

THE REPORTER

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO

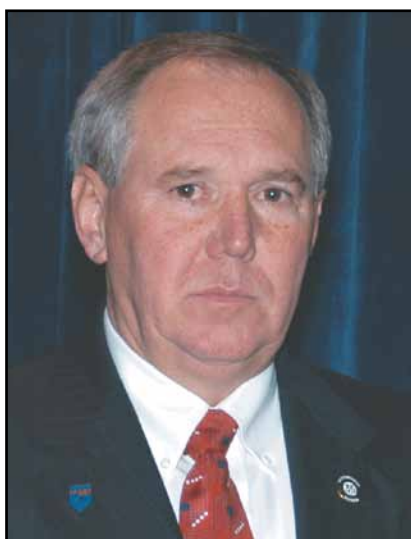
JUL - SEP 2010

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UNITY
PROGRESS & PROTECTION



BOILERMAKERS RALLY FOR COAL: Pittsburgh, Aug. 25 — With a comprehensive energy and climate bill stalled in the Senate, Local 154 members take to the street to voice their concerns about the future of coal. More than 700 Boilermakers participate, drawing a substantial police presence to keep the road clear, but only one protester is cited, for a minor violation. **See story on page 6.** Copyright ©, Pittsburgh Post-Gazette, 2010, all rights reserved. Reprinted with permission.



SAM H. MAY retires as International Vice President of the Southeast Section.

IVP Sam H. May retires

Southeast Section to be represented by IVP Fairley

SAM H. MAY retired June 30 as International Vice President of the Southeast Section, a position he had held since July 24, 2003.

May began his career as a Boilermaker in 1969 and joined Local Lodge 454, Chattanooga, Tenn., in 1970. He graduated from the local's apprentice program in 1973, earning an outstanding apprentice award.

May served Local 454 as recording secretary, vice president, and president. In 1991, he became the local's business manager, and in 1996 he became business manager/executive secretary for District 57, which encompasses five locals with jurisdiction that covers parts of Alabama, Georgia, Mississippi, and North Carolina, and all of South Carolina and Tennessee.

May earned considerable praise for his work on the law committee for the International's consolidated convention in 1996 and chairmanship of that

► see IVP MAY RETIRES, **PG. 7**

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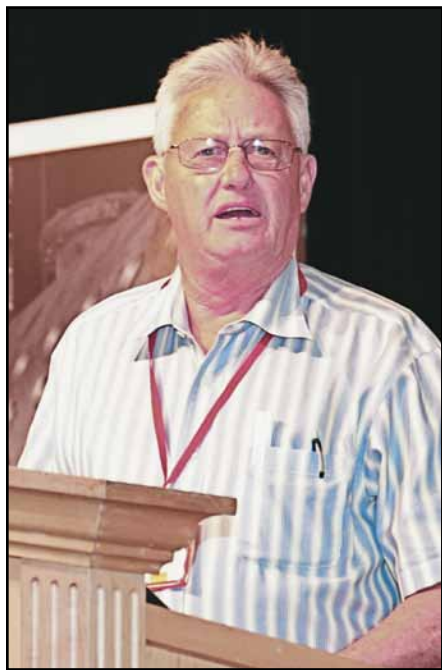
More than 200 delegates gather for second conference

THE INDUSTRIAL SECTOR conference held at Caesars Palace in Las Vegas Aug. 16-20 surpassed attendance at the inaugural event last year, attracting 222 delegates from across the United States and Canada.

The conference included plenary meetings for all participants as well as 42 break-out sessions that focused on specific areas and industries. Thirty-six speakers addressed the delegates. They spoke about building the union, pensions, health care, FMLA, labor law, safety, legislative issues, bookkeeping, conducting audits, Boilermaker history, and other topics.

The conference featured presentations by labor officials, educators, attorneys, and government officials representing the Department of Labor, the Federal Mediation and Conciliation Service, the Department of Health and Human Services, the Railroad Retirement Board, and the National Labor Relations Board.

Also presenting were Blake & Uhlig, the Boilermaker National Funds office, a consultant for the Boilermakers National Pension and Welfare Funds (Canada), and International staff.



ED-ISO JIM PRESSLEY welcomes 222 delegates to the Industrial Sector conference.



IVP WARREN FAIRLEY expresses optimism that U.S. manufacturing can recover if business and labor promote shared goals.

Conference gets high marks

ISO EXECUTIVE DIRECTOR Jim Pressley said the conference received high marks based on feedback forms completed by delegates. "Participants indicated that they liked the facilities at Caesars Palace, the quality of the presenters, and the variety of content that was available.

"While we were happy with how well the first Industrial Sector Conference turned out last year, I think this year's event was even better," he said. "Attendance at the various presentations was phenomenal; delegates showed they came to expand their knowledge and sharpen their skills."

Pressley said he was impressed with the participation and support of Canadian members. "International Reps Richard MacIntosh and Kent Oliver did a great job of coordinating the Canadian presentations, and a substantial number of Canadian members attended."

Pressley also praised Canadian International Vice Presidents Joe Maloney and Ed Power, "for their generous support of the conference reception."

IVP Fairley calls for rebuilding manufacturing base

IN HIS OPENING remarks at the conference, IVP Warren Fairley gave a sobering assessment of American man-

ufacturing and why the U.S. economy has faltered.

"In the last 10 years we've lost 5.5 million manufacturing jobs; we've closed 50,000 manufacturing facilities," he said. "At the end of 2009, manufacturing employment was close to the same level as it was in the 1940s. Simply put, our system is broken."

Fairley said he recently received three pieces of mail that, taken together, demonstrate the problems faced by American manufacturers. Two letters announced layoffs at American crane manufacturers. The third letter was from the Department of the Navy announcing that it had just signed a \$29 million contract with South Korea to build cranes.

"Until we decide in the United States that we are going to make things again, and until we decide that we are going to hold the government accountable for the way they spend our money, the economic security of our citizens will always be at risk," he said.

The news has been dismal for U.S. shipbuilders as well, Fairley said. He is currently negotiating a plant closure agreement involving the Avondale shipyard, near New Orleans, where Local 1814 (Bridge City, La.) members are employed by Northrop Grumman. And two commercial shipbuilders — NASSCO and Aker — have announced

layoffs. Those shipyards employ members of Local 1998 (National City, Calif.) and Local 19 (Philadelphia).

While the situation is bleak, Fairley expressed optimism that U.S. manufacturing can recover. "I know we have a long way to go, but we can get there. We absolutely have to get there. It's going to take business and labor moving beyond differences to promote shared goals. Right now the goal we all should share, the goal we must share, is getting our economy moving again and getting America building things again."

"Light fires," says Elaine Bernard

KEYNOTE SPEAKER ELAINE Bernard, executive director of the Labor and Worklife Program at Harvard Law School, stressed the importance of motivating members to become activists. Her presentation was titled "Lighting Fires vs. Putting Them Out."

Bernard said that most members in unions today were not part of the organizing effort that created their union. Instead, they "discovered" that they were in a union by virtue of getting a job with an employer that was party to a collective bargaining agreement. That situation leads to a view by many members that the union consists of labor leaders and staff and acts mainly as an "insurance policy" for when something goes wrong. If unions are to increase their power and



ELAINE BERNARD, executive director of the Harvard Labor and Worklife Program, urges lodge leaders to "light fires" for their members.

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IVP WARREN FAIRLEY, I., discusses global union networking with Phee Jung-sun, Materials Sector officer for the International Federation of Chemical, Energy, Mine, and General Workers Unions (ICEM).

influence, members must take an active role, she said. They need to “experience” the labor movement.

Bernard challenged delegates to think back to when they first became active in the union and to try to create similar experiences for their members to become activists — in other words, to “light fires” for them.

Phee Jung-sun calls for international collaboration

PHEE JUNG-SUN, the Materials Sector officer for the International Federation of Chemical, Energy, Mine, and General Workers Unions (ICEM), discussed the importance of global solidarity and the challenges workers face in dealing with transnational companies.

He said large, multinational companies are difficult to negotiate with because of their power and the difficulty unions have in getting specific operational and financial information about them. The goal of union networks like ICEM is to develop global labor standards and to persuade transnational companies to sign a “global framework agreement” in which those companies indicate their acceptance of general principles regarding worker rights.

Jung-sun said that while the economic crisis has hit the United States hard, many other regions of the world are impacted by the loss of jobs, too. Workers everywhere are affected by the changing nature of companies, he observed, including the increased use of contract workers and ownership by investment firms that care more about return on investments than the future of the company or its employees.



LABOR MUST DEFINE ITSELF and the good it does, says W. Dan Pickett, international president of the Brotherhood of Railroad Signalmen.



MICHAEL CHURCH, a labor attorney with CaleyWray, provides an update on Canadian labor law.



UNION ATTORNEY AND FMLA EXPERT Robert Schwartz answers questions from delegates about the Family and Medical Leave Act.

He thanked the Boilermakers union for becoming involved in ICEM, noting that Intl. Pres. Newton B. Jones serves as chair of the ICEM Materials Sector and IVP Warren Fairley serves on the Materials Sector Committee. He also praised the Boilermakers for helping to spearhead the North American Cement and Building Materials Union Network (NACBMUN) to coordinate bargaining with the Steelworkers, Mine Workers, Laborers, and Teamsters. This network is an example of global cooperation that has already paid off; pressure from NACBMUN and ICEM convinced Lafarge to return to the bargaining table, as described in a story in the *Jan-Mar Reporter*.

BRS president calls for broader vision, activism

W. DAN PICKETT, president of the Brotherhood of Railroad Signalmen, drew parallels between his union and the Boilermakers, both of which were organized more than 100 years ago. “Both of our fine organizations have been successful in attaining [better working conditions, wages, and benefits]. It is a constant battle to retain and expand what we have, and we must never ever give up the fight. All of the things that we have achieved we have achieved through solidarity.”

Pickett said that for the labor movement to regain its place “our vision must be broad enough to see all workers in the

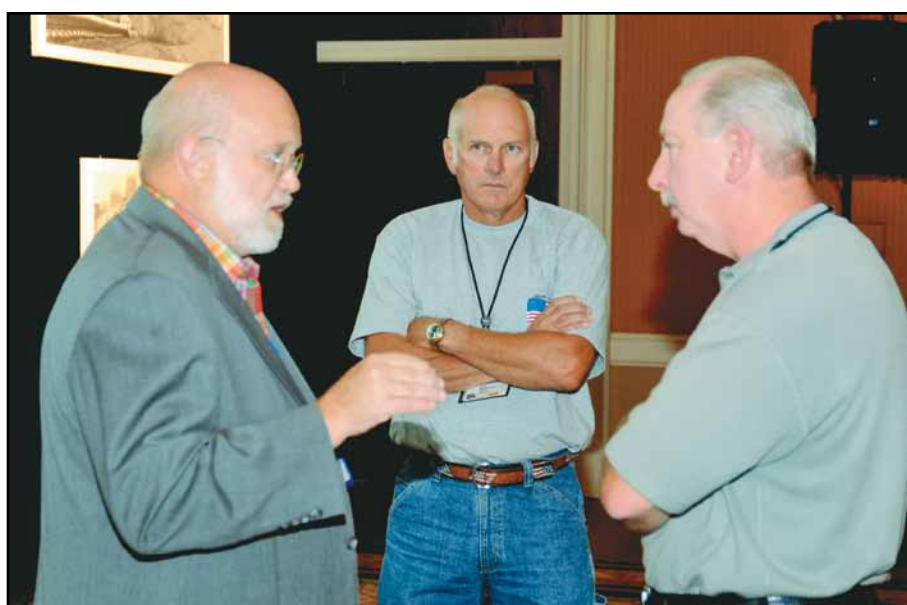
same way that we see ourselves and our fellow workers.” He said hostile media continue to define what organized labor is, noting, “If our vision is to be heard above the noise of our opponents... we must learn to stand together again.”

Pickett urged individual union members to become activists and to promote labor in their homes, at their churches, and other places where they interact with people. He said labor must define itself and the good it does, rather than allowing our enemies to define us.

Union looks ahead to next conference, convention

AT THE CONCLUSION of the Industrial Sector conference, ED-CSO Jim Pressley reminded delegates about the 2011 consolidated convention, which will also be held at Caesars Palace next July. He noted that every 15 years the convention coincides with the election cycle for local lodge officers, so that those elections and the election of delegates to the convention will occur in the same year. That will be the situation in 2011.

Pressley said all lodges will receive correspondence later this year regarding any election schedule changes that may be necessary. He also advised that the next Industrial Sector conference will be an abbreviated meeting held just prior to the consolidated convention. ▣



JOE MORELAND, general counsel for the Boilermakers union, I., answers questions about the duty of fair representation with Local D209's Joe Basham, c., and Local 5's Tom Klein.



DON TAYLOR, assistant professor of Labor Education at the University of Wisconsin's School for Workers, makes a point about building union power.

Canadian building trades conference focuses on economy

Event draws Boilermakers from across Canada

"WE BUILD THIS country, and our views and issues deserve to be heard at every level of government," IVP Joe Maloney said in his opening remarks to the 2010 Canadian Building and Construction Trades Department policy conference, held in the nation's capital city of Ottawa, Ontario, May 10-13. Maloney, who is chairman of the Canadian BCTD Executive Council, added, "Our work and our sacrifices have earned us that respect."

The event's theme was: "Take it back: winning in today's economy." The conference drew union leaders from across Canada, including more than two dozen Boilermakers. Its purpose was to define issues that are vital to the Canadian trades and lobby legislators for support. Officials from the Canadian Ministry, members of Parliament and provincial governments, and industry representatives also attended.

Keynote speaker retired General Rick Hillier spoke about "the power of one," a reference to individuals he has met during his military career who overcame personal difficulties to make a difference. Hillier held Canada's top military position as chief of the defense staff before his retirement in 2008 and commanded the NATO-led International Security Assistance Force in Kabul, Afghanistan, in 2004.

Also addressing the conference were Mark Ayers, president of the Building

and Construction Trades Department; Robert Blakely, director of Canadian affairs for the building trades; Keith Ashfield, minister of national revenue; Lisa Raitt, federal minister of labour; Mark Sherman, refinery general manager for Irving Oil; Valerie Keyes, executive director for the Canadian Forces Liaison Council; Pat Martin, New Democratic Party (NDP) member of Parliament, Winnipeg; Chris Charlton, NDP member of Parliament, Hamilton; Ron Genereux, Suncor Energy Services; Don Areneault, New Brunswick minister of labour and deputy premier; and Michael Ignatieff, leader of the Official Opposition.

Delegates debated and voted on 20 resolutions, among them the creation of a value construction program for each political jurisdiction in Canada, the construction of a workers' memorial, and a ban on asbestos.

During the conference, many delegates, including Boilermakers, met with government and opposition members of Parliament to discuss legislative concerns such as infrastructure development, the interprovincial Red Seal program (a skills certification for construction industry workers), and tax fairness for construction workers traveling long distances for employment.

IVP Maloney met with Prime Minister Stephen Harper to voice support for a change to the Income Tax Act that would allow construction workers to write off their travel and living expenses



BOILERMAKER IVP JOE MALONEY, chairman of the Canadian BCTD, addresses delegates to the policy conference May 10. Photo by Michael Basham

"We build this country, and our views and issues deserve to be heard at every level of government. Our work and our sacrifices have earned us that respect."

— IVP Joe Maloney

when they leave their principal residences to work on a temporary basis.

Attending the conference from the Boilermakers union were IVP Maloney, IVP Ed Power, Jim Tinney, AIP/AD-CSO-Canada/D-QCC-Canada; Canadian National Training Director Grant Jacobs; AIP-CSO Cory Channon; Canadian National Director, Health & Safety Jason McInnis; International Reps Richard MacIntosh, Kent Oliver, Stan Petronski, Norm Ross, and Guy Villemure; BM-ST Jim Watson, L-128 (Toronto, Ontario); BM-ST Warren Fraleigh, L-146 (Edmonton, Alberta); BM-ST Michel Trepanier, L-271 (Montreal, Quebec); BM-ST

Phil Halley, L-359 (Vancouver, British Columbia); President Jim Quinn, L-451 (Flin Flon, Manitoba); President Curt Nessett, L-532 (Regina, Saskatchewan); BM-ST Dallas Rogers, L-555 (Winnipeg, Manitoba); L-73 (Halifax, Nova Scotia) Business Reps Kim Blyth and Derrick Carey; L-128 Business Rep Kyle Groulx; L-128 Training Coordinator Scott McMahon; L-146 Business Reps Ward Wagner and Arnie Stadnick; L-451 Sec.-Treas. Elian MacDonald; and L-532 Sec.-Treas. Len Brodner.

Also attending were Elaine Jackson, assistant to IVP Maloney, and MOST Boilermaker Delivery System (BDS) Program Manager Jayne Clemance. ▣

DOE announces \$1B for FutureGen 2.0

Carbon capture and storage program will include world's first commercial-scale oxy-combustion unit; could boost Boilermaker work

THE OBAMA ADMINISTRATION signaled its continuing commitment to advanced coal technology Aug. 5 when the Department of Energy announced a \$1 billion award for a carbon capture and storage program in downstate Illinois known as FutureGen 2.0.

Three firms will share in the award, which will be allocated from Recovery Act funding. The firms include Ameren Energy Resources, Babcock & Wilcox, and Air Liquide Process & Construction Inc. The program will involve "repowering" a 200-megawatt coal-fired unit at Ameren's Meredosia, Ill., plant with oxy-combustion technology, to strip away carbon dioxide (CO₂), and building a new pipeline to carry the CO₂ about 150 miles to a regional storage site in Mattoon, Ill., where it will be permanently injected deep underground. The

pipeline will transport an estimated one million tons of CO₂ annually.

The project partners estimate that 900 jobs will be created in the region, with another 1,000 new jobs in the supply industries. According to Ameren, retrofitting the Meredosia plant will require 500 construction workers and will include a new boiler, air separation unit, and CO₂ purification and compression unit. Boilermakers are expected to be involved in much of that work, said Legislative Director Abe Breehey. He added that since the project is funded under the Recovery Act, Davis-Bacon wage protections will apply.

The FutureGen 2.0 program is based on an earlier concept known simply as FutureGen. That program envisioned building a new power plant on site at Mattoon, near the underground CO₂

storage area. President George W. Bush's administration killed FutureGen in Dec. 2007, shortly after Mattoon was selected instead of a Texas site, triggering allegations that the project cancellation was politically motivated.

In an Aug. 5 press release announcing the FutureGen 2.0 funding, U.S. Energy Sec. Steven Chu stated, "This investment in the world's first commercial-scale, oxy-combustion power plant will help to open up the over \$300 billion market for coal unit repowering and position the country as a leader in an important part of the global clean energy economy."

Oxy-combustion burns coal with a mixture of oxygen and CO₂, instead of air, to produce a concentrated CO₂ stream for safe, permanent storage. In addition, oxy-combustion technology creates a near-zero emissions plant by

eliminating almost all of the mercury, SO_x, NO_x, and particulate pollutants from plant emissions. Studies by the DOE's National Energy Technology Laboratory have identified oxy-combustion as potentially the lowest-cost approach to clean up existing coal-fired facilities and capture CO₂ for geologic storage.

Boilermakers have long been at the forefront of building pollution control systems at coal-fired power plants and are continuing that involvement as new technologies emerge. In Sept. 2009, Local 667 (Charleston, W. Va.) completed a year-long project to retrofit a chilled ammonia system at American Electric Power's Mountaineer plant in New Haven, W. Va. The validation project is the first to capture carbon dioxide from a slipstream of exhaust flue gas and pump it deep underground below the plant for permanent storage in a saline formation. In Dec. 2009, DOE awarded a \$334 million grant to AEP as partial funding to bring the project to commercial scale. ▣



MOST PROGRAMS: “THE PROVEN BOILERMAKER ADVANTAGE”

CONSTRUCTION INDUSTRY REAPS COST SAVINGS, PERFORMANCE GAINS

WHEN THE NATIONAL Tripartite Alliance pioneered a concept to raise standards in the union construction industry more than 20 years ago, few could have envisioned how wildly successful that undertaking would become. By establishing a labor-management trust known as MOST (Mobilization, Optimization, Stabilization, and Training), the alliance created a remarkable engine for innovation.

Today, programs developed under MOST elevate the performance of Boilermaker craftsmen and generate millions of dollars annually in cost savings for contractor and owner communities.

MOST programs give contractors and owners a competitive edge, a “Boilermaker advantage.” That advantage can be readily measured. Welding certification costs have dropped by 95 percent since implementing the Common Arc Program. Lost-time injury costs have been reduced by 90 percent as a result of the MOST OSHA 10/30 Program. And 98 percent of tests under the MOST Substance Abuse Program come back clean.

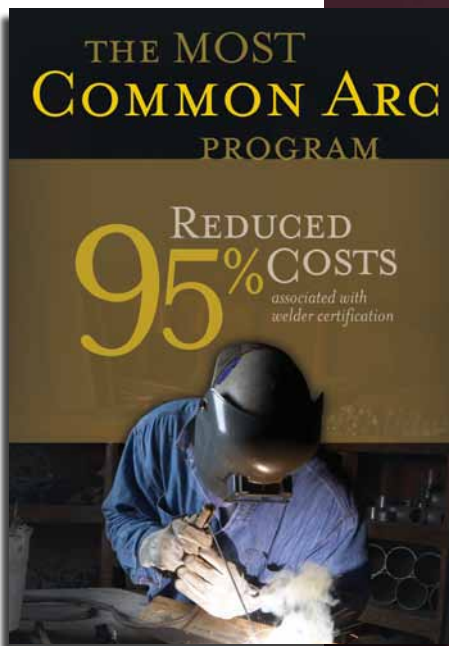
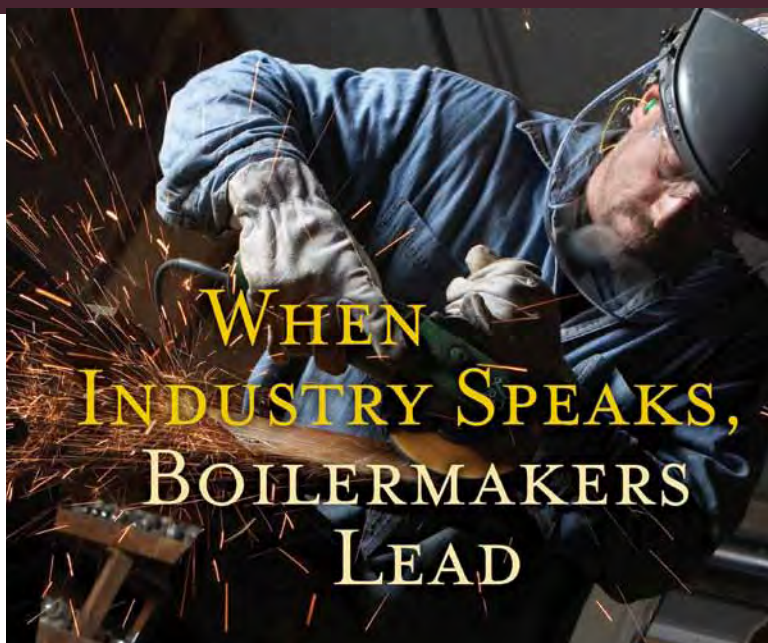
With such impressive results, it is easy to see why various organizations in the construction industry owe their program concepts to MOST innovation. MOST Administrator Bill Palmisano has called the MOST Substance Abuse Program “the most mimicked and copied drug testing program in the United States.”

MOST programs have received formal recognition, too. The Construction Innovation Forum selected MOST to receive its NOVA award — referred to as the “Nobel Prize” of the construction industry — for “improving the quality and cost-effectiveness of construction.”

Seventeen distinct programs now contribute to the Boilermaker advantage. These programs promote safe work practices; build proficiencies in rigging, steel erection, and scaffolding; certify member skills; create highly-qualified field leaders through leadership and project management training; and promote the readiness and availability of the Boilermaker work force.

LABOR-MANAGEMENT SYNERGY DRIVES MOST

THE MAGIC OF MOST programs derives from the collaborative efforts of the Tripartite Alliance. The Boilermakers union, signatory contractors, and participating owners share in the direction and vision of the organization. An owner



MOST
The Boilermaker Advantage

*Emphasizes a safe
work environment and
reduces liability issues
for owners and contractors.*

**THE MOST
OSHA 10/30
PROGRAM**

**REDUCTION
90%** *in lost time
injuries
since 1989*



advisory committee and a business managers' advisory committee ensure that all interests are represented.

The MOST board of trustees and the committees that execute MOST programs are composed of equal numbers of labor and management representatives. Although their priorities are sometimes specific to one party or another, their focus remains on identifying and solving problems — and continually raising the bar for value and excellence.

This synergy allows labor and management to achieve a level of cooperation and respect that would otherwise be very difficult to attain.

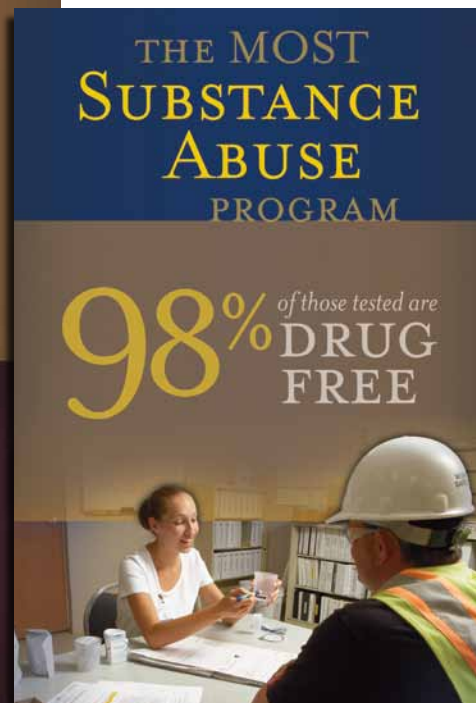
MOST PROGRAMS POISED FOR NEW MARKETING CAMPAIGN

TO BUILD GREATER awareness about the value of MOST programs, MOST is launching a new marketing campaign. The MOST Marketing Committee, in conjunction with Martin Public Relations, is developing a branding strategy and new marketing materials.

“The campaign will tell the remarkable story of MOST and it’s groundbreaking and innovative programs that year after year have proven their value,” said Brad Bradford, chairman of the MOST Marketing Committee. “These programs have not only saved our owners and contractors millions of dollars annually, but even more importantly, with their emphasis on safety, they have proven to significantly reduce jobsite injuries and save lives.”

One change that will be quickly apparent is the addition of a new tag line — “the Boilermaker Advantage” — to the MOST logo. Promotional items such as hard hat stickers and posters will be available to local lodges in coming months, and a promotional video will be unveiled at the Tripartite Conference in Myrtle Beach in October.

Intl. Pres. Newton B. Jones summed up the purpose of the campaign by stating, “Our message must highlight the positive impact that MOST has had — and will continue to have — on the workplace. Although MOST has been around for over 20 years, there are many opportunities to ensure that this first-of-its-kind labor-management trust continues to serve the Tripartite Alliance as a valuable industry resource.”



Local 154 rallies for clean coal

More than 700 take to the street in Pittsburgh

CONCERNED ABOUT THE future of coal as an energy source, more than 700 members of Local 154 demonstrated outside their Pittsburgh lodge Aug. 25, drawing the attention of rush hour commuters, police, and the media.

The event was staged to raise public awareness and to alert politicians that Boilermakers demand their support for the continued use of coal. Protesting members lined both sides of Banksville Road, a major thoroughfare through the city, chanting slogans and hoisting signs reading: "Got electricity? Clean coal now."

Pittsburgh police were present in substantial numbers to make sure the road remained clear for traffic. The demonstration was peaceful, although one member received a citation for a minor pedestrian violation.

Local 154 BM Ray Ventrone expressed his concern that "clean coal" is not getting enough support from policy makers. He told the *Pittsburgh Tribune-*

Review that federal and state governments should "just keep coal in the mix. If they don't go with clean coal technology — if they decide to go [predominantly] with windmills and solar energy — they're going to put millions of people out of work."

According to the U.S. Energy Information Administration, coal-fired plants account for 43.6 percent of the power generated in the United States, natural gas 21.2 percent, and nuclear 20.3 percent. The United States has estimated coal reserves of at least 200 years at current levels of use.

Building and maintaining coal-fired plants has long been a staple for construction Boilermakers. That work accounts for hundreds of thousands of man-hours annually. Boilermaker miners at Local S8 (Equality, Ill.) and Local S1978 (Rock Springs, Wyo.) also depend on coal for their livelihoods. However, climate change concerns have focused international attention on coal as a major contributor to atmospheric carbon dioxide and other greenhouse gases. Emerging technologies to clean



L-154 BUSINESS MANAGER RAY VENTRONE (with bullhorn at right) leads the demonstration for clean coal.

up coal — such as chilled ammonia and oxy-combustion processes — have yet to be perfected for wide-spread commercial application.

In the absence of a comprehensive energy policy, many states have curtailed new coal-fired power plant construction. The Boilermakers union has been at the forefront of pushing for an energy policy that would include advanced coal technology, and on June 26, 2009, the House passed the American Clean Energy and Security Act. However, the Senate version faced unanimous Republican opposition and failed to come to a vote.

BM Ventrone said feedback from the rally has been extremely positive. During the event, commuters honked their horns in support of the demonstration.

In an interview later that night with radio station KDKA in Pittsburgh, Ventrone spoke about the importance of coal and the need to rebuild U.S. industry. He said callers to the program overwhelmingly voiced their support for the lodge's position.

"Since our rally, we've gotten calls not only from Pittsburgh and other areas of Pennsylvania but from Texas, Michigan, and some of the western states," Ventrone said. "I've been a little shocked about how positive people have been to our message."

Local 154 is not missing any opportunity to promote coal. Callers to the lodge who get placed on hold will hear a recording from Ventrone stating, "Clean coal is the way to go." ▣



LOCAL 154 MEMBERS line Banksville Road outside the union hall.

Firms pay \$600,000 to end dispute with Boilermakers, UA

Black & Veatch apologizes for violating National Maintenance Agreement

THE BOILERMAKERS AND the United Association of Plumbers and Pipefitters split a \$600,000 settlement from a general contractor and a utility this past May in a case that involved a violation of the National Maintenance Agreement.

Black & Veatch and Dayton Power & Light each anted up \$300,000 to end the dispute. Black & Veatch distributed the \$600,000, with half going to IBB Local 105 (Piketon, Ohio) and half to UA Local 577 (Portsmouth, Ohio). In addition, Black & Veatch delivered letters of apology to the local lodges and to both international unions.

At issue in the dispute, which began in late 2006, was the use of a specialty

contractor to install jet bubbling reactors (JBRs). The JBRs were part of scrubber projects under way at two Ohio power plants: the J.M. Stuart Station in Aberdeen and the Killen Station in Manchester. Both involved the use of fiberglass-reinforced plastic on the JBR shells and internal components. According to Local 105 BM-ST Van Stephens, the general contractor failed to ensure that all subcontractors complied with the National Maintenance Agreement. Stephens said no pre-job meetings were held for the JBRs, and the work should have gone to the Boilermaker and UA locals.

Both lodges filed grievances, which ultimately went before the National Maintenance Agreement Policy Committee for consideration. When the NMAPC upheld the grievances, Black & Veatch filed suit seeking to vacate

both decisions. In response, the Boilermakers and the UA brought a countersuit, seeking their enforcement. The case was brought before the United States District Court of Kansas, which presided over the settlement agreement.

"International Rep Marty Stanton did a tremendous job laying the groundwork for this case and helping to present the grievance at the NMAPC," said Stephens. He said the support of International officers and staff was essential to resolving the issue. "This case could not have gone forward without the backing of International President Newton Jones, International Vice President Larry McManamon, Mike DeCicco [then the Boilermakers' Director of National Construction Agreements], and the Blake & Uhlig law firm."

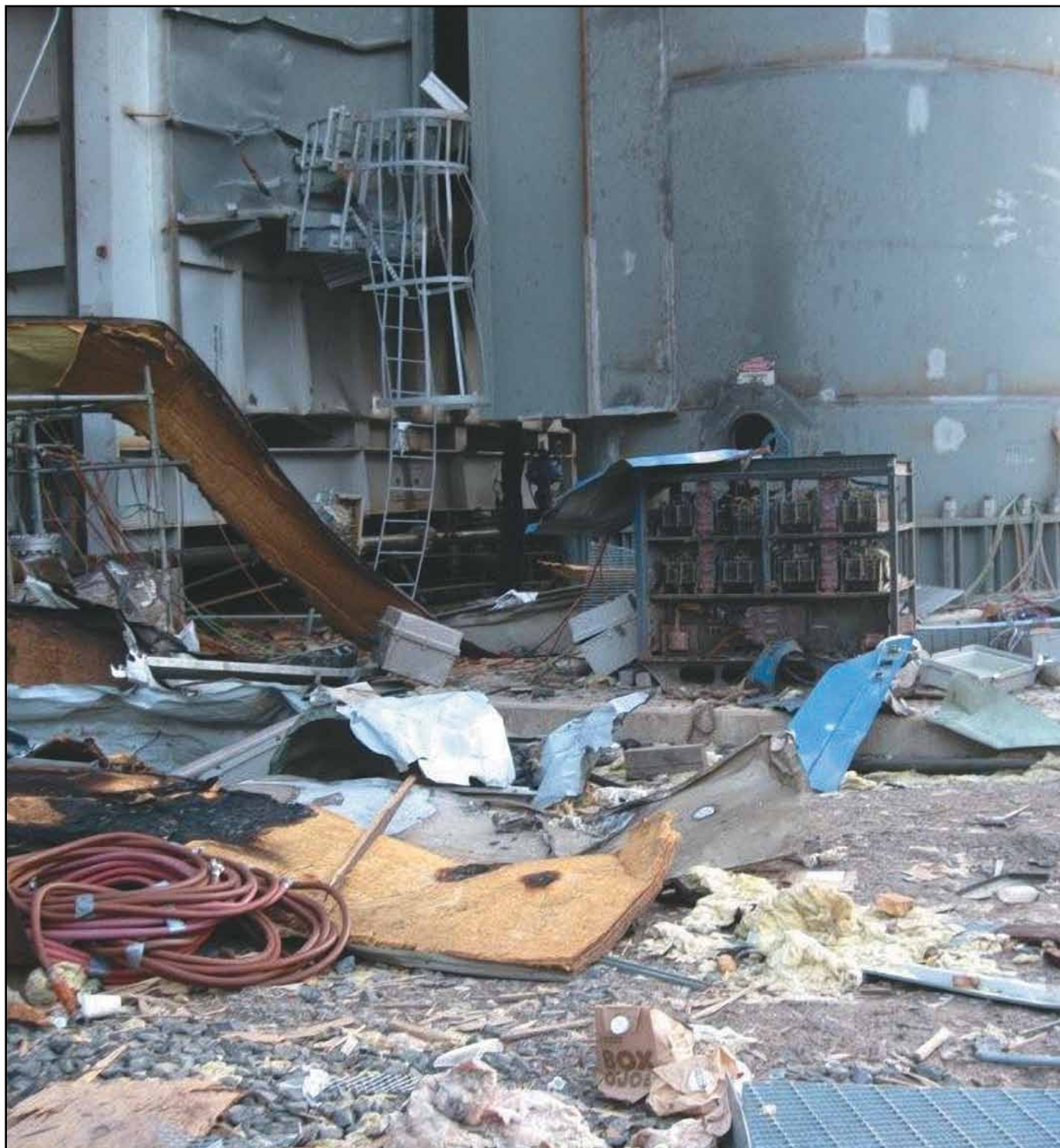
Stephens added: "The biggest reward from the settlement was securing this

type of work for our members in the future, in preserving Boilermaker jobs."

Stanton said the apology was important for Local 105 members, who lost man-hours because of the NMA violation, and also because it clearly establishes the precedent for awarding this work to Boilermakers in the future. "We don't want this to happen again anywhere in the country," he said.

L-105 members are currently working on a similar scrubber project at AEP's Kyger Creek plant in Gallipolis, Ohio, where Black & Veatch is the general contractor. Ershigs and ICI are subcontractors for the JBR vessels. Boilermakers are performing that work — including fabrication of the fiberglass-reinforced plastic shell and internal components.

Local 105 was chartered in 1899 as a construction lodge. ▣



A NATURAL GAS EXPLOSION at a Kleen Energy Systems power plant in Middletown, Conn., Feb. 7, killed six workers and injured 50.

OSHA sets fines at \$16.6 million for deadly plant explosion

Boilermaker contractor credited with minimizing losses

AN EXPLOSION THAT killed six workers and injured 50 others at a Kleen Energy Systems power plant under construction in Middletown, Conn., Feb. 7, has led to OSHA fines of \$16.6 million for three construction companies and 14 site contractors. The combined penalties are the third largest ever issued by the Occupational Safety and Health Administration for a single episode. Although Boilermakers are involved in the project, no members were on site on the day of the accident.

According to OSHA, the explosion resulted when crews were performing a gas blow operation, pumping natural gas under high pressure through new fuel gas lines to remove debris. The agency said a large amount of gas was vented into areas where it could not be readily dispersed. Welding and other operations nearby created a hazardous situation,

and the accumulated gas exploded when it contacted an ignition source.

In announcing the fines Aug. 5, OSHA said it found 371 violations, including 225 considered "willful." O&G Industries received the largest assessment at \$8,347,000. A fine of \$6,686,000 was charged to Keystone Construction and Maintenance Inc., which was in charge of the piping. Bluewater Energy Services Inc., the plant commissioning and startup contractor, was fined \$896,000.

The companies involved were allowed 15 days to contest the proposed fines.

BM-ST Tony DeFrancesco, Local 237 (Hartford, Conn.), said the tragedy was extremely unfortunate, since the construction project was nearing completion. "Up to that point, we were on schedule, and everything was looking good," he said.

Despite the numerous alleged safety infractions, union workers had performed remarkably well. According to a

statement by O&G, workers had put in 1.7 million man-hours with just a single workplace accident.

DeFrancesco added that the deaths and injuries could have been much higher. Signatory contractor Frank Lill & Son, which employs Boilermakers and other trades on the project, had informed O&G that if the gas blow was going to take place on Saturday, Feb. 6, as originally planned, that the company would suspend all work for some 300 tradesmen that day. Consequently, the procedure was moved to Sunday, Feb. 7, when the number of people on site was at a minimum.

"I credit Frank Lill & Son for their safety-mindedness," said DeFrancesco. "I believe they are the only contractor on site that OSHA did not fine for safety violations."

Construction of the power plant has resumed. About 90 Boilermakers were expected to be on site by the end of August, according to DeFrancesco. □

IVP MAY RETIRES

Continued from page 1

same committee for the consolidated convention in 2001.

On July 24, 2003, he was sworn in as IVP for the Southeast Section to fill the unexpired term of Newton B. Jones and was elected to that position at the 2006 consolidated convention.

May also served as a trustee for the Boilermaker-Blacksmith National Pension Trust and for the Boilermakers National Health & Welfare Fund, acting as secretary for both boards.



WARREN FAIRLEY now serves as International Vice President of the Southeast Section and the Industrial Sector.

Fairley to represent IS and SE

WARREN FAIRLEY HAS been elected by the IEC to serve as International Vice President for the Southeast Section. He will continue his roles as Executive Assistant to the International President, IVP for the Industrial Sector (a position he has held since Oct. 24, 2007), and Director of the Shipbuilding & Marine Services Division.

Fairley joined Local 693 (Pascagoula, Miss.) in 1990 and worked in the rigging department at Ingalls Shipbuilding. He was elected the local's business manager in 1996, and became an International Rep at the completion of his term. In 2003 he was made Assistant to the International President and Assistant Director of the Shipbuilding Division. One month later, he was promoted to Deputy Director of that division, and in 2005 became Executive Assistant to the International President and Director of the Shipbuilding & Marine Services Division.

The Southeast Section includes the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Puerto Rico, the Isthmus of Panama, and the U.S. Virgin Islands. □

LEAP 2010

Informed union voters can make a big difference Nov. 2

THE CANDIDATES LISTED on these two pages have been selected by the leadership of the local lodges in their areas, along with the Boilermakers’ Government Affairs Department, as those who will best support working families.

The Boilermakers union endorses candidates only after they have undergone close scrutiny. To earn this endorsement, a candidate must show a willingness to work with our union — not by their statements,

but by their actions. They must vote the way we need them to vote on key issues before Congress, and they must sit down with us to solve problems we are having in their district or state.

Please examine this list. If you do not understand why we are supporting a particular candidate, ask your local lodge leaders or the Government Affairs Department for clarification.

We know that how you vote is a personal decision. And we respect that decision. We also know that working families will make a huge difference in these elections — just as we did in 2008, when many pro-worker candidates were elected to Congress and to state and local offices across the nation.

The union’s source of strength in the political arena is an informed union member who registers and votes. ▣

BOILERMAKER CONGRESSIONAL/STATE CANDIDATE ENDORSEMENTS

☆ ALABAMA

G Ron Sparks (D)*
LG Jim Folsom (D)*
AG James Anderson (D)
SS Scott Gilliland (D)
T Charley Grimsley (D)
A Miranda Karrine Joseph (D)
CA Glen Zorn (D)
S1 William Barnes (D)
03 Steve Segrest (D)+
05 Steve Raby (D)*
07 Terri Sewell (D)*

☆ ALASKA

AL Don Young (R)

☆ ARIZONA

G Terry Goddard (D)+
AG Felecia Rotellini (D)
SS Sam Wercinski (D)
T Andrei Cherny (D)
S1 Rodney Glassman (D)+
01 Ann Kirkpatrick (D)
02 John Thrasher (D)
03 Jon Hulburt (D)
04 Ed Pastor (D)
05 Harry Mitchell (D)
07 Raul Grijalva (D)
08 Gabrielle Giffords (D)

☆ ARKANSAS

G Mike Beebe (D)
LG Shane Broadway (D)*
AG Dustin McDaniel (D)
T Martha Shoffner (D)
A Charlie Daniels (D)
LD L.J. Bryant (D)
01 Chad Causey (D)*
02 Joyce Elliott (D)*
03 David Whitaker (D)*
04 Mike Ross (D)

☆ CALIFORNIA

G Jerry Brown (D)*
LG Gavin Newsom (D)*
AG Kamala Harris (D)
SS Debra Bowen (D)
CN John Chiang (D)*
T Bill Lockyer (D)
S1 Barbara Boxer (D)
01 Mike Thompson (D)
03 Amerish Bera (D)+
04 Clint Curtis (D)+
05 Doris Matsui (D)
06 Lynn Woolsey (D)
07 George Miller (D)
08 Nancy Pelosi (D)
09 Barbara Lee (D)
10 John Garamendi (D)
11 Jerry McNerney (D)
12 Jackie Speier (D)
13 Pete Stark (D)
14 Anna Eshoo (D)
15 Mike Honda (D)
16 Zoe Lofgren (D)
17 Sam Farr (D)
18 Dennis Cardoza (D)
20 Jim Costa (D)
23 Lois Capps (D)
24 Tim Allison (D)+

☆ CALIFORNIA (cont.)

25 Jackie Conaway (D)+
26 Russ Warner (D)+
27 Brad Sherman (D)
28 Howard Berman (D)
29 Adam Schiff (D)
30 Henry Waxman (D)
31 Xavier Becerra (D)
32 Judy Chu (D)
33 Karen Bass (D)*
34 Lucille Roybal-Allard (D)
35 Maxine Waters (D)
36 Jane Harman (D)
37 Laura Richardson (D)
38 Grace Napolitano (D)
39 Linda Sanchez (D)
40 Christina Avalos (D)
41 Pat Meagher (D)+
43 Joe Baca (D)
44 Bill Hedrick (D)+
45 Steve Pognet (D)+
46 Ken Arnold (D)+
47 Loretta Sanchez (D)
48 Beth Krom (D)+
50 Francine Busby (D)+
51 Bob Filner (D)
52 Duncan Hunter (R)
53 Susan Davis (D)

☆ COLORADO

G John Hickenlooper (D)*
SS Bernie Buescher (D)
T Cary Kennedy (D)
S1 Michael Bennet (D)
01 Diana DeGette (D)
02 Jared Polis (D)
03 John Salazar (D)
04 Betsy Markey (D)
06 John Flerlage (D)+
07 Ed Perlmutter (D)

☆ CONNECTICUT

G Dan Malloy (D)+
AG George Jepsen (D)
SS Denise Merrill (D)
CM Kevin Lembo (D)
T Denise Nappier (D)
S1 Richard Blumenthal (D)*
01 John Larson (D)
02 Joe Courtney (D)
03 Rosa DeLauro (D)
04 Jim Himes (D)
05 Christopher Murphy (D)

☆ DELAWARE

S3 Chris Coons (D)*
01 John Carney (D)+

☆ DISTRICT OF COLUMBIA

01 Eleanor Holmes Norton (D)

☆ FLORIDA

G Alex Sink (D)*
AG Dan Gelber (D)
T Loranne Ausley (D)
CA Scott Maddox (D)
S1 Kendrick Meek (D)*
02 Allen Boyd (D)
03 Corrine Brown (D)
05 Jim Piccillo (D)*

☆ FLORIDA (cont.)

07 Heather Beaven (D)+
08 Alan Grayson (D)+
10 Charlie Justice (D)+
11 Kathy Castor (D)
12 Lori Edwards (D)*
17 Frederica Wilson (D)*
19 Ted Deutch (D)*
20 Debbie Wasserman Schultz (D)
22 Ron Klein (D)
23 Alcee Hastings (D)
24 Suzanne Kosmas (D)

☆ GEORGIA

G Roy Barnes (D)*
LG Carol Porter (D)
SS Gail Buckner (D)*
CI Mary Squires (D)
CA J. B. Powell (D)
S1 Michael Thurmond (D)+
02 Sanford Bishop (D)
03 Frank Saunders (D)
04 Henry “Hank” Johnson, Jr. (D)
05 John Lewis (D)
07 Doug Heckman (D)+
08 Jim Marshall (D)
10 Russell Edwards (D)
12 John Barrow (D)
13 David Scott (D)

☆ HAWAII

G Neil Abercrombie (D)*
LG Brian Schatz (D)*
S1 Daniel Inouye (D)
01 Colleen Hanabusa (D)*
02 Mazie Hirono (D)

☆ IDAHO

G Keith Allred (D)+
LG Eldon Wallace (D)
SS Ben Ysursa (R)
S1 P. Tom Sullivan (D)+

☆ ILLINOIS

G Pat Quinn (D)
LG Sheila Simon (D)
AG Lisa Madigan (D)
SS Jesse White (D)
CM David Miller (D)
T Robin Kelly (D)*
S1 Alexi Giannoulis (D)*
01 Bobby Rush (D)
02 Jesse Jackson, Jr. (D)
03 Daniel Lipinski (D)
04 Luis Gutierrez (D)
05 Mike Quigley (D)
07 Danny Davis (D)
08 Melissa Bean (D)
09 Jan Schakowsky (D)
10 Dan Seals (D)*
11 Debbie Halvorson (D)
12 Jerry Costello (D)
13 Scott Harper (D)+
14 Bill Foster (D)
15 David Gill (D)+
16 George Gaulrapp (D)+
17 Phil Hare (D)
18 Dierdre “D.K.” Hirner (D)+
19 John Shimkus (R)

☆ INDIANA

S1 Brad Ellsworth (D)*
01 Peter Visclosky (D)
02 Joseph Donnelly (D)
03 Tom Hayhurst (D)+
04 David Sanders (D)*
07 Andre Carson (D)
08 Trent Van Haften (D)*
09 Baron Hill (D)

☆ IOWA

G Chet Culver (D)
AG Tom Miller (D)
SS Michael Mauro (D)
T Michael Fitzgerald (D)
S1 Roxanne Conlin (D)+
01 Bruce Braley (D)
02 David Loebsack (D)
03 Leonard Boswell (D)
04 Bill Maske (D)+
05 Matthew Campbell (D)+

☆ KANSAS

G Tom Holland (D)
LG Kelly Kuitala (D)
AG Stephen Six (D)
SS Chris Biggs (D)
T Dennis McKinney (D)
S1 Lisa Johnston (D)+
01 Alan Jilka (D)+
02 Chery Hudspeth (D)+
03 Stephene Moore (D)
04 Raj Goyle (D)+

☆ KENTUCKY

S1 Jack Conway (D)*
02 Ed Marksberry (D)+
03 John Yarmuth (D)
04 John Waltz (D)+
06 Ben Chandler (D)

☆ LOUISIANA

S1 Charlie Melancon (D)+
02 Cedric Richmond (D)+
03 Ravi Sangisetty (D)*

☆ MAINE

G Libby Mitchell (D)*
01 Chellie Pingree (D)
02 Michael Michaud (D)

☆ MARYLAND

G Martin O'Malley (D)
LG Anthony Brown (D)+
AG Doug Gansler (D)*
CM Peter Franchot (D)+
S1 Barbara Mikulski (D)
01 Frank Kratovil (D)+
02 Dutch Ruppersberger (D)
03 John Sarbanes (D)
04 Donna Edwards (D)
05 Steny Hoyer (D)
07 Elijah Cummings (D)
08 Christopher Van Hollen (D)

☆ MASSACHUSETTS

G Deval Patrick (D)
01 John Oliver (D)
02 Richard Neal (D)
03 James McGovern (D)

☆ MASSACHUSETTS (cont.)

04 Barney Frank (D)
05 Niki Tsongas (D)
06 John Tierney (D)
07 Edward Markey (D)
08 Michael Capuano (D)
09 Stephen Lynch (D)
10 Bill Keating (D)

☆ MICHIGAN

G Virg Bernero (D)*
AG David Leyton (D)
SS Joscelyn Benson (D)
01 Gary McDowell (D)*
02 Fred Johnson (D)*
03 Patrick Miles (D)*
04 Jerry Campbell (D)+
05 Dale Kildee (D)
06 Don Cooney (D)+
07 Mark Schauer (D)
09 Gary Peters (D)+
10 Candice Miller (R)
11 Thad McCotter (R)
12 Sander Levin (D)
14 John Conyers (D)
15 John Dingell (D)

☆ MINNESOTA

G Mark Dayton (D)*
SS Mark Ritchie (D)
A Rebecca Otto (D)
01 Tim Walz (D)
03 Jim Meffert (D)
04 Betty McCollum (D)
05 Keith Ellison (D)
06 Tarryl Clark (D)+
08 James Oberstar (D)

☆ MISSISSIPPI

02 Bennie Thompson (D)
04 Gene Taylor (D)

☆ MISSOURI

A Susan Montee (D)
S1 Robin Carnahan (D)*
01 William Lacy Clay (D)
03 Russ Carnahan (D)
04 Ike Skelton (D)
05 Emanuel Cleaver (D)
07 Scott Eckersley (D)*
08 Jo Ann Emerson (R)

☆ MONTANA

01 Dennis McDonald (D)+

☆ NEBRASKA

G Mike Meister (D)
02 Tom White (D)+

☆ NEVADA

G Rory Reid (D)+
LG Jessica Sferrazza (D)
AG Catherine Cortez Masto (D)+
SS Ross Miller (D)
CN Kim Wallin (D)
T Kate Marshall (D)
S1 Harry Reid (D)
01 Shelley Berkley (D)

ENDORSEMENTS

CONTINUED

☆ NEVADA (cont.)

- 02 Nancy Price (D)+
03 Dina Titus (D)+

☆ NEW HAMPSHIRE

- S1 Paul Hodes (D)*
01 Carol Shea-Porter (D)
02 Ann McLane Kuster (D)

☆ NEW JERSEY

- 01 Robert Andrews (D)
02 Frank LoBiondo (R)
03 John Adler (D)
04 Christopher Smith (R)
06 Frank Pallone (D)
08 William Pascrell (D)
09 Steven Rothman (D)
10 Donald Payne (D)
11 Douglas Herbert (D)+
12 Rush Holt (D)
13 Albio Sires (D)

☆ NEW MEXICO

- G Diane Denish (D)*
LG Brian Colon (D)
AG Gary King (D)
SS Mary Herrera (D)
T James Lewis (D)
A Hector Balderas (D)
LD Ray Powell (D)
01 Martin Heinrich (D)
02 Harry Teague (D)
03 Ben Ray Lujan (D)

☆ NEW YORK

- G Andrew Cuomo (D)*
CM Thomas DiNapoli (D)
S1 Chuck Schumer (D)
S2 Kirsten Gillibrand (D)
01 Timothy Bishop (D)
02 Steve Israel (D)
04 Carolyn McCarthy (D)
05 Gary Ackerman (D)
07 Joseph Crowley (D)
08 Jerrold Nadler (D)
09 Anthony Weiner (D)
10 Edolphus Towns (D)
11 Yvette Clarke (D)
12 Nydia Velazquez (D)
13 Mike McMahon (D)
14 Carolyn Maloney (D)
15 Charles Rangel (D)
16 Jose Serrano (D)
17 Eliot Engel (D)
18 Nita Lowey (D)
19 John Hall (D)
20 Scott Murphy (D)
21 Paul Tonko (D)
22 Maurice Hinchey (D)
23 Bill Owens (D)
24 Michael Arcuri (D)
25 Dan Maffei (D)
27 Brian Higgins (D)
28 Louise Slaughter (D)
29 Matt Zeller (D)

☆ NORTH CAROLINA

- 01 G.K. Butterfield (D)
02 Bob Etheridge (D)
04 David Price (D)
07 Mike McIntyre (D)
08 Larry Kissell (D)
11 Heath Shuler (D)
12 Melvin Watt (D)
13 Brad Miller (D)

☆ NORTH DAKOTA

- AG Jeanette Boechler (D)
SS Corey Mock (D)
CA Merle Boucher (D)
S1 Tracy Potter (D)*
AL Earl Pomeroy (D)

☆ OHIO

- G Ted Strickland (D)
LG Yvette McGee Brown (D)
AG Richard Cordray (D)



L-40 BM-ST RAY PARROTT, r., and Chairman of Trustees **William Link, l.**, visit with **Jack Conway**, Kentucky attorney general and Democratic candidate for U.S. Senate. Visible behind Conway is L-40 member **Jim Arnett**, who serves as Conway's chief of staff.

L-40 picnic draws candidate for U.S. Senate

ONE OF THE candidates in a key U.S. Senate race in Kentucky was on hand at Local 40's (Elizabethtown) annual picnic June 12. Democrat Jack Conway, currently the state's attorney general, visited with members and lodge leaders during a trip across the state.

"Local 40 is throwing its support behind Conway," says BM-ST Ray Parrott, "because he's on the side of

labor, and he will be a good friend for us in Washington." The lodge has an especially strong connection with Conway, as one of its members — Jim Arnett — serves as his chief of staff.

Conway is facing off against Rand Paul, the son of U.S. Rep. Ron Paul from Texas' 14th district. The younger Paul is often in the news for his controversial remarks. He has stated that the govern-

ment has no business getting involved in mine safety and dismissed the Gulf oil spill as just "an accident."

The Conway-Paul matchup is for an open seat now held by Republican Jim Bunning, who is retiring. Bunning himself has recently been in the news for repeatedly blocking efforts to extend unemployment benefits.

☆ OHIO (cont.)

- SS Maryellen O'Shaughnessy (D)
T Kevin Boyce (D)
A David Pepper (D)
S1 Lee Fisher (D)*
01 Steve Driehaus (D)+
04 Doug Litt (D)+
05 Caleb Finkenbiner (D)+
06 Charlie Wilson (D)
07 Bill Connor (D)+
08 Justin Coussoule (D)+
09 Marcy Kaptur (D)
10 Dennis Kucinich (D)
11 Marcia Fudge (D)+
12 Paula Brooks (D)+
13 Betty Sutton (D)
14 Steven LaTourette (R)
15 Mary Jo Kilroy (D)
16 John Boccieri (D)
17 Tim Ryan (D)
18 Zachary Space (D)

☆ OKLAHOMA

- G Jari Askins (D)*
LG Kenneth Corn (D)
AG Jim Priest (D)
A Steve Burrage (D)
LC Lloyd Fields (D)
05 Billy Coyle (D)*

☆ OREGON

- G John Kitzhaber (D)*
S1 Ron Wyden (D)
01 David Wu (D)
03 Earl Blumenauer (D)
04 Peter DeFazio (D)
05 Kurt Schrader (D)

☆ PENNSYLVANIA

- G Dan Onorato (D)*
S1 Joe Sestak (D)+
01 Bob Brady (D)
02 Chaka Fattah (D)
03 Kathy Dahlkemper (D)
04 Jason Altmire (D)
05 Michael Pipe (D)+

☆ PENNSYLVANIA (cont.)

- 06 Manan Trivedi (D)*
07 Bryan Lentz (D)*
08 Patrick Murphy (D)
09 Tom Connors (D)
10 Christopher Carney (D)
11 Paul Kanjorski (D)
12 Mark Critz (D)
13 Allyson Schwartz (D)
14 Mike Doyle (D)
15 John Callahan (D)+
16 Lois Herr (D)+
17 Tim Holden (D)
18 Tim Murphy (R)

☆ RHODE ISLAND

- 01 David Cicilline (D)
02 James Langevin (D)

☆ SOUTH CAROLINA

- LG Ashley Cooper (D)+
AG Matthew Richardson (D)
SS Marjorie Johnson (D)
CM Robert Barber (D)
02 Rob Miller (D)+
03 Jane Dyer (D)*
05 John Spratt (D)
06 James Clyburn (D)

☆ SOUTH DAKOTA

- G Scott Heidepriem (D)*
AG Ron Volesky (D)+
SS Ben Nesselhuf (D)*
T Tom Katus (D)*
A Julie Bartling (D)*
01 Stephanie Herseth Sandlin (D)

☆ TENNESSEE

- G Mike McWherter (D)*
04 Lincoln Davis (D)
05 Jim Cooper (D)
07 Greg Rabidoux (D)+
08 Roy Herron (D)*
09 Steve Cohen (D)

☆ TEXAS

- G Bill White (D)+
LG Linda ChavezThompson (D)
LD Hector Uribe (D)+
CA Hank Gilbert (D)+
AG Barbara Ann Radnofsky (D)+
05 Tom Berry (D)+
09 Al Green (D)
10 Ted Ankrum (D)+
12 Tracey Smith (D)+
14 Robert Pruett (D)+
15 Ruben Hinojosa (D)
16 Sylvestre Reyes (D)
17 Chet Edwards (D)
18 Sheila Jackson Lee (D)
20 Charlie Gonzalez (D)
23 Ciro Rodriguez (D)
25 Lloyd Doggett (D)
26 Neil Durrance (D)+
27 Solomon Ortiz (D)
28 Henry Cuellar (D)
29 Gene Green (D)
30 Eddie Bernice Johnson (D)
32 Grier Raggio (D)+

☆ UTAH

- 02 Jim Matheson (D)

☆ VERMONT

- G Doug Racine (D)
AL Peter Welch (D)

☆ VIRGINIA

- 01 Krystal Ball (D)+
03 Robert Scott (D)
04 Wynne LeGrow (D)+
05 Tom Perriello (D)
07 Rick Waugh (D)+
08 James Moran (D)
09 Rick Boucher (D)
10 Jeff Barnett (D)+
11 Gerry Connolly (D)

☆ WASHINGTON

- S1 Patty Murray (D)
01 Jay Inslee (D)

☆ WASHINGTON (cont.)

- 02 Richard Ray Larsen (D)
03 Denny Heck (D)*
04 Jay Clough (D)
06 Norman Dicks (D)
07 Jim McDermott (D)
08 Suzan DelBene (D)+
09 Adam Smith (D)

☆ WEST VIRGINIA

- S1 Joe Manchin (D)
02 Virginia Lynch Graf (D)+
03 Nick Rahall (D)

☆ WISCONSIN

- G Tom Barrett (D)*
S1 Russ Feingold (D)
02 Tammy Baldwin (D)
03 Ronald Kind (D)
04 Gwen Moore (D)
07 Julie Lassa (D)*
08 Steve Kagen (D)

☆ WYOMING

No Recommendations

KEY

A	Auditor
AG	Attorney General
AL	At-Large
CA	Com. of Agriculture
CI	Com. of Insurance
CM	Comptroller
CN	Controller
G	Governor
LC	Labor Commissioner
LD	Land Commissioner
LG	Lieutenant Governor
S1	Senate cycle 1
S2	Senate cycle 2
S3	Senate cycle 3
SE	Superintendent of Ed.
SP	Super of Pub Inst
SS	Secretary of State
T	Treasurer
+	Challenger
*	Open Seat
Numbers indicate U.S. House district	

EDUCATION & TRAINING

STEWARDSOURCEBOOK

by
Donald Caswell

Five Common Grievance Issues

RECENTLY A GROUP of experienced union reps suggested we run an article tackling some of the issues they run into most often. Here then are five common grievance situations and suggestions for how to approach them.

Work now, grieve later

WHEN YOUR SUPERVISOR gives you a directive you believe violates the contract or standard job procedures, it is important to point out the mistake he or she is making. "That's a higher pay grade than I am getting." "The _____ workers have that jurisdiction." "I don't have seniority." Or whatever applies.

But if the supervisor insists that you do the work, do it. Later on, you can file a grievance; but if you refuse to comply with a direct order, you'll be disciplined for insubordination, and an arbitrator will uphold the discipline.

Arbitrators reason that when the company and the union negotiated their grievance procedure, they did so to avoid work disruptions caused by job disputes. The work continues, productivity is maintained, and the problem gets solved later — through the grievance procedure.

The only exception to this rule is when the directive would put you at serious risk of injury. In that case, save your body now and grieve later.

Contract language prevails

OFTEN A MEMBER will want to grieve an issue despite there being clear language in the collective bargaining agreement (CBA) that goes against his or her position. "I know the contract says we get 20 minutes for lunch," he might say, "but we have been taking 30 minutes as long as I have been here."

As tempting as this argument might seem, you are not likely to convince management or an arbitrator. The CBA is what both sides agreed to. What has been allowed to occur is irrelevant, regardless of how widespread the practice might have become.

Adhering to the language in the contract protects both parties. If the tables were turned, would you want to give up 10 minutes of your lunchtime just because the second shift has been taking only 20 minutes when they are allowed 30?

Unilateral changes on the job

THE MANAGEMENT RIGHTS clause of your CBA gives management broad authority to run the work in an efficient manner. But that doesn't mean they can make any changes they want without first consulting the union.

Even if there is no specific language in your current CBA regarding the proposed change, anything involving wages, hours, and working conditions could be, by law, a mandatory subject of bargaining. Working conditions covers a lot of territory, including both economic and non-economic aspects of the job — even the company's work rules.

As plants modernize, they often bring in new equipment or initiate new work procedures. It is important to remind the company of their obligation to negotiate with the union on any change that materially affects the bargaining unit, whether it is specifically mentioned in the CBA or not.

Subcontracting is another issue for negotiation, whether it is mentioned in the CBA or not. Contracting out work ordinarily done by workers in your bargaining unit directly affects their ability to continue to make a living. Arbitrators tend to rule that employers cannot subcontract work in order to avoid the wages promised to bargaining unit workers by the CBA.

Who has the burden of proof?

THERE ARE TWO types of grievances — those dealing with contract language interpretation and those involving discipline. The important distinction between them is who has the burden of proof, because the side with the burden of proof has a more difficult job.

In contract interpretations, the union has the burden of proof. We are claiming that the company has been violating the contract, so we will need to convince them (and if it goes that far, an arbitrator) that our understanding of the contract is correct.

In a discipline case, the company has the burden of proof. They have disciplined someone, and we are demanding that they prove they had just cause for

the discipline. If, for example, they can't show evidence that the worker actually did what they accuse him of, then they have not met their burden of proof, and an arbitrator will rule in our favor.

Sometimes a union will give away the advantage we have in a discipline case by claiming disparate treatment — the company is treating the worker unfairly. When that happens, the burden of proof shifts back to the union. Now the union is claiming the company did something wrong, so we have to prove our case. It's usually best to avoid this approach.

Tell the company the remedy you are seeking

WRITING UP THE grievance is a complex task that will be discussed in depth in a future article. But there is one very important point to remember: You can only get what you ask for, no more.

By filing a grievance, you are telling the company they have done something wrong and they must make it right. If you don't tell them what they must do to make it right, they can admit they did something wrong, but do nothing to make it right.

Try explaining to your grievant that the company agreed they violated the contract and caused him to lose pay, but he isn't going to get any of that back pay, because you didn't ask for it.

A useful phrase to remember is "made whole," as in the sentence, "The grievant should be made whole in every way, including being paid the wages not paid while he was on suspension and all benefits accruing by the payment of those wages, specifically pension contributions and sick and vacation hours earned."

Being "made whole in every way" means the grievant should receive anything lost because of management's action. In most situations, it is the maximum a grievant can get. And it is exactly what he or she deserves.

But if you don't ask for it, you won't get it. Don't expect the company to go looking for what the grievant may have lost. Get all that information together yourself and put it all in your remedy. □

If you have suggestions for topics for this column, please contact the Reporter editorial office or e-mail Donald Caswell at dcaswell@boilermakers.org.

College Prep



SAVE ON COLLEGE TEST PREPARATION

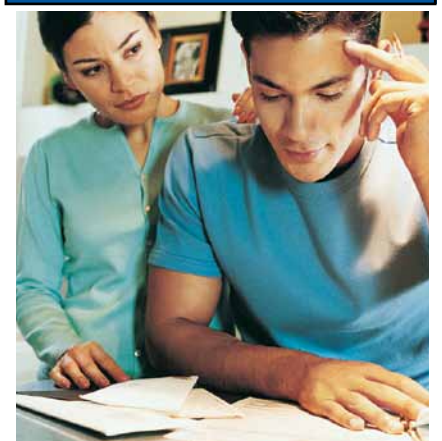
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Local lodge leaders attend summer institute

Union marks 53rd year with School for Workers

THE BOILERMAKERS union marked its 53rd year of participation in the annual summer training institute at the University of Wisconsin's School for Workers (SFW) in Madison July 12-16. Twenty-six local lodge leaders attended the Basic class; the Advanced class was not held this year.

Participants received training from SFW professors as well as International staff on topics geared to a broad understanding of the labor movement and skills that are essential to union leadership development.

This year's class was held at the Madison Concourse Hotel, located between the university and the state capitol square.

Classes taught by SFW professors included unions and society, administering the labor agreement, collective bargaining, the National Labor Relations Act, workers and the global economy, the Family and Medical Leave Act, health and safety, and labor history. Classes taught by Boilermaker staff included political action, health and safety, Boilermaker history, communication skills, and structure of the Boilermaker union.

As with previous institutes, members took advantage of their time together to share experiences from across the spectrum of Boilermaker industries



and occupations. In addition to participating in a focused learning environment, members enjoyed opportunities to socialize after hours, build friendships, and explore the state capital city of Madison and the University of Wisconsin.

Members attending the Basic class included Eric Edgren, Local 29 (Boston); Oscar Davila and Jeff Gleason, Local 92 (Los Angeles); Jon'e Lahaye, Allen Ford, and Don Chaney, Local D93 (Humboldt, Kan.); John McWhorter, Local 105 (Piketon, Ohio); Mike Pros-

neski, Todd Kishlock, Jerome Roark, and David Spencer, Local 344 (Ridgecrest, Calif.); Paul Biggs and Jerome Smith, Local 374 (Hammond, Ind.); Juan Garcia, Local 549 (Pittsburg, Calif.); Wendy Piatz, Local 647 (Minneapolis); James Young, Eli Matthews, Marco Robles, Morris Smith, Robert Flores, Fernando Arroyo, and Jose Rios, Local 1247 (Chicago); Kyle Hinson, Kenneth Milkey, and Diane Lancour, Local 1509 (Cudahy, Wis.); and Intl. Rep Mike West.

Teaching for the School for Workers were Associate Professor David Nack, Director and Professor Neill DeClercq, and Assistant Professor Michael Childers.

Boilermaker staff providing instruction included Donald Caswell, Director of the Communication and Education Department; Bridget Martin, Director of Political Affairs; Mark Garrett, Director of Health & Safety Services; and Mike Linderer, writer and editor in the Communication and Education Department. ■

QCCC opens training centre

Curriculum designed to give NDT workers a competitive edge

THE QUALITY CONTROL Council of Canada held an open house June 3 for its new training centre in Edmonton, Alberta. The QCCC represents employees in the Nondestructive Testing and Allied Workers industries (NDT), where workers test samples without damaging the material or device by using such equipment as X-rays, ultrasonics, radiography, and magnetic flux.

Darrell Fleming, a QCCC business rep, said Boilermaker Local 146 (Edmonton), along with UA Locals 488 and 496, are the biggest supporters of the new training centre. "The QCCC felt a need to take over NDT training to improve quality, based on the high failure rates to achieve federal certification by candidates who had passed commu-

nity college courses," said Fleming. "We started training in 2003 in British Columbia, but the idea of having our own facility began in 2008."

QCCC National Director Lance Yearley said the new facility was built "to ensure our members and contractors maintain the competitive advantage of having the highest-trained and most-skilled workers in the industry."

International Vice President for Eastern Canada Edward Power said, "This training centre is another fine example of the working partnership between the International Brotherhood of Boilermakers and the United Association in preparing and supplying qualified people to successfully work in the NDT field."

NDT workers play a critical function in the construction and manufacturing industries. In 1973, the Boilermakers and UA formed the QCCC to repre-



A FIELD HEAT TREATMENT and stress relieving station at the new QCCC training centre in Edmonton.

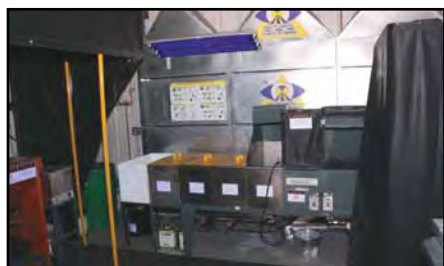
sent NDT workers. Today, they represent 3,000 technicians who use sophisticated equipment and techniques to evaluate areas that are either difficult or impossible to examine using the naked eye.

Boilermaker International Vice President for Western Canada Joseph Maloney serves as president for the QCCC. He said, "The Quality Control Council is committed to preparing and supplying the best-trained technicians in Canada to our signatory contractors."



STAFF AND OFFICERS of the Quality Control Council of Canada stand in front of their new training centre for NDT workers in Edmonton, Alberta.

The new facility has been accredited by the Canadian Government Standards Board (CGSB). Offered courses include advanced ultrasonics (including phased array), magnetic particle and liquid penetrant inspection, as well as heat treatment and stress relieving. For course information, visit www.qcccanada.com or call 1-780-488-3455. ■



THE TRAINING CENTRE includes liquid stations for emergency eye and body washing used in laboratories and industrial or factory environments.

L-146's Hache wins Canadian apprentice contest

ERIC HACHE, a Local 146 (Edmonton, Alberta) graduate apprentice, took top honors in the 2010 Canadian Boilermaker Apprenticeship Competition held at the Northern Alberta Institute of Technology (NAIT) in Edmonton June 21-24. The announcement came during the awards banquet at the Fairmont Hotel Macdonald.

Hache, 37, hails from Maissonnette, New Brunswick. He worked in the lobster fishing and tobacco farming industries before traveling to Alberta in 2007 to try his hand as a Boilermaker. Hache said that during his first classes as an apprentice, he was surprised to learn how passionate Boilermakers are about their craft. "I thought, these guys are nuts — they talk about the trade like it was their wives or something." But that same passion has rubbed off on Hache. "Now I love the trade, too," he said.

Hache competed against five other contestants who represented their construction lodges, including graduate apprentices Jackson Bishop, Local 555 (Winnipeg, Manitoba); Lucas Wood, Local 128 (Toronto, Ontario); Adam Saunders, Local 359 (Vancouver, British Columbia); Andrew Dolan, Local 73 (Halifax, Nova Scotia); and Francis Cadieux, Local 271 (Montreal, Quebec).

The competition also featured a new peer-level prize called the Apprentice Recognition Award. Contestants voted among themselves to select a contestant who best illustrated exemplary character throughout the competition. That award went to Lucas Wood.

"You are the 'Boilermaker advantage.' It is your responsibility to work safe, to work smart, to continue to show our contractors that our trade, the Boilermaker trade, is among the best in the industry."

— Ed Power, IVP Eastern Canada

Hache reflects on Boilermaker opportunity

THE OPPORTUNITY afforded to Hache by the Boilermaker apprenticeship program is certainly not lost on the former New Brunswick resident. In the span of a few years, he went from an unskilled worker in a small fishing village to the top Boilermaker graduate apprentice in all of Canada.

"I was happy to win the award, obviously, but really humbled by it," he said. "You've got all these top-notch guys, and you actually did better [than they did] for those few days. At that moment you had a little edge on the others. I think the training in Canada is pretty good all over from what I can see.

"I never believed I would be making this kind of money, doing this kind of work, working in a safe environment," he said. "It's not only the union that requires it. The contractors also want you to be safe. Even the industry is going that way. It's really nice.

"They take care of the older members, too," Hache observed. "And I think that when I'm 60, maybe they'll take good care of me."

Apprenticeship carries responsibilities, says IVP Power

EASTERN CANADA IVP Ed Power spoke at the banquet on behalf of Intl. Pres. Newton B. Jones and the International Executive Council.

"Most people think of an apprenticeship program as an avenue to learn a trade," Power said. "Well, that is correct, but it's also about the opportunities and

responsibilities." He urged the apprentice contestants to honor responsibilities to the trade and the union and to "protect the valuable traditions that your forefathers worked so hard for."

Power added, "You are the 'Boilermaker advantage.' It is your responsibility to work safe, to work smart, to continue to show our contractors that our trade, the Boilermaker trade, is among the best in the industry."

Industry award goes to Brooks

THIS YEAR'S INDUSTRY Award of Excellence, which recognizes contributions to apprentices and the Boilermaker industry, went to Grant Brooks. A trustee on the National Training Trust Fund since its inception in 1991, Brooks recently retired from Bantrel Constructors. He previously worked for Catalytic Enterprises Limited at Suncor and at Bechtel on the Syncrude project. During his career, Brooks worked extensively on maintenance and construction projects across Canada and the United States.

In presenting the award to Brooks, Local 146 BM-ST Warren Fraleigh praised him as "a huge proponent of the Boilermaker organization and obviously a staunch supporter of our apprenticeship program."

Brooks noted that while he is formally retired, he hopes to continue as a trustee for the NTTF for a few more years, and continue to work with the Boilermaker Contractors' Association of Canada.

"I've certainly enjoyed the last 38 years of working with this industry," he said. "I encourage our contractors to use Boilermaker apprentices. Apprentices are our future."

Competition goes biennial

GRANT JACOBS, Canadian National Training Director, reported at the ban-

quet that NTTF trustees have unanimously approved a change in format that will see the apprenticeship competition go to a biennial schedule. The next event will be held in Moncton, New Brunswick, in 2012, with future competitions held every two years.

The new format will double the number of contestants and allow for team competition as well as individual tests. "Pairing contestants in team competition will reflect how they work together on the job," Jacobs said. Other modifications are also being considered to "create the changes trustees were looking for and to reenergize the competition," he added.

Contestants will be selected from graduating apprentice classes during the year of the competition as well as from the preceding year.

Competition measures knowledge, practical skills

THE CANADIAN BOILERMAKER apprentice competition tests journeyman tradecraft. The contest begins with a six-hour written exam that includes about 300 multiple-choice questions drawn from the apprentice training curriculum, the Boilermaker Constitution, and local lodge bylaws. Curriculum-related content includes such topics as cutting and welding; hand and power tools; construction materials; metallurgy; blueprint reading; layout and fitting; math; rigging; and boilers, heat exchangers, furnaces, and tanks.

For two to three days following the written exam, contestants compete in practical projects designed to test the application of their knowledge and skills, with a focus on welding and cutting, layout and fitting, tube rolling, and rigging.

In all four practical tests, judges graded for safety performance as well as completion of the project specifications.

This year's test coordinators were Ken Bachand and Glen Gibson, both from NAIT.

Judges from the technical colleges included Jim Beauchamp, Red River College; Marcel Losier, New Brunswick Community College; Ed Hoffmann, Humber College; and Russ Osborne, BCIT.

Union judges included Mike Bayens, L-146; Al Bennett, Local 359; Darrell Bray, Locals 128 and 555; and Dave Ralph, Local 146. Employer judges included Greg Blender, Horton CBI; Jerry Desjardins, TIW Steel Plateworks; Gabriel Beaulieu, Ganotec Inc.; and Jason Cherkewick, Alstom Power. ▀



LOCAL 146'S ERIC HACHE (c.) receives congratulations after winning the 2010 Canadian Boilermaker Apprenticeship Competition June 24. L. to r., Marty Albright, Alstom Canada; IVP Ed Power; 2010 Industry Award of Excellence recipient Grant Brooks; and Canadian National Training Director Grant Jacobs.

2010



ANNUAL CANADIAN BOILERMAKER GRADUATE APPRENTICESHIP CONTEST

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CONTESTANTS IN THE CANADIAN BOILERMAKER APPRENTICESHIP COMPETITION include, l. to r., Jackson Bishop, L-555; Lucas Wood, L-128; Andrew Dolan, L-73; Adam Saunders, L-359; Eric Hache, L-146; and Francis Cadieux, L-271.

THE THREE-HOUR RIGGING EXERCISE required contestants to lift a vessel with a simulated weight of 9,250 pounds onto the first level of a rigging platform. Using a mobile crane, apprentices had to rig the vessel and move it horizontally from one end of the structure to the opposite side. The vessel had to be positioned correctly for the vertical lift through an opening in the structure using a second, 60-ton crane. Contestants planned and set up the lift, inspected the condition of all rigging tools and equipment, set up a safe work perimeter, calculated lift loads and sling angles, and used hand signals to communicate with crane operators and two volunteer apprentices who acted as assistants.

Above: L-359's **ADAM SAUNDERS** (l.) positions a vessel during the final stage of the rigging exercise with the aid of L-146 apprentice volunteers Jake Taylor (c.) and Derm Hepditch.



THE LAYOUT AND FABRICATION TEST challenged contestants to attach a platform on a vessel measuring three feet in diameter and eight feet tall. Apprentices were allowed four hours to measure and cut six clips, tack them to the vessel at precise orientations and elevations, rig the platform, hoist it into place, and bolt the platform to knee braces.

Middle left: **FRANCIS CADIEUX**, L-271, connects a knee brace joining a platform to a vessel.

Bottom left: **JACKSON BISHOP**, L-555, marks platform clips to be cut.



THIS YEAR'S WELDING AND CUTTING TEST required the contestants to weld two sets of coupons (small steel plates) — one in the flat position, the other in the horizontal position. Candidates were required to cut a double bevel in each set. The contestants also were required to cut a lifting lug from steel plate.

Left: **ANDREW DOLAN**, L-73, welds test coupons.

IN THE WATERWALL EXERCISE, the apprentices cut and removed a bad section of tube, prepared the wall stub ends, and prepared and installed a 15-in. replacement pup. (A pup is a short piece of tube that is beveled on both ends to fit into the tube that has been cut.) Contestants were required to allow for specified gaps at the top and bottom of the pup.

Right: **LUCAS WOOD**, L-128, grinds membrane during the waterwall test.

Below right: **ERIC HACHE**, L-146 (this year's winner), uses a tube-rolling motor to create a pressure seal, simulating work performed in industrial boiler repair.





LOCAL 85 MEMBERS prepare roof tubes for welding at DTE Energy's Monroe, Mich., plant outage in March. L. to r., Rick Babcock, Andy Brossia, Justin Betzer, and apprentices Jesse Green and Mike Schmitzer. All photos courtesy of Dennis Barker.

Local 85 revamps Michigan power plant

Members work at one of DTE Energy's longest maintenance outages

MEMBERS OF LOCAL 85 (Toledo, Ohio) have successfully completed a maintenance outage for DTE Energy at its Monroe, Mich., power plant.

Scheduled for 12 weeks of 6/10s, members began their work for Boilermaker contractor URS Washington on March 13. They completed the job two weeks ahead of schedule, under

budget, and with only one OSHA-recordable accident.

Local 85's maintenance outage work was performed on the boiler's internal system. It included replacement of over 2,000 feet of water walls, replacing the re-heat pendant and economizer pendant tubes, and additional work on the air heater duct work.

Members made over 500 crane lifts to remove the old pendant tubes and install the new ones. To access the re-heat pen-

dant tubes, members had to remove the roof tubes and then weld them back in place once the new pendant tubes were installed (see photos). Over 5,000 welds were made, with a total rejection rate of only 1.7 percent. Local 85 members worked over 100,000 man-hours in two shifts to complete the maintenance outage. The job peaked with over 300 Boilermakers on site, 200 of whom were either tube or plate welders.

Local 85 BM-ST Fred Keith credits the tripartite pre-outage planning by Local 85, DTE, and URS for the success of the maintenance outage. "Safety, production, and quality were outstanding on this project," he said.

Built in 1974, the Monroe plant is the sixth-largest, coal-fired power plant in the United States.

Chartered in 1892, Local 85 represents workers in shops and the construction and shipbuilding/marine repair industries. ▣



LOCAL 85 MEMBERS JOEL CLARK and Abe Babcock make a roof tube weld. Babcock is under the structure; only his glove and welding shield are visible.



LOCAL 85 MEMBER ABE BABCOCK strikes a pose while working on a boiler's internal system.

AmerenUE honors Local 27

MEMBERS OF ST. LOUIS Local 27 earned praise at their June meeting from David Strubberg, plant manager at the AmerenUE Rush Island Power Plant. Strubberg thanked the members for their outstanding performance, safety, and productivity during the plant's annual spring equipment renovation in March.

Strubberg said there were no lost-time accidents or absenteeism during the 23-week project, which was finished days ahead of schedule. Local 27 members logged in over 140,000 man-hours working for contractors Nooter Construction and Scheck Industrial.

"We're very pleased with how this job turned out," said L-27 BM-ST William J. Noll. "This is what happens when the crafts, contractors, and owner all work together. Because of that cooperation, we actually finished five days early."

Rush Island is a 500-acre, coal-fired power plant located on the Mississippi River, 40 miles south of downtown St. Louis. Local 27 has represented members in shops and the construction, manufacturing, and railroad industries since it was chartered in 1889.

Story source: *The St. Louis/Southern Illinois Labor Tribune*

"This is what happens when the crafts, contractors, and owner all work together. Because of that cooperation, we actually finished five days early."

— L-27 BM-ST William J. Noll



AMERENUE PLANT MANAGER DAVID STRUBBERG (c.) presents a plaque in appreciation for a job well done to L-27 BM-ST William J. Noll (l.) and Donald Thurmond, lodge president and business rep. Photo courtesy of the St. Louis/Southern Illinois Labor Tribune



FMS credits L-582 for outage success

FLUOR [MAINTENANCE SERVICES (FMS)] and NRG [Energy Inc.] have just completed a boiler outage on unit 2 at the Big Cajun II [a coal-fired power plant in New Roads, La.].

Facing an extremely tight schedule of 21 working days, this outage of 140,000 man-hours was a major concern to both NRG and Fluor. [However,] the outage was extremely successful, largely due to the Boilermakers dispatched by Local 582 [Baton Rouge, La.].

Work included:

- Removal and replacement of 16 tube panels at the lower slope
- Replacement of 13 platen superheat pendant lower loops
- Repairs of penthouse casing
- IK lane installation of 128 jumpers and 90-foot elbows
- Boiler outage and maintenance work
- Replacement of hot, cold, and intermediate baskets on one air heater
- Replacement of a cold-end basket on another air heater
- 2,460 tube welds with a one percent reject rate.

The work was accomplished with zero OSHA recordables, zero rework, ahead of schedule, and under budget.

These accomplishments were met due to the safety attitude, hard work, skill level, and commitment of the Boilermakers of Local 582, and the Boilermakers International.

To the Boilermakers who supported this outage: Thank you for a job well done. Fluor and NRG Big Cajun II are looking forward to Local 582's assistance with another successful outage this fall.

D. "WOODIE" MC DUFFIE
FMS Manager/NRG Big Cajun II



OVERHEAD VIEW of Dynegy's Baldwin Energy Complex in Baldwin, Ill., where Local 363 members are installing DFGD systems.

PMC praises L-363 for outage work

MEMBERS OF LOCAL 363 [E. St. Louis, Ill.], along with other building trades working under the supervision of Power Maintenance and Constructors LLC (PMC), successfully completed the installation of a dry flue gas desulfurization (DFGD) system on unit 3 of the Baldwin Energy Complex, owned and operated by Dynegy Midwest Generation.

The DFGD system, which is part of Dynegy's Consent Decree program with the federal government to install and operate pollution control equipment, takes the flue gas stream that had previously been sent to the chimney and diverts the stream through a scrubber and bag house system to remove sulfur dioxide (SO₂), the primary component in the formation of acid rain.

The back-end of the unit's precipitator had to be rebuilt and several new sections of ductwork installed to complete the gas path.

Careful planning and execution of the numerous heavy lifts allowed for the work to be completed safely and efficiently. The final tie-in of the DFGD system was completed in late May as part of the spring outage for unit 3.

The maintenance portion of the boiler outage consisted of numerous projects, including a re-tube of the main condenser, a slag tank refurbishment, feed water heater replacements, rebuilds of the coal mills, water wall drum repairs, bunker feeder chute repairs, and miscellaneous boiler tube inspections and repairs.

This work was completed ahead of schedule, under budget, and with safety at the forefront. The tripartite approach with input and interaction among the owner, contractor, and union labor was essential in the overall success of these projects.

Construction continues on the DFGD systems for units 1 and 2 at the complex. These units will be completed and brought into operation as part of future planned outages.

JEREMY T. MCKINNEY, P.E.
PMC Director of Operations

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- Learn about safety and health issues
- Check on training programs
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- Find out about Union Plus benefits
- Visit sites for Boilermaker trust funds and local lodges
- E-mail other members (under Resources)
- Learn about the union's structure, leadership, and much more.





L-374 RETIREE JOHN BEEBE SR., center, receives a service award from Ike Randolph, I., of Indiana Governor Mitch Daniels' office, and Steve Conger, chairman of the Lakeshore Area Regional Recovery of Indiana program.

Local 374's Beebe recognized for flood work

Group cites Boilermaker for volunteerism

JOHN BEEBE SR., a retired member of Local 374 (Hammond, Ind.) was honored earlier this year for his efforts in assisting flood victims in northwest Indiana. Steve Conger, chairman of Lakeshore Area Regional Recovery of Indiana (LARRI), and Ike Randolph, representing the office of Governor Mitch Daniels, presented the award during a dinner for LARRI volunteers in Merrillville (near Hammond) April 22.

Northwest Indiana was hit by devastating floods in September 2008. According to the citation,

Beebe "assessed countless homes for flood damage, braving the mold and debris to make sure that those that were in dire need were cared for. His detailed reports helped us accurately determine the need and get help where it needed to be."

Beebe is no stranger to volunteering his time. In addition to serving LARRI in various capacities, he has served on the allocations committee of the local United Way and worked on the Boy Scouts of America's local council, central regional board, and national committee. He was featured in the Jan-Mar 2007 issue of *the Boilermaker Reporter* for his work with the BSA. ▣



L-13 MEMBER GENE PERCHINSKI stands with his son, Zach, who recently took a summer position with the Ocean City Police Department in Maryland.

Boilermaker scholarships reduce cost for members

Son of L-13 member thanks lodge, International

WITH THE COST of college putting financial pressure on working families, scholarships can make a difference in getting an education without amassing a mountain of debt. Scholarship programs offered by the International, some local lodges, and organizations such as Union-Plus can help defray that debt for members and their eligible dependents.

Zach Perchinski, 21, the son of Philadelphia Local 13 member Gene Perchinski, recently wrote to Local 13 expressing his appreciation for financial aid. Zach is a 2007 recipient of a \$7,200 scholarship from Local 13 and a \$1,000 schol-

L-29 retiree receives award for bravery

Quick action saves teens from fiery crash

DAVID MOFFATT, a retired member of L-29 (Boston), was one of two men to receive an award for heroism June 14 for rescuing three teenage girls trapped in a burning sports car in May 2009 in Baring, Maine. The presentations were made during the 2010 Maine State Police awards ceremony in Augusta.

Moffatt, then 62, and Josh Goodine were traveling in opposite directions on the day of the accident when they came upon a two-door convertible that had struck a tree and caught fire. Four occupants, all 16 years old, were trapped inside. The men cut through the roof of the burning vehicle to free Shannon Scarlett and Angelica Underhill from the back seat. Moffatt then turned his attention to Tessa

Claridge, who was pinned in the passenger seat by a crumpled dashboard. As the flames and smoke intensified, he cut Claridge's seat belt, placed his arms under hers, and pulled her from the wreckage.

The male driver of the vehicle was killed on impact.

"We got away from that car just in time," said Moffatt, noting that the car quickly became engulfed in flames. Moffatt's wife, Lois, was also at the scene along with the couple's 10-year-old grandson. She was able to contact the local fire department, which arrived shortly after the rescue.

Maine state police Lt. Christopher Coleman said, "This was a tragic event [because] one man died. However, because of the selflessness of these two men, three young women are alive today."

Source: Bangor Daily News



L-29 RETIREE DAVID MOFFATT, r., and Josh Goodine, l., receive awards for bravery June 14 for helping to save teenagers Shannon Scarlett (second from left), Tessa Claridge (third from left), and Angelica Underhill (not pictured) following a fiery auto accident. *Bangor Daily News* photo by Dawn Gagnon

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arship from the International. He said he put the money to good use, graduating in 2010 from Mansfield University in northern Pennsylvania with a criminal justice degree. While in school, he excelled in boxing, winning a gold medal for the East Coast in National Collegiate Boxing Association competition and a bronze medal in NCBA nationals.

Zach's dream is to become a special agent with the FBI, DEA, or ICE. He is currently working as a seasonal police officer with the Ocean City Police Department in Maryland.

For information about how to apply for a scholarship, see pages 18 and 19 in this issue of *the Reporter*. ▣

BOILERMAKER SCHOLARSHIPS

International announces scholarship winners

Thirty-three Boilermaker dependents earn awards totaling \$50,000

THE BOILERMAKERS' International Executive Council scholarship committee announced the winners of its 2010 scholarship program on April 27. A total of \$50,000 was awarded to 33 scholarship recipients: \$38,000 to United States students, \$12,000 to Canadian students.

The one-year grants included one \$5,000 award, one \$4,000 award, 10 \$2,000 awards, and 21 \$1,000 awards. The committee chose recipients from a pool of 130 applicants — all Boilermaker dependents in their senior year of high school. Winners were chosen based on their high academic achievement, leadership skills, participation in extra-curricular activities, and performance on a 300-500 word essay on this year's topic: "What is Your Assessment of Obama's First Year of Presidency?"

Two receive top awards totaling \$9,000

SOPHIE CROWDES, daughter of William Crowdes, Local 83 (Kansas City, Mo.), earned the top scholarship award of \$5,000. A recipient of the Principal's Award of Academic Excellence, Sophie worked part time and also volunteered over 170 hours at a local animal shelter during her senior year. She plans to study biology and chemistry at Florida State University.

GREG AVERY, son of Michael Avery, Local 85 (Toledo Ohio), earned second honors with a \$4,000 scholarship award. A member of the National Honor Society and recipient of a USAA National Mathematics Award, Greg participated in sports and several clubs while working part time. He served as valedictorian and never missed a day of school throughout his high school years. He plans to study engineering at the University of Michigan.

Ten applicants are selected to receive \$2,000 awards

SAMANTHA ANTCHAK, daughter of Paul Antczak, Local 1 (Chicago), is a member of the National Honor Society, the Spanish National Honor Society, and recipient of several academic awards. She plans to study biology at the University of Michigan at Ann Arbor.

MICHAEL DRISCOLL, son of John Driscoll, Local 73 (Halifax, Nova Scotia), has earned awards for his high academic excellence and school and community involvement. He is attending St. Thomas University.

SHELYN GEHLE, daughter of Jeff Gehle, Local 83 (Kansas City, Mo.), is a member of the National Honor Society and recipient of several academic awards. She was captain of the varsity volleyball team and a member of the student council, choir, and church youth group. Shelyn served as valedictorian and plans to study biosystems engineering at Oklahoma State University.

TINA GIANCARLO, daughter of Cesidio Giancarlo, Local 128 (Toronto, Ontario), was a member of the National Honor Society in each of her high school years. She earned high marks in area science fairs and plans to participate in the Bachelor of Health Science Program at the University of Western Ontario. She wants to become a dermatologist.

RACHAEL HEABERLIN, daughter of James Heaberlin, Local 40 (Elizabethtown, Ky.), earned the Distinguished Scholar Award in three of her high school years, and was a member of the President's Education Awards Program. She is attending Morehead State University, where she plans to study elementary education.

REMI MAILLET, son of Joseph Andre Maillet, Local 73 (Halifax, Nova Scotia), will study pre-med at the University of Moncton. During high school, he participated in sports, earned academic awards, and worked part time. He also coached a pee-wee hockey team and was vice president of the student council.

JEREMY MCGIBBON, son of Gregory McGibbon, Local 128 (Toronto, Ontario), played sports, volunteered at a local food bank, and participated in clubs devoted to improvisational acting, philosophical discussions, and debate. He is enrolled in the Mathematical and Physical Sciences Program at the University of Toronto.

MICHELLE SENIOR, daughter of Randy Senior, Local 359 (Vancouver, British Columbia), wants a career in education. A member of her high school's volleyball and dance teams, she has been recognized for her volunteer efforts at both her school and in her community. She is attending the University of British Columbia.

MEGAN SMITH, daughter of Glenn Smith, Local 549 (Pittsburg, Calif.), earned several academic awards (she was also chosen as class valedictorian) while working part time and participating in school clubs, as a symphonic band member, and a varsity cheerleader. She plans to study mathematics or pre-med at Oregon State University.

GABRIELLE VIENNEAU, daughter of Claude Vienneau, Local 73 (Halifax, Nova Scotia), has worked part time at a local grocery store since she was 14, while still participating in sports, dance, and doing volunteer work at school and community events. She is enrolled in the Health Science Program at the University of Moncton, Shippagan campus, the only French language university in New Brunswick.

Committee selects 21 \$1,000 award winners

LINDSAY BAKER, daughter of Dean Baker, Local 455 (Sheffield, Ala.), is attending the University of Tennessee at Martin, where she plans to study pre-veterinary medicine. She played varsity basketball and volleyball, and was a member of the choir, student council, and several academic clubs. Lindsay earned high academic awards and performed volunteer work in her community.

JOSHUA CALEAU, son of Tony Caleau, Local 433 (Tampa, Fla.), has been on the honor roll since middle school. He also earned high merits and distinction in the Florida Comprehensive Assessment Test. Joshua served four years on his school's academic team and performed volunteer work at his local library. He plans to study law at Florida College in Temple Terrace.

WILLIAM M. COLEMAN, son of William Coleman, Local 13 (Philadelphia), is studying mechanical engineering at the University of Delaware. William, who worked summers as a life-guard, was on his high school's swim, football, and rugby teams, and earned service awards for his involvement with the Juvenile Diabetes Research Foundation.

ROSS COOPER, son of John Cooper, Local 486 (Litchfield, Ill.), earned several academic awards and was a member of the National Honor Society. He participated in sports (football and wrestling) and clubs (scholar bowl and foreign language), and did volunteer work (Big Brothers & Sisters, tutoring, and Bible school). Ross plans to study law at the University of Illinois.

RYAN HENCEL, son of Bradley Hencel, Local 154 (Pittsburgh), has done volunteer work, participated in sports and clubs, and worked part time while receiving high honors for his academic work. He is pursuing a pharmacy degree at the University of Pittsburgh.

NICHOLAS HOSTER, son of Walter K. Hoster Jr., Local 13 (Philadelphia), was a member of the National Honor Society and was in the top 10 percent of his school. He played ice hockey and did volunteer work at food, clothing, and blood drives. He is majoring in exercise science, with a concentration in physical therapy, at West Chester University.

SCHOLARSHIPS

Continued from page 17

SHELBY HUDSPETH, daughter of Ryan Hudspeth, Local 74 (Houston), a member of the National Honor Society, played varsity tennis, participated in theater and the Spanish club, performed volunteer work in her church's youth group, and worked on her high school's yearbook and newspaper. She is attending Stephen F. Austin State University.



NATHAN KRUIS, son of Vaughn K. Kruis Jr., Local 1393 (Altoona, Pa.), ran track and cross country for his high school. A National Honor Society member, he also was a member of the school's speech team, varsity club, French club, and peer jury. He plans to major in psychology at Penn State Altoona.



LAUREN LACOVARA, daughter of John Lacovara, Local 28 (Newark, N.J.), plans to study biology at St. Joseph's University, eventually earning a doctorate in physical therapy at Jefferson University. She has worked as a lifeguard and swim instructor, and earned varsity letters in track, cross country, and swimming. She received several academic awards and performed volunteer work in her community.



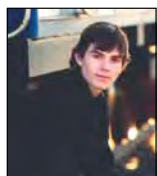
MICHAEL LEGRAND, son of Daniel LeGrand, Local 237 (Hartford, Conn.), played in school sports (football and weight lifting), was active in Boy Scouts, played drums, and bowled in a league while earning high academic awards. He is attending Champlain College and hopes to eventually design games.



STEPHANIE MARTIN, daughter of Barry Martin, Local 13 (Philadelphia), plans to major in forensic and investigative sciences, with minors in biology and chemistry at West Virginia University. Stephanie worked part time and did volunteer work while attending high school, where she also participated in numerous clubs, lettered in water polo, sang, and earned high academic awards.



DILLON MATHEWS, son of Eric Mathews, Local 11 (Helena, Mont.), a student ambassador for People-to-People, earned academic honors while working part time and participating in football and wrestling. He also plays guitar and sings in a band. Dillon is attending Montana State University, where he plans to study mechanical engineering.



CHARLES MATUSKY, son of Gregory Matusky, Local 1 (Chicago), wants to study neuroscience and computer science at the University of Wisconsin. He was vice president of his school's Asian-American Association, and a member of the German and drama clubs. Someday, he would like to become a politician.



SARAH MOONEY, daughter of James Mooney, Local 28 (Newark, N.J.), wants to become a math teacher. She volunteered at her local library while earning academic honors, playing in the marching band, and participating in the student government association, the women's ensemble, and other clubs. She is attending Rowan University.

MELANIE JO NEDDOW, daughter of Lance Neddow, Local 169 (Detroit), will be attending the University of Wisconsin, where she plans to study mortuary science. Melanie was class president four years running, vice president of the National Honor Society, co-captain of her varsity softball, basketball, and volleyball teams, and a member of several school clubs.

VICTORIA POE, daughter of Timothy Poe, Local 193 (Baltimore), designed costumes for the theater department and for a charity fashion show. She earned national recognition for her academic and leadership roles, and was vice president of the Interact Club, a service club for youth. Victoria is taking classes at Virginia Commonwealth University School of Arts, where she is majoring in fashion merchandising.



ZANE SALTER, son of Alan Salter, Local 433 (Tampa, Fla.), is attending Hillsborough Community College, where he plans to major in liberal arts and then transfer to the University of South Florida to pursue a teaching degree. He played tennis for his high school and participated in the debate club, as well as being active in his church's youth group.



DOMINIC TAYLOR, son of Larry Taylor, Local 169 (Detroit), earned several academic awards for excellence while working part time and volunteering at his church. Dominic enjoys fishing, hunting, and camping. He plans to study pre-med at Michigan State University and eventually become a radiologist.



GARRETT TEPEN, son of Gary Tepen, Local 27 (St. Louis), is studying engineering at Rose-Hulman Institute of Technology. He is an Illinois state scholar, and a member of the National Honor Society and MVC all-conference football team. He spends his summers working as a lifeguard and running his own lawn service.



HANNAH THOMAS, daughter of Samuel Thomas, Local 900 (Barberton, Ohio), a clarinetist, was a member of her high school band, Canton Youth Symphony Orchestra, and Modern Music Masters Tri-M Honor Society. In addition to achieving high academic awards, Hannah worked as a youth leader and volunteered with the Juvenile Diabetes Research Foundation. She is attending Miami University in Oxford, Ohio.



WILLIAM WOODWORTH, son of William Woodworth, Local 647 (Minneapolis), is attending Bismarck State College, where he plans to study political science and law. An award winner in both physics and debate state-wide competitions, William also played in his school's jazz band and orchestra, and was a member of several academic clubs at the New Jersey Institute of Technology. A National Honor Society member, William earned varsity letters in cross country and in both indoor and outdoor track.



The IEC scholarship program

SINCE 1988, WHEN the International began the scholarship program, the Boilermakers union has awarded a total of \$876,000 to 420 children and dependents of Boilermaker members.

Serving on the IEC scholarship committee are Intl. Vice Presidents Ed Power (chairman), Tom Baca, and Larry McManamon, with assistance by attorney Joe Moreland, representing the law firm of Blake & Uhlig. (This year, IVP Sean Murphy served in place of IVP Power, who was unable to attend.)

The committee spent days reviewing the applications and reading the student essays, and its members were amazed by the caliber of the applicants. They were assisted by A/D-AAIP Tracy Buck and secretary Erica Turney. ▣



HOW TO APPLY FOR A BOILERMAKER SCHOLARSHIP

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

- **A dependent may be** a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.
- **Winners are chosen** based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

- **Applications for the 2011 awards** will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2011. Applications postmarked after the March 1, 2011 deadline cannot be considered.
- **Contact your local lodge** in December to get an application. The International will not mail applications to individuals.
- **Some local lodges** have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils.

Other scholarship winners

IEC scholarship committee announces local, CFL winners

THE BOILERMAKERS' International Executive Council (IEC) scholarship committee has announced its selection of scholarship award recipients for two local lodges and the Canadian Federation of Labour (CFL).

Jeremy McGibbon, son of Gregory McGibbon, Local Lodge 128 (Toronto, Ontario), and Gabrielle Vienneau, daughter of Claude Vienneau, Local Lodge 73 (Halifax, Nova Scotia), will each receive a \$1,000 Canadian Federation of Labour scholarship award.

John Allen, son of Larry Allen, and Hannah Spiller, daughter of Ricky Spiller, will each receive a \$2,000 Don Storey Scholarship Award from Local Lodge 105 (Piketon, Ohio).

Ashley Dallinger-Williams, step-daughter of Alex Deren, will receive a \$2,000 scholarship award, and Danielle Curran, daughter of John Curran, a \$1,000 scholarship award from Local Lodge 146 (Edmonton, Alberta).

Local 13 awards 29 grants totaling \$226,400

LOCAL LODGE 13, Philadelphia, announces the winners of 28 academic scholarship awards, each totaling \$8,000, and one \$2,400 vocational scholarship to dependents of Local 13 members who participated in the local's annual competition. Winners were selected based on the results of a college aptitude test administered and graded by St. Joseph's University.

The academic grants will be awarded over a period of four years — \$1,000 per semester for eight semesters. The vocational grant, funded by the widow of apprentice Jeffrey C. Davis (who was killed in a 2002 job-site explosion), will be awarded over a period of two years at \$600 per semester for four semesters. The Local 13 scholarship committee does not release names of scholarship winners for publication.



HOW TO APPLY FOR A L-13, L-83, L-105, L-108, L-146, OR CFL SCHOLARSHIP

DEPENDENTS OF LOCAL 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed at www.boilermakers.org) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members, who are eligible and apply for the Boilermakers IEC Scholarship, are also considered applicants to their respective local lodge award programs.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the CFL scholarship program.



LOCAL 83 PRESENTS \$3,000 SCHOLARSHIP AWARDS to (front row, l. to r.) Alexander White, Jessica Mendenhall, Christina Parle, and Cassandra Born. Also pictured are, back row, l. to r.: Special Funds Committee members Joseph Lewandowski, Dave Leimer, BM-ST Randy Cruse, Scot Albertson, and Pres. Larry Horseman. Not pictured is SPF Chrmn. Frank King.

Local 83 awards seven \$3,000 grants

LOCAL LODGE 83, Kansas City, Mo., announces the winners of seven \$3,000 scholarship awards to dependents of Local 83 members who participated in the local's annual competition.

Members of the local's Special Funds Committee selected the following award recipients in 2010: Christian Dawn

Acamo, daughter of James and Gail Knaebel; Cassandra Born, daughter of Patrick Born and Carmen Moore; Katie Ann Henneman, daughter of Arthur and Melody Henneman, Jr.; Molly McCulloch, daughter of Chad and Jeania McCulloch; Jessica Mendenhall, daughter of Joe and Debra Mendenhall; Christina Parle, daughter of John and Mary St. Helene; and Alexander White, son of James Bradley and Elisha White.



L-108 BM-ST RONNIE DEXTER (center photo) presents scholarship awards to Chelsea M. Daniel, daughter of Donnie Daniel, and (clockwise starting at top right), Ann Marie Tune (with her mother, Ava Tune); Abbie Wolverton (with her mother, Kristie Speed); Ashlee Brooke Tidwell (with her father, Heath Tidwell); and Sarah Wyers (with her father, Wesley Wyers).

Five scholarships awarded by Local 108

LOCAL LODGE 108, Birmingham, Ala., has awarded five scholarship grants totaling \$6,000 to dependents of Local 108 members. This is the fourth year the local has issued scholarship awards. Local 108 BM-ST Ronnie Dexter says Recording Secretary Timothy Simmons was instrumental in setting up the lodge's scholarship fund. Receiving a \$2,000 award is Ashlee Brooke Tidwell, daughter of Heath Tidwell. Receiving a \$1,000 award are Chelsea M. Daniel, daughter of Donnie Daniel; Ann Marie Tune, daughter of Ava Tune; Abbie Wolverton, daughter of Kristie and Stephen L. Speed; and Sarah Wyers, daughter of Wesley Wyers.



LOCALS AWARD SERVICE PINS



Local 1•Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports the following membership pin presentation.

25 YEARS Felix M. Rosa.

Local 374•Hammond, IN

PAUL MADAY, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

55 YEARS William Lynn;

40 YEARS Dale Groves, Bobby Quisenberry;

35 YEARS Gary Begle, David Brosz, Roy Fleck, Joseph Keller, Colin Lackey, Ronald Mains, Francis Reed, Claud Ridens, Les Seydel, Darrell Sparks;

30 YEARS Paul C. Davis, Robert Flores, Tim Gericke, Jackie Good, James Heeke, John Lesko, Timothy Merkel, Orville Merkel, Terrence Nord, Randy Sallee, Lawrence Volion, Jay Wiggins;

25 YEARS Louis Zollman;

20 YEARS Keith Skoglund, John G. Monroe, Jason L. Shaw;

15 YEARS Maximino Tarlton, Kevin Thomas, and Troy Weaver.

Local 549•Pittsburg, CA

Dale Bilyeu, BM-ST of Local 549, Pittsburg, Calif., reports presentation of membership pins to the following:

70 YEARS Clarence Berger; and

50 YEARS Robert T. Fallon.

BE A STAR ON THE UNION SPORTSMEN'S ALLIANCE *BROTHERHOOD OUTDOORS* TV SERIES



DON'T JUST WATCH hunting or fishing shows from your couch. Be a guest star on *Brotherhood Outdoors*, a brand new outdoor TV series of the Union Sportsmen's Alliance that will feature hardworking and hard playing union members like you.

You work hard to keep this country running. You love your family and your union brothers and sisters. You volunteer your time and talents to make a difference in your community. And you're passionate about the outdoors and passing on our hunting and fishing heritage to the next generation. That makes you a star in our book, so we want you on *Brotherhood Outdoors*.

The series, which will begin airing on Sportsman Channel in July 2011, will portray two kinds of adventure. In some episodes, host Tom Ackerman will take guests on an outfitted hunting or fishing trip in North America, often with a union member-owned outfitting operation. In others, the tables will be turned as union guests play the guide, taking Tom to their secret hunting spot or honey-hole.

So whether you want to take a break from the do-it-yourself routine and join Tom for a guided hunting or fishing adventure OR show your union brothers and sisters and the rest of America that you've got the skill and experience to be the guide, get your application in today and be a star on *Brotherhood Outdoors*!

To apply, download an application from www.unionsportsmen.org/brotherhoodtv.



L-549 (PITTSBURG, CALIF.) INSPECTOR DAVE BERGER (L.) presents a 70-year membership pin to his grandfather, Clarence Berger. Clarence, who recently celebrated his 97th birthday, began his Boilermaker career in 1940 working for Western Pipe and Steel as a shipyard helper. He was a member of Local 6 (Oakland, Calif.).

LETTERS TO THE EDITOR

Local 29's Giannone vows to beat cancer



I retired in March 2010 at age 55, and am so proud to have been a union Boilermaker. I worked all over the country, and I know there are no better brothers and sisters in the world than the field members I have met [since joining Boston Local 29 in 1980].

In July, I found out that I have cancer. An X-ray in January showed no problems, but persistent back pain sent me to a chiropractor in June, who ordered two MRIs. Finally, a CT scan showed a small spot on my lung. The point I want to make is: Do not depend on X-rays alone. If you don't feel right, push your doctor for more tests. I have lots of hope and support to fight this, and I will beat this.

Keep fighting corporate greed and demand your fair share. They can't make a profit without your sweat. Fight on, brothers and sisters.

DOMINIC "NICK" GIANNONE
Local 29 retiree
Weymouth, Mass.

WITH DEEP SORROW, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL	Alexander, Joseph A.	13	Knoll, Mark R.	92	Taylor, Charles	154	Schaffer, Jason A.	449	Rex, Charles	667	McDavid, Charles C.
NTL	Beanblossom, Gordon E.	26	Chance, John H.	92	Vega, Andrew	154	Schriver, Gregory S.	449	Sawdo, Dennis A.	667	Rollins, James H.
NTL	Blackburn, Willard M.	26	Conley, L. R.	101	Romero, Roland J.	154	Stevens, Robert L.	453	Ferguson, William T.	667	Vance, Stanley D.
NTL	Carey, Jay L.	26	Howard, Winton D.	101	Underwood, Louis E.	158	Rotholtz, Albert W.	453	Freels, James A.	667	Walker, Calvin W.
NTL	Carte, Robert C.	26	Oliver, Robert B.	104	Anderson, John J.	158	Schisler, Wyllis	453	Queener, Joe M.	673	McNeill, Daniel T.
NTL	Catron, Verling H.	26	Radcliffe, Anthony J.	104	Anderson, Ronald G.	169	Ayers, Claude V.	454	Allen, Sherman	679	Belue, Roy E.
NTL	Clark, Richard L.	26	Whitley, John S.	104	Ashbaugh, James E.	169	Cook, Jay E.	454	Jones, Charles W.	679	Smith, Robert F.
NTL	Colburn, Douglas R.	27	Jones, Carl M.	104	Barnes, Jerry L.	169	Dodge, William C.	454	Solomon, James E.	684	Davis, Andrea Y.
NTL	Crain, Walter A.	28	Angermeier, Edwin W.	104	Clark, Raymond R.	169	Roberts, James C.	455	Edmondson, John R.	684	Evans, Nathaniel J.
NTL	Custer, Dean D.	28	Grabber, Howard J.	104	Crutchfield, Paul J.	169	Weller, Paul	455	Folgman, Patrick M.	684	Massenburg, Ethel J.
NTL	Darwin, Travis	28	Horner, William H.	104	Della, Gaylord T.	169	Westphal, Jeffrey D.	455	Henderson, Belvin E.	687	Bryant, Norris R.
NTL	Donalson, Russell L.	28	Kovaly, John A.	104	Dockter, Donald A.	175	Malone, Ralph R.	455	McCauley, Robert E.	687	Cunningham, Willard D.
NTL	Farris, Billy R.	28	Lora, Felix M	104	Elton, Richard T.	175	O'Donnell, Terry R.	455	Taylor, William P.	687	Filorimo, Joseph W.
NTL	Fletcher, John T.	28	Meineke, Gary G.	104	Green, Elmer W.	175	Ponzi, Floyd	D472	Diemond, Richard R.	689	Seifried, Fred J.
NTL	Grammer, Matthew D.	28	Panico, John S.	104	Harris, Dewitt	182	Coombs, Ken C.	483	Dawson, Grant	693	Hunter, Pettus D.
NTL	Grissom, Richard O.	28	Verruno, Raymond	104	Hilligoss, Johnny L.	182	Lancaster, Richard	483	Ondercho, Elmer J.	693	Wuttur, Frank
NTL	Hamm, Howard	29	Alley, William E.	104	Hoffer, Gene H.	199	Asher, Charles	487	Raisleger, Joseph C.	696	Chaltry, Adrian B.
NTL	MacMaster, Robert M.	29	Fitzpatrick, George	104	Jecs, Vilnis A.	199	King, Thomas N.	487	Schleis, Milton W.	696	Laurent, Wayne E.
NTL	Minter, Clyde	29	Lombardi, Anthony J.	104	Lafontaine, Guy W.	199	Metts, David W.	D500	Bruning, Eugene M.	696	Petrilli, Thomas
NTL	Revelle, Eugene M.	30	Cunningham, Karen M.	104	Lomupo, Henry	199	Smith, James J.	D500	Lalonde, Larry E.	696	Plutchak, Robert R.
NTL	Roney, James A.	37	Boudreaux, Joseph C.	104	McCammon, Glen A.	202	Sigler, Morris F.	502	Anglemyer, Manford G.	696	Thomsen, Kenneth E.
NTL	Salers, Emmett R.	37	Cantrelle, Gustave P.	104	McLynne George W.	204	Ahsam, A.A.	502	Cooper, Donald D.	697	Michalski, Robert L.
NTL	Shiley, Sherman E.	37	Davis, Lelton L.	104	Morales, Albert A.	204	Malina, Joseph K.	502	McKay, Gary J.	697	Reckner, Virgil A.
NTL	Smith, Charles L.	37	Fruge, Herman	104	Rice, Willard J.	242	Gump, James R.	502	Sampson, Larry O.	716	Arms, Kenneth S.
NTL	Strickland, Theron K.	37	Nobles, Roy W.	104	Thurmond, Harold J.	242	Henjum, Gordon I.	513	Datus, Robert K.	729	Baize, Lucian W.
NTL	Surginer, James H.	37	Poolson, Edward L.	104	Trautloff, Raymond	242	Orgill, Robert K.	513	Rodriguez, John R.	729	Dunham, Richard A.
NTL	Thompson, Richard O.	40	Dethrow, Ronald D.	104	Triplett, Tim	242	Sieglock, Herbert H.	513	Seavy, Bernard B.	739	DeRespino, Michael F.
NTL	Watkins, Roger C.	40	Futrell, Jay	104	Weaser, Elvin O.	285	Depaoli, Joe	D533	Householder, Richard W.	744	Dipenti, James V.
1	Cantu, Homero A.	40	Newton, Robert F.	104	Wy, Morfeo M.	290	Porter, Duane H.	549	Chavez, Arthur R.	744	Tully, Charles A.
1	Chico, Camilo A.	45	Ganey, Walter C.	104	Zissel, Charles E.	295	Reisinger, Truman S.	549	Gillian, Harold A.	752	Sampson, William R.
1	Harshbarger, Jon L.	D50	Craft, Jason	105	Frazer, William G.	300	Weindorfer, Peter S.	549	Jackson, James D.	801	McKissock, James C.
1	Jacobs, C.	51	Boyle, Michael	105	Hinshaw, Roger L.	316	Vanluvender, Kenneth R.	549	Rogers, Ivan J.	801	Scarpato, Natale
1	Kirby, George	51	Yeran, John	105	Klem, James W.	D331	Brown, Kelly F.	549	Vasquez, C.	802	Alonzo, Giovanni D.
1	Klimczak, Leo L.	55	Machado, George	105	Mabry, James D.	343	Cabral, Robert	568	Marlin, Warren C.	802	Barnard, Elmus E.
1	Miller, Louis E.	60	Dearth, Gerald A.	105	Sizemore, Ralph	359	Edgar, William A.	568	Scott, Rocky T.	802	Byrd, Robert J.
1	Moore, William V.	60	Weatherford, Travis	105	Sweet, Lloyd R.	359	Gerrard, Maxwell W.	582	Aultman, Harold C.	802	Dietsch, Richard F.
1	Runkle, John R.	S60	Deutsch, Don J.	105	Tackett, Paul A.	359	Gollan, John L.	582	Carline, Elbert E.	802	Knight, Herman L.
1	Wheeler, Donald	67	Rhatigan, Gerard A.	105	Ulrich, John W.	359	Hancock, Ford	582	Cody, Eugene W.	802	Liberato, George J.
5	Alexander, Robert	69	Mann, Jerrell	106	Duncan, Ernest P.	359	Johnson, Raymond F.	583	Jones, Homer T.	802	Overby, John T.
5	Campbell, Richard J.	72	Birdsall, Clifford F.	106	Little, George	359	Lee, Arthur B.	583	Madison, Harvey	804	Scholes, James R.
5	Kelly, Robert A.	72	Delagarza, Gilbert	107	Thompson, Peter M.	359	Matiets, John	583	Owens, Booker T.	900	Brammer, Denton G.
5	Pendergast, Michael F.	72	Fine, Doyle E.	108	Macon, Galen W.	359	Nicholas, Armand	587	Boyd, Jimmy L.	900	Curry, William L.
6	Alston, Oscar W.	72	Rowe, Ira C.	110	Havard, Steven D.	359	Nicholson, Martin G.	587	Hudnall, Lewis J.	900	Ellis, Donald R.
6	Bulman, Robert S.	72	Schreiber, Marvin H.	110	Holeman, Hal K.	359	Rudy, Nickola J.	587	McCarver, Darrell L.	900	Glover, Glenn M.
6	Cook, Ronald G.	72	Swank, William T.	112	Dukes, William S.	359	Sandberg, Oscar A.	587	Morris, Jimmie D.	900	Kizler, Nick
6	Danish, Mohamme N.	72	Veelle, Emil C.	112	Mizell, Charles D.	359	Siedschlag, Arno	587	Nezat, Curtis	900	McVay, Calvin
6	Detals, Herman E.	73	Decoste, Ambrose	112	Watts, Bernard W.	359	Tellier, Brian G.	587	Pouncy, David H.	900	Morehead, Raymond E.
6	Emmett, Carlos R.	73	Selby, John	113	Wilkins, Billy J.	359	Tourne, C.	587	Sonnier, Jessie	900	Peyakov, Ralph
6	Hulbert, Dannie W.	74	Gurnee, Shane A.	117	Bourassa, Harold C.	359	Wagner, Peter	587	Turner, Arthur W.	900	Reynolds, Delford
6	Kniffen, Harold A.	74	Jenkins, Jerry G.	117	Fredericks, Harold S.	363	Hill, Thomas W.	587	Whitman, Paul M.	905	Guyton, Michael G.
6	Parrish, Samuel L.	74	Kramer, Alfred H.	117	Miskonas, Alex K.	363	Hodgson, Thomas	590	Harbison, Ola B.	1073	Stone, Steve
6	Patterson, Jerry R.	74	Ross, Charles J.	124	Duerr, Clark D.	363	Stevens, James	592	Alberty, James B.	1086	Cole, Curtis L.
6	Pierce, Arthur R.	74	Spence, Aldis R.	124	Knueppel, Harry C.	363	Thomason, Jonathan A.	592	Runninghawk, L.	1086	Grays, Morris
6	Shum, Ping S.	79	Henagan, George W.	128	Bourassa, Albert	374	Allard, Robert G.	627	Brady, William R.	1162	Feiten, Virgil
6	Spikes, Cuto	79	Laviolette, Joseph	128	Brant, Adolf	374	Elwell, Ted R.	627	Caraveo, Arturo M.	1162	Ricks, Leroy
6	Williams, Burton F.	83	Barnett, Richard A.	128	Ciligot, Fiori	374	Lock, Terry G.	627	Eggleston, Rodney J.	1234	Johnson, Robert E.
6	Williams, Leo T.	83	Brodie, Steve D.	128	Doucet, Eugene R.	374	Motkowicz, Donald R.	647	Holland, Irving S.	1240	Hensley, Richard
7	Green, John S.	83	Joseph, Joseph J.	128	Power, Michael F.	374	Roach, Roy C.	647	Holtz, Clifford E.	1240	Sisco, Otis
7	MacLaren, James B.	83	Ussery, Alvin A.	132	Gould, Ronald L.	374	Siatta, George	647	Otto, Lavern S.	1248	Heinberg, Paul H.
7	Polito, Carmelo C.	85	Balliet, Richard F.	132	Perry, John B.	374	Thomas, Curt J.	647	Schrader, Donald D.	1509	Brandt, Ronald W.
7	Smart, James J.	85	Elliott, Thomas W.	132	Strimple, Johnnie	374	Walker, Clyde	647	Sedivec, John S.	1509	Groholski, Dennis A.
9	Arata, Frank	85	Long, Sandy G.	137	Robey, Herbert	D381	Pearce, Jeffrey R.	656	Ballard, Robert L.	1509	Kelly, Alvin H.
9	Rucker, Eugene M.	92	Anno, Raphael C.	D140	Lasley, Franklin D.	397	Schaller, Claude M.	656	Kilgore, Casey A.	1600	Medrano, Filiberto
10	Roberts, Fred	92	Davis, Lawrence	146	Calder, Gordon G.	397	Schroeder, Henry F.	661	Davis, Christopher S.	1600	Poe, Samuel I.
11	Goble, Si R.	92	Garcia, Lorenzo	146	Crowe, Edmund C.	433	Albritton, John A.	667	Bell, Vernon W.	1603	Clayton, William E.
11	Laedeke, James E.	92	Hernandez, Frank	146	Darby, Gordon N.	433	Newsome, Mark D.	667	Carr, Ronald L.	1668	Grose, Floyd M.
13	Banas, Ronald	92	Holman, Daniel J.	146	Matzigkeit, Chris G.	433	Prevatt, Dennis E.	667	Cheuvront, Kenneth G.	1814	Williams, Bryon J.
13	Brooks, Glenn E.	92	Johansen, Gerald A.	146	Pullock, Richard W.	433	Treckey, Louis M.	667	Cunningham, Jerry V.	1995	Chester, Lottie L.
13	Burgin, Leeco D.	92	Rowley, Ernest W.	146	Snyder, Fred	433	Troup, James R.	667	Hicks, Ralph C.	1999	Jewell, Dudley C.
13	Dziedzina, Albert W.	92	Sanchez, Isidro C.	154	Olmos, Alex J.	449	Pontzloff, George H.	667	Joy, Arthur C.	1999	Thomas, Haywood

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE	NAME	BENEFIT
Intl.	Loveall, Wilda S.	\$6,000.00
Intl.	Riddlebarger, Charles A.	6,000.00
NTL	Alexander, Joseph A.	3,000.00
NTL	Bingnear, Francis W.	6,000.00
NTL	Carey, Jay L.	6,000.00
NTL	Custer, Dean D.	2,400.00
NTL	Duffie, Gordon L.	6,000.00
NTL	Duke, Gerald W.	6,000.00
NTL	Fletcher, John T.	6,000.00
NTL	Fuller, Donald P.	6,000.00
NTL	Hamm, Howard	6,000.00
NTL	Leffler, Billy J.	6,000.00
NTL	Machado, George A.	6,000.00
NTL	MacMaster, Robert M.	6,000.00
NTL	Moody, Price L.	6,000.00
NTL	Rappe, Harry	6,000.00
NTL	Revelle, Eugene M.	6,000.00
NTL	Salers, Emmett R.	6,000.00
NTL	Surginer, James H.	6,000.00
NTL	Thompson, Richard O.	6,000.00
NTL	Watkins, Roger C.	6,000.00
NTL	White, Walter L.	6,000.00
1	Balderas, Heriberto M.	6,000.00
1	Harshbarger, Jon L.	6,000.00
1	Jacobs, Clarence J.*	4,800.00
1	Kirby, George W.	6,000.00
1	Ranola Sr., Ronald R.*	3,000.00
1	Runkle, John R.	6,000.00
1	Wheeler, Donald L.	6,000.00
5	Feltz, Barry B.*	3,000.00
6	Benge, Allen*	3,000.00
6	Cook, Ronald Gene	6,000.00
6	Harrison, Richard D.	6,000.00
6	Marshall, Benjamin	6,000.00
6	Morales, Albert A.	6,000.00
6	Parrish, Samuel	6,000.00
6	Patterson, Jerry R.	6,000.00
6	Roberts, Fred D.	6,000.00
6	Shum, Ping Siang	6,000.00
6	Williams, Burton F.	6,000.00
6	Williams, Lee T.	6,000.00
7	Green, John S.	6,000.00
7	Smart, James J.	6,000.00
11	Laedeke, J.E.	6,000.00
13	Brooks, Glenn E.	6,000.00
13	Burgin, Leeco D.	6,000.00
13	Muhlbauer, James A.	6,000.00
13	O’Malley, John E.	6,000.00
13	Yocum, John H.	6,000.00
26	Chance, John H.	6,000.00
26	Conley, Lawrence R.	6,000.00
26	Duncan, Samuel	6,000.00
26	Whitley, John S.	6,000.00
27	Jones, George F.	6,000.00
27	Litteken, Ronald J.	6,000.00
28	Angermeier, Edwin	11,000.00
28	Horner, William H.	6,000.00
28	Kovaly, John A.	11,000.00
29	Anson, Marvin	6,000.00

LODGE	NAME	BENEFIT
37	Boudreaux, Joseph C.	6,000.00
37	Disher Sr., George T.	6,000.00
37	Poolson, Edward L.	6,000.00
39	Nevidal, Frank	6,000.00
45	Ganey, Walter C.	6,000.00
69	Brown, J.P.	6,000.00
69	Mann, Jerrell J.	6,000.00
72	Fine, Doyle E.	6,000.00
72	Robinson, Samuel A.	6,000.00
72	Veelle, Emil C.	6,000.00
74	Bowlin, J.C.	6,000.00
79	Laviolette, Joseph	6,000.00
83	Moppin, Lawrence J.	6,000.00
85	Balliet, Richard F.	6,000.00
85	Long, Sandy G.	6,000.00
92	Darnell, Ralph E.	6,000.00
92	Garcia, Lorenzo	4,000.00
92	Hernandez, Frank	6,000.00
92	Holman, Daniel J.	6,000.00
92	Johansen, Gerald A.	6,000.00
92	John, Edward C.	6,000.00
92	Kelly, James T.*	3,000.00
92	McMackin, Earl R.	6,000.00
92	Quisenberry, Ramon T.	6,000.00
92	Sanchez, Isidro C.	6,000.00
104	Anderson, John J.	6,000.00
104	Anderson, Ronald G.	6,000.00
104	Ashbaugh, James E.	6,000.00
104	Barnes, Jerry L.	6,000.00
104	Cunningham, Ralph M.*	3,000.00
104	Denney, H.W.	6,000.00
104	Dockter, Donald A.	6,000.00
104	Eliseuson, Lawrence M.	6,000.00
104	Harris, DeWitt	6,000.00
104	Jecs, Vilnis A.	6,000.00
104	Marlin, Warren C.	6,000.00
104	Merchant, William	6,000.00
104	Reed, Lyle L.	6,000.00
104	Rice, Willard J.	6,000.00
104	Riley, Jesse Lewis	6,000.00
104	Rosenthal, Paul E.	3,000.00
104	Slusser, Eudora A.	6,000.00
104	Thurmond, Harold J.	6,000.00
104	Weaser, Elvin Otis	6,000.00
104	Wy, Morfeo M.	3,000.00
105	Callahan, Earl D.	6,000.00
105	Duncan, Ernest P.	6,000.00
105	Frazer, William G.	6,000.00
105	Mabry, James D.	15,000.00
105	Sizemore, Ralph	6,000.00
105	Tackett, Paul A.	6,000.00
106	Haley, Amos E.	6,000.00
107	Neal, Eual R.	6,000.00
110	Holeman, Hal K.	6,000.00
112	Tarleton, Willie C.	6,000.00
112	Watts, Bernard W.	6,000.00
113	Vories, John C.*	1,200.00
117	Roberts, Roy C.	6,000.00
132	Garza, Jesse T.	6,000.00

LODGE	NAME	BENEFIT
132	Perry, John B.	6,000.00
154	Ciccone, James J.*	2,000.00
154	Macklin, Robert C.*	3,000.00
154	Schaffer, Brian J.	10,000.00
169	Cook, Jay E.	6,000.00
169	Maka, Bruno	6,000.00
169	Westphal, Jeffrey D.	6,000.00
169	Womac, James F.	6,000.00
182	Lancaster, Richard E.	6,000.00
193	Turner, J.D.	6,000.00
199	King, Thomas Nathan	6,000.00
202	Sigler, Morris F.	6,000.00
204	Malina, Joseph K.	6,000.00
242	Henjum, Gordon I.	6,000.00
242	Orgill, Robert K.	6,000.00
242	Sieglock, Herbert H.	6,000.00
242	Wilson, Charles P.	6,000.00
290	Porter, Duane H.	6,000.00
343	Cabral, Robert	6,000.00
363	Hill, Thomas W.	6,000.00
374	Lock, Terry G.	6,000.00
374	Myers, John W.	6,000.00
433	Albritton, John A.	6,000.00
433	Borders, Donald O.*	2,000.00
433	Profitt, Robert	6,000.00
433	Strickland, Theron K.	6,000.00
433	Worth Sr., Donald E.	6,000.00
449	Pontzloff, George H.	6,000.00
454	Allen Jr., Sherman	6,000.00
454	McCombs, Henry L.	6,000.00
455	Edmondson Sr., John R.	6,000.00
455	Henderson, Belvin E.	6,000.00
455	McCauley, Robert E.	6,000.00
455	Rickard Jr., Leslie R.	6,000.00
483	Dawson Sr., Grant	6,000.00
487	DeJardin, Peter	6,000.00
487	Schleis, Milton W.	6,000.00
500	Bruning, Eugene M.	6,000.00
502	Cook, Leslie L.	6,000.00
502	Sampson, Larry O.	6,000.00
549	Hulbert, Wayne L.	6,000.00
577	Logue, Murel T.	6,000.00
582	Carline, Elbert E.*	3,000.00
582	Cody, Eugene W.	6,000.00
582	Greer, Jimmy Earl	6,000.00
583	Williams, Earl	6,000.00
587	Boyd, Jimmy L.	6,000.00
587	Choate, A.J.	6,000.00
587	Darwin, Travis	6,000.00
587	Mahon, Jess W.	6,000.00
587	McCarver, Darrell L.	6,000.00
587	Morris, Jimmie D.	6,000.00
587	Rhodes, R.J.	6,000.00
590	Atkins, Gary M.	6,000.00
590	Redmill, James C.	6,000.00
592	Alberty, James B.	6,000.00
599	Lehman, Arnold W.	6,000.00

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.



Money-Saving
Programs for
Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Accident Insurance

Call: 1-800-393-0864

AT & T Wireless Discounts

Call: 1-800-897-7046

Auto Insurance

Call: 1-888-294-9496

Car Rental Discounts

Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD#V816100

Hertz: 1-800-654-2200
CDP#205666

Education Services

Get expert advice on funding sources for college and job skills training.

Call: 1-877-881-1022

Entertainment Discounts

Save on sporting events, theaters, movie tickets, rentals, theme parks

Call: 1-800-565-3712
ID #744387769

Health Savings

Save on prescription medicines, hearing, dental, and vision care.

Call: 1-877-570-4845

Legal Service

Discounted legal help — first 30 minutes are free.

Call: 1-888-993-8886

Life Insurance

For members, spouses, and children.

Call: 1-800-393-0864

Mortgage

Also open to children & parents of Boilermaker members.

Call: 1-800-848-6466

Union-Made Checks

Call: 1-888-864-6625

Union Plus Credit Card

Call: 1-800-522-4000

Union Plus Moving Discount

For Allied Van Lines

Call: 1-800-871-8864

For North American Van Lines

Call: 1-800-524-5533

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

DEATH BENEFITS

Continued from p. 22

LODGE	NAME	BENEFIT
627	Brady, William R.	6,000.00
627	Caraveo, Arturo M.	6,000.00
647	Flygare, Gerald A.	6,000.00
647	Haspel, William M.	6,000.00
647	Otto, LaVern	6,000.00
647	Petsche, Jerome H. *	3,000.00
647	Schrader, Donald D.	6,000.00
667	Hackett, George W.	6,000.00
667	Henry, Howard Lee	6,000.00
667	Hicks, Ralph C.	6,000.00
667	Joy, Arthur C.	6,000.00
667	Walker, Calvin W.	6,000.00
673	McNeill, Daniel T.	6,000.00
679	Hill, Mack I.	6,000.00
679	Penney, Thomas E.	6,000.00
679	Smith, Robert F.	6,000.00
687	Askew, Clarence B.	6,000.00
687	Bryant, Norris R.	6,000.00
696	Plutchak, Robert R.	6,000.00
697	Reckner, Virgil A.	6,000.00
729	Baize, Lucian Wayne	6,000.00
729	Dunham, Richard A.	6,000.00
744	DiPenti, James V.	6,000.00
752	Cole, Philip R.	6,000.00
752	Davis Sr., Cedric	6,000.00
802	Alonzo, Giovanni D.	6,000.00
802	Bailey, George E.	6,000.00
802	Barbee, Benjamin M.	6,000.00
802	Barnard, Elmus	6,000.00
802	Byrd, Robert J.	6,000.00
802	Liberato, George J.	6,000.00
804	Scholes, James R.	6,000.00
1086	Burst, Katie	6,000.00
1086	Grays, Morris D.	6,000.00
1212	Hampton, Eugene J.	6,000.00
1240	Contreras, Juan H. *	3,000.00
1240	Sisco, Otis	6,000.00
1241	Wright Jr., Willie	6,000.00
1509	Brandt, Ronald W.	6,000.00
1509	Groholski, Dennis A.	6,000.00
1592	Shimkanin, Thomas C.	6,000.00
1670	Cole, Curtis Lee	6,000.00
1670	Crevda, Stephen S.	6,000.00
2000	Linsky, David J.	6,000.00

* Additional Death Benefits Paid



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The Union Plus FAN# is 3508840.



WEB-0610

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract.

We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceed-

ings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and in the Union Plus programs described on pages 21-23.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families. □

College Edge

Education services for union members

GOING BACK TO SCHOOL?
SENDING YOUR CHILDREN TO COLLEGE?

Get an edge with education benefits from Union Plus that can help college dreams come true.



UNION PLUS SCHOLARSHIP

- \$150,000 in awards ranging from \$500 to \$4,000 are available annually to students attending college, trade or graduate schools.
- To apply, download an application at UnionPlus.org/Scholarship.



COLLEGE SAVING GRANT

- \$500 grant for union members who start a new 529 college savings plan for children under 12.
- For info and to apply visit UnionPlus.org/CollegeSavings.

COLLEGE PREP DISCOUNTS

- Save 15-60% on college prep courses from **The Princeton Review**.
- Classroom, online and private tutoring for the SAT®, ACT®, GMAT®, LSAT®, GRE®, MCAT®.
- To enroll or learn more call 1-888-243-7737 or visit UnionPlus.org/CollegePrep.



NLC SCHOLARSHIPS

- Scholarships for **National Labor College** degree programs.
- NLC offers **unique program** tailor-made for full-time working men and women.
 - To learn more about NLC programs call 1-888-427-0300 or visit NLC.edu.



For details about all the **education benefits** available to union members, visit

UnionPlus.org/Education

Web

A MESSAGE TO OUR MEMBERS

Worker-friendly candidates deserve our support

Opponents seek to reverse union progress

OVER THE LAST two years, the Democrat-controlled Congress and the Obama administration have made enormous progress on behalf of American workers. That progress has not come easy. In fact, Republicans have repeatedly attempted to block much-needed reforms, and they have obstructed Democratic initiatives designed to save jobs and rescue the economy.

Now, as we approach the midterm elections, an anti-incumbent fervor has blinded many Americans to the reality of what workers have gained. Pro-worker politicians at federal and state levels face tough elections Nov. 2 as voters express their fears and frustration over a stubborn economy.

Our friends in Congress and in state offices deserve our support. They have stood up for working people and at times have placed their own careers in jeopardy in order to do the right thing. It is a mistake to think the anti-worker politicians who got us into this mess will change their ways and work to get us out.

Workers risk losing key gains

THE SWEEPING CHANGES enacted by Congress and the Obama administration have already benefited working people, including Boilermakers and their families, and raised hope that the middle class — so long neglected — can be rebuilt. Consider just a few of these gains:

- **Loan guarantees to build new nuclear power plants, creating jobs for construction Boilermakers.**
- **Major new investments in advanced carbon capture and sequestration technology to promote the continued use of coal.**
- **New funding for MSHA to step up safety and health enforcement for miners and railroad workers.**
- **Additional OSHA funding to protect workers in other industries.**
- **Presidential support for project labor agreements (reversing an earlier Bush ban on PLAs).**

- **Wall Street reform to protect investments — including union pensions — from future reckless behavior by big banks.**
- **Health care reform that will ensure nearly all Americans are covered and that will help employers who cover their workers be more competitive with those who do not.**
- **A union-friendly secretary of labor (Hilda Solis) as well as appointments involving strong labor supporters to the Federal Mediation and Conciliation Service, the National Labor Relations Board, and other key agencies.**
- **Extension of unemployment benefits to help millions of Americans (including many of our members) who have lost their jobs due to the economic downturn, offshoring, and unfair trade practices.**

It took incredible commitment and political courage to pass health care reform — a goal of every Democratic president since Harry Truman. Likewise, the stimulus bill involved great political risk. Those measures were pushed through in the face of withering attacks by Republicans and relentless obstructionism — not because they were easy or popular, but because they were necessary.

Without question, an anti-worker Congress would seek to reverse many of these gains. Some Republican candidates have even made repealing health care reform part of their campaign platform, and a few are campaigning to phase out Social Security and Medicare.

Labor foes created this mess

IN THEIR FRUSTRATION and anxiety, many voters believe that if they can just change the party in power things will be better. But it is the Republican Party and their allies who are most responsible for the economic crisis.

Republicans for years have resisted regulating Wall Street banks. Left unfettered, Wall Street engaged in reckless, shadowy schemes that brought our economy down and led to a world-wide recession.

Republicans have championed “free trade” policies that have contributed greatly to the loss of 50,000 U.S. manufacturing plants and 5.5 million U.S. manufacturing jobs in the past 10 years.

Republicans have resisted making fundamental changes to our broken health care system, even while costs spiraled out of control, leading to countless bankruptcies for average Americans and a financial strain for businesses.

Republicans (and some “Blue Dog” Democrats) have supported tax breaks for the rich, even as the middle class shrinks and wealth piles up for a minority of Americans at the very top of the economic ladder.

These are ongoing, long-term positions held predominantly by Republicans. They are at the root of the mess we find ourselves in today. It is unrealistic to think that Republicans will suddenly give up these positions should they become the new party in power.

Recent actions show direction our opponents will take

LABOR FOES HAVE tipped their hands about what they believe and what they truly want going forward. Most Republicans supported the \$700 billion Wall Street bailout following the economic crash — yet not a single one voted for the stimulus bill that provided some relief for working families. And when Chrysler and GM sought money to avoid bankruptcies, anti-worker politicians blamed union workers for the automakers’ plight and argued that those companies should be allowed to go under.

Blaming unions for the economic crisis continues to this day. Conservatives decry the fact that working people are able to retire with secure pensions and with dignity — even while many CEOs rake in enormous bonuses, stock options, and superstar salaries. These are the same folks who now demand that Wall Street continue to operate with minimal regulation, despite the fact that it was Wall Street that precipitated the economic collapse in the first place through its reckless and unregulated dealings.

These are the same people who demonize unions and oppose key laws and practices meant to preserve good jobs, including the Jones Act, Davis-Bacon, and project labor agreements.



NEWTON B. JONES
International President

“Every pro-worker candidate we place in office is a voice for our future.”

These are the same people who support unfair trade agreements that hurt Americans and have cost us millions of jobs.

And these are the same people who attack and mischaracterize the Employee Free Choice Act, legislation that would make it easier and simpler for workers to organize a union.

Let’s work to keep the gains we’ve made

IT IS COMMON for the party in power to lose seats during midterm congressional elections. And the economic crisis has compounded the uneasiness many Americans feel. But giving control of Congress back to the party that led us into the economic collapse would be a disaster. The Republicans have suggested no new approaches. Instead, they are calling for a replay of the same policies that have failed American workers and failed our economic system. The initiatives Congress and the president have implemented over the last few years need time to take effect.

Labor must step up and support those who have sought to protect our interests and the interests of all working Americans. Please give serious consideration to the candidate recommendations on pages 8 and 9.

Every pro-worker candidate we place in office is a voice for our future. ▣

“Anti-incumbent fervor has blinded many to what workers have gained.”