

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

JULY-SEPTEMBER 2015

Volume 54 | Number 3



Bank of Labor opens D.C. office

THREE DECADES OF COOPERATION AND PROGRESS



Celebrating 30 Years of Tripartite Meetings

In 1985, the Boilermakers union and industry partners established a formal tripartite relationship at the national level (now the National Tripartite Alliance) which was inspired by a regional partnership in the Ohio Valley. Reflecting on the NTA's remarkable successes, International President Newton B. Jones stated, "What other Labor/Contractor/Owner relationship can you point to that has endured so long and accomplished so much?" President Jones recognized the tripartite gathering as "more than an annual meeting; it is a relationship that is clearly in our best interests."

This year we acknowledge the 30th anniversary Annual MOST Tripartite Conference and recognize the transformative achievements that have grown out of these events. We focus on enhancing safety, leadership, productivity and quality. These fundamental values promote true cooperation and a real commitment to the success of our collective future.

Just as a three-legged stool cannot stand if one leg is missing, our Tripartite Alliance cannot function without the participation of all three partners. We are fortunate to have engaged and committed partners that allow us to continue the development of industry-leading programs that meet the challenges of today and tomorrow.

Here's to the next 30 years of strong relationships and success as we strive to create a future that is better for our craft and our industry.



"We started our tripartite meetings to bring Owners, Contractors and Boilermakers together. We listened to the Owners as well as the Contractors and came up with programs to solve our mutual problems."

- IP Emeritus Charles W. Jones, taken from his 1998 Commentary published in The Boilermaker Reporter.

contents features:



SLAUGHTER NAMED
LEAP LEGISLATOR
OF THE YEAR

17



VOLUNTEERS CUT WOOD
FOR AILING L-D351 MEMBER

27



INTERNATIONAL ANNOUNCES
SCHOLARSHIP WINNERS

31

departments:

COMMENTARY	2
EDUCATION & TRAINING	24
LOCAL NEWS	26
IN MEMORIAM	37

on the cover:



AFL-CIO PRESIDENT RICHARD TRUMKA, left, and International President Newton B. Jones (Bank of Labor Chairman and CEO), right, cut the ribbon to officially open the bank's new Washington, D.C., office.

► SEE STORY

4

THE REPORTER

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an award-winning newspaper

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NEWTON B. JONES
International President

PARIS CLIMATE MEETING SHOULD SUPPORT LOW-EMISSION FOSSIL FUEL TECHNOLOGIES

“WE DO NOT TAKE CALLS FOR ENDING THE USE OF FOSSIL FUELS LIGHTLY. NOT ONLY WOULD THAT COURSE OF ACTION BE IMPRACTICAL AND UNWORKABLE AS A RESPONSE TO CLIMATE CHANGE, IT WOULD NEEDLESSLY IMPERIL THE LIVELIHOODS OF OUR MEMBERS AND THE WELLBEING OF THEIR FAMILIES AND COMMUNITIES.”

Advanced systems must be part of global effort to decarbonize

WHEN NEGOTIATORS FROM some 200 countries meet in Paris this December to seek a global climate agreement, they would be well served to fully recognize and support promising advancements being made in reducing carbon emissions from fossil fuels. Doing so would help prompt governments to create enabling policies and to make more robust investments in technologies such as carbon capture, use and storage (CCUS) and high efficiency, low emission (HELE) systems.

Technology advancements in these areas not only hold substantial promise; they are essential to achieve the long-term goal of global decarbonization. At the very least, low-emission fossil fuel technologies must serve as a bridge to the expanded use of renewables, which could take decades to achieve.

But there will be pressure at the Paris talks (called the 21st Conference of the Parties, or COP21) to take a different path, to rapidly phase out or even abandon fossil fuels. Some, like Christiana Figueres, the United Nations chief climate diplomat, argue that coal should be left in the ground. Extreme environmental groups that support this notion are

actively pushing divestment from the fossil fuel industry so as to promote the industry's collapse. And it's not just coal that is under attack either; the Green Movement has turned up the heat against oil and natural gas industries as well.

The idea that the world should abandon fossil fuels is extreme and impractical. Global power generation, manufacturing and transportation systems are built around fossil fuels. Economies depend to a large degree upon them. And as nations develop and populations expand, there will be even more demand for them.

I believe that now is the time to seize on advances in technology that will enable the global community to get man-made greenhouse gas (GHG) emissions under control. If negotiators at COP21 were to support low-carbon fossil fuels as part of the solution with anywhere near the same enthusiasm as shown for renewables, they could help accelerate technology development and incentivize fossil fuel companies to play a greater role in GHG reductions.

CCS breakthrough can lead the way

THE WIDELY ACCLAIMED Boundary Dam 120-megawatt integrated carbon capture and storage project in Saskatchewan (which Boilermakers helped build) is a pivotal achievement for the future of fossil fuels. As the world's first

utility-scale application of CCS to a coal-fired power plant, the project captures over 90 percent of carbon dioxide and processes it for enhanced oil recovery. More than any other project, Boundary Dam validates CCS technology. It can be done. It is being done.

Meanwhile, Southern Company's 524-megawatt Kemper CCS coal-fired power plant in Mississippi, scheduled for start-up in 2016, will be broadly analyzed as the first U.S. CCS facility built from the ground up. (CCS technology at Boundary Dam was added to an existing unit.) To be sure, Kemper has encountered serious difficulties, with major cost and schedule overruns. We will have to wait and see what lessons can be learned from this project and how successful its eventual operation will be.

But these CCS projects and others around the world show that with enough government support, public and private innovation, and investment, mankind can progress towards the continued use of fossil fuel energy while dramatically reducing GHG emissions.

There are, in fact, a host of technologies being researched that offer alternative ways to capture CO₂, including pre-combustion, post-combustion, or actually harvesting it from the air around us. A breakthrough in any one of these technologies might open the door to major reductions in CO₂ emissions. The more we can invest in research and development, the better chance we will have of seeing one or more of these innovations deliver a solution that is practical, affordable and repeatable around the globe.

High efficiency, low emission technology is already here

WHILE CCS IS not yet available for full-on commercial applications globally, the technology to operate coal-fired power plants that can reduce emissions on the order of 40 percent is already here. High efficiency, low emission (HELE) technology is used in supercritical and ultra-supercritical coal-fired units. Supercritical technology allows for increased pressures in the steam generation process, while ultra-supercritical uses both higher pressures and higher temperatures. HELE technology uses less coal per unit of energy produced and produces fewer emissions than plants without the technology (subcritical plants).

Boilermakers helped build the very first (and so far the only) ultra-supercritical power plant in the United States, the John W. Turk Plant in Fulton, Ark. The Turk plant is a model for the efficient use of coal without the use of CCS.

Because of the special alloys required and other considerations, HELE technology is expensive to develop, and cost remains a limiting factor in its universal application. And

yet, about half of the new coal-fired plants being built today use HELE technology.

But of all the existing coal-fired power plants, about three quarters are subcritical, and most are at least 25 years old. Replacing these older plants with supercritical or ultra-supercritical facilities could go a long way toward cutting CO₂ emissions. It is clear, however, that HELE technology alone, no matter how widely installed, cannot keep global warming below 2 degrees centigrade, the threshold that must be maintained to avoid catastrophic climate change, according to scientists.

A balanced and inclusive energy portfolio is essential to achieve that.

We need an inclusive approach in Paris

LIKE THOUSANDS OF other organizations, the Boilermakers union will be closely monitoring climate negotiations in December. The outcome will impact how nations go forward in dealing with global warming. As we have seen in both Canada and the United States, policy decisions and regulations can have negative effects on various industries, costing our members man-hours and jobs.

We do not take calls for ending the use of fossil fuels lightly. Not only would that course of action be impractical and unworkable as a response to climate change, it would needlessly imperil the livelihoods of our members and the wellbeing of their families and communities.

The most sensible approach is one that embraces the best technologies available for all energy sources — fossil fuels, wind, solar, hydro, thermal, nuclear and others. It is time for the United Nations Framework Convention on Climate Change (UNFCCC) to recognize the contributions of each energy source and to support any advancement that leads to reductions in GHG emissions.

No one energy source can suffice. ■



For additional information about COP21 and the latest news on climate change, visit ccs.boilermakers.org



BANK OF LABOR OPENS D.C. OFFICE

AFL-CIO's Trumka joins President Jones in ribbon cutting

AFL-CIO PRESIDENT Richard Trumka and Boilermakers International President Newton B. Jones (the bank's chairman and CEO) cut the ribbon signifying the official opening of Bank of Labor's new Washington, D.C., office August 11. More than 150 labor leaders and supporters attended the opening. The office is located at 815 Connecticut Ave. NW (at Connecticut Ave. and I [Eye] St.), less than a block from AFL-CIO headquarters.

Trumka was the keynote speaker for the event. He noted that the bank's mission is similar to that of other trusted organizations that serve unions and union workers such as the AFL-CIO Investment Trust Corp. (ITC), the AFL-CIO Building Investment Trust (BIT), Union Insurance Group (UIG), and Union Labor Life Insurance Company (Ullico).

Citing Bank of Labor's roots in Brotherhood State Bank, founded by the Boilermakers in 1924, Trumka stated, "This bank has never betrayed the trust of working men and women in its 91 years of continuous service. Now [Bank of Labor] has an opportunity to play an even greater role in creating economic opportunity and stability for everyday families. Now that's a worthy goal. That's a goal that's in line with the mission of the AFL-CIO."

Also speaking at the event were United Mine Workers of America President Cecil Roberts and Union Insurance Group President Chris Decaigny.



"... A GOAL THAT'S IN LINE WITH THE MISSION OF THE AFL-CIO."

— RICHARD TRUMKA, PRESIDENT, AFL-CIO

Roberts praised President Jones as "a great labor leader and visionary." He told Jones, "You lead a great union. All of you [at the grand opening] should take a moment right now and salute this visionary of the Labor Movement, because he's earned it."



“THIS IS OUR MONEY, THIS IS OUR MOVEMENT, AND WE OUGHT TO PUT IT TO WORK FOR US.”

— CECIL ROBERTS, INTERNATIONAL PRESIDENT, UMWA

“What I’d like to see happen right here tonight,” Roberts continued, “is that we start the process of making the Bank of Labor too big to fail, because this is our money, this is our movement, and we ought to put it to work for us.”

Decaigny spoke of the “symbiotic relationship” where his company, Bank of Labor, Ullico and AFL-CIO trusts work to give back to labor. “We provide a solution to labor that’s not Wall Street heavy,” he said.

President Jones completed his comments by dedicating the bank’s new office to International President Joe Franklin, who served the Boilermakers from 1908 to 1944 and led the effort to form Brotherhood State Bank.

“Joe Franklin was just an ordinary union worker of his time,” Jones said. “He grew up in Sedalia, Missouri, without a father. He had virtually no formal education, but he believed in the promise of organized labor. That promise led him to become the longest-serving International President of the Boilermakers union, holding office for 36 years, from 1908 to 1944.

“Under Franklin’s leadership, the Boilermakers established Brotherhood Bank and Trust, the bedrock foundation upon which Bank of Labor rests today.” ■

PHOTO ON OPPOSITE PAGE, TOP: BANK OFFICERS, LABOR ADVISORY COMMITTEE MEMBERS AND BANK STAFF join with International union officers, Boilermaker members and others at the entrance to the new D.C. office. IP Newton Jones and wife Kate are pictured in the first row, second and third from left.



*International President Joe Franklin
(1908-1944)*

Although the Brotherhood had struggled financially in its early years, membership reached an all-time high during World War I. By 1920, the International had enough cash on hand — and enough members — to convince President Joe Franklin to seek a safe haven for the Brotherhood’s money. He also wanted a bank that workers would feel comfortable using. In the 1920’s not many workers had bank accounts. Banks tended to cater to the wealthy and to businessmen. Franklin hoped Boilermakers and other workers would take advantage of the Brotherhood Bank for loans as well as checking and savings accounts.

As a young man, Franklin had lived through financial panics associated with banker malpractice, innocent or otherwise. His own 20 years of hard, physical work taught him to respect the toil that a worker’s paycheck represents and cautioned him against the danger of risking it.

He wanted a bank he knew would be solid. Franklin envisioned “a friendly bank, one for use by every tradesman.”

The bank opened on September 2, 1924, with \$100,000 in capital and a \$20,000 reserve. The bank quickly became popular with businessmen and tradesmen alike. Deposits grew to well over one million dollars the first year.

Of the 36 labor-owned banks started in the 1920’s, 32 folded by 1939. In contrast, prudent management guided the bank through the Depression and beyond without a single loss to customers.

— from “Grace Under Pressure”

ISO Conference offers learning opportunities

Event highlights organizing efforts, among other topics

THE BOILERMAKERS' 2015 Industrial Sector Operations (ISO) Conference drew several hundred delegates from across North America to the Mirage Hotel and Casino in Las Vegas August 3-7. The meeting provided opportunities to learn from guest speakers and breakout session presenters, and to network with lodge leaders from other regions and industries.

International President Newton B. Jones delivered the opening address, reminding delegates of the many challenges facing organized labor today, from unfair trade agreements to right to work initiatives, which he called "a cancer that eats away at union strength."

He said organizing is essential to combat right to work and restore the middle class. He cited several recent Boilermaker organizing successes: Steel Fab employees in Virginia (who recently ratified their first contract as Local 2014); tugboat employees at Quadrant Towing in British Columbia (becoming members of Local Lodge D400); and construction equipment makers employed at Terex in Minnesota. Workers at both Quadrant Towing and Terex faced extraordinary — and illegal — employer resistance that led to successful legal challenges by the union.

Jones told delegates that the Brotherhood is developing new tools to support the union's organizing efforts, including updated brochures and a dedicated web page and video. To achieve a broader outreach, materials will be produced in multiple languages, he noted.

Global union resists multinational corporations

MATTHIAS HARTWICH, Director of IndustriALL Global Union's Mechanical Engineering and Materials Industries sectors, headquartered in Switzerland, discussed the need for workers around the world to come together to resist multinational corporations that abuse and exploit workers.

His presentation included a chilling photograph of two Bangladeshi garment makers crushed to death in 2013 when an eight-story factory collapsed at Rana Plaza, killing more than 1,130 workers and injuring over 2,500. Those workers, who made less than 25 cents an hour, were forced to work even though cracks had appeared in the build-



IP NEWTON JONES calls right to work "a cancer that eats away at union strength."



INDUSTRIALL GLOBAL UNION'S MATTHIAS HARTWICH urges delegates to support a global worker effort to fight multinational companies that seek to destroy unions and place workers at risk.

ing's foundation, causing tenants on lower floors to vacate the premises.

Hartwich said the cold indifference to worker safety and welfare illustrated by that disaster is not uncommon, especially in poorer nations with developing economies.

He stressed that multinational corporations often move work where it is cheapest and worker protections are weakest. Those same companies help write trade deals that leave workers out and deny them a safe workplace, the right to bargain collectively, job security and living wages. It takes global unions to pressure multinational corporations to do the right thing, he said.

"If we don't stop this in Bangladesh or India or Indochina, this will come back [to developed countries like

those in the European Union or in North America]. It's a race to the bottom. That is why IndustriALL Global Union wants to make a difference."

Hartwich thanked the Boilermakers union for being involved in IndustriALL Global Union. IP Jones serves as chairman of the organization's Materials Sector, and the IBB participates in various conferences and activities.

Chosewood promotes total worker health programs

DR. CASEY CHOSEWOOD, Director of the Office for Total Worker Health at the National Institute for Occupational Safety and Health, part of the Centers for Disease Control and Prevention, spoke about the relationship between health at home and health on the job.

Chosewood explained that a health issue or crisis at home is not left behind when a person goes to work. Likewise, unhealthy work practices or job crises don't stay at the workplace when an employee goes home. He said that without a supporting mechanism to address the situation, complications could develop, leading to escalating problems like illnesses or dangerous behavior.

That's why on-the-job programs that promote total worker health are so important, Chosewood said. Such programs make it easier for workers to choose better health practices such as exercising and eating better. In essence, he said, workers can go home in a healthier state than when they arrived on the job.

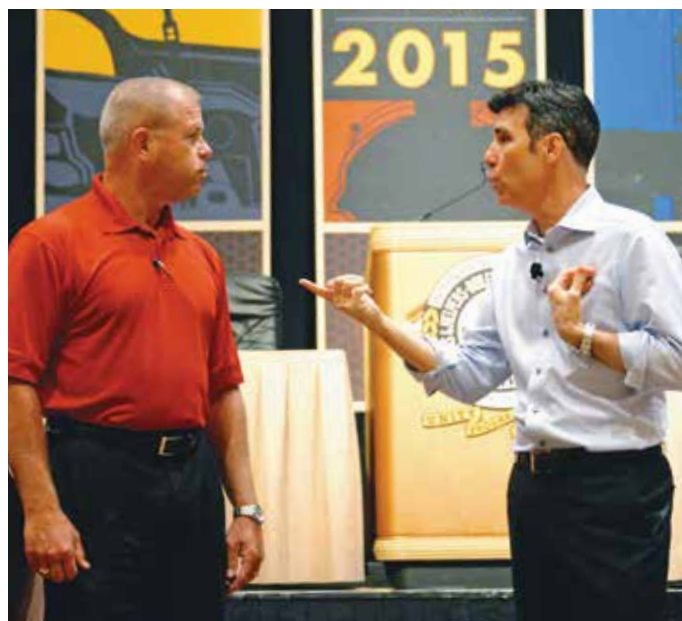
Chosewood stressed, however, that forcing a total worker health program on workers is not a good approach. Instead, workers must be brought into the process early on so they can participate in its creation and take ownership in the program.

Motivational speaker Wynn brings insights, laughter

GARRISON WYNN, A popular motivational speaker and presenter on leadership skills, informed and entertained ISO delegates with stories and examples of effective — and ineffective — behavior at work.

He discussed how people from different generations often fail to communicate or understand one another, because they have substantially different life experiences and expectations. Effective leaders, he said, anticipate those generational differences and approach communications by taking them into account.

Wynn used role-playing techniques to illustrate how leaders can fail to communicate successfully.



MOTIVATIONAL SPEAKER GARRISON WYNN, right, engages IR Clay Herford in a mock dialogue to illustrate how to communicate across different generations of workers.



AFL-CIO METAL TRADES DEPT. PRESIDENT RON AULT talks about organizing in the shipbuilding industry.

Ault discusses large industrial organizing in the South

RON AULT, PRESIDENT of the AFL-CIO Metal Trades Department, told delegates about the opportunities and challenges of organizing large industrial employers in the South.

He spoke about the ongoing, three-year effort of the Metal Trades to organize a shipyard in Mobile, Ala., where Australian company Austal builds Littoral Combat Ships for the U.S. Navy. The Boilermakers and other Metal Trade affiliates are part of the effort to organize the firm's 4,200



BRAD MARKELL, EXECUTIVE DIRECTOR OF THE AFL-CIO INDUSTRIAL UNION COUNCIL and Chairman of the federation's Energy Taskforce.

ISO CONFERENCE

continued from previous page

employees. With a 40 percent annual turnover at Austal, maintaining an internal organizing committee at the yard is difficult, Ault said.

Taking on the challenges of organizing Austal and other large industrial employers requires developing new approaches and collaboration among unions and their allies, he said. He noted that the South is experiencing the highest level of industrial growth in the nation, with 700,000 jobs created since 2010.

Efforts to unionize many of those workers will require strategic targeting, greater involvement in the community, the assistance of union investors, strong communications and education initiatives, and "thinking outside the box," he said.

Markell describes state of U.S. manufacturing

IN RECENT DECADES, manufacturing jobs in the United States have been devastated by economic recessions and terrible trade deals, according to Brad Markell, Executive Director of the AFL-CIO Industrial Union Council and Chairman of the federation's Energy Taskforce. While that may not be news, it could get even worse if the 12-nation Trans Pacific Partnership (TPP) trade deal goes into effect, he said.

Markell said the deal contains provisions that would allow other nations to bring their workers to U.S. soil to compete for jobs that should go to Americans and would allow foreign corporations to sue the United States if they



ISO EXEC. DIR. TYLER BROWN closes the conference with a call to action.

perceive U.S. laws and regulations prevent them from conducting business or making a profit.

Markell said that between 2000 and 2010, 46 percent of private sector jobs in Michigan, one of the most manufacturing intense states in the nation, were lost. A former United Auto Worker, he noted that in the last two years \$20 billion in auto manufacturing investment has either started or been announced in Mexico.

"It used to be said that there are certain things they [corporations] can't move to Mexico" because of the skills and training required to do the work. "First, wire harness assembly went to Mexico because it is labor intensive work. Then it became auto assembly. Then it became engines. Then transmissions. Now they're assembling airplanes."

Brown closes event with call for organizing assistance

ISO EXECUTIVE DIRECTOR Tyler Brown, who emceed the weeklong conference, closed the event by telling delegates, "We have proven that we have skilled and effective organizers who can win organizing campaigns. All we need to do is find them leads so they can go out there and get the job done."

He added, "That's where you can help. Although 93 percent of the private sector may be unorganized, that does not mean that 93 percent of private sector workers do not need us.

"They do need us, and it is incumbent upon each and every one of us in this room to do our part to go out there and help them. Each and every one of you is a testament to what unions do for working people. We must share our story so people can know the true benefits of unionism." ■

Canadian tripartite conference seeks industry solutions

Event brings together owners, contractors and union

MORE THAN 160 construction industry leaders representing owners, contractors and Boilermakers gathered at Niagara on the Lake in Ontario, August 18-20 to seek solutions to shared challenges. Among the participants were 19 owner representatives from Bruce Power, Irving Oil, New Brunswick Power, Nova Chemicals, Nova Scotia Power, Ontario Power Generation, Shell Canada Ltd., Syncrude Canada Ltd. and TransCanada. Representatives from various government agencies also participated.

International Vice President Joe Maloney opened the conference and led discussions on several key issues.

The event included a dinner and awards ceremony to recognize the achievements of top apprentices across Canada. (See related story on page 11.)

Maloney urges national training standard

IVP Maloney introduced the issue of duplicative training in the areas of fall prevention, respirator use and working in confined spaces.



IVP JOE MALONEY leads a discussion about duplicative safety training and the need for a national standard.

and Griffiths Sheppard Consulting.

One of the study's authors, Prism's John O'Grady, presented the report to conference participants and later participated in a panel discussion with safety representatives from government and labor.

He noted that Boilermakers are usually required to retake this training each time they travel to a different province for work — even though the training regimen is largely the same at each location. That duplication of effort, performed on company time, collectively costs owners as much as \$4.1 million annually, according to a report by Prism Economics and Analysis

Maloney, urged support for the report's recommendation to create a national, work-ready, occupational health and welfare standard that "meets or exceeds all provincial and owner requirements." Once developed by the Boilermakers union or by a collaboration of multiple trades, the standard would be presented to the owner associations and provinces for endorsement and acceptance.

Workforce projections rise

PLANNED SHUTDOWNS IN the Alberta oil sands region, a major refurbishment at the world's largest nuclear power plant (Bruce Power, near Toronto), and other projects will place growing pressures on the availability of Boilermakers to do the work, according to forecasts developed by the union in conjunction with Industrial Information Resources.

Nationally, work hours are expected to hit 12.5 million for 2015 and 18.1 million for 2018. Meanwhile, workforce shortfalls are estimated at 409 Boilermakers in 2015, rising to 2,686 in 2018.

Discussions by conference participants focused on how best to avoid the shortfall, including stepped up organizing, expanded apprenticeships and more intelligent use of certified welders.

Health and safety receives emphasis

HEALTH AND SAFETY, always a focus of tripartite meetings, received special emphasis, including a presentation by Dr. L. Casey Chosewood, M.D., M.P.H. Chosewood is Director of the Office of Total Worker Health for the National Institute of Occupational Safety and Health,



ONTARIO POWER GENERATION'S KEN HOBBS, Project Director for the Bruce Power nuclear refurbishment, talks about the need for Boilermakers in upcoming work.



DR. CASEY CHOSEWOOD explains how a “total worker health” program can improve lives on and off the job.

CANADIAN TRIPARTITE

continued from previous page

with the Centers for Disease Control and Prevention in Atlanta.

He spoke about the need to recognize that people bring their problems at home to the workplace and their problems at work to their homes. This can lead to unhealthy and sometimes dangerous situations, often brought on by fatigue, emotional issues and other stressors.

Dr. Chosewood explained that a “total worker health” approach by employers recognizes the necessity of not only ensuring safety at the workplace but also supporting workers so that they leave in better overall health at the end of the day. He encouraged health fairs at work and creating healthier environments on the job through better employer policies. Total worker health programs, he said, promote better health at home as well as at work, but must have buy-in from employees to be effective.



SYNCRUDE MANAGER FOR CORPORATE LABOR RELATIONS RANDY STEFANIZYN makes a point about workforce availability.



BRIG. GEN. (RETIRED) GREGORY C. P. MATTE provides an update on the Helmets to Hardhats program.

Jason McGinnis, Boilermaker Director for Health and Safety, followed Chosewood’s presentation with a review of the Boilermakers’ Total Worker Health Program currently under development. He said the program takes a multi-faceted approach with initiatives such as health and safety surveys, information sharing through the Canadian Boilermaker website and other venues, the use of personally customizable software programs for diet and exercise, health check clinics, and peer to peer video presentations in which members talk about their health issues.

Grant Jacobs, National Training Director, and Assistant National Training Coordinators Jonathan White and Jim Beauchamp also discussed how safety and health instruction is incorporated into their programs.

Conference includes spectrum of interests

A PRIMARY STRENGTH of the tripartite conferences is the involvement of all partners and contributors to the industry. In addition to the presentations cited above, participants received updates from the Boilermaker Contractors’ Association, National Training, the General Presidents’ Maintenance Committee, the Ontario Construction Secretariat, Ontario Power Generation, Syncrude Canada, Shell Canada, Helmets to Hardhats, Energy East Pipeline and Grand River Employment and Training.

The conference concluded with caucus breakouts by owners, contractors and unions, followed by summaries and discussion of those meetings. ■



TOP GRADUATE APPRENTICES receive recognition during the 2015 Canadian Tripartite Alliance conference August 19. Left to right, Dylan MacIntyre, L-73, Nova Scotia; Dylan Cunliffe, L-359, British Columbia; James Ross, L-271, Quebec; Kathleen Pike, L-203, Newfoundland and Labrador; Brock Overs, L-555, Saskatchewan; Alida Nourry, L-146, Alberta; Timothy Chibi, L-146, Alberta; Davis Boucher, L-73, New Brunswick; Joel Baker, L-128, Ontario; and Ed Friesen, L-555, Manitoba.

TOP CANADIAN APPRENTICES RECEIVE RECOGNITION

Lodges select representatives to attend tripartite event

TEN GRADUATE APPRENTICES from across Canada received recognition at an awards banquet held August 19 during the 2015 Boilermaker Industry Tripartite Conference at Niagara-on-the-Lake.

The apprentices were selected by their lodge leaders and training coordinators based on their technical skills, job performance, leadership and other qualities. They included: Davis Boucher, Local 73, New Brunswick; Dylan MacIntyre, Local 73, Nova Scotia; Joel Baker, Local 128, Ontario; Timothy Chibi and Alida Nourry, Local 146, Alberta; Kathleen Pike, Local 203, Newfoundland and Labrador; James Ross, Local 271, Quebec; Dylan Cunliffe, Local 359 British Columbia; Ed Friesen, Local 555, Manitoba; and Brock Overs, Local 555, Saskatchewan.

Grant Jacobs, Director of National Training, addressed about 200 Boilermakers, family members and guests at the event. Jacobs acknowledged the Boilermaker Contractor Association of Canada, trustees of the National Training Trust, and local lodge training coordinators and college instructors.

Andy Holder, a former Local 128 (Toronto) business representative, received recognition as the 2015 industry award recipient. Holder served for 30 years as a trustee of the Apprenticeship & Training Committee. He was cited for his involvement in key initiatives developed by the committee, such as requiring all local lodges to have training facilities and welding instructors, promoting women in the trades and establishing mandatory training for occupational diseases and hazards related to the boilermaker industry. ■



IT STARTED WITH A SIMPLE IDEA THAT ENDED UP CHANGING OUR INDUSTRY.

In 1985, labor representatives met in Myrtle Beach with the goal of improving workflow and relationships. They quickly realized that success hinged on Owners, Contractors and the Union working together to solve these important issues. Like the three-legged stool, the MOST Tripartite only works if we work together. Here's to 30 years of collaboration.

MOST[®]
The Boilermaker Advantage

Visit [MOSTprograms.com](https://mostprograms.com) to learn more.

Tripartite meeting stresses Helper success

Western States' event draws 14 owner representatives

WHILE THERE WAS much to discuss at the 11th Annual Western States Tripartite Conference July 21-23 in Coeur d'Alene, Idaho, considerable attention was given to the Boilermakers' Helper program. A panel led by IVP-WS J. Tom Baca discussed why the program was needed, the initial skepticism it met and the benefits that are being demonstrated by the program.

Essentially, the Helper is a new classification developed to achieve two goals: 1) serve as a proving ground for new apprentice applicants and 2) make union Boilermaker crews more competitive by including lower-rate, less-skilled workers among the crews to handle tasks that do not require the expertise of, say, a high rigger or a tube welder.

Also sitting on the panel were Jon Maring, PG&E, Owner Chairman; Larry Jansen, ARB Vice President, Contractor Chairman; Jim Cooksey, AIP/ International Rep, Union Chairman; and Collin Keisling, Western States Joint Apprentice Committee Coordinator.

IVP Baca noted the Helper classification makes for more reliable assessment and qualification of future apprentices. Helpers work in the field as pre-apprentices before they are indentured into the four-year apprentice program. This experience will either convince them that this is the career path they want or dissuade them from going any farther, he said, adding that

those Helpers who decide to enter the apprentice program therefore are more motivated and more likely to succeed.

Baca said the lower starting wage rate and deferral of full benefits also brings down the cost of the overall Boilermaker crew, making union contractors more competitive with nonunion contractors while "maintaining the advantage of highly-skilled journeyman Boilermakers who have the best craft training in their field."

Efforts to expand the Boilermaker workforce to handle upcoming projects also drew broad discussion. Keisling said the Western States apprenticeship program is "the healthiest it's ever been" and that apprentices are receiving "well over the required 140 hours of training."

Baca noted that the Joint Apprenticeship Program would soon break ground on a 15,000-square-foot, state-of-the-art training center in Salt Lake City, Utah. Contract documents for the property purchase were signed during the conference.

Guest speakers for the event included Dr. Peter Philips, a labor economist at the University of Utah, who addressed prevailing wage and right to work issues; Per Lorentzen, Chevron Construction Manager for the Richmond, Calif., refinery, who presented an overview of anticipated refinery work; and Robbie Hunter, President of the California State Building and Construction Trades Council, who discussed industrial issues in California.

A total of 14 owner representatives attended the conference, setting a new record for the event. ■



PER LORENTZEN, Chevron Construction Manager for the Richmond, Calif., refinery, presents an overview of anticipated refinery work.



SIGNING REAL ESTATE DOCUMENTS for a new training center to be built in Salt Lake City are, l. to. r., Jim Cooksey, AIP/IR-CSO, WSJAC Trustee; J. Tom Baca, IVP-WS, WSJAC Secretary; Collin Keisling, WSJAC Coordinator; and Larry Jansen, ARB Vice President and WSJAC Chairman.



LEAP conference targets fast track, TPP

Passions rise against yet another free trade deal

THE OBAMA ADMINISTRATION'S push for fast track trade authority and new trade deals dominated the Boilermakers' 2015 LEAP conference discussion May 18-19 in Washington, D.C., as speakers slammed the efforts, calling them disastrous for American jobs.

In his opening remarks, International President Newton B. Jones outlined those issues and others that are important to our union.

(President Obama signed fast track into law June 29 after it passed Congress despite fierce opposition by labor and other groups. The measure allows the president to negotiate free trade deals with foreign countries and then submit them to Congress for an up-or-down vote. Lawmakers are prohibited from offering amendments, no matter how bad the deals might be.)

"Fast track is not only undemocratic, but it also gives the president authority that belongs to Congress under the Constitution," Jones told LEAP delegates.

He also criticized the administration's push for the Trans Pacific Partnership trade agreement, a highly secretive deal negotiated largely by corporate lobbyists and representa-



IP NEWTON B. JONES

tives of big banks. The TPP would involve the United States and 11 other nations bordering the Pacific Ocean.

"It's an absolute trade monstrosity," he declared. "We cannot afford another Korean Free Trade Deal, we cannot afford another Central America Free Trade Deal, and we sure as hell cannot afford another NAFTA on steroids," he added.

At press time, the TPP was still being negotiated. The administration is expected to release details of the plan by the end of the year.

Other LEAP issues receive attention

IP JONES ALSO addressed a range of other important issues impacting Boilermaker members. He spoke of the harm to workers and the economy that would result from the EPA's Clean Power Plan, which places tremendous pressure on coal-fired power plants and coal miners. The plan, which has come under intense fire from labor and the energy industry, sets unrealistic carbon emission goals and favors other types of energy sources. Twelve states have sued the EPA over the plan.

He also slammed several provisions of the Affordable Care Act as being unfair to unions with Taft-Hartley labor-management trusts such as the Boilermaker National Health and Welfare Trust. One such provision imposes a three-year tax on existing health care plans, even Taft-Hartley plans, which cannot benefit from insurance markets established under the ACA. Another provision imposes a tax on so-called high value or "Cadillac" plans, starting in 2018. This tax will amount to a 40 percent surcharge on the cost of employer-based health insurance that exceeds certain amounts.

"I can tell you that Boilermakers fully support repealing the Cadillac tax or any tax that takes hard-earned contributions from our members' plan to subsidize income from insurance carriers, which is what it does," Jones said.

Other key lobbying issues he addressed included infrastructure development, protecting the Jones Act (which safeguards U.S. shipbuilding jobs), and changes to pension laws that allow plan trustees, in cases where plans are in deep trouble, to reduce pension amounts paid to existing retirees. He noted that the Boilermakers strongly opposed the legislation. He stressed that the Boilermaker-Blacksmith National Pension Trust is on solid footing and is on track to reach full green status (the highest rating under the Pension Protection Act) according to plan actuaries.

Delegates hear from guest speakers

GUEST SPEAKERS PROVIDED insights across a range of topics, from politics to legislation to the economy.

Representative Louise Slaughter accepted the 2014 Abe Breehey Legislator of the Year Award. She spoke briefly about her many years of support for organized labor, woman's causes and other struggles for social justice. (See story on page 17.)



PROFESSOR BARRY BLUESTONE, NORTHEASTERN UNIVERSITY

Barry Bluestone, Professor of Political Economy and Dean of Northeastern University's School of Social Science, Urban Affairs and Public Policy, gave conference participants a review of economic history in North America since the 1920s. He said the concentration of wealth in the hands of a small number of wealthy individuals coupled with too little money for consumers to drive the economy led to the Great Depression.

Professor Bluestone said key pillars of the robust U.S. economy during the 1950s, 1960s, and early 1970s included a strong Labor Movement and government investments in education, technology, infrastructure, and other areas.

He said the United States must return to major government investments and a resurgent Labor Movement if the American economy is to regain its strength in the future.

Representative Duncan Hunter, the Republican congressman from California's 52nd district, showed why Boilermakers support him in office. A strong proponent of U.S. shipbuilding and the Jones Act, Rep. Hunter also supports the Boilermakers' position against fast track trade authority.

Mark Pocan, a U.S. representative from the 2nd district of Wisconsin and a union member, likewise showed delegates that when it comes to fast track and the Trans Pacific



U.S. CONG. DUNCAN HUNTER
(R-CA 52ND)

Continued on next page

47TH LEAP CONFERENCE

continued from previous page

Partnership, he stands firmly with the Boilermakers and other unions in opposition.

Minnesota Senator Al Franken, also a union member, was not on the LEAP agenda, but he was a shoe-in to get the most laughs as the surprise guest speaker. His wry observations about political life and federal government shenanigans in Washington, D.C., brought comic relief to the serious and often frustrating topic of federal governance. Franken also opposes fast track and TPP.



U.S. CONG. MARK POCAN
(D-WI 2ND)

Delegates take issues to Capitol Hill

INSPIRED BY LEAP speakers and armed with insights and updates from Government Affairs Director Cecile Conroy, Boilermaker delegates representing local lodges across the United States met with their elected representatives and congressional aides to present the interests of our members and their families.

In the offices of U.S. Senators and U.S. Representatives, Boilermakers sat down to give voice to where we stand on the vital issues of our time. Lobbying elected officials is the ultimate purpose of the annual LEAP conference, and as they have done since 1965, delegates accepted that responsibility and carried out their mission. ■



U.S. SEN. (MINN.) AL FRANKEN

2014

TOP CAF CONTRIBUTIONS

Lodge	Total for Lodge	IVP
154	\$118,339.31	HAGGERTY
92	\$28,140.30	BACA
5	\$20,915.66	HAGGERTY
85	\$18,367.11	MCMANAMON
1	\$15,892.03	MCMANAMON
374	\$14,961.97	MCMANAMON
454	\$12,788.58	FAIRLEY
744	\$12,533.24	MCMANAMON
242	\$11,952.27	BACA
11	\$11,618.65	BACA

*Voluntary donations from members

2014

TOP LEF CONTRIBUTIONS

Lodge	Total for Lodge	IVP
13	\$22,681.50	HAGGERTY
647	\$13,390.50	MCMANAMON
40	\$13,108.00	FAIRLEY
693	\$5,758.75	FAIRLEY
DISTRICT 57	\$5,460.75	FAIRLEY
104	\$5,124.00	BACA
83	\$3,988.50	MCMANAMON
154	\$3,399.75	HAGGERTY
627	\$3,322.50	BACA
454	\$3,313.75	FAIRLEY
374	\$2,787.00	MCMANAMON

*Donations from lodge general treasuries

Boilermakers name Rep. Slaughter Legislator of the Year

N.Y. congresswoman cited for opposing bad trade deals, defending workers

THE BOILERMAKERS HONORED Congresswoman Louise M. Slaughter (D-NY) as the 2014 Abe Breehey Legislator of the Year during the 47th Annual Legislative Education Action Program (LEAP) in Washington, D.C., May 19.

International President Newton B. Jones presented the award and stated, "For years I have watched Slaughter's fearless and undeterred work to defend the American manufacturer and worker. Her instincts and intellect are unparalleled, and our nation's workers are stronger and more resolute thanks to her leadership in Congress."

Congresswoman Slaughter said, "I am humbled to be recognized by the Boilermakers, who represent hard-working Americans in my district and around the country. I join with my brothers and sisters in the Labor Movement in their unwavering efforts to defend American workers, improve safety, and promote training and apprenticeship programs. I am proud to be your partner and friend and I pledge to continue our important work together."

Local 7 (Buffalo, N.Y.) BM-ST Dan DeCarlo also expressed his support for Slaughter. "On behalf of Boilermakers Local 7 and workers throughout New York State, I want to congratulate our friend, Congresswoman Slaughter, on receiving this award. [She] is a steadfast advocate for issues that matter to workers in Western New York and around the country. In this spirit, it is fitting she be recognized with the Boilermaker's Abe Breehey Award, named for [our late legislative director], who was also an accomplished advocate. Louise is unyielding in her beliefs and support of labor and the American worker, and this recognition is a testament to the leadership and resolve she exhibits every day in the halls of Congress."

As she addressed the LEAP conference, Slaughter spoke of her concern for the people of Rochester, N.Y., especially those in manufacturing jobs, which led her to battle against every free trade agreement, including the North American Free Trade Agreement (NAFTA).

She said these agreements have caused businesses in Rochester serious harm and led to widespread hardship in local communities.

Rep. Slaughter has championed the bipartisan Reciprocal Market Access Act (RMAA), which would require the



INTERNATIONAL PRESIDENT NEWTON B. JONES PRESENTS CONGRESSWOMAN LOUISE SLAUGHTER WITH THE ABE BREEHEY LEGISLATOR OF THE YEAR AWARD.

"OUR NATION'S WORKERS ARE STRONGER AND MORE RESOLUTE THANKS TO HER LEADERSHIP IN CONGRESS."

— IP NEWTON B. JONES

reduction of foreign market barriers before decreasing U.S. tariffs, a move that would level the playing field for American workers and support American manufacturing jobs. The RMAA would enhance the tools available to U.S. trade negotiators, ensuring that the U.S. is able to achieve real reciprocity in the international marketplace.

Rep. Slaughter became the first female to serve as chair of the House Committee on Rules (2007-2011), one of the most powerful committees in Congress. She remains the ranking member of the committee. The Rules Committee is known as the traffic cop of the House of Representatives, because virtually every major piece of legislation must come to the Committee before it is considered on the House Floor. ■



REP. DAVID CICILLINE (D-RI 1ST), second from right, with (l. to r.) IP Dave Haggerty; IP Newton Jones; and Chuck Hancock, L-29.



REP. RUBEN GALLEGO (D-AZ 7TH), center, with (l. to r.) IR Jim Cooksey; Wesley Dale, L-627; IP Newton Jones; and Jacob Evenson, L-627.



REP. JOHN CONYERS (D-MI 13TH), center, with IP Newton Jones, fourth from right; IVP Larry McManamon, third from right; IST Bill Creeden, fourth from left; and the L-169 delegation.



REP. JOHN GARAMENDI (D-CA 3RD), second from left, with IP Newton Jones, third from left, and (l. to r.) IR James Cooksey, Dave Hoogendoorn (L-549) and IR Robert Godinez.



REP. JAMES LANGEVIN (D-RI 2ND), second from right, with IP Newton Jones, far right, and (l. to r.) Chuck Hancock and Scott Burke, both of Local 29.



REP. JAMES LANGEVIN (D-RI 2ND), second from left, with IP Newton Jones, far right, and (l. to r.) John Adamson and Frank Ward, both of Local 614.



REP. SHEILA JACKSON LEE (D-TX 18TH), with (l. to r.) Jacob Evenson, L-627, IST Bill Creeden, IP Newton Jones and Mark Thompson, L-132.



REP. DEBBIE DINGELL (D-MI 12TH), fourth from left, with members of the Michigan delegation and IP Newton Jones, fifth from left; IVP Larry McManamon, far right; SAIP-CSO/D-NCA Tony Jacobs, fourth from right; IR Don Hamric, third from right, and Kate Jones.



REP. DAVID LOEBSACK (D-IA 2ND), center, with (l. to r.) Scott Campbell, L-83; IST Bill Creeden; Joe Lewandowski, L-83; and IP Newton Jones.



REP. MICHELLE LUJAN GRISHAM (D-NM 1ST), with (l. to r.) Wesley Dale, L-627; IP Newton Jones; and Jacob Evenson, L-627.



REP. CAROLYN MALONEY (D-NY 12TH) with (l. to r.) Steve Ludwigson, L-5; IP Newton Jones; Tom Ryan, L-5; and Mo Fernandez, L-5.

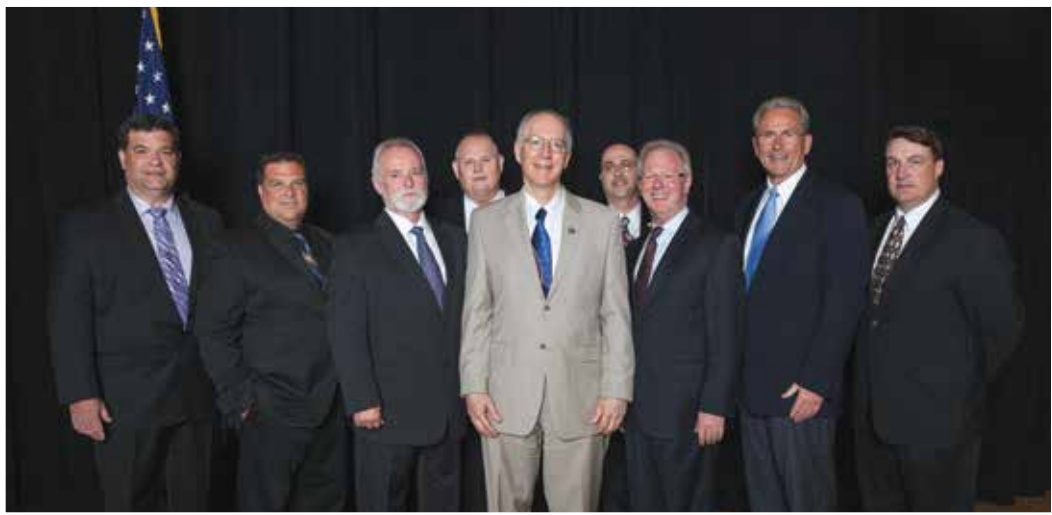


REP. MARK TAKANO (D-CA 41ST), second from left, with IP Newton Jones, third from left; Dave Hoogendoorn, L-549, far left; and Jay Rojo, L-92.



REP. BRENDA LAWRENCE (D-MI 14TH), fourth from right; IP Newton Jones, center; IVP Larry McManamon, third from right; SAIP-CSO/D-NCA Tony Jacobs, far right; and members of the Michigan delegation.





REP. BILL FOSTER (D-IL 14TH), center, with (l. to r.) Glenn Reinhardt, L-483; Kirk Cooper, L-60; IST Bill Creeden; IR Bill Staggs; IR Dwain Burnham; IP Newton Jones; IVP Larry McManamon; and IR Tony Palmisano.



REP. BETTY MCCOLLUM (D-MN 4TH), with (l. to r.) IR Len Gunderson; Robert Kenmir, L-647; IST Bill Creeden; IVP Larry McManamon, Sam Polchow; Matt Olsen, L-647; Bill Polchow, L-647; and IR Tony Palmisano.



SEN. JOHN TESTER (D-MT), second from left, with (l. to r.) Jason Small, L-11; IP Newton Jones; and Tim Laedeke, L-11.





REP. BOBBY SCOTT (D-VA 3RD), fourth from right, with (l. to r.) IVP Dave Haggerty; IP Newton Jones; Jermaine Taylor, L-684; Tracy Taylor; Rasheena Wilson; Kevin Wilson, L-57; and IR Frank Hartsoe.



REP. ERIC SWALWELL (D-CA 15TH), third from left, with l. to r. IR Jim Cooksey; IST Bill Creedon; IP Newton Jones; Dave Hoogendoorn, L-549; Jay Rojo, L-92; and IVP Larry McManamon.



REP. BONNIE WATSON COLEMAN (D-12TH NJ) with IP Newton Jones, sixth from right, IVP Dave Haggerty, far left; and delegates from New Jersey and Pennsylvania.



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MOST launches Boilermaker Code training

Instructor cadre complete train-the-trainer course

NEARLY TWO DOZEN retired Boilermaker leaders and MOST representatives attended a Boilermaker Code train-the-trainer course August 18-20 in Kansas City, Mo. The group will form a cadre that will teach construction members a one-day course aimed at elevating craft performance and securing work, among other objectives.

The Boilermaker Code is a new MOST program that has been under development for several years. All construction Boilermakers will be required to complete the program, with training taking place at local lodges. Four sessions were scheduled for September, at Local 69 (Little Rock, Ark.), Local 667 (Winfield, W.Va.), Local 92 (Los Angeles) and Local 744 (Cleveland).

Construction Division Services Director Dale “Skipper” Branscum developed the train-the-trainer course and provided the instruction.

“Those attending this course were very enthusiastic about the Boilermaker Code program,” said Branscum. “They understand the significance of what MOST and the International are trying to achieve by setting a high standard of excellence for our craft. Our trainers are excited about bringing this course to our construction members.”

Taking part in the training were Roman Alaniz (MOST Area Mobil. & Tng. Rep); Jim Banford, retired L-13 (Philadelphia) BM-ST; Jay Brophy (MOST Area Mobil. & Tng. Rep); Joe Brown, retired Local 7 (Buffalo, N.Y.) BM-ST; Ron Bush, retired Local 667 BM-ST; Chuck Clancy, retired Local 83 (Kansas City, Mo.) BM-ST; Bridget Connors, MOST Safety Rep; Mike DiCicco, retired Local 13 BM-ST; Ernie Dorsey, retired Local 193 (Baltimore) BM-ST; Pat Gallagher, retired Local 744 BM-ST; Mark Garrett, Dir. Health & Safety Services and MOST Rep; Ed Hebert, retired Local 60 (Peoria, Ill.) BM-ST; Bob Heine, retired IR; Tom Klein, retired Local 5 (New York) BM-ST; Ray Parrot, retired L-40 (Elizabethtown, Ky.) BM-ST; Jim Porter, retired Local 40 BM-ST; John Roeber, retired L-11 (Helena, Mont.) BM-ST; John Skermont, retired Local 1 (Chicago) BM-ST; Tony Smarra (MOST Area Mobil. & Tng. Rep); and Steve Speed, retired IR/SAIP.

Documenting the course were Ed Lydecker and Mike Palm from Wide Awake Films. ■



CONSTRUCTION DIVISION SERVICES DIRECTOR DALE “SKIPPER” BRANSCUM teaches the train-the-trainer course.



BOILERMAKER CODE TRAINERS attend a course in Kansas City, Mo., Aug. 18-20.



GRADUATES OF THE 58TH ANNUAL SUMMER INSTITUTE BASIC COURSE in Madison, Wis., stand with their certificates in front of the state capitol July 17.

Members attend 58th Annual SFW Summer Institute

BOILERMAKERS FROM THE United States and Canada attended the 58th Annual School for Workers Summer Institute Basic Course in Madison, Wis., July 12-17. They completed studies in collective bargaining, Brotherhood structure and services, contract costing and research, contract enforcement, labor history, membership mobilization, safety and health, communications and other topics.

Participants included Fancisco Fernandez, Local 5, Zone 5 (New York); Gregory Peterson, Local 5, Zone 175 (Oswego, N.Y.); Joseph Rule, Local 11 (Helena, Mont.); Alex Biddy, James Hall, Sean Harvey, and Max Tritz, Local 19 (Philadelphia); Aaron McRoberts and Justin Warren,

Local 84 (Paola, Kan.); Lesley Moore and Bruce Wilson, Local 108 (Birmingham, Ala.); Trevor Loren, Local 146 (Edmonton, Alberta); Keith Boman and Kevin Druin, Local D209 (Speed, Ind.); Micheal Duck, James Orozco, and Eddie Ezell, Local 344 (China Lake, Calif.); Anthony Brown and Glen Miller, Local 580 (Halifax, Nova Scotia); Kevin Hughes and Dan Morrison, Local 900 (Barberton, Ohio); Jonathan Munoz, Local 1600 (St. Charles, Ill.); and Jeff Campbell, International staff.

The University of Wisconsin's School for Workers is the oldest labor education program in the United States. ■

Are you on Bigelow's bucket list?

L-456 member sells, donates tool buckets

ABOUT THREE YEARS ago, Local 456 member Gikus Bigelow decided to make a tool bucket for himself that was lightweight, tall enough to sit on comfortably and fitted with a sturdy rope handle for hoisting. When he brought the bucket to work, it was an immediate hit with his fellow Boilermakers.

"Everybody wanted one," Bigelow says. He began making buckets as fast as he could. "I sold 230 of them on one job," he recalls.

While he sells the buckets to those who want them, Bigelow believes in helping out his brothers and sisters. He has sold his product to six different lodges. He rebates \$5 from each sale back to the lodges' sick and distressed funds. He also donates them for fundraisers. Two of his buckets were raffled for a Toys for Tots campaign and brought in enough ticket sales to purchase 90 bikes, he recalls with obvious pride.

Recently, Bigelow delivered 12 buckets to the Local 456 hall as gifts to contestants in the 2015 Boilermaker National Apprenticeship Competition.

"If any hall needs a bucket for a fundraiser, if it will help a brother, I have no problem donating them," Bigelow says. "All they have to do is call me – and give me time to make one." He says it takes him about 25 minutes to cut the bucket's wooden seat, wrap it with duct cloth, and finish the assembly. The cloth cover can be imprinted with a photo, logo or other image.

Lodges or individuals who want a bucket can contact Bigelow at 336-394-7827 or gikusbigelow@yahoo.com. "I ship all over the country," he says.

With more than 4,000 buckets made to date, the popularity of Bigelow's product is undeniable, and Bigelow's bucket list continues to grow. ■



GIKUS BIGELOW, a member of L-456, sits among tool buckets he donated to contestants in the 2015 National Apprenticeship Competition.

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LOCAL D351 MEMBERS and other volunteers stack wood for Wayne Woloszyk in Posen, Mich.

Volunteers cut and stack wood for ailing L-D351 member

More than four dozen turn out to help Wayne Woloszyk

By Philip Wenzel, special to the Boilermaker Reporter

FOR THE PAST 25 years, Wayne Woloszyk's spring included the major chore of cutting and piling several cords of firewood.

However, this spring brought him a much more serious chore. In mid-February he was having so much trouble swallowing that he went to see a doctor. The news could not have been more devastating. Woloszyk, 59, was diagnosed with esophageal cancer. His treatments had to start quickly.

"The worst . . . thing you can possibly hear is what it was," he said.

Woloszyk works at the Lafarge Presque Isle Quarry north of Alpena, Mich., as a bulldozer operator. He has been off since his diagnosis and is not sure when he will return.

The firewood project had become the least of his worries. But his co-workers, and fellow union members in Boilermakers Local D351, were worried about Wayne. Fellow dozer man Jimmy Hansen, who has worked with Woloszyk for years, said he felt helpless after hearing of Woloszyk's illness. He called his friend to ask if there was anything the crew could do to help.

Well, there was that darn firewood pile.

"Everybody I talked to said, 'Well, let's hit 'er,'" Hansen said. The group began organizing a work bee to tackle the wood for Woloszyk. Hansen said they selected May 2 as a date, and even got Plant Manager Allan Idalski to arrange the facility's production schedule so most employees would be off.

Hansen said he was hoping for 15-20 participants. Instead, 54 people showed up, 47 of who are union members.

They cut and piled 10 cords of wood in an hour and 15 minutes.

Woloszyk said he had heard a few rumblings about some people coming to help with the project. So had his wife, Peggy, who works in a nearby

convenience store. He called the actual turnout "overwhelming," and said it was a humbling experience.

"About half the plant showed up, which was pretty shocking," he said, adding that he misses being around his co-workers and, "It was nice to see all those guys."

Hansen was surprised, too. He said as he arrived at Woloszyk's home not only was the yard full of trucks but vehicles were lining the road as well.

"It's refreshing to see people still care," Hansen said. He added that another project to help Woloszyk is in the works. Crews hope to visit his house again soon to erect a new chimney for him.

Woloszyk's health has improved since his diagnosis. He is still undergoing chemotherapy every two weeks, which will continue for a little while yet. When that is complete, his doctors will run more tests to determine their next course of action.

"Things are better now than they were a couple of months ago, that's for sure," Woloszyk said. "But there's a long row to hoe yet."

Hopefully, his friends at the quarry can hoe as well as they cut firewood. ■



WAYNE WOLOSZYK, left, and fellow L-D351 member Noah Schellie.



LOCALS AWARD SERVICE PINS

Local 1 • Chicago

JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

55 YEARS David Oliver;

50 YEARS George Eibel;

45 YEARS Timothy Barry, Raymond Frailey, Jack Ray;

40 YEARS Richard Purdy; and

25 YEARS Antonio Gonzalez, Chris Wodka.

Local 60 • Peoria, Ill.

GARY LUSK, BM-ST of Local 60, Peoria, Ill., reports presentation of membership pins to the following:

50 YEARS Jim Moreland, Harry Toureene;

45 YEARS Lawrence Brousil, Steve Quinlan, Jim Sorrell;

40 YEARS Doug Dahl, Paul Guilliams, Bill Holford, Rich Magnuson, Rodney Schwing, Larry Underwood, Charlie Witzman; and

25 YEARS Scott Goodin, Robert Haare.

Local 83 • Kansas City, Mo.

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

75 YEARS John A. Cicutto;

55 YEARS Benton R. Brakey, William M. Britt, Robert Frisch, Stanley E. Ramsey;

50 YEARS Clinton A. Bevitt, Charles A. Bruce, Kenneth A. Crawford, Jack L. Dickerson, Donald Dirks, Raymond D. Ebbs,

Verlyn G. Johnson, Roger D. Rankin, John P. Reyna, Henry R. Schmidt;

45 YEARS Leon M. Boydston, Dennis E. Gibson, John C. Lee, Charles A. McCue, Cliff M. Rickard;

40 YEARS John F. Achord, Billy G. Admire, Johnny Armstrong, Kenneth W. Black, Gary R. Blackwood, James S. Crawford, John M. Crowell, Timothy D. Garbow, Marvin L. Harris, Michael L. Harris, Ralph M. Haskins, Hershel R. Hassebroek, Richard Hendrickson, Marty K. Himes, Larry D. Horseman, Jerry H. Houston, Larry L. Kness, Robert L. Larabee, Harrell D. Lay, Richard J. Malloy, Timothy L. Malloy, Stanley I. McElderry, Denton L. Meginn, Randall J. Mendenhall, Kenneth R. Nelson, Frank Piontkowski, William E. Read, Patrick N. Ryan, David J. Schwarz, Randall L. Smith, Willaim E. Smith, Richard F. Spiek, Kenneth J. Steward, Jack M. Stoddard, Gary L. Stonebarger, Larry D. Swann, Larry C. Troester, Robert D. Vannattan, Howard A. Waldrop II, Warren Wheeldon Jr., Larry F. Wilson;

35 YEARS Ronnie L. Belk, Arnie L. Bryant, Garry L. Cox, Tom E. Gray, Robert L. Holly, Glenn W. Jones, William D. Lapour, Earl L. Raney, Edsel R. Schroeder, John M. St. Helene, Wayne E. Stewart;

30 YEARS Michael Branstetter, Shelby R. Cason, Mary J. Faulk, Kenneth A. Marshall, Nicki G. Reeves, Todd D. Stanley;

25 YEARS Tony R. Baptista, Raleigh P. Bartlett, Charles R. Carmitchel, James K. Crowl, Randall H. Jackson, Stephen Locke, David Clayton Logan, Larry D. Morris, Thomas W. Pierson, John Edward Sheppard, William R. Sickman;

20 YEARS Linda Burnett, James Eaker, Earnest Ferguson, Michael Wayne Hammond, Robert L. Hutcherson, Steven Kusmaul, Raleigh Macklin, Terry Norris, Ronald D. Pickert, Don Sullivan, Fred L. Whisler; and



L-83 MEMBERS RECEIVE SERVICE PINS AT RETIREES BANQUET. Pictured left to right, Benton R. Brakey (50 yr.), David J. Schwarz (40 yr.), Richard F. Spiek (40 yr.), Randall J. Mendenhall (40 yr.), Stanley E. Ramsey (55 yr.), John A. Cicutto (75 yr.), Roger D. Rankin (50 yr.), John F. Achord (40 yr.), Arnie L. Bryant (35 yr.), Fred L. Whisler (20 yr.), James S. Crawford (40 yr.), Charles R. Carmitchel (25 yr.), Howard A. Waldrop II. (40 yr.), Randall L. Smith (40 yr.).

L-85 members run 5K for Wounded Warriors

FOUR BOILERMAKERS FROM Local 85 (Toledo, Ohio) took part in the 2015 Wounded Warriors Run in Rossford, Ohio, August 23. The 5K event raises awareness and funds for the Wounded Warriors Project.

Local 85 served as a general sponsor of the run, which drew over 175 participants.

"These events represent what the IBB is truly about — Brotherhood!" said BM-ST Tim Timmons. "We stand hand-in-hand with those men and women who have sacrificed so much for our freedom."

Taking part in this year's run were dispatcher Abe Babcock, Assistant Business Manager Tim Barker, Brother Ed Hobbs and BM-ST Timmons.



Assistant Business Manager Tim Barker, Reid Blakeman (son of Lee Blakeman, to Reid's left), Ed Hobbs, Javin Hobbs (son of Ed Hobbs), Abe Babcock, Brien Babcock (son of Abe Babcock) and Tim Timmons. Pictured but camera shy is Henry the Bassett Hound.



15 YEARS James F. Brooks Jr., Mitchell Brooks Sr., Kevin A. Bruce, Shannon Dickerson, James Dunagan, Randall E. Dunn, William A. Duvall, Leroy Ellett, Raymond G. Faupel, Scott E. Freeman, Joseph B. Gehring Jr., David Allen Glenn, Joseph D. Harlan, Kurt Houston, Eugene T. Kinser, Jon T. Law, Kevin Little, Stacey R. Murray, David Alan Oltman, Joshua D. Nelson, Justin D. Nelson, Frank B. Plachy Jr., William J. Sardeson, Edward Sargent, Brandon C. Smith, Joe R. Stallard, Dallas L. Tedford, Peary L. Thompson, James D. Toles, Jeremiah Tucker, Michael R. Wortham.

Local 647 • Minneapolis, Minn.

LUKE VOIGT, BM-ST of Local 647, Minneapolis, Minn., reports presentation of membership pins to the following:

60 YEARS Robert G. Peterson;

55 YEARS Robert L. Nesseim, Jack D. Tucek;

50 YEARS Martin Y. Boyd;

45 YEARS Roger L. Cook, Robert C. Kono, Richard T. O'Flaherty, Bernhard W. Piatz;

40 YEARS Leslie A. Klemetson, Gene A. Miller, Allan F. Pietsch, Randy L. Tate, Randall J. Vosberg;

35 YEARS Lawrence P. Bill Jr., Robert W. Bistodeau, Charles T. Drenth, Kenneth Gross, Gerald L. Rabideaux, Thomas R. Westbury;

30 YEARS Alvin Legatt, Roger L. Olofson, Joseph L. Powers;

25 YEARS Michael A. Lodermeier, Thomas J. McNamara Jr., Kory A. Olson, Jackson W. Stahlberg, John R. Steckler, Gary G. Szczur, Ferris A. Weins;

20 YEARS Randy E. Christiansen, Jason R. Cook, Joseph T. Mittelsteadt, James D. Peitz, John R. Thomas, Christopher R. Tribbett; and

15 YEARS Brent L. Abrahamson, Scott A. Baker, Matthew J. Bignell, Chad A. Blonigen, Gary J. Holter, Chad J. Nelson.

DON'T SEE YOUR LODGE? We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

MAIL:

The Boilermaker Reporter

753 State Ave., Suite 570
Kansas City, KS 66101

FAX: (913) 281-8110

EMAIL: reporter@boilermakers.org



LOCAL 13 ACCEPTS A \$2,500 SCHOLARSHIP DONATION FROM CONTRACTORS SEPT. 22. L. to r., Dave Bradley, Business Development Director for Delta Products Group and principal for Thermal Solutions; Mark Ostermeier, President of Delta Products Group; John Bland, L-13 Business Agent; John Clark, IR-CSO, and Martin Williams, L-13 interim BM-ST.

Contractors give to Local 13 scholarship fund

Gift cites Boilermakers' chemical wash and re-tube work

A JOB WELL done is often its own reward. But when members of Local 13 (Philadelphia) completed outage work at the NextEra Energy power plant in Marcus Hook, Pa., recently, contractors Delta Products Group and Thermal Solutions happily showed their appreciation with a contribution of \$2,500 toward the local's scholarship fund.

Nooter Construction was lead contractor for the NextEra Energy job. The initial scope of work called for partial re-tubing of the boiler. But when Nooter called in Thermal Solutions Business Development Director David Bradley for consultation, Bradley urged a non-toxic chemical wash to remove extensive boiler scaling. Scaling is a problem that substantially increases the operator's fuel costs and can lead to future tube problems. NextEra quickly agreed to the recommendation by Nooter and Bradley.

Bradley said the "Go Green" descaling technology offered through Delta Products Group is a non-toxic solution that is safe for outage crews to use. Boilermakers worked a dozen

extra shifts beyond the original scope of work to complete the descaling on time and under budget.

On September 22, Bradley and Delta Products Group President Mark Ostermeier traveled to Local 13's union hall to jointly present the scholarship fund donation. ■

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Web

International announces scholarship winners

Thirty-one Boilermaker dependents earn awards totaling \$50,000

THE BOILERMAKERS' International Executive Council scholarship committee announced the winners of its 2015 scholarship program this past April. The committee awarded \$50,000 to 31 recipients, with \$38,000 being allocated to U.S. applicants and \$12,000 to Canadian applicants.

The one-year grants included three \$3,000 awards, 13 \$2,000 awards, and 15 \$1,000 awards. The committee selected scholarship recipients from a pool of Boilermaker dependents in their senior year of high school. Applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities, and performance on a 300-500-word essay.

Three receive top \$3,000 award

Abigail Nicole Burke, daughter of Local 374 (Hammond, Ind.) member Sean Burke, is a graduate of Chesterton High School in Chesterton, Ind. She is attending Harvard University, where she plans on studying history and constitutional law.



Abigail Nicole Burke

Hayden Douglas Flinner, son of Local 105 (Piketon, Ohio) member Doug Flinner, is a graduate of Gallia Academy in Gallipolis, Ohio. He is attending Georgia Institute of Technology where he will pursue a degree in computer science.



Hayden Douglas Flinner

Joshua Michael Henry, son of Local 1393 (Altoona, Penn.) member Dale Henry, graduated from Altoona Area Senior High School in Altoona. He is attending Penn State University, where he will pursue coursework in biomedical engineering and immunology and later hopes to go on to earn a doctorate at Johns Hopkins University or Duke University.



Joshua Michael Henry



Morgan Ellice Baird

Thirteen receive \$2,000 awards

Morgan Ellice Baird, daughter of Local D209 (Charlestown, Ind.) member Matthew Baird, graduated from New Washington High School in New Washington, Ind. She is attending Purdue University, where she is studying chemistry and biology and plans to attend medical school and specialize in neurosurgery.



Madeline Elsa Copeland

Madeline Elsa Copeland, daughter of Local 363 (East St. Louis, Ill.) member Dwayne Copeland, is a graduate of Marquette Catholic High School in Alton, Ill. She is attending Lewis and Clark Community College and pursuing studies in nursing.



Andrew Thomas Fritz

Andrew Thomas Fritz, son of Local 647 (Minneapolis, Minn.) member Brian Fritz, graduated from St. Francis High School in St. Francis, Minn. He is attending The University of Minnesota and taking coursework in mechanical engineering.



Catherine Rose Keeling

Catherine Rose Keeling, daughter of Local 169 (Detroit, Mich.) member Harley Keeling, graduated from Hartland High School in Hartland, Mich. She is attending The University of Michigan and studying biology. She hopes to pursue a career in the medical field.



Jacob Anthony Akers LaMar

Jacob Anthony Akers LaMar, son of Local 374 (Hammond, Ind.) member Gabriel LaMar, graduated from Castle High School in Newburgh, Ind. He is attending Indiana University and studying engineering and construction. He hopes to explore ways to make coal-fired generating plants more efficient.

continued on page 32



Taylor Joanne Lang

Taylor Joanne Lang, daughter of Local 532 (Regina, Saskatchewan) member Scott Lang, is a graduate of Dr. Martin LeBoldus Catholic High School in Regina. She is attending the University of Victoria, where she will pursue course work in biomedical engineering.



Robert Lis

Robert Lis, son of Local 5, Zone 5 (Floral Park, N.Y.) member Darius Lis, graduated from Hendricks High School in New Hyde Park, N.Y. He is studying biology at Fordham University and plans a career in cardiology & surgery.



Austin Cody MacDonald

Austin "Cody" MacDonald, son of Local 73 (Saint John, New Brunswick) member Roderick "Chad" MacDonald, is a graduate of Northumberland Regional High School in Alma, Nova Scotia. He is attending Dalhousie University in Halifax, Nova Scotia, where he will pursue coursework in medical sciences and biology.



Josée Sophie Maillet

Josie Sophie Maillet, daughter of Local 73 (Saint John, New Brunswick) member Gilles Maillet, is a graduate of Ecole Clement-Cormier High School in Bourtonche, New Brunswick. She is attending University de Moncton, campus De Moncton, where she plans to study medicine.



Kelsey Anne O'Brien

Kelsey Anne O'Brien, daughter of Local 5 (Floral Park, N.Y.) member Kevin O'Brien, graduated from Commack High School in Commack, N.Y. She is attending High Point University in North Carolina, pursuing studies in international relations with a minor in education.

Christopher Rura, son of Local 1393 (Altoona, Penn.) member Edward Rura, graduated from Homer Center High School in Homer City, Penn. He is attend-

ing Villanova University near Philadelphia, where he is studying astrophysics. He hopes to secure a career with NASA and participate in space exploration or research on the International Space Station.

Jessica Elizabeth Strenth, daughter of Local 108 (Birmingham, Ala.) member John Edward Strenth III, graduated from Saraland High School in Saraland, Ala. She is attending the University of Mobile and is pursuing coursework in psychology and worship leadership with intentions of becoming a marriage and family therapist. Jessica also received a \$1,000 scholarship from Union Plus.

Curtis Wade Wentz, son of Local 1393 (Altoona, Penn.) member Dale Wentz, graduated from Tussey Mountain Sr. High School in Saxton, Penn. He is attending Juniata College and pursuing coursework in pre-radiology science.

Committee selects 15 \$1,000 winners

Allison Grace Bachand-Lapointe, daughter of Local 146 (Edmonton, Alberta) member Ken Bachand, is a graduate of Archbishop Oscar Romero High School in Edmonton. She is attending MacEwan University in Edmonton and plans to pursue coursework in business.

Daniel Jason Boutilier, son of Local 73 (Saint John New Brunswick) member Daniel Roy Boutilier, is a graduate of Glace Bay High School in Glace Bay, Nova Scotia. He is attending Nova Scotia Community College and taking courses in the welding trade. He plans to become a Boilermaker.



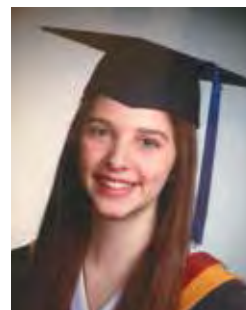
Christopher Edward Rura



Jessica Elizabeth Strenth



Curtis Wade Wentz



Allison Grace Bachand-Lapointe



Daniel Jason Boutilier



Andrew Loren Cessna

Andrew Loren Cessna, son of Local 744 (Cleveland, Ohio) member James Cessna, graduated from Boardman High School in Youngstown, Ohio. He is attending Ohio State University and participating in the NROTC unit while studying mechanical engineering. Afterwards, he plans to join the Navy.



Haley Jade Maidment

Hailey Jade Maidment, daughter of Local 73 (Saint John, New Brunswick) member Dean Maidment, is a graduate of Saint John High School in Saint John, New Brunswick. She is attending Mount Allison University in Sackville, New Brunswick, where she plans to pursue coursework in medicine, specializing in pediatrics.



Shyann Marie Hartline

Chelsea Catherine Costello, daughter of Local 146 (Edmonton, Alberta) member Ian Costello, is a graduate of Roncalli Central High School in Avondale, Newfoundland. She plans to pursue coursework in primary/elementary education. Her final college selection was not available at press time.



John Wyatt Retkowski

John Wyatt Retkowski, son of Local 13 (Philadelphia) member Joseph B. Retkowski, graduated from Gloucester County Christian School. He is attending Grove City College, where he will study mechanical engineering, with emphasis on 3D modeling and design for manufacturing.



Andrea Nicole Hennessey

Shyann Marie Hartline, daughter of Local 656 (Chattanooga, Tenn.) member Travis Hartline, graduated from North Sand Mountain High School in Higdon, Ala. She is attending The University of Alabama at Birmingham, where she will pursue a medical degree, with plans to become a surgeon.



Megan Elizabeth Robison

Megan Elizabeth Robison, daughter of Local D533 (Hagerstown, Md.) member Eric Robison, graduated from Hedgesville High School in Hedgesville, W.Va. She is attending West Virginia Honors College and pursuing coursework in special education.



Melissa Marie Larade

Andrea Nicole Hennessey, daughter of Local 580 (Middle Sackville, Nova Scotia) member Kenny Hennessey, is a graduate of Sir John A. Macdonald High School in Upper Tantallon, Nova Scotia. She is attending St. Francis Xavier University in Antigonish, Nova Scotia, and pursuing a Bachelor of Science degree in nursing.



Hannah Ellen Scherer

Hannah Ellen Scherer, daughter of Local 158 (Peoria, Ill.) member Brian Scherer, graduated from Illinois Valley Central High in Chillicothe, Ill. She is attending Lakeland College and seeking a degree in business management or marketing.

Megan Ashley Sheerin, daughter of Local 344 (Ridgecrest, Calif.) member Daniel Sheerin, graduated from Lemoore Middle College High School in Lemoore, Calif. She is attending California State University in Chico and plans to become a registered nurse.



Dillon Paul Stanhope

Melissa Marie Larade, daughter of Local 73 (Saint John, New Brunswick) member Mark Larade, is a graduate of Ecole NDA in Cheticamp, Nova Scotia. She is attending St. Francis Xavier University and pursuing a Bachelor of Science degree in nursing.

Dillon Paul Stanhope, son of Local 397 (Kunkletown, Penn.) member Dennis Stanhope, graduated from Pleasant Valley High School in Brodheadsville, Penn. He is attending Penn State University and pursuing a degree in engineering.

INTERNATIONAL AWARDS

continued from previous page



Casey Alexander White

Casey Alexander White, son of Local 105 (Piketon, Ohio) member Kevin White, graduated from Wheelersburg High School in Wheelersburg, Ohio. He is attending the University of Rio Grande and pursuing a degree in data science.



Savannah Victoria Williamson

Savannah Victoria Williamson, daughter of Local 108 (Birmingham, Ala.) member Timothy Williamson, graduated from Pike Liberal Arts in Troy, Ala. She is attending Auburn University and taking coursework in pre-med. She hopes to become a doctor.

Other Scholarship Winners

IEC committee announces local, CFL winners

THE BOILERMAKERS' International Executive Council has announced its selection of scholarship recipients for two local lodges and the Canadian Federation of Labour (CFL).

The committee selected Jason Boutilier, son of Daniel Boutilier, Lodge 73 (St. John, New Brunswick), and Dawn Elizabeth Curran, granddaughter of Edward Curran, Lodge 146 (Edmonton, Alberta), to each receive a \$1,000 CFL scholarship award.

Daniel is attending Nova Scotia Community College and taking courses in the welding trade. He plans to become a Boilermaker.

Dawn was accepted by the Memorial University of Newfoundland and plans to study science and humanities, ultimately becoming a medical doctor.

The committee also announced the winners of local lodge scholarship awards. Chelsea Catherine Costello, daughter of Ian Costello, will receive a \$2,000 scholarship award from Local Lodge 146, and Alison Grace Bachand-Lapointe, daughter of Ken Bachand, will receive a \$1,000 award from the lodge.

Chelsea plans to pursue a degree in education at Memorial University in Newfoundland.

Alison plans to earn a degree at MacEwan University School of Business in Edmonton.



Scholarships presented by Local 13, Local 105 and Local 108

EDUCATIONAL GRANTS were presented earlier this year by Local 13 (Philadelphia), Local 105 (Piketon, Ohio), and Local 108 (Birmingham, Ala.) to dependents of their respective memberships.

Local 13 selected winning applicants for 16 academic scholarships, and two Jeffrey C. Davis Awards (including one vocational and one graduate award).

The vocational grant, funded by the widow of apprentice Jeffrey C. Davis (who died in a 2002 job-site explosion), as well as the Jeffrey C. Davis Graduate Award, will be given over a period of two years at \$600 per semester for four semesters.

The Local 13 scholarship committee does not release the names of scholarship winners for publication.

Local 105 presented \$1,000 Don Storey scholarships to Hayden Douglas Flinner, son of member Doug Flinner; Annamarie Lauren Karr, daughter of member John Karr; Zachary Thomas Martin, son of Tom Martin; and Casey Alexander White, son of Kevin White.

The Local 108 Scholarship Fund provided six \$1,000 educational awards to the following dependents of local lodge members: Kara Hall, daughter of Shannon Hall; Ja'Korbein Porter-Keith, daughter of John Keith; Rebecca Kelly, daughter of Bobby Kelly; Jessica Strenth, daughter of John Ed Strenth III; Wynter Thurman, daughter of retired member Roger Blevins; and Savannah Williamson, daughter of Timothy Williamson. ■

L-83 SPECIAL FUND AWARDS SIX \$3,000 SCHOLARSHIPS



L-83 (KANSAS CITY) SCHOLARSHIP WINNERS are pictured with the lodge's scholarship committee. Front row, l. to r., Taylor Ashley, daughter of Todd Ashley; Miranda Helmich, daughter of Bill Helmich; Bruce Smith, Jr., son of Bruce Smith; Tristin Reed, daughter of Sam Reed; back row, l. to r., Scot Albertson, Business Agent; Joe Lewandowski, BM-ST; John Seward, Shop Representative; Scott Campbell, President/ Business Agent; and Tom Dye, Vice President /Business Agent. Not pictured: Danielle Phipps, daughter of Ron Phipps; Bryan Smith, son of Kevin Carman; Casey Jensen, Business Agent; and Bill Chambers, Dispatcher.

HOW TO APPLY FOR A BOILERMAKER SCHOLARSHIP

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2016 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2016. **Applications postmarked after the March 1, 2016 deadline cannot be considered.**

Contact your local lodge at the end of December to get an application. The International will not mail applications to individuals.

OTHER AVAILABLE SCHOLARSHIPS

Scholarships are also available through some local lodges, the Union Plus credit card program and some state and regional labor councils.

Dependents of Local 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed here) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.

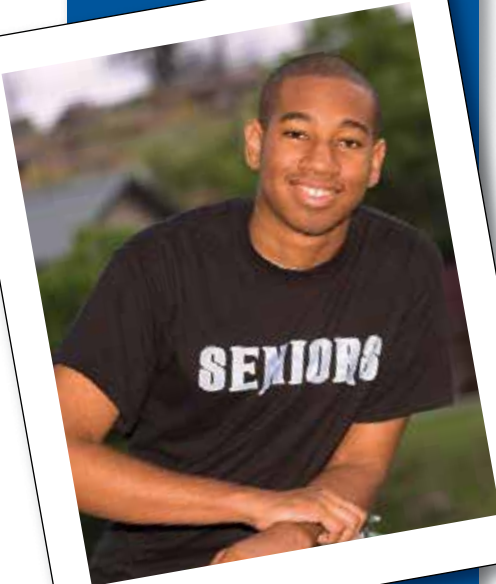
Are you or your children planning for college?

Don't let high education costs hold you back.
Several Union Plus programs can help you save:

Stephen Spriggs is considering a future as a lawyer, and possibly an elected official to help develop good laws to protect workers and their right to bargain collectively.

"When a group of people band together in support of similar interests, great things occur."

Steven Spriggs



Steven Spriggs

of Lawton, OK. Son of a NFFE-IAM Local FI-273 member. Steven is a 2009 Union Plus Scholarship recipient.

- **Do you have kids in high school who are preparing for college?**

Your union membership entitles you to a **family discount 15% to 60% for college test prep from The Princeton Review** – guaranteed to improve your score on the SAT, ACT, MCAT, LSAT, GRE or GMAT.

- **Have children attending college?**

Be sure to apply for the **Union Plus Scholarship**. Scholarship awards of \$500 to \$4000, to students attending a U.S. college, university, trade or technical school. Undergraduate and graduate students are eligible.

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Union families save 5% or more when they rent or buy textbooks. Save on thousands of new, used and digital textbooks. Free shipping is included on all orders over \$59.

Check out the details of all these Union Plus Education Services at **UnionPlus.org/Education**

To receive mobile text alerts about education-related deadlines and information, **text STUDENT to 22555**.

Msg&Data Rates May Apply. Reply STOP to opt-out. Reply HELP or contact info@unionplus.org for help. Expect no more than 2msgs/mo.



UnionPlus.org/Education

With deep sorrow,

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL	Bernotas, Ralph G.	28	Dooley, Calvin J.	105	Boatright, James L.	374	Peckenpaugh, Orville
NTL	Black, James A.	28	Smith, David M.	105	Nice, James M.	374	Sparr Jr., John W.
NTL	Bosarge, James E.	29	Haynes Jr., Christopher	105	Poynter, Jan F.	433	Senn, Gene P.
NTL	Brown, Carmon	29	Kingsbury, Roger A.	105	Swisher, Carlos E.	433	Shepardson, Wilbur L.
NTL	Buhl, Richard T.	34	Reaser, Larry A.	105	Wilson, Jerry W.	449	Carmody, Daniel F.
NTL	Cantrell, Kenneth L.	37	Cooksey, Clarence E.	107	Resser, Jess A.	449	Pelmar, Ricky A.
NTL	Cardwell, David S.	37	Dragon Jr., Edward W.	108	Townley, Larry I.	454	Clark, David E.
NTL	Dabelow, Donald P.	37	Glover, Nicholas J.	110	Holifield, Kenneth R.	454	Harbison, James R.
NTL	Daniels II, William W.	37	Newman Jr., Bilbo	112	Jarman, Conrad E.	455	Cuevas, Ronald J.
NTL	Denson, Lonnie E.	37	Pfeiffer, Albert L.	112	Staples, Don C.	455	Ryan, James H.
NTL	Fish, Walter E.	37	Roy, Roger D.	113	Wilkins, Margaret A.	455	Webb, Charles E.
NTL	Ford, Walter V.	40	Fannin, James B.	117	Olson, Edwin E.	455	Wiedemeyer Jr., James
NTL	Graham, David L.	40	Mercer, Larry C.	124	Kunda, Lawrenc P.	455	Youngblood, Lewis A.
NTL	Kingston, Kenneth R.	40	Payne, Roland A.	132	Howard, Otis	500	Bond, Bruce R.
NTL	Massey, Ronald J.	60	Bunch, Orville R.	146	Allen, Brett	500	Simpson, Edgar T.
NTL	McCoy, Donald J.	60	Lehtimaki, Clifford J.	146	Dorey, Daryl R.	502	Akes, Jerry T.
NTL	Morris, Albert L.	60	Ray, Cathy L.	146	Fitzsimons, John V.	531	Gregory, Ernest V.
NTL	Nix, James A.	69	Layton, Bobby L.	146	Miguel, Nardo A.	549	Demuele, Leonard J.
NTL	Peterson, Bert R.	72	Braich, Ivo	146	Szakacsy, Elemer	549	Heck, Kendall F.
NTL	Rice, Maynard W.	72	Keogh, Duane O.	146	Whitford, Percy	549	Jackson, Jerry L.
NTL	Walker, Earnest W.	72	Peterson, Gene E.	154	Burch, Gerald L.	549	Steele, Charles T.
NTL	Whitfield, Timothy E.	72	Quast, Bradley D.	154	Burchett, Dewell	568	Gill, Severo D.
NTL	Williams, James M.	73	Curry, Fabian A.	154	Costabile, Mike L.	568	Graham, Walter L.
NTL	Williamson, Charles A.	73	Doucet, Denis M.	154	Glessner, Joseph B.	568	Taglieri, Robert T.
NTL	Wimberly, William W.	74	Deberry Sr., Donald H.	154	Haley, James M.	582	Cheek Jr., Jacob W.
1	Houk, Richard E.	74	Dunburg, William H.	154	Mushinsky, James A.	582	Fontenot, Sheran M.
1	Segiet, William W.	79	Janise, James C.	154	Nardi, Ralph C.	583	Burgess, Ronnie E.
1	Shue, Edward	79	Lowery, Arthur L.	154	Palmiere, Anthony A.	590	Graves, Margaret B.
5	Loger, Donald A.	79	Suire, Andrew	154	Petri, George W.	592	Davis, Virgil J.
6	Cortez Jr., Rafael E.	83	Carver, William R.	154	Shaw, Daryl R.	592	Fack, Dyke
6	Fode, Jimmy E.	83	Chappell, Jerry W.	158	Gay, Keith E.	592	Jones, Charles D.
6	Galvin, James J.	83	Marook Jr., George J.	169	McDonnell, James L.	627	Nygren, Robert G.
6	Lewis, Jerry L.	83	Ross, Rex A.	174	Walkowski, Kasmer A.	638	Powell, Benjamin
6	Lindner, Manfred	83	Workman, Timothy J.	182	Guercio, John	647	Bender, Lloyd
6	Littlefield, Eugene D.	84	Huettenmueller, Robert	182	Pixton, Paul M.	647	McBride, James M.
6	Malenko, Tim	84	Kratzberg, Roger L.	191	Carlton, Raymond M.	647	Pekoske, Richard L.
6	Nolan, Harvey	85	Durbin, Bernard E.	237	Vollero, Peter M.	656	Pierce, Robert G.
6	Pulos, Tim G.	92	Donaldson, William B.	242	Lundershausen, John K.	667	Bargo, James
6	Rios, Antonio C.	92	Johnson, Nyman D.	290	Finkley, Alvin	667	Burford, Paul L.
6	Uboldi, John A.	92	Judd, Richard A.	295	Bollinger II, Charles L.	667	Cochran, Dennis R.
6	Villafuerte, Lucio A.	92	Reeves, Bob S.	338	Villanueva, Fermin	667	Shannon, Timothy S.
6	Winford, Mont L.	101	Burch, Roger G.	359	Houle, Yvon J.	667	Stewart, Maxwell R.
6	Wong, Shu	101	Hoefer Jr., John	359	Nicholas, Peter J.	667	Tomlinson, William D.
7	Stitt, Michael G.	104	Gardner, Roderick L.	363	Garrett, Curt D.	673	Morris, William R.
13	Clarke, Kevin M.	104	Greenhalgh, Ralph K.	363	Hammann, Alvin K.	679	Lewis, Willie B.
13	McClymer, James D.	104	Hellmann, Eugene J.	363	Mizell, Daniel A.	679	Meeks, Lonnie
26	Buchheit, Philip C.	104	Johnson, Jeromy L.	363	Sheets, Edwin L.	684	Bethea, Richard
27	Stadler, Raymond R.	104	Martensson, Arvid S.	374	Colbert, Jimmie J.	684	DeLoach, Ronald N.
28	Buckenmaier, Edward R.	104	Morrison, Ray	374	McClure, Lavan A.		

continued on page 40

DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

INTL	Boykin, Lester E.	\$6,000.00	29	Ball, John R.	\$6,000.00	92	McKern, George L.	\$6,000.00
INTL	Jones, Willetta	\$6,000.00	29	Bowen, Milton E.	\$6,000.00	92	Post, Nathan V.	\$6,000.00
NTL	Burleson Jr., Jack	\$6,000.00	29	Hirst, David M.	\$6,000.00	92	Rome, Huey P.	\$6,000.00
NTL	Dycus, Sammy D.	\$6,000.00	29	Hubert, Daniel A.	\$6,000.00	92	Squires, Leslie S.	\$6,000.00
NTL	Faulkner, Fred A.	\$6,000.00	29	Nicholson, James L.	\$6,000.00	96	Araugo, Fausto L.	\$6,000.00
NTL	Friel, Hugh J.	\$6,000.00	29	Weeks, Stephen M.	\$6,000.00	96	Lohe, Kenneth J.	\$6,000.00
NTL	Hamm, Joe E.	\$6,000.00	37	Boyington, Sherman V.	\$6,000.00	100	Sceals, Robert L.	\$6,000.00
NTL	Hughes, Charles M.	\$6,000.00	37	Di Vincenti Sr., Ronald G.	\$6,000.00	100	Statham, Arthur F.	\$6,000.00
NTL	Neely, Martin R.	\$6,000.00	37	Jackson, Charles M.	\$6,000.00	104	Burns, David C.	\$6,000.00
NTL	Outlaw, John C.	\$6,000.00	37	Pascual, Jesus	\$6,000.00	104	Callow, John O.	\$6,000.00
NTL	Owens, James F.	\$6,000.00	37	Scioneaux, Jerry H.	\$6,000.00	104	Carpenter, Gary L.	\$6,000.00
NTL	Reynolds, Dan	\$6,000.00	37	Watson, Burley D.	\$6,000.00	104	Gee, John H.	\$6,000.00
NTL	Smith, Charles L.	\$6,000.00	40	Burton, George T.	\$6,000.00	104	Griffith, Mervin L.	\$6,000.00
NTL	Spencer, Watson O.	\$6,000.00	40	Combs, Stanley D.	\$6,000.00	104	Jared, Rodney C.	\$6,000.00
NTL	Weger, John E.	\$6,000.00	40	Puckett, Harold L.	\$6,000.00	104	Olin, Kenneth G.	\$6,000.00
NTL	Wein, Joseph S.	\$6,000.00	40	Salmon, James R.	\$6,000.00	104	Palumbo, John E.	\$6,000.00
NTL	White, Bob L.	\$6,000.00	40	Shumaker, Donald E.	\$6,000.00	104	Parrow, Eugene M.	\$6,000.00
1	Adkins, Marvin A.	\$6,000.00	40	Walker, James A.	\$15,000.00	104	Phipps, Larry	\$6,000.00
1	Juban, Henry J.	\$6,000.00	60	Foland, Gary N.	\$6,000.00	104	Rogge, Hans	\$6,000.00
1	Kremer, Oscar C.	\$6,000.00	60	Palsgrove, Joseph H.	\$6,000.00	104	Royse, Jack C.	\$6,000.00
1	Patterson, Donald R.	\$6,000.00	68	Burrow, Hubert J.	\$6,336.60	104	Sherry, Timothy P.	\$6,000.00
1	Samborski, David L.	\$6,000.00	72	Al Khal, Dirgam	\$6,000.00	104	Stevahn, Barry L.	\$6,000.00
1	Sturmer, Bernard A.	\$6,000.00	72	Dees, Robert B.	\$6,000.00	105	Aldridge, Tommy H.	\$6,000.00
4	Keller, Layne C.	\$6,000.00	72	Dodge, Lemar G.	\$6,000.00	105	Bancroft, James E.	\$6,000.00
6	Border, J.E.	\$6,000.00	72	Newton, Samuel F.	\$6,000.00	105	Boatright, Willard F.	\$6,000.00
6	Bucini, Rosario J.	\$6,000.00	72	Philpott, George E.	\$6,000.00	105	Houser, Paul E.	\$6,000.00
6	Defaria, Rufino	\$6,000.00	74	Helmer, James W.	\$6,000.00	105	Liston, Lawrence L.	\$6,000.00
6	Gilmore, John C.	\$6,000.00	74	Young, Billy M.	\$6,000.00	106	Dunning, Michael	\$6,000.00
6	Lanza, Gerald J.	\$6,000.00	79	Johnson, Jimmie R.	\$6,000.00	107	Ketchum, Robert R.	\$6,000.00
6	Lucero, Teofilo	\$6,000.00	83	Beasley, John	\$6,000.00	107	Krizek, Ronald F.	\$6,000.00
6	Martin, David	\$6,000.00	83	Erhart, John W.	\$6,000.00	107	Wayrynen, Evert J.	\$6,000.00
6	Martinez, Pedro	\$6,000.00	83	Greer, Ronald E.	\$6,000.00	112	Troesch, Harold R.	\$6,000.00
6	Mattice, John H.	\$6,000.00	83	Pearl, Charley R.	\$6,000.00	117	Larson, David L.	\$6,000.00
6	Norris, Stephen R.	\$6,000.00	83	Robb, Roscoe W.	\$6,000.00	117	Pince, Daniel E.	\$6,000.00
13	Duffield, Warren G.	\$6,000.00	83	Stemen Jr., Donald D.	\$6,000.00	128	Gengler, Joseph F.	\$6,000.00
13	Fauls, James J.	\$6,000.00	83	Williams, William C.	\$6,000.00	132	Greer, Lawrence D.	\$6,000.00
13	Fleming, Samuel L.	\$6,000.00	85	Avery, David A.	\$6,000.00	154	Lombardo Jr., John S.	\$6,000.00
13	Kirk, Joseph P.	\$6,000.00	85	Hartman, Ermil E.	\$6,000.00	154	Mansfield, Joseph A.	\$6,000.00
13	McKibban, Joseph L.	\$6,000.00	85	Looney, Stewart E.	\$6,000.00	154	Ritenour, Robert L.	\$6,000.00
13	O'Connor, Robert K.	\$6,000.00	85	Russell, Richard	\$6,000.00	154	Tusay Sr., Michael A.	\$6,000.00
13	Sakmar, William M.	\$6,000.00	85	Withers, Boyce F.	\$6,000.00	169	Burger, Fred C.	\$6,000.00
13	Scanlan Sr., Thomas E.	\$6,000.00	85	Woods, Brion E.	\$6,000.00	169	Chapo, Steve C.	\$6,000.00
13	Strohl Sr., Walter A.	\$6,000.00	92	Aguilar, Felix	\$6,000.00	169	Coghlan, Alfred	\$6,000.00
26	Evans, Donald E.	\$6,000.00	92	Barr, John C.	\$6,000.00	169	Hartzog Jr., James A.	\$6,000.00
26	Lacefield, Paul J.	\$6,000.00	92	Bolton Sr., Charles E.	\$6,000.00	169	McElvany, Roy W.	\$6,000.00
27	Harte, Walter F.	\$6,000.00	92	Bustamante, Ben H.	\$6,000.00	169	Moon, Lloyd B.	\$6,000.00
28	Burke, Cornelius M.	\$11,000.00	92	Dozier, Joseph E.	\$6,000.00	169	Morales, Gregory S.	\$6,000.00
28	Engle, Richard A.	\$6,000.00	92	Higgins, Ronald E.	\$6,000.00	175	O'Gorman, Marvin P.	\$6,000.00
28	Mahnken, Richard W.	\$6,000.00	92	Immenschuh, Norman A.	\$6,000.00	177	Schoenfeld, Lloyd E.	\$6,000.00
28	O'Neill, William J.	\$6,000.00	92	Koger, James L.	\$6,000.00	193	Bisaha, Charles W.	\$6,000.00
28	Smith, David	\$6,000.00	92	Laughlin, Hugh	\$6,000.00			

continued on page 40

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A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.

Death Benefits

continued from p. 38

193	Gabris, John N.	\$6,000.00	454	Tucker, Charles R.	\$6,000.00	667	Brumley, Ronald F.	\$6,000.00
193	Seabolt, Aaron N.	\$6,000.00	455	Little, Billy A.	\$6,000.00	667	Dulaney, Devon J.	\$4,395.60
197	Hall, Charles F.	\$6,000.00	455	Marable, Jerry W.	\$6,000.00	667	Durst, Chris L.	\$6,000.00
199	Burch, Hollis L.	\$6,000.00	455	Montgomery, David A.	\$6,000.00	667	Higgins, Danny R.	\$6,000.00
199	Clark, Wayne H.	\$6,000.00	455	Shindleborrow, Harry M.	\$6,000.00	667	Perdue, Gary A.	\$6,000.00
200	Powell, Benjamin L.	\$6,000.00	500	Young, Michael G.	\$6,000.00	667	Pinkerman, George O.	\$6,000.00
204	Iizaki, Leo K.	\$6,000.00	500	Beverly, Cecil E.	\$6,000.00	667	Stewart, Maxwell R.	\$6,000.00
242	Alliss, Melvin A.	\$6,000.00	500	Hayes, Charles E.	\$6,000.00	679	Whitmire, James M.	\$6,000.00
242	Blanford, Donald A.	\$6,000.00	500	Pratt, Allen L.	\$6,000.00	681	Rivera, Hector V.	\$6,000.00
242	Hamilton, Allan	\$6,000.00	500	Trinklein, Gary E.	\$6,000.00	687	Chestnut, William H.	\$6,000.00
242	White, Robert G.	\$6,000.00	502	Curry, John P.	\$6,000.00	687	Queen, Tony A.	\$15,000.00
305	Myers, Henry A.	\$6,000.00	518	McClintock, Clyde E.	\$6,000.00	696	Brukardt, William A.	\$6,000.00
338	Madrid, Alex	\$6,000.00	549	Crenshaw, James R.	\$6,000.00	696	Ellison, John	\$6,000.00
358	Hardwick, Hobart L.	\$6,000.00	549	Davis, Joe E.	\$6,000.00	696	Wauters, Joan R.	\$6,000.00
358	Kardos, Steve	\$6,000.00	549	Gover, Everette D.	\$6,000.00	700	Brzezniak, Edward E.	\$6,000.00
358	Kowalski, Stanley J.	\$6,000.00	549	Gower, Dana G.	\$6,000.00	729	Martin, William A.	\$6,000.00
363	Kelley, Otis E.	\$6,000.00	549	Hartung, Richard D.	\$6,000.00	744	Burgess, Paul P.	\$6,000.00
374	Bostick, Roy D.	\$6,000.00	549	Nabors, Michael C.	\$6,000.00	744	Connolly, Robert J.	\$6,000.00
374	Bradford, Jason	\$6,000.00	568	Menge, Hubert	\$6,000.00	752	Sweeney, Michael J.	\$6,000.00
374	Clouser, Raymond H.	\$6,000.00	577	Sain, James T.	\$6,000.00	802	Cervino Jr., Pasquale P.	\$6,000.00
374	Hays, Major L.	\$6,000.00	577	Wilkins Jr., Virgil	\$6,000.00	802	Feaster, Samuel R.	\$6,000.00
374	Stoker, Gaylon D.	\$6,000.00	582	Bankston, Morris H.	\$6,000.00	802	Mann, Donald L.	\$6,000.00
374	Weatherholt, C. D.	\$6,000.00	582	Bourgeois, Otis R.	\$6,000.00	802	McGibney, James T.	\$6,000.00
397	Rinker, George L.	\$6,000.00	582	Gautreaux, Leonard	\$6,000.00	807	Combs, Andrew	\$6,000.00
433	Butts, James L.	\$6,000.00	582	Leveron, Johnny J.	\$6,000.00	807	McLlin, William A.	\$6,000.00
433	Dumas, Carl L.	\$6,000.00	582	Naquin Jr., Wilfred J.	\$6,000.00	1191	Walker, George V.	\$6,000.00
433	Goshern, Elmer V.	\$6,000.00	582	Treuil Sr., Horace J.	\$6,000.00	1234	Proszowski, Chester	\$6,000.00
433	Lee, Denver F.	\$6,000.00	582	Cochran, Mitchell P.	\$6,000.00	1234	Rusotto, Joseph	\$6,000.00
433	Matthews, Albert A.	\$6,000.00	584	Hallman, James R.	\$6,000.00	1509	Halvorsen, James N.	\$6,000.00
449	Berger, Thomas J.	\$6,000.00	587	Coleman, Jimmy R.	\$6,000.00	1509	Hendrychowski, Richard H.	\$6,000.00
449	Fameree, Gale J.	\$6,000.00	587	Risinger, Bacil	\$6,000.00	1509	Lamping, Daniel C.	\$6,000.00
449	Fenske, James E.	\$6,000.00	590	Cook, Berthene	\$6,000.00	1510	Lenhart, Monica G.	\$15,000.00
449	Kiehna, Eugene B.	\$6,000.00	592	Brassfield, Ronald E.	\$6,000.00	1570	Doyle Jr., Howard E.	\$6,000.00
449	Rhoades, Cleon R.	\$6,000.00	627	Boedecker, K. C.	\$6,000.00	1570	Sanchez, Benito	\$6,000.00
454	Carter, William K.	\$6,000.00	627	Labus, Harvey I.	\$6,000.00	1592	Bachman, Robert B.	\$6,000.00
454	Elam, Gerald	\$6,000.00	627	Whipple, Theron R.	\$6,000.00	1592	Check, Albert P.	\$6,000.00
454	Felton, Donnie E.	\$6,000.00	647	Berggren, Chester	\$6,000.00	1600	Aguirre, Joseph D.	\$6,000.00
454	Galloway, Carnell R.	\$6,000.00	647	Ingalls, Rowland W.	\$6,000.00	1600	Gibson, Harold	\$6,000.00
454	Hudson, Edgar	\$6,000.00	647	Jans, Darrel R.	\$6,000.00	1600	Holt, Walter M.	\$6,000.00
454	Johnson, Charles E.	\$6,000.00	647	Kettner, Leo	\$6,000.00	1603	Schindler, David F.	\$6,000.00
454	Manning, Floyd D.	\$6,000.00	647	Pellersels, George R.	\$6,000.00	1978	Green, Phyllis A.	\$6,000.00
			647	Timp, Jerome J.	\$6,000.00	2000	Rawles, Lloyd M.	\$6,000.00
			647	Viskoe, Phillip R.	\$6,000.00	6500	Lezer, John J.	\$6,000.00
			647	Vos, Leroy A.	\$6,000.00	9004	Fresquez, Donald R.	\$6,000.00
			667	Brothers, Lowell D.	\$6,000.00	D472	Paul, James	\$6,000.00

In Memoriam

continued from p. 37

684	Hall, Charles H.	697	Schreiner, Leonard	1086	Jones, Fredrick L.	1999	Edwards, Edward L.
684	Randall III, Willie	730	Mendenhall, Loyd C.	1086	Queen, Virgil E.	2000	Rawles, Lloyd M.
687	Williams, Ronald L.	730	Penley, Buford L.	1162	Hampton, Vanell	D335	Vermeesch, Darrell
696	Pepper, Harold E.	744	Dunn, John G.	1247	Webb, James W.	D375	Clark, Edward
696	Rose Jr., William A.	744	Shalosky, Donald E.	1509	Drier, Joseph P.	D375	Clark, Thomas J.
		744	Wilson, Frank	1600	Brooks, John W.	D408	Vergowven, Robert W.
		900	Waters, Andrew	1600	Koeberl, Jerry E.	D500	Sobeck, Michael L.
		900	Williams, John W.	1624	Dobek, John		
		906	Nestler, Wayne L.	1624	Saman, Saba		



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