

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO

FREEPORT

THE

BOILERMAKERS



DEPARTMENTS

P. 29 Service Pins

P. 32 In Memoriam

P. 33 A Look Back

DEPARTMENTS



COVER STORY

10

TVA's Cumberland Fossil Plant outage is one of many TVA/Boilermaker projects. Cover photo, l. to r.: L-455 Boilmakers Joseph Howard and Rodrick Allen.

FEATURED

6



What topped the 2026 CSO Conference agenda? Data centers and demand—for energy and labor.

15



See why being a Boilermaker is about more than a career for Cheyenne Gregory.

24



Read about the Western State's newest training center.

THE REPORTER

Vol. 65 No. 1

TIMOTHY P. SIMMONS
International President & Editor-in-Chief

CLINTON J. PENNY
International Secretary-Treasurer

INTERNATIONAL VICE PRESIDENTS
J. Tom Baca, *Western States*
John T. Fultz, *Northeast*
Arnie M. Stadnick, *Canada*
Dan Sullivan, *Great Lakes*
Jeff Campbell, *Southeast*

EDITORIAL STAFF

Amy Martin
Communications Director & Managing Editor

Timothy Canon
Director of Internet Web Services

Emily Allen
Lead Writer-Editor

Mary Echols
Lead Designer

Westen Smith
Digital and Social Media Specialist



The Boilermaker Reporter ISSN No. 1078-4101 is the official publication of the International Brotherhood of Boilmakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers, AFL-CIO. It is published quarterly to disseminate information of use and interest to its members. Submissions from members, local lodges and subordinate or affiliated bodies are welcomed and encouraged. This publication is mailed free of charge to active members and retired members holding a Retired Members Card. Others may subscribe for the price of \$10 for three years. Standard Mail (A) postage paid at Kansas City, MO, and additional mailing offices.

Website: www.boilmakers.org

CanadaPost Agreement: PM 41892512
POSTMASTER: Send address changes to:
change.address@boilmakers.org
The Boilermaker Reporter
12200 N. Ambassador Drive, Suite 303
Kansas City, MO 64163
(913) 371-2640; FAX (913) 281-8110

Look for these icons throughout the issue for links to additional online content:



Honoring our union's roots brings prosperity to members

Ending corruption, restoring trust.



In March of 2023, after fiscal mismanagement and alleged theft were uncovered, four members of the International Executive Council stood together to remove the sitting International President. This concerted action began the process of putting our union on the path of fiscal responsibility and restoring the confidence of our members in its leadership.

The path forward has not been easy. As time progressed, more issues were discovered, and additional corrective actions had to be taken. The IEC proceeded with the knowledge that was available at the time and began reviewing internal policies and procedures to make certain mistakes of the past were corrected and would not be made again.

We had many changes along the way, including officers and other staff. Just as we believed things were stabilizing and we were finally able to move forward, indictments for alleged criminal activity came from the Department of Justice.

To better understand the situation, in less than three years our organization removed a sitting International President for the first time since 1929. In addition, the International Executive Council was tasked with the filling of vacancies, per Article 4.5 of our Constitution, of two International Presidents, two International Secretary-Treasurers and two International Vice Presidents.

The International President and International Secretary-Treasurer positions are currently held by two members who understand how each action and decision made by the leadership of our union affects our rank-and-file members because we came from the field. As a matter of fact, all our cur-

rent IEC members began working under Boilermaker negotiated collective bargaining agreements in the field construction industry or a Boilermaker industrial facility and were elected by their respective local lodges to leadership positions, such as Business Managers, Secretary-Treasurers and Presidents.

As members are aware, there is ongoing litigation connected to the indictments issued on the former officers of the organization. Through this process, the current IEC has carried out its due diligence to serve members to the best of our ability. The IBB defended the decision to remove former president Newton Jones in federal court in Kansas City, Kansas, and again when that decision was affirmed by the 10th Circuit Court of Appeals in Colorado (see the link to the court decision at the end of this commentary).

The IEC also fulfilled its fiduciary responsibility to do all in our power to hold Jones accountable to repay money we believe was improperly spent, beginning with the money identified in the Article 17 charges filed by IVP-NE John Fultz. As directed by the IEC decision related to the charges against Jones, a nationally recognized union auditing group reviewed Article 17 charges brought against Jones. Through their third-party audit, they determined Jones misappropriated or directed others to misappropriate \$460,949.41 in member funds. The IEC approved pursuing reimbursement through civil action in federal court in Kansas City. This process has been stayed by the federal court pending the outcome of the criminal trial.

Additional civil action will be considered after the Department of Justice's criminal case against Jones and others concludes and the court issues its decision. By waiting on the conclusion of the criminal case, we can rely on the outcome and avoid unnecessary expenses, ensuring we act responsibly with Boilermaker funds.

Fiscal responsibility



To better serve our members and for better fiscal responsibility, we sought external assistance to correct and implement new accounting practices. We sought advice from former Office of Labor-Management Standards Director John Lund, author of “Auditing Local Union Financial Records.” Mr. Lund worked with us to examine our internal procedures and advise us on compliance and best practices for our union. He helped us form policies and procedures that put you, the member, first.

IST Clint Penny and his staff have done an outstanding job rebuilding our financial and membership systems. We’ve employed a qualified Director of Finance to reconcile all accounts and ensure the information the leadership uses to make decisions for our union is accurate. We also implemented other internal processes to ensure transparency and accountability.

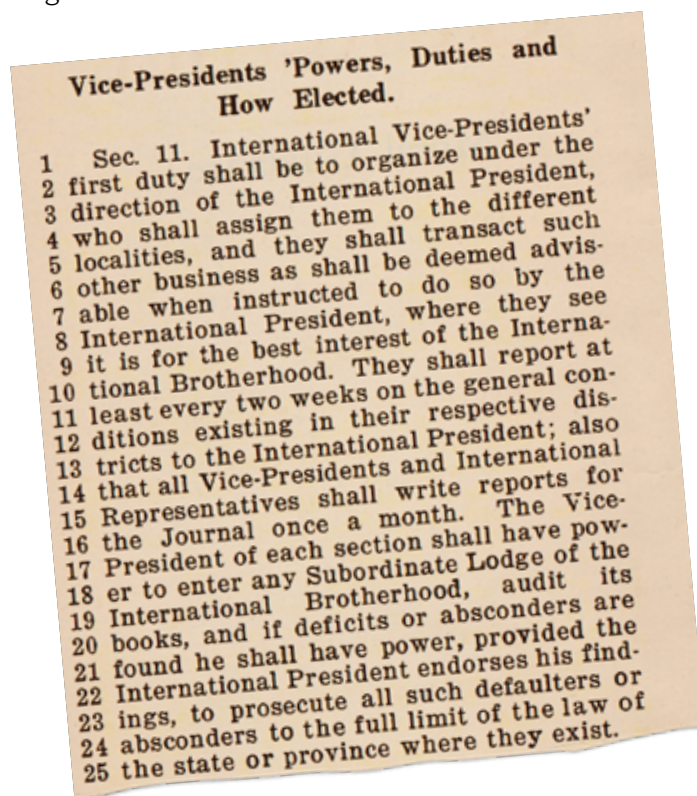
As a result, the IEC removed excesses and ensured expenditure rules reflect the best interests of the membership. Let me give you a few examples. The IEC has all expenses remitted to them weekly with the opportunity to review and question how your money is spent. We limited how much vacation time employees can roll over, and also aligned IEC meetings with conferences, met at Headquarters in Kansas City or conducted virtual meetings. These changes are not insignificant. The savings to our organization is substantial and has allowed the International Brotherhood to maintain the current per capita rates, without increases, for over three years.

Growth requires partnership



From 1914 until the 1961 Convention, our Union focused on organizing and growth. As a matter of fact, International Vice Presidents were first and foremost organizers, working under the direction

of the International President. Organizing was the foundation of our expansion, and during those years the union grew by leaps and bounds. Over time, that focus shifted, and organizing became secondary. It’s a change that, in my view, altered the growth of our union.



International Constitution and By-Laws of the International Brotherhood of Boiler Makers, Iron Ship Builders and Helpers of America, as revised and adopted at the Fourteenth Consolidated Convention held in Kansas City, Missouri September 14th to 25th, 1925.

Today, the IEC is returning to those core responsibilities: to organize and to grow. This isn’t a new idea; it’s a return to who we have always been at our best. In less than a year, we have launched nine organizing campaigns and won seven of them. With renewed focus on recruiting and organizing, we’re strengthening our future and offering unorganized workers a path to a better life.

One of the earliest initiatives I brought to the IEC was to encourage every area to hire at least two organizers and recruiters, and the results have been exceptional, with strong support from most area M.O.R.E. Work Action Councils. As part of the effort to organize, I also traveled internationally, with a quick three-day turnaround, to meet with global unions to build relationships and to gain support in organizing efforts and contract negotiations. For example, the global union, IndustriALL,

“ Every improvement we make is about strengthening opportunities for our members and creating a path forward for the next generation of Boilermakers. ”

supported our Siemens organizing campaign, because Siemens is an international company. That work has already produced results, including international labor support on our behalf. While the first effort at Siemens did not bring the outcome we hoped for, organizers are already deep into organizing with round two.



The M.O.R.E. Work Investment Fund has made it possible for us to gain market share through job targeting, as well as funding robust organizing and recruiting efforts. It has delivered real results in growth and man-hours. Each area's M.O.R.E. Work Action Council, made up of CSO business managers and chaired by the area IVP, supports the program's concepts based on regional needs.

To ensure every contributing lodge had a direct opportunity to use these M.O.R.E. Work Investment Fund resources for local projects and their membership, I presented—and the IEC unanimously approved—a \$100,000 stipend for these lodges, to be used within the parameters of the M.O.R.E. Work Investment Fund, for marketing, organizing, recruiting and employment.

To strengthen accountability within the fund, I directed newly hired accountant Joshua Crosland (now Director of Finance) to review how every dollar from the fund was spent. To be clear, no IEC salaries, benefits or expenses are paid from the M.O.R.E. Fund. Only those salaries whose purpose is to carry out and execute the initiatives of the M.O.R.E. Work Investment Fund or to administer the fund is paid from the fund. Any individual whose salary is supported by the fund has been

approved by the IEC, and every approval on allocations to date has been unanimous.

Recruitment is now at an all-time high. We have digitized our process, so applicants are no longer lost in the system. Once they apply, they are tracked and given information on how to find employment. One program I'm especially proud of is the online membership application. Any U.S. lodge can use it, while Canada maintains its own system. For the first time in our history, someone who wants to join no longer needs pen and paper, just a cell phone and a credit card. It is a historic step forward for our organization.

Going forward, I want to use this space to be transparent about the good work happening across our union and to speak honestly about what still needs to change. We've taken important steps to bring stability, accountability and renewed focus back to this union, but the work is far from over. Every improvement we make is about strengthening opportunities for our members and creating a path forward for the next generation of Boilermakers. I'm proud of the progress we've made together, and I'm even more confident in where we're headed.

A handwritten signature in black ink that reads 'Timothy Simmons'. The signature is fluid and cursive.

Timothy Simmons
International President



Read the 10th Circuit Court of Appeals decision in favor of removing Newton Jones from office.

www.ca10.uscourts.gov/sites/ca10/files/opinions/01011155889.pdf

“ We’ve got a lot of young guys now who got to see firsthand what being a union is all about.

—Tom Fatigante
L-1600 president

”

L-1600 Boilermakers back to work after lockout

Locked-out members from Local 1600 (St. Charles, Illinois) who spent the holiday season on the picket line are back on the job as of Jan. 27. Toyal America Inc. locked out members after attempting drastic changes to health insurance premiums without notice just before negotiations commenced. When the Boilermakers declined to accept the changes, the company initiated the lockout on Dec. 12.

Local 1600 President Tom Fatigante has worked at Toyal for 39 years, and this wasn’t the first time the company has locked out the Boilermakers. “I’ve been doing this a while,” he said. “And this was the longest lockout since I’ve been here.”

At issue were two health insurance plans: a PPO option grandfathered in for employees hired before 2017 and a high-deductible plan for everyone else. The proposed changes would have raised

PPO premiums by 59% and high-deductible premiums by 500%. The proposal also would have reduced coverage from a 90/10 split to 80/20 and doubled out-of-pocket expenses.

With the lockout happening just before the holidays, it was especially tough on the members and their families. And there were also complications for most members getting unemployment pay. But relief fund money from International helped to fill the gap until unemployment kicked in, according to Fatigante.

When Toyal returned to the table in early January, members who had been on the picket line in subzero temperatures and dangerous wind chills were more than ready to get back to work manufacturing aluminum powder.

According to Fatigante, the bargaining committee and Toyal were able to hammer out a compromise on insurance costs. The Jan. 26 agreement established a three-year contract that delayed increases in monthly contributions for older workers in the PPO plan until the third year and reduced out-of-pocket expenses for newer workers in the high-deductible plan. The company also agreed to contribute money for employee health savings accounts each year of the contract.

Union leaders praised the members’ unity throughout the dispute.

“I am proud of all the members who remained united in their singular objective to control the narrative surrounding any premium hikes,” IR Miguel Fonseca said. “Despite the frigid temperatures that reached a wind chill of 40 below zero, they stood resolute every day representing the L-1600 Boilermakers.”

Some of the members at L-1600 were newer to the union and had never experienced a lockout or



L-1600 Boilermakers went back to work on Jan. 27 after spending over six weeks locked out of work. Manning the picket line are, from l. to r. Miguel Rojas, Shaun Baranowski, James Gabriel, Tyler Castillo and Jason Nedelsky.



After Toyal locked out L-1600 members, they spent weeks on the picket line beginning during the holiday season. From l. to r. Steve Crocker, Terry Flynn, Mark Stark and Miguel Rojas.

walked a picket line before. They were impressed with the help they received from the International and other brothers and sisters across the labor movement. Electricians, pipefitters and Teamsters all supported the locked-out workers and honored the picket line.

“We’ve got a lot of young guys now who got to see firsthand what being a union is all about,” Fatigante said. “They were really impressed when they saw that others, especially members of other unions, didn’t cross our picket line. They were impressed with everyone coming down to stand with us from International, from our rep, Miguel Fonseca, to [Executive Director-ISO] Don Hamric and IVP Dan Sullivan. Even the business manager from Local 1 (Chicago), Eric Davis, came out here. Some of us have been around a while, and we’ve been through this before. But for these guys, now they know what the union is.”

L-1600 member John English has been at Toyal and a member of the Boilermakers going on three years. Although he was a UAW member before becoming a Boilermaker, this was his first lock-out.

“My general reaction was surprise at how the company locked us out and how they handled things,” English said. “But the International and other the Boilermakers were up front with us. They gave us the facts. They listened to us and were

straightforward with us. They did a great job communicating and getting what we wanted in the end. It was well worth it. Union representation gave us great support. I was happy in the end and the members are, too.”

Two-year member Jake Nedelsky was impressed with how many Boilermakers showed up to support them during the lockout, even in freezing temperatures.

“We were out there standing strong. Sticking together during the weather conditions. How we all just stuck together was the biggest thing,” Nedelsky said. “It was significant because a lot of workers can’t do that because they’re not union. They don’t even get a contract.”

Great Lakes International Vice President Dan Sullivan praised the work Fonseca and Fatigante did to bring the lockout to a positive resolution for members.

“These guys kicked ass, and IR Miguel Fonseca did a great job,” Sullivan said. “If I’ve ever seen a display of solidarity, it was there. They stuck it out. They weren’t willing to budge. They knew what they wanted and what was fair. Brother Fatigante kept the guys encouraged through it all, because he had the knowledge and foresight to know what they would gain by sticking it out and staying together.”🔥

Increased energy demand calls for increased focus on growth

The demand for energy is going nowhere but up as power-hungry data centers continue sprouting across North America to feed artificial intelligence's ravenous appetite. That's good news for energy industry owner-employers and good news for the contractors who build and maintain their infrastructure.

Of course, that also means it's a good opportunity for Boilermakers to man a lot of work for the foreseeable future. But fully seizing the opportunity for Boilermaker owners, for Boilermaker contractors, for the benefit of Boilermaker members and for the Brotherhood as a whole, mandates collaboration and a unified focus on manpower on all fronts. The message was central during the Boilermakers' 2026 Construction Sector Operations Conference as Boilermakers, employers, contractors and guests met in Marco Island, Florida, Feb. 23-26, under the apt theme "United. Unstoppable."

International President Timothy Simmons set the tone early in his "State of the Union" remarks, making it clear that growth and renewed momentum define this era for the Boilermakers union.

"This is our year of growth. We fought hard to get here, and it is time to show our industry the power of the Boilermakers union," he said. "When owners, contractors and organized labor work together and stay united, we are truly unstoppable. There is no project we cannot build, no outage we cannot bring in on time and no problem we cannot solve if we do it together."

Simmons noted membership and man-hours are increasing, and the union is investing in recruitment, organizing and stronger industry relationships. In expanded recruiting efforts to fulfill contractor and owner manpower needs, the Boilermakers union now has 16 full-time organizers and recruiters in the United States alone, with more to come.

"Our lodges are energized with new growth opportunities, and we will continue to support them every step of the way," Simmons said.

He also highlighted improved relationships between the Boilermakers and other building trades unions. Regular communication with counterparts across labor organization helps resolve jurisdictional issues and increases all around coop-



“This is our year of growth. We fought hard to get here, and it is time to show our industry the power of the Boilermakers union.”

Timothy Simmons
International President

eration, reducing headaches—or worse—for contractors.

"While we may not always agree, we are not disagreeable. We are finding that middle ground," he said. "The Boilermakers union has closer ties than ever with our other building unions."

Simmons outlined several new initiatives, including a Business Manager Advisory Committee, a State Legislative Program and a first-ever National Transient Division conference, hosted by the Boilermakers last August and well attended. Each initiative has the same aim: Secure work for Boilermakers and put skilled-and-trained Boilermakers on those jobs for the union's contractors and owners. (See "New State Legislative Program brings D.C. issues where they matter most: home," page 13.)

“We have implemented new programs to make certain we are the craft of choice for many years to come and to make certain that Boilermakers can meet the growing demand from our contractors and owners.” Simmons said.

Tennessee Valley Authority Director of Labor Relations Matt Faulkner described the surging energy demand as “off the charts,” noting that utilities across the country are facing increasing pressure to build new generation capacity while maintaining reliable service. TVA currently has 3,800 of megawatts under construction, including new gas generation, battery storage, solar and continued life-extension investments in nuclear. Additionally, coal-fired plants that were slated for phaseout are now vital and have secured another decade of life extension. The Cumberland Fossil Plant alone, he said, has six 100-day outages on deck.

One of TVA’s greatest challenges is workforce availability.

“We can have all the materials, all the permitting and all the plans, but unless we have the people to do it, we’re not getting anything done,” he said.

One unique way TVA is proactively working with contractors and union crafts is through increased apprenticeship. Faulkner said two years ago TVA asked their contractors and the unions to staff the work at 33.3% apprentices. He said it was a lofty thing to ask, but that’s what’s happening—and it’s working.

“We have more apprentices across TVA right now than we’ve ever had, and we’re more competitive,” Faulkner said. “We can’t build what’s coming without a skilled, strong workforce.”

Cheyenne Gregory, a Local 455 (Muscle Shoals, Alabama) second-year apprentice, is one of those 33.3% apprentices who got her start at TVA’s Cumberland Fossil Plant. Gregory also addressed the CSO audience as a featured speaker to share her experience as a woman working in the Boilermakers trade, as well as her personal story. (Read her full story, “Saved by the trade: Welding gave her purpose and a family,” page 20.)

“We’ve got a lot of work coming, and we can’t do it alone,” Faulkner went on to say. “We don’t just build power plants together, we build legacies, for us, for myself, for the Boilermakers and the Tennessee Valley.”

Likewise, William “Bill” Murray, Senior Vice President of Corporate Affairs and Communications for Dominion Energy, also emphasized the long-term impact of energy infrastructure work.

“Some of these projects will last 80 years,” he said. “That means they have to be built right.”

Murray said Dominion has worked with Boilermakers for decades. He gave a shout-out to Local 45 (Richmond, Virginia) Business Manager/Secretary-Treasurer Kevin Battle for the local’s support at the first air permit hearing for the company’s \$1.5 million Chesterfield Energy project.

“Kevin and his brothers and sisters came dressed for work,” he said. “They weren’t wearing suits and ties.”

Dominion Energy, like TVA, is seeing the skyrocketing demand for energy. But Murray described the demand in higher terms: gigawatts. The term referring to 1,000 megawatts and the term formerly used once a decade is now, he said, used daily.

“This winter in 2026, we broke 25,000 megawatts for the first time,” Murray said. “That means



Tennessee Valley Authority Director of Labor Relations, Matt Faulkner



William “Bill” Murray, Senior Vice President of Corporate Affairs and Communications for Dominion Energy



Brett Judkins, Director of Turnaround Excellence for PBF Energy

we need to build a lot of power plants...Whatever type of power generation you like, we're building a bunch of them. Whatever type of power generation you don't like, we're building a lot of that too."

Despite the fact the last "new" refinery was built in the United States in 1977, expansions on existing refineries have allowed capacity to increase. Brett Judkins, Director of Turnaround Excellence for PBF Energy, said partnerships with the building trades, like the Boilermakers, are essential. PBF operates six refineries across the U.S. and puts out about 1 million barrels of product per day.

"Refining remains among the highest work hours for building trades members," he said. "We can't do this work without the skilled workforce you provide."

Judkins described geographic and legislative shifts impacting the industry. The Gulf Coast has always had the largest, growing, footprint because, he said "that's where the oil is." But regarding the coasts, he said, the industry trend over the past two decades is that refining capacity has been moving away from the coasts to the middle of the country.

On the West Coast regulatory challenges, particularly in states like California, are a major factor in a shrinking refining industry. California, which was an export market for refined products in the '80s is now an import market.

"With the recent closure of two refineries, the supply in the state, even with electrification and transport, falls short of the demand," he said.

"In this challenging environment, our partnership with the building trades has only become more important," he added. "We need it, and we

can't survive without it. The Boilermakers have been leaders for us supporting our industry."

Also featured was, Gary Scribner, Assistant Executive Director, Technical, for National Board of Boiler and Pressure Vessel Inspectors, who provided an overview of NBBI. He explained how boiler industry safety standards have developed over more than a century and described NBBI's role in safety standards. The organization was created in response to catastrophic boiler explosions during the industrial revolution, when more than 1,200 people were killed in accidents over a 10-year period.

NBBI works with regulators and industry stakeholders to ensure boilers and pressure vessels are built, inspected and maintained safely. Inspectors review equipment in power plants, factories, hospitals, schools and countless other facilities.

"Inspectors are everywhere," Scribner said, explaining that their role is not to perform engineering calculations but to ensure that designs, materials and procedures meet code requirements. The organization also maintains a global registration system for pressure vessels, allowing inspectors and repair companies to identify equipment specifications quickly. Those standards and inspections help protect workers and the public while supporting safe operation of critical infrastructure.

In addition, Boilermakers staff and others provided updates and presented on key areas impacting the union, including the M.O.R.E. Work Investment Fund, organizing and recruitment activities, education and training programs, legislative and political efforts, new web-based and digital tools and other programs specific to the construction sector. 🙌



Gary Scribner, Assistant Executive Director, Technical, for National Board of Boiler and Pressure Vessel Inspectors



L-374 accepts NACBE's top safety award, the John R. Erickson award. L. to r. IP Timothy Simmons, L-374 BM-ST Brad Sievers, IVP-GL Dan Sullivan, NACBE Executive Director Ron Traxler and IST Clint Penny.

L-374 takes top safety award twice

For the second year in a row, Great Lakes Area Local 374 (Hobart, Indiana) has earned the John F. Erickson NACBE Safety Award, announced Feb. 23, during the 2026 Construction Sector Operations Conference in Marco Island, Florida.

Each year, the National Association of Construction Boilermaker Employers recognizes local lodges for their members' dedication to making and keeping workplaces safe. NACBE names one nationwide winner and one winner from each of the remaining U.S. sections. The awards are determined by the lowest injury rates followed by the highest percentage of Boilermaker man-hours worked for NACBE contractors participating in the NACBE safety index.

Top sectional winners were Western States, L-549 (Pittsburg, California); Northeast, L-667 (Charleston, West Virginia) and Southeast L-433 (Tampa, Florida).

"It is a testament to our members and contractors who worked the hours and made safety a priority," said L-374 Business Manager/Secretary-Treasurer Brad Sievers. "We are thankful and proud of our Local 374 brothers and sisters, as well as all the brothers and sisters who traveled to help man our work."

NACBE Executive Director Ron Traxler talked about some of the past practices of decades ago and acknowledged what many know to be true: Too many times, regrettably, people have taken shortcuts that have led to near misses, or worse.

"I can assure you it is a long ride home when you know you could have done something to prevent a fellow employee, partner, roommate or even a family member from getting seriously hurt or killed," he said. "I hope no one in this room will ever have to experience that."

As he presented the 2025 safety index it was clear, however, that this era emphasizes safety as priority. It was good news for all index reports: Compensable injuries were down from 3.58 in 2024 to 2.35 in 2025. Lost-time injury rates were down from .25 to .04. OSHA recordable injury rates went down for the first time in five years from 1.40 in 2024 to 1.09 in 2025, and OSHA recordable eye injuries were slashed by over 50% from 27 in 2024 to 11 in 2025.

"Working with a good safety culture and attitude spills over to everyone on the jobsite," Traxler said. "One person can have an influence. One person in this room and one person on our jobsites can have an influence. Look around and look at your neighbor and say to yourself, 'I will be that person.'" 🙌



The Cumberland Fossil Plant is the lifeblood for the area. In the top left background, about a mile away, Boilermakers construct a 1,450 megawatt natural gas plant. Fossil and gas are needed to keep up with energy demands.

TVA outage shows power of partnership

The relationship between the Boilermakers who work Tennessee Valley Authority's Cumberland Fossil Plant outages and their employer, TVA, is just about as symbiotic as the Cumberland River and its iconic surrounding valley itself. It's a partnership.

A lot of households and businesses count on Cumberland City's two coal-fired units to reliably produce 1,250 megawatts (each) of power at peak. So, TVA depends on the highly skilled and trusted Local 455 (Muscle Shoals, Alabama) Boilermakers to man their twice-a-year outages and make sure the units are ready-to-go ahead of the peak usage seasons. And Boilermakers rely on the work the regular, steady TVA spring and summer outage gigs provide.

"The relationship between TVA and the Boilermakers union continues to be strong, and they have been essential, especially during outages," says Tammy McMillan, Outage Manager for TVA at Cumberland. "With their craftsmanship, we can get a lot of work done in the planned outage timeframe."

The fall 2025 outage, for example, was 75 days from shutdown to restart and included boiler work, module work, precept work and work in the condenser. For construction sector Boilermakers across the U.S. and Canada, it's nothing too exotic.

"They bring in boiler inspectors to determine the scope of work that's needed for the boiler, whether the tubes need to be pad welded or cut out and replaced...and the Boilermakers work the punch list on what needs to be done in the boilers," explains International Rep Mitch Brown, noting the plant runs 24/7 at max capacity during the peak summer and winter electricity months. During the planned outage, the units are taken offline and worked on one at a time.



“They’re changing out the baskets and SCRs, and they’re at the scrubbers and doing the work on the lining of the cans,” Brown says.

It’s all pretty standard outage, turnaround and maintenance work. But it’s also the kind of work that’s bread and butter for Boilermakers—and especially coveted for those who live nearby—and TVA has plenty of it.

Allen Bieda, a 25-year L-455 Boilermaker who lives a short drive from the Cumberland plant, appreciates the chance to work close to home. Like most Boilermakers, he has known all too well in his career what it’s like to travel for work, missing birthdays and important family moments so he could chase the work, wherever it was.

“Being with TVA, it really helped out. I’m home every night,” he says. He knows he’s lucky. Good-paying jobs are hard to find around Cumberland City. He can ultimately thank his father-in-law for encouraging him to check out the apprenticeship program at the union hall after he completed his service in the U.S. Army. Bieda, who grew up in California, came to the area after being stationed in nearby Clarksville, Tennessee.

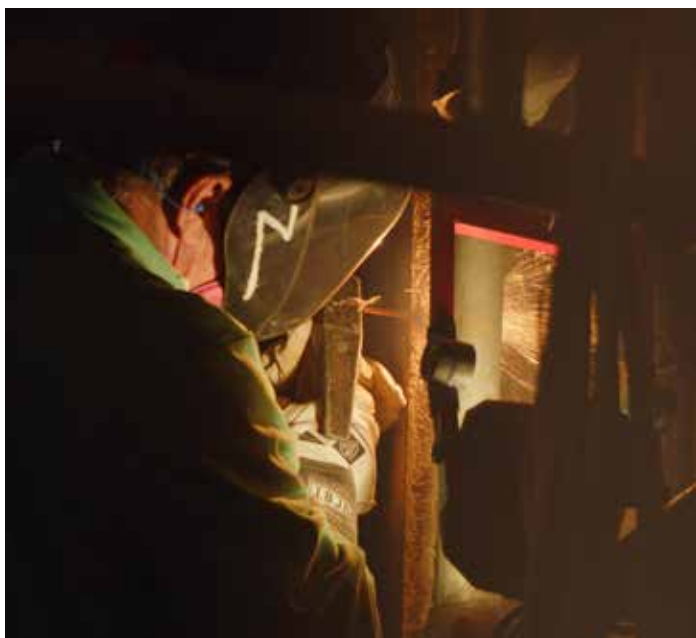
“I love it here. I met my wife here. We have family here; so, it’s definitely where I want to be,” he says.

Brown says the site is the backbone of this area.

“There is nothing here but these jobs,” he says.

“If you live in Stewart County, Tennessee, or if you’re a transient construction worker...or you work on the riverboat or you work in the cement industry or you work in construction hanging wall-board, it’s because of the jobs at this plant.”

The TVA was founded during the Great Depression, in 1933, by Franklin D. Roosevelt under the United States’ New Deal to address the severe economic hardship in the Tennessee Valley area. The region faced widespread poverty, frequent flooding, lack of electricity and poor agricultural conditions. As a federally owned corporation, TVA sought to modernize the region by building dams for flood control, generating affordable hydroelectric power, improving navigation on rivers and promoting agricultural and industrial development. TVA was one of the most ambitious, impactful government programs of the era and resulted in bringing electricity and infrastructure to rural areas, stimulated economic growth and improved quality of life.



A L-455 Boilermaker works the fall 2025 outage at TVA’s Cumberland Fossil Plant.

“The relationship between TVA and the Boilermakers union continues to be strong, and they have been essential, especially during outages.”

Tammy McMillan
Outage Manager for TVA at Cumberland



L-455 Boilermakers rig at TVA's Cumberland Fossil Plant. L to r: Barry Breece sets up in the background while journeyman Dan Gray instructs apprentice Reginald Lewis.

Today, including the Cumberland Fossil Plant, TVA's energy-generation portfolio includes three nuclear plants, four fossil plants, 17 natural gas plants, one diesel generator site, 29 hydro plants, nine solar energy sites and one pumped storage hydroelectric plant. And growing. TVA provides electricity to about 10 million people across Tennessee and parts of six other adjacent states.

Just down the road from the Cumberland Fossil Plant, Boilermakers are building a new natural gas plant set to produce 1,450 megawatt of energy—enough to power about 840,000 homes. The original plan was to retire the coal-fired plant, but now both power-generation sources are needed to keep up with increased energy demands driven by data centers and artificial intelligence.

"The needed power resources are probably higher than expected, and coal plays a big part in providing that power," says Jason Sills, TVA Senior Manager, Outage. "Coal is not dead."

It's an important part of TVA's energy portfolio, and it's reliable. Coal has also been unfairly labeled as "dirty."

"Which is not the case at TVA," McMillan says. "We have emissions controls on all of our equipment here. So, what's actually coming out of the stack is nothing more than just steam—and it's clean. I explain it like I do to my grandkids: That's clean clouds we are producing here. Just clean clouds coming out of the stack. It's nothing more than just clean steam."

In addition to being integral to the TVA's reliable energy portfolio, Brown points out coal is a readily available natural resource. It's also woven throughout the area's economy—and other Boilermaker industries. Emissions control byproducts like fly ash go into cement; slurry is dried into gypsum used in the sheet rock and agricultural industries.

"What I really like about coal is the jobs it provides," he says. "You're producing electricity, you're providing the maintenance, you're producing jobs for the cement industry, you're producing jobs for the wallboard industry. You're providing jobs for the riverboats and the tugs bringing the coal in—which most are built by Boilermakers. Then you've got the coal mines and the men working in the mines. And then you've got the heavy mining equipment Boilermakers make at Komatsu (Local

158, Peoria, Illinois). It's just a domino effect on how many jobs this one site [Cumberland Fossil Plant] creates."

The Boilermakers union and TVA have worked together since the beginning.

"They know the skilled craftsmanship the Boilermakers provide, and they trust the Boilermakers to get the job done right the first time," says Jeff Campbell, International Vice President-Southeast Area.

The Southeast Area Boilermakers don't take their relationship with TVA for granted.

"TVA is the lifeblood of L-455. That is predominant work," says Edwin "Tres" Howard, L-455 Business Manager/Secretary-Treasurer. "We have smaller jobs elsewhere, but District 57, which L-455 is part of, we're set up to handle the TVA sites."

That's a good thing, because according to Matt Faulkner, TVA's director of labor relations, the surge in energy demand is also creating a demand for skilled labor. At the recent Boilermakers Construction Sector Conference in Marco Island, Florida, he said workforce availability is one of TVA's greatest challenges. One of the ways TVA is meeting the challenge is by increasing apprenticeship by asking their contractors and craft unions to staff work at 33.3% apprentices.

For the Boilermakers, it's working well. At the fall outage, where Howard says the ratio was closer to 45% apprentices, journeymen overwhelming reported positive experiences with the apprentices.

"That's how apprentices learn to be good Boilermakers, so it worked well here in Cumberland City," he says. "They're doing great, and I heard no complaints."

It starts, he says, with steady recruiting and solid training from lead instructor, Zach Hamilton.

"So, we've got a lot of new apprentices already having the skills for the jobsite," he adds. "It's needed, because there's a lot of

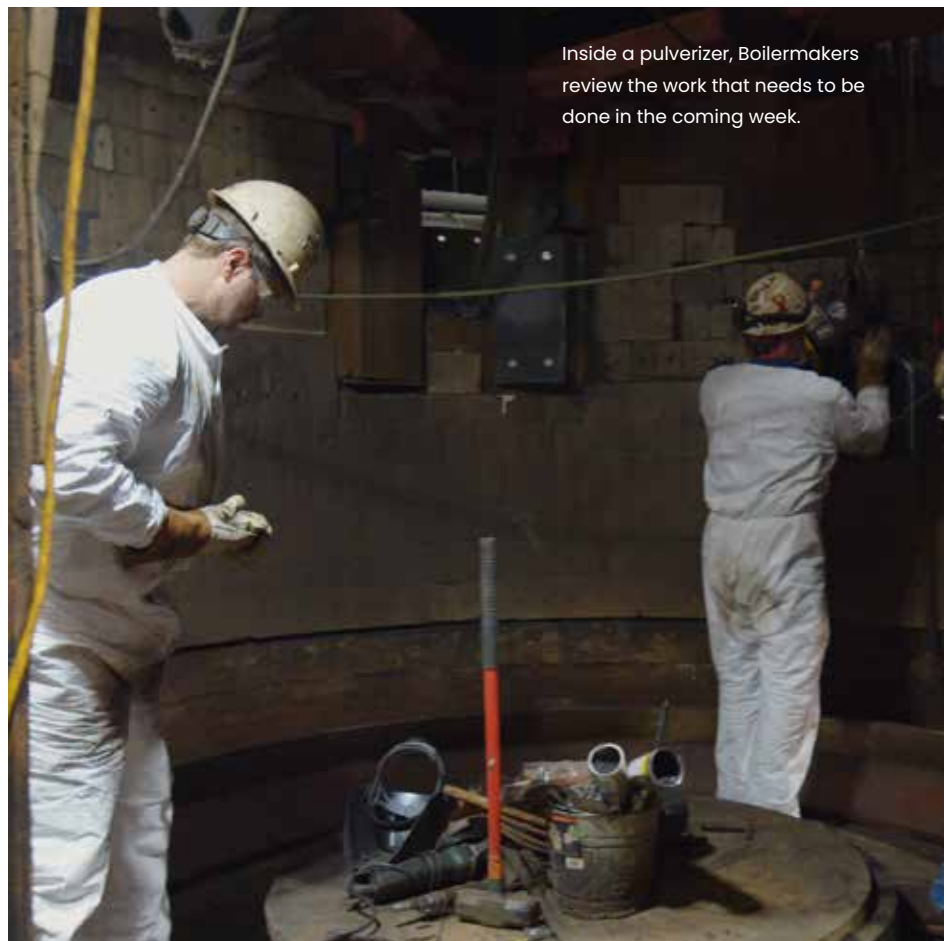
work coming up. TVA's talked about the speculative manpower needed for the next several years, and there's a lot of new building going on."

That's good news for apprentices like L-455 third-year apprentice Ayden Maldonado, who worked the outage last fall.

"It's a lot of intricate, critical stuff we do," he says. "A lot of pressure behind the welds and very expensive is something goes wrong. This has taught me how to work safely; how to do things the right way. We have a sense of urgency with a lot of things, but above that is safety and doing things correctly."

Gaining practical experience on jobsites working with mentor journeymen provides the perfect setup for success for apprentices like Maldonado—and for a cycle of success for the Boilermakers. And if Cumberland Fossil Plant outage is any indication as a model, the immediate and long-term future looks bright for the Boilermakers and TVA.

"Our relationship with TVA is more like a partnership, and with the energy renaissance that's coming and all the work TVA has coming in the future, that partnership is going to continue for a long time," says Campbell. 🔥



Inside a pulverizer, Boilermakers review the work that needs to be done in the coming week.

Saved by the trade: Welding gave her purpose and a family

Welding saved Cheyenne Gregory's life. Literally.

Today, Gregory is a hardworking second-year apprentice out of Local 455 (Muscle Shoals, Alabama), and lately you can usually find her working nights on the job at Tennessee Valley Authority's Colbert combustion turbines. When she's not on the job, she's at the hall brushing up on her skills, or she's hanging out with her boyfriend A.J. or catching up with her mentor Zach and his family.

She has plans for her future. Her future looks bright and the sky's the limit.

It didn't always look that way.

Gregory was born and grew up in Huntsville, Alabama. To say she was raised in a harsh environment is sugarcoating what she endured. Things were bad. Gregory was removed from her home at age 17 and placed in foster care; and, as she has said publicly, if a child is placed in the foster care system, it's because the situation is pretty dire.

Those were dark days for the teenager. Very dark. So dark that a future looked impossible, and Gregory believed there was no alternative but to end her life.

It was at this lowest point in her life that she discovered welding.

She loved it immediately.

"I felt calm," she says. "Welding literally saved my life. I was at peace in such a dark time of my life. I felt like nothing else mattered except me and the project at hand."

Welding had reignited her spark for life with a calling and a dream to pursue.

So, at age 18, she emancipated herself (Alabama maintains guardianship to age 19) and went to welding school in Florida. Eight months later and inching toward her dream, she earned her welding certificate. Shortly after, she returned home from Florida—but with just \$70 in her pocket and nowhere to go.

She turned to a friend. While Gregory was in foster care, she had become best friends with a coworker, Madison, as they hosted at a restaurant. Now, in her time of need, Madison and her family invited Gregory to move in with them. And



“Where I stand today is where I belong, and I’m proud to be a Boilermaker.”

Cheyenne Gregory
Local 455

they encouraged her while she applied for job after job. Later, she would ask Melissa and Joe Gregory to officially adopt her, which they did.

“A lot of people are like, why would you want to be adopted at age 21?” she says. “To me, it doesn’t matter. You can find your family at any age. I found mine at 21. Blood doesn’t make you family. It’s connection, and love and care.”

That was just the first real family she found.

After months of applications, Gregory finally landed her first job. Nonunion. No surprise, she wasn’t treated well.

“It really made me re-think if this was what I wanted to do,” she says.

So, she joined a union. Not the Boilermakers. The environment there was an every-man-for-himself culture where it was common for brothers and sisters to throw one another under the bus. Six months later, rather than having her back, that union kicked Gregory out after she was part of a mass-firing on a jobsite.

“At that point, I really didn’t know if I wanted to join another union or where I wanted to go or if I even wanted to weld anymore,” she says.

But someone at that union saw Gregory’s talent and knew Zachariah Hamilton, District Training Instructor for the Southeast and President of L-455. That person called Hamilton.

“They called and told me Cheyenne had some things going on her life, but that she welds really great and recommended we have her come in,” Hamilton says. So, he called Gregory and put her in a booth to see what she could do.

“She showed extreme amounts of talent,” he says. “I knew there was something different and something had gone wrong in her life, but I never asked about it. I just did what I do.” Which was to start prepping her to be a Boilermaker.

Gregory was skeptical. After her treatment non-union—and especially her treatment from the previous union—she was hesitant. But she decided to give it one more chance because when she met Hamilton, she knew there was something different about the Boilermakers.

“I felt like I was home,” she says.

Gregory had found her second real family.

Hamilton says Gregory worked hard to get up to speed and pass her welding tests, and when she didn’t pass, she worked harder the next time.

“Zach had more faith in me than anybody’s ever had in me,” Gregory says. “He pushed me to be what I am today, and he showed me that Local 455 could also really be a family for me.”

Then came a call from L-455 Business-Manager/Secretary-Treasurer Tres Howard: Could Gregory go to a job at TVA’s Cumberland City plant as a tube welder? She says she wanted that job because she was a “broke apprentice.” The problem was, she hadn’t passed her tube welding yet.

“Tres said, ‘I know that, but you test Thursday, so I suggest you pass,’” she recalls. She practiced some



Gregory wedges herself in to get the job done. She has already earned a solid reputation as a dependable Boilermaker sister.



Cheyenne Gregory shares her story with nearly 6,000 tradeswomen and allies at the 2025 Tradeswomen Build Nations Conference.

more, tested, passed the test and went to Cumberland City, Tennessee.

She quickly discovered it wasn't just at the hall, but also on the job that her Boilermaker brothers and sisters wanted to help her learn and to grow her skills. When she and her boyfriend A.J. (also a L-455 Boilermaker) traveled to Colorado for a job with L-101 (Denver), she was pleasantly surprised to discover they were just as welcome there as Boilermaker brothers and sisters as they are at home in Alabama, Tennessee and anywhere else they travel with the union.

"I enjoy the work. I get to learn a lot," she says. "I'm able to ask questions without feeling like somebody is going to get mad at me. They take the time and the patience to train you and make sure you have what you need to be successful."

Hamilton stresses the importance of journeymen serving as good mentors to apprentices: "We have to be. What we do is the most dangerous work in the industry."

Gregory says she calls on Hamilton and her other Boilermaker siblings for life advice and an ear to listen, as well as for the technical advice.

"It's just a phenomenal feeling to know that you have people there for you and to know that you can

go to any of them and be like, hey, I just need someone to talk to, and they'll listen," she says. "So, it's not just about learning on the tools."

Hamilton adds that he and his family have become close friends with her, and he considers Gregory to be a good mentor to his own 13-year-old daughter.

"That's how close we've gotten with her," he says. "And now she's gotten tough in the field, and she can talk to other girls and say, 'this is a big girls' industry' and give them advice to get through it."

In fact, in addition to her work on the tools, Gregory has now spoken at TVA events, the recent Boilermakers CSO conference and was even a featured speaker at the 2025 Tradeswomen Build Nations Conference, where she shared her story in front of nearly 6,000 tradeswomen and allies.

"I really feel like I'm in a place I can call my family—and they're my brothers and sisters, and I wouldn't change it for anything," Gregory says. "Where I stand today is where I belong, and I'm proud to be a Boilermaker." 🙌



Watch Cheyenne Gregory's 2025 Tradeswomen Build Nations Speech: <https://youtu.be/dr0CfMIGt04>



Boilermakers were instrumental in building Plant Vogtle, with Units 3 and 4 (pictured above under construction in 2019) completed in 2024.

Local 13 member named to Delaware nuclear task force

Local 13 (Philadelphia) member Martin Willis is passionate about nuclear energy. He's so passionate Delaware Gov. Matt Meyer appointed Willis to the Delaware Nuclear Feasibility Task Force, which was created to explore how the state can use nuclear energy to end its dependence on out-of-state energy. Willis hopes that through his appointment, he can change minds about nuclear energy and benefit his union in the process.

Delaware imports more electricity than any other state and gets most of its power from Maryland, Pennsylvania and New Jersey.

"We've retired over 900 megawatts of baseload power since 2010," Willis said. "We are literally one

transmission failure away from being North Korea at night, and we have no plans to build new electric generation. It's short sighted."

He has specific goals for his time on the task force before it wraps up in mid-2026. One is to see Delaware become a member of the Nuclear Regulatory Commission State Agreement Program. When he was appointed, the first thing he noted was that Delaware is not in the program, which 40 other states have already signed onto.

That program began in 1954, when Congress passed the Atomic Energy Act. State's rights were a big issue in the 1950s, and because not all states wanted to hand over their rights to the federal government, the commission was formed. Joining the



“If you want energy security, you have to go nuclear.”

Martin Willis
Local 13

NRC offers benefits such as increased local control over safety, faster licensing and tailored regulations for various facilities.

Willis would also like to see positive legislation passed in the Delaware Statehouse and initial steps made in the process to build a new nuclear reactor in Delaware. He said the legislature needs to change its regulatory policy because in 2006, Delaware passed deregulation laws that maintain regulated utilities can't build their own electrical generation. That hasn't worked out well for the state, which is dependent on out-of-state power.

There are obstacles to building new nuclear power generation, with time being a major hurdle.

That's where small nuclear reactors come into play. However, Willis is more in favor of a traditional nuclear plant as it would generate many more gigawatts than an SMR. He doesn't think developers will look at building SMRs when they can build a gas plant for close to the same amount of money.

But building a traditional nuclear plant takes time.

"I started with CB&I in 1988," Willis said. "We had a generation of guys who worked with engineers who only had a slide rule, and they made nuclear power plants. I don't understand why now, with computers, we've only built two plants in two decades when they used to build several a year."

Willis said the benefits of nuclear far outweigh any downsides. Nuclear creates no emissions and can offer clean hydrogen, desalination of water, direct heat and electric security. A nuclear power plant will run unabated for 18 to 24 months, unlike solar or wind energy.

"If you want energy security, you have to go nuclear," he said, especially with the rise of bitcoin mining and AI data centers.

It's also Boilermaker work. Willis said one large nuclear reactor can employ 2,000 Boilermakers and other trade union members for around six years. Nuclear work primarily involves fabrication, installation, maintenance and long-term operations in addition to planned turnarounds, because every year reactors must go through an 18-day outage.

"Boilermakers build the containment vessels. And if you look at Plant Vogtle, all the big heavy lifts were Boilermakers," Willis said. "There's is so much work for Boilermakers in nuclear energy. We've been through this before when we thought we'd have a nuclear renaissance."

Willis hopes the time is finally right for a nuclear rebirth. But he's just one man doing everything in his power to help bring nuclear energy back into fashion.

"Boilermakers build America's infrastructure," Willis said. "There's no way to build a power plant without Boilermakers. We've lost a generation of nuclear workers. If Delaware starts teaching nuclear workers how to build nuclear power plants, it could transfer to all other aspects. If I can build a nuclear power plant, I can build anything." 🙌

New State Legislative Program powers political influence

The Boilermakers' new State Legislative Program launched this year. It's building tangible influence at the state and local level, across every sector, so that decisions shaping Boilermaker work always include Boilermaker voices.

Right now, a member's statehouse may matter more than Congress. Energy permitting, project approvals, prevailing wage protections, labor law and economic development decisions are a significant portion of what affects Boilermaker jobs. Many times, these are decided at the state and local level. And at that level, one motivated Boilermaker with relationships can change outcomes in ways that are simply not possible at the federal level. That's what the State Legislative Program is all about.

It works in tandem with local lodges—both Construction Sector and Industrial Sector locals. When a member sees an issue in their community or state that is poised to affect jobs, they can contact lodge leadership or the designated political representative at their union hall. If the local determines the issue needs to be addressed, leadership then contacts Legislative Coordinators to design a plan to tackle the issue.

Industrial Sector Operations Executive Director Don Hamric wants ISO lodges to understand the importance of political engagement.

“For union leaders in the Industrial Sector Operations Division, political engagement is not optional, it's how we defend our members' jobs, provide a safe work environment, strengthen our bargaining power, and ensure working families have a voice in decisions that shape our industry.”

The State Legislative Program is supported by a team of seasoned Boilermakers who have deep experience in government affairs. These Regional Legislative Coordinators are important resources. Their job is to support local lodges in building relationships, navigating state and local politics and implementing a plan to influence the political machine where it's needed.

It's a role Tim Jefferies helped pilot in the Western States some months ago. Bill Mulconnery, a 38-year Boilermaker and former Business Manager, covers an expansive territory stretching from the Great Lakes to Texas. Bob Hutsell, former L-169 (Detroit)

“ Every time a senator or representative goes home, I want them to see a Boilermaker somewhere to remind them that everything they do in D.C. affects the real, rank-and-file members of this union. ”

Timothy Simmons
International President

Business Manager, supports that region, helping build Boilermaker presence across the Great Lakes. And L-154 (Pittsburgh) Business Agent Shawn Steffee contributes to the program's efforts in the Northeast.

“Why wouldn't we be involved?” said Mulconnery. “These are the people making the laws we live under every day. These are our jobs, our benefits, our families.”

An area RLC is a resource for local lodges and can help identify the key legislators, connect with the state Building Trades Council or state AFL-CIO, and accompany lodge leaders to their first meetings with elected officials. RLC's keep informed on what's moving legislatively and help lodges strategize and strengthen Boilermaker influence at every level.

“You don't have to figure out the state and local landscape alone,” said Director of Government Affairs Bridget Martin, who spearheads the program. “If you're hearing concerns about overtime pay, collective bargaining threats, potential plant closures or jurisdictional disputes, inform your RLC. They'll tell you where to go and what to do when you get there.”

This program is in its early stages, but the results already speak for themselves. In Wisconsin, when members faced the loss of funding for shipbuild-

ing, which meant the loss of jobs, they chose to fight it through a letter-writing campaign. It was worker-led, specific to their community and sent directly to decision-makers in Washington.

In California—a state where the pressure on Boilermaker refineries and power plants is constant—Boilermakers have earned a seat on the governor's advisory committee. Not by waiting to be invited, but by showing up and staying there.

“You want to know why California hasn't shut us down yet?” asked Jefferies. “Because we showed up. We built the relationships. We got on the committees. It works. And if it works here, it works anywhere.”

Another example of the importance of getting involved in state-level politics happened in the Northeast. Pennsylvania State Senator Joe Pittman said it best when he introduced Steffee at a recent public event: “The members of this union won't have to pack suitcases to go to a job. They'll pack lunchboxes.”

That moment was the culmination of a years-long effort by Steffee, Local 154 and Pennsylvania's building trades to protect Boilermaker jobs in the state by defeating RGGI, the Regional Greenhouse Gas Initiative. As president of the South Central Building Trades Council, Steffee helped ensure Boilermaker priorities weren't just represented; they helped drive the agenda. The results are

already visible. Hundreds of Boilermakers are now working closer to home on major power generation projects across Pennsylvania that would have gone elsewhere just a few years ago.

“I was born and raised in southwestern Pennsylvania,” Steffee said. “My family, my grandchildren, everybody lives here. I want clean air and clean water. I also want a job. I think we can get both.”

That's exactly what the Boilermakers' new State Legislative Program is designed to make possible in more states and across more sectors. The program was born from a simple but powerful observation that the decisions that matter most to Boilermaker members don't always stay in Washington. They come home.

“The reason this State Legislative Program was started was because we needed to take the issues we have in Washington, D.C., and bring them back to the states,” said International President Timothy Simmons. “Every time a senator or state representative goes home, I want them to see a Boilermaker somewhere to remind them that everything they do in D.C. or at the statehouse affects the real, rank-and-file members of this union,” he said. “We have got to let the politicians know that if they don't vote for us in D.C., they are going to see us at every ribbon cutting, every time they shake a hand and every time they kiss a baby. We are going to show these congresspeople that we are strong; that we are represented.” 🙌



RESOURCES:

Contact the State Legislative Program: IBB-StateLeg@boilermakers.org

Get involved in a letter-writing campaign to save our shipyards: www.saveourshipbuilding.com

Find your Building Trades Council: nabtu.org/about-nabtu/official-directory

Find your state AFL-CIO: aflcio.org/about/leadership/state-feds-clcs

State Legislative Coordinator Bill Mulconnery, front row, fourth from left, stands with Congresswoman Nikki Budzinski (IL-13), fourth from right. Mulconnery and other local union leaders met in February with Budzinski, who serves on important congressional committees including the Congressional Building Trades Caucus, Congressional Apprenticeship Caucus, Congressional Career and Technical Education Caucus, Veterans Affairs Committee and the Sustainable Energy and Environment Coalition.



The Boilermakers' Campaign Assistance Fund

The Campaign Assistance Fund (CAF) is the Boilermakers' federal political action committee (PAC). Because federal law doesn't allow unions to give candidates money from dues or general funds, CAF is how Boilermakers voluntarily support pro-worker candidates for federal office. CAF is funded by voluntary contributions from members, retirees and their families, never from dues.

In federal elections, business PACs and wealthy individuals outspend labor by more than 20 to one. Many candidates also spend from their own personal wealth and benefit from corporate spending. CAF helps level the playing field by pooling small voluntary contributions from members. Even a few dollars a month helps ensure working people have a voice in Congress on issues like jobs, pensions, energy policy and worker protections.

CAF contributions are used to support selected federal candidates and when appropriate, state political candidates. The LEAP Executive Committee makes decisions based on recommendations from the Government Affairs department, who looks at factors such as a candidate's voting record and position on worker issues, chances of winning and other factors.

All CAF donations are voluntary. Members can choose to give more, less, or not at all without pressure or consequence. Contributions are used for political purposes and giving is not required by local lodges. Contributions are not tax-deductible.

Many locals use a voluntary political checkoff plan. This works like dues checkoff where members authorize a small payroll deduction that goes directly to CAF. Check-off works because small amounts add up over time. Once enrolled, members typically stay involved, and that creates steady support for worker-friendly candidates. Members must always sign an authorization form before any deductions begin. 🔥

Help map Boilermaker political influence in your area by completing this quick Lodge Advocacy Survey →





Members and instructors participating in the MOST Project Management training include: front row l. to r., MOST Programs Administrator Mark Garrett; Chris Turley, L-549; Wes Juelg, L-13; Danielle Manygoats, L-627, Jacob Roos, L-13, Travis Lewis, L-647; Owen Johnson, L-374; Greg Gehring, L-83; Casey Tibbs, MOST; Rodney Gooden L-667; Instructor Gerry Klimo and Instructor Mike Suplizio. Back Row l. to r., Marjorie Uy, L-549; Derek Patin, Safety Specialist; Smitty Minton, MOST; Wayne Stewart, L-83; Matt McGuire, L-154; Josh Carmody, L-107; Jason Beaudin, L-169; Justin Diltz, L-154; Jessica Manroe, L-83 and James Bailey, L-13.

MOST Programs host project management training

Boilermakers from 10 United States local lodges met in Kansas City, Missouri, in early February along with instructors and staff for a weeklong project management training sponsored by MOST Programs.

This year's class had a surprise guest—International President Timothy Simmons. Instructor Gerry Klimo said in his 20 years of teaching the class, this is the first time he'd seen an International President at the training. Simmons and International Secretary-Treasurer Clinton Penny stopped by to greet attendees and answer questions. IVP-Canada Arnie Stadnick also visited the class while in Kansas City.

"With Tim coming, it showed he was concerned about the rank and file and wanted to let them know he was here for them," said Klimo. "He spent the time to talk and explain things. Having the head person come to talk and be available, it was the highlight of this class in the whole time I've taught."

The project management class teaches Boilermakers how to conduct construction projects, make decisions that positively impact project goals and provide an overall benefit to the owner, contractor and union.

Travis Lewis from Local 647 (Minneapolis) took the class to increase his skills in project management and be a leader for the Boilermakers. "Last year, I was a quality manager. I talked to my busi-

ness manager and project manager, and they told me to look into the class. The timing was perfect."

Project management isn't for everyone, and that's why Marjorie Uy from L-549 (Pittsburg, California) signed up. She needed to determine if going into project management was the right fit for her. "I wanted to understand the whole process, what it takes and what you need to be to fill that role. The instructors have been great."

Owen Johnson from L-374 (Hobart, Indiana) took the class to gain a better understanding of what goes on behind the scenes on jobsites to help further his career. "You always hear about this stuff in the background but here it's explained and brought to light." 🙌



IST Clint Penny answers questions from members participating in the MOST project management training.

Larry Jansen Training Center equips new generation of Boilermakers

Constructed in the heart of Compton, California, the new Larry Jansen Training Center is primed to become a critical hub for the next generation of Boilermakers in Southern California. Built to meet the growth of refinery, power generation and infrastructure work across the region, the center reflects Local 92's (Los Angeles) commitment to delivering a skilled, safe and job-ready workforce at a time when demand is only accelerating.

According to L-92 President and Apprenticeship Coordinator Alfredo Leyva, who's spearheading the project, the facility offers both convenience and strategic value. It's located in proximity to major refineries and in the county where nearly 80% of Local 92 members reside.

"The big inflation of workload in Southern California is continually demanding a more readily available and safe workforce," said Leyva. "This training center is critical for us to face the new generation and culture of workers coming into the union."

The building includes two offices, a cafeteria and a classroom with a large display screen for instruction. Members will receive RSO training, safety attendant training, apprenticeship curriculum, EPRI certification and essential industry safety knowledge for construction sites. Hands-on, practical learning is central to the design. Lincoln Electric is providing 18 welding booths and two cutting stations. Adjacent mock-up stations will include flange connection torquing, gouging, two tube rolling stations and a small-scale heat exchanger, all critical tools for teaching fit-up, alignment and proper torquing before members even step onto a jobsite.

The offices, classroom and cafeteria are complete, and the ventilation systems and welding machines have been purchased. The project now awaits final exterior approvals from the city, including an electrical upgrade that will require a larger transformer, architectural approval for Lincoln Electric's design, a trash enclosure and exterior ADA compliance updates.



The architectural rendering of Local 92's Larry Jansen Training Center.

For Local 92, the center represents more than bricks and mortar. "I think it is a major milestone for our future because we have a different generation coming in," Leyva said. "We must grasp their attention and show them college isn't the only way. Amazon isn't the only way. We can give them a better life and a better future."

The facility bears the name of contractor Larry Jansen, longtime Western States contractor chairman, and a graduate Boilermaker apprentice who went on to become a respected contractor with ARB/Primoris.

Jansen, as a 17-year-old apprentice, was dispatched to his first Boilermaker job in March of 1975. Because he was a minor, his parents had to give their permission for him to indenture. On his very first day, while working high in the air, a large steel cone smashed his pelvis, nearly killing him. After months of recovery, he made a decision that would define the rest of his life: he returned to the union to finish the apprenticeship.

"The Boilermakers gave a poor kid that didn't have a pot to piss in a pathway to come out of the poorhouse into the middle class," Jansen said. "It was really the foundation of my future endeavors. It was the opportunity of a lifetime to be in a union and be paid for learning. It was too great an opportunity to give up."

He completed the four-year program, became a journeyman and, soon after, a foreman. After 10 years in the field, he moved into management of Boilermaker projects and eventually started his own company. Because he was considered management, union rules required him to withdraw from membership. Even so, he never left the craft behind, and his company continues to pursue and perform Boilermaker work.

“Larry has been very influential over a lot of apprentices and journeymen,” Leyva said. “He’s been a big component in contract negotiations for the Boilermakers. He has knowledge and wisdom and he knows our craft. He’s devoted his life to this industry. And as a graduate apprentice himself, he walks the talk.”

From a contractor’s perspective, Jansen said a highly trained workforce determines whether a project succeeds or fails.

“If you have a skilled and trained workforce, you have a more successful project,” he said. “When we’re bidding work, the low bidder usually gets the job. If you’ve made a mistake in your estimate or have an ineffective crew, you won’t be in business very long.”

For major outages, contractors may need to ramp up to 200 Boilermakers in a single week. The union hall and standardized apprenticeship training eliminates the need to recruit and vet hundreds of individuals independently.

“When we call a hall, our expectation is that a journeyman knows everything he should know about the trade,” Jansen said. “They’re saving us the step of vetting a bunch of people for a project.”

Jansen said consistency in training across locals is equally important. Whether training happens in California or another Western States lodge, contractors need to know what to expect, Jansen said. Standardized, up-to-date instruction ensures owners receive the schedule, cost control and quality they demand.

Safety remains paramount. “If you, as a contractor, don’t have an excellent safety record, you’re not going to work for any major owners,” Jansen said. “A skilled and trained workforce is less likely to get themselves hurt. Our safety record as a company for the last 20 years has been in the world-class realm, and it’s because we use union craft. The Boilermakers are part of that.”

“ This training center is critical for us to face the new generation and culture of workers coming into the union. ”

Alfredo Leyva,

L-92 President and Apprenticeship Coordinator

Boilermaker work is dangerous, but apprenticeship training in safety, rigging and hazard mitigation reduces risk before a member ever climbs a ladder or handles critical components. Jansen said good Boilermakers don’t just understand what goes into hands-on work, but they also know how to solve problems.

“Good Boilermakers are true mechanics,” Jansen said. “They see a problem and know how to fix it. If they don’t have the tools, they make the tools. Irrespective of what he has, he figures out how to get the job done.”

As the training center prepares to open its doors, Jansen hopes the apprenticeship will do for future generations what it did for him: create a thriving future. He also wants new apprentices to see what an honor it is to be indentured into the union.

“They need to be thankful and grateful to have that opportunity and act accordingly,” Jansen said. “If this isn’t the most important thing in the world for them as far as their future career, we don’t want them. We want someone who is excited and proud to be a Boilermaker. I expect them to honor and respect the whole organization and what it’s going to provide for their future. It’s done that for me and my family.”

The Larry Jansen Training Center will soon hold more than classrooms, welding booths and empty halls. The facility will hold opportunity. The same opportunity that once lifted a young apprentice into the middle class will soon be ready to do the same for a new generation. 🙌

Boilermaker Vacation Trust supports Boilermakers

The Boilermaker Vacation Trust began on Jan. 1, 1964, after negotiations between the Western Field Construction Negotiating Committee and the Nine Western States Field Construction Boilermaker-Blacksmiths lodges. During 1963 contract talks, Western States contractors agreed to contribute 10 cents per hour to create the new vacation fund, which is an important benefit that supports Boilermakers and their families while strengthening the long-term stability of the craft.

Over the past four decades, Linda Johnson served as CV Administrator for the Trust and became the primary point of knowledge and oversight for the fund's day-to-day operations. She was deeply committed to the Brotherhood and to the members she served. Following the 2023 payout, the Board of Trustees was notified of Johnson's sudden death, a significant loss personally and professionally. This created an immediate operational challenge for the Trust. Much of the institutional knowledge regarding the Trust's processes and systems resided with her and her alone. The Trustees are working to ensure this never happens again.

Since that time, members have experienced delayed vacation payments, processing errors and communication challenges. This has understandably caused frustration and hardship for some members. Vacation benefits are earned wages. Members depend on those funds, and when payments are late or incorrect, that is unacceptable.

After Johnson's death, the Board of Trustees immediately began an expedited transition process to stabilize operations and protect the long-term integrity of the fund. Trustees selected a new third-party administrator, and significant work is underway to rebuild procedures, verify records, correct errors and modernize systems. This has taken time as it's required a comprehensive review of files, contribution histories and payment processes to ensure accuracy going forward.



THE BOILERMAKERS VACATION TRUST

Take control of your vacation payouts

Be sure to register today at

bvtportal.hsba.com

Questions?

contact the administrative office at

1-800-833-2682

or via email at

Bvtinfo@hsba.com

For a copy of the ACH form, as well as additional resources, visit

boilermakers.org/members/resources/vacation-trust
or contact HS&BA using the contact information provided above.

Progress is being made, but the transition has not been seamless. Glitches continue to happen and the Trustees are dedicated to finding and fixing errors. Taking years of Johnson's centralized knowledge and rebuilding systems without her expertise is a meticulous process, and doing it right rather than rushing fixes that could create additional problems is a top priority.

Contractors and local lodges have been notified of updated procedures, and additional safeguards are being implemented to improve accountability, transparency and responsiveness. The Trustees are actively monitoring the new administrator's performance and receiving regular status reports until operations are fully stabilized.

The mission of the Boilermaker Vacation Trust remains unchanged: to deliver dependable benefits to the members who earn them. The Trustees hear member's concerns and are committed to restoring the level of service and reliability you expect and deserve. 🙌

Bank of Labor ushers in their century of service with new headquarters

For nearly 100 years, Bank of Labor shared a tower office building with the International Brotherhood of Boilermakers in Kansas City, Kansas. That historic partnership shaped the bank's identity and strengthened the commitment to union values. When the original building was sold, the bank faced a pivotal decision: how to honor that legacy while preparing for the future.

Bank of Labor's new headquarters in Overland Park, Kansas, reflects that commitment. The build-out was completed by union labor, reinforcing the principles that have guided the bank since its founding in 1924 under the leadership of the Boilermakers.

This move wasn't just about changing addresses, it was about creating a space that empowers employees to collaborate, innovate and deliver solutions for the next century. It's a headquarters built for progress, without losing sight of the values that helped the bank prevail even when other labor-created banks closed.

"Bank of Labor is growing to make labor stronger. Our new headquarters reflects that mission where we work hard for hardworking people," said Bill Miller, Bank of Labor Chairman and CEO. "We're proud to continue a tradition that began over a century ago and to carry it forward for generations to come."

The new office features highly functional spaces that foster teamwork and efficiency. From open work areas to technology-enabled meeting rooms, the design supports focused, efficient work and the modern demands of serving labor organizations nationwide. Beyond aesthetics, the headquarters integrates advanced digital banking capabilities, cybersecurity measures and remote collaboration tools to ensure unions nationwide can have solidarity leveraging secure, innovative financial solutions.

The move also reflects a commitment to sustainability and employee well-being. Natural light, ergonomic workstations and collaborative zones create an environment that promotes productivity and health, while reinforcing the bank's values of progress and care for its people.

Bank of Labor remains deeply connected to the labor movement as a union-owned and represented bank in all 50 states. As Bank of Labor looks



Bank of Labor's new headquarters located at: 6301 Glenwood Street, 3rd Floor, Overland Park, Kansas 66202.

ahead, it is focused on consolidating labor's capital to strengthen the movement through treasury, lending and trust solutions tailored for unions with the added responsiveness from an organization with shared values.

Despite industry headwinds in 2024, Bank of Labor maintained a solid capital position, grew its balance sheet and increased book value per share, reflecting its resilience and commitment to labor.

The organization is supported by teams located near customers in the field nationwide and by the teams at the headquarters in a space built by union hands to serve union families.

"We're proud to leverage union talent on our banking teams and in our building projects," said Bank of Labor President Bob McCall. "This new headquarters strengthens our ability to serve unions in all 50 states, helping to launch the next century of service with even greater impact and results." 🙌



IP Tim Simmons, who serves on the Bank of Labor Board of Directors without compensation, meets with CEO Bill Miller and President Bob McCall at the bank's headquarters.

Boilermaker organizers focus on strategy

Boilermaker organizers gathered Jan. 14, at International Headquarters in Kansas City, Missouri, for a full day of training, coordination and strategic discussion focused on strengthening organizing efforts across the country.

The sessions focused on the practical and strategic aspects of organizing work with training on capital strategies, outlining approaches for understanding corporate structures and applying pressure where it matters most. The Auditing Department taught proper expense and activity reports procedures, walking organizers through reporting expectations and best practices to ensure transparency and accountability. Organizers left with new tools, clear vision and renewed momentum for the organizing work ahead. 🙌



New contract is a boon for workers

Union workers at Ingalls Shipyard in Pascagoula, Mississippi, voted to approve a new collective bargaining agreement, marking the first full contract negotiation between the parties in nearly two decades. The new contract, covering around 6,000 workers, includes what the company calls its largest wage increase ever, featuring an immediate 18% base pay raise, annual 3% increases through 2029, and a 5% raise in 2030, along with up to an additional 10% for designated “critical craft” positions, including Boilermakers. Look for the full story in the Summer issue of The Boilermaker Reporter. 🙌

Boilermakers named Tradeswoman Heroes

Two Boilermaker women were recently honored with the NABTU Tradeswomen Hero Awards:



Alison Wilson from Local 684 (Norfolk, Virginia), has more than 35 years of service in the shipyard industry. She has built a career rooted in skill, integrity and unwavering commitment to others. In a right-to-work state, Wilson has spent decades standing up for union values. She believes in fairness and protecting her coworkers.



Journeyworker **Megan Solis out of Local 92** (Los Angeles) has dedicated 18 years as a Boilermaker and throughout her career has exceeded expectations with her drive and dedication. After graduating as an apprentice, Solis then went on to become a certified welder, certified rigger and a union steward.



To nominate a Boilermaker sister as a Tradeswoman Hero visit: nabtu.org/tradeswomeninitiatives

SERVICE PINS

The following pins have been presented in recognition of continuous years of service in the Boilermakers union as reported by local lodge leadership.

LOCAL 1 • CHICAGO

| | |
|-----------------|---|
| 45 YEARS | Edward Kochaney, Thomas Langbeen, Simon Mezydlo, Jamal Shabazz, Duane Shue, Mary Lou Spencer |
| 25 YEARS | Ronald Bidstrup, Tom Connor, Steve Flores, Ray Gossett, Ernie Heiser, Donald Lloyd, Phil Maske, Mike Monroe |
| 20 YEARS | Jason Carpenter, Robert Crosby, James Crowder, Shea Marquis |

LOCAL 5 • FLORAL PARK NY

| | |
|-----------------|---|
| 35 YEARS | Kevin D. Wiltsie |
| 30 YEARS | Jamie R. Martin |
| 25 YEARS | Erik Favre, Thomas F. Ryan, Gregory Walker |
| 20 YEARS | Derrick King, Andrew H. McCutcheon, James M. Raab |
| 15 YEARS | Kyle J. Parker |

LOCAL 40 • ELIZABETHTOWN KY

| | |
|-----------------|---|
| 65 YEARS | Roger A. Coomes, Edward J. Roberts |
| 60 YEARS | Robert L. Beasley, William M. Brown, Jesse A. Horsley, Robert O. Horsley, Tommy O. Hurst, Joseph L. Vornholt |
| 55 YEARS | Lowell T. Elliott, Paul Hill, Thomas O. McClain, Robert S. Reeves, Troy L. Roark, Don M. Schnuck, Trenton B. Vincent, Wade W. Wilburn, Marvin L. Williams |
| 50 YEARS | John S. Barrett, Richard A. Hope, Chrisman O'Banion, Clarence A. Poole, Mack G. Rose |
| 45 YEARS | Leonard E. Bayes, Steve L. Boggess, William A. Bowlds, Joseph E. Combs, David A. Engle, William D. Faith, Joel O. Greer, David L. Koger, Marvin L. Moore Jr., Scott A. Napper, Ricky A. Presley, Delton A. Rhea, Charles E. Shephard, Dwight E. Thompson, Charles L. Vincent |
| 40 YEARS | Danny James, Michael G. Johnson, Bernice M. Millard, Jimmy D. Young |
| 35 YEARS | Stephen D. Arndell, Michael W. Autry, Marshall S. Bratcher, Jimmy D. Burton, David C. Craig, Larry E. Davis, Kenneth M. Glasscock, Wesley S. Harris, Paul A. Hoppe, Victor A. Johnson Jr., David L. Laffoon, Gary W. Mathis, Edward L. Nokes Jr., David C. Paul, David A. Rager, L. Diane Ransom, Mark S. Ringstaff, James E. Roy Jr., Kevin R. Seagraves, Kevin D. Sears, David O. Sisco, Paul A. Sloas, Jeffrey D. Wilcox, Carl R. Williams |
| 30 YEARS | David W. Bartlett, Danny Aaron Fowler, James D. Fraley, Kevin E. Griffith, Ronald Chad Webster |
| 25 YEARS | Jerry Tudor Bowers, James A. Clark, Paul E. Crum, Teddy R. Crum, Larry E. Day, Joshlin D. Harris, Kenneth W. Hicks, John E. Higdon, Roger D. Hoard, Glenn F. Horton, Cowan Kinney, Robert S. Lawson, Michael M. Mays, Michael W. Murphy, Christopher S. Prince, Terry W. Stayton, Mario A. Vasquez, Carl R. Walker, David Matt Ward |
| 20 YEARS | Michael Castaneda, Jesse S. Elmore, James Daniel Greene, Morton R. Greer, Troy A. Hicks, Billy C. Jordan, Kenny Ison Jr., John A. Miller Jr., Bradley Duane Ogburn, Richie T. Pentecost, Ed Rhnerson, Philip Landon Roark, Andrew R. Smith, John T. Tucker, Kegan R. Tussey, Chad T. Williams |
| 15 YEARS | Eric D. Blackwell, Kevin E. Dickens, Robert L. Elam, Aaron J. Gee, Kyle W. Menix, Matthew M. Phelps, Devin B. Reynolds, Cody W. Roe, Joshua T. Simpson, Russell L. Thurman, Christopher C. White, Joshua R. Yates |

LOCAL 45/Z193 • BALTIMORE

| | |
|-----------------|--|
| 65 YEARS | Orlan C. Hanks, James L. Liggett |
| 60 YEARS | J. Frank Schnetzka |
| 55 YEARS | Barry A. Bonovitch, Edwin J. Hayes, Tracey M. Holmes, Tommy W. Perdue, Richard L. Peterson, Dennis L. Shreve, William H. Zelenka |
| 50 YEARS | James P. Abbott, Rocco F. DiGiovanni, Jerry H. Gray, John J. Hennelly III, Chester R. Knight, Donald D. Lowman, Marvin E. Melvin, John E. Morris, James A. Nolte Jr., John F. Nowakowski Jr., Robert L. O'Neil, Robert H. Reynolds, Isaac C. Ryan, Howard G. Seppi, August C. Takovich, William Washington |
| 45 YEARS | John W. Blevins Jr., Francis K. Bristow, Gregory T. Clopton, Richard H. Deisher, Steven K. Haller, Michael A. Huffman, Michael J. Jacobs, Kenneth L. Jessup, Garland F. Keatts, Frank Keatts Jr., W. George Kephart, Rex A. Laughter, Gary Llewellyn Sr., Michael F. Mansfield, Ronnie W. Mongold, Lewis Jeffery. Morris, Ricky J. Owen, David A. Pilley, Jerry L. Rucker, James H. Stallings, Edward Swoope Jr., Andrew F. VanLill, Timothy C. Wagner |
| 40 YEARS | Ballard Estep, Paul A. Hundt, Joseph P. Stallings |
| 35 YEARS | Gary T. Clift, Ronald L. Drumheller, Stephen P. Drummond Sr., Horace Emar, John N. Eskew, Arvel H. Evans, David L. Evans, William L. Hann III, Donald E. Keller, J Webb. Kreimer, Robert H. Lau, Arthur D. Long Jr., Clinton L. Maybush, Gale P. Merritt, Schuyler R. Mills, Stephen J. Miscin, Joseph E. Ponton III, W Darl. Shipe, Boyd F. Sites, David E. Smith, Billy C. Smith Jr., Philip E. Tyler |
| 30 YEARS | Charles F. Guerassio, Randy E. Heikens, George McNatt, James R. Riggelman Sr., Edward R. Robertson, Samuel Wilson. Stevens |
| 25 YEARS | Anthony L. Ballato, Raymond A. Campbell, Loretta D. Cobb, Richard F. Cobb, Matthew P. Dixon, Matthew O. Engle, Antonio C. Gallo, Joseph Gonzales, Charles W. James III, George F. Lowery, Mauricio A. Melara, Michael W. Paxton, Charles W. Phelps Jr., Timothy R. Poe, Millard Rexroad, Richard Todd Rohrbaugh |
| 20 YEARS | Brett J. Anderson Sr., Andrew C. Cooke, Jesse L. James, Harry Wayne. Owen, Thomas P. Stadler Jr., Leslie S. Wright |
| 15 YEARS | Kerry F. Birney Jr., Jamie D. Goodson Sr., Thomas J. Lindsey, Barry A. Robertson Jr., Michael D. Steele, Thomas L. Tallent, Daniel W. Weichert |

Moving?

You can update your address with us online at www.boilermakers.org/contact-us



LOCAL 60 • PEORIA IL

| | |
|-----------------|---|
| 60 YEARS | Paul Thatcher Sr. |
| 55 YEARS | Gary Bauer, Bruce Brown, John Ganson, Michael Noel, Jimmy Sorrell, Franklin Storr, Gerald Terando, John Williams Sr., Oron Zimmerman |
| 50 YEARS | Robert Behrends, Paul Guilliams, David Knight, Richard Magnuson, Carl Peter Jr. |
| 45 YEARS | Gregory Gum, Kenneth Lusk Jr. |
| 35 YEARS | Richard Luncsford Jr. |
| 30 YEARS | Joseph Henson |
| 25 YEARS | Charles Deady, Lonnie Hutchinson, Donald Lieske, Rex McMorris III, Daniel Perkins, Terence Rajnowski, Stewart Spencer Sr., Matthew Wilson |
| 20 YEARS | Timothy Richards |

LOCAL 83 • KANSAS CITY MO

| | |
|-----------------|---|
| 60 YEARS | Tommie J. Stiles |
| 55 YEARS | Gale Bear, Dwayne J. Jensen, Frank D. King |
| 50 YEARS | Billy G. Cochran, Robert S. Cox Jr., John M. Dibble, Billy G. Divelbiss, Kenneth R. Hammell, George E. Henderson, Ernest D. Johnson, Wesley R. Johnson, James H. Kruzic, Danny A. Mundell, Robert F. Newport, Leland J. Parker, Johnnie L. Rollins, Carl E. Shelton Jr. |
| 40 YEARS | John R. Atkinson, Carey L. Ogleby, Michael L. Shelton |
| 35 YEARS | Shane Vanzuuk, Roman T. Williamson |
| 30 YEARS | Michael L. Brocker, John Alfred. Dicks II, Donald E. Filbert, George E. Rains, Mark D. Robinson, Bruce B. Smith |
| 25 YEARS | James B. Cox, George Allen. Dainty, Shane Ellis, Kevin G. Friend, Michael Lee. Futrell, Darrell J. Manroe, Daniel M. McArdle, Paul V. McCarthy, Windy J. Monjarez, Cristian Mura, Perry D. Riegler, Peter D. Rust, George W. Warner, Danny R. Weller |
| 20 YEARS | Steven Dawson, Patrick W. Fisher, Calem Hutsell, Jeremiah Sears, Danny D. Sears, Donald L. Warren |
| 15 YEARS | Billy Dean. Barton III, Pavel A. Kotok, Shaun E. Mayotte, Michael L. Roy, Aleksandr Zubritskiy |

LOCAL 105 • CHILLICOTHE OH

| | |
|-----------------|--|
| 60 YEARS | Robert Bradford, Virgil Cornett, Seldon Elam, Donald Greene, Bobby Johnson, Kenneth Krigbaum, Lawrence Mayhew, Harlan Moore, Danny Stephens |
| 55 YEARS | Thomas Bentley, Jim Carver, Robert Crase, Donald Hamilton, James McQueen, William Richmond, Frank Turvey, Paul Ward, Freddie Willis |
| 50 YEARS | Richard Borton, Jeffrey Canaday, Terry M. Canaday, Troy Conn, Jackie Cummins, Russell Cummins, David Emery, Harry Frazier, Arthur Graybill, Samuel Hogle, Clarence J. Mercer, Gregory Porter, Courtney Proffitt, Albert Rach, Donald Riley, Roger Rowland, Thomas Schaefer, Stephen Schenker, Billy Thomas, Thomas Tomlin, Rex Williams |
| 45 YEARS | Barry Andrew, Anthony Barkhurst, Jerry Bernard, James Boatright, Ronald Boyce, Danny Brainard, John Cady, Randall Childers, Michael Clayton, Michael Clevenger, Mickey Criswell, Johnny Flaughter, Keith Scott Fossion, Richard Fugate, Charles Griffith, John Harper, Robert Hatley, Thomas Hedrick, Joseph Huff III, David Jett, Mark Jividen, Paul Kendall, Richard Kern, Mark Lemaster, Jeff Mabry, Dean Marcum, Daniel McCoy, Ottis Moore Jr., Robert Pelphrey, James K. Prichard, Kenneth Rich, Ruben Riffe, Willard Rucker, James Schwab, Freddie Short, Ricky Spiller, Rodney Spiller, Van Stephens, Bruce Stevens, Scott Szeghi |
| 40 YEARS | Keith Barnhill, Perry Dearfield, Michael K. Parker |
| 35 YEARS | George Adams, Rodney Beach, Chris Carver, Raymond Gilliam, Mark Hay, John Karr, Micah Lewis, Brent McGinnis, Warren Mercer, Joseph O'Dell, Chris Porter, Steve Porter, Phillip Schaeffer, Michael Shaffer, Kenneth Sturgill, Gregory Taylor |
| 30 YEARS | Jade Barker, James Gay, Joseph Hedrick Jr., Terry Napier, John Proffitt, John Tussey, Daryl Yinger |
| 25 YEARS | Shawn Artrip, Robert Ballou, William Bihl, Dennis Boettcher, Jason Caplinger, Jason Chamberlin, Scott Felty, David Frasher, Aaron Hinshaw, Joshua Humphreys, Eric Locke, Michael Mastin, John McDowell, Chris Reddicks, Eric Reeder, Greg Sparling, Charles Thomas Jr., Milford Thornberry, Kevin Turvey, Scott Valandingham, Robert Ward, Charles Weaver, David Yockey, Raiford Zackery |
| 20 YEARS | James Hoffman, Michael Pethel, Lance Rich, Guy Watson, Rick Williams |

LOCAL 132 • GALVESTON TX

| | |
|-----------------|---------------|
| 60 YEARS | George Rogers |
|-----------------|---------------|

LOCAL 169 • DETROIT

| | |
|-----------------|--|
| 35 YEARS | Michael Card, Donald Cobb, James Empson, James Gould, Richard Norris, Daniel Southwell |
|-----------------|--|



**EVERYONE IS AN
ORGANIZER!**

**For more information
about how you can
support and grow our union
visit**

www.JoinIBB.org

LOCAL 242 • SPOKANE WA

| | |
|-----------------|---|
| 60 YEARS | Lester Allgaier, Wesley Dage, Edward Haddix, Robert Johnson, Larry Simons, James Willey |
| 55 YEARS | Rodney Flores, George Shutt |
| 50 YEARS | Richard Barnea, Rick Charbonneau, Raymond Dirks, Gerald Sanderson, Kenneth Walter |
| 45 YEARS | Lester Hoekstra, Brian Moore, Tracy Reardon, Terry Sieglock |
| 40 YEARS | J.D. Romaneschi |
| 35 YEARS | William Bostick, Tyrone Gieler, Joel Hennard, Joseph Westerman, David Scott Widdicombe |
| 30 YEARS | Blane Francis, Ioan Kondor, Peter Kopets, Gennadiy Kovalev, Dane Della Penta, Todd Scott, Jerald Thorp |
| 25 YEARS | Kevin Baumann, James Blanton, Dee Calicoat, Yaroslav Chub, David Coleman, Jason Habeck, Arthur Heinz, John Hess, Dale Hushagen, Robert King, Patrick Lara, Joseph Lerch, Mike McInturff, Gary Molyneux, Hernando Ernie Pena, Codey Post, Darrell Russell, Aleksandr Safronov, Robert Sampley, Scott Smith, Brent Stephens, Jayme Taylor, John Tierney, Rocky Trinklein, Kenneth Wagner, Spice Welch |
| 20 YEARS | Andrej Bratkov, Russell Cousins, Dave Derbyshire, Luke Lafley, Bratkov Vechevslav |
| 15 YEARS | Samvel Abramov, Rex Curt Beach, William Gelenaw, Roman Glushkov, Tylor Haeck, Jake Moody, Chancey Norris, Steven Pollard, Pavel Saranchuk |
| 10 YEARS | Anatoly Chepelevich, Micheal Finney, Steven Gentry, James Hodgson Jr., Peter Korovnik, Arcelio Mendoza, Ryan Risley, Lawrence Jessup Smith, Bradley Stolz |
| 50 YEARS | Marcus Morris |
| 45 YEARS | James Johnson |
| 35 YEARS | Robert Brooks |
| 25 YEARS | John Bergman, Steve Mehl, Paul Underhill, Harley Williams, Douglas Wright |
| 20 YEARS | Christopher Ozment |
| 15 YEARS | Jeff Wolff |

LOCAL 359 • VANCOUVER BC

| | |
|-----------------|--|
| 70 YEARS | Larry Villeneuve |
| 60 YEARS | Vincent Hawkins |
| 55 YEARS | Barry Miller |
| 50 YEARS | Gerald Bergstrom, John Dwulit, Carl Ellsworth, Micheal Jefferson, Hagen Marx, John Peacey, Randall Sloan, Eric Smith |
| 45 YEARS | Les Hamilton, Tex Harte, Andy Nazaroff, Greg Pierce, Rick Ponsford, Richard Swanson, Tim Vigor, Jody Woodland |
| 40 YEARS | Tim Welton |
| 35 YEARS | Ken Britz, Mike Francis, Stuart Leal, Brad Nighscales, Leslie Snow, Jeffrey Tookey, Gary Wilson |
| 30 YEARS | Norman Brown |
| 25 YEARS | David Brown, Luke MacMain, Brian Martinsen, Kenneth Stefanson |

LOCAL 454 • CHATTANOOGA TN

| | |
|-----------------|--|
| 35 YEARS | Bobby C. Galloway, David S. Johnson |
| 30 YEARS | Robert A. Baker, Michael K. Hawkins, Matthew Rockafellow, Charles D. Underwood |
| 25 YEARS | Bobby C. Batey, George B. Crownover, Jimmy D. Heath, Shane D. Higgins, Joshua J. Howard, Chad E. Johnson, Paul E. Levan Jr., Jerry L. Moore, Michael G. Ridenour, Marvin R. Shaver Jr. |
| 20 YEARS | Troy D. Caldwell, Jason A. Colbert, Samuel E. Couch, Ronald L. Crouch Jr., Michael E. Dickey, Shannon R. Hamilton, Billy J. Hedrick, Thomas L. Kelsoe Jr., Michael R. Kirby, Bruce C. Loving, Jeffery L. Moss, James S. Parker, Kevin W. Rife, James C. Thompson, Johnny R. Watson |
| 15 YEARS | Thomas A. Johnson, Mark T. Massey, Wendell E. Smith, Richard A. Wenke, Toby T. Yokley |

LOCAL 647 • MINNEAPOLIS

| | |
|-----------------|--|
| 55 YEARS | Leonard Flikke Jr., Jerome Kitzmann, Robert M. Larson, Richard Meyer, Ronald Staskivige |
| 50 YEARS | Mark Borgeson, Richard Carroll, Stephen Craine, John Gergen, Leonard Graham, Roger Gully, Richard Heck, Lee Hickman, Lonny Koster, Brian Longhenry, Allen Perry, David Voigt |
| 45 YEARS | Daniel Beutler, Steve Lodermeier |
| 40 YEARS | Wesley Konsor, David Pilarski, Michael Reisinger, Richard Rice, Steven Schiller |
| 30 YEARS | Kirk Nelson, Thomas Wichmann |
| 25 YEARS | John Vieths |
| 20 YEARS | Randy Bailey, John Eubanks, Chris Folk, Matthew Pliml, Wendell White Eyes |
| 15 YEARS | Jim Bjornson |

LOCAL 650 • LAKE CITY MN

| | |
|-----------------|--|
| 35 YEARS | William Burns, Jeffrey Diepenbrock, Paul Hallenberger, Steven Larson, Jeff Moyer, Brent Peters, Frank Schneider, Richard Schuth, Michael Sheeley, Eric Skifton |
| 20 YEARS | Michelle Dankers, Corey Mickelson |
| 15 YEARS | Dustin Jahnke |

LOCAL D480 • CHARLEVOIX MI

| | |
|-----------------|---|
| 30 YEARS | Thomas Herriman |
| 20 YEARS | Gregory Deschermeier, David Hofbauer, John Kiernan, Lyle Kleiber, Mark Klooster |
| 10 YEARS | David Lewin, Jeremy Yell |



Local Lodge leaders can now submit service pins for fulfillment and inclusion in The Reporter online at boilermakers.org/leaders/resources/pins



IN MEMORIAM

With deepest sorrow, the Boilermakers union records the death of these members as reported to the International Secretary-Treasurer's office and extends heartfelt sympathy to the bereaved families.

- NTL Bullion, John W.
NTL Cleveland, Arthur L.
NTL Crabb, James A.
NTL Gibbs, James K.
NTL King, Luther M.
NTL Kinsley, John A.
NTL Langlois Jr., Roger A.
NTL Livengood, Thomas E.
NTL Miller, Ray Q.
NTL Morrison, William R.
NTL Nelson, Winston C.
NTL Paxton, Douglas H.
NTL Romano Jr., N. J.
NTL Shinabery, Armand D.
NTL Sill, James R.
NTL Smitherman, Roger D.
NTL Specht, Jack L.
NTL Tankersley, Steven B.
NTL Taulbee, J. C.
1 Nona, Roy A.
1 Zahnd, Timothy J.
5 Korkowski, John H.
5 Murray, John J.
5 Scaccia, Thomas M.
6 Ashley, William E.
6 Dodson, John H.
6 Lepani, Matavai
6 Morrison, Lonnie G.
6 Pacheco, John E.
6 Palega, Tripler T.
6 Prescott, C. R.
6 Velazquez, Samuel S.
7 Lebarron, Jack
10 Casado, Steven S.
13 Bailey, Robert R.
13 Bergen, Carl W.
13 Cataldo, William J.
13 Demmler, Ronald E.
13 Deputy, Ralph J.
13 Dhoble, Sunderrao
13 Engelman, Richard B.
13 Fasanella, Anthony J.
13 Suter, Timothy B.
26 Jeffers, Doyle C.
26 Knight, Ellis R.
26 Stafford, William L.
27 Smith, Robert E.
28 Finucan, Bernard A.
29 Carey, William V.
29 Fuller, Frederick R.
29 Leveillee, Michael J.
29 Martin, Zane
34 Ackman, James F.
37 Dardar, David J.
37 Greco, Dominic M.
37 Harper, Martin
37 Harris Sr., Charles J.
37 Nicolosi, Paul J.
37 Price, Emmett F.
40 Bradford, Christopher W.
40 Davis, Russell L.
40 Hall, James E.
40 Snyder, Roger D.
45 Baker, John P.
45 McCrackin, Chester C.
60 White, Gerald L.
66 Grooms, Dariel T.
69 Sullivan, Glenn E.
72 Chavez, Anthony B.
72 Gustafson, Gerald A.
72 Machen, Floyd
72 Slape, Charles E.
73 Grimes, Charles H.
73 Flourde, Sylvain Y.
74 Alfaro, Arturo
74 Batchelor, Lorrin J.
74 Tyler, Winston D.
83 Baird, Michael C.
83 Griffin, Stephen D.
83 Livingston, John R.
83 Padilla, Joe G.
83 Pflugrad, James L.
83 Robinson, Kenneth L.
83 Stoddard, Jack M.
84 Shipman, Rodney P.
85 Avery, Larry L.
85 Crayford, Joseph R.
85 Eck, Norman L.
85 Handy, Nelson
85 Raus, Edward E.
85 Snyder, Wayne W.
92 Farrell Jr., Charles G.
92 Napora, Barry M.
92 Powell, Tommy J.
92 Rohlmann, Ernest
92 Salas, C. G.
101 Martinez, Ronald A.
101 Ortega Jr., Isidro J.
101 Tammen, Frank C.
104 Bradley, John H.
104 Bronner, Larry A.
104 Carnahan, Richard T.
104 Choi, Myong O.
104 Day, Stephen A.
104 Dogan, Mushim
104 Hunstead, Denis L.
104 Hur, Louis Y.
104 Kaiser, Donald G.
104 Mathews, Doyle C.
104 Pettit, Gregory W.
104 Reinbold, Christi L.
104 Roundtree, Michael L.
104 Tanis, Leroy R.
104 White, Richard A.
104 Younger, Kenneth J.
107 Sacotte, Llewellyn J.
108 Echols, Orson C.
108 Grooms, Rick D.
109 Gunn, John L.
110 Baxter, Dennis W.
110 Cowart, Prentiss W.
110 Hubbard Jr., Lee E.
110 Johnson, Arrie D.
117 Johnson Jr., Donald L.
124 Anderson, Martin R.
128 Andersen, Soren G.
128 Renaud, Roger
128 Ulrich, Stanley W.
132 Dyson, Milton
146 Awada, Ali N.
146 Berger, Stanley C.
146 Dreilick, Randy R.
146 Fenton, Robert N.
146 Mullin, Matthew A.
146 Snowadzki, Jeffrey
146 Stadnyk, Nick
154 Carpenter, William L.
154 Cinar, Enver
154 Dewitt Jr., Wilbert
154 Diehl, James M.
154 Miles, Timothy
154 Puglin, Richard
154 Tucker, Mack R.
154 Zalnasky, Chester S.
169 Corpuz, Michael G.
169 Lewis, Russell L.
169 Senk, William B.
177 Kananen, John V.
182 Davis, Reed G.
182 Young, Rex
193 Barron, Dennis A.
193 Deisher, Richard H.
193 Powers, Edward T.
199 Jones, David K.
199 Smith, Loyd H.
242 Burns, Kenneth
242 Lansing, Gregory M.
242 Riddle, Gerald A.
242 Sullivan, Calvin L.
263 Elrod, William R.
271 Girard, Evans
271 Racicot, Mario
290 Johnson, Brian A.
357 Garland, Milton D.
359 Davidson, Jacob V.
359 Nicklen, Dennis J.
359 Nolin, Leslie J.
359 Ristau, James M.
359 Stauffer, Robert G.
359 Trask, Ernest W.
359 Varga, Laszlo
363 Johnson, Hubert K.
374 Fortune, Charles F.
374 Hassel, Bruce E.
374 Householder, Charles A.
374 Marquiss, Jack R.
374 McCann, Michael F.
374 Mowery, Billie G.
374 Wood, Allen M.
433 Ramos, Orlando D.
433 Todd, Eugene
449 Haines, Eugene T.
453 Elliott, Clyde W.
455 McLin Sr., Donald R.
455 Miller Jr., William C.
483 Brice, Joe L.
487 Kinjerski, Isadore
500 Taylor, Aaron J.
502 Morse, Patrick A.
502 Roth Jr., Ray
502 Singleton III, Charles E.
502 Swanson, Mervin D.
502 Swanson, Neil E.
549 Candelaria, Johnny R.
549 Sanchez, Gregory D.
549 Tedeschi, Edward D.
549 Wenger, James A.
549 Yabarra, Larry C.
555 Marques, Antonio
568 Jester Jr., Jesse F.
568 Percival, Benn O.
568 Taylor, Daniel J.
582 Sutton, Terry D.
587 Guillory, William D.
592 Rickman, David E.
592 Tritle, Gene
614 DeSaulnier, Eric P.
627 Bennett, Ronald M.
627 Chavez, Lloyd T.
627 Cooper, Michael G.
627 Kannard, Thomas E.
627 Miranda, Sherman T.
627 Montgomery, Jack M.
627 Speich, William R.
647 Dahler, Sylvester
647 Fonder, Richard M.
647 Nelson, Richard S.
647 Sailer, Carlyle W.
656 Gibson, Jimmy D.
656 McBee, Charlie J.
656 Osborne Jr., Philip M.
656 Rominger, Richard L.
667 Cyrus, Carl L.
667 Hescht, Darrell G.
667 Siders, Kenny E.
667 Warner, John H.
667 Williams, James
667 Young, William H.
679 Headrick, Ruel L.
679 Higgins, Charles O.
684 Beesmer, Walter V.
684 Haessner, Robert C.
684 Jenkins, Jessie
687 Browder Jr., Samuel L.
687 Harrell, Raymond W.
696 Chinn, Troy A.
696 Dzurick, Jeffrey F.
696 Jardeen, Neal H.
696 Wainright, Brittain A.
697 Kolbeck, Duane N.
802 Myers Jr., Edward
806 McGuirk, Lorraine
900 Jennings III, Willie A.
1162 Verbrigghe, Leo J.
1230 Green, William W.
1240 Lane, Roy A.
1509 Klak, Duwayne A.
1509 Yatchak, Darrell F.
1510 Midwell, Homer D.
1603 Gandee, Everett W.
1603 Johns, Victor H.
1978 Laabs, Daniel G.
1999 Messick Jr., William L.
1999 Neal, Diamante T.
D277 Shillington, Derek E.
D366 Caron, Patrick J.
S234 Mathers, Timothy
S1978 Birmingham, William P.

Voice of a past Convention encourages a look to the future

In 2026, the International Brotherhood of Boilermakers will convene its 35th Consolidated Convention, continuing a storied tradition that began with the union's first convention in Milwaukee on June 4, 1894. While much has changed in the more than 130 years since that first gathering, one essential bond endures: the fellowship and purpose of brothers and sisters which unites Boilermakers across generations.

That spirit was evident at the Fourth Consolidated Convention, held in early July 1900 in Kansas City, Kansas, when Grand President John McNeil delivered his opening address. His remarks captured the purpose of the union in its early years, which was to support working men in their struggle for fair wages, reasonable hours and safer working conditions.

McNeil reviewed recent strikes undertaken to establish a nine-hour workday, improve safety and secure fair pay. He said 90% of actions proved successful, while others were costly. He described the strike in Bay City, Michigan, as "disastrous," noting that it forced the employer out of business and nearly closed the local lodge. At the same time, many of the strike efforts achieved meaningful gains, particularly in reducing working hours. Some strikes had been authorized by the International, while others were not. That distinction, along with other issues, reflected ongoing internal disagreements.

Those tensions, rooted in what appears to be disputes over strike strategy and union gov-

ernance, carried into the Fourth Consolidated Convention itself. Acknowledging these divisions, McNeil closed his address with a call for unity and perspective:

"In conclusion, let me say that never in the history of the Brotherhood have we been more powerful, more prosperous or more respected than we are today. Our strength commands the attention of our employers and fellow toilers, who are not with us in this Brotherhood. In framing laws and resolutions, be ever mindful of the Brotherhood. The past has nursed resentments that were not always harmonious. Let the dead past bury its dead and let the living look into the future and let there be peace and goodwill toward each other. When criticizing our actions, forget not that we are human and remember that the path of humanity is rough with errors.

"I extend the most hearty welcome to you all and pray that harmony will prevail and the wisdom of this meeting shall be a shining light to guide us in the future. And that the most glorious memory of your life shall be the meeting in Kansas City, Kansas, of the great Brotherhood of Boilermakers and Iron Ship Builders of America."

As the union and its members prepare to gather once again, McNeil's words resonate as strongly in 2026 as they did in 1900. His call to lay aside old resentments and look toward the future remains a guiding principle; for the future of the Brotherhood is yet to be written. 🙏



INTERNATIONAL BROTHERHOOD
OF BOILERMAKERS
12200 N. AMBASSADOR DRIVE, SUITE 303
KANSAS CITY, MO 64163

NONPROFIT ORG.
U.S. POSTAGE PAID
INTERNATIONAL
BROTHERHOOD
OF BOILERMAKERS

ADDRESS SERVICE REQUESTED



PRINTED IN THE USA



We've got your back.

Century Strong.

We are your bank – working
hard for hardworking people.

855.24.LABOR | bankoflabor.com |  EQUAL HOUSING LENDER  Member FDIC



PRINTED IN THE USA



We've
got
your
back.

Century Strong.

We are your bank – working
hard for hardworking people.

855.24.LABOR | bankoflabor.com |  EQUAL HOUSING LENDER 