

THE REPORTER

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PROGRESS & PROTECTION



STANDING IN FRONT OF THE MASSIVE NEW PRAIRIE STATE ENERGY CAMPUS POWER PLANT are, l. to r., Rick Eller, L-363 BM-ST; Mike Rother, PSGC director of contracts and industrial relations; and John Hoerner, L-363 member and Boilermaker general foreman.



ABRAHAM BREEHEY

We mourn the loss of our brother, Abe Breehey

Congress and AFL-CIO pay tribute to his life and work

THE INTERNATIONAL Brotherhood of Boilermakers is mourning the death of Abraham "Abe" Breehey, 34, who passed away April 14 at a Falls Church, Va., hospital from a recently discovered brain tumor and subsequent stroke.

Abe joined the Boilermakers in 2004 and at the time of his death served as Director of Legislative Affairs and Special Assistant to the International President. He was an accomplished advocate for the Brotherhood in the halls of Congress, where he became well known and highly respected for his passion, his intellect, and his extraordinary ability to build lasting friendships and forge consensus.

As part of his work, Abe testified before Senate committees and lobbied lawmakers on behalf of Boil-

► see BREEHEY, PG. 4

Boilermakers excel at Prairie State power plant build

Massive project brings five million man-hours to Local 363 jurisdiction

THE LARGEST COAL-FIRED power plant currently being built in the United States is taking shape in southern Illinois, and Boilermakers from across the country are playing a leading role in its construction.

The \$4 billion, 1,600-MW Prairie State Energy Campus is located about 50 miles southeast of downtown St. Louis in Lively Grove, Ill. The campus includes twin 800 MW supercritical power generation units and an on-site coal mine with 200 million tons of

recoverable coal — enough to fuel the plant for 30 years.

According to Peter DeQuattro, president and chief executive officer for Prairie State Generating Co. (PSGC), the facility will be one of the cleanest coal-fired power plants in the country, with overall emissions half that of comparable plants and carbon dioxide emissions 15 percent lower. A local fuel source, supercritical technology, and the application of best-available emission controls combine to reduce the plant's environmental footprint.

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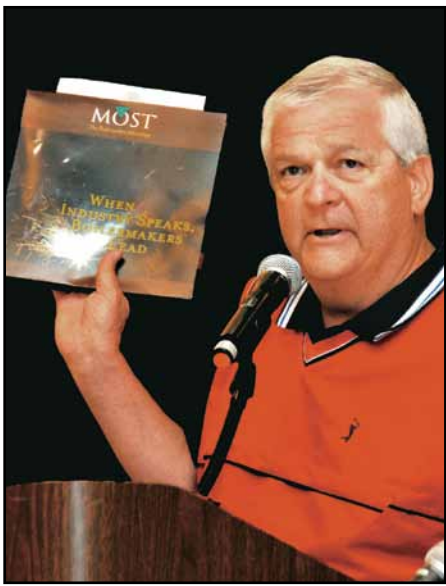
Canadian workers memorial 16

Construction conference tackles industry issues

Trust funds are on track after adjustments

THE ANNUAL CONSTRUCTION conference held at Marco Island, Fla. March 7-10 addressed numerous topics that impact field construction Boilermakers, from member benefits to workplace concerns to promoting the advantages of MOST programs.

There was positive news about the Taft-Hartley trust funds that provide participating members with pensions, annuity benefits, and health insurance. International President Newton B. Jones reported that the Boilermaker-Blacksmith National Pension Fund and the Officers' & Employees' Pension Plan — both of which saw a drop in investment value in the wake of the 2008 economic collapse — are now heading in the right direction. Jones attributed the good news to "swift action by the fund trustees as well as additional contributions by plan participants and employers." He said funding plans developed by the trustees and actuaries are on track to meet levels required under the Pension Protection Act.



MOST ADMINISTRATOR BILL PALMISANO explains new marketing materials.



IP NEWTON JONES reports on fund improvements.

Rich Calcara, Boilermakers National Funds Office Executive Administrator, said investment results from 2010 were good not only for the pension funds but also for the Boilermakers National Annuity Trust and the Boilermakers National Health & Welfare Fund.

The MOST (Mobilization, Optimization, Safety, and Training) trust is also rebounding from some economic difficulties. That trust had faced underfunding issues combined with increased programming costs. "With additional funding from contractors along with cutbacks in some areas, the trust is now on a more solid footing," Jones said.

Marketing kit will promote MOST programs

MOST ADMINISTRATOR BILL Palmisano distributed advance copies of a new marketing kit designed to help local lodges, contractors, and owners promote what he termed "the best labor-management training program available today."

A joint labor-management trust under the Taft-Hartley Act, MOST includes 17 distinct programs that

save contractors and owners money while enhancing Boilermaker skills and safe work practices.

The kit includes printed materials as well as a video presentation featuring testimonials by owners, contractors, union leaders, and MOST staff. A separate CD serves as a sales tool that explains the value of each program. MOST Safety Rep Roger Erickson demonstrated the program to conference participants and explained how information specific to a local lodge can be printed and used as a handout.

Palmisano said quantities of the kit will be available to lodges and contractors upon request.

Brotherhood Bank seeks broader labor participation

BROTHERHOOD BANK & TRUST (BB&T), which has served Boilermakers since it was founded by the union 87 years ago, has the potential to play a larger role as "labor's bank," IP Jones told the conference. He said the International hopes to encourage the broader labor community to take advantage of the bank's stability, union orientation, and financial

services, just as Boilermakers have done since 1924.

"We see the Brotherhood Bank & Trust as being a tremendous growth opportunity for our investors," he said.

International Secretary-Treasurer Bill Creedon, BB&T officials, and representatives of the Marco Consulting Group also discussed a new bank initiative that will allow investment funds from local lodges to be comingled in a common trust fund that would potentially yield higher returns than certificates of deposit or treasury bills while providing greater diversity and reducing fees.

Prairie State project progresses

MIKE ROTHER, DIRECTOR of contracts and industrial relations for the Prairie State Generating Co. (PSGC), provided an update of the Prairie State Energy Campus project in southern Illinois. More than 1,000 Boilermakers from across the country have worked at the new coal-fired power plant there. The project is under the jurisdiction of Local 363 in East St. Louis. (See full story beginning on page 1.)

Rother said the \$4 billion 1,600-MW facility is the largest coal-fired power plant now under construction in the United States. The project is now over 67 percent complete, he reported, and the performance of Boilermakers has been impressive. "We have a high retention rate, drug free workplace, and a low weld-reject rate. To date, the Boilermakers have a 98.5 percent acceptance rate on all... welds."

Rother also praised the Boilermakers for their leadership in working safely. "The lead Boilermaker general foreman for the project [L-363's John Hoerner] personally achieved over 9,000 hours of safe working performance," he noted, while the project



MIKE ROTHER of the Prairie State Generating Company praises Boilermakers working on his firm's new \$4 billion power plant.

CS CONFERENCE

Continued from previous page

as a whole achieved 5.3 million man-hours without a lost-time accident as of late last year.

Rother said that once the plant is complete, PSGC plans to use Boilermakers and other crafts for supplemental maintenance work, outages, and new capital projects.

Richard Hawk makes safety fun

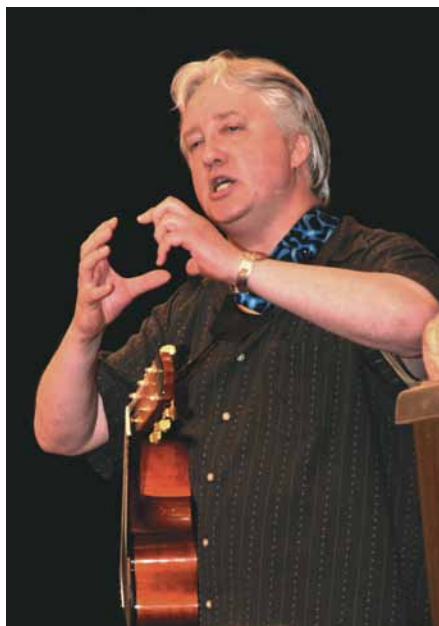
NACBE-SPONSORED GUEST speaker Richard Hawk offered a fresh approach to safety awareness and training. His presentation, "Making Safety Fun," included an audience test, music, story-telling, and prizes. A former nuclear industry safety engineer and management trainer, he is also an author, singer, and songwriter.

Hawk explained that people make decisions based on emotions rather than logic. He said studies show that when people enjoy what they are doing their performance improves and they are less likely to be involved in accidents. Making safety training memorable and fun can help people stay more focused on working safely, he added.

Workplace safety in the United States has improved dramatically since the days of child labor and few worker protection laws, he noted. Citing a statistic that 10 out of 11 fatal accidents occur outside the job, he urged conference participants to expand the focus of safety training to include time away from work.

Panel discusses arbitration successes

DIRECTOR OF CONSTRUCTION Services Dale "Skipper" Branscum led a panel discussion of three significant arbitrations affecting Boilermaker work jurisdiction. The cases involved the installation of



NACBE GUEST SPEAKER RICHARD HAWK reveals how to make safety fun.

seismic restraints at an Exelon nuclear generating station, a feed water heater shroud at a TVA nuclear power plant, and fin fan coolers at a Consumers Cooperative refinery. All three cases were resolved in favor of the Boilermakers.

Branscum explained the circumstances leading to the arbitrations and the strategies used in presenting the Boilermakers' positions. International Reps Pat Stefancin, Dusty Garmon, and Norm Ross also served on the panel. Other panelists included, from Local 1 (Chicago), BM-ST John Skermont and VP Bob Schwartz (who argued the seismic restraint dispute); from Local 454 (Chattanooga, Tenn.), BM-ST Bob Lunsford; and from Local 555 (Winnipeg, Saskatchewan), BM-ST Dallas Rogers.

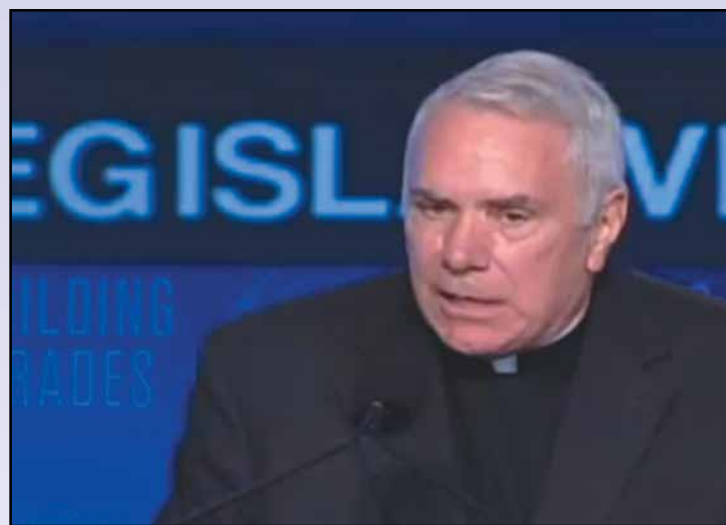
Presenters give updates on other developments

CONFERENCE PARTICIPANTS also heard from other presenters about topics affecting the industry. ED-CSO Kyle Evenson and MOST BDS Program Manager Jayne Clemance explained the implementation of new referral rules and the MOST Boilermaker Delivery System. AIP/C-BNAP Pat Smith, SAIP Marty Spencer, and BNAP lead instructor John Standish discussed uniform classroom training and other priorities for the Boilermaker National Apprenticeship Program. AIP/AD-CSO John Fultz discussed recent developments in nuclear energy. SAIP/D-PA-DGA Bridget Martin and SAIP/D-LA Abe Breehey spoke about political and legislative affairs. SAIP/D-NCA Dave Haggerty reviewed grievances and the national agreements. And D-H&SS Mark Garrett discussed current safety issues. ▣



BOB SCHWARTZ discusses an arbitration decision involving seismic restraints at a nuclear power plant.

'This is a lie, and we will not be silent about it.'



Rev. Kiley denounces attacks on working people, unions

At the 2011 Building and Construction Trades Department legislative conference earlier this year, Reverend Cletus Kiley gave a stirring invocation to union leaders, demanding a new social contract in America that respects working people and the unions that represent them. A transcript of his words is presented below. The video of his invocation was widely publicized on the Internet. A link to the video is available on the International website at www.boilermakers.org/node/1143.

OH GOD, YOUR prophet Isaiah spoke your word, "For Zion's sake, I will not be silent, for Jerusalem's sake I will not be quiet." Like Isaiah, this morning we will not be silent. We will not be quiet. Something has gone awry in this land, and guided by You we must speak, we must act.

There was a time in this coun-

"There was a time in this country when a man worked hard and could count on a fair day's pay, but not today ..."

try when a man worked hard and could count on a fair day's pay, but not today. There was a time in this country when after a lifetime of hard work a man could look forward to retirement, but not today. There was a time in this country when we respected the women and men who worked in our schools, protected our cities, made our levels of government work — but not today. Somebody has changed the rules, and we will not be silent about it.

First came the Wall Street gamblers who crippled our economy, gave themselves obscene bonuses, and began the Great Lie — that those to blame are the labor unions and the middle class. This is a lie, and we will not be silent about it.

When they couldn't fool us on that one, Lord, they blamed the immigrants and pitted working people against each other, trying to wreak havoc on a level playing-field for workers. And when we saw that for what it is, they demonized our public sector unions, and we can only wonder: Aren't our unions [the building and construction trades] next?

Today they balance the budget, Lord, on the backs of the working class. Tax breaks go to the ultra-wealthy. General Electric doesn't even pay a dime. They say our unions have too much of a voice in political life but pretend that we don't see the hand of the Koch brothers and other billionaires underwriting their efforts.

Oh yes, Lord, something has gone terribly awry in the American house, but today we will not be silent about it. As You gave the prophets the courage to speak out, so give us that same courage. For the

working people of this country, the stakes have never been higher. As You gave the prophets a righteous anger, so let righteous anger pour down upon this house. We have had enough. We are labor. We are the building trades. We are America's working people, and we are one. We will not go quietly, Lord, into that dark night, and we will not be silent.

Today, guided by your vision, we say it is time for a new social contract for this country, and we are going to make it happen. So bless us now with courage, bless us with righteous anger, for today we will not be quiet, today we are one, and in Your name we will act. Amen. ▣

Brotherhood readies for 32nd Consolidated Convention

Event will be held at Caesar's Palace

JUST WEEKS AWAY from the Boilermakers' 32nd Consolidated Convention in Las Vegas July 25-28, the Brotherhood is completing plans to renew its constitution, elect International officers, and chart the union's path forward.

The convention, held every five years, is by far the Brotherhood's largest — and most important — gathering. Delegates from across the North American continent and Hawaii will travel to Caesar's Palace to represent the interests of their lodges. They will vote on proposed changes to the constitution and International policies; they will choose International leaders; and they will have an opportunity

to debate with their brothers and sisters in a democratic forum.

In preparation for the convention, International officers and staff complete reports about developments within their jurisdictions; local lodges and the International Executive Council submit resolutions to amend the constitution; and the International President appoints committees to assist with the work of the convention.

The Committee on the Constitution and Law (commonly called the "Law Committee") has an especially big challenge. It will consider all appropriately filed resolutions that require amending the constitution, make recommendations as

to whether changes should be made, and produce a detailed report for the delegates to consider. During the convention, the delegates will have the opportunity to examine every article of the constitution and debate proposed changes. It is a lengthy but necessary process that protects and preserves the constitution while allowing modifications to be made.

Behind the scenes, International officers and staff have undertaken the enormous task of planning the event: securing meeting and vendor facilities, arranging for speakers, scheduling presentations, preparing signage and visuals, publishing reports, and setting up work areas.

Among the attractions being planned for the convention is a mobile

museum designed by the Brotherhood History Preservation Department. The museum will use artifacts and images to depict the people, tools, and projects reflecting our organization's history. Other special presentations and activities will be announced at the convention.

As the event nears, the Communication and Education Department will activate a special website (<http://convention.boilermakers.org>) that will provide schedules and speaker information along with daily summaries of convention business and activities. Members can also follow the convention on Twitter: [Twitter.com/boilermakernews](https://twitter.com/boilermakernews).

Full reports of the convention will be included in the next issue of the *Boilermaker Reporter*. ▣



BREEHEY

Continued from page 1

ermakers employed across various industries. He represented our union in international negotiations regarding the United Nations Framework Convention on Climate Change. He also advised the AFL-CIO Building and Construction Trades Department as chairman of the department's Legislative Task Force.

"Abe was our point man on Capitol Hill," said Intl. Pres. Newton B. Jones. "He was fully committed to serving our members and this organization.



FLAGS WERE LOWERED to half-mast at AFL-CIO headquarters (above) to recognize Abe Breehey. Flags were also flown over the U.S. Capitol in his honor and were later presented to family members.

He did so with boundless enthusiasm and determination, advancing many legislative initiatives on our behalf. The unexpected death of brother Breehey is a great tragedy. He leaves behind a loving family, a grateful union, and countless friends and professional acquaintances in organized labor, business and government. We will miss him terribly."

Upon learning of Abe's death, members of Congress read statements into the Congressional Record praising his life and his work. They included Sen. Barbara Boxer (CA), Rep. Joe Courtney (CT), Rep. George Miller (CA), Rep. Brian Higgins (NY), Rep. Mazie Hirono (HI), and Rep. Sam Farr (CA). Two other lawmakers, Rep. Lloyd Doggett (TX) and Rep. Betty Sutton (OH), arranged for flags to be flown over the U.S. Capitol. The flags were later presented to Abe's family.

Meanwhile, flags at AFL-CIO headquarters in Washington, D.C. were flown at half mast in Abe's memory.

"These were remarkable displays of respect and high honor," said Jones. "The Brotherhood is deeply appreciative of these lawmakers. We are also extremely grateful to AFL-CIO President Rich Trumka and to the Building and Construction Trades Department leadership — President Mark Ayers and Secretary-Treasurer Sean Garvey — for their recognition and appreciation of Abe."

On May 18th, the board of directors of Unions for Jobs & the Environment also honored Abe, who had served on the board, by establishing him as a "Permanent Honorary Director"

of the organization. Comprised of 12 unions, the UJAE provides a voice for unions and workers on climate policy, air quality, and other environmental issues.

Bridget Martin, Director of Political Affairs/SAIP, who worked with Abe in the Department of Government Affairs, said "Abe was an extraordinary colleague and friend. In Abe we saw the qualities that the labor movement needs in this time of crisis — principles, compassion, and determination. He was open-minded, thoughtful, yet resolute in his beliefs. He had that rare gift to connect and unite people, and to see beyond differences to find common ground. If Abe agreed with a position or a strategy, it had a future. If he didn't, he suggested a way to make it work. The enduring memory of his cheerfulness and intelligence will inspire us to carry on no matter what obstacles we find in our path. Abe was, in the words of labor folk hero and songwriter Joe Hill, a 'don't mourn, organize,' kind of guy."

Abe received his bachelor's degree from Sienna College in Loudonville, N.Y., and his master's degree in Public Policy from the Rockefeller College of Public Affairs and Policy at the University of Albany. He was also a graduate of the Trade Union Program at Harvard Law School. Prior to joining the Boilermakers, he served as legislative assistant for Rep. Doggett.

He is survived by his wife, Sonya (Walter) Breehey, daughter Abigail, parents Ray and Carol Breehey, sister Rachel Breehey Mollen, three nieces, and a nephew. ▣



IN LIEU OF FLOWERS

Non-tax-deductible donations to Breehey's wife and daughter may be made to:

Friends of Abe Breehey
Attention: Megan Powell
11810 W 75th St.
Shawnee, KS 66214

Wired donations may be sent to:
Account Name:

Friends of Abe Breehey
Account # 116525207
Routing # 101001047
Brotherhood Bank & Trust
756 Minnesota Ave., Kansas City, KS 66101

Canada funds Helmets to Hardhats

IVP Maloney cited for leading effort

AFTER MORE THAN three years, a push to bring Helmets to Hardhats (H2H) to Canada has finally paid off, with a June 6 announcement that the Canadian federal government will provide funding for the program. H2H connects military veterans with careers in the construction industry. It was first established in the United States, in 2003, and has been highly acclaimed for its innovation and effectiveness.

International Vice President for Western Canada Joe Maloney, who spearheaded the successful drive for

H2H in the United States (while serving as Secretary-Treasurer of the Building and Construction Trades, AFL-CIO) also was the lead lobbyist and spokesperson for the effort in Canada. In addition to holding the office of Boilermaker IVP, Maloney is Chairman of the Executive Board of the Canadian Building Trades.

"Helmets to Hardhats being included in this federal budget is the conclusion of a very long process," said Bob Blakely, Director of the Building Trades in Canada. "We would never have gotten this initiative off the ground without the persistence and drive of IVP Maloney."

Maloney lobbied both the Canadian military and the federal government to establish H2H. "We are extremely happy that they have seen the value of such a program. H2H will be web-based. A veteran or reservist will be able to register from anywhere in the world and join a construction trade, anywhere in Canada, either through an apprenticeship program or directly to a journeyman status, depending on their qualifications.

"The bottom line is, for what they do for us, this is the right thing to do," Maloney added. □



Additional information about the Helmets to Hardhats program in Canada can be found at www.boilermaker.ca.

"The bottom line is, for what they do for us, this is the right thing to do."

Western Canada IVP Joe Maloney

Labor board sues Arizona over antiunion law

Three other states may face NLRB suits

IF THE EMPLOYEE Free Choice Act ever became law (the legislation has been halted for now in the U.S. Congress), workers could form a union simply and quickly. All they would need is a majority of the proposed bargaining unit to sign cards. Or they could opt for a secret ballot election. However, governments in four states — all led by Republican governors and Republican-majority legislatures — have recently passed constitutional amendments to deny workers the first option, in effect heading off any future Free Choice law.

The National Labor Relations Board has cried foul and has filed suit against Arizona seeking to invalidate the state's amendment. The NLRB is expected to file a similar suit against South Dakota soon, and may move against the amendments in South Carolina and Utah at a later date.

The NLRB says the state amendments conflict with current federal law which allows an employer to grant voluntary recognition of a collective bargaining agent after a majority of employees have signed authorization cards. The new state laws would deny employers that option, making secret ballot elections the only choice. The labor board further contends that

the four states are in violation of the supremacy clause of the U.S. Constitution that says when state and federal laws conflict, federal laws prevail.

Organized labor has supported Employee Free Choice legislation to counter the tactics of employers who circumvent or violate current labor laws. Among those tactics are purposely delaying elections to weaken organizing campaigns, firing employees who are active in organizing, and coercing employees in one-on-one meetings into rejecting the union. Antiunion companies and their allies often argue, falsely, that the Employee

Free Choice Act would deny workers the right to secret ballot elections — and they claim they are only interested in "protecting the rights" of employees. □

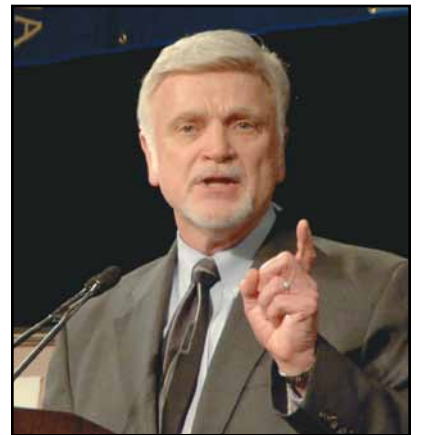


UMWA's Cecil Roberts receives courage and leadership award

ONE OF THE Brotherhood's closest friends, United Mine Workers of America's international president, Cecil Roberts, received the prestigious "Courage and Leadership Award" from the American Friends of the Yitzhak Rabin Center (AFYRC) May 18 in Washington, D.C.

A sixth-generation coal miner, Roberts was elected to the UMWA's top position in 1995, and in 2004 became the first international president in the history of his union to be elected by acclamation for three consecutive terms. Known for his dramatic and inspirational oratory, he is also a skilled negotiator who has led his members through many difficult challenges, including the historic 10-month Pittston Coal strike.

"Cecil has been a beacon of hope and strength not just for the Mine Workers but for all those who care about the rights of workers — espe-



UMWA PRESIDENT CECIL ROBERTS

cially their right to a safe workplace," said Intl. Pres. Newton B. Jones. "He is certainly deserving of the Courage and Leadership Award, and we applaud him for this honor."

The Yitzhak Rabin Center, located in Tel Aviv, Israel, is a museum named after the late prime minister and field general who was assassinated in 1995. It documents the development of Israel as a young democracy and chronicles the life of Rabin.

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LEAP conference fires up members over anti-union attacks

Delegates shift gears as Congress goes into recess

AGAINST A BACKDROP of naked anti-union attacks — both at state and federal levels — delegates to the Boilermakers' LEAP conference in Washington, D.C. March 20-24 gathered to assess the political landscape, align priorities, and lobby members of Congress. Lobbying was complicated by the fact that federal lawmakers took an unexpected recess just prior to the conference, so Capitol Hill was virtually empty of lawmakers.

Despite that development, delegates took their issues to congressional offices, meeting with aides instead. Those meetings are valuable as well, since aides advise lawmakers on policy issues. And with so many first-time members of Congress taking office this year, getting to know their congressional staffers took on added importance.

(Continued on next page)



“We will not cave to anti-union forces.”

— IP Newton B. Jones

Intl. Pres. Newton B. Jones set the tone for the conference, deriding labor’s enemies for their “unprecedented assaults on collective bargaining and the freedom to organize.” He said attacks by right-wing ideologues “are about silencing dissent and eliminating political opposition from their most powerful adversary: the labor movement.

“Make no mistake,” he continued, “we will not cave to anti-union forces on the issues that are key priorities to the future of our nation and the livelihood of our members. The mettle and resilience of the American labor movement have always been strongest in the face of the most aggressive attacks.”

Radio host brings laughter, sharp commentary

PROGRESSIVE RADIO TALK show host and comedienne Stephanie Miller turned political analysis into outrageously funny — and sometimes barbed — commentary. Hailing from a conservative family, Miller nevertheless has adopted progressive principles and today argues that the GOP has become far too extreme.

She said Wisconsin Gov. Scott Walker has “woken a sleeping giant” by his efforts to strip away most bargaining rights from state workers. Miller asked, “Is this [labor’s response] not the most beautiful solidarity you’ve ever seen? I think Governor Walker is going to get his union-busting ass recalled.”

Miller brought roars of laughter with her heavily accented impersonation of Arianna Huffington and Arnold Schwarzenegger — but she had a serious message for the conference. She said that while the ultra-wealthy complain about the deficit and demand sacrifices, it is working people and the poor who are making those sacrifices.

“Don’t lose heart,” she urged. “Every move they’re making is just wrong. The polls show it. We’re not going to lie down, we’re not going to shut up, and we’re going to take back this country state by state.”



HOUSE DEMOCRATIC WHIP STENY HOYER accepts the Boilermakers’ Legislator of the Year Award from IP Newton Jones.

“We’re not going to lie down; we’re not going to shut up.”

— Stephanie Miller, Radio talk show host



RADIO TALK SHOW HOST STEPHANIE MILLER says Wis. Gov. Scott Walker has “woken a sleeping giant.”

Rep. Steny Hoyer receives LOY Award

REP. STENY HOYER, (D-5th MD) received the Brotherhood’s 2010 Legislator of the Year Award from IP Jones following the congressman’s address to the LEAP conference about the importance of labor unions in American society.

Hoyer, the House Democratic Whip of the 112th Congress, was cited for his 95 percent lifetime AFL-CIO voting record and his role in helping to pass such landmark legislation as the American Recovery and Reinvestment Act and the Affordable Health Care Act.

Pointing out members of Local S-50 (Baltimore) seated near the podium, Hoyer recognized them for making stoves and appliances in the United States. (S-50 members build commercial-grade equipment for restaurants, including the Vulcan line of products.) “We need to have more of that [manufacturing work] in the United States,” he said.

Hoyer condemned those who seek to strip workers of their right to organize and bargain collectively. He quoted Pres. Dwight D. Eisenhower, a Republican, who said, “A strong, free labor movement is an invigorating and necessary part of our indus-

trial society. Only a fool would try to deprive working men and women of their right to join the union of their choice.”

Seizing on Eisenhower’s remarks, Hoyer stated, “There are too many fools today in America who don’t understand that there has been no vibrant democracy in the world without a free trade union movement.”

Ballot measures cost unions, threaten working families

AT THE STATE level, it’s not just new laws passed by legislatures and signed by governors that can threaten working families — ballot measures also can have a dark side. So says Joel Foster, ballot integrity director for the Ballot Initiative Strategy Center. He said right-wing groups use ballot initiatives to weaken unions and remove funding for vital public programs. And fighting these initiatives is expensive.

“Since 2002, labor and the progressive movement have spent half a billion dollars just to defend the status quo,” he said.

Foster noted that ballot initiatives targeting public sector collective bargaining and project labor agreements, as well as initiatives promoting so-called right to work and paycheck deception, are spreading across the country.

“This is the worst we’ve ever seen. This is an all-out war against public services and the public sector.”

Foster called for union members to stay alert for anti-union ballot measures in their states and to take action early — before signatures are collected. He urged unions to build coalitions and go on the offensive with their own initiatives.

LEAP Conference

Continued from page 7

EPA deputy argues Clean Air Act good for economy

THE INDUSTRY THAT has grown up around clean air standards — including work done by Boilermakers in building emission control systems — has been good for the American economy and job creation, EPA Deputy Admin. Bob Perciasepe told the conference.

He said a lot of myths and false claims have been circulated regarding the cost of environmental regulations, but the facts speak for themselves. Last year, clean air standards prevented 160,000 premature deaths and helped prevent more than 170,000 unnecessary trips to the hospital. New EPA proposals to control mercury, arsenic, and other toxins would prevent thousands more deaths and illnesses annually. Not only does a healthier population contribute to prosperity, he said, but the environ-

mental control industry is responsible, directly and indirectly, for 4 million jobs. He said this sector actually has a positive export balance with China.

Perciasepe praised the environmental work of the Boilermakers union, noting that the union “has been on the front line of pollution control in the United States for decades.”

Speaker links NFL players with labor, communities

NFL FOOTBALL PLAYERS share a common interest with organized labor and the future of American workers, according to Joe Briggs, the NFL Players Association public policy counsel. Briggs told conference participants, “We live in the communities where we play football. We believe in the people in those communities and [their work rights]. We believe they deserve our support, because they support us.”

Briggs described how NFL players have come to the aid of Boilermakers at the Avondale Shipyard (Local 1814

in Bridge City, La.), including participation in a rally where they wore “Save Our Shipyard” T-shirts. Northrop Grumman plans to close Avondale by 2013.

Briggs stressed that although NFL players are facing a possible lockout next season, they will not forget that labor, too, is facing struggles.

“We understand there’s a move afoot to shrink the middle class. We understand that even if we are not allowed to play football games in the 2011 season, it’s bigger than the players on the field. There are restaurants, bars, and other [businesses] that go in to supporting football that will be severely affected.”

He added, “We’ll still be here to support the Boilermakers. We’ll continue to support Avondale Shipyard.”

Exelon executive provides nuclear crisis update

WITH THE NUCLEAR crisis in Japan fresh on the minds of delegates, Exelon Generation COO Chip

Pardee, spoke about the disaster and other nuclear industry concerns.

He said, “From what we can tell, the [Fukushima Daiichi] power plant made it through the earthquake just fine. The thing that created all the issues in Japan was the tsunami and really the flooding. It wreaked havoc on all those backup systems that are intended to provide core cooling.

“It’s probably too early yet to see what this does to new construction cycles here in the United States,” he said.

Pardee noted that the U.S. has been successful in extending the life of nuclear power plants (in terms of licensing) from 40 years to 60 years, and that his company and other power companies will be reinvesting in older plants, installing new turbines, pumps, and motors.

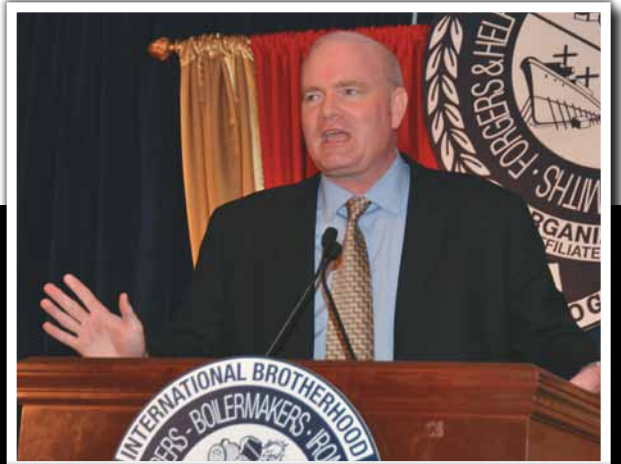
“If you’re pro-nuclear, what we need to do is to make sure the anti-nuclear folks ... don’t get the upper hand by distorting the facts [surrounding Fukushima and nuclear power in general].” □



EPA's Bob Perciasepe praises Boilermakers “for being on the front line of pollution control.”



Joe Briggs of the NFL Players Assoc. says his group supports Boilermakers.



Exelon's Chip Pardee discusses nuclear power in the wake of Japan's Fukushima Daiichi disaster.

Conference honors Boilermakers for CAF, LEF support

Donations build Brotherhood's political strength

LODGES, VICE PRESIDENTIAL sections, and individual members that excelled in raising money for CAF and LEF in 2010 received special recognition during the LEAP conference in Washington, D.C., March 21.

CAF stands for Campaign Assistance Fund. As the Boilermakers' political action fund, CAF money goes to support worker-friendly candidates for the U.S. House and Senate. By law, no money from a local lodge treasury or member dues can be used for CAF purposes. Money must be voluntarily donated or come from fundraising activities to be eligible. Only active and retired members, and

their immediate families, can contribute to the fund.

LEF is used exclusively for election-related purposes and legislative activities. The fund helps influence elections and appointments to federal, state and/or local office, and to offices in political organizations. It is not used for direct contributions to federal candidates.

Nearly everything the DGA does is funded through LEF. Without this fund, lodges would get virtually no political or legislative support. Virtually all state and local political expenditures are funded through LEF.

In addition, LEF keeps lodges free of federal, state, and local reporting requirements, placing that burden on the International instead.

Boilermaker lodges benefit from this fund and are required to contribute to LEF pursuant to a 2006 resolution passed at the Boilermakers' 32nd Consolidated Convention.

NE Section and L-154 are top CAF donors

THE LEAP CONFERENCE recognized the Northeast Section (IVP Sean Murphy) for the highest CAF contribution by a section in 2010 — \$168,036. Local 154, Pittsburgh, garnered the award for largest contribution by a local lodge, raising \$56,703. Local 193, (Baltimore), achieved the highest contribution per member at \$160 (\$37,332 total CAF contribution).

Local 69 (Little Rock, Ark.) won the award for most improved lodge,

raising their CAF contributions by 434 percent in 2010. The Western States Section (IVP J. Tom Baca) won the award for most improved section, increasing their CAF contributions 32 percent, from \$92,220 in 2009 to \$121,442 in 2010.

Retirees contributed a total of \$116,631 to CAF in 2010, including \$111,553 from the National Pension Trust, and \$5,078 from the Officers & Employees Pension Plan.

International staff and officers contributed another \$50,923.

Conference-related contributions and fund-raising activities accounted for \$12,620.

In all, Boilermakers donated \$620,450 to CAF in 2010, with just

► see CAF-LEF, PG. 9

LEAP delegates make politics ‘local’

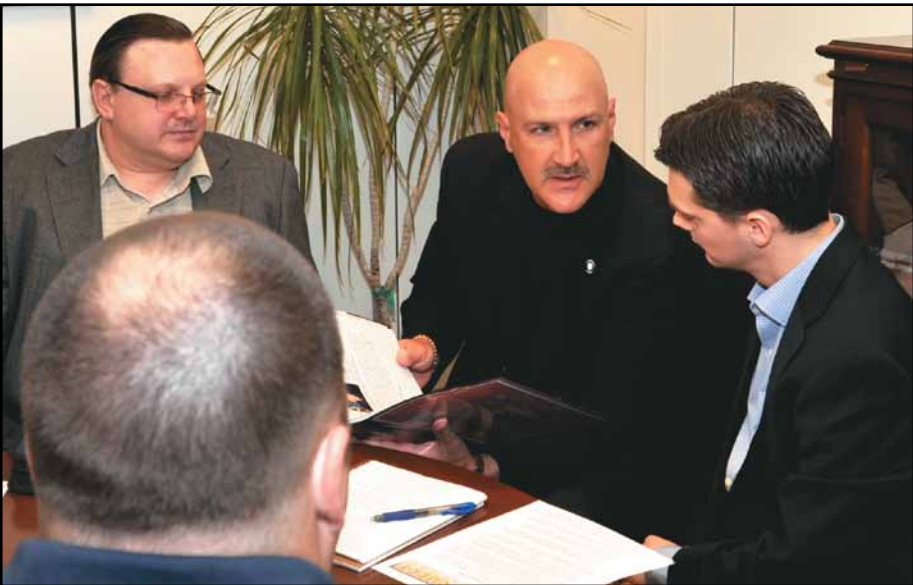
Lawmakers get reminder that Boilermakers vote

THE LATE TIP O’Neill, who served as Speaker of the House for 10 consecutive years, authored a book titled “All Politics Is Local.” What he meant by that statement, which he attributed to his father, was that politicians should never forget where they come from — and who their constituents are.

As Boilermakers attending the 2011 LEAP conference can attest, that is sage advice, not only for politicians, but for those who travel to Capitol Hill to lobby for their issues.

It is a simple but effective concept that Boilermaker delegates use skillfully. When meeting with two aides of Sen. Debbie Stabenow, for example, the Local 169 (Detroit) delegation is quick to remind the staffers of how active the lodge has been in helping her get elected. BM-ST Bob Hutsell, Jim Calouette, Mark Wertz, Brent Rosema and Jim Kaffenberger are armed with detailed background information about all the lawmakers they visit, including how much money the local has raised to support some of them and exactly what the politicians’ positions have been on issues vital to the Brotherhood as a whole and to L-169 specifically.

“We’ve always been supporters of Senator Stabenow,” Hutsell tells the aides, while letting them know the local is not satisfied with her stance on the Korean trade agreement.



LOCAL 169 BM-ST BOB HUTSELL, second from right, discusses the Korean free trade agreement with Matt Vankuiken, at right, a legislative aide for Michigan Sen. Debbie Stabenow. Also participating in the meeting are L-169 members Brent Rosema (foreground), Jim Kaffenberger at left, and Jim Calouette and Mark Wertz (not shown).

In another lobbying effort, Cory Link of Local 40 (Elizabethtown, Ky.) is on a solo visit to meet with an aide of newly-elected Sen. Rand Paul. Link knows that Paul is no friend of labor, but sometime in the future there could be common ground on a particular issue. He breaks the ice with Paul’s aide, telling her, “I know some of Paul’s in-laws from Russellville, where I’m from.” Link continues with more small talk before laying out key Boilermaker issues identified by the Department of Government Affairs and the International.

Visiting the office of Rep. Sean Duffy (R-7th WI), another freshman congressman, Boilermakers Jerry “Mozzie” Maciejewski (Local

107, Milwaukee) and Steve Gromala (Local 696, Marinette, Wis.) alternate between issues and the personal touch. At one point, Gromala uses his hand as a map of Wisconsin to show Duffy’s aide just where he lives and where his children went to school. He tells her, “I hope we can agree to disagree. I know there are areas where we can work together. Contact us if there are areas where we may have common interests — or if you need to use us as a sounding board.”

Such personalization helps Boilermaker delegates make their visits memorable to lawmakers and their aides. It reinforces the idea that the delegates and many of their fellow members live in the state or district



STEVE GROMALA (L-696) uses his hand as a map of Wisconsin to show Jennifer Nawrocki, legislative assistant to Rep. Sean Duffy, where he lives in the congressman’s district. Gromala and Jerry “Mozzy” Maciejewski (L-107) partnered for the meeting.

represented by the lawmaker, that they pay attention to what is going on politically, and that they vote. For politicians who live “under the bubble” of Washington, D.C., it’s a reminder that politics is still local. □



L-40’S CORY LINK visits with Seana Cranston, legislative assistant to freshman Sen. Rand Paul of Kentucky.

Editor’s Note: All donations to CAF and LEF appearing in this article have been rounded to nearest dollar.

CAF-LEF

Continued from previous page

74 locals out of 233 participating. Nearly all of the locals forwarding large contributions have included a CAF payroll deduction in their contracts. Payroll deductions are the easiest way to raise money. Most people

hardly notice a payroll deduction of \$2 a week. Yet donating a couple of dollars a week to CAF can raise more than \$100 over a year’s time.

To learn how to begin contributing to CAF and how to include a voluntary CAF payroll check-off clause in a contract, call the Government Affairs Department at 202-756-2868 or view p. 39-44 of the new LEAP manual.

GL Section and Local 83 take first in LEF

THE AWARD FOR the highest LEF contribution for a section in

2010 went to the Great Lakes (IVP Larry McManamon), which raised \$121,982. Local 83 (Kansas City, Mo.) won the award for the highest contribution by a local, with \$42,722.

The award for most improved section went to the Western States (IVP J. Tom Baca), increasing their contribution 204 percent, from \$23,486 in 2009 to \$71,422 in 2010.

LEF contributions in 2010 totaled \$336,698, with 149 locals out of 233 participating.

LEF donations made during the conference totaled \$20,050. □

TOP 10 LOCALS GIVING TO CAF		
L-154 PITTSBURGH		\$56,703
L-193 BALTIMORE		\$37,331
L-92 LOS ANGELES		\$34,845
L-13 PHILADELPHIA		\$30,713
L-85 TOLEDO, OHIO		\$26,764
L-744 CLEVELAND		\$26,216
L-5 NEW YORK		\$24,256
L-549 PITTSBURG, CALIF.		\$23,395
L-1 CHICAGO		\$18,965

→ REMINDER

LODGES MUST SUBMIT LEF FUNDS

BY ACTION OF delegates to the Thirty-First Consolidated Convention, all local lodges must contribute no less than 25 cents per member, per month, to the Legislative Education Fund (LEF).

The fund pays for the publication or purchase of educational materials regarding candidates, issues, and the legislative process, and for their distribution to members and local lodge leaders.

Contributions must be made from the lodge’s general treasury, payable to LEF. Lodges should mail their monthly contributions to:
International Sec.-Treas.
William T. Creeden
753 State Ave Ste 565
Kansas City KS 66101-2511

TOP 10 LOCALS DONATING TO LEF		
L-83 KANSAS CITY, MO.		\$42,722
L-549 PITTSBURG, CALIF.		\$32,777
L-85 TOLEDO, OHIO		\$31,000
L-627 PHOENIX		\$16,573
DISTRICT 57		\$13,600
L-647 MINNEAPOLIS		\$12,779
L-19 PHILADELPHIA		\$6,717
L-104 SEATTLE		\$5,888
L-154 PITTSBURGH		\$5,665

STEWARD SOURCEBOOK

by
Donald Caswell

What to Do When a Member Demands Arbitration

JOEY JOHNS WAS a 22-year employee and member of the local with an excellent attendance record and no previous grievances. So when he showed his steward a written reprimand for being away from his work station without permission, the steward understood his anger and frustration.

"I've given my life to this company, and this is what I get in return," Joey said. "I want that reprimand removed from my file."

The steward was inexperienced, but he knew what questions to ask and soon learned that Joey had personal problems which had kept him away from his station more than usual over the last few weeks. Nonetheless, Joey felt his 22-year record should count for something.

The supervisor said Joey's record did count, but enough is enough. "I should have written that letter three months ago. If I take it back, I'll lose control of the rest of the crew."

Investigation showed the supervisor had documentation for numerous incidents over a four-month period, but Joey didn't care. When he ran out of steps, he demanded arbitration.

"I've been a member of this union since you were in grade school," he told the steward, "and I've never asked for a thing. Now you can put my dues money to work. Take this to arbitration and clear my name."

THIS SCENARIO IS unusual only because Joey wants to take a reprimand to arbitration. Usually when a grievant demands arbitration, more is at stake — a suspension, loss of a benefit, or a termination.

Deciding whether to arbitrate a grievance can be difficult under any circumstances, but it is especially difficult when a member is angrily demanding his or her day in court. Without clear guidelines for how to decide, many lodges end up arbitrating more grievances than they should.

Sometimes locals have no choice. But that step should never be taken without a thorough analysis, not only of the case's merits, but also of everything the member and the local lodge could lose through the arbitration process.

Taking a grievance to arbitration can be expensive and dangerous —

for the local, that is. The member usually has everything to gain and little to lose.

If Joey convinces his lodge to go to arbitration, the lodge will shell out thousands of dollars to pay for a hearing room, a court reporter, an arbitrator — maybe even an attorney, if the case is complicated. In addition, the steward, lodge officers, and often the International rep will put in many hours of work.

That is a high price to pay just to remove a letter from a personnel file — a letter that will mean nothing if Joey returns to his good work habits.

And if the lodge loses the grievance, the decision could set a precedent that will haunt the local for many years.

ARBITRATION CAN ALSO weaken the local's bargaining power with the company. Using an arbitrator often helps resolve a bitter struggle, because it takes a problem that looks unsolvable out of the union's and the company's hands and lets a disinterested third-party decide.

But the nature of union business is negotiating a settlement with the company. The settlement will almost certainly not be perfect, but it will be something both the union and the company can live with. We do it with our collective bargaining agreements (CBA), and if we're doing our jobs right, we do it many more times during the life of the CBA.

On any day, union officers may need to negotiate with the company over issues large or small, arising from members' complaints or from their own observation.

When contract negotiations aren't going well, we use demonstrations of solidarity and our willingness to take difficult steps to pressure the company to settle. If we do the same thing for grievances and other disputes, we can keep our union strong while saving time, money, and control over the outcome of the grievance.

Grievance settlements you negotiate with your employer may not be perfect, but what the arbitrator rules is often totally unacceptable.

able. And there's nothing you can do about an arbitrator's bad decision. It is binding.

THE KEY TO handling those members who "demand" arbitration is constant education. Most workers know little about the grievance process. They may know the steps, who gets the form, and a few other details, but they don't understand how it works. And more often than not, they believe the process gives the union more power than we actually have.

Their knowledge of arbitration is even more limited. They don't understand how much it costs, how long it takes, the work required, and how easy it is to lose even what appears to be a "slam-dunk" case.

Keep the grievant informed at every step to avoid surprises. Explain what happens, what our choices are, and what the grievant can reasonably expect. Be supportive but honest, especially if the news is bad. If you call a spade a spade — or more accurately, call a loser a loser — the grievant won't build up unrealistic expectations, so the let-down will be less.

Occasionally you'll have a grievant who simply will not listen, who demands arbitration no matter what. Don't be bullied into a bad decision.

Your CBA says the union is the sole bargaining agent for the unit. Once a grievance is lodged, the union decides how far to take it and whether to settle, based on what is best for all the members — not just the grievant. If going to arbitration is likely to harm the local, you need to make the decision that is right for all your members, not just the grievant.

Some locals take grievances to arbitration because they believe failure to do so is a denial of fair representation. Not so. The duty of fair representation only requires you to treat all members equally and to make a good-faith attempt to win their grievances.

Document your good-faith effort by taking notes of all conversations and everything you do. File your notes along with pertinent documents

in the grievance file. If you decide against going further, write up your reasons and file them as well. Your documentation will show you did all you could and based your decision on what is best for your members. You did your duty.

WHEN YOU TRY to negotiate a settlement for a grievance, keep a few things in mind.

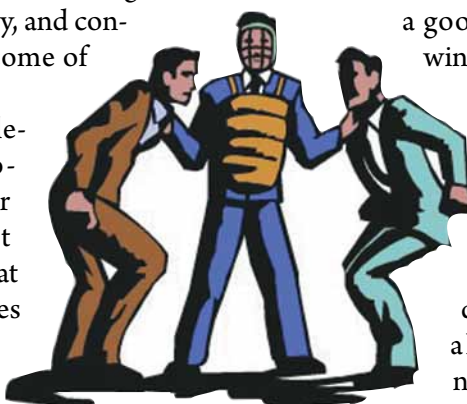
HAVE A PLAN THAT EVERYONE AGREES TO. You don't need a detailed map, but think about where you are now, where you want to go, and what the likely outcome might be. Be realistic. Chances are you won't get what you want, so think about what could be acceptable.

HAVE A BOTTOM LINE — a target which, if you can't get it, you won't settle. Make sure everyone on your team knows what that bottom line is and stick with it until you have a reason to change your strategy. Don't let on what your bottom line is, because you'll be asking for more and might get it.

DON'T GIVE IN TOO EASILY. Make your case methodically, one point at a time, and wait for a response. Use their responses to measure how far apart you are. Don't jump in right away and say, "Let's settle this thing." Don't assume you know what the other side is thinking. Let them tell you.

BE READY FOR A GOOD OFFER. Be able to recognize and accept an offer that is close to what you've asked for. Sometimes it's good to resist the temptation to try for more. If the grievant likes it and you have no problem with it, take it.

AS FOR JOEY (not his real name), the local lost the arbitration, several thousand dollars, and their credibility with management. ▣



If you have suggestions for topics for this column, please contact the Reporter editorial office or e-mail Donald Caswell at dcaswell@boilermakers.org.

Canadian members sharpen their supervisory leadership skills

Program emphasizes communication techniques

FORTY-EIGHT MEMBERS from four Canadian locals participated in the two-day field supervisor leadership training program held late last year and early this year, according to Grant Jacobs, Canadian National Director of Apprenticeship and Education. Jacobs, pictured in the first two photos kneeling/sitting at left, led the course, assisted by Jonathan White, Assistant National Training Coordinator, pictured to Jacobs's right.

The highly interactive course promotes best practices in supervisor leadership through case studies, group discussions, and practical exercises. People skills and communication techniques are stressed by the construction industry, said Jacobs, and the program helps develop proficiency in those areas, building confidence and effectiveness in novice as well as seasoned supervisors. Graduates of the course often express a new-found appreciation for the business aspects of construction and the expectations placed on a supervisor, he noted.

Courses were conducted at multiple sites across Canada. Attending from Local 555 (Winnipeg, Manitoba) were Jason Anderson, Doug Bell, Kyle Bociurko, Nicholas Crook, Kevin Glowatski, Bob Hoffman, Andrew Hunt, James Keck, Shawn Johnson, Barry Leggett, Vincent Leippy, Anthony Levesque, Cole MacDonald, Sean McElmoyle, Ryan Mauro, Cal Morris, Garrett Parthenay, Patrick Pires, Ray Posehn, David Pruden, Barry Reid, Anthony Roberts, Lonny Schellenberg, Danial Sellar, Clint St. Goddard, Thane Stark, Jamey Stringer, and Doug Werner.

Local 146 (Edmonton, Alberta) members included Albert Adams, Iain Anthony, Bernard Bradley, Dale Degenhardt, Bill Gledhill, Curtis Hague, Thomas Holomego, Jeffrey Jarosz, Kelly Sidebottom, and Lance Tillapaugh.

Members from Local 128 (Toronto, Ontario) included Wade Carson and Terry Nicol; and from Local 359 (Calgary, Alberta) Lawrence Greenwood, Shan Hendy, Andy Maddock, Egon Maver, Adam W. E. Saunders, Greg Stone, Jason Swetlikoff, and Richard Taylor. ▣



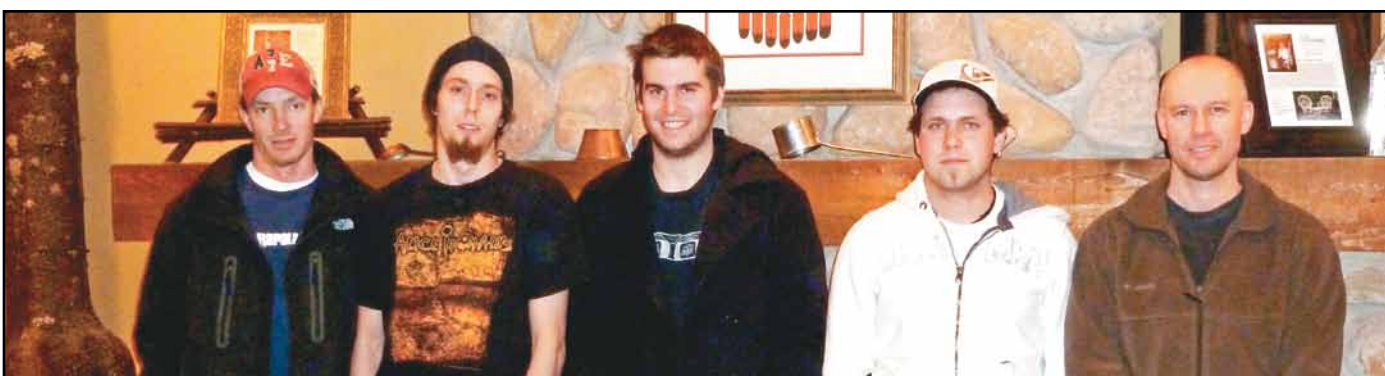
LOCAL 555 MEMBERS TRAIN IN WINNIPEG, MANITOBA, DEC. 1-2, 2010.



LOCAL 146 MEMBERS TRAIN IN CALGARY, ALBERTA, DEC. 16-17, 2010.



MEMBERS OF LOCAL 359 (VANCOUVER, BRITISH COLUMBIA) TRAIN AT THEIR HOME LOCAL, FEB. 24-25, 2011.



MEMBERS OF LOCAL 128 (TORONTO, ONTARIO) AND L-555 TRAIN IN THUNDER BAY, ONTARIO, FEB. 16-17, 2011.

PRAIRIE STATE

Continued from page 1

Peabody Energy originally developed the concept for the campus. The company has a five percent ownership; eight municipal and cooperative power supply organizations own the remaining 95 percent. The facility will serve over 2.5 million customers in eight states and contribute over \$785 million in regional economic activity each year.

PSGC has overall responsibility for constructing the campus and will also operate the facility. Bechtel Power Corporation is the prime contractor for the power plant, with signatory contractors B&W, Sterling Boiler, and Fisher Tank Co. also involved. The plant is being built entirely with union labor.

One thousand Boilermakers work on project

THE PROJECT SCOPE is truly enormous. Over 4,000 people are involved in constructing the plant, including more than 1,000 Boilermakers working under the jurisdiction of Local 363 (E. St. Louis, Ill.). The campus covers over 2,400 acres of surface with approximately 35 square miles of an 8-foot-thick coal seam located directly beneath the plant and the surrounding area. Five hundred acres are fenced at the plant and 200 at the mine.

PSGC's DeQuattro said the Boilermakers' scope of work is big — an estimated five million man-hours. In addition to building the two massive, B&W supercritical boilers, and performing extensive tank fabrication, Boilermakers are constructing the advanced emission control system that includes nitrous oxide scrubbers, selective catalytic reduction, limestone scrubbers, and wet and dry electrostatic precipitators.

"[The emission system] takes up over 50 percent of the plan area of the power block," said DeQuattro, "and represents over \$1 billion in cost."

The schedule allows for 50 months from full-notice-to-proceed to commercial operation of unit 1, with 19 months from first pressure part erection to hydro (water-testing boiler components for leaks). Unit 2 is scheduled to go on line eight months after unit 1. Over the life of the project, Boilermakers will make over 70,000 tube welds, complete numerous heavy lifts, and build over eight million gallons of tank capacity.

Members complete 32,000 field welds without a leak

MEETING THE AGGRESSIVE project schedule has required an extensive prefabrication effort, according to DeQuattro. Bechtel Power, B&W engineers, and the Boilermakers began work early in the process. Boilers were purchased, redesigned, and delivered to a 50-acre lay-down area at the site. December 2010 marked a critical milestone — completing the unit 1 boiler hydro.

"The Boilermakers have been the key to getting us to where we are, and are the key to getting the plant done on time," DeQuattro said. "The 19-month planned duration of first pressure parts to hydro . . . was only made possible by extensive prefabrication and the efforts of the Boilermakers."

Said L-363 BM-ST Rick Eller, "Boilermakers have done their duty, made their welds to meet a hydro deadline that just four months prior seemed impossible. I couldn't be prouder of my members. They are doing a fantastic job. However, we couldn't get through a job of this size without the help of Boilermakers and their business managers from all over this country. We appreci-

ate all of them coming here and working so hard."

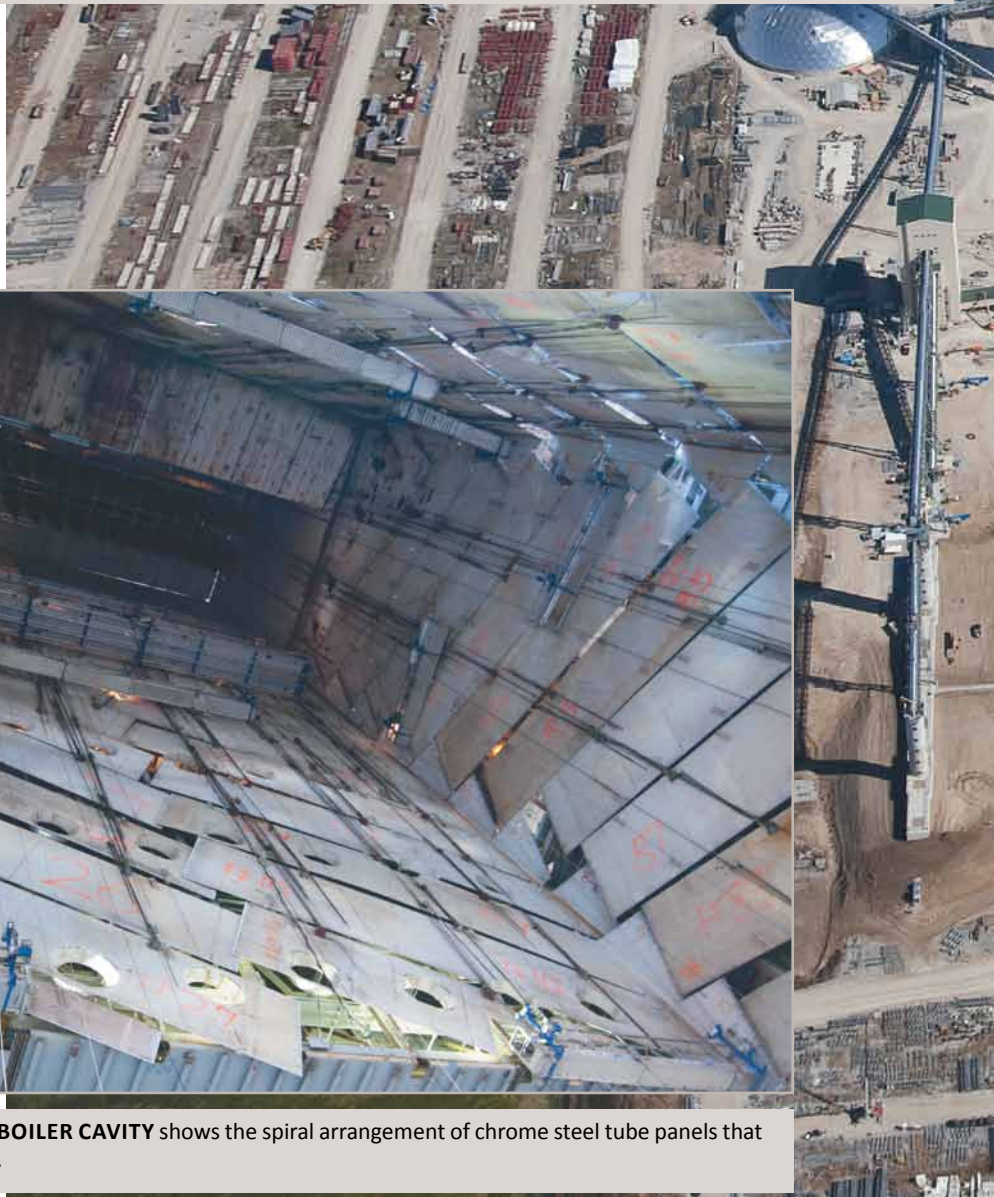
Not only are members working hard, they are working safely. A review in Nov. 2010 showed a total of 5.3 million man-hours worked (by all crafts) without a lost-time accident — a new safety record for PSGC.

Michael P. Rother, director of contracts and industrial relations

for PSGC, said, "Under the leadership of Local 363, the Boilermakers provided the necessary skilled welders, riggers and mechanics — from nearly every state in the nation — to successfully take on the many challenges of our power plant project. It was the Boilermakers' commitment to excellence and their 'do it right the first time' attitude that allowed



TERRY KEY, L-27, AND MATT ULRICH, L-363, operate a chain hoist in the unit 1 penthouse. Standing above Ulrich (partially hidden) is Danny Stallins, L-27.



A VIEW INSIDE THE 265-FT-TALL UNIT 2 BOILER CAVITY shows the spiral arrangement of chrome steel tube panels that must be fit together, requiring 7,600 welds.

the welders to achieve an awesome quality performance on unit 1 boiler hydro — 32,000 field welds without a leak. This outstanding feat, and the fact that the overall Boilermaker weld rejection rate for the project is 1.15 percent, is simply remarkable, and a true testament of the skills and character of the Boilermaker craft.

“The high level of performance by the Boilermakers will ultimately ensure reduced costs to our owners and the longevity of our plant operations after the commissioning of our units,” Rother added.

International Rep Tony Palmisano reported that with such a large-scale project some job issues are inevi-

table, but they have been effectively handled. “I’m extremely appreciative of the way the owner, contractor, and union have collectively addressed these issues in a true tripartite fashion.”

Great Lakes IVP Lawrence J. McManamon described the Prairie State project as “a once-in-a-lifetime project. Opportunities like this are unique,” he said. “The safety and craftsmanship of the Boilermakers

has been extraordinary. Once again the Boilermakers are demonstrating that we are the best in the industry.”

The first unit of the Prairie State Energy Campus is expected to go online by Dec. of 2011, the second by the summer of 2012.

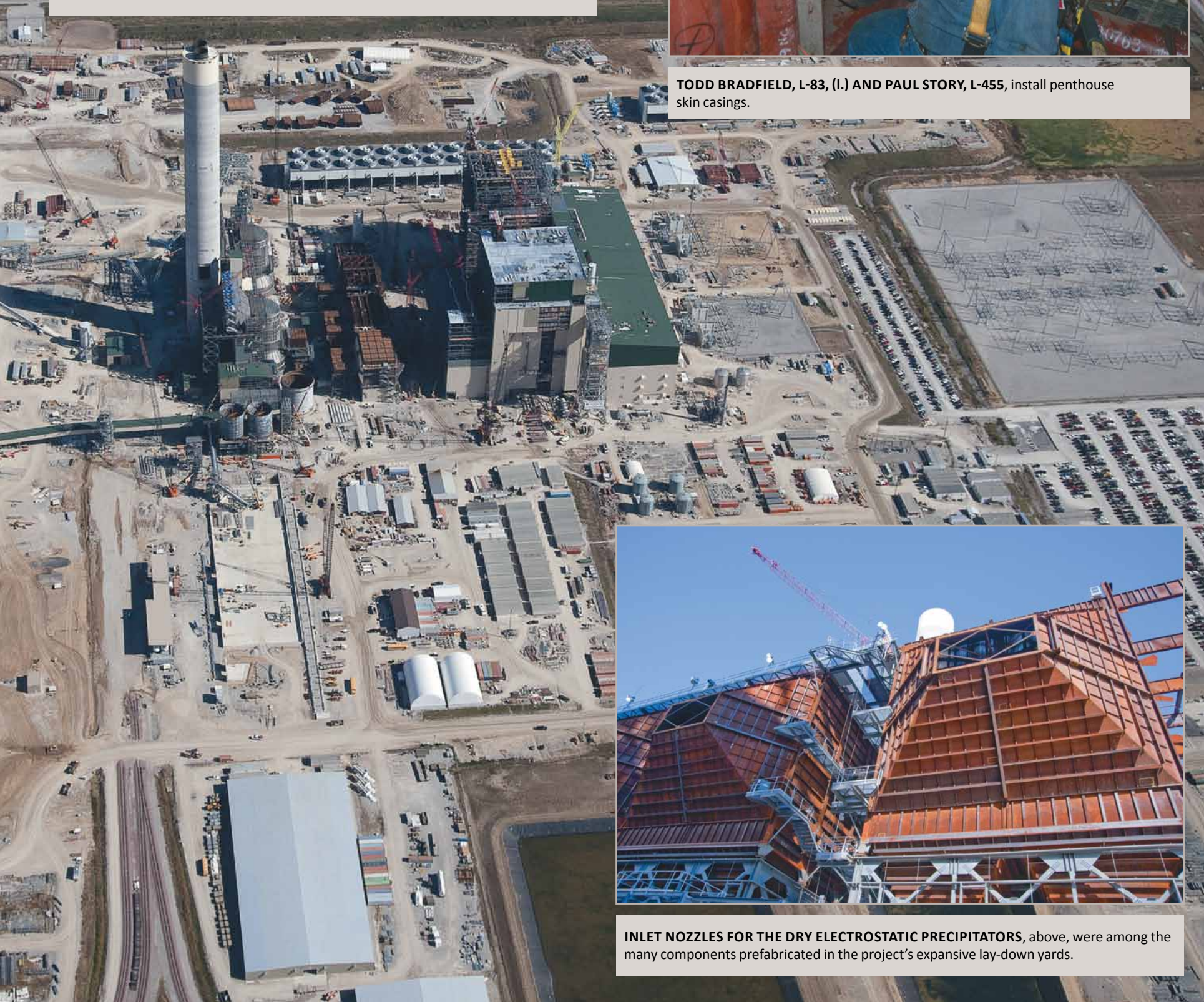
Local 363 is a construction lodge chartered in 1903. ▣



MARCO MARTINEZ, L-5, performs a weld on a unit 2 economizer header. Welding partner Tim Booth, L-363 (off camera) welds on the opposite side of the tube.



TODD BRADFIELD, L-83, (I.) AND PAUL STORY, L-455, install penthouse skin casings.



INLET NOZZLES FOR THE DRY ELECTROSTATIC PRECIPITATORS, above, were among the many components prefabricated in the project's expansive lay-down yards.



Bechtel thanks L-363 for Prairie State work

I AM WRITING to recognize the Boilermakers working on the Prairie State Energy Campus, a 1,600-megawatt, state-of-the-art power plant in Washington County, Ill.

On Aug. 28 the Boilermakers of Local 363 [E. St. Louis, Ill.], along with many members from other [Boilermaker] locals, hung the last boiler wall in the second of two 800-MW Universal Pressure (UP®) boilers.

With the new technology of modulation, all the water wall panels and buck stays were prefabricated in the yard, transported to the boiler cavity, and raised with a strand jack system. The planning, detail, and fabrication that went into building the walls on these units are a testament to the Boilermakers' pride in their work. The job has reached three million safe man-hours [as of Sept. 14, 2010] without a lost-time incident, and both units are on track to beat their hydro dates.

I commend the Boilermakers at Prairie State, whose time, effort, and commitment to quality have contributed to the project's success.

ED DONAHUE
Mechanical Superintendent
Bechtel Construction Company

PMC superintendent cites work at Dynegy plant outage

EVERY NOW AND then Boilermakers pull off a task others think is next to impossible. Recently members working in the jurisdiction of Local 363 [East St. Louis, Ill.] achieved such a feat.

Boilermakers had been working around the clock on overlapping emergency outages at Dynegy Midwest Generation's Baldwin Energy Complex in Baldwin, Ill., when we were asked if we could eliminate as much soot blower erosion as possible from a secondary superheater. We would have just two 12-hour shifts to get it done, and additional welders would have to be called in on short notice. The assignment involved building a 60-foot scaffold, installing 56 Dutchmen [repair



LOCAL 363 MEMBERS stand before the unit 2 boiler wall at Prairie State Energy Campus.

tubes], completing 20 pad welds, and removing the scaffolding by the end of the second shift.

We accomplished all of this work with eight sets of welders per shift.

Plant management personnel are still beside themselves about the feat — 76 probable forced outages eliminated in a 24-hour span. I let them know that all Boilermakers ever require is a clear path to what needs to be done, proper tools and material, and access to the work.

The only thing left is to stay out of their way, because you might get run over! This was a prime example that everyone has a role to play and, when organized, what seems unobtainable comes easily.

At times this job mentally drains me, but right now I am walking tall, proud to be a Boilermaker!

MERLE PELATE
PMC Site Superintendant
Baldwin Energy Complex

[Editor's Note: A member of L-363, Merle Pelate is a recent graduate of the MOST Project Management Training Program.]

Babcock Power thanks L-199 for baffle plate work

THE PURPOSE OF this letter is to express our appreciation for the outstanding performance of the Local 199 Boilermakers supplied by you [BM-ST Carl Ferguson] and assigned by W.W. Gay Inc. to perform the baffle plate work on the Deerhaven Plant unit 2 for Gainesville Regional Utilities. [Babcock Power affiliate Riley Power Inc. subcontracted the work to Gay.]

Most noteworthy was W.W. Gay's Cecil Stalnaker and his Boilermakers continuously coming up with alternate methods

to do the work more safely and productively. This group of Boilermakers was a credit to your local and the Boilermaker trade in general. Their performance . . . is the best example of the advantage of using union Boilermakers.

At the risk of omitting someone, I'd like to list all of the Boilermakers who did such outstanding work: Michael Thompson (foreman), David "Cotton" Thrift Sr. (foreman), Derek Williams, Al Carr, Kenneth Rowland, Stephan Huckleberry, William Howard Jr., Charles Stilley, Chad Hughes, Lamar Crews, and Leslie Williams.

JOHN CAMMUSO
Construction Consultant
Babcock Power Environmental

L-627 receives praise for Cholla plant superheat project

I AM WRITING this letter to commend and thank the members of Local 627 [Phoenix] who worked on the Cholla Unit 1 horizontal superheat project [Joseph City, Ariz.]. The Boilermakers removed and replaced 384 superheat assemblies and made 1,600 welds in 26 days. We x-rayed 240 welds, with no rejects. They managed to do this with wind delays, crane breakdowns and other obstacles. APS [Arizona Public Service, owner/operator] was very pleased with this outage. The project was completed with an excellent safety record and ahead of schedule.

WILLIAM LOFTHOUSE
Site Manager
Day & Zimmermann
Cholla Power Plant

L-13 praised for work on PPL's Montour outage

BY ALL ACCOUNTS, the Montour Unit #1 Spring 2011 boiler outage [in Washingtonville, Pa.] was a huge success. We would like to thank you [BM-ST James Banford], Jack Borzell [L-13 business agent], your staff and the Boilermakers of Local 13 for making this possible. Jack's constant attention to the Montour site is very much appreciated and helped a great deal in achieving our goals. You should be pleased to know that not only did the Boilermakers of Local 13 perform above our expectations, they once again completed a major outage ahead of schedule and under budget.

Weld quality and safety on the boiler project were excellent. Although we did have two recordable injuries, the Boilermakers' attention to safety and housekeeping was excellent. We will continue to work with Local 13 to make sure the safety of the men and women working on our jobs is maintained as our highest priority. The overall RT rejection rate was 1.3%, and for the first time in PPL history, the tube flow check was completed without a single blockage.

We thank the general foremen and foremen that kept the job running smoothly while maintaining constant attention to safety, quality and productivity in their work areas. The Boilermakers did an outstanding job from start to finish and persevered through some of the worst outage weather conditions we have seen in quite some time.

We are very proud to work with your members. The tremendous results and feedback from this outage stem directly from your leadership and training that you and your staff provide.

Again, thank you for the great work and we look forward to building on our success with the Boilermaker of Local #13.

JEFF KILEY
Boiler Group Manager, and
JOSEPH DULANEY
Project Manager
Minnotte Contracting Corp.



SAFETY & HEALTH

Local 687 wins NACBE Safety Award

Lost-time injuries drop to record low

TO PREFACE THE NACBE awards presentation at the Boilermakers Construction Division Conference held at Marco Island, Fla., March 20-25, NACBE Exec. Dir. John Erickson congratulated all locals for driving the 2010 lost-time injury rate to an all-time low. "We could not have accomplished these numbers without the participation of each and every single Boilermaker," he said.

The 2010 lost-time injury rate dropped to 0.26, the lowest figure since NACBE began its safety index in 1990. The compensable injury rate came in at 6.86, down from 7.16 the previous year. And the OSHA record-

able injury rate experienced a 13.6 percent decrease, from 2.95 to 2.74.

Local 687 (Rock Hill, S.C.), from the Southeast Section, garnered the overall NACBE Safety Award for 2010. District 57 BM-ES Ed Vance

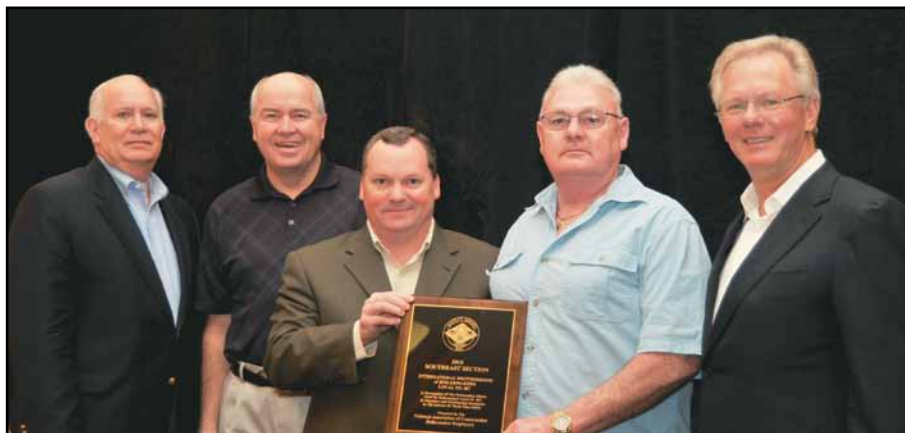
accepted the honor on behalf of the lodge.

Three other locals received safety awards for the number one spot in their Vice Presidential Sections. Accepting the awards were BM-ST

Frank Hartsoe, L-45 (Richmond, Va.), Northeast; BM-ST Van Stephens, L-105 (Piketon, Ohio), Great Lakes; and BM-ST Darin McCarthy, L-500 (Portland, Ore.), Western States.

With 41 locals achieving a lost-time injury rate of 0.0 in 2010, the NACBE Safety Committee has decided to change the awards criteria, no longer using lost-time injuries as the first measure but instead going to compensable injury rates to determine the winners. Compensable injury rates include all injuries — lost-time or not.

The index covered 61 percent of total Boilermaker man-hours, with 46 contractors participating in 2010. ▣



DISTRICT 57 BM-ES ED VANCE, second from right, accepts the top NACBE safety award on behalf of Local 687. Joining in the presentation are (l. to r.); NACBE Exec. Dir. John Erickson, NACBE Pres. Wendell Bell, IVP Warren Fairley, and IP Newton Jones.

Six locals win NMAPC Zero Injury Safety Awards

BOILERMAKER LOCALS have been awarded a total of six Zero Injury Safety Awards by the National Maintenance Agreements Policy Committee (NMAPC). These awards recognize the union, the contractor, and the customer equally for their contribution to world-class safety on projects worked under the National Maintenance Agreement during 2010.

The award winners are as follows:

East Central Ohio Building Trades (Local 744, Cleveland)

Contractor: Enerfab Corp.
Owner: American Electric Power
Project: Conesville, Ohio, Power Plant
Hours Worked: 592,466

Local 13, Philadelphia

Contractor: Minnotte Contracting
Owner: PPL Corporation
Project: Brunner Island Station, York Haven, Pa.
Hours Worked: 322,544

Local 105, Chillicothe, Ohio

Contractor: Enerfab Corp.
Owner: Ohio Valley Electric Corp.
Hours Worked: 149,765
Project: Kyger Creek, Cheshire, Ohio

Local 154, Pittsburgh

Contractor: APComPower Inc.
Owner: RRI Energy Inc.
Hours Worked: 125,326
Project: Keystone Station, Shelocta, Pa.

Local 40, Elizabethtown, Ky.

Contractor: APComPower Inc.
Owner: East Kentucky Power Cooperative
Hours Worked: 122,319
Project: H.L. Spurlock Power Station, Maysville, Ky.

Local 667, Charleston, W.Va.

Contractor: Enerfab Corp.
Owner: American Electric Power
Hours Worked: 94,634
Project: Mountaineer Power Plant, New Haven, W.Va.

Local 154, Pittsburgh

Contractor: APComPower Inc.
Owner: RRI Energy Inc.
Hours Worked: 76,743
Project: Seward Generating Station, Seward, Pa.



L-744 BM-ST PATRICK GALLAGHER, I., and L-744 VP Jim McManamon accept an NMAPC safety award on behalf of L-744 and the East Central Ohio Building Trades for work on the Conesville Power Plant in Conesville, Ohio.



L-13 BM-ST JIM BANFORD accepts an NMAPC safety award on behalf of L-13 for work done on the Brunner Island Station in York Haven, Pa.

**BUILDING TRADES
NATIONAL MEDICAL
SCREENING PROGRAM**

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WWW.BTMED.ORG

FREE MEDICAL EXAM

**DID YOU WORK AT
A DOE/AEC SITE?**

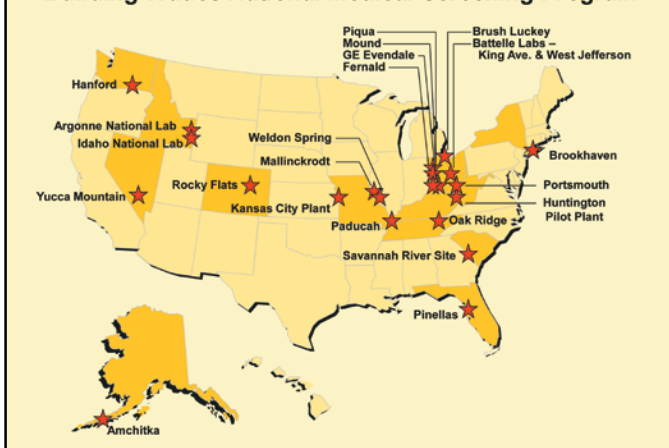
*If so, you may be eligible
for a **FREE** medical exam.*

DOE/AEC SITES

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(KING AVE & WEST JEFF)
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- BRUSH LUCKEY
- FERNALD
- GE EVENDALE
- HANFORD
- HUNTINGTON PILOT PLANT
- IDAHO NATIONAL LAB
- KANSAS CITY PLANT
- MALLINCKRODT
- MOUND
- OAK RIDGE
- PADUCAH
- PINELLAS
- PIQUA
- PORTSMOUTH
- ROCKY FLATS
- SAVANNAH RIVER SITE
- WELDON SPRING
- YUCCA MOUNTAIN

1-800-866-9663
WWW.BTMED.ORG

Building Trades National Medical Screening Program



STEVE LINDLEY

NTD's Lindley promotes free medical screenings after being diagnosed with CBD

"It wasn't until I got to doctors who knew about DOE work that I got answers."

Boilermaker refuses to rest while brothers need help

IT WAS TAKING control of him, and he was starting to believe he didn't have much time to live. The once mysterious illness that had affected his ability to work was growing worse. So Steve Lindley did the only thing he'd been known to do — he kept going.

The symptoms of his illness began appearing almost immediately following the eight months he spent on the Department of Energy's (DOE) Savannah River site located in Aiken, S.C. In 1978, the site was bustling with the construction of holding vessels for spent uranium.

A National Transient Division Boilermaker by trade, Lindley was dispatched out of Local 687 (Charleston Heights, S.C.) to help build the vessels that would store hazardous material in the F-Area, better known as the Tank Farm. What he didn't know was that these vessels were being constructed with a high concentration of beryllium, a chemical element that can cause permanent and devastating respiratory problems when its microscopic metal shavings are inhaled. It is the same substance that stared Lindley in the eyes on a bright day when a ray of sunlight shone through a manhole in the tank, and the welding dust glistened "like a snow shower."

With no personal protective equipment, he sensed that this was a bad omen. Even though symptoms surfaced quickly, he ignored a visit to the doctor until 1993. But even in 1993, Chronic Beryllium Disease (CBD) was unfamiliar to doctors, causing them to misdiagnose him with sarcoidosis, an abnormal immune response characterized by inflammation.

It wasn't until Lindley learned about the Building Trades National Medical Screening Program (BTMed) that he stepped onto a path towards the truth. The BTMed was able to offer him answers to the questions he had about his health problems. He enrolled in the program and went through its two steps: a work history interview and a medical exam.

In step one, a work history interview is conducted to determine what exposures the former worker may have encountered while working on a DOE site. The interview can be completed in-person, on the telephone, or on a secure website.

In step two, the worker receives a free medical screening exam at a nearby clinic to test for illnesses that may have developed from work exposures, as well as other more common health problems. Following the exam, the participant receives a letter indicating any medical findings.

After receiving a results letter stating that he had been sensitized to beryllium, Lindley filed a claim under the Energy Employees Occupational Illness Program Act (EEOICPA), prompting the Department of Labor to send him for further testing, which resulted in a diagnosis of CBD. "It wasn't until I got to doctors who knew about DOE work that I got answers," he said. "It's like if you get bitten by a snake, you need to go to a doctor who's around snakes."

Through EEOICPA, he was compensated for his illness, though as he said, "I'd gladly pay it all back just to be able to jog around the block."

But for Lindley, it's not over. His experience has convinced him to lead other workers to the program. "I'm trying my best to contact as many former DOE workers as possible to say, 'Hey, you need to go through the BTMed and get screened. I've already been successful with one of my good friends, and I'm going to make every effort to track down my old co-workers so I can tell them about this program.'"

After finding long-awaited answers to questions about his health and then persisting until he received compensation, Steve Lindley deserves his time to relax. But that's not what he will do. Instead, he'll keep going.

Are YOU one of those former DOE construction workers he's trying to reach?

➔ If you worked at one of the covered DOE/AEC sites listed on the map above, please contact the Building Trades National Medical Screening Program

**1-800-866-9663
www.btmed.org**

The BTMed Program is coordinated by CPWR — The Center for Construction Research and Training — and supported by the Building & Construction Trades Department of the AFL-CIO.



MARTINE ALLAIN, JULIE ALLAIN, AND JOSEE ALLAIN, daughters of L-73 member Omer Allain, lay a wreath in remembrance of their father.

Boilermakers support Canadian workers' memorial

Daughters of deceased L-73 member lay wreath at Saint John, NB, monument

THE FORMAL DEDICATION and unveiling of a new monument to commemorate Canadian workers who have been killed or injured on the job took place on April 28th at Rockwood Park in Saint John, New Brunswick. The unveiling was part of a "day of mourning" ceremony in which more than 30 wreaths were laid at the foot of the monument by family members and union representatives.

Boilermaker involvement was integral to the project. Retired IVP Sandy MacDonald served on the Hatheway Trust April 28th Monument Committee, which spearheaded fundraising efforts for the monument. The International Brotherhood of Boilermakers in the Eastern and Western IVP Sections of Canada was among the platinum donors, contributing over \$10,000 to the project. Other organizations contributing at that level included the New Brunswick Provincial Trades Council, the Laborers' International Union of North America, and the Canadian Union of Public Employees.

The monument, designed by local artists Fred Harrison and Daryn Buyers, depicts four figures holding up a heavy beam to demonstrate the accomplishment of working together. The beam also serves as a sundial to mark the passage of time, in commemoration of those workers who have died on the job.

Speakers at the event included Pat Riley, master of ceremonies; George Vair, chairman of the monument committee; Bob Blakely, director of Canadian Affairs for the Canadian Building Trades, AFL-CIO; and Mayor Ivan Court (City of Saint John). Each speaker gave a moving address to the families of deceased and injured workers and the many supporters of the memorial effort. Among those laying wreaths at the foot of the monument were the three daughters of Omer Allain, a Local 73 (Halifax, Nova Scotia) member who was killed in a workplace accident in 2008. IVP Ed Power (Eastern Canada) also attended the ceremony, laying a wreath on behalf of all Canadian Boilermakers who have been killed or injured in the workplace. ▣





JOHN ROBERTS, a retired L-105 Boilermaker, walks along the Kentucky Speedway, where he helped found a ministry.
The Cincinnati Enquirer/Patrick Reddy

Boilermaker retiree brings ministry to auto racing

L-105 member keeps pact with God

IN LATE 1999, John Roberts faced a life-changing decision. After being diagnosed with Hepatitis C years earlier, he needed a liver transplant to survive. The retired Local 105 (Piketon, Ohio) member said he made a pact with God — if God would see him through the transplant, Roberts vowed to “spend the rest of my time serving Him.” That service would include bringing his faith to the new Kentucky Speedway, which was to open in 2000.

In the 11 plus years since his surgery, Roberts has not forgotten his

promise. He co-founded and for many years served as director of the Kentucky Raceway Ministries. KRM is an inter-denominational group of volunteers sponsored by area churches. The group operates comfort stations for racing fans and sets up areas in the campgrounds for religious services and activities for children and adults.

Roberts has spearheaded the growth and development of KRM, obtaining sponsors and getting approval to bring the ministries to the track. The group is now affiliated with the National Fellowship of Raceway Ministries.

Roberts stepped down as the KRM director after the 2010 season in order to serve as the raceway’s chaplain but still remains actively engaged with the organization. He also serves as the local contact for Motor Racing Outreach, NASCAR’s traveling ministry.

Amidst the thunder and intensity of major racing events, Roberts and his fellow volunteers quietly go about their ministries, offering inspiration and sharing their faith. And in Roberts’ case — keeping a promise made years ago. ▣

(Some information for this story courtesy of *The Cincinnati Enquirer*/Kevin Kelly.)

L-D6 reaches ‘exceptional’ agreement with Lafarge

Lodge makes improvements despite economy

NEGOTIATING A CONTRACT during a weak economy can be especially tough for local lodges. When L-D6 (Buffalo, Iowa) faced off last year against Lafarge — one of the largest cement makers in the world — the bargaining committee knew it had better be well prepared.

To make matters even more challenging, the cement plant had recently installed new plant management, so

labor-management relations were in some ways starting over.

Despite those challenges, L-D6 came away with a seven-year agreement that includes a wage increase averaging three percent annually, a one dollar annual increase each year in the defined benefit pension plan factor, health insurance improvements, and no take-aways. The agreement is effective Nov. 1, 2010 to Oct. 31, 2017.

“Under the circumstances, Local D6’s recently ratified contract is

exceptional,” said Carey Allen, Director of the Cement, Lime, Gypsum, and Allied Workers Division.

Allen, who worked with the lodge’s bargaining committee throughout negotiations, praised the committee members for sticking together and standing their ground. The committee included Pres. Doug Buchanan, Vice Pres. Steve “Bear” Remley, Sec.-Treas. Robert Lytle, Rec.-Sec. Jason Sprague, and Pres. Emeritus Charles “Chuck” Hopwood (advisor). ▣

Local 1393 members rally in Harrisburg



MEMBERS OF RAILROAD Local 1393 (Altoona, Pa.) rally for workers’ rights recently on the steps of the Pennsylvania capitol in Harrisburg. Across the country, union members are joining together to condemn Republican efforts to deny public workers collective bargaining rights and undermine labor unions. L. to r., Brian Chirdon, president; Bill Brubaker, chairman (Boilermakers); Bob Isenberg, vice president; Jerry Conrad, secretary-treasurer; Tom Risbon, retired chairman (Blacksmiths); and Joe Chirdon, recording secretary.

L-60’s Salter wins for restored bike



DAVID SALTER, a 20-year union member out of Local 60 (Peoria, Ill.), earned first place in the motorcycle trike category at the Sept. 11, 2010, Peoria Riverfront benefit car and bike show at Hooter’s. He and his son restored and built the 1959 Harley Davidson servi-car custom motorcycle.



MULTI-GENERATIONAL L-28 MEMBERS OF THE ENGLE FAMILY, dressed in costumes from the 1800s, include, l. to r., Bob (third generation), Frank III (fourth generation), Ricky (third generation) and Dan (fourth generation).

Boilermaker roots lead to film debut for Local 28's Engle family

Documentary will depict Brotherhood's history

OKAY, SO IT wasn't Hollywood. That didn't seem to matter to four members of the Engle family who traveled to Kansas in early April for a chance to be part of a Boilermaker documentary. Bob Engle (now retired) and his sons Frank III and Dan, along with Bob's brother, Ricky, all from Local 28 (Newark, N.J.), enjoyed the opportunity to visit International headquarters before taking part in some "historic" filming.

The shoot was organized by the Boilermaker History Preservation Department, which is producing a documentary describing the Brotherhood's history and contributions to

industry. The Engles were invited to participate in the filming after BHPD learned they were part of a four-generation family of Boilermakers. Bob and Ricky Engle's father and grandfather were both Local 28 members. Bob's son Frank III and son Dan are also members.

The Engles spent the day at a restored tavern and blacksmith shop from the 1800s located in Olathe, Kan. A make-up artist prepared them for the camera, and while waiting their turn, the Engles got to watch an award-winning film company set up and shoot scenes from the past.

The documentary is still under development and is expected to be released later this year.

Group praises Local 73 for giving back to community

Lodge cited for generosity, quick response

LIKE MANY BOILERMAKER lodges, Local 73 (headquartered in Saint John, New Brunswick) does its share of charitable giving. In fact, the generosity of L-73 and its 600 members has totalled \$80,000 since 2008.

The Greater Saint John Community Foundation (GSJCF) took notice of L-73 recently by submitting a story to the Saint John *Telegraph-Journal* newspaper. The article ran with a photo of BM-ST Kevin Chaisson, Assistant BM-ST Kim Blyth, and dispatcher Daniel Dezainde. It described the work performed by Boilermakers and listed many of the charitable causes supported by the lodge, such as food banks, scholarships, sports

teams, Juvenile Diabetes, the Heart and Stroke Foundation, and the Lung Association.

"The Boilermakers are generous and quick to respond to requests for support from charitable groups in our community," wrote GSJCF Executive Director Jane Berry. "They bring such needs to monthly union meetings for a vote, with impressive results."

L-73's Chaisson said his lodge has a long history of giving. As for the rewards the lodge receives in return, he says, "We get a lot of hugs, I can tell you that."

Chartered in 1973, the local is a construction and shop lodge with jurisdiction in the provinces of New Brunswick, Nova Scotia, and Prince Edward Island. ■



L-73 BOILERMAKERS (l. to r.), Kim Blyth, assistant BM-ST, Kevin Chaisson, BM-ST, and Daniel Dezainde, dispatcher, are featured in a newspaper story describing the lodge's charitable activities. *Kate Braydon/Telegraph Journal*

Three generations of Goddards work together



THREE GENERATIONS OF THE GODDARDS STAND TOGETHER while on an Enerfab job at AEP's Kammer Power Plant in Moundsville, W.Va. L. to r., Dale Goddard, Patrick Goddard, and Steve Goddard.

Steve, Dale, and Patrick are active members of L-667

THE BOILERMAKER TRADE is often passed down through generations. But while it's not uncommon to hail from a multi-generational Boilermaker family, it is quite unusual for three generations of the same family to work at the same job sites, as Steve, Dale, and Patrick Goddard have done on a number of occasions. The men are all members of Local 667 (Charleston, W.Va.). Most recently, they worked together for Enerfab during an outage at AEP's Kammer power plant in Moundsville, W.Va.

What is even more unusual is the order in which the Goddards became Boilermakers. Steve, 41, a certified welding instructor, began

his career in 1991 as a permit hand working out of L-667. He completed his apprenticeship in 1999. His son Patrick, 21, began work for the lodge in 2008 and was accepted into the apprenticeship in 2010. But Grandpa Dale Goddard, 61, Steve's father, approached things differently. After working at an aluminum plant for 38 years, Dale retired at 57, only to begin a second career, as a L-667 Boilermaker, in 2006. He completed his apprenticeship in 2010 — about a year before his grandson Patrick began his own apprenticeship.

"Pappy" Goddard has been well accepted by work crews, says Steve, and although he has come late to a career as a Boilermaker, he enjoys the camaraderie and the opportunity to share work experiences with his son and grandson. ■

Local 83 completes training facility

A NEW ADDITION to the Local 83 (Kansas City, Mo.) union hall has more than doubled the size of the existing facility, from 10,000 square feet to 21,000 square feet.

According to BM-ST Randy Cruse, the addition includes a training area with an indoor rigging structure, approximately 2,000 square feet of new office space, and basement storage space. Skylights provide natural lighting in the training facility.

Previously, L-83 members had received training at the national training center in Kansas City, Kan. That facility has since closed.

Enerfab Construction served as the general contractor and project manager for the addition. Architect Dirk Ellis (now deceased), who designed the original building in the early 1980s, also provided design services for the new structure.

A construction, manufacturing, and shop lodge, Local 83 was chartered in 1913. The local serves Kansas, Iowa, Nebraska, and Western Missouri. ■



GROUND-BREAKING CEREMONIES took place March 13, 2010, for L-83's new training facility. L. to r., architect Dirk Ellis; John Seward, business agent; Chuck Clancy, former BM-ST; Clay Hereford, IR; Larry McManamon, IVP; Randy Cruse, BM-ST; Mark Funkhouser, then-Mayor of Kansas City; Tom Burgess, business agent; Tom Dye, vice president; Larry Horseman, president; Jerry Horseman, retired IVP; Joe Lewandowski, chairman of trustees; and Scot Albertson, recording secretary.

L-83'S NEW TRAINING CENTER (pictured at right) more than doubles size of original building.



LETTERS TO THE EDITOR



Hunt thanks L-83, Brotherhood

WE WOULD LIKE to thank Local 83 and all the Boilermakers for their kindness during these trying times. This is a long, rough road [for Dale Hunt and his family, due to his serious illness], and if not for the union, I don't know where we would be. Even during a difficult economy, the Brotherhood still stands strong and united. We are so thankful for the union and all its benefits. So if anyone ever gets to wondering if it's all worth it, trust me, it is — and your brothers have got your back.

All of your cards and heartfelt prayers mean so much to our family.

CHARLES "DALE" HUNT
Local 83
Springfield, MO

L-627's Royce pays tribute to father

MY DAD, HENRY Royce, was a shipyard Boilermaker out of L-614 (New London, Conn.) for 30 years before his retirement in 1981. When he died on Jan. 28, 2011, at 92, he left behind two generations of Boilermakers — and a legacy of inventiveness.

My dad worked on Liberty ships in Maine during WWII and became a welding instructor. He even taught my mother, Verniece, to be an excellent welder. Dad enlisted in the Army in 1944, and after his discharge in 1946 went to work at the General Dynamics Groton, Conn., shipyard, where he welded on the first nuclear submarine, *Nautilus*. He was instrumental in perfecting welding techniques such as the E.B. Ring, a consumable insert invented by General Dynamics for welded joints on nuclear ships. He made many of his own tools and once even built a tractor for my grandfather.

My four brothers and I all learned to weld. Terry, a 30-year L-237 (Hartford, Conn.) member, is retired. Wayne (now deceased) and Lyle both worked permit out of L-237. I have worked 34 years with L-627 (Phoenix), of which my brother Paul is also a member. Third generation Boilermakers Mark (Lyle's son) and Terry II (Terry's son) both work out of L-237. Dad's strong work ethic and pursuit of perfection have left their mark on us all.

LINDSEY "ROLLS" ROYCE
Local 627
Morrisville, Vermont

L-73 Boilermaker celebrates 50 years in the field

I WOULD LIKE to express my sincere gratitude for the reception held on March 18th to celebrate my 50th year as an active Boilermaker. Special thanks to Glen Aker, Ernie Aker, [L-73 BM-ST] Kevin Chaisson, and "Big" Joe Linthorne, for providing music. Thanks also to Derek Carey, Kevin Chaisson, [L-73 President] Marcel Losier, [IR] Kent Oliver, and [retired IVP] Sandy MacDonald for the gifts presented on behalf of Local 73 and the International. Thanks to all the men and women I have worked beside, shoulder to shoulder on the job, standing behind one another in times of solidarity, supporting one another in times of need. Each time I see the Boilermaker logo, I think of 50 years of good times. As I go forward, I am proud to say, "I am a Boilermaker. Past, Present, and Future."

Your brother,

ROBERT "BOBBY" MYETTE
Local 73 retiree
Halifax, Nova Scotia

LOCALS AWARD SERVICE PINS



Local 1•Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

- 50 YEARS** Wayne R. Daniel;
- 30 YEARS** Steven Ackmann, Edward Kochaney, Thomas Langbeen Jr., Simon Mezyldo, Jamal Shabazz, Duane Shue, Emerson Smith, Mary Lou Spencer; and
- 25 YEARS** Charles J. Livingston.

Local 83•Kansas City, Mo.

RANDY CRUSE, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

- 50 YEARS** Ben Brakey, William Britt, John Griblin, Leonard Grimm, Karl Keen Jr., Stanley Ramsey;
- 45 YEARS** Charles Berry, Clinton Bevitt, Charles Bruce, Ken Crawford, Jack Dickerson, Donald Dirks, Raymond Ebbs, Verlyn Johnson, William R. Johnson, Roger D. Rankin, John Reyna, Henry Schmidt;
- 40 YEARS** David Abel, Leon Boydston, Dennis Gibson, Fred Kent, John C. Lee, Charles McCue, Larry Noland, Duane Sartain;
- 35 YEARS** John Achord, Johnny Armstrong, Richard Bloss, John Crowell, Tim Garbow, Marvin (Pat) Harris, Michael Harris, Ralph Haskins, Hershel Hassebroek, Marty Himes, Ralph Hoffman, Jerry Houston, Larry Kness, Ronald L. Juedeman, Harrell Lay, Richard Malloy, Timothy Malloy, George Marook Jr., Stanley McElderry, Denton Meginn, William Everett Read, William E. Smith, David Sparks, Richard Spiek, Kenneth Steward, Jack Stoddard, Gary Stonebarger, Larry Swann, Larry Troester, Robert Vannattan, Howard Waldrop II, Larry Wilson;
- 30 YEARS** Ron Belk, Arnie Bryant, Tom Gray, Robert Holly, Glenn Jones, William LaPour, Earl Raney;
- 25 YEARS** Shelby (Gus) Cason, Ken Marshall, Nicki Reeves, Todd Stanley;
- 20 YEARS** Tony Baptista, Stephen Dowell, John McGinnis, Larry Morris, Bill Pierson, John Sheppard, William Sickman; and
- 15 YEARS** Raleigh Macklin, Terry Norris, Theodore Wenke, Fred Whisler.



Retired Local 83 member John A. Cicutto received his 70-year service pin during the lodge's annual retired members' banquet last September.

Local 169•Detroit, Mich.

BOB HUTSELL, BM-ST of Local 169, Detroit, Mich., reports presentation of membership pins to the following:

- 70 YEARS** Omer Misho;
- 65 YEARS** Lester Baird;
- 60 YEARS** Ronald Hicks, Arthur Stedman;
- 55 YEARS** Rudolf Gross, Arno Guske;
- 50 YEARS** Charles Heim, Sonny Zarb;
- 45 YEARS** Abraham Boulley, Harold Bennet, Richard Clish, David Gandy, Jim George, Mohammed Kaiied, Paul Laforest, Richard McEachran, Gary Mitter, John Miller, Greg Morales, David Rylott, Roger Sylvester, Gerald Taylor, William Tessin, John Tighe, Robert Wiley;
- 40 YEARS** Larry Bruno, Gary Campbell, Todd Chambers, Bill Cogswell, Terry Dewyer, John Easley, Joe Espinosa, Tom Fitzpatrick, Robert Hayden, Ron Johnson, Lester Keson, Terry LaJoie, Harold Larsen, James Lemaster, Larry Lindroth, Patrick Marshall, Lloyd Moon, Louis Nagher, Nelson Shower, Roger Simkins, Willie Ward, Jim White, George Wilson, Larry Yates;
- 35 YEARS** John Akers, Joe Batory, Timothy Bell, Johnny Blamer, Rick Bobzien, Cleland Bridget, Bill Brush, Dale Carlson, Mike Dodge, Richard Doneth, Howard Gauthier, Marc Grumbley, Greg Hintz, Richard Kawucha, Irvin Klein, Thomas Kopp, James Larsen, Ed Lobdell, Robert Mahoney, Dennis Muxlow, Greg Rokuski, Steven Sella, Henry Shorkey, Walter Siegel, Woody Spaulding, Larry Stockwell, Ken Uhl, Jonathon Valentine, Frank Warren, Doug Whiteside;

- 30 YEARS** Mike Boyer, Lee Bushong, Bruce Harbensi, Larry Huber, Nick Iannuccilli, Mike Legrand, John McLeod, David Robb, William Roe, Rudy Rotunno;
- 25 YEARS** James Boulley, Lance Neddow;
- 20 YEARS** Gary Bublitz, David Burger, Chris Campbell, Jerry George, Bob Hutsell, Jack McAlpine, Keith Paquette, Daniel Pentecost, Ted Salvadori, Bob Schultz, Gerald Schultz, Robert Wilson; and
- 15 YEARS** David Harwood, Brian Kuntze, Jean Losier, David Niven, Jeff Pietro.

Local 374•Hammond, Ind.

PAUL MADAY, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

- 65 YEARS** Joseph Bradley;
- 55 YEARS** William Lynn;
- 45 YEARS** Jimmy Huffman;
- 40 YEARS** Joseph Hagedorn;
- 35 YEARS** Greg Veach;
- 30 YEARS** James Reed II;
- 20 YEARS** Gregory Baccino, Patrick Giddens, Thomas Hynes, Tim Malone, James Mukka, Gary Secuskie; and
- 15 YEARS** Jeffrey Dillon, Robert Pummel.

Local 433•Tampa, Fla.

JAMES BARNES JR., BM-ST of Local 433, Tampa, Fla., reports presentation of membership pins to the following:

- 30 YEARS** Dennis Gourm, David K. Kennedy.

Local 454•Chattanooga, Tenn.

ROBERT LUNSFORD JR., BM-ST of Local 454, Chattanooga, Tenn., reports presentation of membership pins to the following:

- 40 YEARS** Laurence D. Allen, Sammy H. May;

- 35 YEARS** Waymon L. Blevins, Gary L. Caldwell, Douglas E. Crawley, J. D. Elsea, Charles C. Harris, Charles Jones Jr., Tommy J. Lynn, Richard A. Nicely, Troy W. Simerley Jr., Brian J. Thomas;

- 30 YEARS** Michael N. Blevins, Alfred L. Hartman, James B. Hedrick, Quinton T. Hookey, Anthony D. Jones, James A. Jones, Doyce E. Kinsey, William A. Marler, Ronny D. McBryar, Fred E. McCrary, James K. Penland, James A. Penney, Larry J. Putman, Cecil E. Reed, Jeffery L. Reeves, Jeffery R. Sisk, Gerald W. Teague, James M. Thomas, Garry A. Tudor, Terry A. Turner;

- 25 YEARS** Kenneth D. Amacher, Jeffrey W. Cable, Jackie R. Carrell, Jessie G. Donovan, Kenneth R. Hines, Kittrell W. Jacobs, Sanford. B. Walden;

- 20 YEARS** Cecil M. Beavers, Mark T. Bergman, Jeffery L. Biddle, Daniel F. Davis, Bobby C. Galloway, Robert K. Hudson, David S. Johnson, Timmy C. Keel, Thomas B. Kirby, Wendy R. Overeem, Freddie L. Rose, Steven L. Schrank, Michael E. Warr, Henry E. Yarber; and

- 15 YEARS** Robert A. Baker, Norman J. Benson, Danny C. Coker, Harry R. Guthrie Jr., Tad B. Kean, Timothy Scott Kilgore, Richard Scott May, Floyd W. Phillips, Jeffery W. Quick, Dennis M. Shelton, Gregory E. Smith, Kevin L. Stanley, Michael K. Stinnett, Charles D. Underwood, Floyd D. Vaught, James D. Wells Jr.

Local 647•Minneapolis

BERNARD (BARKY) HILLA, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

- 55 YEARS** Ellsworth I. Gjelhaug
- 45 YEARS** Dwain A. Diercks, Thomas M. Hahn, David W. Jouppi, Robert R. Lee, Richard W. Poukka, George P. Trotter;
- 40 YEARS** Bruce L. Alms, Edward R. Berning, Richard N. Hartung, Ray D. Lavamaki, Peter I. Marx, Steven J. Novak, Brent R. Sheldon;
- 35 YEARS** Paul W. Bengtson Jr., Virgil W. Hanwell Jr., Pat W. Monroe, Calvin D. Peterson, Jeffrey J. Reinholt, Jeff J. Walbridge;
- 30 YEARS** Sylvester Dahler, Wayne H. Dale, Mark Slivnik;
- 25 YEARS** Jacob J. Beckius, John T. Bell, Richard Pilarski; and
- 15 YEARS** Ronnie L. Brantner, Kevin O. Card, Russell Renneker.

Union Sportsmen's Alliance Offers No-Cost Membership to Boilermakers

As a hunting, fishing and conservation organization just for union members, the Union Sportsmen's Alliance (USA) is where you belong. And thanks to the support we receive from the Boilermakers, we are happy to offer all members of the Boilermakers union a USA Charter Partner membership at no cost. That's right, you can join for free!



With more than six million active and retired AFL-CIO union members hunting, fishing, and spending time outdoors, we can make one of the single largest impacts on the future of hunting and fishing in North America.

USA Member Benefits include:

- 4 Issues per year of *The Union Sportsmen's Journal*
- 1-Year *MyTopo.com* online mapping subscription
- Monthly e-newsletter with tips and special offers
- Money-saving discounts on outdoor gear and services
- Chances to win fantastic prizes and trips all year
- Personalized USA membership card
- Access to "Members-Only" section of the USA website
- Opportunity to participate in USA's Boots on the Ground conservation projects

To take advantage of this offer, visit www.JointheUSA.com or call 1-877-872-2211 (toll-free).

In addition to all the great benefits you will enjoy as a USA member, you could win the USA's Nevada Trophy Elk Hunt Sweepstakes.

One lucky winner will join noted guide and outfitter Shad Leeder of Leeder Hunting for a 7-day, all-inclusive, pack train hunt in Nevada's Schell Creek and Snake Range areas, where bulls typically score 330-350 and can exceed 400 Boone & Crockett points.

In addition to the guided hunt, the \$18,000 prize package includes a highly-coveted landowner elk permit, licenses, roundtrip airfare to Las Vegas, ground transportation, meals and lodging.

No purchase or donation is required to enter the sweepstakes, but donations are encouraged and will help get the USA's new conservation program, Boots on the Ground, on its feet. The sweepstakes ends on September 23, 2011.

To learn more about the USA, take advantage of the no-cost membership offer, and enter the Nevada Trophy Elk Hunt Sweepstakes, call 1-877-872-2211 or visit www.unionsportsmen.org. Follow us on Facebook at www.facebook.com/unionsportsmen.

Win a Nevada Trophy Elk Hunt!



Local 154 opens renovated retiree center



LOCAL 154 (PITTSBURGH) RETIREES are enjoying their newly remodeled meeting and recreational facility located near the lodge's union hall. BM Ray Ventrone joined with retiree officers for the formal opening and dedication on Jan. 29. In addition to providing space for L-154 retirees, the building includes a grand ballroom for the lodge's social events and public rental. The facility also includes additional classroom space for apprentices and trainees. L. to r.: Pres. Abe Hughes, trustee Don Habel, Vice Pres. Dale McFetridge, BM Ventrone, Jim McFetridge (Dale's father and retired member), trustee Mike Dunn, inspector Jack Zwilcher, Treas. Russ McDonald, and Rec. Sec. Dennis Gallagher.

Boilermaker commercials air on TV series

USA hunting, fishing program features union workers

THE BOILERMAKERS UNION will run commercials during a new television series called Brotherhood Outdoors, which premieres June 30 at 8:00 p.m. on the Sportsman Channel. A 30-second video commercial will provide a quick overview of the union and depict members at work as well as hunting and fishing. A brief billboard commercial (brought to you by...) will also run on the program.

Brotherhood Outdoors is dedicated to the American worker. The series will run for 26 weeks and will feature members from various U.S. labor unions as they hunt, fish, and engage in other outdoor activities. The program is produced by the Union Sportsmen's Alliance (USA), an organization dedicated to expanding and improving hunting and

fishing access and habitat. The Boilermakers union is a charter member of the organization.

Hosted by noted outdoorsman Tom Ackerman, Brotherhood Outdoors puts American workers in the spotlight, giving them the opportunity to join Ackerman for an outfitted North American trip of their choosing or to act as Ackerman's guide, taking him to their favorite hunting or fishing location. For more information about the USA, visit www.unionsportsmen.org.

Launched in 2003, Sportsman Channel is the only television and digital media company fully devoted to the more than 82 million sportsmen in the United States, delivering entertaining and educational programming focused exclusively on hunting, shooting and fishing activities. The Sportsman Channel is now available in HD; check with your local cable or satellite provider for local access. ■

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Check out all the **educational savings** and **benefits** available to union families.

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- Get help with Retirement Planning

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- FICO credit score
- Union Plus Credit Education

Manage Your Debt

- FREE credit counseling and budget advice
- FREE financial assessment

For more details, benefits and financial tools visit UnionPlus.org/Finance

IN MEMORIAM

WITH DEEP SORROW, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL	Able, Broadus	40	Vaught, Joseph D.	177	Garbe, Gene E.	549	Martorello, Michael	667	Bills, Larry C.	807	Tadder, Edwin
NTL	Borum, Jeffrey W.	60	Bridges, Larry J.	182	Calabrese, David	549	Ortiz, Rudolph	667	Boswell, Kyle T.	903	Smith, James R.
NTL	Brookshire, Royal G.	60	Lenz, John P.	182	Hawkins, Michael L.	568	King, Leslie L.	667	Burgess, David W.	906	Torpey, David J.
NTL	Burgess, George E.	69	Felkins, Martin L.	191	Patton, Stephen C.	582	Decou, Russell J.	667	Cheuvront, Donald L.	1032	Trovinger, Roger E.
NTL	Davis, Delbert R.	72	Folmsbee, Carl V.	193	Harvey, Brian A.	582	Guitreau, Bayno P.	667	Dalton, Vernon L.	1086	Horton, James
NTL	Doan, Glen R.	72	Mast, Willis P.	193	Hennel, David C.	582	Temple, Henry	667	Floyd, Tony W.	1162	Wisotzke, David
NTL	Halbrooks, James H.	72	Meade, Robert D.	195	Rohrig, Walter F.	582	Weber, Richard L.	684	Lee, George E.	1592	Andrews, Dennis R.
NTL	Hamilton, George M.	72	Scouten, George G.	199	Kelly, Frankie A.	583	Morris, James U.	687	Goodwin, Donald B.	1603	Doringo, Albert S.
NTL	Hedrington, Richard E.	73	Noel, Dany	199	Poitevint, Thurlan O.	587	Maiben, Doris L.	687	Ricks, George T.	1637	Cupp, Harold J.
NTL	Hudgins, William D.	73	White, Curtis J.	199	Railey, Shirlin E.	587	Morrison, Arthur C.	693	Lynd, Aaron S.	1666	Ellis, Robert C.
NTL	Hunter, Hampton E.	74	Cottrell, Billy J.	203	Buckle, John J.	590	Morris, Odee H.	696	Olson, Robert D.	1670	Williams, L. C.
NTL	Johnson, Ronald P.	74	Dvorak, Eugene F.	203	Cantwell, William J.	592	Kirk, Elbert	697	Mellenthin, Dennis	1702	Lyon, Ronald R.
NTL	Johnson, Timothy L.	74	Hoelewyn, Robert V.	204	Copess, Jack L.	592	Shaver, Chas L.	726	Barrow, Joseph A.	1814	Bettiegrue, William D.
NTL	Nelson, Andrew M.	83	Curry, Raymond E.	204	Correa, Daniel S.	592	Stuart, Lewis	744	Stachowski, Barbara A.	1851	Beliveau, William
NTL	Schuler, Ray	83	Denlinger, Daniel J.	204	Stubbe, Paul J.	599	Holy, Frank T.	752	Alukonis, Vito S.	D41	Cowan, Stanley M.
NTL	Steffenhagen, Robert E.	83	Elder, Robert E.	237	Civitillo, Alfred J.	627	Keyes, Allen M.	752	Bisson, Joseph	D46	Netto, Philip
NTL	Turner, Charles E.	83	Reed, Garry W.	237	Corey, Roger A.	627	Yazzie, Donald M.	752	DeChane, Paul E.	D174	Schliefert, Ted W.
NTL	Wilson, Charley W.	84	Selander, Howard W.	237	Stepski, Victor	647	Austin, Boyd L.	752	Dixon, Walter R.	D331	Bradley, Ross M.
NTL	Withrow, William C.	85	Parenteau, Phillip I.	242	Gordon, William P.	647	Chapman, Clarence	799	Pongrazzi, Augusti	D351	Ciarkowski, Frank
1	Grana, Micheal J.	92	Davis, Thomas A.	271	Blackburn, Sylvain	647	Cody, Dean	802	Ashby, Edward J.	D455	Picarella, Douglas M.
1	Meyers, Donald L.	92	Fountain, Donald R.	271	Brousseau, Gervais	647	Flygare, Gerald A.	802	Delawski, Tadeusz	D472	Lasecki, Ralph F.
1	Schwager, David	92	Koskie, Jack L.	271	Bujold, Ludger	647	Glaser, William N.	802	Edwards, Franklin D.	D494	Deane, James D.
1	Smith, Leonard C.	92	Lisa, Peter M.	271	Chicoine, Normand	647	Nordrum, Howard E.	802	Flynn, Thomas	D595	Medley, Terry E.
2	MacMinn, Francis P.	92	Urquizu, Henry V.	271	Gagnon, Bruno-Robert	647	Quam, Byron C.	802	Palm, Joseph L.	M3	Roland, Gregory C.
2	Shubert, Arthur L.	92	Wrather, David Y.	271	Roy, Albert	647	Trottier, Francis R.	807	Harrell, Rickey L.	S7	Bloos, Wolfgang
5	Scott, Oscar G.	104	Bilodeaux, James G.	271	Roy, Gilles	651	Perkins, George H.	807	Kineard, Luther H.		
5	Seidita, Giuseppe	104	Bucklin, Leo H.	305	Stalnaker, John A.						
6	Aitogi, Sioloa	104	Carrico, Chadwic T.	359	Clement, Thomas E.						
6	Anderson, Willie	104	Crittenden, Charlie	359	Lemon, Arthur A.						
6	Armenta, Rosendo C.	104	Delvillar, Manuel	359	Sigerson, William						
6	Brooks, George H.	104	Doss, Richard L.	359	Taylor, John A.						
6	Campbell, Gilbert P.	104	Fiegenbaum, Edward D.	359	Vogt, Willi						
6	Ohlson, Ake B.	104	Fremstad, Monty J.	359	Yambury, Linus W.						
6	Roca, Carlos E.	104	Hall, Seung S.	363	Cochran, Henry W.						
6	Sproge, Robert,	104	Jackman, Donald F.	363	Daniel, John P.						
6	St. James, David E.	104	Kostelich, Thomas J.	374	Coomes, Gary S.						
6	Thomason, Raymond C.	104	Olsen, Dale, K.	374	Gehlhausen, Kenneth						
6	Wolfe, Edwin L.	104	Sencerbox, Thomas W.	374	Maddex, Terry L.						
9	Bennett, Franklin M.	104	Shroyer, Ronald G.	374	Peter, Larry A.						
9	Jodon, James R.	104	Vandeway, Donald N.	374	Secuskie, Tophel						
13	Bailey, Robert	104	Vinje, Robert J.	374	Stark, Paul D.						
13	Finnin, Bernard J.	104	Vogel, Herbert C.	374	Tate, James H.						
13	Owens, Michael J.	104	Washington, Silas P.	374	Vrabel, Stephen E.						
13	Ryan, Joseph W.	104	Werth, James H.	433	Alzate, Juan C.						
26	Creech, Clyde J.	104	Williams, Raleigh E.	433	Baxter, William C.						
26	Overstreet, William H.	105	King, C. A.	433	Coto, Armando G.						
26	Strozzo, Anthony	106	Robinson, Walter C.	433	Logue, Donald						
27	Baugh, Richard D.	108	Hester, Walter J.	433	Smith, Jerry						
27	Counts, Vonda	108	Miller, Harry E.	433	Wood, Jesse E.						
27	Ipock, Clinton E.	108	Tatum, Paul D.	443	Terry, Daniel H.						
27	Lekosky, Alan F.	110	Hillman, Ralph	449	Vandertie, Sanford						
27	Stafford, James L.	110	Priest, William A.	453	Goforth, James H.						
28	Berkhofer, Edward	112	Stempien, Chad C.	453	Schean, Donald R.						
28	Blois, Fred	117	Martinson, Herbert O.	454	Shankles, Darrel G.						
28	Boggs, Albert P.	124	Nevels, William C.	454	Stephens, Phillip						
28	Figurski, Walter F.	132	Bleimeyer, Rudy A.	455	Akers, William, T.						
28	Hynes, George P.	146	Bellanger, Leo E.	455	Bailey, Truman R.						
28	Lagrec, Anthony O.	146	Delpiccolo, Primo	455	Dodd, Danny R.						
28	Marconi, John J.	146	Fewer, Darryl	455	Rankin, William E.						
29	Gallagher, James	146	Hayes, Leonard A.	482	Varble, Rickey A.						
29	Sarosiek, Julius J.	146	Schultze, Hermann	483	Ankrom, Charles W.						
30	Goins, Lacy S.	146	Waseylenko, Paul	502	Arnott, Gary A.						
37	Ashworth, Marion S.	146	Watson, Kris	502	Cantrella, Christopher M.						
37	Lawrence, Arbin E.	154	Albanese, Richard	502	Cash, John W.						
37	Lee, Roger W.	154	Springer, Gilbert H.	502	Mathieson, Owen M.						
37	Marroy, Camille J.	154	Stauffer, Charles H.	502	Tobin, Albert						
37	McNab, Michael C.	169	Rabach, William	502	Tredway, Edmond L.						
37	Thielman, Albert E.	169	Woodman, Nathan P.	549	Ashford, Vernon L.						
40	Carroll, James L.	174	Blaubach, Alvin A.	549	Begley, Ewell V.						
40	Homolka, James J.	174	Grell, Raymond	549	Bowens, Sammie						
40	Madden, Tony	175	Quesnell, Fredrick F.	549	Gullion, Kenneth A.						
40	Street, Chester O.	177	Desotell, Dean E.	549	Holman, Odel R.						

Cut Your Health Care Costs...

Now Union Plus helps working families *enjoy bigger discounts, more services* and *lower out-of-pocket expenses.*

New and Expanded Health Benefits for Union Members

- Hospital Care **Grants**
- Medical Bill **Negotiations**
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- Health Club **Savings**
- Eldercare **Services**

Plus Health Savings Discount Programs*

- Prescription Drug **Savings**
- Vision and Hearing **Savings**
- Dental **Savings**
- Doctor and Hospital **Savings**
- Foot and Ankle Care **Savings**
- Medical & Diabetic Supplies **Savings**

*These plans are not insurance. This is not a Medicare prescription drug plan.



Web

For details about these programs and other benefits, visit

UnionPlus.org/Health

DEATH
BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

Lodge	Name	Benefit
NTL	Frymire, Kelly C.	\$6,000.00
NTL	Graham, Thomas Y.	6,000.00
NTL	Hamilton, George M.	6,000.00
NTL	Hudgins, William D.	6,000.00
NTL	Nelson, Andy	6,000.00
NTL	Slinker, Scott E.*	6,000.00
NTL	Withrow, William C.	6,000.00
1	Rickert, Edward J.	3,000.00
1	Schwager, David L.	6,000.00
5	Hopkins, James H.*	750.00
6	Almojela, Benny*	1,500.00
6	Bruno, Louis	6,000.00
6	Burch, Arthur E.	6,000.00
6	Emmett, Carlos R.*	3,000.00
6	Gries, Paul J.	4,000.00
6	Ohlson, Ake B.	6,000.00
6	Parajon, Guillermo*	6,000.00
6	Pio, Jose V.*	4,000.00
6	Roca, Carlos E.	6,000.00
6	Simmons, Curtis Q.*	6,000.00
6	Yoch Jr., August F.	6,000.00
13	Clark, Ronald L.*	4,000.00
13	Craner, Robert A.	6,000.00
13	Finnin, Bernard J.	6,000.00
26	Creech, Clyde J.	6,000.00
26	Maner, Marion F.	6,000.00
27	Ebner, Richard A.	6,000.00
27	Ipock, Clinton E.	6,000.00
27	Ledbetter, William H.	6,000.00
27	Stafford, James L.*	6,000.00
28	Blois, Fred	11,000.00
28	Figurski, Walter F.	5,500.00
28	Hynes, George	6,000.00
29	Malia, George L.	6,000.00
29	Sarosiek, Julius J.	6,000.00
40	Carroll, James L.	6,000.00
40	Decker, Shelt R.*	3,000.00
40	Homolka, James J.*	6,000.00
40	Rice, Jimmie	6,000.00
69	Felkins, Martin L.	6,000.00
72	Illias, Michael T.	4,500.00
72	Luck, Gary D.*	3,000.00
72	McCollum, Robert L.	6,000.00
74	Parker, L. B.	6,000.00
83	Curry, Raymond E.	6,000.00
83	Elder, Robert E.	6,000.00
92	Bates, Harold F.	6,000.00
92	Davis, Thomas A.	6,000.00
92	Fabian, James J.	6,000.00
92	Fyke, Walter C.	6,000.00
92	Harney, Mark V.	6,000.00
92	Koskie, Jack L.	6,000.00
92	Livermore, Carl R.	6,000.00

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

Lodge	Name	Benefit
92	Simon, Onell G.*	6,000.00
92	Wyer, Earnest C.	6,000.00
96	Fletcher, L. C.*	3,000.00
104	Bergeson, Donald M.	6,000.00
104	Byrne, Martin J.	6,000.00
104	Dejneka, Zotytk	6,000.00
104	Green, Howard R.*	6,000.00
104	Jackman, Donald F.	6,000.00
104	Kostelich, Thomas J.	3,000.00
104	Lomupo, Henry	6,000.00
104	Loveridge, Morris G.	6,000.00
104	Lowe, Curtis L.*	6,000.00
104	Mason, James I.	6,000.00
104	Rodriguez, Elijardo G.*	6,000.00
104	Sencerbox, Thomas W.	6,000.00
104	Vandeway, Donald N.	6,000.00
104	Werth, James H.*	6,000.00
104	White, Ronald D.*	6,000.00
106	Villalba, Gerardo	6,000.00
108	Hester, Walter J.	1,500.00
108	Tatum, Paul D.	6,000.00
110	Priest, William A.	6,000.00
111	Smith, James J.	3,000.00
112	Lovelace, James E.	6,000.00
112	Weatherly, Charles A.*	6,000.00
124	Knueppel, Harry C.	6,000.00
154	Albanese, Richard	6,000.00
154	Springer, Gilbert H.	6,000.00
169	Rabach, William	6,000.00
169	Roberts, George	6,000.00
174	Blaubach, Alvin	6,000.00
177	Desotell, Dean E.	6,000.00
182	Barton, Cecil D.	3,000.00
199	Railey, Shirlin E.	6,000.00
204	Copess, Jack L.	6,000.00
204	Hanohano, Ralph H.	6,000.00
204	Keyes, Allen M.	6,000.00
237	Stepski, Victor*	6,000.00
242	Horvath, John	6,000.00
305	Lazare, Joseph C.*	6,000.00
347	Burner, Leroy	6,000.00
363	Apostol, Paul F.	6,000.00
374	Beard, Charles S.*	3,000.00
374	Stark, Paul D.	6,000.00
433	Baxter, William C.	6,000.00
433	Logue, Donald	6,000.00
433	Tyre, Emory	6,000.00
433	Wood, Jesse E.	6,000.00
449	Nielson, Duane*	3,000.00
449	Vandertie, Sanford J.*	6,000.00
453	Carter, Wayne W.	6,000.00
453	Frye, James E.	6,000.00
455	Bailey, Truman R.	6,000.00
502	Greiff, Eric L.	6,000.00
549	Ashford, Vernon L.*	6,000.00
549	Begley, Ewell V.*	6,000.00
549	Brooks, Ernest*	3,000.00
549	Rimland, Waldemar	6,000.00
549	Rogers, Ivan J.	6,000.00

Lodge	Name	Benefit
568	King, Leslie L.	6,000.00
568	Strom, Donald L.	6,000.00
574	Penna, Anthony	6,000.00
582	Murphy Jr, Otto D.	6,000.00
583	Lanier, John W.	6,000.00
583	Morris, James U.*	6,000.00
587	Stalnaker, John A.	6,000.00
592	Shaver, Charles L.	6,000.00
599	Holy Jr., Frank T.	6,000.00
627	Eggleston, Rodney J.	6,000.00
647	Austin, Boyd L.	6,000.00
647	Chapman, Clarence L.	6,000.00
647	Cody, Dean	6,000.00
647	Glaser, William N.	6,000.00
647	Jones, Merrill	6,000.00
647	Kettelhut, Lawayne	6,000.00
647	Malecha, Ellard W.	6,000.00
647	Nordrum, Howard E.	6,000.00
667	Boswell, Kyle T.	6,000.00
667	Floyd, Tony W.	6,000.00
667	Hoschar Jr, George F.	6,000.00
696	Peterson, George E.	6,000.00
697	Stone, Kingsley E.	6,000.00
744	Davis, Charles C.	6,000.00
744	Fisher, James M.*	6,000.00
744	Ratner, Jack H.	6,000.00
799	Pongrazzi Augustine*	6,000.00
802	Delawski, Tadeusz	6,000.00
802	Krynski, Benjamin	6,000.00
802	Sutton, Franklin D.*	6,000.00
807	Harrell, Rickey L.	6,000.00
890	Nelson, Richard L.*	6,000.00
1603	Doringo, Albert S.*	3,600.00
1637	Martino Sr, Edward C.	6,000.00
1702	Kafer, Willard A.	6,000.00
2000	Shubert, Arthur L.	6,000.00
3374	Miller, Robert E.	2,000.00

* Additional Death Benefits Paid

Moving?
LET US KNOW

YOU CAN CHANGE YOUR
ADDRESS ONLINE
AT
WWW.BOILERMAKERS.ORG
OR
CALL US AT
(913) 371-2640



Also please notify
the secretary of
your local lodge

ALLOW FIVE WEEKS FOR
CHANGE OF ADDRESS



Money-Saving
Programs for
Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Accident Insurance
Call: 1-800-393-0864

AT & T Wireless Discounts
Call: 1-800-897-7046

Auto Insurance
Call: 1-888-294-9496

Car Rental Discounts
Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD#V816100

Hertz: 1-800-654-2200
CDP#205666

Education Services
Get expert advice on funding sources for college and job skills training.
Call: 1-877-881-1022

Entertainment Discounts
Save on sporting events, theaters, movie tickets, rentals, theme parks
Call: 1-800-565-3712
ID #744387769

Health Savings
Save on prescription medicines, hearing, dental, and vision care.
Call: 1-877-570-4845

Legal Service
Discounted legal help — first 30 minutes are free.
Call: 1-888-993-8886

Life Insurance
For members, spouses, and children.
Call: 1-800-393-0864

Mortgage
Also open to children & parents of Boilermaker members.
Call: 1-800-848-6466

Union-Made Checks
Call: 1-888-864-6625

Union Plus Credit Card
Call: 1-800-522-4000

Union Plus Moving Discount
For Allied Van Lines
Call: 1-800-871-8864
For North American Van Lines
Call: 1-800-524-5533

For information on these programs and other member-only benefits, go to

www.unionplus.org

**Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.*

Phone 1-800-452-9425 for clarification of eligibility.

A MESSAGE TO OUR MEMBERS

Tumultuous times precede convention

Our union faces historic changes

IN THE FIVE years since our last convention, historic changes have challenged us and tested our resolve. As Boilermakers have done throughout our 131-year history, we have risen to meet those challenges — adapting to change with innovative approaches, making sacrifices where necessary, and above all, standing together as brothers and sisters to advance our future.

Soon representatives from across Canada and the United States will assemble in Las Vegas for our 32nd Consolidated Convention. It is fitting that we take stock of where we have been since 2006 as we set our course for the next five years.

Without question, recent years have been tough ones. But we will face the future with the courage and conviction that have guided us in the past.

Brotherhood responds to global economic collapse

OUR UNION EMERGED from the 31st Consolidated Convention in the summer of 2006 in good shape. Action taken by delegates at that convention put us on a sound track financially, and we expected construction man-hours to rapidly expand in a revved-up economy.

To meet projected manpower needs, we implemented a new recruitment program through MOST. Our recruiting staff signed up more than 2,000 people in the trades to supplement our members where needed.

With a robust economy and many industries performing at or near capacity, pension and benefit plans were healthy, our investment returns solid. But then the economic collapse that began in 2008 undid much of our progress. Like virtually everyone else, we saw our investments suffer substantial losses. Economic uncertainty, along with concerns about climate change, contributed to cutbacks in planned power plants and other field construction projects. Many of our industrial lodges were hurt by layoffs.

With our pensions threatened by the global economic downturn, the Brotherhood acted swiftly. In an alliance with major businesses and other unions that have multi-employer, defined-benefit pension plans, we successfully lobbied Congress for temporary relief from the strict requirements of the Pension Protection Act. Mean-

“A primary focus for all of labor now is to turn back the tide of antiunion politics.”

while, trustees of the Boilermaker-Blacksmith National Pension Trust, which provides pension benefits to field construction and some Industrial Sector members, worked tirelessly with actuaries to restore the trust's strength. The approach they developed requires some sacrifice for all of the plan's participants, but the fund is now on track for recovery — and it remains one of the best pension plans in organized labor.

Union establishes Industrial Sector, modernizes referral system

FOR SOME TIME, the International leadership had recognized that a new and better approach was needed to service non-construction members. To address that need, we undertook a major organizational change to establish the Industrial Sector. This change allowed us to focus more resources on shipbuilding, cement, railroad, stove, forging, manufacturing, mining, and boiler shop lodges. Warren Fairley became the first IVP at-Large for the Industrial Sector in 2007, bringing additional representation to the Industrial Sector lodges on the Executive Council. Separate but related functions were brought together under the new Industrial Sector Services Department (ISSD).

The Industrial Sector held its first conference in Kansas City in 2009 and its second in Las Vegas in 2010. Today IVP at-Large Jim Pressley heads the sector.

Another approach we are taking to bolster the strength of our Industrial Sector lodges is by becoming more involved with the International Federation of Chemical, Energy, Mine and General Workers Union (ICEM). As Chairman of the ICEM Materials Sector, I saw firsthand how powerful this relationship can be for us. When Lafarge, one of the world's largest cement manufacturers, sought to ram through onerous contract changes against Local D-27 in Independence, Mo., we worked through ICEM to get the matter resolved. ICEM also assisted us in establishing the North American Cement and Building Materials Union Network for coordinated bargaining with other unions.

Meanwhile, important new Construction Sector changes have been and are being implemented. We completed a major effort to bring National Transient Division members into construction lodges. This has not been an easy process for our lodges, but it is a necessary one, and I believe we will see smoother, more efficient operations going forward.

We are also implementing the MOST Boilermaker Delivery System (BDS), which will automate our referral system using a centralized, Internet-based platform. We expect substantial gains in efficiency as well as major cost savings. Members will be able to place their names on job lists and update their qualifications and other information from anywhere there is an Internet connection. Travelers will no longer have to drive long distances to place their names on work lists. Locals will have access to timely data to more efficiently dispatch Boilermakers to jobs. And the International and our contractors will benefit from accurate data about the status and availability of the construction Boilermaker workforce.

These innovations will help keep the Boilermakers union at the forefront of excellence in the building and construction trades.

Boilermakers respond to political change

THE ELECTION OF President Barack Obama in 2008 was an historic first for this country. Obama has also proven to be the first president in a very long time to truly support workers and unions, not just with words, but with actions. He reversed antiunion executive orders instituted by Pres. Bush, appointed pro-union leaders to the Department of Labor, and has repeatedly taken a public stand in support of labor.

Our union got involved early in Obama's campaign. Our Department of Government Affairs spearheaded the Brotherhood's support of Obama and helped build worker-friendly majorities in Congress.

We became a force on Capitol Hill in promoting a new energy policy that would provide energy producers a



NEWTON B. JONES
International President

sustainable path to lower greenhouse gas emissions through advances in carbon capture and storage (CCS) and other technologies — a path that would ensure the continued use of coal and create many millions of man-hours of work for our field construction members. While special interests have blocked our energy policy efforts, the battle will continue.

The elections of 2010 changed the balance in politics, and now a primary focus for all of labor is to turn back the tide of antiunion politics that threatens workers across the country, in the state houses as well as in the U.S. Congress. Republican victories in the 2010 elections have led to an unprecedented assault on unions. Labor and our allies are fighting back. The 2012 elections will be pivotal for us.

We look ahead to an improving economy

WITH THE ECONOMY finally beginning to show signs of life, the work outlook is ticking up in many industries, and some laid-off workers are being recalled. It may be a while before we know just how strong the recovery is, but I'm confident our union has navigated through the worst of the Great Recession. Our pension plans are more secure. The Brotherhood's reorganization into industrial and construction sectors has positioned us to better serve our lodges. We are saving money by reducing the number of International Vice Presidents as they leave office, but only when we can do so while maintaining high-quality service to our lodges. And we have forged strong alliances with other unions on national and international levels to address threats from multinational companies.

As we join together at the 32nd Consolidated Convention next month, let us celebrate our achievements even as we continue the challenging work of guiding the Brotherhood through the next five years. ■