



# 25 YEARS OF EXCELLENCE



Twenty-five years ago, our industry saw a need for change that focused on elevating Boilermaker performance, instilling a culture of safety and bringing added value throughout the union-contractorowner relationship. From this need, a joint effort of the Brotherhood and NACBE created the Manpower, Optimization, Stabilization and Training trust fund, or MOST. ("Manpower" was changed to "Mobilization" in 1991.) MOST enabled the Boilermakers and signatory contactors to establish a funding mechanism for program development and administration, and soon the National Tripartite Alliance began pioneering innovative approaches to safety, training, drug testing and other industry priorities.

International President Charles W. Jones introduced MOST in 1989 during the Construction Division conference in Kansas City. His dedication to increasing the skills of Boilermakers while providing value to owners and contractors was formally recognized when MOST was awarded one of the construction industry's highest honors — the Construction Innovation Forum NOVA Award.

The collective efforts put forth through MOST have saved lives, reduced lost time and compensable injuries, improved productivity, and saved owners and contractors billions of dollars.

MOST focuses on improving the quality and skill levels of Boilermakers while providing efficiency and cost effectiveness to the industry. A recent addition to the MOST programs, the Boilermaker Delivery System, is an Internet-based application that provides hiring halls greater efficiency in managing manpower requests while allowing Boilermakers broader access to the traveler's pool, thus increasing their opportunities for work. In addition, the system is aligned with the Joint Referral Rules to help reduce job-hopping and absenteeism. Another program in development the Boilermaker Code – is designed "as a guidepost for all Boilermakers to perform at the highest levels in their industry," according to International President Newton B. Jones.

As we celebrate this silver anniversary, MOST remains a pillar of excellence, standing apart as a forum to discuss and solve industry challenges, fulfill the promise of safety for Boilermakers, and deliver unmatched value to our business partners.



With an emphasis on safety, training and removing redundancies,

MOST developed numerous self-initiated programs that established significant benefits for our industry. Programs such as:

- MOST Substance Abuse, which created a national Boilermaker drug-screening program resulting in a 99% pass rate.
- MOST OSHA 10/30, a program that has saved the industry billions of dollars and led to a reduction of over 90% in reported injury rates.
- MOST Common Arc, which reduces redundant welder testing and delivers an average cost savings of 98% annually.







For more information on MOST, visit MOSTprograms.com

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**ROBIN BAPTIST, LOCAL 555** (WINNIPEG, MANITOBA), welds steel plate during the Canadian National Graduate Apprentice Competition held in Vancouver, British Columbia.

► READ THE STORY

#### **JULY-SEPTEMBER 2014**

Volume 53, Number 3

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**NEWTON B. JONES** International President

# **EPA'S CLEAN POWER PLAN NEEDS MAJOR REWORK**

#### Members can send in comments until December 1

BETWEEN NOW AND December 1 of this year, stakeholders and the public have an opportunity to sub-

mit comments to the EPA about its proposed rule for carbon dioxide emission limits for existing coal-fired power plants. December 1 is the last day the EPA will accept comments about this onerous rule, called Clean Power Plan (CPP). The agency plans to issue a final rule for CPP in June 2015.

Just as the EPA essentially blocked the construction of new coal-fired power plants with a rule requiring unachievable emission levels, the agency's Clean Power Plan now seeks to constrain the operation of plants that are currently generating electricity.

These regulations clearly run counter to President Obama's promise of an "all of the above" energy policy. Their net effect is to push coal out of the energy mix — not include it.

By the EPA's estimates, the Clean Power Plan will result in 41-49 gigawatts of generating capacity losses within six years. Another 50-60 gigawatts could be lost by 2020 thanks in substantial part to the EPA's Mercury and Air Toxics Standard (MATS). As much as one-third of the coal-fired power fleet could be shut down by 2040.

We are faced with rules that pose a real threat to Boilermaker jobs, pensions and healthcare. More broadly, EPA rules threaten the reliability of the nation's energy grid; they threaten hundreds of thousands of well-paying energyrelated jobs; and they threaten our economic recovery.

For these reasons — and while the agency's comment period remains open — I call upon all active and retired Boilermakers and their families to send the EPA a clear message: Fix the Clean Air Plan. We must insist that the EPA change its approach to controlling greenhouse gas emissions so that the power industry is allowed to upgrade their coal-fired plants with the latest emission control technology available on a schedule that is feasible and at

a price that is affordable — without forcing plants to shut down prematurely.

Legal challenges to the CPP may ultimately undo the regulation, but we cannot count on that happening. In the meantime, it is imperative that we convey our concerns directly to the EPA.

#### Proposed rule would have devastating consequences

THE EPA'S PROPOSED rule would slash CO2 emissions from coal-fired plants by 30 percent (based on 2012 baseline levels) by 2030. To achieve this aggressive goal, the agency would rely on states to develop their own approaches, to be approved by the EPA.

The approaches could include "building blocks" such as fuel switching from coal to natural gas and developing more renewable energy.

By some estimates, 52,000 direct jobs in the electric utility, mining, and rail sectors will be put at risk due to the Clean Power Plan. More than 100,000 indirect jobs, including those in affected communities and allied industries, will also be at risk.

We are concerned about the consequences the rule holds for all Americans. Not just the Boilermakers and other trades who mainntain, repair and upgrade coal-fueled power generation facilities. Not just the Boilermakers who mine coal in the West. Not just the Boilermakers who repair locomotives that move coal trains. Not just the Boilermakers who forge metal or make cement or manufacture goods — all of which require large, uninterrupted amounts of affordable electricity.

And not just our friends in the United Mine Workers of America, whose very existence depends on extracting coal.

The consequences of which I write are real and they are disturbing. Americans could see alarming increases in their home electric bills. Power-intensive industries like cement making, steel making and aluminum smelting could see escalating electricity bills threatening their profit margins. Spiking electric bills could pressure industries to cut back, shut down or move their operations overseas, resulting in further job losses and weakening our economy.

All segments of our economy that experience rising electric rates would likely pass those added costs onto the consumer in the form of higher priced goods and services. Across a range of industries, among them power generation and mining, thousands of jobs could be lost — many of them good blue-collar jobs. Smaller communities that rely on

These regulations clearly run counter to President Obama's promise of an "all of the above" energy policy. Their net effect is to push coal out of the energy mix – not include it. ""

power plants for their tax base could be devastated. And power interruptions could threaten wide swaths of our population, especially in the Northeast and Midwest, where electricity from fossil fuels has been a mainstay for many generations.

These dire warnings are not mine alone. They come from many responsible leaders of labor and industry as well as from political leaders at all levels.

#### CPP places coal at a disadvantage

AS MENTIONED PREVIOUSLY, the CPP offers states a menu of "building blocks" to draw from in order to lower their overall carbon dioxide emissions. These building blocks are largely detrimental to the future of coal.

One such building block is to reduce the output of coal-fired plants in favor of natural gas combined-cycle units — in other words, favor natural gas over coal. There are inherent problems with such a scheme, particularly since fuel prices fluctuate. Decisions on dispatching power according to the fuel source should be left to power providers so the cost of producing electricity is kept in check.

Another such building block is to require efficiency improvements of up to six percent for coal-fired power plants. This requirement does not adequately consider efficiencies that power providers have already paid for, including those who have invested heavily in supercritical and ultra-supercritical units.

The CPP also interferes with programs that are better left to the states, such as renewable energy and energy efficiency. Infringing on programs and practices already in place or being considered removes the flexibility and authority of states to tailor their approaches based on their own needs, abilities, and circumstances.

There are numerous other problems with the CPP as well, including the adequacy of how it calculates grid reliability and the premature implementation of the rule before we even know

whether other nations will commit to serious carbons dioxide reductions of their own. If they do not, we are wasting precious resources while providing virtually no net benefit to the climate.

The Brotherhood will continue to challenge EPA emission regulations which hurt our jobs and the industries where we are employed. Our legislative and political efforts have been ongoing and concerted. Lodge leaders, retirees and active members have entered the fight and made our presence known at conferences, through media contacts and at rallies and marches (see related stories in this issue).

In a valiant stand for those who depend on coal mining and coal-fired power, our own IVP Dave Haggerty joined in an act of civil disobedience during a July 31 sit-down with Mine Workers President Cecil Roberts and other UMWA leaders in Pittsburgh. The willingness of these leaders to face arrest served as an inspiration to the thousands of union members who participated in the march.

It is at times such as these that the meaning and the purpose of unionism are strongest. Brothers and Sisters, I respectfully ask that you do your part in this important work, that you add your voice and make your feelings known to the EPA. Tell them the Clean Power Plan, as devised, is an approach that won't work for the Boilermakers and is bad for our nation.

You can send a comment to the EPA online, by regular mail or by fax. See page 8 for additional information.

Thanks in advance for your participation. EPA needs to hear us loud and clear.

1/pwmt

### <u>epa needs to hear us loud and clear.</u>

SEE PAGE 8 FOR INFORMATION ON HOW YOU CAN SEND A COMMENT TO THE EPA ABOUT THE PROPOSED CLEAN POWER PLAN.

#### L-154 BM VENTRONE:

# **EPA rules threaten** Pa. jobs, economy

THROUGHOUT PENNSYLVANIA, union members count on coal for the good-paying, middleclass jobs that enable them to support themselves and their families.

I should know. As the business manager for Boilermakers Local 154 in the western part of the state, I see every day the positive impact that coal — with jobs that rely on coal has in our communities.

Using coal, Local 154 members help keep the lights on across the commonwealth, by working at the coal-fired power plants that generate more than 40 percent of our state's electricity. More broadly, through direct and indirect employment coal supports more than 60,000 jobs and helps inject more than \$4 billion into our Pennsylvania economy every year.

Speaking for my union, Local 154 members working in coal-related jobs can expect to take home \$75,000 to \$100,000 a year. Those jobs, and others like it, are the bedrocks of our local communities. The money we make from coal helps support local businesses, buy local homes, and pay local taxes for things like fire departments and school districts.

But coal is more than just power, payroll and jobs, because the electricity it generates is more affordable and reliable than power from other sources. In fact, during last winter's polar vortex, utility companies in Pennsylvania and across the country relied on coal to meet surging demand as Pennsylvanians turned up the heat in their homes and businesses.

So why is the federal Environmental Protection Agency rolling out new rules that will effectively force every coal plant in Pennsylvania out of business? That's a pretty good question, and the arguments proponents of the rules make simply don't pass the smell test.

For example, they claim it's about cutting carbon emissions. But they entirely ignore the fact that over the last decade, thanks to new technologies, coal-fired plants have been able to reduce carbon emissions by 24 percent. They also ignore the importance of coal-fired electricity to Pennsylvania. Local 154 members don't just work in the power plants; they work at dozens of firms across western Pennsylvania. Many of these are electricity-intensive businesses that were drawn to Pennsylvania by our state's affordable coal power. Take that away and, despite our world-beating



L-154 BUSINESS MANAGER RAY VENTRONE gives an inspirational address at a rally in Pittsburgh's Highmark Stadium July 30.

workforce, some of these firms might consider relocating in search of cheaper electricity to other states and even to other countries.

If the unelected bureaucrats at EPA have their way, we'll be forced to rely on less affordable and less reliable forms of electricity for our power needs — particularly renewables like wind and solar. Not only do these renewables rely on the weather to generate power (and how much sun do you see during a blizzard?), but they're also far less labor-intensive.

Dozens — hundreds — of well-paid union members are constantly at work at local coal plants, keeping them online and helping meet local power needs, but how many workers do you see sitting at the base of a wind turbine, making sure the turbines are turning?

And electricity from renewables or sources other than coal promises to be far more expensive. After the polar vortex, many Pennsylvanians were shocked by their utility bills; without coal, the financial impact of future polar vortices on Pennsylvania families and businesses will be even worse.

That's why thousands of coal miners, union members and elected officials came together Wednesday [July 30] at Highmark Stadium in Pittsburgh to share their concerns with the EPA plan. Joining our brothers from neighboring states, we said that our jobs, our communities and our states rely on good-paying jobs and affordable, reliable electricity, all of which come from coal.

We share people's concerns about a safe environment, but we all know that there are ways to achieve those goals without destroying our livelihoods and those of others like us across the country. My family and I count on coal; I hope you'll call your elected officials and tell them you do too. ■

This editorial first appeared in the Morning Call of Allentown, Pa., under the headline, "Raymond C. Ventrone: EPA emissions plan would impair coal-related jobs, economy."

# Thousands rally nationally against EPA's proposed power plant rule

#### Pittsburgh authorities arrest IVP Haggerty, **UAW** officials for civil disobedience

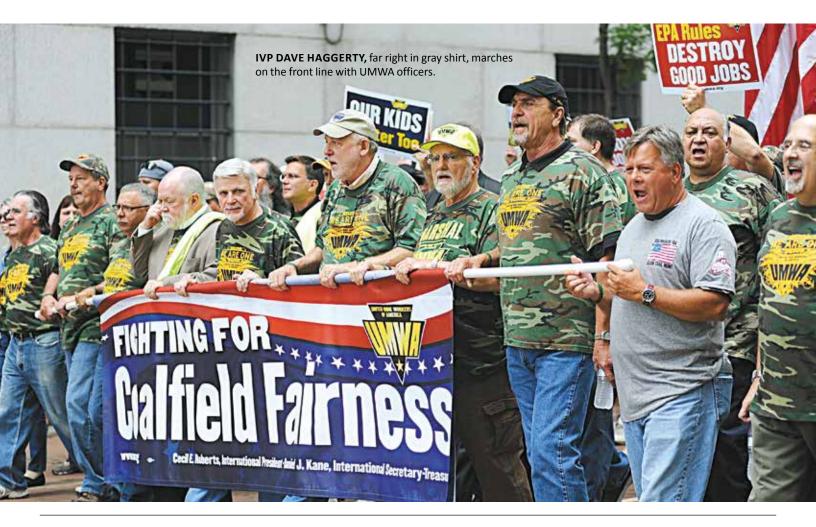
CONCERNED BY THE prospect of widespread job loss, higher consumer electric bills and the risk of power interruptions, thousands of union members and supporters of the coal and power industries turned out in major U.S. cities to tell EPA the agency's proposed regulations on existing source power plants are dangerous for America. The rallies were planned in conjunction with the EPA's "listening sessions," held at regional offices to gather input from stakeholders and the public.

The agency's proposed rule would require a 30 percent reduction in carbon dioxide emissions by 2030 and threaten the continued operation of many coal-fired power plants. The rule is expected to become final in June 2015.

Boilermakers from Denver Local 101 and other lodges in the western states were among those who made their voices heard at the Colorado capital city. L-101 member Joseph Fross was featured in a *Denver Post* photo with a fist in the air at a pro-coal rally on July 29.

A larger event took place in Pittsburgh July 30-31, where the United Mine Workers union turned out in force. The Boilermakers, the IBEW, and other unions helped swell the numbers of those protesting the EPA regulations. Politicians, industry representatives and others supporting good blue-collar jobs and reliable, affordable electricity joined the ranks of a union-led rally and march. Scores of buses brought in union members and their families from Pennsylvania, West Virginia, Virginia, Ohio, Kentucky, Alabama and elsewhere. The rally was organized by the Pennsylvania Coal

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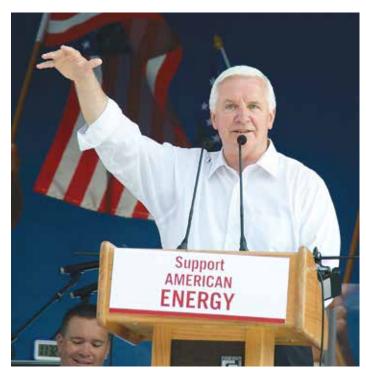
IVP DAVE HAGGERTY (gray shirt) is led to a paddy wagon after being arrested for civil disobedience.

Alliance, the American Coalition for Clean Coal Electricity and the National Miners Association.

Local 154 (Pittsburgh) members were well represented, and Business Manager Ray Ventrone gave an inspirational speech during the July 30 rally, held at the city's Highmark Stadium. Also addressing the rally were Pa. Gov. Tom Corbett, West Virginia Gov. Earl Ray Tomblin, and Ohio Lt. Gov. Mary Taylor The next day, the unions and their allies marched to the William S. Morehead Federal Building, where the EPA was conducting a public hearing on the proposed emissions rule.

International Vice President Dave Haggerty walked in the front line of the march, along with UMWA President Cecil Roberts and other Mine Workers. The group held a banner with the slogan, "Fighting for Coalfield Fairness." Haggerty also joined in a sit-down protest that led to his arrest for civil disobedience. Haggerty, along with Roberts and other Mine Worker officials, were handcuffed and escorted by police to paddy wagons. The group was released a short time later.

In a statement issued before the rally began, President Roberts said, "We will be there to protest an EPA policy that will be destructive to our members' jobs, their families and their



PA. GOV. TOM CORBETT speaks out in support of coal.

communities. We estimate this rule could cause more than 65,000 workers in the coal, utility and railroad industries to lose their jobs by 2025.

"Climate change is a global issue that requires a global solution," Roberts continued. "The EPA's proposed rule will not have any real impact on reducing global greenhouse gas emissions. But it will cost many of our members their jobs and have significant impact on their communities, and will also mean higher electricity rates for everyone. That is a trade-off that doesn't make any sense to us." ■









# TELL EPA THEIR PLAN NEEDS A FIX! LET'S KEEP COAL IN THE ENERGY MIX.

The EPA's Clean Power Plan (CPP) paints a bulls-eye on America's existing coal-fired power fleet. The CPP will require electric utilities to slash carbon dioxide emissions by 30 percent, based on 2012 levels, by 2030. We know what that could mean. More plant closures. More jobs lost. Higher energy costs. Less reliability. Tell EPA to rethink the proposed rule to minimize its impact on jobs, grid reliability, and electricity costs.

You can send your comment by email, conventional mail, fax, the EPA online portal and other methods. Visit www2.epa.gov/carbon-pollution-standards/how-comment-clean-power-plan-proposed-rule for additional information.

A sample letter is included below for your convenience. Feel free to use it as is, customize it, or write a new comment of your own.

EPA Docket (

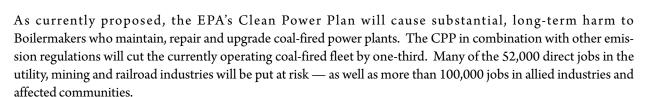
EPA Docket Center (EPA/DC)

Mailcode 28221T

Attn: Docket ID No. OAR-2013-0602

1200 Pennsylvania Avenue, N.W. Washington, D.C. 20460

To the Environmental Protection Agency,



We are deeply concerned about the jobs that will be lost and the families who will be affected. We also worry about the impact on rural communities where coal-fired plants are a major employer and contributor to the tax base.

We believe the CPP goes too far. Instead of focusing on the actual source of emissions ("inside the fence"), it seeks to fundamentally remake the energy sector. The CPP's unrealistic emission limits on existing coal-fired plants, requiring a 30 percent reduction in carbon dioxide by 2030, will push many of them to close prematurely. Boilermakers will most certainly see reduced earnings and reduced contributions to our pensions if this occurs.

We strongly urge the EPA to rethink the CPP so that it minimizes the harmful effects of jobs loss, higher energy costs and reliability issues. Our union and others, along with many industry groups, are offering specific changes to the plan that will lessen its negative impacts. We ask that these changes be given careful, thoughtful and timely consideration.

Sincerely,



# **ISO Sector meets in Las Vegas**

#### Conference is major learning event for lodges

INDUSTRIAL SECTOR OPERATIONS held its 2014 conference at the Mirage Hotel and Casino in Las Vegas July 29-August 1, drawing more than 200 participants. The conference is the largest learning event held for industrial lodges, with delegates attending from across North America.

The three-day meeting included half-day plenary sessions with speaker presentations followed by break-out segments for industry- and topic-specific educational content.

Participants listened to guest speakers from government, organized labor, investment and finance, education, law and other areas. Executive Director of Industrial Sector Operations Tyler Brown coordinated and emceed the event.

#### **Conference highlights**

INTERNATIONAL PRESIDENT NEWTON B. JONES discussed three major initiatives currently underway by the Brotherhood, including the addition of new organizers, the



INTERNATIONAL PRESIDENT NEWTON B. JONES

new Bank of Labor/IBB Member Preference card, and the Boilermakers code and creed. The Bank of Labor later held a focus group to explain the Member Preference card in more detail and obtain feedback from delegates.

RICHARD GRIFFIN JR., NLRB General Counsel, the conference keynote speaker, explained the duties of his office and discussed several areas of the National Labor Relations Act that are being evaluated for possible administrative improvements. Among these areas are employer claims of "inability to pay" during contract negotiations, injunctive relief for terminated employees during organizing campaigns, and successorship protections to prevent new owners from failing to rehire workers covered under the collective bargaining agreement as a way to break the union.

DINA TITUS (D-NV 1st) addressed the conference from Washington, D.C., through a video message. She spoke about her strong connection with the Boilermakers union and offered a tongue-in-cheek welcome to Las Vegas, noting that in Las Vegas, visitors can ride the largest Ferris wheel in the world, get married at a drive-through wedding chapel, breast feed in public, and "carry not one, but two concealed weapons."

TWO LEADERS from the global labor union community spoke about challenges facing workers around the world and the connection that all workers have in seeking fair pay, safe working conditions, and other rights. Former

Continued on next page



NLRB GENERAL COUNSEL RICHARD GRIFFIN

#### ISO CONFERENCE

continued from previous page

ICEM General Secretary Manfred Warda and Industri-ALL Deputy Secretary General Kemal Özkan praised the Boilermakers union for participating in and supporting the mission of global unionism.

PAT MARTIN, Member of the Canadian Parliament, a unionist representing Winnipeg (Manitoba) Centre, made a compelling argument about the need to elect union candidates rather than just "union-friendly" candidates. He recalled a situation in which a politician who was heavily backed by unions failed to support a critical union issue and instead responded favorably to the interest of business. Martin asserted that more candidates from the Labor Movement are needed to make certain that labor issues receive the support they deserve.

ED SMITH, CEO of Ullico, the union-dedicated finance and insurance company founded in 1924, gave a fiery speech in which he castigated anti-union multinational corporations, including Wall Street banks, for their greed and indifference to working people. Smith, who serves on the Labor Advisory Board of Bank of Labor (BOL), cited the Boilermakers union, which has majority ownership in the bank, for its outreach to organized labor. BOL has begun offering services to the broader Labor Movement and will soon open a facility near the AFL-CIO in Washington, D.C.

ELISE BRYANT, a prominent labor educator, communicator, and activist, entertained and inspired delegates, leading the conference in song and challenging Boilermakers to test their knowledge of union history through a group assignment.

LORI WALLACH, of Public Citizen's Global Trade Watch, presented an in-depth discussion of so-called "free trade" deals that have failed to live up to their promises and have caused great harm to American workers. Wallach said proposed new trade deals like the one with countries bordering the Pacific Ocean (the Trans-Pacific Partnership) would further harm U.S. workers by opening up unfair competition to third-world countries such as Vietnam, which pays workers paltry wages. She also stressed that trade deals allowing foreign corporations to sue governments and override their laws pose a threat to the sovereignty of nations and their citizens.



**LABOR EDUCATOR AND COMMUNICATOR ELISE BRYANT** enjoys a teaching moment with Local 104 delegates Steve Behling, left, and Brian Opland, right.



MP PAT MARTIN, WINNIPEG CENTRE







LORI WALLACH, OF PUBLIC CITIZEN'S GLOBAL TRADE WATCH

DAN SCHLADEMAN, director of "Making Change at Walmart," a United Food and Commercial Workers campaign to win fair treatment for Walmart employees, described the extraordinary wealth of Walmart owners and their refusal to offer decent wages and benefits to their employees. He said the six heirs of the Walmart fortune "are richer than 42% of Americans combined." Schlademan noted that Walmart received \$24 billion in profit during 2013. He said if the company used just \$3 billion of that profit it could offer a substantial increase in wages and benefits to its workers. Schlademan encouraged delegates to participate in rallies for change at Walmart during "Black Friday," the day after Thanksgiving sales event when retailers traditionally offer their largest discounts of the year.

OTHER SPEAKERS during the plenary sessions included, from Government Affairs, D-PA Bridget Martin and D-LA Cecile Conroy; Bank of Labor Senior Vice President Bill Arnold and Vice President of Commercial Lending Joe Schoonover; Membership Manager Stephanie Joyce; U.S. Director of Health and Safety Mark Garrett; and from the Communications Department, Director Mike Linderer and Web Master Tim Canon. ■



**DELEGATES LISTEN INTENTLY** to a presentation on labor arbitration by noted arbitrator and mediator George Roumell Jr.

## Western States Tripartite holds 10th annual conference

# Speakers address upcoming projects, regulations, coal's future

THE WESTERN STATES Tripartite conducted its 10th annual meeting July 15-17 in Coeur d'Alene, Idaho, with owners, contractors and Boilermakers attending from across the region. IR-CSO Jim Cooksey chaired the event.

On the opening day, Jim Croyle, CEO of SCS Energy, described a proposed coal gasification project in Bakersfield, Calif., that could mean thousands of union construction jobs. Called Hydrogen Energy California (HECA), the project will include both a power generation plant and a fertilizer plant.

Croyle said the gasification process will use coal from New Mexico and petroleum coke from California refineries as feedstocks. Hydrogen produced from the gasification process will be used for two purposes: to fuel a new 281 MW combined cycle power plant and to manufacture a million tons of fertilizer annually.

Meanwhile, carbon dioxide from the process will be shipped by pipeline to the nearby Elk Hills oil fields for enhanced oil recovery.

IVP Tom Baca noted that the HECA project has the

support of key energy companies and labor in California. "This is really an exciting project for industry and the trades," he said. "It has legs, and it's moving forward."

# Calif. Building Trades welcome industry partnerships

ROBBIE HUNTER, PRESIDENT of the State Building and Construction Trades Council of California, spoke on day two about the involvement of the trades in infrastructure development and the challenges industry faces due to environmental regulations and concerns about public safety.

He stressed labor's considerable clout in helping to shape major projects in California such as light rail. He also noted the trades' success in helping to pass SB54, a mea-

sure to ensure that only qualified workers are involved in refinery work.

Hunter said regulatory pressures have caused key players in the energy industry to reach out to the building trades to survive. He pointed to SB1132, a bill backed by the Sierra Club that sought to place a moratorium on frack-



ERIC SHARPE discusses the future of coal.

ing in the state. In response to the industry outreach, labor helped defeat the measure.

But such outreach has been a scarce commodity, Hunter said. "Over the last 25 years industry has walked away from us [because managers were] being driven by cost and doing the cheapest thing possible to keep their job. That's the fight we're in today."

#### Speaker cites four challenges to coal

KEYNOTE SPEAKER ERIC Sharpe, founder and editor of *Energy Ink* magazine, a regional publication in the West, discussed the primary challenges to the future of coal, including renewables, regulation, natural gas, and plant closures. Sharpe said that despite these seri-

ous challenges, coal will remain a primary energy source for decades to come, because without it the United States would risk energy blackouts with devastating economic consequences.

He also explained that billions of dollars are at play in regulating coal as states devise ways to limit emis-

sions through cap and trade or other schemes. Moreover, the Sierra Club is bringing in millions of dollars using coal as a bogeyman, he added.

"Coal is not going away, but it's going to lose a lot of money," Sharpe said. "What makes the most sense: kill the cash cow or milk it for all it's worth?" ■



**ROBBIE HUNTER** talks about the building and construction trades in his state.

# Eastern Canada Tripartite marks 10th year

#### Conference sets attendance record

THE EASTERN CANADA Tripartite held its 10th anniversary conference August 19-21 at the Algonquin Resort in St. Andrews, New Brunswick, and set a new attendance record.

One hundred and twenty-one delegates attended the event, including 21 from the owner community, 61 from contractor firms and 39 from the Boilermakers union. Another 34 persons participated as speakers and guests, and more than 100 family members attended.

International Vice President - Eastern Canada (retired) Ed Power chaired the conference; IR-CSO Kent Oliver (Director - Tripartite Services, Eastern Canada) coordinated the meeting.

Bill Wilkerson, executive chairman of Mental Health International, led a workshop titled "Designing, Building, Sustaining the New Workplace of Mental Health and Safety," and later gave a keynote speech to the full conference body. Other main speakers included Kelly Lendsay, president and CEO of the Aboriginal Human Resources Council; Gina O'Rourke-McKay, project manager for the New Brunswick Mentor Apprenticeship Program; Bob Collins, economist for BuildForce Canada; Dr. George Jergeas, professor at the University of Calgary; Gregory Matte, national executive director for Helmets to Hardhats Canada; and Jamie McMillan, founder of J♀urneyman women in the skilled trades initiative. Two members of Parliament also addressed the conference: John Williamson, representing New Brunswick Southwest, and Rodney Weston, representing Saint John, New Brunswick.

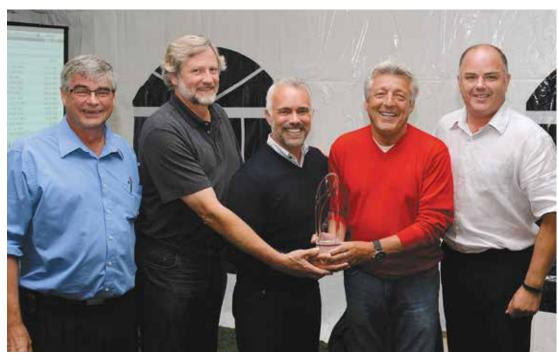
The event featured an industry panel discussion of the Energy East Pipeline, a proposed project that would transport 1.1 million gallons of crude oil a day 4,600 kilometers (about 2,900 miles) from Alberta to refineries in eastern Canada. Dr. Shelley Rinehart, a professor at the University of New Brunswick, Saint John College, moderated the discussion. Panel members included Bob Eadie, project director for Energy East Pipeline, Ltd., TransCanada Pipelines, Ltd., and David Simon, manager for construction and turnaround, Irving Oil Refinery.

Caucus breakouts also were conducted and were followed by reports to the full conference.

At a dinner held on the final evening of the conference, the tripartite presented awards for safety performance and commitment. The awards went to Nova Scotia Power (owner); Alstom Power Canada (contractor); Ronald Brown, Local 73 (Halifax, Nova Scotia); Don Barrie, Local 128 (Toronto); and Sherry Moore Hickey, Local 203 (St. John's, Newfoundland).

The 2015 Eastern Canada Tripartite conference is tentatively scheduled at Niagara on the Lake, Ontario. Additional details were not available at press time.





# **Steel Fab workers join Boilermakers**

#### Unit manufactures air receivers in Virginia

WORKERS AT THE Steel Fab manufacturing company in Lebanon, Va., voted to join the International Brotherhood of Boilermakers September 19.

Steel Fab is one of the nation's largest makers of ASME air receivers.

Organizer Jody Mauller led the campaign and was assisted by Organizer Bobby Godinez, headquarters staff, and local lodge volunteers.

"We're thrilled with the vote," said Mauller, "and we are ready to get to work negotiating a first contract for this unit so that they can begin enjoying the benefits of good union representation."

International President Newton B. Jones praised the organizing effort, stating, "It is always gratifying to see work-

ers come together and fight for their legally-guaranteed right to form a union. We will support and assist the Steel Fab workers as they seek a fair and binding contract with their employer.

"I congratulate our newest Boilermakers and welcome them into our Brotherhood," he added.

Tyler Brown, Executive Director of Industrial Sector Operations, said, "These workers stood up to a well-financed campaign aimed at discouraging them from having a voice on the job. They faced a team of corporate lawyers as well as a high-priced union buster, and the workers won. I'm very proud of what these workers have accomplished, and I'm glad to welcome them into the Boilermaker family."



SHOWING THEIR SUPPORT FOR THE STEEL FAB ORGANIZING EFFORT are, left to right, Kelli Morgan, IBB headquarters; Organizer Bobby Godinez (front); Former L-1620 (Portland, Ind.) President Bill Coleman; IR Bill Staggs; L-357 (Peru, Ind.) Steward Steve Adair; Lead Organizer Jody Mauller; L-483 (East Alton, III.) President Glenn Reinhardt; and L-684 (Norfolk, Va.) members Markeita Murphy and Tara Boone. *Photo by Midtown Studio* 

# Lewis, Dubreuil win Canadian graduate apprentice contest

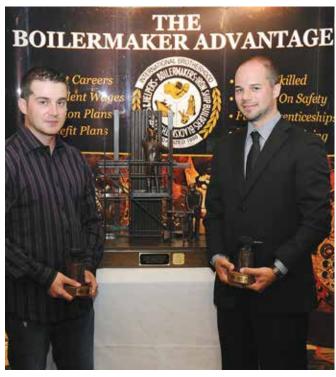
#### 12 compete at BCIT in Vancouver, **British Columbia**

THE TEAM OF Brad Lewis and Jason Dubreuil won the 2014 Canadian Boilermaker Graduate Apprenticeship Competition held June 24-26 at the British Columbia Institute of Technology (BCIT) in Vancouver.

Lewis, Local 146 (Edmonton, Alberta), and Dubreuil, Local 128 (Toronto, Ontario), were among 12 graduate apprentices from across Canada who participated in the biennial event, which is planned and executed by the Boilermakers National Training Trust Fund (NTTF), Canada.

The contest draws top graduate apprentices from construction locals over a two-year span. Also competing in this year's event were Steven Russell and Mike Kenny, Local 73 (Saint John, New Brunswick); Russell Kurikka, Local 128; Eric Martin and Sylvain Corriveau, Local 271 (Montreal, Quebec); Robin Baptist and Samuel Delorme, Local 555 (Winnipeg, Manitoba); Jesse Huffman, Local 146; and Joel Harrington and Matthew Wallace, Local 359 (Vancouver).

Continued on page16



BRAD LEWIS, LEFT, L-146, AND JASON DUBREUIL, L-128, take top team honors.



COMPETING AT THE 2014 CANADIAN BOILERMAKER GRADUATE APPRENTICE COMPETITION are, left to right, Russell Kurikka, L-128; Mike Kenny, L-73; Steven Russell, L-73; Joel Harrington, L-359; Robin Baptist, L-555; Samuel Delorme, L-555; Brad Lewis, L-146; Eric Martin, L-271; Jesse Huffman, L-146; Matthew Wallace, L-359; Jason Dubreuil, L-128; and Sylvain Corriveau, L-271.

#### CANADIAN CONTEST

continued from page 15

Teams were announced during a reception for the contestants, judges, and guests. National Training Coordinattor Grant Jacobs explained that each contestant would be paired with a member from a different local to simulate real world conditions where Boilermakers often work with other craft persons whom they have not previously known.

Competition winners were named at an awards banquet June 26. George Longo, a 51-year member of Local 359 also received recognition for his contributions to the Canadian construction industry.

Judges for the 2014 competition included Marty Albright, Ken Bachand, Al Dingwall, Ed Hoffmann, Ron Jacobs, Stephane Lapointe, Marcel Losier, Dion Malakoff, Kurt Middleton, Brian Mikkelsen, Rodger Morris, Dale Olson, Kevin Petronski, Pierre Pitre, and Steve Johnson.

# Written and practical tests challenge contestants

THE COMPETITION BEGAN with an extensive written exam covering rigging, drawings, health and safety, the International Constitution and Boilermaker best practices.

The exam was followed by hands-on exercises in which contestants worked in teams as well as individually.

The nozzle layout exercise required teams to layout a 16-inch nozzle on a 42-inch shell section. This required establishing quarter lines running the length of the shell and developing cut lines to ensure the correct nozzle diameter was maintained. Marks were earned for overall accuracy of the layout, particularly when determining the effective nozzle diameter across the rounded wall of the shell section.

During the load estimation exercise, teams worked to determine the total weight of a horizontal pressure vessel including the large support saddles. The graduate apprentices were able to use any method they chose to ascertain the weight of the unit; however, with the clock running, it was paramount that teammates agreed to a common method and swiftly took all their measurements and worked through their calculations to determine the weight of the overall load.

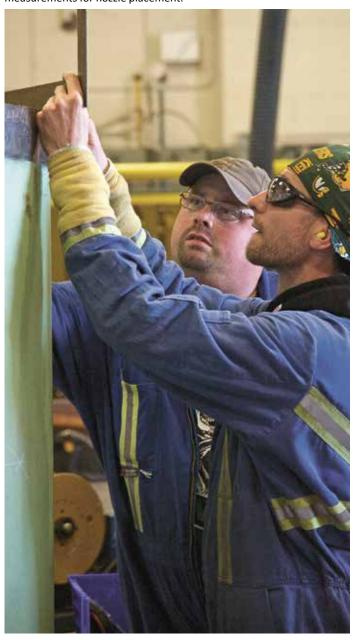
In the flange joint exercise, competitors were required to bolt-up a flange joint assembly using a four-pass progressive torqueing sequence in adherence to ASME guidelines. The apprentices worked in teams to calculate the progressive torque values and proper bolting sequence. Upon completion, marks were awarded for torque accuracy, bolting sequence, use of required gaskets, lubrication of working surfaces, and overall expediency.

The welding practical was a plate test completed in the horizontal position. Competitors were graded on their ability to perform an almost seamless stop and start as well as their finished weld profile. Top marks were awarded to those with properly proportioned caps and smooth weld contours that were free of slag, undercut, and porosity.

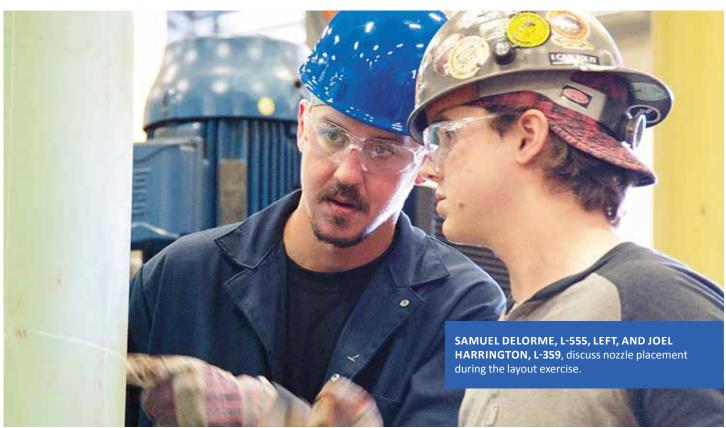
To demonstrate the candidates' steady handedness and talents with a cutting torch, contestants were asked to cut out a lug from ¾-inch plate. The cutting exercise incorporated all of the skills necessary in the proficient use of oxy-fuel cutting equipment, including the cutting of straight

Continued on page 20

**STEVEN RUSSELL, L-73, LEFT, AND JESSE HUFFMAN, L-146**, take measurements for nozzle placement.



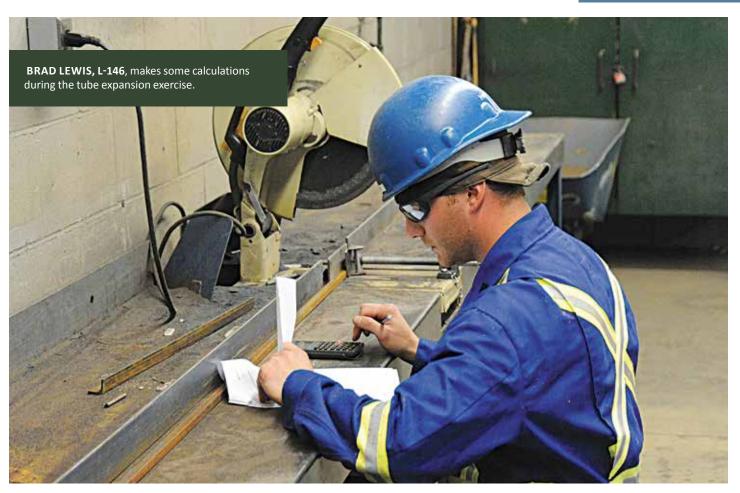




#### **APPRENTICE** NEWS









#### CANADIAN CONTEST

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lines, curved profiles, beveled edges, and the ability to pierce a hole in plate.

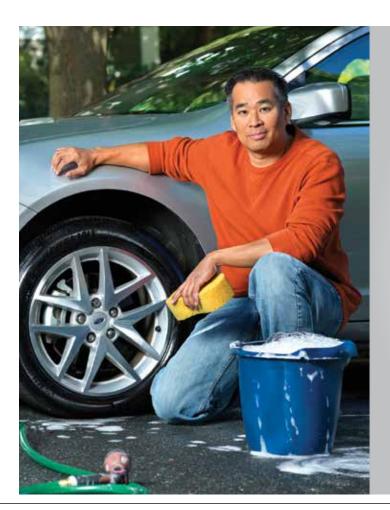
In the tube expansion exercise, competitors were supplied with a tube sheet and a corresponding section of tube, which they used to calculate the final inside diameter of the expanded tube, based on a specified percentage of tube wall reduction.

Two additional events rounded out the practical testing. Both were "short time trial" exercises that saw competitors racing the clock and each other. One event entailed the planning, sequencing and building of a structure according to a supplied print. The other required speed and endurance as competitors raced head-to-head on chain hoists to raise a load, lower it, and raise it a second time.

Special thanks to Assistant National Training Coordinator Jonathan White for contributing to this article.



**GEORGE LONGO, CENTER, A 51-YEAR MEMBER OF LOCAL 359,** accepts an award for contributions to the construction industry from National Training Coordinator Grant Jacobs, left, and IVP Ed Power.



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# L-169 retrofits air quality systems at two Michigan plants

#### **Consumers Energy adds spray dry absorbers** for SO<sub>2</sub> removal

BOILERMAKERS FROM Local 169 (Detroit) are completing work at two Consumers Energy coal-fired power plants in Michigan to retrofit air quality control systems. Work is underway on both sides of the state: at the Karn-Weadock Generating Complex near Bay City in the east, and at the J. H. Campbell complex near Port Sheldon in the west. Both projects involve installing spray dry absorbers to remove sulfur dioxide (SO<sub>2</sub>) from flue gas before it reaches the stack.

The projects are part of a long-term, \$1.5 billion investment by Consumers Energy to meet environmental standards. Local 169 has been part of that effort for over a decade. In 2002 and 2003, lodge members installed selective catalytic reduction units (SCRs) at Karn-Weadock units 1 and 2 to reduce nitrogen oxides or NOx. In 2007, they completed conversion of the J. H. Campbell unit 3 boiler to allow burning 100 percent low-sulfur western coal. The conversion was an enormous project, involving 800 Boilermakers at peak. Past work has also involved installing selective catalytic reduction systems (SCRs, also called "scrubbers") to remove more than 80 percent of nitrous oxide (NOx) emissions from the flue gas streams.

#### Work scopes are extensive

WORK AT THE two plants has progressed on separate timetables. At Karn-Weadock, the spray dry absorber system is complete on unit 1, including erection and installation of process tanks and silos, steel support

Continued on next page

LOCAL 169 MEMBERS (L-R) BRANDEN DORMIRE, CHRIS LAROSE, KEVIN MACKENZIE, BEN RYERS AND BRIAN SMITH pause near the lime prep and byproducts disposal area, part of the new spray dry absorber system. Photos by Marty Mulcahy, The Building Tradesman

#### L-169 RETROFITS

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structures, duct work, and assembly and erection of the absorber. Breeching work (tying ducts into the absorber) was completed in March. Similar work is progressing on unit 2, with completion planned for October. The two units have a combined rating of 512-megawatts.

Meanwhile, at J. H. Campbell's 835-megawatt unit 3, L-169 members have been erecting and installing four bag houses. That work will be followed by the erection and installation of the absorber system.

When operational, the absorber systems at the two plants will inject a stream of lime into the flue gas, which will mix with sulfur dioxide ( $SO_2$ ) to create a solid inert byproduct. The byproduct will be stored in silos and later transported for disposal. Consumers Energy expects the spray dry absorber systems to reduce  $SO_2$  emissions by up to 95 percent.

#### Crews receive praise for performance

BILL NORRIS, CONSUMERS Energy Project Manager for Major Projects and Construction, noted that work at the Karn-Weadock plant required some careful planning, but crews have been up to the task.

"There's quite a bit going on, and everything is complicated with the tight space we have available on site," he said.

"The tradespeople are doing a great job for us. We are working with the best of the best. We're thrilled with the personnel we have; it's really a neat culture out here. They've given us a tremendous effort, and there's a real focus on quality and safety."

Local 169 President and Business Representative Mike Card said Boilermakers have excelled at projects for Consumers. "We've been on schedule or ahead of schedule, and I don't think we've had a lost time injury since 2010."

Barton Malow is the contractor for the Boilermakers scope of work at Karn-Weadock, Babcock & Wilcox Power Generation Group for J. H. Campbell. ■

Source: Marty Mulcahy, The Building Tradesman

**PHOTO: JIM MERRITT** works on the spray dry absorber roof section at the J. H. Campbell plant in early 2014.

# New BM-STs complete training course

#### Four-day event draws 21 from **U.S. and Canada**

TWENTY-ONE NEW business managers/secretary-treasurers from the United States and Canada attended a training course August 11-14 in Kansas City, Mo., to prepare them for their lodge leadership roles.

The course was conducted by Construction Sector Operations. It included four days of training on topics such as construction agreements, finance and recordkeeping, union organizational structure, grievance handling, national funds, MOST programs, communications, jurisdictions, political action and legislation, and health and safety.

ED-CSO Kyle Evenson and D-CDS Dale "Skipper" Branscum coordinated

the training and led some of the sessions. Other staff members, including International reps and department heads, also participated, along with representatives of affiliated Boilermaker organizations.

Attending the training course were James Chew, Local 28 (Eastampton, N.J.); Tracey Eixenberger, Local 502 (Puyallup, Wash.); Jacob Evenson, Local 627 (Phoenix); Jerry Flaherty, Local 203 (St. John's, Newfoundland); Eugene Gill, Local 27 (St. Louis); Scot Hammond, Local 105 (Piketon, Ohio); Chuck Hancock, Local 29 (Boston);



Newly-elected BM-STs attend a 4-day training session in Kansas City, Mo., August 11-14.

Anthony Howell, Local 37 (Slidell, La.); James King, Local 667 (Charleston, W.Va.); Jess LaBuff, Local 11 (East Helena, Mont.); Joe Lewandowski, Local 83 (Kansas City); Steve Ludwigson, Local 5 (New York); Daniel McWhirter, Local 374 (Hammond, Ind.); Martin Nicholson, Local 359 (Vancouver); Scott May, Local 454 (Chattanooga, Tenn.); John Petronski, Local 128 (Toronto); John Riel, Local 1 (Chicago); Timothy Simmons, Local 108 (Birmingham, Ala.); Mark Sloan, Local 549 (Pittsburg, Calif.); Timothy Timmons, Local 85 (Toledo, Ohio); and Daniel Weber, Local 193 (Baltimore). ■



# LOCAL 146 CUTS RIBBON ON \$20 MILLION TRAINING CENTER



Boilermaker
Apprenticeship
and Mechanical
and Mechanical
Training Centre
LOCAL 146





Completing the ribbon-cutting are J'AMEY HOLROYD, L-146 DIRECTOR OF APPRENTICESHIP AND EDUCATION, second from left, and ARNIE STADNICK, L-146 BM-ST, third from left. Joining the celebration are, I. to r., IVP ED POWER, IST BILL CREEDEN, AND IVP JOE MALONEY.

#### Massive facility reflects lodge's growth, fulfills needs

LIKE THE OIL sands region where most of its members work, Local 146 in Edmonton, Alberta, has seen substantial growth in recent years — and with that growth has come the need for expanded administration and training

On June 14, the local cut the ribbon to formally open its new Boilermaker Apprenticeship and Mechanical Training Centre, located adjacent to its union hall. The event coincided with the lodge's annual barbecue, which was held on the grounds of the centre.

Local 146 Business Manager/Secretary-Treasurer Arnie Stadnick led the ceremonies. International officers attending included IVP Joe Maloney, Western Canada; IVP Ed Power, Eastern Canada (since retired); and IST Bill Creeden. Also attending were Executive Director for Construction Sector Operations Kyle Evenson, Canadian National Training Coordinator Grant Jacobs, Alberta Building Trades Executive Director Warren Fraleigh, and Boilermaker Contractors' Association board member Marty Albright.

L-146 member Darwin Leitch, who served as construction manager on the project, received high praise from speakers at the ribbon cutting.

"Darwin poured into this building his heart and soul and passion," said Stadnick. "We're lucky to have had him involved in the construction of this building."

Fraleigh, who preceded Stadnick as L-146 BM-ST and played an early role in the centre's development, thanked Leitch for "his exemplary project leadership skills and execution skills. I can assure you that nowhere else in North America would you find . . . such a state-of-the-art, world-class facility, where you can hone your skills and practice your craft at no cost or expense."

L-146 member j'Amey Holyrod, Director of Apprenticeship and Education, who joined BM-ST Stadnick in cutting the ribbon, will head the training centre. She stated, "I would like to acknowledge the contributions of our dedicated members and their families, who have persevered with determination and heart to build the Boilermaker organization, a strong Alberta, and a strong Canada." She said the new training centre "represents many things," among them "dedication to lifelong learning and continuous improvement."

The facility includes 8,500 square feet of classrooms, lunch rooms, an amphitheater, and administration offices. The 56,000-sq.-ft. training area is covered for year-round operation and will accommodate a multistory boiler structure for realistic training.

# **Boilermaker-built eagle finds** home with VFW

#### L-169 retiree Kenny Lyday shows creative skills

AFTER A JOB injury in 1995 left him unable to continue work as a construction Boilermaker, Kenny Lyday, Local 169 (Detroit), found time to expand his creative skills as a sculptor, metal worker, and painter. One of his projects, a steel eagle, was especially prized. After two years of burning, heating, and bending (without using a picture for reference), Lyday completed the eagle and had it chromed. It remained at his home until 2013, when a friend and fellow L-169 retiree, Allan Kidd, purchased the impressive sculpture to display at the Miller Strawn VFW Post #9363 in Flat Rock, Mich. Today, the eagle sits atop the Post's pavilion, looking up at a nearby American flag. ■



July-September 2014 🔳 BOILERMAKERS.ORG



HAMILTON MAKES A CUT during work on a tank maintenance job for CBI Horton.

## **MY OTHER LIFE:**

## Stefanie Hamilton, Welder

By Judy Lessin, Nails Magazine, reprinted with permission

STEFANIE HAMILTON, owner of The Beach House, a home-based salon in Edmonton, Alberta, Canada, says she needs nails in her life to keep her in touch with her

feminine side. That's because she spends most of her workweek inside boilers and on vessels. "As a member of the Boilermakers union, everything

I do right now is oil- and gas-related," says Hamilton, who has been welding professionally for about seven years.

Her fascination with welding began when she took a summer job in the safety field. "That was the first time I really saw what welding was," she says. "It really piqued my interest and I had to find out more. I talked to everyone I could about how I could get started and by doing so I was soon offered a position as a welder's helper."

She soon found the pros far outweighed the cons. "I absolutely love the people I get to work with when I weld. I also enjoy working with my hands and creating a finished product," she says. "Still, it can be challenging being a woman in a male-dominated industry. It gets frustrating having to prove yourself over and over and still try to keep a positive attitude."

Although the two fields are so different, Hamilton does find there are a few similarities between welding and doing nails. "Again, I love working with the people who come in to get their nails done, and in both positions I'm creating something that I can take pride in."



STEFANIE HAMILTON with her son, Kayden.



Red Cross Worker PENNIE ROCKHOLD collects blood from KRIS KENNEDY during the drive.

### L-83 dedicates blood drive to member's son

A LOCAL 83 (Kansas City, Mo.) blood drive conducted August 8 at the lodge's training center held special meaning for those who donated to the Red Cross effort. The collection was named for Conon Kennedy, the two-year-old son of member Kris Kennedy and his wife, Melaina. Conon passed away Jan. 15, 2014, following a struggle with Crohn's disease. Conon had received a bone marrow transplant and numerous blood infusions before succumbing to the disease.

"I'd like to thank everybody that came out to support the blood drive," said Melaina Kennedy. "The support from Local 83 has been wonderful."

"Credit for putting the blood drive together goes to Scot Albertson," said BM-ST Joe Lewandowski. "Scot organized the event and made sure that it was named in honor of Conon."





#### **ALABAMA**

- Parker Griffith (D)+ G LG James Fields (D)+ AG Joe Hubbard (D)+
- SS John Merrill \*
- Α Miranda Joseph (D)+ 2 Erick Wright (D)+
- 7 Terri Sewell (D)

#### **ALASKA**

G Bill Walker (I)+ Byron Mallot (I)+ LG Mark Begich (D) S ΑL Don Young (R)

#### **ARIZONA**

Fred DuVal (D)\* G AG Felecia Rotellini (D)+ Terry Goddard (D)+ SP David Garcia (D)+ 1 Ann Kirkpatrick (D) 2 Ron Barber (D) 3 Raul Grijalva (D) 7 Ruben Gallego (D)\* 9 Kyrsten Sinema (D)

#### **ARKANSAS**

**KEY** 

Α

AG

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CA

CI

 $\mathsf{CM}$ 

CN

G

Mike Ross (D)\* G LG John Burkhalter (D)+ AG Nate Steel (D)+ Susan Inman (D)+

Auditor

At-Large

Comptroller

Controller

Governor

**Attorney General** 

#### ARKANSAS (cont.)

- Т Karen Sealy Garcia (D)+
- Regina Stewart Hampton (D)+ Α
- S Mark Pryor (D)
- 1 Jackie McPherson (D)+
- 2 Patrick Henry Hays (D)\*
- 4 James Lee Witt (D)\*

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- AG Kamala Harris (D)
- Alex Padilla (D)\* SS
- CN Betty Yee (D)\* Т John Chiang (D)\*
- SP Tom Torlakson (D)
- CI Dave Jones (D)
- Heidi Hall (D)+ 1
- 2 Jared Huffman (D)
- 3 John Garamendi (D)
- 5 Mike Thompson (D)
- Doris Matsui (D) 6
- 7 Ami Bera (D)
- 8 Paul Cook (R)
- 9 Jerry McNerney (D)
- 10 Michael Eggman (D)+
- Mark DeSaulnier (D)\* 11
- Nancy Pelosi (D) 12
- 13 Barbara Lee (D)
- 14 Jackie Speier (D)
- 15 Eric Swalwell (D)

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- Open Seat LD Land Commissioner
  - LG Lieutenant Governor
  - S Senate
  - SE State School Superintendent
  - SS Secretary of State
  - SP **Super of Public Instruction**
  - Т Treasurer
  - TC Tax Commissioner
  - RC. Railroad Commissioner

Numbers indicate congressional districts

Commissioner of Agriculture

Commissioner of Insurance

#### **CALIFORNIA** (cont.)

- 16 Jim Costa (D)
- Mike Honda (D) 17
- Anna Eshoo (D)
- 19 Zoe Lofgren (D)
- Sam Farr (D)
- Amanda Renteria (D)+
- Suzanna Aguilera-Marrero (D)+ 22
- 23 Kevin McCarthy (R)
- 24 Lois Capps (D)
- Lee Rogers (D)\*
- 26 Julia Brownly (D)
- Judy Chu (D) 27
- 28 Adam Schiff (D)
- 29 Tony Cardenas (D)
- 30 Brad Sherman (D)
- 31 Pete Aguilar (D)\*
- 32 Grace Napolitano (D)
- 33 Ted Lieu (D)\*
- 34 Xavier Becerra (D)
- Norma Torres (D)
- Raul Ruiz (D) 36
- 37 Karen Bass (D)
- 38 Linda Sanchez (D)
- 39 Peter Anderson (D)+
- Lucille Roybal-Allard (D) 40
- 41 Mark Takano (D)
- 42 Tim Sheridan (D)+
- 43 Maxine Waters (D)
- 44 Janice Hahn (D)
- Drew Leavens (D)
- Loretta Sanchez (D) 47
- Suzanne Savary (D)+ 48

#### **COLORADO**

- G John Hickenlooper (D)
- AG Donald Quick (D)+
- Joseph Neguse (D)+
- Т Betsy Markey (D)+
- S Mark Udall (D)
- 1 Dina DeGette (D)
- 2 Jared Polis (D)
- 3 Abel Tapia (D)+
- 4 Vic Meyers (D)+
- 5 Irv Halter (D)+
- 6 Andrew Romanoff (D)+
- 7 Ed Perlmutter (D)

#### CONNECTICUT

- G Dan Malloy (D)
- LG Nancy Wyman (D)
- AG George Jepsen (D)
- SS Denise Merrill (D)
- CM Kevin Lembo (D)
- 1 John Larson (D)
- 2 John Courtney (D)
- 3 Rosa DeLauro (D)
- 4 Jim Himes (D)
- 5 Elizabeth Etsy (D)

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#### **DISTRICT OF COLUMBIA**

AL Eleanor Holmes Norton (D)

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- G Charlie Christ (D)+
- AG George Sheldon (D)+
- Gwen Graham (D)+ 2
- 5 Corrine Brown (D)
- 9 Alan Grayson (D)
- 14 Kathy Castor (D)
- Alan Cohn (D)
- 18 Patrick Murphy (D)
- 19 April Freeman (D)+
- 20 Alcee Hastings (D)
- 21 Ted Deutch (D)
- 22 Lois Frankel (D)
- 23 Debbie Wasserman Schultz (D)
- 24 Frederica Wilson (D)
- 25 Mario Diaz-Balart (R)
- 26 Joe Garcia (D)
- 27 Ileana Ros-Lehtinen (R)

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- Jason Carter (D)+ G
- LG Connie Stokes (D)+
- AG Gregory K. Hecht (D)+
- Robbin K. Shipp (D)+ LC
- CI Keith Herd (D)+
- Christopher James Irwin (D)+ CA
- Valarie D. Wilson (D)+ SE
- S Michelle Nunn (D)\*
- 2 Sanford Bishop (D)
- 4 Hank Johnson (D)
- 5 John Lewis (D)
- 13 David Scott (D)

#### HAWAII

- G David Ige (D)\*
- Shan Tsutsui (D) LG
- Brian Schatz (D) S
- 1 Mark Takai (D)\*
- 2 Tulsi Gabbard (D)

#### **IDAHO**

- G A.J. Balukoff (D)+
- LG Bert Marley (D)+
- SS Holli Woodings (D)+
- Т Deborah Silver (D)+
- SP Jana Jones (D)+
- S Nels Mitchell (D)+
- Shirley Ringo (D)+ 2 Richard Stallings (D)+

#### **ILLINOIS**

1

- G Pat Quinn (D)
- AG Lisa Madigan (D)
- Jesse White (D)
- CM Judy Baar Topinka (R)
- CM Sheila Simon (D)+
- Mike Frerichs(D)+ Τ
- S Richard Durbin (D)
- 1 Bobby Rush (D)
- 2
- Robin Kelly (D) 3
- Daniel Lipinski (D) 4
- Luis Gutierrez (D) 5
- Mike Quigley (D) 7 Danny Davis (D)
- 8 Tammy Duckworth (D)
- 9 Jan Schakowsky (D)
- 10 Bradley Schneider (D)
- 11 Bill Foster (D)
- William Enyart (D) 12
- 13 Ann Callis (D)+
- 14 Dennis Anderson (D)+
- John Shimkus (R) 15
- Randall Wayne Olsen (D)+ 16
- Cheri Bustos (D) 17

#### **INDIANA**

- Beth White (D)+
- Т Mike Boland (D)+
- Α Mike Claytor (D)+
- 1 Peter Visclosky (D)
- 2 Joe Bock (D)+
- 3 Justin Kuhnle (D)+
- John Dale (D)+
- 5 Shawn Denney (D)+
- 7 Andre Carson (D)
- 8 Tom Sprangler (D)+
- 9 Bill Bailey (D)+

#### **IOWA**

- G Jack Hatch (D)+
- AG Tom Miller (D)
- SS Brad Anderson (D)+
- Т Michael Fitzgerald (D)
- Α Jonathan Neiderbach (D)+
- S Bruce Braley (D)+
- 1 Pat Murphy (D)\*
- 2 Dave Loebsack (D)

#### IOWA (cont.)

- Staci Appel (D)+
- Jim Mowrer (D)+

#### **KANSAS**

- Paul Davis (D)+
- LG Jill Docking (D)+
- AG A.J. Kotich (D)+
- SS Jean Schodorf (D)+
- Carmen Alldritt (D)+ Т
- CI Dennis Anderson (D)+
- 1 James Sherow(D)+
- Margie Wakefield (D)+ 2
- Kelly Kultala (D)+ 3
- 4 Perry Shuckman (D)+

#### **KENTUCKY**

- Alison Lundergan Grimes (D)+ S
- 2 Ron Leach (D)+
- 3 John Yarmuth (D)
- 4 Peter Newberry (D)+
- 6 Elizabeth Jensen (D)+

#### **LOUISIANA**

- S Mary Landrieu (D)
- 2 Cedrick Richmond (D)

#### **MAINE**

- Michael Michaud (D)+ G
- S Shenna Bellows (D)+
- 1 Chellie Pingree (D)
- 2 Emily Cain (D)\*

#### **MARYLAND**

- Anthony Brown (D)\*
- LG Ken Ulman (D)+
- AG Brian Frosh (D)+
- CM Peter Franchot (D)
- 2 Dutch Ruppersberger (D)
- 3 John Sarbanes (D)
- 4 Donna Edwards (D)
- 5 Steny Hoyer (D)
- 6 John Delaney (D) 7 Elijah Cummings (D)
- Christopher Van Hollen (D)

#### **MASSACHUSETTS**

- G Martha Coakley (D)
- SS William Galvin (D)
- Α Susanne Bump (D)
- 1 Richard Neal (D)
- 2 James McGovern (D)
- 3 Nikki Tsongas (D) Joseph Kennedy III (D) 4
- 5 Katherine Clark (D)
- Seth Moulton (D)

#### MASSACHUSETTS (cont.)

- 7 Michael Capuano (D)
- 8 Steve Lynch (D)
- 9 Bill Keating (D)

#### **MICHIGAN**

- G Mark Schauer (D)+
- S Gary Peters (D)\*
- 1 Jerry Cannon (D)+
- 5 Daniel Kildee (D)
- 6 Paul Clements (D)+
- 7 Pam Byrnes (D)+
- 9 Sander Levin (D)
- 10 Candice Miller (R)
- Bobby McKenzie (D)\* 11
- 12 Debbie Dingell (D)\*
- John Conyers (D) 13
- Brenda Lawrence (D)\*

#### **MINNESOTA**

- Mark Dayton (D) G
- Tina Smith (D) LG
- AG Lori Swanson (D)
- Steve Simon (D)\* SS
- Α Rebecca Oto (D)
- S Al Franken (D)
- 1 Tim Walz (D)
- 2 Mike Obermueller (D)+
- 3 Sharon Sund (D)+
- 4 Betty McCollum (D)
- 5 Keith Ellison (D)
- 6 Joe Perske (D)\*
- 7 Collin Peterson (D)
- 8 Richard Nolan (D)

#### **MISSISSIPPI**

Bennie Thompson (D)

#### **MISSOURI**

- William Lacy Clay, Jr. (D) 1
- 4 Nate Irvin (D)+
- 5 Emanuel Cleaver (D)
- 6 Bill Hedge (D)+

#### **MONTANA**

- S Amanda Curtis (D)\*
- John Lewis (D)\* AL

#### **NEBRASKA**

- Chuck Hassebrook (D)\* G
- AG Janet Stewart (D)+
- Amanda McGill (D)+ Α
- S David Domina (D)\*
- 1 Dennis P. Crawford (D)+
- 2 Brad Ashford (D)+

#### **NEVADA**

- LG Lucy Flores (D)+
- AG Ross Miller (D)+
- SS Kate Marshall (D)+
- CN Andrew Martin (D)+
- Т Kim Wallin (D)+
- 1 Dina Titus (D) 3 Erin Bilbray-Kohn (D)+
- 4 Steven Horsford (D)

#### **NEW HAMPSHIRE**

- G Maggie Hassen (D)
- S Jeanne Shaheen (D)
- 1 Carol Shea-Porter (D)
- 2 Ann McLane Kuster (D)

#### **NEW JERSEY**

- S Cory Booker (D)
- 1 Donald Norcross (D)\*
- 2 Frank LoBiondo (R)
- 3 Aimee Belgard (D)\*
- 4 Christopher Smith (R)
- 5 Roy Choo (D)+
- 6 Frank Pallone (D)
- 7 Janice Kovatch (D)+
- 8 Albio Sires (D)
- 9 William Pascrell (D)
- 10 Donald Payne, Jr. (D)
- 11 Mark Dunec (D)+
- 12 Bonnie Watson Coleman (D)\*

#### **NEW MEXICO**

- G Gary King (D)+
- Debra Haaland (D)+ LG
- AG Hector Balderas (D)+
- SS Maggie Toulouse-Oliver (D)+
- Т Tim Eichenberg (D)+
- Timothy M. Keller (D)+ Α
- LD Ray Bennett Powell (D)
- S Tom Udall (D)
- 1 Michelle Lujan Grisham (D)
- Roxanne "Rocky" Lara (D)+ 2
- Ben Ray Lujan (D) 3

#### **NEW YORK**

- AG Eric Schneiderman (D)
- CM Thomas DiNapoli (D)
- 1 Timothy Bishop (D)
- 2 Peter King (R)
- 3 Steve Israel (D)
- 4 Kathleen Rice (D)\* 5
- Gregory Meeks (D)
- 6 Grace Meng (D)
- 7 Nydia Velazquez (D) 8 Kakeem Jeffries (D)
- 9 Yvette Clarke (D)
- 10 Jerrold Nadler (D)

#### **NEW YORK (cont.)**

- Michael Grimm (R)
- Carolyn Maloney (D) 12
- Charles Rangle (D) 13
- 14 Joseph Crowley (D)
- 15 Jose Serrano (D)
- 16 Eliot Engel (D) 17 Nita Lowey (D)
- 18 Sean Maloney (D)
- 19 Chris Gibson (R)
- 20 Paul Tonko (D)
- 21 Aaron Woolf (D)\*
- 23 Martha Robertson (D)+
- Daniel Maffei (D) 24
- 25 Louise Slaughter (D)
- 26 Brian Higgins (D)

#### **NORTH CAROLINA**

- Kay Hagan (D)
- 1 GK Butterfield (D)
- 2 Clay Aiken (D)+
- 4 David Pricke (D)
- 6 Laura Fjeld (D)\*
- 7 Jonathan Barfield (D)\*

Brenda Cleary (D)+

- 12 Alma Adams (D)\*
- **NORTH DAKOTA** AG Kira Kraus-Parr (D)+
- SS April Fairfield (D)+
- SP Tyler Axness (D)+
- SP Todd Reisenaur (D)
- CA Ryan Taylor (D)+
- Jason Astrup (D)+ TC
- ΑL George Sinner (D)+

#### OHIO

13

- G Ed FitzGerald (D)+ Sharen Neuhardt (D)+
- LG AG David Pepper (D)+
- SS
- Nina Turner (D)+ Т Connie Pillich (D)+
- Α John Patrick Carney (D)+
- 1 Frederick Kundrata (D)+
- Marek Tyszkiewicz (D)+
- 2
- 3 Joyce Beatty (D) 4 Janet Garrett (D)+
- 5 Robert Fry (D)+
- 6 Jennifer Garrison (D)+
- 8 Tom Poetter (D)+
- 9 Marcy Kaptur (D)
- 11 Marcia Fudge (D)
- 13 Tim Ryan (D) 15 Scott Wharton (D)+
- 16 Pete Crossland (D)+

#### **OKLAHOMA**

- G Joe Dorman (D)+
- LG Kathy Cummings (D)+
- S Matt Silverstein (D)+
- S Connie Johnson (D)\*

#### **OREGON**

- G John Kitzhaber (D)
- LC Brad Avakian (D)
- S Jeff Merkley (D)
- Suzanne Bonamici (D) 1
- 3 Earl Blumenauer (D)
- 4 Peter DeFazio (D)
- 5 Kurt Schrader (D)

#### **PENNSYLVANIA**

- Mike Stack (D)+
- Bob Brady (D) 1
- 2 Chaka Fattah (D)
- 3 Daniel Lavallee (D)+
- 5 Kerith Taylor (D)+
- 6 Manan Trivedi (D)+
- 8 Kevin Strouse (D)
- 9 Bill Shuster (R)
- 11 Andrew Ostrowski (D)+
- 12 Erin McClelland (D)+
- 13 Brendan Boyle (D)\*
- Mike Doyle (D) 14
- Thomas Houghton (D)+ 16
- Matt Cartwright (D) 17
- 18 Tim Murphy (R)

#### **RHODE ISLAND**

- Gina Raimondo (D) G
- Jack Reed (D) S
- 1 David Cicilline (D)
- 2 James Langevin (D)

#### **SOUTH CAROLINA**

- LG Bakari Sellers (D)+
- AG Parnell Diggs (D)+
- S Brad Hutto (D)+
- S Joyce Dickerson (D)+
- 2 Harold Geddings (Labor)+
- 3 Barbara Jo Mullis (D)+
- 5 Tom Adams (D)+
- 6 James Clyburn (D)
- 7 Gloria Tinubu (D)+

#### **SOUTH DAKOTA**

- Rick Weiland (D)\*
- AL Corinna Robinson (D)+

#### **TENNESSEE**

- Gordon Ball (D)+ S
- 2 Bob Scott (D)+
- 3 Mary Headrick (D)+
- 4 Lenda Sherrell (D)+
- 5 Jim Cooper (D)
- 6 Amos Powers (D)+
- 7 Daniel Cramer (D)+
- 9 Steve Cohen (D)

#### **TEXAS**

- Wendy Davis (D)\* G
- Letica Van de Putte (D)+ LG
- AG Sam Houston (D)+
- CM MikeCollier (D)+
- John Cook (D)+ LD
- CA Hugh Fitzsimons (D)+
- RC Steve Brown (D)+
- S David Alameel (D)+
- 6 David Cozad (D)+
- 7 James Cargas (D)+
- 9 Al Green (D)
- 12 Mark Greene (D)+
- Beto O'Rourke (D) 16
- 18 Sheila Jackson Lee (D)
- 22 Frank Biscoe (D)+
- 24 Patrick McGehearty (D)+
- 27 Wesley Reed (D)+
- 29 Gene Green (D)
- 30 Eddie Bernice Johnson (D)
- 31 Louie Minor (D)+
- 33 Marc Veasey (D)
- Lloyd Doggett (D) 35
- Michael Cole (D)\* 36

#### UTAH

1 Donna McAleer (D)+

#### **VERMONT**

Peter Welch (D)

#### **VIRGINIA**

- S Mark Warner (D)
- 1 Norm Mosher (D)+
- 2 Suzanne Patrick (D)+
- Robert "Bobby" Scott (D) 3
- 4 Elliott Fausz (D)+
- 5 Lawrence Gaughan (D)+
- 7 Jack Trammell (D)\*
- 8 Don Bever (D)\*
- John Foust (D)\* 10
- 11 Gerry Connolly (D)

#### WASHINGTON

- Suzan DelBene (D)
- 2 Rick Larsen (D)
- 3 Bob Dingethal (D)+
- Joe Pakootas (D)+
- Derek Kilmer (D) 6
- 7 Jim McDermott (D)
- 8 James Ritchie (D)+
- 9 Adam Smith (D)
- 10 Denny Heck (D)

#### **WEST VIRGINIA**

- Natalie Tennant (D)\* S
- 1 David McKinley (R)
- 1 Glen Gainer (D)
- 2 Nick Casey (D)\*
- 3 Nick Rahall (D)

#### **WISCONSIN**

8

- Mary Burke (D)+ G
- John Lehman (D)+ LG
- AG Susan Happ (D)+
- Rob Zerban (D)+ 1
- 2 Mark Pocan (D)
- 4 Gwen Moore (D)
- 5 Chris Rockwood (D)+
- 6 Mark Harris (D)\*
- 7 Kelly Westlund (D)+ Ron Gruett (D)+



# **LOCALS AWARD SERVICE PINS**

#### Local 1 · Chicago

JOHN F. RIEL BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

40 YEARS Louis Benz; and

25 YEARS Jeffrey Deinema, Michael Hagan.

#### Local 83 • Kansas City, Mo.

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

60 YEARS Clarence A. Vosberg;

**55 YEARS** Jimmie J. Magee;

**50 YEARS** Jackie W. Armstrong, Maurice D. Baldus, Jimmie C. Keffer, James E. Parsons, Richard A. Strader, Wilfred F. Watskey, Lyman E. Watt;

**45 YEARS** Charles D. Adams, James F. Berry, Rellas M. Boydston, Larry D. Burton, William R. Eastridge III, Louis W. Lattin, William L. McBirnie, Joseph R. Super, Glen E. Tubbs;

**40 YEARS** Vincent J. Alagna. Colonel O. Bengtson. William R. Carver, Earl L. Davis, Bobby J. Dill, William C. Ehmke, Larry J. Green, Thomas E. Guilfoyle, Ricky D. Hastings, Warren L. Hood, Richard F. Hubbard, David L. Johnson, Robert M. Kampe, Richard B. Kirby, Gary R. Long, Richard Maris, Harvey D. Morse, Louis L. Padilla, Richard A. Racette, Lowell T. Robling, Larry M. Roetter, Richard A. Scott, Robert A. Vinson;

**35 YEARS** Kenneth E. Berry, Robin P. Booher, Dale L. Christian, Michael W. Collins, Randall W. Cruse, Alvin J. Eastman, Presley C. Evans, Eddie A. Greenfield, Douglas C. Griffin, Stephen D. Griffin, Roger J. Hammell, Ronald P. Hedges, Keith C. Irwin, Jess F. Laster, Gary E. Marchant, Brad L. Myhr, Donald F. Novich, David K. Pachmayr, Steve J. Pachmayr, Rocky L. Podraza, Everett H. Reeves Jr., Michael C. Sievert, Kenneth G. Smith, Johnny L. Smith, Kirk E. Stanley, Russell W. Stufflebean, Richard E. Teter, Michael D. Tiller;

30 YEARS Edward O. Ellison:

25 YEARS William H. Adams Jr., Mike T. Clifton, Rick A. Courter, Elmer D. Dorrough, Brian A. Jones, William R. Lynn Jr., Robert G. Mueller, Kevin Myers, Orval L. Nelson, Donald Onnen Jr., Kenneth R. Patrick, Steven B. Rakes, Larry T. Rowe, Michael L. Wickizer, Kent Zoz;

**20 YEARS** Dave Bryson, Daniel P. Connor, Robert Crosthwait Jr., Leonard J. Dalbey, Scott Daniels, William S. Durham, Thomas A. Hardin, Thomas W. Hart, Lia Nguyen, Larry Sorenson, Paul C. Upshaw, David N. Wareham; and

**15 YEARS** Kelly A. Alterman, Edward P. Amador, Jim L. Folk, Gary W. Griblin, Jason L. Hardin, Herbert W. Martin, Joseph A. Hoerr, Casey G. Jensen, Chad W. Lucas, Clarence O. Leonard, Harold E. Morris, Jeff Parrish, Perrin D. Sheil, Grady A. Smith, Brandon C. Wahwassuck, James White.

#### Local 104 • Seattle, Wash.

BRIAN OPLAND, BM-ST of Local 104, Seattle, Wash., reports presentation of membership pins to the following:

40 YEARS Mike Meyer;

35 YEARS John Huertas, Brian Johnson, Steven Loper;

25 YEARS Frank Guidry;

20 YEARS Alan Cloutier; and

15 YEARS Jeff Ratterree.

#### Local 363 • Belleville, III.

WILLIAM MULCONNERY, BM-ST of Local 363, Belleville, Ill., reports presentation of membership pins to the following:

**60 YEARS** Harold Meeks;

55 YEARS James Kaylor, Roger Nichols;

**50 YEARS** Michael Batson, William R. Brown, Otis E. Kelley;

40 YEARS David A. Douin, Richard U. Eller Jr., John Goudy, Elisha W. Green, Robert Jacquot Jr., Dennis Johnson, Karl Jones, Randall Kerley, Jeffrey Melton, Robert L. Pennington, Steven Pfeil, John Potter, Jeffrey Price, Terry Robinson, Michael Schaffner, Daniel Simmons, Robert E. Taylor, James Wall, Harold W. Wells Jr.;

25 YEARS Jay Hill, Marshall Lundegreen, Joe Volluz; and

15 YEARS Brandon Atchison, Hank Baltzell, John A. Bennett IV, Robert Coleman, Thomas Dinan, Jon Dutton, Mike A. Haas, Steve Kehrer, Samuel Lee, Christopher McDaneld, Jason McKinley, Chad Price.

#### Local 374 • Hammond, Ind.

DANIEL W. MCWHIRTER, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

50 YEARS Phillip Fawcett, William Francis;

45 YEARS Lawrence Grambo;

40 YEARS Frank E. Begley, Porfirio Olivia, William Scott Wood;

25 YEARS Robert H. Henderson, James A. Kizer;

**20 YEARS** Stanley M. Edmister, Jeffrey L. Fleck, Lauren M. Gehlhausen, Kenneth P. Iseman, Randolph O. Kooken, Timothy S. Sullivan, Terry L. Weaver Jr., Brian L. Willis, Robert J. Zatarski; and

**15 YEARS** Michael T. Aders, Rickey A. Brewer, Michael J. Cyganiewicz, Dianne M. Hagle, Geoffrey Henley, Thomas L. Lindsey, Gavin E. Riddle, Cecil Thomas, Robert A. Werner, Danny J. Zuelly.

continued on page 36

# ith deep sorrow,

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL	Berthelot, Valmond J.	72	Browning, Russell L.
NTL	Bozeman, James R.	72	Robinson, Sammy L.
NTL	Colbert, Edward L.	72	Shaw, John B.
NTL	Compton Jr., Norman N.	73	St. Pierre, Roland
NTL	Connor, Legrand W.	73	Wells, Freeman
NTL	Jackson, Cargile F.	74	Morris, James C.
NTL	Owens Jr., David C.	79	Bates, Wiseman J.
NTL	Smith, Sandy O.	83	Elder, Thomas L.
NTL	Tripp, James R.	85	Bates Jr., Edmund L.
NTL	York, Albert R.	85	Maynard, Gary P.
NTL	Young, Carl D.	92	Chavez, Arturo J.
1	Brady, John R.	92	Cunningham, Kenneth T.
1	Gabryszak, Jerome	92	Deleon, Rene
5	Hagberg, David	92	Kyle, Barry S.
6	Bolton, R. T.	92	Salcido, Arthur
6	Byrd, Floyd L.	92	Williams, Freddie
6	Dutra, Joseph R.	104	Aquino, Igmidio P.
6	Gorman III, Patrick H.	104	Clark, Leland P.
6	Jameson, Charles F.	104	Gross, Carl E.
6	Klima, Ivan	104	Hoffman, Robert E.
6	Neubauer, Edward	104	Kugler, Edward
6	Tomlinson, Ronald D.	104	Morin, Martin
7	Holland, James	104	Ratterree, Jeffrey H.
7	Parker, James B.	105	Adkins, Terry W.
7	Tronolone, Anthony D.	105	Holbrook, James S.
9	Costa, William M.	106	Callahan, Glenn D.
10	Lujan, Joe T.	108	Smith, Tommy E.
11	Cossette, Duane J.	110	McGraw, Larry
11	Shomate, Randall L.	111	Scurlock, Henry W.
13	Banashefski, John	112	Carpenter, Ferney R.
13	Gutschall, George C.	117	Lemke, Duane G.
13	Tarnalicki Jr., Joseph J.	146	Bhavra, Rajinder S.
13	Walters, Donald	146	Brendel, Edmund
26	Deal, Charles T.	146	Starr, Stephen P.
26	Williford, Jack E.	154	Berardelli Jr., John A.
28	Flynn, Edward M.	154	Brounce, Wesley G.
28	Panico, John T.	154	Demarco, Samuel R.
28	Soriano, Joseph	154	Lubitz, Raymond L.
29	Arruda, David P.	154	Martin, Alan R.
29	Pizzi, Albert	154	Putnam, Donald C.
34	Spears, Michael A.	154	Russell, Thomas W.
37	Bohannon, Ronnie L.	154	Trussell, Ralph H.
37	Denina Jr., Leon J.	158	Myers, Daniel R.
37	Guidry, Clebert	159	Krasson, John A.
37	Sanders, Bradley S.	169	Shorkey, Henry
37	Toups Jr., Munson J.	175	Wiley, William R.
40	English, Donnie A.	182	Doty, Robert M.
40	Mitchell, Danny L.	191	East, Howard R.
40	Rankin, Richard H.	191	Rankin, lan B.
45	Mapp III, Garland B.	191	Stewart, Gary E.

#### **RETRACTION**

Clarence S. Fross Jr. of Local 101 was mistakenly listed as deceased in the January-March issue of the Boilermaker Reporter. Brother Fross is very much alive. We regret the error and any confusion or concern that may have resulted from this incorrect information.

reave	ed families.		and externas
193	Adams Jr., John L.	656	Belvin, Larry G.
193	Cullison Jr., Edward O.	656	Myers, Bobby F.
199	Dunnaway, Thomas R.	656	Pennington, Donald N.
199	Truett, Joseph R.	656	Roberts, Carl J.
204	Johnson, Joseph F.	656	Wooten Jr., Chester L.
204	Laemoa, David	667	Boone, Harless H.
237	Pizzoferrato, Emmett J.	667	Dunlap, Derwyn C.
237	Ritter, Joseph M.	667	Elson, Robert L.
242	Small, Robert F.	682	Gibbons, Ralph D.
263	Cooper, David B.	684	Casey, Tom R.
263	Hartman, William R.	696	Boese, Eckhart
271	Lambert, Michel	696	Johnson, Robert O.
271	Thibodeau, C.	697	Ottelien, Ronald
290 300	Denney, Jerry L.	735 744	Ellis, John W. Fuller, Charles R.
344	Lazarevich, Lazar Hickey, Paul B.	801	Olsen, Paul S.
344	Nowicki, Eden B.	802	Orio, Vincent
357	Stevens, Thomas J.	897	Rivett, Norman J.
359	Fellows, James B.	900	Flaughers, Marshall
374	Gibbons, Jack D.	900	Gmitter, Joseph
374	Swift, John W.	900	Minear, Donald M.
433	Jones Jr., Clifton L.	900	Querry, Ronald L.
453	Byrd, Leroy	902	Ellis, Norl E.
453	Hollifield Jr., Jesse R.	902	Hoskins, John A.
454	Banther, Jackie L.	902	Randall, Sherman
454	Cunningham, Clarence O.	902	Winfrey, Billy J.
454	Howard, Mario M.	1077	Harris, Leroy J.
454	King, Keith K.	1240	Hullinger, Clarence D.
454	McClure, James L.		Ratliff, Denzil
455	Lee, Michael R.		Howard, Horace G.
500	Williams, Byron L.		Stypula, Jozef W.
502	Lewis, Robert D.		Johnson, Reuben
502	Morris, Antone J.		Anderson, Vernon
502	Mounts, Tighe J.		Johnson, Paul E.
524	Penkala, Emanuel		Devan, Charles E.
549	Margriter, George G.		Sobolewski, Leon
549 540	Schueler, Robert M.		Dettinger, Robert V. Lucas, William R.
549 555	Tomlinson, Alfored Kendall, Raymond G.		Coyne, Robert J.
568	Boutte, Nedier J.	D18	Milunec, Stanley C.
568	Irvin, Harry A.	D22	Franczak, Michael
582	Oubre, Stanley J.	D22	Morykan, Frank
582	Walker, Victor J.	D22	Starner, Ralph
587	Gonzales, Thomas G.	D46	Lamb, Charles
587	Permenter, James P.	D50	Scott, George
590	Brown, Thomasine A.		Vanosten, Elmer G.
614	Carlson, David R.		Whitney, Royal
614	Frechette, Lucien E.		Humphrey, D. B.
614	Hannifan, Raymond L.	D239	Dundas, James R.
614	Lawrence, Albert W.	D287	Perkins, Jerry M.
619	Ippolito, Joseph F.		Schirm, William F.
627	Capel, Terry M.		Willis Sr, Clifton D.
627	Doyle, Jerry A.		Notestin, Ivan
627	Large, Gerald A.		Jones, Edward H.
647	Houle, Kenneth J.		Gilbert, Gary E.
648	Dean, Fred T.	S50	Miles Jr., George E.
6.40	Vuschak Jasanh F		

648 Yuschak, Joseph F.

#### DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

Mill   Bozeman   September	NTL	Beaulieu, Armand R.	\$6,000.00	37	Denina, Leon J.	\$6,000.00	105	Collier, Donald R.	\$6,000.00	374	Keller, James P.	\$6,000.00
No.   Bernam James R   \$6,000.00   37   Degram James R   \$6,000.00   37   Agrangue, John C   \$6,000.00   104   College Compton Norman N   \$6,000.00   37   Agrangue, John C   \$6,000.00   105   College Compton Norman N   \$6,000.00   37   Agrangue, John C   \$6,000.00   37   Agrangue, John C   \$6,000.00   38   Agrangue, John C   \$6,000.00   39   Agrangue		·			•	•		,	•		•	
No.   Complex forward L.   \$6,000.00   37   Fayes, William M.   \$6,000.00   38   Fayes, Fayes M.   \$6,000.00   39   Fayes, Fayes M.   \$6,000.0	NTL	Bozeman, James R.	\$6,000.00			\$6,000.00	105	Sutton, James C.	\$6,000.00	374	-	
No.   Campton Norman N   S.6,000 00   37   Zegel, William L   S.6,000 00   107   Hollister, Candall   S.6,000 00   374   Spain, Austin L   S.6,000 00   NI   Havemeler, Allern J   S.6,000 00   40   Carter, Rosell H   S.6,000 00   40   Carter, Rosell H   S.6,000 00   40   Carter, Rosell H   S.6,000 00   40   Carter, Droad E   S.6,000 00   40   Carter,	NTL	Colbert, Edward L.	\$6,000.00	37	Toups, Munson J.	\$6,000.00	106	Callahan, Glenn D.	\$6,000.00	374	Parks, William M.	
No.   File   Miles	NTL	Compton, Norman N.	\$6,000.00	37	Ziegel, William L.	\$6,000.00	107	Hollister, Crandall	\$6,000.00	374	Spain, Austin L.	
No.	NTL	•	\$6,000.00	40	=	\$6,000.00	108	Key, Kenneth A.	\$6,000.00	374	•	
No.   Colleging Cambres W.   So.000.00   5   Clark, Donald E.   So.000.00   19   McGraw, Lary   So.000.00   37   Van Willy, Daniel M.   So.000.00   17   No.0000   17   No.00000   18   No.000000   18   No.00000   18   No.000000   18   No.0000000   18   No.0000000   18   No.0000000   18   No.0000000   18   No.00000		Havemeier, Allen J.			•				\$6,000.00	374	•	•
No.   Colerson David P   So.000.00   54   Sanning   Ihomas E   So.000.00   124   Corporate, Cerebrey R   So.000.00   433   Jambin, Caleb M   So.000.00   175   Coler   So.000.00   434   Coler   So.000.00   435   Coler   So.00	NTL	Kuplic, James W.	\$6,000.00	45	•	\$6,000.00	110		\$6,000.00	397	•	\$6,000.00
NRI	NTL	•		45	Lanning, Thomas E.	\$6,000.00	112		\$6,000.00	433	•	
NRIL   Samity Samby Q.   34,000.00   45   Mexidous, Shoeth R.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   455   Reprint Section (NIL   Wilson, Johnny L.   \$6,000.00   54   Pertrecest, Walface E.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Refriction (NIL   Wilson, Johnny L.   \$6,000.00   72   Famining, Clyde J.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Coler, George J.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Coler, George J.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Coler, George J.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Histon, Dennis M.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Histon, Dennis M.   \$6,000.00   154   Berardelli, John A.   \$6,000.00   453   Histon, Dennis M.   \$6,000.00   454   Kindran, John B.   \$6,000.00   455   Histon, Dennis M.   \$6,000.00   455   Histo		·	•		-	•				449	· ·	•
No.   Indep. Duile	NTL	Smith, Sandy O.	\$6,000.00	45	• •	\$6,000.00	132	Turner, Dennis E.	\$6,000.00	449	Kramer, Donald J.	\$6,000.00
No.   Imp.   I	NTL		\$6,000.00	45		\$6,000.00	154	Berardelli, John A.	\$6,000.00		Byrd, Leroy	
Mison_JohnnyL   S6,000.00   72   Amning_Otyle_L   S6,000.00   154   De Marox_Samule R   S6,000.00   453   Hickman_John R   S6,000.00   540,000.00		•			· ·			•	\$6,000.00			•
Bridgy, John R.   \$6,000.00   72   Reinonent, Earl E   \$6,000.00   154   Lubitz, Raymond L   \$6,000.00   453   Hisson, Dennis M.   \$6,000.00   1   \$6,000.00					Fanning, Clyde J.	•		•	•		•	•
1         Cabriyyazk_Jerome         \$6,000.00         72         Roberts, Marvin C.         \$6,000.00         154         Martin, Main R.         \$6,000.00         453         Bollfield, Lesse R.         \$6,000.00           6         Albert, Harry J.         \$6,000.00         72         Speed, Dewey M.         \$6,000.00         154         Mrcafflery, David J.         \$6,000.00         454         Brather, Jackie L.         \$6,000.00           6         Butch, William         \$6,000.00         72         Speed, Dewey M.         \$6,000.00         154         Fattura, monald C.         \$6,000.00         454         Miclum, James L.         \$6,000.00           6         Dutra, Joseph R.         \$6,000.00         74         Rocha, Eduardo         \$6,000.00         154         Faybr, Eugene         \$6,000.00         455         Lee, Michael R.         \$6,000.00           6         Jameson, Charles F.         \$6,000.00         74         Rocha, Eduardo         \$6,000.00         169         Karsson, John A.         \$6,000.00         500         Rockael R.         \$6,000.00           6         Lijan, James R.         \$6,000.00         83         Leigh, Wayne H.         \$6,000.00         169         Klara, Gerand J.         \$6,000.00         500         Rockael, Gerald W.         \$6,00			-		- ·	•		·	•		<u> </u>	
1         Lewis, Arch         \$6,000.00         72         Shaw, John B.         \$6,000.00         154         McCaffery, David.J.         \$6,000.00         454         Ranther, Lackie L.         \$6,000.00           6         Albert, Harry J.         \$6,000.00         72         Speed, Dewey M.         \$6,000.00         154         Pratt, James R.         \$6,000.00         454         Kinck, Keith K.         \$6,000.00           6         Bolton, R.I.         \$6,000.00         74         Wardy         \$6,000.00         154         Puttram, Donald C.         \$6,000.00         455         Fincher, Glenn H.         \$6,000.00           6         Dutta, Joseph R.         \$6,000.00         74         Ill, Albert E.         \$6,000.00         159         Krason, John A.         \$6,000.00         455         Fincher, Glenn H.         \$6,000.00           6         Klima, Ivan         \$6,000.00         81         Elidir, Homas L.         \$6,000.00         169         Cheys, Henry M.         \$6,000.00         500         Beeter, Dave J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         82         Beine, Homas D.         \$6,000.00         169         Shaye, Henry M.         \$6,000.00         502         Elewis, Robert D.         \$6,000.00 <tr< td=""><td>1</td><td>,.</td><td></td><td></td><td>·</td><td></td><td></td><td></td><td></td><td></td><td>•</td><td></td></tr<>	1	,.			·						•	
Ablert, Harry J.         Ablert, Harry J.         Sp.000.00         72         Speed, Devery M.         \$6,000.00         154         Prutharm, Donald C.         \$6,000.00         454         Ming, Keith K.         \$6,000.00           Bustk, William         \$6,000.00         72         Yeager, Edward L.         \$6,000.00         154         Putharm, Donald C.         \$6,000.00         455         McRobin, Global Moris, James C.         \$6,000.00         75         Putharm, Donald C.         \$6,000.00         455         Lee, Michael R.         \$6,000.00           6         Dutta, Joseph R.         \$6,000.00         74         Rocha, Globard C.         \$6,000.00         169         Crippen, Colby C.         \$6,000.00         500         Rocha, Edward L.         \$6,000.00           6         Lilgin, Joe T.         \$6,000.00         83         Elder, Thomas L.         \$6,000.00         169         Elder, Gerlad W.         \$6,000.00         83         Elder, Thomas L.         \$6,000.00         169         Elder, Hornard M.         \$6,000.00         502         Review, Robert D.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         83         Bates, Edmund L.         \$6,000.00         162         Willey, William R.         \$6,000.00         502         Worts, Robert D.         \$6,0	1	•			•	•		•		454	•	
6         Bolton, R.T.         56,000,00         72         Veogre, Edward L.         56,000,00         154         Putnam, Donald C.         56,000,00         455         Finicher, Glenn H.         56,000,00           6         Busth, William         56,000,00         74         Monris, James C.         56,000,00         159         Krasson, John A.         56,000,00         455         Einicher, Glenn H.         56,000,00           6         Jameson, Charles F.         56,000,00         74         Rill, Ibbert E.         56,000,00         169         Cipppen, Colly C.         56,000,00         500         Rock, 156,000,00         500         Rock, 156,000,00         500         Rock, 156,000,00         500         Williams, Isbyron L.         56,000,00         500         Rock, 156,000,00         500         Williams, Isbyron L.         56,000,00         500         Williams, Isbyron L.         56,000,00         500         Williams, Isbyron L.         56,000,00         500         Becker, Davar J.         56,000,00         500         Euris, Robert D.         56,000,00         500         Euris, Robert D.         56,000,00         500         Euris, Robert D.         56,000,00         500         Williams, Isbyron L.         56,000,00         500         Parker, James B.         56,000,00         500         600	6	•						<u>-</u>				
6         Busch, William         \$6,000.00         74         Morris, James C.         \$6,000.00         154         Taylor, Eugen         \$6,000.00         455         Fincher, Glenn H.         \$6,000.00           6         Dutta, Joseph R.         \$6,000.00         74         Roch, Eduards         \$6,000.00         159         Krassen, John A.         \$6,000.00         455         Ile, Michael R.         \$6,000.00           6         Liliga, Iyan         \$6,000.00         83         Eleigh, Hinbans L.         \$6,000.00         169         Elpipen, Colly C.         \$6,000.00         500         Williams, Byron L.         \$6,000.00           6         Lujan, Joe T.         \$6,000.00         83         Eleigh, Wayne H.         \$6,000.00         169         Share, Fred E.         \$6,000.00         502         Becker, Dave J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         85         Bates, Edmund L.         \$6,000.00         169         Smales, Fred E.         \$6,000.00         502         Meris, Antone J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         92         Carey, H.B.         \$6,000.00         175         Willey, William M.         \$6,000.00         502         Morris, Antone J.         \$6,000.00		· · · · · ·			•	•		•				•
6         Dutra, Joseph R.         \$6,000.00         74         Rocha, Eduardo         \$6,000.00         159         Krasson, John A.         \$6,000.00         455         Lee, Michael R.         \$6,000.00           6         Jameson, Charles F.         \$6,000.00         74         Rillar, Michael S.         \$6,000.00         169         Crippen, Colby C.         \$6,000.00         500         Rezinski, Gary L.         \$6,000.00           6         Klima, Ivan         \$6,000.00         83         Leigh, Wayne H.         \$6,000.00         169         Shorkey, Henry M.         \$6,000.00         502         Becker, Dave J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         84         Berneman, Donald G.         \$6,000.00         169         Shorkey, Henry M.         \$6,000.00         502         Becker, Dave J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         92         Ballesteros, Reynaldo         \$6,000.00         175         Wiley, William R.         \$6,000.00         502         Nortum, John H.         \$6,000.00           6         Santos, Manuel G.         \$6,000.00         92         Charez, Arturo J.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Nortum, John H.		· ·			•			•			•	•
6 Jameson, Charles F.         \$6,000.00         74         Till, Albert E.         \$6,000.00         169 Crippen, Colby C.         \$6,000.00         500 Rozinski, Gary L.         \$6,000.00           6 Klima, Ivan         \$6,000.00         83 Eleigh, Mayne H.         \$6,000.00         169 Le Blanc, Gernard J.         \$6,000.00         500 Becker, Dave J.         \$6,000.00           6 Mok, Chan P.         \$6,000.00         84 Brenneman, Donald G.         \$6,000.00         169 Smales, Fred E.         \$6,000.00         502 Becker, Dave J.         \$6,000.00           6 Polino, Schastian S.         \$6,000.00         85 Bates, Edmund L.         \$6,000.00         169 Smales, Fred E.         \$6,000.00         502 Do Nortum, John H.         \$6,000.00           6 Santos, Manuel G.         \$6,000.00         92 Carey, H.B.         \$6,000.00         182 Villey, Williams B.         \$6,000.00         502 Prince, Conna A.         \$6,000.00           7 Parker, James B.         \$6,000.00         92 Chavez, Artur J.         \$6,000.00         182 Hale, Louis E.         \$6,000.00         502 Prince, Conna A.         \$6,000.00           10 Brudvig, Daniel         \$10,319.89         92 V.         Kyle, Barry S.         \$6,000.00         193 Adams, John L.         \$6,000.00         549 Adargine, George G.         \$6,000.00           11 Shomate, Randall L.         \$6,000.00 <td></td> <td></td> <td>-</td> <td></td> <td>· ·</td> <td>•</td> <td></td> <td>, ,</td> <td>\$6,000.00</td> <td>455</td> <td>·</td> <td></td>			-		· ·	•		, ,	\$6,000.00	455	·	
6         Klima, Ivan         \$6,000.00         83         Elder, Thomas L         \$6,000.00         169         Le Blanc, Gernard J.         \$6,000.00         500         Williams, Byron L         \$6,000.00           6         Lujan, Joe T.         \$6,000.00         84         Eldejh, Wayne H.         \$6,000.00         169         Shorkey, Henry M.         \$6,000.00         502         Berker, Dave J.         \$6,000.00           6         Palmer, Gerald W.         \$6,000.00         85         Bates, Edmund L         \$6,000.00         169         Vago, James C.         \$6,000.00         502         Morris, Antone J.         \$6,000.00           6         Polino, Sebastian S.         \$6,000.00         92         Carey, H.B.         \$6,000.00         175         Wiley, William R.         \$6,000.00         502         Nortum, John H.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Chavez, Arturo J.         \$6,000.00         182         Hale, Louis E.         \$6,000.00         502         Nortum, John H.         \$6,000.00           8         \$1,000.00         \$2         Chavez, Arturo J.         \$6,000.00         182         Marce, Ose, Manuel A.         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00         \$6,000.00		•			·	•		•			•	•
6         Lujan, Joe T.         \$6,000.00         83         Leigh, Wayne H.         \$6,000.00         169         Shorkey, Henry M.         \$6,000.00         502         Becker, Dave J.         \$6,000.00           6         Palmer, Gerlad W.         \$6,000.00         85         Bates, Edmund L.         \$6,000.00         169         Yago, James C.         \$6,000.00         502         Lewis, Robert D.         \$6,000.00           6         Polino, Sebastian S.         \$6,000.00         92         Ballesteros, Reynaldo         \$6,000.00         175         Wiley, William R.         \$6,000.00         502         Morris, Antona J.         \$6,000.00           6         Polino, Sebastian S.         \$6,000.00         92         Carey, H.B.         \$6,000.00         182         Carer, Collin E.         \$6,000.00         502         Prirace, Conna A.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Carey, H.B.         \$6,000.00         182         Carer, Collin E.         \$6,000.00         502         Prirace, Conna A.         \$6,000.00           7         Tronolone, Anthony D.         \$6,000.00         92         Carmowski, Charles F.         \$6,000.00         182         Moreno, Manuel A.         \$6,000.00         \$52         Schule, Robert M.					•						. ,	
6         Mok, Chan P.         \$6,000.00         84         Brenneman, Donald G.         \$6,000.00         169         Smales, Fred E.         \$6,000.00         502         Lewis, Robert D.         \$6,000.00           6         Palime, Gerald W.         \$6,000.00         92         Baltestros, Reynaldo         \$6,000.00         175         Willey, William R.         \$6,000.00         502         Moritan, John H.         \$6,000.00           6         Polino, Sebastian S.         \$6,000.00         92         Carey, H.B.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Contrum, John H.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Carey, Arturo J.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Schotlichael W.         \$6,000.00           10         Brudvig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schueler, Robert M.         \$6,000.00           11         Cossette, Duane J.         \$6,000.00         92         Le Meur, Glen W.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schueler, Robert M.			-		•	•						
6         Palmer, Gerald W.         \$6,000.00         85         Bates, Edmund L.         \$6,000.00         169         Vago, James C.         \$6,000.00         502         Morris, Antone J.         \$6,000.00           6         Palino, Sebastian S.         \$6,000.00         92         Ballesteros, Reynaldo         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Nortum, John H.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Chavez, Arturo J.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Prince, Conna A.         \$6,000.00           7         Tronolone, Anthony D.         \$6,000.00         92         Cramowski, Charles F.         \$6,000.00         182         Moreno, Manuel A.         \$6,000.00         549         Schueler, George G.         \$6,000.00           10         Brudvig, Daniel         \$10,319.89         92         Klye, Barry S.         \$6,000.00         193         Adlams, John L.         \$6,000.00         549         Schueler, Robert M.         \$6,000.00           11         Shomate, Randall L.         \$6,000.00         92         Selicido, Arthur         \$6,000.00         193         Morens, Edward O.         \$6,000.00         549         Tomlinso		•							•		•	•
6         Polino, Sebastian S.         \$6,000.00         92         Ballesteros, Reynaldo         \$6,000.00         175         Wiley, William R.         \$6,000.00         502         Nortum, John H.         \$6,000.00           6         Santos, Manuel G.         \$6,000.00         92         Carey, H.B.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Prince, Conna A.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Caramowski, Charles F.         \$6,000.00         182         Hale, Louise.         \$6,000.00         522         Scott, Michael W.         \$6,000.00           10         Brudvig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Margriter, George G.         \$6,000.00           11         Shomate, Randall L.         \$6,000.00         92         Selcido, Arthur         \$6,000.00         193         Roberts, Larry W.         \$6,000.00         568         Boutter, Robert M.         \$6,000.00           13         Barashefski, John         \$6,000.00         92         Selcido, Arthur         \$6,000.00         193         Ward, Donald D.         \$6,000.00         568         Harris, Earl T.		•	•								•	•
6         Santos, Manuel G.         \$6,000.00         92         Carey, H.B.         \$6,000.00         182         Carter, Collin E.         \$6,000.00         502         Prince, Conna A.         \$6,000.00           7         Parker, James B.         \$6,000.00         92         Chavez, Arturo J.         \$6,000.00         182         Hale, Louis E.         \$6,000.00         522         Scott, Michael W.         \$6,000.00           10         Brudvig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schueler, Robert M.         \$6,000.00           11         Cossette, Duane J.         \$6,000.00         92         Salcido, Arthur         \$6,000.00         193         Cullison, Edward O.         \$6,000.00         549         Somlison, Alfored         \$6,000.00           13         Bansehet, James R.         \$6,000.00         92         Sechrest, Arthur P.         \$6,000.00         193         Ward, Donald D.         \$6,000.00         568         Bautins, Seath T.         \$6,000.00           13         Barfer, James R.         \$6,000.00         92         Vacaflor, Guido O.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Stainbrook, Tracy A. <td></td> <td>•</td> <td>\$6,000.00</td> <td>92</td> <td>•</td> <td>\$6,000.00</td> <td></td> <td>-</td> <td>\$6,000.00</td> <td></td> <td>Nortum, John H.</td> <td></td>		•	\$6,000.00	92	•	\$6,000.00		-	\$6,000.00		Nortum, John H.	
7         Parker, James B.         \$6,000.00         92         Chavez, Arturo J.         \$6,000.00         182         Hale, Louis E.         \$6,000.00         522         Scott, Michael W.         \$6,000.00           7         Tronolone, Anthrony D.         \$6,000.00         92         Czarnowski, Charles F.         \$6,000.00         193         Moreno, Manuel A.         \$6,000.00         549         Margitter, George G.         \$6,000.00           10         Brudyig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schoeler, Robert M.         \$6,000.00           11         Shomate, Randall L.         \$6,000.00         92         Schide, Arthur         \$6,000.00         193         Roberts, Larry W.         \$6,000.00         568         Boutte, Nedier J.         \$6,000.00           13         Banfer, James R.         \$6,000.00         92         Schirest, Arthur P.         \$6,000.00         197         Roberts, Larry W.         \$6,000.00         568         Butte, Nedier J.         \$6,000.00           13         Barber, James R.         \$6,000.00         92         Weaflor, Guido O.         \$6,000.00         197         Pournaway, Thomas R.         \$6,000.00         568         Stainbr					-			**			•	
7         Tronolone, Anthony D.         \$6,000.00         92         Czarnowski, Charles F.         \$6,000.00         182         Moreno, Manuel A.         \$6,000.00         549         Margriter, George G.         \$6,000.00           10         Brudvig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schueler, Robert M.         \$6,000.00           11         Cossette, Duane J.         \$6,000.00         92         Le Meur, Glen W.         \$6,000.00         193         Cullison, Edward O.         \$6,000.00         560         Boute, Nedier J.         \$6,000.00           13         Banashefski, John         \$6,000.00         92         Salcido, Arthur         \$6,000.00         193         Ward, Donald D.         \$6,000.00         568         Batrit, Seart T.         \$6,000.00           13         Banfer, James R.         \$6,000.00         92         Vaciaflor, Guido O.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Stainbrook, Tracy A.         \$6,000.00           13         Gurse, Samuel         \$6,000.00         92         William M.         \$6,000.00         199         Punnaway, Thomas R.         \$6,000.00         \$60         \$8		•			•	•		•		522	•	
10         Brudvig, Daniel         \$10,319.89         92         Kyle, Barry S.         \$6,000.00         193         Adams, John L.         \$6,000.00         549         Schueler, Robert M.         \$6,000.00           11         Cossette, Duane J.         \$6,000.00         92         Le Meur, Glen W.         \$6,000.00         193         Cullison, Edward O.         \$6,000.00         549         Tomlinson, Alfored         \$6,000.00           13         Banashefski, John         \$6,000.00         92         Selcrido, Arthur         \$6,000.00         193         Roberts, Larry W.         \$6,000.00         568         Boutte, Nedier J.         \$6,000.00           13         Banashefski, John         \$6,000.00         92         Selcrinest, Arthur P.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Harris, Earl T.         \$6,000.00           13         Barben, Joseph J.         \$3,471.00         92         Vacafflor, Guido O.         \$6,000.00         199         Dunnaway, Thomas R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Guisc, Samuel         \$6,000.00         92         Welb, Jack H.         \$6,000.00         199         Fuerbouck, Henry W.         \$6,000.00         568         Hanna, He	7	Tronolone, Anthony D.	\$6,000.00	92	Czarnowski, Charles F.	\$6,000.00	182	Moreno, Manuel A.	\$6,000.00	549	Margriter, George G.	
11         Cossette, Duane J.         \$6,000.00         92         Le Meur, Glen W.         \$6,000.00         193         Cullison, Edward O.         \$6,000.00         549         Tomlinson, Alfored         \$6,000.00           11         Shomate, Randall L.         \$6,000.00         92         Salcido, Arthur         \$6,000.00         193         Roberts, Larry W.         \$6,000.00         568         Boutte, Nedier J.         \$6,000.00           13         Banshefski, John         \$6,000.00         92         Sechrest, Arthur P.         \$6,000.00         193         Ward, Donald D.         \$6,000.00         568         Harris, Earl T.         \$6,000.00           13         Barben, Joseph J.         \$3,471.00         92         Vacaflor, Guido O.         \$6,000.00         199         Dunnaway, Thomas R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Williams, Freddie         \$6,000.00         199         Eurolock, Henry W.         \$6,000.00         574         Mika, Lester         \$6,000.00           13         Guise, Samuel         \$6,000.00         104         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.<	10		\$10,319.89		Kyle, Barry S.	\$6,000.00	193	Adams, John L.	\$6,000.00	549		\$6,000.00
11         Shomate, Randall L.         \$6,000.00         92         Salcido, Arthur         \$6,000.00         193         Roberts, Larry W.         \$6,000.00         568         Boutte, Nedier J.         \$6,000.00           13         Banashefski, John         \$6,000.00         92         Sechrest, Arthur P.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Harris, Earl T.         \$6,000.00           13         Banfer, James R.         \$6,000.00         92         Vacaflor, Guido O.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Stainbrook, Tracy A.         \$6,000.00           13         Barben, Joseph J.         \$3,471.00         92         Vacaflor, Guido O.         \$6,000.00         199         Dunnaway, Thomass R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Webb, Jack H.         \$6,000.00         199         Scurlock, Henry W.         \$6,000.00         568         Wallis, Jack G.         \$6,000.00           13         Guise, Samuel         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         \$6,000.00         \$6,0	11	•	\$6,000.00	92		\$6,000.00	193	Cullison, Edward O.	\$6,000.00	549	Tomlinson, Alfored	\$6,000.00
13         Banashefski, John         \$6,000.00         92         Sechrest, Arthur P.         \$6,000.00         193         Ward, Donald D.         \$6,000.00         568         Harris, Earl T.         \$6,000.00           13         Banfer, James R.         \$6,000.00         92         Tilley, William M.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Stainbrook, Tracy A.         \$6,000.00           13         Barben, Joseph J.         \$3,471.00         92         Vacaflor, Guido O.         \$6,000.00         199         Dunnaway, Thomas R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Welbb, Jack H.         \$6,000.00         199         Scurlock, Henry W.         \$6,000.00         568         Wallis, Jack G.         \$6,000.00           13         Guischall, George C.         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         \$6,000.00         \$6,000.00	11	Shomate, Randall L.	\$6,000.00	92	Salcido, Arthur	\$6,000.00	193	Roberts, Larry W.	\$6,000.00	568	Boutte, Nedier J.	
13         Banfer, James R.         \$6,000.00         92         Tilley, William M.         \$6,000.00         197         Robinson, Marion L.         \$6,000.00         568         Stainbrook, Tracy A.         \$6,000.00           13         Barben, Joseph J.         \$3,471.00         92         Vacaflor, Guido O.         \$6,000.00         199         Dunnaway, Thomas R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Williams, Freddie         \$6,000.00         199         Scurlock, Henry W.         \$6,000.00         574         Mika, Lester         \$6,000.00           13         Gutschall, George C.         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         582         Johnson, Lawrence         \$6,000.00           13         Tarnalicki, Joseph J.         \$6,000.00         104         Boye, Thomas         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         McLin, Dorr	13	Banashefski, John	\$6,000.00		Sechrest, Arthur P.	\$6,000.00	193	Ward, Donald D.	\$6,000.00	568	Harris, Earl T.	
13         Barben, Joseph J.         \$3,471.00         92         Vacaflor, Guido O.         \$6,000.00         199         Dunnaway, Thomas R.         \$6,000.00         568         Thompson, Darryl L.         \$6,000.00           13         Carroll, Thomas J.         \$6,000.00         92         Webb, Jack H.         \$6,000.00         199         Elson, Robert L.         \$6,000.00         568         Wallis, Jack G.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Williams, Freddie         \$6,000.00         199         Scurlock, Henry W.         \$6,000.00         574         Mika, Lester         \$6,000.00           13         Guise, Samuel         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Tranalicki, Joseph J.         \$6,000.00         104         Clark, Leland P.         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         Ubire, Stanley J.	13	Banfer, James R.	\$6,000.00	92	Tilley, William M.	\$6,000.00	197	Robinson, Marion L.	\$6,000.00	568	Stainbrook, Tracy A.	
13         Carroll, Thomas J.         \$6,000.00         92         Webb, Jack H.         \$6,000.00         199         Elson, Robert L.         \$6,000.00         568         Wallis, Jack G.         \$6,000.00           13         Guise, Samuel         \$6,000.00         92         Williams, Freddie         \$6,000.00         199         Scurlock, Henry W.         \$6,000.00         574         Mika, Lester         \$6,000.00           13         Gutschall, George C.         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Siglin, Durland H.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         242         Small, Robert F.         \$6,000.00         582         Johnson, Lawrence         \$6,000.00           13         Tarnalicki, Joseph J.         \$6,000.00         104         Clark, Leland P.         \$6,000.00         263         Hartman, William R.         \$6,000.00         \$6,000.00         \$6,000.00	13	Barben, Joseph J.	\$3,471.00	92	Vacaflor, Guido O.	\$6,000.00	199	Dunnaway, Thomas R.	\$6,000.00	568	Thompson, Darryl L.	
13         Gutschall, George C.         \$6,000.00         101         Messimer, Lee H.         \$6,000.00         199         Truett, Joseph R.         \$6,000.00         582         Hanna, Herman L.         \$6,000.00           13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         582         Johnson, Lawrence         \$6,000.00           13         Siglin, Durland H.         \$6,000.00         104         Boyce, Thomas         \$6,000.00         242         Small, Robert F.         \$6,000.00         582         McLin, Dorris R.         \$6,000.00           13         Tarnalicki, Joseph J.         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         McLin, Dorris R.         \$6,000.00           13         Walters, Donald         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         305         Taylor, Sumpta A.         \$6,000.00         582         Thomas, John H.         \$6,000.00           13         Youngfleisch, Howard A.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         \$6,000.00         \$82	13	·	\$6,000.00	92	Webb, Jack H.	\$6,000.00	199	Elson, Robert L.	\$6,000.00	568	Wallis, Jack G.	\$6,000.00
13         Hans, Thomas J.         \$6,000.00         104         Aquino, Igmedio         \$6,000.00         204         Laemoa, David         \$6,000.00         582         Johnson, Lawrence         \$6,000.00           13         Siglin, Durland H.         \$6,000.00         104         Boyce, Thomas         \$6,000.00         242         Small, Robert F.         \$6,000.00         582         McLin, Dorris R.         \$6,000.00           13         Tarnalicki, Joseph J.         \$6,000.00         104         Clark, Leland P.         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         Oubre, Stanley J.         \$6,000.00           13         Walters, Donald         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         305         Taylor, Sumpta A.         \$6,000.00         582         Thomas, John H.         \$6,000.00           13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace	13	Guise, Samuel	\$6,000.00	92	Williams, Freddie	\$6,000.00	199	Scurlock, Henry W.	\$6,000.00	574	Mika, Lester	\$6,000.00
13         Siglin, Durland H.         \$6,000.00         104         Boyce, Thomas         \$6,000.00         242         Small, Robert F.         \$6,000.00         582         McLin, Dorris R.         \$6,000.00           13         Tarnalicki, Joseph J.         \$6,000.00         104         Clark, Leland P.         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         Oubre, Stanley J.         \$6,000.00           13         Walters, Donald         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         305         Taylor, Sumpta A.         \$6,000.00         582         Thomas, John H.         \$6,000.00           13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Marden, John D.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales,	13	Gutschall, George C.	\$6,000.00	101	Messimer, Lee H.	\$6,000.00	199	Truett, Joseph R.	\$6,000.00	582	Hanna, Herman L.	\$6,000.00
13         Tarnalicki, Joseph J.         \$6,000.00         104         Clark, Leland P.         \$6,000.00         263         Hartman, William R.         \$6,000.00         582         Oubre, Stanley J.         \$6,000.00           13         Walters, Donald         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         305         Taylor, Sumpta A.         \$6,000.00         582         Thomas, John H.         \$6,000.00           13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace E.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Martin, Evans E.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales, Thomas G.         \$6,000.00           27         Maddux, Robert D.         \$6,000.00         104         Morgan, Roy G.         \$6,000.00         363         Davis, James D.         \$6,000.00         587         Permenter	13	Hans, Thomas J.	\$6,000.00	104	Aquino, Igmedio	\$6,000.00	204	Laemoa, David	\$6,000.00	582	Johnson, Lawrence	\$6,000.00
13         Walters, Donald         \$6,000.00         104         Forgey, Donald G.         \$6,000.00         305         Taylor, Sumpta A.         \$6,000.00         582         Thomas, John H.         \$6,000.00           13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace E.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Marden, John D.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales, Thomas G.         \$6,000.00           27         Kaestner, Norbert J.         \$6,000.00         104         Martin, Evans E.         \$6,000.00         363         Campbell, James D.         \$6,000.00         587         Permenter, James P.         \$6,000.00           27         Sutton, Edward H.         \$6,000.00         104         Ratterree, Jeffrey H.         \$6,000.00         374         Barrett, James D.         \$862.88         587         Vin	13	Siglin, Durland H.	\$6,000.00	104	Boyce, Thomas	\$6,000.00	242	Small, Robert F.	\$6,000.00	582	McLin, Dorris R.	\$6,000.00
13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace E.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Marden, John D.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales, Thomas G.         \$6,000.00           27         Kaestner, Norbert J.         \$6,000.00         104         Martin, Evans E.         \$6,000.00         363         Campbell, James D.         \$6,000.00         587         Oliver, Allen         \$6,000.00           27         Maddux, Robert D.         \$6,000.00         104         Morgan, Roy G.         \$6,000.00         363         Davis, James D.         \$6,000.00         587         Permenter, James P.         \$6,000.00           27         Sutton, Edward H.         \$6,000.00         104         Ratterree, Jeffrey H.         \$6,000.00         374         Barrett, James D.         \$862.88         587         Vincent,	13	Tarnalicki, Joseph J.	\$6,000.00	104	Clark, Leland P.	\$6,000.00	263	Hartman, William R.	\$6,000.00	582	Oubre, Stanley J.	\$6,000.00
13         Youngfleisch, Howard A.         \$6,000.00         104         Gross, Carl E.         \$6,000.00         316         Soriano, Joseph G.         \$6,000.00         582         Walker, Joseph V.         \$6,000.00           26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace E.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Marden, John D.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales, Thomas G.         \$6,000.00           27         Kaestner, Norbert J.         \$6,000.00         104         Martin, Evans E.         \$6,000.00         363         Campbell, James D.         \$6,000.00         587         Oliver, Allen         \$6,000.00           27         Maddux, Robert D.         \$6,000.00         104         Morgan, Roy G.         \$6,000.00         363         Davis, James D.         \$6,000.00         587         Permenter, James P.         \$6,000.00           27         Sutton, Edward H.         \$6,000.00         104         Ratterree, Jeffrey H.         \$6,000.00         374         Barrett, James D.         \$862.88         587         Vincent,	13	Walters, Donald	\$6,000.00	104	Forgey, Donald G.	\$6,000.00	305	Taylor, Sumpta A.	\$6,000.00	582	Thomas, John H.	\$6,000.00
26         Deal, Charles T.         \$6,000.00         104         Hardman, Leonard         \$6,000.00         347         Wysong, Thurman E.         \$6,000.00         587         Boyd, Horace E.         \$6,000.00           26         Williford, Jack E.         \$6,000.00         104         Marden, John D.         \$6,000.00         357         Morgan, Allen         \$6,000.00         587         Gonzales, Thomas G.         \$6,000.00           27         Kaestner, Norbert J.         \$6,000.00         104         Martin, Evans E.         \$6,000.00         363         Campbell, James D.         \$6,000.00         587         Oliver, Allen         \$6,000.00           27         Maddux, Robert D.         \$6,000.00         104         Morgan, Roy G.         \$6,000.00         363         Davis, James D.         \$6,000.00         587         Permenter, James P.         \$6,000.00           27         Sutton, Edward H.         \$6,000.00         104         Ratterree, Jeffrey H.         \$6,000.00         374         Barrett, James D.         \$862.88         587         Vincent, Harry L.         \$6,000.00           28         Panico, John         \$11,000.00         104         Stensaas, Wesley A.         \$6,000.00         374         Boren, Alfred J.         \$6,000.00         590         Brown, Thomasin	13	Youngfleisch, Howard A.	\$6,000.00	104		\$6,000.00	316	Soriano, Joseph G.	\$6,000.00	582	Walker, Joseph V.	\$6,000.00
27       Kaestner, Norbert J.       \$6,000.00       104       Martin, Evans E.       \$6,000.00       363       Campbell, James D.       \$6,000.00       587       Oliver, Allen       \$6,000.00         27       Maddux, Robert D.       \$6,000.00       104       Morgan, Roy G.       \$6,000.00       363       Davis, James D.       \$6,000.00       587       Permenter, James P.       \$6,000.00         27       Sutton, Edward H.       \$6,000.00       104       Ratterree, Jeffrey H.       \$6,000.00       374       Barrett, James D.       \$862.88       587       Vincent, Harry L.       \$6,000.00         28       Panico, John       \$11,000.00       104       Snyder, James M.       \$1,519.13       374       Boren, Alfred J.       \$6,000.00       590       Brown, Thomasine       \$6,000.00         29       Arruda, David P.       \$6,000.00       105       Adkins, Terry W.       \$6,000.00       374       Gibbons, Jack D.       \$6,000.00       592       Brewer, Bennie M.       \$6,000.00	26	Deal, Charles T.	\$6,000.00	104	Hardman, Leonard	\$6,000.00	347	Wysong, Thurman E.	\$6,000.00	587	Boyd, Horace E.	\$6,000.00
27       Maddux, Robert D.       \$6,000.00       104       Morgan, Roy G.       \$6,000.00       363       Davis, James D.       \$6,000.00       587       Permenter, James P.       \$6,000.00         27       Sutton, Edward H.       \$6,000.00       104       Ratterree, Jeffrey H.       \$6,000.00       374       Barrett, James D.       \$862.88       587       Vincent, Harry L.       \$6,000.00         28       Panico, John       \$11,000.00       104       Snyder, James M.       \$1,519.13       374       Boren, Alfred J.       \$6,000.00       590       Brown, Thomasine       \$6,000.00         29       Arruda, David P.       \$6,000.00       105       Adkins, Terry W.       \$6,000.00       374       Gibbons, Jack D.       \$6,000.00	26	Williford, Jack E.	\$6,000.00	104	Marden, John D.	\$6,000.00	357	Morgan, Allen	\$6,000.00	587	Gonzales, Thomas G.	\$6,000.00
27       Sutton, Edward H.       \$6,000.00       104       Ratterree, Jeffrey H.       \$6,000.00       374       Barrett, James D.       \$862.88       587       Vincent, Harry L.       \$6,000.00         28       Panico, John       \$11,000.00       104       Snyder, James M.       \$1,519.13       374       Boren, Alfred J.       \$6,000.00       590       Brown, Thomasine       \$6,000.00         29       Arruda, David P.       \$6,000.00       105       Adkins, Terry W.       \$6,000.00       374       Gibbons, Jack D.       \$6,000.00       592       Brewer, Bennie M.       \$6,000.00	27	Kaestner, Norbert J.	\$6,000.00	104	Martin, Evans E.	\$6,000.00	363	Campbell, James D.	\$6,000.00	587	Oliver, Allen	\$6,000.00
27       Sutton, Edward H.       \$6,000.00       104       Ratterree, Jeffrey H.       \$6,000.00       374       Barrett, James D.       \$862.88       587       Vincent, Harry L.       \$6,000.00         28       Panico, John       \$11,000.00       104       Snyder, James M.       \$1,519.13       374       Boren, Alfred J.       \$6,000.00       590       Brown, Thomasine       \$6,000.00         29       Arruda, David P.       \$6,000.00       105       Adkins, Terry W.       \$6,000.00       374       Gibbons, Jack D.       \$6,000.00       592       Brewer, Bennie M.       \$6,000.00	27			104				•		587	Permenter, James P.	
28       Panico, John       \$11,000.00       104       Snyder, James M.       \$1,519.13       374       Boren, Alfred J.       \$6,000.00       590       Brown, Thomasine       \$6,000.00         29       Arruda, David P.       \$6,000.00       104       Stensaas, Wesley A.       \$6,000.00       374       Clark, Clarence E.       \$6,000.00       592       Brewer, Bennie M.       \$6,000.00         29       Chludenski, Chester A.       \$6,000.00       105       Adkins, Terry W.       \$6,000.00       374       Gibbons, Jack D.       \$6,000.00	27	Sutton, Edward H.	\$6,000.00	104		\$6,000.00	374	Barrett, James D.	\$862.88	587	Vincent, Harry L.	\$6,000.00
29 Arruda, David P. \$6,000.00 104 Stensaas, Wesley A. \$6,000.00 374 Clark, Clarence E. \$6,000.00 592 Brewer, Bennie M. \$6,000.00 Chludenski, Chester A. \$6,000.00 105 Adkins, Terry W. \$6,000.00 374 Gibbons, Jack D. \$6,000.00	28	Panico, John	\$11,000.00	104	Snyder, James M.	\$1,519.13	374	Boren, Alfred J.	\$6,000.00	590		\$6,000.00
29 Chludenski, Chester A. \$6,000.00 105 Adkins, Terry W. \$6,000.00 374 Gibbons, Jack D. \$6,000.00	29	Arruda, David P.	\$6,000.00	104		\$6,000.00	374	Clark, Clarence E.	\$6,000.00	592	Brewer, Bennie M.	\$6,000.00
	29	Chludenski, Chester A.	\$6,000.00	105	Adkins, Terry W.	\$6,000.00	374	Gibbons, Jack D.	\$6,000.00			

#### **Service Pins**

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#### Local 647 • Ramsey, Minn.

LUKE A. VOIGT, BM-ST of Local 647, Ramsey, Minn., reports presentation of membership pins to the following:

60 YEARS Roy E. Howe;

45 YEARS Harold W. Kinsella, Howard J. Rasmussen, Leonard M. Suchy;

40 YEARS William R. Adkins, James R. Backer, Walter L. Christie, James L. Esterbrooks, Dalton E. Goetz, John P. Hauer, Monte L. Kamps, Alan H. Maas, James W. Mercer, Robert A. Moylan, Eugene Muehlbauer, Steve M. Radzak, Jerry L. Schauer, William H. Senkler, Gordon E. Setter, August K. Tribbett, Wesley A. Tribbett, Robert A. Ulrich;

35 YEARS John A. Cherne, Michael J. Dockendorf, Jerome P. Dullinger, Alphonse J. Fleck, Carl R. Gronquist, Ronald T. Lymer, Billy J. Nelson, Robert F. Robillard, Fletcher Silar, Timothy J. Theisen, Dennis D. Van Hoorn;

30 YEARS Robert S. Keiser;

25 YEARS Frederick E. Crandall, Michael J. House, John L. Knutson, Mark C. Koopmeiners, Joseph P. Orren, Raymond C. Peck; and

15 YEARS Chad R. Bergstad, Craig M. Cook, William W. Herman, Charles R. Nystrom, Michael P. Pearson, Levi G. Richards.

#### Death Benefits

COI	itiliueu iloili p.	33
627	Doyle, Jerry A.	\$6,000.00
627	Large, Gerald A.	\$6,000.00
627	Woods, B.C.	\$6,000.00
647	Durst, Richard D.	\$6,000.00
647	Erickson, Linden D.	\$6,000.00
647	Heins, Donald H.	\$6,000.00
647	Houle, Kenneth J.	\$6,000.00
647	Koster, Marvin E.	\$6,000.00
647	Papes, Nickolas S.	\$1,366.80
651	Cavallaro, Augustus J.	\$6,000.00
651	Erickson, Paul W.	\$6,000.00
656	Blevins, Eric D.	\$15,000.00
656	Brown, Cleotis	\$6,000.00
667	Craig, Paul H.	\$6,000.00
667	Dunlap, Derwyn C.	\$6,000.00
667	Johnson, Arthur M.	\$6,000.00
667	Johnson, Vernal D.	\$6,000.00
667	Joy, Harry E.	\$6,000.00
667	Ryan, Clifford L.	\$6,000.00
679	Payne, Charles E.	\$6,000.00
684	Shaffer, Kevin J.	\$12,713.14
688	Cuevas, Charles J.	\$6,000.00
696	Berg, Gerald A.	\$6,000.00
696	Johnson, Robert O.	\$6,000.00
697	Browe, William E.	\$6,000.00
697	Hansen, Jack R.	\$6,000.00

697	Ottelien, Ronald F.	\$6,000.00
697	Tran, Gan V.	\$6,000.00
729	Todd, Larry W.	\$6,000.00
744	Ford, Tina	\$1,338.06
744	Fuller, Charles R.	\$6,000.00
749	Nugent, John D.	\$6,000.00
802	Orio, Vincent	\$6,000.00
802	Pannelli, Joseph	\$6,000.00
802	Sayo, George C.	\$6,000.00
1086	Wiggins, Richard P.	\$6,000.00
1212	Dye, Michael H.	\$6,000.00
1230	Hardy, Billy J.	\$6,000.00
1234	Millard, Chester L.	\$6,000.00
1240	Hullinger, Clarence D.	\$6,000.00
1240	Ratliff, Denzil	\$5,408.99
1240	Wells, John P.	\$6,000.00
1247	Stypula, Jozef	\$6,000.00
1509	Braeger, Carl K.	\$6,000.00
1509	Johnson, Reuben P.	\$6,000.00
1509	Lesch, Anthony S.	\$6,000.00
1509	Rumpel, Esther J.	\$6,000.00
1509	Tabat, Gerald A.	\$6,000.00
1509	Tassoul, Louis J.	\$6,000.00
1592	Itterly, Daniel	\$6,000.00
1600	Anderson, Vernon D.	\$6,000.00
1622	Devan, Charles E.	\$6,000.00
1637	Dettinger, Robert V.	\$6,000.00
1999	Parker, Russell H.	\$6,000.00
D472	Jones, Edward M.	\$6,000.00

#### A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

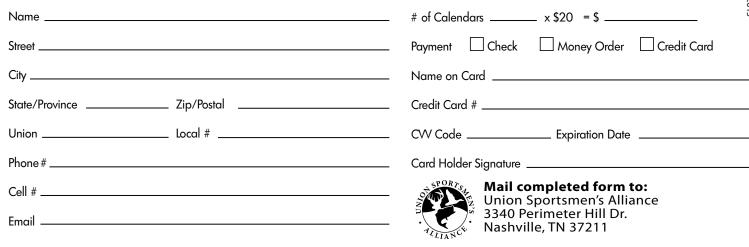
Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers:
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.





INTERNATIONAL BROTHERHOOD **OF BOILERMAKERS 753 STATE AVENUE, SUITE 565** KANSAS CITY, KS 66101

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# Member Preference

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Your Member Preference Card also comes with free withdrawals from over 79,000 ATMs (MoneyPass and Allpoint networks) and provides free bill pay and budgeting tools, plus 1% rewards points for all signature-based transactions.

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