

THE REPORTER

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO



JUL - SEP 2011

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UNITY PROGRESS & PROTECTION



“Every Boilermaker...is a living, breathing example of our rich 131-year history.”

— IP Newton B. Jones

Dave Haggerty becomes IVP for Northeast Section

Fills position vacated by IVP Sean Murphy

THE BOILERMAKERS' International Executive Council (IEC) elected D. David Haggerty International Vice President for the Northeast Section July 16, just 10 days prior to the 32nd Consolidated Convention.



D. DAVID HAGGERTY

Haggerty succeeds Sean Murphy, who vacated the office. Convention delegates re-elected the entire IEC by acclamation on July 26.

► see HAGGERTY, PG. 6

Retired IVP-WS Don Lacefield passes away at 71

DONNIE RAY LACEFIELD, 71, a retired International Vice President for the Western States Section, passed away Sept. 26, 2011, in Flagstaff, Ariz. He is survived by his wife, Betty.



DONNIE RAY LACEFIELD

Lacefield began his Boilermaker career in 1963 as an apprentice in Denver Local 101. In 1967, he became the first

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Consolidated Convention charts Brotherhood's course

Delegates re-elect officers, amend constitution

MORE THAN SIX hundred delegates to the 32nd Consolidated Convention met at Caesar's Palace in Las Vegas July 25-28 to elect International officers and reaffirm the Boilermakers' Constitution. Over 70 resolutions — from local lodges, the International Executive Council, and the Constitution and Law Committee — were considered, along with motions from the floor.

The conference opened with three enormous projection screens displaying “A History of Moving Forward,” a

video tracing the Boilermakers' 131-year history. Additional videos were shown at the end of each day. The Brotherhood's legacy was the dominant theme throughout the event, with visuals of Boilermakers at work lining the convention hall and a special historical exhibit in the vendor area for delegates and guests.

International President Newton B. Jones drew on that theme in his opening address to the convention, saying “It is time to tell the Boilermakers' story and to build on the legacy created by our forefathers.”

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CONVENTION

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Looking out over the assembly, he stated, "What you have is remarkable and special. You have the same thing our forefathers had when they breathed our great Brotherhood to life. You have the heart of a Boilermaker." He added, "Every Boilermaker here today — and each one working across the great continent of North America — is a living, breathing example of our rich 131-year history."

IP Jones described how Boilermakers changed the world, constructing steam boilers that drove engines and powered the rise of manufacturing, transportation, and the modern conveniences we enjoy today. "Boilermakers have touched the lives of everyone in North America," he said.

International Secretary-Treasurer Bill Creeden reported on the Brotherhood's finances over the four-and-one-half years ending Dec. 31, 2010. He stressed that plant closures, offshoring, and the recession continue to challenge the union. "Membership losses reduce our strength, bargaining power, and political power," he said.

He noted that while some industries lost members, the construction



THE PROVEN LEADERSHIP TEAM displays solidarity from the convention dais. L. to r., IVP-SE Warren Fairley, IVP-NE Dave Haggerty, IVP-EC Ed Power, IVP-GL Larry McManamon, IP Newton B. Jones, IST Bill Creeden, IVP-ISO Jim Pressley, IVP-WS J. Tom Baca, and IVP-WC Joe Maloney.

sector recruited more than 8,400 workers to supplement the existing work force.

Delegates re-elect International leadership team

DELEGATES VOICED THEIR approval of the International leadership team, re-electing all officers to five-year terms by acclamation. The officers ran as a slate called the Proven Leadership Team, which included IP Jones, IST Creeden, and IVPs Larry McManamon (Great Lakes), Joe Maloney (Western Canada), Ed Power (Eastern Canada), J. Tom Baca (Western States), Warren Fairley (Southeast), Jim Pressley (Industrial Sector), and Dave Haggerty (Northeast). Haggerty was elected by the IEC just prior to the convention to succeed Sean Murphy.

Local 1 (Chicago) BM-ST John Skermont nominated the slate. The nomination was seconded by L-359 (Vancouver, British Columbia) BM-ST Phil Halley and District Lodge 57 (Chattanooga, Tenn.) BM-ES Ed Vance.

"As a business manager with 18 years of experience and 40 years as a Boilermaker, I can report that this is one of the best executive councils we

have had in three decades," said Skermont. "They know their business, they are willing to work, and they listen to local lodge officers — always trying to find the path that is best for our members. We are fortunate to have candidates of such high caliber."

Local 359 BM-ST Halley added, "When the Executive Council addresses a problem involving a Canadian local, they don't think of it as a Canadian problem, they think of it as a Boilermaker problem. They serve us all, and they serve us well."

District Lodge 57 BM-ES Vance noted that over his career he has seen firsthand the commitment and vision of the current International officers. "With the work they have done and their accomplishments, they have earned our respect and our trust — as a team, and as individuals."

Obama, Solis address convention via video

PRESIDENT BARACK OBAMA and Labor Secretary Hilda Solis each addressed the convention through recorded video presentations. Obama explained the steps his administration has taken to shore up labor unions and stand against the widespread antiunion attacks across

the country. He thanked IP Jones and the Brotherhood "for everything you do on behalf of American workers."

Labor Secretary Solis took time to praise the late Abe Breehey, the Boilermakers' Legislative Director who died unexpectedly last April. Solis described him as "one of the labor movement's exceptional young leaders. I was privileged to work with Abe on the [Obama administration] Labor Advisory Committee on some difficult trade issues," she said.

Solis stressed that Breehey's commitment to labor must be carried forward. "Brothers and Sisters, the work of Abe's life, the work of your union is more important today than ever. We are in the fight of our lives. In states across this country, our opponents are waging attacks on working people at the worst possible time. They say that given the state of the economy, we can't afford unions right now. I say they've got it backwards. We need a strong labor movement now more than ever. Elected officials should be spending their time creating jobs, not eroding your rights."

Delegates approve structural changes, ISO Division dues

THE REORGANIZATION of the Brotherhood into two sectors — one for construction members, the other for industrial members — was codified in the constitution by delegate action. Construction Sector



JOHN SKERMONT (CHICAGO LOCAL 1) nominates the Proven Leadership Team slate during International officer elections.

"Elected officials should be spending their time creating jobs, not eroding your rights."

— Labor Sec. Hilda Solis

THE REPORTER

JUL-SEP 2011

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International Secretary-Treasurer

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Joe Maloney, *Western Canada*
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J. Tom Baca, *Western States*
Warren Fairley, *Southeast*
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an award-winning newspaper



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L-D27 PRES. DAVE HERRON speaks in favor of a Law Committee recommendation for a \$1 monthly assessment to support Industrial Sector conferences.



L-449 PRES. MARK HEIMBECHER argues against a Law Committee recommendation as Local 650 VP Bryan Huffman waits his turn at the mike. Sergeant-at-Arms Committee member Jim McManamon monitors the floor action.



DELEGATE GREG PIERCE (L-359), I., seeks clarification about issuing lodge charters. Sergeant-at-Arms Committee co-chair Jason Heyworth stands at right.

Operations (CSO) and Industrial Sector Operations (ISO) have existed since 2007, when they were proposed by IP Jones and approved by the International Executive Council. During the convention, delegates approved two IEC resolutions (#26 and #28) to clarify and solidify the reorganization.

IEC Resolution #28 established the Construction Sector Operations Division to provide operational support for the Construction Division, the National Transient Division, and the Quality Control Council.

IEC Resolution #26 established the Industrial Sector Operations Division to provide operational support for all lodges representing members who work in non-construction industries.

An extended debate ensued regarding provisions of Resolution #26 that create an industrial sector fund and assess dues. The dues will be set at \$1 per member per month beginning Jan. 1, 2012, and may increase

“Freedom is not free. Representation is not free. And education is not free.”

— *Gerald Conrad, secretary-treasurer of L-1393*

an additional \$1 per month in succeeding years if deemed necessary by the IEC. The money will be used to finance ISO Division conferences and support services. The new assessment will not impact the Railroad Division or the Cement Division, since they already pay divisional dues.

Some delegates argued that the \$1 monthly assessment and potential future increases would create financial hardships for Industrial Sector members. Others noted that Construction Sector members pay field dues that are much higher than what was being proposed for the ISO Division assessment.

Brady Dix, Local 651 (Somerville, Mass.) chief steward, captured much of the sentiment in support of the resolution, stating, “Every division in this place pays a higher set of dues than the Industrial Sector. And it’s time we stand on our own two feet.”

A number of delegates stressed the importance of funding ISO Division educational conferences.

“Freedom is not free. Representation is not free. And education is not free,” said Gerald Conrad, secretary-treasurer of L-1393 (Altoona, Pa.), who urged support for the resolution.

L-1998 (San Diego, Calif.) BM-ST Bobby Godinez said that thanks to

these Industrial Sector conferences he returned to his lodge with information that helped his members save \$1,000 annually in personal protection equipment costs.

IEC Resolution #26 also reinstated temporary severance status, allowing Industrial Sector members to sever their membership for a period of time and avoid paying the divisional assessment or monthly dues while involuntarily out of work.

Taxes and fees spark debate

DELEGATES VOTED on IEC Resolution #5, which removed a reference to sick dues and updated the per capita tax figures (Article 12.2.1, Schedule of Taxes and Fees). Although sick and out-of-work dues had been eliminated by delegate action at the 2006 convention, some locals submitted resolutions seeking to reinstate them.

Several delegates argued from the floor that requiring full per capita taxes created a hardship for laid-off and sick members. Other delegates reminded the convention that lodges are free to cover those taxes and that reinstatement of the temporary severance policy will allow members to forgo any monthly dues or divi-

sional assessments until the members are reinstated.

Local 449 President Mark Heimbecher offered an amendment to the resolution that would establish out-of-work dues at \$5. IST Creeden then offered an “amendment to the amendment,” increasing per capita by \$5 in order to offset the more than \$3.2 million in revenue that would be lost under Heimbecher’s proposal. Creeden later withdrew his amendment to the amendment, and Heimbecher also withdrew his amendment. The delegates then voted to accept the Law Committee recommendation.

Article 31.4 of the constitution was also amended to remove reference to sick dues and to make it clear that lodges may cover per capita tax for sick members if allowed under their bylaws.

Resolution to support Brotherhood Bank passes

DELEGATES APPROVED a Law Committee recommendation to support IEC Resolution #27, which requires all Boilermaker subordinate bodies to do their banking with Brotherhood Bank & Trust where it is practicable to do so. IP Jones stressed

► see CONVENTION, PG. 4



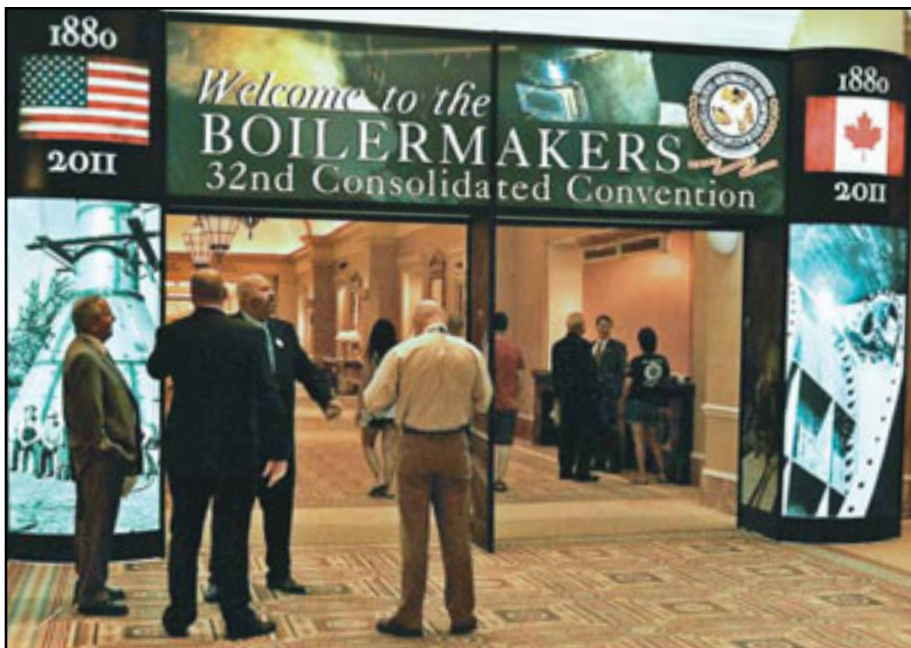
DELEGATE JAMES LOVE (L-693) rises in support of a Law Committee recommendation as Sergeant-at-Arms Committee member Blane Tom tracks the speaker’s time allotment.



LAW COMMITTEE SEC. MARK VANDIVER, I., and Chairman Jim Pressley field questions from the floor.



CONVENTION CHAIRMAN WARREN FAIRLEY keeps the event on track through committee reports and floor debates.



DELEGATES GATHER near the Boilermakers' convention portal.

CONVENTION

Continued from page 3

the importance of the bank as a safe haven, not only for the Brotherhood's funds, but also for other unions that wish to take advantage of it.

He noted that large commercial banks don't have the same loyalty to union investors and in fact often contribute to antiunion politicians and causes.

"We don't want to continue feeding the monster banks out there that are putting us out of work," he said. "[The Brotherhood Bank has] been an excellent investment all these years, and it's one of the last institutions of its kind."

Convention rejects freeze on dues and taxes

DELEGATES FROM LOCAL 146 (Edmonton, Alberta) split over a resolution submitted by their lodge to freeze dues and taxes until the 2016 convention. BM-ST Warren Fraleigh and five other L-146 delegates supported the resolution. Fraleigh said it was necessary in order to attract qualified workers in a competitive market.

However, L-146 President Dean Milton spoke against the proposal, citing language in the resolution that some delegates described as offensive and insulting. "I am totally not happy that that resolution came [out of] my local," he said.

Joe Maloney, IVP for Western Canada, stated that the resolution was full of innuendos and was incorrect. "The people who put this resolution together do not know the facts behind it."

Jim Tinney, Assistant Director for Construction Sector Operations in Canada, said "This is my fifth convention, and this is the most insulting resolution that I've seen since I started coming here."

The L-146 resolution was defeated by voice vote.

Delegates deem death benefit expansion too costly

SEVERAL DELEGATES ROSE to support an amendment to dramatically expand the death benefit under Article 15 of the constitution. That benefit, which became effective Aug. 1, 1970, was intended for a "closed group" of older members who became Boilermakers on or before 1945. Those members were considered for the death benefit because, for much of their careers, they were not eligible for the Boilermaker-Blacksmith National Pension Trust, which did not exist until 1960.

The amendment would have applied the death benefit to all members with 20 years of continuous service, regardless of age, and increased the benefit amount from \$1,000 to \$5,000, effective Aug. 1, 2011.

A presentation by IST Creeden demonstrated that expanding the death benefit as proposed would result in a \$300 million liability to the Brotherhood. The amendment was subsequently withdrawn.

Convention reduces IP salary increase

A LAW COMMITTEE proposal to grant the International President a significant pay raise ran into opposition from the floor. Some delegates were against giving the IP a raise at a time when many Boilermakers are having trouble negotiating raises because of the recession. Others stated that the president both deserves a raise and needs one to make his salary competitive with the salaries of other general presidents in the Building and Construction Trades.

Debate was spirited but cordial. Members opposing the raise recommended by the Law Committee acknowledged the outstanding work and dedication of President Jones

but stated they were voting the will of their members.

A roll-call vote on an amendment to lower the amount by more than 10 percent passed by a large majority. A voice vote to enact the amended amount passed overwhelmingly.

Convention honors deceased members, retiring general counsel

DELEGATES TOOK TIME to remember Boilermakers and staff members who passed away since the previous convention and to congratulate the Boilermakers' retiring general counsel, Joe Moreland.

In a moving ceremony on the first day, L-154 (Pittsburgh) BM Ray Ventrone presented IP Newton B. Jones with a lodge retirement ring that had belonged to the president's father, the late President Emeritus Charles W. Jones. Ventrone recalled how he had originally given the ring to "C.W." during the 31st Consolidated Convention in 2006 and how C.W. had requested that after he died the ring would go to Newton. Joining Newton in the ceremony were his brother Charles (Director of the Boilermaker History Preservation Department) and sisters Donna and Doris.

Later in the week, delegates unanimously approved IEC Resolution #2, which provided for a specially-commissioned 68-year membership pin to be posthumously awarded to C.W. Joining the union in 1942, C.W. remained a dues-paying member in good standing until his death in April 2010. The resolution highlighted his numerous achievements, such as creating the *Fight Back* construction organizing program, developing the Construction Division, and expanding the union through mergers.

The late Abe Breehey, who had served as the Boilermakers' Legislative Director, also received posthumous honors. Delegates unanimously supported IEC Resolution #23, which granted Breehey a specially-commissioned seven-year membership pin, awarded him the title of Permanent Honorary Legislative Director, and renamed the LEAP Legislator of the Year Award in his honor.



L-199 BM-ST CARL FERGUSON views the Brotherhood's history exhibit with vendor Debbie O'Donohue of Awards & T-Shirts.

Department of Government Affairs staff rose to remember Abe and urge adoption of the resolution. They included Director of Political Affairs Bridget Martin, Acting Legislative Director Tony Jacobs, and Assistant Legislative Director Cecile Conroy.

Others also took the floor to share remembrances. Delegate Bob Winger, president of L-11 (Helena, Mont.) called Abe a "mentor" who was always available. Fred Rumsey, vice president of L-242 (Spokane, Wash.), described him as "a rock star to all of organized labor."

Also receiving recognition was the Brotherhood's general counsel and parliamentarian, Joe Moreland, who had timed his retirement to coincide with the close of the convention. IP Jones presented Moreland with the first Charles W. Jones Distinguished Service Award, and IST Creeden joined IP Jones in presenting Moreland with a new Benelli shotgun.

"All my life, the only thing I ever aspired to was to be a labor lawyer, an advocate for organized labor," Moreland said. "To be a lawyer for the International Brotherhood of Boilermakers and to become your general counsel was beyond my wildest dreams. I love this organization; I love all of you," he told the convention. ■



JOE MORELAND, the Brotherhood's general counsel and parliamentarian, retires.

Convention speakers lambast antiunion politicians

CONVENTION DELEGATES heard from top labor leaders and a government official on a wide range of issues affecting workers in North America and around the world. A common thread was the ongoing attacks by politicians on the rights of workers to organize and bargain collectively.



WARDA

Antiunion attacks in Wisconsin could become a global “virus.”

■ **Manfred Warda, President of the ICEM** (International Chemical, Energy, Mine, and General Workers Union), spoke about international solidarity. The ICEM represents 472 affiliated unions, including the Boilermakers, totaling 20 million members in 132 countries.

Warda said he and Phee Jung-sun, the ICEM’s Materials Section Officer, were “most impressed with the unity that this convention has shown.” He thanked IP Newton B. Jones for serving the ICEM as President of the Materials Sector and as a member of the ICEM Executive Board. He also cited IVP Warren Fairley for his role as an alternate board member.

The ICEM’s work is especially important in countries such as Mexico, Colombia, and Iraq, where union organizers and workers are violently oppressed, Warda said.

Noting how workers have suffered under the global economic crisis, Warda blamed poorly-regulated banks, unbridled greed, and political demagogues for the mess. “But most shameful . . . is here in the United States of America,” he said. “Right-wing politicians are using deficit reduction as [an excuse] to strip workers of their trade union and bargaining rights. That has been a shock to trade unions all around the world.”

He added that the attack on worker rights in Wisconsin “must be stopped

before it becomes a virus” spreading across the globe.

■ **AFL-CIO President Richard Trumka** inspired delegates with a rousing speech about the challenges faced by organized labor — focusing sharply on the political climate and the need to place union resources where they will do the most good.

He thanked delegates for their efforts in backing the Employee Free Choice Act. He noted that “while the act did not become law, the fight helped bring us a National Labor Relations Board that is actually doing its job protecting workers, and it has energized the entire labor movement.

“And while you were mobilizing, getting those signatures of support for workers’ rights,” he said, “who knew that we would also get the international attention to collective bargaining that we’ve wanted for years? Thanks to an outrageous, overreaching governor in Wisconsin [Scott Walker], we were able to have that debate. I guarantee you, he wasn’t counting on the reaction he got. By a 2-1 margin, the American public believes that every worker . . . ought to have the right to have a collective bargaining agreement.”

Trumka added that organized labor must “walk through the fire together” to rebuild worker rights and the middle class. He brought delegates to their feet in applause, saying, “This is our time; this is our moment; this is the time for the working class to stand up



TRUMKA

“This is our time; this is our moment; this is the time for the working class to stand up and demand dignity and a fair share of what we produce.”



ROBERTS

“You have some of the best leadership in the labor movement.”

and demand dignity and a fair share of what we produce.”

■ **United Mine Workers President Cecil Roberts** energized the convention with a passionate address that quoted Bible passages and castigated the rich and powerful who demand cutbacks in social programs while giving up nothing themselves.

“When you hear Republicans say — but Democrats say it sometimes, too — everything’s on the table, I want you to know, that’s a lie. The millionaire’s money is not on the table. The billionaire’s money is not on the table. The CEO’s salary is not on the table. GE, the largest corporation in the world, paid zero taxes to the federal government.

“I’ll tell you what infuriates me. I have a 92-year-old mother — her Social Security’s on the table; her Medicaid’s on the table. Where are the principles of the Democratic Party [who should be saying], Wait a minute! Cecil Roberts’ 92-year-old mother is just as important as that CEO who’s running GE!”

Roberts offered high praise for the Boilermakers’ International leadership. “Today I stand here proudly with your president,” he said. “You have some of the best leadership in the labor movement. These people are visionaries along with your president, President Jones. These people are the blood of your blood, the flesh of your flesh, and the soul of your soul. They have shown the way for all of us.”

■ **Canadian Ambassador to the United States Gary Doer** spoke about the strong military and economic cooperation that exists between Canada and the United States and expressed his desire that the two countries work even more closely together toward energy independence.

He discussed the economic and job benefits of two proposed projects: a

bridge between Detroit and Windsor, Ontario, and a pipeline to carry oil from the Alberta oil sands into the United States. “We think it makes more sense to buy oil from Canada than oil from Libya,” he said. “We think pipelines will produce more energy security for the United States and more economic growth and jobs in the United States and Canada. We not only get energy security by working together, we get economic security. A refinery that’s built or an upgrader that’s manufactured in Canada and the United States makes good economic sense.”

Doer added that \$35 billion in ship construction projects that are planned in Canada will benefit both countries. “I guarantee you; those contracts

► see SPEAKERS, PG. 6



DOER

“I guarantee you [\$35 billion in Canadian ship-building funds] will be invested in shipbuilders and Boilermakers in Canada and the United States.”



AFL-CIO PRESIDENT RICH TRUMKA, L., AND IP NEWTON JONES share a moment of solidarity following Trumka's address to the convention.

SPEAKERS

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won't be awarded to a country outside Canada and the United States. That \$35 billion will be invested in ship-builders and Boilermakers in Canada and the United States. We're very proud of that."

Easing restrictions for Boilermakers to travel between the two countries for work is essential, Doer said. "We think regulatory reform should include the ability of workers with the tickets and skills to be able to work in both of our countries when there are jobs that need to be done and workers who need a job."

■ **BCTD President Mark Ayers** delivered a candid and uplifting address. He ripped national political leaders for failing to give top priority to creating jobs, but he also issued a challenge to construction trade unionists to seek excellence in their craft.

Ayers said that today "misguided leaders are more concerned about Wall Street's bottom line" than the plight of millions of unemployed Americans. I regretfully submit to you that the failure to create American jobs is a choice, not simply an economic

reality." He added, "These misguided leaders are singularly focused on low taxes for the most fortunate among us. They don't care how working Americans will feed their families and put roofs over their heads."

He said the stimulus was not large enough to create and sustain good-paying jobs and that more needs to be invested in our infrastructure, creating jobs and improving America's roads, bridges, electric generation facilities, and other essential projects.

Ayers praised BCTD unions for the strides they have made in providing the best-trained and most highly-skilled construction workers in the industry. He noted that today BCTD unions have more than 1,000 state-of-the-art apprentice training facilities — an investment of over \$1 billion annually.

Even with their superior skills and the value union trade workers bring to projects, Ayers said an occasional poor performance can cause problems with perception that affects all union trade members across the country. "We must demand of each other nothing less than stellar performance — every minute, every hour, and every single day. That is what the customer pays for. It's what the customer expects. It's what the customer deserves." ■



AYERS

"We must demand of each other nothing less than stellar performance — every minute, every hour, and every single day."

HAGGERTY

Continued from page 1

Haggerty previously served as Director of National Construction Agreements (D-NCA), a position he held since his appointment in 2006 by International President Newton B. Jones. He simultaneously held the designation of Special Assistant to the International President.

As D-NCA, Haggerty worked out of a Washington, D.C., office representing the interests of the Boilermakers union across a range of labor-management agreements involving construction trade unions and contractors, including the General Presidents' Project Maintenance Agreement (GPPMA), the National Construction Agreement (NCA), the National Maintenance Agreement (NMA), various specialty agreements, and project labor agreements (PLAs). As the Boilermakers' representative, Haggerty participated in processing grievances involving multi-trade jurisdictions, among other responsibilities.

Haggerty began his career in the construction trades in 1974, working for his father at the Yorktown, Va., oil refinery while attending Virginia State College, majoring in Industrial Arts Education. He was indentured into the Boilermakers apprenticeship program in 1977, through Local Lodge 45 (Richmond, Va.), graduating as a journeyman in 1980.



IP NEWTON B. JONES swears in D. David Haggerty as IVP-NE.

Haggerty was elected president of Local 45 in 1984 and also served as an assistant business agent from 1984 through 1988.

He was elected business manager/secretary-treasurer for the lodge in 1993. In 1998, he was appointed as a safety rep for MOST (Mobilization, Optimization, Stabilization, and Training), a position he held until his appointment as D-NCA in 2006.

"Dave Haggerty has served the Brotherhood extremely well at the local lodge level, as a MOST rep, and at the International level," said IP Jones. "He has done a remarkable job in Washington protecting our interests with the various national agreements, PLAs, and specialty agreements. I'm confident his leadership qualities will benefit our Northeast Section and will also contribute substantially to the work of our International Executive Council." ■

Local M18 members make IBB convention badges

Lodge also does work for FBI, other law enforcement agencies

WHEN DELEGATES TO the 32nd Consolidated Convention in Las Vegas wore their credentials July 25-28, most were likely unaware that part of those credentials — the handsome brass badges — were made by fellow Boilermakers. Local M18 members employed by Bastian Co. of Phelps, N.Y., use 20-ton presses to create the badges, which are then hand-painted.

L-M18 Pres. Jenaro Garcia, who attended the convention, said, "I'm proud that delegates see the kind of work our members do. We have about 12 members employed at Bastian."

The company has been a union shop since 1895. In addition to manufacturing convention badges, Bastian produces badges for the FBI, other law enforcement agencies, security firms, and fire departments. Bastian also makes lapel pins, key tags, luggage tags, belt buckles, magnetic sculptures, and other items. All Bastian products are union-made and are sold through distributors located throughout the United States.

Chartered in 1996 as a metal polishers lodge, L-M18 also represents workers employed by Getinge Co. of Rochester, N.Y., which makes sterilization equipment and other products for the health care industry. ■



Early committee effort paves way for convention work

TWELVE COMMITTEES and five caucuses took part in the Boilermakers' 32nd Consolidated Convention, held July 25-28 in Las Vegas, Nevada. The Brotherhood's Constitution provides for seven of these committees. Other "special committees" are appointed by the International president, who has authority to do so under the Constitution.

Committees meet and accomplish most of their work prior to the first day of the convention. They then submit their reports while the convention is in session. Committee reports often seek delegate action on resolutions to change the Constitution or the policies of the International.

The effort of these committees is vital in providing delegates with essential information on a broad range of issues so the work of the convention can be completed in a reasonable amount of time.



COMMITTEE ON CONSTITUTION AND LAW

Committees required by Constitution

Committee on Constitution and Law

THE CONSTITUTION AND Law Committee reviews the Boilermakers' Constitution along with resolutions seeking to amend constitutional language. The committee makes recommendations on whether to keep the existing language or change it. Most of the work of the convention develops from the pre-convention work of the Law Committee. Some of the key language changes are explained in the main convention story.

Members were Chairman Jim Pressley, IVP-ISO; Secretary Mark Vandiver, D-NTD; Carl Ferguson, Local 199; Warren Fraleigh, Local 146; David Gaillard, Local 19; Danny Hamilton, D-RDS; Phillip Halley, Local 359; Frank Hartsoe, Local 45; David Hegeman, Missouri River Dist. 5; Clay Herford, Lone Star District; Robert Hutsell, Local 169; Allen Meyers, Local 627; Kent Oliver, IR-CSO; J. T. Rhea, IR-CSO; Randy Robbins, Local 502; John Skermont, Local 1; Timothy Thomas, Local 374; Ed Vance, District 57; and Frank Ward, Local 614.

Advisors were William T. Creeden, IST; Lawrence McManamon, IVP-GL; Joseph Maloney, IVP-WC; Ed Power, IVP-EC; Warren Fairley, IVP-SE; Sandy MacDonald, IVP-EC (retired); Ryan Creeden, D-IT; and attorneys from the law firm of Blake & Uhlig.

Assistants were Mary Echols and Mike Linderer.



COMMITTEE ON RESOLUTIONS

Committee on Resolutions

THE RESOLUTIONS COMMITTEE considers resolutions submitted to the International by local lodges and the International Executive Council in accordance with the Constitution, refers them to other committees for review as necessary, and recommends whether the convention should adopt those resolutions that do not change the language of the Constitution, but which affect the policies of the International.

Members were Chairman Kyle Evenson, ED-CSO; Secretary Jim Tinney, AD-CSO; Mike Autry, Local 40; Curtis Brooks, Local 112; Dean Calhoun, Local 104; James Fitzpatrick, Local 191; Don Hamric, IR-ISO; Thomas Klein, Local 5; Frank Ludgood, Local 693; Jimmy McManamon, Local 744; Norm Ross, IR-CSO; Tim Ruth, Local 101; Thomas Saccoach, Local 29; Blane Tom, Local 107; Michel Trepanier, Local 271; and Jim Watson, Local 128.

Advisors were J. Tom Baca, IVP-WS; William T. Creeden, IST; Warren Fairley, IVP-SE; John Fultz, AD-CSO; and attorneys from the law firm of Blake & Uhlig.

Committee on Credentials

THE CREDENTIALS COMMITTEE determines whether delegates to the convention comply with constitutional requirements. The committee reported that 540 delegates

and 69 delegates at large received their credentials.

Members were Chairman Larry McManamon, IVP-GL; Secretary Van Stephens, Local 105; Ronnie Dexter, Local 108; Kevin Forsyth, District 11; Charles Lamon, Local 614; Michael Landess, Local 1620; William Mulconnery, Local 363; William Noll, Local 27; Mike Patterson, Local 684; and John Roeber, Local 11. Advisors were Bill Creeden, IST; Susie Skinner, D-HR; and Stephanie Stitche, M-MS.

Committee on Finance

THE FINANCE COMMITTEE reviews the finances of the International and, in consultation with the Law Committee, recommends changes to the Constitution to keep the Brotherhood financially able to meet its obligations. The committee also reports on the finances of the convention. The Finance Committee recommended that travel per diem should remain at \$250 per day for the convention and that the IST's office should reimburse eligible delegates for five nights of lodging up to a maximum rate of \$150.08 per night plus transportation costs as provided for in Article 2.6 of the Constitution.

The committee reported that 717 delegates attended the 31st Consolidated Convention in 2006, with \$911,200 paid in per diem. The total cost of that convention was \$4,095,175. At the 2011 convention, a total of \$942,500 in per diem costs was paid to 609 delegates. The total cost of the Convention as of the committee's report was \$2,230,806, although staff expenses were yet to be tallied.

Members were Chairman William T. Creeden, IST; Secretary Allen Meyers, Local 627; Denise Bolton, Local D488; Marvin Cartwright, Local 107; Ryan Creeden, D-IT; Rocco DeRollo, IR-ISO; Mike Johnson, EA-IST; Mark Keffeler, Local 242; Carolyn Nitcher, CA-IPO; Dan Quinn, Local 154; Curt Smith, P/A-IT; Mark Thompson, Local 132; and Donald Whisenant, Local 592. Susie Skinner, D-HR, was an advisor.

Committee on Officers Report

THE OFFICERS REPORT is actually a set of distinct reports about the overall operations of the Brotherhood: its Construction and Industrial Sectors; its various divisions, departments, programs, conferences, and Taft-Hartley funds; the International Executive Council; and the offices of the International President, Secretary-Treasurer, and Vice Presidents. These reports were published

in a single, 272-page volume, which was distributed to delegates at the convention. The Committee on Officers Report reviews the volume to ensure that it provides the information necessary for delegates to make knowledgeable decisions during the convention.

Members were Chairman Ed Power, IVP Eastern Canada; Secretary Bridget Martin, D/PA-DGA; Scot Albertson, Local 83; James Barnes, Local 433; Danny Blackwell, Local 582; Ken Blankenship, Local 106; Tracy Buck, A-DAAIP; James Dingess, Local 667; Sye Kelly, Local 154; Ed Latacz, II, Local 28; Robert Lunsford, Local 454; and Mark Thomas, Local 92.

Donald Caswell, D-CED, served as an advisor.

Committee on Official Publication

THE CONSTITUTION requires that an official publication be regularly distributed to all members, and it establishes the Official Publication Committee to make recommendations to the convention. The committee recommended, among other things, that the Brotherhood's website be considered an integral part of the official publication, noting that the website serves as an extension of *the Boilermaker Reporter* newspaper.

Members were Chairman Donald Caswell, D-CED; Michael Card, Local 169; Cecile Conroy, AD/LA-DGA; Lara Goulding, W-CED; John Hughes, Local 154; Tony Jacobs, Acting D-LA; Rob Lauzon, AD-ISO-Canada; Fred Keith, Local 85; Casey Tibbs, Local 4; and Jim Tinney, AD-CSO-Canada.

Advisors were Tim Canon, WM-CED; Mike Linderer, W/E-CED; Curtis Smith, P/A-IT; and Nicole Stinger, AA-BHPD.

Committee on Rules

THE RULES COMMITTEE sets rules for the convention to allow delegates the opportunity to speak and present any arguments and to listen and vote on the issues brought before the assembly. The rules have changed little over the last 11 conventions. The committee read each of the 20 rules, which covered everything from the hours of the convention to the submission of resolutions and the procedure for roll-call voting.

Members were Chairman Ray Ventrone, Local 154; Secretary James Tinney, AD-CSO-Canada; Rodney Allison, Local 69; Dale Bilyeu, Local 549; Corey Channon, AIP-CSO; Jack Frost, Local 455; Tony Jacobs, Act-



COMMITTEE ON CREDENTIALS



COMMITTEE ON FINANCE



COMMITTEE ON OFFICERS REPORT

ing D-LA; Robert Schwartz, Local 1; Stephen Speed, SAIP-CSO; and Mark Thompson, Local 132.

Advisors were William T. Creeden, IST; Warren Fairley, IVP-SE; Dave Haggerty, IVP-NE; Larry McManamon, IVP-GL; Ed Power, IVP-EC; and Joe Moreland, IBB General Counsel.

Committees appointed at IP's discretion

THE CONSTITUTION GIVES the International President the authority to appoint committees to advise the convention on important matters of the day and to enable the convention delegates to conduct their business in an orderly fashion. For this convention, International President Newton B. Jones appointed delegates to 10 special committees and caucuses.

Special Committee on Ritual and Brotherhood History

THE RITUAL AND Brotherhood History Committee recommended that the BHPD assist IP Jones in establishing a new board of directors for the International's archives; create a protocol to gather historical information and items from local lodges; establish an interactive, web-based virtual museum; leverage the Boilermaker film series for training and recruiting new members; and ensure the highest quality historical presentations.

Members were Chairman Charles A. Jones, D-BHPD; Secretary Sandy MacDonald, IVP-EC (retired); Warren Fairley, IVP-SE; Joe Stinger, IVP-WS (retired); Bob Hutsell, Local 169; and John Skermont, Local 1.

Advisors were Larry McManamon, IVP-GL; James Holley, C-BA; Don Caswell, D-CED; Cullen Jones, VT-BHPD; and Richard MacIntosh, IR-CSO.

Sergeant-at-Arms Committee

THE SERGEANT-AT-ARMS Committee checks convention badges to keep unauthorized people from the meeting and maintains order in the convention hall.

Members were Chairman Vince Harper, Local 453; Co-Chair Jason Heyworth, Local D364; Co-Chair (Hon.) Andre Fleury, IR (retired); Secretary Mike Allen, Local 263; Mark Angle, Local 154; James Barnes, Local 433; Kyle Creeden, AD-BHPD; Thomas Dye, Local 83; Gary Evenson, D-CRS; Gene Forkin, ED-QCCS; Adrian Hemby, Local 687; Edward Holden, Local 744; Sye Kelly, Local 154; John Kosinski, Local 290; Darin McCarthy, Local 500; Lawrence McManamon, Jr.,

Local 744; Robert Schwartz, Local 1; Don Thurmond, Local 27; and Mike West, IR-CSO.

Committee on Distribution

THE DISTRIBUTION COMMITTEE ensured that all appropriate printed materials (books, reports, flyers, and announcements) were placed at the convention tables for use by the delegates. This information typically was distributed very early in the morning, during lunch breaks, or after the close of the convention each day.

Members were Chairman Phil Evans, IR-ISO; Secretary Steve Beal, AD-S&MRDS; Carey Allen, D-CLGAW; Mark Garrett, D-H&SS; Mike Landess, Local 1620; Gerard Maciejewski, Local 107; Robert Godinez, Local 1998; Angi Gabb, TS-IT; Kelli Morgan, TS-IT; John Riel, Local 1; George Ulrickson, Local 599; and Mike Yelland, ISA-IT.

Advisors were Dean Lewis, MTCE-HQ, and Curt Smith, P/A-IT.

Committee on Construction Sector Operations

THE CONSTRUCTION SECTOR Operations Committee reviewed a joint initiative of the National Association of Construction Boilermaker Employers and the International Brotherhood to utilize U.S. Boilermakers in the Canadian recruitment initiative program. The committee also reviewed the Boilermakers' National Apprenticeship Program's online training system. In addition, the committee discussed various resolutions impacting the construction industry and construction lodge members, and decided to support the Law Committee recommendations on those matters.

Members were Chairman Kyle Evenson, ED-CSO; Secretary Mark Vandiver, D-NTD; Scot Albertson, Local 83; Michael Allen, Local 263; Rodney Allison, Local 69; Shon Almond, IR-CSO; Michael Autry, Local 40; James Barnes, Local 433; Dale Bilyeu, Local 549; Danny Blackwell, Local 582; James Bragg Jr., Local 110; Curtis Brooks, Local 112; Kevin Chaisson, Local 73; Cory Channon, AIP-CSO; John Clark, Jr., Local 13; Jim Cooksey, IR-CSO; Bridget Connors, MOST staff; Daniel DeCarlo, Local 7; Ronnie Dexter, Local 108; James Dingess, Local 667; Jason E. Dupuis, App. Co-Coord.-NE; Roger Erickson MOST staff; Gary Evenson, D-CRS; Carl Ferguson, Local 199; Fred Fields, IR-CSO; Andre Fleury, IR (retired); Edward Flynn, Local 203; Gene Forkin, ED-QCCUS; Warren Fraleigh, Local 146; Jack Frost, Local 455; John Fultz, AD-CSO; Dusty



COMMITTEE ON RULES



COMMITTEE ON OFFICIAL PUBLICATION



COMMITTEE ON RITUAL AND BROTHERHOOD HISTORY



COMMITTEE ON CONSTRUCTION SECTOR OPERATIONS



COMMITTEE ON INDUSTRIAL SECTOR OPERATIONS

Garmon, IR-CSO; Mark Garrett, D-H&SS; Mark Gustafson, App. Co-Coord.-GL; Phil Halley, Local 359; Lionel Hanna, Local 37; David Hegeman, Miss. River Dist. 5; David Haggerty, IVP-NE; Vinson Harper, Local 453; Frank Hartsoe, Local 45; Adrian Hemby, Local 687; Michael Herd, Local 193; Clay Hereford, Lone Star District; Jeffery Hughes, Local 26; Bob Hutsell, Local 169; Grant Jacobs, Natl. Training Coord.-Canada; Tony Jacobs, Acting D-LA; Mark Keffeler, Local 242; Fred Keith, Local 85; Colin Kiesling, App. Coord.-WS; Dennis King, IR-CSO; Tom Klein, Local 5;

Ed Latacz, II, Local 28; Robert Lunsford, Local 454; Gary Lusk, Local 60; Darin McCarthy, Local 500; Richard MacIntosh, IR-CSO; Jimmy McManamon, Local 744; Lawrence McManamon Jr., App. Co-Coord.-GL; Allen Meyers, Local 627; John Mosco Jr., Local 906; William Mulconnery, Local 363; Stephen Murphy, App. Co-Coord.-NE; William Noll, Local 27; Kent Oliver, IR-CSO; Anthony Palmisano, IR-CSO; Bill Palmisano MOST Adm.; Michael Peterson, App. Dir.-SE; Mark Pinard, Local 237; Randy Robbins, Local 502; John Roeber, Local 11; Norm Ross, IR-

CSO; Dallas Rogers, Local 555; Tim Ruth, Local 101; Thomas Saccoach, Local 29; John Skermont, Local 1; Pat Smith, BNAP Coord.; Martin Spencer, SAIP; Pat Stefancin, IR-CSO; Stephen Speed, SAIP; Van Stephens, Local 105; Herman Sullivan, Jr., Local 74; Mark Thomas, Local 92; Timothy Thomas, Local 374; Mark Thompson, Local 132; Casey Tibbs, Local 4; Jim Tinney, AD-CSO-Canada; Blane Tom, Local 107; Michel Trepanier, Local 271; Ronny Vanscoy, IR-CSO; Ray Ventrone, Local 154; Guy Villemure, IR-CSO; Luke Voigt, Local 647; Jim Watson, Local 128; Donald

Whisenant, Local 592; and Ed Vance, District 57.

Advisors included Larry McManamon, IVP-GL; Joe Maloney, IVP-WC; Ed Power, IVP-EC; J. Tom Baca, IVP-WS; Warren Fairley, IVP-SE; Dave Haggerty, IVP-NE; and Jason McInnis, ND-H&S-Canada.

Committee on Industrial Sector Operations

IN KEEPING WITH the reorganization of the Brotherhood into construction and industrial sectors, the Industrial Sector Operations Committee considered issues and interests

Convention COVERAGE

of the shipbuilding, cement, railroad, stove, metal, mining, boiler shop, forging, and manufacturing lodges. The committee met in five caucus groups by industry and also met as a single body. The delegates focused on a number of important resolutions, including IEC Resolution #26, which formalized the structure of the Industrial Sector and provided for a \$1 monthly assessment to fund conferences and related activities. Delegates on the committee overwhelmingly endorsed the resolution, which was later approved during the convention. In its report to the convention, each committee caucus described the state of affairs within its specific industry.

Leading the Industrial Sector Operations Committee were Co-Chair James Pressley, IVP-ISO; Co-Chair Rocco DeRollo, IR-ISO; and Secretary Gary Powers, AD-ISO. Members by caucus were:

Caucus on Cement and Allied Industries – Co-Chair Carey Allen, D-CLGAW; Co-Chair Rob Lauzon, AD-ISO; Secretary Richard Piloski, DNCL; Anthony Andrade, Lodge D366; Dave Argiro, Lodge D173; Stuart Bilodeau, Lodge D359; Denise Bolton, Lodge D488; Kevin Forsyth, District 11; David Herron, Lodge D27; Jason Heyworth, Lodge D364; Darin Hull, Lodge D39; Paul Kuhs, Lodge D282; Mark Kelly, IR-ISO; Robert McVey, Lodge D455; Jeffrey Rogers, Lodge D308; Kevin Sheptycki, District 11; Richard Smith, Lodge D385; Tyrone Smith, Lodge D545; Amanda Stinger, IR-ISO; and Randy Tocci, Lodge D239. Jason McInnis, D-HSS-Canada, served as an advisor.

Caucus on Forge, Boiler, and Allied Industries – Chairman Rocco DeRollo, IR-ISO; Secretary William Coleman, Lodge 1620; Dave Adamson, Lodge 900; Terry Bailey, Lodge 656; Steve Bell, Lodge 196; Tyler Brown, R-E&TC; Brady Dix, Lodge 651; Darryl Ervin, Lodge 1073; David Gullette, Lodge 158; Len Gundersen, IR-ISO; Don Hamric, IR-ISO; Frank Hawk, Lodge 159; Jackie Judy, A/D-ISO; Freddie Lewis, Lodge 905; Preston Miracle, Lodge 1240; Brent Mitzner, Lodge 84; Ken Mongeau, Lodge 1851; J.T. Rhea, IR-ISO; Daniel Seng, Lodge 1509; Robert Shetler Jr., Lodge 151; Bill Staggs, IR-ISO; Richard Stone, Lodge 725; and Rob Wilbourne, Lodge 903. Robert Shaffer served as an advisor.

Caucus on Shipbuilding and Marine Repair – Chairman Steve Beal, AD-SMDS; Secretary John Chapman, AD-ISO; Phil Evans, IR-ISO; Robert Godinez, Lodge 1998; Gary Powers, A/D-ISO; Dwain Burnham, Lodge



CAUCUS ON CEMENT AND ALLIED INDUSTRIES



CAUCUS ON SHIPBUILDING AND MARINE REPAIR



CAUCUS ON FORGE, BOILER AND ALLIED INDUSTRIES



CAUCUS ON RAILROAD INDUSTRIES

482; Keola Martin, Lodge 90; Dean Calhoun, Lodge 104; John Kosinski, Lodge 290; Mark Heimbecher, Lodge 449; Robert Fish, Lodge 580; Charles Householder, Lodge 608; Mike Patterson, Lodge 684; Tony Fields, Lodge 684; Betty Moulds,

Lodge 693; Joe Johnson, Lodge 1814; David Gaillard, Lodge 13; Frank Ward, Lodge 614; Frank Ludgood, Lodge 693; and James Fitzpatrick, Lodge 191. Warren Fairley, IVP-SE and D-S&MDS, served as an advisor.

Caucus on Railroad Industries – Chairman Danny Hamilton, D-RDS; Secretary Frank May, IR-ISO; Christopher Bright, Local 51; Gerald Conrad, Local 1393. Doyle Johnson, Local 14; John Mansker, Local 66; Robert Perez, Local 34; Keith Petty,

Got a question?

GO TO
WWW.BOILERMAKERS.ORG
FOR THE ANSWER!

Check out
our website!

The Boilermakers' website is the information highway our members travel most to find out the latest in union news.

Visit us online at
www.boilermakers.org
where you can...

- Read news stories, see more photos, and watch videos of special events
- Learn about safety and health issues
- Check on training programs
- Become politically active



CAUCUS ON STOVeworkERS AND ALLIED INDUSTRIES

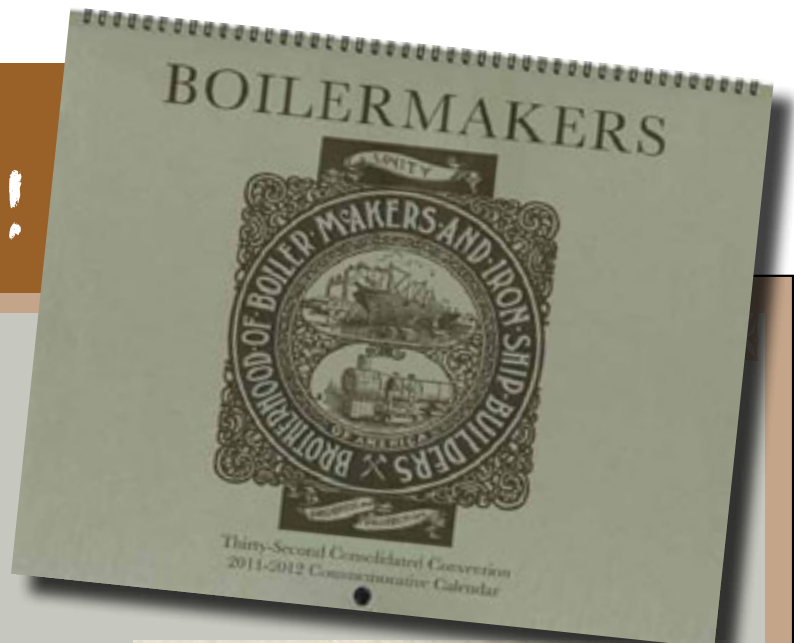
Local 425; Jack Thomas, Local 249; George Thompson, Local 538; and Gary Wignall, Local 3. James Pressley, IVP-ISO, served as an advisor to the caucus.

Caucus on Stoveworkers & Allied Industries – Co-Chair Dave Lawrence,

D-SFEAW; Co-Chair Mike Murphy, IR-ISO; Secretary Roy Moyer, Local S1978; Douglas Beam, Lodge M300; Fred Birkhold, Lodge M301; Wilbur Bobo, Lodge M68; Don Brazzell, Lodge S234; Josh Davis, Lodge M24; Rick Edwards, Lodge M67; Pat-

rick Karns, Lodge S200; Tom Krajick, Lodge S2; Alexander Polling, Lodge S50; and Kerry Trobaugh, Lodge S185. Advisor to the caucus was Mark Garrett, D-H&S. ■

A Great gift idea!



2011-2012 BOILERMAKER CALENDAR NOW ON SALE

Commemorate the Brotherhood's rich heritage with a specially-designed calendar developed exclusively for the 32nd Consolidated Convention. Excellent for practical use or as a keepsake. Orders placed by Dec. 5th can be shipped in time for the holidays.

FEATURES

- Oversized format (opens to 12 1/2 x 31 inches) with brass grommet for hanging
- Beautiful heavy-weight paper and embossed cover depicting 1896 seal
- Spans 18 months – July 2011 to December 2012
- 18 full-page photos of Boilermakers at work (vintage B&W and contemporary color images)
- Shows U.S. and Canadian holidays, moon phases, and other information

HOW TO ORDER

- Send your e-mail order to history@boilermakers.org
- Price: \$20 per calendar*
- Include name and address and quantity desired
- Invoice will accompany calendar shipment
- To order by mail, contact your lodge for a paper form

*Please email to inquire about volume discounts

Order now for Christmas!



All proceeds benefit the Boilermaker Archives.



Supreme Court rules for injured rail worker

Case could affect Boilermaker members

A U.S. SUPREME Court ruling June 23 has implications for rail workers — including Boilermakers — who become injured on the job and seek compensation in court under the Federal Employers' Liability Act (FELA). In a 5-4 decision, the high court upheld lower court rulings that granted railroad engineer Robert McBride \$184,000 in damages for a debilitating hand injury.

McBride's employer, CSX Transport Inc., had argued that McBride must prove "proximate cause," a form of proof typical in common-law cases. However, the District Court judge instructed the jury that if it found the carrier's negligence

played a part in the plaintiff's injury "no matter how small," then it could decide in favor of McBride. The judge's instruction allowed a form of proof less severe than what CSX had sought.

When the jury found CSX liable, the company appealed to the U.S. Seventh Circuit Court of Appeals, which agreed with the District Court decision, and the case was ultimately decided by the Supreme Court.

"This is a very important decision for our members and other rail workers," said Danny Hamilton, Director of Railroad Division Services. "The Supreme Court has upheld the intent of FELA and rejected CSX's attempt to make it more difficult for rail employees to receive damages."

DOE invests \$41 million to cut CCS costs for coal-fired power plants

Agency picks 16 R&D projects by companies, universities

THE DEPARTMENT OF Energy announced Aug. 25 that it has committed \$41 million to promote cost-cutting technology for post-combustion carbon dioxide capture at coal-fired power plants. While carbon capture and storage (CCS) technology has advanced in recent years, commercial implementation has been hampered by parasitic loss — the amount of energy diverted to capture and compress CO₂. Current CCS technology requires 20-30 percent of a plant's net electricity generation.

The DOE selected 16 projects for funding. The companies and universities performing the research and

development will contribute a share of the overall cost. Each project will fall under one of three primary areas of investigation: solvents, sorbents, or membranes.

According to the DOE, the Obama Administration has set a goal of developing cost-effective CCS technologies within 10 years and bringing five to 10 commercial demonstration projects online by 2016.

"Charting a path toward clean coal is essential to achieving our goals of providing clean energy, creating American jobs, and reducing greenhouse gas emissions," said U.S. Energy Secretary Steven Chu. "It will also help position the United States as a leader in the global clean energy race." □

House GOP launches attack on labor board

Republicans use Boeing-Machinists dispute to undermine worker rights

UNDER THE PRETEXT that the National Labor Relations Board has overreached in a case involving Boeing and the Machinists union, U.S. House Republicans have moved to strip away the NLRB's ability to enforce labor laws protecting workers.

On Sept. 15, the House passed the "Protecting Jobs from Government Interference Act" (H.R. 2587). The act's noble-sounding name belies the fact that its intent is to allow large corporations to trample long-established legal protections that prevent employers from retaliating — such as through firings or relocating a factory — when workers strike or engage in other protected activities.

H.R. 2587 is unlikely to be brought up in the Senate, where Democrats maintain a slim majority. However, should the 2012 elections give Republicans control of both houses of Congress and the presidency, H.R. 2587, or some variant, could very well become law.

Rep. Tim Scott of South Carolina sponsored H.R. 2587 in reaction to a complaint filed against Boeing by the NLRB on April 20. In the complaint, board acting general counsel Lafe Solomon charged that the company

transferred a second production line of its 787 Dreamliner commercial jet from Seattle, where Machinists from District 751 are employed, to a new nonunion facility in Charleston, S.C., "for discriminatory reasons."

During the most recent contract negotiations between Boeing and the Machinists, the company had attempted to obtain the union's guarantee not to strike. When that failed, Boeing announced it would move the production line to Charleston. The Machinists have obtained documentation that shows the company considered a number of options for the second line, but it chose Charleston, even though it admitted that the site offered the highest business risk.

During a recent Machinists press conference in Seattle sponsored by the International Labor Communications Association, ILCA President Steve Stallone stated, "[The case] calls into question the basic legal rights of workers. Boeing broke the law; they got caught. They thought they were so big they didn't have to worry about it. Now that they've been caught violating the law, at this point what they're trying to do is have their Republican friends in Congress either change the law or defund a federal agency so it can't enforce . . . the National Labor Relations Act." □

Union Plus offers disaster relief

Qualifying union members may receive \$500 grant

UNION MEMBERS WHO have been affected by spring or summer storms, flooding, or wildfires — and who have participated in the Union Plus credit card, mortgage, or insurance program for at least one year, in good standing — may be eligible for a \$500 disaster relief grant. The money, which does not have to be repaid, is part of the Union SAFE programs.

Applicants must have experienced a significant income or property loss within the last six months as a result of a FEMA-declared natural disaster or emergency in counties designated by FEMA as qualifying for individual assistance. Documentation must be provided unless waived.

To apply for grants, Union Plus Credit Card holders should call 1-877-761-5028 to speak with a representative; Union Plus Mortgage and Union Plus Insurance holders should call 1-800-472-2005 to speak with a Union SAFE specialist.

Grants are also available to qualifying union members who have suffered losses due to Hurricane Irene.

In addition, disaster victims who participate in the Union Plus Auto Insurance and Mortgage programs may be eligible to receive payment extensions or other special help. Visit www.unionplus.com for more information. □

For more information visit:

http://www.fossil.energy.gov/news/techlines/2011/11048-Carbon_Capture_Projects_Selected.html





Consumers Energy cites L-169 for outage work

[Addressed to L-169 BM-ST Bob Hutsell]

CONSUMERS ENERGY'S MAJOR PROJECTS & Construction (MP&C) leadership . . . congratulates you on your excellent work during the J.H. Campbell Unit 1 boiler outage. Your results in the area of safety and quality were world class!

Our . . . outage, at 88 days, was longer than normal. The duration was based on the complexity and scope of the outage. As you know, 100 tons of boiler parts were cut out, rigged, and removed only to be replaced with new parts. In addition, a complete asbestos abatement of the penthouse was performed, with 12 dumpsters or approximately 10,000 bags of asbestos-containing materials removed. The new boiler parts and the asbestos-free areas set the stage for over 5,100 pressure welds. Completing this hazardous work safely, with approximately 200,000 craft-hours without an occupational or environmental incident, is outstanding. With respect to quality, one of our measures was the reject rate goal for tangent tube welds. We established an aggressive 5% reject rate. Boilermakers, both local and travelers, led by Local 169, not only accepted this goal but went beyond expectations, completing all welds with a remarkable reject rate of 3.44%.

Consumers Energy considers this outage a great success. Despite a cold winter and many challenges with work coordination, the team managed to complete the boiler outage scope ahead of schedule. The real success story here will be how well J.H.

Campbell Unit 1 operates going forward. Based on current performance, we are very optimistic. Another important key to your success is that the work you performed did not challenge the operations of J.H. Campbell Units 2 and 3 or other balance-of-plant operating systems. As you know, our customers expect value for their hard-earned money. Your efforts help us continue to provide reliable, predictable, and low-cost electric generation.

The above-described performance starts with the right skills, technology, and work habits. The [tripartite approach through the Mobilization, Optimization, Stabilization, and Training (MOST) fund] was evident on our project. The MOST team assigned to our J.H. Campbell Unit 1 boiler project was instrumental in maintaining great safety performance, and for that we thank them.

We look forward to continued strong working relationships in the spirit of tripartite.
"We can't make it without you!"

RICHARD B. CASPER
Manager of Construction, West

MATTHEW R. RAY
Project Manager, Unit 1 Boiler Outage
Consumers Energy

combined-cycle, generation plant]. Boilermakers L-85 is truly a local that is raising the standards of the Union Construction Industry.

The Boilermakers of L-85 demonstrated safe work habits and a professional attitude, and they provided a highly-skilled workforce that allowed the Fremont Energy project to complete 68,744 man-hours without a recordable injury. A high degree of craftsmanship was also demonstrated when they performed over 150 ASME pressure-part circumferential butt welds on HRSG Boilers #1 and #2, with a . . . radiography rejection rate [of zero percent].

It was our pleasure to have the opportunity to work with the exceptional craftsmen of L-85, and we sincerely appreciate the outstanding work of your members.

STEVE HARKER
President

ROBERT HOOVER
Vice President
Aker Construction, Inc.

Aker Construction praises L-85 members on Fremont Energy job

AKER CONSTRUCTION, INC. would like to express our appreciation to . . . Boilermakers Local 85 (Toledo, Ohio) for their exceptional performance at the Fremont Energy Center [a 544-MW natural gas,



LETTERS TO THE EDITOR



L-146 trainer goes the extra "miles"

IN MARCH, LOCAL 128 (Toronto) faced a dilemma when the Humber College instructor for advanced boilermaker apprenticeship classes went on medical leave. The instructor had been teaching two concurrent, eight-week classes. L-128 BM-ST Jim Watson and the lodge's apprenticeship and training coordinator, Scot McMahon, had to consider canceling both classes unless a solution could be found. A cancellation would have delayed the apprentices' progress toward becoming journeymen.

We were fortunate that Jonathan White, Assistant National Training Coordinator and member of Local 128, along with Harold Peter at the Northern Alberta Institute of Training (NAIT) in Edmonton stepped up to continue the classes. Jonathan kept the classes going until a longer-term solution could be found. Within just a few days of receiving word about the

training situation, Harold traveled nearly 1,700 miles (about 2,700 kilometers) to Toronto. His extensive knowledge and experience, as well as his selflessness, has taught L-128 third-year apprentices not only the trade skills they require but also a lesson about making sacrifices when others are in need.

I'd like to offer a special thanks to both Jonathan and Harold, and also to Glen Gibson, chair for the Steel Construction and Hoisting Trades at NAIT, who helped coordinate Harold's temporary absence from the school in Alberta.

GRANT JACOBS
National Training Director - Canada
Edmonton, Alberta

Echols says, end free trade

THE MIDDLE CLASS is in crisis because rich politicians help rich industrialists move our industries overseas to cheap labor. We must

eliminate free trade, or there won't be any middle class — only the rich and the poor, with the poor living in ghettos.

I can see the change coming fast. We are told to buy American-made products, but they can't be found.

GENE ECHOLS
48-year member of Local 74 (Houston, Texas)
Florence, CO

Editor's Note: While free trade has cost North America literally millions of jobs — especially in manufacturing — many goods are still made in America and Canada, including some by our members. UnionLabel.org allows you to search for union-made products on the Internet. You can also use your browser for a broader search of American-made and Canadian-made products.



THE USNS WILLIAM MCLEAN (T-AKE 12) slides down a slipway at General Dynamics' NASSCO shipyard, where Local 1998 members are employed.

L-1998 ship builders complete 12th T-AKE

LOCAL 1998 (SAN DIEGO) members employed at the General Dynamics NASSCO shipyard completed their 12th T-AKE supply ship for the U.S. Navy earlier this year. The shipyard launched the USNS *William McLean* (T-AKE 12) in April. L-1998 members are now working on T-AKE 13, the USNS *Medgar Evers*, and T-AKE 14, the USNS *Cesar Chavez*. The 14th ship is the last of the Lewis and Clark Class of dry cargo ammunition ships to be built by NASSCO for the Navy's Military Sealift Command. The ships are specially configured for forward deployment of supplies for the U.S. Marine Corps.

The *William McLean* was named for a U.S. Navy physicist who conceived and developed the heat-seeking Sidewinder missile, which is carried by fighter aircraft. Construction of the

ship began in September 2009. The 689-foot-long vessel began sea trials after construction and is slated for delivery to the Navy in the third quarter of 2011.

Local 1998 President Robert Godinez submitted a letter to Secretary of the Navy Ray Mabus thanking him for naming T-AKE 14 after Cesar Chavez. Chavez was an influential labor and civil rights leader who helped establish the United Farm Workers.

"I have seen many ships named after many American heroes," Godinez wrote, but I never thought in my lifetime I would see a U.S. Navy ship named after a hero I have admired since grade school. I can't thank you enough for having the courage to recognize a Latino labor leader who has helped and touched the lives of thousands of Americans." □

L-107 honors Democratic state senators amidst Wisconsin turmoil



L-107 LODGE LEADERS display the signatures of 14 Wisconsin state senators who left the state Feb. 17 during budget talks. L. to r., Pres. Marvin Cartwright, Recording Secretary Rick Wilson, BM-ST Blane Tom, and Vice President Jerry Maciejewski.

Recall votes keep focus on anti-union aggression

MADISON, WIS., THE epicenter of the far-right's strategy to blame unions for the nation's economic woes, while slashing the collective bargaining rights of public workers, has held national media attention for months. And the state's capital city continues to be a lightning rod for union solidarity.

One event in particular captured attention around the world — the Feb. 17 departure of 14 resolute Democratic state senators who left the state in order to interrupt the vote on an anti-union budget. Republican Gov. Scott Walker and a GOP-dominated state legislature backed the budget bill, which eventually passed along party lines. The measure stripped away the right of most public workers to bargain collectively over anything but wages.

The Democratic senators finally returned on March 12 to a hero's welcome from supporters. Three Democrats and six Republicans went on to face recall elections in July and August. All three Democrats won their elections, while two Republicans lost

their seats to Democratic challengers. The Democrats narrowed the Republican state senate advantage to 17-16.

Many voters and unions have vowed to recall Gov. Scott Walker when his office becomes eligible. State law requires that the governor can only be recalled after serving a minimum of one year, which Walker won't do until January 2012.

To show their support for the 14 Democratic senators, Milwaukee Local 107 leaders asked them to sign a commemorative flag. L-107 and other Boilermaker lodges from Wisconsin and nearby states have been very active in what has become a historic struggle to preserve union collective bargaining rights.

L-107 Pres. Marvin Cartwright praised the activism and solidarity of his members and other lodges throughout the state's budget debate. "Boilermakers from Local 107 stood tall and were heard proudly," he said. "The International's organizing bus was on display for nearly a month, as Local 107 members and sister locals marched daily to show their disapproval of the events taking place." □



MEMBERS OF L-107 rally in front of the Boilermaker bus in Madison, Wis., earlier this year.



DUSTIN O'SHEA enjoys support during a benefit July 9. First row, l. to r., apprentices Jim Ellerbush, Ryan Goldstein, and Michael DiMaria; back row, apprentice Danny McKinney, apprentice training coordinator Paul McGrew, and apprentice Michael Beck.

Local 85 raises money for injured apprentice

Dustin O'Shea hurt on powerhouse job

A DINNER AND auction held July 9 at Local 85 (Toledo, Ohio) raised money for probationary apprentice Dustin O'Shea, 23, who suffered severe injuries from a fall Feb. 15, 2011. The accident occurred while O'Shea was working on catalyst change-out boxes at a power plant in Michigan.

The injury left the young apprentice paralyzed from the waist down. L-85 apprentice training director Paul McGrew said O'Shea has made tremendous improvement since the accident and is now undergoing physical therapy.

Fellow apprentices organized the fund raiser, which drew media coverage from WTVG TV Channel 13 in Toledo. O'Shea said of the fundraiser, "It shows me that people really do care, and it means so much to me."

McGrew noted that a lot of volunteer time went into planning the benefit. "Out of this terrible tragedy to Dustin O'Shea, who is so young, an outpouring of kindness, generosity, and benevolence was displayed by Local 85 apprentices, members, and their families," he said. "The true meaning of 'brotherhood' was on display that day for all to see."

L-85 BM-ST Fred Keith Jr. said the lodge "has rallied to help this brand new probationary member at a critical time in his life. The friendship and donations of fellow members will help Dustin and his family through this most troubling time."

Anyone interested in making a contribution to support O'Shea may send an e-mail to Paul McGrew (paul@bl85tc.net). ▣

L-158 members turn out for Labor Day



LOCAL 158 (PEORIA, ILL.) MEMBERS and their families celebrated Labor Day Sept. 5 by marching in the annual parade. L-158 President Dave Gullette said his lodge is working hard to build up union spirit, and he is pleased with the nice turn-out for the event.

The local was chartered in 1940 as a manufacturing lodge. L-158 members are employed by Komatsu and build super-sized (up to 360-ton payload) off-road dump trucks used in mining operations around the world.



L-110's Holmes invents scent dispersal system

Product masks human odor, attracts game

A MEMBER OF Local 110 (Hattiesburg, Miss.) has hit upon a method of atomizing human scent blocker and wild game attractants that helps hunters achieve success. The Vapor Maker®, developed by Charles "Rex" Holmes of Natchez, Miss., turns liquid into a continuous stream of mist. Holmes says a mist is the best — and most natural — method to distribute scent and odor blockers. "Most people don't realize it, but animals process smells in a liquid form," he notes.

Holmes' product is essentially a 16-ounce pump spray bottle that allows a user to mix attractant or blockers with water and release the mixture into the air, onto the ground, and into foliage. A filter system he designed helps prevent clogging.

"Like a lot of Boilermakers, I've been deer hunting all my life," Holmes says. "I started experimenting

with scents, and that led me to search for the best way of getting the scent out to the animal."

Holmes says The Vapor Maker® and the various all-natural scents he has developed are selling well, and he offers testimonials on his website from hunters who have bagged game using the products. He attributes some of his success to Boilermaker inventiveness and is especially proud of a bottle-filling machine he developed. "It's essentially a gravity feed tank with valves," he says. "I can fill 300 bottles an hour with it."

Holmes' enterprising spirit comes with a willingness to help others. He travels to various states to support Kids Hunting for a Cure events. "Every kid there gets a spray bottle and some free scents," he says. He also participates in the Wounded Warriors Project. In addition to offering free products, Holmes donates the services of his film crew to cover the events. ▣



HOLMES DISPLAYS the bottling machine he constructed for his deer scents.

More information about The Vapor Maker® and other Holmes' products can be found at his website, <http://vaportrailscents.com>.



Retired Boilermaker attends convention for the love of it

HANS HOOGENDOORN, a retired member of Local 549 (Pittsburg, Calif.) has not lost his passion for the Boilermakers union. This year, following his retirement with 53 years of active membership, he attended the 32nd Consolidated Convention held at Caesar's Palace in Las Vegas, July 25-28 — on his own dime and for the sheer love of it. "This is my family," he says of the Brotherhood.

The self-described "hard-headed" Hans emigrated from Rotterdam, Holland in 1953 and 10 months later volunteered for the U.S. Army, serving for two years. He went on to join Local 6 in San Francisco. (In 1986, the lodge merged with L-549, as did L-153 and L-749.) Starting as a helper, he soon worked his way up to a Boilermaker rigger. Today, after 53 years of service, he is a living testimony to his own philosophy — "If you start something, you gotta finish it. And then you will succeed."

His son Dave has continued in his father's footsteps, joining the Boilermakers in 2004. Three years ago, Dave competed in the Boilermakers' National Apprenticeship Com-



HANS HOOGENDOORN, retired member of Local 549 (Pittsburg, Calif.) with his son, David, at the 32nd Consolidated Convention.

petition, an experience he calls a real honor. He was recently elected recording secretary of L-549, the same local from which his father retired. The younger Hoogendoorn has inherited his father's love of the union and joined his dad at the 32nd Consolidated Convention, also as a guest. ■

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EDUCATION & TRAINING

Canadian members complete supervisory leadership course

MEMBERS OF LOCAL 73 (Halifax, Nova Scotia) and Local 146 (Edmonton, Alberta) completed the two-day Field Supervisor Training Program earlier this year. The program emphasizes the roles and responsibilities of

a supervisor, leadership skills, and communication techniques.

Grant Jacobs, Canadian National Director of Apprenticeship and Education, explained that the purpose of the program is to develop confidence

and effectiveness in field supervisors. "Contractors who have previously sent supervisors for the training have expressed a commitment to encourage their future supervisors to participate. The course compliments

on-the-job experience with a greater awareness of the business aspects of construction and the administration responsibilities of a supervisor." ■



L-146 MEMBERS attend field supervisory leadership training at the lodge's training center March 31 and April 1. Kneeling, l. to r., Floris Venter; Jonathan White, Assistant National Training Coordinator; Grant Jacobs, Canadian National Director of Apprenticeship and Education; Len Croken, and Brenda Hunter. Standing, Willem Verwoert, Jonathon Hunking, Steve Carlsen, Atef Abdelhai, Tom Pheasey, Murat Demircioglu, and Richard Maksymic.



L-73 MEMBERS attend field supervisory leadership training in Moncton, New Brunswick, April 6 and 7. First row, l. to r., Jonathan White, Assistant National Training Coordinator, and Grant Jacobs, Canadian National Director of Apprenticeship and Education. Second row: Derrick Middleton, Steve Theriault, Brian Theriault, Allan Chapman, Eric Le Bouthillier, and Ricky Gauvin. Third row: Marcel Losier, Clint MacKay, Roderick A. MacDonald, Onile Theriault, Jean Marc Poirier, Randy Simpson, Tyler Graham, and Claude Vienneau.

BOILERMAKER SCHOLARSHIPS



International announces scholarship winners

Thirty-seven Boilermaker dependents earn awards totaling \$50,000

THE BOILERMAKERS' International Executive Council scholarship committee announced the winners of its 2011 scholarship program this past April. The committee awarded \$50,000 to 37 scholarship recipients, with \$36,000 being allocated to U.S. applicants and \$14,000 to applicants from Canada.

The one-year grants included three \$3,000 awards, seven \$2,000 awards, and 27 \$1,000 awards. The committee selected scholarship recipients from among a pool of 142 Boilermaker dependents in their senior year of high school. Applicants were judged based on their academic achievements, leadership skills, participation in extracurricular activities, and performance on a 300-500 word essay on this year's topic: "Soaring Profits, Stagnant Wages, Insensitive Downsizing and Layoffs — Is Corporate Greed Destroying the Middle Class?"

Three receive top awards totaling \$9,000

JACKLYN DANIELLE CLARK, daughter of Ronald Neil Clark, Local 667 (Winfield, W.Va.), earned one of the top scholarship awards of \$3,000. A recipient of numerous community service awards with over 243 hours of service, Jacklyn was elected student council president and served for two years on the student council. She was also a member of the National Honor Society. She plans to achieve a Bachelor of Science degree in nursing at Fairmont State University.



JACKLYN DANIELLE CLARK

SHANE WILLIAM MCMANAMON, son of James H. McManamon, Local 744 (Cleveland), also earned honors with a top scholarship award of \$3,000. Shane achieved high honors in all four years of high school. He describes himself as the proud son of a second-generation Boilermaker. In addition to being elected captain of his high school football team, he was inducted into the National Honor Society. Shane plans to study business or pre-med at Cornell University.



SHANE WILLIAM MCMANAMON

Seven applicants receive \$2,000 awards

NATHALIE LYNN DICICCO, daughter of Anthony P. DiCicco, Local 154 (Pittsburgh), was a member of the student council for four years and participated in cheerleading, ice skating, and gymnastics. A recipient of numerous awards including the American Legion Award for 2007, Nathalie plans to work towards her doctorate in physical therapy at Slippery Rock University, Pa.

ALAINA ANN YOUNGE, daughter of Faron J. Younge, Local 203 (Holyrod, Newfoundland), received several drama awards including first place at the Lion's Club speak-off and second place at the Rotary speak-off. She also offered tutoring in public speaking. She will attend Memorial University of Newfoundland, and plans to become a neurologist.

KATHARINE DESOMD BEAULIEU, daughter of Pierre Beaulieu, Local 128 (Burlington, Ontario), has received accolades for her academic performance, including being named valedictorian of her high school. She also participated in a variety of extracurricular activities including wrestling, track & field, and cross country. Katharine will attend Lakehead University, majoring in English literature.



WESLEY TOMSON BRADLEY

AMBER RAE BILECKI, daughter of Brian Bilecki, Local 555 (Regina, Saskatchewan), was accepted into the pre-nursing program at Brandon University, where she plans to study towards a Bachelor of Nursing degree. Amber has received honors with distinction awards for grades 7-12 (with 90% or higher). She volunteered a prodigious 264 hours of community service, including a year spent helping at Pinawa Hospital.

CARISSA PAIGE KOHUT, stepdaughter of Jeff Olson, Local D575 (Moosehorn, Manitoba), won the Varsity Female Athlete of the Year award for two consecutive years and was also on her high school honor roll from 2007-2009. She has participated in numerous extracurricular activities such as curling, volleyball, badminton and Teens Against Drunk Driving. Carissa aspires to study law at the University of Winnipeg and eventually to open her own law practice.

CELINE MARIE MORAIS, daughter of Ken Morais, Local 73 (Nova Scotia, New Brunswick & Prince Edward Island), plans to obtain a Bachelor of Science degree at Mount Allison University, concentrating on a career in pharmacy or dentistry. She achieved academic distinction in grades 9-11 and played on the Northumberland High School hockey team for three years. Celine is currently preparing for her teaching certificate in tap dancing.

EMILY MICHELLE HAIRE of Local 146 will also receive a \$2,000 scholarship award towards her chosen university, the Memorial University of St John's in Newfoundland, Canada.



NATHALIE LYNN DICICCO



ALAINA ANNE YOUNGE



KATHARINE DESOMD BEAULIEU



AMBER RAE BILECKI



CELINE MARIE MORAIS



CARISSA PAIGE KOHUT



EMILY MICHELLE HAIRE

BOILERMAKER SCHOLARSHIPS

Committee selects 26
\$1,000 winners

ARIEL MAE CRAIG, daughter of Andrew Craig, Local 549 (Pittsburg, Calif.), was a member of the National Honor Society and recipient of several academic awards, in addition to dancing competitively for the last three years. She will study political science at the University of California Los Angeles and hopes to eventually work for the U.S. Senate.

CONOR HARDEN, son of Laurence Harden, Local 28 (Newark, N.J.), was a member of the National Honor Society and participated in many cultural clubs at St. Peters Prep in Jersey City, N.J. Conor will attend Loyola University in Maryland on a Presidential Scholarship to pursue studies in international business.



EMILY L. O'COONAHORN, daughter of Daniel M. Ahern, Local 13 (Newportville, Pa.), was an active member of the National Honor Society, co-captain of the field hockey team, and co-editor of her school's newspaper. Emily will attend Pennsylvania State University and plans to major in graphic design.



LUKE E. BEGLEY, son of Frank E. Begley, Local 374 (Hammond, Ind.), won first place in Business Professionals of America district competition and received acclaim for his work with the Angel Missions for Kids Charity. Luke will study software engineering and computer science at the University of Evansville in Indiana.



JAMES MELVIN SHADOW III, son of James and Pamela Shadow, Local 27 (St. Louis), received the academic athlete award for his high school and in 2010 was nominated Science Student of the Year. He is enrolled at Southeast Missouri State University, where he intends to study nuclear and aerospace engineering.



KAITLIN RENEE KNOX, daughter of Stephen D. Knox, Local 7 (Buffalo, N.Y.), was a member of the National Honor Society and vice president of the Science Olympiad. She is active in community service as well as church-related activities. Kaitlin will

attend the University of Pittsburgh, Pa., to study biological sciences.

DANIELLE MARIE RURA, daughter of Edward Rura, Local 1393 (Altoona, Pa.), was vice president of the National Honor Society, and received numerous academic awards including the Summa Scholar Highest Academic Award. An avid sportswoman, Danielle plans to pursue a career in physical therapy at Saint Francis University, Loretto, Pa.



JUSTIN EDWARD PARISOT, grandson of James Edward Owen, Local 627 (Phoenix), is a member of the Boy Scouts of America and was president of the National Honor Society for his high school. Justin will attend Arizona State University to study aerospace engineering.



JESSICA NOEL GOUDREAU, daughter of Martin Falcone, Local 651 (Medford, Mass.), recipient of numerous scholastic awards, has danced competitively for over nine years and has participated in Operation Kindness and the National Honor Society. She will attend Smith College this fall, where she plans to pursue a career in multimedia communications.



JESSICA LYN KLITZ, daughter of Frankie Klitz, Local D397 (Ashdown, Ariz.), was a member of the National Honor Society and student council, and was elected class president in grade 12. An accomplished musician, Jessica has played not only in regional festivals but also in churches and nursing homes. She plans to study mathematics at the University of Arkansas-Fayetteville.



LINDSEY MARIE DUERR, daughter of Wayne Duerr, Local 697 (Pittsville, Wis.), will attend UW-Marshfield Wood County, aiming to join the satellite program through Eau-Claire to achieve her Bachelor of Science degree in nursing. Lindsey played varsity softball and was president of the National Honor Society and the Spanish Honors Society.



CODY WAYNE INMAN, son of Alton R. Inman, Local 587 (Orange, Texas), served as vice president of the student council and partici-



pated in community initiatives such as Angelina County Drug Free All Stars and numerous other tobacco and alcohol awareness programs. Cody plans to study business and finance at Texas A&M University.

ERIN NICOLE BOMAR, daughter of Tonya Bomar, Local S251 (Middleton, Tenn.), will attend the University of Memphis in the fall, studying pre-med and majoring in biology. Erin graduated as the salutatorian of her class, with a 98.9 GPA, and was cited for her scholastic achievements in mathematics and English. She aspires to become a pediatrician.



CASEY LILLIAN LOFTLEY, daughter of Jason Loftley, Local 433 (Tampa, Fla.), was listed on the principal's honor roll and the high honor roll in recognition of her outstanding academic achievement. She was also captain of the high school varsity soccer team for four years and volunteered for Habitat for Humanity. It is Casey's dream to help others by working in the medical field. She plans to attend the University of Florida to study nursing.



TREY ANDREW LITSEY, son of Jeffrey W. Litsey, Local D595 (Louisville, Ky.), played for his high school's championship-winning Louisville Lightning baseball team. He consistently made the honor roll and had a perfect school attendance record for 12 years. Trey plans to study business and economics at Centre College.



SEAN MICHAEL PEEL, son of Patrick Peel, Local 5 Zone 175 (Oswego, N.Y.), was accepted into the State University of New York, where he plans to pursue studies in chemistry. He has been recognized for his academic achievements, leadership abilities, and outstanding service to Oswego High School, as well as being a member of the National Honor Society for grades 10-12.



ANDREW B. PIETERICK, son of Robert C. Pieterick, Local 107 (Brookfield, Wis.), hopes to become a medical professor. He was a member of the student council, FBLA, and National Honor Society, and is also a multi-talented sportsman who has played basketball,

football, and baseball. He will study medicine at the University of Wisconsin-Madison.



JOSHUA P. BURKS, son of Chris S. Burks, Local 83 (Kansas City, Mo.), is involved in his local community, volunteering over 100 hours of community service while attending Princeton High School. He aims to study nuclear engineering at Missouri University of Science and Technology to pursue his goal of designing and overseeing the building of nuclear power plants.

REBECCA ANNE AVERY, daughter of Michael Avery, Local 85 (Toledo, Ohio), plans to attend Cleveland State University, majoring in nursing as part of the honors program. She was inducted into the National Honor Society and awarded salutatorian of her class. In addition to her scholastic achievements, Rebecca participated in soccer, basketball, and track.



KAYLAH ANN-MARIE VANWASSHNOVA, daughter of Terry M. Sullivan, Local 169 (Detroit), continuously made the honor roll, maintaining a high GPA throughout her high school years. She was a member of Students Against Drunk Driving and in 2009 attended the Michigan Youth in Government conference in Lansing. Kaylah will attend the University of Michigan-Dearborn to pursue a career in political science and/or secondary education.



BRITTANY LEIGH BURNETT, daughter of David Burnett, Local 13 (Newportville, Pa.) was a member of the National Honor Society, president of the Environmental Club, and a student athletic trainer for her high school. Brittany hopes to pursue a career in the fashion industry and will study business marketing at St. Joseph's University in Philadelphia.



MEGAN P. HOWARD, daughter of Terrence D. Howard, Local 154 (Pittsburgh), will attend Duquesne University to study towards a doctorate in physical therapy. A member of the Leadership Pittsburgh Committee, she also served as vice president of the National Honor Society and formerly held the position of diocesan youth council representative for her local community.



SCHOLARSHIPS

Continued from page 19

KAROLINA ALVAREZ, daughter of Edgar Alvarez, Local 1255 (Spring Grove, Ill.), participated in regional and state competitions for her school's math team from 2007 to 2011. She was also a member of the National Hispanic Honor Society. She plans to attend the University of Illinois at Urbana-Champaign to study computer engineering. Karolina is bilingual and has received numerous academic awards in recognition of her scholastic abilities.



DYLAN STEWART CRUSE, son of Randall W. Cruse, Local 83 (Kansas City, Mo.), was on the student honor role for four consecutive years and participated on the varsity swim team, football team, and in track & field. Dylan also contributed over 100 hours of community service. He will pursue international business studies at the University of Kansas.

JAKE GAMBITSKY, son of Edward Gambitsky, Local 5 (Wantagh, N.Y.), was a member of the National Honor Society and the Foreign Language Honor Society. He participated in the Wantagh High School jazz band and was a member of both the lacrosse team and football team. Jake has recently been accepted to Harvard University, where he plans to study business. ■



Other scholarship winners

IEC scholarship committee announces local, CFL winners

THE BOILERMAKERS' International Executive Council has announced its selection of scholarship award recipients for three local lodges and the Canadian Federation of Labor (CFL).

The committee selected Raquel Hannah Warchol, daughter of David Warchol L-359 (Burnaby, British Columbia), to receive the \$2,000 CFL scholarship award. Raquel, a proficient musician, plans to study music performance at Capilano University.



RAQUEL HANNAH WARCHOL

The committee also announced the winners of local scholarship awards. Jessica Lynn Sizemore and Abby Michelle Clevenger will each receive a \$2,000 scholarship award from Local Lodge 105 (Piketon, Ohio); Chelsea LeeAnn Higdon will receive a \$500 scholarship award from Local 14 (Chattanooga, Tenn.); Emily Michelle Haire will receive a \$2,000 scholarship award, and Brittany L. Hauser will receive a \$1,000 scholarship award from Local 146 (Edmonton, Alberta).

Local 13 awards 23 grants totaling \$232,000

LOCAL LODGE 13, Philadelphia, announced the winners of 23 academic scholarship awards, each



WINNERS OF LOCAL 83's \$3,000 scholarship awards are, l. to r., Andrew White, Dylan Cruse, and Joshua Burks. Not pictured is \$3,000 recipient Jordan Albertson.

totaling \$8,000, in addition to the \$2,400 Jeffrey C. Davis Graduate award and one \$2,400 vocational scholarship. Winners were selected from dependents of Local 13 members who participated in the local's annual competition.

The academic grants will be awarded over a period of four years — \$1,000 per semester for eight semesters. The vocational grant, funded by the widow of the apprentice Jeffrey C. Davis (who was killed in a 2002 job-site explosion), as well as the Jeffrey C. Davis Graduate award, will be awarded over a period of two years at \$600 per semester for four semesters.

The Local 13 scholarship committee does not release names of scholarship winners for publication.

Local 83 awards four \$3,000 grants

LOCAL LODGE 83, Kansas City, Mo., announces the winners of four \$3,000 scholarship awards: James Andrew White, son of L-83 member Brad White, Dylan Cruse, son of L-83 member Randy Cruse, Joshua Burks, son of L-83 member Chris

Burks, and Jordan Albertson, daughter of L-83 member Scot Albertson.

Local 83 also presents four annual \$750 scholarship awards from the Omaha/SW Iowa Building Trades Council. Winners for 2011 are Joshua Burks, son of L-83 member Chris Burks; Shannon McKenzie, son of L-83 member Jim McKenzie; Jordan Albertson, daughter of L-83 member Scot Albertson; and Dylan Cruse, son of L-83 member Randy Cruse.

Local 108 presents scholarship grants totaling \$5,000

LOCAL 108, BIRMINGHAM, Ala., announces the winners of its five \$1,000 annual scholarship awards: Ashton MacDonald, son of L-108 member Robert MacDonald; Kari Hatley daughter of L-108 member L. A. Hatley; Victoria Payne, daughter of L-108 member Bill Payne; Brett Marler, son of L-108 member Jesse Marler; and Joseph Bell, son of L-108 member John Weldon. ■



HOW TO APPLY FOR A BOILERMAKER SCHOLARSHIP

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2012 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2012. Applications postmarked after the March 1, 2012 deadline cannot be considered.

Contact your local lodge in December to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils.

HOW TO APPLY FOR A LOCAL 13, LOCAL 83, LOCAL 105, LOCAL 108, LOCAL 146, OR CFL SCHOLARSHIP

DEPENDENTS OF LOCAL 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed at left) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who

are eligible and apply for the Boilermakers IEC Scholarship, are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the CFL scholarship program.

LOCALS AWARD SERVICE PINS



National Transient Division

MARK VANDIVER, DIRECTOR of National Transient Division Services, reports presentation of 35 YEAR, 40 YEAR and 45 YEAR service pins to Charles H. Phillips.

Local 1 • Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

- 50 YEARS** Gary D. Metcalfe;
- 40 YEARS** Jerome Petralia, John J. Skermont; and
- 30 YEARS** Guy N. Nelson.

Local 106 • Mason, Ohio

TONY STAHL, ST of Local 106, Mason, Ohio, reports presentation of membership pins to the following:

- 35 YEARS** Larry Lanningham;
- 30 YEARS** Rocky Begley, David Biehl, Joe Lang;
- 25 YEARS** Chuck Graves, Mike Gulley;
- 20 YEARS** Danny Burt; and
- 15 YEARS** Dave Coby, Tom Kunkel, Clarence McClure, Phil Mortashed, Mike Rottinghouse.

Local 433 • Tampa, Fla.

JAMES BARNES JR., BM-ST of Local 433, Tampa, Fla., reports presentation of membership pins to the following:

- 45 YEARS** Johnny S. Hemby;
- 40 YEARS** Joseph P. Laviolette;
- 35 YEARS** Ted J. Baysinger;
- 30 YEARS** Barry Bradford; and
- 20 YEARS** Johnny S. Hemby, II.

Local 647 • Minneapolis

LUKE A. VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

- 50 YEARS** Edward R. Backer;
- 45 YEARS** Frank F. Hellman;

40 YEARS Theodore Arndt, John N. Brantner, Fred A. Carlson, Charles F. Conroy, Terry N. Curl, Terry J. Darling, Leonard L. Erickson, Bruce A. Jensen, William R. Marazzo, Dennis W. Nelson, Stanley P. Swenson, Jr., George M. Teska;

35 YEARS Andrew J. Retterath;

30 YEARS Grant N. Bakke, Alfred V. Lafontaine;

25 YEARS Randall G. Brantner, James L. Schneider, John A. Silvis, Jr., Chris M. Unger; and

15 YEARS Scott W. Bignell, Boe J. Gilbert, Michael P. Tribbett, Troy Van Brunt, Keith D. Van Hoorn.

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the

procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and in the Union Plus programs described on page 23.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families. □

Join the Union Sportsmen's Alliance Today!

WHEN YOU DO, YOU'LL GET 5 CHANCES TO WIN A **\$2,000 CABELA'S SHOPPING SPREE!**

Activate your USA membership by Dec. 10, 2011 and, in addition to all the great benefits, you'll receive a chance to win one of five Cabela's \$2,000 shopping sprees.

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Moving? LET US KNOW!

YOU CAN CHANGE YOUR ADDRESS ONLINE AT WWW.BOILERMAKERS.ORG OR CALL US AT (913) 371-2640

ALLOW FIVE WEEKS FOR CHANGE OF ADDRESS

Also please notify the secretary of your local lodge

IN MEMORIAM

LACEFIELD

Continued from page 1

apprentice to graduate from the Missouri Valley agreement's apprentice program. He was appointed assistant business manager and dispatcher for the lodge in 1970 and was elected business manager/secretary-treasurer two years later.

After serving two terms as business manager, Lacefield was appointed to

the International staff, in November 1975, as a representative for the Construction Department (now Construction Division) and the National Tank Maintenance Department (now National Transient Division).

Lacefield began working exclusively for the Construction Division in 1977. While an International representative for the Rocky Mountain

states and Pacific Coast, he handled numerous special assignments as a hearing officer. In 1996, Intl. President C.W. Jones appointed him assistant to the International president.

On Jan. 15, 2000, Lacefield was elected International Vice President, Western States, a position he held until his retirement on June 30, 2003. □



IVP DON LACEFIELD, r., passes the gavel to Pres. Emeritus C.W. Jones during the 30th Consolidated Convention in 2001.

WITH DEEP SORROW, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

INTL Lacefield, Donald R.	29	Jennings, Michael J.	110	Applin, Ulmer L.	433	Bailey, Gaines N.	627	Clark, Albert L.
NTL Alexander, Charles A.	29	Nicholson, Clifford D.	110	Brewer, Abner	433	Beasley, Bobby G.	627	Fricke, Winfield A.
NTL Biggs, Jimmie A.	37	Bernard, Arthur F.	112	Brooks, Nathan C.	433	Budd, Richard V.	636	Lehman, Albert H.
NTL Coble, Jerry T.	37	Billiot, Hilton J.	112	Parnell, Robert E.	433	Carroll, David H.	647	Bakkethun, Bertle H.
NTL Dumke, William P.	37	Bush, Eugene A.	112	Patterson, William A.	433	Caruthers, Richard H.	647	Kriesel, Wendell L.
NTL Fear, Gerald N.	37	Pike, John B.	112	Trantham, Monty L.	433	Maples, Norman E.	647	Neuman, Richard G.
NTL Green, Jimmy L.	40	Burden, Jondal T.	113	Hewett, Ila F.	433	Stennett, C. E.	647	Sullivan, Patrick R.
NTL Hardin, Larry G.	40	Mcdougale, Mitchel	117	Moran, Joseph O.	449	Knoebel, F. O.	647	Tiefenthaler, Larry D.
NTL Harper, John E.	40	Stinnett, Lanny R.	124	Campbell, Roy L.	449	Neuchter, Joseph J.	647	Zachgo, Vern A.
NTL Luce, Donald	45	Eades, Daniel M.	124	Lindgren, Roger D.	449	Sallinen, Karl S.	651	Trafton, Patrick M.
NTL Menting, Kenneth E.	45	Robertson, Thomas F.	132	Fugger, Edward	449	Warwick, Gary S.	656	Baker, Roland C.
NTL Merritt, Lloyd J.	45	Skeens, Arnold W.	146	Castaneda, Jose D.	449	Woodall, David R.	656	Burkhalter, William H.
NTL Mullins, Robert L.	60	Cunningham, Robert J.	146	Kofoed, Fred L.	453	Elliott, James E.	656	Wallin, Edwin E.
NTL Robinson, Eulas F.	72	Ashley, Albert D.	146	Leskun, William T.	453	Vaughan, James N.	667	Bowman, Charles A.
NTL Smith, Z. A.	72	Goulart, Robert	146	Wood, Martin	454	Caldwell, James O.	667	Bush, Roy A.
NTL Walker, Terry F.	72	Haider, Gerald J.	146	Yuskiw, Reed A.	454	Evers, Herbert T.	667	Lobbins, James G.
01 Barber, Frank B.	72	Harris, John G.	151	Sult, Clarence	454	Graham, Thomas L.	667	Schumacher, Owen O.
01 Bunk, John	72	Maciel, Carlos	154	Efaw, John W.	454	Williams, Creed D.	679	Denton, Floyd J.
01 Dennis, Charles	72	Stern, Arlen P.	154	Krug, James T.	454	Williams, Kenneth R.	679	Eggert, Larry T.
01 Ikner, Walter Z.	73	Leblanc, Paul J.	154	Wernert, Kenneth N.	455	Allen, James W.	684	Britt, Boyd N.
01 Keane, Michael	74	Cesmirosky, Joseph	154	Yale, Charles J.	455	Blackburn, Aubrey R.	687	Mckenzie, W. L.
01 Kuban, B. J.	74	Vanden, Calvin L.	159	Kaczmarek, Bernard N.	455	Hellums, Jack J.	687	Owens, Bishop W.
01 Rutkowski, Joseph T.	83	Berry, Charles W.	159	Monka, John S.	455	Purnell, William R.	687	Schmidt, Robert T.
01 Tucker, John J.	83	Bobka, Eli M.	169	Beckett, Christopher A.	455	Trull, Laura J.	688	Rautio, Richard A.
01 Wilson, Clarence E.	83	Bugger, Percy R.	169	Bruno, Lawrence M.	483	Houser, John G.	693	Sharpe, Jesse J.
04 Chambers, Odos M.	83	Craft, Roy E.	169	Grillo, Giuseppe	483	Militello, Leo J.	696	Hetcher, James
05 Arduini, Albino	83	Herring, Pat	169	Louzon, Lawrence R.	487	Vandermause, Richard L.	744	Ruch, Craig A.
05 Galloway, Jeffrey D.	83	Jarrett, Richard L.	177	Clark, Gary L.	500	Cambra, Manuel F.	749	Waller, Frank
06 Bogdanoff, William P.	83	Younger, Stephen B.	182	Blea, Belarmino	500	Niemeyer, William R.	752	Rivers, Leslie
06 Bryant, Ralph E.	85	Campbell, John S.	182	Koompin, Christopher B.	502	Hankins, Benjamin R.	799	Delamonico, Anthony F.
06 Casey, Henry M.	85	Crawford, Jay	191	Clear, Charles P.	502	Litts, Richard W.	802	Floyd, Eugene
06 Desoto, Frank	85	Kelly, Lawrence W.	191	Kelly, John S.	548	McNulty, Gordon	802	Jones, Charles T.
06 Forney, Luther R.	85	Komives, William R.	193	Godwin, Robert A.	549	Black, Richard H.	802	Melendez, Ezequie
06 Hale, Anthony R.	85	Peterson, Herbert A.	242	Lambert, Howard G.	549	Campbell, David C.	802	Pritchett, Wilbur J.
06 Harmon, William M.	85	Siefke, Emerson F.	249	Byrd, Sam	549	Fletcher, Troy	802	Trice, Franklin D.
06 Hornbeak, Jerry D.	92	Brandau, Jerome P.	329	Hemple, Frank	549	Glabb, Larry M.	900	Thompson, Ronald S.
06 Jennings, Sonny	92	Burgess, Edward N.	338	Wilson, Thomas	549	Pollock, Gale R.	1086	Spencer, C.
06 Jones, Leonard M.	92	Bushnell, William E.	359	Bachewich, Darren	549	Reagan, Donald L.	1162	Martin, James E.
06 Love, Grady	92	Carter, Richard L.	359	Charun, William B.	549	Shrewsberry, Conway	1240	Harlan, Donald D.
06 Mamoe, Tualati H.	92	Castle, Roy O.	359	Graham, Larry D.	555	Sawchuk, Eugene R.	1240	Penix, Homer
06 Martin, Leroy	92	Doering, Eugene M.	359	Martin, Patrick J.	558	Richards, John P.	1240	Worthington, John V.
06 O'Connor, Richard J.	92	Hansen, Jerome B.	359	Papineau, David E.	568	Brinson, Clifford C.	1509	Dietrich, Oscar J.
06 Pimentel, Raymond L.	92	Imperial, Jay T.	359	Penner, Lorne	568	Dahlquist, Stanley R.	1509	Kluk, Henry J.
06 Soto, Jose R.	92	Kinches, Julius	363	Boyd, William M.	582	Alford, Farrell O.	1570	Casini, Ovidio
06 Sullivan, Robert B.	92	Rivas, Humberto	363	Noe, William F.	582	Boyd, Fred D.	1570	Gaudette, Louis Z.
07 Holland, Gary J.	92	Young, Andrew T.	363	St John, Michael M.	582	Delaune, Leon L.	1570	Gosselin, Jean P.
10 Goncalves, Joseph C.	101	Buck, Lonnie R.	363	Swenney, Howard E.	582	Gnagie, Homer L.	1592	Harvan, Edward R.
11 Guindon, Donald G.	101	Durham, Charles P.	374	Crosby, Elvis	582	Nemeth, Joseph J.	1592	Stangl, John
11 Jungers, Louis W.	104	Burchett, Clyde	374	Hayter, John F.	582	Robillard, Russell J.	1624	McAlister, George
13 Dreher, Edward C.	104	Ealy, Dale V.	374	Highfill, Eugene	583	Husband, Edward L.	1637	Martino, William
13 Haney, John P.	104	Gadbery, Richard	374	Huff, Jessie R.	583	Peterson, John H.	1668	Nelson, Douglas E.
26 Bailey, William F.	104	Hinesley, Robert H.	374	Ripple, Darrell G.	587	Conway, Robert K.	1999	Canada, Alice M.
26 Bass, Willis J.	104	Kibizoff, Alexander	374	Robbins, Gerald D.	587	Leleux, Chester L.	2000	Linton, Ralph L.
26 Horn, John C.	104	Lyle, Donald G.	374	Shaw, Norman R.	590	Humphries, B.	D173	Schlemmer, Donald J.
26 Keel, Richard H.	104	Neff, William G.	374	Terpstra, Albert	590	Mathis, Jeddie M.	D274	Peters, Paul H.
26 Thomas, David	104	Stensaas, Howard C.	374	Timberlake, Everett B.	592	Lassley, Herman A.	D472	Merrill, Raymond C.
26 Young, Asbury	105	Riggle, Lloyd H.	374	Watkins, Anthony W.	592	Lewis, Larry G.	D500	Seiler, Wayne G.
27 Brooks, Clarence M.	107	Cartmill, Glen A.	374	Zima, Robert	592	Quinn, Eric C.	S50	Burge, James F.
28 Cramer, Bill T.	107	Coleman, Stanley J.	397	Bush, Earl L.	614	Miller, Solomon		
28 Nines, Joseph J.	107	Paulson, Michael P.	401	Whitney, Vernal H.	620	Palochko, Louis J.		

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

LODGE	NAME	AMOUNT
INTL	Jones, Charles W.	\$1,500.00
NTL	Gassett, Freddie E.	6,000.00
NTL	Harcrow, Harold R.	6,000.00
NTL	Luce, Donald L.	6,000.00
NTL	Mullins Jr., Robert L.	6,000.00
NTL	O'Donnell, Robert R.	6,000.00
NTL	Walker, Terry F.	6,000.00
NTL	Yale, Charles J.	6,000.00
1	Tucker, John J.	6,000.00
1	Hamilton, Harold C.	4,800.00
5	Hopkins, James H.	750.00
5	Bogdanoff, William P.	6,000.00
6	Bryant, Ralph E.	6,000.00
6	Byrum, Lewis K.	6,000.00
6	De Soto, Frank	6,000.00
6	Forney, Luther R.	6,000.00
6	Goncalves, Joseph C.	6,000.00
6	Hale, Anthony R.	6,000.00
6	Hornbeak, Jerry D.	6,000.00
6	Love, Grady	6,000.00
6	Mansfield, James L.	6,000.00
6	Armenta, Rosendo C.	4,000.00
6	Byrum, Lewis K.	6,000.00
6	Johnson, J. L.	3,000.00
10	Horn Jr., John C.	6,000.00
16	Powell, Thomas O.	6,000.00
26	Clegg, Robert*	2,000.00
28	Nicholson, Clifford D.	6,000.00
29	Jones, Robert E.	6,000.00
37	Zucconi, Armand D.	6,000.00
37	Mc Dougale, Mitchel S.	6,000.00
40	Stinnett, Lanny R.*	6,000.00
40	Robertson, Thomas F.	6,000.00
45	Skeens Jr., Arnold W.	6,000.00
45	Kennerly, George B.	6,000.00
83	Kelly Jr., Lawrence W.	6,000.00
85	Thompson Jr., Louis M.*	8,000.00
85	Burgess, Edward N.	6,000.00
92	Castro, Arturo O.	6,000.00
92	Jager, Charles F.	6,000.00
92	Kinches, Julius	6,000.00
92	Pittman, Floyd W.	6,000.00
92	Restrepo, Dario*	3,000.00
92	Urquizu, Henry V.	6,000.00
92	Houchens, Willard S.	6,000.00
104	Ruden, Roy E.	6,000.00
104	Gipson, Mitchell G.*	626.68
104	Horner, Frederick D.*	561.00
104	Houchens, Willard S.	6,000.00
104	Applin, Ulmer L.	6,000.00
110	Graham, Samuel B.	6,000.00
112	Patterson, William A.	6,000.00
112	Graham, Samuel B.	6,000.00
112	Hardin, Catheline J.	6,000.00
113	Rhodes, William D.*	1,130.00
117	Allen, Ronald W.*	2,000.00
132	Sult, Clarence	6,000.00
151	Efaw, John W.*	6,000.00

LODGE	NAME	AMOUNT
154	Lewis, Edwin .P	6,000.00
154	Beckett, Christopher A.	6,000.00
169	O'Connor, John G.*	75.00
169	Blea, Belarmino B.	6,000.00
182	Wilson Jr., Thomas	6,000.00
338	Wood, Raymond*	1,000.00
358	Boyd, William M.	6,000.00
363	Beasley, Bobby G.	6,000.00
374	Robbins, Gerald D.	6,000.00
374	Zima, Robert	6,000.00
374	Peter, Larry A.	3,000.00
374	Caruthers, Richard H.	6,000.00
433	Johnson, Odis H.	6,000.00
433	Alzate, Juan C.	2,000.00
433	Elliott, James E.*	6,000.00
453	Freeman, James R.	6,000.00
454	Williams, Creed D.	6,000.00
454	Allen, James W.	6,000.00
455	Duncan, Don H.	6,000.00
531	Toler, Jimmie A.*	6,000.00
531	Peters, Mathew S.	6,000.00
549	Pollock, Gale R.	6,000.00
549	Reagan, Donald L.	6,000.00
549	Rincon, Anastacio	6,000.00
549	Pollock, Gale R.	6,000.00
549	Ratcliff Jr., Benjamin D.	6,000.00
582	Gnagie Jr., Homer L.	4,000.00
582	Husband, Edward L.	6,000.00
583	Hipsley, William E.*	121.00
587	Humphries, Beatrice C.	2,000.00
590	Brown, Richard E.*	3,068.00
592	Bakkethun, Bertie H.	6,000.00
647	Ekeberg, Dennis*	6,000.00
647	Sullivan, Patrick R.*	6,000.00
647	Bush, Roy A.	6,000.00
667	Murphy, Andrew D.*	871.00
667	Schmidt, Robert T.	6,000.00
687	Rautio, Richard A.	3,000.00
688	Bunker, Dean M.	6,000.00
696	Hetcher, James L.	6,000.00
696	Presogna, Daniel L.*	6,000.00
744	Motel, Thomas L.*	3,000.00
799	Flynn, Thomas M.	6,000.00
802	Jones, Charles T.	6,000.00
802	Trice, Franklin R.	6,000.00
802	Hinesley, Robert H.	6,000.00
1104	Leu, Marvin L.*	6,000.00
1162	Penix Jr., Homer*	6,000.00
1240	Worthington, John V.	6,000.00
1240	Wasikowski, Robert V.	6,000.00
1509	Harvan, Edward R.	6,000.00
1592	Stangl, John	6,000.00
1592	Evert, Robert A.	6,000.00
1600	Tushar, Richard J.	3,000.00
1670	Buford, Ralph H.	1,000.00
D500	Seiler, Wayne G.	3,000.00

* Additional Death Benefits Paid



Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Accident Insurance

Call: 1-800-393-0864

AT & T Wireless Discounts

Call: 1-800-897-7046

Auto Insurance

Call: 1-888-294-9496

Car Rental Discounts

Call and give the ID number:

Avis: 1-800-698-5685

AWD #B723700

Budget: 1-800-455-2848

BCD#V816100

Hertz: 1-800-654-2200

CDP#205666

Education Services

Get expert advice on funding sources for college and job skills training.

Call: 1-877-881-1022

Entertainment Discounts

Save on sporting events, theaters, movie tickets, rentals, theme parks.

Call: 1-800-565-3712

ID #744387769

Health Savings

Save on prescription medicines, hearing, dental, and vision care.

Call: 1-877-570-4845

Legal Service

Discounted legal help — first 30 minutes are free.

Call: 1-888-993-8886

Life Insurance

For members, spouses, and children.

Call: 1-800-393-0864

Mortgage

Also open to children & parents of Boilermaker members.

Call: 1-800-848-6466

Union-Made Checks

Call: 1-888-864-6625

Union Plus Credit Card

Call: 1-800-522-4000

Union Plus Moving Discount

For Allied Van Lines

Call: 1-800-871-8864

For North American Van Lines

Call: 1-800-524-5533

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

A MESSAGE TO OUR MEMBERS

Convention strengthens Brotherhood

Structural changes prepare us for the future

NOTHING SHAPES OUR Brotherhood more dramatically and profoundly than our consolidated conventions. This has been true throughout our long history. Our conventions bring together the ideas, innovation, and ingenuity of our members — allowing us to develop workable solutions to the challenges we face.

In this regard, I believe the 32nd Consolidated Convention this past July will serve us especially well. One achievement in particular — realigning our union into construction and industrial sectors — will strengthen the Brotherhood's operations substantially.

This realignment had been under consideration for some time. In 2007, the International Executive Council approved the basic concept and set it in motion. As the 2011 convention approached, the IEC developed resolutions to further refine the Brotherhood's new structure. Convention committees and caucuses debated these refinements thoroughly and overwhelmingly endorsed them. On the convention floor, the realignment received the full consideration of the delegates, who further debated its merits before approving the Law Committee's recommendations for adoption.

In essence what the restructuring accomplishes is to put our construction and industrial members on a more equitable and sustainable footing. The Construction Sector Operations Division has become the central provider of support and services not only to the Construction Division, but also to the National Transient Division and the Quality Control Council. The Industrial Sector Operations Division plays a similar role for our members employed in non-construction industries.

The key to making this new structure work for everyone is a mechanism to fund the expanded training and services on the industrial sector side. Without that funding, non-construction members would be limited in their ability to participate in a dedicated conference that offers information-sharing, access to expert

“We share the same vision, the same solidarity, and the same commitment to our members that guided our forefathers throughout our history.”

advice, training, and networking. The new assessment of \$1 per member per month is a reasonable investment. Industrial sector members who had already been paying divisional dues — railroad and CLGAW members — are not affected by the additional funding requirement.

Support for the new assessment was strong although not universal. I recognize that some members feel it is a hardship. In the broader and more long-term view of things, the assessment is critical to pay for the improvements our members need and deserve.

The industrial sector conferences we have held to date have yielded positive results. In fact, several delegates explained how new information gathered at the conferences helped save members far more money than they would have paid in \$1 monthly assessments.

Delegates demonstrate commitment to look after their lodges

ONE OF THE great things about our conventions is the determination and commitment delegates show in carefully reviewing each resolution and questioning how proposed changes might impact their local lodges as well as the overall operation of our Brotherhood.

An example that stands out in my mind concerned Article 5.5, Issuance of Local Lodge Charters. Resolution #63 proposed a language change that stated, “The International President will have authority to issue or revoke Local Lodge charters.” The intent of the language change was to enable the International President to issue charters in situations where there are less than 35 members (the minimum number required by the Constitution) if it appears that a very small unit

has a reasonable potential to expand its numbers.

However, the word “revoke” caught the attention of a number of delegates, since Article 5.5 deals with issuing charters, not removing them. After significant debate, the Law Committee held the matter in abeyance and later introduced another resolution that struck the term “revoke,” as a number of delegates had requested. Delegates approved the new language.

It is a testament to how serious delegates take their responsibilities that the inappropriate term was identified and nullified. I congratulate all of our delegates for giving their full attention to the difficult work of reaffirming our constitution and representing their members.

Banking initiative will be a plus for Brotherhood

ALTHOUGH IT DID not occupy much time on the convention floor, the IEC's resolution to require our local lodges to use the Brotherhood Bank & Trust “where practicable,” was nonetheless an important step for our organization, and it was encouraging to see our delegates approve the measure. As a majority owner in the bank, our union benefits when the bank prospers, as it has done reliably since it was founded in 1924.

It just makes good sense to place our funds in an institution that we ourselves have established, and one that has served us so well for so long. More widespread participation in the bank by our local lodges is a positive thing for all parties involved. The Brotherhood Bank & Trust offers online banking and other services that make it attractive to customers even if they are located far from the physical bank itself.

Our bank has continued to thrive through the years and has proven to be a safe haven not only for union



NEWTON B. JONES
International President

funds, but also for funds deposited or invested by the general public and businesses that place their trust in it.

Displays and videos remind us of our heritage

ONE IMPORTANT REMINDER that I hope all of us take from the 32nd Consolidated Convention is that we are all part of something greater than ourselves. That concept was expertly depicted in the videos produced by the Brotherhood History Preservation Department as well as the BHPD's extraordinary historical exhibit.

The years-long effort by our union to capture and preserve our heritage — whether it takes the form of artifacts, photos, historical narrative, or interviews — was played out in a remarkable way throughout the convention. We have come a long way in a relatively short time in our efforts to safeguard and catalogue our historical imprint over the past 131 years. It is difficult not to feel your chest swell or your throat tighten when you watch “A History of Moving Forward” or one of the other videos that was produced for the convention.

We are moving forward, indeed. At each convention, we write another chapter of the Brotherhood. We continue our mission of “Unity, Progress, and Protection.” We take on the challenges of our time, secure in the knowledge that as we face today's difficulties we are connected across time to our forefathers. We share the same vision, the same solidarity, and the same commitment to our members that guided them throughout our history.

Clearly, the 32nd Consolidated Convention has strengthened our great Brotherhood — by restructuring our operations for a higher level of service and by re-connecting us with our rich and inspirational heritage. ■

“The restructuring puts our construction and industrial members on a more equitable and sustainable footing.”