

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

APRIL-JUNE 2014

Volume 53 | Number 2



BOILERMAKERS HONOR LABOR CHAMPIONS

THE MOST OSHA 10/30 PROGRAM:

Keeping Boilermakers Safe

A safe work environment is essential to every field construction worker and the MOST OSHA 10/30 Program ensures that Boilermakers are the best trained and safest workforce on your project.

Today's workplace is constantly changing, which makes it crucial for workers to be current on federal requirements and safety standards. The MOST OSHA 10/30 Program sets the standard for the industry by helping workers recognize dangers and prevent injuries on the job by raising awareness of hazards.

Since its inception in 1993, the MOST OSHA 10/30 Program has saved the industry billions of dollars and reduced injuries by more than 90 percent.

In addition to reducing lost time for injuries and providing

a safe work environment for Boilermakers, the program also reduces liability issues for Owners and Contractors, making it a win-win-win for everyone involved.

"The MOST OSHA 10/30 Program is a critical part of our NACBE/IBB joint effort to improve the safety and quality aspects of what we have to offer the Owner community," said John Erickson, executive director of NACBE. "Having all Contractors utilizing the same safety program and all Boilermakers trained in that program brings obvious efficiencies and it literally makes our safety concepts a 'way of life' for all involved."

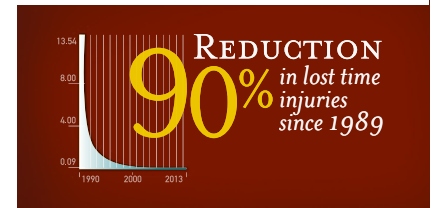
This 'way of life' has led to decades of reductions in lost time and compensable injuries.

Fewer lost time and compen-

sable injuries, a safe work environment and reduced liability are typically cited as the values of this program, but it's ultimate worth lies in one of the most mundane daily tasks on a job site, walking safely through the gate at the end of the day. That is the real value for Owners, Contractors and the Union.

"At FirstEnergy, safety is the highest priority and the most important detail on any of our job sites," said George Farah, vice president, Fossil Engineering and Construction, FirstEnergy Corp. "I am always very impressed with how the Boilermakers take safety so seriously on our job sites and in their training, especially with the MOST OSHA 10/30 Program. The advantage that the MOST OSHA 10/30 Program provides is immeasurable. We continue to see safety performance improve and

are thankful for the Boilermakers who take their own time to train and stay as safe as possible."



The MOST OSHA 10/30 Program gives Boilermakers the peace of mind that they are current with the latest federal requirements and safety standards, and Owners and Contractors the security that they have a safe and prepared workforce that will reduce liability issues and ensure profitability. Ultimately, the safer the job site, the better the next opportunity will be for everyone involved.

To learn more about the MOST OSHA 10/30 Program, visit MOSTprograms.com

NOBODY EVER SAYS SAFETY SECOND.

FOR BOILERMAKERS, SAFETY ALWAYS COMES FIRST.

Often duplicated, the MOST OSHA 10/30 Program has set the standard for Boilermakers and the industry. This program emphasizes a safe work environment and reduces liability issues for Owners and Contractors.

Just one of the seventeen programs proven to add value.

MOST[®]
The Boilermaker Advantage
MOSTprograms.com

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LABOR CHAMPIONS CAROLYN MCCARTHY AND GEORGE MILLER, both of whom will retire from the U.S. House of Representatives at the end of their terms, receive the Charles W. Jones award, the highest honor given by the Brotherhood, during the 2014 LEAP conference in Washington, D.C.

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THE REPORTER

APRIL-JUNE 2014

Volume 53, Number 2

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an award-winning newspaper

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NEWTON B. JONES
International President

EPA'S PROPOSED CO₂ RULES THREATEN EXISTING COAL-FIRED FLEET

Impact would be devastating for Boilermakers, nation

ON JUNE 2, THE EPA proposed new rules that will require existing coal-fired generation systems to cut carbon dioxide emissions by up to 30 percent by 2030, using 2005 emissions as a baseline. To achieve the reduction, the rules would allow states to adopt individual plans ranging from cap and trade to fuel switching to replacing coal-fired generation with renewables.

While the agency touts the “flexibility” of how states address its proposed rules, there is no mistaking the ultimate outcome — the dismantling of America’s coal-fired fleet.

The latest EPA rules are deeply disappointing to the Boilermakers union, our members and their families for three principal reasons, as explained below.

The wrong solution, the wrong direction

FIRST, WHILE THESE regulations may reduce U.S. carbon dioxide emissions in the energy sector, the reductions will have little, if any, impact on climate change. I say this because climate change is a world problem, and experts have consistently noted that both China and India will nullify our emission reductions with their own ongoing emission increases.

While no doubt the administration believes it is making an important contribution to slowing climate change, the facts argue otherwise:

- Nations of the world operate some 7,000 coal-fired power plants, the United States about 600 (and shrinking).
- China has eclipsed the United States as the nation with the highest carbon emissions, and India may soon surpass us as well.
- The rapid build-out of coal-fired plants continues globally. At the end of 2012, 1,200 new coal-fired plants were being proposed around the world, three-quarters of them in China and India.

There is evidence that efforts to cut coal-fired energy capacity in favor of renewables and natural gas are not making a material difference to global climate change.

International Energy Agency Director Maria van der Hoeven wrote last year, “Despite . . . a boom in renewable energy over the last decade, the average unit of energy is just as dirty as it was 20 years ago.”

Elizabeth Muller, executive director of the climate research group, Berkeley Earth, wrote, on April 12, 2013, “China’s greenhouse gas emissions are twice those of the United States and growing at 8 percent to 10 percent per year. By 2020 . . . China will emit greenhouse gases at four times the rate of the United States, and even if American emissions were to suddenly disappear tomorrow, world emissions would be back at the same level within four years as a result of China’s growth alone.”

The Obama administration contends that the U.S. must set an example for other countries to emulate in some way. The problem here is that most non-western nations with developing economies are so invested in coal-fired power generation systems that they cannot afford or will be unwilling to spend what it will take to shut down or quickly move away from their current coal-based technologies.

With no widely available, affordable carbon capture and storage (CCS) technology, nations with developing economies will continue to release millions of tons of CO₂, whether or not they begin investments in other gas, nuclear or renewable technologies.

China’s coal-fired power generation systems, which continue to be built at a staggering pace, are mostly only a few years old. The Chinese will operate these systems for at least 40 more years. Decades of accelerated CO₂ emissions from China, India and other nations can only be prevented if we just focus on what needs fixing today.

I agree that our country, our government should lead the world in this critical effort, but we should lead in the right direction. We should lead the world in a collaborative effort to develop affordable CCS technology that can be retrofitted on existing world coal- and gas-fired systems and that can be designed into new systems.

We can still forge a path towards a world energy mix that includes “efficient” renewable energy systems, not just the mega-expensive feel-good ones we have been subsidizing with taxpayer resources. But our first priority should be dealing with the reality of world coal usage.

We need to focus on the immediate problem, the greater problem, and collaboratively invest in the development of affordable CCS technology that will cap emissions on our world's current generation systems. This is the direction in which the United States should be leading the world.

All pain, no effective gain

SECOND, THE IMPACT of these regulations will be widespread and painful for those who work in and who support our coal-fired power generation systems.

From Boilermaker members and their families, to the multitude of other trade workers and their families, to communities and businesses that have prospered from the economic opportunities related to coal energy, to our rail and truck transportation systems, our mining industry, and more, the list of those impacted by oppressive EPA regulations is long. The devastation to those affected — for such little gain in climate change mitigation — will be enormous, costing, by some estimates, hundreds of thousands of good-paying jobs and other direct and indirect economic loss.

And these regulations will not just impact the jobs of Boilermakers and other crafts, they will negatively impact the pension programs many of our collective members have earned during years of hard, dangerous work.

Make no mistake about it, the pain will not end there. Look at the rising cost of energy in Spain and other European countries that embarked on aggressive programs to shift their energy systems to renewables. That's where we are headed. As soon as coal no longer provides a fuel cost balance to other technologies in our energy portfolio, particularly natural gas, the average citizen, the average business will experience much higher electric bills.

The high risk to energy reliability

ONE OF THE biggest risks in dismantling our coal-fired energy fleet is a loss of reliability. Last winter's harsh conditions stressed all forms of electricity production, particularly in the East and Midwest.

The CEO of one of the nation's largest electric utilities, Nicholas Akins, told the Senate Energy Committee in

April, "A month ago, I made headlines when I said 89 percent of the generation that AEP [American Electric Power] will be retiring in 2015 was called upon to meet electricity demand in January. That is a fact."

Akins went on to say, "This country did not just dodge a bullet — we dodged a cannon ball."

The message from CEO Akins is a warning that the forced and premature retirement of coal-fired power plants, accelerated by strict EPA regulations, could well lead to brownouts and blackouts when Americans are most vulnerable — during periods of extreme weather.

European nations that have shut down much of their coal-fired generation capacity and subsidized a wave of renewable systems are now facing energy shortages. In Germany, heavy industries were forced to temporarily shut down several years ago due to the stress of extreme weather on their power generation systems. Many in Europe are

rethinking their approach to over-reliance on renewables. Germany, for example, has begun adding new coal-fired generation capacity.

Our government must learn from the hard lessons of Europe's approach to controlling greenhouse gas emissions. The administration's current energy policy is taking us down a similar path.

Our national energy policy must take into account the very real economic and social pain caused by plant closings, job loss, major spikes in electric bills, and the high risk of an unreliable power generation system. That policy must consider that shutting down our coal-fired generation fleet will have little impact on worldwide climate change as CO₂ emissions accelerate in developing economies around the globe.

We must shift our focus to a collaborative, global investment in research and development in CCS technology. We must develop a technology that is affordable and effective so that every coal-fired (and gas-fired) electric plant in the world can capture and safely store its carbon emissions while continuing to provide affordable, reliable energy, as coal has done for more than 100 years.



"We must shift our focus to a collaborative, global investment in research and development in CCS technology. We must develop a technology that is affordable and effective."

Eastern Canada IVP Edward Power retires

Former Local 128 BM-ST helped expand tripartite effort

AFTER NEARLY EIGHT and a half years of service as International Vice President for Eastern Canada, Edward W. Power will retire effective July 1. The International Executive Council has voted not to fill the vacant office at this time, under the authority of Article 5.2 of the International Brotherhood of Boilermakers' Constitution. That provision allows the Executive Council, upon the recommendation of the International President, to eliminate the vacated office, realign territories, and redistribute the duties to one or more officers.

Western Canada IVP Joe Maloney will assume the duties of International Vice President across Canada.

Power began his career as a construction Boilermaker apprentice with Local 128 (Toronto) in September 1975 and graduated to mechanic in 1978. He went on to hold several local lodge offices and was elected to serve as BM-ST in 1998. He was appointed International Rep in the Construction Division in 2004, a position he held until his election to Eastern Canada IVP in 2006 to fill the unexpired term of Sandy McDonald, who had retired.



**EASTERN CANADA IVP
EDWARD W. POWER**

Power was re-elected by acclamation during the Boilermakers' Consolidated Conventions in 2006 and 2011.

Among his achievements is the expansion and refinement of the Eastern Canadian Tripartite Conference, which is now in its 10th year. Modeled after Boilermaker tripartite conferences in the United States, the Eastern Canadian event brings together lodge leaders, contractors, and owners to address construction industry issues and build stronger relationships among the parties.

In a farewell message during the CSO conference, Power said, "I've had a great career with the Boilermakers, and I've had a wonderful time working with absolutely wonderful people like you guys. I appreciate everything this International organization has done for me and my family. I made some great friends over the years, and I know those friendships will continue."

International President Newton B. Jones said, "One of Vice President Power's great strengths is his ability to develop strong working relationships — with other International officers, with International staff, with local lodges, with members, and with our contractors, and owners. That is such an important asset for a leader. Ed has helped guide our Eastern Canadian section with determination and foresight. We will miss him, and we wish him a well-deserved retirement."

IVP Joe Maloney stated, "Back in the early 1970s, we started our apprenticeship programs around the same time. Ed always showed an interest in supporting and defending the union and the membership, both on and off the job site. As he advanced his career, he always remembered where he came from and had the organization's and the members' interest at the forefront of every decision. His terrific personality and contagious laugh will be missed around the many tables we sat at. I wish him a long, happy, and healthy retirement." ■



IVP ED POWER addresses the Construction Sector Conference earlier this year.

**"ED HAS HELPED
GUIDE OUR EASTERN
CANADIAN SECTION
WITH DETERMINATION
AND FORESIGHT."**

— IP NEWTON B. JONES

CSO conference examines industry developments

Three new initiatives spark interest

CONSTRUCTION SECTOR LODGE leaders met at Marco Island, Fla., March 3-6 to address industry developments, including three new initiatives: a member code of conduct, a market share analysis system, and a new kind of member ID and electronic payment card.

International President Newton B. Jones introduced the Boilermaker code as a collaborative effort by MOST and Construction Sector Operations to identify qualities Boilermakers should exemplify. Each letter in the word “Boilermakers” is keyed to a positive quality. The corresponding Boilermaker Creed describes actions and beliefs aimed at optimizing pride and performance. (See code and creed on next page.)

President Jones noted that a code of conduct has been of particular interest to the MOST Owner Advisory Committee. He presented a film that has been in development as an educational tool depicting behavioral issues that negatively impacted owner-contractor-union relations. Titled “The Boilermaker Code,” the video is being produced by Wide Awake Films. Using interviews and recreations, the film describes an era — primarily during the 1980s and 1990s — when inappropriate behavior by some members of the trades caused problems at work-sites. The purpose of the film is to demonstrate the costs associated with bad behavior in terms of lost man-hours and damaged relationships. Although not uncommon in decades past, those behaviors are not tolerated today; however, they have left an unfortunate blemish in Boilermaker history that makes it difficult to re-establish bonds of trust when reaching out to some owners.

IP Jones also introduced the new Member Preference membership/Visa® debit card under development by the Brotherhood and Bank of Labor. The card (redesigned since the conference) resembles a standard debit/credit card and depicts the Boilermaker’s new “Live the Code” emblem along with a member’s name, register number, and initiation date. It can be used solely as a membership card, replacing the traditional paper cards. If the member so chooses, he or she can activate the card’s Visa® debit card function. Activation enables the member to use the card like any other Visa® debit card, with ATM access (and no-fee, in-network transactions). It is reloadable, and funds can be added to the card by the card-



IP Newton Jones introduces the new Boilermaker membership card with Visa® debit card option.

holder or through direct deposit. The card can be used for purchases, bill paying, or transfer to home accounts. Its features are especially helpful to traveling construction members who wish to avoid out-of-town ATM and check-cashing fees. Activation also enrolls the member in a points-based rewards program.

The third new initiative presented at the conference is a computer software system designed to assist local lodges with marketing efforts. Construction Division Services Director Dale “Skipper” Branscum said the system will identify industrial facilities by lodge jurisdiction, including those facilities where a lodge has active or recent involvement and those that hold potential for new relationships. When implemented, the system will be an important resource to track market share and target marketing activities.

National funds show progress

THERE WAS POSITIVE news from the Boilermakers National Funds and pension consultants. John Fultz, Assistant Director for Construction Sector Operations, explained organizational changes to the Boilermakers Health and Welfare Fund that have saved members mil-

continued on page 7



BOILERMAKER CREED

I AM A BOILERMAKER.

I AM A SKILLED CRAFTSMAN AND A MEMBER OF A TEAM.

I SERVE MY FAMILY, MY CREW, MY LOCAL, MY UNION AND MY EMPLOYER.

I SERVE A BROTHERHOOD WHOSE **EXCEPTIONAL** LEGACY SPANS OVER 130 YEARS.

I HONOR THOSE WHO CAME BEFORE ME, MY **MENTORS**.

I HONOR THEIR STRUGGLE TO PROVIDE ME WITH A UNION **OPPORTUNITY**.

I **RESPECT** THEIR **KNOWLEDGE**, **LEADERSHIP** AND **INTEGRITY**.

I WILL SHOW UP ON TIME, READY TO WORK.

I WILL GIVE QUALITY WORK FOR QUALITY PAY.

I WILL HONOR THE NEGOTIATED CONTRACT AND LET MY STEWARDS AND UNION REPRESENTATIVES DO THEIR JOBS.

I WILL BE **RESPONSIBLE** AND **ACCOUNTABLE** FOR MY ACTIONS.

I WILL DO IT RIGHT THE FIRST TIME.

I AM AN **EXCELLENT** PROBLEM SOLVER.

I AM A GUEST AT JOB SITES AND CONDUCT MYSELF ACCORDINGLY.

I AM CONSTANTLY LEARNING AND SHARING THAT **KNOWLEDGE**.

I AM ALWAYS WORKING **SAFELY** AND DEMAND THE SAME FROM THOSE AROUND ME.

I AM A GUARDIAN OF CRAFTSMANSHIP AND THE UNION WAY OF LIFE.

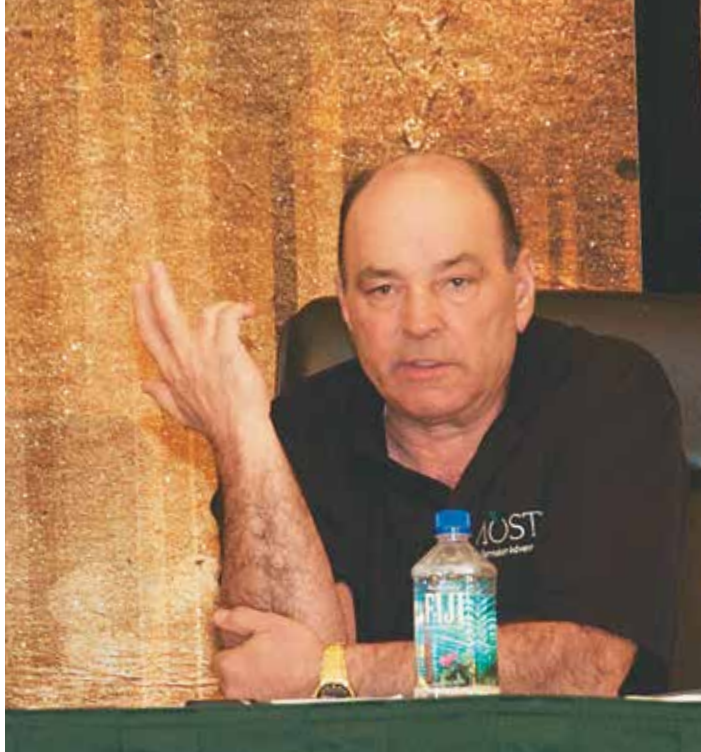
I AM PART OF A **BROTHERHOOD**.

I AM A BOILERMAKER.



CSO Conference

Continued from page 5



CSO ASSISTANT DIRECTOR JOHN FULTZ reports on Health and Welfare Fund improvements.

MOTIVATIONAL SPEAKER GARRISON WYNN entertains as he makes serious points about safety.



lions of dollars annually in administrative costs and are also focused on improving services.

“I want to assure you that the trustees on every labor-management board are working like a true partnership,” said Fultz, who is leading the effort to improve Health and Welfare operations. “We have a great group, and we’ve been through some stressful times. We owe a lot of credit to the trustees; they’ve all made a heck of an effort.”

Fultz was joined in the presentation by Lori Jaspersen, Director of Health and Welfare, and Christine King, Director of the Retirement Plans Department.

Jaspersen went into depth on the key Health and Welfare changes; King explained improvements to the Boilermakers National Annuity Trust, including more flexibility in the way money is accessed for loans or distributed at retirement.

Nick Trella of Marco Consulting Group reported on the 2013 investment performance for the Boilermaker-Blacksmith National Pension Trust and the Officers and Employees Pension Plan. Both plans had solid investment gains for the year. Tom DelFiacco of Segal Consulting said the two plans are projected to reach “green zone” status (an indication of full plan health under the Pension Protection Act) in coming years, barring unforeseen economic developments.

Safety speaker amuses, inspires

NACBE-SPONSORED GUEST speaker Garrison Wynn provided an entertaining and inspirational presentation on safety. He said influential leaders “move safety throughout the organization” and provide clarity in their ideas and direction.

Wynn stressed the importance of making people feel they are heard. He said it is vital that leaders let others know there are options with regard to approaching safety issues rather than insisting on a “my way or the highway” approach.

He also covered such topics as making people look good in front of their peers, generational differences, conflict resolution, and the need to be present in the moment.

Also presenting at the conference were IVP Joe Maloney, on work developments in Canada; Jason McGinnis Canadian National Health and Safety Representative, on a Canadian Boilermakers wellness program; ED-CSO Kyle Evenson, on the need for MIG welders, referral rule changes, and the status of the MOST Boilermaker Delivery System; MOST Administrator Roger Erickson and MOST Safety Reps Bridget Connors and Brian Loftus on programs and budgets; and BNAP Administrator Marty Spencer on training program development and related topics.

Special guests included a delegation from the Italian Federation of Electrical Utility Workers (FLAEI). ■

L-69 wins top NACBE safety award second time in row

Overall safety numbers continue positive trend

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2013 top-performing locals from the Boilermakers' four U.S. vice-presidential sections March 3, during the Construction Sector Operations conference held at Marco Island, Fla.

Local 69 (Little Rock, Ark.), representing the Southeast section, took national honors for the second year in a row, with zero lost-time accidents, zero compensable injuries, and zero OSHA-recordable injuries. L-69 BM-ST Rodney Allison accepted the award on behalf of his lodge.

The three other lodges finishing first in their sections included Northeast Local 237 (East Hartford, Conn.), Mark Pinard, BM-ST; Great Lakes Local 105 (Piketon, Ohio), Van Stephens, BM-ST; and Western States Local 242 (Spokane, Wash.), Mark Keffeler, BM-ST.

NACBE Executive Director John Erickson said the safety index covered nearly 60 percent of all construction Boilermaker man-hours worked in 2013. OSHA recordables, which dropped below 2.0 for the first time in the index's history in 2012, continued to improve in 2013, coming in at 1.66.

Meanwhile the lost-time injury rate dropped from 0.24 in 2012 to 0.12 in 2013. The compensable injury rate also improved, from 5.86 in 2012 to 5.58 last year.

"All of these major measurements continue to go in the right direction," said Erickson.

Forty-five locals had zero lost-time injuries, up from 40 in 2012. Twenty-one locals recorded zero compensable injuries for 2013, beating the 2012 count of 17.

NACBE began tracking safety performance using the index in 1990.

Safety awards are based on the lowest injury rates followed by the highest percentage of Boilermaker man-hours from NACBE contractors participating in the index. ■



LOCAL 69 (LITTLE ROCK, ARK.) BM-ST RODNEY ALLISON, second from right, accepts the top NACBE safety award on behalf of his local. Joining in the presentation are (l. to r.) NACBE Exec. Dir. John Erickson, NACBE Pres. Eric Heuser, IVP Warren Fairley, and IP Newton Jones.



SOUTHERN COMPANY'S MIKE SNOWDEN speaks about leadership.

SEA Tripartite focuses on regional issues

Leadership presentation draws on military experience

OWNERS, CONTRACTORS, AND Boilermaker leaders gathered in Destin, Fla., March 30-April 1 for the third annual Southeast Area (SEA) Tripartite conference to address common issues in the construction industry. The meeting covered safety, leadership, recruitment, apprenticeship, MOST programs, utility company forecasts, and other topics. Owner representatives from Tennessee Valley Authority, Southern Company, and Entergy were among those making presentations.

Mike Snowden, Conceptual Engineering Manager for Southern Company and a former U.S. Army colonel and military pilot, delivered a presentation on leadership that received positive feedback. Snowden recalled his extensive research into the making of successful leaders. He said he used that research to develop a code of conduct for himself and the soldiers serving under him. The code, abbreviated as VICE (Vision, Integrity, Competence and Enthusiasm), has helped him succeed in leading thousands of troops and turning a hapless Little League team into a champion, he said.

International Vice President Warren Fairley took time during the conference to recognize three Boilermaker leaders who recently announced their intentions of retiring.



L. to r., IVP-SE Warren Fairley, **AWARD RECIPIENT IVP-EC ED POWER**, and Dist. 57 BM-ES Ed Vance.



L. to r., IVP-SE Warren Fairley, IR Dusty Garmon, **AWARD RECIPIENT ED VANCE**, SAIP Mark Vandiver, and Tennessee Valley Authority's Jerry Payton.



L. to r., SAJAC Dir. Eric Olsen, IVP-SE Warren Fairley, **AWARD RECIPIENT IR MIKE PETERSON**.

Receiving awards for their years of service to the union were Ed Power, International Vice President for Eastern Canada; Ed Vance, Business Manager/Executive Secretary for District 57; and Mike Peterson, International Rep for the Southeast Section and former SAJAC Director. ■

IBB wins dispute over smelter ductwork

Decision hinges on waste gas handling, reverses umpire's ruling

BOILERMAKER LOCAL 359 (Vancouver, British Columbia) emerged victorious April 1 in a jurisdiction dispute over the assignment of waste gas ductwork at the Rio Tinto Alcan aluminum smelter upgrade near Kitimat, B.C.

The Sheet Metal Workers (SMW) initiated the dispute after Bantrel Constructors assigned the work to the Boilermakers. An umpire ruled for the SMW, but arbitrator Gerald Bently reversed the ruling on appeal by Local 359. The SMW then appealed the arbitrator's decision to the Joint Administrative Committee for the Plan, but it was denied, upholding jurisdiction for the Boilermakers.

Dale "Skipper" Branscum, Director of Construction Division Services, presented the Boilermakers' argument at arbitration. The primary issue centered on language in a 1957 jurisdiction agreement between the IBB and the SMW. One provision stated that "duct work in connection with pot lines [electrolytic reduction cells] and furnaces in an aluminum plant" would be performed by a composite crew of two Sheet Metal Workers and one Boilermaker.

However, Branscum argued that the language is no longer applicable, because it applied to a time when waste gases were exhausted into the atmosphere through the building's ventilation system. Environmental regulations today require those waste gases to be exhausted through dedicated ductwork that carries the gases to pollution control systems, which is clearly Boilermaker work.

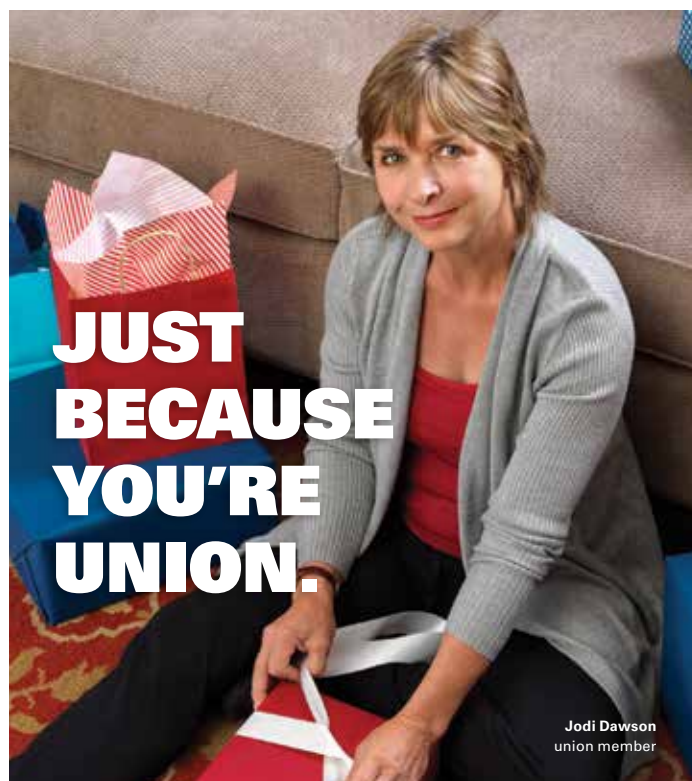
Branscum said extensive preparation was required for the case, including researching archival files dating back to the 1930s. Boilermaker leaders from across Canada also assisted with advice and information. Supporting the case were IVP-WC Joe Maloney, AIP Cory Channon, IR Norm Ross, IR Guy Villemure, ND-SH (CA) Jason McInnis, RA-CSO Josh Branscum, L-359 BM-ST Martin Nicholson, L-359 ABM Ken Noga, and L-271 BM-ST Michel Trepanier.

"This is a substantial victory for our union," said International President Newton B. Jones. "Preserving work that is rightly ours is one of the most important obligations we have. It means more opportunities for our members to earn a paycheck and more contributions to their pensions, health-care, and other benefits. I congratulate Skipper Branscum for leading this effort and all those whose support helped us prevail in this dispute."

THIS WAS TRULY AN INTERNATIONAL EFFORT, AND I AM PROUD TO SAY THE BOILERMAKERS HAVE THE BEST JURISDICTIONAL TEAM IN THE BUILDING TRADES.

— IVP JOE MALONEY

IVP Maloney said the decision has far-reaching implications for Local 359 members. "The result will be millions of man-hours of work over several years. This precedent will also assist all construction locals in North America with future claims of this nature. This was truly an international effort, and I am proud to say the Boilermakers have the best jurisdictional team in the building trades. This decision also sends a clear signal to industry that Boilermakers will do what is necessary to defend and protect our jurisdiction." ■



Jodi Dawson
union member

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IBB organizers back NLRB changes

Labor Board proposes easing election rules

BOILERMAKER ORGANIZERS Robert Godinez II and Jody Mauller testified before the National Labor Relations Board April 10 in support of the agency's proposals to make the union election process simpler and faster.

If the rule changes go into effect, the agency will allow documents to be filed and processed by email, reducing delays due to allowances for traditional mail service. The proposed rules would also standardize regional practices for proceeding with elections, requiring that a pre-election hearing be held within seven days of the election notice filing, and a post-election hearing within 14 days after the election. In addition, the employer would be required to provide the union with a mailing list that includes telephone numbers and email addresses, if available, for the proposed bargaining unit. Only names and addresses are required now.

One of the key rule changes would permit a union election to proceed by deferring litigation over the make-up of the unit when 20 percent or less of the proposed unit is in question. Currently, management can tie up an election almost indefinitely until eligibility issues have been resolved, even if just a few workers are involved.

Organizers Godinez and Mauller both spoke to the board about real life situations they have encountered when attempting to organize units.

"I recently had an experience where a significant portion of a pre-election hearing was spent taking evidence on the supervisory status of a small percentage of team leads," said Mauller. "Certainly, had the 20 percent deferral rule been in effect, significant time and resources of both the parties and the region could have been spared, and I am convinced the election, in conjunction with other new rules, would have proceeded in a more timely fashion instead of taking over 70 days. The supervisory issue could then have been addressed, if necessary, after the election went forward."

Godinez recalled a situation in which management argued that firefighters they employed were actually security guards. Although the argument was bogus, the tactic held up the election unnecessarily.

"Ultimately, the regional director found that the firefighters were not guards, but [the employer's false assertion] required the union and the region to spend a significant amount of time hearing evidence on this frivolous issue. In my view, the proposed rules could have made a meaningful difference in this situation." ■



IBB ORGANIZER JODY MAULLER (above right) testifies in favor of new NLRB rules proposed for union elections.

ONE OF THE KEY RULE CHANGES WOULD PERMIT A UNION ELECTION TO PROCEED BY DEFERRING LITIGATION OVER THE MAKE-UP OF THE UNIT WHEN 20 PERCENT OR LESS OF THE PROPOSED UNIT IS IN QUESTION. CURRENTLY, MANAGEMENT CAN TIE UP AN ELECTION ALMOST INDEFINITELY UNTIL ELIGIBILITY ISSUES HAVE BEEN RESOLVED, EVEN IF JUST A FEW WORKERS ARE INVOLVED.



IBB ORGANIZER ROBERT GODINEZ II (right) awaits his turn to argue for NLRB rule changes.



LEAP conference called ‘the best one yet’

Delegates praise organization, planning

DELEGATES ATTENDING THE 2014 LEAP conference at the Hyatt Regency in Washington, D.C., April 27-May 1 found much to like about the annual event. A full-slate of quality speakers, a record-setting turn-out for the congressional reception, and the smoothest-running conference in recent memory had many participants describing the conference as “the best one yet.”

In his opening remarks, International President Newton B. Jones declared, “As you know, we are well-served by our LEAP program and by our Government Affairs staff. Our program is one of the longest running, most effective programs of our International union. It is, in my view, the preeminent labor program of outreach to those who make decisions — for better or for worse — about our working lives.”

IP Jones stressed to delegates the need to approach lobbying efforts on Capitol Hill with a sense of urgency, adding, “We have the right and the mandate of our members to speak out in support of what we value, including a fair share of America’s opportunity and prosperity. We have the right and the mandate to confront those who would deprive us of what we have worked so hard to build. We have the right and the mandate to fight against those who would take from us the promise of the American Dream.”

For the first time in LEAP history, the Boilermakers presented the Charles W. Jones Award to members of Congress: Rep. Carolyn McCarthy (D-NY-4th) and Rep. George Miller (D-CA-11th). Both representatives are champions for working people and long-time allies of the Boilermakers union. Both have announced their retirement from Congress at the end of their current terms. Rep. McCarthy, who has been

fighting cancer, is the daughter of a Boilermaker and sister of retired Local 5 (New York) BM-ST Tom Cook, who attended the conference to recognize her achievements.

The Boilermakers also honored Rep. Bob Brady (D-PA-1st) with the Abe Breehey Legislator of the Year Award. (See story on Brady in the Jan.-Mar. issue of the Reporter.) Rep. Brady surprised the conference with a mock grand entrance to the “Rocky” theme song, with raised fists and an entourage of Local-13 (Philadelphia) delegates tossing give-aways to the audience. The antics energized the crowd, which responded with laughter and applause.

Seven U.S. representatives addressed the conference, including McCarthy, Miller, and Brady as well as Rosa DeLauro (D-CT-3rd), Marcia Fudge (D-OH-11th), Chris Gibson (R-NY-19th), and Nick Rahall (D-WV-3rd).

The conference’s keynote speaker, Eugene Robinson, a Pulitzer Prize-winning journalist writing for the *Washington Post*, described the difficult political climate in Washington and discussed the prospects of key issues like immigration reform and the Keystone Pipeline. He said Keystone will likely be held up until after the November mid-term elections, and then, “perhaps rather quickly and quietly, it might just go through.” Robinson also spoke about strategies Democrats should consider to get out the vote if they hope to retain the majority in the Senate.

Tefere Gebre, Executive Vice President of the AFL-CIO, recalled his epic journey as a young man in Ethiopia who dreamed of coming to America for a better life and went on to become one of America’s top labor leaders. He said that working hard and getting an education historically meant you could advance in America.

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IP NEWTON JONES, left, presents U.S. Rep. George Miller with the Charles W. Jones Award.



INTERNATIONAL VICE PRESIDENTS J. TOM BACA, LEFT, AND D. DAVID HAGGERTY present U.S. Rep. Carolyn McCarthy with the Charles W. Jones Award.



EUGENE ROBINSON, Pulitzer-Prize-winning journalist.



U.S. REP BOB BRADY, the 2014 Abe Breehey Legislator of the Year, right, receives congratulations from IP Newton Jones.



IP NEWTON B. JONES

LEAP Conference

Continued from previous page

"I chased that dream, walked through a desert and several times almost died to come to this country. And I'll tell you this: this country has been great to me. But is that possible today [to realize the American Dream]? I think those dreams are [getting] away from us. Workers are being attacked right and left by lobbyists and by the anti-worker forces. But that being said, there is no better time to be in the Labor Movement, because we are almost hitting bottom, and when you hit bottom there's no other place to go but up."

Other topics addressed during the conference included the Trans-Pacific Partnership (TPP) trade agreement, often referred to as "NAFTA on steroids;" the impact of EPA regulations on the energy industry and Boilermaker jobs; the federal budget and its effect on shipbuilding; immigration reform; the failure of Congress to extend long-term unemployment insurance; congressional gridlock; and the coming mid-term elections in November.

The conference also featured a panel discussion about how to restore good jobs, rebuild the middle class, and solve income inequity in the United States. Bridget Martin, Director of Political Affairs, moderated the discussion. Panelists included Tyler Brown, Executive Director, Industrial Sector Operations; Jim Cooksey, International Rep; and Michael Sargeant, Executive Director for the Democratic Legislative Campaign Committee.

The 2015 LEAP conference will be held at a new venue, the Washington Hilton hotel, May 17-20. Formal conference meetings will run for two days, rather than three, as has been standard in the past. ■



TEFERE GEBRE, Executive Vice President, AFL-CIO.



U.S. REP. ROSA DELAURO (D-CT-3rd).



U.S. REP. MARCIA FUDGE (D-OH-11th).

LEAP honors CAF, LEF contributors

Funds support pro-worker candidates, member education

TOP DONORS TO CAF and LEF in 2013 received recognition during the 46th annual Legislative Education Action Program (LEAP) conference in Washington, D.C., April 28-May 1. The awards went to vice presidential sections, individual lodges and individual members.

The Campaign Assistance Fund (CAF) is how our union contributes money to candidates for federal office. It is used primarily to make contributions to election campaigns for the U.S. House and Senate. Because CAF is a political action committee (PAC) fund, donations to it are completely voluntary. CAF money cannot come from a lodge's treasury or dues; it can only come from donations or fund-raising activities. And only active and retired Boilermakers and their immediate families may give.

The conference recognized the Northeast Section (IVP D. David Haggerty) for the highest CAF contribution by a section in 2013 — \$130,731.26. Local 154, Pittsburgh, received the award for highest CAF contribution by a local lodge, raising \$98,066.24. Local 92, Los Angeles, won for highest average CAF contribution per member at \$77.55. The top individual member CAF fundraiser award went to Gerard "Mozzy" Maciejewski, Local 107 (Milwaukee), who raised \$1,732.00.

Retirees contributed a total of \$86,604.06 to CAF through the Boilermaker-Blacksmith National Pension Trust in 2013, and \$6,475.00 through the Officers & Employees Pension Plan.

International staff and officers contributed \$34,909.50.

Pre-conference voluntary donations to CAF and those made during the event totaled \$6,631.00.

In all, Boilermakers donated \$497,750.04 to CAF in 2013, a 3.5 percent decrease over final figures for 2012.



NORTHEAST SECTION IVP D. DAVID HAGGERTY, center, presents L-154 delegates with a Capitol Dome Award for achieving the highest CAF donations by a local. Left to right, delegates Tom McKittrick, Paul Price, IVP Haggerty, Ray Doria, and D-PA Bridget Martin.

LEF donors recognized

THE LEGISLATIVE EDUCATION FUND (LEF) is the Boilermakers' non-federal "527" account, which is used to influence elections to state and/or local office and to offices in political party organizations. It is not used for direct contributions to federal candidates but may be used for public communications about them. The LEF account is intended exclusively for election-related purposes or only insubstantially for other purposes such as legislative activities.

The award for the highest LEF contributions for a section in 2013 went to the Great Lakes (IVP Larry McManamon), which raised \$63,555.03. Local 83 (Kansas City, Mo.) won the award of the highest contribution by a local, with \$32,816.56.

Local lodges presented LEF checks during the event totaling \$17,000.00. ■

2013

TOP CAF CONTRIBUTIONS

Lodge	Total for Lodge	IVP
154	\$98,066.24	HAGGERTY
92	\$46,452.03	BACA
744	\$22,147.18	MCMANAMON
374	\$19,894.90	MCMANAMON
549	\$19,787.25	BACA
5	\$17,036.41	HAGGERTY
85	\$16,929.49	MCMANAMON
11	\$11,496.22	BACA
105	\$11,012.96	MCMANAMON
1	\$10,872.60	MCMANAMON

Voluntary donations from members

2013

TOP LEF CONTRIBUTIONS

Lodge	Total for Lodge	IVP
83	\$32,816.56	MCMANAMON
13	\$15,236.00	HAGGERTY
549	\$5,971.00	BACA
DISTRICT 57	\$5,000.00	FAIRLEY
154	\$4,873.50	HAGGERTY
104	\$4,852.00	BACA
693	\$4,730.75	FAIRLEY
374	\$3,821.00	MCMANAMON
667	\$3,256.00	HAGGERTY
647	\$2,755.75	MCMANAMON
454	\$2,716.00	FAIRLEY

Donations from lodge general treasuries



Congressional reception draws large crowd

Nearly 50 members of Congress attend

FEDERAL LAWMAKERS AND A diverse crowd representing labor unions, federal agencies, contractors, industry owners, consultants and attorneys thronged the Boilermakers' Congressional Reception at the Hyatt Regency Hotel near Capitol Hill April 28.

Nearly 50 members of Congress attended, a relatively large number for this type of event. Bridget Martin, Director of Political Affairs, called the turn-out "unprecedented," and Ron Ault, President of the Metal Trades said it was "the best run, best attended" legislative reception he has ever attended.

Guest legislators stopped to get their photos taken with Boilermaker International officers and local lodge delegates, and then spent time with the delegates discussing pressing issues and establishing or strengthening relationships.

Congressional receptions are a staple of Washington, D.C., as they offer lawmakers and their constituents an opportunity to relax and communicate in a less stressful and less formal venue, away from the hectic pace of legislative offices and the Capitol building.

Following are photos of the congressmen and women, and others, who attended the event to be with Boilermaker delegates. ■



REP. LOU BARLETTA (D-PA-11th), center front, with the delegation from eastern Penn., and, IP Newton Jones, fifth from left; IVP D. David Haggerty, fourth from right; and IR Marty Stanton, fourth from left.



REP. AMI BERA (D-CA-7th), center, with l. to r., IR Jim Cooksey; IP Newton Jones; Dave Hoogendoorn, L-549; and Oscar Davila, L-92.



REP. TIM BISHOP (D-NY-1st), center, gray suit, with, l. to r., Mo Fernandez, L-5; IVP Newton Jones; Kevin O'Brien, L-5; Steve Ludwigson, L-5; IVP D. David Haggerty; D-PA Bridget Martin; and Tom Ryan, L-5.



REP. CHERI BUSTOS (D-IL-17th) with l. to r., Ed Smith, Ullico; Marty Smith Jr., L-363; Mike McMillin, L-363 ; IP Newton Jones; IR Bill Staggs; Glenn Reinhardt, L-483; Kirk Cooper, L-60; Ben Kosiek, L-1; and IVP Larry McManamon.

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REP. DAVE CICILLINE (D-RI-1st), center,
with l. to r., Tom Saccoach, L-29;
IP Newton Jones; IVP D. David Haggerty;
and Chuck Hancock, L-29.



REP. JUDY CHU (D-CA-11th), with l. to r.,
IST Bill Creeden; Oscar Davila, L-92;
IVP J. Tom Baca; Dave Hoogendoorn, L-549;
IR Jim Cooksey; IR Bobby Godinez;
John Petersen, L-1998; and Robert Navarro, L-1998.



REP. JOHN CONYERS (D-MI-13th), fourth from right,
with l. to r., IR Don Hamric; Mark Wertz, L-169;
Jim Calouette, L-169; Mike Card, L-169;
IP Newton Jones; Jim Kaffenberger, L-169;
Bob Hutsell, L-169; IVP Larry McManamon;
and IR Len Gunderson.





REP. JOE COURTNEY (D-CT-2nd), center, with l. to r., IVP Warren Fairley; IP Newton Jones; Ron Ault, Pres., Metal Trades Department; Tom Saccoach, L-29; IVP D. David Haggerty; and Chuck Hancock, L-29.



REP. STEVE DAINES (D-MT-at-large), center, with l. to r., IVP J. Tom Baca; IP Newton Jones; and L-11 delegates Jason Small and Tim Laedeke.



REP. DIANA DEGETTE (D-CO-1st), center, with l. to r., Gary Fernandez, L-101; IP Newton Jones; IVP J. Tom Baca; and Robert Gallegos, L-101.

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REP. MARIO DIAZ-BALART (D-FL-25th), third from right, with, l. to r., Ed Smith, Ullico; IVP Warren Fairley; IP Newton Jones; James Barnes, L-433; and Tim Rollins, L-433.



REP. WILLIAM ENYART (D-IL-12th), center, with l. to r., Ben Kosiek, L-1; IST Bill Creeden; IP Newton Jones; Mike McMillin, L-363; Marty Smith, Jr., L-363; IVP Larry McManamon; Glenn Reinhardt, L-483; and Kirk Cooper, L-60.



REP. ALAN GRAYSON (D-FL-9th), center, with l. to r., Tim Rollins, L-433; IP Newton Jones; James Barnes, L-433; and IVP Warren Fairley.





REP. DENNY HECK (D-WA-10th), center, gray suit, with IP Newton Jones, fifth from left; IR Gary Powers, third from left; retired IR Dave Bunch, far right; and Western States delegates from Local 104, Local 242, and Local 290.



REP. JARED HUFFMAN (D-CA-2nd), center, with l. to r., IP Newton Jones and IVP J. Tom Baca.



SEN. TIM KAINE (D-VA), fourth from left, with delegates from L-684 and L-45, and IP Newton Jones, second from left; IVP Warren Fairley, far left; and D-PA Bridget Martin, far right.

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REP. MARCY KAPTUR, (D-OH-9th), center,
with the Ohio delegation and IVP Newton Jones,
sixth from left; IVP Larry McManamon,
fifth from right; IST Bill Creeden, third from right;
IR Don Hamric, second from left;
and IR Len Gunderson, fifth from left.



REP. BILL KEATING (D-MA-9th), center, with l. to r.,
Tom Saccoach, L-29; IP Newton Jones;
IVP D. David Haggerty; and Chuck Hancock, L-29.



REP. ROBIN KELLY (D-IL-2nd), center,
with l. to r., Kirk Cooper, L-60;
Glenn Reinhardt, L-483; IP Newton Jones;
Mike McMillin, L-363; Marty Smith Jr., L-363;
IVP Larry McManamon, and Ben Kosiec, L-1.





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REP. DEREK KILMER (D-WA-6th), center, striped tie, with IP Newton Jones, fifth from left; IR Gary Powers, third from left; retired IR Dave Bunch, far right; and Western States delegates from Local 104, Local 242, and Local 290.



REP. ANN KIRKPATRICK (D-CA-1st), with l. to r., Gary Aycok, L-627; Wes Hevener, L-627; IP Newton Jones; D-CRS Gary Evenson; ED-CSO Kyle Evenson; Jacob Evenson, L-627; Tyson Tullie, L-4; and Louis Dodson Jr., L-4.



REP. ANN KUSTER (D-NH-1st), third from left, with l. to r., D-PA Bridget Martin; IP Newton Jones; Tom Saccoach, L-29; IVP D. David Haggerty; and Chuck Hancock, L-29.



REP. DAVE LOEBSACK (D-IA-2nd), center, with l. to r., IST Bill Creeden, IP Newton Jones, IR Len Gunderson, and IVP Larry McManamon.



REP. ALAN LOWENTHAL (D-CA-47th), center, with l. to r., Robert Navarro, L-1998; Oscar Davila, L-92; IP Newton Jones; John Petersen, L-1998; IVP J. Tom Baca; Dave Hoogendoorn, L-549; IR Bobby Godinez; and organizer Bobby Godinez II.



REP. NITA LOWEY (D-NY-17th), with, l. to r., Steve Ludwigson, L-5; IP Newton Jones; Local 5 delegates Kevin O'Brien, Tom Ryan, and Mo Fernandez, and IVP D. David Haggerty.





REP. SEAN MALONEY (D-NY-18th), third from left, with l. to r., Steve Ludwigson, L-5; IP Newton Jones; and L-5 delegates Kevin O'Brien, Brian Lonergan, Mo Fernandez, and Tom Ryan.



SEN. ED MARKEY (D-MA), center, with l. to r., Tom Saccoach, L-29; IP Newton Jones; IVP D. David Haggerty; and Chuck Hancock, L-29.



REP. BETTY MCCOLLUM (D-MN-4th) and **REP. RICK NOLAN (D-MN-8th)**, 4th from right, with l. to r., L-647 delegates Derek McPheeters, Luke Voigt, Matt Olsen, and Stacey Bendish; IP Newton Jones; IVP Larry McManamon; Keenan Retterath, L-647; and IR Len Gunderson.



SEN. JEFF MERKLEY (D-OR), fourth from right, with l. to r., Mark Keffeler, L-242; IR Gary Powers; IVP D. David Haggerty; IP Newton Jones; IVP J. Tom Baca; Fred Rumsey, L-242; and Sheldon Murray, L-104.



REP. PATRICK MURPHY (D-FL-18th), center, with l. to r., IVP Warren Fairley; IP Newton Jones; James Barnes, L-433; and Tim Rollins, L-433.



REP. DONALD PAYNE (D-NY-10th), center, bow tie, with l. to r., Max Tritz Jr., L-19; John Devlin, L-28 (retired); Dave Gaillard, L-19; IP Newton Jones; Sean Harvey, L-19; Jim Chew, L-28; Dan Engle, L-28; Skip Redfield, L-28; and Tony Sherman, L-19.





REP. MARK POCAN (D-WI-2nd), fourth from right, with l. to r., IST Bill Creeden; Mark Schroeder, L-449; IP Newton Jones; Mozy Maciejewski, L-107; IR Len Gunderson; IVP Larry McManamon; and Bob Defaut, L-449.



REP. LUCILLE ROYBAL-ALLARD (D-CA-40th), center, with l. to r., Oscar Davila, L-92; Robert Navarro, L-1998; IP Newton Jones; John Petersen, L-1998; IVP J. Tom Baca; IR Jim Cooksey; IR Bobby Godinez; and organizer Bobby Godinez II.



REP. RAUL RUIZ (D-CA-36th), center, with l. to r., Oscar Davila, L-92; Dave Hoogendoorn, L-549; IP Newton Jones; John Petersen, L-1998; IR Jim Cooksey; IVP J. Tom Baca; Robert Navarro, L-1998; and organizer Bobby Godinez II.

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REP. DUTCH RUPPERSBERGER (D-MD-2nd), center, red tie, with IP Newton Jones, fifth from left, IVP D. David Haggerty, far right; IR Marty Stanton, 7th from left (back); guests; and delegates from L-193 and L-S50.



REPS. AND SISTERS LORETTA SANCHEZ (D-CA-46th), fourth from left, and **LINDA SANCHEZ (D-CA-38th)**, fourth from right, with l. to r., Oscar Davila, L-92; IP Newton Jones; D-PA Bridget Martin; John Petersen, L-1998; IR Bobby Godinez; Dave Hoogendoorn, L-549; IR Jim Cooksey; IVP J. Tom Baca; and Robert Navarro, L-1998.



REP. ERIC SWALWELL (D-CA-15th), fourth from left, with l. to r., Robert Navarro, L-1998; IP Newton Jones, IR Jim Cooksey; John Petersen, L-1998; IVP J. Tom Baca; Dave Hoogendoorn, L-549; and Oscar Davila, L-92.





REP. DINA TITUS (D-NV-1st), center, with l. to r., Oscar Davila, L-92; IP Newton Jones; IR Jim Cooksey; Charmayne Cooksey; IVP J. Tom Baca; and Dave Hoogendoorn, L-592.



REP. PAUL TONKO (D-NY-20th), fourth from left, and **REP. CAROLYN MALONEY (D-NY-12)** with l. to r., IVP D. David Haggerty; IP Newton Jones; and L-5 delegates Steve Ludwigson, Mo Fernandez, Kevin O'Brien, and Tom Ryan.



REP. NORMA TORRES (D-CA-32nd) with the California delegation and IP Newton Jones, third from left; IVP J. Tom Baca, fourth from right; IR Bobby Godinez, second from right; and organizer Bobby Godinez II, far right.



REP. JUAN VARGAS (D-CA-51st), center, red tie, with l. to r., IST Bill Creeden; Oscar Davila, L-92; IR Jim Cooksey; IP Newton Jones, John Petersen, L-1998; IVP J. Tom Baca; Dave Hoogendoorn, L-549; IR Bobby Godinez; and Robert Navarro, L-1998.



REP. MARC VEASEY (D-TX-33rd), center, with l. to r., IR Clay Herford; IP Newton Jones; IVP Warren Fairley; and Mark Thompson, L-132.



NLRB BOARD MEMBERS HARRY JOHNSON, center, and **NANCY SCHIFFER** with IST Bill Creeden, far left; IP Newton Jones, second from left; and IBB General Counsel Mike Stapp, far right.





RON AULT, President, Metal Trades, second from left, with, l. to r., IVP J. Tom Baca, IP Newton Jones, and IVP Warren Fairley.



DAN PICKETT, President, Brotherhood of Railroad Signalmen, center, with IP Newton Jones, left, and IVP Warren Fairley.



BOB HILTON, President of Alstom Power, left, and **SHANNON ANGIELSKI**, VanNess Feldman, with IP Newton Jones.



Boilermakers from across Canada and the United States use the CIMS process during the 2013 Suncor vacuum tower turn-around.



L-146 FOREMAN RYAN JOHNSTON checks weld parameters with L-83 trainer Greg Childress during the 2014 Suncor coke drum turn-around.

L-146 members learn automatic welding

CIMS process provides protective overlays

MEMBERS OF LOCAL 146 in Edmonton, Alberta, are developing specialized skills using an automated GMAW welding process from CIMS Ltd. The process can be used to protect or restore vessels and equipment in heavy industry. The portable, all-digital system includes an aluminum track with a weld head, a hand-held controller, and a wire spool. It can be loaded in a wire basket and passed through a 16-inch man-way.

Eric Williams, a 24-year Boilermaker and a member of Local 363 (East St. Louis, Ill.), is the general manager for the CIMS Overlay Technologies Division (OTD), the contractor for the process in western Canada. Williams has worked closely with Local 146 to train members on the system. He said he relies on a cadre of CIMS-trained Boilermakers from

the United States to provide on-site training for those learning the process in Canada, where the system was introduced in 2012.

"Everyone involved in this is a Boilermaker; we're strictly union," he said.

About 100 Local 146 members have been through the training thus far, and many of them have applied the process in the oil sands region, working for major owners like Suncor, Shell, Syncrude and Chevron.

Williams praised Local 146 BM-ST Arnie Stadnick, training coordinator John Gras, and others at the lodge for embracing the automatic welding process. "Boilermakers here are really advancing the technology," he said. "We need more people to train. We would like to expand east."

More information about CIMS can be found at www.cimsltd.com. ■



L-169 hosts high school welding competition

Annual event draws 42 students from 12 schools

FORTY-TWO VOCATIONAL education students from 12 Michigan schools competed in the Local 169 (Detroit) High School Welding Invitational May 2. It was the 11th year for the annual event, which gives contestants an opportunity to test their welding skills and learn about a career as a Boilermaker. More than 500 students have participated since the event's inception.

Marty Spencer, National Coordinator for the Boilermakers National Apprenticeship Program (BNAP), spoke to the group about apprenticeships.

"I was a vocational tech student; I was what you are. We're always looking for some great men and women to move our program forward. Pay attention to what you hear from the instructors you will talk to today, and what your teachers tell you back at school. Work hard, and there's an opportunity here for you to start a promising career."

Mark Wertz, L-169 Business Agent/Apprentice Coordinator, told the contestants that 40 out of the 500 contestants who have competed in the contest over the years went on to become Boilermakers. "They were sitting where you're sitting. They are now highly-skilled craftsmen with a good career."

Wertz, who established the welding invitational in 2003, went on to join BNAP effective May 5. Mike Card, L-169 President/Business Agent, will lead the event going forward.

Local 169 Business Manager Robert Hutsell said, "The collaboration between Michigan's building trade unions, our National Apprenticeship programs, and our communities has been a key component behind the success of Boilermakers Local 169 for nearly 120 years. Working together, we



L-169 APPRENTICESHIP COORDINATOR MARK WERTZ speaks to high school students about a career with the Boilermakers.

supply our owners and signatory contractors with the safest and highest skilled craftsmen available."

Winners of the 2014 High School Welding invitational are, Ricky Nemitz (1st place), St. Clair TEC; Derek Coch (2nd place), Flat Rock High School; and Jeffrey Cejmer (3rd place), Utica Stevenson High School. The Team Award went to Mecota Osceola Career Center, represented by Ian Ames, Michael Barker, Adam Kehr, and Gabriel Morse. ■

Source: Marty Mulcahy, Editor, The Building Tradesman

SEVENTEEN ATTEND STEWARD TRAINING AT L-359

SEVENTEEN MEMBERS OF Local 359 (Burnaby, British Columbia) attended the first steward training class to be held at the lodge's new union hall in Langley, B.C., January 6 and 7. IR Richard MacIntosh taught the class; L-359 BM-ST Martin Nicholson and Business Agents Jon Forster and Rob Kappel participated in question and answer sessions. Pictured at left are, l. to r., first row, Rob Meneghello, Peter Parkinson, James Motion, James Yaremy, and Ken Alexander; back row, Matthew Suto, Tom Gustavsson, Keith Wheeler, Raymond Lang, Troy Kopp, Keifer Cairns, Richard Craigie, Chris Doyle, Lukas Walde, Erik Birner, Terence MacLellan, and Alex St. Martin.



L-101, Lincoln Electric team up to help Scouts

A YOUNG SCOUT shows his excitement after welding his initials in plate steel. Holding up the handiwork is L-101 member Vince Sheely.

Welding event draws kids seeking merit badges

BOILERMAKERS TEAMED UP with Lincoln Electric at the Denver Scout Show April 26 to provide some hands-on experience for about 200 members of the Boy Scouts seeking a welding merit badge. The Scouts, some as young as five or six, lined up at the welding stations throughout the day.

"We didn't know what to expect going into this event," said Local 101 (Denver) BM-ST Tim Ruth. "We were definitely the most popular exhibit. Some kids enjoyed it so much they lined up more than once. It was a blast to work with the little ones."

L-101 members Joseph Fross, Vince Sheely, and helper Nick Storable, along



A FEMALE SCOUT listens intently to instructions while anxiously waiting her turn to weld.

with L-4 (Page, Ariz.) member Jeremy Thorne took the Scouts under wing to explain the welding tasks and supervise their work. Each Scout received close personal attention to make sure the protective gear was fitted correctly. Under the watchful eyes of the Boilermaker tutors, the Scouts performed a T-weld and also inscribed their initials in plate steel.

Lincoln Electric welding expert Myron Delgado provided the equipment and overall supervision. "Welding is a major part of our everyday life," he said. "It is great to see the youth engaged in welding, all while [we give something back] to the community. It's a win-win [situation]."

Delgado donated three welding machines to the Boy Scouts at the end of the day on behalf of Lincoln Electric. ■



L-667 APPRENTICES BUILD SMOKER-GRILL

Project tests group's skills

FOURTH-YEAR APPRENTICES at Local 667 (Winfield, W.Va.) received a special challenge during their final class at the lodge's training center in January. The soon-to-be journeymen were tasked with building a smoker-grill from scratch, starting with just a general set of blueprints.

"We wanted to try out their four years of training received here and on the job site," said Brad Elder, the local's apprentice and journeyman upgrade coordinator. "The project required them to utilize their training with reading

blueprints, pattern development, welding, cutting, layout, math, and drafting."

Elder said the finished product demonstrated the group's superior craftsmanship and ingenuity. "We're proud to call them union brothers. They will be an asset to the trade."

The smoker-grill will be given away to a Local 667 member during the lodge's annual summer picnic.

Pictured above, left to right, first row: Bud Yost (instructor), Jason Stealey, Jeff Tennant, Patrick Goddard, Todd Wheeler, Steve Meenach, Tyler Cumpston, and Tyler Kelley. Second row: Danny Hammond, Andy McAngus, Mark Richardson, Jonathan Jenkins, Mike Mitchell, Cody Farley, Ron French, Brad Searles, and Bruce Forshee (instructor). Back row: Dennis Schott, James Durst (instructor), Blake Cooke, Jeff Henderson, Gary Tillis, Mike Hope, David White (instructor), Russell Collins, and Brad Elder (instructor). ■

"WE'RE PROUD TO CALL THEM UNION BROTHERS. THEY WILL BE AN ASSET TO THE TRADE."

LETTERS TO THE EDITOR



PROUD TO JOIN BOILERMAKERS

I RECEIVED EXCITING mail [recently]; my long-term goal to work for the IBB had finally been realized — thank you. I will wear the crest with pride. You must know there are many experienced and skilled tradesmen who wish nothing more but to work under, and strengthen, the IBB, but for innumerable (and often nonsensical) reasons hit a dead end and fail in their efforts, and so end up under a different banner. Again, thank you for allowing me into this storied organization. I look forward to representing it with pride and good work.

GABRIEL HART
Local 133 (Edmonton, Alberta)

THANKS TO "SLICES"

AFTER 30 PLUS YEARS of being a part of this great and crazy Boilermaker life, I want to thank all those "slices" who helped, taught, looked out for and just plain put up with me that made up my Boilermaker "pie."

I also want to thank the Boilermaker ladies in my hall and in the Funds Office for being so nice.

Your Brother,

FRED ELDER ("ELDER THE WELDER")
Local 29 (Boston)

We welcome letters of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters. Mail your letters to: The Boilermaker Reporter, 753 State Ave Ste 570, Kansas City KS 66101; Fax: (913) 281-8110
Email: reporter@boilermakers.org



THE CHARLES W. JONES AWARD

Promoting excellence in safety through the MOST Programs

The Charles W. Jones Award is given annually to the local that has the highest percentage of member utilization in the MOST Programs. Specifically, seven programs including:

- MOST OSHA 10/30 Program
- MOST Common Arc Program
- MOST Substance Abuse Program
- MOST Scaffolding Program
- MOST Steel Erection Program
- MOST Rigging Program
- MOST Leadership Program

To learn more about the annual Charles W. Jones Award, visit MOSTprograms.com

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1-800-395-1089



LOCALS AWARD SERVICE PINS

Local 1 • Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

30 YEARS Bryan Webb; and

25 YEARS Joseph E. Natzke.

Local 154 • Pittsburgh, Penn.

RAY VENTRONE, BM-ST of Local 154, Pittsburgh, Penn., reports presentation of membership pins to the following:

60 YEARS James H. Mulhollan;

55 YEARS Dick T. Carney, Louis P. Garritan;

50 YEARS William H. Calpas, John F. Dabat, Vaughan D. Hepler, Donald R. Leax, Robert H. Morrison, John E. Nuccetelli, Fred C. Reif, Clyde Sutton;

45 YEARS Jay G. Adams Sr., John H. Bazy, John A. Berardelli Jr., Willaim S. (Red) Buszinski, John Christen, William D. Cornelius, Jack Douglas, Curtis R. Efaw Sr., Donald A. Fiorilli Sr., Michael J. Garritan Jr., Simeon L. Hardy, Leo F. Hart, John Sam Hopkins, Larry K. Hubbard, Ralph D. Kocinski, Jon E. Kremin, Pat J. Maietta, Charles T. Marshall, Russell J. McDonald, Harry A. McKinley, William J. Miller, John A. Obel, Vincent Parise, Rodney Raulerson, Alan R. Redd, Lawrence P. Rodgers, James P. Scanlon Sr., William T. Stocks Jr., Richard T. Swan Sr., Samuel Tiche, John J. Tunney, Roy W. Vandolah, Henry Jim Wallace, Joseph C. Walters, Leroy J. Wilbert, Walter L. Williams, Ronald S. Yuhaz;

40 YEARS Kenneth L. Alvania, Conrad E. Backlarz, Alfred Beardsley, Firdausi Bey, Steve Blaniar, Edmund Budziszewski, James J. Ciccone Jr., John H. (Jack) Crawford, Michael J. Davis, Charles A. Druga, Edward D. Dryer, Donald A. Fiorilli Jr., Michael P. Gualtieri, David F. Hartzell, Julian Hewitt, Martin Kail, Gerald Klimo, Joseph J. Lawlor, Michael Eric Mason, Jeffrey S. McGinnis, Lawrence T. Medvitz, Donald E. Miller, David C. Mink, William L. Minnitte Jr., Larry R. Mollica Sr., Jeffery R. Nett, Jack A. Nieve, Gary Nintze, Thomas O'Farrell, Joseph P. Olmsted Jr., Philip A. Parenti, Edward P. Pellegrini, George W. (Gus) Petri, Paul D. Quinn, James Roberto, David Roofner, Francis P. Saliccioli, Frank L. Shaffer, Dennis R. Simon, Richard W. Smith, Charles H. Stauffer Jr., Thomas F. Sullivan Jr., Bernard Tokarczyk, Mark S. Tusay, Edward Urcho Jr., Ronald D. Wadsworth, Melvin Younger;

35 YEARS James W. Allison, Fred A. Ballein, Donald F. Bedits, William T. Bell, William P. Bodnar, Terry L. Carothers, Robert Clouner, Harry L. (Hack) Cotters, Frank C. Daley, Robert Deighan, Anthony P. Derdock, Charles G. Farland, Larry Gillikin, Gene A. Hale, Emerson Ray Hixson, Joseph R. Kanya Jr., Patrick Michael Kelly, Robert A. Kollinger, Richard Kosic Jr., Harry J. Kreuter, Mark S. Kuznicki, Robert L. Landfried, Dennis P. Landy, Robert J. Malt, Edward R. McCreary, Mark Mesing, Robert M. Mihalics, Brian O. Moore, Randall C. Niederriter, Raymond J. Orsi Jr., Roberto V. Petrelli, Phillip J. (Butch) Pitzerell, Rocco V. Puglin, Michael J. Quattrone, Ezzio Quinque, Larry Ross, Joseph Gerry Russo, Thomas C. Schmidbauer, Steven B. Schnaubelt, Steven R. Schwab, James D. Smith, Herbert Steigerwald, James E. Steigerwald, Kevin R. Stevens,

David W. Swick, John D. Thomason, Rodger D. Weible, Luanne Woods, Harold S. Wyberg, Thomas A. Zahorchak, James R. Zwick;

30 YEARS James E. Burgess, Taylor W. El, William R. Lane, John L. Moroney, David J. Patosky, Arley M. Seifer, William E. Sheppard, Marvin D. Sleith Jr.;

25 YEARS Jay S. Adams Jr., Andrew P. (Gump) Anderson, Robert John Bachner, Peter P. Bartus, John G. Bogan, Michael E. Bonsmann, Clark G. Copper, Frank J. Dobbin III, Shawn Felsing, Mark T. Frankenfield, Douglas R. Gardener, Gregory A. Greiner, Richard L. Griffiths, Bernard G. Hixson Jr., Kurt E. Kitzman, Allan Lemashane, Anthony W. Longo, James R. Lydon, Rodney L. McAnallen, John F. O'Donnell, James E. Ostroske II, Samuel G. Owens, Jim Pratt, Kevin W. Robinson, Paul S. Shenal Jr., Gregory S. Sleith, Brian Stinger, Robert E. Stitt Jr., Robert S. Switzer, Ralph S. Taylor, Michael A. Tusay Jr., Glenn J. Undereiner Jr., Richard Winters, John E. Zech;

20 YEARS John E. Archer, James S. Baker, Brian J. Bernarding, Richard W. Brown Jr., Michael J. Conti, Kipp Thomas Contrael, Steven R. Cratty, Gary Bernard Dernus, William P. Durkin, Robert J. Efaw, Eric W. Faub, Michael R. Fuchs, Eugene J. Gazdik Jr., Dennis M. Gronski Jr., Jeremy C. Harding, Brandon R. Hart, David R. Healy, Mark Eric Johnson, Nathan (Smokey) Jutson, William B. Karas, Pernell Shawn King, Tony M. Lebrato, Rosanna C. Lerini, Darin G. Lyle, Charles W. McClelland, Pat J. McDermott II, Lawrence S. McDonald, Kevin Miller, Mark S. Moultrie, Robert J. Peles, Frank R. Ray, Frank Travis Russell, Christopher J. Schohn, David B. Scott, Michael J. Stanton, Domenick Stelitano, John A. Stewart III, Michael S. Stiles, Ralph C. Strimel, Wayne L. Winters, John J. Witkowski, Philip J. Zaluski; and

15 YEARS Dale A. Bane Jr., Sandy W. Burchett, Wayne R. Burrows, Leisa A. Donnelly, Bernard C. Duffy, Timothy L. Floch Sr., James W. Heilman, Thomas E. Jackson, Kenneth M. Martin, Michael J. Mitchell, Eric J. Niederriter, Harold J. Patton III, James R. Powers, Gregory C. Rossiter, Robert Sage Jr., Anthony R. Santucci, John Schrencongost, Donald C. Seidle, Christopher M. Semrau, Edward D. Silfies, Jim Lee St. John Jr., Anthony J. Tantalo, James R. Weible, Kenneth D. Williams Jr., David S. Winger.

Local 1510 • Russellville, Ark.

TERRY HONEYCUTT, PRESIDENT of Local 1510, Russellville, Ark., reports presentation of membership pins to the following:

35 YEARS Don Choate, Billy Duvall, Billy Mayer;

25 YEARS Derwin Gilkey, James Leavell, James Lewis, Wilburn Taylor; and

20 YEARS Garry Penman.

DON'T SEE YOUR LODGE?

We publish only those lists sent from local lodge officers for pins recieved in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

The Boilermaker Reporter 753 State Ave., Suite 570, Kansas City, KS 66101 (913) 281-8110 (fax) or email lodge lists to reporter@boilermakers.org

With deep sorrow,
the International Brotherhood records the death of these members
as reported to the International Secretary-Treasurer's office and
extends its heartfelt sympathy to the bereaved families.

NTD	Albright, Donald H.	28	Major Jr., William L.	104	Perazzo, Ronald	316	Lahey, James
NTD	Beaulieu, Armand R.	28	Pero, Robert	104	Sherry, Timothy P.	329	Osmola, Walter E.
NTD	David Jr., John L.	29	Asbergs, Agris	104	Simpson, Robert F.	329	Stermel, John
NTD	Duke, Billy G.	29	Haigh, Eric D.	104	Valnes, Keith L.	344	Graves, Verl D.
NTD	Fulkerson, James E.	29	Lafferty Jr., David R.	105	Flaughner, Phillip L.	355	Mathile, Virgil O.
NTD	Knighten, Louis	29	McBrine Jr., Edgar B.	105	Greer, Danny L.	359	Steele, Dan
NTD	Lanvermeier, Herman R.	35	Hughes, Ray L.	105	Maynard, Leonard	363	Campbell, James D.
NTD	Oliver, John F.	37	Jackson, Lawrence	107	Barber, Roy C.	363	Hayes, Earl
NTD	Ostenso, Dave	37	McCray, William R.	107	Rotar, Frank A.	363	Hays, James L.
NTD	Rayburn, Robert G.	37	Rodi, Paul L.	107	Thomas, Thomas D.	374	Bailey, William R.
NTD	Roberson, Thomas R.	37	Romine Sr., James H.	108	Leach, Geary G.	374	Creager, Lyndon F.
NTD	Sheffler, Walter	40	Cline, Chas W.	108	Mayfield, Richard D.	374	Fleck, Roy R.
NTD	Spears, Gary E.	40	Greenwell, Charles W.	110	Barnett, Roger	374	Higdon, L. A.
NTD	Taylor, Lawrence S.	45	Clark Jr., Donald E.	110	Hill, Carlson E.	374	Mays, Daniel D.
NTD	Vickers, Johnny	45	Meadows, Robert N.	110	Shoemake, Kenneth C.	374	Smith, Jack A.
1	Patterson, James	50	Shealey, Homer W.	124	Boynton, Henry A.	374	Spain, Austin
1	Rodriguez, John	60	Main, Earl D.	130	Kosteletzky, Laudie	374	Vajdai, Jands
4	Prochnow, Gary L.	69	Miller, David W.	132	De Los Santos, Alfred S.	397	Schaller, Frank E.
5	Brown, Richard C.	72	Fanning, Clyde J.	146	Goossen, Jason	397	Van Why Jr., Daniel M.
5	Galosic, Andrew	72	Kurtz, Arnold J.	146	Linka, Walter V.	433	Bunch, James S.
5	Sanders, Nicholas L.	72	Ladyman, John T.	146	McMonagle, Mike	433	Campbell, William T.
6	Bell, Franklin G.	72	Yeager, Edward L.	146	Trento, Andrew B.	433	Martin, Marvin L.
6	Busch, William F.	74	Hodge, Jack D.	154	Baker, Lewis G.	433	Montejo, Michael W.
6	Carter, Floyd E.	79	Zeringue, Alfred E.	154	Bane, Dale A.	433	Pass, John G.
6	Denney, William D.	83	Dunlap, Joseph P.	154	Benard, Peter W.	449	Jess, Robert A.
6	Keisler, Jacob W.	83	Foster, Edward R.	154	Douty, Robert A.	449	Kramer, Donald J.
6	Kogelis, Alfred A.	83	Rose, Wayne	154	Oliphant, Jerry L.	453	Andrews, Charles S.
6	Loredo, Julian G.	92	Akers, Jesse	154	Pappas, Christ P.	453	Mosteller Jr., Jonas E.
6	Marceline, Bruce W.	92	Beyer, Bob L.	154	Pratt, James R.	454	Greene, James R.
6	Mok, Chan P.	92	Cain, Robert M.	154	Ray Jr., Francis E.	454	Meeler, Mike M.
6	Santos, Manuel G.	92	Chaney, Earl C.	154	Taylor, Eugene	455	Green, Earl L.
6	Sparacino, Salvado T.	92	Fogg, George L.	158	Mayne, James W.	483	Perez, Harry L.
6	Young, Myles	92	Giordano, Anthony	159	Radginski, Alex J.	483	Scanzoni, Francis L.
7	Brooks, Robert L.	92	Gleason, Markous	169	Crippen, Colby	483	Walker, Robert D.
7	Tomasula, Pasqual	92	Hallum, Robert S.	169	Fialek, Jamie J.	500	Clark, Dale E.
10	Dillard, Raymond L.	92	Hardin, Thomas E.	169	Marsh, Jeff K.	500	Cousins, Ralph V.
10	Williams, Gary M.	92	Hazlett, Stanley J.	169	Pollock, William J.	500	Johnson, Terry J.
11	Gonzales, George	92	Kormos, Bert R.	169	Spears, Robert A.	500	Rozinski, Gary L.
13	Brennan, Francis	92	Mara, Robert L.	169	Thorington, Daniel W.	500	Wilhelm, Albert L.
13	Carroll Jr., Thomas J.	92	Perea, Ralph M.	169	Weimer, Anthony J.	502	Becker, David J.
13	Fischer, Walter L.	92	Rodriguez, Augustine	182	Marcotte, Gary D.	502	Blas, Jorge S.
13	Goss, Stanley	92	Sechrest, Arthur	191	Fitzpatrick, James A.	502	Massey, Richard L.
13	Guisse, Samuel	92	Wong, Daniel D.	191	Gillespie, Robert C.	502	Mullen, Scott W.
13	Jenkins, George	100	Clinkscales, Charles M.	195	Larson, Marjorie D.	502	Nortum Jr., John H.
13	Pataconi, Virgil	104	Choi, An Y.	195	Sizemore, Lewis V.	549	Harris, Dennis R.
13	Smythe, John D.	104	Gardner, Gordon W.	197	Robinson, Marion L.	549	McCarty, Ray L.
26	Hankins, Fred P.	104	Hodge, Lyle A.	200	Pinto, George	549	Ruth, Sharion M.
26	Pless, Marvin	104	Johnson, Norman W.	202	Ray Jr., William E.	549	Stellos, Antonio
26	Royal, James W.	104	Lewis, Joe	203	Barnes, George	549	Whitley, Ronald
27	Foley, Charles W.	104	Lloyd, Sheila M.	203	Kelly, Raphael M.	555	Hawes, Danny V.
27	Whitworth, Warren F.	104	Martin, Evans	242	Weise, John C.	555	Wollms, Terrence
27	Wilson, Thomas	104	McGibbon, Gary W.	271	Gilbert, Michel	574	Bletsas, Dimitri
27	Zimmermann, Walter H.	104	Norman, Henry F.	271	St. Pierre, Normand		

continued on page 40

DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

INTL	Allen, Betty R.	6,000.00	26	Thigpen, William B.	6,000.00	104	Anderson, Thomas G.	15,000.00	204	Fernandez, Leonard P.	6,000.00
NTL	Pendexter, Reuben A.	6,000.00	26	Pless, Marvin	6,000.00	104	Norman, Henry F.	6,000.00	242	Weise, John C.	6,000.00
NTL	Galosic, Andrew	6,000.00	26	Hankins, Fred P.	6,000.00	104	Anderson, Gerald C.	6,000.00	242	Downing, Richard G.	6,000.00
NTL	Sheffler Sr., Walter B.	6,000.00	27	Fowler, Glenn E.	6,000.00	104	Valnes, Keith L.	6,000.00	263	Nichols, Paul S.	6,000.00
NTL	Black, Fred W.	6,000.00	27	McClintock, Virgil R.	6,000.00	104	Choi, An Y.	6,000.00	300	Perpetua, Salvatore J.	6,000.00
NTL	Trivette Jr., Edward E.	6,000.00	28	Buckenmaier, Edward	11,000.00	104	Gardner, Gordon W.	6,000.00	305	Miguez, Lloyd W.	6,000.00
NTL	Roberson, Thomas R.	6,000.00	28	Pero, Robert	6,000.00	104	Lloyd, Sheila M.	6,000.00	316	Pinto, George	6,000.00
NTL	Vickers Sr., Johnny W.	6,000.00	28	Eaton Sr., Walter A.	11,000.00	104	Lewis, Joe	6,000.00	316	Bock, Arnold J.	6,000.00
NTL	David Jr., John L.	6,000.00	28	Sudler, Herbert M.	3,155.92	104	Yun, Yon H.	6,000.00	316	Liparulo, Anthony D.	6,000.00
NTL	Spears, Gary E.	6,000.00	29	McBrine, Edgar B.	6,000.00	104	Simpson, Robert F.	6,000.00	338	Karns, Charles J.	6,000.00
NTL	Boikovs, Janis	6,000.00	29	Asbergs, Agris	6,000.00	104	Roulst, J. L.	6,000.00	338	Hamilton, J. W.	6,000.00
NTL	Albright, Donald H.	6,000.00	29	Lafferty Jr., David R.	6,000.00	104	Macfarlane, Richard L.	6,000.00	363	Lee, Steven P.	15,000.00
NTL	Marmolejo, Fernando	6,000.00	37	Dominguez, John C.	6,000.00	104	Hodge, Lyle A.	6,000.00	363	Simpson, James D.	6,000.00
NTL	Rayburn, Robert G.	6,000.00	37	McCray, William R.	6,000.00	104	Ellingson, Ervin B.	6,000.00	363	Giordano Jr., Martin	6,000.00
NTL	Baker Jr., William E.	6,000.00	37	Albritton, Thomas W.	6,000.00	104	Johnson, Norman W.	6,000.00	363	Hays, James L.	6,000.00
NTL	Blair, Charles W.	6,000.00	37	Rodi, Paul L.	6,000.00	104	Perazzo, Ronald	6,000.00	374	Bowman, Dale A.	6,000.00
NTL	Lanvermeier, Herman R.	6,000.00	40	Smock, Junior E.	6,000.00	105	Kent, John E.	3,906.67	374	Bailey, William R.	6,000.00
NTL	Oliver, John F.	6,000.00	40	Greenwell, Charles W.	6,000.00	105	Smith, Doyle	6,000.00	374	Mays, Daniel D.	6,000.00
NTL	Duke, Billy G.	6,000.00	40	Cline, Charles W.	6,000.00	105	Flaugher, Phillip	6,000.00	374	Smith, Jack A.	6,000.00
1	Claussen, Paul K.	6,000.00	45	Headley, Franklin D.	6,000.00	107	Barber, Roy C.	6,000.00	374	Ohlendorf, Neil E.	6,000.00
5	Brown, Richard	6,000.00	60	Cannon, David F.	6,000.00	107	Witz, Ramon R.	6,000.00	374	Higdon, Lawrence A.	6,000.00
5	Sanders, Nicholas L.	6,000.00	60	Crim, William O.	6,000.00	107	Thomas, Thomas D.	6,000.00	433	Bunch, James S.	6,000.00
5	Harrison, Russell T.	6,000.00	68	Campbell, Lance C.	4,301.04	107	Moody, Samuel L.	3,033.40	433	Harwell, John P.	6,000.00
6	Keisler, Jacob W.	6,000.00	72	Ladyman, John T.	6,000.00	108	Mayfield, Richard D.	6,000.00	433	Montejo, Michael W.	6,000.00
6	Kogelis, Alfred A.	6,000.00	72	Dorman, William E.	6,000.00	108	Turner, W. E.	6,000.00	433	Campbell, William T.	6,000.00
6	Coe, Norman O.	6,000.00	72	Wilkins, Norman E.	6,000.00	108	Leach, Geary G.	6,000.00	449	Jess, Robert A.	6,000.00
6	Goines, William D.	6,000.00	72	Eastman, Ernest L.	6,000.00	110	Hill, Carlson	6,000.00	453	Phillips, Ervin	6,000.00
6	Young, Myles	6,000.00	72	Kurtz, Arnold J.	6,000.00	110	Shoemake, Kenith C.	6,000.00	454	Greene, James R.	6,000.00
6	Dillard, Raymond L.	6,000.00	74	Almaguer, Francisco G.	15,000.00	110	Breshears, Billy S.	6,000.00	454	Winters, James	316.13
6	Rodriguez, Robert G.	6,000.00	79	Mobley, Glen E.	6,000.00	110	Barnett, Roger D.	6,000.00	455	Green, Earl L.	6,000.00
6	Weeks, Donald J.	6,000.00	83	Foster, Edward R.	6,000.00	113	Frost, Beatrice	6,000.00	455	Stovall, Roy	8,110.98
6	Martinez, Walter	6,000.00	83	Johnson, Bill A.	6,000.00	113	Wilson, Theda E.	6,000.00	483	Walker, Robert D.	6,000.00
6	Williams, Gary M.	6,000.00	83	Ahlsten, Matthew J.	517.76	124	Boynton, Henry A.	6,000.00	486	McDonald, Jimmy	6,000.00
6	Crawford, James B.	6,000.00	83	Keen, Karl W.	6,000.00	132	Vestal, Clarence J.	6,000.00	500	Earl, Glen W.	6,000.00
6	Marceline, Bruce W.	6,000.00	83	Deffenbaugh, Billy H.	6,000.00	154	Baker, Lewis G.	6,000.00	500	Cousins, Ralph V.	6,000.00
6	Hodges Jr., Roy D.	6,000.00	85	Mathile, Virgil O.	6,000.00	154	Still, Raymond B.	6,000.00	500	Johnson, Terry J.	6,000.00
6	Denney, William D.	6,000.00	92	Ward, Walter S.	6,000.00	154	Bane, Dale A.	6,000.00	500	Mills, Jay D.	15,000.00
6	Souza, George M.	6,000.00	92	Kormos, Bert R.	6,000.00	154	Schaldenbrand, Richard	6,000.00	502	Massey, Richard L.	6,000.00
6	Ramos, Egidio M.	6,000.00	92	Thurber, Glenn W.	6,000.00	154	Ray Jr., Frank E.	6,000.00	502	Mullen, Scott W.	6,000.00
6	Mosqueda, Jesus Z.	6,000.00	92	Sellers, Sidney A.	6,000.00	154	Oliphant, Jerry L.	6,000.00	549	Whitley, Ronald	6,000.00
6	Loredo, Julian G.	6,000.00	92	Aiello, James A.	6,000.00	154	Benard, Peter W.	6,000.00	549	McCarty, Ray L.	6,000.00
6	Carter, Floyd E.	6,000.00	92	Beyer, Bob L.	6,000.00	154	Kramer, David L.	6,000.00	549	Harris, Dennis R.	6,000.00
6	Tagalao, Mataese	6,000.00	92	Perez, Enrique	6,000.00	159	Radginski, Alex J.	6,000.00	549	Hipolito, Frank D.	6,000.00
7	Tomasula, Pasqual	6,000.00	92	McCracken, Frank O.	6,000.00	169	Lanager, Leonard	6,000.00	549	Stellos, Antonio	6,000.00
7	Brooks, Robert L.	6,000.00	92	Chaney, Earl C.	6,000.00	169	Thorington, Daniel W.	6,000.00	568	Hawley, Lonnie F.	6,000.00
11	Gonzales, George	6,000.00	92	Akers, Jesse	6,000.00	169	Spears, Robert A.	6,000.00	574	Saldutti, Gerardo	6,000.00
13	Smythe, John D.	6,000.00	92	Esqueda, Jose J.	6,000.00	169	Hoedel, Ronald T.	10,589.25	582	Moses, Owen L.	6,000.00
13	Jenkins, George N.	6,000.00	92	Mueller, Albert J.	6,000.00	169	Marsh, Jeff K.	6,000.00	582	Williams, Von E.	6,000.00
13	Pataconni, Virgil	6,000.00	92	Jones, Harry	6,000.00	182	Marcotte, Gary D.	6,000.00	582	Blackwell, David M.	6,000.00
13	Stewart, Buford	6,000.00	101	Molton, Joe C.	6,000.00	182	Cain, Robert M.	6,000.00	582	Redden, Jerry W.	6,000.00
13	Goss, Stanley	6,000.00	101	Gruber, Edmund L.	6,000.00	199	Solomon, Jack T.	6,000.00	582	Garner, Phillips I.	6,000.00
26	Pagan, Joseph M.	6,000.00	101	Van Dam, Stan L.	15,000.00	199	Riggs Jr., Dennis M.	6,000.00			

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In Memoriam

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574	Mika, Lester	638	Liparulo, Anthony D.	693	Wilborn, John L.	1252	Walker Jr., Benjamin F.
574	Saldutti, Gerardo	647	Brown, Tillman D.	696	Barbeau, Joshua T.	1509	Grzegorek, Peter J.
582	Blackwell, David M.	647	Christiansen, Leroy P.	696	Lesperance Sr., Gerald D.	1509	Lesch, Anthony S.
582	Fugler Jr., Robert B.	647	Harden, David	696	Walker, David W.	1509	Milanowski, Joseph
582	Garner Jr., Phillips I.	647	Hoag, Loyal K.	697	Rehlinger, Ronald	1509	Myotte, Shirley
582	Hanna, Herman L.	647	Kells, Clive M.	697	Wojcik, Peter M.	1509	Osypowski, Michael R.
582	Johnson, Lawrence	647	Koster, Marvin E.	725	Carroll, Peter E.	1509	Tabat, Gerald A.
582	Moses, Owen L.	647	Nelson, Dale L.	744	Atwood, John C.	1570	Lafleur Jr., Leon
582	Redden, Jerry W.	648	Kauffman, Theodore H.	744	Dreher, Earl L.	1610	Prager, Robert A.
582	Thomas, John H.	650	Rutz, Lyle H.	744	Mcweeny III, James P.	1618	Palmateer, Melvin W.
582	Williams, Von E.	651	Lapointe, Joseph G.	744	Tarman, Charles L.	1999	Gardner, Calvin P.
587	Scalisi, Anthony J.	656	Robinson, Ronald C.	801	Karpiak, Stephen	D27	Barton, MacLane R.
587	Soileau, Norman E.	656	Slagle, Douglas M.	801	Letzgas Sr., Maurice E.	D66	Fishel, Wesley C.
587	Trahan, Wilson	656	Smith, Charles F.	801	Sheffer, William H.	D75	Matlock, Donald D.
592	Brewer, Bennie M.	656	Walker Jr., Douglas P.	802	Capasso, Anthony	D75	Standiferd, Jack L.
592	Brown, Alvin	661	Diehm, John G.	802	Fulginiti, Domenic	D92	Confer, Michael B.
592	Wilden, Earl J.	661	Jacoby, Jay J.	802	Moore, Walter G.	D114	Henderson, Darron J.
614	Kenyon, David W.	667	Barnhill, John H.	802	Pannelli, Joseph S.	D287	Davis, Richard L.
627	Bigman, David A.	667	Craig, Paul H.	802	Records, Clarence E.	D385	Osterhaab, Henry V.
627	Griffith, Tim L.	667	Hughes, Harold J.	802	Sayo, George C.	D414	James, Johnny E.
627	Mason, James R.	667	Johnson Jr., Vernal D.	807	De Jarlais, Raymond L.	D500	Wolgast, Jerry
627	Sayban Jr., John M.	667	Ryan, C. L.	900	Beal, Lewis E.	M68	Campbell, Lance C.
627	Voorhes, Gilbert G.	667	Smith, Dan N.	900	Farris, Raymond R.	M300	Campbell, Robert E.
627	Woods, Belton C.	667	Stanley II, Sheldon E.	900	Malone, Kenneth K.	S251	Hunt, Mardrikus T.
		684	Jackson, Steve D.	900	Powell, Arthur B.	S251	Tennyson, Robert M.
		684	Post, Daniel L.	1086	Baber, Vernon		
		684	Weth Jr., Frank J.	1086	Reed III, Odell E.		
		688	Coleman, Franklin H.	1240	Meints, Thomas W.		

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Death Benefits

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582	Sullivan, Clarence M.	6,000.00	647	Christiansen, Leroy P.	6,000.00	729	Peyton, David	6,000.00	1243	Nicholson, Stanley E.	6,000.00
582	Fugler Jr., Robert B.	6,000.00	651	Lapointe, Joseph G.	6,000.00	744	Dreher, Earl L.	6,000.00	1247	Hill Sr., Bobby M.	6,000.00
587	Nutt, Huston E.	6,000.00	656	Smith, Charles F.	6,000.00	744	Mcweeny, James P.	6,000.00	1248	Durkin, Earl D.	6,000.00
587	Soileau Sr., N. E.	6,000.00	656	Walker Jr., Douglas P.	6,000.00	802	Headley, Joseph E.	6,303.71	1509	Myotte, Shirley D.	6,000.00
587	Cockerham, Gerald A.	7,311.01	667	Hughes, Harold J.	6,000.00	802	Lynch, Ralph E.	6,000.00	1509	Groholski, Peter F.	6,000.00
587	Trahan, Wilson	6,000.00	667	Gillispie, Glen	6,000.00	802	Moore, Walter G.	6,000.00	1509	Milanowski, Joseph H.	6,000.00
592	Hoppis, Everett	6,000.00	667	Elliott, James M.	4,049.70	802	Fulginiti, Domenick	6,000.00	1509	Schlesser, Orville J.	6,000.00
592	Wilden, Earl J.	6,000.00	667	Barnhill, John H.	6,000.00	802	Capasso, Anthony H.	6,000.00	1570	Lafleur, Leon C.	6,000.00
627	Sayban Jr., John M.	6,000.00	667	Smith, Dan	6,000.00	802	Mumford, Harrison	6,000.00	1600	Leija, Theodore	6,000.00
627	Bigman, David A.	6,000.00	677	Wajers, Joseph P.	6,000.00	807	White Sr., Joe D.	6,000.00	1603	Hergeth, Anton	6,000.00
627	Mason, James R.	6,000.00	679	Wyatt, Evie L.	6,000.00	807	De Jarlais, Raymond L.	6,000.00	1610	Prager, Robert A.	6,000.00
627	Griffith, Tim L.	6,000.00	688	Coleman, Franklin H.	6,000.00	1086	Cartwright, David A.	6,000.00	1637	Wise, Kenneth V.	6,000.00
647	Harden, David L.	6,000.00	693	Hutchinson, Robert J.	7,748.68	1086	Sweeney, Norman	6,000.00	1670	Wilson, Gene	6,000.00
647	Miller, James A.	6,000.00	696	Taylor, Terry W.	6,000.00	1086	Baber, Vernon	6,000.00	1999	Bobick, Michael J.	6,000.00
647	Brown, Tillman D.	6,000.00	696	Armbruster, Kim	3,648.04	1086	Oliver, Roosevelt	6,000.00	1999	Gardner, Calvin P.	6,000.00
647	Nelson, Dale L.	6,000.00	696	Boese, Eckhart G.	6,000.00	1212	Rangel, Jose C.	6,000.00	1999	Reid, Anthony E.	5,147.61
			696	Barbeau, Joshua T.	10,262.47	1234	Rog, Stefan	6,000.00	D500	Wolgast, Jerry L.	6,000.00
			697	Wojcik, Peter M.	6,000.00	1234	Dunning, Roy H.	6,000.00			
			697	Rehlinger, Ronald H.	6,000.00	1240	Hayslett, Clyde L.	6,000.00			
			728	Davis, Norman B.	6,000.00	1240	Reed, John M.	6,000.00			



The mission of the Union Sportsmen's Alliance is to unite the union community through conservation to preserve North America's outdoor heritage. Learn more at UnionSportsmen.org.

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1. Union Locals may purchase this firearm for \$850.00 + \$125 (Shipping and Handling) = \$975.00.
2. Firearms are available on a first-come, first-served basis.
3. USA will ship the firearm to your selected firearms dealer by **September 1, 2014**. Payment for firearm must be received before firearm is shipped.
4. USA will send sweepstakes tickets no later than **August 1, 2014** and Local can begin immediately selling tickets.
5. Locals sell tickets for the sweepstakes. Each Local will receive 200 consecutively numbered tickets to be sold for \$20 each.
6. Local conducts drawing by **November 18, 2014** and awards the winner a certificate. The gun winner will take his/her certificate to claim gun at their selected firearms dealer. **All local, state, and federal gun laws apply.**
7. Local deducts the cost of the firearm from the proceeds and sends half of the proceeds, any unsold tickets and ticket stubs to the USA by **December 1, 2014**.

For more information, please contact Becky McIntosh at 615-831-6770 or beckym@unionsportsmen.org.

Void where prohibited by law. Winner must be 21 years or older and legally capable of accepting a firearm.

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