Christopher Knox of L-83 (Kansas City, Mo.) admires his first-place trophy during the 2007 National Outstanding Apprenticeship Award banquet held in Kansas City Sept. 27.

Christopher Knox, Local 83 (Kansas City, Mo.), placed first in the 20th annual National Outstanding Apprenticeship Award competition Sept. 23-27, and teammate William Vanmeter, Local 40 (Elizabethtown, Ky.), took second. The pair also won the team award for the Southeast Area. This is the second consecutive year the Southeast has won the top two individual places as well as the team honors.

Results of the grueling four-day competition, held at the Boilermakers’ National Apprentice Training Center in Kansas City, Kan., were announced at the annual banquet Sept. 27 in Kansas City, Mo.

Other graduate apprentices competing this year were, from the Western States, Leo Seitz, Local 11 (Helena, Mont.), and Thomas Baker, Local 92 (Los Angeles); from the Great Lakes Area, Joseph Garfield, Local 107 (Milwaukee), and William Sumner, Local 374 (Hammond, Ind.); and from the Northeast Area, David Cook, Local 197 (Albany, N.Y.), and John Williamson, Local 154 (Pittsburgh).

All eight contestants earned their way to the national event by winning the top spot in their local lodge competition and finishing in one of the top two spots in their area competition.

Othal Smith Jr., 60, International Vice President for the Stove, Furnace, Energy, and Allied Appliance Workers (SFEAW) Division, passed away Oct. 16 following a heart attack near his home.

Smith was appointed to serve as International Vice President on March 1, 1999, following the retirement of Thomas Kemme. He was elected to this office at the subsequent Consolidated Conventions.

Smith served as General Counsel to the Stove Workers union from 1980 until their merger with the Boilermakers union in 1994, when he withdrew from law practice to serve as the Boilermakers’ Assistant to the Director of Research and Collective Bargaining Services. He became Director of the SFEAW Division in Jan. 1999.

A veteran of the U.S. Army, Smith also served on the Tennessee Workers Compensation Advisory Council, the Advisory Council to the U.S. Department of Labor’s Bureau of Labor Statistics, and as a board member of the Executive Steering Committee of the Tennessee Center for Labor Management Relations.

His representation of injured employees in Tennessee Supreme Court cases Clanton vs. Cain Sloan and L-169 completes “makeover”...
Tripartite conference grapples with construction industry issues

Alliance seeks solutions to manpower shortage, other challenges

OWNERS, CONTRACTORS, AND the Boilermakers union — partners in the MOST Tripartite Alliance — grappled with the looming manpower shortage and other construction industry challenges at their annual conference in Myrtle Beach, S.C., Oct. 1-4.

It was the first meeting put on entirely by MOST (Mobilization, Optimization, Safety, and Training). Last year MOST assisted the International in running the conference. In previous years, the Boilermakers union had always planned and run the event.

The alliance partners examined problem areas, reviewed recruiting efforts, and received an update on the manpower tracking system. They heard industry consultant Mark Breslin’s proposal for recapturing market share.

They listened to Local 154 (Pittsburgh) BM Ray Ventrenee describe a new initiative to educate Boilermaker lodges about drug and alcohol intervention. And they learned from a medical doctor about how addiction impairs workers on the job — even when there is no evidence of drugs or alcohol remaining in their systems.

“Which came first, the boiler or the Boilermaker?”

NEARLY TWO MILLION new craft workers will be needed in the United States over the next 10 years, according to recent estimates. Canada will need nearly 280,000.

With such projections, Boilermakers are in high demand. IP Newton B. Jones addressed the issue, noting that skilled craftspeople must have work to sustain them during non-boom periods as well. “It’s like the chicken or the egg — which came first? You can’t build a Boilermaker if you don’t have boilers for him to work on and learn his trade. And if you don’t take care of the Boilermaker, you won’t have a boiler.”

Jones added that if Boilermakers are not used wisely, their ability to produce quality work on demand will be affected. He urged contractors to retain only the welders needed for a given project, so that other contractors will have access to welders, too. He also urged owners to plan outages so they are less likely to occur at the same time, creating a Boilermaker shortage. “You are the drivers of the industry,” he told some 40 owner representatives attending the conference.

Bob Powers, a vice president of Ameren Services, addressed the issue from an owner’s standpoint. “We do need to be more flexible in our outages. We have a national [manpower] shortage,” he agreed. Powers stressed that the degree to which owners can plan environmental projects is affected by the Environmental Protection Agency. “Three quarters of our capital spending over the next seven years is mandated by the EPA. They set the deadlines for when these projects have to be done.”

— Bob Powers, vice president for Ameren Services

Bob Powers, an Ameren Services vice president, describes how the EPA controls scheduling of environmental upgrades.

Recruiting program, manpower tracking system offer promise

THE TRIPARTITE CONFERENCE discussed two initiatives created to address manpower issues: the MOST recruiting program and the Internet-based Boilermaker National Resources Tracking System.

The recruiting program, now under the direction of API Gary Everson, has shown significant success, said Larry Wargo, speaking on behalf of the owners. Wargo is a consultant for contractor services with FirstEnergy Corp. and Chairman of the Tripartite Committee for Manpower Tracking.

“Everybody [in the owners’ caucus] feels the recruiters are doing a great job, had a great start, but the owners need to get more involved,” Wargo said. “As owners we need to take all of our [MOST] successes to the next level.”

Wargo demonstrated refinements made to the manpower tracking software. The system now includes a sizeable database of Boilermaker members — including their skills and certifications — from various construction lodges. “We are ready to start moving forward with contractor and owner access to this information,” he said. “First we will need to develop protocols for how this access will work.”

— IP Newton B. Jones

MOST administrator Bill Palmisano encourages owners and contractors to use MOST programs.

“The tracking system will provide tripartite conferences with up-to-the-minute data showing how Boilermakers are allocated on various projects. It will enable system users to understand demand on local, regional, and national levels and to print custom reports.”

Breslin seeks to put union construction on “cutting edge”

“The construction industry is probably one of the most poorly-managed enterprises in North America,” Mark Breslin told the tripartite conference as he introduced his presentation, titled “The Cutting Edge.” He admitted that his goal is not to make people feel good or to motivate them. Instead, he said his mission is to provoke and challenge those in the unionized construction industry to rethink how they do business — and to make changes.

Breslin hails from a contractor family spanning four generations. He has written two books about unionized construction and has addressed unions and contractors across North America. He has previously addressed Boilermaker audiences, including the construction conference at Marco Island, Fla., in 2006.

The Boilermaker Reporter is the official publication of the International Brotherhood of Boilermakers, iron ship builders, blacksmiths, and Helpers, AFL-CIO. It is published quarterly to disseminate information of use and interest to its members. Submissions from members, local lodges, and subordinate or affiliated bodies are welcomed and encouraged. This publication is made free of charge to active members and retired members holding a Retired Members Card. Others may subscribe for the price of $10 for these years. Standard Mail (A) postage paid at Kansas City, Kan., and additional mailing offices. DSM No. 1108-4103.

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Breslin said unions and union contractors lost their dominant position in the industry because they failed to change with the industry’s demands. At one time, unionized construction held an 86 percent market share; that share has dwindled to just 13 percent today, he noted.

Breslin pushed for a dramatic make-over of labor’s market image, citing stereotyping and misinformation as obstacles to overcoming.

“Our job is to rebuild our business model in accordance to what the market wants,” he said. “What is it that we’re putting out there that is going to return us to market dominance?”

Breslin ticked off the qualities union construction can offer: productivity, a flexible work force, extensive training and apprenticeship, skilled supervision, quality job performance, on-time project delivery, focus on a drug-free environment, quality job performance, on-time delivery, focus on a drug-free environment, quality work ethics and past recruiting methods may not be effective. He said one new technique is for the union and management to hold a joint meeting with labor and management working together to solve a problem.

L-154 announces education for drug/alcohol intervention

RAY VENTRONE, BM for Local 154 (Pittsburgh) told tripartite members his lodge will help formulate the MOST committee to educate other locals on how to set up member assistance programs for help with drug and alcohol addiction.

Local 154 is proactive in dealing with drugs in the workplace, and has been for a number of years. Ventrone said the lodge established a drug hotline for members and families to call, and it provides regular member education on drug-related topics, including how to implement programs. As contractors, you should arrange for treatment services with a rehabilitation center that has shown excellent results for getting members back to work and sober.

“Drug addiction affects the owner community, the union, and the contractors,” Ventrone noted. “Oftentimes, chronic absenteeism is a key factor in identifying a person with an addiction. We all know that absenteeism is a problem out there; it is a problem across the country and across all trades.”

Ventrone thanked IP Jones for supporting the idea of a drug education committee. “President Jones told me: ‘Ray, if we save one guy’s life, we’ve done our job.’”

Ventrone also acknowledged the efforts of IVP George Rogers and other trustees on the National Health & Welfare Trust for raising the lifetime maximum benefit for alcohol treatment from $30,000 to $50,000. MOST administrator Bill Palmisano reminded the alliance partners of the importance of drug testing. “We’ve been drug testing since 1991,” he said.

“Unless you implement the random portion of this program, you don’t have a program. As contractors, you should implement, and as owners you should demand (random testing).”

Addiction specialist dispels drug myths

“FOOD, SEX, AND drugs are all the same thing to our brain,” asserted Dr. Brendan Adams, M.D., a specialist in addiction who addressed the conference. He said all three trigger a release of dopamine, a naturally occurring hormone associated with feelings of pleasure. It is this stimulation of the brain that addicts repeatedly seek to achieve.

Dr. Adams said he has worked closely with IVPs Joe Maloney (Western Canada) and Ed Power (Eastern Canada) on drug education.

“Drugs that can be smoked or injected are typically addictive drugs, but, statistically speaking, alcohol is still the most dangerous,” he said. “Ten percent of the population is alcoholic.”

With so much information available, and from so many sources, Dr. Adams said a number of myths have arisen, such as drugs being harmless, that they help people relax, or that they enhance sex. None of these myths are true, he said. He stressed that, on the job, the question becomes one of, “What is impairment?”

“Impairment is quite different than intoxication.” There are other forms of impairment besides slurred speech and staggering. These may include lack of attention, irritability, and sleepiness. A sleepy worker isn’t a safe worker; his head is not in the moment.”

One of the drugs showed in myths is marijuana, Dr. Adams said. Many people argue that it has helped medicinal properties. Not so, says the doc-tor. “Marijuana is crummy medicine. It has been linked to schizophrenia and depression.”

Dr. Adams also described the dangers of new synthetic drugs, some of which make a person feel drunk quickly, and can cause one to slip into a coma.

Take advantage of MOST, say participants

A RECURRING COMMENT from many attending the conference was the need for contractors and owners to take advantage of the various MOST programs.

“We’ve got the best program in the building trades,” IVP Sean Murphy told the conference. “Everybody’s out there copying what we’re doing. Don’t reinvent the wheel, implement what we’re doing. The whole Northwest Ohio building trades is utilizing MOST. It works. We can make it work for you owners if you give us the opportunity. And it’s cheaper [than creating new programs].”

L-154 BM Ray Ventrone announces an initiative for educating local lodges about drug and alcohol assistance.

Palmisano echoed Murphy’s comments. “Look around you at the 16 banners in this room. Those 16 banners represent the MOST program. Every-body that’s in this room is a member of that family. It’s your program, you’re paying for it. You deserve it. Use it.”

One way that MOST is being better utilized is through area and local tripartite committees. Six committees reported on their activities, including IVP Murphy, Northeast Area; IVP Power, Eastern Canada; IR Marty Stanton II, Ohio Valley; IR Tony Palmi-sano, Upper Midwest; AIP Kyle Evens-son, Western States; and IVPs Rogers and Sam May, Central Section/South-east Area.

Wargo said the owners’ caucus discussed area and local tripartite successes. “We heard amazing stories from some of the ones that are really coming along... and some that are just getting started.”

Larry Wargo of FirstEnergy Corp. talks about progress on the manpower tracking system.
Eastern Canada Tripartite emphasizes safety, manpower

THE TOPIC OF safety drew much of the attention at the Eastern Canada Tripartite meeting, but discussion quickly turned to another pressing problem for everyone in the industrial construction sector: manpower.

At the pre-meeting reception, the alliance presented awards to two contractors, one owner, and three Boilermakers for making workplaces safer.

The alliance recognized Nova Scotia Power for the firm’s collaborative safety efforts with other owners, contractors, and the Boilermakers.

The three Boilermakers recognized at the conference included Local 203 (St. John’s, Newfoundland) President Bill Healey, Local 73 (Halifax, Nova Scotia) member Leslie Linco, and Local 128 (Toronto, Ontario) member Blair Allin.

The conference itself began on a safety theme. Ron Ellis, from the Our Youth at Work Association, gave a moving presentation to dramatize the impact of being a “safety champion” by changing your own behavior. Ellis’s teenaged son David was killed on his second day on his first job. “I took for granted that his employer would provide a safe workplace,” Ellis said. “I never discussed worksite safety with David. I just wanted him to be a good employee.”

Through the Our Youth at Work Association, Ellis teaches young people the value of being a safety champion. He offered the conference three steps toward safety: 1) Never be happy with the status quo; 2) Have a family atmosphere; and 3) Leadership action should move down the chain, so everyone becomes a champion of safety.

Delegates also heard from the three Eastern Canada Tripartite committees: Absenteeism, chaired by Local Lodge 128 BM-65 (Jim Tinney and Jim Scatteredgood) from Bruce Power; Safety, chaired by Boilermakers National (Canada) Safety Director Jason McInnis; and the Eastern Canada Tripartite committees.

The Eastern Canada Tripartite meetings, but discussion quickly turned to another pressing problem for everyone in the industrial construction sector: manpower. The alliance recognized Nova Scotia Power for the firm’s collaborative safety efforts with other owners, contractors, and the Boilermakers.

But all participants continued to be hopeful for workable solutions. Bruce Power CEO Duncan Hawthorne encouraged all in attendance to keep working on the tripartite approach, because, as his parents in Scotland used to tell him, “Many a mickle make a muckle.” That is, many small efforts eventually make a big difference.

Participants also heard from a variety of presenters on such topics as the Boilermakers’ master rigger training program, the project manager training program, the Canadian Web site (www.boilermaker.ca) and travel card program, and the value of the pre-job-mark-up. Other topics included proposals to create a national safety committee, a disaster response program, and a national hearing test for Boilermakers.

FAIRLEY continued from p. 1 will continue to work from his office in Chapel Hill, N.C. Smith’s office has been closed.


He is survived by his wife, Charlotte Bass Smith; his son and daughter-in-law, Trey and Donna Smith, and grandchildren, Mari Olivia and Austin Smith; his son and daughter-in-law, Carrie and Adam Wittekind, and grandchildren, Maury Franklin, Mada Marie, and Mark Andrew Wittekind, of Spring Hill, Tenn.; and step-daughter and son-in-law, Morgan and Scott Stockley, and grandson, Austin Stockley, of Spring Hill, Tenn.  

IN AN ATTEMPT to keep a cement plant operating in Dundee, Mich., and to protect jobs there — dozens of the region’s residents and workers — Holcim to reduce VOCs by 90 percent from standards. The rule would require Holcim to implement an air quality rule targeting sources of emissions that would help avoid the potentially devastating impact of the proposed rule on workers and their families.

Holcim and Local D408 have generated considerable support from political and labor interests in the area. State Rep. Kathy Angerer (D-Dundee) attended the hearing and argued against the DEQ rule. State Sen. Randy Richardville (R-Monroe) also has come out against the rule.

Supporters say the Dundee plant has a good environmental record, that it brings $86 million into the local economy each year. The DEQ has gotten involved, submitting a state request to the DEQ calling on the agency to “please work with the company to resolve the emission issue.”

Member Larry Kominnek pleaded with the agency to “please work with us so we can keep our jobs.”

The head of the AFL-CIO Central Labor Council in Michigan, Stan Lewinski, warned, “The cure is going to kill the patient,” referring to the possibility that Holcim may close the plant if the proposed final rule is enforced.

Many in the Dundee community expressed hope that a negotiated settlement can be reached that will keep the plant from closing its doors. The DEQ said the state must pay the costs of complying with the federal standard. It first will respond to the hundreds of comments received during the public comment period. The agency and Holcim renewed negotiations over the proposed pollution rule in mid-September, after breaking off discussions this past summer.

Holcim (USA) Inc. The rule would take effect May 1, 2008.

IN AN ATTEMPT to keep a cement plant operating in Dundee, Mich., and to protect jobs there — dozens of the region’s residents and workers — Holcim has mounted a vigorous campaign to halt DEQ from enforcing the rule, which would require the company to invest $6.5 million on technology to cut emissions of volatile organic compounds (VOCs). A byproduct of the limestone used in making cement, VOCs contribute to smog on sunny days. Holcim has said the technology proposed by the state is not guaranteed to work and that most VOCs in the region come from auto emissions.

The DEQ is holding hearings before the Michigan Department of Environmental Quality. The DEQ is holding hearings before implementing an air quality rule targeting sources of emissions that would help avoid the potentially devastating impact of the proposed rule on workers and their families.

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L-D408 members rally to save jobs

Michigan pollution rule threatens Holcim cement plant

L-D408 members gather at the Michigan state capitol building prior to the Sept. 5 hearing in Lansing. Photo by Trumpie Photography (Dave Trumpie).
Striking Local 599 members ratify contract 3-1

Union workers at Beall Trailers opt for better health care coverage

LOCAL 599 (BILLINGS, MONT.) members voted by a three-to-one margin Oct. 26 to end their 11-day strike against Beall Trailers of Montana and accept a new three-year agreement. The contract allows the 114 members employed by Beall to switch from Blue Cross/Blue Shield to the Boilermakers National Health & Welfare Trust “Plan M.”

“A lot of the issues we had were with the quality of the health care plan we have,” said L-599 President David Bye. During negotiations, Bye said, Beall proposed keeping the existing plan and allocating some of the cost to the employees. “Many of our members said they wouldn’t mind paying part of the premiums if they could get better coverage,” Bye said. Plan M offers lower deductibles and better long-term disability coverage than what is available under the members’ current plan.

A commissioner from the Federal Mediation and Conciliation Service (FMCS) helped broker the new agreement. L-599 will pay the difference in the premium cost of their current plan and Plan M — about $24 per week for family coverage.

The agreement also provides for an FMCS commissioner to train the labor-management committee on communications and other topics. “Members felt they were being disrespected,” said IR Amanda Stinger. She said they are hopeful that the training will help address that problem.

The three-year pact also provides wage increases of 4.3 percent in the first year and 3.3 percent in each subsequent year.

Stinger said she was impressed by the solidarity shown by the membership. “No one crossed the picket line. They were solid. These guys manned the line in 12-hour shifts. I think it really brought the members together in a way they hadn’t been before.”

George Ulrickson, L-599 secretary-treasurer, said this is the first time workers at Beall’s Montana plant have gone on strike in the 63 years they have been organized. “The company opened the Billings plant in 1946, and the Boilermakers organized us that same year. Going on strike was all new to us. We didn’t get everything we wanted, but we got most of it.”

L-599 members build fuel tankers, belly dumpers, and dry bulk trailers for Beall, which has been in business for more than 100 years and has 17 locations in the western United States.

Jason Scott gets a congratulatory kiss from his wife after graduating from an AFL-CIO sponsored career education orientation program.

Katrina survivor pursues Boilermaker career

Building trades’ program connects urban residents to jobs

JASON SCOTT CONSIDERS himself one of New Orleans’ more fortunate survivors. Like tens of thousands of others who rode out Hurricane Katrina in 2005, he escaped to safety by boat after his home flooded. Although unemployment and despair have gripped much of the population, Scott, now 30, landed a job “flippin’ chicken at KFC for $10 an hour.” He has stayed at that job for nearly a year, hoping something better would come along. And something did.

Scott learned of an AFL-CIO pilot program begun in June 2007 that links Gulf Coast residents to job opportunities in the construction trades. Known as the Gulf Coast Construction Career Center (GCCCC), the program offers three weeks of orientation and instruction. Participants receive $10 an hour while attending classes in mathematics, labor history, tool identification, safety, and other subjects.

Representatives from the trades make presentations to inform participants about their unions and to recruit new members.

Scott, who completed the program Oct. 19, said he was impressed when Nolan Landry, the apprentice coordinator for Boilermakers Local 37 (New Orleans), made his presentation. “I understand that the Boilermakers work hard, but the pay is very good,” Scott said. “I don’t have a problem working hard. I want something better than what I have right now. I don’t need a job; I need a career.”

Local 37 BM-ST David Hegeman said the GCCCC program has benefited his lodge’s recruitment program. “This is a good deal for the participants and for us. Nolan Landry, our apprentice coordinator, does a great job of selling what the Boilermakers can offer in terms of a career.” Local 38 (Baton Rouge) BM-ST Danny Blackwell said his local has also received inquiries from program graduates.

The GCCCC program operates out of a small facility borrowed from Ironworkers Local 58. Scott and 12 other participants made up the sixth class to graduate. Three others besides Scott chose to pursue the boilermaker trade; others chose futures as electricians, plumbers, or another trade. In its first four months of operation, the GCCCC has graduated 105 participants. About half are working at a trade; another 25 percent are awaiting work or additional training.

GCCCC instructors make it clear that if the career center graduates are accepted, that is when the hard work really begins. Showing up for work on time is not optional. Drug and alcohol testing is mandatory. There are no illusions about the nature of the work or the penalties for failing to meet the requirements.

Like other graduates, Scott expresses a determination to succeed. “There are things I want to do and as a man, as far as my family goes,” he said. “This program gives me an opportunity to better myself.”

At a time when the construction trades face severe manpower shortages, the GCCCC is bringing residents of the hurricane-ravaged Gulf Coast into career fields they might otherwise not have considered. The numbers are small in this pilot program, but the center will soon move into its own facility, where it can expand operations.

The AFL-CIO is hoping the program can be expanded to other cities across the country, said GCCCC Training Director Charles Weatherly. “It really does make sense for any larger city. Where else can union training directors find a captive audience who want to become construction workers?”

Alyssa Ulrickson, daughter of L-599 member Loren Ulrickson and granddaughter of LUS9 Sec.-Treas. George Ulrickson, shows her support for the lodge.

Members of Local 599 (Billings, Mont.) walk the picket line during the lodge’s 11-day strike against Beall Trailers of Montana.
Women support war efforts through shipyard work

ALICE RIDDLE IS a member of the Springfield, Ore., chapter of the American Rosie the Riveter Association (ARRA): women who did what was considered “men’s work” in defense plants, shipyards, etc., during World War II.

Riddle, 90, was a shipyard welder and member of former Boilermaker Local 561 in Tacoma, Wash. She worked at Washington’s Seattle-Tacoma shipyards from 1941 to 1943. A shipfitter for a year, she then became a welder on the finishing dock “because it paid more money.”

Marjorie Jean Thorsen, 94, was a steel burner in 1944 at the California Shipbuilding Company (Cal-Ship) in Wilmington, Calif. A member of Boilermaker Local 92 (Los Angeles), Thorsen was married at that time to William Seineke, a private in the U.S. Army. She went to work at the shipyard because there was not enough money coming in from her husband’s Army paycheck to support their family.

Thorsen’s brother-in-law, Bill Bollman, worked at Cal-Ship and suggested she take a job there to earn some extra money. It wasn’t long before her talent as an artist came through in her new work as a steel burner.

“I would set the template on the steel, burn as many as six holes in each sheet, and then just tap each one. The circles of steel fell almost simultaneously from the sheet,” Thorsen said.

Her ability to burn perfect circles in four-inch steel came to the attention of shipyard management, who selected Thorsen to demonstrate her burning skills to military personnel. The Air Force was so impressed that they offered her a job. But by then her husband, who had served in Europe during the war, was recommending that she stop working in the shipyard — about related problems ever since.

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Thorsen often talks of her days working in the shipyard — about salt tablets at stations throughout the shipyard, overhead cranes that could cut people to pieces if you got in the way of the swaying steel, dehydration, and burning boots. She described the area where they worked as cavernous — like an airplane hangar.

“This allowed the huge cranes — which were probably about one story high — to travel in and out on their way with plates of steel. The plates were so large that they would sway from side to side as the crane traveled on tracks through the building. One man had his face sliced open by the swaying steel when he wasn’t watching out for the crane,” Thorsen recounted.

Unlike Thorsen, whose husband served in Europe during the war, Riddle’s husband was a certified welder working at the shipyard where he got his wife a job as a shipfitter. Corolous, now 96, continued that work throughout the war.

Mementos from that time — ID badges, Boilermaker union buttons, her welder’s mask, his shipbuilder’s helmet — are displayed with pride in the Riddle home, a 400-acre ranch in Oregon where the Riddles moved in the 1950s and once farmed.

As a shipfitter, the slightly-built Mrs. Riddle helped carry heavy six-foot by eight-foot templates, laying them atop slabs of iron that would become parts of ship’s hulls.

“We’d punch and hammer through the holes in the template into the steel, then remove the template and chalk where we’d marked,” Riddle said. “Then the burners (like Mrs. Thorsen) would burn around the chalk marks to cut the shape needed. Then cranes set the slabs into place at the dock to be welded together.”

On the finishing dock, Riddle tack-welded sheet metal on the bottom of ships being refitted.

“I wasn’t a certified welder,” Riddle said. “I made small welds to hold the pieces together; then a certified welder did the long, continuous weld.”

Riddle, who worked swing shift, particularly remembers “sometimes getting to work up on the top deck, where the beams came together. Some nights, in the moonlight, it was such a delight to be on the top deck.”

Thorsen worked the night shift, riding the “Red Car” home at 3:00 a.m. (The Red Car refers to the electric railway lines operated for 60 years by the Pacific Electric Railway in the Los Angeles area.) Thorsen and her sister and brother-in-law, Jill and Bill Bollman, shared a home in Compton, Calif., and worked different shifts so they could help care for each other’s infant. Thorsen had a six-month-old daughter, Susan, at that time. The Bollman’s child, Gerry, was also six months old.

For health reasons, both Thorsen and Riddle left their work at the shipyards before the war ended.

“We got busy raising our families,” said Riddle, who raised six children. Thorsen had one more child with her husband, Seineke — a son, Erik, born in 1946.

Editor’s note: Marjorie Jean (Seineke) Thorsen, one of the two women featured in this story, passed away shortly before this issue went to press. We extend our condolences to her family and friends — and our thanks to the late Mrs. Thorsen for sharing her experiences.

Excerpts from a story on Mrs. Riddle by Corolous Davis for the Creswell Chronicle are reprinted here with permission.

Above right: Here is one of Marjorie Jean (Seineke) Thorsen’s Local 92 dues receipts, dated July 21, 1944, in the amount of $12.50.

Above left: This Aug. 27, 1944, pay stub shows that Marjorie Jean (Seineke) Thorsen earned $69.20 (before tax) for working 81.25 hours in her 15th week at the California Shipbuilding Co.

This case of Boilermaker memorabilia from the 1940s can be found on display in the Riddle home. Photo by Gini Davis, Creswell Chronicle, reprinted with permission.

Alice and Corolous Riddle don the welding mask and hard hat they wore while working at a shipyard during WW II. Photo by Gini Davis, Creswell Chronicle, reprinted with permission.
Apprentices compete in four areas

BNAP INSTRUCTOR JOHN Standish said the 2007 competition mirrored last year’s event, with contestants vying for points in four areas: classroom, rigging, welding, and Boilermaker skills. Contestants could earn a maximum of 300 points in each area.

The classroom work included a 10-hour written exam on Boilermaker history and organization, OSHA safety rules, and on-the-job training issues.

Heavy rains on the second day led to rescheduling the exercise in the rigging section. In that test, contestants set up and performed a tank lift using winches, a boom derrick, and an equalizer beam, controlling the lift using hand signals. The tank had to be placed onto a pad at a specific elevation and nozzle location. The test required contestants to reeve a four-part line and calculate the percentages of the load to be carried by the line and the derrick. Also in this section, contestants showed their skills with ropes and knots as well as blocks and reeving.

In the welding section, judges evaluated the contestants’ skills in tube welding, plate welding, burning, stud welding, arc gouging, and safety.

The apprentices were given five hours to remove and replace a failed tube. They measured and cut the tube, then replaced it using heliarc and SMAW techniques. Judges assessed measuring skills, quality of cuts, beveling, and membrane welding. Contestants also connected vertical and horizontal plates using both 3/16- and 5/32-diameter welding rods.

Apprentices competed in five areas under the Boilermaker skills’ section. These included tube rolling, layout and fabrication, boiler component identification, tool identification and use, and CPR. Contestants laid out a small boiler hopper replica to scale, calculated dimensions, cut and bent the metal, and assembled the replica. Another task involved laying out a structural member with precise alignment of bolt holes.

Judges work under pressure, too

WHILE GRADUATE APPRENTICES feel the stress of being observed and graded, the judges themselves feel pressure as well. John Robinson, a retired instructor with Local 502 (Tacoma, Wash.), said all of the judges strive for absolute fairness. “We know what it’s like to be in their shoes. We want all the candidates to do well. To a limited extent, we can suggest certain things during the physical tests, but we are careful not to help one candidate more than others.”

Above: Joseph Garfield (L-107) and William Sumner (L-374) lay out a scale-size hopper.

Below left: William Vanmeter (L-40) welds a tube.

Below right: Christopher Knox (L-83) burns out a tube during the tube rolling test.

continued from p. 1

continued on page 10
Above: David Cook (L-197) inspects blocks for damage.
Above right: John Williamson (L-154), left, and David Cook (L-197) reeve a block during the rigging exercise.
Right: Leo Seitz (L-11) demonstrates proper hand signaling to the hoist operator during a lift.
Below right: Thomas Baker (L-92) signals the derrick operator to lift a tank.
Below left: William Vanmeter (L-40), left, and Christopher Knox (L-83) thread string through blocks during the reeving assignment.
Construction Co. and Camilo Jun- 
cal, IR; from the Northeast Area, 
Howard Hinkle of Day & Zimmer- 
man NPS Inc. and John Doherty, 
Vice President and Apprentice Coordi- 
nator for Local 28 (Newark, N.J.); and 
Jim Condrich, a Project Manager for Fisher 
Tanks Co., and Ronny Vanucci, IR. 
William Elrod, retired AIP, served 
as the test administrator.

Banquet honors contestants, 
recognizes apprenticeship 
supporters

AS IN PAST years, the results of the 
competition were announced during the 
awards banquet held on the final 
day of the event. The banquet honored 
all of the contestants, as well as those 
who promote the Boilermaker Appren- 
ticeship Program throughout the year.

“IP Newton B. Jones addressed the 
banquet via videoconferencing. He 
called the BNAP competition, “a spe- 
cial celebration of that which makes us 
a skilled craft and a progressive union, 
specifically our commitment to appren- 
ticeship training, the passing down of 
our best craft knowledge and traditions 
to those who will carry them on, and in 
turn pass them on.”

“I am now our standard bearers.” 
Jones told the contestants. “You carry 
the flag of the International Brother- 
hood of Boilermakers. You represent a 
new generation of this 125-year-old 
union that has survived beyond its 
odds and beyond the expectations of so 
many over our many years of service to 
our country.”

The banquet also honored two indi- 
viduals who have contributed much to 
the apprenticeship program. Brad 
Bradford (Babeck & Wilcox Con- 
struction Co.) and Stan Miller (PSF Industries Inc.) shared the National Rec- ognition Award for 2007. Bradford is the 
outgoing Vice Chairman of the Boil- 
ermakers National Apprenticeship 
Program. Miller is a retired National 
Joint Board member and a retired 
Chairman of the Western States Joint 
Apprenticeship Committee.

Bradford addressed the banquet as 
the keynote speaker. He spoke of 
the lessons he learned as a Green Beret dur- 
ing the Vietnam War and in his career with 
B&W. He advised the apprentices to 
seek out a mentor, a person who 
who admires, who is successful in their 
field, and who embodies positive traits. 
“Remember that good leaders set goals, 
not only for themselves, but also for 
their people. Don’t try to lead by any 
other fashion except by example.”

Above: Stan Miller (c.) 
of PSF Industries, co- 
recipient of the 2007 
National Recognition Award, 
receives congratulations 
from BNAP board member 
Dean Andrisevic of B&W 
Construction Co.

At right: Brad Bradford (c.) 
of B&W Construction Co., co- 
recipient of the 2007 National 
Recognition Award, accepts 
the honor from BNAP National 
Coordinator Pat Smith.

Lincoln Electric donors 
donates welding 
equipment

Training center, 
top apprentices 
get new gear

APPRENTICES COMPETING 
at the national training, center 
in Kansas City, Kan., got their hands 
on some hot new gear, courtesy 
of Lincoln Electric (Cleveland). 
Prior to the competition, Lincoln 
supplied the center with new 
machines for each of the facility’s 
21 welding booths.

Included were Invertec V350 
Pro multi-process welding ma- 
chines and LF-72 wire feeders. But 
that’s not all. Lincoln included TIG 
welding machines, plasma cut- 
ters, an engine-driven welder, arc 
gouging/multi-process welders, a 
Power Wave 45M high-technology 
multi-process welder, and portable 
fume extractors. There were still, 
as Harris, a Lincoln subsid- 
iary, provided 80 gas flowme- 
ters/ regulators, oxy-fuel cutting 
torches, portable oxy-fuel cutting 
packages, and 6,000 pounds of 
welding consumables.

Lincoln’s director of training, 
Carl Peters, said the equipment 
is being made available for the 
BNAP training center’s use as part 
of the company’s effort to promote a 
“partnership” where Lincoln can 
case its products and appren- 
tices can be taught using the latest 
equipment. “Each year, we’ll swap 
out the existing equipment with 
new models, so the school always 
has the most modern tools avail- 
able,” Peters said.

Robert Simmons, a technical 
sales rep in the Kansas City area, 
said that in addition to the equip- 
ment on loan to the center, Lincoln is 
also providing free training at 
its Cleveland welding school for 
any Boilermaker instructor as well 
as free subscriptions to tech- 
ical bulletins for Boilermaker 
training centers.

The Boilermakers’ national 
training center recently pur- 
chased a self-cleaning welding 
frame extraction and filtration 
system through Lincoln that pro- 
vides flexible extraction arms in 
each welding booth as part of a 
comprehensive upgrade of the facility.

In addition to the equipment 
on loan to the national training 
center, Lincoln also donated gear 
for the apprentice competition. 
First-place winner Christopher 
Knox won a Power MIG 255C 
wire feeder/welding machine, 
while second-place finisher Wil- 
liam Vannmeter received a Power 
MIG 215 wire feeder/welding machine.

Both men also received a 
Power MIG 140C wire 
feeder/welding machine for fin- 
hishing as the top team. Knox’s 
first-place finish also meant that 
Local 83 received a Power 
MIG 300MP multi-process wire 
feeder/welding machine for its 
training program.

Lincoln Electric representatives and BNAP staff show some of 
the equipment donated to this year’s winners of the Outstanding Apprenticeship 
Award competition. L. to r. are Carl Peters, Lincoln director of training; John 
Standish, BNAP instructor; Jason Schmidt, Lincoln technical trainer; Louise 
Lombardi, BNAP instructor; Robert Simmons, Lincoln technical sales rep; and 
Mark Branscum, BNAP instructor.
Northeast, Great Lakes hold area competitions

Williamson and Cook win Northeast; Garfield and Sumner win Great Lakes

The NORTHEAST AND Great Lakes apprentice areas held their annual competitions jointly May 21-24 at Local 13 (Philadelphia) facilities in Newport News, Va. Locals 13 and 28 (Norfolk, Va.) hosted the event.

John Williamson of Local 154 (Pittsburgh) and David Cook of Local 97 (Albany, N.Y.) placed first and second in the Northeast Area Boilermaker Apprentice Program (NEA- BAP) competition. Joseph Garfield of Local 107 (Milwaukee) and William Sumner of Local 374 (Hammont, Ind.) placed first and second in the Great Lakes Area Boilermaker Apprentice Program (GLA- BAP) competition.

The winners went on to represent their areas in the national contest in Kansas City, Sept. 23-27. Also competing in the NEABAP contest were Krishna Ramphal, L-5 (New York); Jason Slota, L-7 (Buf- falo, N.Y.); Preston Penick, L-13; Daniel Campbell, L-28; Jade Aube, L-29 (Boston); and Daniel Sanders, L-237 (Hartford, Conn.).

Other contestants competing in the GLABAP event were Steven Kotyuk, Local 1 (Chicago); John Weinhandl, L-647 (Marquette); and Matthew Conway, L-744 (Cleveland).

Union judges for the NEABAP contest were Nick Gushue, Local 13 instructor; Phil Heine, Intl. Rep.; Phil Hornberger, Local 197 instructor; Dennis Mellon, retired Local 13 business agent; Ray Orsi, Local 154 instructor; Bob Pandoli, Local 197 instructor; Charlie Rieg, Local 28 instructor; and Mike Stanton, Local 154 instructor.

Contractor judges included Mike Bray, Shelby Mechanical Inc.; John Cimmonso, Largi-Lentjes N.A.; Peter Carey, Boiler Erection & Repair Co.; Dick Manjone, Chicago Bridge & Iron; and Matthew Schmitz, Simakas Brothers Co.

Union judges for GLABAP included Pat Stefanics, Intl. Rep.; and Robert Schwartz, Local 1 ass't business agent. Contractor judges for GLABAP were Joe Fisher, Enerfab; Ron Brian; Morrison Construction; and Don Placco, Hayes Mechanical.

In 2008, the Great Lakes and Northeast area competition will again be hosted by Locals 13 and 28 at Local 13 facilities.

Vanmaner, Knox win SE contest

Southwest Area apprentice contestants include, l. to r.: Guy Bing II, L-105, Ricky Ashworth, L-367, Shawn McDaniel, L-367, Joshua Holdway, L-453; and Marklin Rogers, L-454; runnerup Christopher Knox, L-83; Phillip Terry, L-108; Michael Tidwell, L-455; Michael Bryan II, L-667; (winner) William Vanmaner, L-40; and Rodney Wicent Jr., L-110.


SAJAC Coordinator Mike McCluskey served as the testing coordinator. Testing assistants included SAJAC instructors Laura Bell, Eugene Garcia, and Roger Simek, all members of Local 132 (Calistoga, Texas).

Mike Peterson, SAJAC Director, noted: “This year’s competition was the first ever hosted by us, SAJAC, at a training center we built, own, and operate.” Peterson wishes to thank Local 132 BM-ST Mark Thompson and the members of the lodge for hosting a dinner for the SAJAC judging attendees and judges July 17. He also extends his thanks to Ron Keck, Lone Star District BM-ES; and the Lone Star District for hosting a dinner July 18.

The 2008 competition will be held in Tampa, Fla.
Canadians launch national health and safety committee

Group will share knowledge, develop initiatives among lodges

**Canadian Boilermakers** launched a national health and safety committee this summer as a way to share best practices and develop joint initiatives among all lodges and across all industries where their members are employed: field construction and shops, cement, and shipyards.

Jason McInnis, Canadian National Safety Director, and Grant Jacobs, Canadian National Training Coordinator, co-chair the committee.

The committee held its first meeting July 31 in Toronto, Ontario. Committee members attending included Emie Aker, representing Local 73 (Halifax, Nova Scotia); Braydon Anthony, president of Local 580 (Halifax, Nova Scotia); Carl Ellsworth, BM-ST of Local 359 (Vancouver, British Columbia); Andre Fleury, IR; and Cheryl Hamer (on behalf of Local 146); Rob Lauzon, BM-ST of Local 191 (Victoria, British Columbia); and Richard MacIntosh, IR.

The committee formed after the Boilermaker trade, which includes workers who report safety problems. It also needs more safety inspectors to ensure that trains, equipment, tracks, and railroad bridges function as they should. Inspections now cover less than one percent of railroad operations — and when problems are identified, the Federal Railroad Administration often doesn’t follow up.

Edward Wytkind, president of the 32-union Transportation Trades Department, AFL-CIO, said “It’s high time that rail corporations put their workers and the public ahead of their profits and institute some common-sense changes that will improve safety for everyone.”

**L-105 apprentice helps save life two days after CPR training**

**Proud retiree thankful his three sons knew what to do for swimming buddy**

Joshua Hutchinson, 19, told his father he would probably never use the standard first aid and CPR training he received July 19 during his first apprenticeship classes at Local 105 (Chillcotin, B.C.). He could not have been more wrong.

On July 21, just two days after that training, Hutchinson would find himself in a life-saving situation.

On that summer day, Hutchinson and his two brothers, David and Nathan, both graduate apprentices, had beached their boat on an Ohio River island to cool off. A friend, John Sawyers, joined the trio in doing belly flops into the shallow water. But Sawyers came down badly, and his head struck the river bottom.

Nathan scrambled to drag him out of the water as Sawyers gasped for breath. He soon lost consciousness and began turning blue. The three brothers knew they had to act quickly. “I just had the training Thursdays,” Joshua told David and Nathan. Feeling no pulse from Sawyers, Joshua began CPR. After long, anxious moments, the brothers detected a sustained heartbeat. Joshua and David continued their rescue breathing while Nathan went for help.

Twenty minutes later, Life Squad emergency assistance arrived by boat and transported Sawyers to a landing zone, where a helicopter flew him to the University of Cincinnati Medical Center Trauma E.R.

Emergency room doctors determined that Sawyers had broken his C-6 vertebra, an injury similar to that sustained by actor Christopher Reeves.

The doctors stated that the prompt CPR saved Sawyers’ life.

The father of the three Hutchinson brothers, Lloyd Hutchinson, a Local 105 retiree, expressed pride in his Boilermaker sons and their life-saving skills.

“We are all thankful for the training our sons received in the apprenticeship and for swimming buddy Lloyd’s training and addresses harassment and intimidation of workers who report safety problems. It also needs more safety inspectors to ensure that trains, equipment, tracks, and railroad bridges function as they should. Inspections now cover less than one percent of railroad operations — and when problems are identified, the Federal Railroad Administration often doesn’t follow up.

Edward Wytkind, president of the 32-union Transportation Trades Department, AFL-CIO, said “It’s high time that rail corporations put their workers and the public ahead of their profits and institute some common-sense changes that will improve safety for everyone.”

“Rep. Grace Napolitano’s (D-CA 38th) approved amendment ensures that safety inspections are not outsourced to Mexico unless they meet the highest safety standards. Union Pacific has shown its preference to outsource this critical work to the lowest bidder, and we think it’s right to require U.S. rail safety, training, and enforcement standards are met. We thank Chairman Jim Oberstar (D-MN 8th) and Subcommittee Chair Corrine Brown (D-FL 3rd) for their tenacity and insistence that the role of government is to protect workers instead of the multibillion-dollar profits of rail corporations.”

The bill will also implement recommendations of the Federal Railroad Administration for “dark territory” or areas of un-signalized track, and makes improvements in addressing issues related to fatigue — often a cause of accidents.

The bill has been sent to the Senate for consideration.

**House approves rail safety bill**

**Measure will address 29 percent increase in accidents**

Railroad accidents increased a whopping 29 percent since U.S. rail safety laws expired a decade ago. To deal with that appalling safety record and other issues brought to light by railroad unions, the U.S. House of Representatives passed H.R. 2095, the Federal Railroad Safety Improvement Act, by a 377-38 vote Oct. 17.

The measure improves worker training and addresses harassment and intimidation of workers who report safety problems. It also needs more safety inspectors to ensure that trains, equipment, tracks, and railroad bridges function as they should. Inspections now cover less than one percent of railroad operations — and when problems are identified, the Federal Railroad Administration often doesn’t follow up.

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**JOSHUA HUTCHINSON, 19, told his father he would probably never use the training he received Thursday.**

**Nineteen-year-old Joshua Hutchinson stands with Local 105 instructors.**
Local 104 members build ocean-going barge

**Vessel is first for U.S. Barge at Swan Island shipyard**

**U.S. BARGE LAUNCHED its first ves-**

**sel, the Ho'omaka Hou, at a Swan Island shipyard in Portland, Ore., Oct. 16.**

**Built by members of Local 104 (Seattle), the owner of the Ho'omaka Hou, has additional barges on order.**

**The next barge to be launched will be a specialty crane barge for American Bridge/Flour Enterprises.**

**Most recently, a contract was signed with Harley Marine, a Seattle-based marine transport company, to build four tank barges.**

**While U.S. Barge’s order books are filling quickly, the company still offers some of the fastest delivery dates in the industry — an attractive feature for other potential customers.**

**The Boilermakers signed their first collective bargaining agreement with U.S. Barge in February, and completed the Ho'omaka Hou in plenty of time for its christening ceremony.**

**At the ceremony, Frank Foti, president and CEO of Vigor Industrial, addressed the workers and their families, praising their hard work for making U.S. Barge a success.**

**So far, U.S. Barge has created almost 200 family-wage manufacturing jobs.**

**With more barges in the works, and the new contract with Harley Marine, company reps foresee a plan that will keep U.S. Barge in business for many years to come.**

**Oregon Iron Works Chairman Terry Aarnio, who got his start as a Boilermaker, said, “Vigor Industrial has been a strong ally of Oregon iron on several past projects, and we think the U.S. Barge alliance is an ideal fit, one that complements the strength of both firms.”**

**Electric Boat shows off new hull of nuclear sub**

**New Hampshire**

**The company also highlights production improvements at Groton, Conn., and Quonsett Point that will allow it to deliver the submarine a year ahead of schedule.**

**By Paul Grimaldi, Journal Staff Writer**

**GROTON, CONN. — Shipbuilder Electric Boat yesterday [Aug. 7] showed off its latest hardwork — the completed hull of a Virginia-class submarine now under construction at the shipyard on the Thames River.**

**Electric Boat gave the media a peek at the submarine as congressional leaders debated the future pace of spending on behemoths like the 377-foot-long New Hampshire, which cost $2.5 billion to build.**

**On Sunday [Aug. 5], the U.S. House of Representatives overwhelmingly approved a $460-billion defense spending plan that includes $588 million to speed production of Virginia-class nuclear submarines, such as the New Hampshire, from one annually to two per year.**

**The plan must now go to the Sen-**

**ate, which is expected to take up the measure next month.**

**On a bright, humid day dedicated to giving EB workers a pat on the back, executives talked about the investments that parent company General Dynamics is making to cut the cost and delivery time for the new submarines.**

**“We’ve known for some time New Hampshire was going to be a significan-**

**t ship,” said John Casey, Electric Boat’s president.**

**He ticked off investments at the facility in Groton and at Quonset Point in North Kingstown, where submarine hull sections are made and then taken by barge to Groton for assembly. Among those was $94 million spent at Quonset Point to speed hull-coating applications.**

**The company also was able to reduce the number of hull sec-**

**tions needed to build a submarine, from 10 to four, because workers can now handle sections weighing 2,000 tons instead of the previous cap of 1,600 tons.**

**The changes will allow Electric Boat to deliver the New Hampshire, the fifth Virginia-class submarine, a year ahead of schedule, Casey said.**

**The submarine will be complete by the end of next year.**

**As Casey talked, thousands of hard-hatted workers filed past the New Hampshire as it sat on metal scaffolding, in Building 260 on their way to pick up the bonuses that were part of the day’s events.**

**On hand for yesterday’s [Aug. 7] event was Ken Delacruz, president of the Metal Trades Council AFL-CIO labor group that represents many of those workers. Delacruz is also a member of Boilermakers Local 614 of New London, Conn.**

**Like the Hawaii, pictured above, the New Hampshire is a member of the Virginia attack submarine. Courtesy: U.S. Navy.**
Foreign labor leaders visit headquarters

SIX LABOR LEADERS taking part in the U.S. Department of State’s International Visitor Leadership Program met with Boilermaker leaders in Kansas City, Kan., Sept. 13. Foreign participants came from Sri Lanka, Sierra Leone, Mexico, Jordan, and Burkina Faso. The trip is being sponsored by the AFL-CIO’s American Center for International Labor Solidar- ity, a non-profit organization that assists workers around the world in building democratic, independent trade unions.

The visitors asked about the operations of the Boilermakers’ organization, including the dues structure and union election processes. Carey Allen, Director of the CLGAW Division, told the group about some of the dif- ferences in the labor laws of the United States and Canada. The group toured the U.S. for about a month, learning about labor issues here, sharing their own experiences, and building relationships.

Pictured from left to right: Howard Cole, IR; Carlos Gabriel Chavez Becker, external consultant, Center of International Solidarity, Union of the American Federation of Labor, (Mexico); Carey Allen, Director of CLGAW Division Services; Colette Velkounski Lefebvre, director of Labor Employ- ment and Youth (Burkina Faso); Vijaya Ravindrakumar, assistant administrative officer, Friend- ship House (Sri Lanka); Martin Walter, attorney-at-law, Blake & Ublig, Nezam Musa Yacoub Qahoush, regional coordinator, International Federation of Free Trade Unions (Jordan); James Pressley, Director of ISS/CBS, James Albert Lahai, assistant secretary, Sierra Leone Teachers Union (Sierra Leone); and James Schilling, Department of State language officer.

These lodges recently took advantage of training opportunities.

CLGAW lodges train stewards

ON SEPT. 13, three CLGAW Division lodges — D208 and D271 in Martins- burg, W.Va., and D533 in Hagerstown, Md. — combined resources to provide a steward training class in Martins- burg. Through International Rep Mark Kelly, they arranged for the regional office of the U.S. Federal Mediation and Conciliation Service (FMCS) to send one of their trainers.

Gary Eder, an FMCS steward trainer from the Hanover, Md., office, led the session. Participating in the class were the following Boilermaker members: from D208, David Houck, Howard Mann, Gary Ballard, Bill James, Ron Wood, and Eric Harding, from D271, Neal Bishop, and from D533, Jeannie Snyder, Boyd McKinsey, Timothy Grove, Ken Bowman, Roger Murphy, John Chaney, Barb Hart, and Tony Carline.

FMCS is a federal agency that pro- vides mediation and arbitration ser- vices. Their stated mission is “to improve labor-management relations, promote collective bargaining, and enhance organizational effectiveness.” FMCS provides steward training at no charge. Local lodges interested in using this service for steward training should contact their International rep.

Members from three cement lodges receive steward training in Martinsburg, W.Va., in September.

The Keystone Industrial Council hosts financial officer training in Pittsburgh for members of six lodges.

Keystone Council trains financial officers

ON SEPT. 20, the Pennsylvania Key- stone State Industrial Council spon- sored a day-long training session for local lodge financial officers. Director of Education & Training Services Don- ald Caswell and Administrative Assis- tant to the Director of Research and Collective Bargaining Services Jackie Judy led the session, which was held at the Local 154 (Pittsburgh) union hall.

The class covered the duties of the secretary-treasurer and trustees, good recordkeeping practices, legal respon- sibilities, and how trustees should con- duct their quarterly audit.

Participants included Brett and Matt Corvin, Robert Hopkins, and Thomas Junk, Local 906 (Donora, Pa.); Charles Goodman, Local 151 (Erie, Pa.); Robert S. Eversole, Randy Hackett, Bryan D. Lutz, and Richard Williamson, Local D173 (Wampum, Pa.); Steve Martin and Antonio Sherman, Local D432 (Camden, N.J.), Doreen Wallace, Local 4 (Youngstown, Ohio); and Harry P. Williams, Local 57 (West Chester, Pa.).

GLAIC provides newsletter training

FOLLOWING THEIR FALL meeting meeting Oct. 26 in Elkhorn, Wisc., members of local lodges in the Great Lakes Area Industrial Council partici- pated in a half-day session on how to create a local lodge newsletter. Don- ald Caswell talked to the group about staffing, legal, financial, and editorial planning requirements associated with newsletter publishing.

Attending the class were Todd Pratt and Scott Setchell, Local D81 (Dixon, Ill.); Vicki Freitag, Local M94 (Elk- horn, Wisc.); Steven Michael Damm, Local 158 (Peoria, Ill.); Paul Yatsko, Local M340 (Aurora, Ind.); Kelly Hounshell and Arland D. Robinson, Local 524 (East Chicago, Ind.); Rob- ert Wilcox, Local 1255 (Chicago); and Doug Hudzinski, Jeff Latus, Charles Sandor, and Daniel Serg, Local 1509 (Cudahy, Wisc.).

The Keystone Industrial Council hosts financial officer training in Pittsburgh for members of six lodges.
Local 169 completes extreme makeover

Boiler conversion to reduce nitrogen oxide emissions by 85 percent

MEMBERS OF LOCAL 169 (Detroit) have completed the conversion of an 820-megawatt boiler to burn 100 percent low-sulfur, western coal at Consumers Energy’s J.H. Campbell Generating Complex in Port Sheldon, Mich.

During the outage in January, more than 800 Boilermakers worked on the Campbell Unit 3. In all, 1,400 boilermakers, their contractors and support staff, labored on the boiler’s conversion from Sept. 2006 through April 2007, putting in a total of two million man-hours at the Lake Michigan shoreline facility.

The modifications at the plant are expected to result in an 85 percent decline in nitrogen oxide emissions and a 20 percent drop in the sulfur dioxide emission rate.

The 360-megawatt Unit 1 at the Campbell Plant has already been configured to burn western coal, and the 360-megawatt Unit 2 can burn 40 percent western coal. The installation of new, more powerful pollution controls on Units 1 and 2 will be determined by government policies and what makes economic and environmental sense,” said Dennis McKee, a Consumers Energy spokesman.

According to McKee, the modifications to reduce emissions from Unit 3 are unprecedented in scope for any plant in the utility’s fleet — and for that matter, the rest of the country. “We expect the rest of the industry will emulate the work we’ve done here,” McKee said.

Jim Kaffenberger, a Local 169 assistant business manager, said Consumers Energy was “excellent to work with. They went out of their way to give us everything we needed. They even heated the building, which was a really big plus for us.”

Local 169 installs SCR equipment

AS PART OF a three-year, $450 million plan to reduce the plant’s nitrogen oxide emissions, members of Local 169 installed selective catalytic reduction (SCR) equipment to the Campbell Unit 3.

The SCR technology allows a small amount of ammonia to be injected into flue gas leaving the boiler and entering a catalyst. The chemical reaction converts ozone-contributing nitrogen oxide to nitrogen — which makes up about three-fourths of the air in nature — and water vapor.

“This was an extremely large outage,” said Rich Kasper, the project manager who handled the contract labor force for Consumers Energy. “Converting the boiler to burn western coal was the largest project we’ve ever undertaken at this site beyond initial construction of the three power plants.”

— Rich Kasper, Consumers Energy Project Manager

Local 92 earns praise from owner, contractor

IT WAS A DIRTY job that fell into the capable hands of Local 92 members (Los Angeles). A dirty job that when completed earned kudos from both the owner and the contractor.

When a wastewater line — buried deep in the basement of the Grayson Station Power Plant in Glendale, Calif. — needed to be replaced, the City of Glendale Water & Power hired ARB Inc. The project required ARB to replace approximately 220 feet of a partially-collapsed large-bore condensate/waste water line using a slip-line method pulling out the old pipe while slipping the new pipe into place.

“This was a high-profile job for the city, with a lot of concern as to whether or not it could be accomplished, let alone accomplished within budget and on schedule,” said Larry Jansen, Industrial Group Manager for ARB. “Due to the degree of difficulty and the skills required to perform the rigging, demolition, installation, and welding of this pipe work, we elected to utilize a composite crew, which included Boilermakers Phil Stevenson and Todd Kennedy. Their combined skills were instrumental in our success of this project. The rigging and snatch block rigging dazzled observers, and the welding was second to none, with zero rejects,” Jansen said.

Larry Moorehouse, Power Plant Superintendent, wrote a letter of appreciation to ARB commending the outstanding work and efforts of the repair crew. “These gentlemen had a hard, dirty job and completed it on schedule and with no safety violations or injuries. We are back in operation, with thanks to you.”

Local 169 members work 200-feet high in the Unit 3 boiler at Consumers Energy’s J.H. Campbell plant in West Michigan. Photo by Dennis McKee/Consumers Energy.

“CONVERTING THE BOILER TO BURN WESTERN COAL WAS THE LARGEST PROJECT WE’VE EVERUndertaken at This Site Beyond Initial Construction of the Three Power Plants.”
Locals award service pins

**Local 1 — Chicago**

- John Skermont, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:
  - 50 YEARS — David Oliver;
  - 45 YEARS — Arthur Adams, Kenneth Malecki; and
  - 30 YEARS — Robert M. Kosola

**Local 6 — Oakland, Calif.**

- Joe Tyeas, BM-ST of Local 6, Oakland, Calif., reports presentation of membership pins to the following:
  - 55 YEARS — membership pins to the following:
    - Chicago, reports presentation of membership pins to the following:
      - 30 YEARS — Robert M. Kosola
  - 25 YEARS — Ralph Corter Jr., Jon Cullum, Dave DeCeurysry, Domme Edora, John Fisher, Tony Grieges, Edward Harris, Brenda King, Ronald Mirraasoul, John Nastor, Jeffrey White, Dominic Windberg;
  - 20 YEARS — Bryun Dixey, Richard Gomez, David King, Michael Lepisane, Edward Matheby Sr., Paul Merellas, David Rivera, James Thomas; and
  - 15 YEARS — Gary Brown, Reymaldo Deloson, Eric Dismuke, Saipale Faisipan, Harold Lewis, Anthony Lindsay, Frederick Neels, Edward Quinones, Deleon, Eric Dismuke, Saipele Faiai-
  - 40 YEARS — Bruce Tever;
  - 35 YEARS — Jesus Castillo, Michael G. Grabowski, Joe W. Sears;
  - 30 YEARS — Demetrio Andino, Morris Brown, Ronald Dallton, Benjamin Levy;
  - 25 YEARS — Ralph Corter Jr., Jon Cullum, Dave DeCeurysry, Domme Edora, John Fisher, Tony Grieges, Edward Harris, Brenda King, Donald Mirraasoul, John Nastor, Jeffrey White, Dominic Windberg;
  - 20 YEARS — Bryun Dixey, Richard Gomez, David King, Michael Lepisane, Edward Matheby Sr., Paul Merellas, David Rivera, James Thomas; and
  - 15 YEARS — Gary Brown, Reymaldo Deloson, Eric Dismuke, Saipale Faisipan, Harold Lewis, Anthony Lindsay, Frederick Neels, Edward Quinones, Deleon, Eric Dismuke, Saipele Faiai-

**Local 26 — Savannah, Ga.**

- William S. Bashlor, BM-ST of Local 26, Savannah, Ga., reports the following membership pin presentations:
  - 45 YEARS — Robert Anderson, L. Reid, Derrell Dubberly, Cosis Jeffers, Thomas Koler, Arnold Saxson, Lew Fankel, Ralph White, Troy Williams;
  - 40 YEARS — William Bailey, William Branch, Norman Chambers, Larry Davis, Wilfred Jeffers, Rufus McPherson, Charles Pevey, Robert Strickland, Walden Ware;
  - 35 YEARS — T.C. Amond, Daniel Bates, Billy Bonner, Donald Bryant, Johnny Burkhalter, Marvin Cory, Richard Cowart, Walter Douglas, Harris Flan-
  - 30 YEARS — Robert Anderson, L. Reid, Derrell Dubberly, Cosis Jeffers, Thomas Koler, Arnold Saxson, Lew Fankel, Ralph White, Troy Williams;
  - 25 YEARS — Robert Anderson, L. Reid, Derrell Dubberly, Cosis Jeffers, Thomas Koler, Arnold Saxson, Lew Fankel, Ralph White, Troy Williams;
  - 20 YEARS — James Allen, Michael Cowart, Joe Delk Jr., Dean Greely, Paul LeBeye, Joseph Smith, Alan Wood; and
  - 15 YEARS — Glen Birkheimer and Joe Johnson.

**Local 27 — St. Louis**

- David Snedak, BM-ST of Local 27, St. Louis, reports presentation of membership pins to the following:
  - 65 YEARS — Peter Noce, Thomas Pathwe;
  - 60 YEARS — John Crowe, Robert Maddux, Louis Seiler Sr.;
  - 55 YEARS — Charles E. Ervin, John Munton, John Wyland Jr.;
  - 50 YEARS — Lester Ruch;
  - 45 YEARS — John Davis Jr., Charles Fuchs, Clifford V. Jones, Henry Meade;
  - 40 YEARS — Dennis Jackson, LaVern Thuenemann, Loyd Thurmond;
  - 35 YEARS — Steve Chitwood, Terry Ward;
  - 30 YEARS — Leon- ard Jenkins, James Roettjer, Mike Schoopp, and
  - 25 YEARS — Charles Deford.

**Local 169 — Detroit**

- Tony Jacobs, BM-ST of Local 169, Detroit, reports presentation of membership pins to the following:
  - 65 YEARS — Charles Flahans Jr., Frank W. Wimmer;
  - 60 YEARS — Lester G. Baird, Colby (Pete) Crippen, James S. Dalpiaz, William T. Howle, Carl E. Mayberry, James C. Roberts;
  - 50 YEARS — Louie K. Duncan, Rudolf Gross;
  - 45 YEARS — Charles Z. Heim, Freder-
  - 40 YEARS — Dennis Jackson, LaVern Thuenemann, Loyd Thurmond;
  - 35 YEARS — Steve Chitwood, Terry Ward;
  - 30 YEARS — Leonard Jenkins, James Roettjer, Mike Schoopp, and
  - 25 YEARS — Charles Deford.

**Local 169 — Detroit**

- Tony Jacobs, BM-ST of Local 169, Detroit, reports presentation of membership pins to the following:
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  - 60 YEARS — Lester G. Baird, Colby (Pete) Crippen, James S. Dalpiaz, William T. Howle, Carl E. Mayberry, James C. Roberts;
  - 50 YEARS — Louie K. Duncan, Rudolf Gross;
  - 45 YEARS — Charles Z. Heim, Freder-

---

**LOCAL NEWS**

**L27’s Thomas Parfow and Peter Noce (l. to r.) receive their 65-year membership pin.**

**L27’s Steve Chitwood and Terry Ward (l. to r.) receive their 35-year membership pin.**

**L27’s Charles Deford receives his 25-year membership pin.**

**L27’s John Munton, John Wyland Jr., and Charles E. Ervin (l. to r.) receive their 65-year membership pin.**

**L27’s Louis Seiler Sr., John Crowe, and Robert Maddux (l. to r.) receive their 60-year membership pin.**

**L27’s Clifford V. Jones, Henry Meade, Charles Fuchs, and John Davis Jr. (l. to r.) receive their 45-year membership pin.**

**L27’s Loyd Thurmond, Dennis Jackson, and Lavern Thuenemann (l. to r.) receive their 40-year membership pin.**

**L27’s James Roettjer, Mike Schoopp, and Leonhad Jenkins (l. to r.) receive their 35-year membership pin.**
John C. Miller, Gary E. Mitter, Gregory S. Morales, Donald J. Nault, William J. Rarden, David R. Rybolt, Fred E. Smales, Roger J. Sylves, Faye C. Donnell, Dale M. Grundman, Brian L. Holley, Tamara M. McDonald, Richard A. Parsons, James R. Reber, Donald W. Westman; and

Gayle F. Kopecky, Robert L. Elson, Clinton O. Holland, Thomas O. Kaylor, Leon F. McCarty, Clifford N. Oliver, Kenny E. Siders, Gary K. Smith, John C. Smith, Betty Calvert, Secretary-Treasurer of Local 667 BM-ST George Pinkerman.

L-667 BM-ST Bill Morrison (third from right) presents 55-year membership pins to Local 191 members, L-1 to r., Tony Veerkamp, Ron Dixon, Roberto Bourne, and Daryl Chalmers.

Receiving their 45-year membership pin are Local 191 members, L-1 to r., Tony Veerkamp, Ron Dixon, Roberto Bourne, and Daryl Chalmers.

Receiving their 50-year membership pin are Local 191 members, L-1 to r., Ken Burgayne, Bill Morrison, Ronn L. Schoudt, and Gordon Ferguson.

Receiving his 60-year membership pin from his son, L-667 Pres. Sammie Doolittle Jr., and L-667 BM-ST George Pinkerman.

Sammie L. Doolittle (r.) receives his 60-year membership pin from his son. L-667 Pres. Sammie Doolittle Jr., and L-667 BM-ST George Pinkerman.


20 YEARS – Thomas Bateman, Donald chewrrott Jr., Tamara Moore, Anthony M. Parks; and

15 YEARS – Larry Bell, James Gillispie, Michael L. Hall, Brian L. Kerno, Mark McDonald, Richard A. Parsons, James E. Rainey, and Jon Talkington.

L-903 – West Point, Miss.

BETTE CALVET, Secretary-Treasurer of Local 903, West Point, Miss., reports the retirement and presentation of membership pins to the following:


L-27 retirees attend annual lunch

LOCAL LODGE 27 held a reunion for its retirees Aug. 4 at the union’s hall in St. Louis. Members traveled as far away as Arizona and Florida to attend the 19th annual luncheon.

W e l c o m i n g t h i s y e a r ’ s a t t e n d e e s were Local 27 Business Manager and Secretary-Treasurer David Snead, President Donald Thurmond, and Vice President William Noll. Sixty-two retirees attended the event, receiving such gifts as a Local 27 polo shirt, hat, and commemorative knife. Attendance prizes were also awarded, including one for the oldest Boilermaker there.
Cement lodges discuss safety, pension, need for global contacts

Cement District Lodge D11 sponsored a three-day conference July 10-12 at Invermere, British Columbia, for union leaders representing the district’s 13 affiliated lodges.

The main topic of the conference was safety and health,” Pressley said, “but the conference also gave me the opportunity to meet with other leaders of cement unions. The cement industry is very global. If we are going to address some of our concerns, we need these global contacts in the International union community.”

Susan Bied, of J.J. McAteer & Associates Inc., the administrator of the Boilermakers’ National Pension Plan in Canada, discussed many aspects of the plan, including its governance, regulations, contributions, solvency, investments, benefits, and retirement options. She said a Web site has been created to allow plan members to learn more about their pension benefits. Plan participants can access information through a link at the Boilermakers’ site (www.boilermaker.ca) or go directly to the pension plan’s site at www.boilermakersbenefits.ca.

Cement District Lodge D11 was chartered in 1987 to represent members in the following local lodges: in Alberta, Local D331 (Exshaw), Local D345 (Calgary), and Locals D359 and D513 (Edmonton); in British Columbia, Local D277 (Bamberton), Locals D385 and D400 (Vancouver), Local D479 (Invermere), Local D486 (New Westminster), and Local D503 (Kamloops); and in Manitoba, Locals D505 (Winnipeg), Local D510 (Winnipeg), Local D503 (Manitoba), Locals D504 (Winnipeg), and Local D513 (Edmonton); in Saskatchewan, Local D522 (Saskatoon); in Ontario, Local D575 (Toronto, Ontario), and Local D575 (Mississauga).
New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

National Transit Lodge
Effective Aug. 1, 2007 to July 10, 2008, for 32 members of the National Transit Lodge who manufacture tanks and tank systems for the grain processing industry at the Winbex Tank Company in Ottumwa, Iowa. Winbex is a custom manufacture of tanks, pressure vessels, columns, and equipment for use in the food, grain, ethanol, hydrocarbon, chemical, power, wastewater, fruit juice, and brewing industries.

Local 1 — Chicago
Effective July 1, 2007 to June 30, 2010, for members of Local 1, Chicago, who perform repair work for the Boiler & Tank Contractors of Illinois.

Local M3 — Cleveland
Effective May 15, 2007 to May 15, 2010, for 15 members of Local M3, Cleveland, who work at Packer Rustproof.

Local 5 — New York
Effective April 1, 2007 to March 31, 2010, for five members of Local 5, New York, who work at Cardinal Tank Corp., and effective June 1, 2007 to May 31, 2010, for three Local 5 members who work at ROJO Mechanical.

Local 6 — Oakland, Calif.
Effective March 1, 2007 to March 1, 2008, for 48 members of Local 6, Oakland, Calif., who manufacture semi-truck trailers at Beall Trailers of California in Turlock, Calif.; effective July 15, 2007 to July 15, 2010, for 17 Local 6 members who fabricate and repair dump trailers at the Cleasby Manufacturing Co. in San Francisco; and effective July 16, 2007 to July 15, 2010, for 42 Local 6 members who fabricate food processing packaging & systems at Heat and Control Inc. in Hayward, Calif.

Local S20 — Louisville, Ky.
Effective Dec. 9, 2006 to Dec. 31, 2010, for 170 members of Local S20, Louisville, Ky., who manufacture heaters at Louisville Tin & Stove. Louisville Tin & Stove was incorporated in 1888 as a manufacturer of tin ware and stove pipe. They evolved into a full-scale oil, wood, coal, and gas stove manufacturer and wholesaler and now produce gas heating equipment under the brand name of Coryx.

Local M24 — Kokomo, Ind.

Local 37 — New Orleans
Effective August 1, 2007 to July 31, 2010, for 17 members of Local 37, New Orleans, who work in the shop and perform marine repair at the Buck Keelhs Co.

Local M68 — Cincinnati
Effective Dec. 8, 2005 to Dec. 31, 2008 for 18 members of Local M68, Cincinnati, who manufacture auto parts for Varland Metal Service Inc. Founded in 1946, Varland provides packaging, include shipping containers and materials, such as fibre, steel, and plastic drums, multwall bags, and other related items. Mitternight, a dockside steel repair shop,

Local D75 — Fredonia, Kan.
Effective May 1, 2007 to April 30, 2012 for 63 members of Local D75, Fredonia, Kan., who make cement for Lafarge North America. Lafarge is the largest diversified supplier of construction materials in the U.S. and Canada, producing cement, ready-mixed concrete, gypsum wallboard, aggregates, asphalt, and related products and services for residential, commercial, and public works construction projects across North America.

Local 83 — Kansas City, Mo.
Effective June 1, 2007 to May 31, 2008, for members of Local 83, Kansas City, Mo., who produce and repair low-pressure boilers for the A.O. Smith Boiler Co., and effective Sept. 1, 2007 to Aug. 31, 2010, for three Local 83 members who repair boilers for the Plibrico Co. (formerly known as the Plibrico Sales & Service Co.)

Local D92 — Bellefonte, Pa.
Effective June 1, 2006 to May 31, 2011, for 125 members of Local D92, Bellefonte, Pa., who work in maintenance and the production of lime at Graymont Inc.

Local 104 — Seattle

Local 112 — Mobile, Ala.

Products of Greif Inc., a manufacturer of industrial packaging, include shipping containers and materials, such as fibre, steel, and plastic drums, multwall bags, and other related items. Millermright, a dockside steel repair shop,

Apply now for an IBB scholarship

ONE OF THE most popular benefits of being a Boilermaker is the college scholarship program that helps dependents of Boilermakers get started with their college education. These one-year grants reward the hard work and success of young members of Boilermaker families and encourage members of the next generation of college-educated workers to remember the union advantage. Boilermaker scholarships are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing. A dependent may be a son, daughter, legally adopted child, or other dependent of an active, retired, disabled, or deceased member. Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic. The 2008 essay topic is, “What impact has growing ship possibilities, contact these organizations directly.

Lafarge is the largest diversified supplier of construction materials in the U.S. and Canada, producing cement, ready-mixed concrete, gypsum wallboard, aggregates, asphalt, and related products and services for residential, commercial, and public works construction projects across North America.

Local 83 — Kansas City, Mo.
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Products of Greif Inc., a manufacturer of industrial packaging, include shipping containers and materials, such as fibre, steel, and plastic drums, multwall bags, and other related items. Millermright, a dockside steel repair shop,
Continued from p. 19

manufactures vessels, tanks, heat exchangers, chemical reaction and storage equipment, and steel structures used for utility transmission and distribution. TNB is one of North America’s leading producers of seamless copper, copper-base alloys, and drawn stainless steel vessels of all types.

Local 1600 — St. Charles, Ill.
Effective April 1, 2007 to March 31, 2010, for members of Local 1600, St. Charles, Ill., who make stainless steel vessels at DCI Inc., which produces a variety of components for use in the papermaking process, Georgia-Pacific has over 300 facilities in North America, South America, and Europe.

Local 647 — Minneapolis
Effective May 1, 2007 to April 30, 2010, for 150 members of Local 647, Minneapolis, who make stainless steel vessels at DCI Inc., and effective June 25, 2007 to June 27, 2010, for 162 Local 647 members who make electrical power poles for the Thomas & Betts Corp (T&B).

T&B, an employee-owned company, is a world leader in the manufacturing and servicing of stainless steel storage and processing tanks for the food, dairy, beverage, pharmaceutical, chemical, and cosmetic industries. T&B is one of North America’s leading providers of highly-engineered, tubular steel structures used for utility transmission and distribution.

Local 659 — Warren, Pa.
Effective June 1, 2007 to May 31, 2010, for 45 members of Local 659, Warren, Pa., who make tanks for CB&I Constructors.

Local 693 — Pascagoula, Miss.
Effective March 4, 2007 to March 7, 2010, for 1,250 members of Local 693, Pascagoula, Miss., who work at Northrop Grumman Ship Systems. Northrop is one of the nation’s leading full service systems companies for the design, engineering, construction, and life cycle support of major surface ships for the U.S. Navy, U.S. Coast Guard, and international navies, and for commercial vessels of all types.

Local 1247 — Chicago
Effective Nov. 22, 2007 to Nov. 22, 2010, for 140 members of Local 1247, Chicago, who make space shuttle components and Boeing landing gears at A. Finkl & Sons. A world-leading supplier of forgings, die steels, plastic mold steels, die casting tool steels, and custom open-die forgings, A. Finkl & Sons processes over 100,000 tons of steel each year.

Local 1255 — Chicago
Effective Feb. 11, 2007 to Feb. 6, 2010, for 200 members of Local 1255, Chicago, who make forgings at Klein Tools Inc., and effective Feb. 11, 2007 to Feb. 6, 2011, for 56 Local 1255 members who make forgings at Turnerkey Forgings & Design.

Klein Tools manufactures non-powered hand tools and occupational protective equipment for trade professionals. Turnerkey Forgings is a subsidiary of Klein Tools.

Local 1626 — Champaign, Ill.
Effective Sept. 24, 2007 to Sept. 24, 2011, for 52 members of Local 1626, Champaign, Ill., who work at the Clifford Jacobs Forging Co., a manufacturer of carbon, alloy, and stainless steel closed and impression die forgings.

Local 1702 — Canton, Ohio
Effective July 1, 2007 to July 1, 2009, for members of Local 1702, Canton, Ohio, who work at the Ohio Metal Working Products Co.

Local 1704 — Euclid, Ohio
Effective June 5, 2007 to June 5, 2010, for 70 members of Local 1704, Euclid, Ohio, who work at the Linder Tube Co. Founded in 1927, Linder makes specialized in the manufacture of small diameter, seamless copper, copper-base alloys, and drawn aluminum tubing to precise specifications. The tubing is produced in straight lengths, cut to length, or coiled in a wide range of tempers and special tolerances.

Local 1814 — Bridge City, La.
Effective March 4, 2007 to March 7, 2010, for 353 members of Local 1814, Bridge City, La., who work at Northrop Grumman Ship Systems. Headquartered in Pascagoula, Miss., Northrop is a full-service shipyard for naval and commercial vessels of all types.

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

U.S. EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of yourselves and our families.

As an objecting nonmember who is subject to a union security clause, he has a legal right to file objections to the procedures for union elections, which are those made for political purposes, for general community services, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In the objecting process, you should be aware that only members have the following rights:

• to vote on the terms of your collective bargaining agreement;
• to participate in the development of contract proposals;
• to nominate and vote for local union officers;
• to attend International conventions as a delegate;
• to participate in strike votes; and
• to numerous other benefits available only to members, such as those described above and in the Union Plus programs described on pages 21-23.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better work our conditions and reap benefits for ourselves and our families.
WITH SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office, and extends its heartfelt sympathy to the bereaved families.

IN MEMORIAM

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Legal Service
Discounted legal help — first 30 minutes are free.
Call: 1-888-953-8886

Life Insurance
For members, spouses, and children.
Call: 1-800-393-0864

Auto Insurance
Call: 1-888-294-9496

Health Savings
Save on prescription medicines, hearing, dental, and vision care.
Call: 1-800-393-0864

Car Rental Discounts
Call and give the ID number:
Hertz: 1-800-864-6625
Avis: 1-800-393-0864

Credit-qualified members are eligible for loans for a variety of uses.
Call: 1-888-235-2759

Discounted legal help — first 30 minutes are free.
Call: 1-888-953-8886

For information on these programs and clarification of eligibility.
Visit: www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.
### IN MEMORIAM

The Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

#### LODGE, NAME & BENEFIT

<table>
<thead>
<tr>
<th>Lodge</th>
<th>Name</th>
<th>Benefit</th>
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<tbody>
<tr>
<td>Intl.</td>
<td>Simmons, Robert T.</td>
<td>$6,000.00</td>
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<td>Strandt, Patricia H.</td>
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<td>Sitzes, Basil L.</td>
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<td>Williams, Alvie J.</td>
<td>$3,000.00</td>
</tr>
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### DEATH BENEFITS

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

The Death Benefit Plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

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### IST-reported deaths

Continued from p. 21

- Ortman, David
- Doherty, Catherine
- Adams, Russell
- Haynes, Louis
- Pennington, Stacy
- Sickles, George
- Czworkowski, A.
- Henslee, Louis C.
- Martin, Donald E.
- Martin, Edgar W.
- Matison, Robert A.
- Miner Sr., Alfonso
- Quinones, Manuel
- Reed, Henry
- Schafer, Henry M.
- Smith Jr., Peter
- Witt, Durward F.
- Holland, John P.
- Applegate, Jason M.
- Beecroft, Harvey J.
- Clark Jr., John J.
- Czworkowski, A.
- Gushue, Charles
- Harrison, James M.
- Marion, Omer C.
- Ordog, Sandor
- Kessler, Carl L.
- McCracken, John R.
- Bey, Rodleigh C.
- Green, Chester* 1,200.00
- Brunstrom, Robert A.
- Cahill, Albert W.
- Hashway, William A.
- Manning, Darrell
- Nason, Chad A.
- Jones, James A.
- Smith, Wayne O.
- Cruz, Raymond G.
- McKay, Thomas W.
- Winters, John A.
- Davis, Dustin W.
- Johnson, Vincent A.
- Turner, Myrtus L.
- Webster, Russell L.
- delValle, Ernest R.
- Markovich, Robert B.
- McDonald, Ira H.
- Sheldon, Robert D.
- Welch, Brian M.
- Welch, Eugene D.
- Hoover, Allen E.
- Morgan Jr., Lester
- Loomis, Charles E.
- Munsterman, Lyle K.
- Oliphant, Bryan E.
- Williams, Ivan
- Blackwolsky, Dwayne
- Cassada, William Q.
- Dominguez, Edward
- Echevarria, Thomas
- Irvine, Robert
- Lujan, Manuel P.
- Luna, Alfonso M.
- Nolan, George R.
- Rodriguez, Rudolph
- Roza, Daniel
- Schaefer, Henry M.
- Reil, Ronald
- Stenberg, Walter J.
- Shertall, David L.
- Crippen, Charles F.
- Cummins, Robert V.
- Hollis Jr., Amos
- Rutledge Sr., Stanley
- Taylor, Harold S.

See next page
## IN MEMORIAM

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### Moving? Tell us where...

Name
New Address
City
State or Province
Zip
Local Lodge No.
Register No.
E-Mail Address

(Also please notify the secretary of your local lodge.)
Organizational changes will improve industrial sector service

New sector director, IVP provide support and advocacy for industrial sector lodges

THE INTERNATIONAL EXECUTIVE Council (IEC) announces the establishment of the Boilermakers Industrial Sector Services Department (ISSD) to provide service, support, and advocacy for lodges and members in the industrial sector. IVP Fairley’s role will be to support the regional Vice Presidents in their servicing of our industrial sector lodges. He will oversee the affairs of the ISSD and be an advocate on the Executive Council for those members working in the industrial sector.

A former business manager of one of the Brotherhood’s largest locals, Local Lodge 693 (Pasacagoula, Miss.), IVP Fairley will be the Brotherhood’s liaison with the Metal Trades Department, the Transportation Trades Department, and other AFL-CIO affiliate structures. He will also continue the Brotherhood’s leadership role within the International Federation of Chemical, Energy, Mine, and General Workers’ Unions (ICM), as established by IVP James Hickman both before his retirement.

James A. Presley has been named Director of the ISSD. He will coordinate the International’s service activities for lodges in this sector. Director Presley has the experience to ensure the success of this department and commands the respect of all who have worked with him. He will work closely with the area Vice Presidents to enhance the level of service to all our industrial sector members.

For some time, our International Constitution has embraced the concept that our union should have a division devoted exclusively to our members working in industrial plants and shops. Although the Consolidated Convention has never established such a division; Article 19.1.3 recognizes that our industrial membership shares interests that can be best served through the coordinated provision of services by the ISSD.

In years past, the Research and Collective Bargaining Services Department has provided many services to our industrial sector lodges. But I and the other International officers feel strongly that those industries, whether designated by division or otherwise; need and deserve a more formalized and organized level of service from a department devoted to their collective interests.

The ISSD will be a large and important part of our union and its operations. This department will manage and coordinate the many services our industrial sector requires – safety and health, arbitration, collective-bargaining, grievance handling, plant organizing, in-plant job training, leadership training, financial troubleshooting, and more.

Whatever the needs of our industrial sector organizations (divisions, conferences, and local unions) and whether their members toil in the shipbuilding, forging, cement, stone, railroad, or other industries, the ISSD will be the principal resource through which such services are provided.

As International Vice President-at-Large Fairley will be in a support and advisory role, working in cooperation with those regional Vice Presidents and staff. All members of the IEC support the new structure and will work hand-in-hand with IVP Fairley and Director Presley to ensure members and lodges receive the best service we can collectively provide.

Brotherhood loses a good friend

THIS BROTHERHOOD AND the entire labor movement lost a good friend and a tireless supporter when IVP Othal Smith Jr. succumbed to a heart attack in October.

Everyone who worked with Othal knew him as a person who loved people and dedicated his life to helping them. He was devoted to the labor movement, and his presence will be missed.

L-26’s Freddie Pipkin will be missed

I WOULD LIKE to thank everyone who expressed their love for Freddie Pipkin (Local 26, Savannah, Ga.). There are no words to express my sincere appreciation for all your acts of kindness. Thanks to everyone who sent flowers, cards, memorials, prayers, and to those who came to his memorial service. Thanks to everyone who sent donations, called, and visited my husband, Gene “Gene’o” Bell (L-11, Helena, Mont.). He suffers from Mesothelioma.

Our sincere thanks to the Boilermakers

WE WOULD LIKE to send a sincere thank you to all of the Boilermakers who sent donations, called, and visited my husband, Gene “Gene’o” Bell (L-11, Helena, Mont.), during his struggle following exposure to toxic chemicals while working at Teck Cominco Ltd. in Canada. Donations from Boilermakers and other trades helped pay our expenses to travel to Canada to see a neurologist and pay for tests that were needed. The donations also helped us stay afloat while we went through the disability retirement process. Thank you so much.

Without all of your help, we may not have made it through this difficult time. It once again makes us proud to be members of such a great family. Gene and Denise Bell, L-11

Spouse wants recipes for fund-raiser

M Y HUSBAND, BILLY FAKE, is a retired member of Local 31 (Helena, Mont.). He suffers from Mesothelioma, a lung cancer caused by asbestos exposure. I have just been named president of the Mesothelioma Wish Foundation, a not-for-profit foundation that grants wishes (like a fishing trip or vacation with grandkids) to patients recently diagnosed with Mesothelioma.

As a fund-raiser for this organization, I am putting together a cookbook and am asking anyone who has ever been touched by any form of cancer to contribute recipes. The book will be available at hospitals, cancer centers, and clinic gift shops across the United States, as well as Relay For Life events. All proceeds will go to the Mesothelioma Wish Foundation. Recipes can be submitted to me at marilynfake@yahoo.com. For more information on the Mesothelioma Wish Foundation, please call 1-888-888-4099 or visit www.mesowish.org.

Marilyn Fake
Laurel, Mont.

Got something to say?

SEND A LETTER TO THE EDITOR

The Boilermaker Reporter

753 State Ave. Suite 570
Kansas City, KS 66101
FAX: (913) 281-8104
E-mail: dnazarro@boilermakers.org

Jetolla S. Pipkin, wife of Local 26’s Freddie Pipkin

[Letter text]

Letters to the Editor

L-128 Boilermaker

WHILE GETTING READY for work on July 4, my left leg collapsed. Tests revealed a massive tumor on the right frontal lobe of my brain. Within a week, the use of my left side was gone. As quickly as its onset, my family and I would like to express our love for Freddie Pipkin (Local 26, Savannah, Ga.). There are no words to express my sincere appreciation for all your acts of kindness. Thanks to everyone who sent flowers, cards, memorials, prayers, and to those who came to his memorial service. Thanks to everyone who sent donations, called, and visited my husband, Gene “Gene’o” Bell (L-11, Helena, Mont.), during his struggle following exposure to toxic chemicals while working at Teck Cominco Ltd. in Canada. Donations from Boilermakers and other trades helped pay our expenses to travel to Canada to see a neurologist and pay for tests that were needed. The donations also helped us stay afloat while we went through the disability retirement process. Thank you so much.

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