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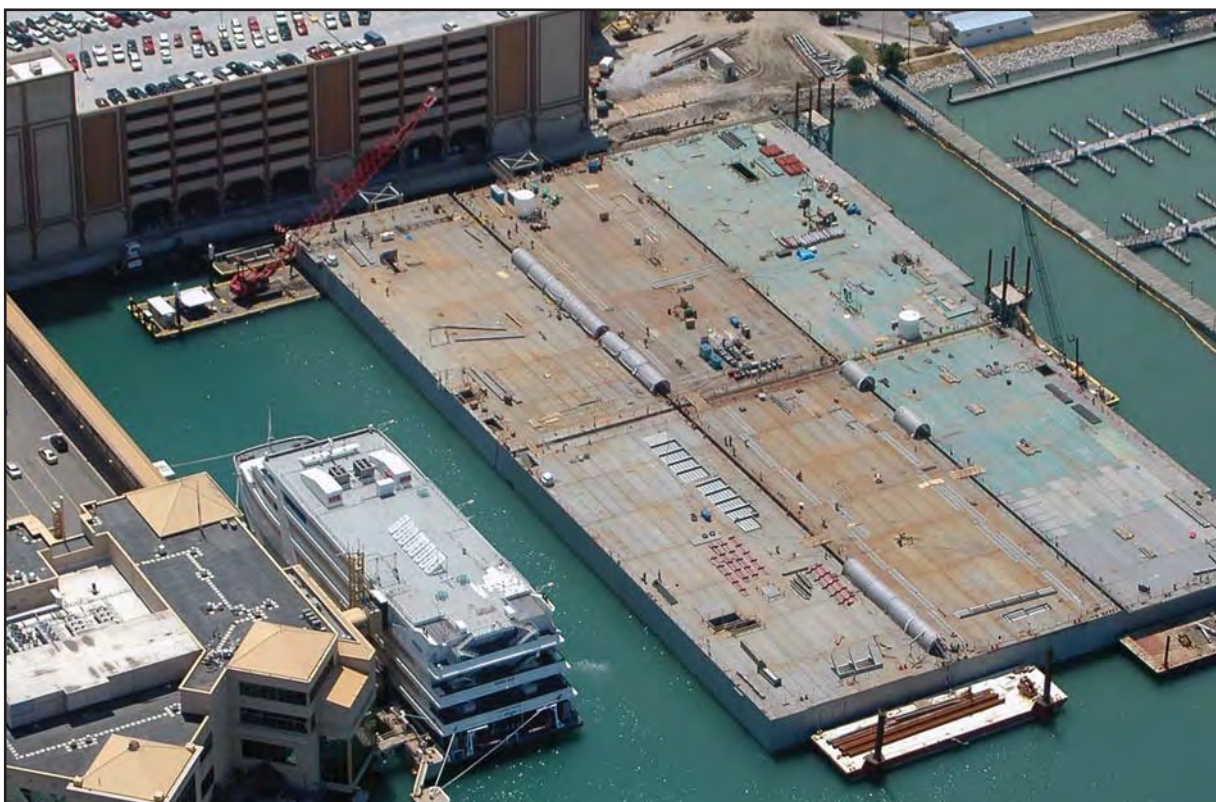
# L-374 members build base for floating casino

Workers combine six barges in Lake Michigan project

MEMBERS OF LOCAL 374 (Hammond, Ind.) have completed the base for a 350,000-square-foot gaming and entertainment facility on Lake Michigan. Harrah's all-new Horseshoe Casino Hammond will be triple the size of the company's current facility, and the largest casino and entertainment destination in Chicagoland, when it is completed.

"This was a great job for Local 374," reports L-374 BM-ST Paul Maday. "And there is already talk of other casino expansions on the lakefront using the same barge-type foundation. You know the old adage — 'bigger is better'? Well, it's true, with talk of other casinos now wanting to expand, using as many as eight barges for their foundations. We are in the process of confirming with the gaming com-

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Barges serve as the floating foundation of Harrah's new Horseshoe Casino Hammond on Lake Michigan in Indiana.

## IVP George Rogers retires

Central Section lodges will be represented by IVPs May, McManamon



George Rogers retires as International vice president of the Central Section.

GEORGE ROGERS retired May 1 as International vice president of the Central Section, a position he has held since Feb. 1996.

"I have truly been blessed to serve as an officer of Local Lodge 132, the National Transient Lodge, and the International union," Rogers said. "A lot of my work was performed in the South Central States Area — a most difficult area to be a union worker [due to anti-union sentiment and the prevalence of right-to-work laws]. But I've tried to treat others like I would like to be treated, and I have made many friendships and acquired many fond memories that I will carry with me forever."

International President Newton B. Jones praised Rogers' many years of service, stating, "George has contributed greatly to our union, to our trust funds and lodges, and to the lives of our members. He has been a great friend of the Boilermakers, and a great friend of mine. We will miss his daily contribution to our union, but I am happy to report that he has volunteered to be on call to assist the organization in any way that he can."

Rogers began his career in 1964 as a Boilermaker helper at Todd Shipyard & Construction. He helped convert old Navy escort ships into sea/land containerized cargo ships during the summers and between semesters while attending the Texas Lutheran College in Sequin, Texas.

In 1966 he joined Local 132 (Galveston, Texas) while attending the North Texas State University in Denton. He received a Bachelor of Science Degree in Education in 1970, and began a teaching career while still working at the Boilermaker trade in the summer months. From 1971 to 1976, he taught biology, math, and human anatomy and physiology, while coaching football, basketball, baseball, and track for the Galveston Independent School District. But he left the education field,

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# Construction Boilermakers meet

## March conference keys on elections, national funds, coal technology

BOILERMAKERS ATTENDING THE annual Construction Division conference in Marco Island, Fla., March 2-7 found plenty of information to digest. From the national elections, to major changes at our national funds office, to the future of coal, and more, lodge leaders heard about changes that are unfolding and will impact their locals and their members.

## IP Jones calls work outlook "phenomenal"

IN HIS OPENING remarks, Intl. Pres. Newton B. Jones said, "The outlook for our union and for Boilermaker craftsmen over the next eight-to-10 years is phenomenal. It's a great time to grow this organization and to rebuild our skills.

"We're going to lose a lot of people through attrition," he cautioned. "And there appears to be some difficult economic times ahead. But that doesn't mean we won't have a lot of good work available to our members." He said adding new apprentices and signing up workers through the MOST recruitment program are essential goals.

"A key issue on the horizon is global warming," he added, "and how that's going to impact Boilermaker work. There is a lot of opposition now to coal-burning boilers. In some cases those opposing coal have stopped the construction or permitting of some of those units."

Jones said both of the Democratic candidates for president support investing in clean coal technology. "If this country wants to be energy independent, you cannot ignore 200-300 years of coal reserves."

Reporting on membership and finances, Intl. Sec.-Treas. Bill Creeden said, "We had 5,034 initiations and reinstatements in the first six months of this fiscal year, but the membership overall is flat. The attrition rate is running about the same. So we've got to initiate at least 2,500 people a quarter to stay even."

Creeden said most of the Brotherhood funds are in the black, including the General, Construction Division, NTD, and Consolidated funds.

"The Railroad Fund is slightly in the red, and I'm really pleased to report that, with the action taken at the last convention by our delegates to change the Cement Division dues structure, we're only \$33,000 in the red now for the first seven months of the year." The fund had been running about \$100,000 a month in the red, he said. "I think by this time next year we'll be well in the black."

## Presidential candidates are hot topic

WITH A HEATED election year underway, the race for the White House was a hot topic at the conference. Intl. Pres. Jones discussed the International Executive Council's decision to endorse Sen. Barack Obama. He noted that the Boilermakers union was one of the earliest labor groups to endorse him. "Com-



IP Newton Jones discusses the future of coal.

*"The outlook for our union and for our Boilermaker craftsmen over the next eight-to-10 years is phenomenal. It's a great time to grow this organization and to rebuild our skills."*

— IP Newton B. Jones

ing on board early will hopefully mean that we have a seat at the table for our issues," he said. "From an organizational standpoint, it made good sense for us to endorse the senator."

Jones said some local leaders and members "may have a different opinion. And we respect that." Several Boilermakers expressed their support for Sen. Hillary Clinton during the political action portion of the meeting.

Both Jones and Dir. of Government Affairs Bridget Martin praised the Democratic candidates seeking the party's nomination, noting that either Obama or Clinton would be a superb choice. Martin said she expected the Democratic Party to rally around the eventual nominee.

Martin stressed the importance of defining John McCain, focusing on how closely he has aligned himself with Pres. Bush's policies and his anti-union voting record.

## Panel reports on CO<sub>2</sub> capture, sequestration

THE FUTURE OF construction Boilermakers is closely tied to developing technologies in carbon dioxide capture and sequestration, Skipper Branscum told the conference. Branscum, Dir. of Construction Division Services, led a discussion panel that included Intl. Reps Jim Cooksey, John Fultz, Clay Herford, Norm Ross, Steve Speed, and Marty Stanton.

Branscum reviewed how technology has evolved since the 1950s to con-

trol emissions from power plants and other industrial processes. From bag houses and precipitators for particulate matter, to scrubbers for sulfur dioxide, to selective catalytic converters for nitrogen oxide, environmental systems have been a staple of Boilermaker work for decades. Now, Branscum said, the emphasis is to find methods to control carbon dioxide.

The panel reviewed various approaches being tested by industry, universities, and the government to capture and sequester CO<sub>2</sub>. Among the technologies examined were amine solutions and chilled ammonia methods of CO<sub>2</sub> extraction following combustion; coal gasification, including underground gasification; methane and other commercial product development from coal; pumping CO<sub>2</sub> into oil and gas wells to enhance extraction; and permanently storing CO<sub>2</sub> in brine-saturated aquifers deep below the ground. Panelists discussed the equipment that would be involved in the various capture methods and the jurisdictional issues that may arise among the crafts.

Branscum said some of the technology being discussed could become commercially available within the next four or five years, resulting in substantial new environmental work for Boilermakers. However, the high cost of these technologies, as they exist today, present a major challenge to the industries that would use them.



GAD Dir. Bridget Martin says labor must help define John McCain.

Abe Breehey, Assist. Dir. of Government Affairs, said CO<sub>2</sub> capture and sequestration (CCS) hold the promise for "huge amounts of work for our construction Boilermakers."

Breehey spoke about climate change and how it might impact trade, legislation, and policy in the United States. "Regardless of who our next president is, we're going to see a climate change bill get passed and signed by the president," he said. "Our priorities are to bridge the environmental goals to achieve carbon reduction with the development of the new technologies. The risks are that if you demand too much reduction too fast, utilities may try to achieve them by fuel-switching to more expensive natural gas — or by closing older, dirtier coal plants rather than upgrading them, causing a loss of Boilermaker work."

The Boilermakers are taking the lead before Congress in identifying labor's issues related to climate change policy and legislation. Breehey has testified before a congressional committee to that effect. The Boilermakers support the Bingaman-Specter bill that would control carbon emissions through a cap and trade policy.

## Conference explores Web-based referral concept

TRAVELING BOILERMAKERS or "boomers" often drive hundreds of miles to put their names on job referral lists, IP Jones told the conference. Not only is the process costly — especially with high gas prices — but it is also time consuming, he said. Canadian Boilermakers have resolved the problem by creating a Web-based system that allows workers to sign up via the Internet.

On March 4, Jayne Clemance of JBS Systems demonstrated how that system might be adapted for American Boilermakers. IP Jones, Intl. Vice Presidents Joe Maloney, Ed Power, and George Rogers, and Intl. Sec.-Treas. Creeden participated in the presentation.

An online referral system would allow workers to enter and update information by using a computer or other device that has Internet connectivity. Boilermakers would create



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Newton B. Jones, International President and Editor-in-Chief

William T. Creeden, Intl. Secretary-Treasurer

International Vice Presidents

Lawrence McManamon, Great Lakes  
Sean Murphy, Northeast  
Sam May, Southeast  
Tom Baca, Western States  
Joe Maloney, Western Canada  
Ed Power, Eastern Canada  
Warren Fairley, Industrial Sector (at-Large)

Editorial staff

Donald Caswell, Managing Editor  
Carol Almond, Asst. to the Managing Editor  
Mike Linderer, Writer and Editor  
Mary Echols, Publications Specialist

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A prize-winning newspaper





**Mark Garrett, the Boilermakers' new** health & safety specialist, addresses safety issues.

a password-protected profile. They could view online job calls and add their names to referral lists. Dispatchers could place job calls online, view workers who have responded, and make selections to fill jobs.

The 24-7 access to this information would greatly enhance the way construction Boilermakers sign up for work, Jones said. The system would also generate statistical data that owners and contractors need to plan their projects.

Jones said a committee will be formed to make recommendations about the system, including what changes may be needed to the referral rules.

## MOST initiatives show progress

TWO INITIATIVES UNDERTAKEN by MOST (Mobilization, Optimization, Stabilization, and Training) were reviewed at the conference. These included the manpower tracking program and the recruiting program.

Larry Wargo, consultant for contractor services with First Energy, gave an update on the manpower tracking program. The Web-based program is being developed to help owners, contractors, and local lodges assess the availability of construction Boilermakers and forecast manpower demands.

Wargo, who heads the MOST committee for developing the software, said many locals have begun entering information and generating reports. He said the committee's goal is to have all local lodges using the system by August.

"We're going to be opening this up to contractors and owners, issuing sign-ons and allowing them to input job-related data," Wargo said. "It would be nice to have all the locals online and understanding how to use the database, because there's going to be a lot of information coming in that locals are going to have to deal with."

IP Jones said he foresees a need to integrate the manpower tracking program with the new online referral program that is being discussed. Such integration would mean that the local lodges, contractors, and owners would have an accurate, real-time picture of where Boilermakers are working, how many are available for work, how their qualifications match up with future work, and what shortfalls might exist. This information could be examined at various levels: local lodge, region, or vice-presidential area.

Jones said the recruiting program needs to be embraced by all locals so shortfalls in manning projects can be minimized. "We still see a lot of empty spots on our jobs," he said. "That's work not being done. That's opportunity for others to take those spots. We simply have to do whatever it takes to get those spots filled," he said.

Jones said the IEC is exploring innovative ways to improve the skills of recruits as rapidly as possible and to attract them away from nonunion employers. "We are trying to think outside the box here and see what will work to get these jobs manned."

## Healthy Brotherhood Bank offers new credit card

CAL ROBERTS, PRESIDENT of the Brotherhood Bank and Trust, reported the bank "is very healthy," coming off the best January the organization has ever had. "I'm also happy to tell you the bank does not have one sub prime loan," he said. Sub prime loans are mortgage loans made to high-risk borrowers. They are considered a major cause of the current housing market crash.

Roberts reported that the bank will soon offer a credit card just for Boilermakers, called the Brotherhood Advantage Gold Card. He emphasized that the card is entirely different from the one offered through the Union Plus program.

The Brotherhood card will offer an interest rate floating at 3.75 percent over prime. It will include a variety of benefits, such as bonus dividends, rental car discounts, and car key registration (for speedy return if keys are lost).

Roberts said the bank will mail application forms to local lodges for distribution to members.

Other bank products in the works include a bill-paying service and direct deposit of payroll checks.

## Staff presents tips for handling grievances

SEVERAL INTERNATIONAL STAFF members offered tips and advice for processing grievances. David Haggerty led the discussion with an explanation of how grievances are handled under the National Maintenance Agreement (NMA) and the General Presidents' Agreement (GPA).

Haggerty is Assistant to the International President for the Building and Construction Trades Department and is also Director of the National Construction Agreements. He works in the Washington, D.C., area.



**David Haggerty, BCTD-AIP/** D-National Construction Agreements, offers advice on grievances.

Jim Pressley, Director of the Industrial Sector Services Department, added that the ISSD is another excellent resource for grievance assistance. He said his department has access to databases on grievance awards as well as arbitrators. "Whatever topic — absenteeism, drug and alcohol policy, sexual harassment, you name it — we can research that issue."

## BM's hear about other resources

A SIGNIFICANT BENEFIT for business managers attending the conference is exposure to different kinds of resources that can help their lodges or individual members.

At this year's event, business managers heard about SERT services, PEC reports, leadership training, and weld ventilation training.

SERT, or Special Emergency Response Team, is a legal service



**Ken Futch speaks about grabbing on to the new instead of holding on to the past.**

provided by the law firm Becker, Galanti, and Schroeder, based in Southern Illinois. Attorney Todd Schroeder explained that when a serious accident injures or kills a member, the member and his family are often overwhelmed by the event. He said his firm can arrive on the scene quickly, secure evidence, interview witnesses, and take other steps to protect the interests of the injured member and his family. Additional information on SERT is available by calling 1-800-222-0957 or via e-mail at [LAWmail@BeckerInjuryLaw.com](mailto:LAWmail@BeckerInjuryLaw.com).

Business managers can also benefit from an extensive online database of industrial projects available through Industrial Info Resources ([www.industrialinfo.com](http://www.industrialinfo.com)). The company offers extensive reports, dubbed PEC reports for the different project phases (planning, engineering, and construction). The firm's Lamar Blanton provided an update of services available to Boilermakers.

Donald Caswell, Director of the Communications, Education, and Training Services Department, reported on training that will be available this year for local lodge leadership. "Shortly following local lodge elections, we're going to offer a class for new Construction Division business managers," he said. The training will be held July 28-31.

Mike Peterson, Director of the Southeast Area Joint Apprentice Committee, discussed another resource for local lodges — a firm called VenteX, out of Tampa, Fla. ([www.ventex.com](http://www.ventex.com)). Founded and operated by a Boilermaker, VenteX manufactures fume removal and particulate scrubbing systems. VenteX President Cecil Rush

described the systems and noted that setting up and operating them is Boilermaker work.

## Conference addresses reorganization

INTL. PRES. JONES reviewed the substantial reorganization that has been taking place within our organization. The reorganization has included the allocation of jurisdiction for the Cement and Stove Divisions to each vice-presidential area and assigning staff on a geographical rather than a divisional basis. Additionally, the National Transient Lodge is being integrated into various construction lodges.

"There was no easy answer, but we knew we could not leave it as it stood," Jones said. "The National Transient Division remains a division of the Brotherhood; the jurisdiction remains with the Division, but each of you now as a business manager has responsi-

bility for that work under those agreements." Jones acknowledged that many issues remain in working out the details of the NTL integration with respect to member skill levels, work history, and other areas.

## Futch speaks on change

WITH SO MUCH change being discussed at the conference, it was perhaps fitting that the event's inspirational speaker chose change as his topic. Ken Futch explained why people resist change and how leaders can help others to embrace it.

A Vietnam War veteran and former national trainer with AT&T, Futch titled his talk "Holding on or Grabbing on." He said it's natural for people to hold on to what they know and are comfortable doing. "Anytime we're asked to change, we know for sure what we're giving up, but we don't know for sure whether the new situation will be better."

Futch said leaders must help others visualize themselves performing successfully in a new environment. "There's an old saying in the sales business that goes like this: If you say it, they doubt it, but if they say it, they believe it. It is so powerful, asking people questions and letting them make their own decisions as opposed to telling people."

Futch also stressed that people undergoing change need feedback and positive reinforcement. "Share with them some of the strengths you think they have," he advised. "Let them know you believe in them. Encourage them to grab on to the new and not hold on to the past." □



# Funds office announces improvements

## New Customer Care Department opens

MAJOR CHANGES AT the Boilermaker National Funds office will improve services to participants, employers, and health care providers, Curtis Barnhill told the Boilermaker winter construction conference March 4.

Barnhill is the executive administrator of the funds, which encompass the Boilermaker national pension, annuity, and health and welfare plans. He said the office has beefed up its staff, instituted new training, and purchased a sophisticated telephone system. Other changes include creation of a new staff position (employer outreach coordinator), the development of new forms and procedures, and improvements to the funds' Web site ([www.bnf-kc.com](http://www.bnf-kc.com)).



One of the most dramatic changes is the new Customer Care Department, said Len Beauchamp, associate executive administrator and chief operating officer of the funds. Located on the second floor of the New Brotherhood Building, the department is being staffed with service representatives who are being cross-trained to handle questions across multiple funds. Previously, each fund had designated representatives who handled calls only for that fund. Callers who had questions about several funds found themselves being transferred, and on-hold times were often lengthy.

Currently 17 representatives in the department handle calls, but that number is expected to reach at least 30 as new hires come on board and are trained.

"This is a major initiative," said Beauchamp. "Ultimately, we want to measure ourselves against the best call centers in the country. We've got a ways to go, but we're improving."



**Kathy Duran explains her new role as employer outreach coordinator for the funds office.**

Another area receiving attention is employer contributions. Studies done by the funds office show that benefit contributions are frequently incorrect. Kathy Duran, who recently filled the new employer outreach coordinator position, said that fact is not surprising. "Reporting fringe contributions in this industry can be a complex task. My goal as employer outreach coordinator is to assist employers, business managers, and International reps with any issues relating to contribution reporting to the Boilermakers National Funds."

In explaining her new role, Duran said, "I can make myself available to travel and assist an employer who is having difficulty preparing a contribution report or during a difficult audit. I will also be avail-

able to assist with a new business manager training session. I can make sure when you're negotiating a new contract for your Boilermakers that you understand exactly what you're getting for that contribution." Duran can be reached by phone at 913-906-7398 or by e-mail at [kduran@bnf-kc.com](mailto:kduran@bnf-kc.com).

Duran also announced a new reciprocal agreement form developed by Barnhill and Construction Division Director Skipper Branscum. She encouraged all business managers to use the form whenever it is necessary to modify a collective bargaining agreement so that other crafts may perform Boilermaker work.

"There are many variations of reciprocal agreements being used today," Duran said. "The standardized agreement developed by [Barnhill and Branscum] would be a much better choice."

Barnhill noted that the new standardized agreement includes legal language designed to protect local lodges, the funds office, the employer, and the participant.

The funds office continues to expand its Web site, Duran said. "We are adding things all the time, and we hope people keep coming back to the site to see what has changed." The site offers resources for employers, plan participants, and health care providers, including downloadable forms. □

## ROGERS

*continued from p. 1*

as the Boilermaker trade paid twice the salary that a public school teacher could earn at that time — a move he never regretted.

"My greatest reward as a labor leader has been the ability to help others," Rogers said. "This not only included assisting committees in negotiating better labor agreements, but also helping brothers, sisters, and even non-members in resolving grievances and other problems in construction, shops, and shipyards."

From 1976 to 1978, Rogers served as dispatcher and assistant business manager for Local 132. In 1978 he was elected president of the lodge, and in 1981 business manager.

Although he was re-elected as business manager in 1984, Rogers chose instead to accept an offer from then-International President Charles W. Jones to serve as an International rep for the National Transient Division (NTD). He became director of the NTD and an assistant to the International president in 1989.

Rogers served as the administrative assistant to the International president from 1991 to 1996. He also served on the Committee on Constitution and Law as secretary in 1991, chairman in 1996 and 2006, and advisor in 2001.

Rogers first served as a trustee on the Boilermakers' national funds from March 1991 through April 1999. He became a trustee again in March 2003 and continues to serve in that capacity. He plans to spend his retirement days enjoying life in Texas with his wife, Becky, his three children, and his granddaughter. He would like to convey the following thoughts to those younger Boilermakers who have chosen this trade as a life-long career: "Set high, but attainable goals; work hard and close with others; and stay committed and loyal to your tasks, union, and family. The good you do can never be taken away!"

## Central Section to be divided

PURSUANT TO ARTICLE 7.5 of the International Brotherhood Constitution, International President Newton B. Jones has temporarily assigned all lodges within the Central Section to two International vice presidents, pending International Executive Council discussion.

Great Lakes International Vice President Larry McManamon has been temporarily assigned all lodges within the states of Nebraska, Iowa, Kansas, and Missouri.

Southeast Area International Vice President Sam May has been temporarily assigned all lodges within the states of Oklahoma and Texas. □

# Pension trustees grapple with new mandates

TRUSTEES OF THE Boilermaker-Blacksmith National Pension Trust will meet this June to determine what changes may be needed to comply with the Pension Protection Act of 2006. The law imposes new requirements that are intended to ensure pension plans are funded at certain levels.

During the winter construction conference at Marco Island Mar. 3-7, Tom DelFiacco, vice president of the Segal Co. (the trust actuary), explained how the law impacts the Boilermaker pension trust and outlined the changes being considered by the trustees. Most provisions of the act went into effect Jan. 1, 2008.

DelFiacco said the law requires that the board of trustees annually determine the plan's funding level and project future funding levels. Funding levels are calculated as a percentage of assets in the plan compared to its future pension payment obligations. The higher the percentage, the healthier the plan is. He said the reform legislation establishes a "warning system" — with green, yellow, and red zones. Plans in the green zone meet minimum funding requirements. Plans in the yellow or red zones require immediate corrective action to meet minimum funding requirements. The law also requires additional disclosures of fund status, not only to the participants but also to the union, the employers, and several government agencies.

The Boilermaker pension trust is currently in the green zone and is healthy, DelFiacco stated. However, actuarial projections indicate the plan could move into the yellow zone within several years and into the red zone in subsequent years. As a Taft-Hartley trust, the pension is overseen by a board consisting of an equal number of union and employer trustees. Union trustees attending the construction conference sought input from business managers and said they would continue to seek input until the pension board meeting in June. Any changes to the pension trust would probably become effective Oct. 1, 2008.

DelFiacco said the Pension Funding Act requires regular actuarial evaluations and certifications. Projections depend on assumptions about contributions, employment levels, and investment performance.

Since its creation in 1960, the Boilermaker-Blacksmith National Pension Trust has been adjusted numerous times to reflect changing circumstances and to preserve the benefit for all participants. The pension board has overseen many improvements on behalf of the plan's participants. For example, the pension factor has been increased 20 times. The factor was set at 18 percent when the plan was first created; it stands at 33 percent today.

The Boilermaker pension trust remains one of the top Taft-Hartley plans in the nation. □

**"Set high, but attainable goals; work hard and close with others; and stay committed and loyal to your tasks, union, and family. The good you do can never be taken away!"**

— George Rogers





Retired IR Cam Juncal raises the Boilermaker blimp in Philadelphia April 17.

## Boilermakers aid Obama in Pennsylvania primary

### Members campaign hard in Clinton stronghold

INSPIRED BY SEN. Barack Obama's candidacy and invigorated by his endorsement from the International Executive Council, Boilermaker volunteers in Pennsylvania campaigned hard for the Illinois senator leading up to the April 22 state primary.

One of Obama's early stops was in Johnstown, where the senator told an excited crowd, "I want a president who isn't allergic to the word 'union.'"

On hearing that Pennsylvania Boilermaker locals were getting active, International President Newton B. Jones said, "I am pleased that so many of our local leaders and members are coming out in support of Senator Obama. I believe we have chosen the right candidate to get our country back on the right track."



IR Bob Heine, center, meets with Sen. Barack Obama and ex-Pittsburgh Steeler Jerome Bettis March 28.

### IR Heine tours with Obama

AS SENATOR BARACK OBAMA'S bus headed for a campaign stop at a Pennsylvania steel mill March 28, International Rep Bob Heine was on board to discuss Boilermaker issues with the Democratic presidential candidate.

"It was a great opportunity for me personally and as a representative

of our union," Heine said. "Senator Obama was sincerely interested in the issues that are important to Boilermakers. I spoke with him about preserving the Davis-Bacon Act, and I stressed the need to enforce the Jones Act to protect the American shipbuilding industry. We also discussed the Employee Free Choice Act and H-2B visas." (The union is urging Congress to make more H-2B visas available to our Canadian members so they can supplement U.S. Boilermakers when needed.)

Heine rode from Pittsburgh to Bradock, where the Edgar Thomson Steel Works is located. Several other unions also arranged to have representatives accompany the senator on what was the first leg of a six-day bus tour of the state.

### Local 19 gets active

IN THE EASTERN part of the state, Local 19 (Philadelphia) was especially active in the primary campaign. Members volunteered for work behind the scenes — putting up rally barriers, for example. However, while working as a volunteer, the lodge's vice president, Fred Chamberlain, kept finding himself in the spotlight. At an event in Levittown April 11, NPR's Mara Liasson tracked Chamberlain down for a radio interview for NPR's Morning Edition.

A week later, on April 18, the media again found Chamberlain, this time as he and other volunteers were setting up a "Boilermakers for Obama" blimp near Independence Mall in Philadelphia. Fox 29 News was one of several local TV stations to interview Chamberlain about Obama's surge in Pennsylvania polling.

"I told them [the television correspondents] that Obama speaks from the heart," Chamberlain said. "When people hear him, they believe him. He's not going to let his administration be run by big business."



L-19VP Fred Chamberlain fields questions from FOX 29 News in Philadelphia April 18.

Later that night, Obama addressed a crowd of 35,000 supporters at Independence Mall — the largest rally (to that point) in his campaign's history. The gathering overlooked Independence Hall, where America's founding fathers met to sign the Declaration of Independence and the U.S. Constitution.

The site's significance was not lost on Sen. Obama. He declared that Americans again need to declare their independence — this time from a political system that has lost touch with them and does not represent their interests.

"Here in the city and the state that gave birth to our democracy, we can declare our independence from the politics that has shut us out, and let us down, and told us to settle.

"We can declare our independence from the politics that's put the oil companies and the drug companies and the insurance companies in charge of the decisions that impact our lives and our children's lives."

Although Clinton won the Pennsylvania contest, Obama narrowed the difference to just nine percentage points. Clinton had led by 14 points several weeks prior to the vote.

As the Boilermaker Reporter went to press, other state primaries had been decided as well — in West Virginia, Kentucky, and Oregon — and Sen. Obama held a majority in the delegate count. □

## Members on L-13 refinery, power plant jobs need TWIC card

### Feds require new security credential to access facilities

BOILERMAKERS PLANNING to work refinery and power plant outages across the country should check with their local lodges to see if they are required to obtain a new TWIC card. TWIC stands for Transportation Worker Identification Credential. It's a new, tamper-resistant, "SmartCard" containing fingerprint and other personal information.

Anybody who requires unescorted access to secure areas of MTSA-regulated facilities must have the card. MTSA is an acronym for Maritime Transportation Security Act, a 2002 law passed following the terrorist attacks of Sept. 11, 2001. MTSA-regulated facilities include ports and industrial plants that interface with ports, such as refineries and power plants.

The Transportation Security Administration (TSA) and the U.S. Coast Guard are responsible for rolling out the TWIC program, which is being done in stages across the country. The Department of Homeland Security has overall responsibility for the program.

Local 13 (Philadelphia) BM-ST Jim Banford said five refineries in his local's jurisdiction will require that workers carry TWIC cards effective this September. Those without the cards will not be able to participate in outage work at those sites. He said four power plants in his jurisdiction also will require the TWIC cards, although no dates have been set for compliance.

### Card application takes up to 12 weeks; MOST to reimburse fee

BANFORD SAID THOSE who may be interested in working outages at refineries and power plants along our country's waterways should act quickly to apply for the TWIC card, since the process may take up to 12 weeks to complete. The cost of the credential is \$132.50. The Mobilization, Optimization, Stabilization, and Training trust (MOST) is working out the details of reimbursing members for the card, which is effective for five years.

For additional information about the TWIC program, including enrollment forms, visit the Transportation Security Administration Web site at [www.tsa.gov/twic](http://www.tsa.gov/twic). Those interested in working outages through Local 13 may contact the local for a TWIC information package at [blrmkrs13@comcast.net](mailto:blrmkrs13@comcast.net).



# The Discovery of Global Warming

THE DISCOVERY OF global warming has its roots in an unlikely source — the search for an explanation of the ice ages.

In the 19th and early 20th centuries, the idea of ice ages was new, and scientists were clamoring for an explanation of how they began. Weather fluctuations are normal, but always within narrow confines. What would cause temperatures to drop so much that ice sheets miles thick would cover vast reaches of the northern hemisphere?

This question led to interesting discoveries. In 1824 Joseph Fourier explained the greenhouse effect, and in 1859 John Tyndall identified several greenhouse gases — most notably carbon dioxide (CO<sub>2</sub>) and water vapor. Water vapor is the main cause of the greenhouse effect, with CO<sub>2</sub> a distant second.

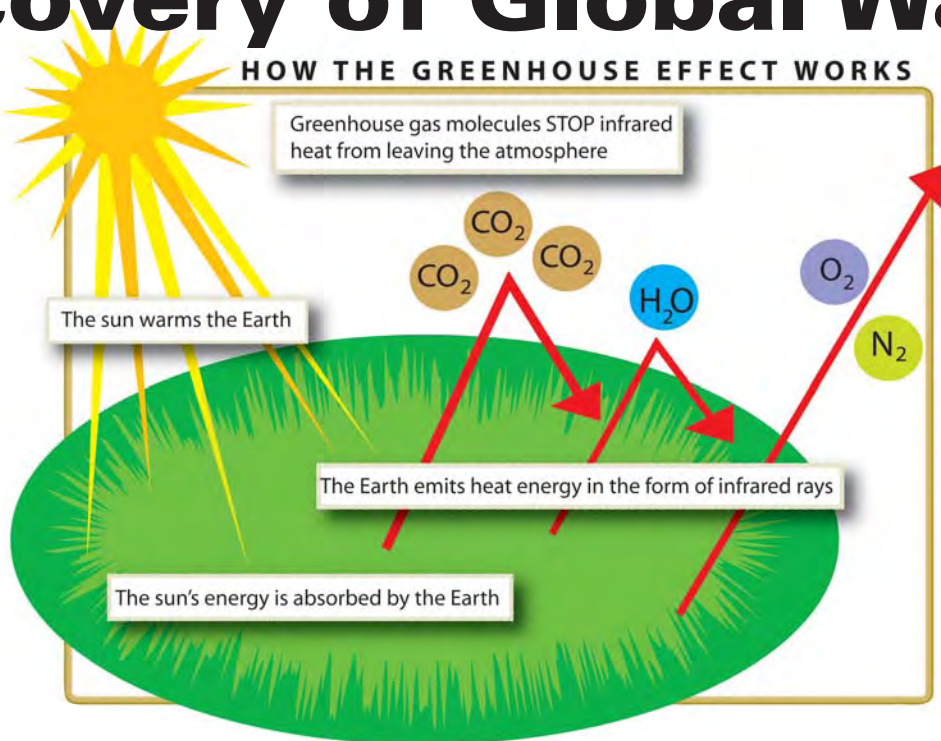
In 1896 Swedish scientist Svante Arrhenius elevated the importance of atmospheric CO<sub>2</sub>. He pointed out that if the level of CO<sub>2</sub> were to rise, the air would be able to hold more water vapor, because warm air holds more than cold air. The higher level of water vapor would then warm the air even more, in a kind of feedback effect.

He also reasoned that the opposite would happen. A decline in CO<sub>2</sub> might cause a rapid decline in temperatures. With a crude model of how the global climate system worked, Arrhenius began a laborious series of calculations. He was working with a pencil, not the powerful computers we use today, but Arrhenius determined that cutting the amount of CO<sub>2</sub> in the air by half would cool the world maybe five degrees Celsius (eight degrees Fahrenheit).

He also calculated that doubling the amount of CO<sub>2</sub> in the atmosphere would raise the Earth's temperature five or six degrees Celsius.

His colleague, Arvid Högbohm, who was studying how CO<sub>2</sub> cycles through geochemical processes and had been collecting data on industrial CO<sub>2</sub> emissions, asked Arrhenius to determine whether these emissions might raise the Earth's temperature. It was not an idle question. The Industrial Revolution had been in full play for a century, and everywhere factories were burning fossil fuels at rates never seen before, adding significant volumes of CO<sub>2</sub> to the atmosphere.

Arrhenius sat down with his model and his pencil, and in due time issued his conclusion: if these emissions



continued at their current rate, they could possibly double the amount of CO<sub>2</sub> in the atmosphere — in a few thousand years.

Neither he nor any of his contemporaries saw any reason to worry, but he had confirmed that human activity might affect climate.

His work was ultimately discounted — his climate model had many flaws, and the rate of warming he predicted was grossly overestimated — but the seed of an idea had been planted, and many scientists throughout the coming century would explore the possibility that human activity could generate climate change.

## Feedbacks speed warming

OVER THE NEXT century, scientists found many influences on climate, none of which seemed to fully explain the ice ages. Occasionally a researcher would find evidence that the planet was warming — and sometimes that greenhouse gases might be causing that warming — but those findings were ignored. Scientists of the time believed that climate could only change very slowly, over periods of several hundreds or (more likely) thousands of years. By then, technology would have found ways to mitigate or adapt to any significant change, whether hotter or colder.

More recent findings suggest climate can — and does — sometimes change as quickly as one century to the next.

For example, the North Atlantic was relatively warm from 800 A.D. to 1200 A.D., then began to cool rapidly. About 1250 the Atlantic ice pack began to grow, and by 1300 Northern Europe began experiencing summers so cool that farmers had to learn to grow different crops. During the period 1301-1325, cooler temperatures and persistent rainfall caused widespread famine throughout Europe.

Although this period saw rapid cooling, feedback mechanisms that allow such rapid change can accelerate warming as well. For example, when snow covers the ground, much of the sun's energy is reflected back into space without being absorbed by the Earth, causing further cooling, which brings more snow and ice. Likewise, plant life and dark soil absorb heat, bringing further warming, which keeps snow and ice away.

The reason today's climate scientists are so interested in receding glaciers and the loss of ice masses at the poles is their role in feedback loops. As this ice disappears, warming becomes more likely, which melts more ice, and so on. If these feedback mechanisms accelerate the trend we are already experiencing, temperatures might rise so rapidly we will not be able to adjust.

Some scientists point to what they call "trigger points," events that might greatly accelerate warming. Evidence that the permafrost may be thawing kindles this type of concern. Permafrost is frozen soil. Many areas in the extreme northern and southern hemispheres, and at high altitudes, have been frozen for hundreds or thousands of years. Some permafrost, such as vast peat bogs in Siberia, contains large quantities of greenhouse gases — methane and carbon dioxide. If the permafrost melts, those gases will be released, further accelerating global warming — which will thaw more permafrost.

## Why blame carbon dioxide?

SUNSPOTS, VOLCANOS, variations in the Earth's orbit, cosmic rays — all these and more have been suggested as drivers of climate change, but current discussions nearly always focus on

greenhouse gases, particularly carbon dioxide (CO<sub>2</sub>). Why?

The reasons are many. Atmospheric levels of CO<sub>2</sub> have been rising steadily since the beginning of the Industrial Revolution, when fossil fuels first came into widespread use. In 1800 the carbon dioxide level of the atmosphere was about 290 parts per million (ppm). By 1958, when Charles Keeling first began collecting samples of the air atop Mount Mauna Loa in Hawaii and Antarctica, the level had risen to 315 ppm. In 2007 Keeling's five-year average showed a level of 382 ppm.

The most likely cause of rising CO<sub>2</sub> levels is the burning of fossil fuels, which puts about six billion metric tons of CO<sub>2</sub> into the atmosphere each year. The natural processes that tend to limit atmospheric CO<sub>2</sub> levels — plant photosynthesis, absorption by soil and water — remove only about half that amount. They are busy recycling "natural" sources of CO<sub>2</sub>, such as the air we exhale.

Research shows that higher levels of atmospheric CO<sub>2</sub> are associated with warmer periods, presumably because of the feedback mechanism described by Arrhenius.

But scientists do not ignore other sources of warming. The climate system is incredibly complex. Many influences are pushing temperatures up, while others are pushing them down. As recently as the 1970s, nearly half of climate scientists were predicting another ice age, not global warming. But since then, climate science has advanced significantly.

One difficulty with studying climate is that you can't run experiments in a lab. The only way to test a theory is to create a model that predicts what is coming, and then wait for what actually happens to confirm or deny your prediction.

In the 1980s, many climate scientists became convinced that industrially-produced CO<sub>2</sub> was warming the atmosphere. Using climate models, they made projections of what would happen to CO<sub>2</sub> levels and temperatures if their premises were correct. They calculated that by the year 2000, those projections would either be confirmed or denied.

Their projections were confirmed.

Now the consensus of opinion is that human activities are the primary cause of the current warming. Most of today's discussion in the scientific community centers on variations within that premise — for example, how fast will the earth warm, what will change as it warms, will new feedbacks bring the temperature back down or make it rise more rapidly.

Because global warming is a global problem, it requires a global solution — that is, a political one. No single nation acting alone will have much effect. Since 1994 the United Nations has been convening conferences on climate change in an effort to bring about the international cooperation necessary to make a difference in this area. □

*SOURCE: Information in this article comes from many sources, but an excellent summary of climate research through the 20th century can be found in The Discovery of Global Warming, by Spencer R. Weart (Harvard University Press: 2003).*

## climate THE COST OF CHANGE

NO MATTER HOW we go about slowing or stopping the rapid warming scientists tell us is imminent, we are going to have to spend a lot of money.

We use a number of different energy sources to generate electrical power — wind, solar, hydro, nuclear, gas, and coal — but we rely primarily on coal. Whether we shift away from coal or find ways to reduce greenhouse gas emissions in gas-fired and coal-fired plants, we will need to make a huge investment.

But the alternative is more expensive — both in terms of money and in human suffering. Sea levels are already rising, making life more difficult for everyone

living near sea-level. A sea-level rise of 10 feet will have serious repercussions for all coastal communities. For example, a rise of that level would put the Ingalls Shipyard in Pascagoula, Miss. — home to one of our largest locals — out of business.

A rise of 20 feet would necessitate the relocation of hundreds of millions of people, many of them in some of the world's most heavily populated areas, such as the East Coast of the United States, Southern California, and South Florida. Relocating that many people and rebuilding that many buildings, homes, and factories is a challenge unprecedented in the history of the world.



# LEAP delegates consider presidential contenders

## McCain record gets sharp scrutiny

AFTER 12 YEARS in the desert of George Bush governance, organized labor stands ready for a change of climate. The question facing delegates to the 40th LEAP conference in Washington, D.C., April 20-25 was which candidate represents labor issues and working families the best.

The Government Affairs Department (GAD) presented a weeklong program aimed at assessing the candidates and invigorating the delegates for the political fight yet to come. GAD brought in an array of politicians, consultants, and other speakers to address the delegates. Boilermakers heard from U.S. congressmen, Republican and Democratic lobbyists, a state governor, and Abraham Lincoln (in the form of actor and inspirational speaker Dr. Gene Griessman).

Delegates also received in-depth critiques of key Boilermaker legislative issues, advice on lobbying their senators and representatives, and recognition for supporting the Legislative Education Fund and the Campaign Assistance Fund.

## Congressmen see labor as key (again) in 2008 elections

LABOR'S PIVOTAL ROLE in unseating Republicans as the majority party in Congress in the 2006 elections was certainly understood by the congressmen who addressed LEAP April 23.

"I would not have won without the support of organized labor," Rep. Jason Altmire (D-PA 4th) told the conference. The first-term Democrat praised western Pennsylvania Boilermakers who, he said, "believed in me long before anybody else did." Altmire said he came from behind in 2006 to beat a Republican incumbent with "one of the worst labor records in Congress." He credited organized labor's intense get-out-the-vote effort for his long-shot victory.

"All I heard [when considering whether to run for office] was, 'You know, organized labor is dead. Unions don't matter anymore. They can't influence the outcome of elections.' But you really did change Congress by the work you did in 2006."

Rep. Pete Hoekstra (R-MI 2nd) urged LEAP delegates to consider Republicans who support labor issues. "Don't write us off [just because] we have an 'R' behind our name. You may be sur-

prised at how often you can find common ground with Republicans."

Indeed, GAD Dir. Bridget Martin called Hoekstra "a key Republican ally for organized labor on trade and keeping jobs in the U.S."

Hoekstra said Pres. George W. Bush missed an opportunity after 9-11 when he advised the American public to return to work and to go shopping. Hoekstra said Bush should have told Americans: "We are going to start on a massive project to become energy independent." Such a project, said Hoekstra, would include nuclear power, coal-fired power plants, clean coal technology, and expanded drilling for oil.

Rep. Neil Abercrombie (D-HI 1st), a congressman known for his fiery speeches, said the stakes have never been higher for the next election. "We've got to get a president in there that's going to be pro-worker; and let me tell you something, it's not John McCain. How ... can there even be a question about voting for John McCain, when you're paying \$4 a gallon for gasoline?" he asked.

Abercrombie argued that McCain's chief supporters are wealthy international capitalists. "The people we are up against, the people backing McCain, they have no loyalty. You don't exist for them as a human being. These are the kinds of people who want to destroy everything that you've tried to build up. You've got to put people in office who are going to be with you and be with the people you love and care for ... and who are going to invest in this country."

Abercrombie attacked free traders that push deals with countries like Colombia, which has one of the worst records of violence against unions. "There isn't a man or woman sitting in this audience who isn't eligible for a bullet in the back of the head [in countries like Colombia]," he said.

## Manchin says take care of this country first

WEST VIRGINIA GOVERNOR Joe Manchin addressed the LEAP conference about challenges he and other state leaders face — and the frustrations they encounter with misguided federal priorities.



Intl. Pres. Newton B. Jones.

He faulted the Bush administration for spending "trillions of dollars" in nation-building overseas when so much needs to be done in the United States. "My grandfather, 'Papa,' liked to say, 'If you can't keep yourself strong, you can't help anybody else.' I wish this country would get back to rebuilding this nation first. I've got 300,000 people in my little state of less than two million that can't drink the water that comes out of the spigot. I've got 400,000 people that can't flush the commode and know it's going to be taken care of in a sanitary manner. I've got roads that are crumbling; I've got bridges that are falling, like everywhere in America."

## Cook predicts: "Election will be awfully close"

WHEN IT COMES to reading political tealeaves and predicting outcomes, Charlie Cook, publisher of the *Cook Political Report*, is considered one of Washington's best. Cook informed and entertained LEAP delegates with statistics, anecdotes, and predictions of the current election cycle.

Predicting election results, like forecasting the weather, is an inexact science, Cook admitted. "For about 50 out of 52 weeks last year, I was predicting Hillary Clinton would be the Demo-

cratic nominee. I take no pleasure in saying ... I was wrong." Cook said that barring a miracle, the Democratic race for president is finished, and Sen. Barack Obama will prevail.

"I think this general election [between Obama and McCain] is going to be awfully close," he said. "I think it's going to turn on events that have not yet happened."

Cook predicted the Democrats will pick up three to six seats in the Senate and five to 15 in the House.

"I haven't seen Republicans this demoralized since the mid-70s during the Watergate scandal," he said.

## Climate change tops LEAP issues

SHIPBUILDING, IMMIGRATION reform, and fair trade remain critical topics to the Boilermakers union, and all three were included in the list of issues delegates took to Capitol Hill to discuss with Congress. But it was clear that climate change has moved to the forefront of vital Boilermaker issues — with Congress considering legislation that may alter how the United States deals with carbon dioxide (CO<sub>2</sub>) emissions.

Abe Breehey, Assistant Director for Government Affairs, briefed delegates on the issues and explained related legislation.

Breehey said that as Congress enacts new laws to address climate change, there is the potential for "more work than our union could ever handle at our current manpower levels." That work might involve new technologies that are currently being tested, such as carbon capture and sequestration.

He said Congress has introduced two bills that call for a "cap and trade" energy policy. The policy would set benchmarks for CO<sub>2</sub> emissions and charge industries for each metric ton emitted above established levels.

Breehey said the Boilermakers and most other labor unions support the Bingaman-Specter bill (Sen. Jeff Bin-

*"I haven't seen Republicans this demoralized since the mid-70s during the Watergate scandal."*

— Charlie Cook, political analyst



Pictured from left: Rep. Pete Hoekstra (R-MI 2nd), Rep. Jason Altmire (D-PA 4th), Rep. Neil Abercrombie (D-HI 1st), political analyst Charlie Cook.





**At left: Gov. Joe Manchin of West Virginia.** Below: Abe Breehey, Assistant Director of Government Affairs.



gaman, D-NM, and Sen. Arlen Specter, R-PA), because the cap levels and implementation goals are more attainable and economically feasible.

Breehey added that the Boilermakers union has been at the forefront of the climate discussion in Washington, D.C. Breehey has testified before Congress about labor's concerns. Among these are the economic impact of climate control policy on industries that employ our members; how the government will spend money from carbon allowance auctions (to what degree that money will be invested in worker training, for example); and whether carbon limits will apply to countries like China and India so they do not gain an unfair advantage over U.S. companies — and cost U.S. workers even more jobs.

"Workers' voices need to be part of this debate," said Breehey. "This isn't just about big business and environmentalists banging their heads against each other. It's about people and what happens in our communities."

### IP Jones offers insight into Obama endorsement

ENDORING BARACK OBAMA was a decision the International Executive Council (IEC) did not take lightly, Intl. Pres. Newton B. Jones told LEAP delegates. Jones acknowledged that many people would vote for Sen. John

McCain "because he is a white male, and that's what we've always done; for Sen. Hillary Clinton, because she's a woman, and her campaign has historic significance; or for Sen. Barack Obama, because he's a black male, and that has historic significance as well.

"Those are choices people have to make within themselves," Jones said. "But the International Executive Council cannot make decisions based on those criteria. We have to make decisions that are truly in the best interests of the union, of our members, and this country. Our decision is based on the candidates' policies as stated in their campaigns, their past practices and histories, and their viability."

Jones went on to critique each candidate. He said John McCain, while having an honorable military record, "is a free trader who has voted with Pres. Bush nearly 90 percent of the time. The IEC looks at the free-trade issue and how it has harmed our members with so many jobs lost in so many sectors. We have to weigh that very heavily.

"When you look at who you're voting for in the next election, understand that you're not just going to get that candidate, you're going to get every person that candidate appoints to the cabinet, to the Supreme Court, and to the

Department of Labor and the National Labor Relations Board — institutions that affect us directly."

Jones praised Clinton as a dynamic politician and excellent senator. But he expressed concern that she had supported free trade as First Lady and initially supported the Iraq War, which has diverted billions of dollars that could have been used for infrastructure improvements and other projects that are desperately needed in the United States.

While Clinton and Obama are close on many policy issues, Jones said Obama more closely matches up with the needs of Boilermakers and working people in general. "He supports fair trade — not free trade — just as we do, with fair labor standards and environmental standards. That's what we want, that's what the AFL-CIO wants, and that's what most of Congress wants." Jones said it is also relevant that Obama comes from a coal state. "A policy to invest in clean coal technologies is very important to our organization and to our future position to be energy independent as a nation. Barack Obama is closer to our positions on fair trade and clean coal technology than Sen. Clinton is.

"Let's be clear on one thing," Jones continued. "This union is not telling anybody who to vote for. We encourage our locals and our members to give deep thought to who you're going to support and why. Make your choice and be happy in your heart that you made the right choice for you.

"Whatever you do, be involved, make a difference, and support your union brothers and sisters."

*"When you look at who you're voting for in the next election, understand that you're not just going to get that candidate, you're going to get every person that candidate appoints."*

— IP Newton B. Jones

### Conroy says defining McCain is key to victory

THE MOST RECENT polls at the time of the LEAP conference showed both Obama and Clinton with narrow leads in a head-to-head match-up with McCain, Cecile Conroy, Research and Legislative Assistant to the D-GAD, told Boilermaker delegates.

She said McCain's campaign would try to "mischaracterize him" to persuade the American public to support him. "McCain's record is not good for working families," she stated. "He does not believe in unions, he is not labor's friend, and he won't fight for us."

Conroy said McCain won't be easy to defeat, because many Americans appreciate his service to our country, and rightly so. But many perceive, incorrectly, that he is an independent thinker, a moderate, and that he is close to holding Democratic values. "We need to de-mystify him, to define him for what he is," she said. "Working families need to know that he voted with George Bush 95 percent of the time last year and 89 percent of the time in previous years."

Conroy said the strategy of the Boilermakers and the AFL-CIO will be to use factual, documented information showing his anti-worker record. She urged Boilermakers to visit a special section of the AFL-CIO Web site called "McCain Revealed" at [www.aflcio.org/issues/politics/mccain.cfm](http://www.aflcio.org/issues/politics/mccain.cfm).

### Martin details Obama positions, strengths

ON TRADE, CLIMATE change, national defense, and many other issues, Sen. Barack Obama will take America in the right direction, Government Affairs Director Bridget Martin told the LEAP conference.

Martin highlighted the senator's positions, especially those that are vital to the future of Boilermakers. She said Obama believes in rewarding companies that keep good jobs in America. He opposes incentives for firms that take jobs overseas. This is promising news for Boilermakers employed in manufacturing, many of whom have lost their jobs to off-shoring.

She said Obama also has the right approach to climate change. He wants to protect our climate, but in a way that does not damage American industries and jobs. He believes in investing heavily in new technologies for clean coal and using a cap-and-trade approach to reducing CO<sub>2</sub> emissions. This sensible approach should help protect and promote jobs in heavy industries like power generation, cement manufacturing, and petroleum refining.

Obama also supports a strong national defense, with military ships, planes, equipment and systems produced in this country, Martin said. This is certainly important to our shipbuilding members and Boilermakers involved in the manufacturing and maintenance of military hardware, she noted.

Martin stressed that Obama has raised his money from regular people, with most of his contributions averaging \$91. He refuses to take money from lobbyists and PACs (including union PACs). Money that Boilermakers contribute to the Campaign Assistance Fund cannot go to Obama's campaign. "I couldn't even buy a \$3 bumper sticker from his Web site," said Martin, a registered lobbyist for the Boilermakers.

As to Obama's support for labor, he has a 96 percent AFL-CIO lifetime voting record, she reported.

She also dispelled the many myths that have been circulating about Obama. "For example, he is not a Muslim, and never has been one," she said. "He is a committed Christian who was sworn into office as a U.S. senator on his personal bible." She said members can easily find the truth about any myths or rumors involving candidates by visiting [www.snopes.com](http://www.snopes.com) or [www.factcheck.barackobama.com](http://www.factcheck.barackobama.com).



*Lincoln speaks*  
at 40th LEAP celebration

THE GOVERNMENT AFFAIRS Department commemorated the 40th anniversary of the LEAP conference with something special — an evening reception at Union Station, with a special appearance by Abraham Lincoln (a.k.a. Dr. Gene Griessman).

Dressed in Lincoln-like attire, including a black top hat, Griessman put on a one-man play that captured the persona of the 16th president — his folksy charm, his country wisdom, and his simple but eloquent humor. Delegates and guests enjoyed the dignified and inspi-

ration performance, which offered many anecdotal stories and a reading of the Gettysburg Address.

Griessman has performed several times at Ford Theater, the site of Lincoln's assassination in Washington, D.C.

In addition to performing as Lincoln, Griessman spoke at the LEAP conference about communication techniques used by leaders.

**Pictured above: Dr. Gene Griessman**



# Representative Miller is legislator of the year

## Chair of Labor Committee blames economic problems on Iraq War

REP. GEORGE MILLER, a member of the U.S. House Democratic leadership, received the LEAP Legislator of the Year (LOY) award at the 40th annual conference held April 20-25. First elected to the House in 1974, Miller represents California's 7th District, which includes the East Bay area of San Francisco.

Miller serves as chairman of the House Committee on Education and Labor, a panel that is especially important to unions because it oversees the Department of Labor. Among his recent achievements is H.R. 2, a bill to increase the minimum wage from \$5.25 an hour to \$7.25 an hour. The bill was one of the first to be passed by the new Democrat-led House. The increase became law in May 2007.

Upon receiving the LOY award, Miller spoke to the LEAP conference about the efforts of the House Democratic Caucus to change national priorities. A vocal opponent of the war in Iraq, Miller said the conflict would cost \$5 trillion before it ends. He added that funding for the war has to be borrowed,

and the debt has led the United States into its current economic troubles.

Miller emphasized that the Democrat-led House has made progress for working families despite having "a Republican in the White House" and only a narrow Democratic lead in the Senate. "I think we've done a remarkable job over the last 15 months. We put \$20 billion into college loans to cut interest rates in half. And we

didn't take it from the taxpayer. We took it from subsidies the Republicans [had given] to the banks of this country to make student loans."

Another key achievement, he said, is a new energy bill passed last year. "After 30 years, we finally raised the mileage standards. We broke the chokehold of the automobile companies on this Congress."



Rep. George Miller, I., accepts the 2007 Legislator of the Year award from IVPTom Baca.

Miller chided Bush-appointed Secretary of Labor Elaine Chao. "From my perspective, we have been without a secretary of labor for eight years. This is the worst secretary of labor we've ever had. He said the DOL has failed to enforce the laws regarding job safety, but that his committee is going after employers with unsafe work sites. Congress has passed several key mine safety laws recently, he added.

The difficulty that unions face in organizing because of employer harassment and intimidation is a top priority for Democrats, Miller noted. Looking ahead to the 2008 elections, he said that should the Democrats win the White House, maintain their majority in the House, and win a working majority in the Senate, the Employee Free Choice Act "would be the first [piece of legislation] out of the chute."

Miller praised House Speaker Nancy Pelosi, who earlier this year "surprised" Pres. Bush by refusing to bring up the Colombian Free Trade Agreement for a vote. "We want to know what [Bush] is going to do for this country, its families, and its workers first. Then we can talk about what we're going to do in Colombia. That's the kind of change we need in this country." □

## CONFERENCE

continued from previous page

### Lobbyists say, "Talk to Republicans, scare Democrats"

HOW DO YOU cut through the gridlock in Washington and get something done? To address that question, LEAP organizers brought in four lobbyists — two with Republican credentials and two with Democratic backgrounds.

Matt Keelen and Eric Dell of the Keelen Group, offered perspectives from the right; Mike Mathis and Chuck Harple of the Mathis Group did the same from the left. Interestingly, the four agreed on most issues.

Keelen and Dell said unions might find common ground with even the most far-right Republicans on some issues. They cited Rep. Joe Wilson (R-SC 2nd) as one example. Wilson is a staunch right-to-work supporter, seemingly the worst type of politician in labor's view. But the Keelen Group brought the Boilermakers and Wilson together in one area that is vital to both parties — shipbuilding. Since both sides have an interest in supporting the Jones Act and American shipbuilding jobs, they have been able to work together, at least on that issue. Rep. Wilson has even attended the last two LEAP conferences as a guest of the South Carolina Boilermaker delegation.

Mathis and Harple, both former Teamsters, said Democrats have often disappointed labor on key issues, frequently taking labor for granted and making deals with business interests in opposition to unions. The panel concurred that for labor to get real respect, it needs to "scare" those Democrats by withholding financial and voter support.

The lobbyists also stressed the importance of getting involved in politics at the state level and building relationships with politicians who may later become governors or members of the U.S. Congress.

### Union Tank Car, National Gypsum close plants

AMIDST THE DISCUSSION of politics and legislation, Boilermakers heard the tragic stories of two recent manufacturing plant closures. The Union Tank Car plant in East Chicago, Ind., is shutting down, at a cost of about 600 Boilermaker jobs. President Kelly Hounsell, president of Local 524, which represents the workers, handed over his lodge's final CAF and LEF checks to GAD Dir. Martin.

Martin announced that National Gypsum will close one of its plants, in Lorain, Ohio. Local D416 represents 70 workers there. Ironically, Sen. Barack Obama had conducted a town hall style meeting and tour of the plant February 24, less than a month before the plant closing was announced. GAD had assisted with the event. At the time, there was no hint that the plant might close.

"The continued loss of good U.S. manufacturing jobs is one of the main reasons why this election is so critical," Martin said. □

*"The continued loss of good U.S. manufacturing jobs is one of the main reasons why this election is so critical."*

— Bridget Martin, GAD Director

## LEAP offers silver commemorative coin

### Limited quantity available for \$100 CAF donation

FOR A LIMITED TIME, members who make a \$100 contribution to the Boilermakers' Campaign Assistance Fund (CAF) will receive a silver coin commemorating the 40th anniversary of the Boilermakers' annual conference of the Legislative Education Action Program (LEAP).

Each coin contains one troy ounce of 0.999 pure silver and is 40.6 mm (about 1.6 inches) in diameter. Quantities are limited (only 100 coins were produced).

One side of the coin features the Boilermakers' official seal; the other depicts the anniversary date. For each \$100 donation made to CAF by personal funds (not union or general treasury money) a commemorative coin and recognition in the *Boilermaker Reporter* will be given to the donor. Only personal checks or money orders can be accepted; no cash. For more information, contact the Boilermakers' Government Affairs Department at 703-560-1493.

CAF is funded solely through voluntary, personal contributions from Boilermaker union members, officers, staff, and retirees. Contributions to CAF are not a condition of employment. Donations to CAF are not deductible for federal income tax purposes. CAF is used primarily to make contributions to federal election campaigns for the United States House

and Senate, and will not directly contribute to a 2008 presidential primary or general campaign.

As of May 22, 2008, 82 coins have been distributed. Each of the following members

received one coin, unless indicated differently:

Carey Allen, Carol Almond, Michael Autry, Steven Beal, Abe Breehey, Shannon Brett, Charlie Brock,

Joseph Brown,

David Bunch,

Don Caswell,

John Chapman,

Howard Cole,

Cecile Conroy,

Jim Cooksey,

Rocco DeRollo,

Gary Evans,

Phillipp

Evans (3),

Kyle Even-

son, Jack

Frost, Pat-

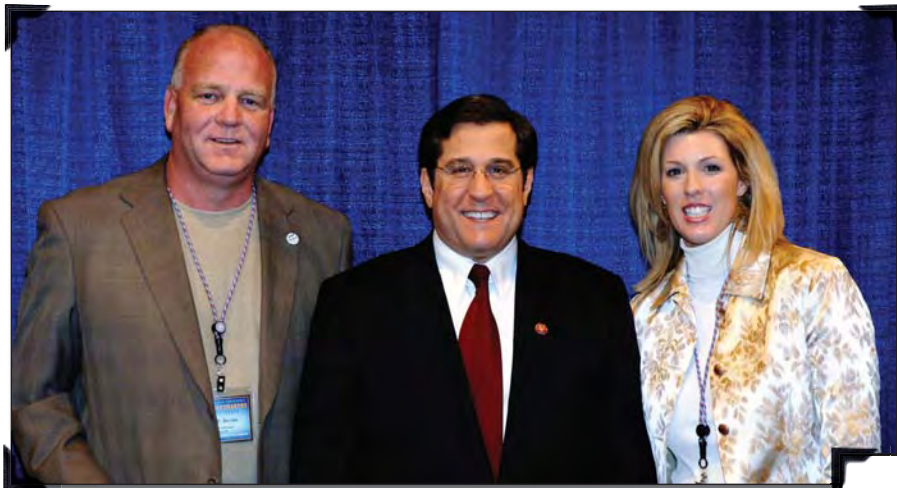
rick Gallagher, Dusty Garmon, Len Gunderson, Danny Hamilton, Vinson Harper, Bob Hutsell, David Impson, Tony Jacobs, Newton B. Jones, Mark Kelly, Mark Kerscher, Dennis King, Benjamin Kosiek (2), David Lawrence (2), Bobby Lunsford, Gerard Maciejewski (7), Steve Mantz (7), Bridget Martin, Pat McMahon, Larry McManamon, Al Meadowcroft, Larry Moore, Tim O'Leary, Jim Pressley (2), Clayton Plummer, J.T. Rhea, John Roeber, George Rogers (2), Jay Rojo (4), Curtis Smith, Steve Speed, Martin Spencer, Bill Staggs, Tim Timmons, Blane Tom, Ed Vance, Mark Vandiver, Ronny Vanscoy (2), Raymond Ventrone, Beverly Waters, and Glenn Worton.



The LEAP 2008 40th anniversary coin reflects the anniversary date on one side, the Boilermakers' official seal on the other.



# Reception draws D.C. mix



## Above, clockwise from top left:

Virginia State Congresswoman Leslie Burn, center, with (l. to r.) Frank Hartsoe, Wilbur Brown, and Jeff Morris, all of Local 45; James Mason and Mike Patterson of Local 684; Bridget Martin, D-GAD; Helena Ringo of Local 684; Cecil Conroy of GAD; Dwayne Lancaster of Local 684, Reuben Golderos of Local 45, and Tony Fields of Local 684.

Rep. Patrick Murphy (D-8th PA), fifth from right, with delegates from Philadelphia Locals 13 and 19.

Rep. Joe Courtney (D-2nd CT), center, with (l. to r.) John Adamson, Jim Papa, and Frank Ward, all of Local 614, and Martin King of Local 237.

Rep. Steve Rothman (D-9th NJ), center, with John Devlin of Local 28 and Bridget Martin, D-GAD.

**Pictured below left:** Rep. Tim Murphy (R-18th PA), center, with Local 154's delegation (l. to r.) Keith Kelsch, Kevin Miller, Stanley Wolfe, Mike Ventrone, Tom Atwood, Paul Price, Bryan Buerkle, Jim Steigerwald, and Rex Pears.

**Pictured below right:** Rep. Bob Ethridge (D-2nd NC), center, with (l. to r.) IR Steve Beal, Freddie Lewis of Local 905, Al Meadowcraft of Local 905, IVP Sam May, and IR Steve Speed.

EACH YEAR THE LEAP conference hosts a special event designed for one purpose: to bring together legislators, government officials, labor leaders, and others in the "D.C. mix" who play a role in the welfare of our members and their families.

The legislative reception offers an opportunity to mingle, to start up a new relationship, or to strengthen an existing one. Boilermaker delegates meet with their representatives (or legislator staffs) outside the reception area for photographs and escort them into the ballroom to share food, spirits, and conversation.

The importance of this annual event cannot be overestimated, for some day those same politicians will be voting on issues of vital importance to labor in general and the Boilermakers in particular. The strength of the relationships our delegates build with their elected representatives may well be the difference between a negative outcome — or a positive one.

With so much at stake over trade, energy, the environment, the economy, good jobs, and so many other issues, it's vital to have friends on Capitol Hill. And the legislative reception is all about building friendships.





# to Boilermaker gathering



**Rep. Gene Greene (D-29th TX), center, with (l. to r.) John Simoneaux, BM-ES for the Mississippi River District Lodge, IST Bill Creeden, IVP Sam May, and IVP Tom Baca.**



**Rep. Phil English (R-3rd PA), center, with the Pennsylvania delegation from Local 151 and Local 154.**



**Rep. Joe Wilson (R-2nd SC), center, with (l. to r.) IR Steve Speed, Ed Vance, DL#57 BM-ES, guests David Impson Jr. and Barbara Grooms, David Impson Sr. of Local 687, IVP Sam May, and IR Steve Beal.**



**Rep. Christopher Shays (D-4th CT), center, with (l. to r.) John Adamson of Local 614, Frank Ward of Local 614, Martin King of Local 237, and Jim Papa of Local 614.**



**Rep. Joe Donnelly (D-2nd IN), center, with the Indiana delegation from Local 374, Local 524, and Local 1240.**



**Rep. Carolyn Cheeks Kilpatrick (D-13th MI), center, with IVP Larry McManamon, far left, and the Local 169 delegation (l. to r.) Jim Calouette, Chanol Wilkie-Jones, Richard Roberts, Jim Kaffenburger, Frank Golden, and Terry Chase.**



**Rep. Donald Payne (D-10th NJ), center, with (l. to r.) Steve Martin of Local D432, Jay Brophy of Local 28, John Devlin of Local 28, and Nate Mellor of Local 13.**



**AFL-CIO Sec.-Treas. Richard Trumka, center, with (l. to r.) IVP Larry McManamon, IST Bill Creeden, IVP Tom Baca, and IVP Sam May.**





LEAP delegates from Local 154, Pittsburgh, accept the award for the highest CAF contribution by a local.

# Boilermakers receive awards for CAF, LEF support

## Money helps pro-worker candidates, builds strong member education

BOILERMAKERS WHO EXCELLED at raising money for CAF and LEF in 2007 received recognition during the annual LEAP conference in Washington, D.C., April 21. Bridget Martin, Director of the Boilermakers' Government Affairs Department, presented crystal "capitol dome" awards to vice-presidential sections and individual local lodges for exceptional performance.

CAF stands for Campaign Assistance Fund. It is the only way our union can contribute money to those running for federal office. It is used primarily to make contributions to election campaigns for the United States House and Senate, and will not directly contribute to a 2008 presidential primary or general campaign.

Because CAF is a political action committee (PAC) fund, donations to it are completely voluntary. CAF money cannot come from a lodge's treasury or dues; it can only come from donations or fund-raising activities. And only active and retired Boilermakers, and their immediate families, may give.

The LEAP conference recognized the Northeast Section (IVP Sean Murphy) for the highest CAF contribution by a section in 2007 — \$181,257.33. Local 154, Pittsburgh, garnered the award for largest contribution by a local lodge, raising \$69,633.26. Local 193, Baltimore, won for highest contribution per member at \$198.20 (\$32,107.07 total CAF contribution).

Local 57 (Portsmouth, Va.) won the award for most improved lodge, raising their CAF contributions from \$502.74 in 2006 to \$2,815.31 in 2007. The Western States Section (IVP Tom Baca) won the award for most improved section, increasing their CAF contributions from \$26,432.86 in 2006 to \$44,422.25 in 2007.

Retirees contributed a total of \$119,913.04 to CAF in 2007, including \$115,561.04 from the National Pension Trust, and \$4,352 from the Officers & Employees Pension Plan.

International staff and officers contributed another \$38,095.75.

In all, Boilermakers donated \$554,790.64 to CAF in 2007, with just 56 locals out of 270 participating. Nearly

all of the locals forwarding large contributions have included a CAF payroll deduction in their contracts. Payroll deductions are the easiest way to raise money. Most people hardly notice a payroll deduction of \$2 a week. Yet donating a couple of dollars a week to CAF can raise more than \$100 over a year's time.

And every dollar is put to good use, supporting pro-worker candidates.

To learn how to begin contributing to CAF and how to include a voluntary CAF payroll check-off clause in a contract, call the Government Affairs Department at 703-560-1493 or view p. 13 of the LEAP manual, now available online at [www.boilermakers.org/structure/departments/government\\_affairs](http://www.boilermakers.org/structure/departments/government_affairs).

## Conference recognizes top LEF donors

THE BOILERMAKERS LEGISLATIVE Education Fund (LEF) pays for virtually all Boilermaker political education activities. This fund can make use of dues money, since the purpose of LEF is education. Convention delegates approved a constitutional change in 2006 that requires all U.S. lodges to contribute at least 25 cents per member per month from the lodge's treasury. Of course, lodges may contribute more than that if they wish, and some lodges were contributing a higher amount before the constitutional change.



L-40 ABM Michael Autry (right) and trustee William Link (left) accept the award for the highest LEF contribution by a local from GAD Director Bridget Martin.

TOP 10 LOCAL LODGE CAF AND LEF CONTRIBUTORS		
Top 10 locals giving to CAF		
Local 154	Pittsburgh	\$69,633.26
Local 105	Chillicothe, Ohio	\$42,438.70
Local 744	Cleveland	\$41,030.62
Local 13	Philadelphia	\$39,800.00
Local 193	Baltimore	\$32,107.07
Local 374	Hammond, Ind.	\$23,305.85
Local 92	Los Angeles	\$17,887.19
Local 5	New York	\$12,322.21
Local 40	Elizabethtown, Ky.	\$11,053.92
Local 45	Richmond, Va.	\$10,519.58
Top 10 locals donating to LEF		
Local 40	Elizabethtown, Ky.	\$11,709.25
Local 83	Kansas City, Mo.	\$10,232.57
Local 60	Peoria, Ill.	\$ 8,712.75
Local 154	Pittsburgh	\$ 4,939.50
Local 104	Seattle	\$ 3,923.50
Local 693	Pascagoula, Miss.	\$ 3,418.00
Local 374	Hammond, Ind.	\$ 2,948.75
Local 647	Minneapolis	\$ 2,652.25
Local 92	Los Angeles	\$ 2,400.00
Local 667	Charleston, W.Va.	\$ 2,228.00

The award for the highest LEF contribution for a section in 2007 went to the Southeast (IVP Sam May), which raised \$41,922.50. This marked the fifth straight year the Southeast has claimed this distinction.

For the fourth time, Local 40 (Elizabethtown, Ky.) won the award for the highest contribution by a local, with \$11,709.25.

The award for most improved section went to the Great Lakes (IVP Larry McManamon) for the second year in a row, with \$38,639.95 raised in 2007, compared to \$16,481 in 2006.

Local 1622 (Alliance, Ohio) won the award for most improved LEF contributions by a local, with \$183 raised in 2007 compared to \$15 in 2006.

LEF contributions in 2007 totaled \$184,860.22, with 170 locals out of 270 participating.

## Conference delegates raise money, too

DELEGATES TO EACH LEAP conference get an up-close look at politics. One thing they quickly learn is the road to elected office carries a high price tag. Getting good pro-worker candidates in office — and keeping them there — requires all the financial help we can muster. And maintaining a strong Boilermaker presence on Capitol Hill also requires resources. With that understanding, delegates take the opportunity of making on-the-spot donations at each conference. This year, they raised \$2,780 for CAF.

Allen Phillips, Local 455 (Sheffield, Ala.), contributed another \$200, from the proceeds of his shirt sales.

And some delegates made check presentations from their lodge CAF

and LEF fund-raisers in person at the conference.

In all, donations made during the conference totaled \$17,502 for CAF and \$13,037 for LEF. □

## LODGES MUST SUBMIT LEF FUNDS

BY ACTION OF delegates to the Thirty-First Consolidated Convention, all local lodges must contribute no less than 25 cents per member, per month, to the Legislative Education Fund (LEF).

The fund pays for the publication or purchase of educational materials regarding candidates, issues, and the legislative process, and for their distribution to members and local lodge leaders. Educational materials include congressional directories, issue alerts, and informational DVDs. The fund also pays for the Legislative Education Action Program (LEAP) Web site and the annual LEAP conference in Washington, D.C.

Contributions must be made from the lodge's general treasury, payable to LEF. Lodges should mail their monthly contributions to:

International Sec.-Treas.  
William T. Creeden  
753 State Ave Ste 565  
Kansas City KS 66101-2511



# Delegates lobby Congress

## Boilermakers address climate change, trade, immigration, and shipbuilding

LEAP DELEGATES FROM across the United States brought Boilermaker issues to the attention of legislators on Capitol Hill April 20-25, getting valu-

able "face time" with U.S. senators and representatives, as well as their staff members.

Lobbying is not just for big corporations with deep pockets. Groups representing many types of interests — including labor unions — know they can get access to legislators, too.

One key to effective lobbying is keeping your message brief and to the point. Delegates get help in this area from staff members of the Boilermakers' Government Affairs Department, who prepare fact sheets on three or four key issues that are most important to the Boilermakers. Delegates receive briefings on these issues during the conference, including any pending legislation.

Delegates know they may only have a few minutes to spend with busy legislators, who often watch the clock for action on bills in the Senate or House chambers, so they can scramble to cast their votes.

This year, delegates pushed for action in four areas. They sought support for a cap and trade program to control greenhouse gases. Such a program would include reasonable targets, investments in new technology, and a future commitment from major trading partners.

They argued against a Colombian trade deal, because of that country's horrendous record of violence against union organizers.

They pushed for immigration reform that would meet the needs of our economy without undermining wages and labor standards. Reform would include providing sufficient H2B visas to ensure that Canadian Boilermakers can



**L-687 (Charleston Heights, S.C.)** Sec.-Treas. David Impson Sr., l., discusses legislation with Tony Harrison, outreach coordinator and senior advisor for Majority Whip Rep. James Clyburn (D-6th SC).



**L-549 (Pittsburg, Calif.) BM-ST** Frank Secreet, l., greets Rep. George Miller (D-7th CA) in Miller's Capitol Hill office.

enter the United States to supplement American members during outages.

Delegates also sought a larger investment in shipbuilding to restore the U.S. Navy to a 313-ship battle force, to prohibit leasing foreign-built ships for periods of more than two years, and to enforce the Jones Act, a law designed to protect domestic shipbuilding. □

# Panel describes local political activism

## Passion and power of one vote are key ingredients

THREE LOCAL LEADERS took the podium at the LEAP conference April 23 to describe their lodges' involvement in political action.

Local 449 (Sturgeon Bay, Wisc.) Sec.-Treas. Warren Demmin said he attended the LEAP conference for the first time last year and became convinced that political action could help his 460 members, employees of Bay Shipbuilding.



**L-449 (Sturgeon Bay, Wisc.) Sec.-Treas.** Warren Demmin.

Demmin said that with the support of L-449 Pres. Mark Kerscher he began talking at union meetings about issues like the Healthy Wisconsin Act, which would offer citizens the same health insurance that is available to state legislators. He sought out members' opinions and took that information to state and federal politicians. "After that, it kind of steamrolled," he said. Members began calling politicians. "We told them we were tired of the company firing members for getting sick or taking care of their sick kids." The local held an informational picket on their issues. "I was impressed with our members," he said. "Many of them stepped up to the plate and actually debated with people on the street."

Demmin said the local continues to increase its political involvement, and now politicians come to the union to meet with members — and members are reaching out to help the politicians as well. "A lot of our members realize they have an avenue they didn't think existed before.

"Getting active in politics is very special to me," Demmin continued. "This whole thing [political action] is about passion and commitment. If you're not passionate, the members are going to see it. If you're not passionate, find someone else who is."

Another local lodge leader who spoke about passion was Local 19 (Philadelphia) Sec.-Treas. Fred Chamberlain. Representing Boilermakers at the Aker Philadelphia Shipyard, Local 19 provided extraordinary volunteer effort during the Democratic primary race in Pennsylvania.

"Anytime the Obama campaign would call on us, we were there —



**L-19 (Philadelphia) Vice President** Fred Chamberlain.

week in, week out," Chamberlain said. "When the calls first came in, I told [lodge president] Dave Gaillard that we didn't even have offices to work out of. He said, 'No excuses, this is what we're going to do.' So we got to work."

Chamberlain described how volunteers took their days off to erect railings at different rally locations. We would go there at 10 o'clock in the morning and stay until 9 o'clock that night. We'd bring six people to a rally in Lancaster; two hours later, we'd shoot back and take six more to a rally in Allentown."

Chamberlain said his local really got active after an incident several years ago on Capitol Hill. He said after a group of Local 19 delegates were snubbed by then-Sen. Rick Santorum (R-PA) the lodge began supporting his opponent, State Treasurer Robert Casey, a Democrat. Casey drubbed Santorum in the November 2006 elections, 59 percent to 41 percent. Local 19's political activism "snowballed from that. No matter what we turned to, we went at it 1,000 percent. We never stopped."

Chamberlain recalled other situations where it was difficult to set meetings with congressmen. "In one case, I actually went to a high school art show a congressman was attending and waited for him. I asked him if he could give me five minutes." Chamberlain said they ended up talking for hours. "Sure enough, after that he set up the meeting and came down to the yard to see us. Quite frankly, the last few years, I don't know of a congressman we haven't had down to the shipyard to meet the guys down there. From top to bottom and bottom to top, that's the direction we go."

For Pat Gallagher, BM-ST of Local 744 (Cleveland), the power of one vote is something all locals and individual members should remember. Gallagher presented a list of historical incidents where one vote made a deciding difference.

He noted that by a single vote in 1776, America chose the English language over German, and that in 1960,



**L-744 (Cleveland) BM-ST** Pat Gallagher.

John F. Kennedy defeated Richard M. Nixon in the race for the presidency by less than one vote per precinct. "Never underestimate the power that one vote has," he said.

Gallagher also recounted his local's involvement in the Democratic primary in Ohio. As Local 19 did in Pennsylvania, Local 744 geared up to support Obama's race. "I myself had to switch gears," Gallagher admitted, "being a Hillary supporter from...a Clinton stronghold in Ohio."

Gallagher described how he began calling many of his local's 300 construction members to rally them for Obama. "I was really surprised, because I felt making those phone calls was going to be hard." He said his secretary urged him to start by calling members under the age of 45. "We ended up with almost 100 members at the rally," Gallagher said. "I was surprised about how diverse and enthusiastic the group was."

"I believe Sen. Obama is going to be a tremendous leader. I haven't seen anybody who inspires people the way he does since Bobby Kennedy. He speaks from the heart." □





**L-191 members at Victoria Shipyards will refit five Halifax-class frigates such as the HMCS Regina pictured above. U. S. Navy photo**

## New contract equals job security for Local 191

**Victoria Shipyards receives \$351 million award to refit frigates**

VICTORIA SHIPYARDS, a Boilermaker employer since 1994, has been awarded a \$351 million contract to refit five of Canada's Halifax-class frigates stationed on the West Coast. The 12-year contract will create 110 new jobs at Victoria Shipyards and provide economic stability for the 450 workers already at the site, in Esquimalt, British Columbia.

"What this contract really means is a real future for the shipbuilding industry," Local 191 BM-ST Bill Morrison (Victoria, British Columbia) said. "The long-term job security that comes from this contract will give workers confidence for their future; allowing them to make plans, take out mortgages, and buy new cars."

The contract is the largest Victoria Shipyard has received since it was opened nearly 15 years ago by the

Washington Marine Group. Morrison was instrumental in gaining certification for all nine trades at the shipyard when it opened. He negotiated the first contract — and every one since — for Local 191 members at the site.

Intl. Vice President Joe Maloney credits the good working relationship between labour and management at the shipyard — along with the highly-skilled work force — for securing the \$351 million award from Canada's Department of National Defence.

The frigates, originally built in 1992, will be retrofitted with new operation rooms, radar suites and various communications, and control and warfare systems. Plans include installation of modernized weapons and sensor systems, and improvements to extend the life of each ship's hull. The ships were initially designed for warfare missions in open ocean waters. They currently patrol Canada's coastlines and carry out overseas missions. □

## Hayes Mechanical chairman presented with MLK award



RICHARD "RICK" MOONEY, center (in tuxedo), chairman of Hayes Mechanical, a Boilermaker contractor, received the Dr. Martin Luther King Jr. Excellence in Leadership Award for 2008 at a dinner in Chicago recently. The award was presented by the Illinois Commission on Diversity and Human Rights (ICDHR) for "promoting the ideals articulated by the late Dr. Martin Luther King Jr." The ICDHR cited Mooney for mentoring to minority busi-

ness leaders, recruiting and employing minorities, and supporting the people of Chicago and multiculturalism.

Left to right are Hayes Senior VP Bob Gabrysiak, Local 1 BM-ST John Skermont, Pam Mooney, IVP (Great Lakes) Larry McManamon, Rick Mooney, Local 374 BM-ST Paul Maday, J.D. Mooney, and Great Lakes Apprentice Program Co-Coordinator Larry McManamon Jr. □

## L-191's Morrison to retire after 15 years as BM-ST

**Lodge plans June 28 celebration**

BILL MORRISON, BM-ST of Local 191 (Victoria, British Columbia) for 15 years, will retire June 30 at the end of his term.

Morrison began his career working in the Scotland shipyards in 1955. As an apprentice, he was not required to join the union until he had worked a year, but Morrison learned a valuable lesson early on about union strength.

"At that time apprentices didn't have breaks, but were directed to make tea for the journeymen," Morrison said. "One day the yard manager suspended me for a month for making the tea. When I looked over my shoulder, I saw 800 shipyard workers walking out behind me. The shop stewards of all the trades told



**L-191 BM-ST Bill Morrison will retire this summer.**

191 inspector in 1980, president in 1981, and business manager in 1993.

In 1994 he negotiated an agreement for a new ship repair facility now known as Victoria Shipyards, where Local 191 members continue to work today. He was also elected

***"When I looked over my shoulder, I saw 800 shipyard workers walking out behind me."***

the yard manager they would not be back until my suspension was lifted. Everyone was back — including me — the following day. After returning to work, I joined the Shipwright's Union and was appointed shop steward for the apprentices. I have been a union member ever since."

Morrison and his family moved to Canada in 1966. He was elected Local

president of the Victoria Metal Trades in 1994, a position he still holds. Morrison received the Distinguished Service Award, the highest honor bestowed by the International union, in 2004.

On June 28, Local 191 will hold a retirement celebration for Morrison at the Gorge Vale Golf Club in Victoria.

## L-83 receives SkillsUSA award

**Lodge helps judge students at national competition**

LOCAL 83 (Kansas City, Mo.) was one of seven area unions honored May 20 for supporting the annual SkillsUSA competition in Kansas City. L-83 Assistant Business Agent Joe Lewandoski accepted a "Hometown Hero" award on behalf of his local during a meeting of the Kansas City Convention and Visitors Association held at the Crown Center Exhibit Hall downtown.

SkillsUSA is a national partnership of students, teachers, and industry representatives — including labor unions — that works to promote a skilled work force. The organization serves teachers as well as high school and college students who are preparing for careers in trade, technical, and skilled service occupations. Each year, SkillsUSA holds its national competition in Kansas City, where thousands of students demonstrate

their skills in diverse areas, from construction trades to culinary arts.

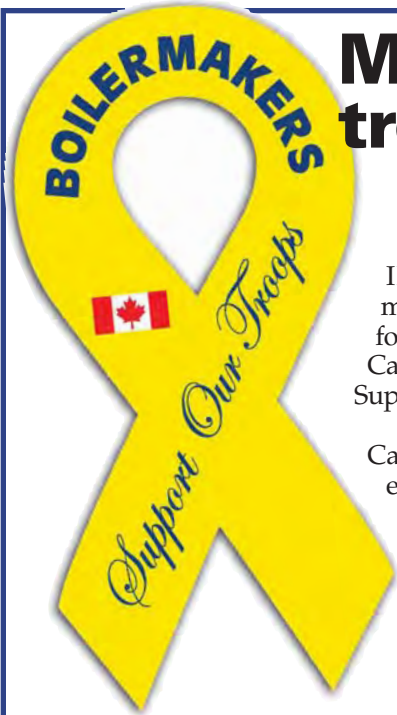
L-83 BM-ST Randy Cruse said, "Our local has participated in this event for many years, providing judges for the competition. It's a worthy organization, and we benefit by screening and recruiting quality students for our apprenticeship program."

The annual SkillsUSA competition is the largest annual convention in Kansas City. □



**L-83 Assist. Bus. Agt. Joe Lewandoski (c.) accepts a "Hometown Hero" award from Timothy Lawrence (l.), executive director of SkillsUSA, and Carl DiCapo, president of the local SkillsUSA advisory council.**





## Members show troop support

Canadian lodges distribute yellow ribbon magnets

IN APRIL, LOCAL lodges in Canada mailed yellow ribbon magnets to members for display on their cars. The ribbons have a Canadian flag and the words, "Boilermakers Support Our Troops."

International Vice President for Western Canada Joe Maloney said, "The Boilermakers do not support war, but we do support Canadian troops who are in the middle of a battlefield, keeping the peace in other parts of the world, or in search and rescue missions here at home."

"These people are willing to make a sacrifice so we can continue living our lives in the freedom we enjoy. We need to display our respect for their work, and this ribbon is a small token of that respect."

Canadian members are displaying these yellow ribbons on their cars.

Ed Power, International Vice President for Eastern Canada, said, "We have members of this union who have served in the Army, Air Force, Navy, and Coast Guard for Canada. This ribbon is a way we can display our admiration for their duty. We ask that each member who receives a ribbon place it in view for the general public to show that Boilermakers support the troops."

Canadian members who did not receive a ribbon should contact their local lodge.



Local 374 members join two barges together. In all, they connected six barges to create the base for Harrah's new floating casino.

## L-146 member releases music CD

Chris Campbell produces album about life in the trades

CHRIS CAMPBELL, a 15-year member of Local 146 (Edmonton, Alberta), has released a new album on CD with his band, Tig Wired. The CD describes life in the trades and contains music of several different styles, including blues, jazz, and country.

"It is called *Ne Obliviscaris* (the Campbell clan motto: 'do not forget') and is a musical composition which touches on most of the aspects of working life in the construction industry," explains Campbell, who plays a variety of instruments. "If you are a welder, fitter, rigger, scaffolder, millwright, boilermaker, pipefitter, ironworker, or involved in the trades in any fashion, you will appreciate the words and music about the industry."

Campbell produced the CD to reflect the ups and downs of life in the construction industry, and as a way to express the way of life and struggles workers face in shutdown trades. He joined the Boilermakers in 1993, as a member of the Quality Control Council of Canada.

"I was given a choice of joining the Pipefitters or Boilermakers," Campbell said. "I decided on the Boilermakers. I was working out at the Trans Alta site near Edmonton with Combustion Engineering, and the Boilermakers ruled the roost."

Campbell has worked new construction, shutdowns, and in fabrication shops. The trade has taken him to both coasts of Canada, where he has worked in power plants, pulp mills, refineries, and tank farms.

When he is not booming across the country for work, he makes his home with his

family on Vancouver Island in the city of Parkville, British Columbia. He plays guitar, bass, keyboards, horns, and the sax. He says the genius behind the CD is his brother, Colin Campbell, a music educator in Victoria, British Columbia.

To learn more about the band, visit <http://www.tigwired.com>. To find out more about the CD online, visit <http://cdbaby.com/cd/tigwired>. □



L-146 member Chris Campbell is a member of Tig Wired, a band that plays all styles of music.

*Ne Obliviscaris* is Tig Wired's first music CD about life in the building trades.



## CASINO

continued from p. 1

mission if licenses for expansion have been applied for, so we can pursue the work."

Working for Chicago Bridge & Iron, Local 374 members began the Harrah's project in April 2007 and completed their part in February. At peak, there were 120 Boilermakers at the site, working a total of 160,230 man-hours.

Each barge measures 105 feet by 305 feet and arrived one at a time from a nonunion shipyard in St. Louis.

Six barges make the casino foundation. All welds were made by certified Boilermakers. Local 374 members connected the vessels, performing all the work from the top deck down, including all penetrations and sleeves going through any part of the vessels.

According to Terry Boswell, an Assistant Business Manager for Local 374, another Boilermaker contractor, Mor-

risson Construction, came on site last June. Harrah's hired 20 Boilermakers to work with Morrison and the marine engineers to do structural support revisions. These members also set three thrusters to enable the boat to move on the water and installed all mooring beams and an apron that went around the barges to complete the perimeter of the boat. They will be on site until the casino is commissioned.

The barges will support six levels: a catwalk for lighting and maintenance work, a 108,000-square-foot gaming area, two mezzanines, and two levels for event centers (one with seating for 3,000 viewers and a 650-seat buffet, the other with VIP seating). The entire structure — a \$485 million vessel resembling a floating convention hall — should be completed by Sept. 1. The existing Horseshoe Casino, a four-level catamaran-style vessel, will remain in operation until the new structure is completed and then will be sold. □





Local 182 acting BM-ST Casey Tibbs, center, accepts the national NACBE safety award as IVP Tom Baca (Western States), I., and NACBE Exec. Dir. John Erickson join in the presentation.

## Local 182 wins national NACBE safety award

### Locals rack up best year ever for OSHA recordables

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety award to the top-performing locals from the Boilermakers' five U.S. vice-presidential areas March 2. The presentations were made during the Brotherhood's annual construction conference at Marco Island, Fla.

Local 182 (Salt Lake City), from the Western States area, won the national honors. Casey Tibbs, acting BM-ST for the recently-combined Locals 182 and 4 (Page, Ariz.) accepted the award. Local 182 was among seven Boilermaker locals with perfect scores: zero lost time injuries, zero compensable injuries, and zero OSHA-recordable injuries.

Four other lodges finished first in their areas: Local 1 (Chicago — Great Lakes); Local 592 (Tulsa, Okla. — Central); Local 108 (Birmingham, Ala. — Southeast); and Local 5 (New York — Northeast).

NACBE maintains a safety index for 54 construction locals. John Erickson, NACBE Exec. Dir., said 2007 was an excellent year for safety, with OSHA-recordable injuries at their lowest rate ever — 3.73 per 200,000 man-hours. The lost time injury rate came in at .052 per 200,000 man-hours, the second-lowest rate since NACBE began the index, in 1990. Thirty-five locals reported zero lost time injuries in 2007.

Erickson reported a 38 percent rise in man-hours over the last two years. "That's a tremendous increase," he said, noting that many Boilermakers have been retiring over this same period. He also cited a "significant uptick in the percentage of man-hours covered by the index and contractors participating in the index."

"Safety is probably one [of the best measures] of how a job is going," Erickson added. "If you have a safe job, you're going to have a productive job. As an industry, we're having some very productive times." □

## DOL launches teen safety campaign

### Program targets young workers with summer jobs

EACH YEAR DOZENS of adolescents will be killed on the job, and tens of thousands will be injured. Many of those hurt are teenagers working summer jobs.

To educate teenagers, parents, educators, and employers about job safety, the Department of Labor (DOL) has launched the 2008 Teen Summer Job Safety Campaign. This is the fourth year of the program, which is part of OSHA's Young Worker Initiative. The DOL says the initiative "provides information and resources to ensure safe and rewarding work experiences for these summer employees."

More information about workplace safety for teens is available at [www.osha.gov/teens](http://www.osha.gov/teens). This site includes links to federal and state child labor laws, lists of potential hazards and safety solutions by type of occupation, and many other resources. Another helpful site, with access to downloadable checklists for parents and employers, is [www.cdc.gov/niosh/fednet](http://www.cdc.gov/niosh/fednet).



## SERT responds to Indiana tragedy

### Two L-374 members die in coal plant explosion

DANNY TURNER, 54, and David Shoemaker, 44, members of Local 374 (Hammond, Ind.), were killed April 28 when a faulty flange resulted in a synthetic gas explosion at SG Solutions, a coal gasification plant north of Terre Haute, Ind.

Turner, who joined Local 374 in 1980, and Shoemaker, a member since 1991, were working for Sterling Boiler on the eighth deck of a coal gasifier — about 150 feet in the air — when the explosion occurred.

Shortly after the accident, Local 374 BM-ST Paul Maday, Boilermaker Health & Safety Specialist Mark Garrett, and members of the Special Emergency Response Team (SERT) were in Indiana assisting the local lodge and the families of the members killed. SERT provides rapid response legal assistance for Boilermakers affected by catastrophic accidents on the job.

Available to all U.S. local lodges, SERT helps the local lodge preserve evidence and investigate the accident, while also assisting the families of affected Boilermakers with legal issues. SERT services are provided by the law firm of Becker, Galanti, Schroeder, and Chapman, PC. Local lodges are encouraged to contact SERT as soon as a catastrophic accident occurs by notifying their International rep and phoning 888-717-SERT (888-717-7378).

"SERT was really prompt about contacting me and has been good about keeping me abreast of their actions," Maday reported. "This accident happened on a Monday, and by Tuesday afternoon a SERT rep had contacted me. They then got in touch with the families and started an investigation."

### Lodge, families seek answers

TWO QUESTIONS SERT will help the local lodge and family members answer are: "Exactly what caused the accident?" and "Could it have been prevented?"

According to reports published shortly after the accident occurred, Turner and Shoemaker were tightening bolts on a flanged opening (similar to a

manhole cover) when the flange failed, causing the explosion.

The failure released synthetic gas at 400 pounds of pressure per square inch — "a fairly violent release," said Richard Payonk, plant manager. Company officials were able to shut down the plant within five minutes of the explosion and purged gas from its system. Workers were sent to a nearby community, and counselors were brought in to console them. "There was no adverse impact or effect to the local community, even within a half mile of the facility," Payonk said.

"This was a tragedy that shouldn't have happened," said Gregory Becker, senior partner at the SERT law firm. "Our hearts, thoughts, and prayers go out to these families, their friends, and the entire Boilermaker Brotherhood..."

"The SERT program and response worked just like it is supposed to," said Drew Gitchoff, chief investigator for the firm. "It's just really sad when a tragic incident like this occurs. Facts are beginning to rapidly emerge from our inquiries. We are committed to leaving no stone unturned in an effort to not only determine what happened here, but hopefully help ensure that this type of tragedy never happens again."

The April 28 explosion was the first fatal accident at the coal gasification plant, which began commercial operation in 1995. Sterling Boiler is also conducting an investigation.

Boilermaker Health & Safety Specialist Garrett attended an investigative meeting at the plant where about 30 people — mostly attorneys and insurance reps — walked the site and looked at the incident location and debris. "OSHA has been on the site several times and is still interviewing witnesses," he said.

Before the next scheduled outage, Local 374 members will be at SG Solutions to perform maintenance work, where a memorial service is being planned at the site.

"This was a tragic accident — devastating not only for the families, but for the local as well," Maday said. "Both Danny and David were top-shelf, high-quality Boilermakers." □

*This article includes information from Howard Greninger and Arthur Foulkes of the Tribune-Star, April 28.*

## Member sees safety concern in photo

ED WADE of Local 667 (Charleston, W. Va.) alerted *the Reporter* of a safety concern in a photo that appeared in the Jan-Mar issue. The multi-craft crew that replaced the blast furnace at Severstal North America's Ford Rouge site in Dearborn, Mich., including Boilermakers from Local 169, completed that job on budget and ahead of schedule, working 1.4 million man-hours without a serious injury.

But in the group photo, some of the workers on top of a Laramie crane are not tied off.

The editors of *the Reporter* strive to publish only photos demonstrating the Brotherhood's commitment to safety, and we regret that this one slipped by us.



# Dignitaries tour L-128 training facility

**Government officials see firsthand how lodge is spending infrastructure grant**

JOHN MILLOY, MINISTER of Ontario's Ministry of Training Colleges and Universities (MTCU), and Kevin Flynn, a member of the Provincial Parliament, toured the Local 128 training facilities on March 20.

Local 128 (Toronto, Ontario) BM-ST James Tinney conducted the tour, showing the officials how the local is spending the \$1.4 million MTCU award it received for skills-training infrastructure.

"This is an example of Lodge 128 and the government of Ontario working together to improve the skills of the Boilermakers for the betterment of members, our contractors, and clients," Tinney said.

Local 128 used the funds to purchase two Genie lifts, with 60-foot and 40-foot booms respectively, all-terrain forklifts, an Orbital welder, an enhancement smoke extractor system, a lathe, seven new Lincoln welders, a five-ton overhead crane, an eight-ton mobile crane, a band saw, air compressor, tube milling and rolling equipment, computers, and



**L-128 BM-ST Jim Tinney (r.) leads a tour of the lodge's training facility for Ontario Training Minister John Milloy (l.) and MPP Kevin Flynn.**

projectors and screens for all Local 128 offices (Burlington, Sarnia, Sudbury, and Thunder Bay, Ontario).

According to L-128 Apprenticeship and Training Coordinator Ed Frerotte, the funding will also be used to build a rigging structure.

"The Liberal Party of government in Ontario is proactive in training and apprenticeship," Frerotte said. "They recognize both the amount of work that needs to be done to the province's infrastructure and that the unions are ahead of the game when it comes to training." □



**Instructor Al Bennett (l.) oversees Boilermaker training at the British Columbia Institute of Technology.**

## ATAC to pay tuition costs at BCIT

**Students who qualify can attend 23-week Boilermaker Foundation Program**

THE APPRENTICESHIP TRADE Advancement Committee (ATAC), a joint venture of Local 359 (Vancouver, British Columbia) and Boilermaker employers, has agreed to pay the tuition costs for those interested in participating in the Boilermaker Foundation Program at the British Columbia Institute of Technology (BCIT).

The ATAC decided to pick up the costs when it became difficult to fill a classroom with enough people willing

to pay the nearly \$3,000 price tag for the 23-week course.

"The boilermaking trade is not as well known as some other trades, but the value we supply to our clients constructing, maintaining, and repairing their industrial infrastructure in British Columbia is second to none," said L-359 BM-ST Carl Ellsworth. "We need more Boilermakers. Once the word gets out about us picking up the tuition — and they see the excellent wages, benefits, and great career opportunities the industry has to offer — we will be able to fill the void that is being created due to retirement and the increasing work picture."

The first class of 16 students sponsored by the ATAC began classes on March 25. To qualify for the financial support, each student took an assessment exam and was interviewed by ATAC members to see if they met BCIT's entrance requirements.

"There is a lot of competition out there for tradespeople," said Al Bennett, a BCIT instructor for the Boilermaker program. "Picking up the tuition gives [the Boilermaker] industry a leg up on enticing people to their trade."

BCIT instructor Russ Osborne is impressed by ATAC's class sponsorship. "This will cause other industries to look over their shoulders and take notice of the Boilermaker industry again leading the way in trades training."

Joe Kiwior, training coordinator for the Boilermaker industry in British Columbia and a former BCIT instructor, enjoys working with young people who have a strong desire to learn and move forward with their lives.

"Training is the backbone of our industry and we have a 50-year history of apprenticeship," said Kiwior. "Picking up the tuition cost is another example of how we are demonstrating how much we value training and providing highly-skilled tradespeople to our clients."

To learn more about the BCIT Boilermaker Foundation Program, visit [www.bcit.ca](http://www.bcit.ca), or contact Kiwior at 604-291-8237. □

# Boilermakers, Allegheny Energy partner on new training facility

**Power station dedicates new center to fast-track welding program**

A COOPERATIVE EFFORT to increase training for union Boilermakers has led to the opening of a new learning facility at Allegheny Energy's Harrison Power Station in Haywood, W.Va. A Jan. 17 dedication celebrated the joint effort between the International Brotherhood of Boilermakers and Allegheny Energy, an investor-owned utility with over \$3 billion in annual revenues and more than 4,000 employees.

Opened in January, the new center focuses on a fast-track welding program that includes standard plate, MIG, and TIG welding procedures. In addition, the OSHA 10-hour safety compliance training course and other instructional programs will be presented at the center through MOST (Mobilization, Optimization, Stabilization, and Training), a labor-management trust.

"The need for skilled Boilermakers is urgent," said L-667 (Charleston, W.Va.) Business Manager George Pinkerman. "We are working with our contractor and owner partners to meet their needs and continue Local 667's ability to supply a skilled work force where needed. The International Brotherhood of Boilermakers and Local 667 are committed to providing our employers with qualified and productive craftsmen."

Training is available to apprentices and journeymen to increase their skills. Additionally, new recruits brought in through the MOST recruitment program will be evaluated for their skill levels and provided training accordingly.

Harrison power plant manager Kevin Geraghty was among the company representatives at the dedication, along with State Auditor Glen Gainer, and representatives from the office of West Virginia Governor Joe Manchin.

Geraghty commented on Allegheny Energy's commitment to the community and its 75-year history of working with the Building and Construction Trades, especially the Boilermakers.



**IVP Sean Murphy (second from left) thanks those responsible for the new training facility at Allegheny Energy. L. to r., L-667 BM-ST George Pinkerman, IR Marty Stanton, and Generation Maintenance Director Tony Cantanese.**

"We value the partnership we have with our contractors and the Boilermakers," Geraghty said.

Northeast Area International Vice President Sean Murphy also attended the event and commended Allegheny Energy for investing in the training facility. Murphy pledged to work with Allegheny to reach out to the local community through the MOST recruitment program, emphasizing that with

improved skills, comes fair wages and benefits.

"I want to give special thanks to International President Newton B. Jones for his continued support of the area apprenticeship programs, and for his initiative in developing the MOST recruiting program," Murphy said. "I also want to thank International Vice President Sam May, Southeast Area Apprenticeship Director Mike

Peterson, and the apprenticeship trustees for their help in putting this program together.

"This program would not have been successful without the hard work of Intl. Rep Marty Stanton and MOST Recruiter Tony Smarra," Murphy said, "due to their efforts with Allegheny Energy's company and site representatives." □



**Russ Osborne (c.) demonstrates the cutting torch to a class of Local 359 apprentices.**



# International offers new officer training

LOCAL LODGE OFFICERS elected this June will have a unique opportunity to gain knowledge and develop skills to enhance job performance. The Department of Education & Training Services (ETS) will hold five regional training sessions designed especially for new officers.

Coordinated by ETS Director Donald Caswell, these classes target local lodge presidents, financial officers, and trustees, but other elected officers may attend. They provide instruction in how the International and local lodges work together, International policies and legal requirements, bookkeeping and recordkeeping guidelines, conducting the quarterly audit and completing the audit report, occupational safety and health, legislative and political activity, communication skills, and other subjects.

There is no charge for elected lodge officers to attend, but seating is limited, so pre-registration will be required. Transportation and lodging expenses are the responsibility of the lodge. In July, a letter with full information and a registration form will be mailed to all lodges. Lodges may send elected officers to any of the sessions described below, except where limits are given.

In addition to the five sessions offered by the Department of Education & Training Services, Director of Construction Division Services Skipper Branscum is coordinating a training session for new Construction Division business managers in Kansas City, July 28-31.

Information and registration for the new officer training is also available on the Boilermakers Web site, [www.boilermakers.org](http://www.boilermakers.org).

## New Construction Division Business Manager Training

Attendance is reserved for Construction Business Managers only

July 28-31 – Kansas City

For more information, contact Kathy Remack, 913-371-2640

## New Officer Training

For more information, contact Cheryl Harris, 913-371-2640

### Sept. 8 – 12 – Delta St. John's Hotel, Newfoundland

For officers of Canadian lodges only.

For info, contact: Kim Matthews, 506-634-8203

120 New Gower Street, St John's, NL

Tel: 709-739-6404 Toll-Free: 888-793-3582

Guest rooms, \$173 per night.

### Sept. 22 –26 – Hilton Oak Lawn (Chicago)

9333 S Cicero Avenue, Oak Lawn IL

Tel: 708-425-7800 Fax: 708-425-1665

Guest rooms \$111 per night, two double beds; \$123, one king.

### Sept. 29 – Oct. 3 – Hilton Oakland Airport

One Hegenberger Road, Oakland CA

Tel: 510-635-5000 Fax: 510-383-4090

Guest rooms \$159 per night, single or double.

### Oct. 20 – 24 - Holiday Inn Select Bucks County

4700 E Street Rd, Trevoise PA

Tel: 1-215-364-2000 Fax: 1-215-3647197

Guest rooms \$129 per night, single or double.

(Training takes place at Local 13 hall, 2300 New Falls Rd Newportville, PA)

### Nov. 3 – 7 – Embassy Suites Atlanta Airport

4700 Southport Rd, Atlanta GA

Tel: 404-767-1988 Fax: 404-768-2080

Guest rooms \$139 per night, single or double.

# STEWARDSOURCEBOOK

## Credibility is the key to success

AT A RECENT Labor Arbitration Institute program in Chicago, several arbitration panels discussed how they would have ruled on various grievances. Panel members heard a summary of the grievance, and then each one explained how he or she would have ruled and why.

Throughout the two-day program, “credibility” came up more than any other word. Grievants and companies alike were described as being either credible or not credible in nearly every discussion. And the effect that credibility had on arbitrators was clear. When one side was credible and the other was not, *the credible side nearly always won*.

What works in arbitration works at every stage of the grievance process. Stewards with credibility are more likely to negotiate good outcomes for their grievants. But if company supervisors do not trust a steward, negotiations become difficult.

Likewise, grievants who are not credible have difficulty winning. Companies get tough if they don't trust you.

The credibility of witnesses is important as well. If the witness sounds untrustworthy, the company (or the arbitrator) will not give that person's testimony as much weight as the testimony of someone who is credible.

To build credibility, you need first of all to be honest. Once a person has been caught in a lie, trusting that person is not easy. Often, a single lie can forever ruin your credibility.

Few stewards would ever tell an outright lie, but many are tempted to shade the truth or to leave out some information that goes against their case. These actions also undermine your credibility and, ultimately, your effectiveness. You may get away with a little misrepresentation for a while, but once people begin to see that you are not entirely honest, they will stop giving you the benefit of the doubt.

Dishonesty is not the only way to destroy your credibility. Filing frivolous grievances can do it, too. So can

refusing to give in, even when the company comes up with a good argument and a reasonable offer.

Stewards sometimes feel that every member has a right to grieve, even if the case has no merit. Others believe they need to file grievances they know are losers, just to test the company's resolve. You might even hear a steward say he is filing a grievance simply “because I haven't filed one in a long time, and I don't want the company to think we're not paying attention.”

If the company sees you filing grievances with no real basis, they will find it more difficult to believe you when you bring them a real grievance.

A similar thing occurs when you have a winning grievance but you push too hard, demanding an unreasonable remedy. The fact is that the grievance process is built on mutual trust. You need to trust the company to give your argument a fair hearing, and the company needs to trust you to be willing to negotiate a reasonable settlement. When either side breaks that trust, their credibility is weakened. Be ready to accept a reasonable, fair offer.

Stewards must also constantly work to maintain their credibility with the members they represent. Your members rely on you to listen to their problems, represent them professionally, and, when necessary, file grievances.

If you fail to take a member's problem seriously, that member may believe you don't care. If you promise to take some action or “look into it,” but then you don't follow through and get back, that member will have difficulty believing your next promise.

If you file a lot of frivolous grievances, members will see how often you lose and come to believe you don't know how to win. When that happens, they will stop coming to you for help — and they will not be inclined to help you when you need member support in a showdown with the company.

In order to be a good steward, you need to have the respect of everyone you deal with — and you cannot get respect without having credibility.

## Canadian members attend train-the trainer program

### Class provides helpful tools, advice for steward training

MEMBERS FROM ALL across Canada gathered in Winnipeg, Manitoba, for a train-the-trainer program the week of March 24, as part of the Canadian Steward Certificate Basic Program.

The train-the-trainer for the steward training program, developed and led by Director of Education and Training Services Donald Caswell and Intl. Rep Richard MacIntosh, provides the basic tools and skills workplace leaders need to successfully represent members of the Boilermakers union. The session prepares local lodge leaders and International reps to train stewards.

Also providing instruction were Director of Construction Division Services Skipper Branscum, who discussed ways to protect Boilermaker jurisdiction, and National Training Coordinator Grant Jacobs, who gave presentation tips.

Jacobs uses an acronym from his university days called ROPES to help guide members through their presentations: Review, Objective, Presentation, Exercise, and Summary.

Participants also received a copy of the Steward's Handbook, a facilitator's guidebook, and a PowerPoint presentation they can use for basic steward training in their home lodges. □



Attending the train-the-trainer program were (l. to r.): front row, Ed Frerotte, L-128; Ted Stark, L-555; Grant Jacobs, National Training Coordinator; Jim Fitzpatrick, L-191; Ernie Aker, L-73; Jean-Yves Poirier, L-73; Skipper Branscum, Director of Construction Division Services; middle row, Curtis Nasset, L-532; Eian McDonald and Jim Quinn, L-451; Darrell Bray, L-555; Robert Roach, L-128; Gary Bender, L-532; Ray Farrell, L-73; Bill Healey, L-203; and back row, Eugene LeBlanc, L-73; Arnie Stadnick, L-146; Carl Ellsworth, L-359; Greg Pierce, L-359; Ken Noga, L-359; and Intl. Reps Norm Ross and Kent Oliver.



# New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

## National Cement Lodge

Effective Dec. 15, 2007 to Dec. 14, 2013, for five members of the National Cement Lodge who work in shipping and maintenance at **Cemex**, a manufacturer of Portland cement in Neville Island, Pa.

## Local 5 — New York

Effective Dec. 1, 2007 to Nov. 30, 2008, for two members of Local 5, New York, who make fiberglass storage tanks at **Cardinal Fiberglass Industries Inc.**

## Local M13 — St. Louis

Effective Aug. 16, 2007 to Aug. 15, 2011, for three members of Local M13, St. Louis, who make stainless steel sinks at **Servco**.

## Local 27 — St. Louis

Effective Dec. 17, 2007 to Dec. 31, 2010, for members of Local 27, St. Louis, who work under the **Greater St. Louis Steel Plate Fabricator's Association Memorandum of Understanding**. Signatory contractors include the American Iron-Steel Manufacturing Co., Cummings Welding Inc., Kickham Boiler and Engineering Inc., and Vilberg Victor Inc.

## Local 28 — Newark, N.J.

Effective March 1, 2008 to Feb. 28, 2010, for members of Local 28, Newark, N.J., who repair boilers for **Bradley-Sciocchetti Inc.**

## Local 83 — Kansas City, Mo.

Effective Jan. 1, 2008 to Dec. 31, 2011, for members of Local 83, Kansas City, Mo., who work for the **Midwest Energy Maintenance Co. LLC**.

## Local 117 — Superior, Wis.

Effective Aug. 1, 2007 to July 31, 2009, for two members of Local 117, Superior, Wis., who weld Davidson pumps and bakery equipment for the **Superior-Lidgerwood-Mundy Corp.**

## Local 128 — Toronto, Ontario

Effective March 1, 2007 to Feb. 28, 2010, for 50 members of Local 128, Toronto, Ontario, who work in maintenance

at **Cat Tech**, a full-service catalyst loading company servicing chemical and refining industries worldwide.

## Local D331 — Exshaw, Alberta

Effective Jan. 1, 2008 to Dec. 31, 2011, for 11 members of Local D331, Exshaw, Alberta, who work in the terminal handling cement shipments at **Lafarge Canada Inc.**

## Local D465 — Oklahoma City

Effective June 8, 2007 to May 28, 2010, for 110 members of Local D465, Oklahoma City, who make plastic conduit at **Lamson & Sessions**.

## Local 482 — Wood River, Ill.

On Nov. 21, 2007, members voted to extend their contract by two years to Jan. 31, 2011, for 250 members of Local 482, Alton, Ill., who maintain and repair marine engines and barges for **National Maintenance & Repair**, a McNational company providing services to the river and rail industries.

## Local 483 — Alton, Ill.

Effective Nov. 1, 2007 to Oct. 31, 2010, for 46 members of Local 483, Alton, Ill., who fabricate steel at **Kopetz Manufacturing Inc.**; effective Feb. 1, 2008 to Feb. 1, 2011, for four Local 483 members who make heat transfer equipment at **Roney Machine Works Inc.**; and effective Feb. 6, 2008 to Feb. 6, 2010, for 19 Local 483 members who make chemicals for **Willert Home Products**.

Willert products include the following brands: Enoz Moth Preventives, Bowl Fresh Toilet Bowl Cleaners & Deodorizers, Enoz Home & Garden, Scented Garden Incense, Concerto Home Fragrances, and Spiritual Sky Incense & Oils.

## Local D523 — Sandersville, Ga.

Effective March 1, 2008 to Feb. 28, 2011, for 17 members of Local D523, Sandersville, Ga., who refine kaolin clay at **Imerys Performance Minerals of North America**. Imerys, formerly known as the Kentucky-Tennessee Clay Co., is a leading international supplier of high-performance minerals. These minerals are used in paint and coatings, inks, building and construction products, plastics, sealants and adhesives, lawn care and landscaping, health, beauty, and nutrition products.

## Union leaders negotiate contracts

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



**Negotiating a three-year agreement for Local D523 members at Imerys are (l. to r.), front row, D523 Pres. Gary Haynes, Kaolin Mgr. Gary Haynes, and D523 ST Raymond Foster; standing, IR John Chapman, D523's Bobby Cooper, Sr. HR Mgr. Tracee Sanders, plant mgr. Don Belcher, and production mgr. Steve Grant.**

## Local D533 — Hagerstown, Md.

Effective Dec. 15, 2007 to Dec. 14, 2011, for 265 members of Local D533, Hagerstown, Md., who make vinyl siding and windows at **CertainTeed**.

## Local 647 — Minneapolis

Effective March 1, 2008 to Feb. 28, 2013, for 57 members of Local 647, Minneapolis, who produce structural steel for use in buildings and bridges at the **Egger Steel Co.**

## Local 651 — Somerville, Mass.

Effective March 24, 2008 to March 21, 2011, for 74 members of Local 651, Somerville, Mass., who perform lift truck repairs at the **Northland Industrial Truck Co.**

## Local 1610 — Wheeling, W.Va.

Effective Jan. 1, 2008 to Dec. 31, 2010, for 20 members of Local 1610, Wheeling, W.Va., who work at the **Warwood Tool Co.** □

## Letters to the Editor

### Family of L-83 member gives thanks, shares message of hope

THE FAMILY OF Micheal Stutzman, Local 83 [Kansas City, Mo.], wishes to thank Local 83 members and members throughout the United States for the cards, memorials, flowers, and phone calls we received. A special thanks to those who came to Mike's visitation and service.

Mike truly loved being a Boilermaker. He was proud of what he did and he did it well. He worked very hard and expected the same from others. He believed in the Brotherhood and that you should all stick together. His greatest wish was that the experienced Boilermakers would pass on these qualities to the young Boilermakers.

JODI STUTZMAN, widow of Micheal Stutzman, & family  
Soldier, Kan.

### Justin Haase family thanks members for memorial gifts

THE FAMILY OF Justin Lee Haase would like to thank everyone who contributed to his memorial fund at Eagle State Bank in Eagle, Neb. Justin worked for Local 83 [Kansas City, Mo.] at Nebraska Boiler in Lincoln, Neb. He lost his life in a car accident on Nov. 30, 2007. He had been taking a welding test and was only 10 hours from getting his life insurance and benefits. Justin was just 22 years old and leaves behind a 4-year-old daughter, Maddi.

The Boilermaker family is very kind and we appreciate your thoughtfulness during this very sad time. I am thankful for any of you who got to know my son and his sense of humor.

I am putting together a memory box for his daughter. If you have a story you would like to share, please send to [rmlapage@yahoo.com](mailto:rmlapage@yahoo.com).

ROBIN LAPAGE, mother of Justin Haase, and family

### Wife of L-83's Neely says husband was a proud Boilermaker

MY HUSBAND, BILL NEELY, passed away Nov. 12, 2007, of cancer. He was proud to be a member of Local 83 [Kansas City, Mo.]. I'll never forget when they organized Quinn Machine and Foundry Corp. It was a hard fight, and he was proud to be part of it.

Thank you for taking care of all your union members.

BEV G. NEELY, wife of L-83 member

### Spouse says husband was truly a Boilermaker

I WOULD LIKE to thank everyone who sent flowers, cards, donations, and prayers for my husband, Bobby Joe Williams [Local 108, Birmingham, Ala.]. He was a true Boilermaker who loved his union sisters and brothers. When he got too sick to read *the Reporter*, I read it to him. He never

forgot his friends and family. You are in my prayers. God bless each and every one of you.

BRENDA WILLIAMS, wife of Bobby Joe Williams  
Jasper, Ala.

*Editor's note: Williams passed away Nov. 5, 2007.*

## Got something to say?

SEND A LETTER TO THE EDITOR:

### The Boilermaker Reporter

753 State Ave Ste 570  
Kansas City KS 66101  
FAX: (913) 281-8104  
E-mail: [dcaswell@boilermakers.org](mailto:dcaswell@boilermakers.org)



## Locals award service pins

### Local 1 — Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

**55 YEARS** – Eugene Wick;

**30 YEARS** – Edward Ryan, Mark Vanderway, Walter Wielicki; and

**25 YEARS** – August Pusateri.

### Local 37 — New Orleans

DAVID HEGEMAN, BM-ST of Local 37, New Orleans, reports presentation of a membership pin to the following retiree:

**35 YEARS** – Larry Chapoton.

### Local 146 — Edmonton, Alberta

WARREN FRALEIGH, BM-ST of Local 146, Edmonton, Alberta, reports presentation of membership pins to the following:

**50 YEARS** – Albert Milton, James Neufeld, Frank Newman, Earl Simm;

**45 YEARS** – Paul Nielsen;

**40 YEARS** – Richard Albright, Gary Burdeyny, Richard Courchaine, Albert Gaasbeek, E. Norman Grayson, Dieter Hesse, Dalton Issac, Erich Kainer, Darwyn Loring, Richard Peters, Leonard Roberts, Fred Sparks;

**35 YEARS** – Augustus Cluney, James Doyle, Gary Galambos, Bernard Howse, Frank Klatt, Robert Lee, Manuel Lorenzo, Daniel Morrissey, Rene Nielsen, Kevin Power, Sandy Sadden, Michele Spinelli;

**30 YEARS** – Cecil Barrett, Charles R. Billett, John Bourbonnie, Allan Buteau, John Curran, Jan Cosby, Jeffrey Desrochers, John Evans, Walter Golembaski, Cuetislav Golupski, Lucky Gueutal, Ken Hallyburton, Brian Hernstedt, Russ Jackson, Kurian Joseph, Joseph Kapuvari, Raymond Laitila, Gerald Legault, David Lorenz, Allen Mallet, Fred Mohninger, Ted Nicpon, Gustave Noel, Horace O'Bear, Babubhai Patel, Paul Poliwchuk, John Sayles, Richard Skrzekowski, Chesley Smith, Gary Whan; and

**25 YEARS** – Omar Aguirre, Jean Guy Allain, Robert Althouse, Wayne Anderson, Andrew Baptiste, John Baptiste, Mike Bayens, Ron Berglund, Al Biro, David Butler, Malcolm Campbell, Scott Chadwick, Roy Chapman, Edmond Chiu, Ray Cho, Martin Collier, Joseph Copeland, Wayne Coumont, Raymond Ducharme, Grant Duley, Stafford Edwards, Adrian English, William Evans, Roy Farley, Kevin Fitzsimons, Robert Freeman, Paul Furlong, Norval Gauthier, James Getty, Fritz Godetz, Anselmo Gomez, Collin Griffith, Alan Hardy, Larry Hastings, Paul Hunt, Dale Jacobs, James Johnson, Rick Jones, Duksan Kim, Todd Klotz, Heinz Kozlik, Barry Kucy, Pierre Laquerre, Joseph Leblanc, Roderick Lobban, Hien Ly, Nick Marko, Bill Mason, Alfred Mayer, Douglas McCallum, Joe McDonald, Bruce McPeake, Steve Mellott, Michael Mikaluk, Robert Miles, James Moore, Peter Munro, Chris Myers, Fred Nadon, Harry Naharniak, Tony

Nakrayko, Mark Omness, Bradley Osmond, Clement Parent, Mohan Pillai, Rowan Powell, Leonard Power, Terry Pyrcz, Aaro Roeske, Ronaldo Rubiano, Nicholas Salling, Alfred Smith, John Stoll, Barry Suian, Patrick Sullivan, James Sutherland, Nhon Si Tang, Glenn Tardiff, Len Terrien, Hugo Vanpelt, Hugh Waddle, Gary Wagner, Paul Wilson, John Yarosloski, Donald Yee, and Tim Yet.

### Local 169 — Detroit

TONY JACOBS, BM-ST of Local 169, Detroit, reports presentation of membership pins to the following:

**65 YEARS** – Robert Postlewait, George Radke;

**60 YEARS** – Donald C. Buchanan, Gerard Leblanc, Kyle L. Robinson;

**55 YEARS** – Robert E. Hoppe, Barney G. Judd, William E. Perry;

**50 YEARS** – Odis F. White;

**45 YEARS** – Nickola Basilisco, William M. Murray;

**40 YEARS** – Jackie D. Hughes, Donald J. Jenerou, Stanley S. Lesiak Jr., Bruce L. Neddow;

**35 YEARS** – Donald C. Abbato, Francis G. Bakara, William V. Bass, Ivan S. Beal, James C. Dodge, Gary O. Fairbanks, William M. Kennedy, Gary D. Lindroth, John D. Martin, Larry E. May, Donald P. Sterling, Gregory G. Webb, Benjamin C. Wilsey Jr.;

**30 YEARS** – Abraham Bouley Jr., Earnest (Dale) Goerbig, Ronald Mullet; and

**25 YEARS** – William V. Bass, James J. Beckett, Harry Betke, Douglas W. Erngren, Jeffrey Flisnik, Richard D. French, Larry O. Huber, Kurt Gerhard, Gary J. Gonyon, Cody D. Guidry, Mark A. Hatt, Scott A. Herber, Dennis M. Hintz, Nick Iannuccilli, Donald C. Ingersoll, Roger R. Jaynes, Timothy C. Kravako, Mark A. Little, Harold L. Martin, John S. McLeod Jr., Ronald E. Minnick, William E. Ogilvie, Richard Pasiwk, Alton R. Pederson, Eric H. Rasmussen, Michael D. Rhodes, Rudy Rotunno, Clifford T. St. Onge, Daniel R. Sayers, Frederick L. Sikkenga, Herbert J. Sanford, James L. Trousdale, Guido A. Volpe Jr., Jeffery Westphal, and Mark Wirgau.

### L-374 — Hammond, Ind.

PAUL MADAY, BM-ST of Local 374, Hammond, Ind., reports presentation of membership pins to the following:

**60 YEARS** – Virgil R. Plowman, Richard P. Powell;

**50 YEARS** – Major L. Hays Jr.;

**45 YEARS** – George W. Cullom, Norman Doud;

**40 YEARS** – Dennis R. Miner, Lawrence E. Nelson, William Sears, Richard E. Sheehy, William R. Williamson, Guy R. Wilson;

**35 YEARS** – Alfredo Aguirre, Richard S. Willis;

**30 YEARS** – Daniel R. Adams, Lanny J. Eaton, Duane K. Gehlhausen, Roger L. Gehlhausen, James D. Gilbert, David S. Klos, Gregory M. Mitcheltree,

## Retirees enjoy luncheon



Local Lodge 582 retirees receive service pins at their quarterly luncheon.

RETIRED MEMBERS OF Local 582 (Baton Rouge, La.) attended their quarterly luncheon meeting at the union hall in January. James Anderson, chairman of the retiree's club, presented membership pins ranging from 30 years to 65 years of service. Jessie Nelson, pictured in front at far right wearing a suit, received a 65-year pin.

"As you can see from the picture, there's still enough fire in these guys to build a boiler if needed," boasts District 5 Manager John M. Simoneaux. "Everyone enjoyed this special day, which consisted of a lot of reminiscing of old times, fine Cajun food, and door prizes."

Retirees in attendance included James Anderson, Gary Bonds, Charlie Breazeale, Robert Burns, Carl Champagne, Lawrence Gonzales, Herman Hanna, Nelson Hebert, Ira Henry, Ed Hughes, Gerry Kramer, John Landry, Richard LeJeune, Johnny Leveron, C.A. Lewis, Reggie Meyers, John Murphy, Jim Nations, Jessie Nelson, W.D. Newcomb, Horace Newell, Stanley Oubre, Wiley Perkins, Adrian Phillips, Kenny Roberts, Virgil Roddy, Millard Rogers, Terry Saltzman, Ray Stokes, Cline Street, Bobby Strickland, Milton Thomassie, Herman Trahan, Bobby Travis, and Charlie Wilson.

Michael T. Neu, Howard E. Setzer, Daniel L. Smith, Theodore J. Struzik, Michael W. Timbrook, Charles R. Vaal, Keith M. Wash, Lloyd Whitelaw Jr.;

**25 YEARS** – Richard A. Banken, Thomas N. Begle, Raymond L. Brosseau, Gregory K. Brumfield, Michael L. Correll, Kenneth T. Ernst, Dale W. Feix, Louis F. Gregor Jr., Kevin A. Hauter, Jerry L. Howard, Earlene Meneskie, James B. Miller, William A. Mitchell, Bernard A. Moon, Mark R. Muszynski, David L. Reed, Michael E. Riley, Gregory E. Rogier, Mark D. Snedeker, Mary K. Thomasson, Randy R. Webster;

**20 YEARS** – Robert K. Allen, Dominic Flores Jr., Daniel R. King, Frank J. Reich; and

**15 YEARS** – Timothy G. Bumfield, Henry H. Dersch Jr., Carlos Honaker, Dennis Lemm, Jerry W. Logsdon, Daniel Longoria, Terri L. Looney, Troy A. Smith, Matthew Young.

### Local 502 — Tacoma, Wash.

RANDY ROBBINS, BM-ST of Local 502, Tacoma, Wash., reports presentation of membership pins to the following:

**45 YEARS** – Larry Attleson, Wayne Mackey;

**40 YEARS** – Joseph Begay, William M. Cook, Les Daniels, James McPherson, Larry Mustain, Ray Walkowiak;

**35 YEARS** – James Franklin, David Hall, Steve Ludwig, Joseph Poirier Jr., Rolland Roberts, Curtis Stout, David Thompson; and

**30 YEARS** – Joseph Candito.

### Local 647 — Minneapolis

BERNARD HILLA, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

**55 YEARS** – Laverne J. Hellem;

**50 YEARS** – Anthony J. Flygare, Gerald L. Shilts, Ronald L. Thick;

**45 YEARS** – Robert D. Browne, Larry E. Hanson, Franklin E. Jacobson, Gerald O. Olson, Roland C. Skoog;

**40 YEARS** – William J. Bjork, David L. Breidung, James H. Donohue, John W. Figg, Edgar E. Krein, James V. Mack, Luis E. Malek, Albert E. Rall, Harold T. Seelye;

**35 YEARS** – Bertle H. Bakkethun, Dennis L. Frank, William M. Haspel, Lauren T. Hogan, Richard L. Pekoske, Albert L. Perrin Jr., Donald E. Perry, David Yanish;

**30 YEARS** – James A. Doerr, Warren J. Eiden, Jeffrey B. Erickson, Jerry J. Hartung, Dennis A. Johnson, James E. Petty, Hubert E. Sailer, Robert W. Scharpen, Steven L. Schlosser, J. Larry Schmidt, Joseph H. Wedrickas;

**25 YEARS** – Michael C. Barber, David J. Brown, Ben J. Degreeff, Ronald F. Lehrke, Michael J. Norenberg, Gordon G. Olson, Gerald A. Schaf, Timothy J. Thiel, Myron N. Whipple;

**20 YEARS** – David A. Fettig, Kenneth L. Janssen, Steven W. Karna, Richard P. Klein, Mark L. Knadel, Ronald J. Kobylinski, Gerald E. Olson, David O. Ruprecht, Robert E. Stegmiller, Michael J. Timp, Richard Young, Bradley S. Zellman; and

**15 YEARS** – Thomas G. Adams, Michael Funston, Ronald A. Miller, Lane R. Steffel, Albert W. Ulwelling, Mark J. Vetter. □



WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

NTL Bomar, Stanley G.	7	Gabriel, Leo J.	74	DeWar, Harry D.	112	Strange Jr., Lorin E.
NTL Bordner, Harry E.	9	Dumas, Leonard R.	83	Castaneda, Stanley O.	113	Higgins, Leila
NTL Bushong, Boyd L.	10	Avila, Manuel G.	83	Coburn, Lowell A.	132	Guidry, Norris E.
NTL Chaney, Timothy W.	13	McArdle, Edward F.	83	Dewey, Richard D.	132	Walker, Dwayne L.
NTL Driffin, John	26	Davis, Larry G.	83	Miller, Gary D.	146	Bhattacharjee, Ajit
NTL Ferguson, Daniel J.	26	Hampton, Samuel V.	84	Cavinee, Oscar E.	146	Keir, William G.
NTL Fraser, Bernard W.	26	Simmons, Leroy W.	84	Ross, Ivan W.	146	Sanderson, Larry
NTL Gerety, Tommy D.	26	Wade, James L.	85	Golightley, Thomas S.	146	Sehn, John
NTL Goodrich, Bruce W.	27	Bortscheller, Adam	88	Cropper, Barry H.	M146	Barber, John W.
NTL Kirchoff, Gail W.	27	Edwards, George W.	88	Knott, Basil W.	151	Perkowski, Joseph P.
NTL McDonald, Robert W.	27	Hurston Jr., William B.	92	Acevedo, Harry G.	154	Buchanan, John R.
NTL Nelson, Richard E.	27	Mattingly, Joseph M.	92	Butler, Fred A.	154	Knight, Carlton
NTL Nixon, Stuart J.	27	Sencibaugh, Joseph L.	92	Dickerson, John D.	154	Skvarj, Richard
NTL Smith, Dennis R.	28	Borysiak, Kenneth	92	Hattabaugh, Sammie	154	Wilkerson, Frank R.
NTL Wade, Marion D.	29	Cirino, Samuel J.	92	Kell, Frank	D164	Gross, Robert W.
NTL Walker, Jesse B.	29	Grafton, Richard F.	92	Salters, Robert H.	169	Smith, Bennie R.
NTL Weingartner, Lawrence	29	Howe, Robert M.	92	Stanage, George C.	169	Thompson, Henry
NTL Williams, Larry D.	30	Fitts Jr., Oliver K.	101	McKee, David M.	177	Campbell, Irvin H.
NTL Worsham, Larry G.	37	Cook Sr., Joseph J.	104	Hatch, Lester L.	182	Ezell, Terry M.
1 Anderson, Robert H.	37	Sylvester, Tomie R.	104	Jones, Carl F.	193	Roberts, John I.
1 Cheslak, Joseph W.	40	Adams Jr., Joseph D.F.	104	Mahlum, Lyle K.	199	Barrineau, W.M.
1 Gilmartin, Thomas J.	40	Cleary, Nicholas C.	104	Moore, Lee E.	199	Emanuel, Randell C
1 Perecich, Donald J.	40	Donhoff, James G.	104	Tonda, Richard C.	204	Pua, Stephen L.
3 Mahoney, Robert D.	40	Lewis, Robert C.	105	Day, Ronald K.	237	Whitcher, Robert H.
6 Allen, Layre G.	45	Creasy, Bernard L.	105	Halker, Harry R.	D239	Gibson, Dale L.
6 Beam, Rosemary	45	Spangler, Leroy	106	Cornett, Paul J.	242	Cuddy, James D.
6 Brown, Mary A.	60	Kramarsic, August A.	107	Hays, Bryant	242	Swinson, Arthur W.
6 Cook, Harold E.	66	Sieck, Paul E.	107	Ozzello, John W.	263	Blakeney, Charles A.
6 Delahoussaye, Dalton	72	Anderson, Walter M.	107	Solin, James J.	271	Degrace, Fernand
6 Fuapapa	72	Carr, Lester E.	107	Vertz Sr., Floyd J.	305	Jones, Marvin C.
6 Gomez, Thomas W.	72	Nuttbrock, Hattie H.	108	Deal, Joey A.	358	Church, Enis
6 Lind, Dennis	72	Rasmussen, John N.	108	Guthrie, Jerry W.	358	Gaughan, John J.
6 Stephens, Conrad	72	Weaver, Ralph P.	110	Guin, Russell D.	358	Jude, Henry J.
6 Taylor, Leroy E.	74	Crowell, Clinton	112	Moose, Harwell	363	DeMent, Roy M.



Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.\*

Union Plus Credit Card  
Call: 1-800-522-4000

Mortgage & Real Estate  
Also open to children & parents of Boilermaker members.  
Call: 1-800-848-6466

Education Services  
Get expert advice on funding sources for college and job skills training.  
Call: 1-877-881-1022

Personal Loans  
Credit-qualified members are eligible for loans for a variety of uses.  
Call: 1-888-235-2759

Legal Service  
Discounted legal help — first 30 minutes are free.  
Call: 1-888-993-8886

Life Insurance  
For members, spouses, and children.  
Call: 1-800-393-0864

Auto Insurance  
Call: 1-888-294-9496

Accident Insurance  
Call: 1-800-393-0864

Health Savings  
Save on prescription medicines, hearing, dental, and vision care.  
Call: 1-877-570-4845

Car Rental Discounts  
Call and give the ID number:

Avis: 1-800-698-5685  
AWD #B723700  
Budget: 1-800-455-2848  
BCD#V816100  
Hertz: 1-800-654-2200,  
CDP#205666

Union-Made Checks  
Call: 1-888-864-6625

AT & T Wireless Discounts  
Visit: [www.UnionPlus.org/ATT](http://www.UnionPlus.org/ATT)

Union Plus Moving Discount  
Call: 1-800-234-1159

For information on these programs and other member-only benefits, go to

[www.unionplus.org](http://www.unionplus.org)  
*\*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.*

Phone 1-800-452-9425 for clarification of eligibility.

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- Unlimited mobile-to-mobile calling to over 62 million AT&T customers.
- Roll over your unused Anytime Minutes for up to 12 months on select plans.

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- Prepaid Plans** Take advantage of local rates in a new, larger coverage area.
- Data Plans** Access your e-mail, corporate intranet, and the internet.

**3 Easy Steps will start your savings!**

- TAKE this ad to your local AT&T store.** To find the location nearest you, visit [att.com/find-a-store](http://att.com/find-a-store).
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SAVE 10%

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DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE, NAME & BENEFIT												
Intl.	Hartman, David P. *	\$3,000.00	NTL	Williams, Coyt W.	6,000.00	13	Mertz, Clayton A.	6,000.00	104	Jones, Carl F.	6,000.00	
Intl.	Hotchkiss, Irene A.	6,000.00	NTL	Worsham, Larry G.	6,000.00	13	Spera, Steven F.	6,000.00	104	Krug, Eugene R.	6,000.00	
Intl.	Rosenberger, Corrine	6,000.00	1	Gilmartin, Thomas J.	6,000.00	19	Deshields, Warren S.	2,771.23	104	Mahlum, Lyle K.	6,000.00	
Intl.	Thompson, Charles E.	6,000.00	1	Kolesky, Eugene H.	3,000.00	26	Davis, Larry G.	6,000.00	104	McMillen, David E.	6,000.00	
NTL	Berry, Lawrence	6,000.00	1	Marzilli, Ronald L.	6,000.00	26	Fisher, Roy W.	6,000.00	104	McNutt, Donald J.	6,000.00	
NTL	Bomar, Stanley G.	6,000.00	1	Perecich, Donald J.	6,000.00	26	Hampton, Samuel V.	6,000.00	104	Moore, Lee E.	6,000.00	
NTL	Fraser, Bernard W.	6,000.00	1	Yazzie, Robert H.	6,000.00	26	Lane Jr., William G.	6,000.00	104	Olson, Raymond C.	6,000.00	
NTL	Gerety, Tommy D.	6,000.00	4	Tom, Harry	15,000.00	26	Simmons, Leroy W.	6,000.00	104	Sanderson, Floyd R.	6,000.00	
NTL	Gianaris, Daniel E.	6,000.00	5	Bourn, Frank	6,000.00	26	Stockdill Sr., Robert P.	6,000.00	104	Skeel, John M.	6,000.00	
NTL	Goodrich, Bruce E.*	1,500.00	5	Rotti, Vincent J.	6,000.00	27	Bortscheller, Adam	6,000.00	104	Spangler, Harry W.	6,000.00	
NTL	Holloway, Glen R.	6,000.00	5	Slodysko, Florian	6,000.00	27	Edwards, George W.	6,000.00	104	Tonda, Richard C.	6,000.00	
NTL	Jackson, William K.	6,000.00	5	Turnbull, Raymond J.	6,000.00	27	Hurston Jr., William B.	6,000.00	104	Voss, Harold E.	6,000.00	
NTL	Maxey, Harry C.	6,000.00	6	Allen, Layre G.	6,000.00	27	Menz, Danny R.	360.00	105	Day, Ronald K.	6,000.00	
NTL	McDonald, Robert W.	6,000.00	6	Avila, Manuel G.	4,000.00	27	Sencibaugh, Joseph L.	6,000.00	105	Halker, Harry R.	6,000.00	
NTL	McIntyre, Charles W.*	2,000.00	6	Beam, Rosemary	6,000.00	28	Borysiak, Kenneth	6,000.00	105	McCormack, Linden	6,000.00	
NTL	Miller, Joseph D.	6,000.00	6	Cook, Harold E.*	3,000.00	28	Ferrari, Louis	11,000.00	106	Cornett, Paul J.	6,000.00	
NTL	Milner, William	6,000.00	6	Delahoussaye, Dalton	6,000.00	28	Wabisky, Stanley J.	337.48	107	Solin, James J.	5,816.89	
NTL	Nelson, Richard E.	6,000.00	6	Dunn, Charles E.	6,000.00	29	Grafton, Richard F.	6,000.00	107	Valde, Alan E.	15,000.00	
NTL	Potter, Amos W.	6,000.00	6	Fuapupo	6,000.00	29	Howe, Robert M.	6,000.00	107	Vertz Sr., Floyd J.	6,000.00	
NTL	Rick, Michael L.	15,000.00	6	Gomez, Thomas W.	6,000.00	29	Poncia, Frank V.	6,000.00	107	Weingartner, L.	15,000.00	
NTL	Rose, C.A.	6,000.00	6	Jolly, Raymond E.	6,000.00	29	Rice Jr., Ernest M.	6,000.00	108	Rogers, Scott A.	4,693.77	
NTL	Schultz, Gallant L.	6,000.00	6	Lind, Dennis	6,000.00	30	Fitts Jr., Oliver Duke	6,000.00	110	Guin, Russell D.	6,000.00	
NTL	Scott, Garry L.	6,000.00	6	Mataele, Tomasi L.	6,000.00	30	Mallory, Delbert N.	6,801.77	112	Nelson, William T.	532.50	
NTL	Sherwood, George W.	6,000.00	6	Ramirez, Edward H.	6,000.00	37	Albert Jr., Arthur R.	6,000.00	112	Strange Jr., Lorin E.	6,000.00	
NTL	Smith, Dennis R.	6,000.00	6	Rivera, Ralph A.	6,000.00	37	Ebanks Sr., Davis*	6,000.00	113	Higgins, Leila	6,000.00	
NTL	Starr, Willie L.	6,000.00	6	Yarbrough, Randall Z.	6,000.00	37	Sylvester, Tomie R.	6,000.00	117	Rogers, Michael D.*	2,213.59	
NTL	Strubler, William J.	6,000.00	7	Gabriel, Leo J.	6,000.00	40	Adams Jr., Joseph D.	6,000.00	117	Solem, Ludvik A.	6,000.00	
NTL	Wade, Marion D.	6,000.00	7	Lawson, Valdamar	6,000.00	40	Anderson, Jerel D.	6,000.00	124	Piquette, Robert E.	6,000.00	
NTL	Walker, Jesse B.	6,000.00	7	Paszkievicz, Justin	720.50	40	Heep, Zelba Leon	6,000.00	132	Guidry, Norris E.	6,000.00	
NTL	Wayman, Kenneth M.	*3,600.00	7	Przybyl, Ronald E.	6,000.00	40	James, David K.	6,000.00	132	McKinnon, Douglas	6,000.00	
			11	Weed, Anthony C.	6,000.00	40	Neville Sr., James L.	6,000.00	146	Barber, John W.	6,000.00	
			13	McArdle, Edward F.	6,000.00	45	Creasy, Bernard L.	6,000.00	151	Perkowski, Joseph P.	6,000.00	
						45	Miller, James A.	6,000.00	154	Buchanan, John R.	6,000.00	
						60	Kramarsic, August A.	6,000.00	154	Guaetta, Carmen J.	6,000.00	
						72	Bishop, Jesse Wayne	6,000.00	154	Knight, Carlton	6,000.00	
						72	Jones, James L.	6,000.00	154	Mobley, Travis R.	6,000.00	
						72	Katona, John C.	6,000.00	154	Nicholas, Robert P.*	1,000.00	
						72	Lanford, Chester K.	6,000.00	154	Nicosia, Samuel S.	44.00	
						72	Pratt, William C.	4,800.00	154	Nuss, Kent	2,250.05	
						72	Rasmussen, John N.	6,000.00	154	Ray, Richard F.	6,000.00	
						72	Sager, Cecil A.	6,000.00	154	Rolison, James R.	6,000.00	
						72	Shelton, Truman A.	6,000.00	154	Skvarj, Richard	6,000.00	
						72	Wilson, Charles A.	6,000.00	154	Wilkerson, Frank R.	6,000.00	
						74	DeWar, Harry D.	1,554.57	158	Myers, Raymond O.	6,000.00	
						74	Fowler, Mark	6,000.00	169	Belanger, Scott J.*	65.99	
						74	Shelton, Robert M.	3,000.00	169	Marko, Raymond W. *	600.00	
						74	Themis, James F.	6,383.75	175	Waldron, Weslie M.	6,000.00	
						83	Breeden, Corey M.	1,190.70	177	Campbell, Irvin H.	6,000.00	
						83	Clark, Danny L.	6,000.00	182	Ezell, Terry M.	6,000.00	
						83	Clements, John S.	6,000.00	193	Hawley, Ronald C.	6,000.00	
						83	Dewey, Richard D.	6,000.00	199	Barrineau, W. M.	6,000.00	
						83	Ferguson, Daniel J.	325.46	199	Emanuel, Randell C.	6,000.00	
						83	Haase, Justin L.	2,528.40	199	Thomas, Marshall	6,000.00	
						83	Rodriguez, Ralph S.	6,000.00	237	Hammill, Thomas B.	6,000.00	
						83	Steadham, Erick R.	928.20	237	Whitcher, Robert H.	6,000.00	
						84	Ross, Ivan W.	6,000.00	242	Cuddy, James D.	6,000.00	
						85	Diemer, Dale F.	754.48	242	Lambert II, James*	3,000.00	
						85	Golightley, Thomas S.	6,000.00	242	Lee, Charles D.	6,000.00	
						92	Acevedo, Harry G.	6,000.00	263	Blakeney, Charles A.	6,000.00	
						92	Babich, John R.	6,000.00	316	Maniscalco, Frank	6,000.00	
						92	Brownlow, Bertie A.	6,000.00	358	Burgess, Earl	6,000.00	
						92	Butler, Fred A.	6,000.00	358	Church, Enis	6,000.00	
						92	DiStefano, August V.	6,000.00	358	Gaughan, John J.	6,000.00	
						92	Green, Harvey N.	6,000.00	358	Prater, William R.	6,000.00	
						92	Johnson, Loran R.	6,000.00	358	Tulala, Joseph	6,000.00	
						92	Kell, Frank	6,000.00	363	Fowler, Robert C.	6,000.00	
						92	Marinucci, W. J.	6,000.00	363	Mikulait, James J. *	2,000.00	
						92	Salters, Robert H.	6,000.00	363	Mitchell, Ikey B.	6,000.00	
						92	Stanage, George C.	6,000.00	363	Sikora, Edward P.	6,000.00	
						92	Wendlandt, Roy R.	6,000.00	363	Swancutt, Raymond	6,000.00	
						101	Gannon, D. Phillip	6,000.00	363	Weston, Douglas K.	6,000.00	
						101	McKee, David M.	6,000.00	363	Wulf, Anthony T.	6,000.00	
						104	Frombach, Terrence	6,000.00	374	Elkins, Earl E.	6,000.00	
						104	Hawkinson, Arthur M.	6,000.00	374	Hook, William A.	6,000.00	
						104	Helmer, Lorren O.	6,000.00	374	Miner, Charles E.	6,000.00	

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

UNION PLUS—Making auto ownership easier for union families

# Auto Advantage

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- Average annual savings of \$398\*\*
  - Broad coverage for drivers with all levels of risk
  - Comparison quotes to assure you the best deal
  - Driver training grants for up to \$250 available from Union Plus for policy holders
  - Call **1-800-294-9496** for more details and your free auto insurance quote

\*\*Average annual dollar savings are based on all new Union Plus Auto Insurance policyholders who reported their prior carers' premium when they switched to Union Plus Auto Insurance from AIG from 7/15/06 - 7/15/08. This figure has been rounded to the nearest whole dollar. Of the new policies issued during this timeframe, 96.7% realized savings.

### Full-service Motor Club

- Premier benefits at lower cost than AAA
- Covers member as a driver or a passenger in any vehicle
- Roadside assistance and service locksmith services provided by network of 40,000 independent providers
- Enroll today at **1-866-437-9274**



\*Some restrictions apply

For more information, visit:

**www.UnionPlus.org/Auto**



# Death Benefits

Continued from p. 22

374	Posey, Maurice D.	140.25
374	Reed, Denzil D.	6,000.00
433	Hagin, Mabry A.	6,000.00
449	Burlo, Wallace J.*	3,000.00
449	Dietrich, Orville A.	6,000.00
449	Dukelow, Donald J.	6,000.00
453	Bosher, Frank I.	6,000.00
454	Barbee, Thea D.	3,004.20
454	Evans, James A.	8,183.52
454	Smith, Robert A.	6,000.00
454	Travis, Charles T.	6,000.00
455	Collins, James E.	6,000.00
455	Farrell, Leslie C.	6,000.00
455	Harper, James T.	6,000.00
469	Glaspie, John T.	6,000.00
483	Simmons, Maynard	6,000.00
487	Selner, Leonard A.	6,000.00
500	Cole, William J.	6,000.00
500	Wick, Ralph M.	6,000.00
502	Johnson, Robert S.	6,000.00
531	Hudgins, F.G.	6,000.00
531	McClanahan, Earl L.	6,000.00
531	Rodgers, Richard D.	6,000.00
531	Scuddy, Billy G.	6,000.00
549	Bernard, Anthony Q.	13,560.60
549	Davila, Torivio G.	6,000.00
549	Fulton, Jesse L.	6,000.00
549	Hayes, Earl E.	6,000.00
549	Johnson, James	6,000.00
549	Luisi, Robert M.	6,000.00
568	Fowler, Hubert W.	6,000.00
568	Gillette, Donald R.	6,000.00
568	McKimson, Robert J.	6,000.00
574	Carusone, Stefano	6,000.00
577	Bain, James L.	6,000.00
582	Lindsey, Jerry D.	6,000.00
582	Nickens, Cecil A.	6,000.00
583	Hyde, Venley	3,000.00
583	Self, Garlin L.	6,000.00
583	Williams, Robert L.	3,000.00
584	Ellison, Michael L.	567.99
587	Albanese Jr., Sam S.	6,000.00
587	Huffman, J.L.	6,000.00
587	Murray, Albert H.	6,000.00
587	Richard Sr., John	6,000.00
587	Thibodeaux, Leroy J.	6,000.00
592	Morgan, Johnny L.	6,000.00
592	Rumsey, Harold E.	6,000.00
592	Worley, Earl R.	6,000.00
627	Beauvais, Carl D.*	2,000.00
627	Bruno, Roland	6,000.00
627	Grimes, Simon*	1,500.00
627	Gutierrez, Robert O.	6,000.00
627	Saole, Vainuu F.	4,544.64
636	Sullivan, Francis C.	6,000.00
647	Armbrust, Ervin D.	6,000.00
647	Beck, Clarence	6,000.00
647	Burleigh, Henry J.	6,000.00
647	Christensen, Roy	6,000.00

647	Forstner, Stanley J.	6,000.00
647	Hall, Earl D.	6,000.00
647	King, James E.	6,000.00
647	Kjella, Egil I.	6,000.00
647	Miskowiec, Walter	6,000.00
647	Nuckles, Marty M.	15,000.00
647	Shilts, Gordon D.	6,000.00
656	Johnson, Carroll W.	6,000.00
667	Adkins, Raymond D.	6,000.00
667	Boswell, Milton M.	6,000.00
667	Craynon, Michael A.	168.30
667	Gardner, Thomas E.	2,000.00
667	Jarrell, Donald R.	6,000.00
667	Miller, George D.	6,000.00
667	Ray, William W.	2,140.73
667	Saville, Gene H.	6,000.00
667	Smith, Walter V.	6,000.00
679	Hamm, Clifford O.	6,000.00
693	Buckels, Darrell L.	6,000.00
696	Faucette, Wayne W.	6,000.00
696	Hornick, Kenneth W.	6,000.00
696	Powell, William C.	6,000.00
696	Thompson, Gary F.	6,000.00
697	Heckel, Gerald	6,000.00
697	Rondorf, Dale W.	6,000.00
729	Oglesby, William C.	6,000.00
744	Freshley, Kenneth L.	6,000.00
744	Legge, Gerald A.	6,000.00
744	McConnell, Martin	90.44
744	Rogalski, Theodore	6,000.00
799	Bartel, John D.	6,000.00
799	Frederick, Harold H.	6,000.00
802	Campbell, Robert L.	6,000.00
802	Marchina, George M.	6,000.00
802	Ostan, David E.	6,000.00
802	Plummer, David L.	6,000.00
802	Susnick, Samuel	6,000.00
898	Green, Alpha	6,000.00
1086	Atterberry, Frank	6,000.00
1162	Schuenke, Eugene R.	6,000.00
1191	Daianu, David J.	6,000.00
1212	DeSousa, Domingos	2,181.39
1212	Schweinard, Donald	6,000.00
1234	Osborne, Rebecca L.	6,000.00
1240	Stout, Ronnie E.	6,000.00
1248	Szeredy, Edward	6,000.00
1509	Blaize, Harold L.	3,000.00
1509	Bollis, Richard A.	6,000.00
1509	Kais, John P.	6,000.00
1509	Nickels, Clarence S.	6,000.00
1509	Ramponi Sr., George	6,000.00
1509	Villwock, Raymond *	545.45
1600	French, Earnest E.	6,000.00
1603	Brunner, Dwight A.	6,000.00
1603	Heacock, Leroy M.	6,000.00
1603	Kohl, Larry D.	6,000.00
1624	Wade, William C.	4,070.72
1627	Heard, James C.	6,000.00
1637	Bradford, Earl K.	6,000.00
1666	Tester, Harry B.	6,000.00
1668	Thompson, Wayne R.	6,000.00
1670	Whatley Sr., Frank	6,000.00

\* Additional Death Benefits Paid

# Retired IVP Bechtholdt passes

HENRY W. BECHTHOLDT, 74, retired International Vice President-at-Large for the Cement, Lime, Gypsum, and Allied Workers (CLGAW) Division, passed away May 16.

Bechtholdt retired in 1994 following 29 years of service to the labor movement — most of which was spent on the road. At the time of his retirement, Bechtholdt said, “Very few people can make a good living at a job which is a cause they believe in. I’ve been fortunate to have had that opportunity. I owe a lot to the labor movement.”

Bechtholdt served as the first director of the CLGAW Division, following the 1984 merger of the Boilermakers union with the United Cement, Lime, Gypsum, and Allied Workers. At the Twenty-Seventh Consolidated Convention in 1986, Bechtholdt was elected International Vice President-at-Large for the CLGAW Division, a position he held until his October 1994 retirement. □



# L-112 loses last charter member

HARWELL MOOSE, 91, the last surviving charter member of Local 112 (Mobile, Ala.) passed away Feb. 21. Moose joined the Boilermakers union in 1933 as a helper, becoming a journeyman in 1937. Following the charter of Local 112 in 1938, Moose worked as an organizer, signing up new members. He also served the lodge as secretary-treasurer and taught at the local’s first welding school.

“Mr. Moose will be sadly missed by the members of our local,” said L-112 BM-ST Curtis Brooks. “His contribution to Local 112 and the Boilermakers will never be forgotten.” □



# IST-reported deaths

Continued from p. 21

568	Helmer, Lorren O.
577	Schonefeld, Clarence E.
D579	Smith, Paul J.
582	Lindsey, Jerry D.
582	Nickens, Cecil A.
587	Albanese Jr., Sam S.
587	Huffman, J.L.
587	Lewis, Gordon F.
592	Dunman Jr., David C.
592	Rumsey, Harold E.
592	Statton, Marion F.
619	DiRenno Jr., Anthony
627	Bruno, Roland
627	Grimes, Simon
627	Siefarth, Patrick A.
647	Armbrust, Ervin D.
647	Beck, Clarence
647	Burleigh, Henry J.
647	Christensen, Roy
647	Forstner, Stanley J.
647	Hall, Earl D.
647	Hochstetler, Orby

647	King, James E.
647	Miskowiec, Walter
656	Johnson, Carroll W.
667	Adkins, Raymond D.
667	Craynon, Michael A.
667	Smith, Walter V.
679	Hamm, Clifford O.
682	Fowler, Mark
684	Reed Sr., Randy W.
693	Buckels, Darrell L.
696	Faucette, Wayne W.
696	Hornick, Kenneth W.
697	Heckel, Gerald
744	Legge, Gerald A.
744	McConnell, Martin
799	Bartel, John D.
799	Frederick, Harold H.
802	Campbell, Robert L.
807	Martinez, Albert
898	Green, Alpha
900	Whitman, Harry J.
1081	Dicola, Lawrence P.
1086	Atterberry, Frank
1162	Schuenke, Eugene R.
1191	Daianu, David J.
1212	DeSousa, Domingos A.
1212	Schweinhard, Donald G.
1234	Osborne, Rebecca L.
1234	Sevcik, Frank J.
1240	Stout, Ronnie E.
1248	Szeredy, Edward
1274	Paquette, Marcel
1509	Bollis, Richard A.
1509	Muszynski, Leo S.
1509	Nickels, Clarence S.
1509	Peterson, Allen H.
1600	French, Earnest E.
1600	Johnson, Robert L.
1600	Nelson, Nels
1603	Brunner, Dwight A.
1603	Heacock, Leroy M.
1624	Wade, William C.
1627	Heard, James C.
1670	Popovich, John
1851	Thompson, Charles E.

Moving? Tell us where . . .

Name \_\_\_\_\_

New Address \_\_\_\_\_

City \_\_\_\_\_

State or Province \_\_\_\_\_ Zip \_\_\_\_\_

Local Lodge No. \_\_\_\_\_ Register No. \_\_\_\_\_

E-Mail Address \_\_\_\_\_

(Also please notify the secretary of your local lodge.)

Mail form to:

International Brotherhood of  
Boilermakers Union  
753 State Avenue, Suite 565  
Kansas City, KS 66101

(Allow five weeks for change of address.)



# McCain policies are bad for Boilermakers

## GOP candidate promotes corporations and the wealthy over workers

THE CANDIDACY OF Senator John McCain is an enigma. His reputation as a "straight-shooter" and a "maverick" has convinced many Democrats and Independents he would be a welcome change from the current administration. But his voting record and public statements — particularly during the past two years — depict a candidate who offers no change at all.

Since President Bush took office in 2001, McCain has voted to support his positions 89 percent of the time. Since January 2007, McCain's support has grown to 95 percent.

And when you analyze his public statements on the issues that most greatly affect working Americans — the economy, trade, taxes, health care, Social Security, OSHA, prevailing wages, and many others — he begins to sound exactly like Bush.

But apparently many American voters have not figured that out yet. Bush's approval rating has sunk to 28 percent — in the past 50 years, only Richard Nixon has polled lower. Yet a March 2008 poll gave McCain a 67 percent approval rating among voters. Considering how close their positions are, this survey result does not make sense.

## McCain is neither a straight-shooter, nor a maverick

THIS DISCREPANCY MAY be explained by McCain's ability to get away with being deceptive. During his 2000 presidential campaign, McCain dubbed his tour bus the "Straight-Talk Express," convincing journalists and the public that he was a rare entity in the political world — a candidate who did not "spin" the truth, but always gave an honest, straightforward answer — even if it made him look bad.

Perhaps, in 2000, he was. Not in 2008. These days he spins like a top, claiming one day that he doesn't "know as much about economics" as he should, and a month later claiming to be "well-versed in economics." Then there is his now-infamous claim that General Petraeus goes through the streets of Baghdad "every day" in an unarmed humvee, and McCain himself wore no armor while visiting there. The general's office later said the general "never goes out in less than an up-armored humvee," and photographs of McCain during his visit show him wearing full body armor.

Likewise, when he ran against Bush in 2000, McCain may have been chal-

lenging the Republican Party leadership. And when he voted against Bush's tax cuts in 2001 and 2003, he may have been thinking for himself. But his record since then has been party-line all the way, and he now says he wants to make those tax cuts permanent.

To be sure, McCain's military record is commendable, and the American people should never forget the great service he gave this country when his plane was shot down in Vietnam and he became a prisoner of the North Vietnamese Army.

But being held captive does not necessarily prepare a person for the White House. We must examine McCain's votes and his public statements and determine whether he is with working Americans or against us. Using that yardstick and no other, the senator falls short.

## McCain supports the wealthy at the expense of workers

ON ONE ISSUE, we can agree with McCain. He has taken some heat for his support of a cap-and-trade policy that would enable the United States to reduce CO<sub>2</sub> emissions while allowing the construction of coal-fired power plants to meet our nation's growing electrical energy needs. Cap-and-trade can be environmentally friendly while keeping Boilermakers employed, and we are pleased to see he is with us on that issue.

But on almost every other issue, McCain is not with us.

**He is not with us on the economy.** As recently as January 10 of this year, he still did not believe the economy was moving toward a recession, claiming "I believe the fundamentals of this economy are strong, and I believe they will remain strong." For millions of working Americans, the recession is already here. The average worker's wages have gone down since President Bush took office, oil prices are causing everything to cost more, and a staggering 243,000 home mortgages were foreclosed in April — triple the number of two years ago.

Yet McCain didn't even bother to vote on the economic stimulus package that sent rebate checks of \$600 to \$1,200 to most working families. Instead, he proposed a gasoline tax holiday during the summer months. Not paying the 18 cents per gallon federal gas tax would net most families about \$30 over a four-month span. If McCain thinks \$30 will turn the tide on the national economy or help a working family avoid a foreclosure, he truly doesn't know as much about economics as he should.

**He is not with us on trade.** McCain has never voted against a free-trade bill.

In February, he was quoted in the *New York Sun* as saying, "Free trade is something I think that is vital to the future of America. As a free trader, I will open up every market in the world."

**He is not with us on prevailing wages (Davis-Bacon).** McCain has voted to prevent Davis-Bacon being applied in disaster areas and on many occasions has voted to waive Davis-Bacon for specific projects. He voted against a sense-of-Congress resolution stating Davis-Bacon should be maintained.

**He is not with us on job creation and infrastructure improvement.** In 2004 he voted against highway bills that would have created five million jobs over six years in new highway and transit construction projects. The bills contained Davis-Bacon protections. In 2005 he voted against a six-year infrastructure modernization program that would have created a million family-supporting Davis-Bacon jobs.

**He is not with us on overtime protections.** In 2004 he supported President Bush's rule change that threatened to take overtime pay protections from six million workers.

**He is not with us on OSHA protections.** In 2000 he voted to block OSHA from issuing, implementing, or enforcing standards to protect workers from repetitive stress injuries.

**He is not with us on taxes.** McCain wants to lower the corporate income tax and make permanent Bush's tax cuts of 2001 and 2003, nearly all the benefits of which went to high-income Americans. The Congressional Budget Office has said the Bush tax cuts for the wealthy caused most of the \$2 trillion rise in the federal debt we've experienced under Bush.

**He is not with us on Social Security.** McCain has said repeatedly that he wants to privatize Social Security. In 2006 he voted to shift Social Security surpluses into private accounts. In March 2008, he suggested raising the retirement age and reducing cost-of-living raises. In 2005 he supported a plan that would require deep benefit cuts or a massive increase in debt. That same year, he voted against making Social Security a higher priority than tax cuts for the wealthy. In 2003 he voted to use the Social Security surplus to pay off the national debt.

**He is not with us on Medicare.** He has voted to raise the age for eligibility, increase copays and Part B insurance premiums, and require Medicare



**Newton B. Jones**  
International President

beneficiaries to purchase medical equipment. He claims these votes were intended to save taxpayers money, but he did not vote on a bill allowing Medicare to negotiate prices for prescription drugs, so Medicare prices are 50 percent higher than veterans pay. The Veterans Administration is allowed to negotiate. Oh, yes, and he missed the vote to add prescription drugs to Medicare, too.

**He is not with us on health care.** His proposal is much like many plans promoted by Republicans in the past 20 years. He wants to give tax credits to

individuals and families who purchase insurance. His approach does nothing to bring down health care costs, provides a wind-

fall for high-wage families who already have health care, and does not provide enough money for low-wage workers to buy insurance.

**He is not with us on workers' rights.** He supports so-called "right-to-work" and opposes the Employee Free Choice Act.

This list could go on, because, on nearly every economic or workplace issue, McCain's position is not good for working families. In regard to unions and to working Americans, McCain's positions are virtually identical to those of the current president. In fact, it is no exaggeration to say that electing McCain would be like putting Bush back into the White House for another four years.

If that happens, working Americans will see more jobs move overseas, more worker protections disappear, and more workers lose their health care and their pensions. Workers must not vote for John McCain. □

## Electing McCain is like giving Bush four more years

## SEPARATION

McCain is **NOT** with us on these 11 critical issues (and many others)

- ☞ THE ECONOMY
- ☞ TRADE
- ☞ DAVIS-BACON
- ☞ INFRASTRUCTURE IMPROVEMENT
- ☞ OVERTIME PROTECTIONS
- ☞ OSHA PROTECTIONS

- ☞ TAXES
- ☞ SOCIAL SECURITY
- ☞ MEDICARE
- ☞ HEALTH CARE
- ☞ WORKER'S RIGHTS