ALJ Decision Brings Justice for Terex Workers
"The Boilermaker Code may be the most important survival tool since the inception of the MOST programs. I am so glad to see that we are addressing an issue that has cost us untold man-hours and dollars.”

- Melvin P. Coomer, L-374 (retired)

As Boilermakers, we are invited onto a job site by our Owner partners to do the work we are trained to do. How we work, including our behavior and the attitudes we project while on a job site, affects this relationship.

There was a time in our past when we thought Owners couldn’t survive without Boilermakers. This mindset, coupled with the actions of a few, drove Owners to find alternative solutions for our work. The outcome led to a marked decline in man-hours and fractured relationships.

Through MOST and our National Tripartite Alliance, we recognize safety is critical to all involved and have created programs to provide a safer, more skilled craftsman. This commitment now extends to our behavior and culture with the introduction of The Boilermaker Code.

The Code examines Boilermaker culture and attitudes both past and present from the inside out. Introduced during the 29th National Tripartite Alliance Conference and recently approved as a MOST program, The Boilermaker Code educates Boilermakers on how the consequences of inappropriate actions by a few impact our collective future.

We have always paved the way for others. Today, we work safer with better attitudes and skills, and more respect and pride for a job well done. Our whole approach to our craft has changed.

The Boilermaker Code and the "Live the Code" program affirm accountability for our actions to eliminate bad behavior in our organization. It provides Boilermakers with clear direction on how to conduct themselves, reinforces our value to our partners and declares our expectations for excellence.

To learn more about The Boilermaker Code, please visit www.mostprograms.com/bmcode.
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on the cover:

FOUR TERMINATED TEREX EMPLOYEES (front row, yellow shirts) stand with union supporters outside a federal courtroom February 17 in Minneapolis. At far right is Boilermakers organizer Jody Mauller.

SEE STORY
Strategy may still be best approach to reduce carbon emissions

SIX YEARS AGO, a cap and trade bill aimed at reducing U.S. carbon emissions (drafted in part by the Boilermakers union) passed the House of Representatives. In the Senate, cap and trade legislation also received support from then-Senators John Kerry and Joe Lieberman and, initially, from Senator Lindsay Graham.

But the Senate never brought cap and trade up for a vote, for a variety of reasons. The political right and big business saw it as just another tax. The timing of the legislation was unfortunate, with the nation in the throes of the largest economic crisis since the Great Depression. And for many, the scientific proof of man-made global warming was just not convincing.

With the failure of cap and trade to become U.S. law, the EPA began issuing a series of extreme regulations that have seriously disrupted the electric utility and coal mining industries. Recently, the Obama administration also indicated it would target the transportation industry, specifically, aviation and heavy-duty trucks, for carbon emissions.

Given the economic upheaval resulting from severe new environmental regulations — especially shuttered coal-fired power plants, lost jobs and financially devastated communities — perhaps it is time for Congress to take another look at cap and trade as a mechanism to reduce greenhouse gas emissions.

Cap and trade helped solve acid rain problem

THE ATTRACTION OF cap and trade lies primarily in its reliance as a market-based solution, which allows for flexibility and spurs innovation.

Basically, it works like this: A government sets a limit on greenhouse gas emissions across a specific industry. Emitters in that industry then purchase, or are awarded, credits or “allowances,” which permit them to continue emitting at a certain level. If the emitters stay below the allowable limit, they can sell, trade or bank their credits. If the emitters go over their limit, they can purchase additional credits. This creates a financial incentive to emit less. Over time, the limits are ratcheted down, creating more pressure to reduce emissions.

Because reducing emissions saves money, emitters take it upon themselves to find solutions — and the marketplace seeks to provide them. So rather than dealing with government edicts that throw industries into chaos, companies solve the challenges themselves, in their own ways, and on timetables that avoid abrupt and harmful change.

The world’s first large-scale use of cap and trade to resolve an environmental problem began in 1990, when President George H.W. Bush sent Congress an amendment (Title IV) to the Clean Air Act with the goal of reducing acid rain. Caused principally by coal-fired power plant emissions of sulfur dioxide (SO2), acid rain harms human health and the environment.

“WHILE THE POPE’S ACTIONS HAVE RAISED EYEBROWS, SO HAVE RECENT REPORTS THAT MAJOR OIL AND GAS COMPANIES IN EUROPE HAVE BEGUN URGING GOVERNMENTS TO ESTABLISH A SINGLE GLOBAL STRATEGY FOR PRICING CARBON EMISSIONS.”
Some 3,200 coal-fired power plants across the United States were impacted by the amendment. Cap and trade induced power providers to change their fuel mix, reduce operations or install pollution control systems. (The latter option has provided millions of man-hours of work for Boilermakers.)

By 2007, U.S. power generators had met the government’s goal of reducing SO2 emissions from coal-fired plants by nearly 50 percent. They did so at about one-fourth the implementation costs predicted by the EPA.

It was an unmitigated success.

Other countries, provinces and states take the lead

While cap and trade has not taken hold in the U.S. at the national level, that doesn’t mean it’s dead. In 2008 nine states in the Northeast established the Northeast Regional Greenhouse Gas Initiative. The NRGGI proved skeptics wrong regarding its projected cost to consumers and the overall impact on economic health. A 2013 report by the NRGGI stated that retail electricity rates rose less than 1 percent between 2008 and 2013. For the same period, economic activity in the region surged.

Two years ago, California began a cap and trade strategy. Writing for the Los Angeles Times, Michael Hiltzik argued that the integration of a cap and trade policy has worked well. “It has done so without a measurable drag on economic growth. The program generated $969 million in revenue for the state through the end of 2014, and is expected to generate $2 billion a year or more in the future. The money must be spent on efforts to reduce carbon emissions.”

The province of Quebec in Canada also established a cap and trade strategy, in 2013, and in 2014 the province linked its system to that of California, creating what has been called “the largest carbon market in North America.”

In addition, Canada’s New Democratic Party (NDP) has proposed a cap and trade solution for the entire nation. Although a majority of Canada’s population supports such a federal policy, Alberta and Manitoba have thriving energy sectors and are sensitive to a cap and trade strategy for fear they might be disproportionately impacted.

The first and largest cap and trade program began in the European Union in 2005. With 31 nations (including several non-EU countries), the EU Emission Trading Scheme is an enormous undertaking, and it has experienced setbacks. A primary concern is that the carbon credits, which were initially given away, are not valued high enough to have a significant impact on emission limits. Observers say this is due to the economic downturn that has reduced demand for electricity.

In the province of British Columbia, the approach to reducing greenhouse emissions has been to implement a carbon tax. Although not the same as cap and trade, the strategy achieves the same goal. Instead of setting a carbon emissions limit for an industry, it attaches a tax to, for example, a liter of gasoline. The higher price of fuel raises the cost of gas, reduces the amount of driving people do and raises revenue, which is returned to British Columbia’s citizens in the form of tax breaks. According to Mother Jones magazine, $5 billion in revenue was collected by early 2014.

Where do we go from here?

While many government entities have taken matters into their own hands to combat climate change, things are clearly trending toward a global solution. Taking the lead is the United Nations Framework Convention on Climate Change, which seeks a treaty committing 200 nations to action. The UNFCCC’s 21st “Conference of the Participants” or COP21 will meet in December in hopes of securing that treaty.

Even the Pope has gotten involved in the climate change debate, releasing a papal encyclical (a formal position paper of the Catholic Church) on the subject.

While the Pope’s actions have raised eyebrows, so have recent reports that major oil and gas companies in Europe have begun urging governments to establish a single global strategy for pricing carbon emissions. BP, Royal Dutch Shell, BG Group, Eni, Statoil and Total have taken a position calling for certainty in the markets — a certainty that can only come from a unified approach to emission reductions.

This, of course makes sense in a world fragmented by multiple approaches to climate change mitigation. Cap and trade’s proven success with acid rain and the experience that many nations and sub-nations now have with the strategy argue for adopting the approach globally.

Cap and trade opens the door to market-based solutions with greater flexibility and adaptability. This could foster greater collaboration in developing technologies such as carbon capture and storage — and the ability to swiftly adapt to market forces such as a spike in natural gas prices.

For these reasons, the U.S. government should re-examine cap and trade as an energy policy, and soon, or risk following the pack instead of leading it.
ALJ orders Terex to reinstate 13 employees, bargain with union

Decision cites management coercion, threats of plant closure

NLRB ADMINISTRATIVE LAW Judge David I. Goldman issued a sweeping decision June 9 against A.S.V., Inc. a/k/a Terex, to reinstate and provide back pay with interest to 13 workers at its Grand Rapids, Minn., facility following an unsuccessful organizing effort by the Boilermakers. Judge Goldman also ordered the employer to recognize and bargain with the union.

Additionally, the judge found that Terex had threatened employees with plant closure, made other coercive statements and interrogated employees in order to discourage support for the union.

Terex’s Grand Rapids, Minn., facility manufactures construction equipment. The Boilermakers earlier had conducted a successful organizing campaign at the plant with employees in the paint department. Some of the reinstated workers came from that unit.

Due to the unfair labor practices, Judge Goldman agreed with the NLRB’s Office of the General Counsel that a Gissel bargaining order was warranted, requiring Terex to recognize and bargain with the union as the assembly employees’ representative. Gissel can be ordered in cases where it is held that a rerun election cannot be freely and fairly conducted due to the nature of unfair labor practices, such as employer threats of closure and illegal employee discharge.

Parties have the right to appeal ALJ decisions to the Board. In the absence of timely exceptions, ALJ decisions are final. The complaint against Terex was issued by the NLRB’s Region 18 office in Minneapolis, which serves Minnesota, Wisconsin, Iowa, North Dakota and South Dakota.

“This is an incredible victory for these workers,” said Tyler Brown, Executive Director of the Boilermakers’ Industrial Sector Operations. “We are extremely pleased that Judge Goldman ordered Terex to reinstate the unlawfully discharged workers and to make them whole for the economic losses they suffered. His decision has certainly rendered justice.

“I commend Jody Maurer, who led the organizing efforts at the facility, and the superb legal work of the NLRB General Counsel’s Office and attorney Jason McClintic with Blake & Uhlig.”

Brown added, “This decision proves that organized labor is indeed relevant in our society and that as long as workers are willing to stand up for their legal rights — even in the face of unlawful management resistance — they can prevail.”

“THIS DECISION PROVES THAT ORGANIZED LABOR IS INDEED RELEVANT IN OUR SOCIETY AND THAT AS LONG AS WORKERS ARE WILLING TO STAND UP FOR THEIR LEGAL RIGHTS — EVEN IN THE FACE OF UNLAWFUL MANAGEMENT RESISTANCE — THEY CAN PREVAIL.”

— TYLER BROWN, EXECUTIVE DIRECTOR, INDUSTRIAL SECTOR OPERATIONS
International launches digital museum, online store

Members can view photos, order merchandise

A WEB-BASED initiative recently launched by the International union will give members online access to Boilermaker-related photos, videos and union-made merchandise.

Named The Boilermaker Museum of Photography and Film (www.boilermakermuseum.org), the initiative was envisioned by International President Newton B. Jones as a repository of historical and contemporary images with member access for casual viewing and the ability to order prints for personal use.

The Boilermaker History Preservation Department (BHPD) manages the museum, drawing much of the site’s content from the Boilermaker Archives, the Communications Department and other sources. Photos are categorized, tagged and captioned. Members will find images of ships and trains, Boilermakers at work, construction projects and other subjects.

Videos that tell the Boilermaker story and promote the union can also be viewed from the site.

BHPD Director Charles A. Jones and BHPD Archivist Dave Stewart first introduced the museum at the Construction Conference in March. By its nature, the museum is a work in progress. It will expand continuously as additional material is added. Members wishing to contribute photos or documents can do so by uploading a digital file or by printing a submission form from the site and mailing a hard-copy document or print to BHPD.

The ability to order prints online is still in the works but is expected to be available by the end of the year. Order processing and fulfillment will be handled by a third-party.

The museum also includes a link to the Boilermaker Store (www.myIBBstore.com). Operated by Zubie Wear, a union provider of apparel and promotional items, the store offers long-sleeve and short-sleeve T-shirts and embroidered King Louie polos with designs created by or approved by the Boilermakers union. Belt buckles and lapel pins depicting the Boilermaker Code also are available. Other merchandise will be added to the store from time to time.

Ten percent of store sales will be rebated to the union for designated support programs.

“The online museum gives us a way to visually connect with our heritage through the Internet,” said President Jones.

“Members can view photos from our distant past as well as recent images of, say, a sister or brother performing work or being recognized for an award. Using the online store, members can shop for great-looking, Boilermaker-approved products displaying our name, seal and emblems.”

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CSO Conference delegates receive industry updates

Speakers highlight opportunities, challenges

LODGE LEADERS FROM across North America attended the Boilermakers’ Construction Sector Conference at Marco Island, Fla., March 2-5 to learn about the latest developments impacting their members, their locals and the International union. Speakers provided reports on the MOST Boilermaker Delivery System; pension and health and welfare plans; legislative and political developments; the Boilermaker Archives; the Boilermaker National Apprenticeship Program; MOST programs; construction industry technology; and other topics.

International President Newton B. Jones, in his opening address, gave an overview of the challenges facing our members as well as various initiatives designed to move the union forward.

He reported that construction Boilermakers worked 25.7 million man-hours in 2014, a significant improvement over the years immediately following the 2008-2009 financial and economic crisis. He noted that projections by the National Association of Construction Boilermaker Employers (NACBE) call for continued improvement, reaching an estimated 27 million man-hours by 2017.

“That is good news for us, but in some cases we haven’t had the people to cover all the work,” Jones said.

He cited successful recruitment initiatives, particularly efforts by lodges in the Southeast Vice Presidential Section such as Local 108 (Birmingham, Ala.). Jones said Local 108, in a very short time, generated 400 inquiries from workers interested in going to work as a Boilermaker, using “out of the box” marketing techniques. He said best practices for lead generation and follow-up will be shared with other lodges in the Construction Sector to help solve Manning shortfalls.

Pres. Jones stressed the importance of the new Boilermaker Code program in enhancing the value of Boilermakers to owners and contractors. He noted that the Code is now an official program of MOST and will be incorporated into the referral rules and certification requirements.

Another key initiative, he said, is protecting and expanding the Bank of Labor, which represents a substantial investment by the union and a unique opportunity to grow that investment.

“Our forefathers saw a need for this bank when it was created in 1924,” he said. “They left it in our hands to protect and support. Today we have an opportunity not only to preserve what they created but also to build it into a bank for all of labor. That will be good for our union and it will be good for the future of the Labor Movement.”

Total health program supports workers on and off job

JOE MALONEY, INTERNATIONAL Vice President for Canada, and Jason McInnis, Canadian National Health & Safety Director, spoke about their opposition to “fit to work” programs proposed by some Canadian companies.

Maloney said he was concerned that having a third party decide whether a member is fit for work and providing personal information to that party is not an acceptable solution.

“We don’t like things being forced upon us,” Maloney said. “So we asked Jason to develop a health and safety wellness program called the Boilermaker Total Health Program.”

McInnis said he took the program to the National Institute for Occupational Safety and Health headquarters in
Washington for certification. NIOSH is a research arm of the Centers for Disease Control and Prevention.

Maloney and McInnis introduced L. Casey Chosewood, M.D., to the delegates. A senior NIOSH researcher, Dr. Chosewood explained the purpose and need for total health programs. He stressed that people can’t separate their work lives from their home lives, and the crossover can lead to health problems and other concerns.

“What happens at work doesn’t stay at work,” he said, citing as examples, bringing home mental stress from the job or dangerous materials like lead on work clothes.

Dr. Chosewood said that on the flipside, “What happens at home doesn’t stay at home.” Workers sometimes bring their personal, at-home difficulties such as financial or relationship problems to work and may snap at coworkers or become distracted on the job, perhaps creating a dangerous situation.

“The best companies look after worker health and safety at work, invest in their health while at work and send them home [in a healthier state] than when they arrived,” he said. “Total worker health is the employer’s responsibility. Building the culture of health is the key, not trying to change people’s behavior.

Dr. Chosewood stressed the importance of workers having a voice in a total worker health program.

“These kinds of programs can invade privacy if they are not worker-centered. Workers should have a voice in the design of the program. Without a voice and buy-in, the program is not legitimate.”

**Wynn informs, motivates**

GARRISON WYNN, A motivational speaker engaged by NACBE for the conference, addressed delegates on the topic of leadership. He outlined key behavioral issues for effectiveness such as voice tone, clarity, honesty and commitment to tasks.

“The way you sound causes people to react in a certain way,” he said, “and a lack of conviction will reveal itself in a person’s voice.

“Spineless, jellyfish management” can occur when a leader doesn’t agree with upper-level direction and allows that disagreement to reveal itself, he noted.

“Stand up to change,” he urged. “Don’t show your emotions when passing on bad news.”

Wynn said it is critical for leaders to simplify and clarify information so that everyone understands what is required to complete a job.

“Simplicity and clarity is the ‘new smart.’”

**Evenson reviews MBDS, referral rule changes**

CONSTRUCTION SECTOR OPERATIONS Executive Director Kyle Evenson reviewed referral rule changes. He reminded lodge leaders that the rules require lodges to use the MOST Boilermaker Delivery System (MBDS) when dispatching workers.

“You must use the MBDS as the exclusive referral system,” he said. “You can’t just be sent out to a job without first being entered into the system. That person has to have a MOST drug test before he can go out. This is not a membership tool; it’s a dispatching tool.”
Evenson also stressed that, under the new referral rules, dispatching from the penalty list is not allowed. He pointed out that those on the penalty list account for less than one percent of all construction Boilermakers across the United States.

Evenson and Construction Division Services Director Dale "Skipper" Branscum urged lodge leaders to spread the word about referral rule changes by publishing the information on lodge websites and in lodge newsletters, posting the information in hiring halls and giving copies to stewards to take to job sites.

"YOU CAN’T JUST BE SENT OUT TO A JOB WITHOUT FIRST BEING ENTERED INTO THE SYSTEM. THAT PERSON HAS TO HAVE A MOST DRUG TEST BEFORE HE CAN GO OUT. THIS IS NOT A MEMBERSHIP TOOL; IT’S A DISPATCHING TOOL."

— KYLE EVENSON, ED-CSO

International readies Boilermaker Code training program

CDS Director Branscum outlined a training program being developed to help members understand the value of the Boilermaker Code, why it was created, and the benefits it will yield. The training is essential to incorporating the Boilermaker Code and Creed into the organization’s culture.

Branscum explained the structure of the training program, which will include 10 modules consisting of presentation slides, videos and discussions about negative actions within the industry that impact our members and the real cost in terms of lost income and degraded reputation.

The one-day training will walk participants through specific types of negative actions with real-life examples of how those actions harm members, contractors and owners.

Contractors and owners have expressed enthusiasm for the Boilermaker Code, he noted. “I think this has the potential to be a game-changer that takes our Boilermakers to the next level. The industry is going to be watching as we move to adopt the Code and Creed and set a new standard for excellence.

NACBE Safety Awards recognize top performers

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual report on safety performance and recognized top-performing local lodges.

For the third year in a row, Local 69 (Little Rock, Ark.) topped the field. See the full story on the following page. ■
Local 69 tops safety third year in a row

Compensable injury rate reaches record low

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2014 top-performing locals from the Boilermakers’ four U.S. vice-presidential sections during the Construction Sector Operations Conference held at Marco Island, Fla., March 2-5.

Local 69 (Little Rock, Ark.), representing the Southeast section, took national honors for the third straight year, with zero lost-time accidents, zero compensable injuries and zero OSHA-recordable injuries. BM-ST Rodney Allison accepted the award on behalf of the lodge.

The three other lodges finishing first in their sections included Northeast Local 237 (East Hartford, Conn.), Mark Pinard, BM-ST; Great Lakes Local 105 (Piketon, Ohio), Scott Hammond, BM-ST; and Western States Local 92 (Los Angeles), Mark Thomas, BM-ST.

NACBE Executive Director John Erickson said the safety index covered nearly 58 percent of all construction Boilermaker man-hours worked in 2014. Incidents are calculated per 200,000 man-hours worked.

The compensable injury rate improved from 5.58 in 2013 to 5.01 last year, setting a record low. (By comparison, the rate stood at 83.02 in 1990, the first year NACBE began tracking safety performance.) OSHA recordables showed a small uptick for 2014, coming in at 1.69, up from 1.66 in 2013. Meanwhile the lost-time injury rate for 2014 inched up to 0.16, slightly above 2013’s record low of 0.12.

Forty locals had zero lost-time injuries, down from 45 in 2013. Sixteen locals recorded zero compensable injuries for 2014, down from 21 in 2013.

Safety awards are based on the lowest injury rates followed by the highest percentage of Boilermaker man-hours from NACBE contractors participating in the index.

Annual testing will resume August 31

THE MOST DRUG policy for construction Boilermakers will once again include annual testing, effective August 31, 2015.

MOST Administrator Roger Erickson issued a memorandum to all construction lodges March 20 announcing the change. Under the revised policy, any construction member who is eligible for referral through the MOST Boilermaker Delivery System (MBDS) must comply with the policy by the August 31, 2015 deadline or face being placed on the ineligible list until the test can be completed with a negative test result.

Erickson announced that MOST will send renewal cards to all members who have not been tested from February 1, 2013, to the present. Members who have questions about the drug policy or who wish to apply for the annual drug test and establish a chain of custody may contact the MOST office directly at 1-800-395-1089.

A copy of the revised drug policy is available on the MOST Programs website at www.mostprograms.com.
SEA Tripartite Alliance addresses industry issues

Committees form to tackle challenges

THE SOUTHEAST AREA (SEA) Tripartite Alliance met at the Hilton Sandestin Hotel in Destin, Fla., March 30-April 1, to address industry issues. The alliance includes leaders from the Boilermaker, contractor and owner communities.

Warren Fairley, IBB International Vice President and SEA Tripartite conference chairman, urged the alliance to consider ways to accelerate problem solving for issues identified during caucus sessions. An important first step, he said, is to continue working on issues during the year, between annual conferences. To that end, the alliance agreed to form committees charged with developing proposals. Those proposals will then be brought before the full conference.

With TVA’s Jerry Payton serving as facilitator, conference delegates established four committees, each with a “convener” to schedule and coordinate meetings.

Other key topics at the conference included manpower projections and recruitment. Tim Simmons, BM-ST for Local 108 (Birmingham, Ala.), described the approach taken by the lodge to attract new apprentices as well as journeymen-level candidates. Local 108 has successfully ramped up its recruitment efforts using “out of the box” marketing techniques, said Simmons and IR-CSO Ronnie Dexter. MOST Training Rep Jay Brophy also discussed recruiting and the coordination of efforts with local lodges and the Southeast Area Joint Apprentice Committee.

A total of 14 speakers addressed the event on topics such as safety, project updates, the Boilermaker Code and Creed, MOST programs, apprentice training and legislative affairs.

The 2016 conference will again be held at the Hilton Sandestin, April 4-6.

Boilermaker Code video captures top Telly Award

Film examines impact of attitudes and behaviors

WIDE AWAKE FILMS, the production company that created “The Boilermaker Code” film, announced June 8 that the work has won the prestigious Silver Telly Award. The award honors exceptional performance in television and online commercials and programs, and video and film productions.

Nearly 12,000 entries from all 50 states and numerous countries were submitted to the 35th Annual Telly Awards. The entries do not compete against each other but stand on their own merits. Less than 10 percent receive a silver award.

The Boilermaker Code film explores a period in labor history in which construction trades, including the Boiler-
British Columbia Boilermakers meet with province party head

BOILERMAKER LEADERS FROM five local lodges in British Columbia met with John Horgan, the new Leader of the National Democratic Party in the BC province, March 12, near Vancouver. They were joined by International Rep Richard MacIntosh. The meeting gave members an opportunity to discuss issues that affect Boilermakers and the industries in which they work. Among the topics addressed were jobs, developments in the cement industry, the offshore construction of ferry boats, the carbon tax on industry, and a planned hydroelectric project.

“This was a great opportunity for the Boilermakers to explain to a leader like John Horgan what the members of this union and our employers do,” said Local D277’s Morehouse.

Local D486’s Forsyth agreed: “It is important that we tell the Boilermaker story to governments and political parties, because their policies touch the members and their families. We need to make sure these people understand that when they are making their decisions.”

British Columbia Boilermakers, dominated the market for electric power plants and how that dominance was lost due to the actions, negative attitudes and behavior of a small portion of union members.

Since that era, union trades have worked hard to rebuild their reputations and to elevate their value and service to owners. The development of The Boilermaker Code and Creed is an initiative to further that effort by establishing a set of core values to follow.

“[International] President Jones’ vision to tell this story through film — in an honest and frank way — guided our efforts throughout the project,” said Shane Seley, a Wide Awake principal and producer/director.

“This was truly a collaborative effort with the staff of MOST, consultant Brad Bradford, [Construction Division Director] Skipper Branscum, and literally hundreds of retired and active Boilermakers, contractors and owners,” he said. “We were privileged to work on such a challenging and worthy project. As filmmakers, it is truly inspiring to produce something that has the power to transform an organization. It’s a great use of our craft.”

The Boilermaker Code is now an official MOST program.
Local 27, Nooter complete complex boiler overhaul in record time

By Ed Finkelstein, Labor Tribune, reprinted with permission

Crews work 23-million man-hours without an injury

**HOW DO YOU** remove a worn out, five-story, 59,000-pound cylinder with 141 attached tubes from a 17-story boiler at Ameren Missouri’s Labadie power plant and out of the building housing it when the 40-year-old equipment was never intended to be removed in the first place? And then reverse the process to re-install new equipment?

**ANSWER:** You call on Nooter Construction and the skilled members of Boilermakers Local 27, who provide:

- **SKILLED CRAFTSMEN** – Local 27’s highly skilled and trained union boilermaker welders were able to work in incredibly tight spaces, working two, 10-hour shifts a day to finish a job in record time. That was important, because the Labadie unit generates 640 megawatts of electricity for 250,000 homes and businesses each day. Ameren staggered shutdowns at its other energy centers while the boiler was down to ensure none of its customers were without power.

- **SKILLED ENGINEERS** – Nooter’s skilled engineers planned and executed the complicated upgrade of essential boiler components, including removing the 59,000-pound, 20-inch-diameter cylinder and welding 141 six-inch u-shaped tubes, measuring several feet across and weighing 2,700 pounds each from the five-story building, despite the fact that the building was not designed to allow for the equipment’s removal.

- **COMMUNICATION** – The Nooter and Ameren staff have a great working relationship with the Boilermakers. They understand one another, said Nooter Project Manager Bob Davis. “That’s critical on a job like this. The union really worked with us to get the manpower we needed.”

Boilermakers Local 27 Business Manager/Secretary-Treasurer Eugene Gill said the retrofit was a major success for everyone involved.

“We’re proud of the work our guys did,” he said. “It required specially skilled welders working in extremely tight spaces to complete over 2,000 critical welds.

“When the union, the owner and the contractor come together with a plan, success is bound to happen,” Gill said.
“That’s been our experience not only with Nooter, but other companies we work with as well.”

The challenge

TO GET THE project done last fall, Ameren Missouri turned to Nooter Construction and the skilled members of Boilermakers Local 27 to replace the working guts of the first of Ameren’s four boilers at Labadie while still producing one-quarter of the plant’s total electrical output.

The job had to be done quickly, safely and correctly the first time. But there were some substantial challenges to overcome:

- **TIMING** – Because of demands for heating in the winter and air conditioning in the summer, major energy producers like Ameren have to do major repair or maintenance work during slow demand periods – spring and fall. Thus, every major energy supplier wants to do major repairs basically at the same time.

- **MANPOWER** – There were a number of area projects requiring welders at the same time last fall when the Labadie boiler upgrade began.

To provide all of the skilled hands the project required, Local 27 called on sister Local 363 in Belleville, Ill., and worked with its International Union to bring the needed skilled craftsmen in from other parts of the country.

- **COOPERATION** – Local 27 was providing manpower for a number of simultaneous jobs last fall. Fortunately, the union has a positive working relationship with its other contractors and was able to move hands with the necessary skill sets from other jobs to Labadie.

- **SPECIAL EQUIPMENT** – Because of the size of the components that had to be moved, Nooter needed help. Alberici Constructors had heavy cranes on site for other work and provided the needed equipment to move the 59,000-pound cylinder (the superheater header) and the 141 five-story, 2,700-pound u-shaped tubes (superheater pendants).

The pendants move wet steam into the header, which superheats it to drive the turbines, which power the generators that produce electricity.

Continued on page 14
HELPING OUT — Nooter Construction received the cooperation of Alberici Constructors to use their on-site crane to lower the superheater header from the building where the 17-story boiler that houses the header is located. The 40-year-old Labadie buildings weren’t designed for these kind of major parts repairs, so sections of the building had to be removed.

A M E R E N  O V E R H A U L  
continued from previous page

Getting everything out

SINCE THE 40-YEAR-OLD building housing the boiler was not designed to allow for major component replacements, several structural changes first had to be made to the building itself to make the retrofit possible. This included cutting large holes in the building through which the old equipment could be removed, and the new equipment installed.

This was even more complicated than it sounds.

Nooter Project Superintendent Mike Stechmesser said the pendants had clearances as small as one foot at times.

“Think of the pendants as a big sheet of paper six inches thick, several feet wide and about 50 feet (five-stories) long,” Stechmesser said.

“It was a challenging path getting those old pendant assemblies out,” said Ameren Missouri Project Engineer Jim Schmaltz. “And we needed to get the new ones in without bending or damage of any kind.”

Re-installation

ONCE ALL THE old equipment was removed, the new superheater header had to be installed. Then, the 141 five-story pendants had to moved into the building, lifted into the boiler and welded onto the header, with very little room in which to maneuver.

“These were less than ideal working conditions — very, very tight spaces,” said Labadie plant Director David Strubberg. “That made the re-installation task that much more difficult, but the Boilermakers did it.”

Safe and on schedule

DESPITE THESE AND other complications, the experience and expertise of the Boilermakers and Nooter staff allowed the $13.4 million project to be completed a day ahead of its 45-day schedule, without a single injury.

“The safety of this project was wonderful,” Davis, the Nooter project manager, said. “Safety is a big concern with Nooter.”

Of course, the training and skill of the Boilermakers plays a big role in maintaining project safety.

Davis said the company has completed 22.3 million man-hours of work without a lost-time injury.

Because of their efficiency, Ameren was able to take advantage of the shutdown by having Nooter and Local 27 Boilermakers complete an additional 15,000 hours of other preventative maintenance on the boiler, adding almost $2 million dollars to the total cost.
HAYES MECHANICAL CITES LOCAL 1 EFFORT

Letter addressed to Local 1 (Chicago) BM-ST John Riel

HAYES MECHANICAL WISHES to extend our gratitude over Local 1’s cooperation and efforts in making the Waukegan Station unit 7 ESP Hot to Cold Conversion project a success. [ESPs, or electrostatic precipitators, remove particulates from a boiler’s exhaust stream. Hot or cold refers to the relative temperature of the exhaust gases entering the ESP and thus the overall size and design of the system.]

As you knew back when this project was being scoped and planned, it was going to be a major construction challenge. And the Boilermakers were going to be a critical partner in executing the work within the schedule constraints allowed. I’m pleased to tell you today, the Boilermakers working on the Day Shift (top photo) and Night Shift (bottom photo) pause during a successful project at NRG’s Waukegan Station unit 7 in Lake County, Illinois. The crews completed the conversion of a “hot” electrostatic precipitator system to a “cold” ESP ahead of schedule despite difficult scheduling restraints.

Continued on page 16
KUDOS FOR LOCAL 1
continued from previous page

makers rose to the challenge and executed their work in impressive fashion.

Many people doubted this job could be “pulled off” in the outage duration allowed. Many others couldn’t envision how to even do the job at all. Well, it was done and done well. Through the use of an extensive temporary monorail system (consisting of 60 tons of temporary steel and a “jungle” of air chain hoists), 64 duct segments (300 tons total) were removed and 72 duct segments (400 tons total) were erected without incident. Over 10,000 linear feet of seam welding was executed on the new duct installation with only minor “pick ups” required. The Boilermakers’ work was completed three days ahead of our baseline schedule completion date for releasing the gas path to station operations.

Our Site Superintendents, Zac Gustafson (Local 1) and Trevor Reichert (Local 13), each praised the cooperation and efforts of the local supervision team. Special thanks to Justin Gustafson [Boilermaker General Foreman, day shift] and Mile Phillips [Boilermaker General Foreman, night shift], who led each of their respective shifts to instilling a true pride in workmanship and commitment. Foremen Jamie Crandall, John Hilgert, Terry Tye, Steve Flores, Stan Finley, Tim Metcalfe, Paul Antzak, Kevin Kaiser and Joe Adams all led by example on the front lines, keeping an inherently dangerous job a model for safe work.

All the members of Local 1 (and a few visiting brothers from Local 744) should be proud of their efforts and accomplishments that made this job successful for owner, contractor and union. This is what it’s all about. And Local 1 gets it!

Robert Segiet, Project Manager
Hayes Mechanical-Site Construction Manager
Chicago, Ill.
Canadian members receive Field Supervisor Leadership training

Local 555 and Local 128 host classes

NATIONAL TRAINING, CANADA conducted three Field Supervisor Leadership Training classes in the first quarter of 2015. Local 555 hosted the class at training centers in Winnipeg, Manitoba (January 20-21) and Regina Saskatchewan (January 27-28). Local 128 hosted the class at its Burlington, Ontario, training center March 17-18.

The Field Supervisor Leadership Program provides training for first-line supervision in areas such as administrative responsibilities, people skills and the business aspects of construction. Grant Jacobs, Director of National Training, urges all members, including current and future supervisors, to sign-up for an upcoming course through their local lodge training departments.

“Enhancing the performance of our field supervisors enables the union and our contractors to jointly provide a higher level of service to owners,” said Jacobs. “That helps to ensure our members have a distinct advantage in a very competitive industry.”

WINNIPEG, MANITOBA, TRAINING (L-555). Front row, l. to r., Jonathan White (Assistant National Training Coordinator), Mike Petrasko, Hugh Smith, Brian Connelly and Grant Jacobs (Director of National Training); middle row, l. to r., Anthony Genovey, Greg Tomsic, Ryan McConell, Rob Morris and Jarrod Northage; back row, l. to r., Dallas Thompson, Brandyn Rheault, Sam Delorme and Blair Fox.

REGINA, SASKATCHEWAN, TRAINING (L-555). Front row, l. to r., Kyle Lazeski, Allen O’Connell, Brock Overs, Ryan Apperley and Jordan Tucker; back row, l. to r., Jonathan White (Assistant National Training Coordinator), Ron Wilson, Anthony Gallerneault, Max Kuzcher, Willie Henderson and Grant Jacobs (Director of National Training).

BURLINGTON, ONTARIO, TRAINING (L-128). Kneeling, l. to r., Jonathan White (Assistant National Training Coordinator) and James Vahey; standing, front row, l. to r., Ryan Creech, Michael Queen, James Fisher, Gordon Campbell, Dennis Geddes, Duaine Dukeshire, Duane Austin, Stuart Kilday and Mike Tracy; standing, back row, l. to r., Jacob Holmes, Christopher McKeown, Kevin Jedruch, Blair Allin (Health & Safety Instructor), Craig Walker and Robert Sills.
More than 70 Boilermakers attend classes

MORE THAN 70 Boilermakers from across Canada received steward training between October 2014 and February 2015, according to International Rep Richard MacIntosh, who led the instruction.

Ten lodges sent members to the training.

On October 4, 2014, 16 members of Lodge 191 attended the Basic Class in Victoria, British Columbia. Participants included Mike Baker, Brian Crawford, Bob Gillespie, Peter Herschmiller, Jan Jansen, Samuel Kobierski, Cory Lyle, Perry Miller, Adam Schmok, Don Schuring, James Scott, Shane Skirrow, Robert Taylor, Don White, Gordon White and Tyler Williams.

Receiving training Oct. 18-19, 2014, at Local 146 (Edmonton, Alberta) were David Cubrilo, Andy Gogol, Anthony Johnson, Kevin Jones, Darcy Kooznetsoff, Jack Larsen, Brent Latam, Curtis Manning, Richard Ouellette, Jordan Thompson, Grant West and Ryan Yaremchuk.

Attending the workshop Oct. 22-23, 2014, at the Local 128 training center in Burlington, Ontario, were, from Local D366, Jameson Amaral, Tony Andrade, Jason Boles, Josip Boras, Derry Harris and George Ribble; from Local D387, Jason Bosley, John Platt and Michael Vidito; and from Local D488 (Acton, Ontario), Jason Luedee, Mike Smith and Lincoln Trevail.

The first Steward class of 2015 took place at Lodge 146’s new training centre in Edmonton, Jan. 13-14. Attending from the lodge were Trevor Cappis, Westly Cullum, Louis Godin, Randy Hanlon, Andy MacDonald and Roy Whittleton.

On Jan. 26-27, Local 555 members received training at the Winnipeg facility. They included Sam Delorme, Justin Graham, Rob Kinnell, Lyle Letandre, Aaron Payne, Mike Petrasko, Eugene Sabot, Garry Schunemann, Ryan Sellar, Hugh B. Smith, J. Dallas Thompson and Nick Wiebe.

On January 28-29, members from three lodges attended the Basic Level class hosted by Local 555 in Winnipeg, Manitoba. Included were Don Fisher, Local D359; Curtis Gunther and Leroy Meisner, Local D575; and from Local D274 (Baltesak Area), Dwayne Bochen, Steve Hruden, Trevor Kidd, Joseph Manzano and Larry Tober.

Members of Lodge 359 (Burnaby, British Columbia) participated in a Feb. 23-24 class at the lodge’s training center. They included Philip Generoso, Dan Johnson, Chris Lazenby, Curtis McKee, Matt Neufeld, Kohle Olson, Dexter Staples, Will Wallace and Adrian Wasikowski.
Local 555 (Winnipeg, Manitoba), Jan. 26-27, 2015

Local D274 (Winnipeg, Manitoba), Local D359 (Edmonton, Alberta) and Local D575 (Moosehorn, Manitoba) at Local 555 training center in Winnipeg Jan. 28-29, 2015

Local 359 (Burnaby, British Columbia) Feb. 23-24, 2015
NEWLY ORGANIZED MEMBERS of Local 2014 rallied April 23 to promote solidarity as negotiations continue for a first contract with Steel Fab manufacturing in Lebanon, Va. The event was held at the Russell County Conference Center. About 200 employees of the company — one of the nation’s largest makers of ASME air receivers — are represented by the Boilermaker lodge.

Union organizers Jody Mauller and Bobby Godinez coordinated the rally. A training session for new stewards was held prior to the event. Also participating were Tyler Brown, Administrative Assistant to the International President and Executive Director of Industrial Sector Operations, and Don Hamric, International Rep.

“Local 2014 workers continue to show their solidarity, and they remain determined to improve their workplace,” said Mauller. “Negotiations will move into the economic phase soon, and we are hopeful a fair and equitable agreement can be reached.”

Lodge officers were elected late last year. They include Phillip J. (P.J.) Synenberg, president; Jeff Woods, vice president; Tammy Caywood, secretary-treasurer; Michelle Hamm, recording secretary; Dwayne Barton, inspector; and trustees Wes Crabtree (chairman), Wayne Perkins and Bill Dixon.

Stewards include Kurt Creasy, 1st shift, front; Roger Gilbert, 1st shift, back; Cleve Wolford, 2nd shift; and Mike Welch, weekend shift.

“LOCAL 2014 WORKERS CONTINUE TO SHOW THEIR SOLIDARITY, AND THEY REMAIN DETERMINED TO IMPROVE THEIR WORKPLACE” — JODY MAULLER, O-ISO
Local 169 high school competition creates ‘mutual benefits’

Students get exposure to Boilermakers; union eyes potential members

By Marty Mulcahy, The Building Tradesman

ALLEN PARK – Now in its 13th year, the Boilermakers Local 169 (Detroit) High School Welding Invitational has earned a permanent spot on the spring calendar, establishing a program of matching up skilled high school welders with potential jobs in the Boilermakers.

Every spring, Local 169 invites high school welders and their instructors in vocational tech programs from around the state to a competition at the union’s apprenticeship school. Local 169 gets an opportunity to introduce itself and gauge the skills of potential future members, and the high-schoolers get a chance to display their welding skills — plus get an idea of the benefits of working in a skilled trade union.

This year’s daylong invitational took place May 1. Fourteen schools and 51 students participated. Over the years, more than 40 contestants have become members of Local 169.

“This has worked out better than I ever thought it would,” said Local 169’s Mark Wertz, who established the contest. “We’ve seen more than 500 vocational education students come through the doors since we started the program. We try to make it a relaxed, helpful environment and a good experience, so that when they leave they have a better idea of what a boilermaker does.”

Wertz last year became the administrative assistant to the Boilermakers National Apprenticeship Program (BNAP). Also on hand to talk to the high school students was BNAP National Coordinator Martin Spencer.

“I consider this a mutual benefits society,” Spencer told the participants. “Hopefully you will be able to learn about what we do, and talk to the instructors and the people we have here about how to improve your welding. And we, along with our contractors and owners, get to meet with young people who have an interest in the industry. It’s all good. So have fun, enjoy the experience. This has worked out so well that we’re trying to organize contests in other parts of the country.”

One of those contractor representatives on hand to judge the competition was Monarch Welding and Engineering Vice President, Safety and Health, Frank Wimmer. He said three of Monarch’s employees have participated in the welding competition. “Welders, right now, are in high demand, and we want the best welders in the industry,” Wimmer said. “This program gives us a direct pipeline to them.”

Paul Mason, a high school instructor at the St. Clair Technical Center, said this is the sixth year his students have participated in the invitational at Local 169, and four of his former students have become members of the union. “This is a great opportunity to show students that there are good jobs to be found in the trades,” he said. “And I really like it because it gets them out of the shop.”

Mason said that’s important because too often students get comfortable welding in one place. “I want them out of their comfort zone,” he said. “It’s important for a student to get out of his own house and work somewhere else.”

Winners of the competition included Montana Heiss, Flat Rock High School, first place; Russell Klebba, St. Clair TEC, second place; and Michael James, Newaygo County Career Technical Center, third place.

“This competition opens these kids’ eyes and shows them that we offer good job opportunities,” said Local 169 Assistant Business Manager and Apprenticeship Coordinator Mike Card. “I just think this event is a great recruiting tool for us. It’s a great connection for us to all the high schools and intermediate school districts, and gets the kids involved for a day at our school, when they might otherwise have never known about us.”

A HIGH SCHOOL CONTESTANT stands by at right while his work is inspected.
L-105’s McWhorter scores on “redemption” hunt

NICK MCWHORTER, a member of Local 105 in Piketon, Ohio, was ecstatic when he learned he had been picked for a Brotherhood Outdoors hunting trip (televised this past spring). Hunting and fishing are a cherished tradition in the McWhorter family. The McWhorters also cherish their craft as construction Boilermakers: Nick’s father, John, and brother, Matthew, are also members.

On a fall day in 2014, Nick met up in Eufaula, Ala., with Brotherhood Outdoors hosts Daniel Lee Martin and Julie McQueen for a chance to bring home a nice buck. Unfortunately, a sharp cold front and heavy rain put a damper on the deer movement. Nick never got an opportunity for a shot, so he headed back to his home in Rush, Ky. It looked like the TV episode was going to be scratched.

“We gave it all we had,” he said. “That’s the way it goes. That’s hunting.”

But Martin and McQueen weren’t willing to give up. They arranged for a “redemption hunt,” this time at the Wilderness Hunting Lodge in the Cumberland Mountains of Tennessee, where the game would be wild Russian hogs.

On the first morning of the two-day outing, a pair of massive hogs appeared along a wooded creek bed. Nick targeted a large black boar, but his arrow missed low. His second arrow found its mark, but the boar, estimated at 450 pounds, just trotted off. It took two more arrows before the animal was down for good.

Nick’s success was shared with his wife, Sabrina, who made the trip with him to Tennessee. Seeing his experi-

Continued on page 25
As opposition to fast track and the Trans Pacific Partnership (TPP) trade deal swelled across the United States, three Boilermakers from Local 627, Phoenix, joined with members of other area unions May 20 to protest the deal outside the district office of U.S. Congresswoman Kyrsten Sinema (D-AZ 9th). Holding an opposition banner are Richard Lerma, left, and Shaun Scharer. Not pictured is Daniel Gardener.
L-69 EMBRACES CODE & CREED

[Addressed to International President Newton B. Jones]

ON APRIL 24th, while in town for a Local 69 [Little Rock, Ark.] retiree picnic, I attended a union meeting at the lodge. The meeting was well attended, and I noticed banners depicting the Boilermaker Creed hanging from the walls of the union hall. I was pleasantly surprised to see members stand up and recite the Boilermaker Creed when the meeting began. Business Manager Rodney Allison then explained how the characteristics identified in the Boilermaker Code describe what it means to be a Boilermaker.

Everyone I spoke with demonstrated a positive attitude and a desire to represent Local 69 in the best possible way through their training, discipline and pride. These members are living the principles of the Boilermaker Code.

Although union meetings can turn into gripe sessions, the one I attended at Local 69 was much different. Business Manager Rodney Allison should be commended for his leadership and the lodge members for embracing the Code and Creed so heartily.

Your vision of our Code & Creed changing attitudes and actions is certainly evident at Local 69.

Dale “Skipper” Branscum
Director, Construction Sector Services
Member, Local 69

L-5 RETIREE RECALLS FOREMEN

I WONDER IF this has ever happened before in Boilermaker history. In 1960, at Danskammer Powerhouse in Newburgh, N.Y., my first Boilermaker foreman was Frank Mellon, a great Boilermaker.

Forty-one years later, my last foreman was his son, Jack Mellon, who I worked for in Brooklyn, N.Y., before I retired from Local 5.

God bless the Boilermakers and their families, because they are the best.

Jack “The Horse” Shaughnessy
Boilermakers Local 5, retired
Staten Island, N.Y.

BROTHERHOOD OUTDOORS

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ences aired on Brotherhood Outdoors was icing on the cake.

“I had always dreamed of being on a hunting show,” Nick said. He added, “There’s more to hunting and fishing than filling up your freezer with meat. It’s about spending the best of times with family. I hope to pass it on to my kids and that they enjoy it as much as I have.”

Source: Laura Tingo, Brotherhood Outdoors

“THERE’S MORE TO HUNTING AND FISHING THAN FILLING UP YOUR FREEZER WITH MEAT. IT’S ABOUT SPENDING THE BEST OF TIMES WITH FAMILY. I HOPE TO PASS IT ON TO MY KIDS AND THAT THEY ENJOY IT AS MUCH AS I HAVE.”

To watch Nick McWhorter’s Brotherhood Outdoors episode, visit www.youtube.com/watch?v=kaKcmYlu1LA or go to YouTube and search for Nick McWhorter.
Local 1 • Chicago

JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

70 YEARS  Daniel Raggio;  
45 YEARS  John Beckwith, Sr., Charles Lyles, Merrill Lynn; and  

Local 40 • Elizabethtown, Ky.

MIKE AUTRY, BM-ST of Local 40, Elizabethtown, Ky., reports presentation of membership pins to the following:

70 YEARS  James M. Harrison, Herbert H. Reedy;  
65 YEARS  Lloyd A. Remington, Owen D. Simmons;  
60 YEARS  Eugene Arnold Jr.;  
55 YEARS  Lester W. Atkins, Howard O. Hardeman;  
40 YEARS  Ritchie L. Brack, Luther C. Chaney, Gary M. Frank, William E. Goff, Larry G. Guynes, James H. Hay, John D. Lambert, Jeffrey V. Latham, Wilford E. Lee, Charles D. Moneymaker, Hovey A. Tankersley, James C. Thomas, Ronald C. Webster, Leo S. Williams, Reathel W. Woodcock;  
30 YEARS  Stephen C. Blissit, Michael C. Dukes, Jerold Morris, Garland L. Pryor;  
20 YEARS  Kendall L. Adkins, Mark A. Barker, Lloyd R. Duncan, Ryan C. Peay, Robert D. Roberts, Donald E. Sammons, Daniel S. Stanfill, David P. Tackett, Steven W. Vincent; and  

Local 69 • Little Rock, Ark.

RODNEY ALLISON, BM-ST of Local 69, Little Rock, Ark., reports presentation of membership pins to the following:

50 YEARS  Danny Bielss, Carl Edds, Bobby Kelly, Bobby Woodall;  
45 YEARS  Willie Ashley, Danny Dougan, Robert Gray, Bobbie Hay;  
35 YEARS  Thomas Bouzek, Donald Hensley, Eddie McConnell, Freddie Self, Mike Vaught;  
25 YEARS  Derrick Stevens, Craig Welborn; and  
20 YEARS  David Leason, Gregory Lindsay, Jerry Sutherland;  
15 YEARS  Trent Adney, Randall Allison, Larry (Butch) Bales, Greg Cruise, Mark Davidson, Donald Devore, Jimmy Gooch, Logan Hicks, Bill James, Enrique Martinez, Darrell Morris, Darren Sorrells, Ray Veazey, Corey White, Joseph Woodall.

Local 83• Kansas City, Mo.

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

35 YEARS  Joseph Bowen, Terry Schillig;  
25 YEARS  Tin Nguyen, Can Tran;  
20 YEARS  Wade Anschutz, Yen Nguyen, Brian Robling; and  
15 YEARS  James Brooks Jr., Garret Bussing, Brian Crider, Gregory Devereux, Martin Finley, Jayne Goebel, Jason Hagler, Jeffery Johnston, Randy Kalleck, William Kinser, Carl Luttrull, Jim Martin, Ryan Oliveira, Tim Penny, Travis Shawn, Edward Teel, Richard Wentworth, Robert Wood III.
LOCAL NEWS

Local 549 • Pittsburg, Calif.
MARK SLOAN, BM-ST of Local 549, Pittsburg, Calif., reports presentation of membership pins to the following:

55 YEARS Robert T. Falloon; and
40 YEARS Glenn V. Smith.

Local 647 • Ramsey, Minn.
LUKE A. VOIGT, BM-ST of Local 647, Ramsey, Minn., reports presentation of membership pins to the following:

50 YEARS Curtis M. Kragero, Gary E. Streed, Kenneth E. Shilts;
35 YEARS Curtis I. Bendickson, Elmer D. Bohn, George C. Fluey, Bryan E. Gjelhaug, Mark M. Grewatz, Margaret A. Haugen, Kevin Knettel, Peter Leither, Thomas R. Nierenhausen, Daniel A. Olson, Jack A. Pleinis, Darcy L. Sailer, Dwayne D. Tate;
30 YEARS Lloyd J. Ballmann, Daniel J. Condon, Mark A. Dahlstrom, Brian T. Fritz, James A. Rickard Sr.;
25 YEARS David J. Fluey;
20 YEARS Dion S. Beneke, Scott A. Grew, Scott R. Martin; and
15 YEARS Travis D. Dockter, Nick C. Duffing, Arlyn C. Olander, Klinton Rasmussen, Charles A. Wethern.

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DON'T SEE YOUR LODGE? We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

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UnionPlus.org/Entertainment
With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL Atteberry, William D.
NTL Clark, Lynford D.
NTL Dunsford, Ronald J.
NTL Fletcher, Thomas E.
NTL Friel, Hugh
NTL Giles, Scott L.
NTL Harris, Bobby M.
NTL Neely, Martin R.
NTL Outlaw, John C.
NTL Schulze, Clifford L.
NTL Smith, Gerald A.
NTL Tucker, Charles T.
NTL Waller, Ronny
NTL White, Bob L.
1 Perdue, Marvin W.
5 Broderick, Edward A.
6 Allen, Alton A.
6 Arens, Marne J.
6 Gomez, Jose L.
6 Sanderson, Donald C.
6 Trucks Jr., Andrew J.
6 Wilfer, George A.
7 Huthmaches, Jacob N.
9 Murray, Rupert C.
13 Geraci, Leonard V.
13 Herbst Jr., Frederick H.
13 Montross, Robert D.
13 Napoli, Dominic
13 Raezer III, Richard R.
26 Lane, Weldon C.
26 Newhouse, Edward D.
26 Ware, Johnie D.
27 Davis Jr., John L.
28 Boddingham, Robert P.
28 Crosby Jr., Harvey J.
28 Murray, John J.
29 Blake, Robert D.
29 Milner, Robert E.
29 Wessell, Charles H.
37 Battles, Michael C.
37 Blagio, Clarence E.
37 Holley, Jack J.
37 Jatho Jr, Norwood
37 Massarini, Robert W.
37 Morgan, Ralph D.
37 Strickland, Rodney D.
40 Combs, Stanley D.
40 Davis, Denis M.
40 Shumaker, Donald E.
40 Walker III, James A.
45 Price, Donald W.
47 Gallios, Howard
47 Miller, Marianne
47 Price, Bruce L.
47 Ramage, Robin L.
47 Sowden, Charles R.
47 Smith, Donald K.
47 Day, Walter A.
47 Holmes, William B.
47 Wood, Norman N.
47 Deville, Elby L.
47 Reyes, Sistas R.
47 Sparks, David C.
47 Stemen Jr, Donald D.
47 Towler, William
47 Tefft, Robert N.
47 Aguilar, Felix
47 Barnes, Raymond S.
47 Paul, George C.
47 Araugo, Fausto
47 Woolsey, Mike
101 Slider, Landis L.
101 Anderson, James R.
101 Bartholomew, Richard B.
101 Bergsma, Steven L.
101 Cranford, John R.
101 Holbrook, Floyd E.
101 Imm, Keong K.
101 Johnson Jr., Leonard O.
101 Johnson, Lyman G.
101 Klaus, Ronald R.
101 Lee, Sung U.
101 Shirley, Frank R.
101 Smith, Gerald J.
101 Stone, James R.
105 Chamberlin, Ronald D.
105 Doddridge, Aubrey W.
105 Smith, Zola E.
106 Anderson, Robert C.
108 Stillwell, Nick
112 Dunklin Jr., Charles B.
112 Summersgill, Samuel H.
112 Troesch, Harold R.
112 Wiggins, Edward F.
124 Gjerswald, Robert G.
128 Allard, Maurice
128 McCue, Oliver
128 McIlmoyle, Archie N.
128 Riggs, Bernard W.
132 Rivenbark, Samuel L.
146 Bechamp, Andre
146 Keenan, Gary W.
The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite S22, Kansas City, KS 66101, at the earliest possible date.

**NOTE:** These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

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In Memoriam
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146 Mitchell, Edward W.
146 St. Dennis, Fred
146 Therrien, Christopher L.
146 Vanstone, William J.
154 Donnelly Jr., Thomas J.
154 Dryer, Jacob E.
154 Ferraro, Paul P.
154 Haraby, William
154 Kelly, James S.
154 Lombardo Jr., John S.
154 Medvitz, George S.
154 Meyer Jr., Frank J.
154 Scolley, Harold W.
169 Chapo, Steve C.
169 Etter, Edward H.
169 Judd, Barney G.
169 Kasperek, Casimir C.
169 Painter, Frederick C.
169 Whittaker, Jeffrey A.
169 Wright, James R.
169 Wright, Ronnie L.
175 Davis, Harry W.
175 LaCelle, John C.
175 Turner, Fred M.
177 Reed, George D.
182 Clements, Carl S.
182 Kurt, Patrick J.
182 Porter, Jimmie
191 Pfeifer, Mark T.
191 Pilip, Myron
193 Drummond, William T.
193 Gabris, John N.
196 Kepner, Douglas W.
197 Hall, Charles F.
203 Simms, Ryan J.
204 Hess, Kenneth R.
204 Tizaki, Leo K.
204 Murakawa, Katsuyoshi
204 Edgerton Jr., Harry F.
204 Edgerton, William N.
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204 Burns, Russell E.
204 Horn, Raymond L.
204 Mallett Jr., Franklin
204 Kowalski, Stanley J.
204 Geier, Linus
204 Henderson, Lionel B.
204 Macken, George J.
204 Mayer, Walter
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204 Pinegar, Phillip A.
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207 Harvey, John H.
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207 Fiddish, Gary J.
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207 Granger, Charles F.
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207 Hayes, Patrick R.
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207 Cook, James P.
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207 Davis, Joe E.
207 Ferris, Ronald J.
207 Peneston, Herbert H.
207 Casavant, Leonard J.
207 Fontaine, Maurice
207 Huntus, Michael
207 Poole, Robert E.
207 Allen, Murray L.
207 Bankston, Morris H.
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207 Covington, Buren V.
207 Garren, James D.
207 Gray, Ledell
207 Sagona, Harold A.
207 Vicknair, John N.
207 Cochran, Mitchel P.
207 Hodgins, Joseph L.
207 Lewis, Billy L.
207 Egins, Leroy
207 Weaver, Lawrence A.
207 Brassfield, Ronald E.
207 Francis, Alex K.
207 Wasko, Bob E.
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207 Campbell, Ray
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207 Mayo, Tonnie M.
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207 Schmeltzer, Daniel L.
207 Vincent, Jeremy D.
207 Bell, Robert J.
207 Brukardt, William A.
207 Tanguay, Gary S.
207 Eckes, James W.
207 Martin, William A.
207 Rhoton, Patton E.
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207 Rowe, Phillip
207 Stiltner, Emerson D.
207 Tolbert, Fred
207 Vasbinder, Nicolas
207 Ramirez, Jose B.
207 Niemi, Eugene M.
207 Bollis, Thomas R.
207 Nudi, Nunzie P.
207 Lenhart, Monica G.
207 Banning, James L.
207 Smith, Charles
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207 DiCampli, Paul
207 Edwards, Lloyd
207 Hass, David E.
207 Logan, Kim

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