

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

OCTOBER-DECEMBER 2014

Volume 53 | Number 4



U.S. GRADUATE APPRENTICES COMPETE



The 4th Annual **CHARLES W. JONES AWARD** *Presented to the Membership of Local 11*

The fourth annual Charles W. Jones Award was presented to the membership of Boilermakers Local 11 of East Helena, Montana, during ceremonies on October 7, 2014 at the MOST National Tripartite Alliance Conference in Myrtle Beach, S.C. This coveted award recognizes the local with the highest percentage of members participating in MOST programs. The award celebrates the mission of MOST: to provide a safe and cost-effective workplace while elevating the skills of Boilermakers.

"I am honored to accept this prestigious award on behalf of our hard-working members who spend countless hours of their own time to train and perfect our craft," said Jess LaBuff, business manager/secretary-treasurer for Local Lodge 11.

To learn more about this award and the criteria needed to win, please visit MOSTPrograms.com.



L-11 (East Helena, Mont.) BM-ST Jess LaBuff, fourth from the left, accepts the Charles W. Jones Award on behalf of his lodge's members. L. to r., Gary Evenson, D-CRS; Greg Purdon, CEO, Power & Industrial Division, Enerfab; Newton Jones, IP; J. Tom Baca, IVP; and Roger Erickson, MOST Administrator.

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JIMMY RILEY, LOCAL 263 (MEMPHIS, TENN.) tests his welding skills on the way to winning the runner-up spot during the 2014 U.S. National Apprenticeship Competition in Slidell, La.

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THE REPORTER

OCTOBER-DECEMBER 2014

Volume 53, Number 4

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an award-winning newspaper

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NEWTON B. JONES
International President

LIKE FOSSIL FUELS, RENEWABLES ARE NOT A PERFECT SOLUTION

“Every energy source – wind, solar, geothermal, hydro, nuclear and, yes, fossil fuels – will be needed to sustain a global population of 10 billion people three and a half decades from now.”

Intermittency, high cost plague wind power

LAST WINTER'S POLAR vortex stretched the limits of U.S. energy systems to a near breaking point. Faced with record-setting cold temperatures from the Rockies to the Atlantic seaboard, utilities fired up reserve coal-fired boilers to keep the heat on for millions of Americans.

American Electric Power CEO Nicholas Akins told Congress in the spring of 2014 that utilities barely managed to supply enough power to keep homes and businesses with electricity in the midst of dangerously frigid weather. He warned that many of the same reserve plants that helped save the day would probably be unavailable next time around, because EPA regulations would likely force their closure.

Akins' warning speaks to the high risk of rapidly drawing down fossil fuel generation capacity to limit the impact of climate change.

Renewable energy cannot come to the rescue when weather patterns become extreme. You cannot fire up a wind turbine if the wind is not blowing or energize a solar panel if the sun is not shining. Therein lies the fundamental weakness of renewables. Absent a major breakthrough in energy storage solutions, wind and solar cannot replace fossil fuels. In fact, these renewables *are dependent* on other back-up energy sources — whether coal-fired, gas-fired, nuclear, or site-limited renewables like geothermal and hydro.

International Energy Agency (IEA) Executive Director Maria van der Hoeven put it this way: “Not everything can come just from having more renewables. The system

has to be stable so that the lights aren't going to turn off the moment the renewables aren't there.”

The major drawback of intermittent energy production is not likely to be solved anytime soon, but this isn't the only problem with renewables. Wind power, in particular, must contend with multiple issues.

Complaints mount against wind energy

SOME OF THE most common complaints facing wind power are that windmills are a blight on the landscape, they kill birds, negatively impact ecosystems, and create disturbing sounds and shadowy flickers that affect people's sleep patterns and peace of mind (so-called “wind turbine syndrome”). Anecdotal, wind towers sometimes fall down, as happened in the UK recently, raising fears of bodily harm and property damage.

Defenders of wind power largely dismiss these complaints as being a reasonable trade-off for clean, renewable energy, but that doesn't mean the complaints are without merit, especially as wind farms expand with great speed and size, both onshore and offshore, around the world.

Take for example the proposed \$2.6 billion “Cape Wind” project, which would be located off Cape Cod. This massive offshore wind farm would consist of 130 windmills, each 40 stories high, spinning enormous blades. Many residents in the area fear the wind farm would disrupt the fishing grounds in Nantucket Sound, harm property values, and disturb marine life from whales to turtles. The project has been in the works for a decade but has yet to be built.

Offshore wind farms that have been constructed, notably near the United Kingdom and Germany, have triggered anger and alarm over high cost and reliability issues. A

study released in 2012 and reported in the *Telegraph* projected the lifespan of offshore wind turbines to be 12 to 15 years — substantially shorter than the 20 to 25 years previously estimated by the wind energy industry and the UK government.

“The study estimates that routine wear and tear will more than double the cost of electricity being produced by wind farms in the next decade,” wrote the *Telegraph*’s Robert Mendick.

Meanwhile, Germany’s flagship offshore wind farm in the North Sea has come under fire for technical problems that kept the 80 wind turbines from generating electricity two years after the wind towers were constructed. The situation has been a political embarrassment for Chancellor Angela Merkel and is creating serious doubts among investors.

Wind power comes at a steep cost

BEYOND THEIR TECHNICAL challenges, imposing footprint, potential for ecological disruption, and nuisance effects, wind power suffers from a high price tag. The fact that they exist at all in large numbers has to do with political decisions to force taxpayers to subsidize them and pay substantially higher electric bills.

A *Forbes* magazine article dated October 17 noted that the top 10 U.S. states for wind power capacity saw their electricity rates jump, on average, more than 20 percent between 2008 and 2013. That’s much higher than the national average of about 3 percent for the same period.

“The wind power industry claims switching from conventional power to wind power will save consumers money and spur the economy” writes James Taylor, managing editor for *Environment & Climate News*. “However, data from the top 10 wind power states show just the opposite.”

Nowhere is the high price of renewables, principally wind, more striking than in Germany, which has committed to an *Energiewende* (energy revolution). Germany plans to get 80 percent or more of its power from renewables by 2050. But the process is painful for its citizens and industry. By one government estimate, *Energiewende* will cost the nation \$1.4 trillion by 2040.

To force fit renewables into the German electrical grid, coal- and gas-fired units are required to go on standby so energy from wind and solar power can receive priority. But constantly starting and stopping fossil fuel plants is hard on equipment, and utilities don’t make money when plants aren’t generating electricity.

According to the *Wall Street Journal*, the high cost of subsidized renewables has raised electricity prices for German companies by 60 percent in five years — more than double the cost of electricity in the United States. Kurt Bock, chief executive of BASF SE, the world’s largest chemical maker, told the *Journal*, “German industry is going to gradually lose its competitiveness if this course isn’t reversed soon.”

As Jeremy Warner, assistant editor for the *Daily Telegraph*, wrote recently, “Europeans have turned their energy markets into a recipe for competitive ruin, a warning to all of the dangers of well-meaning, but utterly counter-productive, government instruction.”

The dilemma for Germany and other members of the European Union that have endorsed aggressive greenhouse gas reduction targets is that going green carries an economic burden that often is not shared by developing nations. Those nations are free to take advantage of cheaper, more reliable fossil fuels sources, and they are doing so.

The world cannot afford to rule out energy options

ACCORDING TO THE IEA, global energy consumption will double by 2050, compared to 2009 levels. Nations will be hard-pressed to meet those demands if they choose to abandon fossil fuels or any other reliable energy option.

Like fossil fuels, renewables are not a perfect solution to the world’s energy needs. Every energy source has its own set of challenges. Technology and innovation ultimately may solve many of the disadvantages and dangers, but in the meantime energy policies must not be held hostage to ideological biases against one form of energy over another. The Green Movement has its extremists who simply want to put an end to all fossil fuel use — from coal to natural gas to oil. We can’t afford such fantasies or the wasted effort to counter such tunnel vision arguments.

Every energy source — wind, solar, geothermal, hydro, nuclear and, yes, fossil fuels — will be needed to sustain a global population of 10 billion people three and a half decades from now.

Energy policies should focus on optimizing each fuel source to minimize greenhouse gas emissions rather than abandoning ones that are out of favor.



National Tripartite Alliance marks 25th anniversary of MOST



IP NEWTON B. JONES introduces The Boilermaker Code program.

IP Jones calls trust “an engine of progress and innovation”

THE NATIONAL TRIPARTITE Alliance conference held in Myrtle Beach, S.C., October 6-8 held special significance for participants as they celebrated the 25th anniversary of the Mobilization, Optimization, Safety and Training (MOST) trust. About 350 people attended, including owner and contractor representatives, and construction lodge business managers.

In his opening remarks, International President Newton B. Jones spoke about MOST's inception in 1989 as a pioneering effort to solve construction industry challenges, calling it “an engine of progress and innovation.” He cited two new programs that will add value to the Alliance: the MOST Boilermaker Delivery System (MBDS) and the Boilermaker Code.

The MBDS, coupled with referral rule changes, allows members to update their profiles and sign onto work lists online while offering the union and contractors accurate data about member skills and availability.

“THE CODE WILL BE INFUSED THROUGHOUT OUR ORGANIZATION. IT WILL ACT AS A BENCHMARK FOR QUALITY IN EVERYTHING WE DO.”

IP Jones said the new Boilermaker Code and Creed will serve as a guide for optimum jobsite performance, adding value, enhancing the Boilermakers' reputation and securing work for current and future Boilermaker generations.

“The Code will be infused throughout our organization,” he stressed. “It will act as a benchmark for quality in everything we do.”

He introduced a film that explains the consequences of negative behavior on the job and introduces the Code and Creed.

Later in the conference, Director of Construction Division Services Dale “Skipper” Branscum outlined the new Boilermaker Code training program now under development.

Speakers tackle industry topics

TRIPARTITE AND GUEST speakers discussed a range of opportunities and challenges impacting alliance partners.

SEAN MCGARVEY, President of North America's Building Trades Unions, spoke about the need for all trades to pursue excellence on the job and secure positive relationships with owners and contractors.

“For several years, our unions have collectively been hard at work to rebuild the brand for North America's Building Trades Unions,” he said.

In viewing the Boilermaker Code



Building Trades President SEAN MCGARVEY

film, McGarvey stated, “I was struck by its honesty and the willingness of this great union to hold a mirror up to itself and ask the fundamental question of ‘How do we get better?’”

McGarvey added, “We embrace the notion that reconstituting a successful brand for the 21st Century requires us to see what we do through the eyes of the owner and contractor partners. I want to thank the membership of the Boilermakers for embracing our new value structure and our code of excellence.”

NACBE President GREG PURDON contrasted 1989, the year in which MOST was founded, and the current year of 2014 in terms of fuel sources for power generation and safety performance. He pointed out that total energy output in those two comparison years has changed very little and that despite all the hype renewables represent only about 6.5 percent of total U.S. power generation today.

Purdon stressed that safety performance in the comparison years has seen impressive changes, thanks to MOST. “Monumental improvements have been achieved in the OSHA recordable rate and the lost time injury rate. This is something we all should be proud of.”

STEPHEN FOTIS, Partner with VanNess Feldman, and MARK MOREY, Director of Fuel Intelligence for Alstom Power, gave individual presentations on energy topics.

Fotis summarized the raft of EPA regulations developed in recent years that impact new and existing-source coal-fired power plants. He noted that the regulations seek not only to restrict greenhouse gas emissions but also affect



NACBE PRESIDENT GREG PURDON compares MOST’s founding year with developments in 2014.

waste ash, effluents and water use. He said these rules place incredible stress on the energy industry, but legal challenges continue to make the future of some of these rules uncertain.

Morey explained ongoing changes in Europe’s power and energy markets. He said Europe’s power generation is well diversified and that Europe has established clear objectives for 2020, including 20 percent reductions in CO₂

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MAXX CHATSKO, editor of *SynBioBeta*, says CO₂ can be used to create valuable products.



STEPHEN FOTIS, VanNess Feldman, explains the impact of EPA rules on the energy industry.



MARK MOREY, Alstom, discusses Europe’s energy and power markets.

BRADFORD, VANCE RECEIVE RECOGNITION

IN ADDITION TO celebrating the 25th anniversary of MOST, the National Tripartite Alliance conference also offered an opportunity to recognize several individuals whose service has left an indelible mark on the partnership and the union.



During the conference, International President Newton B. Jones called Brad Bradford to the podium for a surprise presentation of the Charles W. Jones Award, the highest honor presented by the Brotherhood for personal achievement. Bradford is chairman of the MOST Marketing Committee and has long been involved in leadership roles within the National Tripartite Alliance.



IP Jones also presented a commemorative plaque for distinguished service to Ed Vance during the annual Southeast Area Tripartite Alliance/Southeast Section business managers' dinner held off-site. Vance, a 35-year member of Local 455 (Muscle Shoals, Ala.), retired in 2014 as Business Manager/Executive Secretary of District 57 in Chattanooga, Tenn. The District provides administrative support for Local 455, Local 263 (Memphis, Tenn.), Local 454 (Chattanooga), and Local 466 (Rock Hill, S. C.).

TRIPARTITE CONFERENCE

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emissions, a goal of 20 percent renewables and a 20 percent increase in energy efficiency.

MAXX CHATSKO, editor of *SynBioBeta*, asked conference participants, “What if, instead of treating CO₂ as a waste product, we could use it as a feedstock in biochemical manufacturing to produce valuable products?”

Chatsko cited a number of high-tech companies that are researching processes — and in some cases already using them — where CO₂ forms the building block for products such as automobile tires, sucrose and ethylene glycol (a compound used in the manufacture polyester fibers and products).

Chatsko said that in addition to creating valuable products, the biochemical use of CO₂ could cut emissions by more than 90 percent, reduce petroleum demand, lower prices for consumers, boost profits and create jobs. He said a number of large companies are investing in these technologies, such as BP, Siemens and Google. He invited tripartite participants to look at ways to collaborate in the effort to use CO₂ as a productive commodity rather than a waste product.

STEVE MOORMAN, Babcock & Wilcox’s Manager of Business Development for Advanced Technology, addressed the status of carbon capture and storage technologies in light of the EPA’s CO₂ regulations. He cited projects such as the all-new Kemper IGCC power plant in Mississippi and FutureGen in Illinois, which upgrades an existing plant, as examples of large-scale CCS efforts partially funded by the Department of Energy.

Moorman said these projects are developing slowly and that pre-combustion and post-combustion technologies are both expensive and complex. He said the few plants being built with CCS technology cost up to three times as much as super- and ultra-supercritical facilities, making them cost prohibitive to build.

“In my opinion, the average utility would find it hard to make a business case for developing one of these plants,” he said.

Moorman added that some plants can help offset the high cost of CCS because they are located near oil fields that can use CO₂ for enhanced oil recovery, but siting limitations make this option unavailable for many facilities.

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B&W’S STEVE MOORMAN discusses carbon capture and storage.

“IN MY OPINION, THE AVERAGE UTILITY WOULD FIND IT HARD TO MAKE A BUSINESS CASE FOR DEVELOPING ONE OF THESE [CCS] PLANTS.”



L-11 BM-ST JESS LABUFF, FOURTH FROM LEFT, RECEIVES THE CHARLES W. JONES AWARD FOR 2014. Joining in the presentation are, l. to r., Gary Evenson, D-CRS; Greg Purdon, NACBE President; Newton Jones, IP; J. Tom Baca, IVP-WS; and Roger Erickson, MOST Administrator.

TRIPARTITE CONFERENCE

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Local 11 Receives Charles W. Jones Award

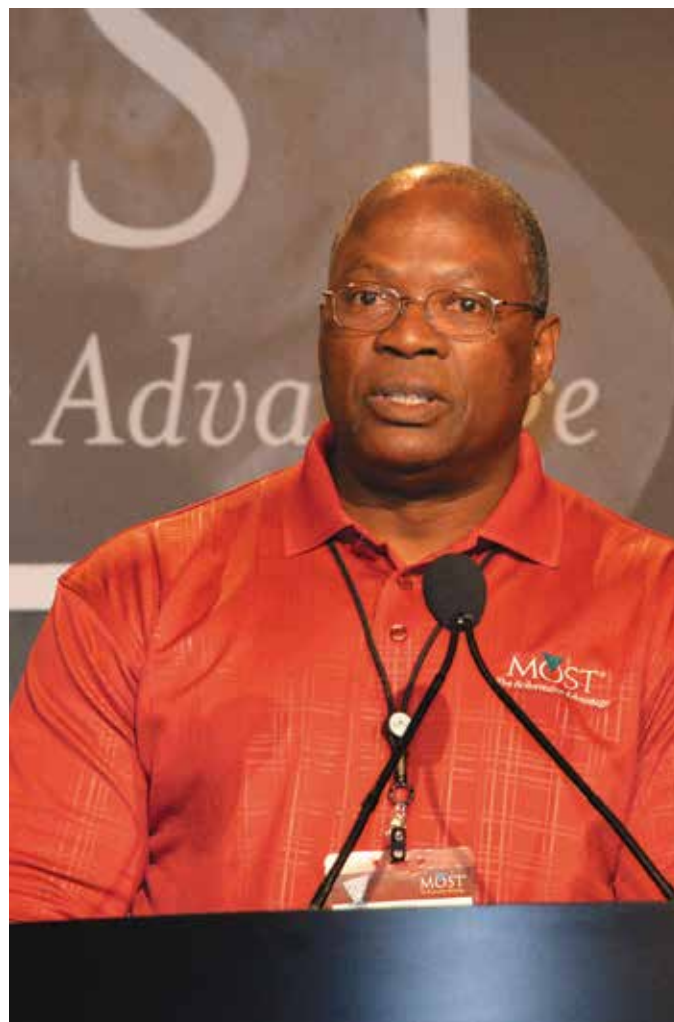
THE CHARLES W. JONES Award, which honors the local lodge demonstrating the highest use of seven specified MOST programs during the preceding year, went to Local Lodge 11 of East Helena, Mont.

International President Newton B. Jones presented the award to L-11 BM-ST Jess LaBuff, who accepted it on behalf of the lodge members.

MOST Administrator Roger Erickson pointed out that since the award was established, participation rates in the various programs have improved markedly.

Caucus breakouts fuel debate

CAUCUS BREAKOUTS, A staple of tripartite meetings, generated discussion on various industry issues as owners, contractors and business managers met in separate groups to identify challenges and potential solutions. Leading the breakouts were owner co-chairs Jerry Payton, TVA, and Joe Hegendeff, KCP&L; contractor chair Greg Purdon, Enerfab; and union chair Kyle Evenson, Boilermakers. The caucus chairs later presented summaries of their meetings to the full conference for consideration and discussion. ■



JERRY PAYTON, TVA, presents the summary from the owner's caucus to the conference during the final plenary session.

Japanese labor leaders visit HQ



UNION LEADERS FROM JAPAN'S ENERGY INDUSTRY tour Kansas City attractions. Leading the delegation are Masaaki Ninagawa, first row, fifth from left, and Yoshio Sato, General Secretary for IndustriALL-JAF, second row, far right. Joining the group are AAIP/ED-ISO Tyler Brown, back row, far right; IR Rocco DeRollo, second row, second from left; and IR Gary Power, third row, far left.

Group represents workers from country's electric power industry

TWENTY-SIX UNION LEADERS from Japan's electric power industry visited International headquarters September 28-29 to learn more about U.S. electric power and to build goodwill between unions in Japan and the United States.

International staff and administrative employees met the delegation upon its arrival at the Kansas City International Airport and later treated the group to some of the city's finest barbecue and other attractions. Tyler Brown, AAIP/ED-CSO, coordinated the Brotherhood's participation, which also included a tour of headquarters. During the visit, Director of Legislative Affairs Cecile Conroy led discussions with the delegation regarding electric utility issues and trends in the United States and Japan as well as international trade and other topics.

Yoshio Sato, General Secretary of IndustriALL-JAF, and Masaaki Ninagawa, Director of the Denryoku Soren Wage Policy Department, led the Japanese delegation, which included representatives of the Hokkaido Electric Power Workers Union, Tohoku Electric Power Workers Union, Chubu Electric Power Workers Union, Hokuriku Electric Power Workers Union, Kansai Electric Power Workers Union, Chugoku Electric Power Workers Union, Shikoku Electric Power Workers Union, Kyushu Electric Power Workers Union, Kyushu Electric Power Cooperative Society, Okinawa Electric Power Workers Union, The Japan Atomic Power Workers Union, Electric Power Development Workers Union, Japan Nuclear Fuel Limited Workers Union, and The Federation of Electric Power Related Industry Workers Unions of Japan, IndustriALL-JAF. ■



BETTY REID SOSKIN receives recognition from IVP J. Tom Baca and other L-549 members. Left to right, Timothy Jefferies, IVP Baca, Soskin, Juan Garcia, David Andrews and Randy Thomas.

Boilermakers honor WWII-era auxiliary member

Betty Reid Soskin belonged to segregated lodge

BOILERMAKERS ATTENDING a labor-sponsored dinner in the San Francisco Bay area September 19, took the stage to honor Betty Reid Soskin, 93, for her Home Front support during World War II and her current work at the Rosie the Riveter/World War II Home Front National Historical Park and Museum in Richmond, Calif. Soskin is the oldest full-time National Park Ranger in the United States.

The dinner was sponsored by the Central Labor Council of Contra Costa County and the Contra Costa Building and Construction Trades Council.

“Rosie the Riveter” was a fictional character of the era that symbolized women who entered the workforce in support of the war effort.

IVP J. Tom Baca, Secretary-Treasurer of the State Building and Construction Trades Council of California, praised Soskin for her work at the museum and her “dedication to preserving a transformative chapter in U.S. history for women and people of color.”

During the war, Soskin was employed as a clerk for the sprawling Kaiser Shipyards in Richmond, where thousands

of women helped build more than 700 Liberty and Victory ships. She belonged to Boilermakers Auxiliary Local 36, a lodge for non-white members. During the 1940s, segregation was still prevalent in many areas of American culture, and the Civil Rights Movement was still several decades away.

IVP Baca, a member of Local 549 (Pittsburg, Calif.), was joined onstage by other lodge members as awards were presented to Soskin. She received a framed photo of black “Rosies” with Liberty ships in the background and a lighted lead crystal glass cube containing an image of welding stinger, mounted on a birdseye maple base.

Two other honorees shared the limelight with Soskin. Rep. George Miller, an ardent champion of labor who is retiring at the end of his current term, received accolades and gifts from council members. The Boilermakers presented him with an honorary membership card crafted in metal. IVP Baca also performed the honors of introducing the event’s Labor Leader of the Year, Mike Hernandez of UA Local 342.

Awards presented to Soskin and Representative George Miller were arranged through the Boilermakers History Preservation Department. ■

Boilermakers back Wounded Warriors fishing event

L-83's Horseman partners up with Army vet from Mississippi

THE INTERNATIONAL UNION and Local 83 (Kansas City, Mo.) made substantial donations to the annual Wounded Warriors "Fishing for Freedom" tournament on Truman Lake recently, becoming one of the event's primary sponsors, along with IBEW Local 124, also of Kansas City.

Hosted by the Leavenworth, Kan., Bass Fishing Club, the tournament matches up wounded veterans with boat-owning volunteers who want to give something back to those who have given so much in the service of our nation.

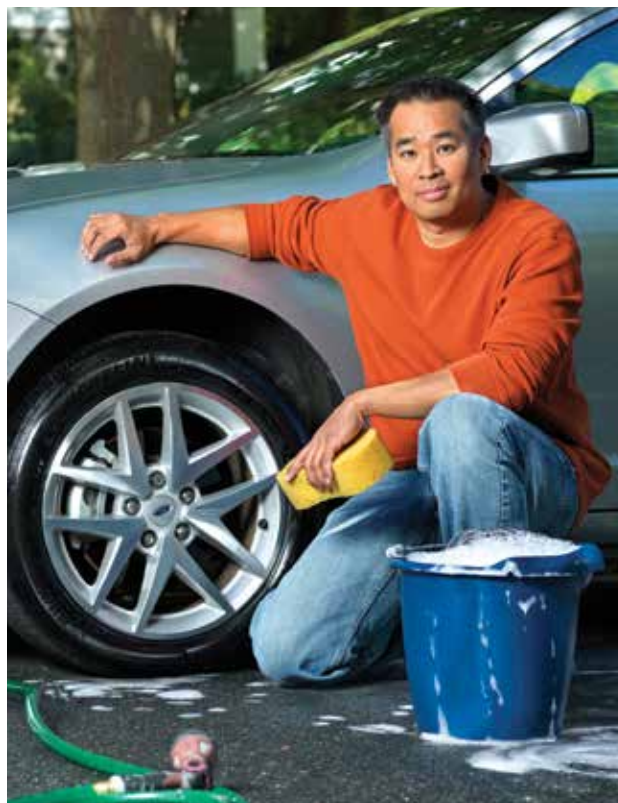
This year's tournament was held October 11-12 at the Long Shoal Marina near Warsaw, Mo. Retired Local 83 President Larry Horseman was among 150 volunteers — many of them from Kansas City area unions — to partner with a wounded veteran. Horseman fished with Marlin Gatlin, an Army vet from Mississippi.

"We had a great time together on the lake," Horseman said, even though fishing conditions were poor. "We talked about our families, fishing and a lot of other things."



MARLIN GATLIN, left, a wounded warrior from Mississippi, stands with fishing partner **Larry Horseman**, a retired L-83 president.

Local 83 has supported the tournament for several years, but this is the first time the Boilermakers union has been recognized as a main sponsor, Horseman noted. In appreciation of the Boilermakers' support, the union receives verbal recognition during ceremonies, and the union's seal is included on tournament staff clothing and the organization's website (www.fishingforfreedom.us). ■



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IBB hosts 6th USA Clay Shoot

Event nets \$94,000 for conservation

THE UNION SPORTSMEN'S Alliance (USA) 6th Annual Boilermakers Kansas City Sporting Clays Shoot held in Lenexa, Kan., September 6, netted \$94,427 to support the group's conservation mission. Held at the Powder Creek Shooting Park, the event drew 169 union members, shooting enthusiasts, volunteers and guests — including several members of the Armed Forces and the Fishing for Freedom program.

"The money will go back to work for sportsmen and women by helping fund the USA's efforts to enhance public access to the outdoors, conserve wildlife habitat and pass on our incredible outdoor heritage to the next generation," said USA Executive Director and CEO Fred Myers.

A team of retirees from Local 363 (East St. Louis, Ill.) took the high overall honors with a combined score of 350. The shooters included former BM-ST Rick Eller, Ted Critchfield, Matt Leach, Bob Hartung and Bob Pennington. ■



A L-363 TEAM CAPTURES HIGHEST OVERALL HONORS. Left to right: Bob Pennington, Bob Hartung, Matt Leach, Rick Eller, and Ted Critchfield.

NLRB seeks court injunction against Terex

Petition says management interfered with IBB election

A GLOBAL MANUFACTURER of construction equipment is alleged to have violated the labor rights of its employees to such an extent that the National Labor Relations Board is seeking a court-ordered temporary injunction to protect the workers until a hearing can be held before an administrative law judge November 18 and all appeals considered.

The company, Terex Construction, operates a manufacturing plant in Grand Rapids, Minn. After paint department employees there voted to join the Boilermakers union this summer, Terex management began a campaign against the Boilermakers' organizing efforts. The injunction petition alleges Terex management engaged in threats and coercion to prevent workers in the assembly unit from organizing. The Boilermakers filed unfair labor practice charges with the NLRB after Terex succeeded in turning the election their way.

The injunction petition further alleges that the actions of Terex management were so serious and substantial that there is only a slight possibility of conducting a fair rerun election in the Assembly Unit. Instead, the petition asserts that the serious and substantial actions should be remedied, and the employees will be better protected by the issuance of a bargaining order. The bargaining order would require the company to recognize the union as the workers' exclusive bargaining agent and begin negotiations.

Tyler Brown, Executive Director of Industrial Sector Operations, said the Board's request for a temporary injunction (through the U.S. District Court in Minnesota) suggests just how much Terex poisoned the environment for a fair union election.

"The injunction petition alleges widespread interference from the company. From George Ellis, the president of Terex Construction, to the plant's general manager, to department and frontline supervisors, it is charged that the company used coercion and threats to deny employees their legal right to union representation. It is also charged that Terex management threatened assembly workers with shutting down the plant, told them the company wouldn't bargain in good faith, and implied that workers in the paint unit would face retribution for joining the union. Terex employees deserve better than that."



The injunction petition asks the court to require that Terex cease threatening behavior toward employees; recognize the union and bargain in good faith on an interim basis; post copies of the District Court orders in employee areas; conduct a mandatory meeting at which Terex Construction President George Ellis or General Manager James DiBiagio would read the District Court orders in front of all employees and managers; allow NLRB agents access to company records to monitor Terex's response to the court order; and provide a sworn affidavit to the District Court describing its compliance with the court order.

"At the beginning of this campaign, I told the workers at Terex that the Boilermakers would not abandon them as long as they needed our help," said Lead Organizer Jody Mauller, "and that is what we have done and will continue to do. I am thankful that the NLRB is seeking this relief through the courts, and I am confident that the workers in Minnesota will see justice."

Mauller said the status of another ULP brought by the union, this one charging that Terex unlawfully terminated four employees who supported union organizing, has yet to be determined. The terminated employees include Tony Knight, Lee Kostel, Mike Kossow, and Kerry Esler.

Terex is headquartered in Westport, Conn. In the second quarter of 2014, the company had net sales of more than \$2 billion, with income from continuing operations reported at nearly \$88 million. ■

Boilermakers union wins five ILCA awards

IBB cited for publishing and website work

THE INTERNATIONAL LABOR Communications Association has announced that creative work produced by the Boilermakers International has been selected for five awards for excellence.

The Communications Department and the Department of Government Affairs received a first place award in the “General Excellence – Non-periodical Publications” category for the Boilermakers’ LEAP manual.

The Boilermakers’ website won second place in the “General Excellence” category.

The *Boilermaker Reporter* won three awards, including second place for “Best Design – Newspapers and Newslet-

ters” (Oct-Dec issue), second place for “Best Front Page/Cover” (also for the Oct-Dec issue), and third place for “Best Editorial or Column” (International President Jones’ Commentary titled “EPA rules will not effectively impact world climate change”).

All awards were for work performed in 2013, with the exception of websites, which were judged live in 2014. The Boilermakers International competed at the national/international level. Competition was also held at regional, state, and local levels.

Founded in 1955, the ILCA is the professional organization of labor communicators in North America. The organization’s several hundred members produce publications with a total circulation in the tens of millions. ■



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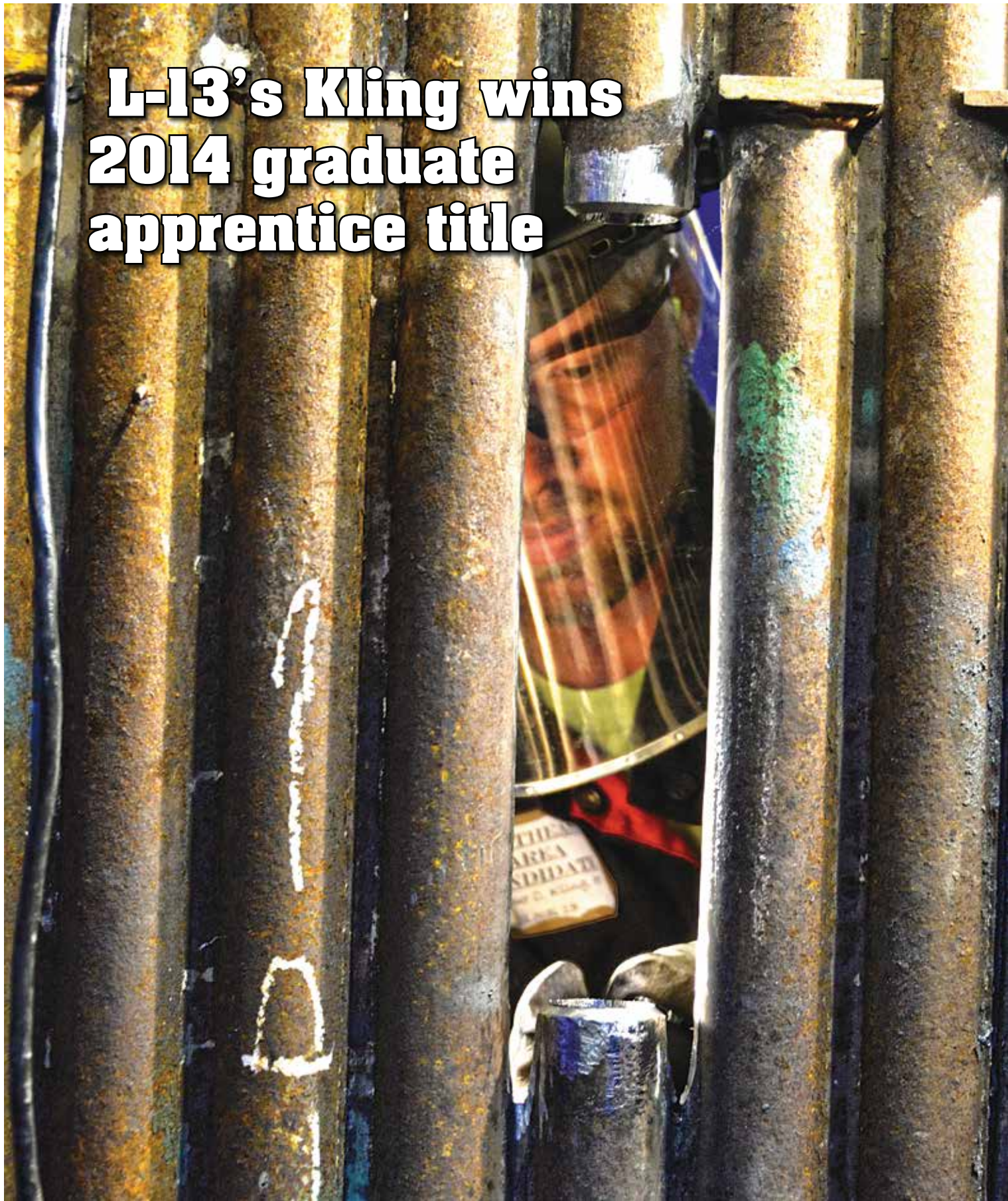
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Promotion available to active USA members. Deadline to enter: Jan. 16, 2015

L-13's Kling wins 2014 graduate apprentice title



COMPETITION WINNER ARTHUR KLING III, L-13, framed by a waterwall cutout, inspects a tube section to be replaced.



CONTESTANTS PAUSE FOR A GROUP SHOT WITH COMPETITION OFFICIALS AND OTHER EVENT SUPPORTERS. Left to right, seated by area, are Arthur Kling III, L-13 (winner) and Joseph Amisson IV, L-28, Northeast; Philip Klingensmith, L-85, and Willard Oyler, L-169, Great Lakes (team winners); Royce Thornton, L-242, and Matthew Simpson, L-11, Western States; and Jimmy Riley, L-263 (runner-up), and Michael Hammer, L-69, Southeast.

Runner-up spot goes to L-263's Riley; Great Lakes Area takes team honors

ARTHUR KLING III, a member of Philadelphia Local 13 (Northeast Area), won top honors in the 2014 U.S. National Apprenticeship Competition held at the Mississippi River District Lodge 5/Local 37 training facility in Slidell, La., September 7-11. Kling scored best overall in a field of eight select candidates. The competition included a 10-hour-limit written exam and three days of practical exercises testing Boilermaker skills.

Jimmy Riley, a member of Memphis, Tenn., Local 263 (Southeast Area), was named runner-up. Team honors went to the Great Lakes Area, which paired Philip Klingensmith III, Local 85 (Toledo, Ohio) with Willard Oyler, Local 169 (Detroit).

Also competing were, from the Northeast Area, Joseph Amisson IV, Local 28 (Eastampton, N.J.); from the Southeast Area, Michael Hammer, Local 69 (Little Rock, Ark.); and from the Western States Area, Matthew Simpson, Local 11 (Helena, Mont.), and Royce Thornton, Local 242 (Spokane, Wash.).

To reach the national competition, contestants first had to finish in the winner or runner-up spot in their respective area

competitions. All events are held under the auspices of the Boilermakers National Apprenticeship Program (BNAP).

William Elrod, retired Assistant to the International President, served as test administrator. Judging the event were, from the Western States, Mike Bradley, CH Murphy/Clark Ullman Inc., and Dave Koster, apprenticeship coordinator for Local 101 (Denver); from the Great Lakes, Larry McCaffery, Industrial Construction, and Robert Schwartz, president of Local 1 (Chicago); from the Southeast, Charles Harvey, Babcock & Wilcox, and Shon Almond, IR-CSO; from the Northeast, John Cammuso, Babcock Power Inc., and Michael Stanton, chief welding instructor, Local 154 (Pittsburgh); and from the National Transient Division, Perry Newman, CBI Services Inc., and Michael West Jr., IR-CSO.

Candidates receive awards, praise at ceremony

AFTER DAYS OF intense competition, the eight graduate apprentices were treated to a dinner in their honor, held at the Hotel Monteleone in the New Orleans French Quarter.

All candidates received participation awards, monetary prizes and gifts from Lincoln Electric,

Continued on next page

U.S. APPRENTICE CONTEST

continued from previous page

including new welding helmets. International Vice President Warren Fairley told the candidates, “It’s a pleasure to be here with you. You’ve proven you’ve got what it takes to succeed.”

AComPower’s Mike Carroll announced the runner-up winner, while International Vice President Larry McManamon presented trophies to the winner and the top team.

“Each and every one of you guys standing here tonight is a winner to me . . . and to everybody here at this dinner” McManamon said.

BNAP National Coordinator Marty Spencer acknowledged the work of the test administrator, judges, BNAP staff and Mississippi District Lodge 5. He told District 5 BM-ST Dave Hegeman, “I can’t say enough about what a yeoman’s job District 5 did in hosting this event.”

Kling recounts experience

FOR ARTHUR KLING, the competition offered a lesson in performing under pressure. “The biggest thing I leaned about myself is to keep my cool under stressful situations. I came into this thinking, ‘Just do what you’ve been trained to do. Don’t overthink it.’

“I didn’t expect to come out on top. This is just a great group of guys, and from what I could tell everybody was doing so good. It’s an unreal feeling [to win].”

Kling said his wife, Deidre, was “fantastic” throughout his preparations, which included “a lot of hard work, a whole lot of studying, and many sleepless nights.”

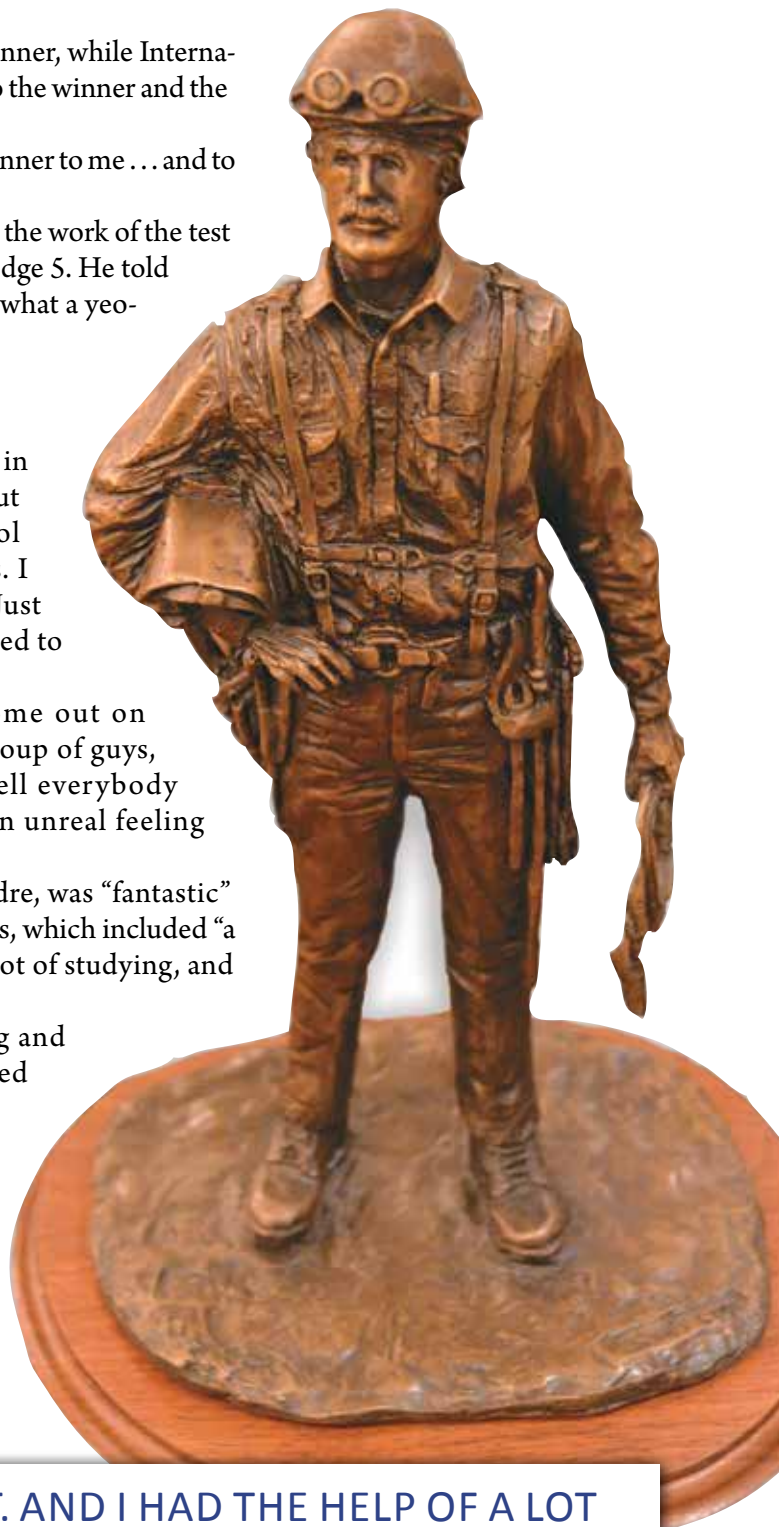
He added that studying and practicing was complicated by a heavy work schedule at a project in Bradford County, Pa., where Boilermakers are installing

a new heat recovery steam generator.

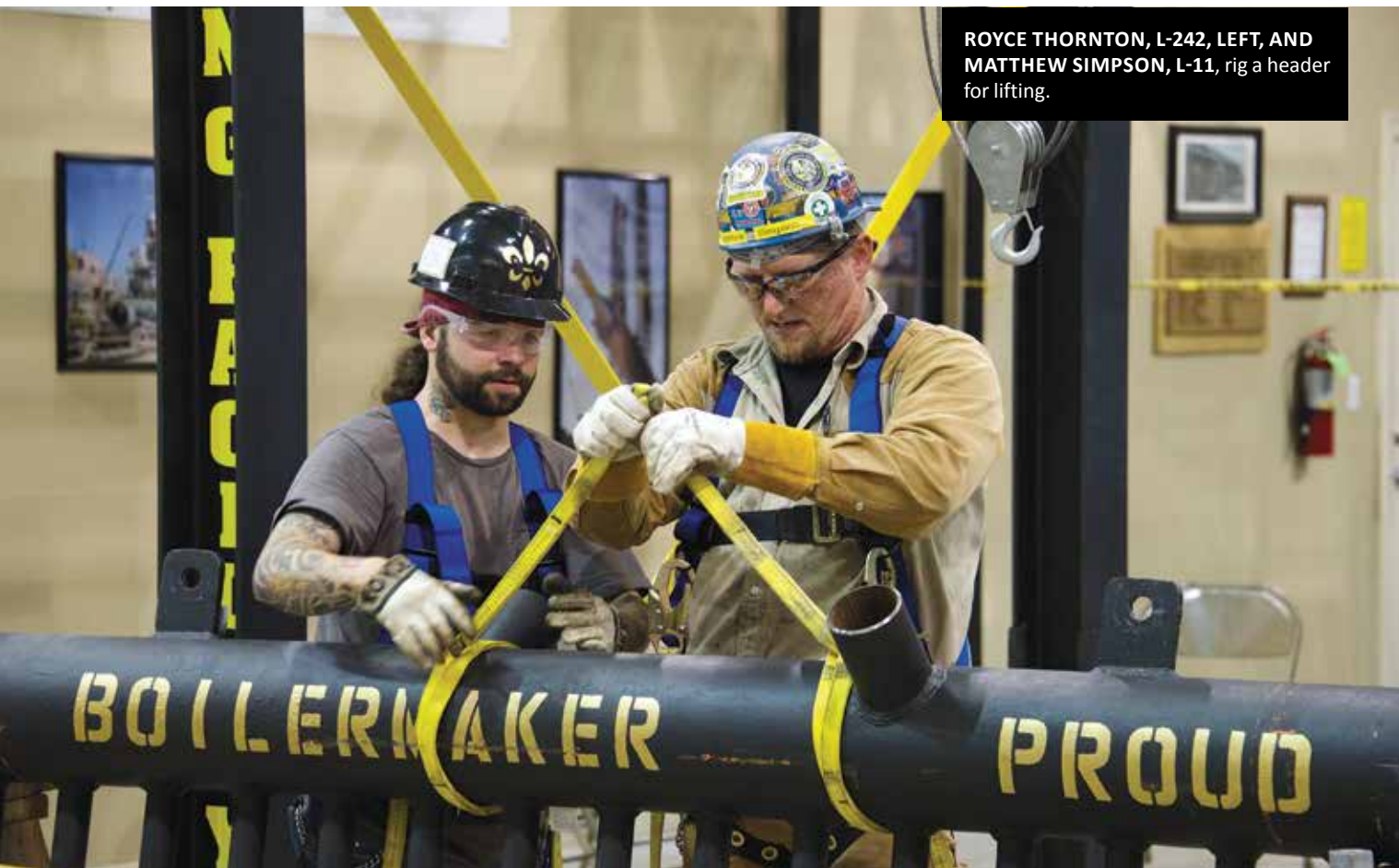
But the extra effort was well worth it, he said. “I had a good time. I learned a lot. And I had the help of a lot of real good people at our local.” ■



ARTHUR KLING III, L-13, enjoys the moment after being named winner of the 2014 U.S. National Apprenticeship Competition.



“I HAD A GOOD TIME. I LEARNED A LOT. AND I HAD THE HELP OF A LOT OF REAL GOOD PEOPLE AT OUR LOCAL.” — ARTHUR KLING III



ROYCE THORNTON, L-242, LEFT, AND MATTHEW SIMPSON, L-11, rig a header for lifting.



JOSEPH AMISSON IV, L- 28, LEFT, AND ARTHUR KLING, L-13, lay out hopper segments.



PHILIP KLINGENSMITH, L-85, LEFT, AND WILLARD OYLER, L-169, WINNERS OF THE TEAM AWARD, work together during the rigging exercise.

MATTHEW SIMPSON, L-11, cuts out a tube during the tube rolling exercise



L-69'S MICHAEL HAMMER uses arc gouging techniques to separate two welded components.

“WE SINCERELY EXPECT THIS TO BECOME A MODEL FOR PLANTS AROUND THE WORLD.” — SASKPOWER CEO ROBERT WATSON



SaskPower to capture 90% of Unit 3 CO₂ at Boundary Dam plant

L-555 has key role in first-of-a-kind CCS project

GLOBAL ENERGY INTERESTS are keeping a close eye on operations at the Boundary Dam Power Station in Saskatchewan these days, now that SaskPower has begun operating its rebuilt coal-fired Unit 3 with carbon capture and storage (CCS) capability.

The \$1.35 billion project went online October 2. It represents the world's first use of utility-scale, post-combustion carbon capture and storage. The project has worldwide ramifications. Reducing man-made carbon dioxide emissions is widely regarded as essential to slowing climate change.

CCS holds promise, but it has not been proven at a level large enough for utilities to begin adopting the technology.

SaskPower CEO Robert Watson hopes the Boundary Dam project will change that. “We sincerely expect this to become a model for plants around the world. This is what we think is a long-term, fiscally responsible way of getting less emissions into the air.”

Several hundred Local 555 members and traveling Boilermakers from across Canada took part in the project, rebuilding the Unit 3 boiler; lifting and setting pressure vessels, including the absorbers and strippers; and assembling the exten-

Continued on page 24



AN AERIAL PHOTOGRAPH OF SASKPOWER'S BOUNDARY DAM POWER STATION. The new carbon capture and storage complex is shown at far right. **INSETS, OPPOSITE PAGE:** (upper left), an interior shot of the CCS facility; (upper right), the CO₂ stripper tower awaits installation; (lower right), another view of the CCS facility shows flue gas ductwork tying into the SO₂ and CO₂ absorber towers. *All photos courtesy of SaskPower.*



BOUNDARY DAM PLANT

continued from page 22

sive ductwork needed to carry the flue gas through the capture process.

Contractors included Babcock & Wilcox (boiler rebuild), SNC-Lavalin (carbon capture system), BFI (ductwork), ES Fox (process equipment) and a joint venture of Alberici and Balzer's Canada Inc. (turbine replacement).

The new Hitachi steam turbine is rated at 160 megawatts; however, the net output for Unit 3 is estimated at 110 megawatts, allowing for the CCS system's energy requirements.

Process absorbs, then strips out CO₂

THE BOUNDARY DAM approach to capturing carbon dioxide is to channel flue gas through a two-stage process. In the first stage, sulfur dioxide (SO₂) is absorbed into an amine solution and sent to a "stripper," which pulls out the SO₂ for additional processing. With the SO₂ removed, the flue gas then enters a second absorber, where another amine solution binds with the carbon dioxide. A second, larger stripper separates the CO₂ into a pure stream for delivery to a compressor room, where the CO₂ is converted to a liquid and piped offsite.

The process will capture an estimated 1 million tons of CO₂ annually. Much of it will be shipped 41 miles by pipeline to oilfields for enhanced oil recovery (EOR). Surplus CO₂ will be injected two miles deep into a brine and sandstone water formation for geologic storage.

In addition to CO₂, there will be opportunities for the sale of other byproducts from the project. The captured sulfur dioxide will be converted to sulfuric acid and sold for industrial use. Fly ash, a byproduct of coal combustion, will also be sold for use in ready-mix concrete, pre-cast structures and concrete products.

"The Boundary Dam project is important not just because it's the first of its kind, but because it demonstrates a way to help make carbon capture technology economically viable — by turning unwanted pollutants into valuable commodities," said Doug Vine of the Energy Collective, an independent forum on energy policy.

As SaskPower puts it, the company "is leading the way to make a viable technical, environmental and economic case for the continued use of coal." ■



BOILERMAKERS SET THE DOME
for the CO₂ absorber column.
SaskPower

To view a video description of the project, visit www.saskpowerccs.com/ccs-projects/boundary-dam-carbon-capture-project/.

College dream turns into financial nightmare for Lisa Suda

Daughter of L-7 member speaks out about high cost of higher education

Editor's Note: Lisa Suda's comments during the press conference referred to in this story can be viewed on YouTube by searching for July 25 Middle Class Jump Start or entering www.youtube.com/watch?v=UXcCyff4QpY&feature. Her remarks begin at the 21.23 minute mark.

IT WAS SUPPOSED to be a dream come true for Lisa Suda, daughter of Local 7 (Buffalo, N.Y.) member Douglas Suda. Lisa was accepted into American University in Washington, D.C., in 2007, a private college ranked in the top 100 nationally. Four years later, she graduated with a Bachelor of Arts in Political Science/American Government with a minor in American Studies.

She was ready to start a promising new career as a congressional staff assistant.

But Lisa left the university with more than a degree. She took with her a financial burden of more than \$140,000 in private loans, fees and interest. Her level of debt is extreme, due in part to unfortunate circumstances.

Lisa had entered college with an array of financial support: educational grants, a federal work-study program and merit scholarships, including one from the Boilermakers union. Private loans and family support accounted for the rest of her obligations.

But then her father retired early due to disabilities incurred by years of field construction work. A one-time Social Security payment of \$10,000 temporarily bumped up the family's income and disqualified Lisa from the work-study program in her sophomore year. She borrowed again to cover her second year and twice more to complete her college education.

Upon graduation, her dream career gave way to a harsh reality: entry-level congressional staffers are not paid enough to cover living expenses plus \$1,400 a month in student loans.

Instead, she went to work for a commercial real estate company.

Student debt crisis affects 40 million Americans

LISA IS ONE of 40 million Americans who collectively owe a staggering \$1.2 trillion in student debt today. Seven million Americans have already defaulted.

According to the Pew Research Center, 37 percent of households headed by an adult younger than 40 currently have some student debt. That's the highest percentage on record.

A December 2013 report by the Project on Student Debt found that seven in 10 college seniors who graduated in 2012 faced an average student loan debt of \$29,400. Moreover, the report said, "The national share of seniors graduating with loans rose in recent years, from 68 percent in 2008 to 71 percent in 2012."

Political leaders have struggled to get a handle on the crisis, with little success. Loan caps, tax exemptions, loan forgiveness — even allowing student loan bankruptcies — have been debated or proposed.

On July 25, Lisa found herself in the middle of the student debt debate on Capitol Hill.

A friend had asked if she would be willing to speak at a press conference hosted by House Democratic leaders promoting the Bank on Students Emergency Loan Refinancing Act (HR 4582). The act would fix interest rates at 4 percent, less than half the rate Lisa is currently paying.

Lisa was told that event organizers wanted to hear from a person with a blue-collar background, so she accepted the invitation. The very next morning she stood at a microphone in the midst of House Minority Leader Nancy Pelosi (CA), Rep. George Miller (CA),

Continued on next page



LISA SUDA

**FORTY
MILLION
AMERICANS
COLLECTIVELY
OWE
\$1.2 TRILLION
IN STUDENT
DEBT**

LETTERS TO THE EDITOR



DAUGHTER OF L-28 RETIREE SERVES WITH AMERICORPS

MY DAUGHTER, NICHOLE, was a 2009 recipient of an International scholarship. After completing her degree in architecture at the New Jersey Institute of Technology (NJIT), she wanted to show her thanks for the financial assistance she has received by joining AmeriCorps to help other people, before getting on with her professional career.



NICHOLE LETIZIA with AmeriCorps

This has been a great experience for her. She is now CPR and Red Cross certified and says she can handle a chain saw, repair flooring and gutters, and install rain gardens, drywall and patios, among other things.

Sincerely,

LARRY LETIZIA
Local 28 (retired)

BOILERMAKER CODE IS "SURVIVAL TOOL"

[Addressed to IP Newton B. Jones, via email]

I JUST WATCHED "*The Boilermaker Code: Ending the Red Ass Era.*" The Boilermaker Code may be the most important survival tool since the inception of the MOST programs. I am so glad to see that we are admitting to and addressing an issue that has cost us untold man-hours and dollars.

Thank you.

MELVIN P. COOMER
Local 374 (retired)

.....

Got Something To Say?

We welcome letters of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.

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FINANCIAL NIGHTMARE

continued from previous page

Rep. John Tierney (MA), Rep. Donna Edwards (MD) and Rep. Joaquin Castro (TX).

Lisa spoke passionately and personally about her blue-collar roots, which include three generations of Boilermakers (her grandfather, father and a brother).

She talked about how those who don't come from high-income families should be able to attend the college of their dreams. And she left no doubt about the worry and anxiety she faces every day under the mountain of debt that hangs over her.

Broken dreams and lessons learned

TODAY, AT AGE 25, Lisa works for a large D.C.-area law firm as a legal secretary. The job, like her previous one in commercial real estate, is not a perfect fit with her college degree, but it pays the bills. Over the last two years, Lisa says she has paid nearly \$30,000 in interest on student loans.

Looking back, she admits to being naïve about what the end cost of higher education could mean for her. She knows she is not alone, that millions of Americans are struggling with paying down student debt instead of focusing on the dreams that led them to attend college in the first place.

She expresses hope that by speaking out at the July 25 press conference she has at least put a human face on a colossal problem. ■

L-29 member hikes 2,200-mile Appalachian Trail



Adventure takes more than five months

IF YOU EVER plan to hike the 2,186-mile Appalachian Trail, Dola Holland has some advice. Pack light. Bring rain gear. Plan on cold weather, even in the South.

Holland, a member of Local 29 (Boston) and his 4-year-old black lab, Miss Kay, made the five-and-a-half-month trek in 2013, starting in Maine on June 11 and ending in Georgia on November 23. It was a trip that had captured his imagination for some time, especially as the trail meanders close to his home near Plymouth, Vermont.

After getting hooked on some weekend hikes, Holland began planning in earnest.

“My girlfriend probably got sick of me ordering things online and trying them out at home,” he said.

But Holland’s intense preparations were important. Only one in five people who start the grueling hike complete it. And 95 percent of those who bring a dog along fail to finish.

Things started out badly in Maine, Holland recalled, with

unusually wet weather and hordes of insects. In Pennsylvania, he almost stepped on a copperhead. In Shenandoah National Park, a black bear approached to within 20 feet before leaving the trail. At elevations over 5,000 feet, temperatures got downright frigid. But he and Miss Kay persevered, stopping at “trail towns” to replenish supplies (the dog carried her own food in a backpack) and occasionally spending the night at a hostel or pet-friendly motel.

“Most of the time we stayed in our tent,” Holland said.

Passing other hikers was not uncommon, but occasionally he would go a week without seeing anyone. “I’m glad I decided to bring my dog. The companionship was important,” he said.

Holland was able to keep in touch with his girlfriend by cell phone, using a solar recharger, although the signal often dropped on parts of the trail.

Thinking back on the adventure, Holland said, “I mostly did it for the challenge. I really wanted to prove to myself that I could finish the trip. It was the toughest thing I’ve ever done. The highlight was sharing the joy of finishing with my parents and girlfriend, who met me at the trail’s end in Georgia. I’ll never forget how great it was to see them.” ■



HOLLAND AND MISS KAY take a break along the trail.

International announces scholarship winners

Twenty-seven Boilermaker dependents earn awards totaling \$50,000

THE BOILERMAKERS' International Executive Council scholarship committee announced the winners of its 2014 scholarship program this past April. The committee awarded \$50,000 to 28 recipients, with \$40,000 being allocated to U.S. applicants and \$10,000 to Canadian applicants.

The one-year grants included six \$3,000 awards, 10 \$2,000 awards, and 12 \$1,000 awards. The committee selected scholarship recipients from a pool of Boilermaker dependents in their senior year of high school. Applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities, and performance on a written essay.

Six receive top awards totaling \$18,000

Rebecca Lynn Hutsell, daughter of Local 169 (Detroit) member Robert Hutsell, is a graduate of Edsel Ford High School in Dearborn, Mich. She is attending Michigan State and will pursue course work in mechanical engineering.

Justin Duane Keffeler, son of Local 242 (Spokane, Wash.) member Mark Keffeler, is a graduate of Mead High School in Spokane. Justin is attending Washington State University and plans to become an environmental engineer.

Gabriel Scott Mathews, son of Local 11 (East Helena, Mont.) member Eric Mathews, is a graduate of Billings Senior High School in Billings, Mont. He is attending Montana State University in Bozeman and hopes to become a mechanical engineer.

Nicholas Joseph Parr, son of Local 28 (Newark, N.J.) member Raymond Parr, is a graduate of Monroe Township High School in Monroe Township, N.Y. He is attending the College of New Jersey in Ewing, N.J., majoring in interactive multimedia.

Tanner Kelson Sammons, son of Local 40 (Elizabethtown, Ky.) member Donald Sammons, is a graduate of East Carter County High School in Grayson, Ky. Tanner is attending the University of Kentucky School of Engineering, majoring in electrical engineering.

Morgan Dukes Vincent, son of Local 40 (Elizabethtown, Ky.) member Samuel Vincent, is a graduate of Muhlenberg County High School, West Campus, in Greenville, Ky. Morgan is attending the University of Kentucky, where he plans to pursue a bachelor of science degree. His long-term goal is to attend medical school and become a general practitioner.

Ten receive \$2,000 awards

Alexis Kathleen Adie, daughter of Local 28 (Newark, N.J.) member John Adie, is a graduate of Stuart Country Day School of the Sacred Heart in Princeton, N.Y. She is attending the College of New Jersey and plans to study electrical engineering.

Taylor Page Dougherty, daughter of Local 193 (Baltimore) member Charles Hudson Jr., is a graduate of the Tome School in North East, Md. She is attending the University of South Florida, where she plans to take pre-med courses and eventually become a dermatologist.

Katelyn Elizabeth Kearney, daughter of Local 28 (Newark, N.J.) member Kevin Kearney, is a graduate of Rumson Fair-Haven Regional High School in Rumson, N.J. Katelyn is attending Drexel University in Philadelphia, with the goal of becoming a neo-natal nurse.

Lauren Jean Life, daughter of Local 154 (Pittsburgh) member Bruce Life, is a graduate of Quaker Valley High School in Leetsdale, Pa. Lauren is attending Chatham University, where she is majoring in environmental science.

Hana Taylor McNulty, daughter of Local 154 (Pittsburgh) member Andrew McNulty, is a graduate of Pine Richland High School in Gibsonia, Pa. Hana is attending Clemson University and hopes to become an engineer.

Coltin Allen Smith is the son of Local 374 (Hammond, Ind.) member Troy Smith. He is a graduate of Princeton Community High School in Princeton, Ind. Coltin is attending the University of Evansville, where he was accepted into the honors program with an undergraduate in Health Services Administration. He hopes to become a doctor of physical therapy.

Tasha Marie Swenney, daughter of Local 40 (Elizabethtown, Ky.) member Thomas Swenney, is a graduate of Massac County High School in Metropolis, Ill. Tasha has been accepted at Southern Illinois University, Murray State, and Shawnee Community College. Her career goal is to become an attorney.

Jerika Jo Von Bank is the daughter of Local 647 (Minneapolis, Minn.) member Mitch Von Bank. She is a graduate of Maple Valley High School in Tower City, Minn. Jerika is attending Colorado State in Ft. Collins, Colo., and majoring in psychology. She hopes to become a high school psychologist.

Heather Lynn Wardlaw is the daughter of Local 502 (Puyallup, Wash.) member Robert Wardlaw. She is a graduate of Mount Vernon High School in Mount Vernon, Wash. Heather is attending the honors program at Western Washington University and would like to become a high school English teacher.

Hannah Charity-Mae Wilson is the daughter of Local 40 (Elizabethtown, Ky.) member Thomas Wilson. She is a graduate of McClean County High School in Calhoun, Ky. Hanna is attending Western Kentucky University and plans to become a mechanical engineer.



Allyson Jennifer Aarsen



Alexis Kathleen Adie



Jerika Jo Von Bank



Madeleine Boucher-Hogan



Conrad Edward Carlson



Julien-Pier Chiasson



Michael Joseph James Defazio-Raiche



Taylor Page Dougherty



Janie Hache



Rebecca Lynn Hutsell



Katelyn Elizabeth Kearney



Justin Duane Keffeler



Lauren Jean Life



Connor Lawrence MacDougall



Blaise Raymond Bellmore Markovich



Gabriel Scott Mathews



Hannah Taylor McNulty



Nicholas Joseph Parr



Jessie Dean Rowe



Tanner Kelson Sammons



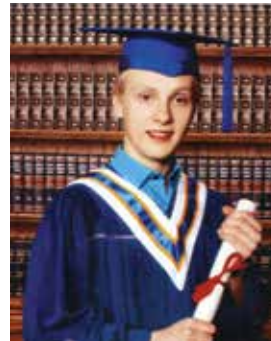
Coltin Allen Smith



Tasha Marie Swenney



Heather Lynn Wardlaw



Adam Scott Weaver



Hannah Charity-Mae Wilson

SCHOLARSHIP WINNERS

continued from page 28

Twelve receive \$1,000 awards

Allyson Jennifer Aarssen, daughter of Local 128 (Toronto, Ontario) member Paul Aarssen, is a graduate of Wallaceburg District Secondary School in Wallaceburg, Ontario. Allyson is attending Brock University in St. Catharines, Ontario, and plans to become a secondary school English teacher.

Madeleine Boucher-Hogan, stepdaughter of Local 555 (Winnipeg, Manitoba) member Michael Fell, is a graduate of St. Ignatius High School in Thunder Bay, Ontario. Madeleine is attending Confederation College in Thunder Bay and plans to make a career in interior design.

Conrad Edward Carlson, son of Local 359 (Vancouver, British Columbia) member Edward Carlson, is a graduate of Ladysmith Secondary School in Ladysmith, B.C. Conrad has applied to the University of Victoria and the University of Victoria Island. He plans to major in biology.

Julien-Pier Chiasson, son of Local 73 (Halifax, Nova Scotia) member Gaston Chiasson, is a graduate of Ecole Secondaire Nepisiguit (Nepisiguit Secondary School) in Bathurst, New Brunswick. He is attending a two-year medical preparatory course at the University of Moncton (New Brunswick) and hopes to continue his education with a focus in orthodontics.

Michael Joseph James Defazio-Raiche, son of Local 73 (Halifax, Nova Scotia) member Lloyd Raiche, is a graduate of St. Malachy's Memorial High School in Saint John, New Brunswick. Michael is attending Bishop's University in Quebec and plans to pursue a business degree.

Ben Thomas Ellis, son of Local D579 (Lantz, Nova Scotia) member Thomas Ellis, is a graduate of Hants East Rural High in Milford, Nova Scotia. Ben is attending Dalhousie University in Halifax, Nova Scotia, with a course focus in chemistry and physics. He hopes to teach high school science.

Janie Hache, daughter of Local 73 (Halifax, Nova Scotia) member Pierre Hache, is a graduate of Ecole Secondaire Nepisiguit (Nepisiguit Secondary School) in Bathurst, New Brunswick. She is attending University of Moncton on the campus of Shippagan and hopes to become a nurse practitioner.

Jeremy Jordan Lelis, son of Local 146 (Edmonton, Alberta) member Arnel Lelis, is a graduate of the W. P. Wagner High School in Edmonton. Jeremy is attending the University of Alberta and plans to become an electrical engineer.

Connor Lawrence MacDougall is the son of Local 580 (Halifax, Nova Scotia) member Edward MacDougall. Connor is a graduate of Eastern Shore District High in Musquodoboit Harbour, Nova Scotia. He is attending St. Mary's University in Halifax and plans to major in physics.

Blaise Raymond Bellmore Markovich is the son of Local 169 (Detroit) member John Markovich. Blaise is a graduate of Cardinal Carter Catholic High School in Leamington, Ontario. He is attending St. Clair College in Windsor, Ontario, to pursue a degree in business administration and finance.

Jessie Dean Rowe is the daughter of Local 73 (Halifax, Nova Scotia) member Darren Rowe. Jessie is a graduate of West King's District High School in Auburn, Nova Scotia. She is attending Crandall University in Moncton, New Brunswick to obtain a BA in English.

Adam Scott Weaver is the son of Local 359 (Vancouver, British Columbia) member Chris Weaver. Adam is a graduate of Rutland Senior Secondary in Kelowna, B.C. He is attending the University of British Columbia, Kelowna Campus. Adam plans to obtain a Bachelor of Fine Arts degree and pursue a career in acting.

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OTHER SCHOLARSHIP WINNERS

THE BOILERMAKERS' International Executive Council has announced its selection of scholarship recipients for three local lodges and the Canadian Federation of Labour (CFL).

The committee selected Victoria Wren Kuefler, daughter of Ken Kuefler, Local 146 (Edmonton, Alberta) to receive a \$2,000 scholarship from the lodge. Victoria is a graduate of Holy Trinity Academy in Okotoks, Alberta. She is attending Mount Royal University in Calgary, Alberta, and plans to pursue a career in health care. (Attendance deferred for one year.)

Chelsea Elizabeth Mackey, daughter of John Mackey, Local 146, will receive a \$1,000 CFL scholarship. Chelsea is a graduate of Bay d'Espoir Academy in Milltown, Newfoundland. She is attending Memorial University of Newfoundland, majoring in biology and chemistry. She plans to become a high school teacher.

Local 105 (Piketon, Ohio) presented two \$2,000 Don Storey scholarships. Emily Mae Humphreys, daughter of member Josh Humphreys, received one of the awards. Emily is a graduate of Texas High School in Texarkana, Texas. She is attending the University of Arkansas, where she plans to study nursing.



EMILY MAE HUMPHREYS

The second \$2,000 award went to Mia Anne Xiaohuan Kern, daughter of member Paul Kern. Mia is a graduate of Lakota West High School in West Chester Ohio. She is attending Ohio State University and is seeking a degree in psychology.

Local 13 and Local 108 present scholarships

EDUCATIONAL GRANTS were presented earlier this year by Local 13 (Philadelphia) and Local 108 (Birmingham, Ala.) to dependents of their respective memberships.

Local 13 selected winning applicants for 14 academic scholarships and two Jeffrey C. Davis Graduate Awards.

The vocational grant, funded by the widow of apprentice Jeffrey C. Davis (who died in a 2002 job-site explosion), as well as the Jeffrey C. Davis Graduate Award, will be given over a period of two years at \$600 per semester for four semesters.

The Local 13 scholarship committee does not release the names of scholarship winners for publication.

Local 108 selected Scarlett Peters, daughter of member Donald Peters, for a \$2,000 scholarship.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC scholarship are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program. ■



L-40 FAMILY MEMBER AWARDED UNION PLUS SCHOLARSHIP



MADELINE MOORE, DAUGHTER of Local 40 (Elizabethtown, Ky.) member Michael Moore, took advantage of the Union Plus scholarship program to earn a \$1,000 award in 2014.

Madeline is one of 116 students representing 39 unions to receive a scholarship. She hopes to obtain a biology degree and become a doctor.

Union Plus provides \$150,000 annually to help high school graduates go on to higher education, with awards ranging from \$500 to \$4,000. The one-time cash awards are for study beginning in the Fall of each year, and students may re-apply each year. Applications for 2015 are now being accepted. The deadline is January 31, 2015 at 12:00 p.m. (noon) Eastern Time.

**FOR MORE INFORMATION
VISIT
WWW.UNIONPLUS.ORG/SCHOLARSHIP**

L-83 SPECIAL FUND AWARDS FIVE \$3,000 SCHOLARSHIPS

LOCAL 83 (Kansas City, Mo.) awarded six \$3,000 scholarships to dependents of lodge members in 2014. They went to Kelsie Anderson, daughter of Michael J. Anderson; Brooklyn Cornish, daughter of Ronald D. Cornish;

Sarah Matthews, daughter of James Matthews; Casey Talkington, daughter of Garry Talkington; Hayley Nash, daughter of Jackie Nash; and Megan Speichinger, daughter of John Speichinger. ■



L-83 SCHOLARSHIP WINNERS are pictured with the lodge's scholarship committee. Front row, l. to r., Vice President Tom Dye, Megan Speichinger, Hayley Nash, Sarah Matthews and BM-ST Joe Lewandowski; back row, l. to r., Inspector John Seward, Trustee Chairman Casey Jensen, and President Scott Campbell.

HOW TO APPLY FOR A BOILERMAKER SCHOLARSHIP

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2015 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2015. **Applications postmarked after the March 1, 2015 deadline cannot be considered.**

Contact your local lodge at the end of December to get an application. The International will not mail applications to individuals.

OTHER AVAILABLE SCHOLARSHIPS

Scholarships are also available through some local lodges, the Union Plus credit card program and some state and regional labor councils.

Dependents of Local 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed here) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship, are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.



LOCALS AWARD SERVICE PINS

Local 1 • Chicago

JOHN F. RIEL BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

50 YEARS Arnold Carlson;

40 YEARS Edward Fals, Clayton Novak;

35 YEARS Nicholas Anaya;

30 YEARS David P. Andrews, Joseph F. Bogusz, Jeffrey Bonafacchi, William Bonnetts, Edward Cockream, Christine Coleman, John J. Downs, Joseph E. Frankenbach, Robert W. Frankenbach, James M. Goecking, Edward M. Kielanowicz, Bryan Nola, Eric B. Vogel; and

25 YEARS William B. Baker.

Local 83 • Kansas City, Mo.

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

45 YEARS Ronald Pettinger;

35 YEARS Kelly Lykins;

30 YEARS John Oswald;

25 YEARS James Brichacek, Samuel Butts, John Seward Jr., Dale Sharp, Christopher Woods;

20 YEARS Joseph Lewandowski, Michael Phillips, Roger Reynoldson; and

15 YEARS Robin Burianek, Wesley Graham, Steve Lake, Jason McKinney, Lloyd Myers Jr., Brian Pettinger, Ronnie Smith, Darren Stroder, Shannon Wiatt.

Local 193 • Baltimore, Md.

DANIEL J. WEBER, BM-ST of Local 193, Baltimore, Md., reports presentation of membership pins to the following:

55 YEARS Clarence T. McBee;

50 YEARS Louis F. Takovich Jr.;

45 YEARS Michael Bordenski, Frank Garland, John C. Hall, William L. Hann Jr., Charles Kenney, Leo McVicker, John Phillips, Martin Phillips, Paul Seabolt;

40 YEARS Stephen Anderson, Lawrence Bell, Gary Biddinger, Patrick Bonner, Ian Charles, Raymond Comegys, Dennis Covington, James Crawford, Steven Hammond, Paul Mockabee, Frank Phillips Everett Pollard, Claude "June" Reeves, Daniel Shirk, John Shorb, Wayne Smith, Norman Snyder, Jenira Thompson, Charles Wagner, Robert Whetsell, William Wright, Steven Zaetz;

35 YEARS David Aultman, Thomas E. Berger, James Burrows, Wade Dillow, Cecil Dorsey, William Drummond, Phillip Fey, John Gabris, Charles Geilfuss, James Green, Michael C. Heaps, David Houser, Charles James, Wayne Johnson, William Lindemon, Frank Liptak, James Lynch, David Miller, Clark Moon, Dennis O'Neil, Dale Pfeiffer, James Phillips, John Pierce, Gregory Powell, Bobby Rohrbaugh, Russell Shaffer, Steven Shorter, Howard Welzel;

30 YEARS C. Joseph Hall, Jerry Matthews;

25 YEARS John O. Baierlein, Michael J. Herd, Gary Kephart, Robert J. Miller, Robin L. Moyer Sr., Ralph St. Louis, Benjamin Standiford, Michael Takovich, Lonnie Wright, Robert Zornak

20 YEARS Carlos Cintron, Gerry Llewellyn, Joseph Nickey; and

15 YEARS Douglas Armbruster, Joseph Bateman, Ethan Daykon, Christopher Evans, Burnell Kauffman, Daniel Peles, Harold Timbrook, Gerald Urie, Daniel Weber.

Local 647 • Ramsey, Minn.

LUKE A. VOIGT, BM-ST of Local 647, Ramsey, Minn., reports presentation of membership pins to the following:

70 YEARS Eugene E. Archambault;

50 YEARS Dorance G. Halverson, Roy V. Heiska, Thomas M. Quick;

45 YEARS Russell J. Mehrman Jr., Rex W. Novek, Lawrence F. Pruter, David E. Riley;

40 YEARS Gregory G. Anderson, Jay M. Arendt, Bruce E. Cedarholm, Wayne M. Cooper, Michael J. Horsch, Mark S. Jackson, Darrel R. Jans, Charles P. Leimgruber, Steven J. Machovsky, Archie Maki, Gerald L. Piatz, Mark W. Shape, Rolf M. Sondergaard, Carey V. Tribbett, Ronald P. Trottier, Duane O. Wilhelm;

35 YEARS Wayne P. Goerger, Daniel Laplante, Randy P. Lewis, Michael R. Quinn, Timothy L. Schleicher, Eugene Skaj, Dalen O. Sondergaard, Glenn R. Weismann;

30 YEARS Michael F. Engbrecht;

25 YEARS Dale D. Hollister;

20 YEARS Lyle Christianson, Roger Ellingson, Charles A. Leingang; and

15 YEARS Lloyd J. Bergstad, Dustin G. Johnson, Jeremiah J. Klein, Jeffrey G. Loftus, Kevin R. Pellersels, Jamie L. Schauer, Dana M. Seil, Wayne J. Szczur, Luke A. Voigt.

Local 1510 • Russellville, Ark.

TERRY HONEYCUTT, PRESIDENT of Local 1510, Russellville, Ark., reports presentation of membership pins to the following:

20 YEARS Jessie Chronister, David Walton.

With deep sorrow,

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL	Acheson, John G.	27	Schenewerk, Phillip J.	101	Diederich, Robert J.	193	Holliday, William G.
NTL	Bradshaw, Rex E.	27	Taylor Jr., John H.	101	Edwards, Tommy B.	202	Henry, George L.
NTL	Coole, Frederick D.	27	Wilder, Clarence	101	Herrick, Leroy H.	204	Pong, Ernest D.
NTL	Davis, Roy L.	27	Willis, Lloyd	104	Curry, James L.	242	Boisjolie, Curtis J.
NTL	Faulkner, Fred A.	28	Farkas Jr., John W.	104	Duff, Russell B.	242	Cosper, Richard A.
NTL	Foster, Robert J.	29	Napolitano, Ernest R.	104	Grindulis, Lauris	242	Hill Jr., Dale A.
NTL	Glidden, Dwight A.	29	Santos, Ernest A.	104	Lynch, Robert O.	271	Savage, Jean J.
NTL	Hunt, Bobby L.	30	Hensley, Charles T.	104	Richey, Clarence A.	305	Lee, Herman
NTL	Jackson, Terry E.	40	Fitzgerald, Hubert G.	104	Smith, Larry K.	358	Knautz, Joseph J.
NTL	Shafer, Richard D	40	Tucker, Michael E.	104	Swenson, Edwin V.	359	McManus, John
1	Moore, James E.	60	McElya, John E.	104	Thompson, Darryl L.	359	Relkov, William B.
1	Sterminski, Mathew	72	Bean, Harvey H.	104	Whalen, Daniel J.	359	Tanner, George R.
5	Connolly Jr., Gerald W.	72	Eaton, Ronald T.	105	Gregor, Donald R.	363	Mudd, David R.
5	Mamalis, Orestis J.	72	Gebhart, Martz E.	107	Pinkowski, Thomas E.	374	Beeler, Cameron
5	Sokolich, Frank	72	Heaton, Harry C.	108	Swann, Mitchell R.	374	Colvin, Michael B.
5	Taylor, Samuel J.	72	Palfy, Steve P.	109	Andry, Charlie W.	374	Farmer, Murrell K.
6	Boco, Mariano B.	72	Ronson, Leonard K.	109	Tindle, Waymon	374	Lamont, Jack M.
6	Eaton, Billy J.	73	Ferguson, Lowell W.	110	Hillman, Samuel L.	374	Lietz, William T.
6	Garcia, Moises B.	74	Hall, Jerry R.	110	Prescott, Darnell	374	Mitchell, Willard L.
6	Guitron, Alfonso T.	74	Lindsey, Ernest	112	Bonner, Richard F.	374	Walker, Wilbur C.
6	Koller, John	79	Martin, Claude W.	112	Rainer, Bobby R.	433	Kelly, Herbert L.
6	Ledesma, John C.	79	Schexnider, John R.	113	Powell, Dedrick L.	433	Llanes, Miguel A.
6	Linares, Jose A.	83	Althoff, John W.	130	Gaffney, Jack	433	McKinley, Howard D.
6	Nunez, Luis	83	Eastridge III, William R.	132	Applegate Jr., Leroy	443	Greening, Robert C.
6	Smith, Roy C.	83	Greer, Ronald E.	132	Herrick II, Danny J.	443	Schumacher, Leo
6	Wade, Lewis E.	83	Jenkins, Earl G.	132	Kadlecek, Eugene A.	449	Buhr, Donald F.
6	Weber, Lawrence R.	83	Keffer, Jimmie C.	146	Bhavra, Rajinder S.	453	Porter, Garland R.
7	Dillon, Richard H.	83	Kukes, Vernon	146	Garvey, Wayne W.	453	Taylor, Robert W.
10	Boscarello, John A.	83	Teter, Richard E.	146	Mohninger, Fred	454	Gray, William T.
11	Wilson, Donald L.	85	Ammons, David B.	146	Stern, William F.	454	Knox, Charles A.
13	Murzyn, Robert B.	85	Bellner, John C.	154	Arshen, John L.	455	Bissett, Daniel W.
13	Youngfleisch, Howard	85	Mulvey, James H.	154	Boyd, John I.	455	Ford, Donald B.
26	O'Neal, Jack F.	85	Shanteau, Charles L.	154	Langen, T. M.	455	Gifford, Gene J.
26	Pevey, David D.	85	Teel, Garland H.	154	McGrath, Paul A.	455	Pinkard, R. C.
26	Shepard, William D.	92	Douglass Jr., Hal R.	154	Michel, Ronald F.	456	Queen, Tony A.
26	Wiggins, Olen	92	Evans, Larry D.	154	Owens, Samuel G.	487	Hauschultz, Gregory D.
27	Gaillard, Oliver	92	Jennings, Elmer E.	154	Yeager, George E.	487	Rayome, Stephen P.
27	Hill, Robert L.	92	Lopez, Jose A.	158	Hahn, Clifford N.	502	Campbell, Frank
27	Honea, David E.	92	Macias, Robert J.	158	Shaw, Don L.	502	Cunningham, William D.
27	Keeney, Frank C.	92	Suarez, Felipe P.	169	Bradley, Clyde A.	502	Day, Louis C.
27	Ramirez, Miguel	92	Weatherford, William H.	169	Henkle, Joseph A.	513	Maples, Horace B.
				169	Turner Jr., Hurshel	518	Bartley, Phillip R.
				169	Usher, Robert L.	520	Harris, Paul R.
				174	Walkowski, Dave	549	McDougal, Duane D.
				177	Olson, Dale A.		
				191	Irish, Leslie C.		

RETRACTION

Emmett J. Pizzoferrato of Local 237 was mistakenly listed as deceased in the July-September issue of the Boilermaker Reporter. Brother Pizzoferrato is very much alive. We regret the error and any confusion or concern that may have resulted from this incorrect information.

continued on page 36

DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

INTL	BARTLEY, PHILLIP R.	\$6,000.00	40	TUCKER, MICHAEL E.	\$6,000.00	104	MORIN, MARTIN	\$6,000.00
NTL	DANIEL, DOUGLAS H.	\$6,000.00	45	SMITH, HORACE W.	\$6,000.00	104	SWENSON, EDWIN V.	\$6,000.00
NTL	BRYANT, ROBERT M.	\$6,000.00	68	McMILLON, JAMES E.	\$6,000.00	104	MORTENSON, MELVIN R.	\$6,000.00
NTL	WARREN, GRADY L.	\$6,000.00	72	RONSON, LEONARD K.	\$6,000.00	104	LYNCH, ROBERT O.	\$6,000.00
NTL	ACHESON, JOHN G.	\$6,000.00	72	DAVENPORT, HAROLD L.	\$6,000.00	104	CURRY, JAMES L.	\$6,000.00
NTL	JOHNSON, NEIL R.	\$6,000.00	72	BROWNING, RUSSELL L.	\$6,000.00	105	BROWN, CARL W.	\$6,000.00
NTL	JACKSON, CARGILE F.	\$6,000.00	72	EATON, RONALD T.	\$6,000.00	105	ELLIOTT, CLELL B.	\$6,000.00
NTL	HARDIMAN, FLOYD	\$6,000.00	72	GEHART, MARTZ E.	\$6,000.00	107	STACHOWIAK III, CHESTER	\$6,000.00
NTL	FOSTER, ROBERT J.	\$6,000.00	72	BEAN, HARVEY H.	\$6,000.00	109	TINDLE, WAYMON	\$6,000.00
NTL	KRENZKE, CHARLES H.	\$6,000.00	72	PALFY, STEVE P.	\$6,000.00	110	WHITE SR., JAMES B.	\$6,000.00
1	MOORE, JAMES E.	\$6,000.00	72	SKELTON, FRANK	\$6,000.00	110	HILLMAN, SAMUEL L.	\$6,000.00
5	MAMALIS, ORESTIS J.	\$6,000.00	74	HALL, JERRY R.	\$6,000.00	110	PRESCOTT, DARNELL	\$6,000.00
5	CONNOLLY, GERALD W.	\$6,000.00	74	RHODES, BOBBY F.	\$6,000.00	112	BELL JR., STANLEY L.	\$6,000.00
6	BOSCARELLO, JOHN A.	\$6,000.00	83	ALTHOFF, JOHN W.	\$6,000.00	112	BONNER, RICHARD F.	\$6,000.00
6	GORMAN, PATRICK H.	\$6,000.00	83	EASTRIDGE, WILLIAM R.	\$6,000.00	112	LAMBETH, GERALD B.	\$6,000.00
6	GUISTRON, ALFONSO	\$6,000.00	83	KEFFER, JIMMIE C.	\$6,000.00	112	RAINER, BOBBY R.	\$6,000.00
6	KOLLER, JOHN	\$6,000.00	83	JENKINS, EARL G.	\$6,000.00	112	WILLIAMS, MICHAEL P.	\$6,000.00
6	BOCO, MARIANO B.	\$6,000.00	83	WATT, LYMAN E.	\$6,000.00	113	POWELL, DEDRICK L.	\$6,000.00
6	TOMLINSON, RONALD	\$6,000.00	83	HOPKINS, JESSE P.	\$6,000.00	132	KADLECEK, E. A.	\$6,000.00
6	WADE, LEWIS E.	\$6,000.00	83	DONETS, PETER Y.	\$15,000.00	154	DILLS, ALAN J.	\$6,000.00
6	DE CEURSTY, DAVID K.	\$6,000.00	84	JOHNSON, GARRY E.	\$6,000.00	154	OWENS, SAMUEL G.	\$6,000.00
7	CICHUNIEC JR., THOMAS A.	\$6,000.00	85	AMMONS, DAVID B.	\$6,000.00	154	McGRATH, PAUL A.	\$6,000.00
7	HOLLAND, JAMES J.	\$6,000.00	85	BELLNER, JOHN C.	\$6,000.00	154	MICHEL, RONALD F.	\$6,000.00
11	CUTONE, THOMAS	\$6,000.00	85	SHANTEAU, CHARLES L.	\$6,000.00	154	BUBASH, DAVID D.	\$6,000.00
11	WILSON, DONALD L.	\$6,000.00	85	TEEL, GARLAND H.	\$6,000.00	154	DOWDY, KEITH A.	\$15,000.00
13	MURZYN, ROBERT B.	\$6,000.00	92	DANNER JR., PAUL R.	\$6,000.00	154	BOYD SR., JOHN I.	\$6,000.00
13	WILSON, LAWRENCE J.	\$6,000.00	92	WEATHERFORD, WILLIAM	\$6,000.00	169	BRADLEY, CLYDE A.	\$6,000.00
13	WARD, RONALD E.	\$6,000.00	92	JOHNSON, ROY M.	\$6,000.00	169	HENKLE JR., JOSEPH A.	\$6,000.00
13	BYTHEWAY, MICHAEL A.	\$6,000.00	92	JOHNSON, HENRY D.	\$6,000.00	169	USHER, ROBERT L.	\$6,000.00
18	FIEN, GERARD W.	\$6,000.00	92	WYNNE, JOEL E.	\$6,000.00	169	DUNCAN, LOUIE K.	\$6,000.00
26	PEVEY, DAVID D.	\$6,000.00	92	RUIZ, RAUL M.	\$6,000.00	169	MISHO, OMER F.	\$6,000.00
26	O'NEAL, JACK F.	\$6,000.00	92	LOPEZ, CONRAD V.	\$6,000.00	169	TURNER JR., HURSHIEL	\$6,000.00
26	LANTHRIP, DOLPHUS	\$6,000.00	92	ANGUIANO, JOE Z.	\$6,000.00	175	FRENCH, LOUIS H.	\$6,000.00
26	LODEN, BILLY G.	\$6,000.00	92	EVANS, LARRY D.	\$6,000.00	177	OLSON, DALE A.	\$6,000.00
27	WILDER, CLARENCE J.	\$6,000.00	92	MILLER, MICHAEL E.	\$6,000.00	182	WRIGHT, WILBERT E.	\$6,000.00
27	WHITWORTH, WARREN F.	\$6,000.00	92	MEDINA, PAUL M.	\$6,000.00	182	CHAVEZ, LLOYD N.	\$6,000.00
27	MORRIS, CHARLES M.	\$6,000.00	92	DOUGLASS JR., HAL	\$6,000.00	182	GUSTAVSON, KARL O.	\$6,000.00
27	SCHENEWERK, PHILLIP	\$6,000.00	92	CALDERON, JORGE A.	\$6,000.00	182	NORTON, STEVEN	\$6,000.00
28	STAUCH, HARVEY	\$11,000.00	101	HUNTER, CLIFFORD D.	\$6,000.00	193	HOLLIDAY, WILLIAM G.	\$6,000.00
29	NAPOLITANO, ERNEST R.	\$6,000.00	101	LOPEZ, TONY	\$6,000.00	195	LARSON, MARJORIE D.	\$6,000.00
29	PIMENTAL, RONALD V.	\$6,000.00	101	DIEDERICH, ROBERT J.	\$6,000.00	242	LE MAY, LUCIEN A.	\$6,000.00
29	SANTOS, ERNEST A.	\$6,000.00	101	HERRICK, LEROY H.	\$6,000.00	316	FARKAS, JOHN W.	\$6,000.00
30	HENSLEY, CHARLES T.	\$6,000.00	101	EDWARDS, TOMMY B.	\$6,000.00	357	STEVENS, THOMAS J.	\$6,000.00
30	WISEMAN, LOUIS F.	\$6,000.00	101	SIEDELMAN, ARTHUR	\$6,000.00	358	HORVATH, JOHN A.	\$6,000.00
37	KNIGHT SR., MARSHALL J.	\$6,000.00	104	FRANKLIN, ROLAND V.	\$6,000.00	358	KNAUTZ, JOSEPH J.	\$6,000.00
37	DUPRE, GLENN D.	\$6,000.00	104	RICHEY, CLARENCE A.	\$6,000.00	363	MUDD, DAVID R.	\$6,000.00
37	GAUDE, JAMES B.	\$6,000.00	104	KUGLER, EDWARD	\$6,000.00	363	LOSS, FLOYD R.	\$6,000.00
37	LE BLANC, ERNEST E.	\$6,000.00	104	HORNE, JOHAN M.	\$6,000.00	374	LASH, DAVID R.	\$6,000.00
37	GUILLORY, EDWARD	\$6,000.00	104	KINERK, WILLIAM G.	\$6,000.00	374	WALKER, WILBUR C.	\$6,000.00
40	FITZGERALD, HUBERT G.	\$6,000.00	104	HUGHES, RICKIE L.	\$6,000.00	374	ODOM, PAUL E.	\$6,000.00

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In Memoriam

continued from p. 34

549	Parrish, Howard K.	667	Aliff Sr., Charles R.	1622	Wiley, Paul O.
568	Kooley, Arnold P.	667	Johnson, Charles M.	1626	Lamkin, Raymond W.
577	Nettles, Edward C.	667	Northup, Randy A.	1668	Russell, Darryle L.
582	Aguillard, Marshall J.	667	Prim, Richard A.	1851	Marques, Joao L.
583	Sanders, George D.	679	McClain, Walter D.	1934	Krause, Obert E.
587	Butaud, Percy	684	Montague, Daniel E.	2000	Sawicki, Charles E.
590	Gilbert, Virginia	687	Shaw, Perry D.	D83	Carter, Charles W.
592	Boggs, Alfred	696	Luchene, Richard J.	D140	Fisher, Anthony H.
592	Boyd, Jimmie J.	696	Schneider, Donald E.	D173	Weir, Audley E.
592	Lewis, Norman R.	726	Brown, Larry H.	D209	Rice, Denver
592	Morphew, Ronald	744	Gage, Ronald V.	D237	Pitts, Ananias
613	Jenkins, David H.	744	Galle, Wolfgang	D239	Thompson, Clyde
627	Bailey, William L.	744	Greggs, Gerald B.	D338	Huntley, Kenneth S.
627	John, Carlos	752	Boudreau Sr., Robert W.	D351	Berg, Randall D.
627	Keams, Felix	799	Gecewicz, Edmund	D359	Sebelius, Dwain A.
627	McCready, Luie V.	802	Hamilton Jr., Wiley	D375	Fellers, Donald J.
627	McCready, Terry L.	802	Hartman, James	D381	Heintz, Michael A.
627	Moreno Jr., Paul	802	Martin, Lawrence H.	D411	Dennison, Donald V
627	Wormdahl, Douglas W.	805	Service, Gilbert N.		
638	McKay, Frank	1062	Moss, Robert L.		
647	Carlson, Roger L.	1086	Norman, Frederick		
647	DeGreeff, Bennie J.	1162	Clayton, Howard M.		
648	Kalnas, Andrew J.	1162	Murphy, Robert D.		
648	Unger Jr., Andrew	1162	Wolfe, Ronald W.		
656	Rogers, Jerry D.	1509	Butzlaff, Richard E.		
656	Shrader, Larry L.	1509	Pizur, Michael C.		
		1622	Steed, Roger H.		
		1622	Troutman, Edward C.		
		1622	Ullman, Joseph O.		

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- Free Service Contract
- \$50 Credit Towards First Oil Purchase
- \$10 off first year's membership



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Death Benefits

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374	LIETZ, WILLIAM T.	\$6,000.00	677	GOULSTONE, GEORGE N.	\$6,000.00
374	BEELER, CAMERON	\$6,000.00	679	MCCLAINE, WALTER D.	\$6,000.00
374	FARMER JR., MURRELL K.	\$6,000.00	687	LAKE, LONNIE L.	\$15,000.00
374	MITCHELL, WILLARD L.	\$6,000.00	687	SHAW, PERRY D.	\$6,000.00
433	KELLY, HERBERT L.	\$6,000.00	690	BROWN, ANDREW H.	\$6,000.00
433	LLANES, MIGUEL A.	\$6,000.00	696	LUCHENE, RICHARD J.	\$6,000.00
449	DUESCHER, HERBERT	\$6,000.00	696	DAVIS, JAMES H.	\$6,000.00
449	BUHR, DONALD F.	\$6,000.00	696	GUNDERSON, TODD A.	\$6,000.00
453	MOSTELLER, JONAS E.	\$6,000.00	696	SCHNEIDER, DONALD E.	\$6,000.00
453	TAYLOR, ROBERT W.	\$6,000.00	697	MILLER, DUANE R.	\$6,000.00
454	GRAY, WILLIAM T.	\$6,000.00	744	GAGE, RONALD V.	\$6,000.00
454	KNOX, CHARLES A.	\$6,000.00	802	HAMILTON JR., WILEY	\$6,000.00
455	MIDDLETON, RICKY W.	\$6,000.00	802	HARTMAN, JAMES T.	\$6,000.00
455	FORD, DONALD B.	\$6,000.00	802	MARTIN, LAWRENCE H.	\$6,000.00
455	BISSETT, DANIEL W.	\$15,000.00	1162	MURPHY, ROBERT D.	\$6,000.00
483	DILDAY, WOODROW C.	\$6,000.00	1162	WOLFE, RONALD W.	\$6,000.00
487	HAUSCHULTZ, GREGORY D.	\$6,000.00	1247	HOWARD, HORACE G.	\$6,000.00
500	MERRIMAN, CHARLES L.	\$6,000.00	1509	EMMRICH, GEORGE W.	\$6,000.00
500	DAVIS, FRANKLIN J.	\$6,000.00	1509	SCARDINO SR., JACK S.	\$6,000.00
502	MOUNTS, TIGHE J.	\$6,000.00	1509	BUTZLAFF, RICHARD E.	\$6,000.00
518	KESEL, JAMES C.	\$6,000.00	1509	PIZUR, MICHAEL C.	\$6,000.00
549	MCDUGAL, DUANE D.	\$6,000.00	1509	GEMOLL, THOMAS P.	\$6,000.00
549	PRINCE, BURKE E.	\$6,000.00	1509	TROYER, DUAYNE R.	\$6,000.00
			1570	FIJOL, STANLEY J.	\$6,000.00
			1600	MCKINNEY, RICHARD E.	\$6,000.00
			1668	RUSSELL, DARRYLE L.	\$6,000.00
			2000	SAWICKI, CHARLES E.	\$6,000.00
574	BLETAS, DIMITRI	\$6,000.00			
577	NETTLES, ED C.	\$6,000.00			
582	AGUIILLARD, MARSHALL J.	\$6,000.00			
583	SANDERS, GEORGE D.	\$6,000.00			
587	SMITH, ARNOLD L.	\$6,000.00			
587	WARDEN, J. D.	\$6,000.00			
590	GILBERT, VIRGINIA L.	\$6,000.00			
592	BOGGS, ALFRED R.	\$6,000.00			
592	MORPHEW, RONALD G.	\$6,000.00			
627	MCCREADY, LUIE V.	\$6,000.00			
627	CAPEL, TERRY M.	\$6,000.00			
627	WORMDAHL, DOUGLAS W.	\$6,000.00			
627	LOVE, FREDRICK R.	\$6,000.00			
647	ANGELL, BRANDON	\$3,774.82			
647	DE GREEFF, BENNIE J.	\$6,000.00			
647	CARLSON, ROGER L.	\$6,000.00			
651	BAGLEY, ALBERT B.	\$6,000.00			
656	ROGERS, JERRY D.	\$6,000.00			
667	EDWARDS, ODBERT E.	\$6,000.00			
667	JOHNSON, CHARLES M.	\$6,000.00			
667	BUCKLAND, GARY G.	\$2,797.50			
667	PRIM, RICHARD A.	\$6,000.00			
667	ALIFF, CHARLES R.	\$6,000.00			
667	STANLEY, SHELDON E.	\$6,000.00			
667	NORTHUP, RANDY A.	\$6,000.00			
667	MOSTELLER, GILMER E.	\$6,000.00			
667	HALL, CHARLES E.	\$6,000.00			

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