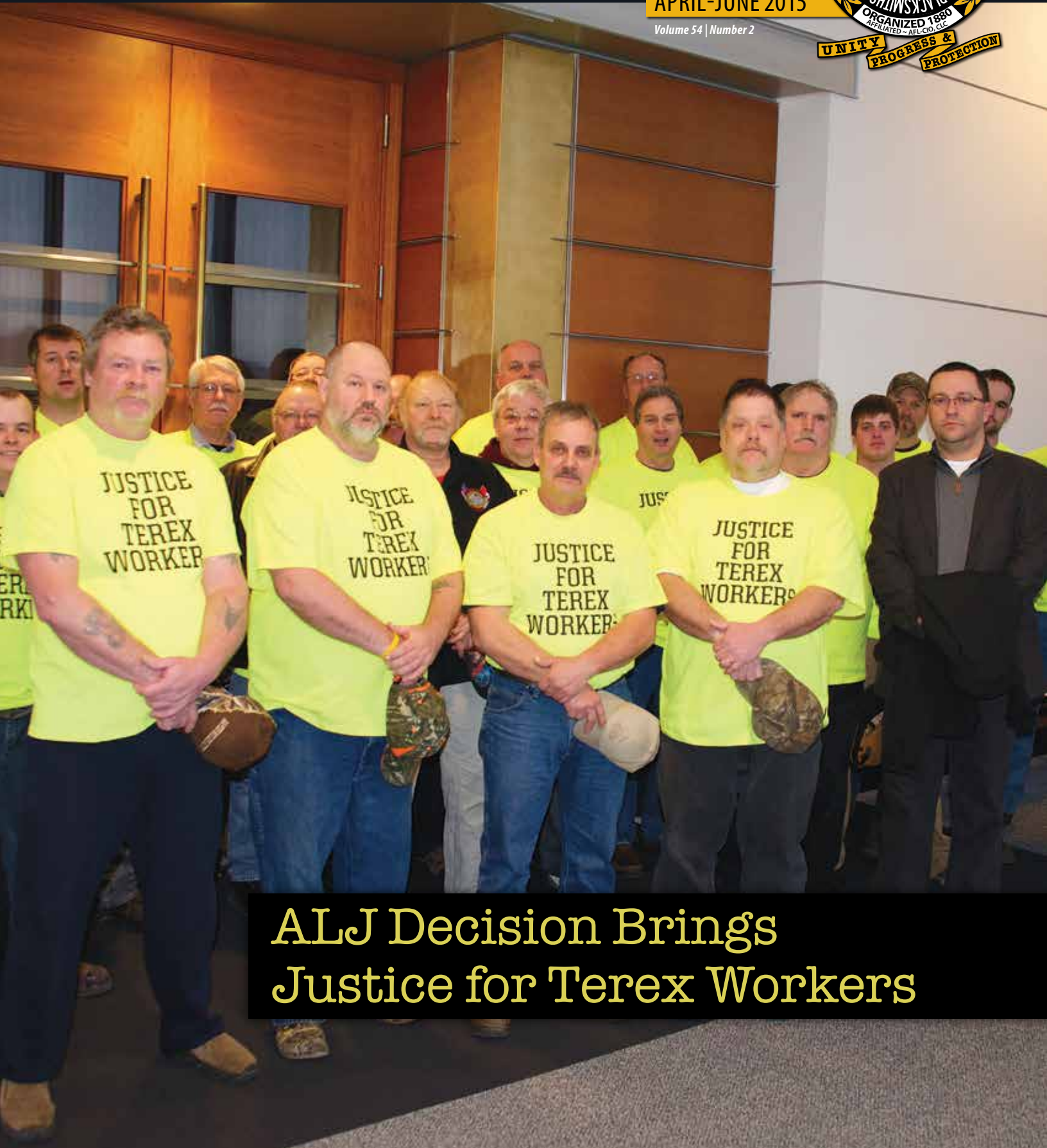


The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

# THE REPORTER

APRIL-JUNE 2015

Volume 54 | Number 2



## ALJ Decision Brings Justice for Terex Workers



# LIVE THE CODE: FOR OUR SAFETY. FOR OUR FUTURE.

I hope that our "Live The Code" program will help to change our Boilermaker culture to one that is more conscious of the best traditions of our union and our craft.

– International President Newton B. Jones

*"The Boilermaker Code may be the most important survival tool since the inception of the MOST programs. I am so glad to see that we are addressing an issue that has cost us untold man-hours and dollars."*

– Melvin P. Coomer, L-374 (retired)

As Boilermakers, we are invited onto a job site by our Owner partners to do the work we are trained to do. How we work, including our behavior and the attitudes we project while on a job site, affects this relationship.

There was a time in our past when we thought Owners couldn't survive without Boilermakers. This mindset,

coupled with the actions of a few, drove Owners to find alternative solutions for our work. The outcome led to a marked decline in man-hours and fractured relationships.

Through MOST and our National Tripartite Alliance, we recognize safety is critical to all involved and have created programs to provide a safer, more skilled craftsman. This commitment now extends to our behavior and culture with the introduction of The Boilermaker Code.

The Code examines Boilermaker culture and attitudes both past and present from the inside out. Introduced during the 29th National Tripartite Alliance Conference and recently approved as a MOST program, The Boilermaker Code educates Boilermakers on how the

consequences of inappropriate actions by a few impact our collective future.

We have always paved the way for others. Today, we work safer with better attitudes and skills, and more respect and pride for a job well done. Our whole approach to our craft has changed.

The Boilermaker Code and the "Live the Code" program affirm accountability for our actions to eliminate bad behavior in our organization. It provides Boilermakers with clear direction on how to conduct themselves, reinforces our value to our partners and declares our expectations for excellence.

To learn more about The Boilermaker Code, please visit [www.mostprograms.com/bmcode](http://www.mostprograms.com/bmcode).





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**FOUR TERMINATED TEREX EMPLOYEES** (front row, yellow shirts) stand with union supporters outside a federal courtroom February 17 in Minneapolis. At far right is Boilermakers organizer Jody Mauller.

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## THE REPORTER

APRIL-JUNE 2015

Volume 54, Number 2

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*an award-winning newspaper*

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**NEWTON B. JONES**  
International President

# CAP AND TRADE DESERVES ANOTHER LOOK

“WHILE THE POPE’S ACTIONS HAVE RAISED EYEBROWS, SO HAVE RECENT REPORTS THAT MAJOR OIL AND GAS COMPANIES IN EUROPE HAVE BEGUN URGING GOVERNMENTS TO ESTABLISH A SINGLE GLOBAL STRATEGY FOR PRICING CARBON EMISSIONS.”

## Strategy may still be best approach to reduce carbon emissions

SIX YEARS AGO, a cap and trade bill aimed at reducing U.S. carbon emissions (drafted in part by the Boilermakers union) passed the House of Representatives. In the Senate, cap and trade legislation also received support from then-Senators John Kerry and Joe Lieberman and, initially, from Senator Lindsay Graham.

But the Senate never brought cap and trade up for a vote, for a variety of reasons. The political right and big business saw it as just another tax. The timing of the legislation was unfortunate, with the nation in the throes of the largest economic crisis since the Great Depression. And for many, the scientific proof of man-made global warming was just not convincing.

With the failure of cap and trade to become U.S. law, the EPA began issuing a series of extreme regulations that have seriously disrupted the electric utility and coal mining industries. Recently, the Obama administration also indicated it would target the transportation industry, specifically, aviation and heavy-duty trucks, for carbon emissions.

Given the economic upheaval resulting from severe new environmental regulations — especially shuttered coal-fired power plants, lost jobs and financially devastated communities — perhaps it is time for Congress to take another look at cap and trade as a mechanism to reduce greenhouse gas emissions.

## Cap and trade helped solve acid rain problem

THE ATTRACTION OF cap and trade lies primarily in its reliance as a market-based solution, which allows for flexibility and spurs innovation.

Basically, it works like this: A government sets a limit on greenhouse gas emissions across a specific industry. Emitters in that industry then purchase, or are awarded, credits or “allowances,” which permit them to continue emitting at a certain level. If the emitters stay below the allowable limit, they can sell, trade or bank their credits. If the emitters go over their limit, they can purchase additional credits. This creates a financial incentive to emit less. Over time, the limits are ratcheted down, creating more pressure to reduce emissions.

Because reducing emissions saves money, emitters take it upon themselves to find solutions — and the marketplace seeks to provide them. So rather than dealing with government edicts that throw industries into chaos, companies solve the challenges themselves, in their own ways, and on timetables that avoid abrupt and harmful change.

The world’s first large-scale use of cap and trade to resolve an environmental problem began in 1990, when President George H.W. Bush sent Congress an amendment (Title IV) to the Clean Air Act with the goal of reducing acid rain. Caused principally by coal-fired power plant emissions of sulfur dioxide (SO<sub>2</sub>), acid rain harms human health and the environment.

Some 3,200 coal-fired power plants across the United States were impacted by the amendment. Cap and trade induced power providers to change their fuel mix, reduce operations or install pollution control systems. (The latter option has provided millions of man-hours of work for Boilermakers.)

By 2007, U.S. power generators had met the government's goal of reducing SO<sub>2</sub> emissions from coal-fired plants by nearly 50 percent. They did so at about one-fourth the implementation costs predicted by the EPA.

It was an unmitigated success.

## Other countries, provinces and states take the lead

WHILE CAP AND trade has not taken hold in the U.S. at the national level, that doesn't mean it's dead. In 2008 nine states in the Northeast established the Northeast Regional Greenhouse Gas Initiative. The NRGGI proved skeptics wrong regarding its projected cost to consumers and the overall impact on economic health. A 2013 report by the NRGGI stated that retail electricity rates rose less than 1 percent between 2008 and 2013. For the same period, economic activity in the region surged.

Two years ago, California began a cap and trade strategy. Writing for the *Los Angeles Times*, Michael Hiltzik argued that the integration of a cap and trade policy has worked well. "It has done so without a measurable drag on economic growth. The program generated \$969 million in revenue for the state through the end of 2014, and is expected to generate \$2 billion a year or more in the future. The money must be spent on efforts to reduce carbon emissions."

The province of Quebec in Canada also established a cap and trade strategy, in 2013, and in 2014 the province linked its system to that of California, creating what has been called "the largest carbon market in North America."

In addition, Canada's New Democratic Party (NDP) has proposed a cap and trade solution for the entire nation. Although a majority of Canada's population supports such a federal policy, Alberta and Manitoba have thriving energy sectors and are sensitive to a cap and trade strategy for fear they might be disproportionately impacted.

The first and largest cap and trade program began in the European Union in 2005. With 31 nations (including several non-EU countries), the EU Emission Trading Scheme is an enormous undertaking, and it has experienced setbacks. A primary concern is that the carbon credits, which were initially given away, are not valued high enough to have

a significant impact on emission limits. Observers say this is due to the economic downturn that has reduced demand for electricity.

In the province of British Columbia, the approach to reducing greenhouse emissions has been to implement a carbon tax. Although not the same as cap and trade, the strategy achieves the same goal. Instead of setting a carbon emissions limit for an industry, it attaches a tax to, for example, a liter of gasoline. The higher price of fuel raises the cost of gas, reduces the amount of driving people do and raises revenue, which is returned to British Columbia's citizens in the form of tax breaks. According to *Mother Jones* magazine, \$5 billion in revenue was collected by early 2014.

## Where do we go from here?

WHILE MANY GOVERNMENT entities have taken matters into their own hands to combat climate change, things are clearly trending toward a global solution. Taking the lead is the United Nations Framework Convention on Climate Change, which seeks a treaty committing 200 nations to action. The UNFCCC's 21st "Conference of the Participants" or COP21 will meet in December in hopes of securing that treaty.

Even the Pope has gotten involved in the climate change debate, releasing a papal encyclical (a formal position paper of the Catholic Church) on the subject.

While the Pope's actions have raised eyebrows, so have recent reports that major oil and gas companies in Europe have begun urging governments to establish a single global strategy for pricing carbon emissions. BP, Royal Dutch Shell, BG Group, Eni, Statoil and Total have taken a position calling for certainty in the markets — a certainty that can only come from a unified approach to emission reductions.

This, of course makes sense in a world fragmented by multiple approaches to climate change mitigation. Cap and trade's proven success with acid rain and the experience that many nations and sub-nations now have with the strategy argue for adopting the approach globally.

Cap and trade opens the door to market-based solutions with greater flexibility and adaptability. This could foster greater collaboration in developing technologies such as carbon capture and storage — and the ability to swiftly adapt to market forces such as a spike in natural gas prices.

For these reasons, the U.S. government should re-examine cap and trade as an energy policy, and soon, or risk following the pack instead of leading it. ■



# ALJ orders Terex to reinstate 13 employees, bargain with union

## Decision cites management coercion, threats of plant closure

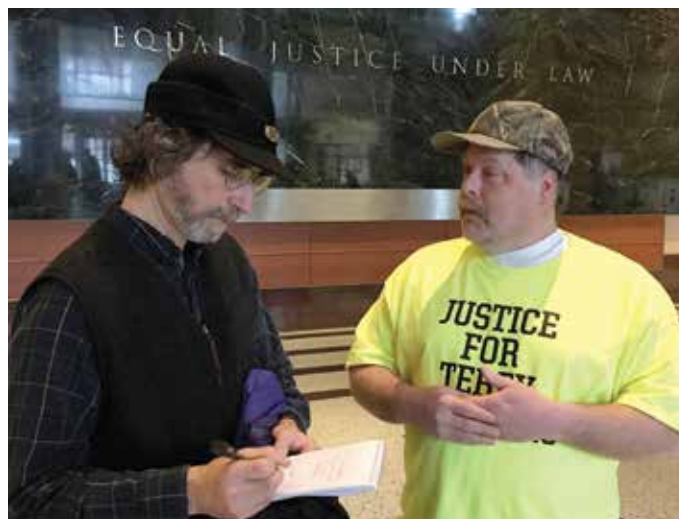
NLRB ADMINISTRATIVE LAW Judge David I. Goldman issued a sweeping decision June 9 against A.S.V., Inc. a/k/a Terex, to reinstate and provide back pay with interest to 13 workers at its Grand Rapids, Minn., facility following an unsuccessful organizing effort by the Boilermakers. Judge Goldman also ordered the employer to recognize and bargain with the union.

Additionally, the judge found that Terex had threatened employees with plant closure, made other coercive statements and interrogated employees in order to discourage support for the union.

Terex's Grand Rapids, Minn., facility manufactures construction equipment. The Boilermakers earlier had conducted a successful organizing campaign at the plant with employees in the paint department. Some of the reinstated workers came from that unit.

Due to the unfair labor practices, Judge Goldman agreed with the NLRB's Office of the General Counsel that a Gissel bargaining order was warranted, requiring Terex to recognize and bargain with the union as the assembly employees' representative. Gissel can be ordered in cases where it is held that a rerun election cannot be freely and fairly conducted due to the nature of unfair labor practices, such as employer threats of closure and illegal employee discharge.

Parties have the right to appeal ALJ decisions to the Board. In the absence of timely exceptions, ALJ decisions are final. The complaint against Terex was issued by the NLRB's Region 18 office in Minneapolis, which serves Minnesota, Wisconsin, Iowa, North Dakota and South Dakota.



**TERMINATED TEREX EMPLOYEE LEE KOSTAL**, right, speaks with reporter Steve Share with the *Minneapolis Labor Review*.

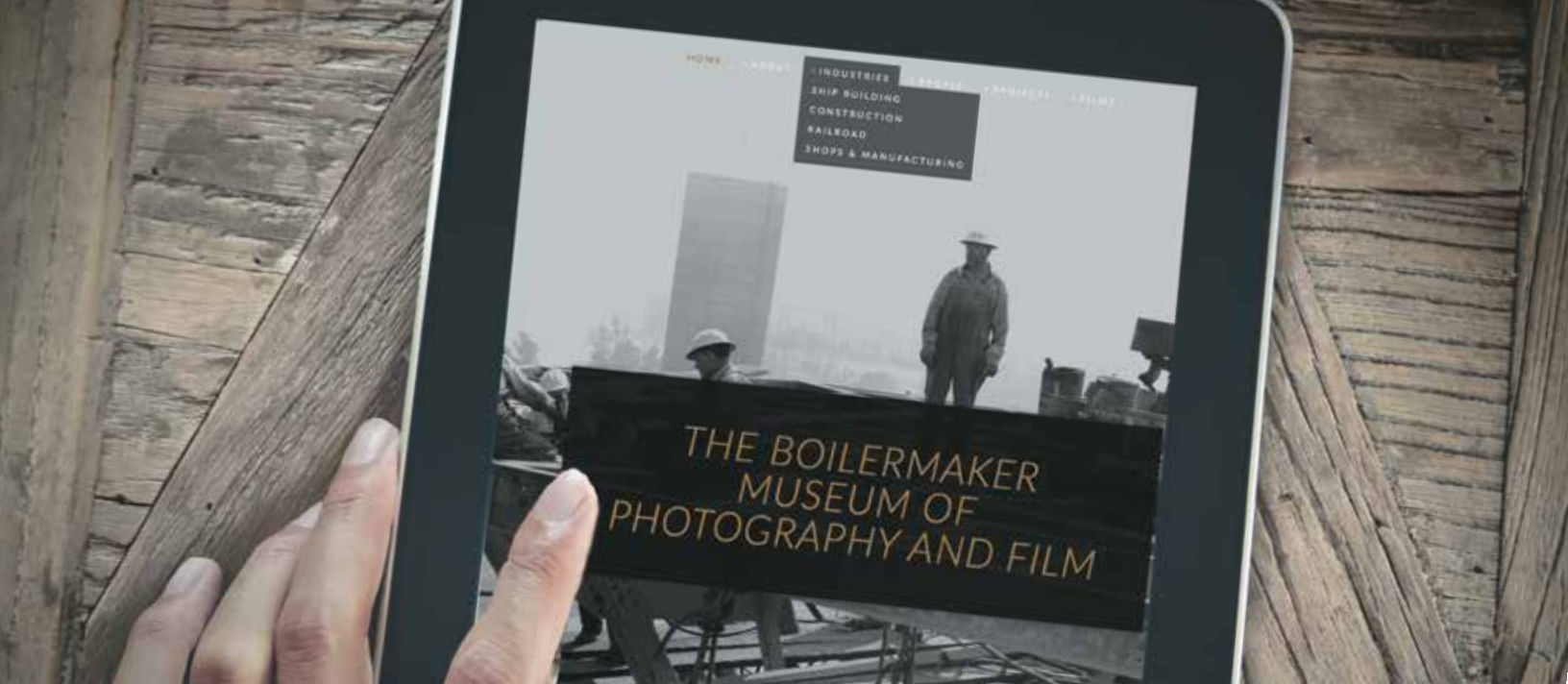
"This is an incredible victory for these workers," said Tyler Brown, Executive Director of the Boilermakers' Industrial Sector Operations. "We are extremely pleased that Judge Goldman ordered Terex to reinstate the unlawfully discharged workers and to make them whole for the economic losses they suffered. His decision has certainly rendered justice.

"I commend Jody Mauller, who led the organizing efforts at the facility, and the superb legal work of the NLRB General Counsel's Office and attorney Jason McClitis with Blake & Uhlig."

Brown added, "This decision proves that organized labor is indeed relevant in our society and that as long as workers are willing to stand up for their legal rights — even in the face of unlawful management resistance — they can prevail." ■

**"THIS DECISION PROVES THAT ORGANIZED LABOR IS INDEED RELEVANT IN OUR SOCIETY AND THAT AS LONG AS WORKERS ARE WILLING TO STAND UP FOR THEIR LEGAL RIGHTS — EVEN IN THE FACE OF UNLAWFUL MANAGEMENT RESISTANCE — THEY CAN PREVAIL."**

— TYLER BROWN, EXECUTIVE DIRECTOR, INDUSTRIAL SECTOR OPERATIONS



## International launches digital museum, online store

### Members can view photos, order merchandise

A WEB-BASED initiative recently launched by the International union will give members online access to Boilermaker-related photos, videos and union-made merchandise.

Named The Boilermaker Museum of Photography and Film ([www.boilermakermuseum.org](http://www.boilermakermuseum.org)), the initiative was envisioned by International President Newton B. Jones as a repository of historical and contemporary images with member access for casual viewing and the ability to order prints for personal use.

The Boilermaker History Preservation Department (BHPD) manages the museum, drawing much of the site's content from the Boilermaker Archives, the Communications Department and other sources. Photos are categorized, tagged and captioned. Members will find images of ships and trains, Boilermakers at work, construction projects and other subjects.

Videos that tell the Boilermaker story and promote the union can also be viewed from the site.

BHPD Director Charles A. Jones and BHPD Archivist Dave Stewart first introduced the museum at the Construction Conference in March. By its nature, the museum is a work in progress. It will expand continuously as additional material is added. Members wishing to contribute photos or documents can do so by uploading a digital file or by printing a submission form from the site and mailing a hard-copy document or print to BHPD.

The ability to order prints online is still in the works but is expected to be available by the end of the year. Order processing and fulfillment will be handled by a third-party.

The museum also includes a link to the Boilermaker Store ([www.myIBBstore.com](http://www.myIBBstore.com)). Operated by Zubie Wear, a union provider of apparel and promotional items, the store offers long-sleeve and short-sleeve T-shirts and embroidered King Louie polos with designs created by or approved by the Boilermakers union. Belt buckles and lapel pins depicting the Boilermaker Code also are available. Other merchandise will be added to the store from time to time.

Ten percent of store sales will be rebated to the union for designated support programs.

"The online museum gives us a way to visually connect with our heritage through the Internet," said President Jones.

"Members can view photos from our distant past as well as recent images of, say, a sister or brother performing work or being recognized for an award. Using the online store, members can shop for great-looking, Boilermaker-approved products displaying our name, seal and emblems." ■





# CSO Conference delegates receive industry updates

## Speakers highlight opportunities, challenges

LODGE LEADERS FROM across North America attended the Boilermakers' Construction Sector Conference at Marco Island, Fla., March 2-5 to learn about the latest developments impacting their members, their locals and the International union. Speakers provided reports on the MOST Boilermaker Delivery System; pension and health and welfare plans; legislative and political developments; the Boilermaker Archives; the Boilermaker National Apprenticeship Program; MOST programs; construction industry technology; and other topics.

International President Newton B. Jones, in his opening address, gave an overview of the challenges facing our members as well as various initiatives designed to move the union forward.

He reported that construction Boilermakers worked 25.7 million man-hours in 2014, a significant improvement over the years immediately following the 2008-2009 financial and economic crisis. He noted that projections by the National Association of Construction Boilermaker Employers (NACBE) call for continued improvement, reaching an estimated 27 million man-hours by 2017.

"That is good news for us, but in some cases we haven't had the people to cover all the work," Jones said.

He cited successful recruitment initiatives, particularly efforts by lodges in the Southeast Vice Presidential Section such as Local 108 (Birmingham, Ala.). Jones said Local 108, in a very short time, generated 400 inquiries from workers interested in going to work as a Boilermaker, using "out of the box" marketing techniques. He said best practices for lead generation and follow-up will be shared with other lodges in the Construction Sector to help solve manning shortfalls.

Pres. Jones stressed the importance of the new Boilermaker Code program in enhancing the value of Boilermakers to owners and contractors. He noted that the Code is now an official program of MOST and will be incorporated into the referral rules and certification requirements.

Another key initiative, he said, is protecting and expanding the Bank of Labor, which represents a substantial



IP NEWTON JONES discusses construction sector priorities.

investment by the union and a unique opportunity to grow that investment.

"Our forefathers saw a need for this bank when it was created in 1924," he said. "They left it in our hands to protect and support. Today we have an opportunity not only to preserve what they created but also to build it into a bank for all of labor. That will be good for our union and it will be good for the future of the Labor Movement."

## Total health program supports workers on and off job

JOE MALONEY, INTERNATIONAL Vice President for Canada, and Jason McInnis, Canadian National Health & Safety Director, spoke about their opposition to "fit to work" programs proposed by some Canadian companies.

Maloney said he was concerned that having a third party decide whether a member is fit for work and providing personal information to that party is not an acceptable solution.

"We don't like things being forced upon us," Maloney said. "So we asked Jason to develop a health and safety wellness program called the Boilermaker Total Health Program."

McInnis said he took the program to the National Institute for Occupational Safety and Health headquarters in





**DR. L. CASEY CHOSEWOOD**, M.D., Senior Medical Officer with NIOSH, describes the Total Worker Health program.



**MOTIVATIONAL SPEAKER GARRISON WYNN** talks about leadership and safety.

Washington for certification. NIOSH is a research arm of the Centers for Disease Control and Prevention.

Maloney and McInnis introduced L. Casey Chosewood, M.D., to the delegates. A senior NIOSH researcher, Dr. Chosewood explained the purpose and need for total health programs. He stressed that people can't separate their work lives from their home lives, and the crossover can lead to health problems and other concerns.

"What happens at work doesn't stay at work," he said, citing as examples, bringing home mental stress from the job or dangerous materials like lead on work clothes.

Dr. Chosewood said that on the flipside, "What happens at home doesn't stay at home." Workers sometimes bring their personal, at-home difficulties such as financial or relationship problems to work and may snap at co-workers or become distracted on the job, perhaps creating a dangerous situation.

"The best companies look after worker health and safety at work, invest in their health while at work and send them home [in a healthier state] than when they arrived," he said. "Total worker health is the employer's responsibility. Building the culture of health is the key, not trying to change people's behavior.

Dr. Chosewood stressed the importance of workers having a voice in a total worker health program.

"These kinds of programs can invade privacy if they are not worker-centered. Workers should have a voice in the design of the program. Without a voice and buy-in, the program is not legitimate."

## Wynn informs, motivates

GARRISON WYNN, A motivational speaker engaged by NACBE for the conference, addressed delegates on the topic of leadership. He outlined key behavioral issues for effectiveness such as voice tone, clarity, honesty and commitment to tasks.

"The way you sound causes people to react in a certain way," he said, "and a lack of conviction will reveal itself in a person's voice.

"Spineless, jellyfish management" can occur when a leader doesn't agree with upper-level direction and allows that disagreement to reveal itself, he noted.

"Stand up to change," he urged. "Don't show your emotions when passing on bad news."

Wynn said it is critical for leaders to simplify and clarify information so that everyone understands what is required to complete a job.

"Simplicity and clarity is the 'new smart.'"

## Evenson reviews MBDS, referral rule changes

CONSTRUCTION SECTOR OPERATIONS Executive Director Kyle Evenson reviewed referral rule changes. He reminded lodge leaders that the rules require lodges to use the MOST Boilermaker Delivery System (MBDS) when dispatching workers.

"You must use the MBDS as the exclusive referral system," he said. "You can't just be sent out to a job without first being entered into the system. That person has to have a MOST drug test before he can go out. This is not a membership tool; it's a dispatching tool."



**CONSTRUCTION DIVISION DIRECTOR DALE "SKIPPER" BRANSCUM** explains the Boilermaker Code training program.

Evenson also stressed that, under the new referral rules, dispatching from the penalty list is not allowed. He pointed out that those on the penalty list account for less than one percent of all construction Boilermakers across the United States.

Evenson and Construction Division Services Director Dale "Skipper" Branscum urged lodge leaders to spread the word about referral rule changes by publishing the information on lodge websites and in lodge newsletters, posting the information in hiring halls and giving copies to stewards to take to job sites.

**"YOU CAN'T JUST BE SENT OUT TO A JOB WITHOUT FIRST BEING ENTERED INTO THE SYSTEM. THAT PERSON HAS TO HAVE A MOST DRUG TEST BEFORE HE CAN GO OUT. THIS IS NOT A MEMBERSHIP TOOL; IT'S A DISPATCHING TOOL."**

**— KYLE EVENSON, ED-CSO**



**LOCAL 263 (MEMPHIS) BM-ST MIKE ALLEN**, far right, and other delegates listen intently to a presentation.

## International readies Boilermaker Code training program

CDS Director Branscum outlined a training program being developed to help members understand the value of the Boilermaker Code, why it was created, and the benefits it will yield. The training is essential to incorporating the Boilermaker Code and Creed into the organization's culture.

Branscum explained the structure of the training program, which will include 10 modules consisting of presentation slides, videos and discussions about negative actions within the industry that impact our members and the real cost in terms of lost income and degraded reputation.

The one-day training will walk participants through specific types of negative actions with real-life examples of how those actions harm members, contractors and owners.

Contractors and owners have expressed enthusiasm for the Boilermaker Code, he noted. "I think this has the potential to be a game-changer that takes our Boilermakers to the next level. The industry is going to be watching as we move to adopt the Code and Creed and set a new standard for excellence.

## NACBE Safety Awards recognize top performers

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual report on safety performance and recognized top-performing local lodges.

For the third year in a row, Local 69 (Little Rock, Ark.) topped the field. See the full story on the following page. ■



# Local 69 tops safety third year in a row

## Compensable injury rate reaches record low

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2014 top-performing locals from the Boilermakers' four U.S. vice-presidential sections during the Construction Sector Operations Conference held at Marco Island, Fla., March 2-5.

Local 69 (Little Rock, Ark.), representing the Southeast section, took national honors for the third straight year, with zero lost-time accidents, zero compensable injuries and zero OSHA-recordable injuries. BM-ST Rodney Allison accepted the award on behalf of the lodge.

The three other lodges finishing first in their sections included Northeast Local 237 (East Hartford, Conn.), Mark Pinard, BM-ST; Great Lakes Local 105 (Piketon, Ohio), Scott Hammond, BM-ST; and Western States Local 92 (Los Angeles), Mark Thomas, BM-ST.

NACBE Executive Director John Erickson said the safety index covered nearly 58 percent of all construction Boilermaker man-hours worked in 2014. Incidents are calculated per 200,000 man-hours worked.

The compensable injury rate improved from 5.58 in 2013 to 5.01 last year, setting a record low. (By comparison, the rate stood at 83.02 in 1990, the first year NACBE began tracking safety performance.) OSHA recordables showed a small uptick for 2014, coming in at 1.69, up from

1.66 in 2013. Meanwhile the lost-time injury rate for 2014 inched up to 0.16, slightly above 2013's record low of 0.12. Forty locals had zero lost-time injuries, down from 45 in 2013. Sixteen locals recorded zero compensable injuries for 2014, down from 21 in 2013.

Safety awards are based on the lowest injury rates followed by the highest percentage of Boilermaker man-hours from NACBE contractors participating in the index. ■



Local 69 (Little Rock, Ark.) BM-ST Rodney Allison, center, accepts the top NACBE safety award on behalf of his local. Joining in the presentation are (l. to r.) NACBE Exec. Dir. John Erickson, IVP-SE Warren Fairley, IP Newton Jones and NACBE Pres. Greg Purdon.

# MOST announces drug policy change

## Annual testing will resume August 31

THE MOST DRUG policy for construction Boilermakers will once again include annual testing, effective August 31, 2015.

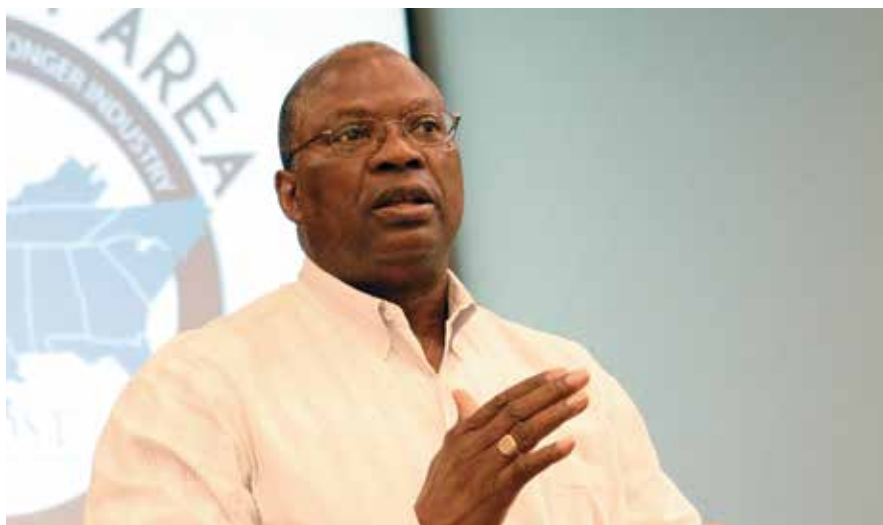
MOST Administrator Roger Erickson issued a memorandum to all construction lodges March 20 announcing the change. Under the revised policy, any construction member who is eligible for referral through the MOST Boilermaker Delivery System (MBDS) must comply with the policy by the August 31, 2015 deadline or face being

placed on the ineligible list until the test can be completed with a negative test result.

Erickson announced that MOST will send renewal cards to all members who have not been tested from February 1, 2013, to the present. Members who have questions about the drug policy or who wish to apply for the annual drug test and establish a chain of custody may contact the MOST office directly at 1-800-395-1089.

A copy of the revised drug policy is available on the MOST Programs website at [www.mostprograms.com](http://www.mostprograms.com). ■

# SEA Tripartite Alliance addresses industry issues



**JERRY PAYTON, TVA**, facilitates the creation of new committees.



**CONFERENCE CHAIRMAN** and IVP-SE Warren Fairley discusses ways to accelerate problem solving efforts.

## Committees form to tackle challenges

THE SOUTHEAST AREA (SEA) Tripartite Alliance met at the Hilton Sandestin Hotel in Destin, Fla., March 30-April 1, to address industry issues. The alliance includes leaders from the Boilermaker, contractor and owner communities.

Warren Fairley, IBB International Vice President and SEA Tripartite conference chairman, urged the alliance to consider ways to accelerate problem solving for issues identified during caucus sessions. An important first step, he said, is to continue working on issues during the year, between annual conferences. To that end, the alliance agreed to form committees charged with developing proposals. Those proposals will then be brought before the full conference.

With TVA's Jerry Payton serving as facilitator, conference delegates established four committees, each with a "convener" to schedule and coordinate meetings.

Other key topics at the conference included manpower projections and recruitment. Tim Simmons, BM-ST for Local 108 (Birmingham, Ala.), described the approach taken by the lodge to attract new apprentices as well as journeyman-level candidates. Local 108 has successfully ramped up its recruitment efforts using "out of the box" marketing techniques, said Simmons and IR-CSO Ronnie Dexter. MOST Training Rep Jay Brophy also discussed recruiting and the coordination of efforts with local lodges and the Southeast Area Joint Apprentice Committee.

A total of 14 speakers addressed the event on topics such as safety, project updates, the Boilermaker Code and Creed, MOST programs, apprentice training and legislative affairs.

The 2016 conference will again be held at the Hilton Sandestin, April 4-6. ■



## Boilermaker Code video captures top Telly Award

### Film examines impact of attitudes and behaviors

WIDE AWAKE FILMS, the production company that created "The Boilermaker Code" film, announced June 8 that the work has won the prestigious Silver Telly Award. The award honors exceptional performance in television

and online commercials and programs, and video and film productions.

Nearly 12,000 entries from all 50 states and numerous countries were submitted to the 35th Annual Telly Awards. The entries do not compete against each other but stand on their own merits. Less than 10 percent receive a silver award.

The Boilermaker Code film explores a period in labor history in which construction trades, including the Boiler-





**BOILERMAKERS FROM VARIOUS BRITISH COLUMBIA LODGES** meet with the provincial leader of the NDP March 12. Left to right, Randy Morehouse, President, L-D277; Kevin Forsyth, Chairman of Trustees, L-D486; John Horgan, Leader of the NDP, BC; Mike Middleton, President, L-D400; Mike Brereton, President, L-D486; Richard MacIntosh, International Rep; and Gordon White, BM-ST, L-191.

## British Columbia Boilermakers meet with province party head

BOILERMAKER LEADERS FROM five local lodges in British Columbia met with John Horgan, the new Leader of the National Democratic Party in the BC province, March 12, near Vancouver. They were joined by International Rep Richard MacIntosh. The meeting gave members an opportunity to discuss issues that affect Boilermakers and the industries in which they work. Among the topics addressed were jobs, developments in the cement industry, the off-shore construction of ferry boats, the carbon tax on industry, and a planned hydroelectric project.

“This was a great opportunity for the Boilermakers to explain to a leader like John Horgan what the members of this union and our employers do,” said Local D277’s Morehouse.

Local D486’s Forsyth agreed: “It is important that we tell the Boilermaker story to governments and political parties, because their policies touch the members and their families. We need to make sure these people understand that when they are making their decisions.” ■

makers, dominated the market for electric power plants and how that dominance was lost due to the actions, negative attitudes and behavior of a small portion of union members.

Since that era, union trades have worked hard to rebuild their reputations and to elevate their value and service to owners. The development of The Boilermaker Code and Creed is an initiative to further that effort by establishing a set of core values to follow.

“[International] President Jones’ vision to tell this story through film — in an honest and frank way — guided our

efforts throughout the project,” said Shane Seley, a Wide Awake principal and producer/director.

“This was truly a collaborative effort with the staff of MOST, consultant Brad Bradford, [Construction Division Director] Skipper Branscum, and literally hundreds of retired and active Boilermakers, contractors and owners,” he said. “We were privileged to work on such a challenging and worthy project. As filmmakers, it is truly inspiring to produce something that has the power to transform an organization. It’s a great use of our craft.”

The Boilermaker Code is now an official MOST program.

# Local 27, Nooter complete complex boiler overhaul in record time

By Ed Finkelstein, Labor Tribune, reprinted with permission

## Crews work 23-million man-hours without an injury

**HOW DO YOU** remove a worn out, five-story, 59,000-pound cylinder with 141 attached tubes from a 17-story boiler at Ameren Missouri's Labadie power plant and out of the building housing it when the 40-year-old equipment was never intended to be removed in the first place? And then reverse the process to re-install new equipment?

**ANSWER:** You call on Nooter Construction and the skilled members of Boilermakers Local 27, who provide:

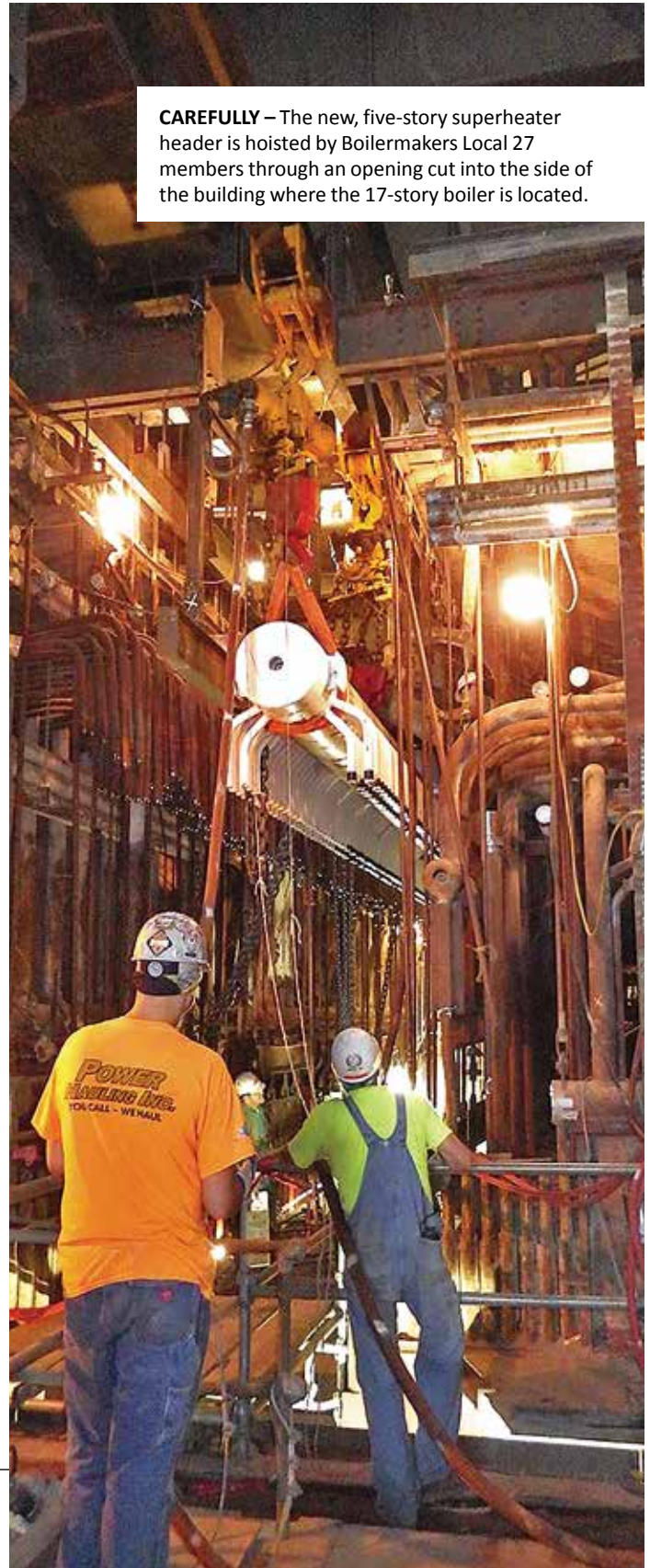
- **SKILLED CRAFTSMEN** – Local 27's highly skilled and trained union boilermaker welders were able to work in incredibly tight spaces, working two, 10-hour shifts a day to finish a job in record time. That was important, because the Labadie unit generates 640 megawatts of electricity for 250,000 homes and businesses each day. Ameren staggered shutdowns at its other energy centers while the boiler was down to ensure none of its customers were without power.
- **SKILLED ENGINEERS** – Nooter's skilled engineers planned and executed the complicated upgrade of essential boiler components, including removing the 59,000-pound, 20-inch-diameter cylinder and welding 141 six-inch u-shaped tubes, measuring several feet across and weighing 2,700 pounds each from the five-story building, despite the fact that the building was not designed to allow for the equipment's removal.
- **COMMUNICATION** – The Nooter and Ameren staff have a great working relationship with the Boilermakers. They understand one another, said Nooter Project Manager Bob Davis. "That's critical on a job like this. The union really worked with us to get the manpower we needed."

Boilermakers Local 27 Business Manager/Secretary-Treasurer Eugene Gill said the retrofit was a major success for everyone involved.

"We're proud of the work our guys did," he said. "It required specially skilled welders working in extremely tight spaces to complete over 2,000 critical welds.

"When the union, the owner and the contractor come together with a plan, success is bound to happen," Gill said.

**CAREFULLY** – The new, five-story superheater header is hoisted by Boilermakers Local 27 members through an opening cut into the side of the building where the 17-story boiler is located.







**CRITICAL PLACEMENT** – Working inside the massive 17-story boiler, Local 27 members are hanging 141, five-story-tall pendants from the superheater header. Replacing the 40-year-old pendants required a specific welding skill. Making sure they are aligned properly requires a great deal of skill and patience. Once lined up with the superheater header, the 2,700-pound pendants are ready to be welded in place.

“That’s been our experience not only with Nooter, but other companies we work with as well.”

## The challenge

TO GET THE project done last fall, Ameren Missouri turned to Nooter Construction and the skilled members of Boilermakers Local 27 to replace the working guts of the first of Ameren’s four boilers at Labadie while still producing one-quarter of the plant’s total electrical output.

The job had to be done quickly, safely and correctly the first time. But there were some substantial challenges to overcome:

- **TIMING** – Because of demands for heating in the winter and air conditioning in the summer, major energy producers like Ameren have to do major repair or maintenance work during slow demand periods – spring and fall. Thus, every major energy supplier wants to do major repairs basically at the same time.
- **MANPOWER** – There were a number of area projects requiring welders at the same time last fall when the Labadie boiler upgrade began.

To provide all of the skilled hands the project required, Local 27 called on sister Local 363 in Belleville, Ill., and worked with its International Union to bring the needed skilled craftsmen in from other parts of the country.

- **COOPERATION** – Local 27 was providing manpower for a number of simultaneous jobs last fall. Fortunately, the union has a positive working relationship with its other contractors and was able to move hands with the necessary skill sets from other jobs to Labadie.
- **SPECIAL EQUIPMENT** – Because of the size of the components that had to be moved, Nooter needed help. Alberici Constructors had heavy cranes on site for other work and provided the needed equipment to move the 59,000-pound cylinder (the superheater header) and the 141 five-story, 2,700-pound u-shaped tubes (superheater pendants).

The pendants move wet steam into the header, which superheats it to drive the turbines, which power the generators that produce electricity.

*Continued on page 14*





**HELPING OUT** – Nooter Construction received the cooperation of Alberici Constructors to use their on-site crane to lower the superheater header from the building where the 17-story boiler that houses the header is located. The 40-year-old Labadie buildings weren't designed for these kind of major parts repairs, so sections of the building had to be removed.

## AMEREN OVERHAUL

*continued from previous page*

### Getting everything out

SINCE THE 40-YEAR-OLD building housing the boiler was not designed to allow for major component replacements, several structural changes first had to be made to the building itself to make the retrofit possible. This included cutting large holes in the building through which the old equipment could be removed, and the new equipment installed.

This was even more complicated than it sounds.

Nooter Project Superintendent Mike Stechmesser said the pendants had clearances as small as one foot at times.

“Think of the pendants as a big sheet of paper six inches thick, several feet wide and about 50 feet (five-stories) long,” Stechmesser said.

“It was a challenging path getting those old pendant assemblies out,” said Ameren Missouri Project Engineer Jim Schmaltz. “And we needed to get the new ones in without bending or damage of any kind.”

### Re-installation

ONCE ALL THE old equipment was removed, the new superheater header had to be installed. Then, the 141 five-

story pendants had to be moved into the building, lifted into the boiler and welded onto the header, with very little room in which to maneuver.

“These were less than ideal working conditions — very, very tight spaces,” said Labadie plant Director David Strubberg. “That made the re-installation task that much more difficult, but the Boilermakers did it.”

### Safe and on schedule

DESPITE THESE AND other complications, the experience and expertise of the Boilermakers and Nooter staff allowed the \$13.4 million project to be completed a day ahead of its 45-day schedule, without a single injury.

“The safety of this project was wonderful,” Davis, the Nooter project manager, said. “Safety is a big concern with Nooter.”

Of course, the training and skill of the Boilermakers plays a big role in maintaining project safety.

Davis said the company has completed 22.3 million man-hours of work without a lost-time injury.

Because of their efficiency, Ameren was able to take advantage of the shutdown by having Nooter and Local 27 Boilermakers complete an additional 15,000 hours of other preventative maintenance on the boiler, adding almost \$2 million dollars to the total cost. ■





## HAYES MECHANICAL CITES LOCAL 1 EFFORT



*[Letter addressed to Local 1 (Chicago) BM-ST John Riel]*

HAYES MECHANICAL WISHES to extend our gratitude over Local 1's cooperation and efforts in making the Waukegan Station unit 7 ESP Hot to Cold Conversion project a success. [ESPs, or electrostatic precipitators, remove particulates from a boiler's exhaust stream. Hot or cold refers to the relative temperature of the exhaust gases entering the ESP and thus the overall size and design of the system.]

As you knew back when this project was being scoped and planned, it was going to be a major construction challenge. And the Boilermakers were going to be a critical partner in executing the work within the schedule constraints allowed. I'm pleased to tell you today, the Boiler-

*Continued on page 16*

**BOILERMAKERS WORKING ON THE DAY SHIFT (TOP PHOTO) AND NIGHT SHIFT (BOTTOM PHOTO)** pause during a successful project at NRG's Waukegan Station unit 7 in Lake County, Illinois. The crews completed the conversion of a "hot" electrostatic precipitator system to a "cold" ESP ahead of schedule despite difficult scheduling restraints.





## KUDOS FOR LOCAL 1

*continued from previous page*

makers rose to the challenge and executed their work in impressive fashion.

Many people doubted this job could be “pulled off” in the outage duration allowed. Many others couldn’t envision how to even do the job at all. Well, it was done and done well. Through the use of an extensive temporary monorail system (consisting of 60 tons of temporary steel and a “jungle” of air chain hoists), 64 duct segments (300 tons total) were removed and 72 duct segments (400 tons total) were erected without incident. Over 10,000 linear feet of seam welding was executed on the new duct installation with only minor “pick ups” required. The Boilermakers’ work was completed three days ahead of our baseline schedule completion date for releasing the gas path to station operations.

Our Site Superintendents, Zac Gustafson (Local 1) and Trevor Reichert (Local 13), each praised the cooperation and efforts of the local supervision team. Special thanks to Justin Gustafson [Boilermaker General Foreman, day shift] and Mile Phillips [Boilermaker General Foreman, night shift], who led each of their respective shifts to instilling a true pride in workmanship and commitment. Foremen Jamie Crandall, John Hilgert, Terry Tye, Steve Flores, Stan Finley, Tim Metcalfe, Paul Antzak, Kevin Kaiser and Joe Adams all led by example on the front lines, keeping an inherently dangerous job a model for safe work.

All the members of Local 1 (and a few visiting brothers from Local 744) should be proud of their efforts and accomplishments that made this job successful for owner, contractor and union. This is what it’s all about. And Local 1 gets it!

ROBERT SEGIET, Project Manager  
Hayes Mechanical-Site Construction Manager  
Chicago, Ill.



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*Tubie Wear*



# Canadian members receive Field Supervisor Leadership training

## Local 555 and Local 128 host classes

NATIONAL TRAINING, CANADA conducted three Field Supervisor Leadership Training classes in the first quarter of 2015. Local 555 hosted the class at training centers in Winnipeg, Manitoba (January 20-21) and Regina Saskatchewan (January 27-28). Local 128 hosted the class at its Burlington, Ontario, training center March 17-18.

The Field Supervisor Leadership Program provides training for first-line supervision in areas such as admin-

istrative responsibilities, people skills and the business aspects of construction. Grant Jacobs, Director of National Training, urges all members, including current and future supervisors, to sign-up for an upcoming course through their local lodge training departments.

“Enhancing the performance of our field supervisors enables the union and our contractors to jointly provide a higher level of service to owners,” said Jacobs. “That helps to ensure our members have a distinct advantage in a very competitive industry.” ■



**WINNIPEG, MANITOBA, TRAINING (L-555).** Front row, l. to r., Jonathan White (Assistant National Training Coordinator), Mike Petrasko, Hugh Smith, Brian Connelly and Grant Jacobs (Director of National Training); middle row, l. to r., Anthony Genovey, Greg Tomsic, Ryan McConell, Rob Morris and Jarrod Northage; back row, l. to r., Dallas Thompson, Brandyn Rheault, Sam Delorme and Blair Fox.



**REGINA, SASKATCHEWAN, TRAINING (L-555).** Front row, l. to r., Kyle Lazeski, Allen O'Connell, Brock Overs, Ryan Apperley and Jordan Tucker; back row, l. to r., Jonathan White (Assistant National Training Coordinator), Ron Wilson, Anthony Gallerneault, Max Kuzcher, Willie Hendersen and Grant Jacobs (Director of National Training).



**BURLINGTON, ONTARIO, TRAINING (L-128).** Kneeling, l. to r., Jonathan White (Assistant National Training Coordinator) and James Vahey; standing, front row, l. to r., Ryan Creech, Michael Queen, James Fisher, Gordon Campbell, Dennis Geddes, Duaine Dukeshire, Duane Austin, Stuart Kilday and Mike Tracy; standing, back row, l. to r., Jacob Holmes, Christopher McKeown, Kevin Jedruch, Blair Allin (Health & Safety Instructor), Craig Walker and Robert Sills.



Local D366 (Mississauga, Ontario), Local D387 (Picton, Ontario) and Local D488 (Acton, Ontario) at Local 128 training center, Oct. 22-23, 2014

# Steward Training Across Canada

## More than 70 Boilermakers attend classes

MORE THAN 70 Boilermakers from across Canada received steward training between October 2014 and February 2015, according to International Rep Richard MacIntosh, who led the instruction.

Ten lodges sent members to the training.

On October 4, 2014, 16 members of Lodge 191 attended the Basic Class in Victoria, British Columbia. Participants included Mike Baker, Brian Crawford, Bob Gillespie, Peter Herschmiller, Jan Jansen, Samuel Kobierski, Cory Lyle, Perry Miller, Adam Schmok, Don Schuring, James Scott, Shane Skirrow, Robert Taylor, Don White, Gordon White and Tyler Williams.

Receiving training Oct. 18-19, 2014, at Local 146 (Edmonton, Alberta) were David Cubrilo, Andy Gogol, Anthony Johnson, Kevin Jones, Darcy Kooznetsoff, Jack Larsen, Brent Latam, Curtis Manning, Richard Ouellette, Jordan Thompson, Grant West and Ryan Yaremchuk.

Attending the workshop Oct. 22-23, 2014, at the Local 128 training center in Burlington, Ontario, were, from Local D366, Jameson Amaral, Tony Andrade, Jason Boles, Josip Boras, Derry Harris and George Ribble; from Local D387, Jason Bosley, John Platt and Michael Vidito; and from Local

D488 (Acton, Ontario), Jason Luedee, Mike Smith and Lincoln Trevail.

The first Steward class of 2015 took place at Lodge 146's new training centre in Edmonton, Jan. 13-14. Attending from the lodge were Trevor Cappis, Westly Cullum, Louis Godin, Randy Hanlon, Andy MacDonald and Roy Whittleton.

On Jan. 26-27, Local 555 members received training at the Winnipeg facility. They included Sam Delorme, Justin Graham, Rob Kinnell, Lyle Letandre, Aaron Payne, Mike Petrasko, Eugene Sabot, Garry Schunemann, Ryan Sellar, Hugh B. Smith, J. Dallas Thompson and Nick Wiebe.

On January 28-29, members from three lodges attended the Basic Level class hosted by Local 555 in Winnipeg, Manitoba. Included were Don Fisher, Local D359; Curtis Gunther and Leroy Meisner, Local D575; and from Local D274 (Baltasak Area), Dwayne Bochen, Steve Hruden, Trevor Kidd, Joseph Manzano and Larry Tober.

Members of Lodge 359 (Burnaby, British Columbia) participated in a Feb. 23-24 class at the lodge's training center. They included Philip Generoso, Dan Johnson, Chris Lazenby, Curtis McKee, Matt Neufeld, Kohle Olson, Dexter Staples, Will Wallace and Adrian Wasikowski. ■





Local 191 (Victoria, British Columbia) Oct. 4, 2014



Local 146 (Edmonton, Alberta), Oct. 18-19, 2014



Local 146 (Edmonton, Alberta), Jan. 13-14, 2015





Local 555 (Winnipeg, Manitoba), Jan. 26-27, 2015



Local D274 (Winnipeg, Manitoba), Local D359 (Edmonton, Alberta) and Local D575 (Moosehorn, Manitoba)  
at Local 555 training center in Winnipeg Jan. 28-29, 2015



Local 359 (Burnaby, British Columbia) Feb. 23-24, 2015





**MEMBERS LISTEN** as International Rep Don Hamric, top right, discusses collective bargaining.

# L-2014 rallies for first contract

## Steel Fab employees receive training, build solidarity

NEWLY ORGANIZED MEMBERS of Local 2014 rallied April 23 to promote solidarity as negotiations continue for a first contract with Steel Fab manufacturing in Lebanon, Va. The event was held at the Russell County Conference Center. About 200 employees of the company — one of the nation's largest makers of ASME air receivers — are represented by the Boilermaker lodge.

Union organizers Jody Mauller and Bobby Godinez coordinated the rally. A training session for new stewards was held prior to the event. Also participating were Tyler Brown, Administrative Assistant to the International President and Executive Director of Industrial Sector Operations, and Don Hamric, International Rep.

“Local 2014 workers continue to show their solidarity, and they remain determined to improve their workplace,” said Mauller. “Negotiations will move into the economic phase soon, and we are hopeful a fair and equitable agreement can be reached.”

Lodge officers were elected late last year. They include Phillip J. (P.J.) Synenberg, president; Jeff Woods, vice president; Tammy Caywood, secretary-treasurer; Michelle Hamm, recording secretary; Dwayne Barton, inspector; and trustees Wes Crabtree (chairman), Wayne Perkins and Bill Dixon.

Stewards include Kurt Creasy, 1st shift, front; Roger Gilbert, 1st shift, back; Cleve Wolford, 2nd shift; and Mike Welch, weekend shift. ■

**“LOCAL 2014 WORKERS CONTINUE TO SHOW THEIR SOLIDARITY, AND THEY REMAIN DETERMINED TO IMPROVE THEIR WORKPLACE” — JODY MAULLER, O-ISO**

# Local 169 high school competition creates 'mutual benefits'

## Students get exposure to Boilermakers; union eyes potential members

By Marty Mulcahy, *The Building Tradesman*

ALLEN PARK – Now in its 13th year, the Boilermakers Local 169 (Detroit) High School Welding Invitational has earned a permanent spot on the spring calendar, establishing a program of matching up skilled high school welders with potential jobs in the Boilermakers.

Every spring, Local 169 invites high school welders and their instructors in vocational tech programs from around the state to a competition at the union's apprenticeship school. Local 169 gets an opportunity to introduce itself and gauge the skills of potential future members, and the high-schoolers get a chance to display their welding skills — plus get an idea of the benefits of working in a skilled trade union.

This year's daylong invitational took place May 1. Fourteen schools and 51 students participated. Over the years, more than 40 contestants have become members of Local 169.

"This has worked out better than I ever thought it would," said Local 169's Mark Wertz, who established the contest. "We've seen more than 500 vocational education students come through the doors since we started the program. We try to make it a relaxed, helpful environment and a good experience, so that when they leave they have a better idea of what a boilermaker does."

Wertz last year became the administrative assistant to the Boilermakers National Apprenticeship Program (BNAP). Also on hand to talk to the high school students was BNAP National Coordinator Martin Spencer.

"I consider this a mutual benefits society," Spencer told the participants. "Hopefully you will be able to learn about what we do, and talk to the instructors and the people we have here about how to improve your welding. And we,

along with our contractors and owners, get to meet with young people who have an interest in the industry. It's all good. So have fun, enjoy the experience. This has worked out so well that we're trying to organize contests in other parts of the country."

One of those contractor representatives on hand to judge the competition was Monarch Welding and Engineering Vice President, Safety and Health, Frank Wimmer. He said three of Monarch's employees have participated in the welding competition. "Welders, right now, are in high demand, and we want the best welders in the industry," Wimmer said. "This program gives us a direct pipeline to them."

Paul Mason, a high school instructor at the St. Clair Technical Center, said this is the sixth year his students have participated in the invitational at Local 169, and four of his former students have become members of the union. "This

is a great opportunity to show students that there are good jobs to be found in the trades," he said. "And I really like it because it gets them out of the shop."

Mason said that's important because too often students get comfortable welding in one place. "I want them out of their comfort zone," he said. "It's important for a student to get out of his own house and work somewhere else."

Winners of the competition included Montana Heiss, Flat Rock High School, first place; Russell Klebba, St. Clair TEC, second place; and Michael James, Newaygo County Career Technical Center, third place.

"This competition opens these kids' eyes and shows them that we offer good job opportunities," said Local 169 Assistant Business Manager and Apprenticeship Coordinator Mike Card. "I just think this event is a great recruiting tool for us. It's a great connection for us to all the high schools and intermediate school districts, and gets the kids involved for a day at our school, when they might otherwise have never known about us." ■



**A HIGH SCHOOL CONTESTANT** stands by at right while his work is inspected.





NICK MCWHORTER, right, shares a special moment with Brotherhood Outdoors hosts Daniel Lee Martin and Julie McQueen.

## Boilermaker targets bucks, hogs on Brotherhood Outdoors

### L-105's McWhorter scores on "redemption" hunt

NICK MCWHORTER, a member of Local 105 in Piketon, Ohio, was ecstatic when he learned he had been picked for a Brotherhood Outdoors hunting trip (televised this past spring). Hunting and fishing are a cherished tradition in the McWhorter family. The McWhorters also cherish their craft as construction Boilermakers: Nick's father, John, and brother, Matthew, are also members.

On a fall day in 2014, Nick met up in Eufaula, Ala., with Brotherhood Outdoors hosts Daniel Lee Martin and Julie McQueen for a chance to bring home a nice buck. Unfortunately, a sharp cold front and heavy rain put a damper on the deer movement. Nick never got an opportunity for a shot, so he headed back to his home in Rush, Ky. It looked like the TV episode was going to be scratched.

"We gave it all we had," he said. "That's the way it goes. That's hunting."

But Martin and McQueen weren't willing to give up. They arranged for a "redemption hunt," this time at the Wilderness Hunting Lodge in the Cumberland Mountains of Tennessee, where the game would be wild Russian hogs.

On the first morning of the two-day outing, a pair of massive hogs appeared along a wooded creek bed. Nick targeted a large black boar, but his arrow missed low. His second arrow found its mark, but the boar, estimated at 450 pounds, just trotted off. It took two more arrows before the animal was down for good.

Nick's success was shared with his wife, Sabrina, who made the trip with him to Tennessee. Seeing his experi-

*Continued on page 25*



# LOCAL 627 MEMBERS PROTEST TPP



AS OPPOSITION TO fast track and the Trans Pacific Partnership (TPP) trade deal swelled across the United States, three Boilermakers from Local 627, Phoenix, joined with members of other area unions May 20 to protest the deal outside the district office of U.S. Congresswoman Kyrsten Sinema (D-AZ 9th). Holding an opposition banner are Richard Lerma, left, and Shaun Scharer. Not pictured is Daniel Gardener.



## LETTERS TO THE EDITOR



## L-69 EMBRACES CODE &amp; CREED

*[Addressed to International President Newton B. Jones]*

ON APRIL 24<sup>th</sup>, while in town for a Local 69 [Little Rock, Ark.] retiree picnic, I attended a union meeting at the lodge. The meeting was well attended, and I noticed banners depicting the Boilermaker Creed hanging from the walls of the union hall. I was pleasantly surprised to see members stand up and recite the Boilermaker Creed when the meeting began. Business Manager Rodney Allison then explained how the characteristics identified in the Boilermaker Code describe what it means to be a Boilermaker.

Everyone I spoke with demonstrated a positive attitude and a desire to represent Local 69 in the best possible way through their training, discipline and pride. These members are living the principles of the Boilermaker Code.

Although union meetings can turn into gripe sessions, the one I attended at Local 69 was much different. Business Manager Rodney Allison should be commended for his leadership and the lodge members for embracing the Code and Creed so heartily.

Your vision of our Code & Creed changing attitudes and actions is certainly evident at Local 69.

DALE "SKIPPER" BRANSCUM

*Director, Construction Sector Services*

*Member, Local 69*

.....

## L-5 RETIREE RECALLS FOREMEN

I WONDER IF this has ever happened before in Boilermaker history. In 1960, at Danskammer Powerhouse in Newburgh, N.Y., my first Boilermaker foreman was Frank Mellon, a great Boilermaker.

Forty-one years later, my last foreman was his son, Jack Mellon, who I worked for in Brooklyn, N.Y., before I retired from Local 5.

God bless the Boilermakers and their families, because they are the best.

JACK "THE HORSE" SHAUGHNESSY

*Boilermakers Local 5, retired*

*Staten Island, N.Y.*



## BROTHERHOOD OUTDOORS

*continued from page 23*

ences aired on Brotherhood Outdoors was icing on the cake.

"I had always dreamed of being on a hunting show," Nick said. He added, "There's more to hunting and fishing than filling up your freezer with meat. It's about spending the best of times with family. I hope to pass it on to my kids and that they enjoy it as much as I have."

*Source: Laura Tingo, Brotherhood Outdoors*

**"THERE'S MORE TO HUNTING  
AND FISHING THAN FILLING UP  
YOUR FREEZER WITH MEAT. IT'S  
ABOUT SPENDING THE BEST  
OF TIMES WITH FAMILY. I HOPE  
TO PASS IT ON TO MY KIDS AND  
THAT THEY ENJOY IT AS MUCH  
AS I HAVE."**

To watch Nick McWhorter's Brotherhood Outdoors episode, visit [www.youtube.com/watch?v=kaKcmYlu1LA](http://www.youtube.com/watch?v=kaKcmYlu1LA) or go to YouTube and search for Nick McWhorter.



## LOCALS AWARD SERVICE PINS

### Local 1 • Chicago

**JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:**

**70 YEARS** Daniel Raggio;

**45 YEARS** John Beckwith, Sr., Charles Lyles, Merrill Lynn; and

**25 YEARS** Thomas Feeney, William Lambert, Arnold Lisk, Jeff Newton.

### Local 40 • Elizabethtown, Ky.

**MIKE AUTRY, BM-ST of Local 40, Elizabethtown, Ky., reports presentation of membership pins to the following:**

**70 YEARS** James M. Harrison, Herbert H. Reedy;

**65 YEARS** Lloyd A. Remington, Owen D. Simmons;

**60 YEARS** Eugene Arnold Jr.;

**55 YEARS** Lester W. Atkins, Howard O. Hardeman;

**50 YEARS** Denzil D. Barker, Raymond Caudill, Dennis W. Chumbley, William L. Hite, Richard A. Mitchell, William R. Quertermous, Winston L. Short, Calvin W. Utterback;

**45 YEARS** John R. Bayes, Carl R. Bentley, James D. Blandford, Robert M. Clark, Robert E. Gregory, Ronald L. Ison, Charles R. Lambert, Verlan Madden, Daniel T. McDavid, Darrell Reed, Randy O. Street, John W. Sullivan, Richard W. Thompson, Donald P. Whitaker, Ronald Wilson;

**40 YEARS** Ritchie L. Brack, Luther C. Chaney, Gary M. Frank, William E. Goff, Larry G. Guynes, James H. Hay, John D. Lambert, Jeffrey V. Latham, Wilford E. Lee, Charles D. Moneymaker, Hovey A. Tankersley, James C. Thomas, Ronald C. Webster, Leo S. Williams, Reathel W. Woodcock;

**35 YEARS** Michael Adkins, William R. Anderson, Thomas K. Armstrong, Steven E. Arnett, Albert R. Brown Jr., Ricky L. Cobb, Dennis W. Croxton, Ronald D. Faith, Ronnie D. Givens, Jimmy M. Gower, Paul S. Hall, Scotty L. Hanberry, Anthony D. Harper, Gary L. Harper, Glenn Hockley, Joe E. Hudson, Odie W. Hutchison, Craig A. Jenkins, Nickey J. Johnston, Ricky L. Kaufman, Randall K. Kiser, Joe G. Lara, Byron R. Maddox, Anthony Mangina, Douglas E. Masterson, Danny McCay, William B. Miller, John A. Mohr, Jeffery D. Morgan, Ray A. Parrott, Paul E. Puckett, Michael R. Ritchie, Randy A. Roberts, Darrell C. Snell, Harrell R. Snell, Michael S. Sowash, Jimmy L. Vincent, Percy Voyles, Donnie R. Webster, Alvin L. Wilcox, Robert D. Wilkins, Roger G. Wood, Sherrill G. Woosley;

**30 YEARS** Stephen C. Blissit, Michael C. Dukes, Jerald Morris, Garland L. Pryor,

**25 YEARS** Kevin D. Boggs, Johnny R. Bradford, Elmer R. Burchett, Brian J. Burnett, Michael E. Bush, Timothy S. Cottingham, James E. Decker, Jeffrey L. Dowell, Franklin D. Jackson Jr., Christopher M. Johnson,

Donald W. Johnson, Raymond Justice, Johnnie V. Kitchen III, Johnny L. Pennington, Michael E. Richmond, Bryan Savage, Clarence Jeff Smith, Wylie W. Whitenack Sr., John T. Wilson;

**20 YEARS** Kendall L. Adkins, Mark A. Barker, Lloyd R. Duncan, Ryan C. Peay, Robert D. Roberts, Donald E. Sammons, Daniel S. Stanfill, David P. Tackett, Steven W. Vincent; and

**15 YEARS** John R. Baker, Cameron N. Bratcher, Herbert A. Bryant, William K. Bundy, Johnny Chambers, David A. Clevenger, Rebecca Cochran, John L. Colegrove, Shannon A. Coots, Timothy D. Cordial, Larry Curnel, Billy W. Day, Raymond DesRochers Jr., Michael A. Dietrich, Ronald K. Douglas, William M. Evans, Marcus L. Garrett, William E. Givens, Larry S. Griffith, Scott E. Grimes, Bill "Ronnie" Hall Jr., Thomas R. Hall, James Dale Harris, Jody L. Henderson, Matthew J. Hudson, Robert C. Kirk, Randal D. Lawson, David Marshall, Samuel D. McCain, Joseph "Todd" Miller, Robert Minton, Michael Tracy Peveler, James E. Ratliff, Steven T. Reeves, Kenneth B. Ritchie Jr., Troy L. Ritchie, Bridgette Seagraves, James R. Stewart II, James (J.J.) W. Stogner, Jerrod R. Story, Karen L. Truett, Paul R. Waggoner, Thomas W. Waugh, Lawrence T. Wethington, John D. Whitley, Michael L. Wilcox, F. Todd Wininger

### Local 69 • Little Rock, Ark.

**RODNEY ALLISON, BM-ST of Local 69, Little Rock, Ark., reports presentation of membership pins to the following:**

**50 YEARS** Danny Bielss, Carl Edds, Bobby Kelly, Bobby Woodall;

**45 YEARS** Willie Ashley, Danny Dougan, Robert Gray, Bobbie Hay;

**35 YEARS** Thomas Bouzek, Donald Hensley, Eddie McConnell, Freddie Self, Mike Vaught;

**25 YEARS** Derrick Stevens, Craig Welborn; and

**20 YEARS** David Leason, Gregory Lindsay, Jerry Sutherland;

**15 YEARS** Trent Adney, Randall Allison, Larry (Butch) Bales, Greg Cruise, Mark Davidson, Donald Devore, Jimmy Gooch, Logan Hicks, Bill James, Enrique Martinez, Darrell Morris, Darren Sorrells, Ray Veazey, Corey White, Joseph Woodall.

### Local 83 • Kansas City, Mo.

**JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:**

**35 YEARS** Joseph Bowen, Terry Schillig;

**25 YEARS** Tin Nguyen, Can Tran;

**20 YEARS** Wade Anschutz, Yen Nguyen, Brian Robling; and

**15 YEARS** James Brooks Jr., Garret Bussing, Brian Crider, Gregory Devereux, Martin Finley, Jayne Goebel, Jason Hagler, Jeffery Johnston, Randy Kalleck, William Kinser, Carl Luttrull, Jim Martin, Ryan Oliveira, Tim Penry, Travis Shawn, Edward Teel, Richard Wentworth, Robert Wood III.



**Local 549 • Pittsburg, Calif.**

**MARK SLOAN, BM-ST of Local 549, Pittsburg, Calif., reports presentation of membership pins to the following:**

**55 YEARS** Robert T. Falloon; and

**40 YEARS** Glenn V. Smith.

**Local 647 • Ramsey, Minn.**

**LUKE A. VOIGT, BM-ST of Local 647, Ramsey, Minn., reports presentation of membership pins to the following:**

**50 YEARS** Curtis M. Kragero, Gary E. Streed, Kenneth E. Shilts;

**45 YEARS** Wayne G. Brenke, Duane M. Carlson, Harold N. Christensen, Jack L. Eilefson, James Hedeon, Berlyn A. Howe, Douglas D. Sargent, Roger R. Thomas, Lawrence J. Yoakum;

**40 YEARS** Neil F. Cedergren, Randy R. Duke, Robert C. Folk, Bernard C. Hilla, Gene O. Johnson, Rick W. Leinius, Terry D. Lind, Lonney L. Rolland, Daniel B. Schultz, Paul A. Severson, Steven P. Waletko;

**35 YEARS** Curtis I. Bendickson, Elmer D. Bohn, George C. Fluey Jr., Bryan E. Gjelhaug, Mark M. Grewatz, Margaret A. Haugen, Kevin Knettel, Peter Leither, Thomas R. Nierenhausen, Daniel A. Olson, Jack A. Pleinis, Darcy L. Sailer, Dwayne D. Tate;

**30 YEARS** Lloyd J. Ballmann, Daniel J. Condon, Mark A. Dahlstrom, Brian T. Fritz, James A. Rickard Sr.;

**25 YEARS** David J. Fluey;

**20 YEARS** Dion S. Beneke, Scott A. Grew, Scott R. Martin; and

**15 YEARS** Travis D. Dockter, Nick C. Duffing, Arlyn C. Olander, Klinton Rasmussen, Charles A. Wethern.

**DON'T SEE YOUR LODGE?** We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

**MAIL:**

**The Boilermaker Reporter**

753 State Ave.

Suite 570

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*With deep sorrow,*

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL Atteberry, William D.

NTL Clark, Lynford D.

NTL Dunsford, Ronald J.

NTL Fletcher, Thomas E.

NTL Friel, Hugh

NTL Giles, Scott L.

NTL Harris, Bobby M.

NTL Neely, Martin R.

NTL Outlaw, John C.

NTL Schulze, Clifford L.

NTL Smith, Gerald A.

NTL Tucker, Charles T.

NTL Waller, Ronny

NTL White, Bob L.

1 Perdue, Marvin W.

5 Broderick, Edward A.

6 Allen, Alton A.

6 Arens, Marne J.

6 Gomez, Jose L.

6 Sanderson, Donald C.

6 Trucks Jr., Andrew J.

6 Wilfer, George A.

7 Huthmaches, Jacob N.

9 Murray, Rupert C.

13 Geraci, Leonard V.

13 Herbst Jr., Frederick H.

13 Montross, Robert D.

13 Napoli, Dominic

13 Raezer III, Richard R.

26 Lane, Weldon C.

26 Newhouse, Edward D.

26 Ware, Johnie D.

27 Davis Jr., John L.

28 Boddingham, Robert P.

28 Crosby Jr., Harvey J.

28 Murray, John J.

29 Blake, Robert D.

29 Milner, Robert E.

29 Wessell, Charles H.

37 Battles, Michael C.

37 Blagio, Clarence E.

37 Holley, Jack J.

37 Jatho Jr., Norwood

37 Massarini, Robert W.

37 Morgan, Ralph D.

37 Strickland, Rodney D.

40 Combs, Stanley D.

40 Davis, Denis M.

40 Shumaker, Donald E.

## L-667 honors George Pinkerman



### Lodge names new training center for late BM-ST

THREE SONS AND THE WIFE OF THE LATE GEORGE PINKERMAN, a former BM-ST of L-667 (Charleston, W.Va.), stand in front of a plaque dedicating the lodge's new training center in his name April 15. Left to right are Brian, Brenda, Chad and J.T. Brian and Chad are L-667 members. George Pinkerman, who served as BM-ST from 1999-2011, passed away April 5, less than two weeks before the dedication was to take place.

40 Walker III, James A.

45 Price, Donald W.

72 Gallios, Howard

72 Miller, Marianne

72 Price, Bruce L.

72 Ramage, Robin L.

72 Sowden, Charles R.

73 Smith, Donald K.

74 Day, Walter A.

74 Holmes, William B.

74 Wood, Norman N.

79 Deville, Elby L.

83 Reyes, Sistas R.

83 Sparks, David C.

83 Stemen Jr., Donald D.

84 Towler, William

85 Tefft, Robert N.

92 Aguilar, Felix

92 Barnes, Raymond S.

92 Paul, George C.

96 Araugo, Fausto

96 Woolsey, Mike

101 Slider, Landis L.

104 Anderson, James R.

104 Bartholomew, Richard B.

104 Bergsma, Steven L.

104 Cranford, John R.

104 Holbrook, Floyd E.

104 Imm, Keong K.

104 Johnson Jr., Leonard O.

104 Johnson, Lyman G.

104 Klaus, Ronald R.

104 Lee, Sung U.

104 Shirley, Frank R.

104 Smith, Gerald J.

104 Stone, James R.

105 Chamberlin, Ronald D.

105 Doddridge, Aubrey W.

105 Smith, Zola E.

106 Anderson, Robert C.

108 Stillwell, Nick

112 Dunklin Jr., Charles B.

112 Summersgill, Samuel H.

112 Troesch, Harold R.

112 Wiggins, Edward F.

124 Gjerswald, Robert G.

128 Allard, Maurice

128 McCue, Oliver

128 McIlmoyle, Archie N.

128 Riggs, Bernard W.

132 Rivenbark, Samuel L.

146 Bechamp, Andre

146 Keenan, Gary W.

continued on page 32

## DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

*NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.*

BNF	Hardwick, Mildred E.	\$6,000.00	13	Herbst Jr., Frederick H.	\$6,000.00	92	Bellamy, Samuel A.	\$6,000.00
INTL	Packnett, John	\$6,000.00	13	Montross, Robert D.	\$6,000.00	92	Crawford, Willie J.	\$3,465.60
NTL	Atteberry, William D.	\$6,000.00	13	Napoli, Dominic	\$6,000.00	92	Edmondson, Gregory L.	\$15,000.00
NTL	Bosarge, James E.	\$6,000.00	26	Newhouse, Edward D.	\$15,000.00	92	Marsh, Dave A.	\$6,000.00
NTL	Bradshaw, Rex	\$6,000.00	26	Ware, Johnny D.	\$6,000.00	92	Miller, Edward L.	\$6,000.00
NTL	Cantwell, Bill	\$6,000.00	27	Davis Jr., John L.	\$6,000.00	92	Olson, Milton R.	\$6,000.00
NTL	Carter, Allen B.	\$3,000.00	27	Meade, Joseph E.	\$6,000.00	92	Paul, George C.	\$6,000.00
NTL	Clark, Lynford D.	\$6,000.00	28	Boddingham, Robert P.	\$11,000.00	92	Waterhouse, Harold E.	\$6,000.00
NTL	Dunsford, Ronald J.	\$6,000.00	28	Crosby, Harvey J.	\$6,000.00	96	Shirey, Travis	\$6,000.00
NTL	Fletcher, Thomas E.	\$6,000.00	28	Murray, John J.	\$5,000.00	96	Woolsey, Michael D.	\$6,000.00
NTL	Giles, Scott L.	\$6,000.00	28	Petrovich Sr., Thomas G.	\$11,000.00	101	Bonner, Allan H.	\$6,000.00
NTL	Graham, David L.	\$6,000.00	29	Blake, Robert D.	\$6,000.00	101	Dull, Michael S.	\$15,000.00
NTL	Harris, Bobby M.	\$6,000.00	29	Grafton, Robert J.	\$6,000.00	101	Simmering Sr., Dale L.	\$6,000.00
NTL	Hopkins, Jack D.	\$6,000.00	29	Haynes Jr., Christopher	\$15,000.00	101	Steele, Frederick N.	\$6,000.00
NTL	Hunt Sr., Bobby L.	\$6,000.00	29	La Moy Jr., Eugene F.	\$6,000.00	104	Anderson, James R.	\$6,000.00
NTL	Kingston, Kenneth R.	\$6,000.00	29	Milner, Robert E.	\$6,000.00	104	Bergsma, Steve L.	\$6,000.00
NTL	Peterson, Bert R.	\$6,000.00	29	Wessell, Charles H.	\$6,000.00	104	Beuslinch, Jack	\$6,000.00
NTL	Roney, Lavell	\$6,000.00	37	Cooksey, Clarence E.	\$6,000.00	104	Cranford, John R.	\$6,000.00
NTL	Schulze, Clifford L.	\$6,000.00	37	Holley, Jack J.	\$6,000.00	104	Finkley, Alvin	\$6,000.00
NTL	Sechler, Oren C.	\$6,000.00	37	Massarini, Robert W.	\$6,000.00	104	Gursky, Harry A.	\$6,000.00
NTL	Smith, Gerald A.	\$6,000.00	37	Morgan, Ralph D.	\$6,000.00	104	Hellmann, Eugene J.	\$6,000.00
NTL	Tucker, Charles T.	\$6,000.00	37	Thibodeaux, Larry J.	\$6,000.00	104	Johannes, Frank W.	\$6,000.00
NTL	Waller, Ronny F.	\$6,000.00	40	Croxtton, Dennis W.	\$6,000.00	104	Johnson, Leonard O.	\$6,000.00
NTL	Weger, Neil	\$6,000.00	40	Kost, Guy L.	\$6,000.00	104	Klaus, Ronald R.	\$6,000.00
NTL	Whitfield, Timothy E.	\$6,000.00	68	Riley, Eugene	\$6,000.00	104	Lee, Sung U.	\$6,000.00
NTL	Yates, Keith	\$6,000.00	69	Rupe, Harry J.	\$6,000.00	104	Manisay, Jack	\$857.19
1	Carlomango, Angelo	\$6,000.00	72	Allen, Kirby R.	\$6,000.00	105	Chamberlin, Ronald D.	\$6,000.00
1	Gabriel, Albert	\$6,000.00	72	Braich, Ivo	\$6,000.00	105	King, John H.	\$6,000.00
1	Gilland, J D.	\$6,000.00	72	Evenoff, Leo	\$6,000.00	105	Robertson, James R.	\$6,000.00
1	Houk, Richard E.	\$6,000.00	72	Finley, Lyle W.	\$6,000.00	105	Smith, Zola E.	\$6,000.00
1	Perdue Sr., Marvin W.	\$6,000.00	72	Miller, Marianne	\$6,000.00	105	Tindall, Gary L.	\$6,000.00
1	Rheinwald, Oscar G.	\$6,000.00	72	Price, Bruce L.	\$6,000.00	105	Turner, Dempsey	\$6,000.00
1	Rivera, Israel	\$6,000.00	72	Quast, Bradley D.	\$6,000.00	107	Zimmerman Sr., Richard	\$6,000.00
6	Allen, Alton A.	\$6,000.00	72	Ramage, Robin L.	\$6,000.00	108	Brown, Joe M.	\$2,804.97
6	Arens, Marne J.	\$6,000.00	72	Shaw, Herbert R.	\$6,000.00	108	Meherg, Michael G.	\$15,000.00
6	Cortez, Rafael E.	\$6,000.00	72	Sowden, Charles R.	\$6,000.00	108	Silvis, Chad E.	\$15,000.00
6	Curdy, Alan J.	\$6,000.00	72	Warren, Kenneth V.	\$6,000.00	108	Trucks, Andrew J.	\$6,000.00
6	Fode, Jimmy E.	\$6,000.00	72	Wood, Arthur D.	\$6,000.00	109	Blouin, Arthur	\$6,000.00
6	Littlefield, Eugene D.	\$6,000.00	74	Day, Walter A.	\$6,000.00	112	Jarman, Conrad E.	\$6,000.00
6	Malenko, Timothy	\$6,000.00	74	De Berry Sr., Don H.	\$6,000.00	112	Summersgill, Samuel H.	\$6,000.00
6	Nolan, Harvey	\$6,000.00	74	Holmes, William B.	\$6,000.00	112	Wiggins, Edward F.	\$6,000.00
6	Rios, Antonio C.	\$6,000.00	74	Kemp, Guy I.	\$6,000.00	117	McKay, John R.	\$6,000.00
6	Sanderson, Donald C.	\$6,000.00	83	Courtney, Conrad B.	\$6,000.00	124	Gjerswald, Robert G.	\$6,000.00
6	Tuimavave, Meki	\$6,000.00	83	Douglas, Donald	\$6,000.00	124	Kunda, Lawrence P.	\$6,000.00
6	Wilfer, George A.	\$6,000.00	83	Kerr, Berkley W.	\$6,000.00	132	Gentry, Thomas A.	\$6,000.00
7	Doud, Marvin L.	\$1,272.82	83	Kukes, Vernon C.	\$6,000.00	132	Gulotta, J. P.	\$6,000.00
7	Huthmacher, Jacob N.	\$6,000.00	83	Reyes, Sistos R.	\$6,000.00	132	Rivenbark, Samuel L.	\$6,000.00
7	Jones, Charles R.	\$6,000.00	83	Sparks, David C.	\$6,000.00	154	Donnelly Jr., Thomas J.	\$6,000.00
7	Weishaar Sr., Raymond E.	\$6,000.00	83	Workman, Tim J.	\$6,000.00	154	Dryer, Jacob E.	\$6,000.00
13	Causey, John F.	\$6,000.00	84	Towler, William T.	\$6,000.00	154	Hammond, Edwin D.	\$15,000.00
13	Geraci Sr., Leonard V.	\$6,000.00	92	Barnes, Raymond S.	\$6,000.00	154	Haraby, William	\$6,000.00



154	Hogan, Justin M.	\$8,300.58	433	Mitchell, Ellis	\$6,000.00	586	Moore, Steve S.	\$2,991.25
154	Hughes Sr., James M.	\$6,000.00	433	Thornton, Donald O.	\$6,000.00	587	Eaves, Windell L.	\$6,000.00
154	Kelly, James S.	\$6,000.00	433	Watson, Kenneth R.	\$6,000.00	587	Egins, Leroy	\$6,000.00
154	La Celle, John C.	\$6,000.00	449	Alexander, Clarence	\$6,000.00	587	Ogea, Howard	\$6,000.00
154	Langen, Theodore M.	\$6,000.00	449	Pelmar, Ricky A.	\$6,213.60	592	Henderson, Dairl W.	\$6,000.00
154	Medvitz, George S.	\$6,000.00	449	Whipple, Robert J.	\$6,000.00	592	Pifer Jr., Leonard	\$6,000.00
154	Meyer Jr., Frank J.	\$6,000.00	453	Cawood, Harrison H.	\$6,000.00	627	Smith Jr., Guy L.	\$6,000.00
154	Nardi, Ralph C.	\$6,000.00	453	Ingram, James C.	\$6,000.00	627	Wasko, Bob E.	\$6,000.00
154	Petri, George W.	\$6,000.00	454	Gant, Rodney D.	\$6,000.00	647	Allen, Douglas R.	\$6,000.00
159	Cominsky, William F.	\$6,000.00	454	Granger, Charles F.	\$6,000.00	647	Banitt, Bruce A.	\$6,000.00
169	Judd, Barney G.	\$6,000.00	454	Harbison, James R.	\$6,000.00	647	Beach, Francis D.	\$6,000.00
169	Kasperek, Casmier C.	\$6,000.00	454	Kyte, Johnny W.	\$6,000.00	647	Halverson, Verlin C.	\$6,000.00
169	Painter, Fredrick C.	\$6,000.00	455	Burney, John D.	\$6,000.00	647	Lee, Robert R.	\$6,000.00
169	Whittaker, Jeffrey A.	\$6,000.00	455	Stubblefield Jr., James L.	\$6,000.00	647	Magilke, John J.	\$6,000.00
169	Wright, Ronnie L.	\$6,000.00	455	Wilson, Gary E.	\$6,000.00	647	Novak, Duane L.	\$6,000.00
175	Davis, Harry W.	\$6,000.00	486	Crouch, Robert N.	\$6,000.00	647	Wennberg, Larry D.	\$6,000.00
175	Hicks, Paul H.	\$6,000.00	487	Le Cloux, Leonard J.	\$6,000.00	667	Aldridge, C. E.	\$6,000.00
175	La Celle, John C.	\$6,000.00	487	Zimmer, Leon J.	\$6,000.00	667	Bell, Larry A.	\$6,000.00
175	Turner, Fred M.	\$6,000.00	500	Burt, David W.	\$6,000.00	667	Campbell, Ray	\$6,000.00
177	Reed, George D.	\$6,000.00	500	Hayes, Patrick R.	\$6,000.00	667	Sturgeon, Sammie C.	\$6,000.00
182	Clements, Carl S.	\$6,000.00	500	Nichols Jr., Francis A.	\$6,000.00	667	Tomlinson, William D.	\$6,000.00
182	Kurt, Patrick J.	\$6,000.00	502	Cartwright, Peter A.	\$6,000.00	679	Hill, Harry E.	\$6,000.00
182	Porter, Jimmie	\$6,000.00	502	Clark, Herbert B.	\$6,000.00	679	Locklear, Carl E.	\$6,000.00
193	Hall, Leonard C.	\$6,000.00	502	Cook, James P.	\$6,000.00	679	Mayo, Tonnie M.	\$6,000.00
199	Boss, Willard H.	\$6,000.00	549	Busch, Robert G.	\$6,000.00	679	Ratliff, Grady L.	\$6,000.00
199	Satterfield, Anthony G.	\$15,000.00	549	Ferris, Ronald J.	\$6,000.00	684	Harrison, Jeffrey C.	\$14,398.95
204	Hess, Kenneth R.	\$6,000.00	549	Poole, Carl G.	\$6,000.00	684	Moore, William B.	\$6,000.00
237	Edgerton Jr., Harry	\$6,000.00	549	Schulz, Glenn D.	\$6,000.00	696	Bell, Robert J.	\$6,000.00
242	Burns, Russell E.	\$6,000.00	568	Huber Jr., Orpha T.	\$6,000.00	696	Motsinger, Michael G.	\$2,086.12
357	Mosley, Carl	\$6,000.00	568	Steffke, Neal A.	\$6,000.00	696	Zolmierski, Kenneth N.	\$6,000.00
363	Glenn, William V.	\$6,000.00	568	Stone, James R.	\$6,000.00	697	Eckes, James	\$6,000.00
363	Mizell, Daniel A.	\$6,000.00	582	Allen, Murray L.	\$6,000.00	697	Schreiner, Leonard O.	\$6,000.00
374	Allen, Charles L.	\$6,000.00	582	Anderson, James W.	\$6,000.00	730	Mendenhall, Loyd C.	\$6,000.00
374	Hermann, David C.	\$6,000.00	582	Bourgeois, Herman P.	\$6,000.00	730	Penley, Buford L.	\$6,000.00
374	Jurkash, John	\$6,000.00	582	Covington, Buren V.	\$6,000.00	730	Rhoton, Patton E.	\$6,000.00
374	McClure, Lavan A.	\$6,000.00	582	Fontenot, Sheran	\$6,000.00	744	Eifflander, James E.	\$1,779.08
374	Pinegar, Phillip A.	\$6,000.00	582	Sagona, Harold A.	\$6,000.00	744	Jones, Douglas L.	\$6,000.00
374	Saunier, Robert A.	\$6,000.00	582	Vicknair, John N.	\$6,000.00	744	Kolesar, Paul E.	\$6,000.00
401	Smith, Gerald J.	\$6,000.00	583	Hudgins, Joseph L.	\$6,000.00	744	Wilson, Frank	\$6,000.00
433	Harvey, John H.	\$6,000.00	583	Nail, Calvin W.	\$6,000.00	752	Marshall, Robert E.	\$6,000.00
433	Loyd, Ellis	\$6,000.00	583	Woodard, James O.	\$6,000.00	802	Hughes, James	\$6,000.00
						802	Katein, C. R.	\$6,000.00
						802	Seiverd, Curtis	\$6,000.00
						807	Pierce Jr., Harry W.	\$6,000.00
						891	Robinson, John B.	\$6,000.00
						906	Torpey, David J.	\$9,655.46
						1086	Kelly, Larry	\$6,000.00
						1191	Clauss, Ronald L.	\$6,000.00
						1247	Niemi, Eugene M.	\$6,000.00
						1509	Bidwell, Duane E.	\$6,000.00
						1509	Bollis, Thomas R.	\$6,000.00
						1509	Peszczynski, James P.	\$6,000.00
						1509	Ponik, Robert W.	\$6,000.00
						1509	Wankowski, Robert J.	\$6,000.00
						1600	Hansen, Berdell	\$6,000.00
						1622	Martin, Gary H.	\$6,000.00
						1670	Stevens, Lawrence P.	\$6,000.00
						1978	Holley, Larry	\$6,000.00
						2000	Di Campli Jr., Paul	\$6,000.00
						D175	Sumpter, John H.	\$4,173.02
						D500	Urban, Theodore D.	\$6,000.00



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# In Memoriam

continued from p. 29

146	Mitchell, Edward W.	197	Hall, Charles F.	455	Wilson, Gary E.	656	Davis, William H.
146	St. Dennis, Fred	203	Simms, Ryan J.	487	Lecloux, Dean J.	656	Hart, Charles S.
146	Therrien, Gerald E.	204	Hess, Kenneth R.	500	Calloway, Denzil A.	659	Zobrist, Robert W.
146	Vanstone, Christopher L.	204	Iizaki, Leo K.	500	Clingan, George L.	667	Campbell, Ray
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