

the Boilermaker Reporter

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Local 92 members recheck the rigging on the bottom head of a fracturing tower before lifting it into place.
Photo courtesy of Nooter Construction

Local 92 completes Chevron refinery job injury-free

Project comes in ahead of schedule, under budget; firm awards more work

MEMBERS OF LOCAL 92 (Los Angeles) completed a 30-month job accident-free at the Chevron refinery in El Segundo, Calif., for Nooter Construction.

George Snyder, a 10-year Local 92 member and Nooter superintendent, said the two-and-one-half-year job included the construction of a 177-foot-tall, 32-foot-wide distillation tower, also known as a fracturing tower, which separates lighter and heavier fuels.

He credits Nooter project superintendents Jerry Rother and Billy Lynn for helping to bring the job in ahead of schedule and under budget. "Their knowledge of building [fracturing] towers was immeasurable and greatly

See CHEVRON page 18

CD conference assesses industry challenges, opportunities

Despite ailing economy, business managers hear good news

THE WORLD ECONOMY may be in a tailspin, but business managers still heard some good news at the annual Boilermaker Construction Division conference at Marco Island, Fla., March 2-5.

The union added about 1,500 members in 2008, despite plant closings and a slowdown in capital projects. Total construction man-hours worked last year hit 40 million, up nearly 10 percent from 2007. And construction members tied a record for safety on the job, even with the additional man-hours and an influx of new craftsmen.

Kyle Evenson, Executive Director of Construction Sector Operations, chaired the conference, which included updates from the International, reviews of various union and employer initiatives, reports from the national funds office, and guest presentations.

International President Newton B. Jones opened the conference by congratulating local lodge leaders on their achievements throughout 2008. He said electing Barack Obama president was a key accomplishment. "After eight years of fighting an administration that was almost rabidly antiunion, we have finally made a difference," he said. "So many of you got out there and worked your hearts out. I think



IP Newton Jones congratulates business managers for their political activism.

we now have a seat at the table for our issues."

See CD CONFERENCE, page 2



Kyle Evenson, ED-CSO, chairs the annual construction conference March 2-5.

CD CONFERENCE

continued from page 1

MOST recruiting, QCCUS show success

THE MOST RECRUITING program has registered nearly 6,000 individuals interested in working on Boilermaker construction jobs to its database, reported Gary Evenson, Director of Construction Recruitment Services. He said about 1,650 workers have been placed on jobs, and local lodges have signed up about 1,350 of those as members (nearly 1,000 of them remained active as of the first of the year).

"That's [the equivalent of] about three or four good construction lodges," Evenson said. "Going forward, I see the program growing. It's only a little over two years old."

Reporting on the Quality Control Council in the U.S., Gene Forkin, IR-ST, QCCUS, said efforts to organize workers performing nondestructive testing have shown promise, with about 250 new members added. The QCCUS is a coalition of the Boilermakers union and the United Association, and is modeled on the highly successful Quality Control Council of Canada.

Forkin said QCCUS recently negotiated a new national agreement. The council has also hired a Level III technical director with the aim of developing a central certification. "The central certification will give the member the opportunity to own his certification, much like Common Arc," MOST's

program for welding certification, which provides portability between contractors and reduces the need for repeat testing.

Forkin encouraged business managers to promote the use of QCCUS contractors whenever nondestructive testing work is available. He noted that, in addition to regional contractors, QCCUS now has a signatory contractor that is willing to do NDT work on a national basis.

"We have a huge opportunity in front of us," he said, noting that most people performing NDT in the United States are nonunion. "We as Boilermakers have represented members who weld on jobs for [many decades]. It's time we represented the people who test those welds."



Jim Tinney, A/D-CSO/CA, explains the Canadian Market Share Program.

Market share program is "first of its kind"

BEEFING UP MARKET SHARE, making it more efficient for travelers to get work, and optimizing Boilermaker resources were some of the key initiatives discussed at the conference.

Jim Tinney, Assistant Director of Construction Sector Operations — Canada, explained the Canadian Market Share Program developed by the union and Info Resources, a company that tracks heavy industry jobs. The groundbreaking program identifies man-hours worked by each lodge in a given year and compares that number to the total man-hours available for the lodge's jurisdiction. Thus, if a lodge worked 50,000 man-hours, but 100,000 were available, it would have a 50 percent market share.

The value of the program, said Tinney, is not only does it provide an

accurate picture of the available work for Boilermakers — and how much of that work a local lodge is getting — but it also identifies possible targets for organizing.

Info Source's Lamar Blanton said, "I work with trades across the continent. No one else is doing this. This is the first program of its kind."

Tinney also gave an update on the Web-based travel card and referral system, another Canadian initiative that is being considered for U.S. lodges. The system allows members to sign up for work via the Internet and maintains profiles of their skills and certifications. Tinney said a new module allows nonmembers to sign up for permit work. "It's an ideal situation where they come to us and we look at their qualifications. If they turn out to be good hands, we can flag them and bring them into the union."

The National Resources Tracking System, an initiative sponsored by MOST, continues to progress as well. FirstEnergy's Larry Wargo, consultant for contractor services, reported that development costs for the Internet-based system are well under budget and that functionality for contractors and owners is now available. The system allows lodges, contractors, and owners to assess manpower availability for upcoming projects.

National funds office introduces new executive administrator

THE BOILERMAKERS NATIONAL Funds (BNF) office announced that Rich Calcara has been named the new executive administrator. Calcara was a senior partner with the law firm of Blake and Uhlig and has represented the BNF for over 30 years.

"Over the years, benefits have improved and diminished," said Calcara. "But no retiree has ever missed a [pension] payment. Every benefit has been paid. Every appropriate medical claim has been paid. There's no doubt that that will continue. The trustees are committed to do what they can to keep the benefits as high as they can."

Calcara acknowledged that pension fund investments have been substantially reduced because of the economic crisis but said many other defined benefit plans have suffered more severe losses. He said the health



Rich Calcara, BNF's new executive administrator, discusses the pension fund.

and welfare plan is "a bright spot" despite the economy and "is in a pretty solid position."

Len Beauchamp, BNF associate executive administrator, and Mario Rodriguez, the chief investment officer, detailed the impact of the economic crisis on the various funds and provided an historical perspective of the funds' performance before the downturn.

Speaker addresses multi-generational work force

PROFESSIONAL SPEAKER AND workplace consultant Bruce Wilkinson addressed the conference on the topic of a multi-generational work force, at the invitation of the National Association of Construction Boilermaker Employers (NACBE). Wilkinson said craftspeople and those who lead them need to recognize differences in individuals, as people are motivated by different things and come from different perspectives.

Wilkinson said baby boomers come from a "git 'er done" generation that tends to do things because they are told to do them. Generation X (those 29-42 years old) and Generation Y (16-29) have much different life experiences. It's not enough to give Generation Y workers instructions, he said. They want to know *why* something needs to be done a certain way.

Wilkinson called upon all Boilermakers, contractors, and owners to work together and to lead by inspir-



MOST recruiters field questions about signing up workers for Boilermaker projects. L. to r., Chris Hegeman, Southeast Area; Roman Alaniz Jr., Central States; Tony Smarra, Northeast Area; Chuck Dunham, Western States; and Brian Loftus, Great Lakes.



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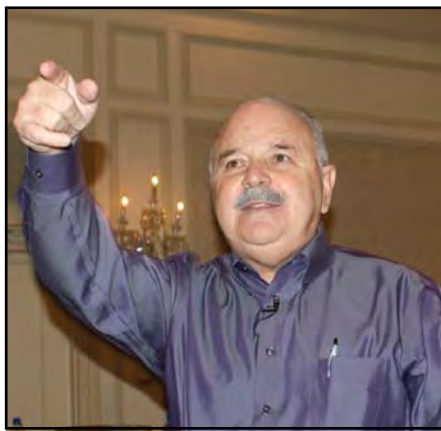
A prize-winning newspaper

ing and motivating the work force — not only to achieve project goals, but also to ensure safety. He said just as soldiers in combat units look out for each other's safety, so, too, should craftspeople. "It takes skilled men and women to work around danger," he noted. "They've got to have their heads on straight. They've got to respect each other. What happens if we don't control that danger, or if we come to the job and our heads are not on straight, is we lose control. Then danger will always get you."

International reps examine jurisdictional issues

LED BY DALE "Skipper" Branscum, Director of Construction Division Services, a panel of International reps presented case studies of jurisdictional disputes and explored the challenges of jurisdictional claims as new technology unfolds.

Taking part in the presentation were IRs Dennis King, Steve Speed, Clay Herford, Kent Oliver, Tony Palmisano, Jim Cooksey, Marty Stanton, and John Fultz. They discussed such project elements as SCRs, seal-air ducts, breeching and duct support, water separator tanks and piping, and limestone silos. They also examined the new generations of nuclear power plants that will be built in North America as well as fiberglass reinforced plastic (FRP) ductwork and chimney flues. FRP technology is



Bruce Wilkinson describes the multi-generational work force.

showing up in areas such as carbon capture and sequestration (CCS) test facilities, and it could see expanded use should CCS go into widespread commercial development.

Meeting topics also included union finances, political and legislative issues, consolidation of National Transient Lodge members into the construction lodges, safety and health, SERT (Special Emergency Response Team) services, insurance for labor leaders, opportunities in biofuel technology, a new hunting and fishing club for union members and their families, and the officers and employees pension plan.

The 2010 conference is scheduled for February 28 – March 5. □

Peter Visclosky named Legislator of the Year



Rep. Peter Visclosky (D-1st IN), r., accepts the 2009 LEAP Legislator of the Year Award from IP Newton Jones.

Indiana congressman backs union jobs, fair trade

THE SON OF an ironworker and a long-time supporter of organized labor received the 2009 Legislator of the Year Award at the annual LEAP conference in Washington, D.C., March 18. Rep. Peter Visclosky (D-1st IN) accepted the award from Intl. Pres. Newton B. Jones, who called him "an outstanding ally of American workers." Jones added, "Pete Visclosky has been a champion for labor issues — including issues that hold special importance to the Boilermakers union. He has pushed vigorously to expand U.S. shipbuilding; he has fought tirelessly against unfair trade agreements; and he is one of the original sponsors of the Employee Free Choice Act."

Local 374 (Hammond, Ind.) delegates Eric Estes and Steve Mantz introduced Visclosky to the conference, praising him as a "superhero" for organized labor and "a warrior that Indiana needed, indeed the whole country needed."

Visclosky spoke about his support of working family issues.

"I have tried throughout my career to make sure that people have an opportunity...to make a living wage," he said. "My dad, God bless him, is still alive at 93 years old, and he said, 'Your job is to make sure that everybody else in the community has a job, because if they have a good-paying job, if they have health care, if they're going to have a pension, they can take care of everything else.'"

Visclosky described how he has fought for union jobs. He noted that when the American Recovery and Reinvestment Act (also known as the stimulus bill) was being considered, he offered amendments to include "Buy American" and prevailing wage protections. "And we got pushback," he said, "like it was some kind of crime and we were going to upset our trading partners overseas, and they were going to get

mad at us. I said, 'Listen, they're cutting our throats right now. We are the largest importing nation in the world. Don't give me — don't give American workers — a lecture about free trade.'"

The congressman noted the absence of delegates from Boilermakers Local 524 (East Chicago, Ind.) at the conference. That lodge represented employees of Union Tank in East Chicago, until the company shut down operations there.

"The handwriting was on the wall in 2004 when Union Tank began to build a facility in Alexandria, La.," Visclosky said. "You knew it was only a matter of time before they closed a union shop and began using non-union labor. By March of 2008, despite the union's best efforts, our efforts, other local leaders' efforts, those jobs are now nonunion in the state of Louisiana."

Visclosky also talked about his support of American shipbuilding and the Employee Free Choice Act. As a member of the Defense Appropriations Subcommittee, he has argued for restoring the U.S. Navy fleet to at least 300 ships. An original cosponsor of the Employee Free Choice Act, Visclosky said the Democratic party failed organized labor by not passing legislation prior to 1994, when the party had working majorities in Congress and a Democrat (Bill Clinton) in the White House.

"There is nothing fair about the playing field today," he said. "That's what you're asking, that's exactly what I'm asking...that we have a level playing field."

Visclosky has represented Indiana's First Congressional District since 1984. In addition to serving on the Defense Appropriations Subcommittee, he is a member of the powerful Appropriations Committee and chairs the Energy and Water Appropriations Subcommittee. He also chairs the Congressional Steel Caucus. □

TRCP announces new hunting and fishing club

"Where union members were once divided between dozens of organizations — from the NRA to Ducks Unlimited — through the USA we offer one place where union members can connect with other union members that hunt and fish and enjoy the great outdoors."

UNION HUNTING AND fishing enthusiasts now have a club that is geared specifically to them — the Union Sportsmen's Alliance, or USA. The club is part of the Teddy Roosevelt Conservation Partnership (TRCP), a group formed to preserve hunting and fishing traditions.

Fred Meyers, executive director of the club, announced the new organization at the Construction Division conference at Marco Island March 2.

"There's never been a hunting and fishing club exclusively for union members, their families, and retirees," he said. "Where union members were once divided between dozens of orga-

nizations — from the NRA to Ducks Unlimited — through the USA we offer one place where union members can connect with other union members that hunt and fish and enjoy the great outdoors."

Meyers announced that the Boilermakers union has become a charter union sponsoring the USA. The club raffled off items during the conference, including a shotgun that was won by retired Local 193 Business Manager Ernie Dorsey.

"As an avid outdoor enthusiast and long-time union member, I am proud to be a member of the USA," said International Secretary-Treasurer Bill Creeden. "I encourage my fellow Boilermakers and brothers and sisters of all unions to join this worthy club."



For more information on the USA, visit www.unionsportsmen.org.

L-592 earns national safety award

Safety records improve, even with an 8.7 percent increase in man-hours

THE MORE YOU work, the more chances you have to get hurt. But even with an 8.7 percent increase in man-hours by field construction Boilermakers working in the United States in 2008, the safety records just got better, reports John Erickson, executive director of the National Association of Construction Boilermaker Employers (NACBE).

Erickson presented NACBE's annual safety awards to the top-performing locals from the Boilermakers' five U.S. vice-presidential areas at the Brotherhood's annual construction conference at Marco Island, Fla., March 2.

Local 592 (Tulsa, Okla.), from the former Central States area, won the national honors. BM-ES Ron Keck, of the Lone Star District Lodge, with which Local 592 is affiliated, accepted the award. Local 592 was among six Boilermaker locals with perfect scores: zero lost-time injuries, zero compensable injuries, and zero OSHA-recordable injuries. In some cases, NACBE had to resort to the number of man-hours worked to determine the national and area winners.

Four other lodges finished first in their areas: Local 45 (Richmond, Va. — Northeast); Local 85 (Toledo, Ohio — Great Lakes); Local 92 (Los Angeles — Western States); and Local 199 (Jacksonville, Fla. — Southeast).



Lone Star District Lodge BM-ES Ron Keck (c.) accepts the national NACBE safety award on behalf of Local 592 (Tulsa, Okla.). Joining in the presentation are, l. to r., NACBE Exec. Dir. John Erickson, retired Central States IVP George Rogers, Intl. Pres. Newton Jones, and NACBE Pres. Wendell Bell.

NACBE maintains a safety index for 54 U.S. construction locals. Erickson said 2008 was an excellent year for safety, with both compensable injuries (all injuries, lost-time or not) and OSHA-recordable injuries at their lowest rate ever — 9.49 and 3.23 per 200,000 man-hours, respectively. The lost-time injury rate came in at .041 per 200,000 man-hours, a tie for the lowest rate recorded since NACBE began the index in 1990. Thirty-seven locals reported zero lost time injuries in 2008.

Erickson says only about 62 percent of all Boilermaker construction hours

are included in the NACBE safety index, as not every Boilermaker contractor participates. However, over 50 of the largest contractors do participate and reported man-hours in 2008 totaled over 40 million.

"The past few years have seen a significant increase in work opportunities for Boilermakers, but in trying work environments. The safety performance has been remarkable, under difficult conditions," he said. "If you have a safe job, you're going to have a productive job. As an industry, we're having some very productive times." □



Judge Sonia Sotomayor
(official White House photo)

Labor applauds Sotomayor as Supreme Court pick

ORGANIZED LABOR HAS given a ringing endorsement to Judge Sonia Sotomayor, a federal appeals court judge for New York's Second Circuit and Pres. Barack Obama's nominee to the United States Supreme Court.

Sotomayor would replace Justice David Souter, who is retiring after 19 years on the nation's top court. She would become the first Hispanic ever to serve as a Supreme Court justice.

AFL-CIO Pres. John Sweeney issued a statement May 26 calling Sotomayor "a brilliant jurist" who "has worked at almost every level of our judicial system . . . and would bring more federal judicial experience to the Supreme Court than any justice in 100 years."

Sotomayor is an American success story. She grew up in public housing in the Bronx, the daughter of a factory worker. Sweeney said she understands "the struggles America's workers endure every day . . . and understands the real world consequences of the decisions she makes from the bench."

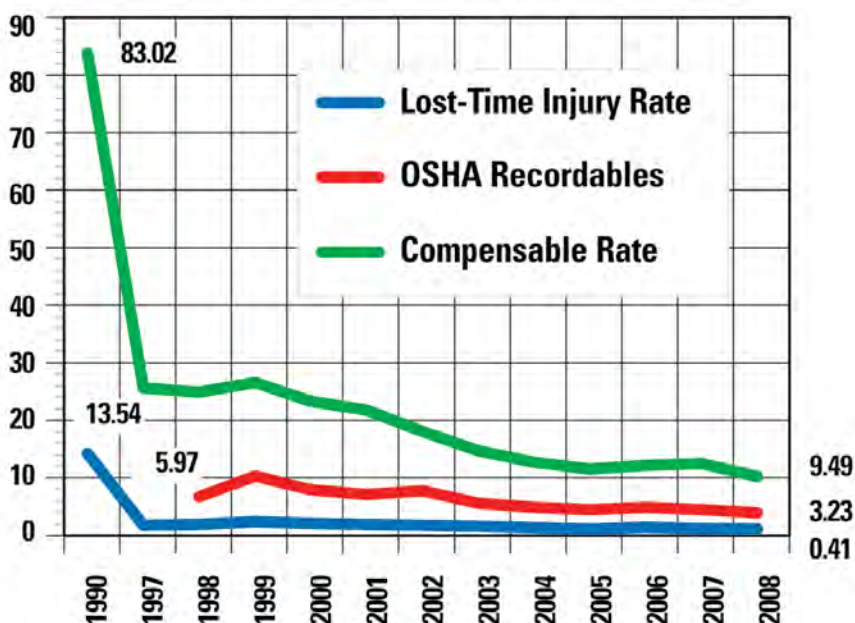
He added, "She has enforced the rights of all workers to be free of all types of discrimination at work, to be paid the correct wages and to receive health benefits to which they are entitled. She has recognized that persecution for union activity can be a basis for granting asylum in this country."

Judge Sotomayor was initially appointed to the federal bench by Pres. George H. W. Bush. Her appointment to the U.S. Supreme Court must be confirmed by the Senate.

2008 NACBE Safety Index

SINCE NACBE BEGAN recording its safety index for lost-time and compensable injury rates in 1990, the number of injuries has dropped from 13.54 and 83.02 per 200,000 man-hours to 0.41 and 9.49, respectively.

The number of OSHA-recordable injuries has also declined since NACBE added those figures to its index in 1998, from 5.97 to 3.23 per 200,000 man-hours.



Haggerty named to NMAPC board of directors

Committee negotiates, administers national maintenance agreements for 14 unions

DAVID HAGGERTY, Director of National Construction Agreements and Special Assistant to the International President, has been appointed to the National Maintenance Agreements Policy Committee Inc. (NMAPC) board of directors effective Feb. 4.

Haggerty credits his appointment to the number of man-hours Boilermakers work under the National Maintenance Agreement.



David Haggerty

"The Boilermakers work about 12 million man-hours each year under this agreement. That's about one-third of the total man-hours worked annually by all of the trades under the NMA," said Haggerty, a 30-year member of Local 45 (Richmond, Va.).

The NMAPC negotiates and administers national maintenance agreements, a series of collective-bargaining agreements used by more than 2,500 industrial contractors who employ members of 14 building trades unions (including the Boilermakers). □

LEAP delegates celebrate, then get down to work

Employee Free Choice Act draws focus on Capitol Hill

WITH A LABOR-friendly president in the White House and pro-worker majorities in both houses of Congress, one might have expected the annual conference of the Legislative Education-Action Program (LEAP) in Washington, D.C., March 15-20, to have been one big celebration.

Boilermakers did indeed relish the election victories. We took stock of the momentous shift in politics toward worker issues, and we recognized the efforts of top-performing lodges and individuals in making the Boilermakers' union a political powerhouse.

See LEAP CONFERENCE, page 6



LEAP CONFERENCE

continued from page 5

Taking the podium, Intl. Pres. Newton B. Jones brought the Boilermakers to their feet with a simple statement: "You did great!" He was referring to the election of Barack Obama as president as well as other federal and state wins. Jones said the union's efforts are already paying dividends, from labor-friendly cabinet appointments to executive orders reversing Bush's anti-union policies.

While there was much to celebrate, there was also a lot of heavy lifting to do. Delegates received extensive briefings on legislative issues before meeting with members of Congress. They studied handouts, watched videos, and listened to presentations as part of an intensive political education process.

Bridget Martin, Director of Political Affairs, cautioned delegates that although battles were won in 2008, more battles are looming. "We can't rest on our laurels," she said. Mid-term elections are coming up in 2010, and labor will have an opportunity to build a filibuster-proof U.S. Senate. Also in 2010, 36 states will elect governors, the nation will conduct another census, and the states will redraw their legislative districts. Redistricting can make it easier — or harder — for worker-friendly candidates to win political offices. Since the party in control generally runs this process, electing labor-friendly state legislators and governors in 2010 is vital, Martin said.

The Department of Government Affairs (DGA) explained Boilermaker issues, with the Employee Free Choice Act receiving special emphasis. Abe Breehey, Director of Legislative Affairs, provided in-depth analysis of the proposed law. Throughout the week-long conference, delegates lobbied for Free Choice as well as for health care reform, a national policy for energy and climate change, preservation of defined benefit pensions, and expanded investments in shipbuilding.

To help inform and inspire the delegates, the DGA presented a diverse group of speakers, including a talk radio host, a governor (and the head of the Democratic National Committee), two U.S. congressmen, and a political reporter.

Talk radio's Schultz rallies delegates

KEYNOTE SPEAKER ED Schultz, a nationally-syndicated talk radio host, fired up delegates on opening morning, addressing the Employee Free Choice Act, health care, conservative talk radio, and other topics.

He called the Employee Free Choice Act "a defining moment" in American history. He urged delegates to remind members of Congress, especially Democrats, of the role unions played in getting them elected.



IP Newton Jones tells Boilermakers, "You did great!"



Talk radio host Ed Schultz fires up delegates on opening day.

"How dare Democrats say they might not have the votes to pass the Employee Free Choice Act!"

— Ed Schultz, talk radio host



Virginia Gov. and DNC Chairman Tim Kaine praises DGA staff, Boilermakers.

"It's not just about campaigns and Election Day, and campaign contributions. It's about making effective change."

— Virginia Gov. and DNC Chairman Tim Kaine

"If it wasn't for unions [mobilizing] in this country — boots on the ground, resources to campaigns, social networking — Barack Obama would not be president of the United States," he said. "It all started in 2006 [mid-term elections]," when union efforts helped put Democrats in office. Unions put nine senators in the United States Senate. How dare Democrats say they might not have the votes to pass the Employee Free Choice Act!

"You hold the future of this country in your hands," Schultz told the delegates, "because you've had the guts to organize. You've had the guts to support health care and pensions and family issues and days off. All the things the conservatives attack, the union brothers and sisters of all unions have been willing to stand up for."

Schultz criticized the use of wedge issues — such as gun control, abortion, and gay rights — because they distract voters from issues that affect jobs, pensions, and the economy. "Let me tell you something about wedge issues," he said. "I'm a Democrat. I own more firearms now than I did when [President] Clinton went into office. They're not going to take your guns."

Editor's note: Schultz now has his own television program, "The Ed Show," broadcast weeknights, 6:00-7:00 p.m. (EST) on MSNBC. Visit www.edschultzshow.com for more information.

Gov. Kaine praises Boilermakers

"BOILERMAKERS HAVE A great presence" in Virginia politics, said that state's governor, Tim Kaine, who addressed the LEAP conference March 17. Kaine is also the new chairman of the Democratic National Committee (DNC).

He said that although Virginia is a right-to-work state with low union density, labor there has nevertheless "been incredibly influential both in politics and in policy." Labor's support has helped shift Virginia politically in recent years, he noted. Virginians have elected two worker-friendly U.S. senators, including Jim Webb in 2006, and Mark Warner in 2008. Labor candidates have also made big gains in the state senate and state house.

Kaine recalled that it was Virginia that presidential candidate Barack Obama returned to on the eve of the election last November. "We were together at a great rally — President Jones and I — at Manassas in Prince William County. We were there together with 90,000 people. I think we all felt that . . . destiny was behind us. People want to change the direction of this nation."

Kaine joined Pres. Jones in acknowledging the work of Cecile Conroy, Assistant Director of the Government Affairs Department, who ran the AFL-CIO's political effort in Virginia during the last election cycle. "Cecile did a wonderful job," said Kaine. "You saw

both Cecile and Bridget [Bridget Martin, Political Affairs Director] out on the campaign trail all the time," fighting for pro-worker candidates.

Kaine outlined the goals of the DNC. "We are the political arm of the president. On anything he is working on — the stimulus package, equal pay for women, or the budget — we are going to be out there with him, pulling the oar, organizing people, telling the story, fighting back opponents."

He said a second priority is to "keep winning elections and to be strong," not only at the national level but in each of the 50 states. "Labor has been the best partner that we've had in the Democratic Party, so in each state there has to be good ties between the parties and labor."

Finally, Kaine said, the DNC needs to achieve both political and social change. "It's not just about campaigns and Election Day, and campaign contributions. It's about making effective change."

Majority whip calls Free Choice "will of the people"

REP. JAMES CLYBURN (6th SC), the House majority whip, told Boilermakers the Employee Free Choice Act reflects "the will of the American people." He said he knows that to be true because the legislation was crafted by a Democratic majority representing a broad spectrum of America.

Clyburn said the Democratic caucus includes eight distinct groups, among them Blue Dogs [moderate Democrats], Congressional Black Caucus

members, Asian-Pacific Islanders, Hispanic members, progressive Democrats, and "New Democrats."

"We've got [in the Democratic majority] what this country is all about — all of those experiences there in our caucus. And when you bring all of those together and you come up with a piece of legislation like the Employee Free Choice Act, we know that we are reflecting the will of the American people, because all of those experiences are there. And so we are confident the legislation is good."

He said that what is needed now is to create an environment where the Employee Free Choice Act can get the support it needs in the Senate to become law.

"We'll get this done," he said, "not for us — it ain't about us. It's for our children and grandchildren."

Abercrombie runs for governor of Hawaii

NEIL ABERCROMBIE, THE U.S. congressman from Hawaii's first district and a stalwart friend of the Boilermakers, spoke to the conference about his run for governor, energy independence, and the Employee Free Choice Act.

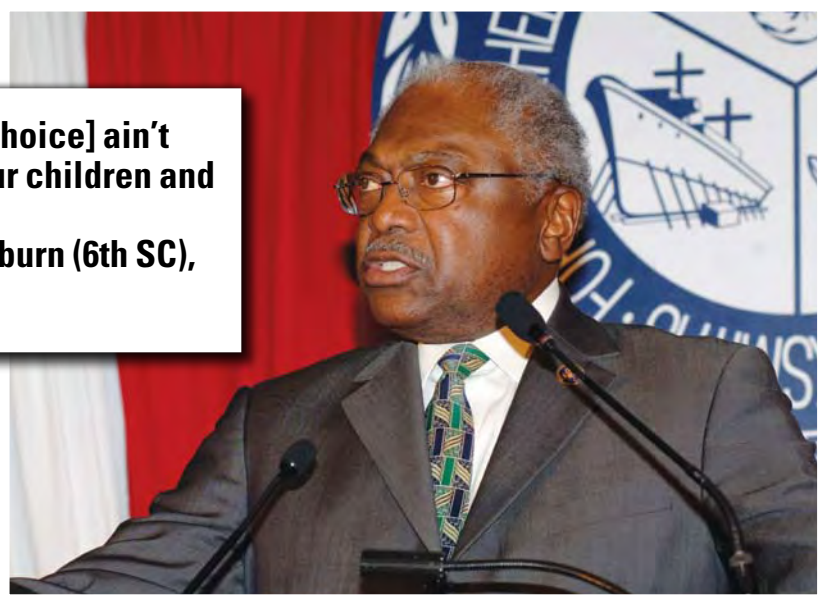
Delegates Keola Martin, Local 90 (Pearl Harbor), and Gary Aycock, Local 627 (Phoenix), which also represents shipyard and construction workers in Hawaii, escorted and introduced Abercrombie. Aycock called the congressman "honest, outspoken,



IP Newton Jones applauds as Rep. Neil Abercrombie (1st HI) receives a warm introduction.

"You've got to have people in Congress that are going to back you up — not just take your vote, but take your cause."

— Neil Abercrombie (1st HI)



Rep. James Clyburn (6th SC), majority whip, discusses Employee Free Choice.

"[Employee Free Choice] ain't about us. It's for our children and grandchildren."
— Rep. James Clyburn (6th SC), majority whip



Politico reporter Johnathan Martin recalls 2008 presidential race.

and passionate about American workers. And that's an understatement!" he said.

Abercrombie said one reason he is running for governor is that, "right now, in the state of Hawaii, we're picking on the most vulnerable, while we're worried that some thief at AIG [the insurance company receiving billions of dollars in bailout money] is going to get his full million dollars or 10 million or whatever. The aged, the blind, the disabled — they're having their benefits cut; they're being put on the street. And it's not just Hawaii, it's all over the country."

An advocate for energy independence, he noted that Hawaii imports nearly all of its energy supplies while the nation as a whole is sending \$700 billion a year overseas to purchase oil and natural gas. "We've got to go on offense [to develop domestic energy sources]," he said. "We're going to put a bill out there that's going to take the royalties and fees that come from domestic oil and natural gas extraction and invest it in jobs for this country."

Abercrombie urged unions to develop a unity of purpose. "You've got to have people in Congress that are going to back you up — not just take your vote, but take your cause."

Speaking about the Employee Free Choice Act, he said, "This isn't about secret elections, it's about whether you can negotiate in the first place. It's about American workers having free elections, being able to choose a union if they want without being intimidated. That's what we have to get across to people."

Abercrombie said Boilermakers should tell their elected representatives they need to put it on the line for Free Choice. "You put it on the line for them last election, didn't you?"

Political reporter offers insights

JONATHAN MARTIN, A reporter with *Politico.com*, an online political news group, told the conference about insights he gained on the 2008 campaign trail.

Martin spoke of several turning points in the presidential election. One of those, he said, came at the Jefferson-Jackson dinner in Iowa in Nov. 2007, an event at which all of the Democratic presidential candidates spoke briefly. "Sen. Obama was the last one to speak, and he set the room on fire," said Martin. "It was a watershed moment" that propelled Obama as a contender for the Democratic nomination.

Another turning point, he said, came on Sept. 15, 2008, when the Republican presidential nominee, Sen. John McCain, speaking in Orlando, Fla., stated that the fundamentals of the economy were strong. That was the same day Lehman Brothers collapsed and the economy began its plunge.

"From that point on, the economy became the dominant story," said Martin. "We sort of knew where the race was going . . . and the McCain people knew it, too." □



Pittsburgh Local 154 delegates accept the award for the highest CAF contribution by a local from Intl. Pres. Newton Jones (holding award), with IVP Sean Murphy (4th from left) and Political Affairs Director Bridget Martin (r.).

Boilermakers receive awards for CAF, LEF support

Money helps pro-worker candidates, builds strong member education

BOILERMAKERS WHO EXCELLED at raising money for CAF and LEF in 2008 received recognition during the annual LEAP conference in Washington, D.C., March 18. International President Newton B. Jones presented crystal “capitol dome” awards to vice-presidential sections and individual local lodges for exceptional performance.

CAF stands for Campaign Assistance Fund. It is the only way our union can contribute money to those running for federal office. It is used primarily to make contributions to election campaigns for the United States House and Senate.

Because CAF is a political action committee (PAC) fund, donations to it are completely voluntary. CAF money cannot come from a lodge’s treasury or dues; it can only come from donations or fund-raising activities. And only active and retired Boilermakers, and their immediate families, may give.

The LEAP conference recognized the Northeast Section (IVP Sean Murphy) for the highest CAF contribution by a section in 2008 — \$183,819.74. Local 154, Pittsburgh, garnered the award for largest contribution by a local lodge, raising \$67,947.90. Local 193, Baltimore, won for highest contribution per member at \$122.52 (\$32,222.08 total CAF contribution).

Local 107 (Milwaukee) won the award for most improved lodge, raising their CAF contributions from \$81.08 in 2007 to \$3,357.25 in 2008. The Western States Section (IVP Tom Baca) won the award for most improved section, increasing their CAF contributions 48.38 percent, from \$44,422.25 in 2007 to \$65,913.88 in 2008.

Retirees contributed a total of \$124,781.34 to CAF in 2008, including \$101,122.64 from the National Pension Trust, and \$13,041.70 from the Officers & Employees Pension Plan, and over \$10,000 from a letter campaign.

International staff and officers contributed another \$44,484.29.

In all, Boilermakers donated \$631,434.15 to CAF in 2008, with just 68 locals out of 255 participating. Nearly all of the locals forwarding large contributions have included a CAF payroll deduction in their contracts. Payroll deductions are the easi-



(R. to l.) Local 83’s John Seward and Randy Cruse accept the award for the highest LEF contribution by a local from Intl. Pres. Newton Jones, with IVP Larry McManamon at left.

est way to raise money. Most people hardly notice a payroll deduction of \$2 a week. Yet donating a couple of dollars a week to CAF can raise more than \$100 over a year’s time.

And every dollar is put to good use, supporting pro-worker candidates.

To learn how to begin contributing to CAF and how to include a voluntary CAF payroll check-off clause in a contract, call the Government Affairs Department at 703-560-1493 or view p. 13 of the LEAP manual, now available online at www.boilermakers.org (just click on “Structure,” “Departments,” “Government Affairs”).

Conference recognizes top LEF donors

THE BOILERMAKERS LEGISLATIVE Education Fund (LEF) pays for virtually all Boilermaker political education activities. This fund can make use of dues money, since the purpose of LEF is education. Convention delegates approved a constitutional change in 2006 that requires all U.S. lodges to contribute at least 25 cents per member per month from the lodge’s treasury. Of course, lodges may contribute more than that if they wish, and some lodges were contributing a higher amount before the constitutional change.

The award for the highest LEF contribution for a section in 2008 went to the Great Lakes (IVP Larry McManamon), which raised \$60,184.10. Local 83 (Kansas City, Mo.) won the award for the highest contribution by a local, with \$13,799.40.

The award for most improved section went to the Northeast (IVP Sean Murphy), increasing their contribution 95.3 percent, from \$25,648.64 in 2007 to \$50,109.73 in 2008.

LEF contributions in 2008 totaled \$208,647.07, with 162 locals out of 255 participating.

Conference delegates raise money, too

DELEGATES TO EACH LEAP conference get an up-close look at politics. One thing they quickly learn is the road to elected office carries a high price tag. Getting good pro-worker candidates in office — and keeping them there — requires all the financial help we can muster. And maintaining a strong Boilermaker presence on Capitol Hill also requires resources. With that understanding, delegates take the opportunity of making on-the-spot donations at each conference.

This year, conference delegates raised \$6,584.60 for CAF, including \$200 from the proceeds of T-shirt sales by Allen Phillips of Local 455 (Sheffield, Ala.). Some delegates also made check presentations from their lodge CAF and LEF fund-raisers in person at the conference. In all, donations made during the conference totaled \$22,951.60 for CAF and \$33,049.50 for LEF. □

REMINDER

Lodges must submit LEF funds

BY ACTION OF delegates to the Thirty-First Consolidated Convention, all local lodges must contribute no less than 25 cents per member, per month, to the Legislative Education Fund (LEF).

The fund pays for the publication or purchase of educational materials regarding candidates, issues, and the legislative process, and for their distribution to members and local lodge leaders. Educational materials include congressional directories, issue alerts, and infor-

| TOP 10 LOCAL LODGE CAF & LEF | | |
|--------------------------------|--|-------------|
| TOP 10 LOCALS GIVING TO CAF | | |
| LOCAL 154 PITTSBURGH | | \$67,947.90 |
| LOCAL 13 PHILADELPHIA | | \$37,326.59 |
| LOCAL 744 CLEVELAND | | \$37,128.89 |
| LOCAL 193 BALTIMORE | | \$32,222.08 |
| LOCAL 92 LOS ANGELES | | \$27,061.61 |
| LOCAL 105 CHILLICOTHE, OHIO | | \$26,907.06 |
| LOCAL 85 TOLEDO, OHIO | | \$26,039.76 |
| LOCAL 374 HAMMOND, IND. | | \$25,204.82 |
| LOCAL 40 ELIZABETHTOWN, KY. | | \$20,756.07 |
| LOCAL 5 NEW YORK | | \$13,669.53 |
| TOP 10 LOCALS DONATING TO LEF | | |
| LOCAL 83 KANSAS CITY, MO. | | \$13,799.40 |
| LOCAL 40 ELIZABETHTOWN, KY. | | \$12,761.05 |
| LOCAL 154 PITTSBURGH | | \$10,705.75 |
| LOCAL 57 PORTSMOUTH, VA. | | \$10,306.50 |
| LOCAL 60 PEORIA, ILL. | | \$6,238.50 |
| LOCAL 45 RICHMOND, VA. | | \$5,660.75 |
| LOCAL 104 SEATTLE | | \$3,806.50 |
| LOCAL 627 PHOENIX | | \$3,660.25 |
| LOCAL 693 PASCAGOULA, MISS. | | \$3,289.50 |
| LOCAL 906 DONORA, PA | | \$3,133.50* |
| LOCAL 374 HAMMOND, IND. | | \$3,133.00* |

** With only a \$0.50 differential, Locals 906 and 374 tied for 10th place*

mational DVDs. The fund also pays for the Legislative Education-Action Program (LEAP) Web site and the annual LEAP conference in Washington, D.C.

Lodges should include their LEF contributions with their monthly per capita payments to the International (all in one check). The only exception: should a local choose to contribute to LEF from its state PAC instead of its general fund, then the check should be made payable to LEF.

Delegates push for Employee Free Choice

Boilermakers lobby hard for other issues, too

THERE WAS NO mistaking what the main issue was during lobbying efforts by Boilermaker delegates at this year's LEAP conference. One contingent after another sat down with their U.S. representatives, senators, or congressional aides, to stress just how important it is to our union that workers have the right to organize without intimidation and coercion. That is the aim of the Employee Free Choice Act, a bill being considered by the 111th Congress.

A majority in the House supports the measure; however, in the Senate, it's a tougher sell, especially among Republicans and moderate Democrats.

In the office of Sen. Max Baucus (D-MT), Bob Winger of Local 11 (Helena, Mont.) meets with one of the senator's aides, Tom Lynch. "I know Senator Baucus co-sponsored Employee Free Choice the first time around," Winger reminds Lynch. "We just need a level playing field."

"He is not cosponsoring the bill this time," Lynch replies. "He is concerned about altogether doing away with employers' rights."

IR Jim Cooksey, who is also at the meeting, tells Lynch that for too long employers have had the upper hand in whether or not workers form a union. "People are being brought in

to bust the union," he says. Cooksey stresses that the purpose of the bill is to prevent such abuses.

Things are difficult, too, in the office of Sen. Jeff Sessions (R-AL), where James Wallner, Sessions' legislative director, and Madeline Barter, a legislative aide, sit down with delegates from Locals 108 (Birmingham, Ala.), 454 (Chattanooga, Tenn.), and 455 (Sheffield, Ala.).

"In the past, he has voted against [Employee Free Choice]," says Wallner. He stresses that the senator wants to make sure that Alabama retains its right-to-work status and that he opposes "taking away the right of employees to a secret ballot."

Delegate Edwin "Trey" Howard III (L-455) challenges that remark immediately, stating, "That is a misconception that there is no secret ballot." Howard goes on to explain that the new law would allow recognition of union representation if a simple majority of employees signs cards; however, employees also have the option of requesting a secret ballot vote if they so choose. Delegates repeatedly encounter such misinformation, which has flooded the media and Capitol Hill, thanks to business groups and others who oppose unions.

The Employee Free Choice Act does have many backers. One of them is Rep. Ben Luján (D-3rd NM). Delegates from Locals 4 (Page, Ariz.) and



Gary Aycock, L-627 (I.), and Lester Begay, L-4 (c.), enjoy a meeting with Rep. Ben Luján (D-3rd NM), a strong supporter of the Employee Free Choice Act.

627 (Phoenix) hear Luján stress that he is a strong supporter and will vote for the legislation. So will Baron Hill (D-9th IN). He tells a delegation from Locals 374 (Hammond, Ind.) and D209 (Speed, Ind.), "It's a slam dunk in the House if the bill clears the Senate."

The meeting with Hill is one that all delegates like to have, as the congressman supports many of the Boilermakers' key issues. He tells L-374's Eric Estes, "I'm a strong advocate of coal. It's unrealistic for anybody to think

coal can't be a part of the [energy / climate change] solution."

Like the Employee Free Choice Act, an energy and climate change policy is a vital issue for the Boilermakers. Other key issues include preserving defined-benefit pensions, investing in American shipbuilding, and fixing the health care system. Throughout the lobbying effort on Capitol Hill, delegates strive to cover each issue quickly — but clearly — so legislators know what is most important to Boilermakers and their families. □



L-374's Eric Estes, standing, discusses carbon capture technology with Rep. Baron Hill (D-9th IN), far right. Also seated are L-374 members Steve Mantz, I., and Tom Gammons.



L-455's Trey Howard III (I.) makes a point with Madeline Barter, a legislative correspondent for Sen. Jeff Sessions (R-AL). Looking on are Ronnie Dexter, L-108, 2nd from left, and Jon Hill, L-454.



L-11's Bob Winger (c.) discusses the Employee Free Choice Act with Tom Lynch, an aide to Sen. Max Baucus (D-MT), as IR Jim Cooksey (r.) looks on.

Local 1998 delegates point out foreign-made ship parts

Congressman's ship photo serves as example

DELEGATES FROM LOCAL 1998 (National City, Calif.) shared an opportune moment while lobbying in Washington, D.C., at the LEAP conference in March.

Discussing shipbuilding issues with Rep. Duncan Hunter (R-52nd CA), they noticed a photograph of the *USS Ranier*, a supply ship built in the 1990s at the NASSCO shipyard where they work. To demonstrate that foreign-built components are being placed on U.S. Navy ships, IR Bobby Godinez and other members of the delegation used the photo to point out which parts had been made at a General Dynamics facility in Mexico.

"We had a very good meeting with Congressman Hunter," said Godinez. "We spent about an hour with him. He told us he was not aware that foreign-made-components were being used on U.S. Navy ships or that we are leasing foreign-built vessels." Godinez said that although Hunter does not side with the Boilermakers on every issue, at least on shipbuilding, he is with us.

Shipbuilding is a key Boilermaker concern. The union seeks to restore the U.S. Navy to at least 300 ships, prohibit leasing foreign-built ships for periods of more than two years, and enforce the Jones Act, a law designed to protect domestic shipbuilding. □



IR Bobby Godinez, right, shows Rep. Duncan Hunter (R-52nd CA) which components of a Navy supply ship built by Local 1998, National City, Calif., came from Mexico.

Members of Congress Join Delegates at Reception

Boilermakers build relationships with legislators

DELEGATES TO THE 41st annual LEAP conference welcomed legislators, congressional aides, and other guests to the Boilermakers' congressional reception March 18 to continue the work of building good relationships.

Relationship-building is an ongoing process for good reason. The life of a member of Congress is frenzied, and constituents from many walks of life

compete for their time and attention. Boilermakers who are active politically do their best to stay in touch with legislators, whether the elected representatives are in their state offices, in their U.S. House or Senate offices, or in non-official settings like the reception. Congressional aides are an important link to legislators. Aides keep current with the many issues and bills being considered and advise members of Congress on constituent interests.

"Face time" with legislators and aides — even if it's only five or 10 minutes — helps delegates get to

know them much more effectively than does, say, a phone call, letter, or e-mail.

The Boilermakers' annual congressional reception also helps legislators, government officials, and officials from other unions learn more about who we are, and what is important to our members and their families. Making friends on Capitol Hill is essential to keeping our issues in front of those who make the laws. □



Rep. Aaron Schock (R-18th IL), standing sixth from right, with IP Newton Jones, standing fifth from right; IVP Larry McManamon, seated second from right; Intl. staff members; and delegates from Locals S8, 60, 363, 482, 483, and 1600.

Rep. Mark Schauer (D-7th MI), center, with IP Newton Jones, fifth from left; IVP Larry McManamon, fourth from right; and L-169 delegates, l. to r., Jim Calouette, Jason Wicklund, Bob Hutsell, Chanol Wilkie-Jones, Tony Jacobs, Grant Lynch, Don Fajardo, and Mike Card.



Rep. Tim Murphy (R-18th PA), standing fourth from right, with IP Newton Jones, standing fifth from right; IVP Sean Murphy, seated second from left; and delegates from Locals 154 and 374.





TOP LEFT: Rep. Patrick Murphy (D-8th PA), third from right, with IP Newton Jones, center, and L-19 delegates, l. to r., Fred Chamberlain, Mocus Braswell, Dave Gaillard, and at far right, Charles Bruno. Second from right is Gary Gaydosh, president of the Philadelphia Metal Trades Council.

TOP RIGHT: Hawaii Sen. Daniel Akaka, third from right, with (l. to r.) IR Dave Bunch; Dir. of Political Affairs Bridget Martin; Gary Aycock, L-627; Keola Martin, L-90; and IVP Warren Fairley.

ABOVE LEFT: Rep. Carolyn Kilpatrick (D-13th MI) with members of Local 169, l. to r., Donald Fajardo, Mike Card, Chanol Wilkie-Jones, Bob Hutsell, and Grant Lynch.

ABOVE RIGHT: Rep. Donald Payne (D-10th NJ) third from right, with, l. to r., Jay Brophy, L-28; Ed Latacz, L-28; IP Newton Jones; John Devlin, L-28; and Dir. of Political Affairs Bridget Martin.

RIGHT: Rep. Glenn Nye (D-2nd VA) third from right, with delegates from Locals 45 and 684.

BELOW LEFT: Rep. Frank Kratochvil Jr. (D-1st MD), second from right, with, l. to r., IVP Sean Murphy; Keith Jones, L-193; IP Newton Jones; and Michael Jacobs, L-193.

BELOW RIGHT: Rep. Ben Luján Jr. (D-3rd NM), fourth from right, with, l. to r., Gary Aycock, L-627; Curtis Martin, L-627; Russell Crossan, L-627; IP Newton Jones; guest Laverne Barber; Lester Begay, L-4; and Jim Welck, L-627.





Rep. Joe Donnelly (D-2nd IN), third from right, with (l. to r.) Glenda Pell, L-374; Scott Kirby, L-374; IR Charlie Brock; Tim Aschcraft, L-M300; Bill Coleman, L-1620; IP Newton Jones; Eric Estes, L-374; Steve Mantz, L-374; and IVP Larry McManamon.



Rep. Joe Donnelly (D-2nd IN), fourth from right, with (l.-r.) Rita Bennett, L-M300; guest Julie Ewell; Douglas Ewell, L-374 (behind Julie); Tom Gammons, L-374; Rob Mattox, L-M300; Greg Hay, L-374; IP Newton Jones; Preston Miracle, L-1240; Rob Haney, L-1240; and IVP Larry McManamon.



Rep. Bob Filner (D-51st CA), fifth from right (back), with, IP Newton Jones, sixth from left; IR Dave Bunch, third from left; and delegates from Locals 549 and 1998.

Rep. Laura Richardson (D-37th CA), third from right, with, l. to r., guest Juanita Ellis; Wilmer Ellis, L-549; Mark Sloan, L-549; guest Tiffany Sloan; Diana Barrientos, L-1998; IP Newton Jones; guest Anna Maria Godinez; and IR Bobby Godinez.



First-ever award praises volunteers who excel at political action

FIFTY-SIX "SUPERSTARS" received recognition at the 2009 LEAP conference for their political activism last year. These Boilermakers excelled at fund raising, getting out the vote, and other efforts that helped achieve a resounding success for pro-worker candidates in the 2008 elections.

"Whether it was driving the Boilermaker RV, flying the Boilermaker blimp, staffing phone banks, knocking on doors, attending rallies, or other activities, these members truly went above and beyond the call for our union," said Bridget Martin, Director of Political Affairs.

"On behalf of the Executive Council, I thank all of you," Intl. Pres. Newton B. Jones told the group. "All of you put your shoulder to the wheel this election cycle. It was a fantastic win for us!"

The superstars include Lester Begay and Casey Tibbs, L-4 (Page,



LEAP awards 'superstar' status to 56

Ariz.); Juan Garcia, L-6 (Oakland, Calif.); Bob Winger, L-11 (Helena, Mont.); Bill Bradley, L-13 (Philadelphia); Fred Chamberlain and Dave Gaillard, L-19 (Philadelphia); Joe Birolini, L-29 (Boston); Jeff Morris Jr., L-45 (Richmond, Va.); Arvil Tucker, L-69 (Little Rock, Ark.); Fred Keith, L-85 (Toledo, Ohio); Keola Martin and Larry Moore, L-90 (Pearl Harbor, Hawaii); Gary Fernandez, L-101

(Denver); Wyndham Sparling and Tom Lindsey, L-105 (Chillicothe, Ohio); Jerry "Mozzy" Maciejewski, L-107 (Milwaukee); Chuck Goodman, L-151 (Erie, Pa.); Keith Kelsch and Kevin Miller, L-154 (Pittsburgh); Bob Hutsell, L-169 (Detroit); Robert Haworth, L-177 (Green Bay, Wis.); Michael Jacobs and Keith Jones, L-193 (Baltimore); Carl Ferguson and Sydney McCollum, L-199 (Jacksonville,

Fla.); Marty King, L-237 (Hartford, Conn.); Mark Keffeler, L-242 (Spokane, Wash.); Mike McMillin, L-363 (East St. Louis, Ill.); Steve Mantz, L-374 (Hammond, Ind.); James Barnes, L-433 (Tampa, Fla.); Diane Ehlers, L-449 (Sturgeon Bay, Wis.); Bill Classon, L-487 (Kewaunee, Wis.); Tom Woods, L-502 (Tacoma, Wash.); Gary Aycock, L-627 (Phoenix); B.B. Smith, L-667 (Charleston, W.Va.); David Impson, L-687 (Charleston Heights, S.C.); Anthony McGee, L-693 (Pascagoula, Miss.); Steve Gromala, L-696 (Marinette, Wis.); James McManamon, L-744 (Cleveland); Dave Schofield, L-920 (Portsmouth, N.H.); Bill Coleman, L-1620 (Portland, Ind.); Patricia Collins and Anne Jackson, L-1814 (Bridge City, La.); Joe Basham, L-D209 (Speed, Ind.); Steve Martin, L-D432 (Camden, N.J.); Fred Birkhold, L-M301 (Edgerton, Ohio); Martin Spencer, SAIP; John Chapman, AD-ISO; and Intl. Reps Dave Bunch, David Lawrence, Bill Staggs, Jim Cooksey, Phil Evans, Len Gunderson, and Ronny Vanscoy.



Rep. Jason Altmire (D-4th PA), standing fourth from right; with IP Newton Jones, standing fifth from right; IVP Sean Murphy, seated second from left; and delegates from Locals 154 and 374.



Rep. Paul Tonko (D-21st NY), center, with IP Newton Jones, third from left; IVP Sean Murphy, at left; and L-5 delegates, l. to r., Tom Klein, Tom Cook, Jerry Connolly, and Kevin O'Brien.

Rep. Dale Kildee (D-5th MI), center, with L-169 delegates, l. to r., Donald Fajardo, Jim Calouette, Mike Card, Bob Hutsell, Chanol Wilkie-Jones, and Grant Lynch.



LEAP panel examines energy, climate challenges

Speakers stress balancing carbon limits with job, economic protections

FOUR PANELISTS DRAWN from the environmental movement, Congress, and industry shared their thoughts about energy and climate change during the LEAP conference March 17.

They included John Mimikakis, senior policy manager for the Environmental Defense Fund; James Bradbury, representing the office of Rep. Jay Inslee (D-1st WA); Joe Schultz, from the office of Sen. Sherrod Brown (D-OH); and Paul Bailey, president of national affairs for the American Coalition for Clean Coal Electricity.

The group discussed some of the pressing issues facing the United States as the nation grapples with how to fashion policy and enact laws that will limit greenhouse gas emissions without damaging the economy and destroying jobs.

The national debate on energy and climate change has grown more urgent with the Environmental Protection Agency likely to classify carbon dioxide and other greenhouse gases as pollutants under the Clean Air Act. If it does so, the EPA must then set enforcement regulations to limit the gases. Such a move could have far-reaching consequences for industry and commerce.

Following are excerpts from the panel discussion.



John Mimikakis, Environmental Defense Fund

“THIS IS A UNIQUE MOMENT IN AMERICAN HISTORY TO GET SOMETHING DONE [ABOUT GLOBAL WARMING].”

— JOHN MIMIKAKIS, ENVIRONMENTAL DEFENSE FUND

MIMIKAKIS: “This is a unique moment in American history to get something done [about global warming]. We have a scientific alignment, an economic alignment, a political alignment, and an emerging business alignment. Our number one goal is that the U.S. gets started on reducing emissions steeply enough and seriously enough to really meet the challenge.

“A second concern . . . is making sure that whatever policy we adopt is sustainable. We don’t think it’s any good if Congress passes a law today if it’s going to be repealed or undermined in five years.

“The third principle is we can’t offshore our jobs. Not only would that be economically bad, but as an environmental group we recognize that would be bad environmentally. If we offshore jobs to a country that does not have regulations, that does not help the environment, and it doesn’t help the economy.”



James Bradbury, office of Rep. Jay Inslee (D-1st WA)

“THERE ARE A LOT OF INDUSTRIES IN THE COUNTRY THAT FACE CERTAIN RISKS AS WE IMPOSE...WHAT IS FAIR TO BE CALLED UNILATERAL CARBON PRICING.”

— JAMES BRADBURY, OFFICE OF REP. JAY INSLEE (D-1ST WA)

BRADBURY: “There are a lot of industries in the country that face certain risks as we impose . . . what is fair to be called unilateral carbon pricing. There are some countries in the world that we compete against . . . that won’t be taking comparable action at the same time. But certainly Rep. Inslee believes the U.S. should lead in this matter.

“What we’ve been working on, in particular, with Mike Doyle of Pittsburgh [Rep. Mike Doyle, D-14th PA] is something called output-based rebating. This is designed to allow free allowances [to emit carbon dioxide] to certain sectors of industry that are particularly trade-exposed and energy-intensive, such as steel, aluminum, glass, and cement. The impact is to avoid carbon leakage and job leakage — the main issues we’re concerned with — where we would send production overseas to countries that are less regulated.”



Joe Schultz, office of Sen. Sherrod Brown (D-OH)

“THE DETAILS MAKE THE DIFFERENCE AS TO WHETHER THIS IS A JOB-CREATING BILL OR A JOB-KILLING BILL.”

— JOE SCHULTZ, OFFICE OF SEN. SHERROD BROWN (D-OH)

SCHULTZ: “Climate change is not just about the environment, and it’s not just about the planet. It’s also about our energy security, and most importantly, it’s about jobs.

“This is going to be a tremendous challenge and opportunity for our economy, especially for our states that are dependent on coal, that are focused on manufacturing. Every time you build a commercial-scale wind turbine, you use enough steel to build 250 midsize sedans. Every time you turn on a light bulb that’s powered by solar panels, you use enough glass to replace a car windshield. If every home was insulated at the current Department of Energy recommended levels, we’d need an additional 34 million tons of insulation in this country. That’s a lot of jobs.

“We can’t have this debate without talking about what this does for American jobs. When the Lieberman-Warner bill came before the U.S. Senate last June, Sen. Brown had to vote no, because the details weren’t right. The details make the difference as to whether this is a job-creating bill or a job-killing bill.”



Paul Bailey, American Coalition for Clean Coal Energy

“I CANNOT EMPHASIZE ENOUGH HOW DIFFICULT THIS [GREENHOUSE GAS REDUCTION] IS GOING TO BE.”

— PAUL BAILEY, AMERICAN COALITION FOR CLEAN COAL ENERGY

BAILEY: “[If the EPA rules that greenhouse gases are pollutants], they will probably go after the transportation sector first. Eventually, they’ll turn to the people I represent [energy providers and large energy users]. So we’d like to see the right kind of legislation as soon as we can get it. I think at the end of the day we’ll end up with a cap-and-trade system. I think it’s the right thing to do.

“To comply with [new limits on carbon emissions], we would need to build more than a couple hundred new power plants over a period of 15-20 years [and] double our nuclear capacity in the next 20-30 years. That’s an enormous amount of construction activity.

“We’re betting the ranch on carbon capture and sequestration. [CSS technology essentially strips CO₂ from coal, either pre-combustion or after it is burned in a boiler, and then separates it for long-term storage.] If this technology works properly, this is the least costly way to reduce CO₂ throughout the economy. Maybe 70 percent of the reductions are going to come from power plants.

“I cannot emphasize enough how difficult this [greenhouse gas reduction] is going to be. The media...oversimplify what’s going on.” □

WHAT IS CAP-AND-TRADE?

UNDER THE CAP-AND-TRADE system being considered for carbon emissions, the government would auction off allowances.

An allowance is a legal right to emit the gas. In some cases, allowances may be given freely to industries that need them. The allowances can be traded or sold by carbon producers. Such a system provides a financial incentive for companies to reduce their carbon output and promotes efficiency.

Beginning in the early 1990s, under amendments to the Clean Air Act, the United States successfully employed a cap-and-trade approach to reduce acid rain caused by sulfur dioxide (SO₂) emissions.

Climate change bill passes energy committee

“We are now one step closer to delivering on the promise of a new clean energy economy that will make America less dependent on foreign oil, crack down on polluters, and create millions of new jobs all across America.”

— President Barack Obama

MAJOR CLIMATE LEGISLATION passed the House Energy and Commerce Committee May 21, by a 33-25 vote. The American Clean Energy and Security Act of 2009, also known as the Waxman-Markey bill, is intended to set up a cap-and-trade system aimed at reducing carbon emissions.

The bill immediately began garnering both praise and criticism. Environmentalists tend to support any bill intended to reduce emissions, but some complain this one is too weak. Representatives of the industries who will be most greatly affected by cap-and-trade — power producers, oil companies, and heavy industry — tend to say it will be too expensive, but others believe that cap-and-trade is a pragmatic approach to reducing emissions with the least disruption to the nation’s economic recovery.

Boilermakers International President Newton B. Jones praised the vote, saying, “This vote is one small step toward establishing a cap-and-trade system that should reduce the financing uncertainties many of our employers face and result in more work for our members. I commend [Director of Legislative Affairs] Abraham Breehey and the Department of Government Affairs for their work,

but they know better than I how much work remains.”

Applauding the vote, President Barack Obama announced, “We are now one step closer to delivering on the promise of a new clean energy economy that will make America less dependent on foreign oil, crack down on polluters, and create millions of new jobs all across America.”

The 950-page bill includes a host of energy provisions — incentives and requirements for producing carbon capture demonstration projects, electric vehicles, energy efficiency in buildings, a “smart” electrical grid, and alternative ways to generate and use energy. It also provides economic aid for consumers hit by higher energy prices.

The bill would reduce global-warming pollution to 97 percent of 2005 levels by 2012, and continue at an accelerating pace, reaching 17 percent by 2050. In the baseline year of 2005, U.S. carbon dioxide emissions from fuel consumption were at their highest level ever recorded.

The complex cap-and-trade system Waxman-Markey proposes includes aid to some energy sectors to help them transition to lower emissions in the early years. □

Most Americans support a carbon cap

A MARCH SURVEY conducted by the Pew Research Center for the *People and the Press*, a nonpartisan “fact tank” that provides information on attitudes and trends affecting public policy but does not take positions on issues, shows that a majority of the public (59%) favors setting limits on carbon dioxide emissions and making companies pay for their emissions, even if that may mean higher energy prices. A third (33%) oppose capping carbon emissions under these conditions.

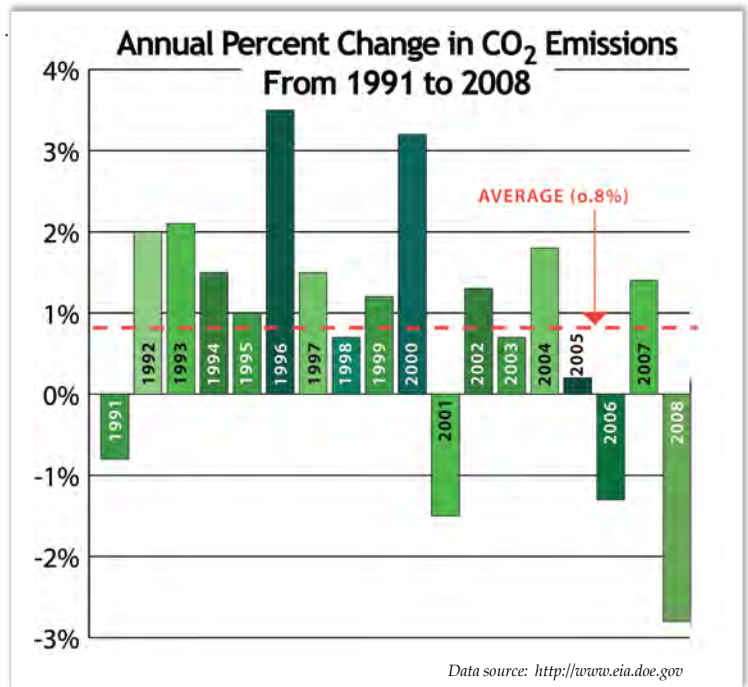
Support for a cap is stronger among Democrats (70%) than independents (60%) or Republicans (42%), but among these groups there are substantial ideological and class divisions. The more education a person has, the more likely he or she is to support caps. Seventy-two percent of college graduates support the idea, while only 60 percent of those with some college and 50 percent of those with no more than a high school education do so. Support also differs significantly by region, with respondents living in the West and Northeast (64%) being more likely to support it than those in the Midwest or South (56%).

Age plays a role as well. Sixty-one percent of persons between the ages of 30 and 64 support caps, while only 57 percent of those 18-29 support them, and after 64 support falls to 51 percent.

Trading emission credits would lower the cost of a cap

THE BOILERMAKERS UNION supports a proposal in Congress to issue permits limiting the greenhouse gas emissions a company can put out, and then allow companies that do not use all their permits to sell them to other companies. Cap-and-trade, as it is called, would reduce the initial cost to companies needing to lower their emissions, yet allow them to meet their target reductions over time. A similar system has proven successful in lowering sulfur dioxide emissions.

A poll conducted by ABC News, Green Planet, and Stanford University last July showed that 59 percent of Americans support the cap-and-trade concept. □



U.S. CO₂ EMISSIONS FALL IN 2008

CARBON DIOXIDE EMISSIONS from fossil fuel use fell 2.8 percent in 2008, the largest annual drop in more than 20 years, according to the Energy Information Administration (EIA). The EIA attributed most of the decline to the slowing economy and high gasoline prices, but the nation’s carbon efficiency also improved. Emissions per unit of GDP fell 3.8 percent in 2008.

EPA OFFERS SUMMER ENERGY TIPS

THE ENVIRONMENTAL Protection Agency says the average American home uses \$2,200 worth of energy each year and contributes more greenhouse gas emissions than a typical car. The EPA offers the following tips to reduce energy costs and cut down on greenhouse gas emissions:



SET YOUR PROGRAMMABLE THERMOSTAT TO SAVE WHILE YOU ARE AWAY OR ASLEEP.

Using it properly can save up to \$180 per year in energy costs.

SEAL AIR LEAKS AROUND YOUR HOME TO KEEP THE HEAT OUT AND THE COOL AIR IN.

The biggest air leaks are usually found in the attic or basement, but also come in around doors, windows, vents, pipes, and electrical outlets. Use caulk, spray foam, or weather stripping to seal the leaks. And add more insulation to keep your home cooler this summer.



RUN CEILING FANS IN A CLOCKWISE DIRECTION TO CREATE A WIND-CHILL EFFECT THAT WILL MAKE YOU “FEEL” COOLER.

Remember that ceiling fans cool people, not rooms — so turn them off when you leave the room.



INSPECT YOUR DUCT SYSTEM FOR OBVIOUS SIGNS OF LEAKS AND DISCONNECTIONS (MOST HOUSES LEAK 20 PERCENT OR MORE).

Seal any leaks with foil tape or a special sealant called “duct mastic.” Also consider insulating ducts in unconditioned areas (like the attic, basement, or crawlspace).



MAINTAIN YOUR COOLING SYSTEM.

Check your system’s air filter every month at a minimum and change the filter every three months. Remove leaves, dirt, and other debris from around the outdoor components to improve air flow and efficiency. Have a qualified professional tune-up your system with a pre-season maintenance checkup and, if it’s time to replace your old system, look for models that have earned EPA’s Energy Star.

TURN OFF OFFICE LIGHTS AND EQUIPMENT WHEN NOT IN USE SO THEY DON’T GENERATE UNNECESSARY HEAT.

Replace incandescent light bulbs in your desk lamp with Energy Star qualified compact fluorescent light bulbs which use two-thirds less energy and generate less heat than conventional bulbs.

STEWARDS SOURCEBOOK

Settling Problems Before They Become Grievances

GOOD stewards win grievances through negotiation with the company, organizing workers in support of each other, and making effective presentations at grievance meetings and arbitration hearings.

BETTER stewards solve problems before they ever become grievances.

THE GRIEVANCE PROCESS may be the most important part of the contract, but it is never perfect. Grievances take time, leaving the grievant angry and frustrated until it is resolved. After a long wait, even a win can leave a bad taste.

Grievances also change the nature of a problem. A minor flare-up can become complicated and threatening once you and the company begin discussing it in the formal terms of the grievance process. "Common sense" solutions may be swept aside, and the resolution could have consequences you never expected.

And the complication — and expense — of arbitration can even make winning a grievance into a losing proposition for the local lodge.

It doesn't take most stewards long to realize that they are often better off finding a way to solve a problem without filing a grievance. If you can do that, you can save your grievance process for those special situations when only the legal structure of the formal grievance process will do the job.

Here are some tips on how you can successfully solve problems in your unit without actually filing a grievance.

Be ready to act

YOU WOULD NEVER allow an unsafe practice that might eventually result in an injury to continue; why allow the company to keep doing something that could eventually cause a problem? Listen to what your members are talking about. If you hear grumbling about a practice or situation, don't wait for someone to get hurt. Go to the company and try to resolve the issue.

By acting quickly, you gain two ways. First, you earn respect from your members when they see that you listen to their problems and are willing to go to bat for them — even if the contract doesn't cover it. Second, the company is less likely to try to get away with things when they realize that you know what's going on.

Develop good relationships with management

YOU NEED TO work with these people to get any problems resolved, so you need to know how they think. But don't confuse your professional relationship with friendship. You don't

need to be the supervisor's buddy. You need his or her respect and willingness to listen to the issues you bring up.

Learn to create win-win arguments

THE FACT IS that your member and the company both win every time a problem in the workplace is solved or a potential problem is avoided. Your member is better able to do the job and enjoy it; the company gains better productivity and workplace harmony. The problem is that sometimes one side or the other doesn't see how they will gain.

Sometimes people take positions, then stubbornly refuse to back off of them without truly considering the consequences. Let's say a member is in an argument with the supervisor about overtime, and the supervisor is threatening discipline if he doesn't stop bringing it up. What is more important to each of them? Does your member want the supervisor to "say uncle," or does he want the overtime he was promised? Does the supervisor want the bad behavior to end, or does he want to punish the member?

If you can get each side to see how they gain from your solution, you can probably resolve the issue.

Get your members behind you

YOUR MOST POWERFUL tool whenever you deal with the company is a bargaining unit that sticks together and is willing to stand up for you and for each other. You can demonstrate solidarity many ways — wearing buttons, singing songs, signing petitions. Whenever you do anything as a group, the company sees that they are not dealing with individuals, but with a single unit. And that sends a powerful message.

But you need to have solidarity in order to show it. Do you have 100 percent union membership in your unit? Do your members show their support for each other? Are union activities well attended? Building solidarity isn't easy, but in the long run, every bit of effort you put into it will pay off. □

If you have suggestions for topics for this column, please contact *the Reporter* editorial office or e-mail Donald Caswell at dcaswell@boilermakers.org.

Local 146 honors top apprentices, graduates

Annual banquet provides opportunity to praise training efforts

AT THE LOCAL 146 (Edmonton, Alberta) 35th annual banquet, members of all ranks — from entry-level apprentices to retirees with over 55 years of service — celebrated their love for the union by honoring members earning service pins (see page 24), graduating apprentices, and top-level apprentices.

Finishing the year at the top of their class are Boilermaker top graduate apprentice Marco Lebouthillier, welder top graduate apprentice Kyle Hackman, Boilermaker second-year top apprentice Ricky Sens, Boilermaker first-year top apprentice Daniel Maes, welder first-year top apprentice Erin Zier, welder second-year top apprentice Graham Weatherbee, and Boilermaker entry-level top apprentice Ryan Lacoursiere.

The annual banquet was held Jan. 31 at the Delta Edmonton South Hotel. According to L-146 apprentice coordinator Allan Belter, Local 146 offers two very different types of apprenticeship programs, both of three-year duration. Their Boilermaker apprenticeship program, similar to what is found in the United States, covers a vari-

ety of skills. Their welding program provides graduates with a "welder" journeyman status. Belter says most members do one apprenticeship or the other, but some graduate apprentices have gone on to complete both programs.

Recent graduates of the Local 146 Boilermaker apprenticeship program include Jeffrey Bryan, Dwayne Crowe, Daniel Enjeneski, Adrian Geiger, Jonathan Gilchrist, Kyle Howard, Jeffrey Jarosz, Kevin Kostiniuk, Raymond Legere, Darcy Lens, Jason MacIntyre, Aaron McCalla, Scott McEvoy, Dylan Metheral, Thomas O'Hanley, Peter Paradis, David Pinault, Leandro Salazar, Jayson Sutherland, Andrei Vilinski, and Kenny Walsh.

Recent graduates of the Local 146 welder apprenticeship program include William Anderson, Kris Berg, Curtis Cameron, Adam Dickison, Kemal Felic, Oscar Fernandez, Jon Fullerton, Zoran Galic, Steve Gao, Curtis Hague, Bradley James, Justin Kidney, Ryan MacDonald, Terry MacEachern, Tim MacIntyre, Jason Munro, Adam Pearson, Wesley Pelletier, Jesse Permann, Shane Pierce, Adam Pronych, Lawrence Rabbit, Tedric Ryan, Kyle Saville, Jordan Smoliak, Justin Smook, Kristen Sobkiw, Scott Stone, Matthew Suian, Julien Theriault, and Derrick Woytowich. □



Edmonton Local 146 honors graduate and top apprentices at its annual banquet Jan. 31. l. to r.: front row, 2nd-year top apprentice Ricky Sens, first-year top apprentice Dan Maes, entry-level top apprentice Ryan Lacoursiere, and graduate apprentice Andrei Vilinski; back row, second-year top welder apprentice Graham Weatherbee and graduate apprentices Dylan Metheral and Dwayne Crowe.



L. to r., Justin Smook and Oscar Fernandez are just two of the 31 new welding program graduates receiving recognition at the Local 146 annual banquet.

L-169 installs twin 550-ton coker drums

Upgrade will increase petroleum refinery's capabilities by 13,000 barrels a day

MEMBERS OF DETROIT Local 169 installed a pair of mammoth "coker drums" as part of Marathon Petroleum Co.'s \$2.2 billion Heavy Oil Upgrade Project (HUOP) at the firm's 100,000-barrels-per-day Detroit refinery.

The 120-ft.-long drums — built in Spain, then floated across the Atlantic Ocean through the St. Lawrence Seaway to southwest Detroit — weighed over one million pounds each. Upon arrival at docks on the Rouge River, the drums were offloaded from barges onto multiple-axle flatbed trailers made by Goldhofer that can turn in any direction and be used on uneven terrain.

Local 169 members used the Goldhofers to transfer the drums more than a half mile to the Marathon site, then lifted the massive drums into place.

Terry Sullivan, working for Mammoet USA Inc., part of a Dutch com-

pany that specializes in hoisting and transporting heavy objects, served as the Local 169 general foreman for this project.

"There was a lot of pre-planning; we went over everything," Sullivan said. "We set one on Saturday, the other on the next Monday. We couldn't have done it without a great crew. We definitely had the right guys for the right job."

Crew members included Local 169 members Mike Dodson, Lew Harris, Jared Hurley, David Knaf, Andrew Lawson, Rick Mast, Chris Patrick, Jamie Ratliff, Mike Robinson, Bob Rose, and Nick Simmons.

According to Marathon, the new hardware is part of their "delayed coker" processing system at the plant, which will convert asphalt-like material into liquid petroleum fuel blend components and petroleum coke (a coal-like substance). It also will allow the refinery to thermally convert and upgrade heavy Canadian crude oil into higher quality products such as gasoline, diesel, and petroleum coke.

The upgrades on Michigan's only petroleum refinery will increase the

facility's processing capability by 13,000 barrels per day.

It was the first job that Local 169 members had to utilize TWICs to gain access to a job site. A TWIC — Transportation Employee Identification Credential — allows unescorted access to secure areas of MTSA-regulated facilities. MTSA is an acronym for Maritime Transportation Security Act, a 2002 law passed following the terrorist attacks of Sept. 11, 2001. MTSA-regulated facilities include ports and industrial plants that interface with ports, such as refineries and power plants.

The Transportation Security Administration (TSA) and the U.S. Coast

Guard are responsible for rolling out the TWIC program; the Department of Homeland Security has overall responsibility for the program.

Boilermakers who plan to work refinery and power plant outages across the country should check with their local lodges to see if they are required to obtain a TWIC card — a tamper-resistant, "Smart Card" containing fingerprint and other personal information. The TWIC program was set up in stages across the country, beginning in October 2008 on the Northeast coast. All U.S. areas were to be in compliance by April 2009. □

Contributing source: Marty Mulcahy, The Building Tradesman

Pictured far left: Local

169 members who helped move and install two huge coker drums include, front row (l-r): Chris Patrick, Mike Dodson, Bob Rose, Terry Sullivan, Mike Varney (Operator), and Jamie Ratliff. Back row, (l-r), Dave Knaf, Nick Simmons, Jared Hurley, and Lew Harris.

Pictured at right: The

second of two coker drums at the Marathon Oil Refinery in southwest Detroit is lowered into place.

Pictured below: One of the two "coker drums" — each weighing more than one million pounds — is wheeled into place at the Marathon refinery in southwest Detroit.

Photos by Terry Sullivan, Local 169 general foreman



CHEVRON

continued from page 1

contributed to the success of this job," he said.

Chevron was so pleased with the Boilermakers' performance that they gave them more work after the fracturing tower was completed. Boilermakers added skirts to coker drums for three units, retubed a furnace, and did some pipe work at the 1,000-acre refinery that boasts more than 1,100 miles of pipeline.

"It was a great project that kept approximately 50 Boilermakers working day and night shifts for about a year, as well as pipe fitter crafts who came in after we erected [the tower]," said nine-year Local 92 member Richard Six. "It was a lot of hours, and we did a lot of good, safe work in that time."

"Our biggest sell in the refineries is that we bring in skilled craftsmen. We bring in workers with years of experience in the trades with an excellent training program behind us," Snyder said. And it's this training that keeps Local 92 competitive. "We come in with the skill level to do the job."

Henry Chavez, a 10-year member of Local 92, says it "feels good to know you can call someone who knows your skill level and they'll say, 'Yeah, we've got a job for you,' and you can go right to work."

Local 92 BM-ST Eddie Marquez says his members are training all the time to update their skills to the most current technology, as well as working to keep their job sites safe. In fact, the local can now boast of a five-year, zero-lost-time accident rate from 2002 to 2008 — a safety record that was key to their securing the Chevron job.

"I've never been in an environment [referring to Chevron] that was so dedicated to safety," said Chavez. "We had safety meetings every day. They teach safety day in and day out." And despite how dangerous the work is, Chavez says, "You can be very comfortable, knowing you've got a guy looking out for your safety." □

Contributing source: Los Angeles/Orange Counties Building Trades News



A shell section of a distillation tower (or fracturing tower) is set into place at the Chevron refinery in El Segundo, Calif., by L-92 members. Photos courtesy of Nooter Construction

KUDOS

Allegheny Energy praises Local L-154 as plant sets record

[LOCAL 154's, (PITTSBURGH)] attention to safety and craftsmanship, your responsiveness to our needs, and your management of apprenticeship programs and welding teams has been invaluable to us. All of this effort has culminated in a record-setting year for Hatfield's [the Hatfield Ferry Power Station in Masontown, Pa.] availability and production in 2008. We have enjoyed a more than 90 percent equivalent availability factor on all three units, which is well into top-quartile performance in our industry; and we have set a new station generation record of over 11.1 million megawatt hours while burning more than 4.7 million tons of coal.

2009 is shaping up to be another challenging year at Hatfield, with a major outage on Unit 1 and the scrubber tie-in outages. With your help, we will meet these challenges, we will continue to meet the challenges in our industry, and we will continue to provide a valuable service to our communities. Most importantly, we'll do it in a safe manner.

Again, I thank you and your organization for your commitment to excellence at Hatfield's Ferry, and I look forward to our continued business relationship.

GARY J. DINZEIO
Regional Director
ANTHONY J. CATANESE
Director, Generation Maintenance
Allegheny Energy Supply



Working for Nooter Construction at the Chevron refinery in El Segundo, Calif., L-92 members celebrate their fifth accident-free year in a row.

Navy contract secures jobs for Local 696

Marinette Marine cancels scheduled layoffs to build *USS Fort Worth*

U.S. CONGRESSMEN Bart Stupak (D-1st MI) and Steve Kagen (D-8th WI) announced the award of a naval contract March 23 to Lockheed Martin Corp. to build the *USS Fort Worth*, a new Littoral Combat Ship (LCS), at Marinette Marine, where over 700 members of Local 696 (Marinette, Wis.) are employed. This will be the Navy's third LCS, a multi-purpose craft for warfare or humanitarian missions, and the second LCS (*USS Freedom* was the first) built by Marinette Marine.

"The LCS program is all about jobs, jobs, and more jobs," Rep. Kagen said. "We have to restore our job base to work our way [out of the recession]."

"I'm very pleased that Congressman Stupak and I were successful in cajoling the Navy to move forward as rapidly as they did," he added. "It's never as fast as you'd like it to be, but it's gonna get done. This will be just the second ship of hopefully many more that we'll build here at Marinette Marine."

This is especially good news for Local 696 members who work at the shipyard. Local 696 President William Lockhart says the contract came just in time to keep nearly 300 members at work. "Now we just need another contract so all of our members can get back to doing what they do best — building great ships," he said.

Richard McCreary couldn't agree more, especially in terms of potentially returning all Marinette Marine employees to work. As president,

CEO, and general manager for Marinette Marine, McCreary said the LCS-3 contract stopped layoffs they had scheduled and others they were considering.

"What this does is stabilize us going forward," McCreary said. "The LCS alone doesn't allow us to recall our 170 [employees] that are laid off, but it gives us the base that if we add one more contract to this yard — of any size — we'll be able to on a phase basis."

According to Rep. Stupak, the LCS-3 contract is a huge economic boost not just to Marinette Marine and the surrounding communities, but also to the 40 companies across Northern Michigan who provide parts and services for the project. "This contract will help sustain the local work force and will further strengthen Marinette Marine's position as an integral part of the LCS program, hopefully leading to more contracts and more jobs down the road," he said.



A Navy contract to build another LCS like the *USS Freedom* (above), which Local 696 members launched Sept. 23, 2006, will save nearly 300 Boilermaker jobs that Marinette Marine was considering for layoff. Photo courtesy Navy News Service

The LCS-3 order is one of two LCS contracts the Navy is expected to award this year. Because the cost of building the LCS-3 will be part of the evaluation criteria for ships to

be awarded in Fiscal Year 2010, the actual contract value is not being released by the Navy. However, Stupak and Kagen did note that Congress approved \$1.02 billion for the Navy to purchase two LCSs for Fiscal Year 2009.

Marinette Marine expects to launch the *USS Fort Worth* in Dec. 2010, with delivery to the Navy the following year. By that time, Marinette could be the building site for up to three more LCS contracts expected to be awarded by the Navy in 2010.

Marinette Marine, a full-service shipyard, was founded along the Menominee River in Marinette, Wis., in 1942 to meet America's growing need for wartime naval construction. Local 696, a shipyard, marine, and SFEAW lodge, has represented Marinette Marine workers since the lodge was chartered in 1952. □



Discussing a new LCS contract are, l. to r: U. S. Rep. Steve Kagen (D-8th WI); L-696 Pres. William Lockhart (standing); Marinette Marine Pres. Richard McCreary; and U.S. Rep. Bart Stupak (D-1st MI).

Local 154 makes symbolic Navy anchor

Steel assembly is centerpiece for CPO training and induction

LIKE MANY BOILERMAKER lodges, Local 154 (Pittsburgh) occasionally gets an unusual request for services because of the special skills of its members. That was the case last year when a call came in to build a Navy anchor. The specifications were odd, to be sure. This would be a seven-piece anchor that could be assembled and carried by hand. And it would be made of plate steel.

Chief Petty Officer Matt Lohr, 31, an 11-year Navy veteran, made the request. Lohr has worked as an apprentice Boilermaker with Local 154 and has many relatives in the trade. His stepfather, Dan Quinn, is the local's secretary-treasurer.

Lohr, who is part of the Naval District Washington (NDW) Chief Petty Officer Mess (a group of senior-ranking enlisted Navy personnel), was helping plan the training and induction of new chief petty officers. The CPO rank is represented by a gold "fouled anchor" — an anchor caught up in its own line. Lohr decided to use the fouled anchor to symbolize the Seven Guiding Principles (such as loyalty and professionalism) identified

by the Master Chief Petty Officer of the Navy. To give Local 154 a model for the anchor, Lohr sent the lodge his collar insignia.

"I wanted a big, heavy, steel anchor," Lohr said. "The Boilermakers went all out to build it. I was getting updates almost weekly. They're just an awesome bunch of guys."

Signatory contractor Minnotte Manufacturing offered its plasma

arc machine to cut the seven anchor pieces. L-154 members then welded brackets and wing-nut attachments on the back side for assembly and titanium rings to hold the anchor rope. With a coat of paint, the anchor was ready for the Navy.

"When you put the seven pieces together, it looks like one big CPO insignia," Lohr said.



Wet, cold, and hungry, newly-minted Navy CPOs charge up a muddy hill carrying a symbolic anchor made by Local 154 members. U.S. Navy Photo

During the final night of the training and induction process last September, at the Marine Corps base in Quantico, Va., more than 60 new CPOs — wet, hungry, and exhausted from lack of sleep — charged up a muddy hill with the Boilermaker-made anchor in a representation of their faithful service and time-honored traditions of the U.S. Navy.

"It worked out really well," Lohr said. "This is a big deal for new CPOs. You get your anchor insignia, indicating your CPO rank. It's somewhat like pledging a fraternity, but with a lot of training and naval tradition included. This is something the Navy does each year around the world, wherever the Navy operates."

L-154's Quinn says the anchor has generated a lot of excitement and has made the rounds in Navy circles, including a stop at the Pentagon and the Washington Navy Yard — home to the Commander, Naval Installations Command (CNIC), the Naval Criminal Investigative Service (NCIS), and other Navy commands. The anchor is now on display in the new CPO Mess located in the Navy Yard, where Chief Lohr is stationed. It will remain there until it is needed for the next CPO training and induction process in the National Capital Region. □

Boilermaker is first responder to plane crash

L-D308's David Case grew up on street where Flight 3407 crashed into home

AS CHIEF OF the Clarence Center Volunteer Fire Company near Buffalo, N.Y., David Case has faced many emergencies. But those experiences could not have prepared the 36-year-old trustee of Local D308 (Bowmansville, N.Y.) for the catastrophic plane crash near his home on the night of Feb. 12.

Case, who works as a welder at nearby Wehrle Quarry, was sitting on his couch with his laptop when his pager went off. He says he will never forget the words that came out of the dispatcher's mouth: "Clarence Center, you have a report of a plane crash; house on fire."

Within minutes, Case and other volunteers were rushing to the scene on Long Street. None of them knew at the time that Continental Flight 3407 had plummeted into the neighborhood, flattening a home, and killing all 49 people onboard and one person on the ground. It was a neighborhood Case knew well, as he had grown up on that very street.

Case responded to the scene in his official chief's vehicle. Only being one-half mile away, he arrived second on location and promptly reported to dispatch that the house was fully involved and he was establishing command.

"When I got there, there was nothing that resembled a house left. I really didn't see the plane until I got 180 degrees around the scene. Only then, when I saw the size of the tail, did it hit me that this was not a small plane," Case said. "That image is forever etched in my mind."

Since the Clarence fire department is located literally 1,000 feet away

from the crash site, the firefighters had water on the fire right away. Case then began a search for survivors.

"I sent two crews of four to search the yards and roofs of the houses next to the impact house. If people were out there, I did not want to miss them."

Miraculously, there were two survivors who lived in the house

that was hit. The mother remembers seeing a light and pushing debris out of the way to escape to the backyard. The daughter made it out of her bedroom window. Both escaped only seconds before the house exploded. "I have no idea how they got out," Case said.

Convinced that there were no other survivors, Case continued fire suppression operations. The fire was very difficult, and he credits 12 other fire departments that responded later that night, along with local and state police, for their help in containing the fire.

"We were 'behind the eight-ball' twice — once with a natural gas leak in the home, and second with a stubborn fire fed by jet fuel," Case said.

He and his crew spent 13 hours on the scene until they could get the gas shut off the next morning. The clean-up process lasted seven days. In all, over 1,000 people from 50 different local, county, state, and federal agencies were involved in the incident.

The crash has greatly impacted Case and his fire company. "We have



Local D308 trustee David Case serves as incident commander over rescue and fire suppression operations following the crash of Flight 3407 Feb. 12 near Buffalo, N.Y.

to drive past it every time we respond to an alarm. The whole community has rallied around each other, making us stronger."

Case, a volunteer firefighter since 1992, has earned numerous awards, including 1993 Rookie Firefighter of the Year, Excellence through Teamwork for saving a bus driver's life in 1995, and Man of the Year from the Clarence Center Volunteer Fire Co. in 1996. He has been an officer for 14 years, beginning as a lieutenant and working his way up to fire chief, a position he has held for four years. He was incident commander for the crash of Flight 3407, in charge of both rescue and fire suppression operations.

Case has worked at Wehrle Quarry, founded in 1904 by Buffalo Crushed Stone Inc., since 2001.

Flight 3407, a daily U.S. regional airline commuter flight, was flying from Newark to Buffalo when it crashed six miles short of the runway, in the suburb of Clarence Center. It was the first fatal crash of a commercial airliner in



David Case is a Local D308 welder at Wehrle Quarry and fire chief of the Clarence Center Volunteer Fire Co. near Buffalo, N.Y.

the United States since Comair Flight 191 in August 2006. □

Richard Carroll makes history as Arkansas rep



L-66 member Richard Carroll represents North Little Rock (District 39) constituents in the state House.



After stint as nation's top "Green," L-66 member switches to Dems

RICHARD CARROLL, A 30-year member of railroad Local Lodge 66 (Little Rock, Ark.) made history last November when he became the highest-ranking Green Party office holder in the nation. At age 53, Carroll was elected to the Arkansas House, representing District 39 in North

Little Rock. He became only the third Green Party candidate to hold a state-level position.

Carroll's stint as a Green lasted about six months. He switched over to the Democratic Party April 29. In an interview with Independent Political Radio (IPR), he said that "it was a matter of circumstance that I ended up as a Green Party candidate." When the Democratic Party disqualified its candidate late last year, Carroll decided to run. However, to get his name on the ballot, he had to run as a third-party candidate.

"I didn't align myself 100 percent with the Greens," Carroll told IPR. "That was my

biggest concern as an elected Green Party official. I didn't want to misrepresent the Green Party."

Carroll, in fact, helped the Green Party — and all third parties — by introducing legislation making it easier for third-party candidates to get on the ballot in Arkansas. The bill went on to become a state law. He has also introduced other bills, such as a measure to help hearing-impaired children.

In his bid for the state House, Carroll was endorsed by the *Arkansas Democrat-Gazette*, which wrote: "If there's an honest, down-to-earth straight-shooter on this year's ballot, Richard Carroll seems to be it."

Although he had not held a public office previously, Carroll served Local 66 as vice president, secretary-treasurer, and chairman. "I've also been involved in organizing, and that has helped me in preparing for public office," he said.

Formerly a construction Boilermaker, Carroll transferred to the Railroad Division in 1993. He now helps rebuild locomotives for Union Pacific at the yards in North Little Rock — that is, when he's not writing legislation. □

Boilermakers show support for Employee Free Choice Act

Members join coast-to-coast effort to help pass pro-worker law

LOCAL LODGES 199 (Jacksonville, Fla.) and 1998 (National City, Calif.) joined a coast-to-coast effort by organized labor this spring to support the Employee Free Choice Act.

The legislation, which is pending in Congress, would make it easier for workers to form a union while discouraging employer abuses and interference.

The AFL-CIO and its affiliate unions are going all-out to inform the public about the benefits of Employee Free Choice and to remind pro-worker politicians that they need to get behind the measure.

On May 17, Boilermakers Local 199, a construction and shop lodge, joined with other unions to rally for Free Choice and to protest an antiunion employer conference organized by CUE in Jacksonville, Fla.

CUE stands for Council on Union-Free Environment. It's an organization whose sole purpose is to prevent employees from forming a union. The group shares strategies and

experiences in keeping unions out of their organizations. It opposes the Employee Free Choice Act. Among the dozens of companies attending the Jacksonville conference were Wal-Mart, Lowe's Home Improvement, and CVS Pharmacy.

L-199 Bus. Mgr./Sec-Treas. Carl Ferguson said some 200 union supporters, on short notice, came together to "greet the CUE attendees and let them know that Jacksonville is pro-worker and pro-union."

Representing L-199 at the rally were William Ash, Carl Ferguson, Dale Ferguson, Gail Ferguson, Gary Ferguson, Jim Ferguson, Josh Ferguson, Shane Ferguson, Ted Ferguson, Zach Ferguson, Hal Hodges, Mike Hubbard, Michael Huls, Lee Kemp, Erica King, John Lewellyng, Chris Mann, Sidney McCollum, Willard Rush, and Jonathon Russell.

L-1998 marches on Cesar Chavez Day

ON MARCH 31, volunteers from L-1998, which represents workers at the General Dynamics NASSCO Shipyard in San Diego, joined about



L-199 volunteers protest a conference put on by the Council on Union-Free Environment in Jacksonville, Fla. L. to r., Chris Mann, William Ash, Mike Hubbard, Gary Ferguson, Ted Ferguson, John Lewellyng, Gail Ferguson, and Dale Ferguson.

1,000 other union members and supporters in the annual Cesar Chavez Day march. Participants carried signs and shouted their support of the Employee Free Choice Act and good jobs for American workers. The event was sponsored by the San Diego and Imperial Counties Labor Council, AFL-CIO.

"We marched for about five miles, starting at the convention center and past civic and county government landmarks," said L-1998 VP John Petersen. "We even marched through the San Diego Airport terminals, where TSA [Transportation Security Administration] workers are trying to organize."

Cesar Chavez was a labor leader and civil rights activist who co-founded the United Farm Workers union. Chavez helped create the Agricultural Labor Act of 1975 (similar to the NLRA) and helped secure unemployment insurance and OSHA safety standards for agricultural workers.

Local 1998 volunteers also took part in a 24-hour vigil May 6 at a San Diego Wal-Mart, where area unions promoted the Employee Free Choice Act and protested the "fat cat" corporate mentality that opposes employee efforts to organize. □



Boilermakers from Local 1998 (National City, Calif.), take part in a Cesar Chavez Day march. L. to r., Diana Barrientos, financial officer and organizing coordinator; Kenny Johnston, chief steward for the steel bargaining unit; and (background) Robert Navarro, chief steward for the crane operators.



L-1998 volunteers participate in a vigil at Wal-Mart; second from left, Diana Barrientos; second from right, Robert Navarro; and far right, Schanna Petersen (wife of Vice President John Petersen). The women in the cathead and at left are with the UPTC-CWA. Also participating but not pictured was L-1998's John Petersen.



To learn more about how you can support and educate your community about the Employee Free Choice Act and other issues affecting working families, visit www.boilermakers.org.





Members of L-D455 man an informational picket near the entrance of the Buzzi Unicem Selma, Mo., cement plant to protest unsafe working conditions.

Local D455 pickets Buzzi at Selma, Mo.

Cement plant racks up 87 safety citations

MEMBERS OF LOCAL D455 working at the Buzzi Unicem cement plant at Selma, Mo., set up informational pickets near the plant entrance recently to protest unsafe working conditions. Since the first of the year, the Italian-owned plant has racked up 87 citations from the Mine Safety and Health Administration. MSHA has proposed over \$72,000 in penalties so far this year.

Located along the Mississippi River about 40 miles south of St. Louis, the plant is in the midst of an upgrade and expansion designed to increase capacity from 1.3 million tons of cement annually to 2.3 million tons. Employees say the company is forcing

overtime on workers to keep up production at the existing facility until the new, adjacent operation comes on line.

"Cement-making is a very dangerous occupation," said Carey Allen, CLGAW Director. "When you force 12-hour shifts on workers in this occupation — and then cut corners on the maintenance of conveyors and heavy milling equipment — you are creating a hazardous situation. Obviously MSHA agrees, considering the number of citations the federal agency has handed down against the company."

L-D455 has created a solidarity committee to deal with the safety issues as well as ongoing contract negotiations. The local's informational pickets are designed to alert the public to the unsafe working conditions. □

Local D465 members receive in-plant training



EIGHT MEMBERS OF Local D465 (Oklahoma City) received training March 26 in how to organize co-workers at their plant. Employees at the facility make PVC piping for Prime Conduit. Oklahoma is one of 22 states that does not allow union security contract language. Workers in these "right-to-work" states may refuse to join the union that represents them. However, unions are much more effective in winning better wages, benefits, and work-

ing conditions when all workers belong. Taking part in the training are, l. to r., Freddy Hill, vice president; Judy Bennett; Leo FawFaw, secretary-treasurer; Brad Hubbs, president; Darren Kemp; Chris Cannon; Richard Cook; and Van Ethridge. IR Amanda Stinger, far right, assisted with the in-plant training, which was provided by John Chapman, Assistant Director for Industrial Sector Operations. Local D465 was chartered in 1984.

Workers at SIS Northwest win first agreement

Local 104 members win wage, benefit improvements

MEMBERS OF BOILERMAKERS Local 104 employed at SIS Northwest, a custom steel fabricator 70 miles north of Seattle, won an impressive first contract March 27 after a 14-month-long union organizing struggle that saw an employee fired and more than a dozen others laid off because of their organizing activities.

The 26-2 ratification vote came on the heels of a ULP settlement agreement in which SIS agreed to pay more than \$136,000 in back pay to 16 employees and reinstate 14 workers.

"We were ready to begin hearings before the NLRB regarding injunctive relief against SIS when we reached a tentative agreement," said Tim Kessler, a Local 104 business representative handling the organizing drive. "The company had made some key management changes, and I think they began to see advantages in mutually good relations, including participation in the benefit programs available through union/management trust funds. Going forward, we think SIS Northwest is going to be one of the better employers to work with."

The new contract includes 100 percent employer-paid medical, dental,

vision, and life insurance for employees and their families; participation in the Boilermakers national pension plan; and wage increases of as much as \$4.47 per hour.

IR Dave Bunch, who assisted with the organizing, said, "This is the best first contract I've ever seen." He said Boilermakers at the local lodge level as well as the International level stepped up to help the SIS workers. "Local 502 (Tacoma) even offered the fired SIS employee access to training for refinery work." That employee ultimately accepted a position with another union employer represented by Local 104.

Western States Intl. Vice Pres. J. Tom Baca said, "This has been a long and hard-fought victory. [IR] Dave Bunch deserves credit for his leadership and support in this effort." Baca also praised Local 104, saying, "The organizing efforts at Local 104 are continuous. Business Manager Gary Powers, Business Representative Tim Kessler, and the rest of the staff at Local 104 have worked hard and proven that they are dedicated to organizing."

"We welcome our new SIS members into the Boilermaker family," Baca added. □

Widow of former L-1 business manager donates print



Mrs. Marie B. McDonough presents a framed copy of Norman Rockwell's "Freedom of Speech" print to L-1 BM-ST John Skermont.

Rockwell's "Freedom of Speech" will hang in union hall once again

MRS. MARIE B. McDonough, widow of retired L-1 BM-ST Robert McDonough, donated her husband's cherished copy of Norman Rockwell's "Freedom of Speech" print Aug. 12, 2008, to L-1 BM-ST John Skermont for display at the Chicago union hall.

In accepting the print, Skermont humbly thanked Mrs. McDonough for her generosity: "I remember this print fondly as it hung for years in

Bob's office when he worked at this very hall. Naturally, Bob took the print home when he retired, but I am sure he would be happy to know that it will once again grace the hall of the union he loved so much."

McDonough was 82 when he passed away June 16, 2006. He joined the union in 1940, and served as a Local 1 business manager from April 1965 through his retirement in December 1989. He was a trustee for the national health & welfare fund from 1966 to 1999, and served on that fund's administrative committee for 21 years. □

New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

L-5 — New York

EFFECTIVE JULY 16, 2008 to July 16, 2010, for 12 members of Local 5 (New York) who build tanks and fabricate metal at **American Boiler Tank and Welding**; effective Oct. 1, 2007 to Dec. 31, 2010, for 30 L-5 members who make tubeless steam boilers at **Fulton Boiler Works**; effective July 16, 2008 to July 16, 2010, for five L-5 members who build tanks and fabricate metal for **Technical Welding and Fabricators**; and effective July 16, 2008 to July 16, 2010, for 32 L-5 members who make tanks and boilers for **Troy Boiler Works**.

L-7 — Buffalo, N.Y.

EFFECTIVE JAN. 1, 2007 to Dec. 31, 2009, for six members of Local 7 (Buffalo, N.Y.) who fabricate metal at **K&E Fabricating Co. Inc.**, and effective Nov. 1, 2008 to Oct. 31, 2009, for 15 Local 7 members who fabricate boilers and tanks for the **Nicholson and Hall Boiler and Welding Corp.**

L-13 — Philadelphia

EFFECTIVE MARCH 1, 2009 to Feb. 28, 2010, for members of Local 13 (Philadelphia) who work in field construction under the **Small Boiler Repair Agreement**. Signatory contractors include Blanski Inc., Boiler Erection and Repair, Damson Boiler, Bradley-Sciochetti, and Shelby Mechanical. Under this agreement, members work in such places as apartment houses, hospitals, and

schools on boilers that produce steam for heating and/or hot water.

L-D100 — Cupertino, Calif.

EFFECTIVE MARCH 1, 2009 to Feb. 28, 2015, for 30 members of Local D100 (Cupertino, Calif.) who make cement products at the **Lehigh Southwest Cement Co.** Formerly known as Calaveras Cement since 1925, the company serves ready mix concrete producers, concrete product manufacturers, building trades, engineers and architects across California, Oregon, Nevada, and Arizona.

L-M67 — Los Angeles

EFFECTIVE MARCH 18, 2009 to March 17, 2010, for 50 members of L-M67 (Los Angeles) who make stainless steel tubing at the **Valex Corp.**

L-104 — Seattle

EFFECTIVE APRIL 1, 2009 to March 31, 2012 for 40 members of Local 104 (Seattle) who work at **SIS Northwest**, a custom steel fabricator located 70 miles north of Seattle.

L-128 — Toronto

EFFECTIVE SEPT. 1, 2008 to Aug. 31, 2011, for 11 members of Local 128 (Toronto) who repair boilers and pressure vessels for **Arc Boiler Repairs**; effective Oct. 1,



Local 104 signs first contract at SIS Northwest following a 14-month organizing drive.

2008 to Sept. 30, 2011, for 15 Local 128 members who fabricate steel and pressure vessels for **Bas-Kim Industries**; effective June 2, 2008 to June 1, 2012, for 38 L-128 members who make heavy pressure vessels and drums for **Hooper Welding**; effective April 15, 2008 to April 14, 2010, for 22 L-128 members who make tanks and pressure vessels, and perform steel fabrication at **Lesena Steel**; effective July 1, 2008 to June 30, 2011, for 37 L-128 members who make pressure vessels, storage tanks, and steel plates at **O'Connor Tanks Ltd.**; effective Feb. 9, 2008 to Feb. 8, 2010, for 27 L-128 members who clean and repair railroad tanker cars at the **Procar Limited Oakville Car Repair Shop**; and effective Sept. 10, 2008 to Sept. 9, 2009, for 15 L-128 members who

manufacture and repair conveyor systems for **R.J. Cyr Co. Inc.**

L-451 — Flin Flon, Manitoba

EFFECTIVE JAN. 1, 2009 to Jan. 1, 2011, for 30 members of Local 451 (Flin Flon, Manitoba) who mine zinc, copper, and gold for **Hudson Bay Mining & Smelting** at a site originally discovered by a local trapper in 1914.

L-726 — Owensboro, Ky.

EFFECTIVE JAN. 5, 2009 to Jan. 1, 2012, for 150 members of Local 726 (Owensboro, Ky.) who make battery separators for automotive, industrial, and specialty applications at **Daramic LLC**. □

Western States negotiates 'best ever' agreement

Contract covers nine locals, 12 states, 124 contractors

CALLING IT THE "most progressive agreement in the nation," Intl. Vice Pres. Tom Baca praised the Western States business managers and Intl. reps for their exceptional effort in reaching a three-year pact with their signatory contractors.

According to Baca, the contract is the best agreement his area has ever had. Not only does it contain their largest-ever wage increase, but it will almost double the per-diem over the life of the contract. Language changes include portability for up to five Boilermakers employed on WSA jobs to be transferred anywhere in the Western States, mandatory safety training by Oct. 1, 2009, and new guidelines for absenteeism.

"The Western States business managers and International reps were the most cohesive group I have ever worked with," Baca said. "I am very proud of all of them. I also worked very closely with IP Jones throughout the negotiations. His advice and leadership were instrumental in achieving the best agreement the Western States have ever had."

Baca believes the negotiations also strengthened the union's relationship with the signatory contractors. "Throughout the tough negotiations, we became closer to our contractors," Baca said. "I am very thankful to employer chairman Larry Jansen for all of his hard work to get what the union and contractors feel is the most progressive agreement in the nation."

The Western States Area Agreement, effective Oct. 1, 2008 to Sept. 30, 2011, covers field construction work in the states of Alaska, Arizona, California, Colorado, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming.

The agreement, currently signed by 124 contractors, covers all field construction work performed by Boilermakers in these 12 states (including construction, erection, rigging, loading and unloading, field fabrication, assembling, dismantling, and repairing performed in the field). Union jurisdiction includes Local 4 (Page, Ariz.), Local 11 (Helena, Mont.), Local 92 (Los Angeles), Local 101 (Denver), Local 242 (Spokane, Wash.), Local 500 (Salem, Ore.), Local 502 (Tacoma, Wash.), Local 549 (Pittsburg, Calif.), and Local 627 (Phoenix). □



Members in the Western States Area honor Intl. Pres Newton Jones for his support in negotiating a three-year field construction agreement. L. to r., L-92 BM-ST Ed Marquez, L-502 BM-ST Randy Robbins, L-11 BM-ST John Roeber, AIP Gary Evenson, IP Jones, IR Fred Fields, IVP Tom Baca, IR Jim Cooksey, L-627 BM-ST Allen Meyers, ADAA Kyle Evenson, L-549 BM-ST Frank Secreet, L-242 BM-ST Mark Keffeler, and L-101 BM-ST Tim Ruth. Not pictured are IR David Bunch, L-4 BM-ST Casey Tibbs, and L-500 BM-ST Darin McCarthy.



Signing a three-year agreement for the Western States Area are, l. to r.: seated, chairmen Larry Jansen (employer) and Tom Baca (union); standing, employer co-chairman Jerry Bennett and secretary Tom Dillon, and union secretary David Bunch and co-chairman Kyle Evenson.

Locals award service pins

Local 1 — Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

25 YEARS – Bryan E. Webb.

Local 146 — Edmonton

WARREN FRALEIGH, BM-ST of Local 146, Edmonton, Alberta, reports the following pin presentations:

55 YEARS – Jules Carignan; Wm. Fosti;

50 YEARS – Paul Langner, Herman Schultze;

45 YEARS – Elton Nohr, Bud Parnitzky, Jack Stewart;

40 YEARS – Bruce Ashton, Gerard Bazinet, George Beckwith, Jean Paul Bernard, Gerald Bleile, Steve Boyson, Frank Burt, Henry Chmilar, James Day, Bill Franche, Barry Grimoldby, Thomas Harkness, Josef Heidt, Gary Honig, Jameel Houssian, William Hrynyk, Stanley Jones, Victor Jones, Moe Kemps, Harry Lafantaisie, Dave Ledger, Jack Lennon, Dominico Lisella, William Melnyk, Al Mitchell, Edward Mitchell, Gino Mondin, Peter Neufeld, Ronald Ponech, David Porcina, Paul Racic, Marcel Richer, Gordon Roney, John Rowe, Albert Schell, Marcello Schiavon, Royce Schmutz, Eberhard Scholtz, Barry Shaw, Wayne Soltys, Ronald Taras, Frans Vanelst, Julius Vaterlechner, Pierre Violette Sr., Ron Wickberg Sr.;

35 YEARS – Heinz Arntzen, Edgar Arsenault, Michael Babin, Thomas Barclay, Joseph Brisebois, Marcel Brisson, John Brown, Jose Candido, Mike Cavanaugh, Henry Caza, Mike Cubrilo, Lynn Elder, David Elliott, Malcolm Emberg, Roger Faubert, Duncan Ferguson, Guy Garneau, Wayne Huddleston, Robert Klassen, Barry Knight, Ted Korchinski, Gordon Larocque, Darwin Leitch, Clarence Lundrigan, Edwin Lust, Jim Maslic, Stee-Van Metcalfe, John Mifsud, Glen Newell, Gaston Oliva, Roy Paziuk, George Pothorin, William Robertson, Joe Rochette, Fontineau Rolle, John Vanderveen, Perry Whan, Patrick Willcott, William Witschen, Donald Yakichuk, Otto Zulauf;

30 YEARS – Bernard Arsenault, Dale Bedard, Elias Bel, George Boser, John Bradley, Casey Cavanaugh, Robert Dolhaine, Leon Dowhy, Frank Elliott, Gerard Geurts, Ken Goodhelpsen, Gordon Hodson, Raymond Kapitaniuk, Gunther Krich, Wayne Laverdiere, Lance Legault, Richard Long, Raymond Mercer, Dwight Metheral, Herne Moneny, Myles Morgensen, Antonio Santos, Matyas Schreiner, Daniel Schumph, Steven Sobkiw, Ross Taggart Jr., Donald Topping, Antal Toth, Mike Walsh, Leonard Zatorski; and

25 YEARS – George Arthurs, Harbhajan Atwal, Brent Clouthier, Luis De La Jara, Vivian Doherty, Kevin Dubuc, Allen Feth, Warren Fraleigh, Scott Geddie, Terrance George, Robert Gott, Alan Hindle, Barrington Holness, Richard Houston, Kim Jones, Ernst Korner, Jacques Lepage, Michael

MacFarlane, Ruben Machuca, Michael Machushyk, Kris Madhu, Kevin McHale, Doug Mellick, David Mikalsky, Joe Moyneur, Granville Offrey, Dennis Ozechowski, Won Park, Mark Pasch, Jay Patel, Umesh Patel, Jody Pedersen, Raymond Pelletier, Kevin Penner, Normand Riopel, Brian Romanyshyn, Arno Schulz, Stan Semeniuk, Walter Smigelski, Ian Songary, Arnie Stadnick, Mark Trevor, Kenneth Ueland, Naseem Ullah, Richard Vanderveen, Norman Watson, Albert Wende, Michael Winsor, Grenville Young, and Ron Zylenko.

Local 169 — Detroit

ANTHONY JACOBS, BM-ST of Local 169, Detroit, reports presentation of membership pins to the following:

60 YEARS – Paul H. Haberkamp;

55 YEARS – Edward H. Etter, Lawrence R. Louzon Sr., Jeff K. Marsh, John McLeod Sr., Donald J. Rojem, Ray R. Swistara, Anthony Weimer, Robert West, James Wright;

45 YEARS – Ray Dillingham, John J. Guertin;

40 YEARS – Lawrence G. Bittner, James K. Bostedt, Alfred L. Coghlan, Timothy G. Gapen, Jerry L. Golden, Michael W. Jenerou, Daniel P. Kidd Sr., Michael T. Kidd, Ernest R. McDowell, William R. Meissner, Dale F. Nelmark, Michael C. Parkhill, Eugene C. Rose Jr., Richard A. Sevrey, Stephen Salewsky, Robert B. Warnken, Larry L. Way, Larry J. Wilson, William E. Zink;

35 YEARS – Timothy P. Acocks Sr., Bruce L. Campbell, Larry D. Campbell, Harold P. Danula, Jerrold G. Harper, Phillip D. Hendrix, Phillip E. McCrum, William E. Nelson, Patrick D. Parcell, Robert H. Sharkey, Wayne D. Smoot, John J. Tischler Jr., Roger R. Vanderville;

30 YEARS – Joannes Bartels, Dale M. McElvany, Rainer Trousdale, Jim Williamson Sr.; and

25 YEARS – Gordon N. Durham, James M. Guertin, Burl Hill Jr., and Alfred Glenn Williams.

Local 454 — Chattanooga

ROBERT LUNSFORD JR., secretary-treasurer of Local 454, Chattanooga, Tenn., reports presentation of membership pins to the following:

65 YEARS – Charles W. Jones;

55 YEARS – Eugene L. Smith;

35 YEARS – Gary W. Clark, Kenneth E. Clayton, Jimmy N. Denton, Leonard W. Ezell, Stanley W. Fahrubel, James J. Hicks, Ronald Steve Newby, Ronald R. Richardson, James E. Wells Sr., Larry R. Worley;

30 YEARS – Kenneth D. Collins, Michael J. Cuzzort, John B. Dunnaway Jr., Donnie E. Felton, Leland L. Golden, Scotty B. Golston, Charles C. Harris, James M. Hill, Martin D. Holland, James T. LeRoy, Jack P. Lynn, Larry C. Seals, Troy W. Simerley Jr., Mark S. Travis, Timothy



Edmonton Local 146 pin recipients, l. to r., 45-year member Bud Parnitzky, 55-year member William Fosti, and 50-year member Paul Langner.



Edmonton Local 146 40-year pin recipients, l. to r., front row: Dave Ledger, Moe Kemps, Victor Jones, Gary Honig, Barry Grimoldby, Bill Franche, George Beckwith; center row, Edward Mitchell, David Porcina, Marcel Richer, John Rowe, Albert Schell, Marcello Schiavon, Frans van Elst, Ronald Wickberg; and back row, Eberhard Scholtz, Wayne Soltys, and Julius Vaterlechner.



Edmonton Local 146 35-year pin recipients, l. to r., front row: Stee-Van Metcalfe, Mike Cavanaugh, Marcel Brisson, Edgar Arsenault, Heinz Arntzen, Jim Maslic; and back row, William Robertson, Wayne Huddleston, Guy Garneau, Henry Caza, Lynn Elder, Malcolm Emberg, Darwin Leitch, and Glen Newell.



Edmonton Local 146 30-year pin recipients, l. to r., front row: Frank Elliott, Casey Cavanaugh, Dale Bedard, John Bradley; and back row, Donald Topping, Raymond Mercer, Ken Goodhelpsen, Dwight Metheral, Steven Sobkiw, and Leonard Zatorski.



Edmonton Local 146 25-year pin recipients, l. to r., front row: Grenville Young, Jay Patel, Richard Houston, Brent Clouthier, Robert Gott, Barrington Holness, Kevin McHale, Naseem Ullah; center row, Kim Jones, Won Park, Allan Feth, Mark Pasch, Jody Pedersen, Brian Romanyshyn, Arno Schulz, Stan Semeniuk, Walter Smigelski, Mark Trevor; and back row, Albert Wende, Rick Vanderveen, Arnie Stadnick, and Warren Fraleigh.

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

| | | | | | | | |
|-----|----------------------|-----|---------------------|-----|----------------------|------|-----------------------|
| NTL | Allen, Donald | 83 | Lowe, Robert | 146 | Spataro, Marcello | 549 | Tobin, Wayne |
| NTL | Brown, Elonza | 83 | Wells, Charles | 157 | Reddy, Herbert | 555 | Fifi, David |
| 1 | Jensen, John | 83 | Whisler, Homer | 158 | Frederick, Edwin | 555 | Godin, Marcel |
| 1 | Whittenburg, Robert | 92 | Harney, Richard | 158 | Krusa, C. | 558 | Brown, Curtis |
| 3 | Brown, Roy | 92 | Marderosian, Andrew | 203 | St. Croix, Peter | 619 | Soprano, Angelo |
| 13 | Graham, Mitchel | 100 | Green, Robert | 203 | Tobin, Gregory | 656 | Crabtree, Nick |
| 27 | Anderson, Robert | 104 | Abrams, George | 271 | Bissonnette, Jacques | 667 | Harlow, Albert |
| 40 | Newman, Carlos T. | 104 | Grant, John | 271 | St. George, Giles | 667 | Kelley II, Romie |
| 40 | Suttles, Christopher | 104 | Halberg, Donald | 359 | Andrews, Clifford | 667 | Somerville, Donald C. |
| D46 | Vega, Francis | 107 | Coleman, Brian | 359 | Ronneburger, Dieter | 667 | Tennant, Kester |
| 60 | Shonkwiler, Charles | 107 | Zimmerman, Ronald | 359 | Smith, Raymond | 667 | Wallace, Roy |
| M70 | Whitten, William | 111 | Greer, Ernest | 374 | Dawson, Robert | 1162 | Paap, Martin |
| 72 | Donaldson, Ralph | 146 | Brown, George | 416 | Kastelic, Mike | 1255 | Yuhana, Shlimon |
| 74 | Dudek, Frank | 146 | Chmil, William | 433 | Sturgis, Ira | 1509 | Hernke, Howard |
| 83 | Acock, Billy J. | 146 | Janes, Geoffrey | 500 | King, Fred | 1509 | Michalski, Joseph |
| 83 | Booher, Thomas | 146 | Olund, Melvill | 549 | Granberry, Mack | | |
| 83 | Longdon Jr., Kenneth | 146 | Reeder, Al | 549 | Runyan, John | | |

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

| LODGE, NAME & BENEFIT | | |
|-----------------------|-----------------------|------------|
| NTL | Banks, Alfred L. | \$6,000.00 |
| NTL | Bernard, Charles L. | 6,000.00 |
| NTL | Bisconti, Luigi | 6,000.00 |
| NTL | Blanchard, Eddie J. | 6,000.00 |
| NTL | Bodily, Curtis S. | 6,000.00 |
| NTL | Bordner, Ralph L.* | 1,000.00 |
| NTL | Boyer, Mervin L. | 6,000.00 |
| NTL | Carlson, Jerry L. | 6,000.00 |
| NTL | Collins, George W. | 6,000.00 |
| NTL | Davidson, George E. | 6,000.00 |
| NTL | Dooty, Jesse E. | 6,000.00 |
| NTL | Drake, Wilbur A. | 6,000.00 |
| NTL | Goode, Charles G. | 6,000.00 |
| NTL | Hamilton, Alfred M. | 6,000.00 |
| NTL | Himes, James L. | 6,000.00 |
| NTL | Holmes, Joseph D. | 6,000.00 |
| NTL | Knutson, Larry G. | 13,817.87 |
| NTL | Legg, Lawrence D. | 3,000.00 |
| NTL | McCormick, Tommy | 6,000.00 |
| NTL | Miller, Donald E. | 6,000.00 |
| NTL | Mitchell, Norman L. | 6,000.00 |
| NTL | Odom, Jimmie D. | 6,000.00 |
| NTL | Rainwater, Jessie D. | 6,000.00 |
| NTL | Reeves, Kenneth* | 1,505.71 |
| NTL | Rice, Ralph | 6,000.00 |
| NTL | Sloan, James E. | 6,000.00 |
| NTL | Stephens, Vanley W. | 6,000.00 |
| NTL | Ward, Paul L. | 3,000.00 |
| NTL | Yates, Jerry | 6,000.00 |
| NTL | Yelverton, Starla C. | 4,496.02 |
| 1 | Baranowski, Thomas | 2,000.00 |
| 1 | Bly, William C. | 6,000.00 |
| 1 | Cox, Ray F. | 6,000.00 |
| 1 | Donley, Dennis L. | 764.10 |
| 1 | Epperson, Charles L. | 4,000.00 |
| 1 | Faulkner, Patrick J. | 6,000.00 |
| 1 | Goff, Dorce Glenn | 6,000.00 |
| 1 | Goryl, Thomas | 6,000.00 |
| 1 | Maevsky, Walerian | 6,000.00 |
| 1 | Pollak, Michael J. | 6,000.00 |
| 1 | Remencus, Stanley | 6,000.00 |
| 1 | Rohats, Richard E. | 6,000.00 |
| 1 | Rupright, Paul R. | 6,000.00 |
| 5 | Kuchlewski, Stanley | 6,000.00 |
| 5 | Landolfi, Mario C. | 6,000.00 |
| 5 | Mendell, Harry D. | 6,000.00 |
| 6 | Alexander, John F. | 6,000.00 |
| 6 | Brath, Alf | 6,000.00 |
| 6 | Busch, William F. | 6,000.00 |
| 6 | Butterfield, Frank O. | 6,000.00 |
| 6 | Cortes, Lucy L. | 6,000.00 |
| 6 | Crawford, George W. | 6,000.00 |

| | | |
|---|----------------------|----------|
| 6 | Duran, Paul | 6,000.00 |
| 6 | Fretty, Austin* | 3,000.00 |
| 6 | Glaze, Clarence R. | 6,000.00 |
| 6 | Guel, Socorro M. | 6,000.00 |
| 6 | Hill, Garland T. | 6,000.00 |
| 6 | Hollis, Johnny C. | 6,000.00 |
| 6 | Janik, Lucian C. | 6,000.00 |
| 6 | Kunich, Louie J. | 3,000.00 |
| 6 | Piloto, Francisco A. | 6,000.00 |
| 6 | Shannon, Patrick | 6,000.00 |
| 6 | Soto, John A. | 6,000.00 |
| 6 | Stewart, Ralph W. | 6,000.00 |
| 6 | Webber, Walter T. | 6,000.00 |
| 7 | Cobb, Floyd W. | 6,000.00 |

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

| | | |
|----|--------------------|----------|
| 7 | Gugino, David C. | 9,709.28 |
| 7 | Motak, Joseph T. | 6,000.00 |
| 11 | Fake, Bill L. | 6,000.00 |
| 13 | Bib, Edward C. | 6,000.00 |
| 13 | Frantz, James K. | 6,000.00 |
| 13 | Gushue, Francis G. | 6,000.00 |

See DEATH BENEFITS, page 26

Service Pins

Continued from p. 24

A. Wampler, Robert S. Wayne, Steven O. Wilbanks, Scott I. Wilson;

25 YEARS – James M. Bailey, Donald B. Bigham, James R. Crawford, James A. Holloway, Randall Maginness Sr., Michael McCollum Sr., Emmitt H. Mull, William E. Penland, John C. Robison, Joseph Smith, Wade Sutton;

20 YEARS – Kenneth D. Amacher, Jeffrey E. Davis, James E. Deaux, John K. England, Cory A. Evans, Dale B. Farmer, William J. Guthrie Jr., Charles L. Holcomb, Kittrell W. Jacobs, Ralph E. Rogers, Gregory G. Scissom; and

15 YEARS – Daniel F. Davis, Michael D. McCombs, Steven L. Schrank, Tracy L. Wallin, and Michael Warr.

Local 647 — Minneapolis

BERNARD HILLA, BM-ST of Local 647, Minneapolis, reports the following pin presentations:

60 YEARS – Herman J. Wittsack;

55 YEARS – Dale L. Fincher, Donald B. Scherer, Clyde E. Schultz, Glenn A. Shilts, Robert H. Wittsack;

50 YEARS – Byron C. Quam;

45 YEARS – Jay Anderson, Leroy Groh, Wayne Langer, Jerome Olander, Melvin Shilts, Lowell Warnsholz;

40 YEARS – Charles Becker, Gary L. Dart, Michael E. Flynn, Richard Foster, Clive Kells, Marvin Koster, Duane

Malakowsky, Dale Nelson, Arnold J. Penning, Leroy Schriever, Elvin E. Stewart, Jesse Zeman;

35 YEARS – Dennis H. Anderson, Marshall K. Anderson, Ed G. Chilson, Robert E. Cox, Wayne E. DeYoung, Kenneth J. Frie, Jerry L. Frion, Everett A. Hellman, Darris G. Job, Walter J. Johnson Jr., Allan F. Jones, Robert L. Krueger, William J. Kuehl, Charles J. Langer, Thomas L. Miller, Roger D. Ness, Leland Nygaard, Richard G. Olson, John V. Perry, John R. Reed, Robert Rollins, Arthur Schaller Jr., David J. Schwab, Robert J. Stelzer, Thomas S. Stempson, Carl S. Stewart, Jerry D. Strandberg, Robert M. Watkins, James L. Wilhelmi;

30 YEARS – Glenn Albright, David B. Baney, Randy L. Buckmiller, Timothy J. Carey, Kevin H. Kelzenberg, Ronald J. Leeman, Patrick L. Morrison, Edwin D. Namanny, Rodney Pilarski, Robert Sanborn Sr., Timothy Schreifels, William J. Smith;

25 YEARS – Richard L. Bignell Sr., Richard A. Borner, Dennis Enderle, Mark Nathan, Richard A. Zoellner;

20 YEARS – Scott H. Bethke, Roger J. Brown, Leslie N. Butkowski, Kenneth M. Childers, Scott C. Hollerud, Perry E. Nelson, John M. Oelke, Mike A. Olinger, William J. Smith, Darcy A. Soltis; and

15 YEARS – Mark P. Backer, David R. Gerads, Calvin P. Greuel, Waylon L. Hedegaard, Paul E. Hoffart, Gaylyn Magner, Timothy J. Sauter, Jesse L. Zeman, and Joseph A. Zieglmeier.



Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Accident Insurance
Call: 1-800-393-0864

AT & T Wireless Discounts
Call: 1-800-897-7046

Auto Insurance
Call: 1-888-294-9496

Car Rental Discounts
Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD#V816100

Hertz: 1-800-654-2200
CDP#205666

Education Services
Get expert advice on funding sources for college and job skills training.
Call: 1-877-881-1022

Entertainment Discounts
Save on sporting events, theaters, movie tickets, rentals, theme parks
Call: 1-800-565-3712
ID #744387769

Health Savings
Save on prescription medicines, hearing, dental, and vision care.
Call: 1-877-570-4845

Legal Service
Discounted legal help — first 30 minutes are free.
Call: 1-888-993-8886

Life Insurance
For members, spouses, and children.
Call: 1-800-393-0864

Mortgage
Also open to children & parents of Boilermaker members.
Call: 1-800-848-6466

Union-Made Checks
Call: 1-888-864-6625

Union Plus Credit Card
Call: 1-800-522-4000

Union Plus Moving Discount
For Allied Van Lines
Call: 1-800-871-8864
For North American Van Lines
Call: 1-800-524-5533

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

Death Benefits

Continued from p. 25

| | | | | | | | | | | | |
|----|----------------------|----------|----|------------------------|----------|----|---------------------|----------|-----|------------------------|----------|
| 13 | Klinger, Howard D. | 6,000.00 | 29 | Johnson, Frederick | 6,000.00 | 72 | Hense, Thomas L. | 6,000.00 | 83 | Moppin, John Jesse | 6,000.00 |
| 13 | Lackus, Stanley J. | 6,000.00 | 29 | Manning, John P. | 6,000.00 | 72 | Iannuzzi, Giovanni | 6,000.00 | 83 | Roberts, Walton D. | 6,000.00 |
| 13 | Lane, Everett E. | 6,000.00 | 29 | Shaheen, Philip P.* | 4,500.00 | 72 | Jenkinson, Clarence | 6,000.00 | 83 | Snow, John M. | 6,000.00 |
| 13 | Maurer, Charles | 6,000.00 | 30 | Milam, Joseph P. | 6,000.00 | 72 | Johnson, John L. | 6,000.00 | 83 | Stiles, Tommie J. | 6,000.00 |
| 13 | Murphy, Joseph F. | 6,000.00 | 30 | Morgan, Eugene C.* | 6,000.00 | 72 | Klatt, Walter F. | 6,000.00 | 85 | Agoston Jr., Joseph J. | 6,000.00 |
| 13 | Robinson, Ronald | 6,000.00 | 30 | Smith, Thomas F. | 6,000.00 | 72 | Loschiavo, A. | 6,000.00 | 85 | Long, Gary Dean | 6,000.00 |
| 13 | Shuster, Lowell C. | 6,000.00 | 37 | Balfantz, Albert | 6,000.00 | 72 | Lundmark, William | 6,000.00 | 85 | Wicks, William | 6,000.00 |
| 13 | Smith, William R. | 6,000.00 | 37 | Farlow Sr., Floyd E. | 6,000.00 | 72 | Polk, Joshua | 6,000.00 | 92 | Abrams, Robert A. | 6,000.00 |
| 26 | Blackstock, Charles* | 3,000.00 | 37 | Grelle, Milton J. | 6,000.00 | 72 | Raptopoulous, G.Z.* | 4,620.00 | 92 | Amber, John F. | 6,000.00 |
| 26 | Chambers, Norman | 6,000.00 | 37 | McNeely, Algie W. | 6,000.00 | 72 | Sanders, Eric H. | 6,000.00 | 92 | Carmody, Dewey B. | 6,000.00 |
| 27 | Dozier, Harold M. | 6,000.00 | 37 | Necaise, Marion J. | 6,000.00 | 72 | Spethman, Fred A. | 6,000.00 | 92 | Cimesa, Peter | 6,000.00 |
| 27 | Gaillard, Oliver | 6,000.00 | 37 | Nuccio, Sam J. | 6,000.00 | 72 | Wood Sr., Paul H. | 6,000.00 | 92 | Freeman, Paul C. | 6,000.00 |
| 27 | Richard, Chester | 6,000.00 | 37 | Zeller Sr., Robert C.* | 3,000.00 | 74 | Cates, Virgil M.* | 3,000.00 | 92 | Fritz, David A. | 6,000.00 |
| 27 | Scott, R.D. | 6,000.00 | 40 | Arnold Jr., Eugene | 6,000.00 | 74 | Hughes, Jeff M. | 6,000.00 | 92 | Gagnon, Maurice | 6,000.00 |
| 27 | Ward, Milbern A. | 6,000.00 | 40 | Dorris, James M. | 6,000.00 | 74 | Vest, W.T.* | 3,000.00 | 92 | Gonzalez, Mario | 6,000.00 |
| 28 | Diehl, Robert G. | 6,000.00 | 40 | Wallace, Frank E. | 6,000.00 | 83 | Acock, Billy J. | 6,000.00 | 92 | Harney, Richard E. | 6,000.00 |
| 28 | Flynn, William | 6,000.00 | 45 | Blevins, Dennis G. | 6,000.00 | 83 | Darrow, Vencil W. | 6,000.00 | 92 | Hendrix, James A. | 6,000.00 |
| 28 | Hanlon Sr., John O.* | 5,000.00 | 45 | Perdue, Acie L. | 6,000.00 | 83 | DeLay, Richard W. | 6,000.00 | 92 | Kessler, Robert C. | 6,000.00 |
| 28 | Luckanish, Charles | 6,000.00 | 60 | Shepherd, Eugene | 6,000.00 | 83 | Foster, Kenneth L. | 6,000.00 | 92 | Maiorana, Frank | 6,000.00 |
| 28 | Smith, Jeffery R. | 6,000.00 | 60 | Tortorice, Frank C. | 6,000.00 | 83 | Johnson, Denny | 6,000.00 | 92 | Maloof, Victor L. | 6,000.00 |
| | | | 60 | Wood, Victor T. | 6,000.00 | 83 | Koen, Elmer L.* | 6,000.00 | 92 | Marderosian, A. F. | 6,000.00 |
| | | | 69 | Burson, Clyde C. | 6,000.00 | 83 | Lauber, Joseph L. | 6,000.00 | 92 | Martinez, Richard | 6,000.00 |
| | | | 69 | Malcom, Charles E.* | 3,000.00 | 83 | Longdon Jr., Ken C. | 6,000.00 | 92 | Meacham Jr., L. | 6,000.00 |
| | | | 72 | Ardeel, William | 6,000.00 | 83 | Lowe, Robert W. | 6,000.00 | 92 | Portwood, Jerry* | 6,000.00 |
| | | | | | | | | | 92 | Saavedra, Arsisto* | 3,000.00 |
| | | | | | | | | | 92 | Sadler, Robert A. | 6,000.00 |
| | | | | | | | | | 92 | Shaver, Marion A. | 6,000.00 |
| | | | | | | | | | 92 | Sirrine, Donald G. | 6,000.00 |
| | | | | | | | | | 92 | Sullivan, Carl F. | 6,000.00 |
| | | | | | | | | | 92 | Tucker, William C. | 6,000.00 |
| | | | | | | | | | 101 | Knight, Donald R. | 6,000.00 |
| | | | | | | | | | 101 | Koen Sr., Howard | 6,000.00 |
| | | | | | | | | | 104 | Benson, Eric P. | 4,522.38 |
| | | | | | | | | | 104 | Berkman, Edward | 6,000.00 |
| | | | | | | | | | 104 | Bleha, Donald J. | 6,000.00 |
| | | | | | | | | | 104 | Brown, C.C. | 6,000.00 |
| | | | | | | | | | 104 | Brown, James M. | 6,000.00 |
| | | | | | | | | | 104 | Forbes, G.O. | 6,000.00 |
| | | | | | | | | | 104 | Goldsmith, Ronald | 3,000.00 |
| | | | | | | | | | 104 | Griffith, Robert R. | 6,000.00 |
| | | | | | | | | | 104 | Harden, Melvin C. | 6,000.00 |
| | | | | | | | | | 104 | Hawkins, Melvin A. | 6,000.00 |
| | | | | | | | | | 104 | Honodel, Robert D. | 6,000.00 |
| | | | | | | | | | 104 | Hudson, Warren F. | 6,000.00 |
| | | | | | | | | | 104 | Jennings, James H. | 3,000.00 |
| | | | | | | | | | 104 | Kobs, Carl W. | 6,000.00 |
| | | | | | | | | | 104 | Kreider, Donald L. | 6,000.00 |
| | | | | | | | | | 104 | Kroum, Donald E. | 6,000.00 |
| | | | | | | | | | 104 | Maxfield, Patricia A. | 6,000.00 |
| | | | | | | | | | 104 | McMullen, John C.* | 1,000.00 |
| | | | | | | | | | 104 | Mullen, John C. | 4,000.00 |
| | | | | | | | | | 104 | Myers, Robert R. | 6,000.00 |
| | | | | | | | | | 104 | Nielsen, Robert M. | 6,000.00 |
| | | | | | | | | | 104 | Saltarelli, Lawrence | 6,000.00 |
| | | | | | | | | | 104 | Sharpe Jr., John | 6,000.00 |
| | | | | | | | | | 104 | Sherlock, Robin S. | 6,000.00 |
| | | | | | | | | | 104 | Suryan, Lloyd J. | 6,000.00 |
| | | | | | | | | | 104 | Weaver, William J. | 6,000.00 |
| | | | | | | | | | 105 | Albright, John C. | 6,000.00 |
| | | | | | | | | | 105 | Bright Sr., Ronald L. | 6,000.00 |
| | | | | | | | | | 105 | Colley, Frazee R. | 6,000.00 |
| | | | | | | | | | 105 | Frazer, Steven T. | 6,000.00 |
| | | | | | | | | | 105 | McDavid, Ronald F. | 6,000.00 |
| | | | | | | | | | 107 | Penkalski, Robert L. | 6,000.00 |
| | | | | | | | | | 107 | Zimmerman, Ronald | 6,000.00 |
| | | | | | | | | | 108 | Broadhead, James P. | 6,000.00 |
| | | | | | | | | | 108 | Eaton, Edward E. | 3,046.25 |
| | | | | | | | | | 108 | Reed, Stephen L. | 6,000.00 |
| | | | | | | | | | 110 | Miller, Calvin O. | 6,000.00 |
| | | | | | | | | | 112 | Busby, Theodore W. | 6,000.00 |
| | | | | | | | | | 112 | Capps, Leon G. | 6,000.00 |
| | | | | | | | | | 112 | Reed, Lester Laverne | 6,000.00 |
| | | | | | | | | | 112 | Smith Jr., Reynolds | 6,000.00 |
| | | | | | | | | | 113 | Cooper, Laura Bell | 6,000.00 |
| | | | | | | | | | 113 | Evans, Luther | 6,000.00 |
| | | | | | | | | | 113 | Fouts, Helen M. | 6,000.00 |
| | | | | | | | | | 117 | Kibbey, M.C.* | 1,500.00 |
| | | | | | | | | | 154 | Baust, Edward L. | 6,000.00 |
| | | | | | | | | | 154 | DiBenedetto, L.R.* | 3,000.00 |
| | | | | | | | | | 154 | Friend, Joseph H.* | 6,000.00 |



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| | | | | | |
|-----|-----------------------|----------|-----|------------------------|----------|
| 154 | Gonzalez, Richard* | 6,000.00 | 487 | Annoye, Lawrence | 6,000.00 |
| 154 | LeCompte, Marcel* | 4,000.00 | 487 | Blahnik, Jacob D. | 3,000.00 |
| 154 | McDermott, Patrick | 6,000.00 | 487 | Bruemmer, Earl A. | 6,000.00 |
| 154 | Monz, Edward A. | 6,000.00 | 487 | Konop, Ervin | 6,000.00 |
| 154 | Ruttencutter, John | 6,000.00 | 500 | Bruning, Gerald G. | 6,000.00 |
| 154 | Schipani, Richard T. | 6,000.00 | 500 | Cannon, Roy I. | 6,000.00 |
| 154 | Williams, David E. | 6,000.00 | 500 | Heilig, Lloyd E. | 6,000.00 |
| 169 | Bushong, Larry B. | 6,000.00 | 500 | Keeling, Lemuel F. | 6,000.00 |
| 169 | Dillingham, Ray | 6,000.00 | 502 | Caldwell, Ray H. | 6,000.00 |
| 169 | Foster, Russell D. | 6,000.00 | 502 | White, R.E. | 6,000.00 |
| 169 | Kraenzlein, Gerald | 6,000.00 | 531 | Jones, E.W. | 6,000.00 |
| 169 | Long, Eddie C. | 6,000.00 | 531 | Thomas, Kenneth R. | 6,000.00 |
| 175 | Carey, Glenn F. | 6,000.00 | 549 | Crates, Calvin E. | 3,000.00 |
| 175 | Strong, Robert F. | 6,000.00 | 549 | Granberry Sr., Mack | 6,000.00 |
| 175 | Zabo, Edward W. | 6,000.00 | 549 | Hellen, Richard S. | 6,000.00 |
| 182 | Boyden, Mike R. | 7,500.00 | 549 | Hubert, Donald P. | 6,000.00 |
| 182 | Winn, David R. | 6,000.00 | 549 | Miles, Roy L.* | 6,000.00 |
| 193 | Held, Herbert R. | 6,000.00 | 568 | Jackson, Ray D. | 6,000.00 |
| 193 | Pons, Harry A. | 6,000.00 | 568 | Johnson, Gary L. | 6,000.00 |
| 193 | Powers, Brownie L. | 6,000.00 | 568 | Montegne, Nicholas | 6,000.00 |
| 197 | Davis Sr., Richard R. | 6,000.00 | 574 | Migliucci, Elia | 3,000.00 |
| 197 | Smith, Robert A.* | 2,000.00 | 577 | Gallagher, L.H. | 6,000.00 |
| 197 | Tenenini, Edward A. | 6,000.00 | 582 | Babin Sr., Jerry G. | 6,000.00 |
| 199 | Greer, Ernest W. | 6,000.00 | 582 | Bates, Willie N. | 6,000.00 |
| 199 | Williams, Wesley C. | 5,142.60 | 582 | Branum III, David | 6,000.00 |
| 204 | Pancipanci, T.S. | 6,000.00 | 582 | Long, Lee E. | 6,000.00 |
| 237 | May, Richard J.* | 884.75 | 582 | Richard, Verdun M. | 3,600.00 |
| 242 | Petek, Frank J. | 6,000.00 | 583 | Cagle, Wilford E. | 6,000.00 |
| 242 | White, Donald R. | 6,000.00 | 587 | Berry, H.J. | 6,000.00 |
| 305 | Daspit, Lawrence R. | 6,000.00 | 587 | Brooks, John H. | 6,000.00 |
| 305 | DeLaRosa Sr., Arturo | 6,000.00 | 587 | Hunt, Leslie K. | 6,000.00 |
| 357 | Markley, John P. | 6,000.00 | 587 | Langford Sr., Jerry R. | 6,000.00 |
| 357 | Spaulding, Loren P. | 6,000.00 | 587 | Self, B.M. | 6,000.00 |
| 358 | Gismondi, Andy | 6,000.00 | 587 | Stansbury, Howard* | 1,200.00 |
| 363 | Adkins, Wendell O. | 6,000.00 | 587 | Tyler, Jimmie J. | 6,000.00 |
| 363 | Quiggins, Jack T. | 6,000.00 | 590 | Ford, Lonnie E. | 6,000.00 |
| 363 | Roberts, Clarence E.* | 3,000.00 | 592 | Shinpoch, Thomas | 6,000.00 |
| 363 | Sparks, Herman E. | 6,000.00 | 599 | Wolff, George E.* | 2,000.00 |
| 363 | Walker, Donald G. | 6,000.00 | 627 | Colson, Cecil M. | 6,000.00 |
| 374 | Clark, Donald E. | 2,000.00 | 627 | Hale, Wilbur | 3,000.00 |
| 374 | Griffin, William H. | 6,000.00 | 627 | Iles, Earl L. | 6,000.00 |
| 374 | Jermolowicz, Edward | 6,000.00 | 627 | Jim, Alex V. | 6,000.00 |
| 374 | King, Donald H. | 6,000.00 | 627 | Jones, Virgil G. | 6,000.00 |
| 374 | Tinsley, Alex A. | 6,000.00 | 627 | Stuart, Joe C. | 6,000.00 |
| 433 | Beach, Ernest E. | 6,000.00 | 636 | Prather, Raymond | 6,000.00 |
| 433 | Brasher, Jimmie H. | 6,000.00 | 638 | Marvin Sr., Charles | 4,800.00 |
| 433 | Budd, John H. | 6,000.00 | 647 | Donohue, James H. | 3,000.00 |
| 433 | Dunlap, Teddy B. | 6,000.00 | 647 | Hellem, LaVerne J. | 6,000.00 |
| 433 | Prescott, George M.* | 3,000.00 | 647 | Mancuso, Joseph | 6,000.00 |
| 449 | Bosman, Gerald | 6,000.00 | 647 | Myers, Donald R. | 6,000.00 |
| 449 | Hartwig, Sylvester | 6,000.00 | 647 | Petsche, Jerome H. | 3,000.00 |
| 449 | Moore, Robert Leon | 6,000.00 | 647 | Thompson, Earl | 6,000.00 |
| 449 | Pontzloff, Herman | 6,000.00 | 651 | Bourque, William R. | 6,000.00 |
| 453 | Harris, Sherrill L. | 6,000.00 | 656 | Ruehling, H. Douglas | 6,000.00 |
| 454 | Cook, H.D. | 6,000.00 | 667 | Besich, Thomas J. | 6,000.00 |
| 454 | Gardner, Robert L. | 6,000.00 | 667 | Doolittle, Sammie | 6,000.00 |
| 454 | Olivas, Armando R. | 6,000.00 | 667 | Payton, Wayne B. | 6,000.00 |
| 454 | Slaughter, Dwight | 6,000.00 | 667 | Rainey, Jerry L. | 6,000.00 |
| 454 | Smith, Glenn W.* | 3,000.00 | 667 | Shobe, Roy Leonard | 6,000.00 |
| 454 | Thurman, James O. | 6,000.00 | 667 | Somerville, Donald | 6,000.00 |
| 455 | Brown, Jerry W. | 6,000.00 | 667 | Tennant, Kester K. | 6,000.00 |
| 455 | Crossett, Bobby J. | 6,000.00 | 667 | Wallace, Roy A. | 6,000.00 |
| 455 | Gentry, Ercil D. | 6,000.00 | 673 | Lewis, Kenneth F. | 6,000.00 |
| 455 | Laws, Johnnie C. | 6,000.00 | 679 | Grider, L.H. | 6,000.00 |
| 455 | McKinney, Bobby | 6,000.00 | 679 | Hicks, Gonnon W. | 6,000.00 |
| 455 | Nowlin, Billy E. | 6,000.00 | 679 | Morgan, Harrison | 6,000.00 |



ATTENTION


participants of the Boilermakers National Health & Welfare Fund

NEW LAW REQUIRES MORE INFORMATION. ACT QUICKLY TO AVOID DENIAL OF BENEFITS!

A notice was sent in March from the Boilermakers National Funds explaining a new legal requirement to collect Social Security numbers for all Health & Welfare plan dependents. If you received a notice and did not respond, your claims are being withheld until the information is received. To submit your information, simply visit www.bnf-kc.com and click on the COB Form icon on the right side of the screen to complete the form and submit your information.

You may also contact the Customer Care department to request a new COB form by calling 866.342.6555, 7 a.m. – 5 p.m. CST, Monday – Friday.

If you received a notice and have already sent your information, please do not resend.



| | | | | | |
|-----|----------------------|----------|----------------------------------|----------------------|----------|
| 679 | Moyers, John H. | 6,000.00 | 1162 | Will Jr., Raymond J. | 6,000.00 |
| 687 | Lawhorn, Leonard | 6,000.00 | 1212 | Estrada, O. | 6,000.00 |
| 687 | Winkle Sr., Jack M. | 6,000.00 | 1212 | Noland, Ernest | 6,000.00 |
| 696 | Chodorowicz, J.* | 6,000.00 | 1212 | Pate, L.T. | 4,800.00 |
| 696 | Grun, William R. | 6,000.00 | 1234 | Failla, Louis | 6,000.00 |
| 696 | Pesola, Leslie Arvid | 6,000.00 | 1234 | Kapsalis, Gus S. | 6,000.00 |
| 697 | Blaskowski, Fred E. | 6,000.00 | 1234 | Randleman, Nellie | 6,000.00 |
| 697 | Rasmussen, Harold | 6,000.00 | 1509 | Adyniec, Casimir | 6,000.00 |
| 697 | Siewert, Robert A. | 6,000.00 | 1509 | Burge, Franklin E. | 6,000.00 |
| 697 | Werner, Robert* | 6,000.00 | 1509 | Czarnecki, George | 6,000.00 |
| 729 | Gibson, Raymond | 6,000.00 | 1509 | Peters, Richard A. | 6,000.00 |
| 744 | Burchett, Randall | 6,000.00 | 1509 | Wanta, Elmer | 6,000.00 |
| 744 | Crowe, Robert P. | 6,000.00 | 1600 | Allen, Wilson L. | 6,000.00 |
| 744 | Lescinski, Robert F. | 6,000.00 | 1600 | Seidelman, John A. | 6,000.00 |
| 744 | Pamer Sr., Eugene | 6,000.00 | 1603 | Weibel, Jimmie W. | 6,000.00 |
| 744 | Perrotta Sr., Joseph | 6,000.00 | 1610 | Campbell Jr., Joseph | 6,000.00 |
| 752 | Casey, Sean P. | 6,000.00 | 1610 | Evans, Elijah T. | 6,000.00 |
| 802 | Carr, Richard N. | 6,000.00 | 1624 | Koziol, John J. | 2,000.00 |
| 802 | Conner, John J. | 6,000.00 | 1668 | Rhodes, Fred S. | 6,000.00 |
| 802 | Kirkpatrick, John J. | 6,000.00 | 1670 | Cherne, Fred J. | 6,000.00 |
| 802 | Robinson, Jacob J. | 6,000.00 | 1670 | Korkowski, Joseph | 6,000.00 |
| 802 | Spencer, Joseph F. | 6,000.00 | 1670 | Sharp Jr., Luther | 4,000.00 |
| 802 | Stout, George H. | 3,000.00 | 1670 | Smola, Mary E. | 6,000.00 |
| 802 | Wawrzyniak, A. | 6,000.00 | 1670 | Toney, William C. | 6,000.00 |
| 891 | Nagher, Emile K. | 6,000.00 | 2000 | Henry Jr., Andrew | 6,000.00 |
| 898 | Phillips, Jack E. | 6,000.00 | * Additional Death Benefits Paid | | |

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Name

New Address

City

State or Province

Zip

Local Lodge No.

Register No.

E-Mail Address

(Also please notify the secretary of your local lodge.)

Mail form to:

International Brotherhood of
Boilermakers Union

753 State Ave Ste 565

Kansas City KS 66101

(Allow five weeks for change of address.)

Let's build on our political successes

Employee Free Choice must be our first priority

THE ACHIEVEMENTS OF organized labor in recent elections have been nothing short of magnificent. Many in the media and in politics openly acknowledge that it was labor that made the difference in building pro-worker majorities in the U.S. House and U.S. Senate — and it was labor that helped lift union-friendly Barack Obama into the White House.

I have no doubt that these things are true. I also have no doubt that what has been gained can be lost. In politics, the war is never won. The individual battles are what matter most. Administrations come and go, politicians move on, laws and policies are subject to change. What remains constant are the issues of our members and their families — good jobs, a safe workplace, affordable health care, and a fair opportunity to live the American dream.

We must capitalize on our successes now, while we have pro-worker majorities in Congress and a president who cares strongly about the middle class. The doors of change are now open to us. Now is the time to secure a level playing field for workers and to reverse laws and policies that have stolen our jobs and put us on a path to economic ruin.

Employee Free Choice must become law

THERE IS NO higher priority for organized labor today than passing the Employee Free Choice Act. It boils down to a simple question: Will employees have the freedom to form a union, or will employers be allowed to coerce and intimidate workers to keep unions out?

For decades we have seen employers fire workers who actively support union organizing drives. We have seen company supervisors meet one-on-one with employees to trash-talk unions and bully workers into submission. We have seen employers bring in union-busting consultants to threaten employees and undermine organizing efforts. Even when workers maneuver through these minefields and win union recognition, employers often make it impossible to gain a first contract. Although many of these employer actions are illegal, the penalties are so minor as to be laughable. According to the National Labor Relations Board, there were nearly 30,000 instances of illegal firings and other violations to worker rights in 2007 alone.

Is it any wonder that things have become so lopsided in this country? The heads of failing companies

walk away with multi-million-dollar bonuses while their employees walk away with pink slips. The middle class — the bastion of the American dream — is shriveling away.

“In politics, the war is never won. The individual battles are what matter most.”

The Employee Free Choice Act will remove obstacles to employees freely deciding whether to form a union. The act will establish meaningful penalties to discourage employers from wantonly breaking the law. And the act will offer mediation and arbitration to help secure a first contract between the employees and the employer. These are logical, fair steps designed to create a level playing field.

A strong union movement lifts up not only its members but all workers. It raises the bar for wages, benefits, and working conditions. It builds the middle class. According to a recent report from the Center for American Progress, “Increasing unionization is a good way to get out of our current economic troubles.” That’s because unionized workers have more money to spend than nonunion workers, and consumer spending is a key factor in our economic well-being.

Free Choice foes resort to misinformation

ANTI-UNION GROUPS fear the Employee Free Choice Act. They would much prefer that things stay the same as they are now — no matter how one-sided, how unfair, how damaging to the middle class.

These groups have resorted to a campaign of distortion to misrepresent Free Choice. Can you imagine big corporations, right-to-work politicians, and the Chamber of Commerce actually sticking up for the little guy? That’s what they would have you believe when they claim the Employee Free Choice Act would take away workers’ right to a secret ballot election.

The truth, not surprisingly, is the opposite. If Employee Free Choice becomes law, workers will get to choose whether they have a secret ballot election. Under current law, the companies get to make that choice.

Some employers have allowed union recognition based on a majority sign-up procedure, without an elec-

tion. At AT&T Wireless, for example, more than 20,000 employees joined a union using this process.

But the vast majority of companies demand an election, because they know that gives them time to hire union-busting consultants, hold captive-audience meetings, and harass or fire workers who are openly pro-union. These intimidation tactics are very powerful and often effective. That’s why corporations want to hold onto the power to decide — rather than give workers their free choice.

Perhaps the most insulting aspect of the corporate campaign against free choice for workers is their claim that this law will encourage unions to coerce workers into signing the cards. Big corporations know something about coercion, having been guilty of it tens of thousands of times every year for many decades. But if those employers truly cared about workers, they would listen to their own human resource research group — the HR Policy Association. This pro-business group found only 42 instances of actual union misconduct in authorization card signing since 1935 — less than one case every two years.

How does 42 instances in more than 70 years compare to the 30,000 complaints of employer coercion filed in 2007 alone?

Boilermakers are in this fight

BOILERMAKERS ARE HEAVILY engaged in the fight to pass the Employee Free Choice Act. At our recent Legislative Education-Action Program (LEAP) conference, scores of delegates lobbied members of Congress to support the measure. Local unions are stepping up to educate and inform members about the importance of the bill. Many individual members and staff have contributed to “Turn Around America,” a fund designed to promote the Employee Free Choice Act. Still more have written letters and signed petitions to urge their elected representatives to support the bill.

In the 2008 elections, we saw the resurgent power of organized labor. And we saw how effective the Boilermakers can be in pushing issues and helping candidates get elected. I had the honor at LEAP to recognize 56 “superstars,” members and staff whose political activism went well beyond what might have been expected [see story on p. 13]. With this kind of energy and commitment, and with our dynamic Department of Government Affairs at work in Washington, D.C., I am confident our union will do its part in the struggle to pass the Employee Free Choice Act.

Opportunities await. The doors of change are open. Let’s build on our political successes. □



Newton B. Jones
International President

WHAT EMPLOYEE FREE CHOICE means for WORKERS

- Allows workers themselves to determine whether to choose an NLRB-run secret ballot election OR majority sign-up (card check). Currently the employer makes the decision.
- Establishes harsher penalties for employers who break the law in an effort to deny workers their legal right to form a union, including triple back pay for illegally firing workers.
- Provides for mediation and if necessary binding arbitration in first-contract disputes to prevent intentional delaying tactics by employers and union-busting consultants.

WHY WE NEED EMPLOYEE FREE CHOICE

Every 23 minutes

an American worker is fired or disciplined for union activity.

92% of companies force employees to attend mandatory closed-door meetings against the union.

75% of employers hire union-busting consultants to fight organizing drives.

There is a 1 in 5 chance

that an active union supporter will be illegally fired for union activity during an organizing campaign.

If given the free choice, **60 million workers** would choose to be represented by a union.

CEOs wouldn't work without a contract. Why should workers?

“Will employees have the freedom to form a union, or will employers be allowed to coerce and intimidate workers to keep unions out?”