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The Boilermaker **Reporter**

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IN THESE PAGES



Tripartite focuses on manpower2



Eastern Canada Tripartite eyes safety...4



L-169 completes "makeover"15

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L-83's Knox wins national apprentice competition



Christopher Knox of L-83 (Kansas City, Mo.)
admires his first-place trophy during the 2007 National
Outstanding Apprenticeship Award banquet held in
Kansas City Sept. 27.

**L-40's Vanmeter takes second place;
Southeast Area sweeps top spots two
years in a row**

CHRISTOPHER KNOX, Local 83 (Kansas City, Mo.), placed first in the 20th annual National Outstanding Apprenticeship Award competition Sept. 23-27, and teammate William Vanmeter, Local 40 (Elizabethtown, Ky.), took second. The pair also won the team award for the Southeast Area. This is the second consecutive year the Southeast has won the top two individual places as well as the team honors.

Results of the grueling four-day competition, held at the Boilermakers' National Apprentice Training Center in Kansas City, Kan., were announced at the annual banquet Sept. 27 in Kansas City, Mo.

Other graduate apprentices competing this year were, from the Western States, Leo Seitz, Local 11 (Helena, Mont.), and Thomas Baker, Local 92 (Los Angeles); from the Great Lakes Area, Joseph Garfield, Local 107 (Milwaukee), and William Sumner, Local 374 (Hammond, Ind.); and from the Northeast Area, David Cook, Local 197 (Albany, N.Y.), and John Williamson, Local 154 (Pittsburgh).

All eight contestants earned their way to the national event by winning the top spot in their local lodge competition and finishing in one of the top two spots in their area competition.

See BNAP, page 8

Heart attack claims life of IVP Othal Smith Jr.



IVP Othal Smith Jr.

OTHAL SMITH JR., 60, International Vice President for the Stove, Furnace, Energy, and Allied Appliance Workers (SFEAW) Division, passed away Oct. 16 following a heart attack near his home.

Smith was appointed to serve as International Vice President on March 1, 1999, following the retirement of Thomas

Kemme. He was elected to this office at the subsequent Consolidated Conventions.

Smith served as General Counsel to the Stove Workers union from 1980 until their merger with the Boilermakers union in 1994, when he withdrew from law practice to serve as the Boilermakers' Assistant to the Director of Research and Collective Bargaining Services. He became Director of the SFEAW Division in Jan. 1999.

A veteran of the U.S. Army, Smith also served on the Tennessee Workers Compensation Advisory Council, the Advisory Council to the U.S. Department of Labor's Bureau of Labor Statistics, and as a board member of the Executive Steering Committee of the Tennessee Center for Labor Management Relations.

His representation of injured employees in Tennessee Supreme Court cases Clanton vs. Cain Sloan

See SMITH, page 4

IEC confirms Warren Fairley as IVPAL for Industrial Sector

BY UNANIMOUS VOTE of the International Executive Council (IEC), Warren Fairley was named the International Vice President-at-Large, Industrial Sector, effective Oct. 24. In his role as IVP-IS, Fairley will support the regional Vice Presidents in their servicing of our non-construction industrial sector lodges (including, but not limited to, Shipbuilding, Railroad, Cement, Stove, and Metal) and will serve as an advocate for these members on the IEC.

Through IVP Fairley, industrial sector lodges will have another voice and vote on the Executive Council, in addition to their regional International Vice President.

The Council voted to realign the International Vice President-at-Large position that was held by Othal Smith until his untimely death on Oct. 16. Delegates to the 31st Consolidated Convention gave the IEC the authority to reassign lodge jurisdiction in order to serve members better while reducing administrative expenses. Realigning this position accomplishes that end. IVP Fairley will retain his roles as Director of Shipbuilding and Marine Division and Executive Assistant to the International President and



Warren Fairley

See FAIRLEY, page 4

Tripartite conference grapples with construction industry issues

Alliance seeks solutions to manpower shortage, other challenges

OWNERS, CONTRACTORS, AND the Boilermakers union — partners in the MOST Tripartite Alliance — grappled with the looming manpower shortage and other construction industry challenges at their annual conference in Myrtle Beach, S.C., Oct. 1-4.

It was the first meeting put on entirely by MOST (Mobilization, Optimization, Safety, and Training). Last year MOST assisted the International in running the conference. In previous years, the Boilermakers union had always planned and run the event.

The alliance partners examined problem areas, reviewed recruiting efforts, and received an update on the manpower tracking system. They heard industry consultant Mark Breslin's proposal for recapturing market share. They listened to Local 154 (Pittsburgh) BM Ray Ventrone describe a new initiative to educate Boilermaker lodges about drug and alcohol intervention. And they learned from a medical doctor about how addiction impairs workers on the job — even when there is no evidence of drugs or alcohol remaining in their systems.

"Which came first, the boiler or the Boilermaker?"

NEARLY TWO MILLION new craft workers will be needed in the United States over the next 10 years, according to recent estimates. Canada will need nearly 200,000.

With such projections, Boilermakers are in high demand. IP Newton B. Jones addressed the issue, noting that



IP Newton B. Jones discusses the demand for Boilermaker services.

"You can't build a Boilermaker if you don't have boilers for him to work on and learn his trade."

— IP Newton B. Jones



Bob Powers, an Ameren Services vice president, describes how the EPA controls scheduling of environmental upgrades.

"Three quarters of our capital spending over the next seven years is mandated by the EPA. They set the deadlines for when these projects have to be done."

— Bob Powers, vice president for Ameren Services

skilled craftspeople must have work to sustain them during non-boom periods as well. "It's like the chicken or the egg — which came first? You can't build a Boilermaker if you don't have boilers for him to work on and learn his trade. And if you don't take care of the Boilermaker, you won't have a boiler."

Jones added that if Boilermakers are not used wisely, their ability to produce quality work on demand will be affected. He urged contractors to retain only the welders needed for a given project, so that other contractors will have access to welders, too. He also urged owners to plan outages so they are less likely to occur at the same time, creating a Boilermaker shortage. "You are the drivers of the industry," he told some 40 owner representatives attending the conference.

Bob Powers, a vice president of Ameren Services, addressed the issue from an owner's standpoint. "We do need to be more flexible in our outages. We have a national [manpower] shortage," he agreed. Powers stressed that the degree to which owners can plan environmental projects is affected by the Environmental Protection Agency. "Three quarters of our capital spending over the next seven years is mandated by the EPA. They set the deadlines for when these projects have to be done. We're competing with each other [owners attending the conference] and with owners around the country for resources."

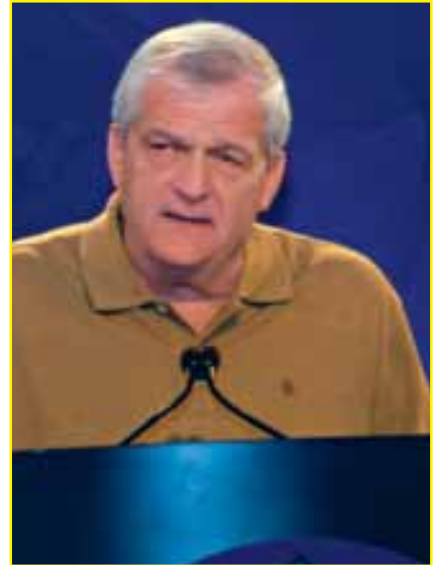
Recruiting program, manpower tracking system offer promise

THE TRIPARTITE CONFERENCE discussed two initiatives created to address manpower issues: the MOST recruiting program and the Internet-based Boilermaker National Resources Tracking System.

The recruiting program, now under the direction of AIP Gary Evenson, has shown significant success, said Larry Wargo, speaking on behalf of the owners. Wargo is a consultant for contractor services with FirstEnergy Corp. and Chairman of the Tripartite Committee for Manpower Tracking.

"Everybody [in the owners' caucus] feels the recruiters are doing a great job, had a great start, but the owners need to get more involved," Wargo said. "As owners we need to take all of our [MOST] successes to the next level."

Wargo demonstrated refinements made to the manpower tracking software. The system now includes a sizeable database of Boilermaker members — including their skills and certifications — from various construction lodges. "We are ready to start moving forward with contractor and owner access to this information," he said. "First we will need to develop protocols for how this access will work."



MOST administrator Bill Palmisano encourages owners and contractors to use MOST programs.

The tracking system will provide tripartite partners with up-to-the-minute data showing how Boilermakers are allocated on various projects. It will enable system users to understand demand on local, regional, and national levels and to print custom reports.

Breslin seeks to put union construction on "cutting edge"

"THE CONSTRUCTION INDUSTRY is probably one of the most poorly-managed enterprises in North America," Mark Breslin told the tripartite conference as he introduced his presentation, titled "The Cutting Edge." He admitted that his goal is not to make people feel good or to motivate them. Instead, he said his mission is to provoke and challenge those in the unionized construction industry to rethink how they do business — and to make changes.

Breslin hails from a contractor family spanning four generations. He has written two books about unionized construction and has addressed unions and contractors across North America. He has previously addressed Boilermaker audiences, including the construction conference at Marco Island, Fla., in 2006.



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Vol. 46 No. 4

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Sam May, Southeast

George Rogers, Central

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Breslin said unions and union contractors lost their dominant position in the industry because they failed to change with the industry's demands. At one time, unionized construction held an 80 percent market share; that share has dwindled to just 13 percent today, he noted.

Breslin pushed for a dramatic make-over of labor's market image, citing stereotyping and misinformation as obstacles to overcome.

"Our job is to rebuild our business model in accordance to what the market wants," he said. "What is it that we're putting out there that is going to return us to market dominance?" Breslin ticked off the qualities union construction can offer: productivity, a flexible work force, extensive training

an interactive level and start talking to them as business people with goals, not blue collar commodities. That's a jump for a lot of people. I'm here to tell you that I've talked to 50,000 of them last year; they are starving to hear from you." He said the rank and file must understand what is in it for them, and that unions and contractors must show the way.

Breslin addressed the looming manpower shortage as baby boomers retire, describing the shortage as one of the biggest challenges ever faced by the industry. He talked about generational differences and work ethics and how past recruiting methods may not be effective.

He said one new technique is for the union and management to hold a joint

with labor and management working together to solve a problem."

L-154 announces education for drug/alcohol intervention

RAY VENTRONE, BM for Local 154 (Pittsburgh) told tripartite members his lodge will help form a new MOST committee to educate other locals on how to set up member assistance programs for help with drug and alcohol addiction.

Local 154 is proactive in dealing with drugs in the workplace, and has been for a number of years, Ventrone said. The lodge established a drug hotline for members and families to call, and it provides regular member education on drug-related topics, including how to get help. In addition, Local 154 has arranged for treatment services with a rehabilitation center that has shown excellent results in getting members back to work clean and sober.

"Drug addiction affects the owner community, the union, and the contractors," Ventrone noted. "Oftentimes, chronic absenteeism is a key factor in identifying a person with an addiction. We all know that absenteeism is a problem out there; it is a problem across the country and across all trades."

Ventrone thanked IP Jones for supporting the idea of a drug education committee. "President Jones told me: 'Ray, if we save one guy's life, we've done our job.'"

Ventrone also acknowledged the efforts of IVP George Rogers and other trustees on the National Health & Welfare Trust for raising the lifetime maximum benefit for drug and alcohol treatment from \$30,000 to \$50,000.

MOST administrator Bill Palmisano reminded the alliance partners of the importance of drug testing. "We've been drug testing since 1991," he said. "Unless you implement the random portion of this program, you don't have a program. As contractors, you should implement, and as owners you should demand [random testing]."

Addiction specialist dispels drug myths

"FOOD, SEX, AND drugs are all the same thing to our brain," asserted Dr. Brendan Adams, M.D., a specialist in addiction who addressed the conference. He said all three trigger a release of dopamine, a naturally occurring hormone associated with feelings of pleasure. It is this stimulation of the brain that addicts repeatedly seek to achieve.

Dr. Adams said he has worked closely with IVPs Joe Maloney (Western Canada) and Ed Power (Eastern Canada) on drug education.

"Drugs that can be smoked or injected are typically addictive drugs, but, statistically speaking, alcohol is still the most dangerous," he said. "Ten percent of the population is alcoholic."

With so much information available, and from so many sources, Dr. Adams said a number of myths have arisen, such as drugs being harmless, that they help people relax, or that they enhance sex.

None of these myths are true, he said. He stressed that, on the job, the question becomes one of, "What is impairment?"

"Impairment is quite different than intoxication. There are other forms of impairment besides slurred speech and staggering. These may include lack of attention, irritability, and sleepiness. A

"Marijuana is crappy medicine. It has been linked to schizophrenia and depression."

— Dr. Brendan Adams

sleepy worker isn't a safe worker; his head is not in the moment."

One of the drugs shrouded in myth is marijuana, Dr. Adams said. Many people argue that it has helpful medicinal properties. Not so, says the doctor. "Marijuana is crappy medicine. It has been linked to schizophrenia and depression."

Dr. Adams also described the dangers of new synthetic drugs, some of which make a person feel drunk quickly, and can cause one to slip into a coma.

Take advantage of MOST, say participants

A RECURRING COMMENT from many attending the conference was the need for contractors and owners to take advantage of the various MOST programs.

"We've got the best program in the building trades," IVP Sean Murphy told the conference. "Everybody's out there copying what we're doing. Don't reinvent the wheel, implement what we're doing. The whole Northwest Ohio building trades is utilizing MOST. It works. We can make it work for you owners if you give us the opportunity. And it's cheaper [than creating new programs]."



L-154 BM Ray Ventrone announces an initiative for educating local lodges about drug and alcohol assistance.

Palmisano echoed Murphy's comments. "Look around you at the 16 banners in this room. Those 16 banners represent the MOST program. Everybody that's in this room is a member of that family. It's your program, you're paying for it. You deserve it. Use it."

One way that MOST is being better utilized is through area and local tripartite committees. Six committees reported on their activities, including IVP Murphy, Northeast Area; IVP Power, Eastern Canada; IR Marty Stanton II, Ohio Valley; IR Tony Palmisano, Upper Midwest; AIP Kyle Evenson, Western States; and IVPs Rogers and Sam May, Central Section/Southeast Area.

Wargo said the owners' caucus discussed area and local tripartite successes. "We heard amazing stories from some of the ones that are really coming along...and some that are just getting started." □



Larry Wargo of FirstEnergy Corp. talks about progress on the manpower tracking system.

and apprenticeship, skilled supervision, quality job performance, on-time project delivery, focus on a drug-free work force, and a labor-management commitment to greater value.

He asserted that unions and contractors must do a better job of connecting with the rank and file. He said union members/contractor employees are too often left out of the equation, so they work only for the paycheck.

"The cutting edge says we are going to start engaging the rank and file at

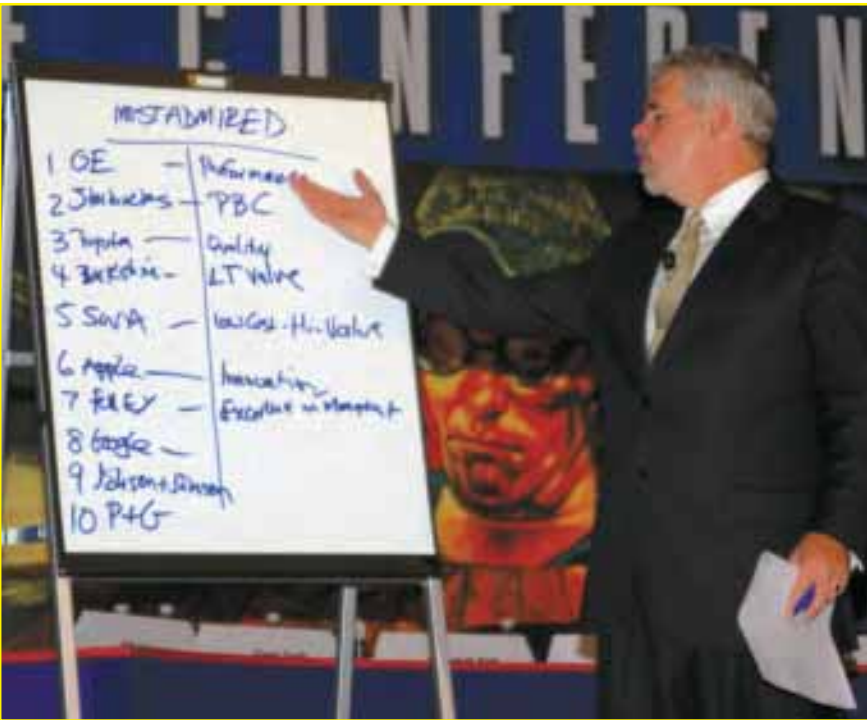
"Everybody (in the owners' caucus) feels the recruiters are doing a great job, had a great start, but the owners need to get more involved."

— Larry Wargo

job fair. The union handbills industrial facilities in the area, while the employers work the fair. "What this does is it moves the discussion [away] from a union organizer to an applicant coming in and seeing 20 contractors at tables recruiting the next Boilermaker, the next welder, the next specialist that they need. In one market, in one night, they got 260 qualified nonunion journeymen and signed them up. Friday morning they all go in for drug testing and orientation, and Monday morning they all [those that qualify] go to work, with a new employer and a new job —

"The construction industry is probably one of the most poorly-managed enterprises in North America."

— Mark Breslin, industry consultant



Industry consultant Mark Breslin discusses qualities that set some organizations apart from others.

Eastern Canada Tripartite emphasizes safety, manpower

THE TOPIC OF safety drew much of the attention at the Eastern Canada Tripartite meeting, but discussion quickly turned to another pressing problem for everyone in the industrial construction sector: manpower.

At the pre-meeting reception, the alliance presented awards to two contractors, one owner, and three Boilermakers for making workplaces safer.

Babcock & Wilcox Canada received an award for the comprehensive safety plan it developed during the Nova Scotia NOx Reduction Project. Alstom Canada was recognized for its "Safety Dashboard" initiative, an innovative way to promote safety through statistical analysis to discover trends.

The alliance recognized Nova Scotia Power for the firm's collaborative safety efforts with other owners, contractors, and the Boilermakers.

The three Boilermakers recognized at the conference included Local 203 (St. John's, Newfoundland) President Bill Healey, Local 73 (Halifax, Nova Scotia) member Leslie Linco, and Local 128 (Toronto, Ontario) member Blair Allin.

The conference itself began on a safety theme. Ron Ellis, from the Our Youth at Work Association, gave a moving presentation to dramatize the importance of being a "safety champion" by changing your own behavior. Ellis's teenaged son David was killed his second day on his first job. "I took for granted that his employer would provide a safe workplace," Ellis said. "I never discussed worksite safety with David. I just wanted him to be a good employee."

Through the Our Youth at Work Association, Ellis teaches young people how to create a culture of safety. He offered the conference three steps toward safety: 1) Never be happy with the status quo; 2) Have a family atmosphere; and 3) Leadership action should move down the chain, so everyone becomes a champion of safety.

Delegates also heard from the three Eastern Canada Tripartite committees: Absenteeism, chaired by Local Lodge 128 BM-ST Jim Tinney and Jim Scattergood, from Bruce Power; Safety, chaired by Boilermakers National (Canada) Safety Director Jason McInnis; and



Recognized for their contributions to safety are, l. to r., Blair Allin (Local 128), Leslie Linco (Local 73), and Bill Healey (Local 203).

Manpower, chaired by Boilermakers International Rep Kent Oliver.

Blue-ribbon panel addresses manpower

THE HIGH NOTE of the conference was a series of presentations by owner representatives. Bob Blakely, director of the Building Trades of Canada, opened the discussion, followed by Duncan Hawthorne, president and CEO, Bruce Power; Pierre Charlebois, executive vice president, Ontario Power; Rick Janega, vice president, Nova Scotia Power; and Gaëtan Thomas, vice president, New Brunswick Power.

Presentations ranged over the entire spectrum of future work in power generation construction and maintenance. The issue of manpower touched virtually all aspects of the industry. The shortage of skilled workers in the field of industrial construction is not confined to Canada, or even to North America, but is worldwide. And the manpower problem will not be solved soon, as the demand for electrical energy continues to outpace our ability to produce new generating plants.

Climate change and the production of CO₂ also raised some good discussion. While many look to nuclear power for a solution — there are currently about 125 nuclear plants being built worldwide — those plants cannot be built fast enough, and other alternatives to fossil fuels — such as wind power and solar — are not expected to yield much capacity.

But all participants continued to be hopeful for workable solutions. Bruce Power CEO Duncan Hawthorne encouraged all in attendance to keep working on the tripartite approach, because, as his parents in Scotland used to tell him, "Many a mickle make a muckle." That is, many small efforts eventually make a big difference.

Participants also learned from a variety of presenters on such topics as the Boilermakers' master rigger training program, the project manager training program, the Canadian Web site (www.boilermaker.ca) and travel card pool, and the value of the pre-job mark-up. Other topics included proposals to create a national safety committee, a disaster response program, and a national hearing test for Boilermakers. □

FAIRLEY

continued from p. 1

will continue to work from his office in Chapel Hill, N.C. Smith's office has been closed.

IVP-IS Fairley will be the Brotherhood's principal liaison with the Metal Trades Department, Transportation Trades Department, and other AFL-CIO affiliate structures that serve industrial unions. He will also continue the union's labor advocacy work on the international stage as the Brotherhood's representative to the International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM).

Fairley began his Boilermaker career when he joined Local 693 (Pascagoula, Miss.) in 1990 and worked in the rigging department at Ingalls Shipbuilding. He was elected L-693 Business Manager in 1996, and became an International Rep at the completion of his term. In 2003 he was made Assistant to the International President and Assistant Director of the Shipbuilding Division.

One month later, he was promoted Deputy Director of that division, and in 2005 became Executive Assistant to the International President and Director of both the Shipbuilding & Marine Services Division and Research and Collective Bargaining Services. He relinquished his duties as Research Director one year later. □



International wins three ILCA awards

History book, convention Web site capture first-place prizes

THE BOILERMAKERS' Communication Department received two first-place awards and an honorable mention at the International Labor Communications Association (ILCA) convention in New Orleans Oct. 20.

"Grace Under Pressure," a history of the Boilermakers union, captured the top award for "editorial excellence" in the non-periodical special publication category for international, national, and other labor organizations. The Boilermakers' convention Web site took first for "best content" in the Web site category for international unions as well as "honorable mention" for Web site design.

Both "Grace Under Pressure" and the convention Web site were produced in 2006. The history book is now in its second printing and is available for purchase from the Boilermaker Archives.

The ILCA, founded in 1955, is the professional organization of labor communicators in North America. Its several hundred members produce publications with a total circulation in the tens of millions.

SMITH

continued from p. 1

and Woods vs. Woods, dramatically changed Tennessee workers compensation law, leading to the Workers Compensation Reform Act of 1992 and subsequent worker compensation reforms.

He is survived by his wife, Charlotte Bass Smith; his son and daughter-in-law, Trey and Donna Smith, and grandchildren, Mari Olivia and Austin Trey Smith, of Gilbertsville Ky.; his son and daughter-in-law, David and Leah Smith, of Lawrenceburg, Ky.; his stepdaughter and son-in-law, Carrie and Adam Wittekind, and grandchildren, Maury Frances, Mada Marie, and Mark Andrew Wittekind, of Spring Hill, Tenn.; and step-daughter and son-in-law, Morgan and Scott Shockley, and grandson, Austin Shockley, also of Spring Hill, Tenn. □



Bruce Power President and CEO
Duncan Hawthorne suggests that many small efforts will make the industry more efficient, though each individual one may seem insignificant in itself.

Many a mickle
make a muckle.
(Many small efforts
make a large
improvement.)

~ Duncan Hawthorne,
Bruce Power CEO

L-D408 members rally to save jobs

Michigan pollution rule threatens Holcim cement plant

IN AN ATTEMPT to keep a cement plant operating in Dundee, Mich. — and to protect jobs there — dozens of Boilermakers from Local D408 traveled to Lansing, the state capital, Sept. 5 for a public hearing before the Michigan Department of Environmental Quality. The DEQ is holding hearings before implementing an air quality rule targeting the plant, which is owned by Holcim (USA) Inc. The rule would take effect May 1, 2008.

The cement plant employs nearly 400 people, 113 of them Local D408 members. Holcim has mounted a vigorous campaign to halt DEQ from enforcing the rule, which would require the company to invest \$6.5 million on technology to cut emissions of volatile organic compounds (VOCs). A byproduct of the limestone used in making cement, VOCs contribute to smog on sunny days. Holcim said the technology proposed by the state is not guaranteed to work and that most VOCs in the region come from auto emissions.

In setting the new rule, the state of Michigan hopes to comply with U.S. Environmental Protection Agency air standards. The rule would require Holcim to reduce VOCs by 90 percent from May 1 through Sept. 30 of each year.

"This is the plant's busiest time of the year," said Carey Allen, Director of CLGAW Division Services. "If Holcim had to restrict or cease operations during this period, they would likely have to shut down the plant." Allen also attended the Sept. 5 hearing, as

did Jim Pressley, Executive Director of CLGAW Division Services, and Abe Breehey, Assistant Director of Government Affairs.

Allen read a prepared statement from IP Newton B. Jones stating the Brotherhood's position on the matter. The statement noted that the Dundee facility "is the only cement-making facility in the world working to apply certain emissions control technology on a wet process cement kiln. This has required investments [by Holcim] of approximately \$30 million to date, and more than \$10 million in modifications and upgrades planned in the coming years."

Jones' statement further noted: "We believe it is unfair to place the burden solely on the Dundee facility and its employees. A more equitable distribution of the costs of complying with the federal standard across all sources of emissions would help avoid the potentially devastating impact of this proposed rule on workers and their families."

Holcim and Local D408 have generated considerable support from political and labor interests in the area. State Rep. Kathy Angerer (D-Dundee) attended the hearing and argued against the DEQ rule. State Sen. Randy Richardville (R-Monroe) also has come out against the rule.

Supporters say the Dundee plant has a good environmental record, that it provides good-paying jobs, and that it brings \$86 million into the local economy each year.

The Michigan State AFL-CIO has also gotten involved, submitting a statement to the DEQ calling on the agency



Local D408 members gather at the Michigan state capitol building prior to the Sept. 5 hearing in Lansing. Photo by Trumpie Photography (Dave Trumpie).

"to continue working with Holcim in a collaborative process instead of unilaterally imposing unreasonable rules with the sole purpose of shutting down Holcim's Dundee plant."

DEQ held a second hearing Sept. 27, this time in Dundee, where the plant is located. Dozens of Holcim employees, including L-D408 members, turned out to support the cement plant and to urge DEQ to work with the company to resolve the emission issue.

Member Larry Kominek pleaded with the agency to "please work with us so we can keep our jobs."

The head of the AFL-CIO Central Labor Council in Michigan, Stan Lewinski, warned, "The cure is going to kill

the patient," referring to the possibility that Holcim may close the plant if the proposed final rule is enforced.

Many in the Dundee community expressed hope that a negotiated settlement can be reached that will keep the plant from closing its doors. The DEQ said after the two public meetings that it may be months before it will decide on implementing the rule. It first will respond to the hundreds of comments received during the public comment period.

The agency and Holcim renewed negotiations over the proposed pollution rule in mid-September, after breaking off discussions this past summer. □

Stewards receive awards for organizing efforts

Members encourage co-workers to join union at federal shipyards

AT THE 68TH annual Metal Trades Department Convention Oct. 24-25 in Las Vegas, stewards from two Boilermaker lodges earned recognition for their in-plant organizing efforts.

John Kosinski of Local 290 (Bremerton, Wash.) and Allan Andrews, Melissa Lamerson, Keola Martin, Leo Miguel, and Larry Moore of Local 90 (Pearl Harbor, Hawaii) each received a Can Do Spirit Award for their efforts to get their co-workers to join the union.

Local 90 is one of several trade unions representing workers at the Pearl Harbor Naval Shipyard, located on 160 acres near Honolulu. Pearl Harbor, a major ship repair and overhaul facility for the Pacific Fleet, employs 4,500 people.

Local 290 is one of the trade unions representing workers at the Puget Sound Naval Shipyard. Puget Sound was established in 1891. Located on 190 acres on the Sinclair Inlet of Washington's Puget Sound, it is the



Local 290's John Kosinski (second from right) accepts a Can Do Spirit Award for his organizing efforts at the Puget Sound Naval Shipyard. Also pictured, l. to r., are IVP Tom Baca, Heather Baca, Intl. Pres. Newton Jones, IVPs George Rogers, Warren Fairley, and Larry McManamon, and Intl. Rep David Bunch.

largest and most diverse shipyard on the West Coast.

As federal employees, workers at both naval shipyards are not required to join the union as a condition of employment. So the Boilermakers initiated an in-plant organizing drive at the facilities to encourage union membership. As an incentive, members who get their co-workers to join the union receive

a monetary bonus; those who excel in their organizing efforts also earn recognition through the Can Do Spirit Award.

Since Kosinski began participating in the in-plant organizing program he has signed up 16 new members. Together, Local 90 officers Lamerson, Martin, Miguel, and Moore have signed up 14 new members.

"Their efforts to increase the number of members in their collective bargaining unit means they will have a stronger representation at the bargaining table," reports Intl. Rep David Bunch, who is the servicing rep at both facilities. "These stewards work hard to make their local stronger and more effective by increasing their membership numbers."



Local 90 officers (front row, l. to r.) Leo Miguel, Larry Moore, Allan Andrews, Melissa Lamerson, and (back row, far right) Keola Martin, receive Can Do Spirit Awards for their organizing efforts at Pearl Harbor. Also pictured are, back row, l. to r., IVP Tom Baca, Intl. Pres. Newton Jones, IVPs George Rogers and Larry McManamon, IR David Bunch, and (front row, far right) IVP Warren Fairley.

Striking Local 599 members ratify contract 3-1

Union workers at Beall Trailers opt for better health care coverage

LOCAL 599 (BILLINGS, MONT.) members voted by a three-to-one margin Oct. 26 to end their 11-day strike against Beall Trailers of Montana and accept a new three-year agreement. The contract allows the 114 members employed by Beall to switch from Blue Cross/Blue Shield to the Boilermakers National Health & Welfare Trust "Plan M."

"A lot of the issues we had were with the quality of the health care plan we have," said L-599 President David Bye. During negotiations, Beall proposed keeping the existing plan and allocating some of the cost to the employees. "Many of our members said they wouldn't mind paying part of the premiums if they could get better coverage," Bye said. Plan M offers lower deductibles and better long-term disability coverage than what is available under the members' current plan.

A commissioner from the Federal Mediation and Conciliation Service (FMCS) helped broker the new agreement. L-599 members will pay the difference in the premium cost of their current plan and Plan M — about \$24 per week for family coverage.

The agreement also provides for an FMCS commissioner to train the labor-management committee on communications and other topics. "Members felt they were being disrespected," said IR Amanda Stinger. She said they are hopeful that the training will help address that problem.

The three-year pact also provides wage increases of 4.3 percent in the first year and 3.3 percent in each subsequent year.

Stinger said she was impressed by the solidarity shown by the membership. "No one crossed the picket line. They were solid. These guys manned the line in 12-hour shifts. I think it really brought the

members together in a way they hadn't been before."

George Ulrickson, L-599 secretary-treasurer, said this is the first time workers at Beall's Montana plant have gone on strike in the 61 years they have been organized. "The company opened the Billings plant in 1946, and the Boilermakers organized us that same year. Going on strike was all new to us. We didn't get everything we wanted, but we got most of it."

L-599 members build fuel tankers, belly dumpers, and dry bulk trailers for Beall, which has been in business for more than 100 years and has 17 locations in the western United States. □



Alyssa Ulrickson, daughter of L-599 member Loren Ulrickson and granddaughter of L-599 Sec.-Treas. George Ulrickson, shows her support for the lodge.



Members of Local 599 (Billings, Mont.) walk the picket line during the lodge's 11-day strike against Beall Trailers of Montana.



Jason Scott gets a congratulatory kiss from his wife after graduating from an AFL-CIO-sponsored career education and orientation program.

Katrina survivor pursues Boilermaker career

Building trades' program connects urban residents to jobs

JASON SCOTT CONSIDERS himself one of New Orleans' more fortunate survivors. Like tens of thousands who rode out Hurricane Katrina in 2005, he escaped to safety by boat after his home flooded. Although unemployment and despair have gripped much of the population, Scott, now 30, landed a job "flippin' chicken at KFC for \$10 an hour." He has stayed at that job for nearly a year, hoping something better would come along. And something did.

Scott learned of an AFL-CIO pilot program begun in June 2007 that links Gulf Coast residents to job opportunities in the construction trades. Known as the Gulf Coast Construction Career Center (GCCCC), the program offers three weeks of orientation and instruction. Participants receive \$10 an hour while attending classes in mathematics, labor history, tool identification, safety, and other subjects. Representatives from the trades make presentations to inform participants about their unions — and to recruit new members.

Scott, who completed the program Oct. 19, said he was impressed when Noland Landry, the apprentice coordinator for Boilermakers Local 37 (New Orleans), made his presentation. "I understand that the Boilermakers work hard, but the pay is very good," Scott said. "I don't have a problem working hard. I want something better than what I have right now. I don't need a job; I need a career."

Local 37 BM-ST David Hegeman said the GCCCC program has benefited his lodge's recruitment program. This "is a good deal for the participants and for us. Nolan Landry, our apprentice coordinator, does a great job of selling what the Boilermakers can offer

in terms of a career." Local 582 (Baton Rouge) BM-ST Danny Blackwell said his local has also received inquiries from program graduates.

The GCCCC program operates out of a small facility borrowed from Ironworkers Local 58. Scott and 12 other participants made up the sixth class to graduate. Three others besides Scott chose to pursue the boilermaker trade; others chose futures as electricians, plumbers, or another trade. In its first four months of operation, the GCCCC has graduated 105 participants. About half are working at a trade; another 25 percent are awaiting work or additional training.

GCCCC instructors make it clear that if the career center graduates are accepted, that is when the hard work really begins. Showing up for work on time is not optional. Drug and alcohol testing is mandatory. There are no illusions about the nature of the work or the penalties for failing to meet the requirements.

Like other graduates, Scott expresses a determination to succeed. "There are things I want to be and do as...a man, as far as my family goes," he said. "This program gives me an opportunity to better myself."

At a time when the construction trades face severe manpower shortages, the GCCCC is bringing residents of the hurricane-ravaged Gulf Coast into career fields they might otherwise not have considered. The numbers are small in this pilot program, but the center will soon move into its own facility, where it can expand operations.

The AFL-CIO is hoping the program can be expanded to other cities across the country, said GCCCC Training Director Charles Weatherly. "It really does make sense for any larger city. Where else can union training directors find a [captive audience] who want to become construction workers?" □

Former Rosie the Riveters reminisce

Women support war efforts through shipyard work

ALICE RIDDLE IS a member of the Springfield, Ore., chapter of the American Rosie the Riveter Association (ARRA): women who did what was considered “men’s work” in defense plants, shipyards, etc., during World War II.

Riddle, 90, was a shipyard welder and member of former Boilermaker Local 568 in Tacoma, Wash. She worked at Washington’s Seattle-Tacoma shipyards from 1941 to 1943. A shipfitter for a year, she then became a welder on the finishing dock “because it paid more money.”

Marjorie Jean Thorsen, 94, was a steel burner in 1944 at the California Shipbuilding Company (Cal-Ship) in Wilmington, Calif. A member of Boilermaker Local 92 (Los Angeles), Thorsen was married at that time to William Seineke, a private in the U.S. Army. She went to work at the shipyard because there was not enough money coming in from her husband’s Army paycheck to support their family.

Thorsen’s brother-in-law, Bill Bollman, worked at Cal-Ship and suggested she take a job there to earn some extra money. It wasn’t long before her talent as an artist came through in her new work as a steel burner.

“I would set the template on the steel, burn as many as six holes in each sheet, and then just tap each one. The circles of steel would fall almost simultaneously from the sheet,” Thorsen said.

Her ability to burn perfect circles in four-inch steel came to the attention of shipyard management, who selected Thorsen to demonstrate her burning skills to military personnel. The Air Force was so impressed that they offered her a job. But by then her doctor was recommending that she stop burning due to a heat stroke she had suffered. She has been plagued by heat-related problems ever since.

Thorsen often talks of her days working in the shipyard — about salt tablets at stations throughout the shipyard, overhead cranes that could cut people to pieces if you got in the way of the swaying steel, dehydration,

and burning boots. She described the area where they worked as cavernous — like an airplane hangar.

“This allowed the huge cranes — which were probably about one story high — to travel in and out on their way with plates of steel. The plates were so large that they would sway from side to side as the crane traveled on tracks through the building. One man had his face sliced open by the swaying steel when he wasn’t watching out for the crane,” Thorsen recounted.

Unlike Thorsen, whose husband served in Europe during the war, Riddle’s husband was a certified welder working at the shipyard where he got his wife a job as a shipfitter. Corolous, now 96, continued that work throughout the war.

Mementos from that time — ID badges, Boilermaker union buttons, her welder’s mask, his shipbuilder’s helmet — are displayed with pride in the Riddle home, a 400-acre ranch in Oregon where the Riddles moved to in the 1950s and once farmed.

As a shipfitter, the slightly-built Mrs. Riddle helped carry heavy six-foot by eight-foot templates, laying them atop slabs of iron that would become parts of ships’ hulls.

“We’d punch and hammer through the holes in the template onto the steel, then remove the template and chalk where we’d marked,” Riddle said. “Then the burners (like Mrs. Thorsen) would burn around the chalk marks to cut the shape needed. Then cranes set the slabs into place at the dock to be welded together.”

On the finishing dock, Riddle tack-welded sheet metal on ships being refitted.

“I wasn’t a certified welder,” Riddle said. “I made small welds to hold the pieces together; then a certified welder did the long, continuous weld.”

Riddle, who worked swing shift, particularly remembers “sometimes

getting to work up on the top deck, where the beams came together. Some nights, in the moonlight, it was such a delight to be on the top deck.”

Thorsen worked the night shift, riding the “Red Car” home at 3:00 a.m. (The Red Car refers to the electric railway lines operated for 60 years by the Pacific Electric Railway in the Los Angeles area.) Thorsen and her sister and brother-in-law, Jill and Bill Bollman, shared a home in Compton, Calif., and worked different shifts so they could help care for each other’s infant. Thorsen had a six-month-old daughter, Susan, at that time. The Bollman’s child, Gerry, was also six months old.

For health reasons, both Thorsen and Riddle left their work at the shipyards before the war ended.

“We got busy raising our families,” said Riddle, who raised six



In 1943, Marjorie Jean (Seineke) Thorsen holds her infant daughter, Susan, before going to work at a shipyard during WWII.

Above left: This Aug. 27, 1944, pay stub shows that Marjorie Jean (Seineke) Thorsen earned \$59.20 (before taxes) for working 51.25 hours in her 35th week at the California Shipbuilding Co.

Above right: Here is one of Marjorie Jean (Seineke) Thorsen’s Local 92 dues receipts, dated July 21, 1944, in the amount of \$12.50.

children. Thorsen had one more child with her husband, Seineke — a son, Erik, born in 1946.

Editor’s note: Marjorie Jean (Seineke) Thorsen, one of the two women featured in this story, passed away shortly before this issue went to press. We extend our condolences to her family and friends — and our

thanks to the late Ms. Thorsen for sharing her experiences.

Excerpts from a story on Mrs. Riddle by Gini Davis for the Creswell Chronicle are reprinted here with permission. □



This case of Boilermaker memorabilia from the 1940s can be found on display in the Riddle home. Photo by Gini Davis, *Creswell Chronicle*, reprinted with permission.



Alice and Corolous Riddle don the welding mask and hard hat they wore while working at a shipyard during WWII. Photo by Gini Davis, *Creswell Chronicle*, reprinted with permission.

BNAP COMPETITION

continued from p. 1

Apprentices compete in four areas

BNAP INSTRUCTOR JOHN Standish said the 2007 competition mirrored last year's event, with contestants vying for points in four areas: classroom, rigging, welding, and Boilermaker skills. Contestants could earn a maximum of 300 points in each area.

The classroom work included a 10-hour written exam on Boilermaker history and organization, OSHA safety rules, and on-the-job training issues.

Heavy rains on the second day led to rescheduling the exercise in the rigging section. In that test, contestants set up and performed a tank lift using winches, a boom derrick, and an equalizer beam, controlling the lift using hand signals. The tank had to be placed onto a pad at a specific elevation and nozzle location. The test required contestants to reeve a four-part line and calculate the percentages of the load to be carried by the line and the derrick. Also in this section, contestants showed their skills with ropes and knots as well as blocks and reeving.

In the welding section, judges evaluated the contestants' skills in tube welding, plate welding, burning, stud welding, arc gouging, and safety.

The apprentices were given five hours to remove and replace a failed tube. They measured and cut the tube, then replaced it using heliarc and SMAW techniques. Judges assessed measuring skills, quality of cuts, beveling, and membrane welding. Contestants also connected vertical and horizontal plates using both 3/16- and 5/32-diameter welding rods.

Apprentices competed in five areas under the Boilermaker skills' section. These included tube rolling, layout and fabrication, boiler component identification, tool identification and use, and CPR. Contestants laid out a small boiler hopper replica to scale, calculated dimensions, cut and bent the metal,

and assembled the replica. Another task involved laying out a structural member with precise alignment of bolt holes.

Judges work under pressure, too

WHILE GRADUATE APPRENTICES feel the stress of being observed and graded, the judges themselves feel pres-

sure as well. John Robinson, a retired instructor with Local 502 (Tacoma, Wash.), said all of the judges strive for absolute fairness. "We know what it's like to be in their shoes. We want all the candidates to do well. To a limited extent, we can suggest certain things during the physical tests, but we are careful not to help one candidate more than others."

continued on page 10

Above: Joseph Garfield (L-107) and William Sumner (L-374) lay out a scale-size hopper.

Below left: William Vanmeter (L-40) welds a tube.

Below right: Christopher Knox (L-83) burns out a tube during the tube rolling test.





Above: David Cook (L-197) inspects blocks for damage.



Above right: John Williamson (L-154), left, and David Cook (L-197) reeve a block during the rigging exercise.

Right: Leo Seitz (L-11) demonstrates proper hand signaling to the hoist operator during a lift.



Below right: Thomas Baker (L-92) signals the derrick operator to lift a tank.

Below left: William Vanmeter (L-40), left, and Christopher Knox (L-83) thread string through blocks during the reeving assignment.



continued from p. 8

Robinson and Dave Gleason of Contractors Cargo were the Western States judges. Also serving as judges were, from the Great Lakes, Larry McCafferty of GEM Industrial Inc. and Jim Condrich, an instructor with Local 744 (Cleveland); from the Southeast Area, Randall James, Babcock & Wilcox

IP Newton B. Jones addressed the banquet via videoconferencing. He called the BNAP competition, "a special celebration of that which makes us a skilled craft and a progressive union, specifically our commitment to apprenticeship training, the passing down of our best craft knowledge and traditions to those who will carry them on, and in turn pass them on."

BNAP COMPETITION

Construction Co. and Camilo Juncal, IR; from the Northeast Area, Howard Hinkley of Day & Zimmerman NPS Inc. and John Doherty, Vice President and Apprentice Coordinator for Local 28 (Newark, N.J.); and for the National Transient Lodge, Allan Chadwick, Project Manager for Fisher Tank Co., and Ronny Vanscoy, IR.

William Elrod, retired AIP, served as the test administrator.

Banquet honors contestants, recognizes apprenticeship supporters

AS IN PAST years, the results of the competition were announced during the awards banquet held on the final day of the event. The banquet honored all of the contestants, as well as those who promote the Boilermaker Apprenticeship Program throughout the year.



Above: Stan Miller (r.) of PSF Industries, co-recipient of the 2007 National Recognition Award, receives congratulations from BNAP board member Dean Andrisevic of B&W Construction Co.

At right: Brad Bradford (r.) of B&W Construction Co., co-recipient of the 2007 National Recognition Award, accepts the honor from BNAP National Coordinator Pat Smith.

"You are now our standard bearers," Jones told the contestants. "You carry the flag of the International Brotherhood of Boilermakers. You represent a new generation of this 125-year-old union that has survived beyond its odds and beyond the expectations of so many over our many years of service to our country."

The banquet also honored two individuals who have contributed much to the apprenticeship program. Brad Bradford (Babcock & Wilcox Construction Co.) and Stan Miller (PSF Industries Inc.) shared the National Recognition Award for 2007. Bradford is the outgoing Vice Chairman of the Boilermakers National Apprenticeship Program. Miller is a retired National Joint Board member and a retired Chairman of the Western States Joint Apprenticeship Committee.

Bradford addressed the banquet as the keynote speaker. He spoke of the lessons he learned as a Green Beret during the Vietnam War and in his career with B&W. He advised the apprentices to seek out a mentor, a person who they admire, who is successful in their field, and who embodies positive traits. "Remember that good leaders set goals, not only for themselves, but also for their people. Don't try to lead by any other fashion except by example." □



Lincoln Electric donates welding equipment

Training center, top apprentices get new gear

APPRENTICES COMPETING at the national training center in Kansas City, Kan., got their hands on some hot new gear, courtesy of Lincoln Electric (Cleveland). Prior to the competition, Lincoln supplied the center with new machines for each of the facility's 21 welding booths.

Included were Invertec V350 Pro multi-process welding machines and LF-72 wire feeders. But that's not all. Lincoln included TIG welding machines, plasma cutters, an engine-driven welder, arc gouging/multi-process welders, a Power Wave 45M high-technology multi-process welder, and portable fume extractors. There was more still, as Harris, a Lincoln subsidiary, provided 80 gas flowmeters/regulators, oxy-fuel cutting torches, portable oxy-fuel cutting packages, and 6,000 pounds of welding consumables.

Lincoln's director of training, Carl Peters, said the equipment is being made available for the BNAP training center's use as part of the company's effort to promote a "partnership" where Lincoln can showcase its products and apprentices can be taught using the latest equipment. "Each year, we'll swap out the existing equipment with new models, so the school always

has the most modern tools available," Peters said.

Robert Simmons, a technical sales rep in the Kansas City area, said that in addition to the equipment on loan to the center, Lincoln is also providing free training at its Cleveland welding school for any Boilermaker instructor as well as free subscriptions to technical bulletins for Boilermaker training centers.

The Boilermakers' national training center recently purchased a self-cleaning welding fume extraction and filtration system through Lincoln that provides flexible extraction arms in each welding booth as part of a comprehensive upgrade of the facility.

In addition to the equipment on loan to the national training center, Lincoln also donated gear for the apprentice competition. First-place winner Christopher Knox won a Power MIG 255C wire feeder/welding machine, while second-place finisher William Vanmeter received a Power MIG 215 wire feeder/welding machine. Both men also received a portable Power MIG 140C wire feeder/welding machine for finishing as the top team. Knox's first-place finish also meant that Local 83 received a Power MIG 300MP multi-process wire feeder/welding machine for its training program.



Lincoln Electric representatives and BNAP staff show some of the equipment donated to this year's winners of the Outstanding Apprenticeship Award competition. L. to r. are Carl Peters, Lincoln director of training; John Standish, BNAP instructor; Jason Schmidt, Lincoln technical trainer; Louie Lombardi, BNAP instructor; Robert Simmons, Lincoln technical sales rep; and Mark Branscum, BNAP instructor.



Leo Seitz, right, and Thomas Baker accept the first- and second-place awards in the Western States Apprentice Competition May 7.

Western States holds 20th apprentice competition

Seitz wins first place, Baker places second

LEO SEITZ OF Local 11 (Helena, Mont.) won the James F. Precht Award as the top apprentice in the 20th annual Western States Area Outstanding Graduate Apprentice Competition held May 6 and 7 at Local 4 in Page, Ariz. Seitz also received the Greg Streblov Scholastic Award.

Thomas Baker, Local 92 (Los Angeles), placed second in the competition; Aaron Dirks, Local 4, placed third. The 2007 Don Lacefield Local of the Year Award went to Local 502 (Tacoma, Wash.). All eight construction lodges in the Western States area participated in the event.

Other participants in the two-day event included Blaine Alcott, Local 4; Maiss Bigham, Local 101 (Denver); Lorenzo Morales, Local 182 (Salt Lake City); Aaron Dirks, Local 242 (Spokane, Wash.); Richard Kainu, Local 502; and Bo Fish, Local 627 (Phoenix).

The Western States apprenticeship staff organized the competition with assistance from Local 4 staff, including acting Local 4 BM-ST pro-tem Gary Evenson, instructor Collin Keisling, and apprentice (helper) Michelle Kee. Union judges included retirees Lloyd Haynes, Local 92; Lloyd Andrews, Local 627; and James Collins, Local 92. Contractor judges included Ken Null, Babcock & Wilcox; Larry Chunn, Nooter; and Chuck Walker, ARB. □

Northeast, Great Lakes hold area competitions

Williamson and Cook win Northeast; Garfield and Sumner win Great Lakes

THE NORTHEAST AND Great Lakes apprentice areas held their annual competitions jointly May 21-24 at Local 13 (Philadelphia) facilities in Newportville, Pa. Locals 13 and 28 (Newark, N.J.) hosted the event.

John Williamson of Local 154 (Pittsburgh) and David Cook of Local 197 (Albany, N.Y.) placed first and second in the Northeast Area Boilermaker Apprentice Program (NEABAP) competition.

Joseph Garfield of Local 107 (Milwaukee) and William Sumner of Local 374 (Hammond, Ind.) placed first and second in the Great Lakes Area Boilermaker Apprentice Program (GLABAP) competition.

The winners went on to represent their areas in the national contest in Kansas City Sept. 23-27.

Also competing in the NEABAP contest were Krishna Ramphal, L-5 (New York); Jason Siuta, L-7 (Buffalo, N.Y.); Preston Penick, L-13; Daniel Campbell, L-28; Jade Aube, L-29 (Boston); and Daniel Sanders, L-237 (Hartford, Conn.).

Other contestants competing in the GLABAP event were Steven Kotyuk, Local 1 (Chicago); John Weinhandl, Local 647 (Minneapolis); and Matthew Conaway, Local 744 (Cleveland).

Union judges for the NEABAP contest were Nick Gushue, Local 13 instructor; Robert Heine, Intl. Rep; Phil Hornberger, Local 197 instructor; Dennis Mellon, retired Local 13 busi-

ness agent; Ray Orsi, Local 154 instructor; Bob Pandori, Local 197 instructor; Charlie Riegg, Local 28 instructor; and Mike Stanton, Local 154 instructor. Contractor judges included Mike Bray, Shelby Mechanical Inc.; John Cammuso, Lurgi-Lentjes N.A.; Peter Carey, Boiler Erection & Repair Co.; Dick Manjone, Chicago Bridge & Iron; and Matthew Schmitt, Simakas Brothers Co.

Union judges for GLABAP included Pat Stefancin, Intl. Rep. and Robert Schwartz, Local 1 asst. business

agent. Contractor judges for GLABAP were Joe Fisher, Enerfab; Ron Brian, Morrison Construction; and Don Placko, Hayes Mechanical.

In 2008, the Great Lakes and Northeast area competition will again be hosted by Locals 13 and 28 at Local 13 facilities.



Great Lakes area contestants include, l. to r.: Matthew Conaway, L-744; winner Joseph Garfield, L-107; runner-up William Sumner, L-374; Steven Kotyuk, L-1; and John Weinhandl, L-647.



Northeast area contestants include, l. to r.: Jason Siuta, L-7; Jade Aube, L-29; Preston Penick, L-13; Daniel Campbell, L-28; Daniel Sanders, L-237; runner-up David Cook, L-197; Krishna Ramphal, L-5; and winner John Williamson, L-154.

Vanmeter, Knox win SE contest

Local 40 takes top spot for second year in a row

FOR THE SECOND year in a row, a Local 40 (Elizabethtown, Ky.) member has won the Paul D. Wedge Memorial Award for the Outstanding Graduate Apprentice of the Southeast Area. William Vanmeter took the top honor at the competition, which was held July 16-20 at the Southeast Area Joint Apprentice Committee (SAJAC) training center in La Marque, Texas. Christopher Knox of Local 83 (Kansas City, Mo.) was the runner-up.

Winning the 39th annual event entitled the two men to compete in the national contest Sept. 23-27 in Kansas City, Kan. Knox went on to win the national competition, with Vanmeter placing second. The two men also took the Boilermakers National Apprenticeship Area Team Award.

Other graduate apprentices competing in the Southeast Area contest included Shawn McDaniel, L-30 (Greensboro, N.C.); Guy Bing II, L-105 (Chillicothe, Ohio); Phillip Terry, L-108 (Birmingham, Ala.); Rickey Wooley Jr., L-110 (Hattiesburg, Miss.); Joshua Holdway, L-453 (Knoxville, Tenn.); Macklin Rogers, L-454 (Chattanooga, Tenn.); Michael Tidwell, L-455 (Shef-



Southeast Area apprentice contestants include, l. to r.: Guy Bing II, L-105; Ricky Ashworth, L-587; Shawn McDaniel, L-30; Joshua Holdway, L-453; Macklin Rogers, L-454; (runner-up) Christopher Knox, L-83; Phillip Terry, L-108; Michael Tidwell, L-455; Michael Bryan II, L-667; (winner) William Vanmeter, L-40; and Rickey Wooley Jr., L-110.

field, Ala.); Ricky Ashworth, L-587 (Orange, Texas); and Michael Bryan II, L-667 (Charleston, W.Va.).

Union judges for the contest included Intl. Rep Stephen Speed, AIP Mark Vandiver, and retired Intl. Reps William Elrod, Barry Edwards, and Louis Novak. Contractor judges included Randall James, B&W Construction; Kelly Lykens, Enerfab; Jeff Sutherland, APCom Power; Scott Szeghi, Enerfab; and Hank Varnum, Central Maintenance and Repair.

SAJAC Coordinator Mike McCluskey served as the testing coordinator. Testing assistants included SAJAC instructors Laura Bell, Eugene Garcia,

and Roger Simek, all members of Local 132 (Galveston, Texas).

Mike Peterson, SAJAC Director, noted: "This year's competition was the first ever hosted by us, SAJAC, at a training center we built, own, and operate." Peterson wishes to thank Local 132 BM-ST Mark Thompson and the members of the lodge for hosting a dinner for the SAJAC meeting attendees and the Wedge competition candidates and judges July 17. He also extends his thanks to Ron Keck, Lone Star District BM-ES, and the Lone Star District for hosting a dinner July 18.

The 2008 competition will be held in Tampa, Fla. □



Attending the first meeting of the Canadian Health and Safety Committee are, l. to r., Dan Langlois, L-680; Braydon Anthony, L-580; Carl Ellsworth, L-359; Ernie Aker, L-73; Jason McInnis, National Safety Director and committee co-chair; Andre Fleury, IR; Cheryl Hamer (on behalf of L-146); and Eric Zimmerman, L-555. Also attending but not pictured are Grant Jacobs, National Training Director and committee co-chair; Jim Tinney, L-128; Rob Lauzon, Dist. Lodge D11; and Richard MacIntosh, IR.

Canadians launch national health and safety committee

Group will share knowledge, develop initiatives among lodges

CANADIAN BOILERMAKERS launched a national health and safety committee this summer as a way to share best practices and develop joint initiatives among all lodges and across all industries where their members are employed: field construction and shops, cement, and shipyards.

Jason McInnis, Canadian National Safety Director, and Grant Jacobs, Canadian National Training Coordinator, co-chair the committee.

The committee held its first meeting July 31 in Toronto, Ontario. Commit-

tee members attending included Ernie Aker, representing Local 73 (Halifax, Nova Scotia); Braydon Anthony, pres. of Local 580 (Halifax, Nova Scotia); Carl Ellsworth, BM-ST of Local 359 (Vancouver, British Columbia); Andre Fleury, IR; Cheryl Hamer, on behalf of Local 146 (Edmonton, Alberta); Dan Langlois, BM of Local 680 (St. Catharines, Ontario); Rob Lauzon, BM-ST of District Lodge D11 (Brisco, British Columbia); Richard MacIntosh, IR; Bill Morrison, BM-ST of Local 191 (Victoria, British Columbia); Jim Tinney, BM-ST of Local 128 (Toronto, Ontario); and Eric Zimmerman, representing Local 555 (Winnipeg, Manitoba).

The committee formed after McInnis, Western Canada IVP Joe Malo-

ney, and Eastern Canada IVP Ed Power met earlier this year to discuss how all Canadian locals could benefit from a national forum to examine health and safety issues. Each local named a representative to participate in the group.

At the committee's initial meeting, participants addressed disaster response training, audiometric testing to prevent hearing loss, and roundtable topics that included asbestos, "boiler flu," and educating medical doctors and worker compensation personnel on the occupational hazards of the Boilermaker trade.

The committee plans to meet at least twice each year. □



House approves rail safety bill

Measure will address 29 percent increase in accidents

RAILROAD ACCIDENTS increased a whopping 29 percent since U.S. rail safety laws expired a decade ago. To deal with that appalling safety record and other issues brought to light by railroad unions, the U.S. House of Representatives passed H.R. 2095, the Federal Railroad Safety Improvement Act, by a 377-38 vote Oct. 17.

The measure improves worker training and addresses harassment and intimidation of workers who report safety problems. It also requires more safety inspectors to ensure that trains, equipment, tracks, and railroad bridges function as they should. Inspections now cover less than one percent of railroad operations — and when problems are identified, the Federal Railroad Administration often doesn't follow up.

Edward Wytkind, president of the 32-union Transportation Trades Department, AFL-CIO, said "It's high time that rail corporations put their workers and the public ahead of their profits and institute some common sense changes that will improve safety for everyone."

"Rep. Grace Napolitano's (D-CA 38th) approved amendment ensures that safety inspections are not outsourced to Mexico unless they meet the highest safety standards. Union Pacific has shown its preference to outsource this critical work to the lowest bidder, and we think it's right to require U.S. rail safety, training, and enforcement standards are met. We thank Chairman Jim Oberstar (D-MN 8th) and Subcommittee Chair Corrine Brown (D-FL 3rd) for their tenacity and insistence that the role of government is to protect workers instead of the multibillion-dollar profits of rail corporations."

The bill will also implement recommendations of the National Transportation Safety Board to improve "dark territory" or areas of un-signalized track, and makes improvements in addressing issues related to fatigue — often a cause of accidents.

The bill has been sent to the Senate for consideration.

L-105 apprentice helps save life two days after CPR training

Proud retiree thankful his three sons knew what to do for swimming buddy

JOSHUA HUTCHINSON, 19, told his father he would probably never use the standard first aid and CPR training he received July 19 during his first apprenticeship classes at Local 105 (Chillicothe, Ohio). He could not have been more wrong.

On July 21, just two days after that training, Hutchinson would find himself in a life-saving situation.

On that summer day, Hutchinson and his two brothers, David and Nathan, both graduate apprentices, had beached their boat on an Ohio River island to cool off. A friend, John Sawyers, joined the trio in doing belly flops into the shallow water. But Sawyers came down badly, and his head struck the river bottom.

Nathan scrambled to drag him out of the water as Sawyers gasped for breath. He soon lost consciousness and began turning blue. The three brothers knew they had to act quickly. "I just had the training Thursday," Joshua told David and Nathan. Feeling no pulse from Sawyers, Joshua began CPR. After long, anxious moments, the brothers detected a sustained heartbeat. Joshua and David continued their rescue breathing while Nathan went for help.

Twenty minutes later, Life Squad emergency assistance arrived by boat and transported Sawyers to a landing zone, where a helicopter flew him to the University of Cincinnati Medical Center Trauma E.R.

Emergency room doctors determined that Sawyers had broken his C-6 vertebra, an injury similar to that sustained by actor Christopher Reeves.

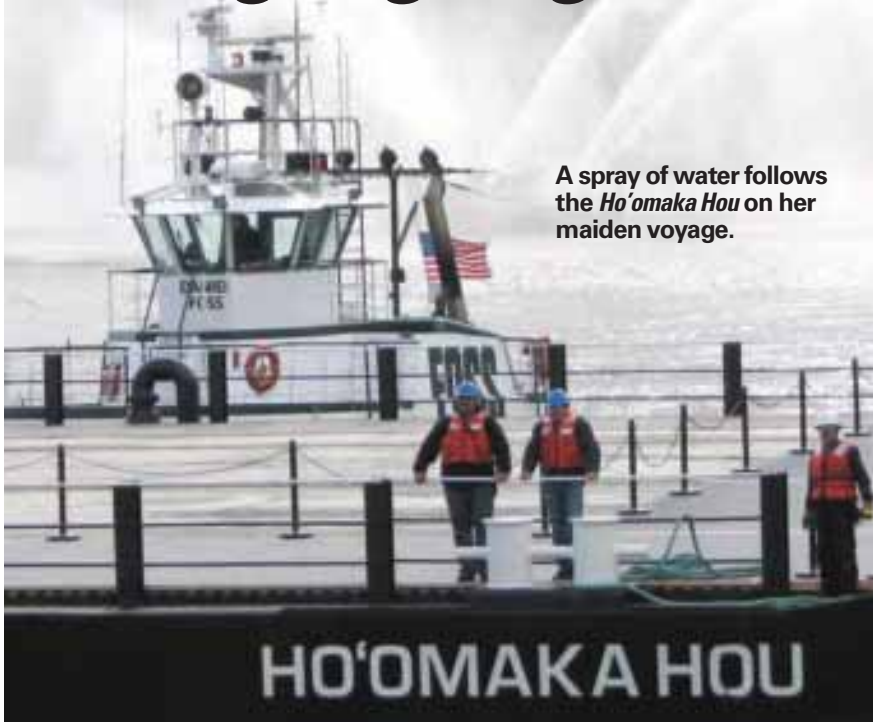
The doctors stated that the prompt CPR saved Sawyers' life.

The father of the three Hutchinson brothers, Lloyd Hutchinson, a Local 105 retiree, expressed pride in his Boilermaker sons and their life-saving skills. "We are all thankful for the training our sons received in the apprenticeship and thankful for John's life and his good chance for a recovery," he said. □



Nineteen-year-old Joshua Hutchinson stands with L-105 instructors Richard Holland, left, and Bruce Stevens.

Local 104 members build ocean-going barge



A spray of water follows the *Ho'omaka Hou* on her maiden voyage.

Vessel is first for U.S. Barge at Swan Island shipyard

U.S. BARGE LAUNCHED its first vessel, the *Ho'omaka Hou*, at a Swan Island shipyard in Portland, Ore., Oct. 16. Built by members of Local 104 (Seattle), *Ho'omaka Hou* means "a new beginning" in Hawaiian. And that's just what it represents for U.S. Barge, a joint venture between Vigor Industrial and Oregon Iron Works.

U.S. Barge opened its doors for business in Sept. 2006. In just a year's time, they have completed one barge and have contracts with several customers for more. Under their original contract, Young Brothers Ltd. of Hawaii, the owner of the *Ho'omaka Hou*, has additional barges on order. The next barge to be launched will be a specialty crane barge for American Bridge/Fluor Enterprises. Most recently, a contract was signed with Harley Marine, a Seattle-based marine transport company, to build four tank barges.

While U.S. Barge's order books are filling quickly, the company still offers some of the fastest delivery dates in the industry — an attractive feature for other potential customers.

The Boilermakers signed their first collective bargaining agreement with U.S. Barge in February, and completed the *Ho'omaka Hou* in plenty of time for its ceremonial christening.

At the ceremony, Frank Foti, president and CEO of Vigor Industrial, addressed the workers and their families, praising their hard work for making U.S. Barge a success. So far, U.S. Barge has created almost 200 family-wage manufacturing jobs. With more barges in the works, and the new contract with Harley Marine, company reps foresee a plan that will keep U.S. Barge in business for many years to come.

Oregon Iron Works Chairman Terry Aarnio, who got his start as a Boilermaker, said, "Vigor Industrial has been a strong ally of Oregon Iron on several past projects, and we think the U.S. Barge alliance is an ideal fit, one that complements the strength of both firms.

We're confident that there are excellent prospects for U.S. Barge in the current marketplace and expect this market to grow substantially in the next decade."

According to an article in the *Daily Journal of Commerce*, Amy Hill of Vigor Industrial attributes the production demands to federal legislation requiring double-hull capacity on oil-bearing barges by 2010. Older barges are now being phased out, and many Gulf Coast vessels were either destroyed or damaged during Hurricane Katrina and the ensuing flood.

David Bunch, who organized U.S. Barge and is the Boilermakers' servicing rep for the Local 104 members at U.S. Barge, is looking forward to a long partnership with the company. He says barge construction, unlike ship repair that can be more temporary and less consistent, means steady employment for workers.

It is this level of partnership that Foti wants to foster in the future.

"You can't accomplish anything unless you paddle together," Foti told the *Daily Journal of Commerce*.

At 340 feet in length, 90 feet in width, and 20 feet in depth, the *Ho'omaka Hou* is the largest barge in the Young Brothers' fleet. Designed to handle the increasing volume of 40-foot containers used by Young's customers, the *Ho'omaka Hou* will go into regular service at Kahului, Maui. □



At the christening of the *Ho'omaka Hou* are, l. to r., L-104 Bus. Agent Mike Ceccaci, IR Dave Bunch, IVP Tom Baca, L-500 BM-ST Darin McCarthy, Frank Foti of Vigor Industrial, and L-104 Bus. Agents Dean Calhoun and Lance Hickey.

Electric Boat shows off new hull of nuclear sub *New Hampshire*

The company also highlights production improvements at Groton, Conn., and Quonset Point that will allow it to deliver the submarine a year ahead of schedule.

By Paul Grimaldi,
Journal Staff Writer
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The Providence Journal

GROTON, CONN. — Shipbuilder Electric Boat yesterday [Aug. 7] showed off its latest handiwork — the completed hull of a Virginia-class submarine now under construction at the shipyard on the Thames River.

Electric Boat gave the media a peek at the submarine as congressional leaders debate the future pace of spending on behemoths like the 377-foot-long *New Hampshire*, which cost \$2.5 billion to build.

On Sunday [Aug. 5], the U.S. House of Representatives overwhelmingly approved a \$460-billion defense spending plan that includes \$588 million to speed production of Virginia-class nuclear submarines, such as the *New Hampshire*, from one annually to two per year.

The plan must now go to the Senate, which is expected to take up the measure next month.

On a bright, humid day dedicated to giving EB workers a pat on the back, executives talked about the investments that parent company General Dynamics is making to cut the cost and delivery time for the new submarines.

"We've known for some time *New Hampshire* was going to be a significant ship," said John Casey, Electric Boat's president.

He ticked off investments at the facility in Groton and at Quonset Point in North Kingstown, where submarine hull sections are made and then taken by barge to Groton for assembly. Among those was \$9.4 million spent at Quonset Point to speed hull-coating applications.

The company also was able to reduce the number of hull sections needed to build a submarine, from 10 to four, because workers can now handle sections weighing 2,000 tons instead of the previous cap of 1,600 tons.

The changes will allow Electric Boat to deliver the *New Hampshire*, the fifth Virginia-class submarine, a year ahead of schedule, Casey said. The submarine will be complete by the end of next year.

As Casey talked, thousands of hard-hatted workers filed past the *New Hampshire* as it sat on metal cribbing in Building 260 on their way to pick up the box lunches that were part of the day's events.

On hand for yesterday's [Aug. 7] event was Ken Delacruz, president of the Metal Trades Council AFL-CIO labor group that represents many of those workers. [Delacruz is also a member of Boilermakers Local 614 of New London, Conn.]

The faster work schedule would stabilize the submarine construction work force, Delacruz said. In the 1990s, the Metal Trades Council represented more than 8,000 workers in the region, he said. Now, it represents fewer than 4,000.

He described Electric Boat as in "survival mode."

"We have to have some other work," Delacruz said.

About 7,500 people work at General Dynamics' Electric Boat shipyard in Groton, while about 2,000 work at the company's Quonset Point facility.

Since the mid-1990s, Electric Boat has collaborated with Northrop Grumman Newport News on the production of Virginia-class submarines. The two companies have lobbied to boost the shared workload.

Rhode Island and Connecticut elected officials have said the accelerated schedule would boost Electric Boat, which has struggled to maintain employment.

It's a matter that Casey emphasized yesterday [Aug. 7].

"We have a challenge coming over the next several years to sustain our waterfront employment levels," he said amid the reverberating din of the metal-shed building housing the *New Hampshire*.

The higher production rate would also begin to reverse the dwindling size of the submarine fleet, a restoration the Navy has sought for years.

Congress has been moving to accelerate some large weapons systems, despite concerns among military leaders about the difficulty of sustaining spending.

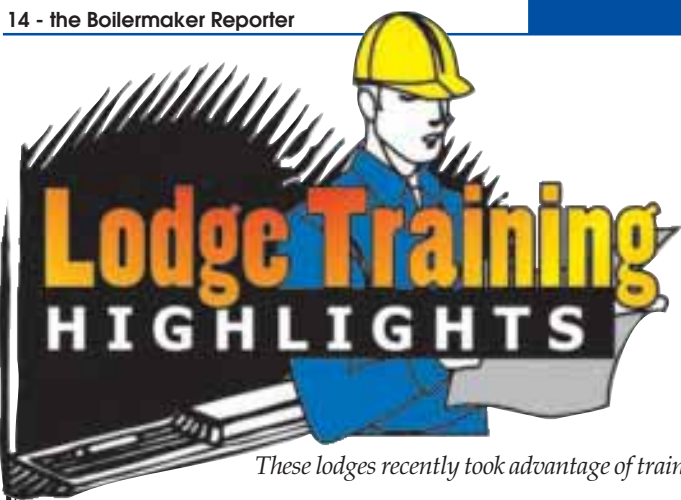
But Navy Secretary Donald C. Winter is on record saying that the Navy doesn't want to raise the Virginia production rate earlier than 2012.

"We don't want to go to two a year" earlier than 2012 only to later find it necessary "to go back to one," Winter told the Senate Armed Services Committee earlier this year.

Editor's note: On Nov. 13, Pres. Bush signed the 2008 Defense Appropriations bill, which includes \$588 million in additional funds intended to help double sub construction to two a year by as early as 2010.



Like the *Hawaii*, pictured above, the *New Hampshire* is a member of the Virginia-class attack submarine. Courtesy U.S. Navy.



These lodges recently took advantage of training opportunities.

CLGAW lodges train stewards

ON SEPT. 13, three CLGAW Division lodges — D208 and D271 in Martinsburg, W.V., and D533 in Hagerstown, Md. — combined resources to provide a steward training class in Martinsburg. Through International Rep Mark Kelly, they arranged for the regional office of the U.S. Federal Mediation and Conciliation Service (FMCS) to send one of their trainers.

Gary Eder, an FMCS steward trainer from the Hanover, Md., office, led the session. Participating in the class were the following Boilermaker members: from D208, David Houck,

Howard Mann, Gary Ballard, Bill James, Ron Wood, and Eric Harding; from D271, Neal Bishop; and from D533, Jeannie Snyder, Boyd McKinsey, Timothy Grove, Ken Bowman, Roger Murphy, John Chaney, Barb Hart, and Tony Carline.

FMCS is a federal agency that provides mediation and arbitration services. Their stated mission is “to improve labor-management relations, promote collective bargaining, and enhance organizational effectiveness.” FMCS provides steward training at no charge. Local lodges interested in using this source for steward training should contact their International rep.



Members from three cement lodges receive steward training in Martinsburg, W.V., in September.



The Keystone Industrial Council hosts financial officer training in Pittsburgh for members of six lodges.

Keystone Council trains financial officers

ON SEPT. 20, the Pennsylvania Keystone State Industrial Council sponsored a day-long training session for local lodge financial officers. Director of Education & Training Services Donald Caswell and Administrative Assistant to the Director of Research and Collective Bargaining Services Jackie Judy led the session, which was held at the Local 154 (Pittsburgh) union hall.

The class covered the duties of the secretary-treasurer and trustees, good recordkeeping practices, legal responsibilities, and how trustees should conduct their quarterly audit.

Participants included Brett and Matt Corvin, Robert Hopkins, and Thomas Jurik, Local 906 (Donora, Pa.); Charles Goodman, Local 151 (Erie, Pa.); Robert S. Eversole, Randy Hackett, Bryan D. Lutz, and Richard Williamson, Local D173 (Wampum, Pa.); Steve Martin and Antonio Sherman, Local D432 (Camden, N.J.); Doreen Wallace, Local

P4 (Youngstown, Ohio); and Harry P. Williams, Local 87 (West Chester, Pa.).

GLAIC provides newsletter training

FOLLOWING THEIR FALL business meeting Oct. 26 in Elkhorn, Wisc., members of local lodges in the Great Lakes Area Industrial Council participated in a half-day session on how to create a local lodge newsletter. Donald Caswell talked to the group about staffing, legal, financial, and editorial planning requirements associated with newsletter publishing.

Attending the class were Todd Pratt and Scott Setchell, Local D81 (Dixon, Ill.); Vicki Freitag, Local M94 (Elkhorn, Wisc.); Steven Michael Damm, Local 158 (Peoria, Ill.); Paul Yatsko, Local M300 (Aurora, Ind.); Kelly Hounshell and Arland D. Robinson, Local 524 (East Chicago, Ind.); Robert Wilcox, Local 1255 (Chicago); and Doug Hudzinski, Jeff Latus, Charles Sandor, and Daniel Seng, Local 1509 (Cudahy, Wisc.). □

Foreign labor leaders visit headquarters

SIX LABOR LEADERS taking part in the U.S. Department of State's International Visitor Leadership Program met with Boilermaker leaders in Kansas City, Kan., Sept. 13. Foreign participants came from Sri Lanka, Sierra Leone, Mexico, Jordan, and Burkina Faso. The trip is being sponsored by the AFL-CIO's American Center for International Labor Solidarity, a non-profit organization that assists workers around the world in building democratic, independent trade unions.

The visitors asked about the operations of the Boilermakers' organization, including the dues structure and union election processes. Carey Allen, Director of the CLGAW Division, told the group about some of the differences in the labor laws of the United States and Canada.

The group toured the U.S. for about a month, learning about labor issues here, sharing their

own experiences, and building relationships.

Pictured from left to right: Howard Cole, IR; Carlos Gabriel Chavez Becker, external consultant, Center of International Solidarity, Union of the American Federation of Labor, (Mexico); Carey Allen, Director of CLGAW Division Services; Colette Yelkouni Lefebvre, director of Labor Employment and Youth (Burkina Faso); Vijaya Ravindrakumar, assistant administrative officer, Friendship House (Sri Lanka); Martin Walter, attorney-at-law, Blake & Uhlig; Nezam Musa Yacoub Qahoush, regional coordinator, International Federation of Free Trade Unions (Jordan); James Pressley, Director of ISS/CBS; James Albert Lahai, assistant secretary, Sierra Leone Teachers Union (Sierra Leone); and James Schilling, Department of State language officer. □



Foreign labor leaders meet Boilermaker leadership Sept. 13 at the Brotherhood building in Kansas City, Kan.

Local 169 completes extreme makeover

Boiler conversion to reduce nitrogen oxide emissions by 85 percent

MEMBERS OF LOCAL 169 (Detroit) have completed the conversion of an 820-megawatt boiler to burn 100 percent low-sulfur, western coal at Consumers Energy's J.H. Campbell Generating Complex in Port Sheldon, Mich.

During the outage's peak in January, more than 800 Boilermakers worked on the Campbell Unit 3. In all, 1,400 building trades members, their contractors and support staff, labored on the boiler's conversion from Sept. 2006 through April 2007, putting in a total of two million man-hours at the Lake Michigan shoreline facility.

The modifications at the plant are expected to result in an 85 percent decline in nitrogen oxide emissions and a 20 percent drop in the sulfur dioxide emission rate.

The 260-megawatt Unit 1 at the Campbell Plant has already been configured to burn western coal, and the 360-megawatt Unit 2 can burn 40 percent western coal. The installation of future pollution controls on Units 1 and 2 "will be determined by government policies and what makes economic and environmental sense," said Dennis McKee, a Consumers Energy spokesman.

According to McKee, the modifications to reduce emissions from Unit 3 are unprecedented in scope for any plant in the utility's fleet — and for that matter, the rest of the country. "We expect the rest of the industry will emulate the work we've done here," McKee said.

Jim Kaffenberger, a Local 169 assistant business manager, said Consumers Energy was "excellent to work with. They went out of their way to give us everything we needed. They even heated the building, which was a really big plus for us."

L-169 installs SCR equipment

AS PART OF a three-year, \$450 million plan to reduce the plant's nitrogen oxide emissions, members of Local 169 installed selective catalytic reduction (SCR) equipment to the Campbell Unit 3.

The SCR technology allows a small amount of ammonia to be injected into flue gas leaving the boiler and entering a catalyst. The chemical reaction converts ozone-contributing nitrogen oxide to nitrogen — which makes up about three-fourths of the air in nature — and water vapor.

"This was an extremely large outage," said Rich Kasper, the project manager who handled the contract labor force for Consumers Energy. "Converting the boiler to burn western coal was the largest project we've ever undertaken at this site beyond initial construction of the three power plants."

The project was led by ACom Power/Alstom Construction. The Unit 3 outage began in the last week of September, and employment for the outage peaked in late January. Work on the boiler and related plant equipment was completed in April, with testing and analysis occurring in May.



Local 169 members work 200-feet high in the Unit 3 boiler at Consumers Energy's J.H. Campbell plant in West Michigan. Photo by Dennis McKee/Consumers Energy.

"CONVERTING THE BOILER TO BURN WESTERN COAL WAS THE LARGEST PROJECT WE'VE EVER UNDERTAKEN AT THIS SITE BEYOND INITIAL CONSTRUCTION OF THE THREE POWER PLANTS."

— RICH KASPER, CONSUMERS ENERGY PROJECT MANAGER

Local 92 earns praise from owner, contractor

Members' rigging and welding skills dazzle observers

IT WAS A DIRTY job that fell into the capable hands of Local 92 members (Los Angeles). A dirty job that when completed earned kudos from both the owner and the contractor.

When a wastewater line — buried deep in the basement of the Grayson Station Power Plant in Glendale, Calif. — needed to be replaced, the City of Glendale Water & Power hired ARB Inc. The project required ARB to replace approximately 220 feet of a partially-collapsed large-bore condensate/wastewater line using a slip-line method — pulling out the old pipe while slipping the new pipe into place.

"This was a high-profile job for the city, with a lot of concern as to whether or not it could be accomplished, let

alone accomplished within budget and on schedule," said Larry Jansen, Industrial Group Manager for ARB. "Due to the degree of difficulty and the skills required to perform the rigging, demolition, installation, and welding of this pipe work, we elected to utilize a composite crew, which included Boilermakers Phil Stevenson and Todd Kennedy. Their combined skills were instrumental in our success of this project. The tugger and snatch block rigging dazzled observers, and the welding was second to none, with zero rejects," Jansen said.

Larry Moorehouse, Power Plant Superintendent, wrote a letter of appreciation to ARB commending the outstanding work and efforts of the repair crew: "These gentlemen had a hard, dirty job and completed it on schedule and with no safety violations or injuries. We are back in operation, with thanks to you." □

Source: Marty Mulcahy, Managing Editor of the Building Tradesman newspaper (Michigan Building and Construction Trades Council).

Locals award service pins

Local 1 — Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

50 YEARS – David Oliver;

45 YEARS – Arthur Adams, Kenneth Malecki; and

30 YEARS – Robert M. Kosola.

Local 6 — Oakland, Calif.

JOE SPEARS, BM-ST of Local 6, Oakland, Calif., reports presentation of membership pins to the following:

55 YEARS – Bobby Jo Wilson;

45 YEARS – Thomas Smith Sr.;

40 YEARS – Bruce Tiner;

35 YEARS – Jesus Castillo, Michael G. Grabowski, Joe W. Spears;

30 YEARS – Demetrio Andino, Morris Brown, Ronald Dutton, Benjamin Levy;

25 YEARS – Ralph Cortez Jr., Jon Cul-lum, Dave DeCeoursty, Dommie Edora, John Fisher, Tony Griego, Edward Harris, Brenda King, Ronald Mirrasoul, John Nastor, Jeffrey White, Dominic Windberg;

20 YEARS – Bruyn Dixey, Richard Gomez, David King, Michael Lepi-ane, Elward Marbley Sr., Paul Mer-ellas, David Rivera, James Thomas; and

15 YEARS – Gary Brown, Reynaldo Deleon, Eric Dismuke, Saipele Faiai-pan, Harold Lewis, Anthony Lindsay, Frederick Neely, Edward Quinones, Umesh Singh, Joseph Taylor, Timo-thy Taylor, and Tuua Tuua Jr.

Local 26 — Savannah, Ga.

WILLIAM S. BASHLOR, BM-ST of Local 26, Savannah, Ga., reports the follow- ing membership pin presentations:

55 YEARS – James Bashlor, Thomas Beasley, John Burgess, N.L. Carter, Clyde Creech, Jasper Davis, Hugh McDonald, W. Shepard, Wallace Spaulding, Dwight Strickland, W. Thigpen, Henry Wilder;

50 YEARS – Richard Burke, Bobby Cowart, J. Cowart Jr., Bobby Cren- shaw, Freddie Edwards, Roy Gradick, Montgomery Hazzard, Charles Hill, Robert Lang, W. Love, Hugh McIn- tosh, Dewey Monroe, George Phil- lips, John Sauls, Tony Strozso, George Weeks, Benjamin Wilson;

45 YEARS – Robert Anderson, L.R. Chance, Derrell Dubberly, Cois Jef- fers, Thomas Koler, Arnold Saxon, Lewis Tanksley, Ralph White, Troy Williams;

40 YEARS – William Bailey, William Branch, Norman Chambers, Larry Davis, Wilfred Jeffers, Rufus McPher- son, Charles Pevey, Robert Strick- land, Walden Ware;

35 YEARS – T.C. Allmond, Daniel Bales, Billy Bonner, Donald Bryant, Johnny Burkhalter, Marvin Cory, Richard Cowart, Walter Douglas, Harris Flan- ders, Bobby Hickox, Daniel Hodges, Charles Kessler, Reggie Kitchings, Jack (Rusty) Lanier, William Morrow, Billy Smith, Richard Snooks, Alvah Watts;

30 YEARS – Wallace Boatright, Dallas Boothe, William Burton, James Carver, Randall Clevenger, James Dickerson, F.R. Faircloth, Armer Fletcher, Dale Hanning, Ronnie Johns, Dolphus Lanthrip, Mike Merritt, Milton Morgan, Thomas Naughton, Douglas Noel, Milton Rahn, Douglas Robbins, Wil- liam Selestok, Joe Smith, William Wallace, Roy Wendelken, Romie Whitehurst, Clay Yanner, James Young, Richard Zimmerman;

25 YEARS – Adrian Bailey, Willis Bass, David Beard, Edward Bea- sley, Ted Brigdon, Joseph Brown, Framan Crews, Thomas R. Crews, P.W. Cummings Jr., James Donald- son Sr., Ronald Drake, David Flick- inger, Aubrey Green, William Griffin, Samuel Hampton, Robert Herrin, William Hitt, James Holton, Elmer Lundy, Steven Madaris, Solomon



L-27's Louis Seiler Sr., John Crowe, and Robert Maddux (l. to r.) receive their 60-year membership pin.



L-27's Clifford V. Jones, Henry Meade, Charles Fuchs, and John Davis Jr. (l. to r.) receive their 45-year pin.

Mainer, Terry Maxwell, James Millsaps, Frank Patrick, Joe Pet- tis, Louis Radford, Jack Richards, John Taylor, Clinton Walts, Larry Womack;

20 YEARS – James Allen, Michael Cow- art, Joe Delk Jr., Dean Groby, Paul Lefebvre, Joseph Smith, Alan Wood; and

15 YEARS – Glen Birkheimer and Joe Johnson.

Local 27 — St. Louis

DAVID SNEAD, BM-ST of Local 27, St. Louis, reports presentation of membership pins to the following:

65 YEARS – Peter Noce, Thomas Parlow;

60 YEARS – John Crowe, Robert Maddux, Louis Seiler Sr.;

55 YEARS – Charles E. Ervin, John Munton, John Wyland Jr.;

50 YEARS – Lester Ruch;

45 YEARS – John Davis Jr., Charles Fuchs, Clifford V. Jones, Henry Meade;



L-27's Thomas Parlow and Peter Noce (l. to r.) receive their 65-year membership pin.



L-27's Lester Ruch receives his 50-year membership pin.



L-27's Steve Chitwood and Terry Ward (l. to r.) receive their 35-year membership pin.



L-27's Charles Deford receives his 25-year membership pin.



L-27's John Munton, John Wyland Jr., and Charles E. Ervin (l. to r.) receive their 55-year membership pin.



L-27's Loyd Thurmond, Dennis Jackson, and Lavern Thuenemann (l. to r.) receive their 40-year membership pin.



L-27's James Roettjer, Mike Schorpp, and Leonard Jenkins (l. to r.) receive their 30-year membership pin.

40 YEARS – Dennis Jackson, Lavern Thuenemann, Loyd Thurmond;

35 YEARS – Steve Chitwood, Terry Ward;

30 YEARS – Leon- ard Jenkins, James Roettjer, Mike Schorpp; and

25 YEARS – Charles Deford.

Local 169 — Detroit

TONY JACOBS, BM-ST of Local 169, Detroit, reports presentation of mem- bership pins to the following:

65 YEARS – Charles Flaishans Jr., Frank W. Wimmer;

60 YEARS – Lester G. Baird, Colby (Pete) Crippen, James S. Dalpiaz, William T. Howle, Carl E. Mayberry, James C. Roberts;

55 YEARS – Cletis J. Adams, Joe Audia, Ivan F. Ayris, Andrew Bryce, Carl W. Henni, George W. McAlister, Roy W.

McElvany, William J. Pollock, Don- ald L. Rabach, James F. Womac;

50 YEARS – Louie K. Duncan, Rudolf Gross;

45 YEARS – Charles Z. Heim, Freder- ick C. Painter, Charles H. Yates, Sal- vatore Zarb;

40 YEARS – Lowell T. Baars, Harold Bennett, Abraham L. Boulley, Rich- ard E. Clish, Jay E. Cook, Donald L. Cothran, Gary L. Crispin, Charles J. Dickey, David C. Gandy, Clayton M. Gerard, Sherman B. Hardwick, Gary L. Hintz, Dennis Hoskin, Thomas F. Jenerou, Harry H. Kravako, Paul R. LaForest, Richard A. McEachran,

John C. Miller, Gary E. Mitter, Gregory S. Morales, Donald J. Nault, William J. Raredon, David R. Rylott, Fred E. Smales, Roger J. Sylvester, James Tedlock Jr., John T. Tighe, Wayne D. Tourangeau, Galen Tower, Harold J. Vickery;

35 YEARS – Ronald B. Ball, Todd Chambers, William C. Dodge, Jay C. Dollins, John O. Easley Jr., William R. French, J.D. Garner, Wilbert J. Hall, Ronald J. Ivey, Norman A. Jedinak, Ronald F. Johnson, James A. Kowalski, James E. Lemaster, Larry H. Lindroth, Eddie C. Long, Raymond W. Marko, Patrick W. Marshall, Robert W. Miller, Louis Nagher, Ronne L. Schoudt, Nelson J. Showers, Michael J. Skewis, Rodney P. VanBrocklin, James W. White Sr., Nathan P. Woodman, Larry Yates;

30 YEARS – Robert G. Allison, Johnny L. Blamer, William W. Brush, Bradley P. Burkmier, Richard P. Castle, Steve C. Chaop, Donald Cochran, Gerald D. Coppock, Donald J. Corby, Timothy W. Corradin, Michael A. Dodge, Thomas A. Doerr, Michael T. Doody, Patrick M. Ellis, Howard W. Gauthier, Larry P. Godfrey, Arthur O. Gould, Albert L. Grassel, Harold N. Greenleaf Jr., William J. Grumbley, Gregory A. Hall, Seven E. Harris, George S. Hayter III, Kenneth L. Heiden, Deith R. Herwick, Joseph F. Jackson, Anthony N. Jacobs, Marc E. Johns, Jarvis M. Kapplinger, Richard P. Kawucha, Harley D. Keeling, Irvin L. Klein, Thomas E. Kopp, Robert L. Kuznicki, Marshall J. Labombard, Gernard N. LeBlanc, Lawrence R. Louzen Jr., Kenneth C. Lyday, Ronald S. Maddock, Richard J. Masty, John A. McDonald, James L. McDonnell, Dennis R. Mosher, Daniel J. Pelz, David C. Rabach, William Rabach, Lyle F. Reid, William L. Richards, Richard D. Roberts, Gregory M. Rokuski, Anthony N. Rose, Walter M. Siegel, Ron S. Skowronski, Larry R. Smerdon, Robert A. Spears, Michael L. St. Louis, Michael J. Steffes, Larry K. Stockwell, James C. Vago, Fred Vore III, Michael J. Weglarz, K.M. Wellnitz, Paul G. Zaszczurynski; and

25 YEARS – Richard Little.

Local 191 — Victoria, B.C.

BILL MORRISON, BM-ST of Local 191, Victoria, British Columbia, reports presentation of membership pins to the following:

55 YEARS – Stan Betts, Roy Gallop, Wes Morhart, Ernie Smith, Darrell Walker;

50 YEARS – Ken Burgoyne, Bill Morrison, Ron Sless, Gordon Ferguson; and

45 YEARS – Roberto Bourne, Daryl Chalmers, Ron Dixon, and Tony Veerkamp.

Local 647 — Minneapolis

BERNARD HILLA, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

50 YEARS – Alfred E. Kneringer Jr.;

45 YEARS – Keith L. Koller, Charles G. Sheldon;

40 YEARS – Curtis M. Carlson, Gerald A. Flygare, Joseph M. Graham, Jon D. Jennings, George R. Pellersels, Leslie E. Siewert, Duane I. Whipple, Richard E. Zack;

35 YEARS – Richard J. Birger, Kenneth V. Books Sr., Duane A. Bunnell, Richard M. Fonder, Duane E. Frisinger, Lamonte C. Hoy,



Receiving their 45-year membership pin are Local 191 members, l. to r., Tony Veerkamp, Ron Dixon, Roberto Bourne, and Daryl Chalmers.



Receiving their 50-year membership pin are Local 191 members, l. to r., Ken Burgoyne, Bill Morrison, Ron Sless, and Gordon Ferguson.



BM-ST Bill Morrison (third from right) presents 55-year membership pins to L-191 members, l. to r., Wes Morhart, Ernie Smith, Stan Betts, Roy Gallop, and Darrell Walker.



Sammie L. Doolittle (c.) receives his 60-year membership pin from his son, L-667 Pres. Sammie Doolittle (r.), and L-667 BM-ST George Pinkerman.

Lawayne R. Kettlehut, John C. McGreevy, Charles C. Metcalf, Dale J. Peterson, Barry M. Place, Dale W. Post, Ronald J. Saunders, Raymond P. Spurzem, Wesley P. Staie, Gary F. Thom, Wallace Truttmann, Lynn Weium, Richard Wolch;

30 YEARS – Allen G. Busmann, Clyde A. Graff, Harold J. Kirchberg, Anthony J. Proell, John Reber, Donald Westman;

25 YEARS – Tom Bourgois, William N. Glaser, Roger M. Jensen, Timothy R. Johnson, Ronald F. Kallstrom, Luis E. Malek, Henry F. Meier, Paul C. Rassier, Cleaton Saylor, Richard A. Smith, James E. Springer, Virgil W. Stahlberg;

20 YEARS – David H. Bredlow, Ronald W. Finken; and

15 YEARS – Douglas G. Anderson, Steven D. Dolden, Nhat Nguyen, George Platz, Marvin M. Schlosser, Robert L. Starstead, Timothy P. Sukut, and Henry N. Williams III.

L-667 — Charleston, W.Va.

GEORGE PINKERMAN, BM-ST of Local 667, Charleston, W.Va., reports presentation of membership pins to the following:

60 YEARS – Sammie Doolittle;

55 YEARS – Allen M. Campbell, Lynn D. Harman Jr., Cecil W. Joy, Homer Ludwig, Jack McDavid, Dale N. Powell, James H. Reed Jr., Jack Reynolds, Donald C. Somerville;

50 YEARS – Vernon L. Dalton;

45 YEARS – Ronald L. Bussey, William T. Holland, Thomas O. Kaylor, Leonard F. McCarty, Clifford N. Oliver, Raymond B. Rainey, James L. Teague;

40 YEARS – Paul Amberger, William Blessing, Ronald F. Brumley, Chris L. Durst, George T. Epling, Robert A. Greaser, Cledith Green, William E. Greer, Ralph Hicks, Stephen B. Johnson, Arthur P. Miller, Donald R. Moffitt, Dale E. Newcome, Ralph D. Newcome, Delmer W. Sampson, Kenny E. Siders, Gary K. Smith, John H. Warner;

35 YEARS – Herbert Barker, Richard R. Byers, Thomas E. Byrd, Ronald L. Carr, Carl R. Clay, Dennis Cochran, John C. Custer, Douglas Elliott, Bruce Garrison, William R. Haynes, Clarence W. Hesson, James L. Hudson, William K. Hurlow, Thomas P. Locke, Carl E. Maston, Donald Mongold Jr., Kenneth L. Pettry, William H. Proffitt Jr., Jackie L. Scott, Samuel S. Shriver, Clarence T. Smith, Robert K. Tennant, Willis L. Williams;

30 YEARS – Kenneth L. Beebe, Lewis W. Bell, John Casto, Kenneth L. Chapman, Virgil M. Childers, Tony Floyd, Ronald Givens, Howard Henry, Larry D. Jenkins, Richard H. Lloyd III, Bryon L. Powell, Gregory B. Robinette, Alex Schultz, Carl L. See, Larry E. Tate, Donald R. Thompson, Steven R. Turner, Michael L. Tustin, Danny Vanscoy, James A. Walker, Joseph E. Ward;

25 YEARS – Michael R. Bragg, Lewis E. Bush, Robert L. Elson, Clinton O. Epler, Ira R. Jeffers, Gary W. Joy, Harold Life Jr., James G. Lobbins, William E. Shamblen, Ronald A. Somerville, James M. Williams;

20 YEARS – Thomas Bateman, Donald Cheuvront Jr., Tamara Moore, Anthony M. Parks; and

15 YEARS – Larry Bell, James Gillespie, Michael L. Hall, Brian L. Kerns, Mark McDonald, Richard A. Parsons, James E. Rainey, and Jon Talkington.

L-903 — West Point, Miss.

BETTIE CALVERT, Secretary-Treasurer of Local 903, West Point, Miss., reports the retirement of and presentation of membership pins to the following:

30 YEARS – Waymond Evans and Theodora Nicks. □

L-27 retirees attend annual lunch

LOCAL LODGE 27 held a reunion for its retirees Aug. 4 at the union's hall in St. Louis. Members traveled from as far away as Arizona and Florida to attend the 19th annual luncheon.

Welcoming this year's attendees were Local 27 Business Manager and Secretary-Treasurer David Snead, President Donald Thurmond, and Vice President William Noll. Sixty-two retirees attended the event, receiving such gifts as a

Local 27 polo shirt, hat, and commemorative knife. Attendance prizes were also awarded, including one for the oldest Boilermaker there.

Following the luncheon, BM-ST Snead presented membership pins to 22 of the retirees, ranging from 25 to 65 years of service. □



District Lodge D11 holds conference

Cement lodges discuss safety, pension, need for global contacts

CEMENT DISTRICT Lodge D11 sponsored a three-day conference July 10-12 at Invermere, British Columbia, for union leaders representing the district's 13 affiliated lodges.



James Pressley, Director of the Industrial Sector Services Department, stresses the importance of making global contacts in the cement industry.

Rob Lauzon, district BM-ST, opened the meeting by introducing Intl. Vice Pres. Joe Maloney. Maloney discussed the Boilermakers' Canadian Web site (www.boilermaker.ca) and a steward training program that is under development. He also talked about the role Jason McInnis can play, as the national director of health and safety, to assist the members of District Lodge D11.

James Pressley, Director of the Industrial Sector Services Department, reviewed District D11's financial status, stating that it was in better

condition than most cement divisions in the United States. He also talked about his attendance at an international conference for cement unions held in Lisbon, Portugal, in February.

"The main topic of the conference was safety and health," Pressley said, "but the conference also gave me the opportunity to meet with other leaders of cement unions. The cement industry is very global. If we are going to address some of our concerns, we need these global contacts in the International union community."

Susan Bird, of J.J. McAteer & Associates Inc., the administrator of the Boilermakers' National Pension Plan in Canada, discussed many aspects of the plan, including its governance, regulations, contributions, solvency, investments, benefits, and retirement options. She said a Web site has been created to allow plan members to learn more about their pension benefits. Plan participants can access information through a link at the Boilermakers' site (www.boilermaker.ca) or go directly to the pension plan's site at www.boilermakersbenefits.ca.

Cement District Lodge D11 was chartered in 1987 to represent members in the following local lodges: in Alberta, Local D331 (Exshaw), Local D345 (Calgary), and Locals D359 and D513 (Edmonton); in British Columbia, Local D277 (Bamberton), Locals D385 and D400 (Vancouver), Local D479 (Invermere), Local D486 (New Westminster), and Local D503 (Kamloops); and in Manitoba, Locals D274 and D505 (Winnipeg), and Local D575 (Moosehorn). □



Delegates to the District Lodge D11 meeting, July 10-12, gather for a group photo in Invermere, British Columbia.



Corey Gannon (r.) joins his father, Jerry Gannon, as his TIG welding partner at the Bowater Pulp Mill. Both are members of Local 555 in Winnipeg, Manitoba.

Father and son work together as TIG welding partners

JERRY GANNON, A 26-year member of Local 555, Winnipeg, Manitoba, got to work with his son, Cory, for the very first time. Cory, who joined Local 555 in June 2000, teamed up with his father as his TIG welding partner while working at the Bowater Pulp Mill in Thunder Bay, Ontario. The team welded wall tube joints on a soot blower opening for a recovery boiler while working at the facility.

According to L-555 Business Rep Darrell Bray, Jerry was "very impressed with the quality of work his son was doing," and Cory said the "ol man ain't so bad himself."

And Bray says Jerry has another, very promising soon-to-be journeyman Boilermaker son by the name of Lindsay Gannon. Lindsay is an apprentice out of Local 128 (Toronto, Ontario).

L-26 member earns gold in marksmanship

National event draws over 200 shooters

JOHN MERGES, A five-year member of Local 26, Savannah, Ga., earned a gold medal in the Rimfire Sporter T-Class of the 2007 National Rimfire Sporter Match. Sponsored by the Civilian Marksmanship Program, the competition was held July 22 at Camp Perry, Ohio. Over 200 shooters participated in the sixth annual event.

"I have enjoyed shooting all of my adult life, but it wasn't until January of this year that I decided to compete," Merges said. "I picked the Rimfire Sporter National Match in Camp Perry on their 100th year anniversary. Why not reach for the stars? I was fortunate to have the time off with our work schedule to train four days a week. This is my first time at Camp Perry and my first win on the national matches." □



Local 26 member John Merges earns a gold medal at the 2007 National Rimfire Sporter Match.

New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

National Transient Lodge

Effective Aug. 11, 2007 to July 10, 2008, for 32 members of the National Transient Lodge who manufacture tanks and tank systems for the grain processing industry at the **Winbco Tank Company** in Ottumwa, Iowa. Winbco is a custom manufacturer of tanks, pressure vessels, columns, and equipment for use in the food, grain, ethanol, hydrocarbon, chemical, power, wastewater, fruit juice, and brewing industries.

Local 1 — Chicago

Effective July 1, 2007 to June 30, 2010, for members of Local 1, Chicago, who perform repair work for the **Boiler & Tank Contractors of Illinois**.

Local M3 — Cleveland

Effective May 15, 2007 to May 15, 2010, for 15 members of Local M3, Cleveland, who work at **Packer Rustproof**.

Local 5 — New York

Effective April 1, 2007 to March 31, 2010, for five members of Local 5, New York, who work at **Cardinal Tank Corp.**, and effective June 1, 2007 to May 31, 2010, for three Local 5 members who work at **ROJO Mechanical**.

Local 6 — Oakland, Calif.

Effective March 1, 2007 to March 1, 2008, for 48 members of Local 6, Oakland, Calif., who manufacture semi-truck trailers at **Beall Trailers of California** in Turlock, Calif.; effective July 15, 2007 to July 15, 2010, for 14 Local 6 members who fabricate structured steel at **Capitol Iron Works** in Sacramento, Calif.; effective July 15, 2007 to July 15, 2010, for 17 Local 6 members who fabricate and

repair dump trailers at the **Cleasby Manufacturing Co.** in San Francisco; and effective July 16, 2007 to July 15, 2010, for 42 Local 6 members who fabricate food processing packaging & systems at **Heat and Control Inc.** in Hayward, Calif.

Local S20 — Louisville, Ky.

Effective Dec. 9, 2006 to Dec. 8, 2010, for 170 members of Local S20, Louisville, Ky., who manufacture heaters at **Louisville Tin & Stove**. Louisville Tin & Stove was incorporated in 1888 as a manufacturer of tin ware and stove pipe. They evolved into a full-scale oil, wood, coal, and gas stove manufacturer and wholesaler and now produce gas heating equipment under the brand name of Cozy.

Local M24 — Kokomo, Ind.

Effective Nov. 15, 2006 to Nov. 14, 2009 for 160 members of Local M24, Kokomo, Ind., who manufacture flower vases for **Syndicate Sales Inc.**, and effective Jan. 1, 2007 to Dec. 31, 2009, for 20 Local M24 members who make auto parts for **Williamson Polishing & Plating Co. Inc.**

Local 37 — New Orleans

Effective August 1, 2007 to July 31, 2010, for 17 members of Local 37, New Orleans, who work in the shop and perform marine repair at the **Buck Kreihs Co.**

Local M68 — Cincinnati

Effective Dec. 8, 2005 to Dec. 1, 2008 for 18 members of Local M68, Cincinnati, who manufacture auto parts for **Varland Metal Service Inc.** Founded in 1946, Varland provides electro-plating services for various products, including appliance trim, plumbing hardware, and automotive parts.

Local D75 — Fredonia, Kan.

Effective May 1, 2007 to April 30, 2012 for 63 members of Local D75, Fredonia, Kan., who make cement for **Lafarge North America**. Lafarge is the largest diversified supplier of construction materials in the U.S. and Canada, producing cement, ready-mixed concrete, gypsum wallboard, aggregates, asphalt, and related products and services for residential, commercial, and public works construction projects across North America.

Local 83 — Kansas City, Mo.

Effective June 1, 2007 to May 31, 2008, for members of Local 83, Kansas City, Mo., who produce and repair low-pressure boilers for the **C.G. Johnson Boiler Co.**; and effective Sept. 1, 2007 to Aug. 31, 2010, for three Local 83 members who repair boilers for the **Plibrico Co.** (formerly known as the Plibrico Sales & Service Co.)

Local D92 — Bellefonte, Pa.

Effective June 1, 2006 to May 31, 2011, for 125 members of Local D92, Bellefonte, Pa., who work in maintenance and the production of lime at **Graymont Inc.**

Local 104 — Seattle

Effective Feb. 5, 2007 to Feb. 7, 2010, for 18 members of Local 104, Seattle, who manufacture commercial and residential water heaters at the **A.O. Smith Corporation**.

Local 112 — Mobile, Ala.

Effective June 16, 2007 to June 15, 2010 for six members of Local 112, Mobile, Ala., who make chemical barrels for **Greif Inc.**, and effective Sept. 1, 2007 to Sept. 1, 2009, for 21 Local 112 members who work at **Mitternight Boiler Works Inc.** Products of Greif Inc., a manufacturer of industrial packaging, include shipping containers and materials, such as fibre, steel, and plastic drums, multiwall bags, and other related items. Mitternight, a dockside steel repair shop,

Continued on p. 20



Apply now for an IBB scholarship

ONE OF THE most popular benefits of being a Boilermaker is the college scholarship program that helps dependents of Boilermakers get started with their college education. These one-year grants reward the hard work and success of young members of Boilermaker families and encourage members of the next generation of college-educated workers to remember the union advantage. Boilermaker scholarships are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their

high school graduation and who are dependents of Boilermaker members in good standing. A dependent may be a son, daughter, legally adopted child, or other dependent of an active, retired, disabled, or deceased member. Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic. The 2008 essay topic is, "What impact has growing up in a Boilermaker family had on your life thus far?" Applications are available after Dec. 15 from your local lodge and will be

accepted from January 1 to March 1, 2008. Applications postmarked after the March 1, 2008, deadline cannot be considered. Contact your local lodge to get an application. The International will not mail applications to individuals. Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils. For information on these scholarship possibilities, contact these organizations directly.

Continued from p. 19

manufactures vessels, tanks, heat exchangers, chemical reactors, distillation columns, jacketed tanks, scrubbers for coal-fired power plants, mixers, and refinery equipment.

Local D173 — Wampum, Pa.

Effective May 1, 2007 to April 31, 2013, for 114 members of Local D173, Wampum, Pa., who work in maintenance and the production of portland and slag cement at **Cemex Cement**.

Local D277 — Bamberton, B.C.

Effective May 1, 2007 to April 31, 2011, for 77 members of Local D277, Bamberton, British Columbia, who work in maintenance and the production of cement at **Lehigh Northwest Cement Ltd.**

Local M301 — Edgerton, Ohio

Effective Dec. 1, 2006 to June 30, 2010, for 70 members of Local M301, Edgerton, Ohio, who forge lug wrenches and stabilizer bars at **Edgerton Forge Inc.**

Local D335 — Essexville, Mich.

Effective May 1, 2007 to May 1, 2011, for 33 members of L-D335, Essexville, Mich., who work in maintenance and production at **Essroc Cement**.

Local D342 — Plattsburgh, N.Y.

Effective June 3, 2007 to June 2, 2011, for seven members of Local D342, Plattsburgh, N.Y., who produce asphalt and concrete at **Potsdam Stone & Concrete**, a division of Graymont Materials.

Local D361 — Nelson, Ariz.

Effective Feb. 12, 2007 to Feb. 14, 2011, for 50 members of Local D361, Nelson, Ariz., who work in the production and maintenance departments of the **Chemical Lime Co.** Founded in 1966, the company produces lime and soil-stabilization products.

Local D472 — Alpena, Mich.

Effective May 1, 2007 to April 30, 2012, for 43 members of Local D472, Alpena, Mich., who work in the design and manufacturing of brick and block making machinery at the **Besser Company**.

L-D486 — New Westminster, B.C.

Effective June 15, 2007 to June 14, 2009, for members of Local D486, New Westminster, British Columbia, who make gypsum wallboard at **Georgia Pacific**.

A manufacturer and supplier of chemical additives for the papermaking process, Georgia Pacific has over 300 facilities in North America, South America, and Europe.

Local 647 — Minneapolis

Effective May 1, 2007 to April 30, 2010, for 150 members of Local 647, Minneapolis, who make stainless steel vessels at **DCI Inc.**, and effective June 25, 2007 to June 27, 2010, for 162 Local 647 members who make electrical power poles for the **Thomas & Betts Corp** (TNB).

DCI, an employee-owned company, is a world leader in the manufacturing and servicing of stainless steel storage and processing tanks for the food, dairy, beverage, pharmaceutical, chemical, and cosmetic industries. TNB is one of North America's leading providers of highly-engineered, tubular steel structures used for utility transmission and distribution.

Local 659 — Warren, Pa.

Effective June 1, 2007 to May 31, 2010, for 45 members of Local 659, Warren, Pa., who make tanks for **CB&I Constructors**.

Local 693 — Pascagoula, Miss.

Effective March 4, 2007 to March 7, 2010, for 1,250 members of Local 693, Pascagoula, Miss., who work at **Northrop Grumman Ship Systems**. Northrop is one of the nation's leading full service systems companies for the design, engineering, construction, and life cycle support of major surface ships for the U.S. Navy, U.S. Coast Guard, and international navies, and for commercial vessels of all types.

Local 1247 — Chicago

Effective Nov. 22, 2007 to Nov. 22, 2010, for 140 members of Local 1247, Chicago, who make space shuttle components and Boeing landing gears at **A. Finkl & Sons**. A world-leading supplier of forging die steels, plastic mold steels, die casting tool steels, and custom open-die forgings, A.J. Finkl & Sons processes over 100,000 tons of steel each year.

Local 1255 — Chicago

Effective Feb. 11, 2007 to Feb. 6, 2011, for 200 members of Local 1255, Chicago, who make forgings at **Klein Tools Inc.**, and effective Feb. 11, 2007 to Feb. 6, 2011, for 56 Local 1255 members who make forgings at **Turnkey Forgings and Design**.

Klein Tools manufactures non-powered hand tools and occupational protective equipment for trade professionals. Turnkey Forgings is a subsidiary of Klein Tools.

Local 1600 — St. Charles, Ill.

Effective April 1, 2007 to April 2, 2010, for 25 members of Local 1600, St. Charles, Ill., who make water purification equipment at **Walker Process Equipment**, a division of the McNish Corp. In business for over 50 years, Walker is an equipment supplier to the water and wastewater industries.

Local 1622 — Alliance, Ohio

Effective Oct. 3, 2007 to Oct. 3, 2012, for 40 members of Local 1622, Alliance, Ohio, who work at **T&W Stamping**. T&W's precision stampings and welded assemblies are found in products engineered for heavy-duty truck, bus, aerospace, and marine applications, and are used by manufacturers of off-highway and agricultural equipment. T&W also produces a variety of components for use in the defense and food processing industries.

Local 1626 — Champaign, Ill.

Effective Sept. 24, 2007 to Sept. 24, 2011, for 52 members of Local 1626, Champaign, Ill., who work at the **Clifford Jacobs Forging Co.**, a manufacturer of carbon, alloy, and stainless steel closed and impression die forgings.

Local 1702 — Canton, Ohio

Effective July 1, 2007 to July 1, 2009, for members of Local 1702, Canton, Ohio, who work at the **Ohio Metal Working Products Co.**

Local 1704 — Euclid, Ohio

Effective June 5, 2007 to June 5, 2010, for 70 members of Local 1704, Euclid, Ohio, who work at the **Linderme Tube Co.** Founded in 1927, Linderme specializes in the manufacture of small diameter, seamless copper, copper-base alloys, and drawn aluminum tubing to precise specifications. The tubing is produced in straight lengths, cut to length, or coiled in a wide range of tempers and special tolerances.

Local 1814 — Bridge City, La.

Effective March 4, 2007 to March 7, 2010, for 553 members of Local 1814, Bridge City, La., who work for **Northrop Grumman Ship Systems**. Headquartered in Pascagoula, Miss., Northrop is a full-service shipyard for naval and commercial vessels of all types. □

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

U.S. EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and mat-

ters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and in the Union Plus programs described on pages 21-23.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers.

Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families. □

WITH DEEP SORROW the International Brotherhood records the death of these members asreported to the International Secretary-Treasurer’s office, and extends its heartfelt sympathy to the bereaved families.

Intl.	Dunham, Linda	10	Coombs, Edgar	79	Yellott, Junior	106	Corman, Edward
NTL	Adcock, Roy	13	Balogh, Joseph	83	Hamilton, Jack	108	Cone, Keith
NTL	Crockett, Carl	13	Tarnalicki, Frank	83	Loomis, Charles	110	Decoteau, John
NTL	Edington, William	13	Turner Jr., Ray	83	McDaniel, Richard	113	Cox, Earl
NTL	Fisher, Ernest	13	Weist, Edward	83	Shore, Samuel	124	Schroetter, Edward
NTL	Hansen, Edgar	26	Lanier, Edward	83	Stone, Robert	134	Fraser, Robert
NTL	Irby, William	26	Pipkin, Freddie	83	Tabor, Frank	146	Bandeen, Douglas
NTL	Moore, William	26	Simmons, Richard	88	Shahadi Jr., Thomas	146	Clark, Harold
NTL	Williams, Alvie	26	Whatley, Ralph	92	Bartz, Richard	146	Eddy, Wyatt
1	Norman, Robert	27	Gazaway, Woodrow	92	Espinosa, Robert	146	Hunt, David Frost
1	Siminski, Norbert	27	Lynn, William	92	Hargrove, Richard	146	Lavoie, Jean
1	Stevenson, Carl	27	Talley, Lucion	92	Johnson, Loran	146	Lynch, James
1	Tarcon, Steve	28	Lodico, Louis	92	Massell, Carl	146	Maisonneive, Leo
6	Abrew, Tony	28	Manelski, Edward	92	Molina, Mauro	146	McEwen, Neil
6	Buell, Bobby	29	Harris, Waverly	92	Ortal, Jose	146	Williams, Wade
6	Girton, Daniel	29	Ricker, Clyde	92	Wallace, Mervin	154	Esposito, Louis
6	Goodner, Donald	29	Walsh, Francis	100	Ladson, Austene	154	Francesconi, Joseph
6	Grover, Charles	30	Harrell, Robert	101	Shamy, John	154	Lyle, Roy
6	Hale, Dewey	37	Adams, Louis	104	Alexander, Jeff	158	Harmon, Jason
6	Houston, Chester	37	Alack, Ignatius	104	Boots, Lawrence	169	Borowiak, Victor
6	Leite Jr., Manual	37	Anthony, Shelton	104	Carpine, Del D.	169	Wright, Johnny
6	Meeker, Clifford	37	Laubersheimer, Stan	104	Caulfield, Robert	174	Ostrowski, Rupert
6	Parker, Weldon	37	Minchey, William	104	Osterberg, Harold	175	Wasilewski, John
6	Parsons, Fred	40	Barton, Randy	104	Thomas, Norman	177	Zimmer, Glenn
6	Perez, F.C.	D50	Simmons, Robert	104	Thorson, Frank	193	Mehalick, Stephan
6	Roman, Antonio	73	Duguay, Clarence	105	Hawkins, Howard	197	McGinnis, Joseph
7	Gimeno, Donald	74	Keck, Donald	105	Rullman, Edward	199	Crews, Reuben
9	Mainburg, Edward	79	Morgan, Lester	105	Slagle, Donald	237	Ames, John

Union Plus—helping union families get ahead.

Schooldaze?

Check out the *educational services* and *savings* available to union families.

With the right education or training, the sky's the limit! Yet soaring costs and confusing choices can make things difficult for working families. But here again, **you can count on your union for support.** From elementary school to college to specialized technical training, your union offers a wide range of educational savings and benefits designed to help you and your family gain that "learning edge."

CUT YOUR COSTS

- Save up to 10% on quality school clothes, union-made in the U.S.A.
- Find bargain prices on new and used textbooks at Powell's Book Store, the largest unionized online bookstore! Visit www.unionplus.org/books.
- Save up to 12% on Dell computers—laptops, desktops, printers and more.
- Save up to 25% on car, van or SUV rentals with Avis and Budget when you take your kids to college.

EASE THE WAY

- Walk through the "go to college" process at our College Planning Center, a one-stop online resource filled with valuable tips, tools and information.

- Apply for a Union Plus Scholarship, available to union members, spouses and dependent children.
- Search our FREE database for information on hundreds of additional scholarships.
- Choose from a wide range of federal and private Union Plus Education Loans provided through unionized American Education Services (AES).
- Speak with a Union Plus Financial Aid Counselor to explore further options. Call 1-877-881-1022.
- Consolidate your loans through AES after graduation into one convenient payment, complete with a strike assistance benefit.

KEEP IN TOUCH

- Take an additional 10% off the regular rate of any individual or family calling plan purchased at an AT&T Wireless store and also receive a \$50 in-store credit when signing up for service*.
- Get high-speed dial-up Internet service that's five times faster than 56K for only \$14.95 a month.
- Use Union Plus Voice with your existing broadband connection and save 85% on your phone bill.

Union Plus

*The call plan must be used through member's landline at AT&T Store. SEE website for the price of an activated AT&T device or line. If you call a 800 customer service number they cannot apply the discount.

For more details about ALL of your union's educational services and benefits, visit:

www.UnionPlus.org/Education

Union Plus™

Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Union Plus Credit Card

Call: 1-800-522-4000

Mortgage & Real Estate

Also open to children & parents of Boilermaker members.
Call: 1-800-848-6466

Education Services

Get expert advice on funding sources for college and job skills training.
Call: 1-877-881-1022

Personal Loans

Credit-qualified members are eligible for loans for a variety of uses.
Call: 1-888-235-2759

Legal Service

Discounted legal help — first 30 minutes are free.
Call: 1-888-993-8886

Life Insurance

For members, spouses, and children.
Call: 1-800-393-0864

Auto Insurance

Call: 1-888-294-9496

Accident Insurance

Call: 1-800-393-0864

Health Savings

Save on prescription medicines, hearing, dental, and vision care.
Call: 1-877-570-4845

Car Rental Discounts

Call and give the ID number:
Avis: 1-800-698-5685
AWD #B723700
Budget: 1-800-455-2848
BCD#V816100
Hertz: 1-800-654-2200,
CDP#205666

Union-Made Checks

Call: 1-888-864-6625

AT & T Wireless Discounts

Visit: www.UnionPlus.org/ATT

Union Plus Moving Discount

Call: 1-800-234-1159

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

See next page

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DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE, NAME & BENEFIT			
Intl.	Simmons, Robert T.	\$6,000.00	1
Intl.	Strandt, Patricia H.	6,000.00	1
Intl.	Wilson, Valeria	6,000.00	5
NTL	Cloutier, Maurice E.	6,000.00	6
NTL	Duncan, Lester Glen	6,000.00	6
NTL	Earhart, Robert E.	6,000.00	6
NTL	Ferrero, Adolph	6,000.00	6
NTL	Fisher, Ernest R.	6,000.00	6
NTL	Kaminske, Donald E.	6,000.00	6
NTL	Liles, Grady D.	6,000.00	6
NTL	Moncus, Glen S.	6,000.00	6
NTL	Olson, Jimmy L.	6,000.00	6
NTL	Pemberton, Lee Roy	6,000.00	6
NTL	Pruett, Rex A.	6,000.00	6
NTL	Sitzes, Basil L.	6,000.00	6
NTL	Smith, Robert L.	6,000.00	6
NTL	Turnbow, Leroy J.	6,000.00	6
NTL	Walters, David W.	6,000.00	6
NTL	Wasmer, Kenneth S.	15,000.00	7
NTL	Williams, Alvie J.	3,000.00	13

Kman, Henry	6,000.00
Rayes, Sarkis	6,000.00
Vega, William	6,000.00
Greubel, Theodore	6,000.00
Hart, Stanley A.	6,000.00
Henslee, Louis C.	6,000.00
Malnburg, Edward L.	6,000.00
Martin, Donald E.	3,000.00
Martin, Edgar W.	6,000.00
Matson, Ronald M.	6,000.00
McCutcheon, Luther	6,000.00
Mendonca, Manuel A.	6,000.00
Minero Jr., Alfonso	6,000.00
Picchi, Roger A.	6,000.00
Quinones, Manuel	6,000.00
Reed, Henry	6,000.00
Schaefer, Henry M.	6,000.00
Smith Jr., Pete	6,000.00
Winn, Durward F.	6,000.00
Holland, John P.	6,000.00
Applegate, Jason M.	10,000.00

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

Beecroft, Harvey J.	6,000.00	37	McKay, Thomas W.	6,000.00
Clark Jr., John J.	6,000.00	37	Winters, John A.	6,000.00
Czworkowski, A.	6,000.00	40	Davis, Dustin W.	12,294.68
Gushue, Charles	6,000.00	40	Johnson, Vincent A.	6,000.00
Harrison, James M.	6,000.00	45	Turner, Myrtus L.	6,000.00
Marion, Omer C.	6,000.00	60	Webber, Russell L.	6,000.00
Nugent, George J.	6,000.00	69	McIntire, Lawrence S.	6,000.00
Ordog, Sandor	6,000.00	72	Laverdure, Ernest R.	6,000.00
Coppage Sr., Arthur	6,000.00	72	Markovich, Robert B.	6,000.00
Kessler, Carl L.	6,000.00	72	McDonald, Ira H.	6,000.00
McCracken, John R.	1,669.45	72	Sheldon, Robert D.	6,000.00
Bey, Rodleigh C.	6,000.00	74	Welch, Brian M.	2,075.50
Green, Chester*	1,200.00	74	Welch, Eugene D.	6,000.00
Brunstrom, Robert A.	6,000.00	79	Hoover, Allen E.	6,000.00
Cahill, Albert W.	6,000.00	79	Morgan Jr., Lester	6,000.00
Hashway, William A.	15,000.00	83	Loomis, Charles E.	972.50
Manning, Darrell	9,537.48	83	Munsterman, Lyle K.	6,000.00
Nason, Chad A.	411.99	84	Oliphant, Bryan E.	1,884.74
Jones, James A.	6,000.00	84	Williams, Ivan L.	6,000.00
Smith, Wayne O.	6,000.00	92	Blaskowsky, Dwayne	6,000.00
Cruz, Raymond G.	6,000.00	92	Cassada, William Q.	6,000.00

See next page

IST-reported deaths

Continued from p. 21

647	Orthman, David
651	Doherty, Catherine
667	Adams, Russell
667	Haynes, Louis
667	Pennington, Stacy
667	Sickles, George
696	Czerp, Michael
697	Fischer, Victor
697	Griepentrog, Norbert
744	Ebosh, Louis
744	McKillip, Leonard
802	Hollis, Robert
802	Talyai, Charles
891	West, Henry
900	Reich, Ronald
903	McCloud, Bobby
1086	Marino, Vincent
1086	Rzeszut, William
1240	McKinney, Terry
1509	Augustynowicz, Ted
1509	Clemens, Duane
1509	Jakubowski, Ronald
1509	Leary, Martin
1509	Lopez, Frank
1570	Cardin, Lawrence
1592	Staudt, Marvin
1593	Kosica, Michael
1600	Lechner, George
1614	Olson, Oscar
1670	Buford, Ralph
1670	Ingram, George
1934	Smith, Russell

Season's Savings

Special union *discounts* make your holiday shopping a joy.

During the holiday season and all through the year...you can save on great gifts and take advantage of exciting offers *available only to union members*. Here are some of the ways your union membership can help you delight everyone on your list--while getting the BEST VALUE for every gift dollar you spend!

Computer and Internet Deals

- Save up to 12% on **Dell computers**--laptops, desktops, printers and more.
- Use **Union Plus Voice** with your broadband connection and save 85% on your phone bill.
- Get high-speed dial-up **Internet service** that's 5 times faster than 56K for only \$14.95 a month.

Entertainment Specials

- Save up to 40% on **movie tickets**.
- Find bargain prices and great selections at **Powell's Book Store**, the largest unionized Internet bookseller.
- Get discount **DVD rentals** at Blockbuster.
- Save on **Broadway shows** and **sporting events** in selected cities.

Flower Discounts

- Get **20% discount** on every order.
- Find a wide selection of beautiful **flower arrangements**, green and blooming **plants**, fresh table **centerpieces** and fragrant **seasonal wreaths**.
- Enjoy **same-day flower delivery** service (if ordered before noon in recipient's time zone).
- Call **1-888-667-7779** to place your order today.

Clothing Discounts

- Get up to **10% off** quality, comfortable union-made apparel.
- Wide selection **for all ages and sizes**--everything from golf shirts, henleys, sweats and jeans to dresses, oxford shirts and pants to kids' tees and sneakers.
- You also can order **gift certificates** for your friends.

AT&T Wireless Saving

- Take an additional **10% off** the regular rate of any individual or family **calling plan** purchased at an **AT&T Wireless** store and also receive a \$50 in-store credit when signing up for service*.

*This store discount is 10% off of AT&T store. Not available through the phone. At the national AT&T store in town, if you call any AT&T customer service phone number, they cannot apply the discount.

Union Plus

For more information about *benefits*, and *savings* available to you visit

www.UnionPlus.org/Gifts

Continued from p. 22

104	Tinker, Ben P.	6,000.00
104	Truman, David W.	6,000.00
104	Warren, Vergil I.	6,000.00
104	Winch, Gordon H.	6,000.00
105	Ihrig, Joseph V.*	1,500.00
105	Neal, Paul F.	6,000.00
106	Wilson, Bennie	6,000.00
107	Niemi, Robert D.	6,000.00
107	Penkalski, Ronald G.	6,000.00
108	Littles, Oliver	6,000.00
110	Eubanks, Franklin W.	3,638.50
112	Landrum, Fredrick	6,000.00
113	Bridges, Marion F.	6,000.00
113	Thomas, Sam	6,000.00
132	Maybin, Elick M.*	3,000.00
154	Hurte Sr., Donald C.	6,000.00
154	Lyle, Roy A.*	3,000.00
154	Parke Sr., Thomas H.	6,000.00
169	Marko, Raymond W.	5,400.00
169	Usher Jr., Richard H.	6,000.00
182	Lewis, Arlund D.	6,000.00
242	Hall, Lowell D,	6,000.00
263	Douglas, James D.	70.00
305	Prothro, R.A.	6,000.00
358	Nemeth, Louis	6,000.00
363	DuRocher, Lawrence	6,000.00
363	Niepoetter, Dwain A.	6,000.00
374	Guy, Randy J.	13,901.23
374	Kimble, William E.	6,000.00
374	Lawrence, Bobby D.	6,000.00
374	Reed, Chad A.	9,149.02
374	Titus, Steve Edward	6,000.00
401	Smith, Pete J.	6,000.00
433	Calliccoat, Chad C.	6,082.50
433	Crouch, Chester G.	6,000.00
433	Freeman, Floyd L.	6,000.00
433	Lambert, Edmond N.	6,000.00
433	Lofley, Larry Wayne	6,000.00
433	Roberson, Calvin M.	6,000.00
433	Ward, Richard T.*	3,000.00
449	Rass, Clarence	6,000.00
449	Shannon, Robert	6,000.00
453	Byrd, Steven W.	6,000.00
453	Meissner, Chris M.	5,659.15
454	Killian, Benny E.	6,000.00
454	Nicholson, Shawn D.	1,537.88
454	Smelser, George R.	6,000.00
455	Townsel, Paul M.	6,000.00
455	Wooley, Kelly Lee	6,000.00
D500	Felax, Dennis L.	6,000.00
D500	Marshall, Julius H.	6,000.00
502	Camp, Vernon C.	6,000.00
549	Butler, Lawrence D.	6,000.00
549	Commesso, Joseph	6,000.00
549	Rowen, James E.	6,000.00
549	Sweetin, Lee K.	6,000.00
568	Baxter Sr., Fred M.	6,000.00
568	Sharbono, Billy W.	6,000.00
568	Spickler, James W.	6,000.00
577	Soliz Jr., Valdemar	6,000.00
582	Hughes, J.C.	6,000.00
582	Kimble, Virgil	6,000.00
582	Nunnery, Gary L.	6,000.00
584	Thompson, Bobby J.	6,000.00

587	Grauke Jr., Robert W.	6,000.00
587	Kay, Buford Avon	6,000.00
587	Masters, David L.	6,000.00
587	Wagstaff, Leon	6,000.00
592	Hunter, Ernest Jack	6,000.00
592	Wilson, Herbert H.	6,000.00
627	Evenson, Orville F.	6,000.00
627	Johnson, Virgil L.	6,000.00
627	Poole, Ellis C.	6,000.00
627	Wilden, Ernest E.	6,000.00
627	Yazzie, Farrell	5,837.33
638	Ferri, Domenic	6,000.00

Resolve

To ring in the New Year with union member **savings!**

IT'S RESOLUTION TIME... the perfect time to take control and get your life into better shape. This year, resolve to take full advantage of your union's benefits. There's no better way to **stretch your hard-earned paycheck** and enrich your life both on and off the job. Check out the special savings and customized services available only to union members. Here are some of the ways your union benefits can help you make a strong start this New Year.

SHAPE UP your body and mind

- Shed holiday pounds and high rates with union discounts at more than 1,500 **health clubs** nationwide.
- including **Bally Total Fitness**, select **Gold's Gyms** and other top **fitness centers**.
- Save up to 40% on **movie tickets**.
- Get discount **DVD rentals** at **Blockbuster**.
- Read about something new. Find great selections and bargain prices at **Powell's Book Store**, the largest unionized Internet bookseller.

Fix your finances

- Get **FREE credit counseling** and **budget advice** from professionals carefully chosen to protect the interests of union workers.
- Save 15% on all **myFICO credit score products**, including credit reports and personalized score explanation.
- Check our easy-to-use loan payment calculators and other financial tools to **get out of debt faster** and make smart decisions about your financing your mortgage, cars and lifestyle choices.
- Find out how to raise your credit score, **correct errors on credit reports** and qualify for **lower rates** on credit cards and loans.
- Apply for a **low-rate loan or credit card**.

IMPROVE your connections

- Take an additional **10% off** the regular rate of any individual or family **calling plan** purchased at a **AT&T Wireless** store and also receive a \$50 in-store credit when signing up for service.
- Get high-speed **dial-up Internet service** that's 5 times faster than 56K for only \$14.95 a month.
- Use **Union Plus Voice** with your existing broadband connection and save 85% on your phone bill.

To learn more about the **benefits**, and **savings** available to you visit,

www.UnionPlus.org

647	Berthiaume, Dale F.	6,000.00
647	Laird, Robert W.	6,000.00
647	Lindenberger, Thomas	592.96
647	McCarty, Robert C.	6,000.00
647	McFarling, Donald	6,000.00
647	Melbo, Carlisle E.	6,000.00
647	Mitchener, Arvel L.	6,000.00
647	Nepstad, Gerhard	6,000.00
647	Seagraves, Lonie L.	6,000.00
651	Clarkin, Ina S.	6,000.00
651	Tanner, Mary E.	6,000.00
667	Swisher, Gary E.	2,625.23

673	Leeds, Elmer G.	6,000.00
673	Pointer, Donny M.	7,932.27
679	Smith, Lewis B.	6,000.00
687	Bryant Sr., Everett A.	3,000.00
688	Cuevas, David R.	6,000.00
693	Trahan, Dennis E.	6,000.00
744	Armstrong, Robert J.	6,000.00
752	Jones Jr., Walter S.	6,000.00
752	Morawski, Joseph	6,000.00
752	Tessier, Joseph L.	6,000.00
802	McGroarty, William	6,000.00
802	Melton, Austin C.	6,000.00
802	Polansky, Eugene	6,000.00
890	Navarre, James	3,000.00
893	Gaskins, Chester C.	6,000.00
1086	Watson, Julius	6,000.00
1212	Straub, James P.	6,000.00
1507	Clark, Cleo C.	6,000.00
1509	Boghosian, Charles	6,000.00
1509	Jakubowski, Ronald	6,000.00
1509	Leary, Martin	6,000.00
1592	Kresge, Sherwod	6,000.00
1600	Liedberg Sr., Howard*	3,000.00
1670	Rubino, Joseph R.	3,000.00
1978	Eddings, Benjamin	6,000.00

Moving? Tell us where...

Name _____

New Address _____

City _____

State or Province _____ Zip _____

Local Lodge No. _____ Register No. _____

E-Mail Address _____

(Also please notify the secretary of your local lodge.)

Mail form to:

**International Brotherhood of
Boilermakers Union**

753 State Avenue, Suite 565

Kansas City, KS 66101

(Allow five weeks for change of address.)

* Additional Death Benefits Paid

Organizational changes will improve industrial sector service

New sector director, IVP provide support and advocacy for industrial sector lodges

THE INTERNATIONAL EXECUTIVE Council (IEC) announces the establishment of the Boilermakers Industrial Sector Services Department (ISSD) to provide service, support, and advocacy for lodges and members in the industrial boiler, forge, shipbuilding, cement, and stove industries. Headed by a Director and overseen by an International Vice President, the new department will enable the International to improve service to industrial sector lodges while reducing the International's administrative costs.

The IEC voted unanimously to make Warren Fairley International Vice-President-at-Large – Industrial Sector. IVP Fairley's role will be to support the regional Vice Presidents in their servicing of our industrial sector lodges. He will oversee the activities of the ISSD and be an advocate on the Executive Council for those members working in the industrial sector.

A former business manager of one of the Brotherhood's largest locals, Local Lodge 693 (Pascagoula, Miss.), IVP Fairley will be the Brotherhood's liaison with the Metal Trades Department, the Transportation Trades Department, and other AFL-CIO affiliate structures. He will also continue the Brotherhood's leadership role within the International Federation of Chemical, Energy, Mine, and General Workers' Unions (ICM), as established by IVP James Hickenbotham before his retirement.

James A. Pressley has been named Director of the ISSD. He will coordinate the International's service activities for lodges in this sector.

Director Pressley has the experience to ensure the success of this department and commands the respect of all who have worked with him. He will work closely with the area Vice Presidents to enhance the level of service to all our industrial sector members.

For some time, our International Constitution has embraced the concept that our union should have a division devoted exclusively to our members working in industrial plants and shops. Although the Consolidated Convention has never established such a division, Article 19.1.3 recognizes that our industrial membership shares interests that can be best served through the coordinated provision of services by the International.

In years past, the Research and Collective Bargaining Services Department has provided many services to our industrial sector lodges. But I and the other International officers feel strongly that those industries, whether designated by division or otherwise, need and deserve a more formalized and organized level of service from a department devoted to their collective interests.

The ISSD will be a large and important part of our union and its operations. This department will manage and coordinate the many services our industrial sector requires: safety and health, arbitration, collective bargaining, grievance handling, implant organizing, in-plant *Fight Back* training, leadership training, financial troubleshooting, and more.

Whatever the needs of our industrial sector organizations (divisions, conferences, and local unions) and whether their members toil in the shipbuilding, forging, cement, stove, railroad, or other industries, the ISSD will be the principal resource through which such services are provided.

In establishing the ISSD, the Council was mindful of the cost-reduction goals adopted by delegates to the 31st Consolidated Convention in 2006. Convention action gave the Executive Council the authority to lower the International's administrative costs by gradually reducing the number of International Vice Presidents.

As International Vice Presidents leave office, the Executive Council may adjust vice-presidential jurisdiction over the lodges and, where it is deemed advisable, choose not to name a successor to an outgoing International Vice President.

IVP Fairley will retain his roles as Director of the Shipbuilding and Marine Repair Division and Executive Assistant to the International President. By not hiring a new person for these positions, the Council saves an estimated 75 percent of the cost of an International Vice President's salary and benefit package.

This new structure will ensure a greater, more effective level of service to our industrial sector industry locals, and a greater strengthening of our industrial sector overall.

All industrial sector lodges will be under the daily direction of the regional International Vice President and staff member assigned to service the lodge. The services provided by the Industrial Sector Services Department



Newton B. Jones
International President

and by International Vice President-at-Large Fairley will be in a support and advisory role, working in cooperation with those regional Vice Presidents and staff. All members of the IEC support the new structure and will work hand-in-hand with IVP Fairley and Director Pressley to ensure members and lodges receive the best service we can collectively provide.

Brotherhood loses a good friend

THIS BROTHERHOOD AND the entire labor movement lost a good friend and a tireless supporter when IVP Othal Smith Jr. succumbed to a heart attack in October.

Everyone who worked with Othal knew him as a person who loved people and dedicated his life to helping them. He was devoted to the labor movement, and his presence will be missed. □

Letters to the Editor

L-26's Freddie Pipkin will be missed

I WOULD LIKE to thank everyone who expressed their love for Freddie Pipkin (Local 26, Savannah, Ga). There are no words to express my sincere appreciation for all your acts of kindness. Thanks to everyone who sent flowers, cards, memorials, prayers, and to those who came to his memorial. Your thoughtfulness will always have a special place in my heart. He will be missed by all who knew him.

JOELLA S. PIPKIN, wife of Local 26 member, Freddie Pipkin
Juliette, Ga.
Editors note: Freddie Pipkin died Feb. 3, 2007.

Cancer no match for L-128 Boilermaker

WHILE GETTING READY for work on July 4, my left leg collapsed. Tests revealed a massive tumor on the right frontal lobe of my brain. Within a week, the use of my left side was gone. As quickly as its onset, my family and

my Boilermaker brothers and sisters were there for support. We were overwhelmed with moral support and gifts to help us adjust. My spirits are high, my appetite has returned, and my morale is great.

I would like to give a heartfelt thank you to all those wonderful friends and Boilermakers who practically eliminated stress out of the equation so we could think and get organized. Special thanks to my nephews Mark Keenan and Stuart McDonald (both L-128 members) for setting up my house to accommodate my disability. I love you guys. This cancer will be beaten — it has no idea who it has got itself into!

TERRY KEENAN, Local 128
Port Elgin, Ontario

Our sincere thanks to the Boilermakers

WE WOULD LIKE to send a sincere thanks to all of the Boilermakers who sent donations, called, and visited my husband, Gene "Gene'o" Bell (L-11, Helena, Mont.), during his struggle following exposure to toxic chemicals while working at Teck Cominco Ltd.

in Canada. Donations from Boilermakers and other trades helped pay our expenses to travel to Canada to see a neurologist and pay for tests that were needed. The donations also helped us stay afloat while we went through the disability retirement process. Thank you so much.

Without all of your help, we may not have made it through this difficult time. It once again makes us proud to be members of such a great family.

GENE and DEBBIE BELL, Local 11
Helena, Mont.

Spouse wants recipes for fund-raiser

MY HUSBAND, BILLY FAKE, is a retired member of Local 11 (Helena, Mont.). He suffers from Mesothelioma, a lung cancer caused by asbestos exposure. I have just been named president of the Mesothelioma Wish Foundation, a not-for-profit foundation that grants wishes (like a fishing trip or vacation with grandkids) to patients recently diagnosed with Mesothelioma.

As a fund-raiser for this organization, I am putting together a cookbook and am asking anyone who has ever been touched by any form of cancer to contribute recipes. The book will be available at hospitals, cancer centers, and clinic gift shops across the United States, as well as Relay-For-Life events. All proceeds will go to the Mesothelioma Wish Foundation. Recipes can be submitted to me at marilynfake@yahoo.com. For more information on the Mesothelioma Wish Foundation, please call 1-888-888-4099 or visit www.mesowish.org.

MARILYN FAKE
Laurel, Mont.

Got something to say?

SEND A LETTER TO THE EDITOR:

The Boilermaker Reporter

753 State Ave. Suite 570
Kansas City KS 66101
FAX: (913) 281-8104
E-mail: dcaswell@boilermakers.org