



# the Boilermaker Reporter

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International Brotherhood of  
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**Twelve million dollars is big money, as this mock, oversized check symbolizes. Celebrating the record settlement are, l. to r., IVP-ISO Warren Fairley, Blake & Uhlig attorney Mike Stapp, IP Newton Jones, ED-CSO Kyle Evenson, United Association Asst. Gen. Pres. Stephen Kelly, IVP-WS Tom Baca, and IST Bill Creeden.**

## Boilermakers share in \$12 million Fluor Daniel settlement

**History-making payment ends nearly two decades of litigation over antiunion hiring practices in construction industry**

INTERNATIONAL PRESIDENT Newton B. Jones announced in October that 50 Boilermakers will share in a record \$12 million settlement with Fluor Daniel Inc. over the firm's antiunion hiring practices. The IBB is one of three international unions that brought charges against Fluor Daniel in the early and mid-1990s, alleg-

ing the company discriminated against union members in Kentucky, Louisiana, and Arizona in violation of the National Labor Relations Act (NLRA).

The two other charging parties include the International Brotherhood of Electrical Workers (IBEW) and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry (UA). A fourth union, the United Brotherhood of Carpenters (UBC), joined the litigation as an intervener — a party that has some bearing on the case,

but which does not have a substantial or direct interest.

A total of 167 union members will receive back pay and interest payments ranging from \$8,000 to \$217,000.

"The 2009 settlement agreement ends nearly two decades of litigation involving Fluor Daniel's refusal to hire voluntary union organizers," said Jones.

"This is a substantial amount of money, and all of it will be divided among union members.

See SETTLEMENT, page 5

## Local 45's Brown wins national apprentice competition

**Title is first for Richmond, Va., lodge; L-69's Tucker takes second place**

GRADUATE APPRENTICE Jason Brown broke new ground for his lodge Sept. 27 – Oct. 1 by becoming the first L-45 (Richmond, Va.) member to win the Boilermakers' national outstanding apprentice competition. Brown was also the first L-45 member ever to place in the Southeast Area event — he was runner-up in that competition, held July 27-30 at L-199 in Jacksonville, Fla.

Brown's teammate, Thomas Tucker, Local 69 (Little Rock,



**Local 45's Jason Brown** works through the stud welding exercise.

Ark.), placed second in the national event, and the pair also won the national team award for the Southeast Area.

Tucker broke ground of his own this past summer by winning the Southeast Area competition, becoming the first L-69 member to do so.

Results of the four-day national competition, held at the Boilermakers' national training center in Kansas City, Kan., were announced at an awards banquet Oct. 1 at the Westin Crown Center in Kansas City, Mo.

Other graduate apprentices competing this year were, from the Western States, Luke Lafley, Local 242 (Spokane, Wash.), and David Hoogen-

See COMPETITION, page 15

# Tripartite conference grapples with energy, other challenges

## IP Jones details "revolutionary" manpower delivery system

THE FUTURE OF coal and nuclear power was a primary focus of the 24th annual National Tripartite Alliance Conference held in Myrtle Beach, S.C., Oct. 11-16. Industry experts — including a scientist, a leader in nuclear power development, and a legislative panel — addressed emerging technologies, political challenges, economic obstacles, and related issues.

Conference participants also received an update from International President Newton B. Jones on the latest tripartite initiative, called the MOST Boilermaker Delivery System.

MOST Administrator Bill Palmisano opened the conference with a tribute *in absentia* to Boilermaker International President Emeritus Charles W. Jones. Palmisano said Jones "had the courage and strength to recognize that a program such as MOST was sorely needed in the construction industry. He is today still the only international president [in organized labor] to have implemented a mandatory drug testing program for his members. No other craft has done that."

## Scientist calls carbon challenge next "moon shot"

GETTING CONTROL OVER carbon dioxide emissions in the United States is a challenge equivalent to the "moon shot" effort of the 1960s, a Department of Energy scientist told the conference. Travis McLing, who leads the carbon sequestration research program at the DOE's Idaho National Laboratory, said it would take that kind of a national commitment to overcome a myriad of obstacles.

However, the growing menace of global warming — and an emerging threat to U.S. energy security — demand that the United States move forward, stressed McLing. Among the primary obstacles, he said, are the absence of a federal energy policy and the lack of an industrial-scale pilot program to test carbon capture and sequestration (CCS) methods. Also called "carbon capture and storage,"



**Scientist Travis McLing describes** obstacles to the commercial use of carbon capture and sequestration.

*"Canada is doing it [carbon capture and sequestration] right."*

— **Travis McLing, scientist**  
**Idaho National Laboratory**

CCS refers to various methods of removing carbon dioxide from industrial processes and confining it deep underground or deep undersea.

McLing said that because of Washington gridlock, industry, investors, and state governments are uncertain of how to proceed with new power plants and the widespread application of CCS technologies.

"In 2003 and 2004 in the Northwest, there were about 13 advanced coal power plants that were on the drawing boards or had been announced," McLing recalled. "Currently, there are zero that are getting ready to go online, simply because of the uncertainty."

"Canada is doing it right," he said, referring to an \$865 million CCS project in Alberta's Athabasca oil sands region, financed by the provincial and federal governments. The money will go toward a large-scale pilot project to capture and store carbon dioxide at the Shell Canada Scotford upgrader. "That amount of money — for this one project — is roughly equivalent to the total U.S. government budget for all seven regional carbon sequestration partnerships across the country," said McLing. The U.S. partnerships are charged with developing the knowledge base and infrastructure requirements for commercialization.

## Nuclear energy faces tough challenges, says industry expert

DUNCAN HAWTHORNE, president and CEO of Bruce Power, discussed the future of nuclear energy and the challenges faced by owners, investors, and contractors. He said there are 440 nuclear reactors worldwide, with 67 under construction. "Many of them, not surprisingly, [are] in China and India and Russia — places that have a desperate need for power."

Hawthorne said some of the projects his firm is involved with overseas have suffered major cost overruns and delivery problems. He cited a new plant in Finland that is coming in three years late and at twice its budget. "There's currently a law suit over who pays for it. It's a messy story." A refurbishment project in Greece, "which should have cost \$2.25 billion will instead cost \$4 billion," he added.

A major reason for these problems, said Hawthorne, is contractors have lost the capability and knowledge to take on large nuclear jobs. "There is not a single contractor, not one, who has worked on my projects that was capable of doing what they said they could do. Every one of them has

had to learn on the project. Every one of them has had to recover their [former] position."

Hawthorne said that's one of the reasons no new nuclear power plants are being built in the United States. "We have in the U.S. what I refer to as a massive rush to be second," he said. "Nobody wants to build the first plant, because it carries with it a lot of risk."

He said the current focus on wind and solar power, along with the economic recession, also work to deter owners from starting new projects.

## Panelists detail legislative push

A FOUR-MEMBER panel representing the tripartite partnership told conference participants about efforts to fashion an energy bill that takes into account the needs of the industry. John Gose, senior site manager for Consumers Energy, said that overall his company supports federal legislation . . . to control greenhouse gases. "We want [that legislation] to be reasonable and cost-efficient," he stressed.



**Duncan Hawthorne, president and CEO of Bruce Power,** reports on the future of nuclear power.



**Intl. Pres. Newton B. Jones discusses the MOST** Boilermaker Delivery System.

Gose expressed concern that without specific energy legislation the Environmental Protection Agency could set regulations that would be especially costly and difficult for owners.

Also serving on the panel were Abe Breehey, Legislative Director for the Boilermakers; Tony Jacobs, SAIP-CSO; and Brad Bradford, consultant to the International President and consultant to BWCC. These three men have been working together to build a coalition of owners, contractors, and Boilermakers with the purpose of presenting a united front on Capitol Hill.

"We've tried hard to make our legislative approach a tripartite approach,"

*"We have in the U.S. what I refer to as a massive rush to be second" [to build a nuclear plant].*

— **Duncan Hawthorne,**  
**President and CEO**  
**of Bruce Power**



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said Breehey. "We've identified our shared priorities, such as reasonable emission reduction targets, a fair share of allowances, and financial and regulatory incentives for carbon capture and storage."

Jacobs said the tripartite approach to lobbying has worked well, and the coalition has held several meetings with U.S. Senate staff. "We have people who know the technology and can explain it. We have people like Abe that understand the workings in Washington, D.C. We have people like me, who as a common Boilermaker [can speak about Boilermaker jobs]."

Bradford observed that "the lack of regulatory certainty has paralyzed owners, who must make decisions on capital expenditures. It's bad for contractors . . . [and] it's bad for labor. The simple fact is the longer we delay and the more that action is deferred, the more difficult and expensive it is going to be for all of us."

### MOST Boilermaker Delivery System will increase productivity, save millions

A REPORT ON the MOST Boilermaker Delivery System (BDS) generated substantial interest among participants. Intl. Pres. Newton B. Jones said the system will revolutionize the way Boilermakers are assigned to jobs and will generate extensive, up-to-date information on skill sets, worker allocation, and trends. The Web-based computer system will store member qualifications, job status, and other information. It will allow members to access and update their information and to indicate their availability and work preferences.

Under development for several years, the BDS is based on the online referral system developed by Canadian Boilermakers. It will enable contractors to place online job calls and will allow locals to more efficiently dispatch members to jobs. It will also provide efficient access to travelers.

IP Jones provided an overview of the proposed system, noting that significant progress has been made in the past year. One of the key benefits, he said, is that it will save travelers, collectively, more than \$1 million annually in expenses related to keeping their names on work lists. Currently, travelers must pay for transportation, lodging, and related expenses incurred in going outside of their home lodge to update lists at other lodges. Under the proposed



Studying the rigging exhibit are, l. to r., Canadian National Training Coordinator Grant Jacobs, D-CDS Skipper Branscum, and SAIP Marty Spencer.

online system, travelers can post themselves to as many work lists as they wish in a matter of minutes from anywhere there is access to the Internet — for example, at home, at the local lodge, or at a public library.

Jones said another major benefit is that the system will discourage job-hopping and related absenteeism by incorporating a uniform, nationwide penalty system, improving productivity, and saving the industry millions of dollars.

Ken Wasilewski, general manager - Eastern Operations for Babcock & Wilcox Construction Co., reported that a study performed by his firm showed the rate of absenteeism, including that resulting from job hopping, averaged 6.6 percent in 2008 (for the 12 projects examined). He said the impact of absenteeism is so great that the rate always seems higher than it actually is. The actual cost of absenteeism can be substantial, he noted.

Jayne Clemance, MOST BDS program manager, demonstrated the system. Clemance said she has met with business managers and dispatchers at Local 154 (Pittsburgh) and Local 83 (Kansas City, Mo.) to develop a sense of how individual lodges operate differently.

Adopting the BDS will first require reforming the Boilermaker referral system. Jones pointed out that referral rules are not consistent from one local lodge to another. In addition to

creating hardships for travelers, the rules create barriers to locals that wish to sign up new members. Establishing consistent referral rules for all construction locals and enabling members to access work lists via the Internet will help eliminate those problems, Jones said.

Don Powell, manager of purchasing and logistics for NRG Texas, urged all partners of the tripartite to support the MOST BDS. "This is a major effort that they [the Boilermakers] have undertaken, and I would like to thank them. This is a great example of where something tough has been tackled that is going to help all of us — the Boilermakers, contractors, and the owners, as we go to implement this."

### Virtual campus offers online training

GRANT JACOBS, CANADIAN National Training Coordinator, demonstrated the Boilermaker Virtual Campus, an online education and training system hosted on the Canadian Web site ([www.boilermaker.ca](http://www.boilermaker.ca)). Since its creation three years ago, the campus has grown rapidly, offering numerous video and animated modules that allow members to learn at their own pace.

Jacobs said the national training trust fund has added online assessment testing for the Red Seal welder's certification. Red Seal is a national certification program in Canada for the trades. All Canadian provinces are signatory to the program. Online assessment testing for the boilermaker Red Seal certification is under way.

Jacobs said the online campus is especially appealing to millennials (those born between 1980 and 1995), who are accustomed to using electronic forms of communication.

### Speakers address other issues

CONFERENCE PARTICIPANTS heard from speakers on a range of other topics, including the national funds, the value of MOST, safety, substance abuse, and regional tripartite meetings.

■ IP Jones and Tom DeFiaccio, vice president of the Segal Co., reviewed

*the status of the Boilermaker-Blacksmith National Pension Trust and the Officers and Employees Pension Plan with union participants.* Because certain provisions of the Pension Protection Act were not suspended in 2009 as they were in 2008, substantial action will be needed to strengthen both funds. In addition, the Boilermakers National Health & Welfare Fund may require some adjustment. A number of options have been identified, and union trustees were expected to make a recommendation to the full boards of the various trusts before year end.

■ *Common Arc Executive Director John Erickson highlighted MOST safety achievements over the years.* He estimated that since 1991 the industry avoided 32,800 lost-time injuries and saved \$5.7 billion in direct and indirect cost avoidance. Erickson said on a typical project MOST programs save a contractor \$2.5 million. He added that the NACBE board has adopted new metrics and goals to measure safety progress. The initiative is intended to promote safety attitudes and behavior not only on the job but in workers' daily lives.

■ *MOST Safety Rep Roger Erickson reported on developments involving safety training.* He said OSHA has made changes to the 10-hour and 30-hour courses and is conducting more unannounced audits to ensure classes are being taught as required. He cautioned that anyone committing fraudulent OSHA training faces criminal prosecution. Erickson said MOST-qualified trainers will benefit from a new 16-volume video library depicting actual Boilermakers. The library is nearing completion. He added that to date MOST has more than 360 OSHA-authorized trainers. It has trained over 42,000 students in the OSHA 10 course.

■ *Director of Health and Safety Services Mark Garrett recalled his previous employment with a non-*



Members of the Tripartite legislative initiative panel, l. to r., Abe Breehey, D-LA, Department of Government Affairs; Brad Bradford, consultant; John Gose, senior site manager, Consumers Energy; and Tony Jacobs, SAIP-CSO.

See TRIPARTITE, page 8



"The race is on to develop and deploy carbon capture and storage technologies," Intl. Pres. Newton B. Jones tells AFL-CIO convention delegates.

## IP Jones elected vice president of AFL-CIO

### Convention signals change at federation

FOR THE FIRST time in 47 years, the Boilermakers will have a seat on the AFL-CIO executive council. International President Newton B. Jones will serve on the council after being elected one of the federation's vice presidents during the September convention in Pittsburgh.

Jones was nominated for the four-year post by Cecil Roberts, International President of the United Mine Workers of America. Roberts also nominated Richard Trumka, who was elected president of the AFL-CIO, taking over for John Sweeney, who retired after 15 years at the helm.

The convention saw other significant changes, including the reunification of UNITE HERE with the AFL-CIO. The union, which represents workers predominantly in the hotel, food service, laundry, warehouse, and casino gaming industries, had

been affiliated for the last four years with a rival union organization.

Delegates gave a raucous welcome to President Barack Obama Sept. 15, who told the gathering, "There is nothing like being back in the house of labor." Obama's appearance marked the first time a U.S. president has addressed an AFL-CIO convention since 1997, when Bill Clinton spoke to the federation.

The day before his election to the AFL-CIO executive council, IP Jones addressed the convention in support of Resolution 10: Creating and Sustaining Good, Green Jobs. The resolution stresses the need for labor to take the lead in ensuring that efforts to protect the environment and reduce greenhouse gases will create good-paying union jobs.

"For more than a century, Boilermakers and our fellow building tradesmen and women have been building and maintaining the power generation systems that have...

helped our nation progress into the 21st century," he told convention delegates. "And for more than five decades, [we] have been installing emission control systems. Now we are faced with the challenge of global warming, and the race is on to develop and deploy carbon capture and storage technologies. Even as we meet here this week, pilot systems are being constructed to turn the energy these systems produce even greener."

Another Boilermaker who received recognition during the convention was Local 19 (Philadelphia) Secretary-Treasurer Fred Chamberlain. He was honored for his work supporting Barack Obama's presidential campaign. Chamberlain was also recognized at this year's LEAP conference for his political activism.

The AFL-CIO convention drew nearly 1,000 delegates and 2,000 guests. The federation represents about 11.5 million workers. □



Local 19 Sec.-Treas. Fred Chamberlain is honored at the AFL-CIO convention. Photo by Bill Burke/Page One Photography

## KAISER SILICA TRUST DEADLINE APPROACHING: *Some claimants must file by Dec. 31, 2009*

THE KAISER ALUMINUM & Chemical Corporation Silica Personal Injury Trust (the "Kaiser Silica Trust") has announced an outreach program to notify potential claimants about eligibility requirements and compensate those claimants who are eligible.

As of Aug. 10, 2009, the trust was paying 75 percent of allowed claim values. The claim values (for five categories of diseases) range from \$2,500 to \$250,000.

To be eligible, claimants must meet the following two requirements: Have a silica-related disease that was first diagnosed on or after Feb. 12, 2002; and

- Worked in one or more of the specified industries (such as cement plants), for at least six months between 1951 and 1986 and been exposed to refractory products; OR
- Worked in industries or occupations not specified by the Kaiser Silica Trust for at least six months between 1951 and 1986, but have proof of actual exposure to Kaiser refractory products.

The trust stresses that the *first diagnosis must have occurred on or after Feb. 12, 2002*. If a claimant's first diagnosis was on or before July 6, 2006, the claim must be submitted to the Kaiser Silica Trust

by Dec. 31, 2009, or the claimant can contact the Kaiser Silica Trust by Dec. 31, 2009, to request up to a 180-day extension of the filing deadline. If the claimant's diagnosis was after July 6, 2006, the claim must be filed by the later of Dec. 31, 2009, or three years after the date of the first diagnosis.

Additional information is available by calling the Kaiser Silica Trust at 1-877-453-0150. To download a claim form, go to [www.kaisersilicatrust.com](http://www.kaisersilicatrust.com). To request a claim form by mail, write to the Kaiser Silica Trust c/o Trust Services Inc., P.O. Box 1299, Greenville, Texas 75403-1299. Claims may be submitted to the Kaiser Silica Trust directly or with the assistance of legal counsel.

## SETTLEMENT

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In fact, this settlement is the largest of its kind. The Boilermaker *Fight Back* construction organizing strategy and other building trade organizing programs have once again exposed the lengths to which some employers will go to deny workers the right to engage in union activity protected under the NLRA."

### Unions employ innovative organizing strategies

DEVELOPED BY THE Boilermakers in the early 1980s, *Fight Back* grew out of the need to counter a growing non-union construction sector. A similar program known as COMET (Construction Organizing Membership Education Training) is promoted by the AFL-CIO Building and Construction Trades. Both strategies rely on volunteer union organizers to obtain work on nonunion sites and attempt to organize them.

Like many nonunion construction firms, Fluor Daniel (in the cases resolved by the \$12 million settlement) discriminated against union organizers applying for work. Rarely were the union applicants given any consideration for employment, even though they often possessed superior skills and experience. Refusing to consider or refusing to hire on the basis of union affiliation violates the NLRA.

However, violating a worker's right to protected union activity often carries only minor penalties. Offending companies typically are required to make the worker whole and promise not to do it again. Individuals acting alone often do not have the legal resources or determination to stay on the case until justice has been achieved.

The process takes time. In the recent settlement, the oldest of the cases took 19 years to resolve. The 50 Boilermakers and the other craftsmen involved in the Fluor Daniel cases were successful because they had the backing of their unions. The Boilermakers relied on attorney Mike Stapp and the Blake

## Fight Back blazed trail for construction organizing

### After three decades, program still shows results

BY THE END of the 1970s, nonunion construction and repair companies had cut a deep swath in the market share of unionized contractors. Boilermaker leaders knew something unconventional had to be done to stem the onslaught and to regain lost work. In 1980, three of those leaders — International Vice President Charles W. Jones, International Rep Connie Mobley, and Local 30 President Barry Edwards — began a construction organizing strategy that became known as *Fight Back*.

The premise of *Fight Back* was simple and direct: send voluntary union organizers to nonunion construction jobs to apply for jobs. If the contractors refused to consider or refused to hire applicants on the basis of their union affiliation, they would be in violation of the National Labor Relations Act (NLRA). The Act specifically prohibits employers from discriminating against workers who engage in protected union activity such as organizing or promoting unions to other workers.

International President Newton B. Jones was instrumental in the *Fight Back* program, first as an organizer and later as Director of Organizing and Communications. He became the program's chief architect, developing and implementing approaches that had never before been tried.

Over the years, *Fight Back* tested and helped establish case law. One key precedent was established when the National Labor Relations Board (NLRB) determined that voluntary organizers have special protection under the law. To take advantage of that protection — and to preclude nonunion employers from claiming they didn't know an applicant was a union member, and therefore didn't break the law — Boilermakers typically wrote "voluntary union organizer" across their applications.

Like IP Newton Jones, IST Bill Creeden also worked as a *Fight Back* organizer and later oversaw the effort as Director of Organizing. Others serving in various International leadership roles today also carried the *Fight Back* strategy forward.

The Brotherhood's innovative organizing approach has recovered millions



of dollars for members — including the record-breaking \$12 million Fluor Daniel settlement recently announced.

Writing back in 1993, then Director of Organizing and Communications Newton B. Jones observed:

"We have won on many levels. We have won better, safer working conditions for many workers who have joined our cause. Many workers have chosen to join our union even though we did not achieve or win an election at their job site. Most nonunion employers have raised their workers' wages during our *Fight Back* campaigns. Several have voluntarily recognized us as the collective bargaining representative for their workers. Some have chosen to sign job compliances, and some have even signed our area agreements."

After 29 years, *Fight Back* is still proving its value.

& Uhlig law firm to stay on the case until their members got relief.

Noting that many similar cases have been successfully resolved over the past three decades (including several smaller payouts by Fluor Daniel), Stapp called the most recent settlement agreement "the jewel of all *Fight Back* cases."

### Fluor Daniel is repeat offender

THE CURRENT SETTLEMENT resolves three sets of unfair labor practice (ULP) charges. The first charges, filed by the Boilermakers in 1990, alleged that Fluor Daniel refused to hire union members to work power plant outages for Big Rivers Electric Company in Kentucky. In 1991, the NLRB found (and the Sixth Circuit Court of Appeals later upheld) that Fluor Daniel broke the law. In some instances, the firm offered more difficult welding tests to union workers than to nonunion workers.

Writing in a supplemental decision, Administrative Law Judge Martin J. Linksy stated: "The law is crystal clear that union affiliated applicants for employment

cannot lawfully be discriminated against in employment."

The Big Rivers Electric Company organizing effort was led by Barry Edwards, now a retired International Rep.

In 1994, in a case involving a project at the Palo Verde Nuclear Generating Station in Wintersburg, Ariz., led by Gary Evenson (AIP, D-CRS), the Boilermakers filed similar charges of discrimination. A year later, the IBEW and UA filed charges against Fluor Daniel for hiring discrimination affecting union organizers seeking work on Exxon's Baton Rouge, La., refinery.

The NLRB combined the Palo Verde and Exxon cases for litigation. Among other deficiencies in Fluor Daniel's argument, the Board found the following:

*Staffing practices at both projects reflected the Respondent's [Fluor Daniel's] corporate animus against union activist applicants. At Palo Verde, the Respondent failed to consider the obvious and natural source of qualified workers, the incumbent workforce, and recruited from elsewhere in the country to avoid the risk of hiring organized craft employees. Recruiters at both projects drew heavily on the national pool of former employees with undesirable records.*

*The Respondent went to substantial effort and expense — paying per diem to nonlocals, paying for advertising, sending mass recruitment mailgrams, and paying subcontractors — to avoid considering the qualified activist journeymen whose applications were still present in its office in "inactive files."* [Fluor Daniel, Inc. 333 NLRB No. 57 (2001), page 12]

In the Palo Verde case, Fluor Daniel won a contract for nuclear power plant maintenance that had formerly been held by Bechtel Corporation, a heavily-unionized contractor. Despite the established security clearances held by former Bechtel workers, along with their extensive nuclear experience and established skills, Fluor Daniel denied employment to them, often hiring workers with little or no nuclear experience, according to the NLRB.

Boilermaker International Secretary-Treasurer William Creeden noted that the record settlement came too late for more than 12 union workers who are now deceased. "Their heirs will receive the shares that would have gone to those members," he said. "But the fact that it took nearly 20 years to settle the oldest of these cases points to the need for labor law reform. Passing the Employee Free Choice Act would be a great start." □

## BOILERMAKERS



2 0 1 0 C A L E N D A R

### JUST IN TIME FOR THE NEW YEAR!

THE BOILERMAKERS' Historic Preservation Department has announced the availability of a new calendar that features historic photos of our members and their projects. The 13-month calendar runs from January 2010 through January 2011 and includes images from a cross-section of Boilermaker industries, from railroads to power generation to shipbuilding.

## BOILERMAKERS PUBLISH HISTORIC CALENDAR

Union-printed on quality, glossy paper stock, the calendar includes all U.S. and Canadian holidays, moon phases, and quotes from one of organized labor's most renowned and articulate leaders, Samuel Gompers.

The calendar retails for \$18.99 (\$20.99 in Canada) but is available to members in good standing and retirees for just \$12 plus shipping. Quantity discounts are available. All proceeds go to support the Boilermakers archives.

For quickest service, visit [www.boilermakers.org/history](http://www.boilermakers.org/history). Orders may also be placed by calling the Historic Preservation Department at 913-281-8174.

# Regional tripartite conferences provide local focus

WHILE THE NATIONAL tripartite conference sets the direction for owner-contractor-labor cooperation, regional meetings allow participants to put those ideas into action. In 2009, seven regional conferences made it possible for all locals in the United States and Eastern Canada to meet with the owners and contractors they work with most often to discuss upcoming work and other regional issues.

**THE OHIO VALLEY TRIPARTITE CONFERENCE** is the longest-running meeting of this kind, dating back to the 1980s. It is credited with being an early inspiration for the national tripartite initiative. Meeting June 1-2 in Lexington, Ky., this conference drew 10 owner representatives, each of whom gave a brief presentation on the final day. The economic uncertainty following last year's housing and stock market collapse was a common theme; however, owners also highlighted several significant new and ongoing projects.

The Prairie State Energy Campus in Washington County, Ill., being built by Bechtel Power Corporation for Prairie State Generating Company, promises to provide work for Boilermakers into 2011. The 1,600-MW supercritical power plant is currently the largest electrical generation construction project in the United States. Once completed, it will provide electricity for 1.7 million homes in nine states, producing 80 percent less carbon dioxide than the electricity generation it is replacing.

A key element of the Ohio Valley meeting each year is the compilation and distribution of manpower projections for participating locals. These forward-looking estimates help business managers find work, fill all their obligations to contractors, and keep their members on the job.

**THE NORTHEAST AREA TRIPARTITE CONFERENCE** took place in Rehoboth Beach, Del., July 13-16. The meeting included presentations from Boilermakers Director of Legislative Affairs Abe Breehey, MOST Safety Rep Roger Erickson, Northeast Area Recruiter Jay Brophy, John Kunkle from Waste Energy Solutions, and Steve Lindauer from the National Maintenance Agreement Policy Committee.



**Southeast International Vice President Sam May swears in newly-elected** Mississippi River District 5 Business Manager/Executive Secretary David Hegeman as retiring BM-ES John Simoneaux looks on.

Because travel is expensive and time-consuming, regional tripartite conferences are often combined with other meetings. The Northeast Area combined their tripartite with meetings of the apprentice coordinators and lodges working under the Northeast Area Agreement. The conference ended with a dinner and dance, at which the winner of the Northeast Area Apprentice Competition was announced.

**THE GREAT LAKES TRIPARTITE CONFERENCE** brought together locals in Huron, Ohio, July 28-30. Five owner representatives made presentations, discussing upcoming projects and possible future work in the area. Tom Householder, American Electric Power, praised the safe workplace on one job, made possible by the tripartite approach, saying they'd worked 795,000 man-hours so far this year with no recordable injuries.

Climate change technology took a lead role in these discussions. Speaking for FirstEnergy, Larry Wargo talked about a plant being converted to a biomass facility. Rick Casper, Consumers Energy, said their proposed 800-MW clean coal power plant could break ground this year or next.

Bill Terrassi, DTE (formerly Detroit Edison), talked about the cap-and-trade bill currently in Congress. Boilermakers SAIP-CSO Tony Jacobs gave a rundown on the progress of that bill and discussed some of the carbon capture projects that are already in operation.

**THE SOUTHEAST AREA TRIPARTITE CONFERENCE** took place in Destin, Fla., Aug. 31 – Sept. 2. Nineteen locals and three district lodges were represented. Speakers from the Southern Company talked about productivity studies and environmental studies. Robert A. Summers, vice president of major projects for the Tennessee Valley Authority, gave a report on their upcoming and ongoing projects. Anthony Perkins, from Applied Technical Services, discussed non-destructive testing, and Dan Klingman, a trainer with Lincoln Electric Company, talked about the advancement of welding technologies.

At a district lodge meeting that preceded the tripartite conference, District 5 BM-ES John Simoneaux announced his retirement effective Oct. 31. David Hegeman, Local 37 BM-ST, was elected to succeed him.

**THE WESTERN STATES TRIPARTITE CONFERENCE** was held in Coeur

d'Alene, Idaho, Aug. 17-20. Nine local lodges, 17 contractors, and seven owners sent representatives. International President Newton B. Jones talked about the MOST Boilermaker Delivery System currently in development.

Climate change was also a key feature of this conference. On the first day, a panel consisting of Brad Enzi, North American Power Group; Travis McLing, Idaho National Laboratory; Jerry Bennett, APCOM Power Inc.; and Boilermakers Director of Legislative Affairs Abe Breehey discussed greenhouse gases. They covered a wide range of possibilities and problems posed both by the technology and by the political process necessary to bring it to market. On the second day, McLing gave a detailed summary of current scientific research into carbon dioxide storage.

**THE EASTERN CANADA TRIPARTITE CONFERENCE** took place Aug. 11-13 in Collingwood, Ontario. Guest speakers included IP Newton B. Jones; David Galvin, president of the Boilermaker Contractors Association; Stew Stevenson, ArcelorMittal Dofasco; the Honorable Jack Keir, minister of energy for New Brunswick; Duncan Hawthorne, president and CEO of Bruce Power; Lloyd Rankin, Ascension Systems; James Byrne, director of construction for New Build CANDU; and Dennis Ryan, president of Compass Health & Safety.

Mark Breslin, author and owner of Breslin Strategies, conducted a session on developing a leadership culture within the union and the industry. A portion of his talk included a generational analysis of the tripartite participants. Breslin's analysis illustrated the need for today's leaders to begin mentoring and teaching promising members of the millennial generation — people born from about 1980 to the mid-1990s. Also at the conference, educator Jack Grosvenor discussed his concept "Play to Win," which emphasizes accountability.

**THE UPPER MIDWEST TRIPARTITE CONFERENCE** was held in Bloomington, Minn., June 15-16. Participating were Locals 83, 107, 169, and 647. They met with 25 contractor and nine owner representatives to discuss upcoming work and identify ongoing problems. □



**Director of Legislative Affairs Abe Breehey** updates NE Area Tripartite Conference delegates on the cap-and-trade bill and other pending legislation.



**Long-time tripartite supporter Tom Householder**, AEP, discusses some significant gains in safety in the workplace with the Great Lakes Tripartite Conference.



**Eddie Clayton**, outage planning manager for the Southern Company, talks about productivity at the SE Area Tripartite Conference.



**Brad Enzi**, representing Two Elk Generating Partners, talks to the Western States conference about greenhouse gas emissions.

## Boilermakers host first annual USA Midwest shoot

**Contest draws 150 competitors, raises \$65,000 for USA, TRCP**

THE FIRST ANNUAL USA Midwest Sporting Clays Shoot — hosted by the Boilermakers union — drew more than 150 competitors to the Kansas City area Oct. 23. The event raised nearly \$65,000 to support the Union Sportsmen's Alliance and the Theodore Roosevelt Conservation Partnership (TRCP).

A Boilermaker team sponsored by Local 101 (Denver) took the top team spot, shooting a combined score of 328 out of 400. Team members included Tim Ruth, L-101 BM-ST; Rick Hastings, L-83 (Kansas City, Mo.); Kyle Evenson, ED-CSO, AD-AAIP; and Hunter Hastings, L-69 (Little Rock, Ark.). A team from the Operative Plasterers and Cement Masons (OP&CM) Local 518 captured second place, and Appreciated Advertising took third.

In individual rankings, Ron Reiber, shooting for the Brotherhood Bank & Trust, had the best overall record, hitting 94 out of 100 birds. He was followed by Don Campell, OP&CM; IST Bill Creedon, IBB; and Clay Rogers, Painters District Council 3. Kathy Pawlina, Union Insurance Group, rated the highest overall score for ladies, and Bernie Wicklein of Nooter Construction Company "won" the — ahem — Duck and Cover Award.

The shoot was held at the Saddle and Sirloin Shooting Sports Club. Contestants braved unseasonably cold temperatures as they worked their way through 14 shooting stations, firing a total of 100 rounds apiece. A hot lunch, sponsored by Brotherhood Bank & Trust, followed the shooting, along with raffles, sponsored by Marco Consulting Group, and award presentations.

Among the raffle items were a Beretta Urika 2 Gold shotgun, a commemorative Theodore Roosevelt Buck knife, and a Lincoln Electric welder.

Kiewit Power Constructors served as the safety sponsor. Targets and ammo for the shooters were sponsored by IBB Local 374 (Hammond, Ind.) and Union Insurance Group, respectively.

"Everyone had a great time, and we are already looking forward to having this event next year," said Nate Whiteman, USA national director of recruitment. "I cannot say enough to thank the International Brotherhood of Boilermakers for their support and physical help with putting on this event. No way would we have had this type of success without them."

USA Executive Director Fred Myers said, "Creating fun and memorable events for our members is just one way the USA is working to connect union sportsmen and women across the country. Through these shooting events, we hope to recruit new members while further strengthening the bond of union brotherhood."

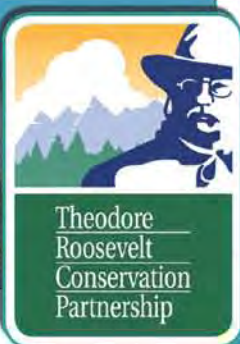
A program of the TRCP, the USA was created exclusively for conservation-minded union members, retirees, and their families. USA membership includes an outdoor newspaper, special discounts on merchandise and services, a Web site and members-only forum, and other benefits and offers.

"The Brotherhood actively supports the Theodore Roosevelt Conservation Partnership," said International President Newton B. Jones, "and we are proud to be one of the charter unions of the Union Sportsmen's Alliance. These organizations are all about creating outdoor opportunities and bringing people together."

For additional information, visit [www.trcp.org](http://www.trcp.org) and [www.unionsportsmen.org](http://www.unionsportsmen.org).



**Top Boilermaker gunners at the USA Midwest Sporting Clays Shoot show their prizes.** L. to r., IST Bill Creedon, winner of the "Journeyman Class" (individual), and the first place team, Tim Ruth, L-101 BM-ST; Rick Hastings, L-83; Kyle Evenson, ED-CSO, AD-AAIP; and Hunter Hastings, L-69.



## TRIPARTITE



**Kyle Evenson, ED-CSO/AD-AAIP**  
leads the labor caucus breakout.

*continued from page 3*

union construction company and the difficulty in getting good craftsmen who were drug free. "In my two years with the Boilermakers, I have visited so many construction projects and shops, and I see such a higher level of pride and quality. One of the main reasons is the MOST trust." He said the tripartite approach offers amazing opportunities for communication and cooperation.

■ **L-154 BM Ray Ventrone** reported on the MOST Substance Abuse Intervention Committee. He noted that working as a construction Boilermaker can take a toll physically, and some members resort to self-medication. He pointed to the increased use of prescription pain killer Oxy-Contin, which has replaced cocaine as number two on the list of abused drugs. "We need to extend our hand to help our members, to make sure they don't fall the wrong way."

IP Jones praised the efforts of Ventrone and all business managers who are involved in getting their members help with substance abuse. He recommended creating a guide book explaining the program and how it works to reduce the apprehension members may feel in seeking help.

■ **Area tripartite alliances provided short summaries of their annual meetings.** Making the presentations were, for the Great Lakes, IR Pat Stefancin; for the Northeast Area and the Ohio Valley, IR Marty Stanton; for the Southeast Area, District 57 BM-ES Ed Vance; for the Upper Midwest, IR Tony Palmisano; and for the Western States, IR Jim Cooksey. (See page 6 for detailed reports on regional tripartite meetings.) □



**Enjoying a discussion between**  
sessions are, l. to r., Allegheny Energy Supply Dir. of Generation Maintenance Tony Catanese and IVP Sean Murphy.



## Visitors from nine countries meet at International headquarters



**UNION AND TRADE officials from nine countries paid a visit to International headquarters Sept. 9 to learn about organized labor in the United States. The visit was arranged by the U.S. Department of State's International Visitor Leadership Program. Each year, the program brings about 5,000 foreign nationals to the United States to meet with their counterparts and experience America firsthand. The visitors paused briefly for a photograph with members of International Brotherhood staff.**



### French boilermakers bare all to save jobs

WOULD YOU POSE in the nude to save your job? That's exactly what union workers at a boiler-making plant in northern France are attempting. Some 200 jobs are slated to be cut at the Chaffoteaux et Maury factory in Brittany. Thirteen workers will go *au naturel*, wearing only helmets and masks, for photos that will appear in a special calendar. The workers, members of the General Confederation of Labour (CGT), hope the calendar will fund a trip to Italy, where they can protest the job cuts before their parent company, Ariston Thermo Group. *Oui, oui.*

### 'Mad as Hell' doctors head to D.C.

MANY MEDICAL professionals are frustrated and angry about the current health care system. Some are going to extraordinary lengths to change it. Consider the "Mad as Hell" doctors, a group of West Coast physicians who aim to drive cross-country to 24 cities before presenting their argument in Washington, D.C.



The doctors are appearing at rallies, where they cite their own experiences working in a system they say promotes waste, duplication of services, and uneven access. They insist that Americans have a "moral obligation to take care of fellow citizens," and support a single-payer approach to coverage.

International Rep Jim Cooksey heard the Mad as Hell doctors' story first hand when the group stopped at Salt Lake City, Utah. Cooksey helped make arrangements for the doctors to speak at a rally and he also addressed the audience there. "I can't believe a country like this has turned against itself," he said, referring to the often acrimonious health care debate. He added, "[The doctors' story] was a real eye-opener."

Additional information about the group can be found at [www.madashelldoctors.com](http://www.madashelldoctors.com) and in a video titled "Health, Money, and Fear," which is available at the site.

### Goodbye, Norma Rae

CRYSTAL LEE SUTTON, the former textile mill worker whose organizing efforts at the J.P. Stevens Company inspired the Academy Award winning film "Norma Rae," died at a hospice in Burlington, N.C., Sept. 11. She was 68.

Sally Field, who won her first Academy Award for her portrayal of Sutton, said in a statement, "Crystal Lee Sutton was a remarkable woman whose brave struggles have left a lasting impact on this country and without doubt, on me." The "Norma Rae" film has been used in labor education classes to dramatize the difficulty of organizing under U.S. labor law.



**Crystal Lee Sutton**

### J.C. Penney uses goofy logic to defend T-shirt sales

THE LABOR LETTER recently reported on some goofy logic on the part of J.C. Penney. It seems the retail giant was selling T-shirts this past summer with "American Made" emblazoned across the chest. The problem is — the shirts were made in Mexico.

When the Alliance for American Manufacturing took issue with the retail giant, a Penney's spokesman claimed that "American Made" referred to the wearer of the T-shirt — not the origin of manufacture. □



**L-11 President Bob Winger reviews his testimony before addressing the Senate Environment and Public Works Committee.**

## L-11's Winger testifies before U.S. Senate

### Lodge president supports new energy bill

BOB WINGER, PRESIDENT of Local 11 (Helena, Mont.), testified before the U.S. Senate's Environment and Public Works Committee Oct. 29 in support of energy legislation backed by the Boilermakers union.

It was something of an historic event for the union, said Abe Breehey, Legislative Director for the Government Affairs Department. "At least since I've been in Washington, D.C., no other working Boilermaker has testified before Congress. Typically, it is a professional lobbyist who does that. Believe me; politicians pay special attention to what constituents have to say.

"It is a credit to Bob's initiative and dedication to the Brotherhood's broader interests that he stepped forward," Breehey said. "This is an incredibly important bill for our union, in part because it includes more than \$150 billion in incentives to spur the development of new clean-coal power plants."

Winger was invited to testify by the office of Sen. Max Baucus (D-MT) to support S. 1733, the Clean Energy Jobs and American Power Act. The subtitle for S. 1733 reads: "A bill to create clean energy jobs, promote energy independence, reduce global warming pollution, and transition to a clean energy economy." The bill is sponsored by Sen. John Kerry (D-MA). It is cosponsored by Sen. Barbara Boxer (D-CA) and Sen. Paul Kirk (D-MA).

Winger told the Senate committee that S. 1733 is important for the Boilermakers because it would "create high-quality job opportunities for American workers." He added, "The uncertainty associated with our nation's energy and climate policy has prevented much-needed investments that would

put people to work and aid in our nation's economic recovery."

To make that point, Winger described the cancellation of a new 250-MW fluidized bed, coal-fired power plant in Montana. "The plant would have been among the cleanest in the nation for those pollutants already regulated by the Environmental Protection Agency," he said. "In addition, the developers at Southern Montana Electric were willing to commit that the plant would be equipped with technology to capture and store carbon emission when such technology was commercially available." The plant was cancelled because of legal challenges and an uncertain regulatory environment.

"The result," continued Winger, "was that instead of a plant that would have employed 160 Boilermakers for four years, the developer is building a natural gas power plant that will employ four Boilermakers for three weeks."

Winger praised S. 1733's provision for "early and widespread deployment of CCS [carbon capture and storage] technology at coal plants, including new generation capacity and retrofit applications." He also praised other provisions, including a requirement that the prevailing wage (under the Davis Bacon Act) be applied on any project that receives an incentive under the bill.

Winger also offered suggestions to improve the bill, including some exemptions in the domestic cement industry (which includes many Boilermaker members). He said the process of crushing limestone to make cement unavoidably produces CO<sub>2</sub>, and that capping emissions on that process could shift work overseas.

To view Winger's testimony, go to [www.boilermakers.org/node/835](http://www.boilermakers.org/node/835). □

## IP Jones serves on energy commission

### Energy experts make up bipartisan group

INTERNATIONAL PRESIDENT Newton B. Jones was named to the National Commission on Energy Policy (NCEP) in July. The bipartisan group includes 20 of the nation's leading energy experts representing the highest ranks of industry, government, academia, labor, and consumer and environmental protection.

The commission advises Congress, the Executive Branch, states, and other policymakers regarding long-term U.S. policy. It seeks to identify and overcome barriers to reforming energy policy. NCEP is currently focusing on three critical, long-term issues: oil security, climate change, and energy infrastructure adequacy and siting.

Also representing labor interests on the commission is Leo W. Gerard, international president of the United Steelworkers of America.

The Boilermakers union has become increasingly engaged in the national debate on climate change and energy, said Jones. He noted the work of Legislative Director Abe Breehey, who has testified before Congress and has helped to fashion a cap-and-trade bill.

"It's vital that our union has a voice on energy matters," said Jones. "The course we take on energy policy will affect not only Boilermaker jobs but also how our country deals with climate change. This bipartisan commission allows organized labor to bring its concerns and ideas to the table." □



**Lobbying Sen. Landrieu for Employee Free Choice are, l. to r., L-1814 business agent Joe Johnson, Rev. Gilbert Barnes, AFL-CIO organizer Terese Bouey, and Leatha Terrell.**

## L-1814's Johnson lobbies Sen. Landrieu for Free Choice Act

### Veteran shipyard employees recall past struggle

JOE JOHNSON, A Local 1814 (Bridge City, La.) business agent, met with the staff of U.S. Sen. Mary Landrieu this past summer to push for the Employee Free Choice Act. Landrieu, a Democrat from Louisiana, has been reluctant to commit herself in support of the bill.

"We brought a petition with 120 signatures of area ministers supporting Free Choice," said Johnson, who, along with two other retired Avondale shipyard workers — Rev. Gilbert Barnes, Operating Engineers Local 406, and Leatha Terrell, Machinists Local 37 — requested the meeting. Also attending was Terese Bouey, assistant director of the AFL-CIO Organizing Department.

The three men from Avondale (who together have more than 100 years of service at the shipyard) spoke about

the lengthy struggle of workers to win a union in the face of a fiercely antiunion owner, Avondale Industries. Although the workers voted for union representation in 1993, the company refused to recognize it and resorted to firings, intimidation, and legal maneuvering to keep the union out. Finally, in 1999, the shipyard was sold to Litton Industries, and the workers ratified their first agreement (negotiated by the New Orleans Metal Trades Council). Today the Avondale shipyard is owned by Northrop Grumman.

"I requested that Joe Johnson be assigned to this effort," said Bouey, who has been active in building community awareness and support for Free Choice in Louisiana. "The connections Joe has made over the years in the religious community have been invaluable in moving area clergy to support labor issues." □

# Local 154 nears completion of five-year clean-air project

## Retrofit will reduce emissions at Ohio coal-fired plant

ONE OF THE largest-ever environmental retrofit projects for FirstEnergy is nearing completion at the W.H. Sammis Plant in Stratton, Ohio. Over 450 Local 154 (Pittsburgh) members, along with Boilermakers from neighboring lodges, have been working on the project in seven consecutive outages. With completion scheduled for 2010, the \$1.7 billion retrofit is expected to further reduce emissions of sulfur dioxide (SO<sub>2</sub>) by 95 percent and nitrogen oxide (NO<sub>x</sub>) by at least 64 percent.

Members have been working for several Boilermaker contractors at the site, including the Bechtel Corporation, B&W, Patent Scaffold, Pullman Power, Ershigg's Construction, and Enerfab.

"We have a great relationship with all of these contractors," said Mark Angle, a Local 154 business agent. "Ray [L-154 Bus. Mgr. Ventrone] and our business agents are very proud of the members who are working this project. They are doing a great job and receive good reviews at labor-management project meetings."

According to Angle, Boilermakers built the last pollution control baghouses and precipitators at the Sammis plant around 30 years ago. With new EPA regulations requiring FirstEnergy to install SCRs (selective catalytic reducers) and scrubbers on all seven units, Local 154 was called in to perform the retrofit work.

"Our members are building knocked-down fans [fans that arrive in pieces], vessels, and tanks, and erecting support steel and duct work,"

Angle said. "Our B&W crew finished absorber vessels three and one-half months ahead of schedule."

Bechtel handled the design, procurement, installation, and startup for the plant's three sulfur dioxide scrubbers, the main components of a flue gas desulfurization system. Boilermakers have been installing these state-of-the-art air quality control systems on all seven of the generating facility's coal-fired units (constructed between 1959 and 1971), as well as NO<sub>x</sub> control equipment.

As part of the retrofit, Boilermakers working for Pullman Power built an 850-ft. stack and set its liner, which was spun by members employed by Ershigg's Construction.

The new stack compliments an already striking feature of the plant — two chimneys that are among the tallest in the world (according to Wikipedia). Built in 1970, each chimney measures 1,000 feet in height.

The plant also has 9,000 feet of flue gas duct that Bechtel's project team has nicknamed "the Great Wall" for its size, and a tunnel for State Route 7, a four-lane freeway, that runs under the baghouse structure. (The baghouse filters particulates and toxic gases from the plant's exhaust before they enter the smoke stack.)

Located on the Ohio River, W.H. Sammis is FirstEnergy's largest coal-fired power plant in Ohio. With its seven coal-fired units and five oil-fired peaking units, the plant produces 2,233 megawatts (MW) of electricity and uses an average of 18,000 tons of coal daily, for an annual average of 6.6 million tons. About 25 Local 154 members work year-round for Enerfab providing plant maintenance. □



Located in Stratton, Ohio, the site for the W.H. Sammis Power Plant covers 187 acres along the Ohio River between East Liverpool and Steubenville. *Photo used with permission of FirstEnergy.*



Part of the clean-air project at the Ohio coal-fired plant in Stratton includes preparing support for the boiler penthouse roof.



L-154 members detail breeching duct support steel at the W.H. Sammis Plant.



Boilermakers fabricate material to install the VenteX<sup>®</sup> system for exhaust ventilation inside a boiler.



**Local 92 members erect stacks in front of the HRSGs they are building at the new Otay Mesa Energy Center in Southern California.**

# Local 92 completes work on Otay Mesa generating project

**Power plant is first to be built in San Diego County in almost 30 years**

NEARLY 100 MEMBERS of Local 92 (Los Angeles), along with 20 Boilermakers from neighboring lodges, have completed 26 months of work at a new generating project in San Diego County, Calif.

Working for Boilermaker contractors ARB Inc. and Barton-Malow, the members erected two gas turbine generators, each with its own heat recovery steam generator (HRSG); two air-cooled condenser units; and a single steam turbine/generator at the new Otay Mesa Energy Center, located 1.5 miles from the U.S./Mexico border in Southern California.

According to ARB superintendent Joe Chubbuck, material deliveries posed problems for the Boilermaker crews while they were erecting the HRSG units. Key components arrived late and out of sequence, thus altering the standard erection procedures.

"These delays required more innovative erection methods to be implemented to avoid scaling back crews, slowing down the project, and extending completion to a later date," explained Chubbuck, a third-generation Boilermaker. "But the Boilermakers met the challenge and did what was required by careful planning and teamwork."

Crews were required to move back and forth between projects — a necessity to keep the work moving. They also had to coordinate with other crafts in order to hit key project milestones.

Chubbuck said, "This was all done with speed and efficiency in a safe manner. There were no lost-time accidents, and a zero percent reject rate on all ASME Section I X-ray-required welds."

ARB Vice President Larry Jansen expressed his thanks to Local 92 for the supervision and manpower sup-



**An aerial view of the Otay Mesa generating project near the U.S./Mexico border in California.**

plied to this project. "In these difficult economic times, owners and contractors need to receive the highest value and return on their investments in order to survive," Jansen said. "The Boilermakers of Local 92 provided just that — a well-trained, highly-productive work force. With a weld reject rate that was the lowest on site, very little absenteeism, and excellent overall productivity, the members dispatched proved to be crucial to our success on this project. We look forward to working with Local 92 again in the near future."

The 600-megawatt Otay Mesa Energy Center, a natural gas, air-cooled power plant owned by Calpine Corp. of Houston, was put into service October 21. It is located within a 46-acre property on the remote eastern portion of Otay Mesa, near the base of the San Ysidro Mountains. The facility is fueled with natural gas and contains state-of-the-art emission control equipment, making it one of the cleanest plants in the country. □

## KUDOS

### Chapman thanks L-667 for outage work

[Letter addressed to BM-ST George Pinkerman]

WE HERE AT Chapman would like to extend our gratitude for the work performed by Local 667 [Charleston, W.Va.] in the past few months, during the Pleasants and Harrison power stations' spring outages. The accomplishment we are most proud of is that both projects were completed with no recordable injuries. These projects encompassed hundreds of thousands of man-hours of very challenging work scopes, and Local 667's commitment to safety and cooperation with Chapman's safety program has shown in the end results.

We are happy to state that the projects undertaken were completed on time and under budget. This is another feat that wouldn't have been possible without the dedication, pride, and quality craftsmanship of the Local 667 Boilermakers.

DOUG KOHNE  
Operations Manager  
Chapman Corporation

*Chapman Corporation is a construction, fabrication, and engineering services company headquartered in Washington, Penn.*

### L-107 receives D&Z kudos

[Letter addressed to BM-ST Blane Tom]

AS THE SITE manager of Day and Zimmermann at Pleasant Prairie Power Plant [Pleasant Prairie, Wis.], I want to personally thank the craftsmen of Boilermakers 107 [Milwaukee] for a quality job well done. I want to especially thank the supervision that Boilermakers 107 supplied for this outage. The quality and knowledge of my two general foremen, and 10 foremen that supervised their gang of men seven days a week, 12 hours a day, far exceeded my expectations.

This spring outage was a textbook example of how organized labor, union

contractors, and the client utilities, working together, can be successful. The ability for us to perform work on time and under budget does much for Day and Zimmermann and We Energies [Wisconsin Energy Corporation] to do more work and . . . keep low-cost generation, which benefits our customers.

ROBERT BROOKS  
Site Manager  
Day & Zimmermann

*Headquartered in Philadelphia, Day & Zimmermann provides architectural, engineering, construction, and other professional services.*

### KBR Canada pleased with L-146 performance

I AM SENDING this letter to you [L-146 BM-ST Warren Fraleigh] and your membership to let you know how well your members have performed to date on our project at the Syncrude site in Ft. McMurray.

The commitment to safety, quality, and schedule from these men and women has been tremendous. Local 146 [Edmonton, Alberta] has been a key contributor to the success of this project and the tremendous turnaround in performance and execution we have been able to achieve. This is not a simple project — a fire rebuild with massive amounts of demolition of the ESP units internally and externally, with many challenges along the way, followed by the rebuild scope of work.

We recently achieved mechanical completion on the first unit Y102, with the second unit Y106 [expected for completion] at the end of October. This achievement has been well recognized by the owner.

I look forward to the balance of the scope to be even more successful for KBR, Local 146, and our client, Syncrude Canada.

D.D. (DOUG) ROSENTERER  
Senior project manager  
KBR Canada

*Note: Letters for the kudos column may be edited for length and clarity.*



The Navy and Northrop Grumman take the LPD 21 *New York* out for sea trials Sept. 8. Among those checking out the ship's systems are members of Local 1814. *Courtesy Northrop Grumman Shipbuilding*

## L-1814 helps build *USS New York*

### \$1 billion warship bears 7.5 tons of World Trade Center steel in bow

A VERY SPECIAL ship left the Avondale shipyard Oct. 13, bound for New York harbor and commissioning in the U.S. Navy. Delivered by Northrop Grumman Shipbuilding (NGSB) and built by Avondale's shipbuilders, many of whom are members of Local 1814 (Bridge City, La.), along with other unions of the New Orleans Metal Trades, the LPD 21 (*New York*) is one of the most advanced ships of its kind.

LPD stands for landing platform dock. San Antonio Class LPDs can transport up to 800 Marines. They can launch and retrieve landing craft such as the air-cushioned LCAC and the expeditionary fighting vehicle or EFV. They can also launch and retrieve helicopters and tilt-rotor MV-22 Osprey aircraft. These capabilities make the San Antonio Class LPDs invaluable during military conflicts as well as in times of humanitarian crisis.

But it is not so much the *New York's* stealthy design, potent armament, and amazing versatility that captures the imagination and emotions as it is the ship's bow stem — the vertical section of the bow that cuts the water. The *New York's* bow stem is made of seven and a half tons of steel salvaged from the World Trade Center. A total of 24 tons of WTC steel was shipped to an Amite, La., foundry in 2003, where it was melted and recast.

In naval parlance, the LPD 21 (*New York*) is a tribute ship. She is named to honor the state and city where nearly 2,800 people lost their lives in the 9/11 terrorist attacks against the Twin Towers. The ship carries the motto, "Strength forged through sacrifice. Never forget." She is the fifth San Antonio Class LPD to be constructed. Two other vessels in the class will also be tribute ships. The LPD 24 (*Arlington*) — named for the location of the Pentagon in Virginia — is being built at NGSB's Pascagoula, Miss., shipyard by Local 693. The LPD 25 (*Somerset*) — named for the Pennsylvania county where Flight 93 crashed after being hijacked by terrorists — is being built in Avondale.

Also under construction are LPD 22 (*San Diego*), at Pascagoula, and LPD 23 (*Anchorage*), at Avondale.

### Workers, families tour ship

TEN DAYS BEFORE the *New York* was to make her maiden voyage to the Big Apple, NGSB held a family ship tour to allow employees, families, and guests to board the ship and see the finished product up close. Out of the approximately 5,100 Avondale shipbuilders, as many as 3,000 union members from the New Orleans Metal Trades had worked on the 684-ft. warship during her five-year construction cycle. The work was delayed for months after Hurricane Katrina struck the Gulf Coast in August 2005,



Workers lift the ship's forepeak into position above the bow stem, the vertical, wedge-shaped piece at bottom center of photo. The bow stem is made from salvaged World Trade Center steel. *Courtesy of Northrop Grumman Shipbuilding*

displacing shipyard employees, interrupting utility services, and damaging shipyard facilities.

"Before Katrina, our lodge had about 900 members at the shipyard," said L-1814 Pres. Christopher Burnett. "After Katrina, we had about half that number."

For many Local 1814 employees, the family tour day was their first opportunity to view the ship in its finished state, following the successful completion of sea trials in August. Boilermaker welders and ship fitters typically work on modules that are later assembled into large sections and lifted into place with massive cranes, so seeing the final product can be a satisfying experience.

This was especially true for a ship that carries with it such deep emotional connections — not only for victims of 9/11 for whom the *New York* is named, but for the shipbuilders in New Orleans who persevered following their own catastrophe, Hurricane Katrina, and brought the LPD 21 to life.

Commissioned into the Navy's fleet Nov. 7, and formally named the *USS New York*, LPD 21 is now homeported in Norfolk, Va. □



### USS NEW YORK (LPD 21) HIGHLIGHTS

LENGTH:	684 feet
BEAM:	105 feet
DISPLACEMENT:	24,900 tons
SPEED:	Over 22 knots (24.2 mph)
CREW:	360 sailors and 3 Marines
TROOP CAPACITY:	Up to 800
AIR LIFT:	4 CH-46 Sea Knight helicopters or two MV-22 tilt-rotor Osprey aircraft
LANDING CRAFT:	Two LCACs (air cushion) or 14 expeditionary fighting vehicles (EFVs)
KEEL LAID:	September 10, 2004
CHRISTENING:	March 1, 2008
COMMISSIONING:	November 7, 2009

*"Strength forged through sacrifice. Never forget."* — Motto of USS New York

## LOCAL 1814 MEMBERS LIVED AT SHIPYARD FOLLOWING HURRICANE

### KAMP KATRINA HELPED WORKERS GET THROUGH STORM'S AFTERMATH

WHEN HURRICANE KATRINA ravaged the Gulf Coast in 2005, much of the New Orleans population scattered to other parts of the country, or at least fled to higher ground deeper inland. The situation created a dilemma for Northrop Grumman Shipbuilding (NGSB), which needed to keep its skilled work force intact to fill U.S. Navy contracts at the Avondale shipyard. One of those contracts was for LPD 21, the *New York*, which was under construction at the yard when Katrina struck.

Shipyard workers, including many from Local 1814 (Bridge City, La.), faced their own dilemma. Many had lost their homes and vehicles or found their homes uninhabitable until floodwaters receded and repairs could be made. They needed paychecks more than ever.

To address the situation, NGSB came up with a plan to convert the yard's training center into a makeshift barracks. "Kamp Katrina," as the barracks was dubbed, would give workers a place to stay — and work — while the region began the long, painful process of recovery.

"It was a blessing," said Ricky Washington, 47, a ship fitter for 27 years. "You had three square meals a day, a bunk, and a locker. It was kind of like being in the military."

The camp gave Washington and others an opportunity to start getting

their lives back together. Open for about two years, it accommodated hundreds of dislocated workers. Many of them lived at Kamp Katrina during the week, then on weekends drove to Baton Rouge or other inland communities to be with their families, who no longer had a place to live in New Orleans.

Harold Brown, 63, a ship fitter with seven years at the yard, lived in hard-hit St. Bernard Parish. He lived at Kamp Katrina for three months until the Federal Emergency Management Administration (FEMA) provided him with a trailer.

Others, like Jorge Martinez, 54, a welder with 30 years experience at Avondale, lived at the shipyard while gradually making repairs to their homes. "I had to fight with the insurance company," he said. "I lost my truck."

Many L-1814 members live with the harrowing memory of being trapped for days before help could reach them, followed by temporary relocations to Houston, Dallas, and other cities.

For those who took advantage of it, Kamp Katrina was a lifeline. However, many L-1814 members never came back to New Orleans. Said Chris Burnett, L-1814's president, "We had some guys, after their wives had got their kids in other schools, who said, 'I'm not moving back there.' A lot of people had lost so much that was sentimental — photos and other items. They don't want to experience that again."



Four L-1814 members who lived at Kamp Katrina stand before the *USS New York*. L. to r., Jorge Martinez; Chris Burnett, lodge president; Ricky Washington; and Harold Brown.

# STEWARDSOURCEBOOK LYING

— by Donald Caswell, D-CED/SAIP

*NOT LONG AGO, I was involved in a rush-hour accident — a chain reaction, with four cars back-to-back slamming into each other. By the time I got out of my car, the drivers behind me were discussing who had struck whom first. When one driver called the other a liar, the discussion quickly became a shouting match that didn't stop until a policeman threatened both drivers with jail if they didn't shut up.*

Grievances often resemble this kind of exchange. The grievant reports events one way, management a different way. If both of them sincerely believe their version is correct, neither is lying. But most of us think that what we believe happened is the absolute truth; if you say otherwise, you must be lying.

Once one party calls the other party a liar, emotions take over, compromise is out the window, and very often our grievant ends up with a worse outcome than we might have negotiated had no one used that emotionally-provocative word, "liar."

When you're going into a grievance meeting where differing opinions of the facts of the case may be aired, it's a good idea to counsel your grievant to avoid name-calling — regardless of how convinced he or she may be that management is distorting the truth.

## Truth or fiction?

**MAKE NO MISTAKE:** sometimes people lie. Grievants lie, witnesses lie, and, despite what management claims, their people lie as well. Stewards need to be ready to deal with people who are not telling the truth.

We are not mind readers, and despite our convictions, no one can always tell when another is lying. But we can determine whether a person has motive to lie. A strong motive to lie arouses suspicion. Unfortunately, our grievant usually has a strong motive — to avoid discipline. But others may have motive, as well. Keep your eyes open for possible motives that can be used to weaken the claims made against your grievant.

When the grievant is lying, the steward is in a no-win situation. The grievant's claims form the basis for your investigation. If your investigation shows

those claims to be false, you have wasted a lot of time simply because your grievant thought he could pull one over on management (and on you).

And if you build your case around a set of falsehoods that the company is able to disprove, you not only lose the grievance, but you lose the respect of those you need to work with — members as well as management.

If you suspect a grievant is lying to you, be especially cautious in how you move forward. Without calling him a liar, impress upon the grievant that if any aspect of his story can be shown to be false, the truthfulness of the rest is called into question. In addition, management will be skeptical regarding all future grievances for that member and will, therefore, be less willing to negotiate a compromise. As President Bush was so famously unable to say, "Fool me once, shame on you; fool me twice, shame on me."

Witnesses lie for a number of reasons. Most often, they simply want to back up their friends. But things can get more complicated than that. Sometimes there is animosity between the two members, and a witness may be lying to make the other member look bad. Or he may think he can score points with management for taking their side. Whatever the reason, the same caution applies. If you get caught lying in this grievance, your testimony in the next one will be worthless, and any future grievances you want to file for yourself will be looked at with the utmost suspicion.

As was stressed in an earlier column, once others lose respect for your integrity, it tends to be gone forever.

Management often argues that supervisors have no reason to lie. Common sense says otherwise.

They work under the same pressures we all do and may be motivated to lie to cover their own poor performance or simply because they don't want to lose the grievance and look ineffectual. Or dozens of other reasons.

When you think a supervisor is lying, try to uncover a motive, but be careful in how you present what you find. Accusing a person of having a motive gives you the burden of proving your claim, and it is very difficult to prove what a person is thinking.

Sometimes you can elicit a statement that suggests he or she may have had a motive to lie. For example, one grievant admitted the behavior but claimed he had permission, while the supervisor said he didn't. On questioning, the supervisor said he did not give permission and "would never have done so." The grievant's representative asked why he said he "would never have done so," to which the supervisor replied, "Because I knew if I did I would get into trouble."

That answer showed the arbitrator that the supervisor had the same motive to lie as the grievant had: to avoid discipline. The arbitrator found for the grievant.

## Counseling your grievant

**PREPARING YOUR GRIEVANT** for the grievance meeting is essential, especially if the grievant thinks someone will lie. Take a few minutes to steel him for what could be an emotionally-charged event. If, in anger, he does something that warrants discipline, this second problem may not disappear if you win the grievance.

Remind the grievant that you can defend his behavior if it is honestly reported better than you can defend him once he's caught in a lie.

And never advise your grievant to lie. Saying "I don't remember" (when you do) is just as dishonest as giving a false report — and just as obvious to those who hear it. Advising a grievant to lie can destroy any respect you now get from members as well as management. □

If you have suggestions for topics for this column, please contact *the Reporter* editorial office or e-mail Donald Caswell at [dcaswell@boilermakers.org](mailto:dcaswell@boilermakers.org).



Baltimore Local 193 members attend a steward training class July 7-8.

## Local 193 holds steward training

**From 2nd-year apprentices to 35-year members, Boilermakers yearn to learn**

MEMBERS OF LOCAL 193 (Baltimore) received two chances to attend a steward training class at their lodge in July. Conducted by Construction Division Services Director Dale "Skipper" Branscum, the class was offered on July 7 and 8 and focused on the duties and responsibilities of a union shop steward. Members learned how to develop their communication skills with both the employer and their fellow employees, how to handle grievances, and how to file reports. The participants also reviewed collective bargaining agreements and the duty of fair representation.

In addition, Branscum provided a historical overview of the Boilermakers union, discussed craft jurisdiction, and explained the process involved in turning boiler water to steam.

Attendees ranged from second-year apprentices to members with 35 years of job experience. "A big hit with the class was the hands-on exercise in which members solved disputes that may arise in the field," reported L-193 BM-ST Michael Herd. "The class was a huge success, and we look forward to having Skipper back in the future."

# COMPETITION

*continued from page 1*

doorn, Local 549 (Pittsburg, Calif.); from the Northeast Area, Michael Toth, Local 237 (Hartford, Conn.), and Eric Buskey Sr., Local 5 Zone 197 (Albany, N.Y.); and from the Great Lakes, Matthew Vodraska, Local 744 (Cleveland), and Ryan Woods, Local 27 (St. Louis).

All eight contestants earned their way to the national event by winning the top spot in their local lodge competition and finishing in one of the top two spots in their area competition.

## Apprentices compete in four areas

BNAP LEAD INSTRUCTOR John Standish said the 2009 competition mirrored last year's event, with contestants vying for points in four areas: classroom, rigging, Boilermaker skills, and welding. Contestants could earn a maximum of 300 points in each area.

The classroom work included a 10-hour written exam on Boilermaker history and organization, OSHA safety rules, and on-the-job training issues.

In the rigging test, contestants set up and performed a tank lift using winches, a boom derrick, and an equalizer beam, controlling the lift using hand signals. The tank had to be placed onto a pad at a specific elevation and nozzle location. The test required contestants to reeve a four-part line and calculate the percentages of the load to be carried by the line and the derrick. Also in this section, contestants showed their skills with ropes and knots as well as blocks and reeving.

Apprentices competed in five areas under the Boilermaker skills section. These included tube rolling, layout and fabrication, boiler component

identification, tool identification and use, and CPR. Contestants laid out a small boiler hopper replica to scale, calculated dimensions, cut and bent the metal, and assembled the replica. Another task involved laying out a structural member with precise alignment of bolt holes.

In the welding section, judges evaluated the contestants' skills in tube welding, plate welding (using 3/16- and 5/32-diameter welding rods), burning, stud welding, arc gouging, and safety.

The apprentices were given five hours to remove and replace a failed tube from a water wall section. They measured and cut the tube, then replaced it using heliarc and SMAW techniques. Judges assessed measuring skills, quality of cuts, beveling, and membrane welding. Welds were

tested by X-ray for conformance to ASME (American Society of Mechanical Engineers) standards, with points deducted for any weld failures.

BNAP's Standish was impressed with how relaxed the competitors appeared. "This was an extremely focused group, and they seemed to be very calm," he said. "I think part of that had to do with the camaraderie these guys developed right at the start."

Judges for the 2009 competition were, from the Southeast Area, Stephen Speed, IR, and Randall James of M&D Power Constructors; from the Western States, Dale Mason, Local 502 instructor, and David Gleason of Contractors Cargo; from the Great Lakes Area, Robert Schwartz, asst. bus. mgr. for Local 1 (Chicago), and Theodore Heda of Hayes Mechani-



**Jason Brown, Local 45, accepts the first-place trophy from**  
Intl. Pres. Newton Jones, I., and Intl. Vice President Sean Murphy.

cal; from the Northeast Area, Michael Stanton, chief welding instructor for Local 154 (Pittsburgh), and Michael Bray of Shelby Mechanical Inc.; and from the National Transient Division, Ronny Vanscoy, IR-CSO, and Robert Coach of CBI Services Inc.

William Elrod, retired AIP, served as the test administrator.

## Banquet honors contestants

THE RESULTS OF the 2009 competition were announced during the awards banquet held on the final day of the event. The banquet honored all of the contestants and acknowledged those who promote the Boilermaker apprenticeship program throughout the year.

Intl. Pres. Newton B. Jones described the competition as "a special celebration of that which makes us a skilled craft and a progressive union — specifically, our commitment to apprenticeship training and the passing down of our best craft knowledge and traditions." Addressing the contestants, he added, "You are now our standard bearers. You carry the flag of the International Brotherhood of Boilermakers every time you walk in the gate, every time you strike an arc, and every time you complete a job."

## "I learned I could handle the pressure..."

PARTICIPANTS IN THE national apprentice competition study hard before the event, hitting the books and reviewing practical skills and knowledge gained on the job. But when the contest is over, they often find that one of the most important lessons is about themselves.

"I learned I could handle the pressure better than I thought I could," said Brown, after being named the winner.

He said some of the stress was relieved by the camaraderie. "I kind of thought that with everybody competing against each other people would keep to themselves. That wasn't the way it worked. We had a good time together, joking around. Everybody wanted to make the best of the situation."

The 24-year-old, who lives in Maysville, W.Va., with his wife and two children, is a first-generation Boilermaker. He worked for a local fabrication shop until 2003, when the company went under. Brown earned an Associate of Applied Science degree in welding technology at West Virginia University in Parkersburg. He was looking for work when his brother-in-law, Local 45 member Adam Waldron, encouraged him to apply with the Boilermakers.

"It was pretty good advice," said Brown. "Looking back on it, I wouldn't have it any other way. There are a lot of people I would like to thank; so many had a hand in teaching me. I couldn't possibly single out just one person."

L-45 BM-ST Frank Hartsoe said his lodge is "so proud of him...just ecstatic. Jason is a humble guy with a lot of common sense. It's great to see the respect he has garnered by the win. His fellow workers bought him a cake and had it there [at Dominion's Bellemeade Power Station in Richmond, Va.] at the beginning of his shift." □



**Thomas Tucker, Local 69, shows his dual flagging skills to position an equalizer beam.**

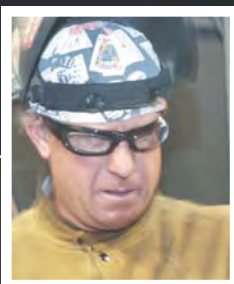
# BOILERMAKER NATIONAL APPRENTICE COMPETITION 2009

*"You are now our standard bearers. You carry the flag of the International Brotherhood of Boilermakers every time you walk in the gate, every time you strike an arc, and every time you complete a job."*

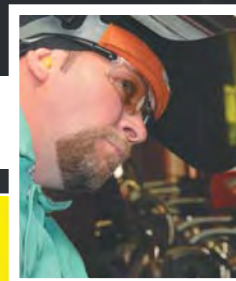
— Newton B. Jones, International President



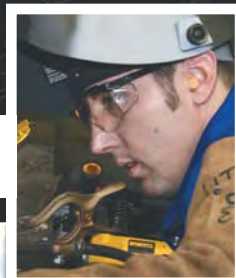
David Hoogendoorn, Local 549, welds a T-joint in the plate welding test, using a 3/16-diameter electrode.



Luke Lafley, Local 242, removes a rolled tube using an oxygen-acetylene torch.



Michael Toth, Local 237, performs arc gouging.





Eric Buskey makes a root pass using gas tungsten arc welding (GTAW) during the water wall exercise.



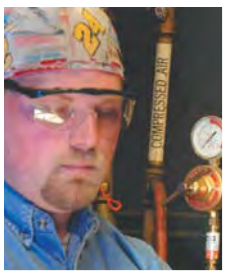
Jason Brown finishes the arc gouging exercise.



Matthew Vodraska, Local 744, hangs a block from a beam during the rigging exercise.



Ryan Woods, Local 27, grinds membrane during the water wall exercise.



# Local S8 members take part in open house



Member Korby Kirkman, left, discusses work at the coal mine with Local S8 VP Rodney Shires.

## Event allows families, visitors to enter coal mine

SEATED IN LOW-SLUNG “man trips,” vehicles resembling a narrow, cut-down Hummer (with none of the creature comforts), visitors to the Willow Lake coal mine in Equality, Ill., Oct. 17 got a trip underground to see what members of Local S8 do for a living. The tour was part of the facility’s annual open house activities.

About 400 L-S8 members work for Peabody Energy, the world’s largest private-sector coal

company. In 2008, the Willow Lake mine sold 3.7 million tons of coal to Midwest utility customers.

Before entering the mine, visitors first underwent a training course on mine safety and were fitted with personal protective equipment. The underground tour began with a drive down a long, dark access tunnel called the “slope.” Following a brief trip in the mine proper, visitors returned to the surface for lunch, rides for the kids, and flu shots for those who needed them.

“This was a great opportunity for people who have never been in an underground coal mine to see what it’s like,” said Local S8 President Greg Fort. □

**Editor’s note:** The International Brotherhood of Boilermakers also represents nearly 300 coal miners in Rock Springs, Wy. (Local S1978), who are employed at the Bridger coal mine, a surface mining operation.

More than half of all electric power generation in the United States comes from coal, and it is estimated that U.S. coal reserves could last 200-300 years.

Coal is an attractive fuel source because it is so plentiful, it is relatively easy to access, and it is inexpensive compared to other fuel sources. Because burning coal emits carbon dioxide, a greenhouse gas, the future of coal is tied to emerging technologies that remove CO<sub>2</sub> either before coal is burned in a boiler or from flue gases before they leave the stack.



Members of Local S8 (Equality, Ill.) exit the Willow Lake coal mine at the end of their shift aboard a “man trip.”

## L-S8 donates defibrillator



### Device is installed at business/community center

MEMBERS OF LOCAL S8 (Equality, Ill.), who work at the Willow Lake coal mine in Southeastern Illinois, donated an automated external defibrillator for

use at a business and community center this past summer. The defibrillator, which generates an electric shock to restore a heart’s natural rhythm, is installed at the Southeastern Illinois College (SIC) Foundation building. The facility houses Local S8’s offices as well as other organizations and businesses. It also serves as a center for public functions.

“We saw donation of the defibrillator as one way to give back to the community,” said Local S8 President Greg Fort.

Pictured, l. to r., are Local S8 officers Fort; Keith Clayton, secretary-treasurer; Rodney Shires, vice president; and Dan Bradley, recording secretary; with Tracey Wyatt, Ph.D., SIC Foundation director. □

## FIND OUT HOW YOU CAN APPLY NOW!

## BOILERMAKER SCHOLARSHIPS

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

**Applications for the 2010 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2010.**

**Applications postmarked after the March 1, 2010 deadline cannot be considered.**

Contact your local lodge in December to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils.

# L-146's Walker receives medal for bravery

**Rescue efforts at Suncor Refinery earn Boilermaker national recognition**

LOCAL 146 MEMBER Mackenzie (Mack) Walker received the Canadian Medal of Bravery from the Honourable Michaëlle Jean, governor general of Canada, at a ceremony June 19 in Ottawa.

Walker was recognized for his heroic efforts at the Suncor Refinery on August 2, 2006. Putting his own life at risk, Walker initiated rescue efforts to save two carpenter scaffolders who were stuck on a swing stage at the top end of a boiler.

Recognizing that his fellow tradesmen's lives were at risk, Mack began rescue efforts to bring the men to safety. While both were rescued from the swing stage, one passed away later from his injuries.

"Walker's extraordinary display of professionalism and selfless bravery is an example of the leadership and brotherhood we should all hope to achieve," said L-146 BM-ST Warren Fraleigh. "We are all proud and honoured to have Mack working with us, and hope his story will inspire us all to 'be our brother's keeper.'"

Local 146 also recognized Walker's rescue efforts at the lodge's annual general meeting in November. □



**Governor General of Canada Michaëlle Jean (l.) greets L-146 member Mack Walker and his family after presenting him with the Canadian Medal of Bravery.**

*"Walker's extraordinary display of professionalism and selfless bravery is an example of the leadership and brotherhood we should all hope to achieve"*

— Warren Fraleigh, L-146 BM-ST



**L-900 President Don Hamric stands with Chell Rossi, vice president of the Ohio Vietnam Veterans Memorial Park, in front of the marble welcome sign purchased with funds from the local and a donation from the International.**

## Local 900 supports veterans' memorial

**Ohio park is modeled after "The Wall" in Washington, D.C.**

WHEN LOCAL 900 (Barberton, Ohio) members learned about a new Vietnam veterans' memorial being planned in their state, they were quick to offer their support. The members raised \$800 and also secured a donation from the International.

Local 900 President Don Hamric presented the donations to Chell Rossi, vice president of the Ohio Vietnam Veterans Memorial Park, at a labor council meeting. "There were more than 50 other union leaders there," said Hamric, "and our donations sparked a movement throughout organized labor in Ohio to raise additional funds."

Local 900's donations paid for a marble welcome sign in the shape of the state of Ohio. "The International and Local 900's names have been forever inscribed on the back of this sign as recognition for our efforts in helping erect such a beautiful, long overdue park," said Hamric.

Located in the village of Clinton, the memorial park features a black granite wall modeled after the national monument in Washington, D.C. The names of 3,094 Ohioans who died or went missing during the Vietnam War are listed on the state monument.

Local 900 is a boiler manufacturing lodge chartered in 1956. □

## Local 1 raises money for diabetes research



**FOR 14 YEARS, Local 1 members have participated in the annual Chicago Building Trades DAD's (Dollars Against Diabetes) Day charity softball tournament. In July they competed once again with 15 other trade teams, raising over \$27,000 for the charity. Playing for the Local 1 team are, l. to r., front row: Lou Truffa, Pat Summers, Jason Carpenter, Joe Barrett, Colby Zellers, Eric Davis; middle row: Noah Gould, Roy DiNovo, Chris Zemke, John Riel, Mike Bajorek, Frank Gonzalez, Tim Brogan, Tom Maher; and back row: Jack Benz, Larry Gould, Gary Conboy, Troy Livingston, Jason Zemke, Steve Wyszynski, Miguel Ayala, and Ken Kinsch.**



Retired Local 555 officers and staff members join BM-ST Dallas Rogers, at left, in ribbon-cutting ceremonies. L. to r., Gary Thistlewaite, Bill Ferguson, Dan Symenuk, and Ken Pasaluko.

## Local 555 holds grand opening for union hall

### Facility is first office building owned by lodge

AFTER MANY YEARS of renting facilities to conduct its operations, Local 555 (Winnipeg, Manitoba) now owns its own union hall. The lodge held a grand opening and ribbon-cutting ceremony June 6 to show off its new home. It also used the occasion to hold a party for retirees.

L-555 BM-ST Dallas Rogers said the facility, which was formerly occupied by a fire and water damage restoration firm, was exactly what the lodge needed. "It's on an acre of ground in the suburbs of Winnipeg," he said. "The offices and meeting hall didn't require any substantial changes. We did do some rearranging of the shop area."

The 7,800-sq.-ft. main building includes a 1,500-sq.-ft. hall, 1,500 square feet of offices, and a 4,800-sq.-ft. shop. The shop provides 12 welding booths, two grinding booths, and a state-of-the-art air filtra-

tion system. The site also includes a 1,200-sq.-ft. outbuilding.

The grand opening and retiree party drew guests and retirees from across Canada. The local chartered a bus for members attending from Saskatchewan, and it arranged for lodging for those coming outside of the Winnipeg area. Among the retirees being honored at the party were Dan Symenuk, the first elected full-time business manager/secretary-treasurer for Local 555; Ken Pasaluko, a former BM-ST; Gary Thistlewaite, a former assistant business agent for Saskatchewan; and Bill Ferguson, a former chief steward who served the Thunder Bay, Ontario, area.

Local 555 is a shop and construction lodge chartered in 1954. The local has the largest geographic area in the Brotherhood, covering Saskatchewan, Manitoba, and northwestern Ontario. In addition to the Winnipeg main office, the local maintains sub-offices in Regina, Saskatchewan, and Thunder Bay. □

## Local 60 awards 12 \$500 scholarships

### Fund-raisers finance education program

LOCAL LODGE 60 (Peoria, Ill.) announced the recipients of its fifth annual scholarship award on Sept. 3. A total of \$6,000 was awarded to 12 scholarship applicants. The one-year, \$500 grants were awarded to every 2009 candidate — all Local 60 Boilermakers or their dependents. Only Local 60 members — or the spouse, child, or grandchild of a Local 60 member — are eligible for this scholarship award.

For the fifth year in a row, Local 60 members participated in fund-raisers to help raise money for the scholarships. They sponsored a golf outing, conducted 50/50 draw-

ings, and collected donations from various groups.

Recipients of Local 60's 2009 scholarship award include Brenden Burress, son of William Burress; Katie Cottingham, granddaughter of Everett Cottingham; Shana Harrison, daughter of Benny Harrison; Jared Lamkin, son of Lisa Lamkin Davis; Jennifer Mattingly, wife of Dave Mattingly; Megan Moreland, wife of John Moreland; Garrett Schwing, son of Rodney Schwing; Jessica Sergeant, daughter of Jeff Wallace; M'Kenzie Smith, granddaughter of Gerald Miskell; Tanya Vescogni, daughter of Davis Vescogni; Darrell Wallace, son of Jeff Wallace; and Justin Williams, son of Jon "Ringo" Williams. □

## Local 27 holds 20th retiree reunion

### Lodge honors retired BM-ST Snead

LOCAL 27 (St. Louis) held its 20th annual retiree reunion August 1 and honored the event's founder, David Snead.

Snead, who joined the union in 1970, was elected president and made a business representative in 1987. In 1989, he established the Retirees Reunion, an annual day of reminiscing, dinner, attendance prizes, and service pin presentations for all field construction retirees.

In 2002, Snead was elected business manager, and immediately went to work to establish a training and education fund. With the hourly contributions he negotiated from contractors, Snead was able to open the lodge's apprenticeship training center by that year-end.

During his tenure, Snead also formed a local lodge retirement and death benefit fund in which field construction members voluntarily participate. Upon retirement, the fund provides a monetary payment and Boilermaker watch to participants.

Snead retired August 3 as Local 27's business manager and secretary-treasurer. In his 20+ years as a lodge



L-27 BM-ST David Snead, center front, attends the 20th annual retiree reunion, an event he formed in 1989.

officer, he served on numerous boards and committees and as a delegate to the Consolidated Convention on four occasions.

Upon his retirement in 2009, the apprenticeship facility was renamed "The David L. Snead Training Center" in his honor.

"Dave earned the respect of our customers, contractors, and other crafts," said William J. Noll, the newly-elected Local 27 BM-ST. "His experience, jurisdictional knowledge, and compassion for our members will be greatly missed." □

Union Plus—helping union families get ahead.

## Scholarships

Helping union families realize their dreams

Going back to school? Sending your children to college? Learn more about the scholarship opportunities available to you as a union member. Union Plus supports working families by providing these scholarships to help you focus on your studies instead of your tuition bill.



### UNION PLUS SCHOLARSHIP

- Awards ranging from \$500 to \$4,000 are available to students attending two-year and four-year colleges, recognized technical or trade schools, and graduate schools
- Current and retired union members, their spouses and dependent children are eligible
- Applications are available in September. To apply, just download an application at [UnionPlus.org/Scholarship](http://UnionPlus.org/Scholarship) and return it by January 30.

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- Helping more women and people of color pursue union career goals and enhance leadership skills
- Annual awards up to \$3,000 to cover the cost of continuing education or training
- To be applied toward the completion of an accredited degree, coursework or seminar at an accredited educational institution
- Applications are available in January. To apply, just download an application at [UnionPlus.org/Scholarship](http://UnionPlus.org/Scholarship) and return it by May 31

### UNION PLUS NATIONAL LABOR COLLEGE SCHOLARSHIP

- A total of \$25,000 is awarded each year to help union members attend the world's only university dedicated to labor education
- Take classes at your own pace and schedule with a unique program tailor-made for full-time working men and women
- Please contact Tracie Sumner in the Office of Student Finance at the National Labor College at 301-628-4253 or email [tsumner@nlc.edu](mailto:tsumner@nlc.edu) for more information



For details about all the scholarship opportunities available to union members, visit

[www.UnionPlus.org/Scholarship](http://www.UnionPlus.org/Scholarship)

# Locals award service pins

## Local 1 — Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

**45 YEARS** – Arnold Carlson, Charles Dobosiewicz;

**35 YEARS** – Louis Benz, Roy DiNovo Jr., Edward Fals, Kevin Kavanaugh, Clayton Novak, Robert Raggio;

**30 YEARS** – Nicholas Anaya, Rodney Swinson; and

**25 YEARS** – David Andrews, Joseph Bogusz, Jeffrey Bonafacchi, William Bonnetts, Edward Cockream, Christine Coleman, Danile Considine, John Downs, Joseph Frankenbach, Robert Frankenbach, James Goecking, Edward Kielanowicz, Thomas Kirkland, Joe Moore, Bryan Nolan, Thomas Spencer, and Eric Vogel.

## Local 11 — Helena, Mont.

JOHN ROEBER, BM-ST of Local 11, Helena, Mont., reports presentation of membership pins to the following:

**35 YEARS** – James Mantei;

**30 YEARS** – Keith Baxter, Thomas Bernhardt, Tim Engellant, Frank Fuhrmann, George Gonzales, Robert Hall, Peter Konola, Michael Siewert;

**20 YEARS** – William Doles Jr., Michael Galarneau, Kenneth Hawley, Eric Matthews, Jack Ravndal, Donald Todd, Randy West, Norman Ygnatowicz; and

**15 YEARS** – Wark Clark, Jeffrey Hochstrasser, William McCormick, Clinton Penny, Scott Silvis, Toby Violet, and Larry Widdicomb.

## Local 60 — Peoria, Ill.

GARY LUSK, BM-ST of Local 60, Peoria, Ill., reports presentation of membership pins to the following:

**45 YEARS** – Orville “Rex” Bunch, Richard Krause, James Miskell;

**40 YEARS** – Gordon Bauer, Gene Boughton, Danny Burress, Jack Cooper, Dale Hasler, John Miskell, Joseph Palsgrove, Bernard Piotrowski, Donald Raineri, Quinton “Spencer” Tipton, Michael Trippett;

**35 YEARS** – John Bryant, Gary Gold, Robert “Mark” Hoffman, Steven Schwing, Steven Wood, Randall Wright;

**30 YEARS** – Michael Chavez, Larry Hutchinson, John Latella, Gary Lusk, Jeffrey Sittler, Rodney Walk;

**25 YEARS** – James Moreland;

**20 YEARS** – Joe Gibson, James Haas; and

**15 YEARS** – James Baker, Kevin Burress, Daniel Lindee, Tommy Hall, Chris Morris, and Andy Sibert.

## L-199 — Jacksonville, Fla.

CARL FERGUSON, BM-ST of L-199, Jacksonville, Fla., reports presentation of membership pins to the following:

**35 YEARS** – Stanley Grayson, Jerry Rhoden, George Spicer;

**30 YEARS** – Terry Austin, Conrad Edwards, C.J. “Jimmy” Ferguson, Dale Ferguson, David Gossage, Matthew Jonjock, Cranford Lee Kemp, Mike Kubeck, Mike Peterson, Mike Rogers, Kenneth “Wade” Willingham, Johnny Yewell;

**25 YEARS** – Kevin Murphy, Lewis Shingler;

**20 YEARS** – Mike “Slim” Huls, Tony Vietze; and

**15 YEARS** – Wilbur Griffin, Howell “Hal” Hodges, Weldon Lane, Kevin Mathie, Sidney “Miss Sidney” McCollum, and Joe Rush.

## L-374 — Hammond, Ind.

PAUL MADAY, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

**55 YEARS** – Marion W. Brumfield;

**50 YEARS** – B.M. Shadrix;

**40 YEARS** – Jose Gonzalez, Lawrence L. Grambo, Dale A. Groves, Richard Livengood, Antonio Navarro, Clinton “Jerry” Snodgrass Jr.;

**35 YEARS** – Frank E. Begley, Robert J. Ensor, J.W. Goines, James J. Johnson, Steve L. Litkenhus, Robert B. Lottes, Gary J. Peter, Steve J. Popovich, Richard L. Shearn, Donald J. Syrek;

**30 YEARS** – Brian Brumfield, Donald S. Farina Sr., Randell E. Harrell;

**25 YEARS** – Rex O. Dunn;

**20 YEARS** – Elias J. Flores Jr., Robert H. Henderson, Mirko M. Hodal, James A. Kizer, Jeffrey J. Orlando, James L. Ross, David A. Steppe, Louis Zollman; and

**15 YEARS** – Lauren M. Cox, Stanley M. Edmister, Jeffrey L. Fleck, Kenneth P. Iseman, Jason A. King, Randolph O. Kookan, Timothy S. Sullivan, Ken L. Tinzie, Terry L. Weaver Jr., Brian L. Willis, and Robert J. Zatarski.

## Local 647 — Minneapolis

BERNARD “BARKY” HILLA, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

**65 YEARS** – Eugene E. Archambault;

**55 YEARS** – Roy E. Howe;

**45 YEARS** – Roy V. Heiska, Thomas M. Quick;

**40 YEARS** – Dorance G. Halverson, Harold W. Kinsella, Russell J. Mehrman Jr., Rex W. Novek, Lawrence F. Pruter, Howard J. Rasmussen, David E. Riley, Leonard M. Suchy;

**35 YEARS** – William R. Adkins, Gregory G. Anderson, Jay M. Arendt, Boyd L. Austin, James R. Backer, Bruce E. Cedarholm, Walter L. Christie, Wayne M. Cooper, James L. Esterbrooks, Dalton E. Goetz, John P. Hauer, Dennis D. Hill, Michael J. Horsch, Mark S. Jackson, Darrel R. Jans, Monte L. Kamps, Charles P. Leimgruber, Alan H. Maas, Steven J. Machovsky, Archie R. Maki, James W. Mercer, Robert A. Moylan, Eugene Muehlbauer, Michael L. Papesch, Gerald L. Piatz, Steve M.



**Thirty-five-year member Roy S. DiNovo Jr. (ctr.)** receives an award from L-1 BM-ST John Skermont (l.) and Pres. John Benz, as he retires from the office of lodge inspector.

Radzak, Jerry L. Schauer, William H. Senkler, Gordon E. Setter, Mark W. Shape, Rolf M. Sondergaard, Alvin E. Suvanto, August K. Tribbett, Carey V. Tribbett, Wesley A. Tribbett, Ronald P. Trottier, Robert A. Ulbrich, Duane O. Willhelm;

**30 YEARS** – Roy A. Anderson, John A. Cherne, Michael Dockendorf, Jerome P. Dullinger, Alphonse J. Fleck, Wayne P. Goerger, Carl R. Gronquist, Daniel Laplante, Randy P. Lewis, Ronald T. Lymer, Billy J. Nelson, Michael R. Quinn, Robert F. Robillard, Timothy L. Schleicher, Fletcher Silar, Eugene Skaj, Dalen O. Sondergaard, Timothy J. Theisen, Dennis D. Vanhoorn, Glenn R. Weismann, Wayne P. Westman;

**25 YEARS** – Michael F. Engbrecht, Robert S. Keiser, Charles E. Markus Jr., Daniel J. Wallenstein;

**20 YEARS** – Fredrick E. Crandall, Dale Hollister, Michael J. House, John Knutson, Mark Koopmeiners, Joseph P. Orren, Raymond C. Peck; and

**15 YEARS** – Lyle Christianson, Roger Ellingson, Eric Kangas, Charles A. Leingang, Larry G. Nystrom, and Paul O. Rohweller.

## L-667 — Charleston, W.Va.

GEORGE PINKERMAN, BM-ST of Local 667, Charleston, W.Va., reports presentation of membership pins to the following:

**65 YEARS** – Robert Heugel, Robert L. Mahaffey, Owen O. Schumacher;

**60 YEARS** – Leonard R. Adams, Odbert E. Edwards, James F. Hayes;

**50 YEARS** – Rex White;

**45 YEARS** – Chelcie Blankenship, Richard R. Blow Jr., Fred C. Bussey, Russell E. Crosco;

**40 YEARS** – Robert Adkins, Dorrell G. Chadwell, Kenneth G. Cheuvront, Paul Dunn, William M. Gabbert, Harold Heugel, Kyle Justice, Romie Kelley, Thomas Kirk, Charles P. Lewis, Robert E. Long, Gary McClure, James McCormick, Charles E. Parson III, Larry Romito, Paul Slone, Fred Tennant, Lonnie Thompson, Bryan D. Tustin, John W. Watterson;

**35 YEARS** – Roger Atkins, Donald L. Bickley, Bill Bosher, Steven L. Boswell, Wayne Bradford, Larry Broyles, Paul L. Burford, Roy Bush, Lewis D. Byers, Fred Cross Jr., Joseph W. Cross, William S. Daugherty, David Dunlap, Charles R. Elder, John C. Estes, Charles Facemyer, Rodney L. Hale, Darrell L. Hall, George F. Hoschar Jr., Harold J. Hughes, Ralph James, Jesse D. King, Owen H. Mennach, James W. Midkiff, Michael



**Robert Heugel (c.)** receives his 65-year membership pin from L-667 BM-ST George Pinkerman (r.) and Pres. Sammie Doolittle.



**Michael Tanguay (r.)** receives an award for 30 years of service from Local Lodge 696 President Bill Lockhart (Marinette, Wis.).

R. Mitchell, Earl M. Mosteller, Jerry Mounts, Woody Parsons, George Pinkerman, Ralph Prowse, Ronnie Rainey, Jerry Sayer, Dan Smith, Terry Tustin, Stan Vance, Michael Vanmatre, Wilbur Vanmatre, Paul Weaver, Jackie Williams, Wendall A. Williams, Winfred R. Williams;

**30 YEARS** – Robert C. Binion, Roger W. Bonnette, Stephen Bullman, Dennis D. Bush, Michael Butcher, Randall A. Campbell, William P. Carney, James E. Carr, Dalmer R. Casto, Jeffrey Clark, Ronald N. Clark, Jeffrey L. Cumpston, Gary Day, Donald D. Dennison, William T. Dent, Sammie Doolittle, Daniel Dougherty, Dallas Ray Edmonds, Ronald Elliott, Charles Fisher, Michael Foltz, Jerry Forshey, Terry Green, Robert Griffith, Roger Griffith, Michael Haught, Darrell Hescht, Marlin Hughes, Brian Knoch, John Lemley, Edwin K. Livingston Jr., Kenneth R. Livingston, Kevin Maston, James P. Moffitt, Gary L. Moore, Ricky Morgenstern, Ister Rick Mowrey Jr., Randy Northup, William K. Oliver Jr., David R. Parson, Ricky Paugh, John Powell, Mark Queen, Douglas Rexrode, James T. Russell, Harold E. Seckman Jr., James R. Skeens, Harold Statler, Carl L. Tennant, Carl A. Walker, Jerry A. Wallis, Harold L. Williams, Stephen W. Williams, Ricardo Zwolensky;

**25 YEARS** – Kenneth L. Martin, Kenneth W. Richardson;

**20 YEARS** – Ronald L. Cheuvront, Oran S. Goff, Russell D. Howell, Thomas J. Kelley, Phillip K. Parsons, Randall Pierson, George D. Samms, Arthur D. Samples, James R. Smith, Douglas A. Swisher, Francis G. Swisher, Lowell D. Thomas, James E. Wilson; and

**15 YEARS** – Jimmy R. Bonnett Jr., Steven D. Boswell, Gerald D. Burgess, Earl Canterbury Jr., Donald R. Carr, Steven B. Cogar, Larry S. Cunningham, James Durst, Barron Epling, James Fox, Jon M. Grueser,



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Call: 1-800-897-7046

Auto Insurance  
Call: 1-888-294-9496

Car Rental Discounts  
Call and give the ID number:

Avis: 1-800-698-5685  
AWD #B723700

Budget: 1-800-455-2848  
BCD#V816100

Hertz: 1-800-654-2200  
CDP#205666

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Get expert advice on funding sources for college and job skills training.  
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Save on sporting events, theaters, movie tickets, rentals, theme parks  
Call: 1-800-565-3712  
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For members, spouses, and children.  
Call: 1-800-393-0864

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Also open to children & parents of Boilermaker members.  
Call: 1-800-848-6466

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Call: 1-800-871-8864

For North American Van Lines  
Call: 1-800-524-5533

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*\*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.*

Phone 1-800-452-9425 for clarification of eligibility.

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

NTL	Blanchard, Eddie	40	Arnold Jr., Eugene	108	Broadhead, James	500	Carney, John
NTL	Block, Walter	40	Elliott, Samuel	112	Smith Jr., Reynolds	500	Heilig, Lloyd
NTL	Genseal Jr., Robert	40	Salsbury, Marvin	128	Shortell, Earl	502	White, R.E.
NTL	Goode, Charles	45	Brickell, Louis	132	Rowlett, Joseph	549	Crates, Calvin
NTL	Mora, Frank	S56	Mershon, James	134	Ouellette, Jean Paul	549	Olsen, Norman
NTL	Rash, Charles	60	Shepherd, Eugene	146	Braakman, Jannes	555	Combot, Paul
NTL	Wendelken, Alfred	60	Wolfe Sr., Earl	146	Klatt, Frank	555	Lamont, Allan Ray
NTL	Wiseman, George	69	Gray, Kenneth	146	Miliszewski, Jerry	555	Nunes, Jose
1	Barton Jr., Richard E.	72	Raptopoulos, George	146	Scott, Frank	558	Fenner, Max
1	Murphy, Terrence	73	Caissie, Danny	146	Topping, Donald	592	Wilden, Chester T.
5	Hylas, Michael	74	Cates, Virgil	146	Tychkowski, Marshall	599	Wolff, George
6	Piloto, Francisco	74	Moore, Arthur	154	Baust, Edward	610	Rainey, Jerry
6	Redding, Gardenia	74	Tibbs, Dwayne A.	154	DiBenedetto, Luciano	627	Adkins, Bill
6	Wentzel, William	79	Barger, James W.	154	McDermott, Patrick	627	Perks, Randy
7	Anderson, Robert	79	Clement, Emery	154	Ruttencutter, John	627	Poole, Ellis
7	Bellenghieri, Saverio	79	Dunigan, James	154	Williams, David	647	Hellem, Laverne
13	Frantz, James	79	Spillers, Leo	169	Howle, William	647	Klimmek, Donald
13	Gorman, John	83	Cammann, Barry	191	Morgan, John C.	647	Petsche, Jerome H.
13	Lane, Everett	83	Longdon, Kenneth C.	191	Weldon, John	647	Souther, Kris E.
26	Blackstock, Charles	83	Ramer, John	193	Wright Jr., Fred	656	Roberts, Levi
26	Pierce, L.L.	83	Snow, John	D239	Crawford, Geary	667	Byers, Richard
26	Slater, T.M.	85	Agoston Jr., Joseph	295	Potter, Jason	667	Greer, Toby
27	Carter, Carl	85	Long, Gary	M300	Spurlock, Betty	667	Harper, Billy
27	Horton, Richard	85	Mitchell, William	M300	Tice, Charles	667	Payton, Wayne
27	Roth, George	85	Roughton, Larry E.	D357	Ellinger, Roger	682	Hobbins, George
27	Schlosser, Arlan	85	Wetzel, James	359	Valouch, Tanner	684	Sanchez, Fernando C.
28	Dentale, Alfred	92	Auterson, Robert	363	Williams, Samuel	696	Czerp, Michael W.
29	Joyce, Michael	92	Blackwell, Robert	374	Carter, William	696	Forsstrom, Goran
29	Manning, John	92	Ciccarelli, John	374	Jermolowicz, Edward	744	Boland, Brendan
29	Walsh, Francis	92	Simpson, James	433	Busbee, Danny	801	Morgan Sr., Millard
30	Brown, William O.	96	Lewis, Gerald	453	Bearden, Lonnie	900	Rafferty, Timothy
30	Gantt, Wallace	101	Sapp, Grady	D437	Cleveland, John M.	903	Slaughter, Michael D.
30	Oakes, Gene	104	Barry, Ronald	454	Gardner, Robert	1509	Piowowarczyk, Stanley
30	Young, Odell	104	Carpenter, Bryon	454	Olivas, Armando	1509	Rudelich, Samuel
37	Anderson, John A.	104	Saltarelli, Lawrence	455	Laws, Johnnie Carroll	1509	Villwock, Dennis
37	Farr, Edward	105	Bright Sr., Ronald	455	McKinney, Bobby	1603	Weibel, Jimmie
37	Grelle, Milton	107	Anschutz, Alton	455	Nowlin, Billy	1622	Lemaster, John
37	Necaise, Marion	107	Niemi, Robert	455	Terrell, William	1644	Haviland, Norvill D.
37	Zeller Sr., Robert	107	Krocker, Patrick	500	Cannon, Roy		

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE, NAME & BENEFIT					
7	Linn, Jeffrey C.	6,000.00			
13	Cassidy, James M.	1,537.50			
13	Kappes, Joseph P.	6,000.00			
13	Miller, Chester G.	6,000.00			
13	Mongelli, Michael A.	6,000.00			
13	Surzinski, Joseph A.*	2,000.00			
13	Trimble Jr., James	6,000.00			
26	Patterson, Arthur L.	6,000.00	83	Longdon Sr., Kenneth	6,000.00
27	Allen Jr., Emmet	6,000.00	83	Moppin, Warren F.	6,000.00
27	Blyzes, Trentis Paul	6,000.00	85	Crumley, James S.	6,000.00
27	Fleetwood, William E.	6,000.00	85	Susor, Robert L.	6,000.00
27	Kube, Dennis R.	6,000.00	87	Ferguson, Walter C.	6,000.00
27	Ritter, Howard J.	6,000.00	92	Gayoso, Roque	6,000.00
27	Rowe, Don L.	6,000.00	92	Gerken, Marion F.	6,000.00
28	Ugalde, Pedro A.	6,000.00	92	Nixon, Dwight F.	6,000.00
29	Dubin, Melvin	6,000.00	92	Rollman, John H.	6,000.00
37	Hogan Jr., Daniel J.	6,000.00	92	Troxler, Hollis O.*	3,000.00
37	Martin, T.P.	6,000.00	92	Trujillo, Ramon C.	6,000.00
37	Romano Jr., George E.	6,000.00	92	White, Buryl B.	6,000.00
37	Worley, William E.	6,000.00	92	Whitten, Dan F.	6,000.00
40	Westerfield, William	6,000.00	104	Andersen, Richard W.	6,000.00
60	Goodwin, Gerald L.	6,000.00	104	Soreng Sr., Clifford B.	3,000.00
69	Gray, Kenneth Wayne	4,000.00	105	Bratton, Jack L.	6,000.00
69	Scoggins, Frank P.	6,000.00	107	Billman, Therman R.	6,000.00
72	Basham, John W.	6,000.00	107	Krocker, Patrick H.	6,000.00
72	Brooks, B.M.	6,000.00	108	Chapman, James R.	6,000.00
72	Keogh, Gordon F.	6,000.00	108	Lee, Phillip R.	6,000.00
72	Leonard, Jack L.	6,000.00	108	Stillwell, Louis E.	6,000.00
72	Moore, Michael J.	6,000.00	112	Johnson, Yancey H.	6,000.00
72	VanBeber, Charles H.	6,000.00	112	Kervin, J.F.	2,136.25
83	Booher, Thomas M.	6,000.00			
83	Crawmer, Lawrence	6,000.00			
BNF	Schwemin, Georgia	\$6,000.00			
Intl.	Finkbiner, Martha M.	6,000.00			
NTL	Brown, Eldon N.	6,000.00			
NTL	Collier, Richard F.	3,000.00			
NTL	Covington, Henry R.	6,000.00			
NTL	Cummings, Albert B.	6,000.00			
NTL	Godden, Robert E.	6,000.00			
NTL	Grimm, Vernon R.	6,000.00			
NTL	Hale, Joseph J.	6,000.00			
NTL	Lide Jr., Mandville	6,000.00			
NTL	Major, Lloyd L.	6,000.00			
NTL	Nulton Sr., Ronald A.	6,000.00			
NTL	Reynolds, Edward L.	6,000.00			
NTL	Sallee, Thomas E.	6,000.00			
NTL	Street, William	6,000.00			
1	Baranowski, Thomas*	2,000.00			
1	Eisenhammer, Robert	6,000.00			
1	Matelski, Arthur L.	6,000.00			
5	Feltz, Barry B.	3,000.00			
6	Barlow, Don K.	1,500.00			
6	Brown, Bryce T.	6,000.00			
6	Browning, Rhomey L.	6,000.00			
6	Draper, Douglas L.	3,000.00			
6	Duperroir, James T.	6,000.00			
6	Hoen, Thomas E.	6,000.00			
6	Jensen, Floyd J.	6,000.00			
6	Luu, Tony	6,000.00			
6	Ortiz, Walter L.	6,000.00			
6	Santiago, Francisco	6,000.00			
6	Wong, Poy	6,000.00			

Death Benefits

Continued from p. 22

124	Kasberger, Paul J.	6,000.00
132	Gonsoulin, Joseph L.	6,000.00
132	Kunz, William A.	6,000.00
132	Murphy, Ray	6,000.00
132	Richardson, James F.	6,000.00
154	Goodwin, Kenneth	6,000.00
154	McGahen, Carl V.	6,000.00
154	Serafin, Casmer J.	3,000.00
154	Talarico, William E.	6,000.00
175	Strong, Thomas R.	6,000.00
182	Bundy, Emer P.	6,000.00
182	Craven, Bruce W.	6,000.00
182	Hohrein, Ernest C.	6,000.00
193	Hall, Ronald James	6,000.00
195	Johnson, Gerald E.	6,000.00
197	Bentley, Leverne C.	6,000.00
197	Smith, Robert A.*	4,000.00
199	Force, Hartford D.	6,000.00
199	Jordan, Charles H.	6,000.00
199	Lane, Lonie T.	6,000.00
199	Price, Charles F.	6,000.00
242	VanRipper, Robert D.	6,000.00
305	Grant, Nathan W.	6,000.00
316	Walsh, John A.	6,000.00
329	Brittingham, Thomas	3,000.00
363	Campbell Jr., Ruben	6,000.00
374	Clark, Donald E.*	2,000.00
374	Francisco, Leonard D.	6,000.00
374	Helmick, Daniel	6,000.00
374	Holley, Craig A.	6,000.00
374	Pratt, Keith	6,000.00
374	Stamper, Peter J.	6,000.00
433	Johnson, Jesse F.	6,000.00
433	King, Harold Ray	6,000.00
433	Zuk, Nicholas Paul	6,000.00
449	Frazier, Tonya C.*	437.63
453	King, Roy W.	6,000.00
454	Kinsey, Shirley E.*	2,000.00
455	Fuller, Ronald Kyle	6,000.00
455	Watson, Jerry W.	6,000.00
502	Bailey, Dade E.	6,000.00
502	Hunt, Gerald I.	6,000.00
531	White, Lloyd Cletus*	3,600.00
549	Bernard, Anthony Q.*	863.94
549	Robertson, Hugh F.	6,000.00
549	Upchurch, C.D.	6,000.00
568	Burnett, Thomas A.	6,000.00
568	Kelley, Clarence C.	6,000.00
574	Migliucci, Elia*	3,000.00
582	Hanna, Max B	6,000.00
587	Beckwith, J.B.	6,000.00
587	Hawthorne, Lenro	6,000.00
587	Hennigan, Huey R.	3,000.00
587	McDonald, J.D.	4,800.00
587	Ross, Macle L.	6,000.00
587	Talbert, B.M.	6,000.00
587	Williams, Estoline*	2,000.00
592	Chancy, Harry V.	6,000.00
592	Clawson, Leland	6,000.00
617	Estrada, Jose Gonzalo	6,000.00
627	Angel, Paul V.	2,000.00

627	Bark, Andrew W.	6,000.00
627	Nelson, E.A.	6,000.00
627	Ross, Roger L.	6,000.00
647	Leeman, Anton D.	6,000.00
667	Axelsen, Roger A.	6,000.00
667	Barill, Frank C.	6,000.00
667	Byers, Richard R.	6,000.00
667	Townsend, Clark K.	6,000.00
667	Wehrmann, Helmut	6,000.00
673	Organek, Henry	6,000.00
679	Gilreath, Donald R.	6,000.00
679	Hankins, Donald	6,000.00
679	Johnson, James L.	6,000.00
684	Godwin, Billy W.	6,000.00
687	Murray, Charles C.	6,000.00
696	Kelm, Herbert H.	6,000.00
696	Molinare, Edward F.	6,000.00
696	Parrett, Richard W.	6,000.00
744	Ross, David N.	6,000.00
744	Wise, Harold E.	6,000.00
802	Brookins, Zachariah	6,000.00
802	Evans, Hurbert	6,000.00
802	Parker, Joseph	6,000.00
802	Patterson Sr., Leon W.	6,000.00
1162	Grady, John	2,000.00
1212	Erchick, Charles P.	6,000.00
1212	Pate, L.T.*	1,200.00
1240	Murray, Joe Edward	3,000.00
1248	DeGroot, John Bert	6,000.00
1509	Hernke, Howard C.	6,000.00
1509	Klak, Florence M.	6,000.00
1509	Makurat, Michael J.	6,000.00
1509	Wachowiak, Richard	6,000.00
1600	Raddy, Paul W.	6,000.00
1600	Salinas, Noe	6,000.00
1637	Nelson, Lawrence D.	6,000.00
1670	Ellis, Alfred L.	6,000.00
1670	Fassett, Arianwen	6,000.00
1670	Fisher, Walter J.	6,000.00
1702	Voytko, Robert L.*	3,000.00

\* Additional Death Benefits Paid

Service Pins

Continued from p. 21

Mark S. Hoskins, Brian K. Hussell, Derrick G. King, Michael C. Krise, Timothy Lamp, Paul McDaniel, William D. Morris, Roger J. Patterson, Richard R. Perine, Ronald D. Sayer, Michael J. Sayre, Charles W. Watterson, and Donny R. Williams.

Local 744 — Cleveland

PATRICK M. GALLAGHER, BM-ST of Local 744, Cleveland, reports presentation of membership pins to the following:

**60 YEARS** – Julius J. Eberl, John A. Grodek, Louis R. Jewel, Kenneth Sparling, Lewis A. Wagoner;

**55 YEARS** – Troy Cook, Lawrence S. Novak Sr.;

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- Take an additional **10% off** on any new or renewed service plan with AT&T\*. Three ways to save: **1.** Take this ad to your local **AT&T store**; **2.** Online at **UnionPlus.org/ATT**; **3.** Call **1-800-897-7046**

\*The 10% discount is not available on additional lines for family plans and unlimited plans. Discount available only to qualified union members. Union identification is required. In-store discount only at AT&T stores, not at any authorized dealer or kiosks. Cannot be combined with other discounts. Savings on 3G iPhones purchased at AT&T stores only.





For more information about **benefits**, and **savings** available to you visit **www.UnionPlus.org/Gifts**

WEB 08

**50 YEARS** – Dominic J. Coppa, Calvin Plute, Jack H. Ratner;

**45 YEARS** – George H. Brown, Billy J. Harmon, Paul L. Hildebrand, Robert Moran, Rodger E. Parsons, Carl D. Swiger, Joseph W. Weigman;

**40 YEARS** – Nick J. Avellino, Terry Berlin, Raymond A. Budny, Robert M. Connor, Joe Danko, David E. Davis, Paul J. Destefani, James V. DiPenti, Philip H. Estes, Frederick J. Feik, Joseph J. Feik, James M. Fisher, Ronald V. Gage, Lonzo D. Herron, Ernest T. Holloway, James R. Hynd Jr., Ivan P. Lewis, Michael P. Lewis, James Mudrich Jr., Thomas J. Spencer, Dale Stein, Charles Tarman, Alvin Troyer, William White, Charles Williams, John Wisnyai;

**35 YEARS** – Robert S. Atwood, Robert S. Boyd, Jerome J. Bien, Christopher Campbell, James Carter, Carl F. Dietz, Frank E. Dillingham, Jack L. Dixon, George R. Durisek, Timothy J. Feik, Wayne Foley, Dave A. Grack, Gerald B. Greggs, Paul R. Jewel, Frank K. Jewett, Joseph J. Kantor, Francis J. Keating, Charles A. Kent

III, Andy Kush, John McCachren, Robert D. McKinney, Leslie McMillan, Terry L. Mitchell, Carlos L. Neuroth, William E. Niemeyer, Clayton D. Plummer, Thomas P. Regan, Charles Robison Jr., Thomas J. Sciarra, Michael Simko, Earl Tharp Jr., Frank Warg, Jeffrey D. Weirich, James Wilson, Ralph Wilson, Russell Wilson, Paul A. Winwood, Paul O. Wiseman, Robert P. Zito;

**30 YEARS** – Patrick O. Boyle, Stephen C. Bradford, David Collinsworth, Dave Delucia, Robert J. Dow, Kenneth W. Formet, James V. Galbraith, Robert M. Garder, Thomas Herrmann, James F. Hodgson, Jami R. Jewel, William C. Lincicome, Robert D. Lloyd, Larry E. McCue Jr., Dale E. Petrick, David A. Spieker, Boyd A. Vanderwhyst; and

**25 YEARS** – Michael R. Burkhart, Jake Fornaro, James E. Foxx, Wayde A. Hatten, John T. Hicks, John R. Napier, Lawrence S. Novak Jr., Matthew J. Robison, Daniel L. Sullivan, David Tropkoff, and Michael R. White. □

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Name \_\_\_\_\_

New Address \_\_\_\_\_

City \_\_\_\_\_

State or Province \_\_\_\_\_ Zip \_\_\_\_\_

Local Lodge No. \_\_\_\_\_ Register No. \_\_\_\_\_

E-Mail Address \_\_\_\_\_

(Also please notify the secretary of your local lodge.)

*Mail form to:*

**International Brotherhood of Boilermakers Union**

**753 State Ave Ste 565**

**Kansas City KS 66101**

(Allow five weeks for change of address.)

# Passing comprehensive energy bill ensures future for Boilermakers

**Fight Back cases show how unity, persistence can overcome threats to our livelihoods**

OUR RECENT \$12 million settlement with Fluor Daniel, after a legal battle that lasted nearly two decades, shows what is possible when workers join together in a united effort — and the importance of never giving up.

In the 1980s and '90s, Boilermakers working in industrial construction faced a threat unlike any we had seen in the past. Nonunion contractors were entering the market at an unprecedented pace. If we could not turn that trend around, our members faced the loss of their livelihoods.

As this union has done so many times in our 129-year history, our members came together around an innovative organizing strategy and slowly began winning that work back. The old methods of organizing weren't working, so we tried something new, we united around it, and it worked.

We still have several outstanding unfair labor practice cases in litigation. I look forward to more multimillion dollar settlements that put money in the pockets of those Boilermakers who stood with their Brothers and Sisters in the battles we fought to bring back our work.

But the *Fight Back* program was never about getting back-pay awards. The *Fight Back* program was always about winning back work for union Boilermakers.

## New challenge requires new approach

NOW OUR MEMBERS face another challenge that threatens the livelihoods of members throughout the Brotherhood. This challenge, too, requires an innovative approach and the full solidarity of our union.

Global warming has changed the way the entire world does business. The magnitude of that change became apparent in 2007, when the Supreme Court ruled that the Environmental Protection Agency (EPA) must regulate greenhouse gas (GHG) emissions as pollutants.

That ruling left Congress with two alternatives: establish new legislation to regulate greenhouse gases, or allow the EPA to create their own rules, with no congressional guidelines and no protection for workers in the affected industries.

For Boilermakers, the second option is simply not viable. Our members work in some of the facilities that produce the most greenhouse gases, such as coal-fired power plants and cement kilns. These industries will bear the brunt of emissions reductions.

The EPA can only make regulations. It cannot provide funding to assist those industries in trying to develop new and better ways to burn coal so emissions are lower. It cannot help industries that lose business to countries with lower standards.

*“Boilermakers are already losing jobs because we have not passed legislation to regulate emissions.”*

If we are to lower GHG emissions without causing irreparable harm to our economy and the technological progress that has made our nation so strong, we need a diverse portfolio of energy sources. Such a portfolio would take advantage of domestic coal reserves that could provide energy for up to 300 years. It would use renewable resources. And it would include nuclear power, which is now generations ahead of where it was when we stopped building nuclear plants in the 1980s.

The comprehensive energy bill now in the Senate can make that possible and help keep Boilermakers working.

## How this bill helps Boilermakers

EVEN BEFORE THE Supreme Court issued its GHG ruling, Boilermakers Legislative Director Abraham Breehey had been working with industry groups, environmental groups, and other unions to convince Congress to pass legislation that will reduce greenhouse gas emissions without creating an unbearable burden for American workers — especially Boilermakers. The energy bill now in Congress includes many provisions our union has supported, including these:

- Creating a “Clean Energy Development Administration” to facilitate billions of dollars in financing to get new energy technology into U.S. markets and expanded as quickly as possible.
- Improving energy efficiency in buildings, homes, equipment, appliances, and the federal government.
- Establishing an off-budget Carbon Capture and Storage Early Deployment Fund to speed the development of eight to 10 commercial-scale carbon capture and storage projects at coal-fired power plants.
- Encouraging domestic production of off-shore oil and natural gas.
- Updating and modernizing our nation's power grid to ensure reliability and efficiency.
- Establishing a “cap-and-trade” system to reduce GHG emissions gradually and economically.
- More than \$150 billion in incentives to develop carbon capture and storage (CCS) technology to reduce greenhouse gas emissions so we can continue to burn coal for decades — even centuries — to come.
- Prevailing wage (Davis Bacon) guarantees for projects performed with this federal incentive money.
- Language to ensure that jobs — and pollution — do not move to countries that fail to take comparable action. It will put in place tariffs on imports of carbon-intensive goods from these countries, ensuring that American businesses remain competitive in the global marketplace.

in business while retrofitting their facilities (or building new ones), a process that can take many years.

A cap-and-trade system has been successfully used to reduce sulfur dioxide emissions. Properly structured and implemented, a similar system can help our nation reduce GHG emissions without disrupting the public's access to affordable electricity by putting coal-fired power plants out of business or forcing us to buy our cement from foreign sources.

## Senate must pass comprehensive energy bill

THE HOUSE HAS already passed a comprehensive energy bill that includes cap-and-trade. Now the Senate is close to passing one as well. The Boilermakers have worked hard with our labor, industry, and environmental group partners to ensure that the cap-and-trade portion of the bill includes protections and supports necessary to ensure future employment for Boilermakers, including the following:

- More than \$150 billion in incentives to develop carbon capture and storage (CCS) technology to reduce greenhouse gas emissions so we can continue to burn coal for decades — even centuries — to come.
- Prevailing wage (Davis Bacon) guarantees for projects performed with this federal incentive money.
- Language to ensure that jobs — and pollution — do not move to countries that fail to take comparable action. It will put in place tariffs on imports of carbon-intensive goods from these countries, ensuring that American businesses remain competitive in the global marketplace.

Passing this bill is one of the highest priorities of our Government Affairs Department. In the two years since the Supreme Court issued its ruling, businesses have been uncertain what the future rules for greenhouse gases will be. Without actual legislation in hand — signed by the president — they cannot be certain what the best approach will be going forward, and they don't want to risk hundreds of millions or billions of dollars on an educated guess.

Many of our members believe that the energy bill might kill Boilermaker jobs. However, doing nothing is most certainly costing us jobs. For example, recently in Montana, a group of electric cooperatives halted their plans to build a 250-megawatt generating plant because of the “aura of uncertainty” surrounding the future of emissions regulations. Dozens of other coal-fired power plants across the nation are being cancelled or put on hold for the same reason.



**Newton B. Jones**  
International President

*“Passing the energy bill will remove roadblocks and create millions of man-hours of employment for Boilermakers.”*

That uncertainty can be greatly reduced by passing this bill. In fact, the bill's incentives to develop carbon capture technology could potentially spur a boom in Boilermaker work. For the past five decades, Boilermakers and other trades have worked millions of man-hours installing pollution control equipment — precipitators, baghouses, SCRs, scrubbers, and low-NOx burners. Our members will also play a significant role in installing any equipment that captures carbon dioxide.

A study conducted by BBC Research and Consulting in 2008 projected that building new coal-fired power plants that produce a total of 20 gigawatts (GW) would result in 1.4 million man-years of work during the construction phase and 48,000 permanent, fulltime maintenance jobs. If the nation builds 100 GW, those numbers rise to nearly 7 million man-years of construction jobs and 251,000 maintenance jobs.

A good proportion of those hours would go to Boilermakers.

Boilermakers cannot let this opportunity pass us by. We are already losing jobs because Congress has not passed legislation to regulate emissions. Leaving that crucial role entirely to the discretion of the EPA would cause even more job losses. Passing the comprehensive energy bill will remove the roadblocks that are rapidly growing in industrial construction and create millions of man-hours of employment for Boilermakers over the next several decades.

Boilermakers must be united on this issue, and we must not give up until it passes. Contact your senators today. Let them know that Boilermakers support a comprehensive energy bill that includes cap-and-trade. □