

THE MOST SCAFFOLDING PROGRAM:

Supporting Boilermakers for a Safe Work Environment

According to OSHA, an estimated 2.3 million U.S. construction workers (65 percent of the construction industry) work on scaffolds. Protecting these workers from scaffold-related accidents can provide an estimated savings of \$90 million in lost worktime for American employers.

Vital to the onsite success of any Boilermaker project is the ability to erect scaffolding safely and securely. Since 2000, the MOST Scaffolding Program has followed the federal training requirement called for in OSHA 1926 Subpart L, providing pre-job training while authorizing Boilermakers for work.

This two-part course structure ensures Boilermaker safety as well as productivity. The two parts include the Scaffold User Course and the Scaffold Erector/Dismantler Course.

The Scaffold User Course, a component of the OSHA 30-hour segment, offers Boilermakers the general requirements of the subpart with emphasis on hazard recognition as well as the training requirements.

The hands-on Scaffold Erector/Dismantler Course provides Boilermakers the skills necessary to erect and dismantle a variety of scaffolds that may include system, tank builder, suspended, tubular welded frames, modular towers and tube and coupler scaffolds.

MOST understands that Boilermakers must master the installation of these scaffolding units, which is why the program is offered to ensure that everyone from apprentice to journeyman is prepared to build and safely navigate their way through the various dangers on a construction site. "Boilermakers that have gone through the MOST Scaffolding program tell us how valuable this training is in helping them to safely erect scaffolding no matter where the job site is located," said Brian Loftus, MOST Safety Representative.

Since 2000, 14,898 Boilermakers have been trained. In 2013 alone, 3,440 Boilermakers were trained and 161 user classes were held.

To learn more about the MOST Scaffolding Program, visit MOSTprograms.com.

Trains the Boilermaker in SAFELY ERECTING and dismantling scaffolding

RAISING THE LEVEL OF SAFETY FOR BOILERMAKERS.

The MOST Scaffolding Program

is a two level program that trains and re-trains Boilermakers on scaffold erection and dismantling.

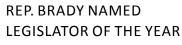
Two of the seventeen programs proven to add value.



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INDUSTRIALL MATERIALS **CONFERENCE MEETS**



L-359 BACKS RUGBY **PLAYERS DREAM**





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ONE OF SIX COKER DRUMS

is lifted from a multi-axle crawler for placement in the delayed coker assembly at the Whiting BP Refinery. The new 102,000 barrel-perday, six-drum delayed coker — the second largest in the world — will transform post-distillation residual oil into various petroleum products. Photo courtesy of Graycor.

➤ SEE SPECIAL FOLD OUT SECTION

FREPORTER

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NEWTON B. JONES International President

۴ Bad decisions by our own federal government, along with the shortsightedness of corporations thirsty for cheap labor, have helped create a low-wage, high-polluting colossus in Asia."

U.S. exports jobs, imports pollution

Asia sends us more than just tainted manufactured goods

SINCE AT LEAST the 1990s, scientists have known that pollution from Asia travels on the jet stream, carrying black carbon, nitrous oxide, particulates, and other contaminants to North America and other places in its path. On some days, Asian-sourced pollution accounts for 20 percent of West Coast smog. It brings haze deep into the continent. And it deposits mercury into our lakes and streams.

For the United States, the ill effects of China's traveling pollution are partly a problem of our own making. By granting China most favored nation status without essential protections, the U.S. government lowered trade barriers and opened the way for the export of vast numbers of U.S. manufacturing jobs. Of course, China developed a gargantuan appetite for new energy to power its newfound manufacturing juggernaut and its exploding middle class. For a period of time, China was bringing online at least one new coalfired plant a week. With that country's lax environmental controls, pollution surged, surpassing U.S. carbon dioxide emissions in 2006 and continuing to spiral upwards.

Today China is the world's largest exporter and America its largest customer. Chinese workers have flooded into already crowded urban areas, where the air is now thick with uncontrolled pollution. A sea of manufacturing plants hum with power produced with few if any emission controls, while poorly regulated industrial practices sometimes use toxic materials outlawed in the West many years ago.

As long as America keeps buying these tainted goods, the Chinese have little incentive to change their operations. Meanwhile, U.S. manufacturers that continue to operate on home soil face steep competitive disadvantages: China's tragically cheap labor, its inadequate investment in worker safety and health, and its disregard for the environment, among other things.

This brings us to where we are today. America is a nation with a wrecked manufacturing base, an enormous trade imbalance (with China, primarily), and a futile and costly energy policy that ignores an obvious and inconvienent fact — that shelving coal-fired power in the United States will not make a dent in climate change.

We are what we buy

An interesting study published this past January in the Proceedings of the National Academy of Sciences ties about 25 percent of Chinese-sourced air pollution on the U.S. West Coast to China's manufacturing of export goods to the United States and Europe. Looking at it another way, if we didn't buy those goods, the West Coast would experience a quarter less pollution from China.

One of the study's authors, Steve Davis, a scientist at the University of California at Irvine, put it this way: "We've outsourced our manufacturing and much of our pollution, but some of it is blowing back across the Pacific to haunt us."

The truth is we've given up far too much to find ourselves in this predicament: the anguish of workers and their families whose good jobs have been exported, a shrunken middle class, and a loss of consumer buying power and its attendant drag on the economy. Bad decisions by our own federal government, along with the shortsightedness of corporations thirsty for cheap labor, have helped create a low-wage, high-polluting colossus in Asia. In return for our jobs, that colossus is selling us goods we used to make (only now they carry a heavier carbon footprint) and sending us pollutants that poison our air, land, and water.

The Labor Movement and our allies warned government and industry leaders many years ago (and we're still warning them) that free trade is fraught with problems. Developing countries have lax environmental and safety standards and weak or non-existent laws to protect their own people from exploitation by multinational corporations.

Still, the demand for these agreements persists. One would think that President Obama would know better than to push a free trade deal like the 12-nation Trans-Pacific Partnership. The highly secretive nature of TPP negotiations — and the fact that multinationals have a heavy hand in crafting the rules while Congress and the public are shut out — should set the klaxons blaring. The president's urging of fast track authority, which would limit Congress to up or down votes on TPP with no opportunity for amendments, is alarming in the extreme.

Let's not exacerbate the pollution problems of the world and perpetuate human exploitation by including nations like Malaysia and Vietnam in a free trade pact, as the TPP would do.

Where do we go from here?

AS I SEE it, there are two decisions the Obama administration must make to avoid the calamity of further trade imbalances and worsening global air pollution and climate change.

First, the president must back away from the TPP free trade deal and reassess existing trade arrangements. These deals may work for other nations, but NAFTA, CAFTA, and their ilk (along with most favored nation status for

We've outsourced our manufacturing and much of our pollution, but some of it is blowing back across the Pacific to haunt us. "

> - Steve Davis. University of California at Irvine

China) have been absolute disasters for the American middle class and the nation as a whole. According to a January 2014 Congressional Research Services report, America imported about \$440 billion in Chinese goods in 2013 while the United States exported about \$120 billion to China. Any first grader can tell you which nation is on the losing end of that deal.

Second, the administration must consider the fact that air pollution from China, India, and other nations with developing economies is growing at extraordinary rates even while the U.S. and Europe have — at great cost and economic disruption — taken a path to eliminate coalfired power plants. Indeed, a 2012 report by the World Resources Institute said China plans to build 363 new coalfired power plants with a combined capacity of 558 gigawatts of electricity.

As I've stated on numerous occasions, North America won't make a dent in slowing climate change as long as China and India are free to pollute at will. All we are doing is ensuring that our businesses and our consumers will pay more for energy in the long run while ignoring an energy source that is reliable, economical, and abundant. To achieve the kind of positive environmental change that is needed, a global commitment to make carbon capture and storage work at a commercial level must be the highest priority. We need a proven, cost-effective technology, and we need universal adoption of that technology everywhere fossil plants are operating in the world.

Without these changes, we are condemning North America and the rest of the world to ever higher concentrations of air pollution from China, India, and other expanding nations. These countries are not about to dismantle billions of dollars in recent investment for coal-fired power generation units — facilities with operational life cycles of 40 years

All of Earth's inhabitants share the same atmosphere. No matter how much we reduce our own emissions, rapidly expanding economies worldwide will eclipse those reductions in a relatively short time. Meanwhile, our trade deficits will continue to mount, and our economy will be pushed to the brink of disaster.

Developing nations should play by energy, manufacturing, and trade rules that are at least in some measure comparable to that required of developed nations. In the interest of our national well-being and the global environment, we cannot and should not demand less.



INTERNATIONAL PRESIDENT NEWTON B. JONES, far right, Chairman of the IndustriALL Materials Industries Sector, speaks at the world conference in Bangkok November 12. Joining him at the leadership table are, I. to r., Varanon Peetiwan, Thai Ministry of Labour; Matthias Hartwich, Materials Industries Director; and Kemal Özkan, IndustriALL Assistant General Secretary.

World conference sets course for IndustriALL **Materials Sector**

Global labor affiliates re-elect IP Jones, adopt action plan

THE MATERIALS INDUSTRIES Sector of IndustriALL Global Union unanimously re-elected International President Newton B. Jones as Chairman and adopted a new action plan during the organization's world conference in Bangkok, Thailand, November 12-13. The sector includes unions involved in cement, ceramics, and glass industries.

Pres. Jones delivered the keynote address to the conference (reprinted on pages 6 and 7). Director of Industrial Sector Operations Tyler Brown and Director of Health & Safety Services Mark Garrett spoke to the gathering about organizing and safety issues, respectively.

The conference also unanimously elected Rosemeire Theodoro dos Santos of CNQ-CUT of Brazil as Vice-Chairperson and established a steering committee that includes the chair and vice chair along with Peter Schuld from IG BCE of Germany, and Bambang Surjono from FSP-KEP of Indonesia.

In addition to electing officers, delegates adopted several resolutions and approved an action plan to guide the sector until the next IndustriALL world congress in 2016.

Founded in June 2012, IndustriALL is a federation of 50 million workers from 140 countries. It was established by the merger of three global labor groups: the International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM); the International Metalworkers' Federation (IMF); and the International Textiles, Garment and Leather Workers' Federation (ITGLWF).

The Boilermakers union has been affiliated in global union federations for nearly half a century, including both the former IMF and ICEM, as a way to challenge the unbridled power of multinational corporations and support world-wide union solidarity. Prior to the 2012 founding of IndustriALL, Pres. Jones chaired the ICEM Materials Sector, which created a ground-breaking network of U.S. unions in the cement industry, including Boilermaker cement lodges. Another industry area covered by IndustriALL Global Union is the Energy Sector, which networks power generation and refinery industry unions.

Delegates voice concerns, speak of challenges

DELEGATES FROM SIX continents spoke about job security, organizing struggles, health and safety concerns, shifting economic forces, and other issues impacting workers around the world.

A frequent topic was the growing use of precarious workers (temporary or subcontracted employees). Such workers are typically paid much less than permanent employees, and they have virtually no rights or protections. Unscrupulous employers use precarious workers to slash labor costs and compete with full-time employees for work opportunities. Immigrants often become precarious workers because they are in the most vulnerable position.

Delegates also addressed difficulties in establishing a united labor front. Either by institutional design or through poorly crafted laws, organizing in countries like Indonesia and Colombia has been fragmented, with groups competing with each other and raiding from other unions. This disrupts solidarity and weakens the overall strength of the union movement. Moreover, organizers and labor leaders may be targeted for violence. Some 20 unionists have been slain in the Philippines over the last decade, with the most recent murder taking place in July. Organizers in Colombia, Mexico, and Bangladesh have also been killed in recent years.

Other participants spoke about the loss of good jobs in developed coun-



IBB INDUSTRIAL SECTOR DIRECTOR TYLER BROWN discusses organizing challenges in the United States.



IBB HEALTH & SAFETY SERVICES DIRECTOR MARK GARRETT explains U.S. mine safety requirements.

tries, particularly in Europe and North America, as developed nations lose industries to lower-cost labor markets in emerging economies.

Sustainable industrial policies needed

CONFERENCE PARTICIPANTS gave considerable attention to the need for sustainable industrial policies. Brian Kohler, IndustriALL Global Union's Director for Health, Safety, and Sustainability, explained that such policies seek to balance environmental, economic, and social needs. He said all three components are facing severe crises in the world today.

Peter Schuld, of Germany, noted that some governments are stressing the environmental component over the other two, with dire consequences. He cited carbon emission restrictions in Germany that are shutting down industries like cement.

"In a few years, 50 percent of all German cement plants will be gone," he stated. "But production will be handled elsewhere in the world by other countries, so you are not getting rid of the emissions."

President Jones said the situation is very similar to what is happening in the United States with coal-fired energy gen-

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President Jones' speech to the **IndustriALL Materials Sector**

"Today we stand on a new threshold of world labor solidarity."

Editor's Note: At the world conference of the IndustriALL Materials Industries held in Bangkok November 12-13, International President Newton B. Jones delivered the keynote address, outlining why global unions are crucial to the future of working people. His remarks, as sector chairman, were heard by union leaders in attendance from six continents. The speech is reprinted here.

BROTHERS AND SISTERS, we come from different countries and different cultures, with different laws that govern our workplace rights. But increasingly, our employers are the same, our issues are the same, our needs are the same and, fundamentally, as workers, our expectations and our dreams for a better life are the same.

All working men and women deserve a clean and safe workplace; respect and fair treatment from their employer; gainful compensation so they and their families can live with dignity and hope; and recognition of their contributions to our national economies, our national societies, as well as to the global economy and the world society that we have become.

For more than a century, in country after country, working men and women have joined hands, linked arms, stood together to build our unions.

And we have succeeded in developing — each in our own way — a labor movement that has helped to shape our societies and confront the unbridled power of our employers.

But even as we have progressed, our challenges have increased and become more complex. In our global economy, employers that yesterday operated within a single country today reach around the globe as multinational corporations, seeking cheaper labor markets to make their products.

These multinationals pit one local economy against another, one country against another, one unemployed worker against another. The practices of these corporations erode labor's past gains, and we are often left to begin all over again our struggle for fair treatment and fair opportunity.

But it is not just corporations that repress or otherwise harm workers. Many governments have become ineffective due to extreme partisanship, the influence of powerful lobbyists, incompe-



tence, or a combination of these problems. Weak government leadership and a lack of political cooperation can destroy economies. In Greece today, nearly 60 percent of young people are unemployed as a result of economic collapse and a severe austerity program. Low and middle-income citizens suffer the most.

Just a few weeks ago, former Greek Prime Minister Georges Papandreau spoke about the need to reinvent democracy so that it serves the needs of the electorate instead of the rich and powerful. He stated, and I quote: "The recent crisis gives reason to revisit the origins of democracy. In ancient Athens, democracy was an innovation to disrupt the concentration of power and maintain equality amongst citizens. We, too, need to use innovation to reclaim these principles." End quote.

In far too many countries, the government gives more attention to corporations than to the workers whose labor earns those companies their profits. And labor unions are having a particularly hard time even in industrialized countries with a history of labor rights.

Brothers and Sisters, the time has long since passed when we could rely solely on our individual labor unions to advance our members' interests. Today, by necessity, we commit to global unity. We join hands. We link arms. And we stand together with our newly formed federation of international labor unions as the IndustriALL Global Union.

Though IndustriALL was formed less than 16 months ago, it is deeply rooted in the hard work of those who built the International Metalworkers' Federation; the International Federation of Chemical, Energy, Mine and General Workers' Unions; and the International Textile, Garment and Leather Workers' Federation. [The three global federations merged to form IndustriALL June 19, 2012.] Individually, these federations pursued their own global mission, but they all had the same purpose: to advance the cause of working men and women everywhere in a very diverse and complex world.

Today we stand on a new threshold of world labor solidarity. More than 50 million members from 140 countries are allied through their affiliation in this global labor organization.

Through IndustriALL, we unite workers and their unions around the world in the most noble of human pursuits — to serve and protect our brothers and sisters against oppression and exploitation.

We unite to protect hard-won gains.

We unite to confront unfair multinational employers.

We unite to speak out against the injustices inflicted upon workers, from South Africa to South America, from Mexico to Bangladesh, from your country to my country, and all countries in between.

And though we, in the Materials Sector of IndustriALL Global Union, are assembled here today to discuss our industry challenges and strategies, all other IndustriALL sectors do the very same...

... In closing, let me thank all of the IndustriALL officers and staff for their continued commitment to our cause and especially General Secretary Jyrki Raina for his superb leadership and vision.

At our founding congress in April of 2012, Brother Raina laid out our path going forward, and he referred to our IndustriALL Global Union as "a family of heroes."

Indeed, this is a fitting term for all of you here today and our affiliate representatives who could not attend this conference because of other commitments.

Let us all keep up the fight for global workers and offer them hope for a brighter and better future...



DELEGATES at the conference wait their turn to speak.

Materials Sector Conference

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eration. He noted that other countries, especially China and India, continue to expand their coal-fired energy fleets regardless of the self-imposed reductions in America. He argued that the EPA's actions essentially achieve nothing in slowing climate change, given the magnitude of new plant construction by other nations, which typically lack the emission control systems required in the West.

He added that products made by high-emitting nations come at a significant cost to the climate.

"It makes no sense for governments to insist on cleaner power production within their own countries if those countries turn around and import products with high carbon footprints."

IP Jones called for a collaborative world effort to fund research and development for affordable, commercial-scale carbon capture and storage technology. He cited the International Space Station as an example of what can be achieved when nations work together to take on large-scale and extremely challenging goals.

Delegates review, approve plan for action

ON THE FINAL day of the conference, delegates reviewed and unanimously approved an action plan for the sector that aligns with IndustriALL Global Union strategies. Areas of focus include the following:

- Promoting more effective international solidarity and cooperation among workers in multinational companies and their supply/value added chains;
- Fighting precarious work in all its forms;
- Supporting and reinforcing organizing efforts and activities of affiliates in multinational companies and their supply chains;
- Integrating more women and young people into the work;
- Continuing the work on multinational company strategy, including global networks and global framework agreements;
- Promoting a sustainable industrial policy in the Materials Industries sector.

Creating networks of unions whose members work for multinational corporations is an important tool used by Industri-ALL. The networks coordinate collective bargaining strategies and share information. The global union also works to establish global frameworks with multinationals as a way of setting standards of behavior when dealing with workers and unions worldwide.

Tripartite conference tackles tough challenges

EPA carbon rules continue to threaten energy industry

PARTNERS IN THE MOST Tripartite Alliance met in Myrtle Beach, S.C., Oct. 7-9 to continue the mission of problem solving and relationship building.

It was the 24th anniversary of the national conference, which brings together the Boilermakers union, signatory contractors, and owners.

The U.S. Environmental Protection Agency's proposed rule targeting carbon emission limits for new coal-fired power units generated anger and frustration among participants, as did the agency's recent move to begin developing a proposed rule for existing coalfired plants.

The proposed rule for new coal-fired units would set CO₂ emission limits so low that they could only be achieved using carbon capture and storage (CCS), a technology that has not been proven on a commercial scale. The agency has yet to offer specific limits for



"THE PRESIDENT'S CLIMATE CHANGE AGENDA CLEARLY OUTLINES A PLAN THAT WILL PUT THE COAL INDUSTRY OUT OF BUSINESS FOREVER."

- SEN. JOE MANCHIN

existing coal-fired units, but further restrictions could lead to even more plant closures and more lost jobs.

Senator Joe Manchin (D-PA) spoke to the group via a pre-recorded video, with an impassioned argument against the EPA's harsh limits.

"The president's climate change agenda clearly outlines a plan that will put the coal industry out of business forever," he said. "What the administration doesn't seem to understand is that coal is America's most abundant, most reliable, and most affordable source of energy, and it will continue to be for several decades to come."

Manchin called for a balance among the nation's energy future, the economy, and the environment.

"Government should work as our partner, not as an adversary to create a secure and affordable energy future," he said.

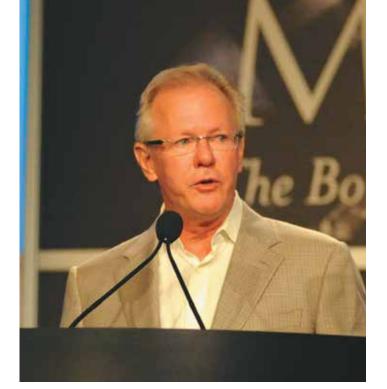
Union previews film about acceptable behavior

INTERNATIONAL PRESIDENT Newton B. Jones introduced a new film aimed at educating Boilermakers, especially new members, about acceptable behavior on the job. Tentatively titled "*The Red Ass Legacy*," the film examines adversarial and confrontational relationships — especially during the turbulent 1980s and 1990s. "Red ass" was the slang term used during that time to describe uncooperative behavior and job disruptions.

The film includes interviews with veteran members who were on the tools during that era. The film includes frank discussions of how unacceptable behavior can damage contractors, owners, and the union.

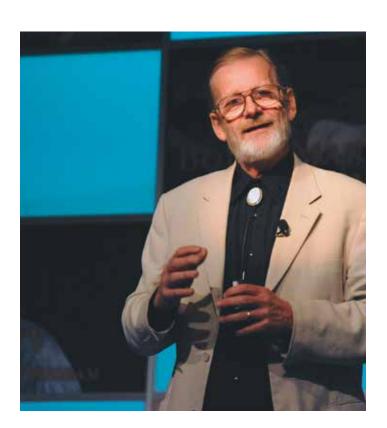
President Jones said the union is also working on a Boilermaker code of conduct to reinforce standards of excellence and professionalism. He stressed that the tripartite alliance has been very successful in promoting trust and cooperation among alliance partners.

"We have — over these past 28 years — made tremendous progress. We have successfully changed the more adversarial industry relationship of nearly 30 years ago to a working partnership where all parties are recognized as part of the solution . . . not just part of the problem."



"WE HAVE SUCCESSFULLY CHANGED THE MORE ADVERSARIAL INDUSTRY RELATIONSHIP OF NEARLY 30 YEARS AGO TO A **WORKING PARTNERSHIP."**

— IP NEWTON B. JONES



Economist examines recession's impact on construction industry

ECONOMIST PETER PHILLIPS addressed the conference on the impact of the Great Recession on the U.S. jobs market, with emphasis on the construction industry. A professor at the University of Utah and chair of the college's Economics Department, Phillips is one of the top experts in labor economics and has spoken several times at the Western States Tripartite Conference.

He explained the history of U.S. recessions since 1945 using the analogy of Olympic swimmers lined up along the edge of a pool. He compared the dive of each swimmer to a particular recession. Some divers go in deep but come back up quickly, he noted, while others dive shallower but take a longer time to resurface. In the current recession, the dive is both very deep and the resurfacing very slow.

Phillips noted that during the Great Depression of the 1930s, half of all construction jobs were lost. In the Great Recession, 30 percent of all construction jobs have been lost, five times higher than jobs in the economy as a whole, which suffered a 6 percent loss.

"The construction economy has been hit so hard that it looks more like the Great Depression of the 1930s than any other recession," he said, adding that the industry is "ground zero" for lost jobs.

Phillips predicted the economy will return to 2007 job numbers in 2015. However, the general construction industry will recover more slowly, reaching 2007 numbers between 2018 and 2020. Boilermaker construction jobs may lag beyond that timeframe, he said.

Phillips suggested that the interconnectedness of the global economy partly explains the trend in more protracted U.S. recessions. While America has opened its economy to other nations, it has not succeeded in getting comparable access to other economies.

"We have globalized, but not in a winning fashion. We have not been winning players." ■

"WE HAVE GLOBALIZED, BUT NOT IN A WINNING FASHION, WE HAVE NOT BEEN WINNING PLAYERS."

- ECONOMIST PETER PHILLIPS

Per capita tax and dues increase March 1

Rates reflect rise in earnings, membership decline

THE INTERNATIONAL EXECUTIVE Council, in keeping with its obligation to ensure the financial stability of the International union and its local lodges, and in order to continue to preserve and promote the economic well-being of the membership, has voted unanimously to increase the per capita tax, local lodge dues, and the ISODA as explained below and summarized in the accompanying chart.

Per capita tax (annual adjustment)

THE PER CAPITA TAX will increase by 20 cents (\$0.20) per month. This automatic adjustment, set forth in Article 12.2.2 of the International Brotherhood Constitution, is based on the most recent Bureau of Labor Statistics (BLS) report on the average increase in hourly earnings for the manufacturing sector. For the period July 2012 to July 2013, average sector earnings increased by .89 percent. Multiplying the 2013 per capita tax of \$24.80 by .89 percent yields 22 cents (\$0.22). That amount is then rounded to the nearest nickel, or 20 cents (\$0.20).

Contingency per capita tax

A 2014 CONTINGENCY per capita tax increase of 70 cents (\$0.70) is also in effect. Set out in Article 12.2.3 of the

WHAT YOUR UNION DUES BUY

UNION MEMBERSHIP OFFERS KEY ADVANTAGES: improved working conditions, better safety, and representation on the job, among other things.

But there is also a big economic advantage. According to the Bureau of Labor Statistics, in 2013, among full-time wage and salary workers, union members had median usual earnings of \$950 per week, while nonunion workers had median earnings of \$750 per week. That's an \$800 monthly advantage for those belonging to a union.

Another BLS study reported that, as of March 2011, union workers received average total benefits of \$14.67 per hour worked; nearly twice that of nonunion workers, who received just \$7.56 in benefits per hour worked.

International Brotherhood Constitution, this amount is calculated based on membership decline. Between July 1, 2012 and July 1, 2013, the union experienced a decrease of 1,609 members (2.813%). The contingency amount is calculated by multiplying the current per capita tax by the percent of decrease, or $$24.80 \times 2.813\% = 0.70 .

Monthly union dues

MONTHLY UNION DUES vary by division, but the average rate will increase by twice the regular annual adjusted per capita tax increase $(2 \times 20 \text{ cents} = \$0.40)$, as provided for in Article 12.2.2.

Industrial Sector Operations Division Assessment

ARTICLE 21.3.2 PROVIDES for an increase in the Industrial Sector Operations Division Assessment (ISODA) of one dollar per month, effective Jan. 1, 2013. This increase was held in abeyance for 2012. After a thorough review of union finances, the International Executive Council voted unanimously to implement the \$1 ISODA increase effective March 1, 2014. ■

Adjustments to Per Capita Tax, Monthly Dues, and ISODA

Effective March 1, 2014					
Annual Adjusted Per Capita Tax Increase:	(\$0.20)				
Contingency Per Capita Tax Increase:	(\$0.70)				
Total Per Capita Tax:	\$25.70 (\$24.80 + \$0.20 + \$0.70)				
Automatic Local Lodge Monthly Dues Increase:	\$0.40 (\$0.20 x 2)*				
Minimum Monthly Dues:	\$40.35 (\$39.95 + \$0.40)				
ISO Division Assessment:	\$2.00 per member per month				
Railroad Division Dues:	\$28.00 per member per month				
Cement Division Dues:	\$0.55% of gross wages, excluding bonuses				

*The local lodge may request to waive the increase in monthly dues to be retained by the lodge based on the lodge's financial condition and with the approval of the International President.



JULY 29-31 The Mirage Hotel* Las Vegas, NV

All lodges representing members in the Industrial Sector should plan to send delegates if able. This is the largest Boilermaker information-sharing and educational event of the year and will feature numerous break-out sessions.

All registrations must be completed online. For questions or help in registering please contact Lena Jones or Ryanne Metsker, Industrial Sector Services Department, at (913) 371-2640.

*Discounted group rates apply

GO TO www.boilermakers.org/IS02014 TO REGISTER



IVP Maloney responds to Chinese oil sands barb

No thanks, on cheap labor, lower living standards, he writes

AN INFURIATING SUGGESTION by China's new consul general to the City of Calgary, Alberta, that Canadian citizens working in the oil sands are paid too much, led to a quick and pointed response by International Vice President Joe Maloney recently.

The Calgary Herald ran a column in its Jan. 18 edition reporting on comments made by Consul General Wang Xingping to the newspaper's editorial board. Apparently, Wang complained to the Herald that given China's huge investment in the oil sands region — an estimated \$40 billion since 2008 — that it should be easier for lower-paid Chinese workers to be hired in the region. The Herald noted that there are already 340,000 Chinese temporary workers across Canada.

Following is IVP Maloney's response to Wang, submitted to the Calgary Herald as a letter to the editor.

[Published in the Herald Jan. 31 under the headline "Canadians come first."]

China's new consul general, Wang Xingping, thinks Canadian workers are "too expensive" and is lobbying for our government to open the gates to a flood of cheaper labour from his country.

Wages and working conditions are indeed better in Canada than in China. Let's be thankful for that.

Canadians have rights that people in China can only dream of, one of which is to freely bargain our wages and working conditions. Compensation is determined by legal agreements between employees and employers, not by what a foreign company thinks it should be able to get away with.

We welcome workers from outside Canada when they're needed: when there are no Canadian workers available to do the job. But we insist they be treated the same as Canadians, not as cheap labour in the race to the bottom. Foreign companies must play by Canadian rules.

The Chinese government gets very upset when Canadians criticize China for its lack of human rights. How, then, can Mr. Wang recommend that our own government undertake a measure that would undercut the rights and living standards of Canadians?

Sincerely, Joe Maloney International Vice President

Union names Robert Brady Legislator of the Year

U.S. Congressman from Pennsylvania has strong labor roots

THE BOILERMAKERS UNION has named U.S. Rep. Robert A. Brady (D-1st PA) the Abe Breehey Legislator of the Year for 2014. The award will be presented to the congressman during the 2014 LEAP conference, April 28 – May 1, at the Hyatt Regency Washington on Capitol Hill.

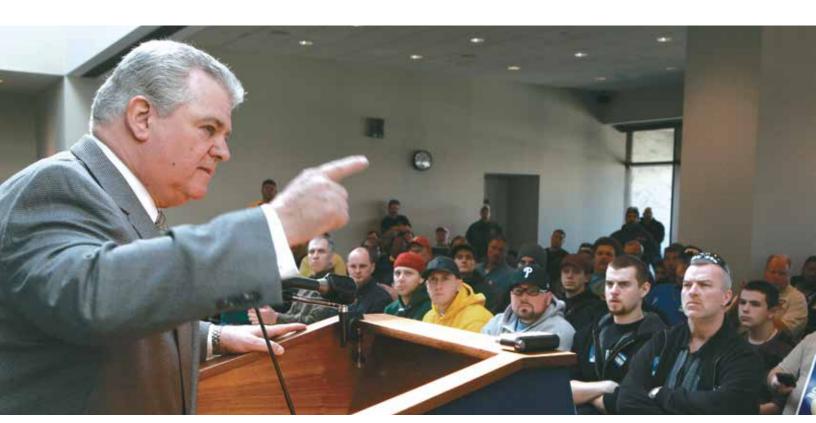
Brady is a native of Philadelphia and a carpenter by trade. His devotion to labor issues and political action led him to become a leader in the Carpenters union (he is still an active member). He went on to chair the Philadelphia Democratic Party in 1986, a position he still holds. He also held various government administrative positions, among them Philadelphia's Deputy Mayor for Labor, consultant to the state Senate, Pennsylvania Turnpike Commissioner, and member of the Board of Directors for the Philadelphia Redevelopment Authority.

In 1998, Brady was elected to represent the Pennsylvania first congressional district, one of the most ethnically diverse districts in the state. He was reelected to his 8th term in 2011. The district includes portions of Philadelphia as well as parts of Delaware County.

Today, Rep. Brady serves as the Ranking Member of the Committee on House Administration, having chaired that committee for four years under then Speaker Nancy Pelosi. The Committee is responsible for oversight of the House officers, including the administrative and technical functions of the House. He is also a member of the House Armed Services Committee.

"Congressman Brady's roots in the Labor Movement and his continued strong support are evident in his 100 percent rating from the AFL-CIO," said International President Newton B. Jones. "He has been there for the Boilermakers when we have needed his assistance. He is a man of integrity and a voice for the economically disadvantaged as well as blue collar workers in his district. We are proud to honor him with the 2014 Abe Breehey Legislator of the Year Award."

Local 13 (Philadelphia) BM-ST John Clark also praised Brady, noting, "Congressman Bob Brady was instrumental in keeping the largest refinery on the East Coast open. He lobbied Sunoco executives as well as the White House in the middle of the presidential campaign to save our jobs. Bob is a true champion of the working man, fighting to preserve jobs and livelihoods."



U.S. REP. BOB BRADY addresses Boilermakers and other unions at a Washington D.C. rally to keep oil refineries open. Brady has been named the 2014 Abe Breehey Legislator of the Year. *Photo by Rick Reinhard*



Government Affairs prepares for delegate lobbying efforts

WITH THE 20014 LEAP conference scheduled for April 28-May 1, the Department of Government Affairs has been busy analyzing legislative and policy developments in the nation's capitol. As the conference nears, DGA will focus on four of the most important issues impacting Boilermakers and their families. These issues will then be discussed at the conference so delegates are armed with the facts before lobbying Congress. Summaries of the issues, along with the union's position on each will be printed and will also be posted to the department's website for all members to see.

As reported by Legislative Director Cecile Conroy, the issues listed below were under consideration at press time.

ENERGY: A handful of energy bills will be introduced in 2014, including ones that will attempt to restrict EPA regulations, streamlining permitting for energy projects, and likely another attempt to pass coal ash legislation.

TRADE: We are still waiting to see if Congress tries to pass a renewal of "fast track" trade promotion authority in advance of the Trans-Pacific Partnership (NAFTA on steroids) being finalized by the administration. We will most certainly lobby against the TPP, but if the recently introduced fast track bill has not been passed by the end of April, it will be our main focus. We do not want Congress to give up their authority of oversight on trade deals, which is what fast track would do. No hearings, no oversight. Just an up or down vote on a trade agreement that neither Congress nor the American public has seen.

SHIP BUILDING: We remain committed to supporting the Jones Act and will be firm in our opposition against it becoming a possible bargaining chip with upcoming trade deals. We also support a recommitment to loan guarantees. As for defense spending, we will have to see what is agreed to with the upcoming two-year budget. Unfortunately, with sequestration, the budget for naval ships is not nearly as robust as it needs to be, and the budget agreement reached in December 2013 only gave a modest increase to the Pentagon. We will see shortly what has been appropriated for naval ship construction.

PENSION REFORM: With the Pension Protection Act of 2006 expiring at the end of this year, some in and out of Congress have floated ideas about pension reform with respect to multi-employer pensions, or Taft-Hartley plans. If any such legislation is introduced before LEAP, we will address it specifically. If not, we may consider a fact sheet that lays out what we might or might not support with respect to multi-employer pension reform and issues related to the underfunding of the Pension Benefit Guarantee Corp (PBGC). We may also include issues related to single-employer pensions, if necessary.

AFFORDABLE CARE ACT (ACA): We remain concerned about the impact on our health care plan(s) by a few parts of the ACA. Labor unions continue to press Congress and the administration to reconsider certain taxes that we believe should not be applied to Taft-Hartley or self-funded health insurance plans. We came close to getting temporary relief with the negotiations that re-opened the government in October, but unfortunately, certain Republicans were able to get that provision removed. We will actively monitor how this issue is handled in Congress over the next several months.

UNEMPLOYMENT INSURANCE: Providing additional assistance for the long-term unemployed has been in the news daily since Congress left for holiday recess without an extension, leaving 1.3 million Americans with no UI benefits as of Dec. 28, 2013. Another 1.9 million will lose benefits in six months if nothing is done. Sadly, an effort to extend benefits for three months failed in the Senate Feb. 6, falling one vote short of the 60 needed to defeat a probable Republican filibuster. Senate Majority Leader Harry Reid has vowed to continue fighting for the extension.

IMMIGRATION REFORM: While we spent a lot of time on comprehensive immigration reform last year, it appears major reform is not likely, at least this year and instead, Congress may use a "piecemeal" approach. At this time, we will not include immigration reform unless legislation is proposed that is completely unacceptable to us, for example, broadening temporary visa programs, especially in construction, that would severely undercut American jobs in favor of cheaper immigrant labor with no wage or labor protections.

Conroy noted that suggestions for other main issues are always welcomed; however, issues specific to a local lodge are not suitable as a lobbying topic for the entire conference. She said local issues are best presented by the particular lodge or lodges affected when they meet with their members of Congress. ■





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Massive Whiting refinery upgrade goes online

BP's \$4.2 billion private investment is largest in Indiana history

VIRTUALLY ALL OF the Boilermakers working the massive upgrade to the BP Whiting Refinery in north west Indiana have gone home or moved on to other jobsites, but the skills they brought and the work they performed at the sprawling plant just south of Chicago

will yield production improvements for years to come. In mid-December 2013, BP announced that all major new units associated with the five-year, \$4.2 billion modernization (the largest private investment in Indiana history) were successfully brought on stream. A month earlier, BP achieved start-up of the plant's new 102,000 barrel-per-day, six-drum delayed coker — the second largest in the world — which transforms post-distillation residual oil into various petroleum products. The coker was the final big-ticket milestone to be achieved before full operations could begin.

The refinery upgrade will allow BP to process grow ing supplies of North American crude oil, including heavy crude from the Canadian oil sands region. And it will stand as a testament not only to superb planning, engineering, and coordination required but also to the skills of some 14,000 building trades workers from around the United States and Canada, including as many as 500 Boilermakers at peak employment.

(Boilermakers are also involved at the upstream end of the Canada-to-U.S. crude shipments. Thousands of members, primarily from Local 146 in Edmonton,

Alberta, work in the province's Athabasca oil sands to build and maintain the systems for extracting and preprocessing oil sands bitumen.)

"The biggest job we have ever done"

LOCAL 374, Hammond, Ind., helped coordinate the flow of Boilermakers into and out of the Whiting Refinery Modernization Project (WRMP), noted Dan McWhirter, the lodge's business manager and secretary-treasurer. "It's by far the biggest job we have ever done in this jurisdiction. Our local came together with the NTD (National Transient Division, the union's tank builders) — and the Boilermakers and all the crafts gave a great accounting of themselves. BP is ecstatic about this project. To have brought all these workers together in one place and after all the years of work to have such a great safety record, it was an accomplishment you just don't see very often."

Work on the WRMP began in May 2008, and required more than 70 million man-hours by the trades to complete. Major engineering contractors overseeing the work included Fluor Constructors, Jacobs Engineering, and Foster Wheeler. The next tier of contractors and their primary work scopes included BMW Constructors, replacement and upgrade of distillation units; CTI, No. 12 Pipestill, gas oil hydrotreaters (GOHT), selective catalytic reduction (SCR) system, and vapor recovery unit (VRU 300); Graycor, naptha splitting unit, six-drum delayed coker unit 2, and coker

► Continued on next page

Continued from previous page

material handling; and Nooter Construction, heaters, furnaces and work on the coker.

The project involved the installation of about 380 miles of pipe, 1,200 pieces of major equipment, 600 shop-fabricated modules, and 50,000 tons of steel.

"There were some difficult conditions here . . having to work on a tight site and . . . in below-zero conditions and high winds," said Greg Ivey, CTI operations manager and a third-generation Boilermaker (L-374). "I never heard anyone complain. The Boilermakers are some of the most talented and hard-working craftsmen you're going to find in the country."

Ivey said CTI's largest effort was installing the No. 12 Pipestill, the first destination for incoming crude. Completed in early 2013, the still strips out impurities and then fractions out the petroleum to other areas of the refinery.

Rated at 413,000 barrels per day, Whiting is the sixth largest refinery in the United States. The facility, which began operating in 1889, is situated on 1,400 acres along Lake Michigan. It employs nearly 1,900 in-house workers.

The plant receives raw crude oil via pipeline and ships refined product, also by pipeline, throughout the Midwest. The current project will provide Whiting with the capability to process up to 80 percent heavy crude, versus about 20 percent before the upgrade. It will also meet BP's goal of increasing the refinery's capacity for gasoline and diesel production by about 15 percent, equivalent to about 1.7 million gallons, or 40,000 per day.

Members meet manpower, safety demands

BOILERMAKER MANPOWER requirements were extensive, both for new construction and demolition work, according to BP Deputy Construction Manager Mike Berna.

"Boilermakers were involved in hundreds of critical lifts across all of the WRMP," he said, "including the coker, GOHT, SRC, OSBL, and 12 Pipestill. They erected many vessels, then installed trays and associated platforms and handrails. Boilermakers were integral in the revamp success of the 12 Pipestill demolition, the outcome of the 12 Pipestill transitional outage, the revamp of VRU 300, the current SRU turnarounds, and the A/B/C Claus Train revamps.

"My sincere thanks to their entire workforce for their safe execution, upfront planning, and unwavering efforts to make WRMP a game changer for the BP One Whiting site. The Boilermakers have done an outstanding job."

As manpower needs ramped up, Local 374 brought in members from across the country, drawing mainly from Local 1 (Chicago), Local 60 (Peoria, Ill.), and Local 40 (Elizabethtown, Ky.), said Local 374 Business Agent Doug Arambula

"The work at the refinery involved a lot of manhours, a lot of coordination, and a lot of skilled people," he said. "[BP] was a major employer for us for years, and we had additional challenges with manpower, because we had our usual steel mill and power plant work going on. We put out the call for manpower, and we were never short."

Arambula noted that the trades typically worked 10-hour shifts during the project and that weld rejection rates were held to an impressive two percent.

Greg Baron, a Local 374 member and project manager for Nooter Construction, called the project "amazing." He added, "There were license plates . . . from all over the country, and the dynamics of managing the workforce with so much going on at the site was really something to see."

CTI operations manager Ivey observed: "The quality of work was unparalleled, but what I am most proud of is with all the thousands of man-hours that were worked, it has been such a safe job. No OSHA recordables, no lost-time injuries. It blows me away that with the magnitude of this job, it was so safe. Everybody bought into the safety culture."

Pat Stefancin, the Boilermakers International Rep for Local 374, said the long-term project and 10-hour shifts required commitment, dedication, and professionalism. "That's what makes Boilermakers second to none. Boilermakers and their families make the necessary sacrifices to get it done right the

Larry McManamon, IVP-Great Lakes, summed up the project's success this way: "It takes a tremendous combination of the right skills, the right attitude, and a devotion to safety to pull off a project of this scale and complexity. This project was superbly planned, engineered, and executed. Every Boilermaker and indeed every union tradesperson who played a role should be extremely proud. This project is a shining example of what owners, contractors, and union workers can achieve together."

"ELEVEN BOOMS IN THE AIR, 1,200 MATS ON THE GROUND"

FROM THE TOP of a 166-foot-tall vacuum tower to the base of lowly crane mats spread over a tract larger than a football field, Boilermakers applied their skills across much of BP Whiting Refinery's expansive project site.

Preassembled components arrived from suppliers around the world; BP even constructed a dock along a Lake Michigan canal to receive shipments delivered via the Great Lakes. Boilermakers escorted many of those components to the refinery, where they were lifted, set into place, secured, and connected. There was also extensive work in the lay-down yards, crane assembly, and the erection of structural supports. National Transient Division members working for Chicago Bridge & Iron constructed numerous tanks.

Among the most complex systems erected by Boilermakers was the new coker. Twelve furnace modules were lifted separately for the unit. Fabricated overseas, each module weighed 354,000 lbs. Manitowac's Model 21000 crane, configured with 1.5 million pounds of counterweights, handled the lifts.

A signature feature along the refinery's skyline is the new 12 Pipestill revamp vacuum tower. Standing 166 feet tall, the tower has a 45.5-ft. diameter at its widest point and weighs 1.7 million pounds. It was built in Spain and shipped to the Indiana dock for installation by Boilermakers.

Mammoet's platform, twin-ring containerized (PTC) crane – one of the world's largest land-based cranes in terms of size and capacity – was assembled by Boilermakers after arriving in 110 containers on as many trucks. A Mammoet crew lifted the vacuum tower 83 feet off the ground, with the top of the vessel soaring nearly 250 feet into the air. Once the tower was positioned above its five-level octagonal concrete foundation, Boilermakers working for CTI lowered it into final position and bolted the flange to the base.

According to project consultant Santis HSE Group, for 12 Pipestill alone, the huge crane lifted 21 modules and five vessels: the vacuum tower, the crude fractionator, the crude flash drum, the stripper tower, and the vacuum heaters stack. Boilermakers were involved in installing all of them.

"At one point, there were 11 booms in the air and 1,200 mats on the ground," said Nooter foreman Nick Tokarz, Local 374. "I had never seen anything like it before. It was just really impressive."

PHOTO: Boilermakers working for Nooter prepare to lift a 354,000-lb. furnace module. *Photo courtesy of Nooter Construction*.







L-433 wins Charles W. Jones Award

Honor recognizes MOST participation

LOCAL LODGE 433 (Tampa, Fla.) recorded the highest percentage of members participating in seven select MOST programs in 2012, an achievement that won the lodge the third annual Charles W. Jones Award.

L-433 BM-ST James Barnes accepted the award on behalf of the lodge during the 28th Annual MOST National Tripartite Alliance conference in Myrtle Beach, S.C., Oct. 8, 2013.

Designed to encourage the use of MOST programs, the award is named after the late Boilermakers' International President Emeritus, who passed away in 2010

after more than 60 years of service. The silicon and bronze statue depicts a 1930s-era Boilermaker holding a rivet gun.

MOST stands for Mobilization, Optimization, Stabilization, and Training. It is the premier safety and training fund in the building and construction trades industry and includes 17 distinct programs to ensure manpower availability, safe work practices, and skills training. The Boilermakers union and the National Association of Construction Boilermaker Employers (NACBE) are the founding organizations and share equally in its operation and management. ■

PHOTO: L-433 BM-ST JAMES BARNES, second from right, accepts the C.W. Jones Award on behalf of the lodge. Left to right are MOST Administrator Roger Erickson, NACBE President Eric Heuser, IVP-SE Warren Fairley, Barnes, and IP Newton Jones.

Teaford wins 2013 Electrician of Year award

Firm cites L-D314 member for achievement, safety, service

KLEIN TOOLS, AN Illinois-based manufacturer of hand tools, recently named Local D314 (Daleville, Va.) member William "Billy" Teaford its 2013 Electrician of the Year. He received \$2,500 in cash, \$2,500 in tools, and a "garage" package" that includes a mini-refrigerator, bar stools, and other items.

Nominated by his daughter April Hill and son-in-law Michael Hill (also a L-D314 member), Teaford was selected from more than 140 entrants nationwide. The award is based on professional achievement, safety excellence, and community dedication.

A 40-year member employed at Roanoke Cement Co., in Troutville, Va., Teaford has never had a lost-time accident, according to his nominating document. The submission also stated, "As the lead man for the electrical department, he's the guy other electricians and engineers turn to when they need help troubleshooting a problem. In his spare time, he works with Toys for Tots on a program that donates bicycles to children at Christmas."

"No matter what employee it is, they always say, 'Thank you for letting me work with Bill," said Dan Babish, Roanoke Cement technical manager. "Billy takes the time to



WILLIAM "BILLY" TEAFORD, right, receives cash and tools totaling \$5,000 from Klein Tools Product Marketing Manager Tom Barton.

teach them about why they are doing something, how to do it properly, and why they are doing it" in a particular way.

Captain Kenneth Argot of the Roanoke Salvation Army said, "Billy initiated the bike drive in which over 500 bikes are now delivered annually to the Salvation Army for kids at Christmas time. Without the efforts of those around him and his leadership, that wouldn't happen." ■

Boilermakers shine on Michigan nuclear job

RECENTLY STONE & WEBSTER was called upon by our client, Entergy Nuclear, to assist in the replacement of the Control Rod Drive housings on the reactor head at the Palisades Nuclear Station near Covert, Michigan. The added work was expected to extend the critical path of the Palisades refueling outage by approximately 28 days.

Given the location of the work and past performance during a similar repair effort many years ago, initial radiological dose-exposure estimates to workers for the 2014 repair were significant. The repair activities for this work fall within the jurisdiction of the Boilermakers.

We contacted Local 169 Business Representative Jim Kaffenberger for an additional 24 Boilermakers. We were in need of highly skilled mechanics who could make the repairs correctly the first time. Jim was able to assemble the right team of Boilermakers and referred them to us in time to support the client's schedule.

We are pleased to report that the repair work was completed approximately seven days ahead of the initial schedule and that the Boilermakers assigned to the job received substantially less dose exposure than originally estimated. Our client is pleased with the results, and so are we.

In fact, performance among the entire Boilermaker team at Palisades Station was excellent. Safety, quality, and productivity performance objectives were fully achieved.

Many thanks to our entire Boilermaker team and kudos to Jim Kaffenberger for stepping up when we needed his assistance.

RICK TINKLE Site Manager - Palisades Station CB&I Stone & Webster Construction, Inc.



Boilermakers support wheelchair rugby dream

L-359's Dycke seeks spot on national team

PHYSICALLY DISABLING INJURIES suffered by two Local 359 (Vancouver, British Columbia) members have not kept them from competing in the rough-and-tumble game of rugby — and the generosity of other Boilermakers is supporting a big dream for one of the members.

Jordon Dycke and Stu Wymer both lost their ability to walk after separate vehicle accidents. Wheelchair sports allow the two men to continue being active and competitive.

Dycke, whose 2006 accident left him with fused vertebrae in his neck, has been playing wheelchair rugby for six years and is trying out for the Canadian Wheelchair Rugby Team. L-359 Executive Board member Gonn Giese has led fundraising efforts to make sure Dycke can compete at a high level. Two years ago, Boilermakers on one job raised over \$23,000 to support Dycke and Wymer.

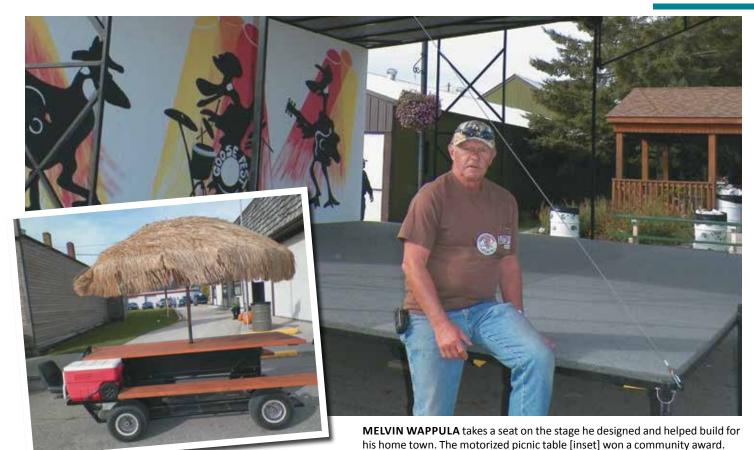
L-359 members continue to collect money so that Dycke has an opportunity to represent his country and his union on the world stage.

"IT IS AN ENORMOUS HONOR TO REPRESENT ONE'S COUNTRY, AND THE BOILERMAKERS WANT TO SEE HIM GET THERE." —IVP JOE MALONEY

Dycke now trains five days a week in Victoria, British Columbia, a one-hour trip from his home on Vancouver Island. He works with a top trainer in the sport. "None of this would have been available to me without the help of my Boilermaker brothers and sisters," Dycke said.

Many are pulling for Dycke to succeed, said Joe Maloney, International Vice President for Western Canada. "We are pleased to support Jordon in reaching his goal. It is an enormous honor to represent one's country, and the Boilermakers want to see him get there." ■

PHOTO: JORDON DYCKE, LEFT, AND STU WYMER compete on the rugby court.



Retiree uses Boilermaker skills for community projects

L-647's Wappula builds motorized picnic table, stage

Story submitted by KayDell Super, Middle River, Minn., Community Club President

WHEN MELVIN WAPPULA retired as a member of Local 647, Minneapolis, his boilermaker skills definitely did not end! He combined his physical skills with his creativity to liven up the streets of his home town, Middle River, Minn.

Melvin gets his project ideas in many places. His first idea came from wintering in Florida. While there, he saw a motorized picnic table, a party on wheels, so to speak, and decided to build one himself. He made several improvements, adding a cooler for beverages, a grill on the front (not shown), and an umbrella — a Cadillac version of the original.

Everyone was amazed when Melvin's table won the "overall entry" award in the annual Goose Festival Parade that first year. Since that time, the traveling picnic table has provided numerous fun-filled rides through the streets. It even served as the Grand Marshal's vehicle during the 2013 festival.

To avoid borrowing a portable stage from a neighboring community each year, the Middle River Community Club asked Melvin to build one. He designed the stage, and, with the help of his son, Richard, also a member of Local 647, welded the frame. The 10x20 stage has a 6x20 fold-down front deck and a 6x20 retractable roof. Melvin donated not only time, but materials, as well. He enlisted the help of carpenters for the finish work, the local school art club to design the back wall, and carpet layers to complete the floor.

The community is truly astonished at the top-notch quality of the stage and delighted at the opportunities that its ownership will present in future entertainment for many years to come. ■



LOCAL 104 (SEATTLE) TRUSTEE LANCE HICKEY SWEARS IN 19
MEMBERS during a general membership meeting Dec. 21, 2013. The
members include (in alphabetical order, not photo order), Jeremiah
Alicki, Chris Barnett, Justin Beard, Jose Garcia, Troy Gilespie, Justin

Gorham, Jonathan Johnson, Brandon Keirsey, Joe Kinder, David Knoy, Hector Martinez, Javier Martinez, Kenneth Miller, Sonny Miranda, Ron Meyer, Sombahn Siripanya, Earl Sikes, Ck Q. Tran, and Jason Wismer.

IBB gives \$10,000 for diabetes research in Canada

Donation goes to St. Michaels Hospital in Toronto

THE BOILERMAKERS GAVE a \$10,000 donation last December to St. Michael's Hospital in Toronto to support research into diabetes, a chronic disease affecting 9 million Canadians and more than 285 million worldwide.

A Catholic teaching and research hospital founded by the Sisters of St. Joseph in 1892, St. Michaels is considered a global center for excellence in medical care.

Joe Maloney, International Vice President for Western Canada, who participated in the selection process for the donation, said the hospital provides superb care as well



ST. MICHAEL'S HOSPITAL IN TORONTO

as important research into new treatments and potential cures. He noted that the Boilermakers have a long history of community involvement at every level of the organization.

"Good unionism is tied to good citizenship," he said. "We give because we are part of the community. Society allows us to earn a decent living for our families, and we are happy to give back part of those earnings for the common good."

The most recent donation follows another \$10,000 Boilermaker gift to St. Michael's. That donation went to research into kidney disease. ■



YOU CAN CHANGE YOUR ADDRESS ONLINE AT WWW.BOILERMAKERS.ORG OR CALL US AT (913) 371-2640

Also please notify the secretary of your local lodge ALLOW FIVE WEEKS FOR CHANGE OF ADDRESS



L-28 IS TOPS IN AREA FOR TOYS FOR TOTS

BOILERMAKERS LOCAL 28 would like to thank all of the brothers and sisters from locals nationwide who worked the Phillips 66 Refinery turnaround for their support of the 2013 Toys for Tots annual toy drive. Thanks to all of the stewards from Madison Industrial Services, J. J. White, Construction Turnaround Services, and Miller Industrial Services for their team effort: Wayne Van Wagner, James Osadacz, Robert Haslach, Ethan Reily, Todd Olson, and Joe Colavita. They went above and beyond to collect donations and make purchases for the drive. Their efforts have once again made Local 28 the number one contributor to the U.S. Marines Toys for Tots Program in our area. Many thanks to all the members for helping those less fortunate.

JAMES CHEW JR., BM-ST Local 28 (Newark, N.J.)



TAKING PART IN THE L-28 TOYS FOR TOTS DRIVE are l. to r., steward Robert Haslach, President Bob Flynn, and steward Wayne Van Wagner.

L-133 MEMBER THANKFUL FOR FILMS

I WISH TO sincerely thank the Boilermakers organization and all persons involved for the very much appreciated Boilermakers Craftsman Films which I have received.

This is just one more very fine example as to why I truly feel this excellent world-class organization is undeniably the absolute best and most professional Trade Union to be found in all Canada.

I am so very happy and proud to now be a very tiny part of this world-class organization and Skilled Trade Union.

Sincerely,

MICHAEL LOCKE IBB Lodge 133, Edmonton, Alberta

THANKS FOR CONTACT AFTER FATHER'S DEATH

MY FATHER [the late William C. Calhoun, Local 74, Houston], in his early days, was very proud of being a part of boiler-making. He said it was a very hot job. My daddy was a special man. He had one leg eight inches shorter than the other due to a childhood accident. It did not stop him from doing anything. He wore an eight-inch cork shoe. Thank you [National Funds Office] so much for contacting me. I will not forget how great a union you are to contact me after five years of his death.

CARLA K. ZALTISIK Proud daughter of Bill Calhoun

Note from the Funds Office: The Funds Office promptly contacts named beneficiaries after a member's death has been reported. Sometimes it is difficult to locate beneficiaries because contact information has not been kept current or the member did not name a beneficiary by completing a beneficiary form. If you're not sure about the status of your beneficiary designation, or if the beneficiary information has changed, please contact the office at 1-866-342-6555.

Got Something To Say?

We welcome letters of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.

The Boilermaker Reporter, 753 State Ave Ste 570, Kansas City KS 66101 Fax: (913) 281-8110

Email: reporter@boilermakers.org



LOCALS AWARD SERVICE PINS

Local 1 · Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

45 YEARS James G. Hagan, Robert F. Schwartz.

Local 40 • Elizabethtown, Ky.

MICHAEL AUTRY, BM-ST of Local 40, Elizabethtown, Ky., reports presentation of membership pins to the following:

70 YEARS Edmond Alvey Jr., Rudolph Qualls;

50 YEARS Gary B. Dorris, William L. Meredith, James R. Perry;

45 YEARS Lindel R. Arnold, Herbert Blankenship, James W. Byassee, Hubert E. Calloway, James D. Coleman, Roy M. Day, James E. Donhoff, Wendell Embry, Hubert G. Fitzgerald, Russell H. Garrett, John R. Gipson, Craig L. Haney, Vernon F. Hardeman, David R. Harlan, Kenneth J. Jarrett, Jerry W. Jones, Guy L. Kost, Johnny Nasby, James L. Quesnell, Edward C. Striegel, James M. Sturgeon, John T. Suttles, Herbert R. Swift, Michael E. Tucker, Freddie R. Young, Rudy L. Young;

40 YEARS Dennis L. Bartley, David M. Bishop, Raymond Caudill, Robert W. Hoffman, Michael L. Johnson, James T. Newman, James E. Patrick, Johnny M. Reedy, Thomas R. Richardson, Harold Glenn Riggs, Eric Rittman, Willis R. Rogers, Robert Stevens, Bruce W. Stinnett, F.C. Thompson;

35 YEARS Jimmy D. Arnold, Roger D. Criswell, Todd M. Hardin, Stephen E. King, Charles B. Patton, James E. Porter, Troy L. Roark, Gerald D. Sloas, Ronald C. Street, Michael A. Young, Robert J. Brooks, William H. Bruner, Jr., Gerald W. Reed;

30 YEARS John M. Allison, Randy E. Bailey, Benny R. Green, Steven R. Carter, Joseph N. Demarsh, Brian F. Head;

25 YEARS Jackie L. Banks, George T. Burton, Harold Bush, Jeanette Calloway, Billy Joe Collins, Paul Crisp, Gernie Eldridge. Don W. Embry, Kenneth W. Frantz, Thomas R. Gollihue, Keith Ratcliff, Billy Joe Thomas Jr., William D. Walters, David E. Warman, John S. Clevenger, Mark S. Coleman, Douglas R. Collins, Mark S. Embry, Jeffrey Flaugher, Mark D. McDavid, James V. Ratcliff, Robert R. Ratcliff, William A. Ratcliff, Charles L. South, Johnny D. Tackett, Bruce D. White:

20 YEARS Ricky A. Baker, Chad J. Bowling, Christopher W. Bradford, James R. Bugg, Thomas R. Forsha, Richard W. Hunt, Ralph Ratcliff, Larry Schroader, Timothy R. Smith, Thomas Swenney, William Winstead, Kelly G. Free, Greg J. Griswold, Dana P. Johnson, Danny Jones, Mikeal R. Reed, Paul R. Sandusky, Paul B. Sisco, Ryan E. Tussey; and

15 YEARS Michael Bement, Wilford E. Lee, Willis D. McCain, Robert T. Willett, Joseph D. Buergy, Donnie K. Curnel, James Darnell, Russell Davis, Mark A. Halterman, Richard D. Hogue, Scott A. Lee, William Corey Link, Donald D. Propes Sr., Randy L. Roy, Charles J. Russell, Ricky D. Salvers, Clelly J. Skaggs, Darren L. Smith, Paul B. Swearingen, Bryan K. Thompson, David R. Young.

Local 69 • Little Rock, Ark.

RODNEY E. ALLISON, BM-ST of Local 69, Little Rock, Ark., reports presentation of membership pins to the following:

65 YEARS Arvil Tucker:

45 YEARS Thomas Hamilton, Mark Tucker, Garry Woodall;

40 YEARS Jerry Bartlett, Terry Brady, Donnie Brown, Frank Brown, Ronald Brown, Jerry Burks, Bill Cason, Roger Gorman, Jerry Gray, Jack Heatherly, Wendell Patterson, Stephen Phillips, Keith Tedder;

35 YEARS Peggy Welborn;

25 YEARS Robert Dickerson, Michael Gay, Troy McGee;

20 YEARS Clifford Antee, Hunter Hastings; and

15 YEARS Ronald Adcock, Eric Barrett, Deana Brown, Frank Lodder, Thomas Lodder, David McMillen, Brett Moltz, David Moran, Mark Morgan, Michael Overton, Billy "Joe" Ray, Mark Rofkahr, Scott Schreiner, Mike Tableriou.

Local 83 · Kansas City, Mo.

SCOT ALBERTSON, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

35 YEARS John Musser, Donald Novich, Michael Sievert;

30 YEARS Stanley Olsen;

25 YEARS Rodney Hale, Ronnie Strickland, Monte Tubbs;

20 YEARS Michael Lewis, Richard McArtor Jr., Michael Swope, James Wallace; and

15 YEARS Kyle Brewer, Jeffrey Burns, Rodney Burns, Dennis Conard, Daniel Czaplewski, Max Duncan, Walt Forman, Jeffrey Jackson, Dustin Kitchen, Gordon Shuey, Mark Walker, Danilo Vasquez.

Local 191 • Victoria, B.C.

JAMES A. FITZPATRICK, BM-ST of Local 191, Victoria, B.C., reports presentation of membership pins to the following:

50 YEARS Fred Oak, Ian Rankin;

45 YEARS Mike Gibson, Walter Goertz, Frank Hanaka, Tom Pirinis, Gary Stewart, Jeff Watson;

40 YEARS Bill Brooks, Gurdial Chumber, Ed Cooper, Don Frazer, Robert Gillespie, Ken Graham, Kim Harper, Patrice Larminay, Ted Lutz, Joe Miller, Mick Richardson, Claus Stoklas, Gordon White, Willie White:

35 YEARS Terry Adams, Terry Plante, Neil Russell; and

25 YEARS Larry Brown, Rod Cameron, Tony Conrod, Bill Constable, Daryl Denham, Bill Ellis, Bob Foley, David Gorst, Al Hitchcox, Luka Kapac, Peter Marticotte, Tim McManus, Tom Phillips, Doug Scott, Rick Tomsett, Kelvin Turner, Neal Whittaker.

Local 374 • Hammond, Ind.

DANIEL W. MCWHIRTER, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

55 YEARS Dominic Flores:

40 YEARS Clarence Cronin Jr., Gary Swain;

35 YEARS Patrick M. Jozwick, Eric Weger;

25 YEARS Michael T. Helmick, Theodore Pufahl;

20 YEARS Ronald A. Beverly, Steven Brumfield, Daniel M. Dengler, Terry W. Esparza, Douglas J. Ewell II, Terry L. Ferguson, Jose Gutierrez, Jeffery R. Sandage, Richard C. Schulz; and

15 YEARS Robert F. Gniffke, Timothy C. Mason, Richard W. White, Zach Will, Robert A. Woolwine.

Local 627 • Phoenix, Ariz.

JACOB M. EVENSON, BM-ST of Local 627, Phoenix, Ariz., reports presentation of membership pins to the following:

60 YEARS Kent Killen;

50 YEARS Roger Dundson, Ronald Roberts;

45 YEARS Cecil Schumaker, David Akes, Herman Garcia, Tom Lannaghan, Charles Thompson, Jerry Willburn;

40 YEARS "Tick" Lloyd Andrews, Stenson Begay, John Allen, Leonard Mike, Steve Buschschulte, James Chischilly, Nieves Rico, Sam Drinkard, Chris Ellsworth, Tim Griffith, Tom Hoskie, David Joe, Ernest Seson, Donald Smith;

35 YEARS Larry Baca, Terry Beall, Robert Brown Jr., William Creeden, Dan Deen, Wayne Fern, Mark Dejolie, Phillip Dow, Kyle Evenson, Michael Leslie, Michael Harvey, Steve Horlacher, Felix Lester, Curtis Jimmie, Jimmie John, Max Magness, Robert Logue, Scott Magness, Jimmy Payton, Curtis Martin, Robert Mora, John Silversmith, Louis Payton, Ron Poitra, Dennis Roberts, Roy Rouse, Raymond Yazzie;

30 YEARS Gary Aycock, William Bailey, Wilson Deschine, Lonnie Wilden; and

25 YEARS Clifford Aken, Brian Fountain;

20 YEARS Daniel Esteves, Troy Matthews; and

15 YEARS Eugene Boonie, Tony Bryant, Adam Crider, Donald Grantland, Delbert John, Tom Little, Tillman Paddock, Norman Peed, Aristeo Rivera, Charles Walker, David Wise.

Hoogendoorn receives 55-year watch



HANS HOOGENDOORN, right, receives a watch commemorating his 55-years of membership in Local 549 (Pittsburg, Calif.) from BM-ST Mark Sloan. Chartered in 1983, L-549 is a shop, ship building, and metal working lodge.

Local 647 • Ramsey, Minn.

LUKE VOIGT, BM-ST of Local 647, Ramsev, Minn., reports presentation of membership pins to the following:

60 YEARS Dale L. Fincher, Clyde E. Schultz;

50 YEARS Leroy E. Groh, Wayne A. Langer;

45 YEARS Charles Becker, Arnold J. Penning;

40 YEARS Marshall K. Anderson, Thomas L. Miller, Richard G. Olson, John V. Perry, Thomas S. Stempson, Carl S. Stewart;

35 YEARS Kevin H. Kelzenberg, Edwin D. Namanny, Robert F. Sanborn Sr.:

30 YEARS Richard L. Bignell Sr., Richard A. Borner, Dennis W. Enderle;

25 YEARS Scott H. Bethke, Leslie N. Butkowski, Scott C. Hollerud;

20 YEARS Mark P. Backer, Waylon L. Hedegaard, Jesse L. Zeman, Joseph A. Zieglmeier; and

15 YEARS Mark A. Kottenbrock, John E. Perrin, Sherman R. Perrin, Casey A. Sieben, Michael A. Tell, Robert M. Zimmerman Jr.

Local 1510 • Russellville, Ark.

TERRY HONEYCUTT, PRESIDENT of Local 1510, Russellville, Ark., reports presentation of membership pins to the following:

15 YEARS Donna Watkins.

DON'T SEE YOUR LODGE?

We publish only those lists sent from local lodge officers for pins recieved in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

The Boilermaker Reporter 753 State Ave., Suite 570, Kansas City, KS 66101 (913) 281-8110 (fax) or email lodge lists to reporter@boilermakers.org

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th deep sorrow,

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

Barnard, James R. Black, Fred W. Coburn, Charles W. Gibbs, John R. Hoffman, Donald J. Johnson, Henry P. Marmaleio, Fernand Montgomery, Ralph E. Morse, Dennis A. Pendexter, Reuben A. Perkins, Wayborn L. Ratty, Vernon J. Stroud, Larry B. Ward, James A. Weber, Donald E. Williams, Wilburn L.

Zachocki, Steve Prochnow, Gary

Billingsley, Kenneth G. Gandy, Clifton Goines, William D. Gonzales, Cruz

Mosqueda, Jesus Z. Palmer, Gerald W. Ramos, Egidio M. Ross, Raymond J.

Tagaloa, Mataese Thomas, B. J. Thompson, Albert G.

Tomko, Michael L. Connolly, Michael Crawford, James B.

Hodges Jr., Roy D. Murphy, Frank Lewis, Lorin F.

Stewart, Buford Boylan, Joseph 21 26 Burkhalter, Herman B.

26 Sheley, Keith L. Shurling, Dewey 26 26 Strickland, Robert E. Williams, Raymond B. 26

27 Lenderman, D. A. Coelho, Joaquim 28

28 Passaro, Donald P. 28 Regelsky, William R. Altobello, Ronald J. 29

29 Cook, Jerry V. 29 Labrecque, Roland J.

37 Lee, Steven P. 37 Neumann, Thomas J. GARY PROCHNOW, 61, the retired Director of Industrial Sector Services & Organizing and Special Assistant to the International President, passed away Jan. 1, 2014. A resident of Surprise, Ariz., and member of Local 4, Page, Ariz., he is survived by his wife, Kathleen (Kay) Prochnow, eight children, two grandchildren, and two brothers.

An Army veteran, Gary earned a B.S. in Economics from the University of Wisconsin and was employed for 17 years with the National Labor Relations Board. He joined the Boilermakers in 1994 as an organizer.



GARY PROCHNOW Sept. 2, 1952 - Jan. 1, 2014

37	Tubbs, Lee E.	92	McCartt, John C.	107	Spangler, Charles E.
40	Cauley, Eldred J.	92	Stephen, John A.	108	George, Elvin F.
40	Drake Jr., Wavie E.	92	Sumner, Vernon R.	108	Milam, Joel L.
40	Mcstoots, Mack A.	92	Trujillo, Manuel C.	108	Watson, Timothy J.
40	Potts, Eric N.	92	White, Eugene F.	110	Havard, Billy T.
44	Andrews, David C.	92	Wooley, Alvin	110	Shelton, Charles
45	Gunn Jr., Lawrence M.	92	Ybarra, Robert R.	112	Evans, Clyde L.
45	Hanks III, Charles B.	96	Casarez, Oscar R.	112	Luddeke Jr., Fred W.
45	Simmons Jr., William A.	96	Nichols, Wayne C.	113	Woodliff, J. C.
45	Young Sr., Gerald B.	97	Smith, Curtis R.	132	Collier, Tammy
60	Huss, Michael	100	Urek, John T.	146	Brusch, Leroy M.
60	Mason Jr., John J.	101	Fross Jr., C. S.	146	Tychkowsky, Roy
60	Ridley, Gilbert L.	101	Kurfiss, Alfred E.	154	Bolling, Emil H.
66	Thomas, Dayton L.	101	Margerum, Rodney L.	154	Crowley, Earl J.
72	Eastman, Ernest L.	101	Mathews, Charles P.	154	Doyle, Patrick
72	Griffiths, Jerry P.	104	Fair, Michael S.	154	Marchetti, Stanley L.
72	Lee, Kenneth A.	104	Newcomb Jr., Raymond L.	154	Sember, Joseph C.
72	Soderberg, Burton R.	104	Smith, Carl G.	169	Beagle, James J.
72	Turney, Robert W.	104	Thumme, Bernard H.	169	Mullet, Ronald A.
72	Vinning, Emmett L.	104	Vanhorn, Vern N.	175	Hager, Alfred G.
74	Almaguer, Francisco	104	Westby, Melvin B.	175	Vaughn, James P.
79	Cole, John W.	105	Bihl Jr., William A.	182	Blount, William D.
79	Mobley, Glen E.	105	Emery, Roger L.	182	Herrera, Kurt F.
83	Olsen Jr., Donald C.	105	Kozman, Robert J.	182	Jackson Sr., Dorsey A.
83	Sievert, Charles O.	105	Moore Jr., Joseph S.	182	Zampedri, Larry A.
85	Perry, Daniel R.	105	Roberts III, John W.	193	Gross, Michael G.
85	Zoepke, Wilhelm	105	Sheehan, Joseph F.	193	Miller, Reginald A.
92	Alvarez, Rogelio	105	Sparks Jr., George	199	Crews, Clyde
92	Esqueda, Jose J.	106	Swanson, Emery A.	199	Mathie, Kevin M.
92	Galloway, William A.	107	Schuyler, Darwin D.	199	Pettis, Lavaugh



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DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

	J										
INTL	Dinges, Marie J.	\$1,500.00	26	Strickland, Robert E.	6,000.00	92	Chandler, Melvin R.	6,000.00	182	Zampedri, Larry A.	6,000.00
INTL	Kiel, Alyce R.	3,000.00	27	Bain, Eddie W.	6,000.00	92	Collins, Terence John	6,000.00	193	Gross, Michael G.	6,000.00
INTL	Kobets, Evelyn L.	3,000.00	27	Carrico, William Julian	6,000.00	92	Doty, Harvey R.	6,000.00	193	Miller, Reginald A.	6,000.00
INTL	Lofley, Joseph E.	6,000.00	27	Jones, Jewell E.	6,000.00	92	Embrey, Bobby Lynn	1,318.80	197	Reed, John G.	6,000.00
INTL	Mufich, Mildred J.	6,000.00	27	Lenderman, Duel A.	6,000.00	92	Esqueda, Jose J.	6,000.00	197	Serafin, William Joseph	6,000.00
INTL	Prochnow, Gary L.	6,000.00	27	Zimmermann, Walter A.	6,000.00	92	Galloway, William A.	1,131.90	199	Jones, Gary C.	6,000.00
NTL	Caudill, Charles E.	6,000.00	28	Gomez, John D.	6,000.00	92	Nadal, Rene	3,559.61	199	Kiger, Jerry E.	6,000.00
NTL	Cook, William N.	6,000.00	28	Regelsky, William	6,000.00	92	Shrouder, Albert E.	6,000.00	199	Peterson, Nicholas L.	7,183.33
NTL	Faulkner, Malcolm D.	6,000.00	29	Altobello, Ronald J.	6,000.00	92	Thompson, Champ G.	6,000.00	199	Peterson, Walker M.	6,000.00
NTL	Foster, Donnie Lee	6,000.00	29	Grantham, David A.	6,000.00	96	Casarez, Oscar R.	6,000.00	199	Rogers, Michael H.	6,000.00
NTL	Franklin Jr., Earl E.	6,000.00	29	LaBrecque, Roland J.	4,500.00	101	Toniolli, Mathew C.	6,000.00	202	Hembree, Curtis A.	10,000.00
NTL	Frederick, John L.	1,935.48	37	Boyer Sr., Kenneth D.	6,000.00	101	Welsh, Robert G.	6,000.00	202	Needham, Ralph E.	3,000.00
NTL	Johnson, Henry P.	6,000.00	37	Detillier Sr., Nelson B.	6,000.00	104	Beach, Jack C.	6,000.00	237	Beaudry, Terrence N.	5,000.00
NTL	McCarty, Daniel J.	5,297.85	37	Gill, James L.	6,000.00	104	Brown, Ronald Boyd	2,000.00	242	Imus, David L.	6,000.00
NTL	Melancon, Sedgie F.	6,000.00	37	Hall Sr., Jessie	6,000.00	104	Clevenger, Gifford	6,000.00	242	Reed, Donald A.	6,000.00
NTL	Montgomery, Ralph E.	6,000.00	37	Romine Sr., James H.	6,000.00	104	Fair, Michael S.	6,000.00	242	Whitney Sr., David J.	6,000.00
NTL	Perkins, Wayburn L.	6,000.00	40	Cauley, Billy R.	6,000.00	104	Franz, Jerry G.	6,000.00	263	Buckner, Johnny E.	5,000.00
NTL	Reed, Donald R.	6,000.00	40	Hurley, Cecil	6,000.00	104	Greenwood, Perry H.	1,200.00	305	Bean, Gordon D.	2,853.71
NTL	Robinson, Brian L.	547.32	40	Meier, Richard C.	6,000.00	104	Hedges, Steve	3,000.00	357	Murr, Lloyd W.	6,000.00
NTL	Schooley, Ralph E.	6,000.00	40	Mitchell, Lonnie W.	6,000.00	104	Lopez, Noberto C.	5,927.95	363	Horton, Frank J.	1,500.00
NTL	Squire, William B.	6,000.00	44	Clayton, Richard E.	200.26	104	Newcomb, Raymond L.	6,000.00	363	McLeese, Harold A.	3,000.00
NTL	St. Pierre, Henry A.	6,000.00	45	Gunn, Lawrence Moore	6,000.00	104	Smith, Carl G.	6,000.00	363	Wiley, Larry M.	6,000.00
NTL	Waltermire, Wesley H.	1,135.47	45	Simmons Jr., William A.	6,000.00	104	Staeheli, Jack E.	6,000.00	363	Wright, Ralph J.	6,000.00
NTL	Weber, Donald E.	2,000.00	45	Smith, Tommy R.	6,000.00	104	Swanberg, Paul C.	6,000.00	374	Brumfield, Marion W.	4,285.70
1	Barber, Frank B.	6,000.00	45	Young, Gerald B.	6,000.00	104	Winkler, Robert C.	5,855.65	374	Carroll, Jeff B.	6,000.00
1	Rejman, Bruno	6,000.00	60	Hasler, Dale W.	6,000.00	104	Zoeller, Paul W.	3,000.00	374	Fleck, Roy R.	6,000.00
1	Thompson, Bradford J.	5,000.00	60	Mason, John J.	6,000.00	105	Bihl, William A.	6,000.00	374	Green, John G.	6,000.00
1	Zachocki, Steve M.	6,000.00	72	Barnett, Bill J.	6,000.00	107	Hawpetoss Sr., Samuel	6,000.00	374	Juncker, Donald R.	2,961.60
3	Allen, Robert	6,000.00	72	Bas, Cornelis	6,000.00	107	Kopecky, George G.	6,000.00	374	Mulligan, Thomas J.	6,000.00
5	Gercon, John	6,000.00	72	Beckett, John W.	6,000.00	107	Peth (Estate), Leonard A.	6,000.00	374	Timberlake, Everett B.	4,000.00
5	Joseph, Michael	6,000.00	72	Bergren, Raymond A.	6,000.00	108	Alexander, Thomas E.	6,000.00	433	Buxton, William T.	6,000.00
5	Thomas, Raymond R.	6,000.00	72	Campbell, William J.	6,000.00	108	Lumpkin, Rodney C.	3,000.00	433	Davis, Burrell E.	4,800.00
6	Cole, Franklin D.	6,000.00	72	Davis, Marvin R.	6,000.00	110	Havard, Billy Truman	6,000.00	433	Harrison, John G.	6,000.00
6	Dasilva, Antonio E.	6,000.00	72	Gardner, Charles A.	6,000.00	112	Dreading, James W.	3,000.00	433	Rewis, Kibbie	6,000.00
6	Lanza, Raymond	6,000.00	72	Renfro, Donald Brenton	6,000.00	112	Hinton, Adison L.	6,000.00	449	Kasten, Francis A.	2,000.00
6	Murillo, Frank	6,000.00	72	Smith, Dennis H.	6,000.00	113	Woodliff, J. C.	6,000.00	453	Hadley, Clyde D.	6,000.00
6	Palwick, Steven J.	2,000.00	74	Hodge, Jack D.	6,000.00	117	Devine, Raymond C.	6,000.00	454	Crabtree, Troy	6,000.00
6	Reynolds, Johnny Lee	2,000.00	83	Becerra, John J.	6,000.00	132	Frederickson, Terry L.	450.15	454	Dawson, Thomas E.	6,000.00
6	Ruggiero, Francesco	6,000.00	83	Harbord, Harold L.	4,000.00	154	Clendenning, George M.	6,000.00	455	Harper, John T.	6,000.00
6	Silverman, Benjamin	6,000.00	83	Lightning, Zachariah A.	6,000.00	154	Marchetti, Stanley	3,000.00	455	McCasland, Marvin E.	6,000.00
7	Jermain, Richard B.	6,000.00	83	Ludwig, Gene R.	6,000.00	154	Parise, Paul F.	6,000.00	455	Mundy, H. Wayne	6,000.00
11	Dyba, George R.	6,000.00	83	Olsen Jr., Donald C.	6,000.00	154	Rotolo, Donald L.	6,000.00	455	Rose Sr., Robert C.	6,000.00
13	Bergen, Thomas H.	6,000.00	83	Rose, Wayne	6,000.00	154	Sipe, Hugh T.	6,000.00	487	De Moulin, Sidney	6,000.00
13	Lenney, James G.	6,000.00	83	Sefore, Justin S.	4,632.94	169	Beach, James Ronald	6,000.00	500	Benson Sr., Robert J.	6,000.00
13	Leo, William Francis	6,000.00	83	Taylor, John M.	6,000.00	169	Beagle, James J.	6,000.00	500	Lewis, Francis A.	6,000.00
13	Reilly, Joseph P.	6,000.00	84	Miller, Charles A.	6,000.00	169	Parkhill, David R.	6,000.00	500	Rupp, Joseph C.	3,000.00
13	Skedzielewski, Karl C.	6,000.00	84	Puckett, Gilbert L.	1,500.00	169	Pollock, William J.	6,000.00	502	Packineau, Emerson	6,000.00
13	Weymer, James F.	15,000.00	84	Wilkes, Percy B.	3,000.00	175	O'Connor, Charles C.	6,000.00	531	Cooper, Bobby G.	2,490.02
18	Bartlett, John F.	3,592.85	85	Cottrill, Daniel J.	15,000.00	182	Blount, William D.	6,000.00	549	Beeler, Charles D.	6,000.00
26	Burkhalter, Herman B.	6,000.00	85	Zupancic, James Albert	6,000.00	182	Hairston, Richard P.	6,000.00	549	Best, Louis L.	6,000.00
26	Sheley, Keith L.	6,000.00	92	Alvarez, Rogelio	6,000.00	182	Martin, Korey G.	6,000.00	549	Brown, James C.	6,000.00
	,	,		, J .			, , ,			,	

In Memoriam

continued from p. 32

199	Riggs Jr., Dennis M.
199	Rogers, Michael H.
199	Solomon, Jack T.
202	Hardy, Billy J.
203	Pike, Gerald
208	Skiles, Gerald E.
242	Whitney Sr., David J.
263	Buckner, Johnny E.
294	Leone, Vincent J.
305	Miguez, Lloyd W.
316	Bock, Arnold J.
316	Orzepowski, Jos A.
338	Hamilton, J. W.
338	Karns, Charles J.
344	Eisenhard, Brian J.
359	Dixon, Wayne E.
359	Hoffer, Peter F.

359	McCauley, Gregory K.
359	McLay, William F.
359	Spicer, Gordon S.
363	Giordano Jr., Martin
363	McLeese, Harold
363	Wiley, Larry M.
374	Carroll, Jeff B.
374	Doud, Norman D.
374	Jelenski, Michael P.
374	Landry, Bailey R.
433	Davis, Burrell E.
453	Hadley, Clyde D.
453	Woods, Jerry L.
454	Perry, Alton L.
455	Brooks, James V.
455	James, Gresham P.
455	Mundy, Herbert W.
455	Rose Sr., Robert C.
455	Yarber, Charles F.

Impson, David W.

Benson, Robert J.

456

500

500 Davis, Norman B. 500 Rupp, Joseph C. 500 Voyles, Ronald L. 500 Zalozh, Vitaliy 518 Kesel, James C. 549 Cox, Gary L. 549 Davis, Clarence L. 549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M. 614 Pineault, Philip		
500 Voyles, Ronald L. 500 Zalozh, Vitaliy 518 Kesel, James C. 549 Cox, Gary L. 549 Davis, Clarence L. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	500	Davis, Norman B.
500 Zalozh, Vitaliy 518 Kesel, James C. 549 Cox, Gary L. 549 Davis, Clarence L. 549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	500	Rupp, Joseph C.
518 Kesel, James C. 549 Cox, Gary L. 549 Davis, Clarence L. 549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	500	Voyles, Ronald L.
549 Cox, Gary L. 549 Davis, Clarence L. 549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	500	Zalozh, Vitaliy
549 Davis, Clarence L. 549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	518	Kesel, James C.
549 Dunkley, Horace V. 549 Jones, Lester L. 549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	549	Cox, Gary L.
Jones, Lester L. Jones, Lester L. Meinen, Louie W. Hogenson, Andrew T. Sez Gordon, Sylvester W. Sez Sullivan, C. M. Williams, Joseph C. Miller Jr., Walter H. Jones Jr., Charles D. Will, Howard J. Hankel Jr., Frederick L. Giannini, Joseph M.	549	Davis, Clarence L.
549 Meinen, Louie W. 568 Hogenson, Andrew T. 582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	549	Dunkley, Horace V.
 Hogenson, Andrew T. Gordon, Sylvester W. Sullivan, C. M. Williams, Joseph C. Miller Jr., Walter H. Oliver, Allen J. Jones Jr., Charles D. Will, Howard J. Hankel Jr., Frederick L. Giannini, Joseph M. 	549	Jones, Lester L.
582 Gordon, Sylvester W. 582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	549	Meinen, Louie W.
582 Sullivan, C. M. 582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	568	Hogenson, Andrew T.
582 Williams, Joseph C. 587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	582	Gordon, Sylvester W.
587 Miller Jr., Walter H. 587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	582	Sullivan, C. M.
587 Oliver, Allen J. 592 Jones Jr., Charles D. 595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	582	Williams, Joseph C.
 Jones Jr., Charles D. Will, Howard J. Hankel Jr., Frederick L. Giannini, Joseph M. 	587	Miller Jr., Walter H.
595 Will, Howard J. 599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	587	Oliver, Allen J.
599 Hankel Jr., Frederick L. 614 Giannini, Joseph M.	592	Jones Jr., Charles D.
614 Giannini, Joseph M.	595	Will, Howard J.
	599	Hankel Jr., Frederick L.
614 Pineault, Philip	614	Giannini, Joseph M.
	614	Pineault, Philip
	THE B	

	LOCAL N
619	Burky, Joseph M.
627	New, Junior L.
647	Duchene Jr., Hubert J.
647	Kiffmeyer, Arthur A.
647	Leverson, Melvin N.
647	Wenholz, Lowell A.
650	Edstrom, John M.
656	Rains, Alvin V.
656	Walker, George W.
667	Johnson, Arthur M.
667	Legg, Bobby J.
667	Locke, Chad F.
667	Midkiff, Randell L.
667	Morris, William D.
667	Ross, Brent A.
667	Smith, Sheldon G.
679	Brown, Taylor C.
684	Malkowski, Robert
687	Bunton, Randolph F.
687	Joyner, Donnie P.
688	Cuevas Jr., Charles J.
693	Whitfield, Wilson D.
696	Johnson, Carl H.

Lanaville Sr., Craig R.

Peyton, David A.

Brosius, James R.

Dallas, Matthew J.

Edmunds, Richard

McKniff, William J.

Phillips, Thomas D.

Sweeney, Norman

Yablonsky, Julius J.

Daniels, Michael R.

Lynch, Joseph J.

Lynch, Ralph E.

Carpenter, L.

Lee, Allan F.

Wright, C. C.

Plute, Calvin T.

Davis, Claude

Brockman, Ronald Wagner, Arthur R. Gruling, Thomas V. Sikora, Casmar Doyle Jr., Howard E. 1570 Labonte, Jean M. 1570 Zabik, Edward Mick, John L.

1637

1637 Wise, Kenneth V. 1666 Begley, William L.

Montgomery, Robert T. 1666

1670 Barnes, Warren 1999 Bobick, Michael J.

D37 Slusher, John

D78 Lewis, Richard W. D78 Nelson, Lynn

D79 Williams, Sam W. D173

Pavkovich, George A. D190 Benson, Clarence O.

D287 Gillihan, Alfred G.

D327 Jones, James A. D414 Baker, John

D414

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Death I	3en	ef	its
continued	from	p.	34

549	Davis, Clarence L.	6,000.00
549	Dunkley, Horace V.	6,000.00
549	Egner, Rockie R.	4,500.00
549	Garside, Paul E.	3,000.00
549	Martorello, Michael T.	6,000.00
549	McCourt, William W.	3,000.00
549	McLain, James V.	6,000.00
549	Patterson, Malcolm K.	6,000.00
549	Russell, Michael W.	3,000.00
568	Hemminger, Lawrence	6,000.00
568	Hogenson Sr., Andrew T.	6,000.00
568	Van Horn, Vernon N.	6,000.00
574	Dimitriadis, Haralambos	6,000.00
577	Laing, Jesse	6,000.00
577	Trojcak, Raleigh G.	6,000.00
582	Boudreaux, Donald	6,000.00
582	Gordon, Sylvester W.	6,000.00
582	Payne, Charles E.	6,000.00

583	Smith, M. G.	6,000.00	647	Smith, Ronald H.	6,000.00	799	Acornley, Keith O.	6,000.00
583	Warfield, Woodrow	1,081.95	656	Jackson Jr., Leonard	6,000.00	799	Dallas, Matthew John	6,000.00
587	Browning, Grover D.	6,000.00	656	Tuckier, Terrence E.	13,331.74	802	Davis, Claude	6,000.00
587	Card, Robert E.	6,000.00	667	Hawk, Colton T.	848.13	802	Edmunds, Richard	6,000.00
587	Cummings, Craig S.	2,765.73	667	Heugel, Robert E.	6,000.00	802	Hutchinson, Harold R.	6,000.00
587	Miller, Walter H.	6,000.00	667	Legg, Bobby Joe	6,000.00	802	Lohin, John	3,000.00
587	Pattillo, George E.	6,000.00	667	Maston, Carl E.	4,000.00	802	Lynch, Joseph J.	6,000.00
587	Perkins, Eldon James	6,000.00	679	Brown, Taylor C.	6,000.00	802	Pierdomenico, Quinto	6,000.00
587	Whatley, James E.	6,000.00	679	Mullins, Thomas S.	6,000.00	802	Pietras, Joseph S.	6,000.00
592	Raglin, William Leonard	6,000.00	684	Renigar, Mark E.	6,175.47	802	Rusi, Ernesto	6,000.00
592	Vernon, Henry M.	6,000.00	684	Weeks, Barbara A.	6,000.00	1191	Price, Edward T.	6,000.00
617	Mazurek, Walter F.	6,000.00	687	Joyner, Donnie P.	6,000.00	1509	Gruling, Thomas V.	6,000.00
617	Vanover, Noble E.	6,000.00	687	Sholl, Joseph D.	3,874.01	1509	Williams, James D.	6,000.00
627	McCollum, Patrick L.	5,278.94	696	Johnson, Carl H.	6,000.00	1570	Labonte, Jean M.	6,000.00
627	Padilla, Reuben R.	3,000.00	696	Ludin, William G.	6,000.00	1592	Stoudt, Robert R.	4,500.00
647	Baxter, Chris C.	11,950.38	696	Luisier, James E.	6,000.00	1603	Gwynne, Ronald L.	6,000.00
647	Du Chene, Hubert J.	6,000.00	696	Parrette, James R.	1,773.77	1666	Begley, William L.	6,000.00
647	Gosewisch, Donald H.	6,000.00	697	Scheibe, Orville K.	2,000.00	1666	Montgomery, Robert T.	6,000.00
647	Kiffmeyer, Arthur A.	6,000.00	744	Atwood, John C.	6,000.00	1978	Fisher, Michael E.	13,342.50
647	Leverson, Melvin N.	6,000.00	744	Speece, Arthur W.	3,000.00	1999	Bersamin Jr., Pantaleon	6,000.00
647	Marik, Ervin H.	6,000.00	744	Tarman, Charles L.	6,000.00	2000	Barrow, Cornelius S.	6,000.00

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- Where will I live?
- What do I want to do in retirement?

MAKING IT LAST

- Where am I now?
- Use budget saving calculators
- Learn to save more money

MONEY FOR RETIREMENT

- What will my income be after I retire?
- Which savings or income source will be the largest?
- What is an annuity?
- Which savings should be used first?

PROTECTING YOUR FAMILY

- Do I have a will?
- Have I appointed trustees and guardians for my children?
- Do I have a durable power of attorney?
- Do I have a list of all my important papers and their locations?





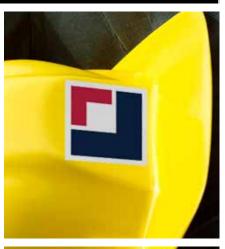
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