

# THE REPORTER

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC



JUL-SEP 2012

Volume 51 | Number 3

## Boilermakers help build world's largest solar thermal facility

### L-92 leads critical work at innovative Ivanpah Valley project

RISING FROM THE floor of California's Mojave Desert, about 40 miles southwest of Las Vegas, the Ivanpah Solar Electric Generating System's three 459-foot towers resemble missile launch pads. They are the most visible features of a 3,600-acre development that will use focused sunlight to turn water to steam and steam to electricity.

The \$2.2 billion, 392-MW project is being built by BrightSource Energy and will provide power to PG&E and Southern California Edison. The U.S. Department of Energy has guaranteed about \$1.4 billion for the project.

Boilermakers from Local 92 (Los Angeles) and sister locals, along with other crafts, are building the SEGs under a project labor agreement between Bechtel and the State Building and Construction Trades Council of California and the Building & Construction Trades Council of San Bernardino and Riverside Counties.

Scheduled for completion in 2013, the project reached the half-way mark this summer,

► see IVANPAH, PG. 12



**MAIN STEWARD BOB FURNISH** stands below the unit 1 tower at Ivanpah. The boiler sits atop the tower and is coated with a black, heat-absorbing material. *Chris Farina Photography*

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## INSIDE THIS ISSUE

Industrial Sector meets  
**2**



Rally  
targets  
Ryan  
**5**



**9**  
Delisle first female  
in national  
apprentice competition



**GET OUT AND VOTE!**



# ISO conference keys on global labor issues, U.S. elections

Officers from AFL-CIO and CLC headline speaker list

DELEGATES FROM ACROSS North America gathered in Las Vegas August 14-16 for the Industrial Sector Operations (ISO) conference, the Brotherhood's largest educational event for members working in non-construction industries. It was the third such event and the second to be held at Caesars Palace.

Global labor issues and the U.S. national elections on November 6 were hot topics for many speakers during the plenary sessions.

Breakout meetings and caucuses gave members the opportunity to focus on industry-specific presentations led by International Reps and other staff, government officials,

labor attorneys, benefit consultants, and labor officials from various organizations.

Delegates also took time to visit vendor booths offering goods and services for local lodges and their members.

## Shuler cites AFL-CIO initiatives

WITH ORGANIZED LABOR facing multiple challenges, AFL-CIO Secretary-Treasurer Liz Shuler discussed several initiatives being put forth by the federation. She explained the Next Up program, which seeks to bring young people into the Labor Movement and to prepare them for leadership roles.

"We have an aging workforce, and it's a problem," she said. "Many young people today don't think of the trades



AFL-CIO SECRETARY-TREASURER LIZ SHULER stresses outreach to young workers.



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as a career alternative. These are good union jobs. We have a responsibility to reach out and show that."

She said the federation is encouraging unions to develop young worker groups as part of the solution to getting other generations involved.

Another problem, Shuler noted, is the public's perception of labor. She said the general population does not associate unions with hard work, fairness, the American dream, and other middle class values.

"These are values we stand for. We should own that. But after 30 years of negative attacks, [the public's] ears are closed."

Shuler previewed a television spot created by the AFL-CIO that seeks to connect these values with unions.

#### Yussuff describes Canadian labor struggles

AMERICA ISN'T ALONE when it comes to labor difficulties in North America, Hassan Yussuff said in his speech to the ISO conference. As Secretary-Treasurer of the Canadian Labour Congress, Yussuff promotes organized labor at both the provincial and federal government levels. He said tough financial times, job losses, and pressure from far-right politicians are hurting workers in Canada, too.

"In Canada, we're seeing precarious jobs, just as in the United States — low paying, short-term, and casual jobs with no benefits and no union protection. In Ontario, the opposition conservative party under Tim Hudak has decided now we are the enemy of the province. If he's elected [Ontario's premier], he wants to bring in the same kind of right-to-work



**"EMPLOYERS ON THE RIGHT-WING IN CANADA HAVE LOOKED TO THE UNITED STATES FOR STRATEGIES TO WEAKEN LABOR UNIONS."**

— HASSAN YUSSUFF, CLC SECRETARY-TREASURER

laws being seen in many parts of the United States.

"Over the years, American unions have often looked at Canada for stronger labor laws, social programs and a more union-friendly political climate," Yussuff added. "But employers on the right-wing in Canada have looked to the United States" for strategies to weaken labor unions.

Yussuff roundly criticized multinational firms like Caterpillar that make huge profits but still demand take-backs from their union employees.

"We have to fight to get some democracy back in the trade regime, whether it's the United States or Canada or around the world. Corporations have too much power in their hands and workers too little. We have to change this equation."

#### IP Jones lashes out at "rabidly antiunion" GOP

INTERNATIONAL PRESIDENT Newton B. Jones condemned the Republican Party's shift to the far right and its "rabidly antiunion" positions. He noted that moderate Republicans, including those like Rep. Steve LaTourette (Ohio 4th), whom the Boilermakers have supported, are leaving Congress in disgust over the sharply partisan nature of the GOP.

He added, "This is a dangerous time for America. The far right is seeking to dismantle government, to undo the legal protections of labor unions, and to weaken Social Security, Medicare, and Medicaid. That is the price we will pay under a Romney-Ryan administration."

Jones also addressed the negative effects of free trade, outsourcing, and multinational corporations on workers around the world.

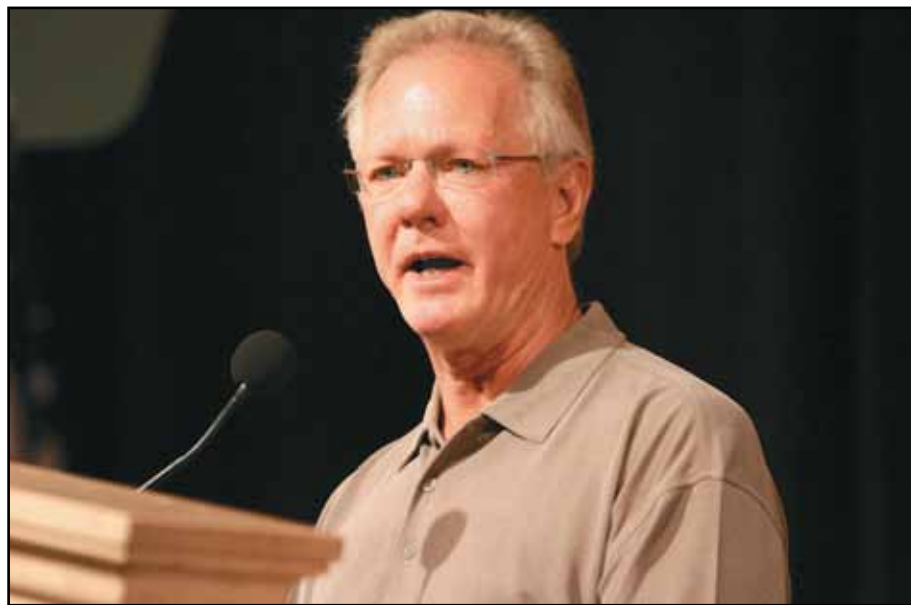
"Globalization has not fulfilled its promise of opportunity for workers," he said. "Instead, it has given corporations an easier path to exploit them, to ignore environmental concerns, and to neglect the health and safety of employees." He stressed that strong global alliances are needed to combat exploitation.

#### Global union leaders cite advances

TWO LEADERS FROM global unions offered their perspectives on labor developments worldwide.

Manfred Warda, General Secretary of the International Federation of Chemical, Energy, Mine and General Workers Unions (ICEM), spoke about a new development that combines three global unions, including the ICEM, into one. The new IndustriAll global union boasts 50 million members in 140 countries.

Warda praised the Boilermakers union for its role in support-



**"GLOBALIZATION . . . HAS GIVEN CORPORATIONS AN EASIER PATH TO EXPLOIT [WORKERS]."**

— NEWTON B. JONES, INTERNATIONAL PRESIDENT

ing the ICEM and for taking leadership positions in the new IndustriAll federation. IP Jones chairs the Materials Sector and serves on the executive council.

IndustriAll ushers in "a new era of global solidarity," Warda said. "I think we can all feel better prepared than before to challenge the power of multinational companies and to confront the policies driven by national governments and global institutions."

Phee Jung-sun, director of IndustriALL's Electricity and Cement, Glass, and Ceramic Sector, spoke about the progress being made in establishing regional and global union networks. He also warned of worker exploitation in countries such as China and India, where employers are increasingly using contract workers to perform the same work as permanent employees but at a much lower pay scale and without any type of benefits.

Jung-sun said contract, or precarious, workers account for 50 percent of employees in many Asian industries today.

#### UK union leader blasts "socialism for the rich"

MANUEL CORTES, General Secretary for the TSSA, a United Kingdom-based trade union for the transport and travel industries in the UK and Ireland, told the conference that the rich come out ahead no matter what happens to the economy.

He said that when a factory is shut down, workers are told "you cannot buck the market . . . the jobs will inevitably go. But when it came to the financial sector, we bailed it out. It was our taxes that actually saved the financial industry. For the first time in history, we have socialism for the rich. For the first time in history, we

foot the bill for the losses, but they continue to take the profits."

Cortes said that because so much debt has been incurred bailing out the financial market, workers are being told there is not enough money for schools and infrastructure.

"The crisis that was made in Wall Street, in the city of London, and in financial markets across the globe is a crisis that working people are now having to pay a very high price for," he noted. "We are not strong enough as a movement [to resist the rich]. It has fallen on our shoulders to try and turn that around. It's us. Nobody else is going to do it for us." ■



**"THE CRISIS THAT WAS MADE IN WALL STREET, IN THE CITY OF LONDON, AND IN FINANCIAL MARKETS ACROSS THE GLOBE IS A CRISIS THAT WORKING PEOPLE ARE NOW HAVING TO PAY A VERY HIGH PRICE FOR."**

— MANUEL CORTES, TSSA GENERAL SECRETARY



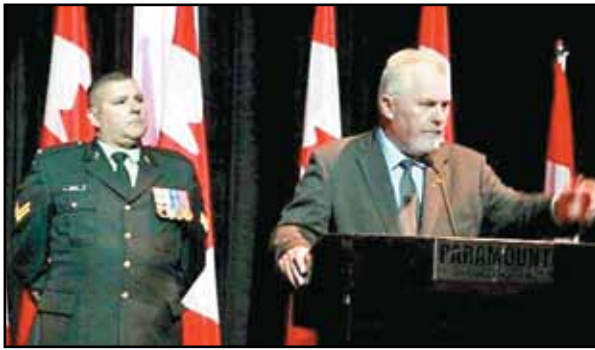
# H2H Canada fundraising tops \$700,000 mark

## Boilermakers recognized for achievements

A FUNDRAISER HELD in Toronto May 23 pushed building trades funding for the Helmets to Hardhats (H2H) program over the \$700,000 mark, and the Boilermakers union received recognition for helping to launch the program.

Associate Minister of National Defence Julian Fantino presented an award to International Vice President Joe Maloney for the role he played in establishing H2H in Canada. The program was formally kicked off Jan. 6 at the Local 146 (Edmonton, Alberta) union hall, with Prime Minister Stephen Harper announcing the national government's support. Maloney also spearheaded the U.S. Helmets to Hardhats program in 2003, while serving as secretary-treasurer of the AFL-CIO Building and Construction Trades Department.

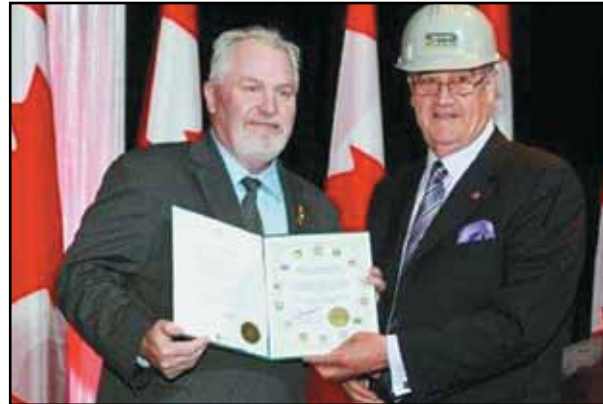
H2H is an innovative approach to transition returning veterans to civilian occupations in the trades. During the fundraiser, Local 128 member Ted Collins was recognized as an example of how veterans can make that transition. Collins served in the Canadian military from 1994 to 2007 as a vehicle mechanic, with duty in Bosnia and Afghanistan



L-128 MEMBER TED COLLINS, left, is recognized by IVP Joe Maloney as an example of how military veterans can transition into the construction trades.

as well as providing emergency support back home during floods and a major ice storm. After separating from the military, he completed the Boilermaker apprenticeship, earned his Red Seal accreditation, and today works in the nuclear power industry.

More than 1,100 people attended the fundraising event. IVP Maloney summed up the purpose of the H2H program, stating, "The bottom line here is we are offering these brave men and women who protect our freedoms and democracy career opportunities. This is just the right thing to do." ■



IVP JOE MALONEY, left, receives an award of excellence from Associate Minister of National Defence Julian Fantino.

**"WE ARE OFFERING THESE BRAVE MEN AND WOMEN... CAREER OPPORTUNITIES. THIS IS JUST THE RIGHT THING TO DO."**

— JOE MALONEY, IVP WESTERN CANADA

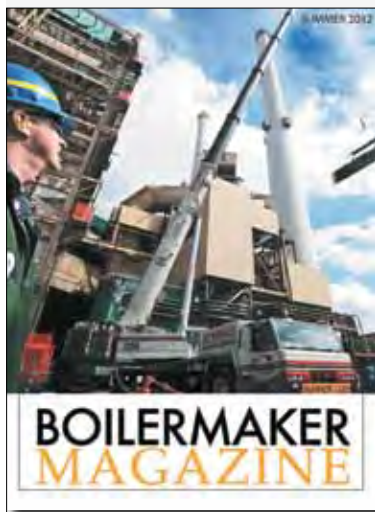
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## Exclusive use of NMA soars to \$8.7 billion



### Revised National Maintenance Agreement is easier to use

CLIENTS IN THE energy, automotive and manufacturing sectors requested that more than \$8.7 billion in industrial maintenance and construction projects be completed solely under the terms of the National Maintenance Agreement (NMA) last year — more than double the value of exclusive project requests in 2010, say the group's administrators.

Created in 1971, the NMA is one of the most popular and widely respected project labor agreements in the country. It is administered by the National Maintenance Agreements Policy Committee, Inc. (NMAPC), a 28-member deliberative body made up of an equal number of representatives from labor (14 international building trades unions) and management (union contractor firms).

Billions of dollars of work is completed under the NMA each year, because the program offers a straightforward set of uniform terms and conditions as well as a great deal of scheduling flexibility and a built-in rapid response dispute resolution process via the committee. Clients — the end users of the services provided by union contractors and craft workers — can utilize the NMA on

their industrial projects, regardless of size or duration, or for select portions of projects.

However, a rapidly growing number of clients are deciding that the NMA should be utilized for all aspects of their large, complex projects from start to finish. Many of these "yellow card" projects, as they are known in the industry, take several years to complete, cost billions of dollars and employ thousands of union workers, creating significant benefits for local and regional economies.

In 2011, the value of projects worked under the NMA yellow card designation totaled \$8.7 billion, more than double the value of yellow card projects in 2010 (\$4.3 billion). In addition, the combined value of yellow card projects in 2010 and 2011 — \$13 billion — is more than three times the combined value of the previous three years. Between 2007 and 2009, just over \$4 billion in work was completed under the yellow card designation.

"It's gratifying to see so many clients achieve the maximum benefit from the program by opting for yellow card projects," said Steve Lindauer, NMAPC Impartial Secretary and CEO. "The huge growth in yellow card use in 2011 is proof that the NMA is quickly becoming the 'agreement of choice' in the industrial maintenance and construction industries." ■



AN IMPORTANT MESSAGE FROM THE BOILERMAKERS



# TWO VISIONS ONE CHOICE

## FOR MIDDLE-CLASS FAMILIES



YOUR UNION RECOMMENDS PRESIDENT BARACK OBAMA

### PRESIDENT BARACK OBAMA

- ✓ **Keeping Jobs In America.** Obama will eliminate tax breaks for companies that ship jobs overseas.  
[*The Washington Post*, 5/14/12]
- ✓ **Standing Up For American Jobs.** Obama took a principled stand to reinvest in the American auto industry, saving a million good jobs and millions more that depend on the auto industry.  
[*Chicago Tribune*, 6/4/11; *The Wall Street Journal*, 11/17/10]
- ✓ **Bringing Back Tax Fairness.** Obama believes the richest 2% of Americans should pay their fair share of taxes.  
[ABC News, 6/26/12]

### FORMER CEO BAIN CAPITAL MITT ROMNEY

- ✗ **Outsourcing American Jobs.** Romney has been called a “pioneer” of outsourcing as CEO of Bain Capital, and supports a tax plan that will encourage companies to ship even more jobs overseas.  
[*The Washington Post*, 6/21/12; Romney Op-Ed, *The Wall Street Journal*, 2/23/12; Citizens for Tax Justice, 3/23/11]
- ✗ **Destroying American Companies.** Romney said we should, “Let Detroit go bankrupt.” It makes sense, considering he made his fortune destroying American companies and forcing them to close plants, lay off workers and eliminate pensions and health care.  
[*The New York Times*, 6/23/12]
- ✗ **Taxing the Middle Class.** According to the non-partisan Tax Policy Center, Romney’s plan will actually raise taxes by \$2,000 for middle-class households while cutting taxes for the wealthy.  
[CBS News, 8/1/12]

MITT ROMNEY IS CLEARLY THE WRONG CHOICE.

“If I become the president of the United States, I will curb the practice we have in this country of giving union bosses an unfair advantage in contracting. One of the first things I will do, actually on day one, is I will end the government favoritism toward unions and contracting on federal contracts, and end project labor agreements, and I will fight to repeal Davis-Bacon. I also of course will make sure that workers have the right to a secret ballot, and I will fight for right-to-work laws.”

MITT ROMNEY, Feb. 23, 2012  
address to the Associated Builders and Contractors





# Boilermakers target Ryan at Las Vegas rally

## Billionaire-owned casino hosts GOP fundraiser

DOZENS OF BOILERMAKERS joined with hundreds of other union members August 15 in front of the Venetian hotel and casino in Las Vegas to protest Mitt Romney's selection of Paul Ryan as his running mate for the White House.

Ryan was in Las Vegas for an apparent fundraising event with the Venetian's owner, billionaire and GOP mega-donor Sheldon Adelson.

Braving triple-digit heat, union members marched along the sidewalk carrying signs and chanting slogans. While Ryan never made an appearance at the rally, labor's presence caught the attention of visitors along the crowded Strip as well as the local media. The *Las Vegas Sun* ran a photo of Political Affairs Director Bridget Martin and

quotes from both Martin and Legislative Affairs Director Cecile Conroy in its morning edition the following day.

Most of the Boilermakers attending the rally were in town for the Industrial Sector Operations conference. About a dozen Local 92 (Los Angeles) members drove to the event after getting off work at the Ivanpah solar power plant project about an hour away.

The largest turnout came from the American Federation of Government Employees (AFGE), which was in town for its convention. The Southern Nevada Building and Construction Trades Council was also well represented.

The Romney-Ryan ticket is openly anti-labor. Romney's choice of Ryan as a running mate is especially alarming, as he has developed an economic

austerity plan that calls for, among other things, converting Medicare into a voucher program that would have serious cost implications for seniors.

Organized labor has a strong presence in Las Vegas, where hotel and casino workers (except for Adelson's Venetian) have unionized.

The Boilermakers' Conroy told the *Sun*, "I think Romney and Ryan can expect a lot more of this [opposition] in union towns."

The Labor Movement is rightly concerned by the Supreme Court decision in *Citizens United* that opened the gates to unlimited corporate donations for so-called "political speech." The fear is that corporations can easily outspend competing interests and therefore sway elections. Many are supporting a constitutional amendment to overturn the decision. ▣

# BOILERMAKER ☒ ELECTION ENDORSEMENTS 2012

## ALABAMA

7th Terri Sewell (D)

## ALASKA

AL Don Young (R)

## ARIZONA

Senate Richard Carmona (D)\*

1st Ann Kirkpatrick (D)\*

2nd Ron Barber (D)

3rd Raul Grijalva (D)

7th Ed Pastor (D)

9th Kyrsten Sinema (D)\*

## ARKANSAS

1st Scott Ellington (D)+

3rd Rebekah Kennedy (G)+

4th Gene Jeffress (D)\*

## CALIFORNIA

S2 Dianne Feinstein (D)

1st James Reed (D)\*

2nd Jared Huffman (D)\*

3rd John Garamendi (D)

4th Jack Uppal (D)+

5th Mike Thompson (D)

6th Doris Matsui (D)

7th Amerish Bera (D)+

9th Jerry McNerney (D)

10th Jose Hernandez (D)+

11th George Miller (D)

12th Nancy Pelosi (D)

13th Barbara Lee (D)

14th Jackie Speier (D)

15th Pete Stark (D)

16th Jim Costa (D)

17th Mike Honda (D)

18th Anna Eshoo (D)

19th Zoe Lofgren (D)

20th Sam Farr (D)

22nd Otto Lee (D)+

23rd Terry Phillips (I)+

24th Lois Capps (D)

25th Lee Rogers (D)+

26th Julia Brownley (D)\*

27th Judy Chu (D)

28th Adam Schiff (D)

29th Tony Cardenas (D)\*

30th Brad Sherman (D)

32nd Grace Napolitano (D)

33rd Henry Waxman (D)

34th Xavier Becerra (D)

35th Joe Baca (D)

36th Raul Ruiz (D)+

37th Karen Bass (D)

38th Linda Sanchez (D)

39th Jay Chen (D)+

40th Lucille Roybal-Allard (D)

41st Mark Takano (D)\*

43rd Maxine Waters (D)

44th Janice Hahn (D)

45th Sukhee Kang (D)+

46th Loretta Sanchez (D)

47th Alan Lowenthal (D)\*

49th Jerry Tetelman (D)+

50th Duncan Hunter (R)

51st Juan Vargas (D)\*

52nd Scott Peters (D)+

53rd Susan Davis (D)

## COLORADO

1st Diana DeGette (D)

2nd Jared Polis (D)

3rd Salvatore Pace (D)+

4th Brandon Shaffer (D)+

6th Joe Miklosi (D)+

7th Ed Perlmutter (D)

## CONNECTICUT

S2 Chris Murphy (D)\*

1st John Larson (D)

2nd Joe Courtney (D)

3rd Rosa DeLauro (D)

4th Jim Hines (D)

5th Christopher Donovan (D)

## DELAWARE

1st John Carney (D)

## DISTRICT OF COLUMBIA

1st Eleanor Holmes Norton (D)

## FLORIDA

S2 Bill Nelson (D)

5th Corrine Brown (D)

6th Heather Beaven (D)\*

9th Alan Grayson (D)\*

10th Valdez Demings (D)+

13th Jessica Ehrlich (D)+

14th Kathy Castor (D)

16th Keith Fitzgerald (D)+

18th Patrick Murphy (D)+

19th James Roach (D)\*

20th Alcee Hastings (D)

21st Ted Deutch (D)

22nd Lois Frankel (D)\*

23rd Debbie Wasserman Schultz (D)

24th Frederica Wilson (D)

25th Mario Diaz-Balart (R)

26th Joe Garcia (D)+

27th Ileana Ros-Lehtinen (R)

## GEORGIA

2nd Sanford Bishop (D)

4th Hank Johnson (D)

5th John Lewis (D)

13th David Scott (D)

## HAWAII

Senate Mazie Hirono (D)\*

1st Colleen Hanabusa (D)

2nd Tulsi Gabbard (D)\*

## ILLINOIS

1st Bobby Rush (D)

2nd Jesse Jackson, Jr. (D)

3rd Daniel Lipinski (D)

4th Luis Guterrez (D)

5th Mike Quigley (D)

6th Leslie Coolidge (D)+

7th Danny Davis (D)

8th Tammy Duckworth (D)+

9th Jan Schakowsky (D)

10th Bradley Schneider (D)+

11th Bill Foster (D)+

12th William Enyart (D)\*

13th David Gill (D)\*

14th Dennis Anderson (D)+

17th Cheri Bustos (D)+

18th Steve Waterworth (D)+

INDIANA

Senate	Joe Donnelly (D)*
1st	Peter Visclosky (D)
2nd	Brendan Mullen (D)*
3rd	Kevin Boyd (D)+
4th	Tara Nelson (D)+
5th	Scott Reske (D)*
6th	Bradley Bookout (D)*
7th	Andre Carson (D)
8th	Dave Crooks (D)+
9th	Shelli Yoder (D)+

IOWA

1st	Bruce Braley (D)
2nd	Dave Loebsack (D)
3rd	Leonard Boswell (D)
4th	Christie Vilsack (D)+

KENTUCKY

3rd	John Yarmuth (D)
4th	William R. “Bill” Adkins (D)*
6th	Ben Chandler (D)

LOUISIANA

2nd	Cedric Richmond (D)
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MAINE

1st	Chellie Pingree (D)
2nd	Mike Michaud (D)

MARYLAND

Senate	Ben Cardin (D)
2nd	Dutch Ruppersberger (D)
3rd	John Sarbanes (D)
4th	Donna Edwards (D)
5th	Steny Hoyer (D)
7th	Elijah Cummings (D)
8th	Chris Van Hollen (D)

MASSACHUSETTS

Senate	Elizabeth Warren (D)+
1st	Richard Neal (D)
2nd	James McGovern (D)
3rd	Nikki Tsongas (D)
4th	Joseph Kennedy III (D)*
5th	Edward Markey (D)
6th	John Tierney (D)
7th	Michael Capuano (D)
8th	Steve Lynch (D)
9th	Bill Keating (D)

MICHIGAN

Senate	Debbie Stabenow (D)
1st	Gary McDowell (D)+
3rd	Steve Pestka (D)+
5th	Daniel Kildee (D)*
9th	Sander Levin (D)
10th	Candice Miller (R)
11th	Syed Taj (D)*
12th	John Dingell (D)
13th	John Conyers (D)
14th	Gary Peters (D)

MINNESOTA

Senate	Amy Klobuchar (D)
1st	Tim Walz (D)
2nd	Mike Obermueller (D)+
3rd	Brian Barnes (D)+
4th	Betty McCollum (D)
5th	Keith Ellison (D)
6th	Jim Graves (D)+
7th	Collin Peterson (D)
8th	Rick Nolan (D)+

MISSISSIPPI

Senate	Albert N. Gore Jr. (D)+
1st	Brad Morris (D)+
2nd	Bennie Thompson (D)
4th	Michael Herrington (D)+

MISSOURI

G	Jay Nixon (D)
AG	Chris Koster (D)
SS	Jason Kander (D)+
T	Clint Zweifel (D)
Senate	Claire McCaskill (D)
1st	William Lacy Clay Jr. (D)
4th	Teresa Hensley (D)+

5th	Emanuel Cleaver (D)
8th	Jo Ann Emerson (R)

MONTANA

Gov.	Steve Bullock (D)*
AG	Pam Bucy (D)
SS	Linda McCulloch (D)
A	Monica Lindeen (D)
Senate	Jon Tester (D)
1st	Kim Gillan (D)

NEBRASKA

Senate	Bob Kerrey (D)*
2nd	John Ewing (D)+

NEVADA

Senate	Shelley Berkley (D)+
1st	Dina Titus (D)*
3rd	John Oceguera (D)+
4th	Steven Horsford (D)*

NEW HAMPSHIRE

1st	Carol Shea-Porter (D)+
2nd	Ann Kuster (D)+

NEW JERSEY

Senate	Robert Menendez (D)
1st	Rob Andrews (D)
2nd	Frank LoBando (R)
3rd	Jon Runyan (R)
4th	Chris Smith (R)
6th	Frank Pallone (D)
7th	Leonard Lance (R)
8th	Albio Sires (D)
9th	Bill Pascrell (D)
10th	Donald Payne Jr. (D)*
11th	John Arvanites (D)+
12th	Rush Holt (D)

NEW MEXICO

Senate	Martin Heinrich (D)*
1st	Michelle Lujan Grisham (D)*
2nd	Evelyn Madrid Erhard (D)+
3rd	Ben Ray Lujan (D)

NEW YORK

Senate	Kristen Gillibrand (D)
1st	Tim Bishop (D)
2nd	Pete King (R)
3rd	Steve Israel (D)
4th	Carolyn McCarthy (D)
5th	Gregory Meeks (D)
6th	Grace Meng (D)*
7th	Nydia Velaquez (D)
8th	Hakeem Jeffries (D)*
9th	Yvette Clarke (D)
10th	Jerold Nadler (D)
11th	Michael Grimm (R)
12th	Carolyn Maloney (D)
13th	Charles Rangel (D)
14th	Joseph Crowley (D)
15th	Jose Serrano (D)
16th	Elliott Engel (D)
17th	Nita Lowey (D)
18th	Sean Maloney (D)
19th	Julian Schreibman (D)+
20th	Paul Tonko (D)
21st	Bill Owens (D)
22nd	Dan Lamb (D)+
23rd	Nate Shinagawa (D)+
24th	Daniel Maffei (D)+
25th	Louise Slaughter (D)
26th	Brian Higgins (D)
27th	Kathy Hochul (D)

NORTH CAROLINA

G	Walter Dalton (D)*
LG	Linda Coleman (D)
AG	Roy Cooper (D)
SS	Elaine Marshall (D)
T	Janet Cowell (D)
A	Beth Wood (D)
SP	June Atkinson (D)
CI	Wayne Goodwin (D)
1st	G.K. Butterfield (D)
7th	Mike McIntyre (D)
8th	Larry Kissell (D)

NORTH DAKOTA

G	Ryan Taylor (D)+
T	Ross Mushik (D)+
A	Scot Kelsh (D)
SP	Brad Crabtree (D)+
CI	Thomas Potter (D)+
Senate	Heidi Heitkamp (D)*
1st	Pam Gulleason (D)*

OHIO

Senate	Sherrod Brown (D)
3rd	Joyce Beatty (D)*
4th	Jim Slone (D)+
5th	Angela Zimmann (D)+
6th	Charlie Wilson (D)+
7th	Joyce Healy Abrams (D)+
9th	Marcy Kaptur (D)
10th	Sharen Neuhardt (D)+
11th	Marcia Fudge (D)
12th	James Reese (D)+
13th	Tim Ryan (D)
15th	Patrick Lang (D)+
16th	Betty Sutton (D)

OKLAHOMA

2nd	Rob Wallace (D)*
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OREGON

SS	Kate Brown (D)
T	Ted Wheeler (D)
LC	Brad Avakian (D)
1st	Suzanne Bonamici (D)
3rd	Earl Blumernauer (D)
4th	Peter De Fazio (D)
5th	Kurt Schrader (D)

PENNSYLVANIA

T	Robert McCord (D)
A	Eugene DePasquale (D)
Senate	Bob Casey (D)
1st	Bob Brady (D)
2nd	Chaka Fattah (D)
4th	Harry Perkinson (D)*
5th	Charles Dumas (D)+
6th	Manan Trivedi (D)+
8th	Kathryn Boockvar (D)+
10th	Phil Scollo (D)+
11th	Gene Stilp (D)+
12th	Mark Critz (D)
13th	Allyson Schwartz (D)
14th	Mike Doyle (D)
15th	Richard Daugherty (D)+
16th	Aryanna Strader (D)+
17th	Matthew Cartwright (D)*
18th	Tim Murphy (R)

RHODE ISLAND

Senate	Sheldon Whitehouse (D)
1st	David Cicilline (D)
2nd	James Langevin (D)

SOUTH CAROLINA

1st	Bobbie Rose (D)+
6th	James Clyburn (D)
7th	Gloria Tinubu (D)*

TENNESSEE

4th	Eric Stewart (D)+
5th	Jim Cooper (D)
9th	Steve Cohen (D)

TEXAS

Senate	Paul Sadler (D)*
7th	James Cargas (D)+
8th	Neil Burns (D)+
9th	Al Green (D)
14th	Nicholas Lampson (D)*
15th	Ruben Hinojosa (D)
18th	Sheila Jackson Lee (D)
20th	Joaquin Castro (D)*
23rd	Pete Gallego (D)+
29th	Gene Green (D)
30th	Eddie Bernice Johnson (D)
33rd	Marc Veasey (D)*
35th	Lloyd Doggett (D)

UTAH

G	Peter Cook (D)+
LG	Vince Rampton (D)+
AG	Dee Smith (D)+
Senate	Scott Howell
1st	Donna McAleer (D)+
2nd	Jay Seegmiller (D)*
4th	Jim Matheson (D)

VERMONT

G	Peter Shumlin (D)
Senate	Bernie Sanders (I)
1st	Peter Welch (D)

VIRGINIA

Senate	Tim Kaine (D)*
1st	Adam Cook (D)+
2nd	Paul Hirschbiel (D)+
3rd	Robert Scott (D)
4th	Ella Ward (D)+
5th	John Douglas (D)+
6th	Andy Schmookler (D)+
7th	Wayne Powell (D)+
8th	James Moran (D)
9th	Anthony Flaccevento (D)+
10th	Kristin Cabral (D)+
11th	Gerry Connolly (D)

WASHINGTON

G	Jay Inslee (D)*
Senate	Maria Cantwell (D)
1st	Suzan Delbene (D)*
2nd	Richard Larsen (D)
4th	Mary Baechler (D)
5th	Rich Cowan (D)+
6th	Derek Kilmer (D)*
7th	Jim McDermott (D)
8th	Karen Porterfield (D)+
9th	Adam Smith (D)
10th	Dennis Heck (D)*

WEST VIRGINIA

G	Earl Ray Tomblin (D)
AG	Darrell McGraw (D)
SS	Natalie Tennant (D)
T	John Perdue (D)
A	Glen Gainer, III (D)
Senate	Joe Manchin (D)
1st	David McKinley (R)
3rd	Nick Rahall (D)

WISCONSIN

LG	Mahlon Mitchell (D)+
Senate	Tammy Baldwin (D)*
1st	Rob Zerban (D)+
2nd	Mark Pocan (D)
3rd	Ron Kind (D)
4th	Gwen Moore (D)
7th	Patrick Kreitlow (D)+
8th	James Wall (D)+

KEY

+	CHALLENGER
*	OPEN SEAT
A	AUDITOR
AG	ATTORNEY GENERAL
AL	AT-LARGE
CA	COM. OF AGRICULTURE
CI	COM. OF INSURANCE
CM	COMPTROLLER
CN	CONTROLLER
G	GOVERNOR
LC	LABOR COMISSIONER
LD	LAND COMISSIONER
LG	LIEUTENANT GOVERNOR
S	SENATE
SP	SUP. OF PUBLIC INST.
SS	SECRETARY OF STATE
T	TREASURER
SE	SUP. OF EDUCATION



APPRENTICE  
NEWS

**L-146 CONTESTANTS NEIL BENNETT, LEFT, AND CLAYTON CHIURKA** line up hopper components for tack welding.



# Canadian apprenticeship contest makes history

## L-146 pair captures first team event, first female Boilermaker competes

TWO MEMBERS OF Local 146 (Edmonton, Alberta) shared the first-ever team honors in the Canadian Boilermaker Apprenticeship Competition held at the New Brunswick Community College in Moncton June 24-28. Neil Bennett and Clayton Chiurka placed first in a field of seven teams from across the nation. The duo also won individual honors as top Boilermaker graduate apprentices — Bennett for 2011, Chiurka for 2012.

The contest also marked the first time a female Boilermaker has reached national-level apprentice competi-

tion in Canada or the United States. (See sidebar story on Local 271's Nathalie Delisle.)

It was the 18th competition and the first to be held under the new biennial format, which pairs each lodge's top graduate apprentices from consecutive years. Local 73 (Halifax, Nova Scotia) hosted the 2012 event. The next competition will be held in 2014 in Vancouver, British Columbia, for the top apprentices of 2013 and 2014.

"I couldn't be happier with the way our new format worked," said Grant Jacobs, Canadian Director of National Training and Apprenticeship. "We set a new footprint for future competitions with the new team structure."



**L-146'S CLAYTON CHIURKA, SECOND FROM LEFT, AND NEIL BENNETT** pose with the newly-created team trophy. At far left is Grant Jacobs, Canadian Director of National Training and Apprenticeship. At far right is Bruce Ashton, recipient of the 2012 Industry Achievement Award. Chiurka and Bennett also won top individual awards for 2012 and 2011, respectively.



**CONTESTANTS** try on commemorative jackets during a reception. Kneeling, l. to r., Alexandre LaPalme-Lajeunesse, L-271; Joe Beauchamp, L-128; and Sean Walsh, L-203. Standing, l. to r., Ross Thompson, L-359; Brian Loos, L-359; Justin Brkic, L-73; Nathalie Delisle, L-271; Cory Malakoff, L-555; Roger McGuire, L-555; Paul Salisbury, L-128; James Mason, L-203; Dixon Lewis, L-73; Clayton Chiurka, L-146; and Neil Bennett, L-146.



**L-73'S DIXON LEWIS**, left, guides one end of a heat exchanger through a concrete barrier maze as teammate **JUSTIN BRKIC** signals the crane operator.



**ROSS THOMPSON AND NEIL BENNETT**, L-359, receive instructions on the rigging exercise from judge Jim Beauchamp.



Jacobs announced the winners during a banquet June 28 at the Delta Beausejour Hotel in Moncton. The winner of the 2012 Industry Achievement Award, Bruce Ashton, also received recognition, with International Vice President for Eastern Canada Ed Power presenting a trophy for Ashton's contributions to apprenticeship and the construction industry. Ashton retired in 2004 after serving as national coordinator for the Boilermaker National Training Trust Fund in Canada. He is a co-author of the trade reference, "IPT's Metal Trades & Welding Handbook," which has over 250,000 copies in circulation.

Also competing in the event were Justin Brkic and Dixon Lewis, Local 73 (Saint John, New Brunswick); James Mason and Sean Walsh, Local 203 (St. John's, Newfoundland); Joe Beauchamp and Paul Salisbury, Local 128 (Toronto, Ontario);

Nathalie Delisle and Alexandre LaPalme-Lajunesse, Local 271 (Montreal, Quebec); Brian Loos and Ross Thompson, Local 359 (Vancouver, British Columbia); and Kory Malakoff and Roger McGuire, Local 555 (Winnipeg, Manitoba).

*(continued next page)*

## Delisle is first female to compete at national level



**N**ATHALIE DELISLE, a member of Local 271 (Montreal, Quebec), raised the bar for women Boilermakers this summer by becoming the first female in North America to compete in a national Boilermaker

apprentice competition. Delisle won her local lodge competition in 2012 and went on to represent L-271 at the Canadian national event in Moncton, New Brunswick, June 22-26. She was joined by teammate Alexandre LaPalme-Lajeunesse, who won the local competition in 2011.

Delisle attributes her aptitude for the Boilermaker trade to her father, who introduced her to hard work at an early age. The second of four girls, she is accustomed to working with her hands.

"I did my first oil change at age six," she said. "I also shoveled the driveway and helped out with the plumbing."

At age 16, she began doing summer work at a mine where her father was employed, in Val d'Or, Quebec. Years

later, she moved near Montreal to study architecture. That goal changed when Delisle met her future husband, L-271 member Dave Morin, who was then an apprentice. With his encouragement, she applied for and was accepted into the apprenticeship program.

Today, Delisle says she is happy with her decision.

"I love the variety of jobs that come with being a Boilermaker. I specialize in welding, but I also enjoy the challenges of rigging and fitting."

Delisle has the added challenge of raising a family, a task she shares with her husband. As much as possible, she tries to work close to home. Her last job before the competition was a refinery shutdown for Suncor. Juggling hours on the job with time making school

lunches and driving kids to activities makes for long days, she says.

"You make it work, but you don't know how you did it when it's over. Shutdowns are ideal, because I work five or six months and then I am off for six months with my family."

Delisle is one of eight women out of 800 members in her local. She credits the lodge for supporting female Boilermakers in a craft traditionally dominated by men.

Delisle says the national competition offered her a chance to feel validated as a Boilermaker and to learn things from fellow graduate apprentices. "You have to trust your partner on the job and learn to compromise. You can't always have it your way. I believe when you meet people there is reason. You have something to learn from them."





L-555'S ROGER MCGUIRE, LEFT, AND KORY MALAKOFF position their hopper project for welding.

## CANADIAN APPRENTICE CONTEST

*Continued from previous page*

### Contestants vie in written and practical tests

THE COMPETITION GOT underway June 24 with a written exam lasting up to six hours. The test covered the common-core, in-school training curriculum as well as questions on the Boilermaker Constitution and bylaws.

On June 25, the event shifted to three days of practical tests, with contestants competing in five areas: rigging, welding, layout and fitting, tube rolling and waterwall repair, and tube assembly.

In the rigging exercise, contestants worked in teams to lift a 10,500-lb. heat exchanger and move it through a maze of concrete barriers. While one team member directed the lift using hand signals to a crane operator, the other contestant controlled the movement of the load manually. The signalman was not allowed to touch the load at any time and was required to keep it within the barriers and no more than 18 inches off the ground. The exercise required the team to rotate the heat exchanger 180 degrees, with team members switching roles and reversing course to the point of origin.

Rigging judge Jim Beauchamp, an instructor at Red River College in Manitoba, said communication skills

were essential between team members to avoid over-correcting by the load handler.

In the welding test, contestants joined 3/4-inch steel plate coupons using both horizontal and flat welds. The candidates also marked up and cut out a lifting lug from 1-inch plate without using the straight edge of the plate as one of the lug's three sides. The exercise required contestants to cut a 2-inch hole into the lug and a 45-degree bevel on one side — without finishing the edges with a grinder.

"Everything was cut by hand," said welding judge Darrel Bray, business rep for Locals 555/128 in Thunder Bay. "We wanted to see how well they

could cut and how much slag was left behind."

Bray said the welding part of the exercise simulated the same type of joint that might be used to connect a tank floor and tank shell.

The layout and fitting team event required contestants to cut out and assemble a hopper with flanged openings. The exercise involved measuring and cutting components from a single sheet of 4-ft. x 8-ft. steel plate and welding the pieces together to specification.

"The whole idea is to minimize the amount of wasted material by properly nesting the required pieces," said judge Ken Bachand, an instructor at the Northern Alberta Institute



NATHALIE DELISLE AND TEAMMATE ALEXANDRE LAPALME-LAJEUNESSE, L-271, lay out hopper components.



JAMES MASON, L-203, mills a tube cut-out before inserting a "pup" replacement.





SEAN WALSH, L-203, grinds membrane during the waterwall exercise.

of Technology in Edmonton. "They had to do some math and put all those things together that they learned throughout their apprenticeship. I think the biggest challenge was to set up the correct formulas so they got the right measurements for their slant heights."

In the waterwall and tube rolling event, contestants performed tasks related to boiler construction and repair.

Working as a team, they cut and removed a damaged tube section and replaced it with a short tube (commonly called a "pup" or "Dutchman").

"The exercise mimics real-life boiler work, with one person on the fire side of the waterwall and one person on the other side," said judge Marcel Losier, a Local 73 member and construction supervisor with B&W. "It is something we do in almost every emergency where there's a blow-out on a tube."

The tube rolling portion of the exercise required contestants, competing individually, to expand a tube into a mock tube sheet using the appropriate rolling equipment.

"They have to use the proper formula to expand the tube to the per-

centage that we give them, with the specified flaring," Losier said.

The final event challenged the communication and collaboration skills of the contestants. The seven teams assembled in the college gymnasium in a heart-pounding race to assemble a plastic tubular structure to specifications. Local 146's Bennett and Chirurka scored the best time, just seconds ahead of several other teams.

Other judges scoring the individual exercises were Ed Hoffmann, instructor, Humber College; Evan Renaerts, construction manager, CIMS British Columbia; Ray Reed, instructor, British Columbia Institute of Technology;

Gerry Zurburg, shop superintendent, Cessco, Alberta; Al Bennett, training coordinator, Local 359; Gabriel Beaulieu, superintendent, Descimco, Quebec; Allan Belter, training coordinator, Local 146; Joe Flynn, training coordinator, Local 203; and alternates Marty Albright, director of Labour Relations EH&S, Alstom Canada; and Dave Ralph, training coordinator, Local 146.

Test coordinators included Marc Leblanc, an instructor with New Brunswick Community College, and Jonathan White, assistant national training coordinator for Canada. ■



L-128'S PAUL SALISBURY, LEFT, AND JOE BEAUCHAMP mill a pup during the waterwall exercise.



JOBS &  
KUDOS

**HELIOSTATS** (mirrors) sit atop trailers awaiting installation.

## IVANPAH

*Continued from page 1*

with about 180 Boilermakers and a total of 2,100 craftsmen working at peak manpower.

L-92 BM-ST Mark Thomas explained that each tower supports a boiler with the water tube walls on the exterior — opposite of how boilers are constructed in coal- and oil-fired power plants. This is because the energy source comes from the outside. Concentric circles of mirrors called “heliostats” are being installed to reflect sunlight onto the boiler tube walls, heating them to about 1,000 degrees F. to create superheated steam. The steam will travel to the base of the structure to turn turbines and generate power.

About 173,000 10.5-ft. x 7.5-ft. heliostats will be set on pylons and controlled electronically, moving independently for optimum positioning as they track the movement of the sun.

Thomas said Boilermakers are responsible for the boiler work as well as erecting water storage tanks and the air-cooled condenser units that recover water from spent steam. Workers must cope daily with the extreme desert heat, not to mention the potential for a chance encounter with local wildlife.

“Heat exhaustion is a serious safety concern, and our members take the necessary precautions,” Thomas said. “There’s also a risk from rattlesnakes, including the ‘Mojave Green,’ an extremely venomous and aggressive species.”

Concerns about wildlife and habitat have presented challenges

for BrightSource as well. Despite being a renewable energy project, Ivanpah has met resistance from environmental groups. The company spent an estimated \$2 million for biologists to relocate endangered desert tortoises and will be required to build a fence around the facility to keep wildlife out.

Thomas noted that when completed, the Ivanpah SEGS will provide enough electricity to power about 140,000 homes. The company is also considering building additional solar/thermal projects in the general area.

“Boilermakers have excelled on this project in the face of intense heat, the remoteness of the job site, and environmental delays,” Thomas said. “Our weld acceptance rates through early September have been impressive: 99.5

percent on unit 1 and 100 percent on units 2 and 3.

“I want to especially recognize our main general foreman, Jim Haines; our general foremen on the towers, Gerald Bernard, Lalo Cervantes, Joe Alcorn, and night general foreman Kip John; our general foremen on the air-cooled condensers, Jimmy Holland and Dave Jorgensen; and our main steward, Bob Furnish. These men put their hearts and souls into this project to make the Boilermakers shine.

“Bechtel’s HR manager, Bob Regalado, and supervisors Darrel Rossen and Farran Allen have been exceptional to work with,” Thomas added. He also cited Bechtel night superintendent Charles Snow Jr., a Local 363 Boilermaker with 30-plus years of service, for his contributions to the project’s success. ▣

**AN ARRAY OF MIRRORS**, pointed skyward during installation, are a fraction of the 173,000 heliostats that will be placed on the project site.







# IVANPAH

*fast facts*

LOCATION:	Mojave Desert, Calif.
OWNER:	BrightSource Technology
TECHNOLOGY:	Solar/Thermal
COST:	\$2.2 billion
OUTPUT:	392 megawatts
MIRRORS:	173,000
PEAK IBB JOBS:	180

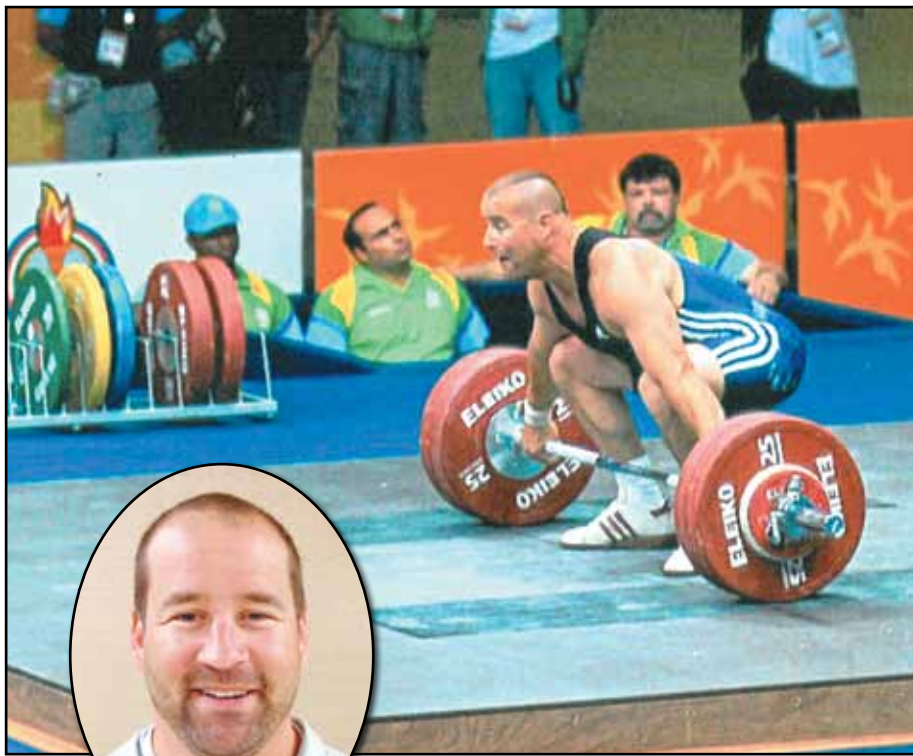


Left to right, general foreman Dave Jorgensen, BM-ST Mark Thomas, IR Jim Cooksey, general foreman Gerald Bernard, and main steward Bob Furnish. Behind the men is the Ivanpah mountain range.





## Local 28 member reigns as Canadian weightlifting champion



### Third-generation Boilermaker retains national title

DALAS SANTAVY, A member of Local 128 (Toronto, Ontario), is by day a Boilermaker, by night a light-heavyweight lifter. His latest achievement, clinching the Canadian weightlifting title for the 5th time at the Canadian Senior Championship in La Prairie, Quebec on June 3, establishes him as one of the greatest prevailing lifters in his weight division. Santavy's total lift at the championship was 401 pounds (182 kilos).

Santavy credits the beginning of his career to his great-uncle, Joe Turcott, who began lifting back in the early '30s. But it was his father, Bob Santavy, a professional lifter himself, who inspired young Dalas to take his sport to the next level. "Dad was a lifter, so we would go lift in the gym together," he recalls. His grandfather, Cyril Santavy, began the family's proud Boilermaker legacy, with both Bob and Dalas carrying on the tradition to become second- and third-generation Boilermakers.

In addition to being a four-time Canadian overall champion, Santavy also holds the position of shop representative at L-128. He credits the union for supporting his involvement in weightlifting. "The Boilermakers sponsored me for the Canadian championships, and the world championships in Doha, Qatar," he said. "They have been with me every step of the way."

Santavy boasts an impressive list of achievements. He competed at the 1998 Commonwealth Games in Kuala Lumpur, the 2006 Commonwealth Games in Melbourne, Australia, and the Pan American Games in Rio De Janeiro, Brazil in 2007. Recounting the Sydney Commonwealth Games, one of his favorite experiences, Santavy says, "They were great hosts. We were rock stars the whole time we were there."

He maintains a strict daily training regimen, even after working a 10-hour shift in the Boilermaker trade. The regimen includes three to four hours of conditioning and cardio exercises. "I finally found a balance," says Dalas, of his hectic schedule.

Santavy is also an avid family man, with sons Broady and Noah set to follow in their dad's weightlifting footsteps. Broady, 14, recently won silver at the Canadian Junior weightlifting championships. Noah, 13, is currently the reigning Ontario champion. Santavy's younger son, Braeden, plays travel hockey for the Forest Predators.

When it comes to goal setting, Santavy favors a pragmatic approach. "Don't kid yourself. It's a lot of hard work, and there will be people constantly trying to rip you off your pedestal. You have to have a strong mind to burn through those obstacles."

Santavy holds two current Ontario weightlifting records: the Junior Clean & Jerk, lifting 162.5 k at a bodyweight of 80 k, and the Overall Clean & Jerk, lifting 187 k at a bodyweight of 92 k. ■



"Edge of the Forest," Jim Denkins entry for the 2012 Artprize competition in Grand Rapids, Mich.

## Local 169 retiree crafts art with chainsaw

### Wood carving takes Denkins around the world

A WOLFMAN PEEKING around a tree, an Indian brave lifting an eagle, a gnome surrounded by wildlife — these are some of the amazing creations of L-169 (Detroit) retiree Jim Denkins, an artist who brings ideas to life with a chainsaw and wood.

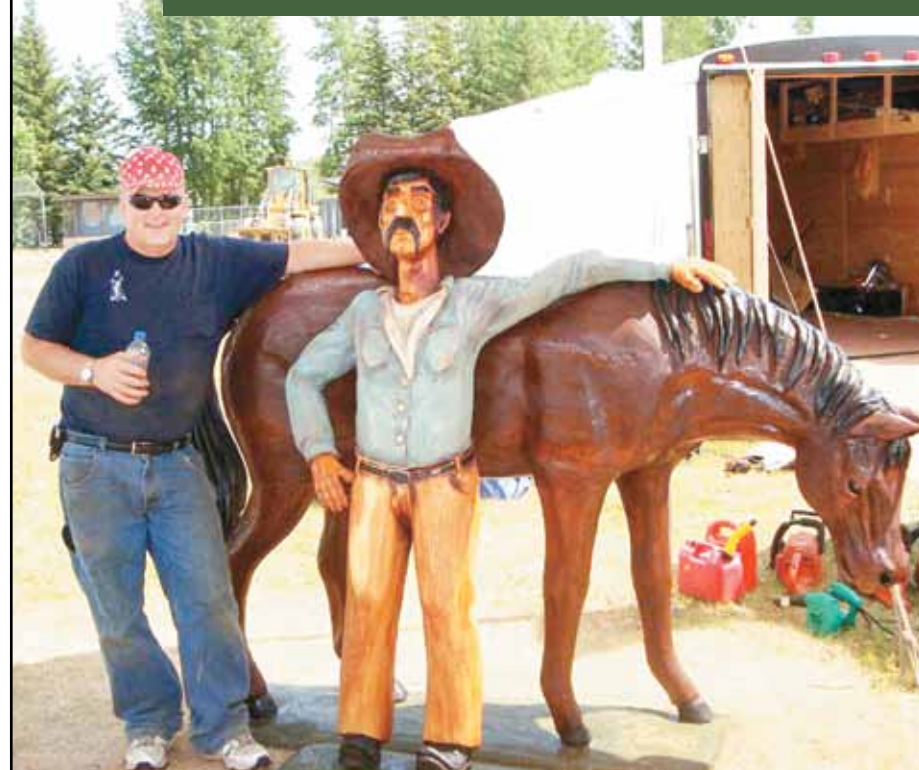
Denkins has competed around the world in exhibitions and is nationally known as one of the top chainsaw sculptors. Earlier this year, he entered his gnome scene, titled "Edge of the Forest," in the 2012 Artprize competition in Grand Rapids, Mich. The competition offers a \$200,000 first-place prize and is open to every type of art

imaginable, from dance and singing to living statues, to wood carving. Winners are determined by a "people's choice" vote.

"If any of our members happen to be in the Courtyard by Marriott at the downtown civic center, they can see my work, and I would appreciate their vote for my entry," says Denkins, who retired in April after 38 years as a Boilermaker.

Denkins says he began carving gifts for family members some 25 years ago and discovered that he had a knack for life-like creations. After rough-cutting his art, hand tools are used for detail work. In addition to sculpting from wood, he also creates ice carvings. ■

More information about Denkins' work can be found at [www.denkins.net](http://www.denkins.net).



JIM DENKINS stands with one of his creations, a cowboy and his horse.



# Custom plates help L-13 scholarship drive

## Lodge fundraiser promotes union

BOILERMAKERS LIVING IN Pennsylvania can now purchase custom license plates that promote the Boilermakers union and the Local 13 (Philadelphia) scholarship fund. The lodge recently began receiving orders for the plates, which feature the Boilermaker seal, a unique five-digit number with BM (for Boilermakers), and the words "Intl Brotherhood of Boilermakers."

L-13 member Tom Green, chairman of the Jeffrey C. Davis Scholarship Fund, said more than five dozen custom plates have been purchased thus far. Member Mike Musiano won a raffle for the plate with 00013BM, signifying the lodge number. Families of Boilermaker members are also eligible to purchase the plates, which



are approved by the Pennsylvania Department of Transportation.

The specialty organization license plates are available only through Local 13's scholarship fund. A portion of the purchase price is tax deductible as a charitable contribution, said Green.

The Local 13 scholarship fund provides vocational-technical scholarships and graduate school grants to dependent children of lodge members. Forms for purchasing the plates and answers to frequently asked questions are available on the lodge website at <http://boilermakers13.org>.



"All of us on the scholarship committee are very excited to be able to offer these license plates to the Boilermakers living in Pennsylvania," Green said. "Now our members will be able to show their union pride whenever they get behind the wheel." □

**MEMBERS OF L-13** proudly display the new custom license plate available to Boilermakers and their family members residing in Pennsylvania. Left to right, John Clark, BM-ST; Mike Impagliazzo, president; Tom Green, scholarship fund chairman; and John Bland, scholarship fund trustee and business agent. Also serving as scholarship fund trustees (not pictured) are Dan Drumm, Scott Werkheiser, and Steve Raleigh.

# Local 647 raises \$9,000 for cancer center

BOILERMAKERS FROM LOCAL 647 in Mandan, N.D., presented a \$9,000 check to the Bismarck, N.D., Cancer Center Foundation August 1. The donation came after the local completed its first annual charity golf scramble for the foundation July 28. The event, which was open to the public, drew 44 golfers and 27 business sponsors.

Representing the local in the photo at right are Assistant Busi-

ness Manager Wendlin Piatz, sixth from left; Evan Pippenger, sixth from right; golf committee chairman Chad Bergstad, fifth from right; Boe Gilbert, fourth from right; Patti Olander, wife of member Arlyn Olander, third from right; Billie Jo Sailer, wife of member Troy Sailer, second from right; and Bob McKay, far right. Also serving on the golf committee but not pictured is Dana Seil. □



## Falling behind financially?

Union SAFE may be able to help.

If you're having trouble making ends meet in this economy, Union SAFE may be able to help. We offer valuable benefits for members who participate in Union Plus programs including Union Plus Credit Card, Mortgage and Union Plus Insurance and who are facing economic hardship.



Security. Assistance. Financial Education.

To find out how Union SAFE may be able to help, visit: [UnionPlus.org/UnionSAFE](http://UnionPlus.org/UnionSAFE)



# Local 128 donates \$30,000 to hospital

## Gift supports nuclear medicine

A GIFT OF \$30,000 from Boilermakers Local 128 (Toronto) will help upgrade software for imaging equipment at the Joseph Brant Memorial Hospital in Burlington, Ontario. The lodge presented the donation to

hospital staff earlier this year. Kenny B. Kilday, the lodge's chairman of trustees, coordinated the donation. Kilday's younger sister, Janice, died of cancer last year. Pictured above with hospital staff, the L-128 executive board, and lodge office staff

are BM-ST Jim Watson (at center) and Jim Tinney, Assistant Director – Construction Sector Operations, Canada (fourth from right). The lodge's donation is memorialized by a plaque outside the nuclear medicine room. □



# Giving is in Heron's blood

## L-13 retiree donates 210th pint

JIMMY HERON KNOWS something about the gift of life. The 65-year-old Local 13 (Philadelphia) retiree has donated just over 26 gallons of blood — 210 pints to be exact — over the last five decades. Imagine a 55-gallon barrel filled almost to the half-way mark, and you get a sense of just how much blood that is.

Heron says he has donated blood faithfully since the 1960s as a way to remember a friend from his youth who died in a drag racing accident.

"Doctors said he bled out," Heron recalls.

Over the years, he has made sure to donate almost without fail, every few months.

"You can only donate whole blood once every 56 days," he says. "I make a note on the calendar when the Red Cross bloodmobile is in town. The Red Cross people are good. There is no pain. A nurse told me when I give blood it's just like turning on a spigot. I fill the bag right up. I feel great afterwards."

A 45-year member, Heron is thankful for his career as a Boilermaker and



JIMMY HERON flashes a thumbs-up at the union hall.

continues to be involved in the L-13 PAC and neighborhood politics.

"This trade took me beyond my wildest dreams. I got to see a lot of the country while making a decent wage. I got to send my kids to college, thanks in part to scholarships through Local 13. And I got to work with people who had extraordinary skills but were down to earth and always ready to help you."

Jimmy Heron has certainly done his part to help others, sharing over 26 gallons of his own blood. ■

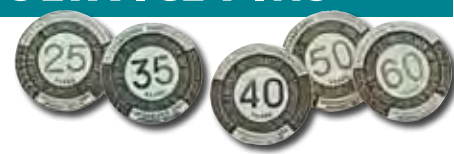
# Local 359's Hood raises \$1,340 for hospice



LOCAL 359 MEMBER Robert Hood and his family recently participated in a hiking event that raised \$1,340 for the Sunshine Coast Hospice Society in Sechelt, British Columbia. He is pictured above, at left, presenting the check to Ali Khan, president of the Society. "I have seen several of my Brothers and Sisters pass due to cancers and other terminal illnesses

at a young age," Hood said. "Hearing about them going into hospice and palliative care units for their remaining days made me want to go out and make some sort of difference." Hood and his family set a goal of raising \$1,000, but thanks to the generosity of L-359 members, family members, and friends, they surpassed that mark by more than 30 percent. ■

## LOCALS AWARD SERVICE PINS



### Local 374 • Hammond, Ind.

TIMOTHY J. THOMAS, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

- 65 YEARS** Cameron Beeler;
- 45 YEARS** Kenneth Vincent;
- 40 YEARS** Vernie Harpenau, Stanley Harpenau, Michael Schoelptlin;
- 35 YEARS** David S. Klos, Lanny J. Eaton, Lloyd Whitelow, Jr., Michael Kloepping;
- 30 YEARS** Jerry L. Howard, Raymond L. Brosseau, David L. Reed, William A. Mitchell, Dale W. Feix, Kenneth T. Ernst, Gregory E. Rogier, Thomas N. Begle, Randy R. Webster, James B. Miller, Mark R. Muszynski, Gregory K. Brumfield, Mark D. Snedeker;
- 25 YEARS** Robert K. Allen, Daniel R. King, Gregory G. Johnson, Frank J. Reich;
- 20 YEARS** Jerry W. Logsdon;
- 15 YEARS** Brian P. Cebra, Jody Fesler, Jerry L. Timberlake, Rhonda J. Beverly, Deron N. Overton, and Dallas J. Schrombeck.

### Local 647 • Minneapolis

LUKE A. VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

- 50 YEARS** Charles G. Sheldon;
- 45 YEARS** Curtis M. Carlson, Charles F. Conroy, Jon D. Jennings;
- 40 YEARS** Duane A. Bunnell, Lamonte C. Hoy, Charles C. Metcalf, Dale J. Peterson, Barry M. Place, Dale W. Post, Ronald J. Saunders, Raymond P. Spurzem, Gary F. Thom, Wallace Truttman, Lynn R. Weium, Richard C. Wolch;
- 35 YEARS** Harold J. Kirchberg, Donald G. Westman;
- 30 YEARS** Timothy R. Johnson, Cleaton Saylor, Virgil W. Stahlberg;
- 25 YEARS** David H. Bredlow;
- 20 YEARS** Boe J. Gilbert, Robert L. Starstead, Timothy P. Sukut; and
- 15 YEARS** John D. Bodell.

### Local 433 • Tampa, Fla.

JAMES BARNES JR., BM-ST of Local 433, Tampa, Fla., reports presentation of membership pins to the following:

- 45 YEARS** Gary B. Gay, Marvin L. Parker;
- 35 YEARS** Joseph C. Lepine.



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(913) 371-2640

Also please notify the secretary of your local lodge

ALLOW FIVE WEEKS FOR CHANGE OF ADDRESS





## International announces scholarship winners

### Thirty-two Boilermaker dependents earn awards totaling \$50,000

THE BOILERMAKERS' International Executive Council scholarship committee announced the winners of its 2012 scholarship program this past April. The committee awarded \$50,000 to 32 scholarship recipients, with \$38,000 being allocated to U.S. applicants and \$12,000 to applicants from Canada.

The one-year grants included three \$3,000 awards, 12 \$2,000 awards, and 17 \$1,000 awards. The committee selected scholarship recipients from among a pool of 155 Boilermaker dependents in their senior year of high school. Applicants were judged based on their academic achievements, leadership skills, participation in extracurricular activities, and performance on a 300-500 word essay.

### Three receive top awards totaling \$9,000

**OSCAR ANTHONY FUENTES**, son of Rafael Fuentes, Local 5 (Floral Park, New York), earned one of the top scholarship awards of \$3,000. A recipient of numerous academic awards, Oscar also devotes many hours to supporting his school and community through volunteer work. He is a member of the Science Honor Society, French Honor Society, and National Honor Society. A first-generation college student, Oscar is heading to Brown University to pursue a degree in biomedical engineering.

**KATIEMAE AMBER WHITE**, daughter of Gerald White Jr., Local Lodge 920 (Portsmouth, New Hampshire), also earned honors with a top scholarship award of \$3,000. Katiemae has achieved academic honors in all four years of high school, won the DAR Good Citizenship Award, and Wellesley College Book Award. She has actively participated in rallies to save union jobs at the Portsmouth Naval Shipyard, as well as taken an active interest in local and national politics. Her goal is to study sustainable energy and design. She will be attending Green Mountain College in Vermont and has been enrolled in their Honors Program as a freshman this fall.

**SHANE RAYMOND WHITSON**, son of Warren Whitson, Local 502 (Puyallup, Wash.), earned a scholarship award of \$3,000. Shane is involved nationally with the Youth Leadership



OSCAR ANTHONY FUENTES

Action Council, was elected secretary of his National Honor Society, and participated in the Tacoma-area Upward Bound program. With almost 500 hours of community service so far, he has been an active public speaker and plans to continue as a peer educator in college. He will be pursuing a major in public policy with a minor in Mandarin Chinese at Linfield College in McMinnville, Oregon, and eventually would like to enter a career in law or government.

### Twelve applicants receive \$2,000 awards

**TYSON LEO COSTA**, son of Edgar Costa, Local 359 (Vancouver, British Columbia), will enter the University of British Columbia as a Chancellor's Scholar, graduating with a 4.0 for all his high school years. He is an active member of his community and enjoys extra curricular activities including soccer, curling, and both snow and water skiing. He plans to study applied science and engineering in the fall.

**DANIEL PATRICK GAUGHAN**, son of Thomas Gaughan, Local 13 (Philadelphia), participated in basketball and volleyball, won several math awards, and served as captain of the "Mathletes" team. As part of the Archdiocesan Scholar Program, Daniel took college-level courses in addition to his high school curriculum. He plans to study electrical engineering in college at Drexel University.

**KATHLEEN JOY GRIFFIN**, daughter of Steven Griffin, Local 5 (Floral Park, New York), received four Presidential Achievement Awards during high school, played junior varsity soccer and varsity basketball, and is active in band and her local church. She enjoys working with young children and plans to major in nursing with a



KATIEMAE AMBER WHITE

specialty in neonatal care at Alfred State College.

**MERCEDES ANGEL JOHN**, daughter of Kip John, Local 92 (Los Angeles), graduated as a 4.0 student. She was president of her National Honor Society as well as editor of the school newspaper and active community member. The daughter of a second-generation Boilermaker, Mercedes looks forward to attending Brigham Young University to major in elementary education.

**SHANNON ELIZABETH McDONALD**, daughter of John McDonald, Local 146 (Edmonton, Alberta), has been an honor student since 7th grade and is active in yoga and swimming. Shannon plans to attend the University of Calgary to major in biological science with a specialty in zoology, eventually earning her doctorate degree.



SHANE RAYMOND WHITSON

**JULIE ELLA-MAY MCNUTT**, stepdaughter of Scott Forrester, Local 359 (Vancouver, British Columbia), is heavily involved in her school and community, working as a hospital volunteer and Big Sister in the Big Brother/Big Sisters program. Her passion for helping others leads her to a major in pre-medical health science at Thompson Rivers University, after which she hopes to earn her medical degree and work with a program such as Doctors Without Borders.

**FAITH BARBARA MCQUEEN**, daughter of Dan Millette, Local 128 (Toronto, Ontario), is an active journalism student, writing for her school yearbook as well as her local community newspaper. Also a participant in debate and drama productions, Faith has achieved honor roll status every year since grade 9. She will be attending a university to acquire a

(continued next page)



TYSON LEO COSTA



DANIEL PATRICK GAUGHAN



KATHLEEN JOY GRIFFIN



MERCEDES ANGEL JOHN



SHANNON ELIZABETH MCDONALD



JULIE ELLA-MAY MCNUTT



KRISTINA ANNE MURPHY



MARISSA AMY PHILIPPE



BRIANNA NICOLE REED



RACHEAL LYNNE WELCH



SARA ANN ZAHORCHAK



# SCHOLARSHIPS

Continued from page 17

Bachelor of Arts in English, eventually aspiring to become a high school English teacher.

**KRISTINA ANNE MURPHY**, daughter of Paul Murphy, Lodge 203 (St. John's, Newfoundland), received the Ambassador Award for Academic Excellence and Extracurricular Achievement, as well as first-class honors upon completion at the Royal Conservatory of Music. Active as student council vice-president, Kristina also participates in numerous community service groups and plays multiple sports. Kristina would like to translate her enthusiasm for working with children and helping others into a career in child psychology, pediatric medicine, or education. She will be attending Memorial University this fall.

**MARISSA AMY PHILIPPE**, daughter of Rene Philippe, Local 128 (Toronto, Ontario), is a Génies en herbe prize-winner for vocabulary and literature, as well as other high academic and athletic achievements during her high school years. Marissa will be studying pre-med at the University of Ottawa, eventually planning to become a doctor in neonatal or maternal-fetal medicine.

**BRIANNA NICOLE REED**, daughter of William Reed, Local 28 (Newark, New Jersey), has achieved honor roll and superintendent's list status throughout her high school years. Active in softball, she also works with the Mantua Township Child Care program. Brianna will attend Temple University this fall to pursue a bachelor's degree in nursing.

**RACHEAL LYNNE WELCH**, daughter of James Welch, Local 453 (Knoxville, Tenn.), was nominated for Student of the Year for two consecutive years and was also on the honor roll of her high school from 2009-2011. She has participated in numerous extracurricular activities such as the senior play and Beta Club and was president of the Science Club. Racheal graduated 4th in her class and plans to pursue a career in pharmaceutical development after acquiring a degree in biology from Carson-Newman College in Jefferson City, Tennessee.

**SARA ANN ZAHORCHAK**, daughter of Thomas Zahorchak, Local 154 (Pittsburgh), will attend the University of Pittsburgh to major in civil and environmental engineering. Her passion for the environment resulted in a certificate of merit for excellence in math and science from the Society of Women Engineers, as well as awards in the Greater Pittsburgh Student Voices Civics Fair and Southwestern Pennsylvania Science Bowls. She has achieved

high honors throughout her school years, and was captain of her tennis squad during her senior season.

## Committee selects 17 \$1,000 winners

**CIARA PAIGE ANDERSON**, daughter of Walter Anderson III, Local 40 (Elizabethtown, Ky.), has achieved honor roll and perfect attendance awards for all four years of high school. Ciara was also active in Spanish Club, Key Club and WISE (Women in Science and Engineering). She will be attending the University of Cincinnati, majoring in neuroscience with a concentration in neuropsychology.

**BAILEY ANNE BOX**, daughter of James Box, Local 455 (Sheffield, Ala.), was a member of the National Honor Society and was chosen as an Early Scholar at University of North Alabama. She has participated in many high school activities including cheerleading, Spanish Club, Anchor Club, student council, and HOSA (Health Organization Students of America). Bailey will study biology as a pre-med student at the University of Alabama, Tuscaloosa.

**LUCAS AARON CARMITCHEL**, son of Charles Carmitchel, Local 83 (Kansas City, Mo.), achieved gold honor roll in high school and participated in music and drama productions. He volunteers at a local hospital every week and hopes to help those less fortunate in a program such as Doctors Without Borders. He will be pursuing a career as a physician, attending Johnson County Community college as an undergraduate this fall.

**WADE ROBERT CATT**, son of Barry Catt, Local 374 (Hammond, Ind.), will be studying telecommunications at Ball State University, with a minor in English. Wade was named news editor for his school newspaper and also garnered a top award for his short film, "To a Dream Deferred." Active in both service and athletic clubs throughout high school, Wade has accumulated over 200 hours of volunteer service, including producing videos for fundraising and education.

**AUTUMN CIARA CLEVINGER**, daughter of David Clevenger, Local 40 (Elizabethtown, Ky.), received numerous academic and school recognition awards, including election as president of the French Honor Society, History Student of the Year, and Distinguished Scholar (since 2004). Ciara is an active FFA member as Leadership Committee Chair, and also participates in 4-H. She is enrolled at Morehead State University, where she intends to study medicine and eventually become a cardiologist.



CIARA PAIGE ANDERSON



BAILEY ANNE BOX



LUCAS AARON CARMITCHEL



WADE ROBERT CATT



AUTUMN CIARA CLEVINGER



NATHANIEL ANDREW GONZALEZ



JORDAN DANIEL HANNAH



PAUL DAVID KRELL



ELISABETH MARIE LEISTER



JAMES ALLEN LONG JR.



MEGAN MARIE MILLER



JENNA MARIE PARKS



KATELYN MARIE OELER



SYDNEY ROSE RICHARDS



MARISSA ANN WITHERUP



NATHAN ANDREW ZIMMERMAN

**NATHANIEL ANDREW GONZALEZ**, son of Jacqueline Reinhardt, Local S185 (Belleville, Ill.), is an Eagle Scout as well as leader of his local scout troop for the past three years. Active in school athletics, Nate has achieved seven scholar-athlete awards for academic excellence, an MVP award for cross-country, and served as captain of his team during his senior year. He will attend SWIC community college before moving to a four-year university to study biology and neuroscience, hoping to enter the field of medical research in order to treat Alzheimer's and ADHD patients.

**JORDAN DANIEL HANNAH**, son of Larry Hannah, Local S7 (Belleville, Ill.), has received a number of academic awards including the Young Achiever's Award and 2012 Illinois State Scholar. He placed first in both the WYSE (Worldwide Youth in Science and Engineering) and FBLA (Future Business Leaders of America) regional competitions his senior year. Also active in the Fellowship of Christian Athletes and Boy Scouts of America, Jordan is an Eagle Scout and plans to pursue a degree in medicine at the University of Missouri/Columbia, specializing in sports medicine and orthopedics.

**CASANDRA BROOKE JOHNSON**, daughter of David Johnson, Local 453 (Knoxville, Tenn.), is a high honors student featured in the National Science Scholars Yearbook. Also active

in community service clubs at school and church, Casandra would like to become a pediatric doctor. She is attending East Tennessee State University studying biochemistry.

**PAUL DAVID KRELL**, son of David Krell, Local 1073 (Cleveland), graduated with honors from Springfield High School in Akron, Ohio. He has participated in National Honor Society, Art Club, Spanish Club, music, and band throughout his high school years. Paul was named to the University of Akron dean's list and has been admitted as a freshman to the Honors College there to major in corrosion engineering, with a minor in mathematics this fall.

**ELISABETH MARIE LEISTER**, daughter of Wayne Leister, Local 13 (Philadelphia), was editor of her school newspaper, published several times on the National High School Journalism website. An honor roll student every year, Elisabeth also worked as a student counselor and ambassador. She will be attending the University of South Carolina to major in hospitality management and tourism.

**JAMES ALLEN LONG JR.**, son of James Long, Local 667 (Winfield, West Virginia), played soccer and was voted Defender of the Year. Also a member of Mu Alpha Theta, James was an honor student named to the Principal's List. He will be attending Bethany College to study math education, eventually hoping to become a college math professor.



## Boilermaker SCHOLARSHIPS

**MEGAN MARIE MILLER**, daughter of Robert Miller Jr., Local 193 (Baltimore, Md.), was listed on the Principal's List and was a member of the National English Honor Society. She participated in community initiatives such as Relay for Life and Prevention Against Animal Testing Group. Megan plans to study veterinary medicine and will major in biology at Salisbury State University this fall.

**JENNA MARIE PARKS**, daughter of Peter Parks, Local 154 (Pittsburgh), is an honor graduate of North Hills High School. Jenna will attend the University of Pittsburgh this fall, focusing her studies on political science and pre-law.

**KATELYN MARIE OELER**, daughter of Robert Oeler, Local 154 (Pittsburgh), is a member of the National Honor Society and the Tri-M Music Honor Society. She was drum major for the school marching band and enjoyed singing in her school's yearly high school musicals. She will attend the University of Pittsburgh to study actuarial science and earn a bachelor's degree in mathematics.

**SYDNEY ROSE RICHARDS**, daughter of Paul Richards, Local S185 (Belleville, Ill.), plans to attend Loyola University in Chicago as a pre-med student. She was a recipient of the Illinois Principal's Association Award and has been a member of the National Honor Society for two years. Active for many years in volleyball, she was also a member of student council and her church youth group.

**MARISSA ANN WITHERUP**, daughter of Shawn Witherup, Local 154 (Pittsburgh), will major in biology at the University of Pennsylvania/Edinboro this fall, planning to attend medical school and become a doctor. Marissa was a cheerleader and honor roll student during all four years in high school. A competitive dancer for seven years, she also volunteers as a camp counselor.

**NATHAN ANDREW ZIMMERMAN**, son of Carl Zimmerman, Local 484 (Meredosia, Ill.), is a member of the National Honor Society and has garnered numerous scholastic achievement awards including Illinois State Scholar 2012 and "Ready for College, Ready for Work" Senior Silver Award. Nathan will attend Illinois College to major in business administration and minor in communications, with intentions to achieve a master's degree in business.

## OTHER SCHOLARSHIP WINNERS

### IEC scholarship committee announces local, CFL winners

THE BOILERMAKERS' International Executive Council has announced its selection of scholarship award recipients for three local lodges and the Canadian Federation of Labour (CFL).

The committee selected Spencer David Balay, son of David Balay, Lodge



SPENCER DAVID  
BALAY



MADISON ALYSSA  
KERR

146 (Edmonton, Alberta), and Madison Alyssa Kerr, daughter of Daniel Kerr, Local D277 (Bamberton, British Columbia), to each receive a \$1,000 CFL scholarship award. Spencer hopes to make a difference in the world by studying science and medicine at the University of Alberta, while Madison looks

forward to bettering the lives of others after studying medicine at the University of British Columbia in Vancouver.

The committee also announced the winners of local lodge scholarship awards. Sarah Katherin Slone and Amanda Renea Tussey will each receive a \$2,000 scholarship award from Local

Lodge 105 (Piketon, Ohio); Christopher Michael Kowal will receive a \$2,000 scholarship award, and Shean Horngshian Yong will receive a \$1,000 scholarship award from Local 146 (Edmonton, Alberta).

### Local 13 and Local 108 present scholarships

EDUCATIONAL GRANTS were presented earlier this year by Local 13 (Philadelphia) and Local 108 (Birmingham, Ala.) to dependents of their respective memberships.

L-13 selected winning applicants for 27 academic scholarships and two Jeffrey C. Davis Graduate awards.

The vocational grant, funded by the widow of apprentice Jeffrey C. Davis (who died in a 2002 job-site explosion), as well as the Jeffrey C. Davis Graduate award, will be given over a period of two years at \$600 per semester for four semesters.

The Local 13 scholarship committee does not release names of scholarship winners for publication.

L-108 selected winners for four \$3,000 scholarship awards: Cassidy Bennett, son of L-108 member Leonard Bennett; Marshall House, son of L-108 member Richard House; Katie McElroy, daughter of L-108 member Tracy McElroy; and Kiara Victory, step-daughter of L-108 member Michael Haywood. ■



## HOW TO APPLY FOR A BOILERMAKER SCHOLARSHIP

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2013 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2013. Applications postmarked after the March 1, 2013 deadline cannot be considered.

Contact your local lodge in December to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships

are also available through the Union Plus credit card program and some state and regional labor councils.

### HOW TO APPLY FOR A LOCAL 13, LOCAL 83, LOCAL 105, LOCAL 108, LOCAL 146, OR CFL SCHOLARSHIP

DEPENDENTS OF LOCAL 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed at left) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship, are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.



### LOCAL 83'S SPECIAL FUND AWARDS NINE \$3,000 SCHOLARSHIPS

LOCAL 83 PRESENTED \$3,000 scholarship awards to **LUCAS CARMITCHEL** (second from left), **CHAD CORNISH** (fifth from left), **SARAH MICHELLE DURHAM** (center front), and **EVAN MCKINLEY** (front row, second from right). Also pictured are, l. to r.: Charles Carmitchel, L-83 Special Funds Committee chairman Frank King, Ron Cornish, L-83 BM-ST Scot Albertson, Mary Cornish, Aimee Durham, Scott Durham, Julie McKinley, Shawn McKinley, L-83 Apprenticeship Coordinator Tom Burgess, L-83 President Tom Dye Jr., and Riley McKinley.

Receiving scholarship awards, but not pictured were **DANIEL GRAHAM**, son of Local 83 member Dave Graham. **ALEXA TAFF**, daughter of Local 83 member Kelly Lykins. **DANIELLE JO HELMICH**, daughter of Local 83 member Billie Helmich. **STEPHANIE BROCKMAN**, daughter of Local 83 member Kent Brockman, and **CASSANDRA DENNIS**, daughter of Local 83 member Mark Dennis.

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# IN MEMORIAM

*With deep sorrow,* the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL Barnett, Donald R.  
NTL Bickel, Daniel L.  
NTL Brockwell, Elvis E.  
NTL Brown, Ray E.  
NTL Brown, Ronald L.  
NTL Castro, Ruben M.  
NTL Dunn, Paul F.  
NTL Frantz, Edward A.  
NTL Hawkins, Glenn O.  
NTL McCray, Roy E.  
NTL Satterfield, Neil R.  
NTL Stiger, William A.  
NTL Tonioli, Jerry L.  
NTL Vanvuren, Thomas F.  
NTL Wikoski, Chester R.  
NTL Wood, Junior D.  
1 Perry, Wilton  
4 Wahlfeldt, Harry  
5 Manniello, Salvatore  
5 Silvestri, Carmen P.  
5 Turco, Ronald  
5 Vickers, George  
6 Anderson, Raymond G.  
6 Baines, Ralph P.  
6 Carter, Chester H.  
6 Elldrege, Farrell D.  
6 Garduno, Raul  
6 Lavelle, Edward R.  
6 Rollino, John A.  
6 Sparks, Ronald V.  
6 Tami, Max M.  
7 Derush, Frederick C.  
7 Vanelli, Joseph  
11 Cassidy, Montgomery R.  
13 Culligan, Daniel H.  
13 Dixon, Jonathan P.  
13 Foraker, Richard N.  
13 Hethcote, William J.  
13 Jones El, James D.  
13 Kirby, Michael A.  
13 Maurer, Lawrence J.  
13 Sykes, Edward C.  
13 Tobin, George T.  
26 Ciucevich, Joseph F.  
26 Ennis, Gardner  
26 Wolfe, Carl P.  
27 Archer, Gary M.  
27 Benedick, Harold A.  
27 Bottini, Angelo J.  
27 Fank, Frank J.  
27 Grant, Charles H.  
27 Muhlhauser, James C.  
27 Myrdahl, Anthony  
27 Sanders, Terry A.  
27 Standridge, Charles  
28 Cangialosi, Anthony  
28 Sampson, Joseph J.  
29 Balestrieri, Dave W.  
29 Sampson, Peter  
29 Stevens, Robert N.  
29 Wedge, Edward R.

30 Lambert, Carroll R.  
30 Pearson, Bobby  
30 Smith, John L.  
37 Bass, Arlyn E.  
37 Edwards, Kenneth C.  
37 Kemper, John A.  
37 Mitchell, Daniel R.  
40 Bohn, Eugene F.  
40 Bratcher, Osco L.  
40 Hackney, James H.  
57 Johnson, Clarence M.  
60 Jegglie, Darrell L.  
69 Hammons, Edward A.  
69 Whittaker, Nickie W.  
72 Brezo, Dennis L.  
72 Casterline, Richard D.  
72 Shelton, Jerry O.  
72 Traver, Harold R.  
72 Werstlein, Paul T.  
74 Rivera, Jesse  
83 Beard, Harvey L.  
83 Drake, Charles B.  
83 Lauffer, Charles S.  
83 Rogers, Stephen G.  
83 Rowden, Robert  
83 Stirratt, James K.  
83 Weaver, James T.  
84 Bauerle, Marvin W.  
85 Dey, George W.  
88 Coalson, John C.  
92 Codrey, Thomas J.  
92 Dressen, William D.  
92 Fox, Frederick C.  
92 Meza, William D.  
92 Neal, Sterling A.  
92 Pittman, Ronald  
101 Gafa, Gary R.  
101 Lopez, Anthony  
101 Stegman, James  
104 Compo, Cecil R.  
104 Conn, Harold W.  
104 Hamilton, Bill F.  
104 Jared, Rodney  
104 Moore, William E.  
104 Newberry, E. D.  
104 Norling, Robert L.  
104 Picini, Terrence S.  
104 Poling, Jeff  
104 Sullivan, Dennis J.  
105 Maupin, Donald James  
108 Baragar, Robert J.  
108 Hendrick, John W.  
108 Smitherman, Clint E.  
110 Havard, Sammie R.  
112 Freeman, James H.  
113 Smith, Mary L.  
113 Tucknies, Alice J.  
128 Audette, Rene J.  
128 Brownson, Donald J.  
128 Dalton, Kevin D.  
128 Normandeau, Jean R.  
128 Sharpe, Parker  
128 Thiboutot, James G.

## Local 27's Casson dies in auto accident

DAVID E. CASSON SR., a retired Local 27 (St. Louis) business manager, died tragically earlier this year, along with a grandson, Joseph Casson, in an automobile accident in Illinois. The elder Casson had served as BM-ST for 18 years and as an International Rep for seven years prior to his retirement in 1994. He was active not only in organized labor but also in his church and community. He is survived by his wife, Frances "Jerri" nee Weatherly Casson, a daughter (Linda McGee) and five sons: David Jr., a retired L-27 member; Duane, an active L-502 member; Frank, a laborer, L-27 permit worker, and retired teacher; Rick, a member of Labor-



THE LATE DAVID E. CASSON SR.

ers Local 110; and Jeff, an active L-27 member. A sixth son, Bennie, also a member of L-27, preceded the elder Casson in death. Family members may be contacted through David Casson at [dcassonjr@yahoo.com](mailto:dcassonjr@yahoo.com).

128 Warren, Terry  
132 Broussard, J. A.  
132 Smith, James T.  
146 Carignan, Jules  
146 Dimery, Leonard F.  
146 Dyck, Lance R.  
146 Evans, Abraham G.  
146 Godetz, Fritz  
146 Halisheff, Nathan W.  
146 Hofer, Jacob  
146 Leicht, Barry K.  
146 MacInnis, Michael G.  
146 Mellick, Doug  
146 Ponech, Ronald D.  
146 Trott, Dion M.  
151 Evans, Mike L.  
154 Brennan, Jeffrey P.  
154 Conner, David L.  
154 Green, James E.  
154 Kucic, Mark J.  
154 McGuire, Robert P.  
154 Mushinsky, Robert C.  
154 Napierkowski, Charles F.  
154 Owens, Harry G.  
154 Smeal, Mahlon R.  
154 Smith, David M.  
158 Kiefner, Syril R.  
158 Minchey, Hansel L.  
158 Wehrmann, Paul L.  
169 Perry, William E.  
182 Sedey, James L.  
191 Jones, Douglas A.  
193 Collier, Harry L.  
193 Heaps, Chad M.  
193 Lyons, Richard L.  
196 Greenland, Earl D.  
197 Bryson, Donald F.  
199 Kato, Thomas K.  
199 Strickland, William F.  
213 Henricks, William A.  
242 Eskew, F. L.  
242 Jay, Terry D.  
271 Gelinias, Eric  
271 Jamison, Richard  
271 Leclair, Jean C.  
271 Simard, Germain  
271 Whittom, Bertran  
290 Erwin, Jack L.  
359 Earle, Russell D.  
359 Melvin, Ross  
359 Noiles, Clifton J.  
359 Rochon, Earl H.  
363 Braner, Alfred H.  
363 Munton, Eldon R.  
374 Cox, Calvin  
374 Doyle, William J.  
374 Gilbert, Robert E.  
374 Huffman, Jimmie C.  
374 Mauck, Donnie L.  
374 Mulvey, Juell C.  
374 Patmore, David W.  
374 Webb, Billie E.  
374 Wilkerson, Wilburn R.  
433 Baxley, Edward  
433 Lucas, Elijah  
433 Lynn, John A.  
433 Smith, Oscar L.  
433 Varnado, Larry W.  
449 Jones, James E.  
449 Viste, Kermit M.  
451 Simard, Kevin  
453 Fritz, William J.  
453 Mitchell, Powell W.  
454 Kirk, Elizabeth D.  
454 McCrary, Fred E.  
454 Toombs, James P.  
455 Baty, John T.  
455 Simpson, Harvey D.  
455 Worsham, Thomas E.  
482 Meyers, Kevin L.

483 Blunt, Harold W.  
483 Bonnett, Daniel R.  
483 Hayes, Sandra  
487 Trembl, Leonard E.  
500 Burklund, Herbert L.  
500 Chilson, Richard L.  
500 McClure, James R.  
500 Moser, Ronald B.  
502 Morehead, James  
502 Shipley, Terry E.  
502 Triboulet, Leo M.  
513 Williamson, Arvel  
549 Bearden, Paul  
549 Delozier, Clark M.  
549 Retzinger, Frank M.  
568 Belford, Curtis E.  
582 Berry, Joseph C.  
582 Brady, Lavaugh V.  
582 Brown, Joe H.  
582 Daigle, Paul R.  
582 Guedry, Joseph C.  
582 Lobell, Dennis M.  
582 Marcus, Billy J.  
582 Overton, Bolivar L.  
582 Ravencraft, Earl H.  
582 Richardson, Arthur R.  
583 Holmes, Jerry A.  
587 Coulter, Cleo  
587 Dorman, Bobby R.  
587 Dronett, George C.  
587 Greer, John R.  
587 Reed, Dennis P.  
590 Carden, Margie L.  
592 Gentry, Edward L.  
592 Gragg, Herbert A.  
592 Toothman, Richard C.  
595 Brown, William W.  
647 Heinemeyer, Keith A.  
647 Lindholm, Arnold I.  
647 Partington, Geo H.

continued page 22



DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

LODGE	NAME	AMOUNT
BNF	Dawe, Dennis V.*	\$9,354
BNF	Laughery, Sharon R.	6,000
BNF	Warrell, Sharon M.	6,000
NTL	Alvarado, Oliver L.	6,000
NTL	Armstrong, Melvin J.	6,000
NTL	Brown, Ronald L.	6,000
NTL	Couch, Phillip E.	6,000
NTL	Dunn, Paul F.	6,000
NTL	England, Billy W.	6,000
NTL	Giddens, Needham M.*	3,000
NTL	Hackett, Patrick W.	6,000
NTL	Hawkins, Glenn O.	6,000
NTL	Hedrington, Richard E.	3,000
NTL	Howerton, John J.	5,484
NTL	LeHecka, Jack G.*	3,000
NTL	McCreery, Larry L.*	6,000
NTL	Parish, William M.	6,000
NTL	Paslowsky, Michael	12,000
NTL	Ridgway, George A.	6,000
NTL	Stansberry, David E.	6,000
1	Dinaro, Floyd T.	6,000
1	Floyd, Ernest D.	6,000
1	Kavanaugh, Timothy A.	6,000
1	Kurzawa, Joseph	6,000
1	Rohr, Neal	6,000
1	Setina, Leonard C.	6,000
4	Mayer, David C.	6,000
5	Sokolich, Frank	6,000
6	Andrey, Donald E.	4,857
6	Carter, Chester H.	6,000
6	Cowan, Ronald L.	6,000
6	Dorroh, Charles C.*	3,000
6	Eldrege, Farrell D.	6,000
6	Gries, Paul J.*	2,000
6	Losada, Hector Emilio	6,000
6	Shaw, Lester D.	6,000
6	Sullivan, Robert B.	6,000
6	Thruston, O. Carl *	6,000
6	Whitman, Llewellyn B.*	2,000
13	Banas, Ronald P.	6,000
13	Hethcote, William J.	6,000
13	Kirby, Michael A.	7,500
13	Layaou, Alan C.	6,000
13	Tobin, George T.	6,000
26	Conner, Perry C. (Estate)*	3,000
26	Ennis, Gardner	6,000
26	Jackson, James H.	6,000
26	Wolfe Sr., Carl P.	6,000
27	Bottini, Angelo J.	6,000
27	Casson Sr., David E.	6,000
27	Muhlhauser, James C.	6,000
27	Sanders, Terry A.*	6,000
27	Williams, Stephen W.	6,000
28	Hynes, Francis	11,000
28	Major, William	7,500

LODGE	NAME	AMOUNT
28	Tiesman, Keith S.*	377
29	Rice, Clifford A.	6,000
30	Burton, Ronnie L.	6,000
37	Bonnette, Norbert J.	6,000
37	Catalano, Peter L.	6,000
37	Hodge, Stanley F.	6441
40	Bohn, Eugene F.	6,000
40	Jones, Lemar Ray	6,000
40	Ritchie, Jarsh B.	6,000
45	Smith, Luther Allen	6,000
60	Jegglied, Darrell L.	4,500
72	Blake, James G.	6,000
72	Brantley, Thomas J.	3,000
72	Gill, James L.	6,000
72	Hayzlett, Verne L.	6,000
72	Krause, Harold Ralph	6,000
72	Mascher, Egon	6,000
72	McClure, F. L.*	2,000
79	Derouen, Wilbert J.	6,000
79	Landers, James C.	6,000
79	Newman, Bernice D.*	2,183
83	Allison, Cleo L.*	6,000
83	Anderson, Mark S.*	1,500
83	Baldwin Sr., Keith N.	6,000
83	Beard, Harvey Leon	6,000
83	Christy, Edward E.*	240
83	Drake, Charles B.	4,500
83	Eastwood, Walter L.	6,000
83	Jones, William T.	6,000
83	Lauffer, Charles S.	6,000
83	Matzeder, Robert	1,141
83	Meyer, Michael T.	15,000
83	Rowden, Robert R.	6,000
83	Rutledge, Billy B.*	4,500
83	Vosatka, Steven J.	2,396
85	Kothe, Ronald L.	6,000
85	Rucker, Harlie A.	6,000
88	Coalson, John C.	6,000
92	Aguilar, Rudy	6,000
92	Aguinaga, Richard S.	6,000
92	Chavez, Jesus R.	6,000
92	Cheatham, Charles H.	6,000
92	Dressen, William D.	6,000
92	Gaines Sr., Edward L.	5,302
92	Ott, Howard D.	5,036
92	Pittman, Ronald*	6,000
104	Borromeo, Alexander	10,598
104	Charles, Jerrold M.	6,000
104	Close, Elmer H.	6,000
104	McPherson, Dennis R.*	712
104	Norling, Robert L.	3,000
104	Taylor, William C.	6,000
105	Caudill, Dorman L.	6,000
105	Criswell Jr., Bobby *	6,000
105	Patton Sr., Phillip W.	6,000

LODGE	NAME	AMOUNT
106	Garvey, Kellan T.	6,000
106	Lanningham, Larry J.	6,000
107	Hurin, Eugene H.	6,000
108	Seale, Tracy A.	15,000
110	Weeks, Willie E.	6,000
112	Busch Jr., Henry C.	6,000
112	Honeycutt, Chester G.	6,000
112	Levens, Horace O.	6,000
112	Odom, Albert O.*	15,000

LODGE	NAME	AMOUNT
113	Lowder, Maxine M.	6,000
113	Tucknies, Alice J.*	6,000
117	Schiller, Frederick W.*	3,000
124	Campbell, Roy L.*	4,532
124	Milczarek, Thomas J.	6,000
132	Courtney, Willis R.	6,000
154	Anderson, Glenn E.*	6,000
154	Fejka, William*	2,000
154	Mushinsky, Robert C.	6,000

continued page 22

A NOTICE TO EMPLOYEES  
SUBJECT TO UNION  
SECURITY CLAUSES

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the

procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families. □

HARDHAT  
STICKERS. Available November 6th, 2012



Death Benefits

Continued from page 21

LODGE	NAME	AMOUNT	LODGE	NAME	AMOUNT	LODGE	NAME	AMOUNT	LODGE	NAME	AMOUNT
154	Napierkowski, Charles F.	6,000	455	Millwood, Averie D.	6,000	637	Hardesty Jr., Homer G.	6,000	744	Neuroth, Carlos L.	6,000
154	Nickel, Jeffrey L.	6,000	455	Moss, Ralph B.*	3,000	647	Kells, Clive M.*	2,836	744	Vrudney, Milton	6,000
154	Scarff, Edward R.	12,951	455	Simpson, Harvey D.	6,000	647	Kubal, Charles A.*	1,500	752	Vallee, Edmund L.	6,000
154	Serafin, Casmer J.*	3,000	469	Gonzalez, Joe*	4,000	647	McCray, Alvin	6,000	802	Brooks, Leroy	6,000
154	Wensel, Robert J.*	3,000	483	Blunt, Harold W.	6,000	647	Schmitt, Terry	6,000	802	Kijewski, Peter J.	6,000
169	Perry, William E.	6,000	483	Hayes, Sandra E.	3,000	647	West, Roger	14,093	807	Weckman, Robert E.*	4,289
175	Wooten, Seth T.*	2,710	487	Treml, Leonard E.	6,000	647	Wilkie, Harold B.*	6,000	893	Wiegand, Keith M.	6,000
182	Lynch, John T.	6,000	500	Palmer, Jim	6,000	651	Alicata, Concetto	3,000	906	Wesolek, Daniel R.	4,203
193	Collier Sr., Harry Lee	6,000	502	Hankins, Benjamin R.	6,000	659	Stewart, Craig J.	12,425	1191	Waters, Jesse J.	6,000
193	Heaps, Chad M.	15,000	502	Shipley, Terry E.*	3,000	667	Bussey, Ronald L.	6,000	1212	Cook, Dewitt*	6,000
199	Bland, Billy F.	13,953	549	Couch, Robert L.*	1,500	667	Byard, Allen S.	6,000	1509	Analla, Antonio J.	6,000
199	Kato, Thomas K.	6,000	549	Delozier, Clark M.	6,000	667	Cook, Ferris W.	15,000	1509	Anstett, Emmett F.*	2,400
202	Neagle, Edward L.	6,000	549	Forster, Wesley E.	6,000	667	Powell, Dale N.	6,000	1509	Kummer, Fredrick J.*	1,200
242	Biglin, Charles G.*	3,000	549	Merino, Anibal V.	6,000	667	Reed Jr., James H.	6,000	1509	Matthews, David L.	6,000
242	Glass, Edwin P.	6,000	549	Snider, Kenneth J.	6,000	679	Barbee, Robert F.*	6,000	1570	Ribeiro, Jose	5,670
242	Keele, Leroy D.	6,000	568	Aufang, David C.	6,000	679	Emrick, John P.	6,000	1600	Guptail, John R.	6,000
305	DeLeon, Benjamin Diaz	6,000	568	Belford, Curtis E.	6,000	684	Harrington, Rachel	6,643	1600	Sane, James E.	6,000
316	Koleski, Theodore	4,481	568	Clevenger, Richard E.	6,000	687	Belec, Roger E.*	3,000	1600	Walton, Fred A.	6,000
357	Baker, David A.	6,000	568	Knorr, John R.	3,000	687	Kennedy, Jesse J.	6,000	1670	DeGroodt, Evelyn E.	6,000
363	Braner, Alfred H.	6,000	568	McDaneld, David E.*	1500	687	Ricks Jr., George T.	6,000	1978	Egbert, Leonard P.	6,000
374	Brown, Terrance R.*	3,000	568	Selbee Sr., Carman D.	6,000	696	Hoff, Richard A.*	6,000	2000	Wood, Coy D.*	6,000
374	Huff, Jessie R.	6,000	574	Izzo, Michele	6,000	696	Melka, Roby	1,538			
374	Huffman, Jimmie C.	6,000	582	Brady, Lavaughn V.	6,000	696	Tessier, Homer J.	6,000			
374	Mauck, Donnie L.	6,000	582	Carter, Thaddieus A.	6,000	697	Biechler, Victor A.	6,000			
374	Withrow, Wyatt N.	6,000	582	Marcus, Billy J.	6,000	697	Waldvogel, James J.	6,000			
433	Albritton, William T.*	4,500	582	Steen, Thomas W.	6,000	730	Grubb, Gary Veona	6,000			
433	Bolin, Benson	6,000	582	Tullier, Herman J.	6,000	730	Neeley, Steven P.*	6,000			
433	Mayo, Joe M.	6,000	583	Wilson, Glen C.	6,000						
433	Minton, Roy H.	6,000	584	Mitchell, Benjamin R.	6,061						
433	Shepardson, Wilbur L.	6,000	587	Bilbo, Earl H.*	3,000						
433	Sipley, Marie L.	6,000	587	Coulter, Cleo	6,000						
433	Taxacher Jr., J. M.	6,000	587	Garcia, Victoriano E.*	6,000						
433	Varnado, Larry W.	6,000	587	Gray, R T.	6,000						
449	Sallinen, Karl S.	5,896	587	Lawson, R C.	4,000						
449	Viste, Kermit M.	6,000	587	Nix, James A.	6,000						
453	Booher, James L.	6,000	587	Sims, Ralph G.*	6,000						
453	Craig, William E.*	3,000	590	Tidwell, Mademarie	6,000						
453	Dutton, Thomas G.	6,000	592	Gentry, Edward L.	3,000						
453	Fritz, William J.	3,747	592	Toothman, Richard C.*	6,000						
453	Hodge, William E.	8,000	599	Lawrence Sr., Gary L.	6,000						
454	Steadmon, Eulice M.	6,000	627	Park, Robert	5,255						
454	Toombs, James P.	6,000	636	Roberts, Samuel E.	6,000						

*\* Additional Death Benefits Paid*

*Your membership strives for excellence.*  
*The CHARLES W. JONES Award*  
*rewards their hard work.*



*L-154 BM Ray Ventrone accepts the first C.W. Jones MOST award. From left, President Newton B. Jones, Ventrone, D-BHPD Charles A. Jones, and then MOST Administrator Bill Palmisano.*

The Charles W. Jones Award annually recognizes the one Local with the highest percentage of members participating in MOST. First presented in 2011, this award celebrates the MOST mission, which is to provide a safe and cost effective workplace while elevating the skills of Boilermakers. The 2012 recipient will be announced at the upcoming National Tripartite Alliance Conference. **To learn more about this award and the criteria needed to win, please call the MOST office at 1-800-395-1089.**

**MOST**<sup>®</sup>  
*The Boilermaker Advantage*

In Memoriam

Continued from page 20

647	Savage, Brad J.	730	Neeley, Steven P.	1147	Burylo, John
651	Alicata, C.	802	Daws, Linvill	1509	Carpenter, Robert J.
667	Andrews, Ronald K.	802	Jones, Charles H.	1509	Georgson, Glenn D.
667	Byard, Allen S.	802	Kijewski, Peter J.	1570	Ribeiro, Jose
667	Mahaffey, Robert L.	802	McPeake, Sean P.	1600	Guptail, John R.
667	Parsons, Charles E.	802	Ostan, Stephen R.	1600	Lynde, David S.
667	Ward, Kenneth W.	802	Reid, Herman J.	1603	Bebout, Ralph
667	Withers, Charles R.	802	Wise, Francis	1615	Pierce, Stanley B.
679	Emrick, John P.	806	Dick, Mary A.	1624	McGee, Samuel
679	Payne, Dale J.	900	Blake, Donald	1999	Kiley, Timothy P.
687	Blocker, James F.	900	Dukes, Wilmoth C.	1999	Wood, Coy D.
687	Burton, Ronnie L.	900	Gray, Alfred J.	D18	Uhler, Warren J.
687	Kennedy, Jesse J.	900	Holstine, Elmer	D92	Merritt, Thomas E.
693	Ratliff, Johnny B.	900	Jones, Charlie	D454	Denton, Robert A.
693	Waltman, Howard R.	900	Layton, John W.	D500	Schultz, Dennis M.
697	Noth, Allen H.	900	Russell, Rose M.	M18	Beard, Georgia
730	Hyden, Jimmy H.	900	Watson, Herman	M18	Pepe, Rick



# THE MOST LEADERSHIP PROGRAM:

*Training supervisors to be skilled foremen and field managers.*

*Being a foreman or supervisor exposes a Boilermaker to the business aspects of construction.*

This is not only extremely important to the Boilermakers, but also to the contractors and owner community, because it impacts their business as well.

"Today's jobsite foremen and field managers must lead with responsibility. We put them in charge and we're entrusting them to get the job done and keep the site a safe workplace," explains Brian Loftus, MOST safety representative. To help these site leaders succeed, MOST established the Leadership Program in 2006.

Stemming from the foremen's training program, the MOST Leadership Program is a two-day course focusing on business-related experiences. These experiences, reviewed as case study scenarios, include situations pertaining to administrative responsibilities, people skills, personnel issues, safety and profitability.

A Boilermaker trainer and a contractor teach the program jointly and provide real insight to the full scope of a job site's business structure. According to Loftus, contractor involvement is critical. "They teach us their side of the job site so we understand it. With the leadership program, we finally see what they have to go through to get a job. It helps us put things into perspective."

Boilermakers participating in the two-day course are divided into small groups in which they test their skills by navigating through various case studies. Whether individually or as a group, trainees must determine the best solution and present it to the class. To further mimic a real scenario, course instructors add new information as participants present, forcing the class to think on their feet and react as leaders.

Loftus adds that program participation opens one's eyes to the responsibilities of a foreman. "We're not here to scare you, but there are

a lot of issues a foreman or field manager can run into on the job. You have got to be prepared. It's not just looking at how you're going to handle a situation, but also thinking two moves ahead just in case you hit a wall. As trainers, we get them to keep thinking with the goal of planning ahead."

"Being a foreman or field manager is a huge responsibility and isn't for everyone," said Loftus. *"But for the guys who do want to step up and advance their careers, the MOST Leadership Program is a great teaching tool."*

The MOST Leadership Program is designed for young supervisors. Participants receive a certificate of completion to note the accomplishment. To learn more about the program or to see when the next session will be conducted, please visit [www.MOSTPrograms.com](http://www.MOSTPrograms.com).



*"The Leadership Training was nice in that it gives a frontline supervisor the basic skills of how to deal with and understand different personalities and how they relate to the job."*

- Darrell Russell, Local 242



*"The MOST Leadership Training Class has got to be one of the most informative classes*

*you can take. It gives upcoming Boilermakers the tools needed to move to the next level in their careers."*

- Tom Dye, Local 83



*"I found the MOST Leadership Training course to not only be an inspirational tool in developing my*

*leadership abilities but also an invaluable resource that I have utilized every day as a journeyman Boilermaker, a foreman, and an apprentice instructor."*

- Jonathan Russell, Local 199



**MOST<sup>®</sup>**  
*The Boilermaker Advantage*

## THE MOST LEADERSHIP PROGRAM.

*The MOST Leadership Program has been designed to provide Boilermaker Supervisors, Foremen and Field Managers with strategies and tools to manage and motivate field personnel safely and profitably.*

*Just one of the seventeen programs proven to add value. [MOSTprograms.com](http://MOSTprograms.com)*

**EDUCATES, TRAINS  
AND PREPARES**  
*job site foremen*



# A MESSAGE TO OUR MEMBERS

## Romney win would damage our unions

### Challenger places profit ahead of working people

AS THE NOVEMBER 6 general election nears, the United States faces a pivotal decision about its future. Do we elect a champion of working people or a champion of big business? It is a simple question, but the answer carries far-reaching implications.

If Barack Obama is reelected, workers and consumers will continue to be served by a president who seeks to balance the power and wealth of major corporations — and the richest one percent — with the needs and dreams of those who labor for a living. If Mitt Romney is elected, he will seek to push aside regulations, government oversight, and unions to allow big banks and big corporations to squeeze more profit out of their employees and the economy.

Seldom in the history of U.S. politics has there been such a striking contrast between two candidates.

### Romney lays out plan to gut unions

ROMNEY'S ANTIUNION goals pose a major threat to the strength and future of organized labor in the United States. His public statements make clear the actions he would take going forward.

On Feb. 23, 2012, he addressed the Associated Builders and Contractors, a notoriously antiunion group, in Phoenix. Here's what Romney told ABC:

"If I become the president of the United States, I will curb the practice we have in this country of giving union bosses an unfair advantage in contracting. One of the first things I will do, actually on day one, is I will end the government favoritism toward unions and contracting on federal contracts, and end project labor agreements, and I will fight to repeal Davis-Bacon. I also of course will make sure that workers have the right to a secret ballot, and I will fight for right-to-work laws."

Think about it. On the very first day of his presidency, he would attack organized labor.

Prevailing wage laws and project labor agreements for federally-funded projects ensure that employers do not use public funds to enrich themselves while paying their employees less-than-competitive wages. And they ensure that the public gets real value for its investments by discouraging contractors from low-balling their

bids and using a substandard, low-wage workforce.

Romney's pledge to back "secret ballot" organizing elections is directed at union efforts to level the playing field through the Employee Free Choice Act. He prefers the current situation, where employers can drag out elections, hire union-busting consultants, and muscle their employees into voting against the union.

And his promise to promote right-to-work-for-less laws demonstrates the kind of labor-management landscape he envisions — one in which unions must struggle to hold their membership together while free-riders drain away union resources.

### Corporations aren't people

WITHOUT A DOUBT, Romney's world view is business focused — so much so that he once remarked that "Corporations are people, too." Of course, we understand that businesses are essential for our economy and jobs. The majority of Boilermakers depend on businesses for their livelihoods. And we work very well with most of those businesses, as evidenced by our tripartite relationships with contractors and owners.

But there is something fundamentally flawed about Romney's priorities. Here is a man who founded and led Bain Capital, a company that in practice stripped away the assets of troubled companies and threw their employees out in the street. This is not simply a talking point. We can look to a steel mill in the Kansas City area, not far from the Brotherhood's headquarters, where Bain left its mark. Bain sucked out millions in fees and profit from the company and forced it into bankruptcy. While Romney and his cohorts were adding to their wealth, 750 Steelworkers were losing their jobs, their healthcare, and a part of their pensions.

Corporations are not people. They are entities designed to provide owners and investors with wealth. Some corporations recognize the value of their employees in creating that wealth — and reward them justly — others don't.

When Mitt Romney looked at the troubled auto industry, he declared that it should be allowed to go bankrupt. This course of action would have allowed GM and Chrysler to destroy their union contracts and start fresh without obligations to their union employees.

By contrast, President Obama made sure that not only would these companies survive, but their union employees would keep their jobs and their hard-earned benefits.

### Ryan plan puts safety net at risk

BY CHOOSING Rep. Paul Ryan as his vice-presidential running mate, Romney has made clear just how extreme he is willing to be as president.

Ryan's infamous austerity budget plan is an affront to retirees, the middle class, and those who are economically most vulnerable among us. He would protect the wealthy through tax cuts. He would slash government revenues and reduce services. According to the Bipartisan Policy Center, Ryan's tax plan would likely eliminate middle class and poor tax exemptions such as dependent and education tax credits and mortgage deduction credits.

Cuts in education, social services, transportation, and other areas would weaken our nation's infrastructure and damage the economic safety net upon which many rely — at a time when our economy struggles to rebound from the recent recession.

Ryan's goal of turning Medicare into a voucher program would force seniors to shop around for healthcare insurance at a time when many are on fixed incomes and can least afford sudden spikes in premiums and out-of-pocket costs.

These and other GOP schemes move our society toward a future of increased uncertainty and vulnerability.

Democratic majorities in the U.S. House or Senate could block the worst parts of Ryan's plan. However, it appears that the GOP will hold the House, and the slim Democratic majority in the Senate is at risk.

### Will labor stand united against Romney?

GIVEN ROMNEY'S contempt for organized labor and his commitment to destroy labor and social protections, it would seem obvious that unions would rally around President Obama. After all, his record of supporting the Labor Movement has been strong. Early in his presidency,



NEWTON B. JONES  
International President

he issued an executive order promoting project labor agreements. He signed the Lilly Ledbetter Act to protect women in the workplace. Obama went on to beef up the Department of Labor and the National Labor Relations Board by appointing leaders who have been part of organized labor and understand its challenges. These and other changes have helped organized labor gain a fairer balance with employers.

Throughout his first term, Obama has been willing to stand up publicly for organized labor and take the heat for it from far-right Republicans and demagogues.

Yet it appears that some in the Union Movement have been distracted by empty claims by Romney's camp that he can restore the economy through the same trickle-down policy that failed under previous GOP administrations. Others may have been distracted by baseless charges that President Obama will take away their guns. There is not now, nor has there ever been, any evidence of this.

We stand on the eve of a general election that can either strengthen organized labor or severely weaken it. Union strength has been built by over a century of struggle. Generations before us risked much and gave their all to build and preserve worker rights and protections. Will we give our sons and daughters the same measure of dedication and hope that our predecessors gave us? Or will we be remembered as the generation that did too little at a critical time in U.S. labor history?

The far-right's attack on unions is an attack on all working people. Labor organizations from other countries are closely watching the U.S. elections, for what happens here will reverberate around the world. ▣

***"Will we be remembered as the generation that did too little at a critical time in U.S. labor history?"***