

# the Boilermaker Reporter

Vol. 46 No. 2  
Apr • Jun 2007

The Official Publication of the  
International Brotherhood of  
Boilermakers, Iron Ship Builders,  
Blacksmiths, Forgers,  
and Helpers, AFL-CIO

http://capwiz.com/boilermaker

http://www.boilermakers.org

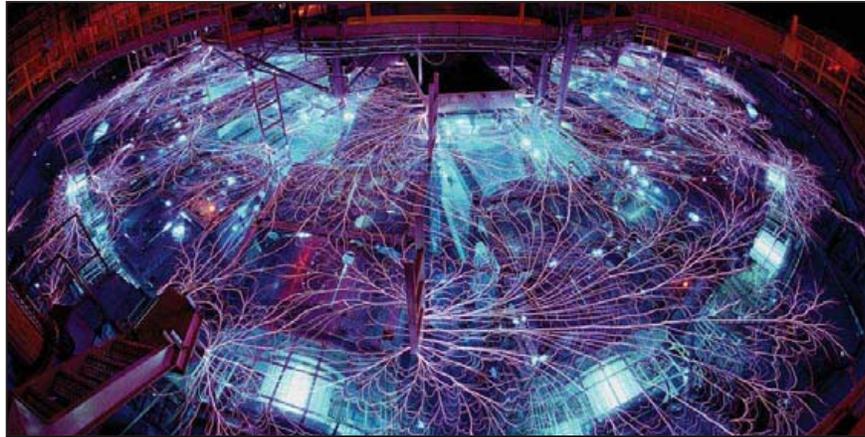
## IN THESE PAGES



Construction members meet ..... 2



L-5's Viafara runs marathon..... 19



Arcs and sparks fly on the Z Machine, the world's most powerful electrical device, following its refurbishment by members of the NTL and Local 4. Courtesy Sandia National Laboratories

## Boilermakers refurbish world's most powerful electrical device

The Z Machine is 300 times hotter than the sun and produces X-ray power 80 times the world's entire electrical output

MEMBERS OF THE National Transient Lodge (NTL) and Local 4 (Page, Ariz.) are working on the world's most powerful electrical device — the Z Machine. Located at the Sandia National Laboratory in Albuquerque, N.M., the Z Machine is a pulsed power accelerator, able to create X-ray power output of nearly 290 trillion watts, or 80 times the entire world's output of electricity, for short periods of time. Pulsed power is a term used to describe a process in which power is steadily accumulated, then rapidly released,

resulting in the output of a large amount of instantaneous power.

The Sandia lab uses large capacitors that are charged over a period of time with electricity, which is then released in 100 billionths of a second. That 100-nanosecond burst of power is enormous. Temperatures at the machine's core have reached 3.2 million degrees Fahrenheit, which is an estimated 300 times greater than temperatures on the surface of the sun.

Originally built in 1985, the device is used to study the physics involved in fusion reactions and the properties of matter at high temperatures and densities. In June 2005, the laboratory hired a Boil-

See Z MACHINE, page 16

## Strike ends in Pascagoula

Unions okay contract at Northrop Grumman shipyard

WHEN HURRICANE KATRINA came through Pascagoula, Miss., in August 2005, it took either the home or vehicle of over half the workers at the Ingalls' shipyard. When the storm hit, hundreds of Ingalls' employees stayed behind to work in deep floodwaters to protect the yard's equipment. Many of these workers are still living in trailers today. But when the company offered a salary increase that would be wiped out by the proposed increase in health insurance co-payments, over 6,000 workers walked off the job, shutting down Northrop Grumman Ship Systems' Ingalls Operations — Mississippi's largest private employer.

The strike began March 8 and ended four weeks later on April 4. Eighty percent of the 6,000 workers (about 4,800) belong to one of the 15 unions that



It's a picket line wedding for Local 693's Kenneth Hill as he kisses his bride, Sonya McGruffin, in front of fellow strikers and supporters. (See sidebar story on page 4.)

represent workers at Ingalls. On average, only 200 of the 6,000 hourly workers in this right-to-work state chose to cross the picket line.

By a vote margin of 60 to 40 percent, union workers accepted a three-year contract and employees returned to work on April 5. About 1,900 of those shipyard workers belong to Boilermakers Local 693. Full production was expected to resume April 10.

See STRIKE ENDS page 4

Non-Profit Org.  
U.S. POSTAGE  
PAID  
Long Prairie, MN  
Permit No. 100

ADDRESS SERVICE REQUESTED

The Boilermaker Reporter  
753 State Avenue, Suite 565  
Kansas City, Kansas 66101

# Construction conference eyes tech enhancements

**Speakers announce better access to financial, recruiting information**

NEW WAYS OF getting job-related information into the hands of construction Boilermakers and lodge leaders highlighted the Construction Division conference at Marco Island, Fla., March 5-9. Among the technology improvements discussed were a new Web site for the Boilermaker National Funds, direct deposit of member payroll checks, and an Internet-based travel card and recruiting system.

The conference also focused on manpower and recruitment needs, referral rule changes, opportunities for work in the biofuels industry, jurisdictional issues, training, and the status of the national funds.

## National Funds moves ahead with strategic plan

CURTIS G. BARNHILL, EXECUTIVE administrator of the Boilermaker National Funds, announced that operational changes are under way as part of the Funds office strategic plan. He said work has been completed on the first phase of a new Web site designed to offer participants convenient access to Funds information. The site — [www.bnf-kc.com](http://www.bnf-kc.com) — includes links to health care provider directories. Barnhill said that in the future members will be able to access their annuity accounts via the Internet.

Other components of the strategic plan include setting up a new customer service department, adding staff, and modernizing computer and phone systems. Barnhill said the changes are aimed at “faster, more accurate claims processing.”

Len Beauchamp, associate executive administrator for the Boilermaker National Funds, reported that the health and welfare fund is seeing higher contributions with man-hours on the rise. “This is not a small operation,” he noted. “We are about the fifth or sixth largest Taft-Hartley fund, with 145 employers making contributions.”

The conference also heard about the status of the various funds from the board of trustees and fund consultants. Because of new federal legislation, changes must be made to the Boilermakers & Blacksmiths Pension Trust. A new subcommittee has been formed for this purpose. It was noted that the Officers & Employees Pension Trust has



Jayne Cleance, with Pace Integration, along with Eastern Canada IVP Ed Power, left, and Western Canada IVP Joe Maloney, reviews the Internet-based travel card and recruiting system.

been strengthened after improvements made last year.

## Direct deposit could help with payroll issues

INTERNATIONAL PRESIDENT Newton Jones and Boilermaker Bank & Trust President Cal Roberts discussed an initiative to set up direct deposit of payroll checks to the BB&T. Jones said the current system is antiquated and that most industries have already moved to direct deposit. “The process of delivering checks to the work-site is cumbersome and costly for the contractors,” he said, “and our members often pay large fees to cash their checks, or they have problems getting them cashed.”

Roberts said that with direct deposit, members would receive their weekly earnings faster, that money would be available through ATMs or online, and that the BB&T would offer debit card accounts. Members would be free to use their bank of choice for the direct deposit service.

Jones said direct deposit is good for all parties involved. He noted that International headquarters uses the system, at considerable savings. He added that, because the Brotherhood has substantial ownership in the BB&T, switching to direct deposit would also benefit the union’s overall financial strength.

## Canadians kick off online travel card and recruiting

WESTERN CANADA IVP Joe Maloney and Eastern Canada IVP Ed Power announced implementation of an innovative system to register member travel cards and recruit new members online. The travel card capability enables members to stay current on referral lists without having to physically travel to another local.

As a recruiting tool, the system allows applicants to enter and update their resumes, Maloney noted. “A business manager can use the system to review applications, which are classified by welders, mechanics, and apprentices.” Maloney said that although the system

# Brazilian welders will work with Local 146

**Thousands express interest in Alberta oil sands jobs**

RICARDO BALDINO, PRESIDENT of the Brazilian labor union, STICC, spoke before the Construction Division conference March 5 about a new initiative to put union welders from his country to work in Alberta, alongside members of Boilermakers Local 146 (Edmonton). Local 146 needs additional workers to help man the immense oil sands projects in the province, along with other construction and maintenance jobs.

Qualified welders are in short supply because of the ramp-up in heavy industrial projects coupled with the retirement of baby boom workers, both in Canada and the United States.

Speaking in Portuguese (Brazil’s national language) through an interpreter, Baldino said, “Six thousand Brazilian welders have already applied. This is a first step toward an international labor movement where labor can truly participate in [the benefits of] a global economy.” Baldino thanked the Boilermakers union and the leadership of Local 146 for spearheading the effort to bring in skilled workers from Brazil.

IP Newton Jones told the conference, “The International is very

supportive of this effort.” He added that Local 146 had also reached out to Great Britain, which faces its own skilled labor shortage.

Western Canada IVP Joe Maloney stressed the necessity of such arrangements, stating, “Right now there’s about \$90-\$100 billion in construction activity going on in heavy industrial areas of Alberta. There are about 4,000 Boilermakers in the local right now, and they’re maxed out work-wise.” Maloney praised Warren Fraleigh and ABM Morgan Fedak for developing and pursuing the concept. “Instead of losing further market share to nonunion competitors, they came up with this idea to reach out to the international community, and they went right to the unions. So it’s union to union. These guys (Fraleigh and Fedak) have done a tremendous job putting this thing together.”

Fraleigh told Baldino, “We look forward to having your members come to Alberta and share in our prosperity. These are times right now — with the manpower supply being what it is — that we have to think outside the box. If we are successful, and we believe we will be, it could possibly form the basis of a best practice for many of the unions in North America, and indeed worldwide.”



Brazilian labor leader Ricardo Baldino, I., shares a moment of international brotherhood with IP Newton Jones.

## the Boilermaker Reporter

Apr • Jun 2007

Vol. 46 No. 2

**Newton B. Jones**, International President and Editor-in-Chief

**William T. Creeden**, Intl. Secretary-Treasurer

**International Vice Presidents**

Lawrence McManamon, Great Lakes

Sean Murphy, Northeast

Sam May, Southeast

George Rogers, Central

Tom Baca, Western States

Joe Maloney, Western Canada

Ed Power, Eastern Canada

Othel Smith Jr., At-Large

**Editorial staff**

Donald Caswell, Managing Editor

Carol Almond, Asst. to the Managing Editor

Mike Linderer, Writer and Editor

The Boilermaker Reporter is the official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers, AFL-CIO. It is published quarterly to disseminate information of use and interest to its members. Submissions from members, local lodges, and subordinate or affiliated bodies are welcomed and encouraged. This publication is mailed free of charge to active members and retired members holding a Retired Members Card. Others may subscribe for the price of \$10 for three years. Standard Mail (A) postage paid at Kansas City, Kan., and additional mailing offices. ISSN No. 1078-4101.

POSTMASTER: Send address changes to:

The Boilermaker Reporter  
753 State Avenue, Suite 565  
Kansas City, KS 66101

(913) 371-2640; FAX (913) 281-8104

Web site: [www.boilermakers.org](http://www.boilermakers.org) and <http://capwiz.com/boilemaker>

**PUBLICATION AGREEMENT No. 40010131**

Printed in the U.S.A.

A prize-winning newspaper

see next page

# Local S8 ratifies contract at Willow Lake Mine

**Members can be proud of four-year agreement that was two years in the making**

WHAT BEGAN IN Feb. 2005 as early negotiations, finally ended some 25 months later with ratification of a four-year agreement for members of Local S8 (Equality, Ill.) at the Willow Lake Mine.

The contract with the Peabody Energies-owned mine in Harrisburg, Ill., expired Oct. 18, 2006. Despite a 175-to-1

vote to take strike action if necessary, the strike option was never utilized. Instead, members were able to secure an agreement, effective April 16, 2007, to April 15, 2011.

The new agreement increases hourly wages in each contract year: \$1.00 in year one, 75 cents in year two, and 55 cents in years three and four.

The contract also includes retroactive pay to Oct. 17, 2006; a wage incentive bonus program; portal-to-portal pay (the time a worker spends on the

employer's property), as well as donning and doffing pay (the time required to change into and out of work clothes); a 401(k) plan in which the company will match employee contributions dollar-for-dollar, with a minimum contribution of \$125 and a maximum of \$175 per month; improved health care (no employee co-pay); a safety bonus; a new floating holiday; a birthday holiday; one additional paid personal day; and a \$200 per week sickness and accident benefit.

**Solidarity is the key to success**

RETIRED LOCAL S1978 President Mike Murphy was hired as a consultant to assist the Local S8 members when the contract expired last October.

"When I came on board, Local S8 had been involved in contract negotiation sessions since Feb. 2005," Murphy explained. At one time, this Southern Illinois coal basin had a rich union tradition in the mining community. Several years ago, mining took a nosedive in this area and, along with it, the benefits that had been acquired over many years of hard work.

According to Murphy, Local S8 members were working under a sub-standard contract for the mining indus-

see WILLOW LAKE page 16

## CD Conference

continued from page 2

has only recently gone live, applicants are already using it to sign up.

The Canadian Boilermakers' new Web site ([www.boilermaker.ca](http://www.boilermaker.ca)) offers a link to the system under the "members" tab.

**IP Jones urges recruiting, referral changes**

DISCUSSING THE NEED for more members to meet manpower needs in the near future, IP Jones reminded the conference that the union increased construction Boilermakers by 10,000 members in response to man-hour demands in 2001 and 2002. With another surge in job growth expected for the next 10 to 12 years, he urged U.S. lodges to get involved in adopting an online travel card and recruiting system using the Canadian program as a model.

Jones also discussed needed changes to the current U.S. referral program. "It does not make sense," Jones said, "to tell a guy he has to drive 600 miles to put his name on a list. We have to think beyond the old ways and start putting together a new plan that will work much better for us." Jones added that he will appoint a committee to review the referral rules in light of the expanded recruitment needs.

Jones and MOST Administrator Bill Palmisano provided an update on the recruitment program now in place. They introduced the five new recruiters employed by MOST. They include James Cooksey, Western States; Travis May, Southeast Area; C. Anthony Smarra, Northeast Area; Brian Loftus, Great Lakes Area; and Roman Alaniz Jr., Central States.

Also discussed during this session was work done by the NTL and local construction lodge jurisdictions.

One of the conference highlights was an initiative by Local 146 (Edmonton, Alberta) to bring in Brazilian workers to assist in the massive oil sands projects. The local has entered into an arrangement with the STIIC union whereby Brazilian welders will be able to supplement Canadian Boilermakers. The head of STIIC was welcomed as a guest speaker.

**Biofuel projects present opportunities for Boilermakers**

SKIPPER BRANSCUM, DIRECTOR of Construction Division Services, moderated a panel discussion of the growing biofuels industry,



The new MOST recruiters include, l. to r., James Cooksey, Western States; Brian Loftus, Great Lakes Area; Travis May, Southeast Area; C. Anthony Smarra, Northeast Area; and Roman Alaniz Jr., Central States.

which is creating new jobs for Boilermakers in Canada and the United States.

International Reps Cory Channon, Norm Ross, Clay Herford, Marty Stanton, and Mark Vandiver took part in the presentation. They described the types of projects that Boilermakers might be involved in, such as furnaces, process vessels, storage tanks, and related components. Stanton reviewed a typical corn-based dry milling process for producing ethanol, noting elements that would be claimed under Boilermaker jurisdiction.

The panel stated that other needs related to biofuel production — including rail car and barge construction — may offer work opportunities as well.

IRs Herford and Tony Palmisano also discussed jurisdiction in refinery expansion and environmental projects, and CDS Director Branscum reviewed water and steam cycles in power plants.

**Safety awards, special event inspire conference**

THE ANNUAL NACBE safety awards presentation gave Boilermakers and contractors an opportunity to recog-



IP Newton B. Jones, I., presents a 65-year membership pin to IP Emeritus C.W. Jones.

nize the top-performing locals in the United States. Local 587, Orange, Texas, took the national honors for 2006. (See related article on page 15.)

NACBE also treated those attending the conference to an evening with Abraham Lincoln (motivational speaker Gene Griessman, Ph.D.), who performed as the 16th U.S. president. Griessman later addressed the conference on the topic of leaders and high achievers.

An unannounced award ceremony took place when IP Newton Jones called IP Emeritus C.W. Jones to the podium to receive his 65-year membership pin. The younger Jones cited C.W.'s lengthy membership as well as his leadership with the Brotherhood, which included 20 years as International president.

**Systems help lodges identify, plan for work**

FINDING WORK AND ensuring that sufficient manpower is available to perform that work were the topics of two conference presentations. Lamar Blanton of Industrial Info Resources spoke about a business development database which is available to all Boilermaker construction lodges. Accessible through the Internet, the database provides detailed, up-to-date information about planned construction projects across a range of industries. Project start dates, cost projections, and contact information are some of the information that is available. Lodge leaders can sign up for e-mail alerts for specific projects and print reports tailored to their region and interests.

The conference also heard from Larry Wargo, consultant for contractor services with FirstEnergy Corp. He explained the features of the manpower tracking system developed under the tripartite alliance. The Internet-based system allows lodges to see where they stand with member allocations and to plan for future project staffing. Wargo and Bridget Conner, who administers the system for MOST, invited lodge leaders to a training session during the conference. □



Members of Local S8, Equality, Ill., donate Thanksgiving Baskets to WVAD, a Head Start program in Saline County, L. to r., Natalie Fox, Greg Fort, (in front) DeAnna Day, Lena Hankins, Tony Young, Ella Young, Rachel Hunt, and (in front) Brandy Rector.

**Local S8 and Peabody Energies make donation**

**Union and company put contract differences aside to help those in need**

WORKING A MONTH without a contract can cause tension to build between workers and employers. But Boilermakers and company reps at the Willow Lake Mine were able to set their contract differences aside long enough to make a joint contribution to their community.

Members of Local S8, Equality, Ill., and representatives of the Peabody Energies-owned mine in Harrisburg, Ill., donated food and Thanksgiving baskets to Wabash Area Development Inc. (WADI), a member of the Illinois Head Start Association.

Together with donations from other community donors, WADI provided 16 families with food baskets. Each basket included all the essential holiday items, including a 20-pound turkey. In addition, many more Saline County families benefited from the remaining food donations.

### CORRECTION

IN THE PHOTO accompanying "Boilermakers attend ASA conference" (Page 2 of the Jan-Mar 2007 issue) Congressman Thomas Allen (D-1st ME) was pictured speaking with Assistant Director of Government Affairs Abe Breehey. Allen was misidentified in that article.



Strikers at Fox Valley Forge want a union contract and a better future.

## Fox Valley Forge strikers want a union

### Community support keeps union hopes alive

"ESTAMOS UNIDOS," JOSE Luis Alcalá told a freelance video journalist on the sidewalk outside Fox Valley Forge while his fellow workers picketed behind him. "We are united. And I believe the company will give up, because we are united."

Alcalá is a committeeman for a group of 50 forge employees whose struggle illustrates how important unions are to immigrants, as well as how far some companies will go to keep unions out.

The strikers are all immigrants — or the children of immigrants — from a single town in Mexico. They and their parents have been moving to Aurora, Ill., to work for Fox Valley for more than 40 years. In that time the company has prospered, but workers' wages have not kept pace. In Sept. 2005, the workers elected, by a vote of 47-2, to be represented by Boilermakers Local 1600.

But since then, the company has stalled their efforts to get a collective bargaining agreement. The main sticking point appears to be wages. Though Fox Valley wages have not kept pace with inflation for the past 20 years and are now far below the industry average, the company continues to resist meaningful increases. Local 1600 President Jerry Hughes described their wages as "not very much more than you could earn at a fast food restaurant."

In March 2007, after meeting with the company more than 25 times and making very little progress, the workers voted to strike. It is a risky move. A long strike could devastate families already barely getting by on Fox Valley's substandard wages. But the Fox Valley workers are "solid in their

determination," according to International Rep Howard Cole, who has been assisting them.

They also enjoy tremendous support from the Aurora community. Because they all come from the same town in Mexico, they are especially tight-knit and look out for each other. And many Aurora community groups have come to their aid, including the League of United Latin American Citizens (LULAC), Fundacion de Defensa Comunitaria, and the West Suburbs Coalition for Immigrant and Refugee Rights.

Other unions have also lent support, including Letter Carriers #219, Laborers #681, the Aurora Police Department, and Chicago District Council #289. And a picket-line rally in April drew aldermen from three Aurora wards — Stephanie Kifowit, Abby Schuller, and Juli Garza.

The company appears equally determined. Though their production has been curtailed, they have been hiring a few workers each day from a temp agency, at a rate of \$16.50 an hour — more than the strikers were earning when they walked out.

"The Fox Valley Forge strikers deserve our support," says IR Cole. "They want to become Boilermaker members. Theirs is a struggle for a union contract, with union benefits."

"The longer we are out, the stronger we are," says one picket sign. But to remain strong, these workers need support. You can help by sending a donation to their strike fund. □

Please send donations — payable to the Great Lakes Council Strike Fund — to the GLC at PO Box 4361, Aurora, IL 60507

## Strike ends

continued from page 1

Warren Fairley, director of the Boilermakers' Shipbuilding Division, said, "I expected a close vote, and we got one, but I think members will be satisfied with the result. We didn't get everything we had hoped for, but we got more improvements than we've seen in a while." Union leaders had recommended ratification, he said, even though they were unable to achieve some of the gains that members sought.

Philip Teel, president of Northrop Grumman Ship Systems, stated: "We are pleased that the contract was ratified, and we stand ready to get back to full production."

Contract highlights include the following:

- A 15.2 percent wage increase (9.2 percent immediately, then three percent in each of the following two years of the contract);
- Shift premiums of 80 cents an hour;
- Attendance bonuses with the potential to earn an additional \$1,040 annually;
- Cost-of-living allowances in the second and third year of the contract;
- Fixed health care premiums capped at \$194 in the third year of the contract;
- Five percent added to the retirement multiplier (from 65 percent to 70 percent); and
- Increases in vacation and holidays.

Ingalls is a subsidiary of the Northrop Grumman Corporation and part of the corporation's Ship Systems Sector. In operation continuously since 1938, Ingalls is a commercial and naval shipyard. Union members have built luxury cruise liners, cargo vessels, container ships, and tankers for commercial use, and assault ships, cruisers, destroyers, submarine tenders, ammunition ships, and nuclear submarines for the U.S. Navy. Local 693 has represented workers at the shipyard since it was chartered in 1939. □



Phil Teel, pres. of Northrop Grumman Ship Systems (far right), meets with striking workers.

## Unions throw wedding for L-693 member

### Wedding moves to picket line when Ingalls' workers go on strike

LOCAL 693 MEMBER Kenneth Hill (Pascagoula, Miss.) voted "Yes" to strike, then said "I do" on the picket line.

He and Sonya McGruffin were married March 23 on the picket line outside the main gate of Northrop Grumman's Ingalls shipyard, where Hill works as a welder.

On strike since March 8, the couple wanted to marry but didn't have the money. Word spread and soon donations came pouring in. The bride's dress was donated by members of one of the unions on strike at the shipyard. The groom's tuxedo was donated by The Formal Affair in Gautier. Another union member baked the wedding cake and served champagne after the ceremony. Even more strikers donated food and money to pay for the ceremony.

Hill said the wedding on the picket line symbolized the solidarity of the unions. He also said he wanted to show the company how serious he was about the strike by sharing one of the most important moments in his life — his wedding — with his union family. He told the *Mississippi Press*, "We did it because the union is our family. We are all one."

The strike lasted four weeks and Hill is now back at work, making plans to take his bride on a belated honeymoon to Daytona Beach, Fla.

## SAN FRANCISCO SHIPYARD EARNS NOMINATION FOR NATIONAL REGISTER OF HISTORIC PLACES



HISTORIAN MARJORIE DOBKIN, Ph.D., is doing an oral history project as part of the National Register of Historic Places Nomination of the Union Iron Works/Bethlehem Steel Shipyard San Francisco (currently operating as BAE Systems San Francisco Ship Repair). If you or someone you know worked at this facility during WWII, please contact Dr. Dobkin at 415-868-0701 or marjoriedobkin@earthlink.net.



Over 30 representatives of 13 lodges participate in the MBIC-TVIC joint training.

## MBIC and TVIC offer joint training

**Increasing days, adding outside instructors improves program**

FOR THE SECOND year in a row, the Midwest Boilermakers Industrial Council (MBIC) and Tennessee Volunteers Industrial Council (TVIC) joined forces to offer training for local lodge officers in Kokomo, Ind. This year, they expanded their training program, bringing in two instructors from the University of Wisconsin School for

Workers (SFW) for nearly three full days of training.

Thirty-two participants learned about collective bargaining and administering the contract from SFW professors David Nack and Michael Childers.

The following locals sent members to the training session: MBIC Locals M-7, M-68, M-300, M-301, S-20, S-202, S-1978, 1240, and 1620; and TVIC Locals D-140, L-290, S-234, and S-272.

Participants included Mark Babcock, Donald Baize, Tim Beckner, Rita Ben-

nett, Fred Birkhold, Ricky Blanchard, Marc Bogenschutz, Don Brazell, Casandra Brown, David Cheschire, William Cowan, Todd Detro, Darrin Fawver, Phil Fox, Tim Griffiths, David Hicks, Jim Hicks, Mendy Hoffman, Duane Hollman, Corena Koch, Mike Landess, Clint Lane, Phillip Manley, Manio McKeever, James McMillon, Preston Miracle, Randy Pratt, Irv Schulkers, Greg Tyler, Joe Weitzel, Barry Wilson, and Paul Yatsko. □

## Railroad members will vote on national contract

**Tentative agreement boosts wages, caps health care premiums**

AFTER 29 MONTHS of contract negotiations, the Rail Labor Bargaining Coalition (RLBC) and the freight railroads have reached a tentative agreement for a five-year contract. The RLBC provides collective bargaining services for 80,000 union railroad workers — about half of all railroad workers in the United States. Seven unions comprise the RLBC, including the Boilermakers, Brotherhood of Railroad Signalmen, International Brotherhood of Engineers, Sheet Metal Workers International Association, National Conference of Firemen and Oilers, Brotherhood of Maintenance of Way Employees, and American Train Dispatchers Association. The railroad employers include CSX, Norfolk Southern, Kansas City Southern, Burlington Northern/Santa Fe, Union Pacific, and other smaller carriers.

Alan Scheer, director of Railroad Division Services for the Boilermakers, said bargaining began in early 2005 and quickly reached an impasse over wages, health care, and work rule demands. "The railroads wanted our members to begin paying a third of the health insurance premiums. They also demanded

work rule changes that would have allowed them to expand subcontracting, undercut seniority rights, eliminate restrictions on work schedules and rest days, and other changes that would have negatively impacted our members."

Once an impasse was declared, the Federal Mediation Board became involved in the negotiations. Twenty-two months later, the two sides finally came to terms. The unions will receive wage increases in each of the five years of the agreement — 2.5 percent in 2005, 3 percent in 2006 and 2007, 4 percent in 2008, and 4.5 percent in 2009. The increases are retroactive to July 1, 2005.

The agreement also caps health insurance costs members pay at 15 percent of the total premium beginning Jan. 1, 2008, and at 15 percent or \$200 — whichever is greater — on Jan. 1, 2009.

Additionally, the railroads withdrew all of their demands for work rule changes.

"We definitely will recommend acceptance of this agreement," Scheer stated. "It was the best deal we could get. Health and welfare was a huge issue for us, as it is for other industries. We really needed those caps."

Scheer said the unions would mail copies of the tentative agreement to their memberships sometime in May. □

## Check out these Web sites just for Boilermakers

**More information is at your fingertips!**

THREE WEB SITES — one of them re-designed and two created entirely new — are now providing access via the Internet to information developed exclusively for Boilermakers. The Boilermakers' central Web site, [www.boilermakers.org](http://www.boilermakers.org), has been re-designed with a fresh, bold look, expanded content, and greater functionality. And it now offers access to the Digital Reporter, a new publication made necessary by convention action. The site is intended for all of our members.

For the first time, Canadian Boilermakers have a Web site tailored especially to them. Visit [www.boilermaker.ca](http://www.boilermaker.ca) for news and information. In addition, the site offers Canadian members an online travel card registration service and gives potential new members an opportunity to post their resumes.

The Boilermakers National Funds office has introduced a new site as well, at [www.bnf-kc.com](http://www.bnf-kc.com). This site offers information about the Boilermaker-Blacksmith National Pension Trust, the Boilermakers National Health and Welfare Fund, the Boilermakers National Annuity Trust, and the Boilermaker Vacation Trust. The site is intended specifically for those who participate in one or more of these funds. It includes helpful links such as

directories to help members find physicians and medical facilities. In the future, members participating in the National Annuity Trust will be able to access their accounts via the Internet. Be sure to check out the new National Funds logo at the top of the home page. □



## Reps get wired

EIGHTEEN INTERNATIONAL reps attended a three-day training session in online research methods on Marco Island in February. Susan Seltzer, senior trainer & product support specialist for the Bureau of National Affairs (BNA), taught the reps how to do research in BNA's online database of arbitration decisions. Boilermakers Research Assistant Tracy Buck gave the reps a run-down on a wide variety of online sources of information about companies.

Director of Research and Collective Bargaining Services Jim Pressley said, "These tools will make it easier for our shop reps to get the information they need to service their lodges effectively."



BNA trainer Susan Seltzer explains the intricacies of their online database.

# LEAP delegates find new energy, hope on Capitol Hill

## Changing unfair trade laws gains momentum

THE ATMOSPHERE IN Washington, D.C., crackles with an electric charge these days. It's as if 12 years of frustration and oppression under an anti-worker Congress — and eight years under an anti-worker administration — have been pushed aside and a new current of energy and hope has surged in.

An enthusiastic Bridget Martin, director of the government affairs department, put it this way: "We kicked some serious butt!" Her remark came as she addressed the 39th annual conference of the Legislative Education Action Program (LEAP) just a short distance from Capitol Hill.

She was referring, of course, to the new Democratic majorities in the U.S. House and Senate. Those majorities have the opportunity to change the legislative priorities in favor of working families, families that have suffered from stagnant wages, job loss, and other ills for more than a decade. And many in Congress seem to have awakened to a fresh respect for unions, thanks to organized labor's impressive — and successful — get-out-the-vote effort that swept numerous free traders out of office and fair traders in.

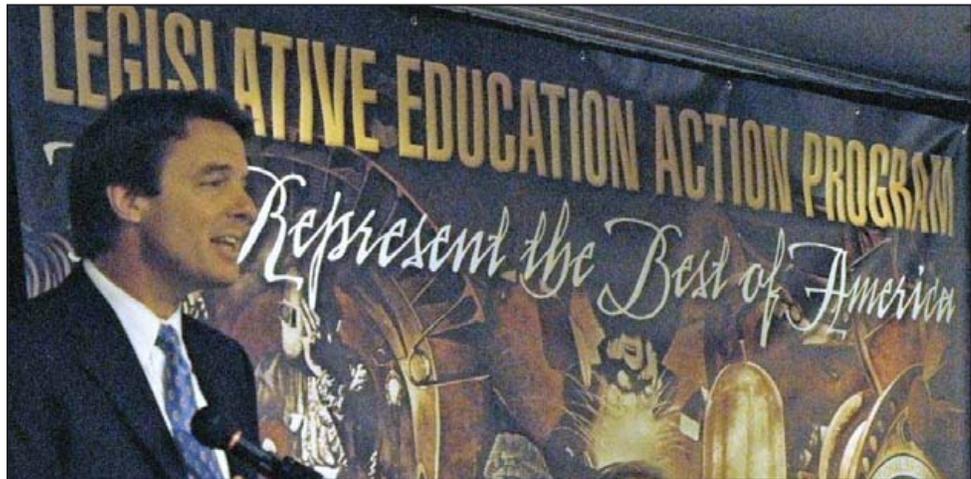
Boilermaker delegates from across the country heard from presidential candidate and former senator John Edwards. They listened to guest speakers from Congress and lobbied congressmen on Capitol Hill. They learned about the real-life challenges of congressmen from a leadership consultant who works with politicians. They heard from an authority on the dangers of free trade. They received an update on the state of the Boilermakers union from International President Newton B. Jones. And they took home information, advice, and inspiration from the government affairs department.

## Edwards stresses middle-class roots

PRESIDENTIAL CANDIDATE John Edwards, a former senator from North Carolina and vice presidential candidate on the Kerry-Edwards ticket in 2004, received a rousing welcome from Boilermaker delegates as



Rep. Tim Murphy (R-PA 18th).



U.S. presidential candidate John Edwards.

**“Whatever happens, including when I’m occupying the White House, I will stand with you. And I won’t stand with you reluctantly. I will stand with you proudly.”**

— John Edwards, presidential candidate and former U.S. senator

he presented his stand on some of the key issues facing the country. Edwards, who changed his schedule so he could address the LEAP conference, stressed his middle-class roots and allegiance to organized labor.

"My dad never went to college; he worked in cotton mills all his life," Edwards said. He added that when people worry about losing "good" manufacturing jobs, they tend "to forget that those weren't good jobs before unions existed. It was organized labor that turned those into good jobs." Edwards said the middle class is in serious trouble. "We've got to strengthen the eroding middle class. It's the heart and soul of what America is supposed to be. And the middle class is made up of working men and women like you, like the people you represent. People like my mother and my father, the family I come from."

Edwards, who ran a poverty center at the University of North Carolina the last few years, told Boilermakers, "The greatest anti-poverty movement in American history is the organized labor movement." He said labor laws must be changed so unions have a real chance. "We ought to put the law behind working people, not on the side of multi-national corporations. We need serious labor law reform to make it easy to organize workers."

In reference to the Employee Free Choice Act, which would require union recognition if a simple majority of workers sign cards (rather than requiring an NLRB election), Edwards commented: "Now the way I look at it is if someone can sign their name to join the Republican Party, any worker in

America ought to be able to sign a card and join a union."

Edwards said he is proud that he is the only candidate of either party to offer "a very specific, substantive, truly universal health care plan, so that everyone in America would have health care coverage." His plan would require that employers either cover their employees or pay into a fund to provide coverage. Americans would have the option of having private insurance, subsidized by the government, or government insurance similar to the current Medicare program.

The former senator urged delegates to listen carefully to what other candidates say about unions. "When they're not talking [to unions], do they ever use the word 'union'? Do they ever talk about organizing? When they're speaking to a Chamber of Commerce somewhere in America, do you think the word 'union' comes out of their mouths? I'm telling you what we need in America is leaders who say the same thing to the world that they say to you."

"Whatever happens, including when I'm occupying the White House, I will stand with you. And I won't stand with you reluctantly. I will stand with you proudly. Because what you are doing every single day is what unions have done for my family. My mother and father have health care today because of unions — [it is] the only reason they have health care."

## Republican congressman seeks labor's advice

REPRESENTATIVE TIMOTHY Murphy (R-18th PA) spoke to LEAP delegates about the special relationship

he has with Boilermakers Local 154 (Pittsburgh) and other local unions in his district as well as with international unions. Murphy said he stays in touch with unions in his district through a labor advisory board. Moreover, he sponsors an annual event in which all labor leaders in the district are invited to meet with him and other members of Congress.

"We have a great dialogue and a great exchange," he said. "It's of great value when you sit down at a table with six or eight elected members of Congress and say, 'Let's talk plainly about how issues affect our locals.'" Murphy said he is the only member of Congress who sponsors such an event, and he strongly urges other congressmen and local unions to do something similar.

Thanks to the labor advisory board, says Murphy, he looks at issues not only on a global level but also on a local level, where workers are impacted. "It is because of that [perspective]," he said, "that we work with other congressional members and support the Employee Free Choice Act and things that involve Davis-Bacon, prevailing wage, and health care." Murphy was one of only 13 Republicans voting in favor of the Employee Free Choice Act.

The congressman made it clear that he understands and appreciates the role of organized labor in our economy, stating: "We need the growth of jobs here in our nation and the quality assurance that comes from well-trained, quality apprentices and journeymen to make sure the job is done right the first time. The best use of taxpayer dollars is to make sure the job is done right the first time. The best assurance I've ever seen of that is in the building trades."

**“This is not about us fighting each other. This is about us fighting together.”** — Rep. Timothy Murphy (R-18th PA)



Rep. Betty Sutton (D-OH 13th).

Murphy also discussed the need to solve the health care crisis and to develop energy solutions. He said his dream is "to see business and labor leaders sit in a room and roll up their sleeves and say, 'We're tired of this. We're going to fix this [health care] system once and for all.'" He added that resolving energy problems can be achieved "by using exploration, diversification, and conservation." He added: "I believe that if we set forth with the same passion and drive that President Kennedy challenged us [with, in order] to put a man on the moon and return within 10 years — I believe we can cut our energy imports in half. The Boilermakers are right at the heart of this, and labor overall is at the heart of this. What I want to see us continue to do, linked together, is make sure we move America forward. This is not about us fighting each other. This is about us fighting together."

### Rep. Sutton pushes hard for trade changes

FRESHMAN CONGRESSWOMAN Betty Sutton (D-13th OH) appeared at the LEAP conference to thank Boilermakers for supporting her during the 2007 midterm elections and to talk about fair trade and other issues. "Your efforts mattered a great deal," she said. "I would not be standing here today without your support, and I want you to know that."

Sutton first showed up on the Boilermakers' political radar screen thanks to the Firefighters union, which alerted Bridget Martin of Sutton's strong pro-



IP Newton B. Jones.

**"There is going to come a time when we need to make an endorsement or sit back, and I don't think we're the kind of organization that sits back."**

— IP Newton Jones

**"Nothing in my experience as a labor lawyer was more frustrating than watching employers use tactics beyond belief to prevent unions from organizing."** — Rep. Betty Sutton (D-13th OH)

union stance. A former labor attorney, Sutton told delegates, "My father worked in a Boilermaker factory his entire life in Barberton, Ohio, so as you might imagine, I feel a special connection with you in this room and with those you represent — the good, fine, hard-working people we're all honored to serve."

Sutton has received acclaim recently for leading the effort of freshman congressmen to be involved in the Democratic Party's trade reform efforts. In a letter to Rep. Charlie Rangel (D-15th NY), chairman of the powerful House Ways and Means Committee, Sutton and her colleagues said it was important that they be "able to deliver on the promise we made to our constituents to move our nation in a new direction on trade."

Addressing LEAP, Sutton said, "We must develop a trade model in this country that does not put American workers and American business at a disadvantage. A trade model with labor and environmental standards that will lift up workers, both here and abroad, that will protect our environment, both here and abroad, that is enforceable, that will stop the manipulation and unfair trade practices in a race to the bottom."

Sutton was also a cosponsor of the Employee Free Choice Act [EFCA]. She said, "Nothing in my experience as a labor lawyer was more frustrating than watching employers use tactics beyond belief to prevent unions from organizing. So, yes [with the House passage of EFCA], we are making progress."

### Lampson will involve Boilermakers

REP. NICK LAMPSON (D-22nd TX) told delegates he was anxious to return to the U.S. House, especially since he took over the seat formerly held by arch-conservative Tom DeLay. Indicted by the state of Texas for breaking fundraising laws and also the subject of a federal probe, DeLay withdrew his bid for re-election in 2006. Lampson defeated a write-in Republican candidate in the midterm election.

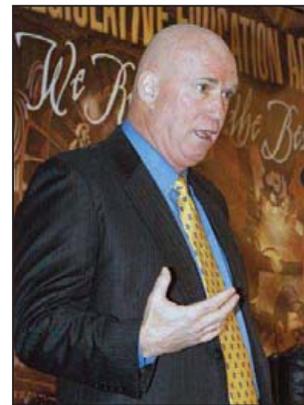
Lampson told delegates, "I think we did give ourselves and the country a new direction by stopping the kind of politics that Tom DeLay brought to the United States Congress and that he also brought to the state of Texas. We've got to find ways to have members of Congress caring about the people first

and our communities first, our jobs, our future first — not just the power of our parties. I'm a loyal Democrat; I'll continue to be a loyal Democrat; but I'm going to vote for the things that are right."

Lampson noted that he has been named chair of the Science and Technology Committee's Subcommittee on Energy and the Environment. He said, "Hopefully, we'll be able to find good ways to involve [Boilermakers] . . . to find ways to solve the problems that face the United States and the world. Hard-working American families have been feeling the pinch in energy for many years. It's high time that Congress finally does something sensible about it."

### Barrett describes life 'under the bubble'

SIXTY-SEVEN SQUARE miles . . . surrounded by reality. That, said Dr. Tom Barrett, a consultant and trainer, as he addressed the LEAP conference, is "the best definition I ever heard of Washington, D.C."



Dr. Tom Barrett, consultant to Congress.

Witty and inspirational, Barrett spends much of his time training congressmen in leadership skills and coaching them on how to handle the stress of being in the spotlight in the surreal world of our nation's capital — what Barrett refers to as life "under the bubble." After 25 years of working in D.C., Barrett has become an authority on the public and private lives of congressmen. He shared some of his insights with the Boilermaker delegates and passed on helpful suggestions on how to connect with legislators when lobbying.

"One of the things that goes on in D.C.," Barrett said, "is people think they're so bright and so sophisticated they forget all the common sense, grass-root, daily life issues. And that's why I'm so appreciative of you being here."

Barrett went on to describe the mood in D.C. as "changing and dynamic." He noted that there has been a lot of



Rep. Nick Lampson (D-TX 22nd).

bitterness between parties, and that it is difficult for a member on one side of the aisle to be friends with a member on the other. He said congressmen tell him privately that they hunger for a statesman — a leader who has a vision for the future. He explained that many members of Congress today "think like a business," worrying only about the next quarter's profit. "Politicians are caught in the same game now. All they can see is the next election."

Barrett says congressmen are susceptible to believing a common myth, that "Who I am and what I do is so important that I am exempt from the ordinary responsibilities of life." He tells congressmen that the reality is, "The ripple of your absence will only be felt in one place — your home. Washington will not skip a beat when you are gone." He counsels congressmen to reserve time for their families and not to lose sight of why they came to Washington in the first place.

Barrett said congressmen live in fear of being too open with people and revealing private information that could be used against them. So they put "a game face on and look larger than life." However, the truth is that they are "remarkably ordinary." He advised delegates: "If I can get you to connect with them at their ordinary level, your impact with them will change and your relationship will change."

Barrett encourages Boilermakers to find common interests — such as a hobby — and use those interests to break down the game face and begin a real relationship.

### Engel takes home Legislator of Year Award

ONE OF THE Boilermakers' best friends in Congress, Eliot Engel (D-17th NY), received a warm welcome from delegates as he was presented the Legislator of the Year Award. IP Newton Jones made the presentation following remarks by the congressman.

Engel told the conference, "I am truly honored to speak before the Boilermakers," and noted that he comes from a union family. His father was a Steelworker and he himself was a unionized teacher. He said he was also proud to have a 100 percent AFL-CIO voting record.

Engel, along with Rep. Joe Wilson (R-2nd SC) introduced the first-ever Boilermaker bill in Congress last year, seeking to exempt Boilermakers from annual limits on H-2B visas. The legislation is important because it would help Canadian members enter the United States temporarily when needed to supplement U.S. Boilermakers performing outage work. Currently,

See LEAP CONFERENCE, page 8



**Eliot Engel (D-NY 17th), center, displays his Legislator of the Year Award.** L. to r. are Local 5 BM-ST Jerry Connolly, Local 5 VP and ABM Tom Klein, Local 7 BM-ST Joe Brown, Local 7 LEAP coordinator Jeremiah Flagg, and Director of Government Affairs Bridget Martin.

## LEAP Conference

*continued from page 7*

there are caps on how many workers from other countries may enter the U.S. each year, and those caps could prevent Canadian Boilermakers from doing so at a critical time.

Engel told LEAP delegates he was also proud to help lead the charge against an effort by the National Labor Relations Board that would expand the definition of supervisors. This action would deny union membership to thousands of skilled workers who sometimes instruct their co-workers.

Engel also was a co-sponsor and strong advocate for the Employee Free Choice Act, which passed the House earlier this year.

### Activist details 'free' trade dangers

LORI WALLACH, DIRECTOR of Public Citizen's Global Trade Watch, told delegates that so-called free trade threatens not only manufacturing employees but the construction trades as well. Since the North American Free Trade Agreement (NAFTA) was signed in 1993, and the World Trade Organization (WTO) was formed in 1994, three million American manufacturing jobs have been lost, she said. And, if left unchecked, proposed free trade agreements (FTAs) with Panama, Peru, Colombia, and Korea, could harm the trades as well.

The danger for U.S. construction workers, Wallach warned, is that governments signing on to FTAs agree to abide by all the laws and regulations in the trade agreements — even if the laws of those countries say something different. And if there is a conflict, a foreign tribunal meets in secret to decide



**Lori Wallach, director of Public Citizen's Global Trade Watch.**

the issue. Thus, if Davis-Bacon or federal procurement laws conflict with the FTAs, the U.S. could be faced with having to change those laws or pay trade penalties until the laws are changed.

Wallach also explained that the proposed FTAs would permit foreign companies to bid on highway, bridge, energy, and other construction projects and bring their own work forces into the U.S. to do the work. Obviously, this would create unfair competition for U.S. workers. In addition, foreign employers who fail to comply with U.S. laws controlling safety, health, environmental, or other protections, could circumvent U.S. courts and plead their case directly to a foreign tribunal, Wallach noted.

Fortunately, said Wallach, new majorities in Congress should be able to fix the worst parts of the proposed agreements (initial talks with Peru and Panama have already been completed).

Wallach, who has appeared as a trade commentator on CNN, ABC, C-SPAN, and other media, also slammed fast track as a complete failure. Fast track enables a president to negotiate trade deals and then send them to Congress for an up or down vote. Congress cannot negotiate any provisions of a fast track deal — it can only approve or reject the deal. Often these trade deals contain provisions that hurt American workers and infringe upon our laws as a sovereign nation, yet Congress has passed them anyway. Fast track deals have led to a widening economic gap between the rich and the middle and lower classes in the U.S., and have not helped poorer workers in developing countries, as fast track supporters claimed would happen.

"What our problem is here," said Wallach, "is not fair trade per se. The question is: Under what rules? We have a whole set of trade rules now that have been written under a system that lets 500 big corporations, including a bunch of non-U.S. corporations, act as the official U.S. trade advisors. So is it shocking that we end up with crappy trade agreements? No! If we change the rules, and write them to our benefit, we can change the outcome."

**"We have a whole set of trade rules now that have been written under a system that lets 500 big corporations... act as the official U.S. trade advisors."**



**Delegates gather on the steps of the U.S. Capitol during the LEAP conference.**

### 'Our union is on a good track'

IP NEWTON B. JONES updated delegates about where the Boilermakers union is headed. "Our union is on a good track," he stated, citing the highly productive consolidated convention last year, in which delegates approved measures to strengthen the union's finances and operations.

Jones briefly covered other topics, including the health of the national funds; a proposed new development site for the new Boilermakers' office complex (about 15 miles west of the current headquarters); possible changes to the construction Boilermakers' referral rules; a construction Boilermakers' direct deposit initiative; the new Canadian travel card program; and the status of shipbuilding contracts.

He reported that the International Executive Council decided not to endorse a candidate for the U.S. presidency at this time, because candidates are still announcing. "But there is going to come a time when we need to make an endorsement or sit back, and I don't think we're the kind of organization that sits back," he said. "We

need to poll our membership and do some surveys."

In a poignant moment, Government Affairs Department (GAD) Director Bridget Martin asked IP Jones to take back home to IP Emeritus C.W. Jones an award from the GAD in honor of his 65 years of service to the Boilermakers union. She then presented IP Newton Jones with his own award.

### Conference wraps up, but work continues

BY THE END of the LEAP conference, delegates were concluding meetings with their congressmen on Capitol Hill (see related story on page 10) and heading back to their respective locals to share information with their lodge members.

Of course the work of the government affairs department and the local lodge legislative committees does not end once the conference is over. With the U.S. presidential race already heating up, the Boilermakers union will be evaluating candidates and considering who best will represent our interests — with the hope of a new direction for America in 2008. □

—Lori Wallach, director of Public Citizen's Global Trade Watch

# Lodge panelists describe political activity

## Activists share insights into fund raising, campaigning

FOUR BOILERMAKERS WHO are involved in their local lodge political action efforts shared their experiences with LEAP delegates by serving on a best practices panel March 11. The purpose of the panel was to pass on information about what works best and to identify challenges that must be overcome.

Mike Ventrone, vice president for Local 154 (Pittsburgh), said his lodge first got involved in CAF in 1993 under then BM-ST Michael Murphy. CAF stands for Campaign Assistance Fund, which is a voluntary fund-raising effort to support pro-worker candidates. No money can be drawn from dues or the lodge treasury for this purpose.

Ventrone said the lodge's early efforts included a semi-annual \$10 payroll deduction authorized voluntarily by the members. "Effective August 1, 2000, our participation reached a far greater level," Ventrone stated, "when Local 154 Business Manager Raymond Ventrone negotiated a provision into our local bargaining agreement which provided for a five-cent-per-hour paid employee contribution." Since then, Local 154 has reached a voluntary participation level of 99.8 percent — just three non-participating members out of 1,500.

Local 154 was the top local lodge for CAF contributions in 2006, raising \$58,421.

Panelist Wyndham Sparling, assistant BM and president of Local 105 (Chillicothe, Ohio), said his lodge became active in CAF and LEAP in 1999, making sure all members had access to payroll deduction forms for CAF. He had high praise for the International leadership, including the government affairs department, for putting on the LEAP conference. He said the exchange of information at LEAP is



**Mike Ventrone, Local 154 vice president, cites 99.8 percent CAF success.**

very helpful. "We take this information home, and what we do at our local is we pass it on to our members and we get our apprentices involved and make sure they are registered to vote. Then we bring them into the office and put them on the International [LEAP] Web site. We ask them to send a letter on an issue that's important to them. Then we take the membership and ask them to get involved in a campaign. There's nothing like phone banking and getting involved in a national campaign to get your membership ready to go."

Sparling described how his local catered a luncheon for the Women's Democratic Society in his area and met with the wife of senatorial candidate Sherrod Brown. He also talked about going on the campaign trail for Brown and Ted Strickland, who ran for governor in 2006. Both men won their races.

"None of these things would have been possible if it wasn't for this conference and the people here [at LEAP]," Sparling said.

Panelist Joe Birolini, assistant business manager for Local 29 (Boston), said his lodge began supporting CAF by passing the hat at union meetings, but because many members don't attend these

meetings, the lodge implemented a voluntary five-cents-per-hour check-off. In 2006, Local 29 raised \$15,693 for CAF.

Birolini said when his lodge passes out check-off forms at each new job site, one question that often comes up is, "What have the politicians done for us?" He related a story he shares with those members about how a pro-union congressman, the late Joe Moakley of Massachusetts, intervened on a massive Boston Harbor project that ultimately



**IR Len Gunderson stresses member education.**

generated more than 60 Local 29 jobs and 50 NTL jobs for up to 15 months.

The work in question — constructing digesters for sludge treatment — had initially gone to an out-of-state non-union company. It was only because Local 29 had a political ally in Joe Moakley, who then served as chairman of the Rules Committee, that the local won the work.

"Not only did it generate revenue for our members," Birolini recalled, "but it also generated revenue for our great

organization, it generated revenue for our local, and it generated revenue for CAF. Make no mistake; had it not been for CAF and LEAP, we would not have turned this job around. I look at CAF as an investment in our future."

Panelist Len Gunderson, IR for the Great Lakes Section, also discussed objections that are often heard when asking for CAF or LEF donations. He praised the work of Bridget Martin and her staff, saying, "We could not reach the congressmen and senators — yes, you can write letters and, yes, they may respond — but they will not directly give you the attention that you need without their [the government affairs department's] services."

Gunderson also cautioned Boilermaker members to recognize that many election issues — abortion, gun rights, and gay rights, for example — are issues that are meant to distract voters from the real, job-related, meat and potatoes issues. A LEAP delegate from the floor supported Gunderson's remarks by noting that even though conservatives controlled Congress for 12 years, there was no serious effort to repeal Roe vs. Wade or to make any other fundamental changes to hot button issues.

What the current administration is really about, Gunderson stated, is destroying or weakening programs like Social Security, Medicare, and OSHA. "They would like to repeal the NLRB, the Fair Labor Standards Act, and the Jones Act," he said. "These are under serious attack. Your CAF money goes to elect men and women who are willing to [defend and improve these programs]."

Gunderson went on to call for a renewed effort by local lodges to educate and reorganize their members so they understand all the obligations of belonging to a union — not just paying dues, but actively participating in union activities, including LEF and CAF. □

## Four issues top LEAP agenda

### Delegates focus on Free Choice Act, climate change, trade, and shipbuilding

WHEN DELEGATES TO the annual LEAP conference visited their elected representatives this past March, they had a lot on their minds. But four issues were seen as especially important: the Employee Free Choice Act, climate change legislation, a new model for fair trade, and U.S. shipbuilding. All of these issues are vital to Boilermaker jobs or to the ability of unions to compete in a global economy.

Here is a brief overview.

#### Employee Free Choice Act

A BIG REASON organized labor has been shrinking is because the current system for forming unions is broken. Many employers insist that a secret election be held. Then they coerce their employees into voting against a union. They often fire employees who lead organizing efforts. And they bring in union-breaking consultants who use dirty tricks to keep unions out. Even when workers succeed in forming a union, their employer may drag out negotiations for a first contract

until workers lose interest and the union is decertified.

These are problems the Employee Free Choice Act seeks to correct. The EFCA would permit workers to form their own union without having a secret ballot. All that workers would need to create a union is to have a majority of the proposed bargaining unit sign authorization cards, which must be validated by the National Labor Relations Board.

#### Climate change legislation

CLIMATE CHANGE POSES an enormous challenge around the globe. It also presents a tremendous opportunity for Boilermakers in North America as the demand for pollution control measures and new energy technologies creates more jobs.

The Brotherhood supports the National Commission on Energy Policy's "slow, stop, and reverse" proposal as a sensible first step in dealing with the problem. Senator Jeff Bingaman (D-NM), chairman of the Senate Energy and Natural Resource Committee, plans to introduce legislation based on the NCEP proposal. Our union will likely endorse Bingaman's bill. The legislation calls for lower-

ing our dependence on foreign oil by ramping up the use of renewable energy, investing more in biomass fuels, and offering incentives to companies that develop renewable energy sources and households that use them.

#### A new model for fair trade

THE BOILERMAKERS UNION believes the current U.S. trade policy is broken and has contributed not only to a staggering \$764 billion trade deficit but to the loss of millions of American manufacturing jobs.

The fast track approach to trade deals — in which the president negotiates the agreement and Congress can only give an up or down vote without any changes — must be replaced. We need a better negotiating and legislative process for trade.

All trade agreements must have enforceable protections of worker rights, not only in the U.S., but in all countries where we have trade agreements.

#### U.S. shipbuilding and the defense industrial base

FOR DECADES, THE Jones Act has fostered a competitive U.S. shipbuild-

ing industry and job creation for thousands of U.S. workers. The Act states that ships engaging in coastwise trade — from one U.S. port to another, rather than engaging in international shipping — must meet several conditions. First, major structural components must be built in the United States; second, the ship must be assembled entirely in this country. The Act is intended to protect American shipbuilding capabilities, which are vital especially in times of war and other national emergencies.

However, recent decisions by the U.S. Coast Guard violate the spirit — if not the letter — of "build American" requirements by allowing manufacturing of major components and significant assembly of Jones Act vessels offshore.

Boilermaker delegates at the LEAP conference provided legislators with educational materials and recommendations about the Coast Guard's poor performance in enforcing the "build American" requirements. At the urging of our union, 30 members of Congress are sending a letter to the Coast Guard criticizing its actions. □

# Boilermakers lobby Capitol Hill

## Some delegates visit a dozen or more congressmen

IN THE BUSTLING U.S. House and Senate office buildings, more than 100 Boilermakers — some alone, but most in groups of three or four — hurry to their appointments with congressmen as part of the 2007 Legislative Education Action Program (LEAP) conference.

Some of the delegates are first timers, others are old hands. It is important work, and Boilermakers take it seriously. Before the meetings, delegates study talking points selected by the government affairs department. These are issues considered to be vital to the welfare of the Boilermakers union and its members. This year, the delegates focus on the Employee Free Choice Act, climate change legislation, U.S. shipbuilding, and fair trade. When meeting with congressmen, delegates explain why these issues are important to Boilermakers and attempt to build support.

## Boйда meeting shows hectic pace

CONGRESSMEN OFTEN WORK under incredibly tight schedules, shutting between their offices and the Capitol. In the office of first-term congresswoman Nancy Boyda (D-KS 2nd), three delegates await her return from a House vote: Ron Carlburg and Keith Gurwell, the president and recording secretary of D93 (Humboldt, Kan.), and John Seward, a business representative with Local 83 (Kansas City, Mo.).

Rep. Boyda arrives nearly out of breath and ducks into a nearby room. She returns munching a granola bar, and offers a snack to the delegation.

"We want to thank you for voting in favor of the Employee Free Choice Act," Gurwell tells the congresswoman, "as the delegates begin working through each talking point."

"I cosponsored that bill," Boyda proudly replies.

Seward then addresses environmental issues and explains that new technology means cleaner-burning coal and more good-paying jobs, not only from building new plants and doing retrofits, but from manufacturing boilers and components as well.

The delegates hit all of their points before thanking Boyda again and heading off to their next meeting. It is not uncommon for delegates to meet with a dozen congressmen or more during LEAP week.

## 'I got really reamed out...'

THE TRAPPINGS OF congressional seniority are apparent in the office of 18-term Rep. Don Young (R-AK at-large). Young's accommodations include a spacious main office adorned with trophy mounts of deer, elk, and antelope, along with a wolf skin rug and native Alaskan art. Delegates from Local 502 (Tacoma, Wash.) — BM-ST Randy Robbins, President Bruce Burge, and LEAP chairman Richard Jones — discuss issues with an aide while waiting for Young to return from the Capitol. Jones' wife, Cheryl, also sits in.

After a few minutes, Young appears and shakes hands with the delegates before taking a seat behind his desk.



Local D93's Keith Gurwell (r.), and Local 83's John Seward share some final thoughts with Rep. Nancy Boyda (D-KS 2nd) outside the congresswoman's office.

He is a large, gruff politician who gets down to business quickly. Robbins thanks the congressman for his vote on the Employee Free Choice Act. "I got really reamed out for that one, buddy!" Young replies, reminding the delegation that he was one of only 13 Republicans who supported the bill.

Young has taken labor's side on other issues, too, voting against NAFTA and CAFTA. Listening intently as Burge discusses recent attacks on the Jones Act (which protects American shipbuilding), Young suddenly turns to his aide. "We will write a letter inquiring what is going on!" he says. "I'm one of the strongest supporters of the Jones Act."

While Young has been an important ally on many key Boilermaker issues, the topic of global climate change instantly raises his hackles. He launches into a discussion of historical glacial change and oil formation, making it clear that this is one area where he will take a position opposing the union's stance.

## Congressman races to vote

THE WASHINGTON STATE delegation crowds into the office of Rep. Dave Reichert (R-WA 8th). The contingent includes Local 502 (Tacoma), Local 104 (Seattle), and Local 290 (Bremerton).

Reichert returns after voting in the House but is quickly called back for another vote. Although he doesn't have much time, Reichert stays to speak with the delegates. The minutes tick down rapidly as the Boilermakers make their points.

"This [the Jones Act] is one that we can make a phone call on," Reichert says. "We'll do something right away."

One of Reichert's aides returns every two minutes to report on how much time is left on the House vote. Finally, Reichert excuses himself and dashes down the hall on his way to the Capitol.

## 'We want no part of Colombia'

IN THE OFFICE of first-term congressman Phil Hare (D-IL 17th), a contingent from Illinois meets with Amanda Perez, senior legislative assistant for the congressman. The Illinois delegates include Joe Brice, a retiree from Local 483 (Alton); Kevin Reatherford, secretary-treasurer, and Randall Ericson, a trustee of Local 158 (Peoria); and from Local 60 (Peoria), Matt Nelson, e-board chairman, and Matt's father, Mark, a Boilermaker retiree.

Reatherford and Perez talk about the Employee Free Choice Act. "I know the congressman is a big supporter," Perez says. "He worked very hard on it."

Brice presses Perez on the issue of fair trade, stating: "They have a negotiating team in Colombia. We don't want any part of trade with Colombia. If you have someone there trying to stand up for his rights... they send him home in a box." Colombia is notorious for murdering unionists.

Perez responds that Hare and other freshman Democrats are appealing to Rep. Charlie Rangel (D-NY), chairman of the Ways and Means Committee, to be involved in crafting a new trade model that will protect the rights of workers, both in the U.S. and abroad.



Delegates from Local 502 discuss climate change with Rep. Don Young (R-AK at large). L. to r. are Richard Jones, Randy Robbins, and Bruce Burge.

## Boilermaker daughters lobby, too

AS GARY FERNANDEZ, a dispatcher for Local 101 (Denver), goes on his lobbying trips, he brings along some extra help: daughters, Amanda, 18, and Shannon, 16. One of their stops is the office of Rep. Ed Perlmutter (D-CO 7th), who is serving his first term in Congress.

However, Perlmutter is not in his office. He is in the next building, attending a Financial Services Committee meeting. Amazingly, Perlmutter's legislative assistant, Alec Garnett, offers to escort the Fernandez family to where the congressman is meeting. After a brisk walk, the aide enters a meeting room and returns with Rep. Perlmutter. Standing in the busy hallway, Gary Fernandez and his two daughters get Perlmutter's full attention. It is a lesson in civics that the young Fernandez ladies will long remember.

## Scrubber work is good for economy

IN THE OFFICE of Rep. Candice Miller (R-MI 10th), a delegation from Local 169 (Detroit) talks with one of Miller's aides, Sean Moran, about trade issues while waiting for the congressman to return from the Capitol. "Michigan is getting killed on these trade agreements," Moran acknowledges.

The Local 169 contingent couldn't agree more. It includes President Mike Card; business agents Jim Kaffenberger and Bob Hutsell; and PAC committee member Bill Wibby. Miller soon returns to her office, and the discussion turns to climate change.

"I've just been appointed to the Select Committee on Energy Independence and Global Warming," says Miller. This committee was announced March 9 by Speaker of the House Nancy Pelosi in response to growing concerns about climate change. Miller is one of six Republicans and nine Democrats on the committee.

Bob Hutsell tells Miller that cleaning up industrial pollutants is not only good for the environment, it's good for the economy. "We've been installing scrubbers. My [Boilermaker] son has been staying in a hotel for five months. That scrubber work helps the hotels, the restaurants, the clothing stores... a lot of the economy. And there are ironworkers and other trades doing related work on environmental

upgrades as well. That all contributes to the local economy."

## Lobbying continues on

THE GREATEST BENEFIT for a delegate at the LEAP conference is the ability to meet face-to-face with their congressmen. Members learn about how things work on Capitol Hill and take part in the process of government.

But the process doesn't end with visits to congressmen in D.C. The government affairs department encourages all local lodges to stay in touch with their legislators throughout the year by fax, phone, e-mail, and visits to their home offices. Effective lobbying is not a one-shot deal. It means following up, thanking congressmen for their time, staying on top of key Boilermaker issues, and if possible, connecting with congressmen in such a way that they remember who you are and what is important to you. □

# Boilermakers receive awards for CAF, LEF support

BOILERMAKERS WHO EXCELLED at raising money for CAF and LEF in 2006 received recognition during the annual LEAP conference in Washington, D.C., March 13. International President Newton B. Jones presented crystal "capitol dome" awards to vice-presidential sections and individual local lodges for exceptional performance.

CAF stands for Campaign Assistance Fund. It is the only way our union can contribute money to those running for federal office. Because CAF is a political action committee (PAC) fund, donations to it are completely voluntary. CAF money cannot come from a lodge's treasury or dues; it can only come from donations or fund-raising activities. And only active and retired Boilermakers, and their immediate families, may give.

The LEAP conference recognized the Northeast Section (IVP Sean Murphy) for the highest CAF contribution by a section in 2006 — \$140,696. Local 154, Pittsburgh, garnered the award for largest contribution by a local lodge, raising \$58,421. Local 744, Cleveland, won for highest contribution per member at \$118 (\$32,182 total CAF contribution).

Local 105, Chillicothe, Ohio, won the award for most improved lodge, raising their CAF contributions from \$14,510 in 2005 to \$37,607 in 2006. The Great Lakes Section (IVP Larry McManamon) won the award for most improved section, increasing their CAF contributions from \$50,565 in 2005 to \$91,355 in 2006. Great Lakes also won for most improved section for LEF contributions.

Retirees contributed a total of \$130,108 to CAF in 2006, including \$124,559 from the National Pension Trust; \$5,082 from the Officers & Employees Pension Plan; and \$467 from a letter campaign.

International staff and officers contributed another \$41,803.

In all, Boilermakers donated \$490,211 to CAF in 2006, with just 59 locals out of 272 participating.

Nearly all of the locals forwarding large contributions have included a CAF payroll deduction in their contracts. Payroll deductions are the easiest way to raise money. Most people hardly notice a payroll deduction of \$2 a week. Yet donating a couple of dollars a week to CAF can raise more than \$100 over a year's time.

And every dollar is put to good use, supporting pro-worker candidates.

To learn how to begin contributing to CAF and how to include a voluntary CAF payroll check-off clause in a contract, call the government affairs department at 703-560-1493.

## Top LEF donors recognized

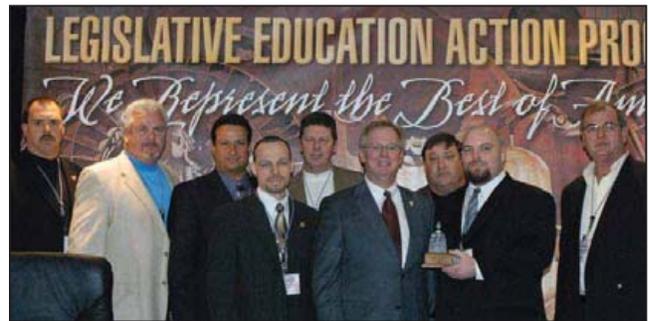
THE BOILERMAKERS Legislative Education Fund (LEF) pays for virtually all Boilermaker political education activities. This fund can make use of dues money, since the purpose of LEF is education. Convention delegates approved a constitutional change in 2006 that requires all U.S. lodges to contribute at least 25 cents per member per month from the lodge's treasury. Of course, lodges may contribute more than that if they wish, and some lodges were contributing a higher amount before the constitutional change.

The award for the highest LEF contribution for a section in 2006 went to the Southeast (IVP Sam May), which raised \$22,435. This marked the fourth straight year that the Southeast has claimed this distinction.

For the third time, Local 40 (Elizabethtown, Ky.) won the award for the highest contribution by a local, with \$11,815.

The award for most improved section went to the Great Lakes (IVP Larry McManamon), with \$16,481 raised in 2006, compared to \$11,153 in 2005.

The NTL (Maumee, Ohio) won the award for most improved LEF contributions by a local, with \$4,000 raised in 2006 compared to \$0 in 2005.



LEAP delegates from Local 154, Pittsburgh, accept the award for the highest CAF contribution by a local.

LEF contributions in 2006 totaled \$142,930, with 143 locals out of 272 participating.

## Conference delegates raise money, too

DELEGATES TO EACH LEAP conference get an up-close look at politics. One thing they quickly learn is the road to elected office carries a high price tag. Getting good pro-worker candidates in office — and keeping them there — requires all the financial help we can muster. And maintaining a strong Boilermaker presence on Capitol Hill also requires resources. With that understanding, delegates take the opportunity of making on-the-spot donations at each conference. This year, they raised \$4,388 for CAF.

Allen Phillips, Local 455 (Sheffield, Ala.), contributed another \$200, from the proceeds of his shirt sales.

And some delegates made check presentations from their lodge CAF and LEF fund-raisers in person at the conference.

In all, donations made during the conference totaled \$20,879 for CAF and \$7,830 for LEF. □

## REMINDER

### Lodges must submit LEF funds

**B**Y ACTION OF delegates to the Thirty-First Consolidated Convention, all local lodges must contribute no less than 25 cents per member, per month, to the Legislative Education Fund (LEF).

The fund pays for the publication or purchase of educational materials regarding candidates, issues, and the legislative process, and for their distribution to members and local lodge leaders. Such materials include congressional directories, informational videotapes, and the Boilermaker Activist. The fund also pays for the Legislative Education Action Program (LEAP) Web site and the annual LEAP conference in Washington, D.C.

Contributions must be made from the lodge's general treasury, payable to LEF. Lodges should mail their monthly contributions to:

International Sec.-Treas.  
William T. Creeden  
753 State Avenue, Suite 565  
Kansas City, KS 66101-2511

### Top 10 Local Lodge CAF and LEF Contributors

#### Top 10 locals giving to CAF

Local 154	Pittsburgh	\$58,421
Local 105	Chillicothe, Ohio	\$37,607
Local 744	Cleveland	\$32,182
Local 13	Philadelphia	\$24,500
Local 193	Baltimore	\$16,914
Local 29	Boston	\$15,693
Local 5	New York	\$14,155
Local 108	Birmingham, Ala.	\$11,880
Local 1	Chicago	\$10,117
Local 92	Los Angeles	\$8,656

#### Top 10 locals donating to LEF

Local 40	Elizabethtown, Ky.	\$11,815
Local 83	Kansas City, Mo.	\$10,341
Local 60	Peoria, Ill.	\$4,326
NTL	Maumee, Ohio	\$4,000
Local 154	Pittsburgh	\$3,813
Local 13	Philadelphia	\$2,247
Local 693	Pascagoula, Miss.	\$1,701
Local 105	Chillicothe, Ohio	\$1,696
Local 5	New York	\$1,523
Local 455	Sheffield, Ala.	\$1,223



The NTL received the award for the most improved LEF contribution by a local. L. to r., IR Ronny Vanscoy, ABR Michael Dietrich, and IP Newton Jones.



Local 744 receives the award for the highest CAF contribution per member: l. to r., IP Newton Jones, Patrick Lyon, Jim McManamon, and IVP Larry McManamon.

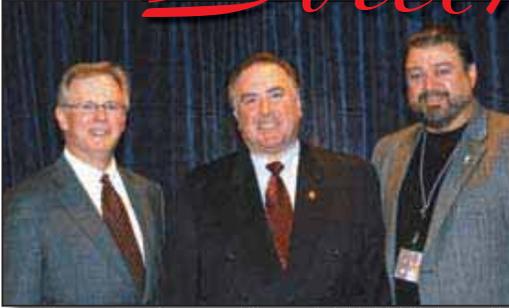


L40's William Link and Michael Autry (2nd and 3rd from left) accept award for highest LEF contribution by a local from IP Jones and IVP Sam May.



Local 105 Pres. Wyndham Sparling, center, accepts the award for the most improved CAF contribution by a local. With him are IVP Larry McManamon, l., and IP Newton Jones.

# Boilermakers host



**Rep. Dennis Cardoza (D-18th CA), center, with (l. to r.) Intl. Pres. Newton B. Jones and Intl. Vice President Tom Baca.**



**Rep. C.A. "Dutch" Ruppertsberger (D-2nd MD), second from left, with (l. to r.) Intl. Pres. Newton B. Jones and Local 193 delegates Ernest Dorsey and Mike Dorsey.**



**Rep. Joe Wilson (R-2nd SC), second from left, with, first row (l. to r.), Intl. Pres. Newton B. Jones, guest Barbara Grooms, David Impson of Local 687, and David Impson Jr. Second row: IR Steven Beal, L-455 BM-ST Ed Vance, Intl. Vice Pres. Sam May, IR Steve Speed, and IR John Chapman.**



**Rep. Hilda L. Solis (D-32nd CA) with, l. to r., Bobby Godinez of Local 1998, Intl. Pres. Newton B. Jones, Intl. Vice Pres. Tom Baca, and IR Dave Bunch.**

## Reception welcomes government officials, employer representatives, labor leaders

IT IS THE largest gala event hosted by the Brotherhood each year — the Legislative Education Action Program (LEAP) reception in Washington, D.C. At the event, Boilermaker delegates mingle with some of the most influential politicians on Capitol Hill as well as representatives from government agencies, employers, and leaders from various labor bodies.

Although the reception has the trappings of a formal social gathering, there is much more to it than that. Here, delegates have an opportunity to begin relationships — or build on existing ones — with legislators whose votes are needed to support Boilermaker issues. When delegates lobby in the halls of Congress, they do so in a business-like setting. The reception offers a much more relaxed atmosphere.

As congressional representatives arrive, they are announced, and delegates from their state or district meet them for photographs. Delegates then escort the representatives into the ballroom for refreshments and conversation.

Now in its 39th year, the LEAP conference has hosted many such receptions. The government affairs department handles the arrangements and sends out invitations. This year, one of the conference speakers, Dr. Tom Barrett, a leadership consultant to Congress, remarked on the LEAP reception's impressive attendance. "That is a tremendous, fabulous turnout. That speaks well of you and the respect they [congressional representatives] have for you." □



**Rep. John Yarmuth (D-3rd KY), third from left, with (l. to r., first row) Meredith Dixon of Local D595, Intl. Pres. Newton B. Jones, Lillian Pace with Rep. Yarmuth's staff, Brad Wright of Local D595, and Mike Dietrich of NTL. Second row: Intl. Vice Pres. Sam May, Michael Autry of Local 40, Corey Link of Local 40, and IR Mark Vandiver.**



**Rep. Marcy Kaptur (D-9th OH), center, with the Ohio delegation and Intl. Pres. Newton B. Jones, fifth from left, and Intl. Vice Pres. Larry McManamon, third from left.**

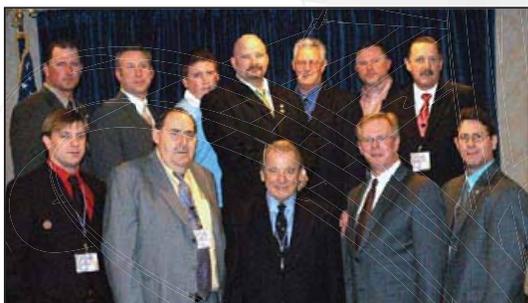
# members of Congress



**Rep. Sheila Jackson Lee (D-18th TX)** with Intl. Pres. Newton B. Jones, left, Intl. Vice Pres. George Rogers, and IR John Chapman.



**Rep. Jim Matheson (D-2nd UT)** with, l. to r., Intl. Pres. Newton B. Jones, Christine Golding of Local 182, and Intl. Vice Pres. Tom Baca.



**Rep. Ralph Regula (R-16th OH), center,** with (l. to r., first row) Joe Krsak of Local 1664, IR Ron Lyon, Intl. Pres. Newton B. Jones, and Jeff Beitel of Local 1073. Second row: Patrick Lyon of Local 744, David Pelicano of Local 1664, Jeff Lyon, Tom Lindsay of Local 105, CLGAW Exec. Dir. Jim Pressley, Jim McManamon of Local 744, and Wyndham Sparling of Local 105.



**Rep. Charlie Wilson (D-6th OH), front row, center,** and Angela Hatfield, with Intl. Pres. Newton B. Jones (third from left) and delegates from Local 154 and Local 105.



**Rep. Tim Bishop (D-1st NY), second from left,** with Intl. Pres. Newton B. Jones, Tom Klein of Local 5, left, and Jerry Connolly of Local 5, right.



**Rep. Timothy Mahoney (D-16th FL), second from left,** with (l. to r.) Intl. Pres. Newton B. Jones, Intl. Vice Pres. Sam May, IR Cam Juncal, and IR Steve Speed.



**Rep. Patrick Murphy (D-8th PA), first row, second from left,** with delegates from Local 13.



**Rep. Carolyn Maloney (D-14 NY)** with, l. to r., Tom Klein of Local 5, Intl. Pres. Newton B. Jones, Jerry Connolly of Local 5, and Intl. Vice Pres. Sean Murphy.

## Local 40 participates in joint training course

**Boilermaker and Operating Engineer apprentices get valuable hands-on experience through mobile crane certification course**

SIXTEEN APPRENTICES FROM Boilermakers Local 40 (Elizabethtown, Ky.) and three apprentices from Operating Engineers Local 181 (Boston, Ky.) participated in the first-ever joint Boilermaker/Operating Engineers apprenticeship training program, on Feb. 8.

Using the Operating Engineers' mobile crane certification course as a training module, each signalman (Boilermaker apprentice) had to direct a crane operator to move a 2,000-pound weight through a zig-zag pattern of balusters (supports). The exercise involved precise signaling, requiring that the weight not touch the balusters or the ground, and that it not be lifted any higher than two feet. As visual aids, tennis balls were placed on top of each baluster. The balls were not to be knocked off by the weight. In addition, a two-foot chain was attached to the bottom of the weight. The participants had to make sure the end of the chain never left the ground during the exercise.

Boilermaker apprentices practiced on three courses with different types of rigs and different apprentice operators. "It was truly a great learning experience in realizing how different operators and rigs react to the signals given," said L-40 instructor L. D. Smith.

In the afternoon session, Boilermaker apprentices operated a Manitowoc crane training simulator to experience exactly what the operator sees and feels inside the rig's cab. To help learn boom deflection theory, they watched a Bucyrus Erie 50-ton crawler lower its 120-foot boom to the ground. They then toured the inside of a friction drum rig to gain a better understanding of how a friction crane operates.

"The Local 40 apprentices said this training exercise was one of the best hands-on experiences they have encountered during their 576 hours of classroom training," said L-40 instructor Rick Hope. Hope and Smith join fellow Local 40 instructors Jeff Everly and Terry Barnes in thanking Junnie Pennington, the Operating Engineers Local 181 site manager/instructor — and his fourth-year apprenticeship class — for this joint training exercise. Plans are being made to continue this valuable and successful joint training experience in the future. □



L-40 apprentice James Roe flags the load through the crane certification course. (The chain attached to the bottom of the load cannot leave the ground during the exercise.)

## Steven Kotyuk receives first Joshua A. Terando Apprentice of the Year Award

**Local 1 names award for apprentice killed in Iraq**

CHICAGO LOCAL 1 BM-ST John J. Skermont announces the presentation of the first annual Joshua A. Terando Apprentice of the Year Award to Steven Kotyuk. The annual award for the highest ranking Local 1 apprentice was named in honor of a Local 1 apprentice killed in action in Iraq.

Terando was a Local 1 sixth-period apprentice when he was recalled to active duty from the individual ready reserves to fight in Iraq. A sergeant in the Army Rangers, Terando was assigned to the elite Quick Reaction Force. According to L-1 VP Robert Schwartz, "Josh was assigned as a

section leader because of his leadership excellence and great tactical mind. During one mission, he placed himself between a wounded soldier and enemy fire, disregarding his own safety to aid a wounded comrade."

Just three weeks later, on Nov. 10, 2005, Terando was fatally struck by enemy gunfire while providing security for members of his platoon from the roof top of an old factory building.

"He represented everything that is good with humanity, and died protecting his fellow soldiers in an attempt to make the world a better place," Schwartz said. "He was the leader of his class, and truly a hero for all of us." □

## L-175 apprentice receives Bronze Star

**Taylor uses his body to shield unprotected officers from exploding bomb**

RYAN TAYLOR, 30, is now an apprentice working out of Local 175 in Oswego, N.Y., through the Helmets-2-Hardhats program. He is also an Army Reserve sergeant who returned last year from duty in Afghanistan, where he risked his life to save others. In January, he was awarded the Army's fourth-highest combat award for bravery — the Bronze Star Medal with a "V" for valor. Taylor refused to accept the next-highest award, the Silver Star, as this medal was given to soldiers he had known who died in action.

On Feb. 22, 2006, just two days after Taylor's 29th birthday, he and other members of his company were searching for roadside bombs in Afghanistan. The search team also included military police, Army intelligence personnel, and Afghan national police officers. He and his company were providing security at a suspected remote-controlled bomb site. Taylor was in full protective battle gear, but near him stood members of the Afghan national police, wearing only flannel shirts. About 15 yards away, a bomb exploded. Taylor used his body to first shield the unprotected



Bronze Star recipient Ryan Taylor (r.) receives congratulations from his father, Floyd, a four-year member of Local 175 and Vietnam War combat veteran.

officer nearest him while simultaneously hurling himself and both officers in a ditch to ensure their safety.

"The debris hit me and not them. It probably would have killed them," he said. Taylor sustained no serious injuries.

Taylor came home two months later to his wife, Andrea, and three children (the youngest was born while he was serving duty in Afghanistan).

The Bronze Star is now displayed with his 10 other medals at his parent's house. When asked if he would go back and do it again, he doesn't hesitate to make a positive response. But he wants people to know one thing: "A lot of good guys don't make it. They don't come home. That's what gets me, and I want people to remember that." □



Local 1 BM-ST John J. Skermont presents the first annual Joshua A. Terando Local 1 Apprentice of the Year Award to Steven Kotyuk. L. to r.: Robert Schwartz, vice president; Jerry Terando, L60 retiree and Joshua's dad; Kotyuk; John J. Benz, president; and Skermont.

# Local 587 wins national NACBE safety award

## Orange, Texas, lodge works without injury in 2006

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2006 top-performing locals from the Boilermakers' five U.S. vice-presidential areas March 5 during the annual Construction Division conference at Marco Island, Fla.

Local 587 (Orange, Texas), representing the South and Central area, took national honors with zero lost-time accidents, zero compensable injuries, and zero OSHA-recordable injuries.

The four other lodges finishing first in their areas included Local 69 (Little Rock, Ark. — Southeast); Local 193 (Baltimore — Northeast); Local 105 (Chillicothe, Ohio — Great Lakes); and Local 11 (Helena, Mont. — Western States). All four lodges recorded zero lost time accidents.

Overall, injuries occurring across the 55 construction locals were up slightly in 2006 over the previous year. NACBE Director John Erickson attributed the increase to an upsurge in man-hours along with the retirement of many experienced, highly-qualified journeymen. The Boilermaker lost-time injury



Lone Star District Lodge BM-ST Ronnie Keck, center, accepts the national NACBE safety award on behalf of Local 587 (Orange, Texas). L. to r.: John Erickson, NACBE executive

director; George Rogers, South Central area IVP; Clay Herford, IR-CD; Newton Jones, IP; and Wendell Bell, NACBE president.

rate, which had declined steadily since 1999, was 0.070 per 100 workers, up from 0.041 in 2005. "The highest lost-time injury rate in 2006 was 4.47," Erickson noted. "That's a number that would have been in the running for the national award not too many years ago. Everybody is doing a remarkable job." Thirty-six locals reported zero lost-time

injuries, and six had zero compensable injuries. OSHA recordable injuries were at 4.16, up from 3.78 in 2005.

Erickson added that the "up-tick in injury rates does not mean we're doing a bad job; it just means we need to redouble our efforts." Forty-six NACBE contractors participated in the safety index in 2006.

Ronnie Keck, BM-ST for the Lone Star District, accepted the national award on behalf of Local 587. The local, which was chartered in 1952, represents about 450 members. Local 587 BM-ST James "Sandy" Kirkland III said this is the first year his local has won the national award. The field construction and shop local works primarily in the refinery and power plant industries. □

## Local 13 hosts OSHA 500 course

LOCAL LODGE 13 (Philadelphia) hosted its first-ever OSHA 500 trainer course the week of January 15. L-13 BM-ST James Banford Jr. said 30 members and contractor representatives attended. The MOST (Mobilization, Optimization, Safety, and Training) fund sponsors several OSHA 500 courses annually. Graduates of the course are qualified to teach any of the safety classes offered by MOST, including the 10-hour and 30-hour safety classes, and the scaffolding class.



## MOST provides over 15,000 safety boot vouchers

### Board of trustees extends voucher expiration date to October 2007

SINCE BEGINNING ITS program in Jan. 2006, MOST has issued over 15,000 safety boot vouchers to Boilermaker members.

In Aug. 2005, the MOST board of trustees voted to provide a \$75 voucher towards the purchase of certain Red Wing steel-toed boots to any Boilermaker member who is current with their MOST drug screening and has participated within the last three years in MOST's 10-Hour Construction Safety & Health Training Program.

In Feb. 2006, the MOST trustees voted to change the qualifying criteria to any Boilermaker member who has attended MOST's 10-Hour Construction Safety & Health Training Program and one other MOST safety training class.

In 2006, over 11,000 safety boot vouchers were issued to Boilermaker lodges in January; almost 3,000 more were issued in June;

and a third and final distribution in October yielded a distribution of 1,700 vouchers.

In February 2007, the MOST board of trustees voted to extend the expiration date of all MOST safety boot vouchers already sent to Oct. 1, 2007.

MOST was established in 1989 as a joint labor-management trust fund by the National Association of Construction Boilermaker Employers (NACBE) and the Boilermakers union to provide Boilermaker manpower in areas of need, to maintain a highly-skilled work force, to maintain current skills and train new skills and technology, and to instruct and teach safe work habits, not only for Boilermakers, but for all who are involved on a project. For more information about MOST, please visit their Web site at [www.mostprograms.com](http://www.mostprograms.com). Click on the "Training" tab to check class schedules online. □



Above: IST Bill Creeden, left, joins in a check presentation to the Kearney, Mo., Fire Protection District. L. to r. are Chris DeCaigny, president of the Union Insurance Group; Rick Victores, field vice president for Fireman's Fund Insurance; and Captain Kevin Pratt of the Kearney FPD.

## Boilermakers recommend Missouri fire district for computer training grant

### Kearney Fire Department receives \$6,479 award

FIRE FIGHTERS IN the community of Kearney, Mo., just north of Kansas City, will receive some computer training modules courtesy of the Fireman's Fund Insurance Co. and a recommendation by IST Bill Creeden.

On March 16, the company presented the fire district with a \$6,479 check through

the Fireman's Fund Heritage program. The program supports fire departments nationwide with grants calculated on the value of policies written by its agents. The International's agent, Chris DeCaigny, president of the Union Insurance Group, applied for the grant and asked IST Creeden to recommend a deserving fire department. Creeden and DeCaigny were among those on hand to present the check.

## Z Machine

continued from page 1

ermaker contractor, CBI Services Inc. (one of only three union contractors at the nonunion site), to increase precision for high quality data and shot capacity. CBI's responsibility included detail engineering, procurement, fabrication, and field installation of the redesigned Z Machine's structural components.

After demolition, all that remained of the tank were the floor and wall.

When new construction began, Boilermakers cored over 700 holes in the tank floor (varying from 7/8 inch to 1 3/4 inches in diameter), and cut nearly 50 large rectangular sections (the greatest size equaling six-feet, eight-inches square) from the floor. These holes and cuts were part of the refurbishing plan for the additional structural reinforcement to the base of the tank, as well as to tie the tank floor to the substructure. In the past, Z Machine operators had watched the entire tank (filled with water, oil, and hardware) jump off its base during operation. Boilermakers also strengthened the substructure with I-beams to account for the seismic loading of the tank during operation.

Once the substructure and tank floor modifications were complete, NTL and Local 4 members erected a new oil/water separation wall. This wall is supported by an HSS tube steel base ring that required 54 field-machined leveling base plates.

Installation of the panels was critical. Eighteen 3.5-ton panels had to be installed to within a 1/8 inch tolerance in elevation and orientation. The panels measured 16 feet in height and eight feet in width. Each panel had two 6.5-foot-diameter flanges that had to line up with each other to within 1/8 inch. Boilermakers held these tight tolerances by establishing a welding sequence that maintained uniform weld shrink-

age throughout the entire circumference. They monitored wall movement by setting up a total station (a device that determines angles and distances from the instrument to points to be surveyed) in the exact center of the tank. To maintain each panel's orientation, the Boilermakers used turnbuckles, angle irons, and wedges during the welding process. As a result, they observed a total of only three-fourths inch in wall diameter shrinkage.

The oil/water wall had the most stringent construction tolerances of this project. Other new construction installation included a post and beam H-frame structure around the tank circumference, 36 I-beams that supported pulse power equipment, a new center mezzanine, and an elevated walkway and platform system.

Members installed 260 tons of steel using the building's 20-ton overhead crane. They put in nearly 4,200 linear feet of stainless steel weld metal and 4,500 linear feet of carbon steel weld metal. Approximately 90 percent of the stainless weld seams were fluid containing welds that required 100 percent Liquid Penetrant (PT) and 100 percent vacuum box (VB) examination. Odd weld seam configurations required designing and building roughly 25 different vacuum box chambers for testing.

AIP Gary Evenson, who serves as Local 4's assistant to the trustee, said: "With the cooperation between CBI acting project manager John Baer, the NTL, and the Sandia Lab, we were able to complete this project to everyone's satisfaction. Boilermakers don't get to work on projects like the Z Machine every day. We are very proud of the Local 4 members who were dispatched in support of this job."

NTL BM-ST Wil Hinojosa was also grateful for the support he received from CBI Services, Sandia Lab, and

**Below:** To maintain each panel's orientation, Boilermakers use turnbuckles, angle irons, and wedges during the welding process.



**Above:** Members use a total station (in tank center) to monitor wall movement as they rebuild the Z Machine at the Sandia National Laboratory.

Local 4. "The successful completion of this project is an example of what can be accomplished when all three entities — the owner, the employer, and labor — work together and pull in the same direction," he said.

The Sandia National Laboratory is a multi-program facility operated by the Sandia Corporation, a Lockheed Mar-

tin company, for the U.S. Department of Energy's National Nuclear Security Administration. Sandia researchers hope to continue the recent success of the Z Machine's nuclear fusion work. The improvements at Sandia will help support our national weapons program as well as provide research toward possible high-yield peacetime fusion. □

*"The successful completion of this project is an example of what can be accomplished when all three entities — the owner, the employer, and labor — work together and pull in the same direction."*

## Willow Lake

continued from p. 3

try. The mine had been family owned. With corporate ownership (Peabody Energies) change came reductions in benefits, even though the coal industry has been rebounding.

The local elected an executive board and bargaining committee that "went to battle for their membership and brought their concerns to the International," Murphy said. When Intl. Pres. Newton B. Jones became aware of the members' plight, he assigned Research and Collective Bargaining Services Director Jim Pressley to help out.

Pressley met with Murphy and the committee, and attended a union meeting. On his recommendation, IP Jones assigned Intl. Rep Len Gunderson to service the lodge in February and assist in negotiations.

When Gunderson stepped in to help, he brought with him training programs for the officers, bargaining committee, and stewards, including Boilermakers solidarity program training.

"The negotiating committee was very dedicated and hard working," Gunderson reported. "They did an outstanding job. Once we implemented the solidarity program, the gears shifted in negotiations with Peabody Energies."

As part of their solidarity plan, the union bought ads in local and regional newspapers to let the public know of their problem getting a contract. Relatives and neighbors helped by voicing their opinions around town.

Local S8 members also wrote their state and federal legislators asking for assistance. Bridget Martin, director of the Boilermakers government affairs department, also wrote the legislators.

After AIP Mark Vandiver informed the Tennessee Valley Authority (TVA)

— one of the coal mine's primary customers — about the contract dispute, TVA contacted Peabody Energies. Worried the dispute would interfere with their coal orders, TVA encouraged the mine to settle their labor differences.

In addition, the union put pressure on MSHA to be more aggressive enforcing citations for safety violations at the mine. Through the help of Boilermaker safety specialist Milan Racic, Local S8 filed several safety complaints with MSHA; some were dropped, but most were settled with the company paying fines.

The union also filed charges with the National Labor Relations Board against the company for bad faith bargaining. The union filed several grievances against the company as well.

"We tried to file as many [grievances] as possible in an effort to get the company to listen," Gunderson said. "We then requested to bargain over those issues — such as overtime, and donning and doffing pay — which we did. We have over 50 [grievances] yet to settle."

Then, on March 24, the union voted to strike. Media coverage of the strike threat, combined with the local's other solidarity efforts, brought the company back to the bargaining table with significant changes in their proposal.

"Word spread like a wildfire that we were going on strike," Gunderson said. "When the company finally called us back to the bargaining table, they said: 'We need to get a contract. We are tired of hearing about a strike from our vendors, the media, and our customers.'"

With a good Solidarity Program in place, Local S8 members were able to secure a new four-year agreement, with benefits and wage gains that were long in the making. The contract was ratified on April 6 and signed May 8. □



## Ethanol Tank runs nonunion element off job site

THE BOILERMAKER advantage. Never was it more evident than in Meade, Neb., when E-3 Bio Fuels found itself so far behind schedule that it hired NTL contractor Ethanol Tanks LLC to get it back on track. The company was so impressed with Ethanol's crew, they ended up firing the original nonunion contractor and had Ethanol — and the Boilermakers — finish the job. In all they built two storage

tanks and finished four fermenter tanks the nonunion workers were supposed to build. According to Adam Dalton, Ethanol Tanks' director of operations, "The power of craftsmanship has no boundaries." Pictured, l. to r., are Harold Didricksen, Scott McIntosh, Shaun Woroneski, Rob McIntosh, Jeremy Miller Sr., Corey Morrow, Jeff Bills, Andrew Stafford, Bennie Joiner, and Mark Ferullo.

## Local 242 builds giant eggs in Washington



MEMBERS OF LOCAL 242 (Spokane, Wash.) are working with CBI Services Inc. to build two 2.8-million-gallon, egg-shaped digesters — one of the most efficient and cost-effective anaerobic systems for sludge treatment. Their shape and liquid mixing system help reduce scum, grit build-ups, and dead zones. When completed at the end of the summer, the 89-foot-wide digest-

ers will stand 112-feet tall along the banks of the Spokane River at the Riverside Park Water Reclamation Facility. Pictured above, l. to r., are: front row, Neal Davis, John Hess, Frank Maravilla, and Justin Reardon; and back row, Jeff Weger, Jeff Voss, Dan Thiessen, Kevin Baumann, Bob Bergan, Alex Burunov, Aaron Dirks, James Dennis, and Mark Keffeler. □

## Local 30 members work on projects for Seattle-based PSF

### Boilermakers erect four absorber vessels at North Carolina steam station

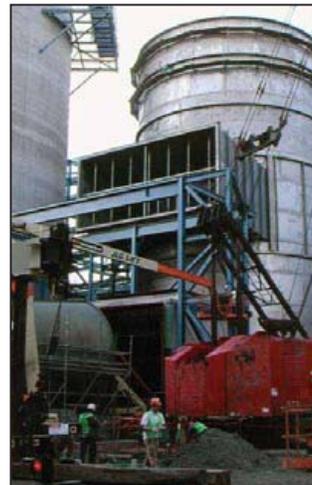
MEMBERS OF LOCAL 30, Greensboro, N.C., have been working on several projects in their home state for Seattle-based PSF Industries Inc.

Their work for PSF is near completion at the Belews Creek Steam Station in Belews Creek, N.C., where they are erecting four 317 LMN absorber vessels for a flue gas desulphurization project.

According to PSF project manager Tim Schwartz, who is a member of Local 502 (Tacoma, Wash.), the job is over half-way done and is on schedule. He says the members have a great safety record and perform quality work.

"We have received great support and cooperation from Local 30 Business Manager Chuck Chapman," Schwartz said. He wants to recognize the efforts of the Boilermaker leadership team, as well as the crew, for these projects: Rick Cowell (L-502); Harlan Hinkston (L-30); Adrian Hemby (L-30); Cody Hollinger (L-502); Bill Forbach (L-549, Pittsburg, Calif.); and Grant Metz (L-11, Helena, Mont.) "This is our second of three or four consecutive projects in North Carolina, and the teamwork with the local has been, and will continue to be, our key to joint success."

The projects are being performed under a special Market Recovery Contract negotiated by PSF's Stan Miller, NTD Director Bill Almond, and L-30 BM-ST Chapman. "Even though the



Members of Local 30 (Greensboro, N.C.) are erecting four absorber vessels for PSF Industries.

contract allows employment of 50 percent NTL Boilermakers, Schwartz chose to employ nearly 100 percent Local 30 Boilermakers," Chapman said. "Schwartz has been good to work with and very understanding about the importance of this work for Local 30 members. I want to thank our members who are working these projects for their exceptional performance and support of their home lodge." □

# KUDOS

### L-128 at Timmins Kiddmet

WE WOULD LIKE to thank and commend the Boilermaker crew that Local 128 (Toronto, Ontario) dispatched to the Timmins Kiddmet site last spring.

Day after day, without exception, this group of Boilermakers produced an excellent quality of work. Their cooperative attitude, friendly manner, and willingness to work left behind a very good impression.

The dedication and professionalism shown by this group under some very difficult situations earned the respect of all who observed.

According to our Falconbridge contact on site, "This was the best crew we've ever seen working on our site — safety, skill, and attitude wise."

We believe that this customer now realizes the benefit in using a union contractor for this sort of work, and they recognize the benefit that Alstom and the Boilermakers brought to their site.

What else can be said other than we appreciate the efforts of all the Boilermakers involved on this contract, it was a pleasure to work with these people and we thank all of you for your excellent work.

LARRY STE. CROIX, construction supervisor  
BRUCE NAIM, project manager  
MARTY ALBRIGHT, EHS labour relations manager

*"This was the best crew we've ever seen working on our site — safety, skill, and attitude wise."*

# L-483 makes seven-year pact at Wood River

## Ten unions agree to contract extension; company makes plans for \$1 billion expansion

OIL WORKERS AT THE Wood River Refinery in Roxana, Ill., achieved a milestone this March when all 10 unions agreed to a seven-year contract extension with the owner, Conoco-Phillips.

"I can't tell you how unheard of this is," said Intl. Rep. Bill Staggs, referring to the contract's long length. He said most contracts in the refining industry are for only three years.

Staggs was president of Local 483, Alton, Ill., during most of the negotiations. When he became an IR, Jerome Tobin was elected president of Local 483, just one of the 10 unions that together represent over 500 of the 800 workers at the refinery.

Tobin was able to participate in the negotiations as they neared completion. He reported that the contract extension was signed March 12.

"It [the extension] becomes effective June 1, 2007, and will last through May 31, 2014," Tobin said. "And it includes a pay raise of 3.7 percent in the first year alone." Wage increases in the remaining contract years will be based on the national average of other U.S. refineries.

Jay Hawley, human resources manager of Conoco-Phillips, praised the agreement, calling it "outstanding." He commented that when he first started at the



Reps for 10 unions, including Boilermakers Local 483, join company reps, state Sen. Bill Haine, and state Rep. Dan Beiser in a display of solidarity following the signing of a seven-year contract extension at the Conoco-Phillips refinery in Roxana, Ill.

refinery, he heard that working with the unions might be tough; but, he said, "It's been a pleasure."

"The contract length creates long-term job security for the workers," Staggs added, "and frees up the company to concentrate on its expansion plan."

Conoco is the second-largest refiner in the United States, and its Roxana plant is the 10th-largest in the nation. They currently produce 306,000 barrels

of refined petroleum products per day and plan to increase the daily production by 100,000 barrels through an expansion at the Roxana location. Conoco will invest \$1 billion at the 2,500-acre plant over a period of years. They are planning to convert their production to refining heavy Canadian crude oil through a venture they are entering with EnCana, a Canadian corporation. □

## New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

### Local M3 — Cleveland

Effective Jan. 2, 2007 to Jan. 4, 2009, for 20 members of Local M3, Cleveland, who work at the Kelly Plating Co.

### Local 5 — New York

Effective Jan. 1, 2007 to Dec. 31, 2008, for members of Local 5, New York, who manufacture building products at Quickway Metal Fabricators Inc., and effective Oct. 14, 2006 to Oct. 14, 2009, for six Local 5 members who work at Steel Style Inc.

### Local 19 — Philadelphia

Effective Jan. 1, 2007 to Jan. 31, 2011, for 369 members of Local 19, Philadelphia, who work in the production of new ship construction at the Aker Philadelphia Shipyard.

### Local D50 — Catskill, N.Y.

Effective Jan. 1, 2007 to Dec. 31, 2009, for 114 members of Local D50, Catskill, N.Y., who work in the production, maintenance, and clerical departments at St. Lawrence Cement, a leading producer and supplier of products and services to the construction industry, including cement, concrete, aggregates, and construction.

### Local 104 — Seattle

Effective Dec. 1, 2006 to Dec. 1, 2009, for six members of Local 104, Seattle, who work at Ace Galvanizing, a hot dip galvanizer serving the Pacific Northwest and Alaska; effective July 1, 2006 to July 1, 2009, for six Local 104 members who perform small vessel repairs at Fishing Vessel Owners Marine Ways; effective Nov. 1, 2006 to Oct. 31, 2007, for two Local 104 members who perform ship repair in the Marine Division of Lincoln Industrial Corp., and effective July 31, 2006 to July 31, 2009, for 20 Local 104 members who work at Walashek Industrial & Marine, the largest provider of services to marine propulsion boilers in the United States.

### Local 132 — Galveston, Texas

Effective Feb. 1, 2007 to Jan. 31, 2010, for 21 members of Local 132, Galveston, Texas, who make pressure vessels at Farmer's Marine Copper Works Inc.

### Local 146 — Edmonton, Alberta

Effective Nov. 28, 2006 to March 31, 2010, for 12 members of Local 146, Edmonton, Alberta, who work in fabrication at TIW Western Inc., a supplier of oil field steam generators and heat recovery steam generators.

### Local 182 — Salt Lake City

Effective Jan. 12, 2007 to Dec. 31, 2009, for three members of Local 182, Salt Lake City, who fabricate steel pressure vessels, silos, bins, and hoppers at the Eaton Metal Products Co.

### Local 199 — Jacksonville, Fla.

Effective Dec. 17, 2006 to Dec. 16, 2007, for 18 members of Local 199, Jacksonville, Fla., who manufacture lumber kilns and cryogenic freezers at Irvington-Moore.

### Local D328 — Cheektowaga, N.Y.

Effective Jan. 14, 2007 to Jan. 13, 2010, for members of Local D328, Cheektowaga, N.Y., who manufacture airplane parts at the Ashley Machine & Tool Co., and effective Feb. 1, 2007 to Jan. 31, 2012, for members of Local D328 who work at LaFarge North America. Lafarge North America is the largest diversified supplier of construction materials in the U.S. and Canada. They produce and sell cement, ready-mixed concrete, gypsum wallboard, aggregates, asphalt, and related products and services.

### Local D361 — Nelson, Ariz.

Effective Feb. 12, 2007 to Feb. 14, 2011, for 50 members of Local D361, Nelson, Ariz., who produce lime-based products at Chemical Lime Co.

## Union leaders negotiate contracts

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



Negotiating a four-year agreement for L-19 members at the Aker Philadelphia Shipyard are, l. to r., Sec.-Treas. Dave Gaillard, IR-GO Phillip Evans, Pres. Stephen Lalumera, and standing, comm. member Fred Chamberlain.

### Local 483 — Alton, Ill.

Effective Nov. 30, 2006 to Nov. 30, 2009, for eight members of Local 483, Alton, Ill., who fabricate metal at Accurate Fabricators in Granite City, Ill.; effective June 1, 2007 to May 31, 2014, for members at the Conoco-Phillips Wood River Refinery (see separate story above); effective Dec. 18, 2006 to Dec. 18, 2009, for 60 members who build conveyors for recycling, mixed solid waste, and scrap processing at the Hustler Conveyor Co. in O'Fallon, Mo.; and effective Jan. 3, 2007 to Jan. 3, 2008, for four members at Roney Machine Works Inc.

### Local 725 — Springfield, Mass.

Effective Feb. 9, 2007 to Feb. 8, 2011, for members of Local 725, Springfield, Mass., who work in the forge division at Doncasters Inc., a manufacturer of precision components and assemblies for the aerospace, industrial gas turbine, specialist automotive, medical orthopaedic, and petrochemical markets.

### Local 906 — Donora, Pa.

Effective Oct. 1, 2006 to Sept. 30, 2011, for 30 members of Local 906, Donora, Pa., who produce industrial waste water treatment systems at Aquatech International Corp. □

## Locals award service pins

### Local 1, Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

- 65 YEARS** – Daniel E. Raggio;
- 50 YEARS** – Anthony Panozzo;
- 40 YEARS** – Bernard Sturmer;
- 30 YEARS** – Daniel R. Spano, Ronald Zientarski; and
- 25 YEARS** – Thomas Samp, Edward Thomas.

### L-374, Hammond, Ind.

PAUL MADAY, Local 374 BM-ST, Hammond, Ind., reports presentation of membership pins to the following:

- 60 YEARS** – Joseph W. Bradley Sr., Orville Peckenpaugh;
- 55 YEARS** – James L. Shaw, Ronald L. Young;
- 45 YEARS** – Marvin E. Rogier;
- 40 YEARS** – William L. DuFault Sr., Charles Hillyard, Julius H. James, Charles L. Patton, Paul R. Phillips, Cecil G. Reams, Raymond Smith Jr., Ronald VanConia;
- 35 YEARS** – Michael H. Elder, Albert J. Jones, Gerald W. Nelson;
- 30 YEARS** – Roy D. Bostick, Edward Gervais, Thomas J. Hagedorn, Robert E. Hall, John D. Haney, James D. Hillier, Michael A. Kloopping, Brian D. Lasher, Paul Maday, Kurt W. Mayhew, William Pope, Randall Schafer, Randall B. Shaw, Patrick A. Tempel, C. David Weatherholt, Stephen A. Wyland;
- 25 YEARS** – David Pennington, Robert W. Schreiber;
- 20 YEARS** – Joseph Todd Greenwell, Bruce Kluck, Charles Stinnett; and
- 15 YEARS** – Ronald J. Brian, Ricky W. Brown, Daniel E. Cooper, Lil A. Deal, Gary C. Henderson, Richard E. Norris, Jeffrey L. Schneider, Monnie D. Whitely.

### Local 647, Minneapolis

PAUL PENDERGAST, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

- 55 YEARS** – Richard I. McPheeters;
- 45 YEARS** – Richard A. Brunkhorst, Hugh R. Burrington;
- 35 YEARS** – James R. Field, Lavern Otto, Gerald L. Pelke, Ricky Taylor;
- 30 YEARS** – Teddy L. Haff, Devere Klemm, Lance M. Klutman, James A. Rollag;
- 25 YEARS** – Dellis D. Byland, William A. Linder;
- 20 YEARS** – Bernard M. Christman, Tim Traynor, Mark Weirens; and
- 15 YEARS** – Jeffery P. Lodermeier.

# L-374 presents university president, new contractor with honorary memberships

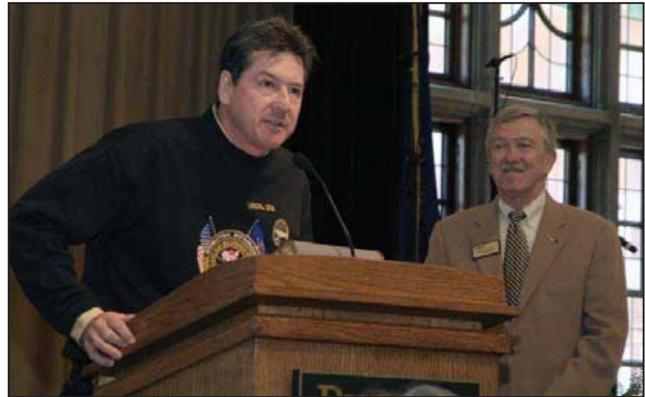
## Indiana school shares history with Boilermakers union

THE PURDUE UNIVERSITY in West Lafayette, Ind., is home to the “fighting Boilermakers.” The first use of the term “Boilermaker” in connection with the Purdue football team was made in a newspaper report in 1891, and has stayed with the university to this date. It is a symbol of a tireless work ethic—a roll-up-your-sleeves, get-the-job-done attitude that remains true today.

In October 2006, Boilermaker Local Lodge 374, of Hammond, Ind., presented retiring university president, Dr. Martin C. Jischke, with an honorary membership in the Boilermakers union.

During a brunch held before the Purdue-Wisconsin football game in Lafayette, Local 374 BM-ST Paul Maday made the presentation following a request by Robert Bowen, founder, chairman, and CEO of Bowen Engineering, who wanted to do something special for the outgoing president.

“To my knowledge, nothing like this has ever been done before between the university and our local union,” Maday reported. “I was very excited to help create a bridge between our two great organizations.”



Local 374 BM-ST Paul Maday (at podium) presents an honorary union membership to retiring Purdue University President Dr. Martin C. Jischke.

When Maday learned that Bowen was also a 1962 Purdue graduate, he decided to surprise Bowen at the brunch with his own honorary Boilermaker membership.

“Bob had no idea that he also was receiving this honor,” Maday said. “His enthusiasm and genuine appreciation of being a part of something he always wanted to be affiliated with became

a reality. It was a great moment for all of us.”

Both Jischke and Bowen received a plaque from Local 374, along with a Local 374 sweatshirt. Bowen Engineering recently signed the Boilermakers’ Great Lakes Articles of Agreement with Local 374 and is looking forward to bidding and performing Boilermaker work. □

## Local 5’s Viafara runs with Boilermaker pride

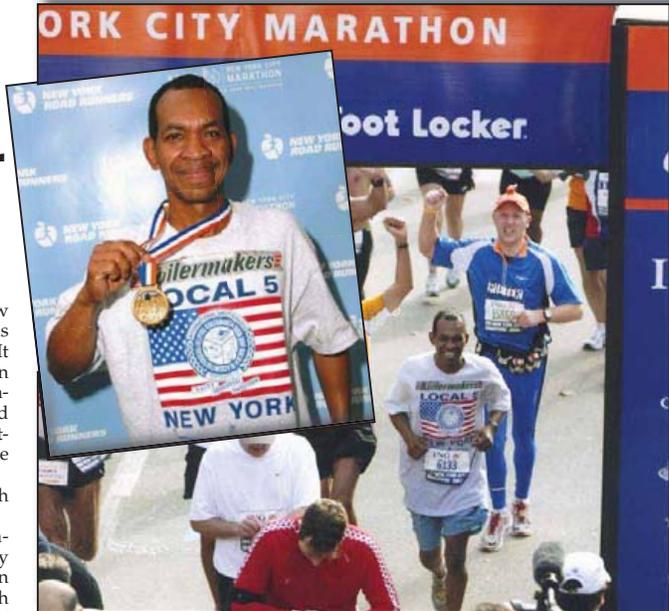
### Marathoner from Venezuela sees dream come true

“MAYBE ONE DAY we will go to New York City,” Francisco Viafara told his wife and daughter in the mid 1980s. It was a dream he thought about often while working as a field welder in Venezuela, repairing sanitation trucks and pipelines. Viafara hoped to build a better life and have the free time to do some of the things he enjoyed, like running.

Twenty years later, Viafara says with glee, “My dream has come true!”

Indeed it has. Last November, Viafara completed the ING New York City Marathon, a grueling 26-mile run, in slightly over four hours, good enough to place him near the upper third of 37,869 finishers. Not bad for a 47-year-old who began marathon training just eight months before the big race.

Viafara’s emigration to America in 1988 was a different kind of marathon, requiring determination, patience, and guts. Leaving South America and bringing his family to a new country, Viafara worked at various jobs until he could get certification with the American Welding Association and New York City. Local 5 noticed the Venezuelan’s high test scores and offered him an apprenticeship. Viafara eagerly accepted. Four years later, in 2003, he completed his instruction at the National Apprenticeship School in Kansas City, Kan. Local



Local 5’s Viafara shows his medal (inset) and crosses the finish line (lower right).

5 BM-ST Jerry Connolly described Viafara as “an excellent journeyman welder and a good union man.”

As a journeyman, Viafara said he has found the free time he longed for to pursue other interests. “I’m improving my running,” he said. “thanks to the Boilermakers, who gave me a good job, so I have time for training.”

Viafara has brought down his one-mile average time from eight minutes in his first run to six minutes and 42 seconds in the New York City Marathon. And he doesn’t plan to stop there. He has now competed in nearly a dozen runs of various distances.

But his fondest racing memories so far have come from the New York City Marathon. “I remember running, wearing my Boilermaker shirt, and everybody yelling, ‘Go Boilermaker, go Boilermaker; you can do it!’ And then this guy comes running up [from further back in the pack] and points to my shirt and hugs me. He says, ‘I’ve been trying to reach you, I’m also a Boilermaker, from Canada.’

“I was so happy.” □

[Editor’s Note: The identity of the Canadian Boilermaker is unknown.]



**J. Frank Stephens, center, shown here receiving his 25-year pin from L-57 President Wayne Jones, left, and L-57 Sec.-Treas. William Pontious, retires after 27 years in the Brotherhood.**

## L-57's Stephens retires

**Former lodge president also chaired Norfolk shipyard metal trades council**

J. FRANK STEPHENS, a former president of Local 57 (Portsmouth, Va.) and past chairman of the Norfolk Naval Shipyard Metal Trades Council, retired Feb. 1 after 27 years of membership in the Boilermakers. Stephens demonstrated a commitment to pension

development, earning a high school diploma while in the U.S. Army and later attending a community college and the George Meany Institute for Labor Studies. He also became a certified mediator. Stephens served as Local 57's president from 1991 until 2003. He chaired the Tidewater, Va., Federal Employees Metal Trades Council for four terms and served as the council's president for three terms. □

## Pension board institutes retiree work rule

THE BOARD OF Trustees of the Boilermaker-Blacksmith National Pension Trust recently instituted a new Special Retiree Work Rule for the period of Mar. 1, 2007 through Feb. 29, 2008. The new rule will allow certain retirees to work up to 999.5 hours of covered Boilermaker work without suspension of benefits in those areas or locals in which a "Bona Fide Labor Shortage" has been declared.

Len Beauchamp, associate executive administrator for the National Funds office, said all pensioners were sent a letter in March explaining the conditions under which retirees may work under the special rule. The mailing included a form which must be filled out by the pensioner.

For additional information, contact your local lodge or call the National Funds office at 866-342-6555 (toll free) or 913-342-2882 (local). □

## INTERESTED IN FORMING A NATIONAL RETIRED BOILERMAKERS ORGANIZATION?

Group would share experiences, stay involved politically

When Boilermakers retire, they take with them a wealth of experience, skills, and knowledge.

Retired Local 30 (Greensboro, N.C.) member Richard Barber asks, "Why not put those attributes to good use for the benefit of the Brotherhood and all working families?"

Barber has begun exploring the possibility of forming a national retired Boilermakers organization to augment the work of local lodge retiree groups.

He wants to measure the level of interest retirees may have in participating.

The activities and organizational structure of such an organization have not yet been identified, but Barber believes staying involved politically would be one key component.

Any Boilermaker retiree, soon-to-be retiree, or existing local lodge retiree club interested in forming a national retiree organization may contact Barber at [rbarberjr@carolina.rr.com](mailto:rbarberjr@carolina.rr.com).

# Retired AIP Carey wins boat

**Son recounts Boilermaker's struggles with illness**

"THE GUY THAT won the boat last night was deserving and my hero," wrote Scott Carey in a letter to the editor of *On The Water* magazine last fall. Scott was referring to his father, retired AIP William Carey, who had just won a 2006 Grady-White fishing boat in a raffle at the magazine's Striper Cup Tournament.

A member of Local 29 (Boston), Bill Carey served as a Construction Division International rep and assistant to the International president. He retired on disability in 2003.

In his letter to the magazine, Scott recounted his father's fight with bone and lung cancer — and how Bill never complained but struggled and beat those illnesses. When Bill was well enough, the father and son began fishing throughout Massachusetts as a way to spend time together. Scott wrote that they learned to fish "on the fly ... picking up any piece of advice we could from magazines, television, and other fishermen."

But Bill's struggles were not over. "We found out my father had contracted congestive heart failure from the chemotherapy," Scott said in his letter. "I can't remember ever having so much anger and sorrow, thinking about a man who fought in Vietnam, beat cancer twice, was an amazing husband and father, and no matter what curve ball life threw at him, he showed us how to persevere without complaint."

Only three percent of people receiving chemotherapy develop congestive

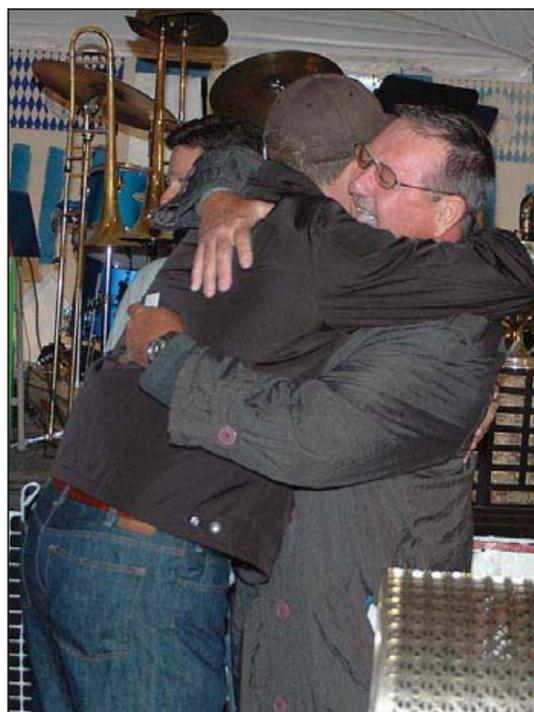


**Retired AIP Bill Carey picks up his new Grady-White fishing boat. L. to r., On The Water's Neal Larsson, Bill Carey, Scott Carey, and Don MacKenzie from Boats Inc. — On The Water magazine**

heart failure, Scott was told, and he was angry and frustrated that his dad would have to fall into that category. But Bill didn't see it that way. "My dad said, 'Scott, you can choose to look at it the way you're looking at it right now. I choose not to. I choose to look at the last eight years as a blessing to spend with you and the family that I couldn't have had without the chemotherapy.'

"I realized," Scott concluded, "how right my father was and how lucky we truly are, just to speak to one another every day." □

— Excerpted, with permission, from *On The Water* magazine



**Retired AIP Bill Carey gets a big hug from son Scott upon winning a new Grady-White fishing boat. — On The Water magazine**

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

Intl Antonich, Mary	7	Thompson, David	72	Hieb, John	104	Anderson, Michael
NTL Alt, Vernon	10	Kretschmar, Karl	72	Hite, Ernest	104	Boe, Bruce
NTL Atchison, James	10	Wood, Noel	72	House, Lloyd	104	Burgess, Lawrence
NTL Beauchamp, Billy	11	Wageman, David	72	Hughes, Leigh	104	Burk, Scottie
NTL Bordner, Ralph	11	Williams, Lewis	72	Vanderhoof, George	104	Feyder, Robert
NTL Brewer, David	13	Davis, Lewis	74	Frizzell, David	104	Harwell, Louis
NTL Dichard, Robert	13	Jadick, Aleck	74	Jernigan, Kenneth	104	Holmes, Sherman
NTL Gale, Ollie	13	Rigler, Raymond	74	Prosser, Laurence	104	Holt, Louis
NTL Gleason, Robert	13	Stickley, Robert	79	Hewitt, Acie	104	Klemetson, Melvin
NTL Green, Edward	13	Yoder, John	83	Coe, Dale	104	Louttit, David
NTL Harlos, Jackie	19	Swanson, Russell	83	Gray, Farold	104	McCulloch, Glen
NTL Johnson, Walter	26	Johnson, Walter	83	Hassebroek, Raymond	104	Mehlhoff, Melvin
NTL McIntyre, Charles	26	Lacey, Ralph	83	Kelly, Charles	104	Mitchell, David
NTL Peveto, Benny	26	Spell, Bertie	83	Koehler, Henry	104	Murchison, Herbert
NTL Satterfield, Betty	26	Wilson, Frances	83	Rohmiller, Henry	104	O'Meara, Mark
NTL Strait, Charles	27	Bryeans, Heath	83	Stutzman, Michael	104	Parton, Raymond C.
NTL Trickle, Verlon	27	Cook Jr., Claude	84	Dunn, Richard	104	Remy Jr., David
NTL Walton, William	27	Pryor, Dale	85	Aufdecamp, Richard	104	Rossiter, Danny
NTL Weicherding, Wallace	27	Wideman, Raymond	88	Gardiner, John	104	Satre, Melvin
NTL Wellman, Luther	28	Becker, John	92	Bacon, Lyall	104	Whitlock, Daisy
NTL Worlow, Calvin	28	Govelitz, John	92	Barrios, David	105	Carter, Johnny
1 Goldman, Stephen	28	Harmer, John	92	Cagney, Jack	105	Kinner, Charles
1 King, James	28	Rankin, Richard	92	Gillis, John	105	Ozeta, Charles
1 Safrank, Harry	28	Stasiulaitis, William	92	Gordon, Carl	105	Wesley, Arnold
1 Watson, Robert	29	Bongiovanni, Philip	92	Gowen, Robert	105	Kemme, Thomas
4 Begaye, Secsfonzeski	30	Shortridge, Paul	92	Haines, Stephen	106	Cooper, Carl
6 Abuan, Renato	30	Turner, Harvey	92	Land, Donald	107	Cameron, Anthony
6 Bower, Leon	37	Callahan, William	92	Metzger, Homer	107	O'Brien, Gerard
6 Curry, Teddy	37	Edwards, Gary	92	Monroy, Gabriel	107	Walker, Morris
6 Devenere, Peter	37	Floyd, Eugene	92	Navarro, Ulises	108	Cantrell, Orbie
6 Faria, Manuel	37	Pierce Jr., John	92	Nolan, James	108	Sartain, Johnnie
6 LaBella, Verdi	40	Skillion, Ernest	92	Padilla, Andy	108	Whitson, Lloyd
6 Mendoza, Victor	45	Allen, Roy	92	Sanchez, Edmundo	109	Howard, Albert
6 Nelson, Daniel	45	Fox, Daniel	92	Sloan, John	110	Douglas, Jewel
6 Newcom, Cash	45	Guthrie, Joseph	92	Venia, Francis	112	Howard, Norman
6 Pearson, Warren	45	Parker, Ernest	92	Weber, John	113	Corbitt, Charles
6 Rand, L.L.	45	Wimberley, Obed	101	Bennett, Brownlee	113	Holcomb, Bobby
6 Rockett, Booker	D50	Ricketson, Richard	101	Dutton, Gary	113	York, Beatrice
6 Weiss, Robert	60	Keith, Jackie	101	Slagle, Michael	117	Moe, Michael
7 Burckhalter, Milton	60	Schmidt, Joseph			128	Beninger, W.R.
7 Kaczmarek, Norman	72	Chandler, Donely			128	Correia, Manuel

104	Anderson, Michael
104	Boe, Bruce
104	Burgess, Lawrence
104	Burk, Scottie
104	Feyder, Robert
104	Harwell, Louis
104	Holmes, Sherman
104	Holt, Louis
104	Klemetson, Melvin
104	Louttit, David
104	McCulloch, Glen
104	Mehlhoff, Melvin
104	Mitchell, David
104	Murchison, Herbert
104	O'Meara, Mark
104	Parton, Raymond C.
104	Remy Jr., David
104	Rossiter, Danny
104	Satre, Melvin
104	Whitlock, Daisy
105	Carter, Johnny
105	Kinner, Charles
105	Ozeta, Charles
105	Wesley, Arnold
S105	Kemme, Thomas
106	Cooper, Carl
107	Cameron, Anthony
107	O'Brien, Gerard
107	Walker, Morris
108	Cantrell, Orbie
108	Sartain, Johnnie
108	Whitson, Lloyd
109	Howard, Albert
110	Douglas, Jewel
112	Howard, Norman
113	Corbitt, Charles
113	Holcomb, Bobby
113	York, Beatrice
117	Moe, Michael
128	Beninger, W.R.
128	Correia, Manuel
128	Cox, Charles
128	Dasilva, Jose
128	Eason, Kerry
128	Hayes, Richard
128	Irwin, Craig
128	Johnstone, William
128	Knox Jr., William
128	Murphy, Ronald
128	Needham, Michael
128	Preston, K.G.
128	Reid, Patrick
128	Stacey, Nelson
128	Taylor, James
128	Taylor, Peter
132	Arriola, Elzie
132	Biziak, Joseph
132	Mattes, Frank
132	Schwarz, C.H.
132	Sellers, Travis
146	Bachmann, Arthur
146	Evans, Terry
146	Fritz, Rudolf
146	Gunderman, Cliff
146	Knoll, Roger
146	Sartori, Pietro
146	Schmick, Rod
146	Sharek, Chester
146	Smale, Terrance
146	Ulan, William
154	Altman, Curtis
154	Alvania, Steve
154	Gruseck, James
154	Leshok, Lester
154	McIlvain, John
154	Riddle, Kenneth
154	Schipani, Samuel
154	Statler, Larry
154	Trimber, Charles



**Money-Saving Programs for Members Only**

The benefit programs listed below are available only to Boilermaker members and their immediate families.\*

**Union Plus Credit Card**  
Call: 1-800-522-4000

**Mortgage & Real Estate**  
Also open to children & parents of Boilermaker members.  
Call: 1-800-848-6466

**Education Services**  
Get expert advice on funding sources for college and job skills training.  
Call: 1-877-881-1022

**Personal Loans**  
Credit-qualified members are eligible for loans for a variety of uses.  
Call: 1-888-235-2759

**Legal Service**  
Discounted legal help — first 30 minutes are free.  
Visit: [www.unionplus.org](http://www.unionplus.org)

**Life Insurance**  
For members, spouses, and children.  
Call: 1-800-393-0864

**Auto Insurance**  
Call: 1-888-294-9496

**Accident Insurance**  
Call: 1-800-393-0864

**Health Savings**  
Save on prescription medicines, hearing, dental, and vision care.  
Call: 1-800-228-3523

**Car Rental Discounts**  
Call and give the ID number:  
Avis: 1-800-698-5685  
AWD #B723700  
Budget: 1-800-455-2848  
BCD#V816100

**Union-Made Checks**  
Call: 1-888-864-6625

**Cingular Wireless Discounts**  
Call: 1-800-452-9425

**Union Plus Moving Services**  
Call: 1-800-593-2526

For information on these programs and other member-only benefits, go to [www.unionplus.org](http://www.unionplus.org)

\*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

**Phone 1-800-452-9425 for clarification of eligibility.**



**Moving to another state?**

Your first move should be to [www.unionplus.org/moving](http://www.unionplus.org/moving)

Get union-member discounts with Union Plus. Make moving easier with great rates and service from two leaders in the moving industry: Allied Van Lines and North American Van Lines.

It's easy!

Before you make another move, get free moving tips and estimates by visiting [www.unionplus.org/moving](http://www.unionplus.org/moving) or you can call **1-800-593-2526** and ask for your Union Plus Moving Service discount.

**Union Plus**

**ALLIED** **northAmerican**

[www.unionplus.org/moving](http://www.unionplus.org/moving)

See next page

IST-REPORTED DEATHS

Continued from p. 21

154 Wynn, Leroy  
 158 Neathery, Keith  
 169 Bliss, John  
 169 Jenkins, Ira  
 169 Ruba, Roland  
 169 Sandifer, Billy  
 D179 Shermeyer, Dale  
 182 Mecham, Bud  
 182 Nield, Wayne  
 182 Wiens, Martin  
 191 Miller, Carl  
 191 Nieman, Jerry  
 191 Steick, David  
 191 Terrasi, Filippo  
 193 Markey, William  
 193 Zickefoose, Kenneth  
 194 Haase, Vernon  
 199 McCormick, Clifford  
 202 McCullar, Clyde  
 203 Murray, Michael  
 204 Kong, Robert  
 204 Nunes, Raymond  
 237 Hurdle, Perley  
 237 Summerfield, Ronald  
 242 Nixon, Gerald  
 263 Chaney, Albert  
 263 McKinley, Howard  
 271 Lanthier, Gerald  
 300 Bryant, Edward

304 Sullivan, Eugene  
 305 LeBlanc, Kerney  
 316 Henry, Beresford  
 358 Goodman, Kenneth  
 359 Moreau, Bertrand  
 363 Barrow, Clifford  
 363 Linn, Nolan  
 D366 Sterling, Gerald  
 374 Acheson, M.J.  
 374 Bay Jr., John  
 374 Clapp, Charlie  
 374 Dempster, William  
 374 Desper, Guy  
 374 Grosvenor, Edwin  
 374 Kleeman, Ambrose  
 374 Lummio, Joseph  
 374 Peters, Marvin  
 374 Pillon, Jack  
 374 Reed, Denzil  
 374 Robbins, Richard  
 374 Rocks, Robert  
 374 Schumann, Albin  
 374 Wontor, John  
 397 Dildine, Lawrence  
 397 Fish Jr., Jay  
 416 Dutchcot, John  
 416 Zager, Anthony  
 433 Beinert, Joseph  
 433 Gourm, Ernest  
 433 Quick, Edgar  
 433 Rowell, Robert  
 433 Sibley, Raymond  
 443 Kuntsmann, Adolph  
 449 Haen, Clarence  
 453 Bridges, Glenn  
 453 Housley, Cecil  
 455 Majors, Samuel  
 455 McIlwain, J.C.  
 455 Taylor, Robbin  
 487 Dahike, Marvin  
 500 Ford, Robert  
 500 Howington, Bob  
 502 Tibbits, Dale  
 531 Dunham, Austin D.  
 531 Gibbons, Jerry  
 549 Conley, Robert  
 549 Curtis, Robert  
 549 Hight, Mervin  
 549 Leveira, Leland  
 568 Ludwig, Billy  
 568 Nelson, Leo  
 575 Brown, Wilbert  
 582 Borne, Elmo  
 582 Hebert, Nelson  
 582 Lee, Frank  
 582 Mercier, Van  
 582 Nunnery, Gary  
 583 Evans, Marcy  
 583 Goshia, Earnest  
 583 May, Clyde  
 583 Reed, Orvie  
 584 Ellison, Michael

587 Cooper, Garney  
 587 Ellis, Frank  
 587 Killian, Herbert  
 592 Gregory, Billy  
 627 Howard, Charles  
 627 Lewis, Oather  
 627 McDonald, Robert  
 627 New, Gary  
 636 Cosper, Samuel  
 636 Kightlinger, Claude  
 637 McGillivray, Donald  
 638 Marrow, Willie  
 647 Bistodeau, Richard  
 647 Brinkman, Gordon  
 647 Vadner, Douglas  
 667 Bradley, Richard  
 667 Fraley, Haskill  
 667 Kesterson, Gary  
 667 Rose, Terry  
 679 Carmichael, Edward  
 680 McQuarrie, James  
 687 Horne, Robert  
 687 Wilczewski, Herman  
 696 Chaltry, Robert  
 696 Chaney, John  
 696 DeDamos, Albert  
 696 Kuprelski, Alex  
 696 Schwittay, Leo  
 696 Simmons, Kelly  
 697 Walters, Frank  
 744 Farnham, Ronald  
 744 Kurtz, Dale  
 744 Rodgers, William  
 799 Bonner, Patrick  
 799 Withers, Frank  
 802 Owens, William  
 802 Tindall, David  
 897 Pemberton, William  
 900 Paulik, Alan  
 900 Weinsheimer, Jeffrey  
 903 Jones, Curtis  
 903 Stockton, Lewis  
 906 Sadler, Shane  
 1086 Gammons, Robert  
 1086 Gawloski, Stanley  
 1234 Martinez, Francisco  
 1234 Michelotti, Pietro  
 1509 Blarek, Anthony  
 1509 Gostomski, Robert  
 1509 Lehouillier, Donald  
 1509 Ostrowski, Daniel  
 1509 Tobianski, Michael  
 1509 Tweed, Richard  
 1509 Wawrzonkowki, Ed  
 1565 Westbrook, Samuel  
 1592 Knadler, Robert  
 1592 Rodriguez, Henry  
 1600 Liedberg, Howard  
 1600 Willett, Jimmie  
 1603 Pratt, Jack  
 1603 Wheeler, William  
 1618 O'Connor Jr., William  
 1667 Lewis, Harvey  
 1670 Day, Graham  
 1670 Eskridge, Linze  
 1670 Williams, Edward  
 1934 Stein, Raymond  
 1999 Lee, Tony

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

LODGE, NAME & BENEFIT	NTL	Reinsinger, Leonard	6,000.00
Funds Apitz, Glenna	\$6,000.00	NTL Strait, Charles W.	6,000.00
Intl. Antonich, Mary F.	6,000.00	1 Goldman, Stephen L.	6,000.00
Intl. Johnson, Jeff M.	6,000.00	1 Guajardo, Thomas W.	6,000.00
Intl. Kemme, Thomas B.	6,000.00	1 Safranek, Harry W.	6,000.00
Intl Kuhl, William O.	6,000.00	1 Sharkey, Frank D.	6,000.00
Intl Robbins Sr., William	6,000.00	1 Watson, Robert M.	6,000.00
Intl Sloan, John P.	6,000.00	1 Wellman, Edward L.	6,000.00
NTL Alt, Vernon A.	6,000.00	5 Burkner, Steven A.	15,000.00
NTL Bailey, Clarence Q.	6,000.00	6 Abuan, Renato F.	6,000.00
NTL Beauchamp, Billy S.	6,000.00	6 Anaya, Jorge H.	6,000.00
NTL Biziak, Joseph A.	6,000.00	6 Bower, Leon L.	6,000.00
NTL Blanchard, Glenn L.*	2,000.00	6 Fugit, Daryll G.	6,000.00
NTL Bordner, Ralph Lloyd	4,000.00	6 Jackson, Mildred	4,000.00
NTL Brewer, David J.	6,000.00	6 Kretschmar, Karl	6,000.00
NTL Gleason, Robert L.	6,000.00	6 Mendoza, Victor M.	6,000.00
NTL Holladay, S. A.	6,000.00	6 Morgan, James H.*	3,000.00
NTL Holt, Harvey P.	6,000.00	6 Nelson, Daniel N.	6,000.00
NTL Kalenda Sr., Calvin C.	6,000.00	6 Newcom, Cash R.	6,000.00
NTL McCarty, James J.	6,000.00	6 Pearson, Warren G.	6,000.00
NTL McIntyre, Charles W.	4,000.00	6 Rand, L.L.	6,000.00
NTL Murchie, John H.	6,000.00	6 So Relle, Alvin R.	6,000.00
NTL Peveto, Benny	6,000.00	6 Warner, Charles E.	6,000.00
		6 Weiss, Robert B.	6,000.00

6 Wood, Noel D.	6,000.00	28 Stasiulaitis, William	5,000.00
7 Burckhalter, Milton	6,000.00	29 Huff, Charles F.	6,000.00
7 Gasiewicz, Martin	6,000.00	30 Turner, Harvey Lester	6,000.00
7 Holland, James E.	6,000.00	37 Folkins, Paul M.	6,000.00
7 Kaczmarek, Norman	6,000.00	40 Cobb, Willard E.	6,000.00
7 Puzert, Richard W.	6,000.00	40 Musdorf, Gunther W.	6,000.00
7 Thompson, David R.	1,671.08	45 Allen, Roy S.	6,000.00
13 Jadick, Aleck	6,000.00	45 Fox Jr., Daniel T.	6,000.00
13 Mock, Richard F.	6,000.00	45 Heckler, Jeremy T.	1,237.40
13 Rase, Frederick E.	6,000.00	45 Parker, Ernest G.	6,000.00
13 Rigler, Raymond	6,000.00	60 Keith, Jackie Paul	6,000.00
13 Stickle, Robert S.	6,000.00	60 Schmidt, Joseph B.	6,000.00
13 Yoder, John W.	6,000.00	68 Brown, Jimmy D.	6,000.00
19 Swanson, Russell A.	141.50	69 Nicholson, Vernon	6,000.00
26 Gilman, Charles F.	6,000.00	69 Tedder, Eugene	6,000.00
26 Lacey, Ralph E.	6,000.00	72 Anderson, Robert L.	6,000.00
26 Pipkin, Freddie L.	6,000.00	72 Baxter, Larry L.	6,000.00
26 Spell, Bertie E.	6,000.00	72 Buhman, Charles F.	6,000.00
27 Counts, James	6,000.00	72 Chandler, Donley G.	6,000.00
27 Nelson, Martin D.	15,000.00	72 House, Lloyd R.	6,000.00
28 Govelitz, John D.	6,000.00	72 Jacobs, Stevie M.	6,000.00
28 Harmer Jr., John A.	6,000.00	72 Lyski, Peter J.	6,000.00
28 Rankin, Richard	6,000.00	72 Meyer, Norbert L.	6,000.00
28 Satterfield, Betty J.	614.84	72 Sweet, Ben C.	6,000.00
		74 Frizzell, David E.	6,000.00
		74 Hunt, Robert S.	15,000.00
		79 Hewitt, Acie J.	6,000.00
		79 Kundes, Robert A.	6,000.00
		83 Coe, Dale D.	6,000.00
		83 Edwards, Gary D.	4,349.63
		83 Hassebroek, Raymond	6,000.00
		83 Kelly, Charles P.	1,509.59
		83 Rohmiller, Henry J.	6,000.00
		84 Dunn, Richard E.	6,000.00
		85 Aufdencamp, Richard	6,000.00
		85 Saylor, Ronnie	6,000.00
		88 Gardiner, John O.	6,000.00
		92 Blakley, Kevin D.	5,732.88

Moving? Tell us where...

Mail form to:

Name \_\_\_\_\_  
 New Address \_\_\_\_\_  
 City \_\_\_\_\_  
 State or Province \_\_\_\_\_ Zip \_\_\_\_\_  
 Local Lodge No. \_\_\_\_\_ Register No. \_\_\_\_\_  
 E-Mail Address \_\_\_\_\_

International Brotherhood of  
 Boilermakers Union  
 753 State Avenue, Suite 565  
 Kansas City, KS 66101

(Allow five weeks for change of address.)

(Also please notify the secretary of your local lodge.)

See next page

Continued from p. 22

92	Bowman, Claude F.	6,000.00	154	Alvania, Steve*	3,000.00
92	Gillis, John P.	6,000.00	154	Bachner, Frank G.	6,000.00
92	Gordon, Carl W.	6,000.00	154	Duffy, Regis J.*	542.54
92	Haines, Stephen	6,000.00	154	Esposito, Louis A.	3,058.75
92	Henley, Ray L.	6,000.00	154	Ford, David K.	6,000.00
92	Land, Donald R.	6,000.00	154	Hooper, Archie F.	6,000.00
92	Metzger, Homer Lee	6,000.00	154	Leshok, Lester G.	15,000.00
92	Navarro, Ulises M.	6,000.00	154	Mayle, Perry K.	6,000.00
92	Nolan, James C.	6,000.00	154	Quinn, Paul J.	6,000.00
92	Padilla, Andy	6,000.00	154	Trimber, Charles J.	6,000.00
92	Sanchez, Edmundo	6,000.00	154	Wynn Jr., Leroy	6,000.00
92	Snyder, Michael W.	6,000.00	169	Belanger, Scott J.	6,544.08
92	Weber, John G.	6,000.00	169	Grubbs, Casper	6,000.00
101	Bennett, Brownlee E.	6,000.00	169	Jenkins Jr., Ira D.	6,000.00
101	Dutton, Gary F.	15,000.00	169	Johnson, Millard L.	9,485.34
101	Warren, Robert A.	3,345.38	169	Sandifer, Billy	6,000.00
104	Anderson, Michael R.	6,000.00	169	Mecham, Bud L.	6,000.00
104	Britton, Richard S.	6,000.00	182	Nield, Wayne L.	6,000.00
104	Burgess, Lawrence D.	6,000.00	199	McCormick, C. J.	6,000.00
104	Burk, Scottie D.	6,000.00	202	Howard, McKinley	6,000.00
104	Cowsert, Clay	2,000.00	204	Nunes, Raymond H.	4,500.00
104	Garvin, Earle E.	6,000.00	237	Caputo, Dominick	6,000.00
104	Graham Jr., Harry E.	6,000.00	242	Higday, Carl L.	6,000.00
104	Harwell, Louis J.	6,000.00	300	Bryant, Edward B.*	3,000.00
104	Hughes, Fred H.	10,627.89	357	Boggs, Lee	6,000.00
104	Klemetson, Melvin	6,000.00	363	Barrow, Clifford T.	6,000.00
104	Larson, Stanley H.	6,000.00	363	Deckard, Larry D.	6,000.00
104	Louttit, David G.	6,000.00	374	Allard, Jerry Dale	6,000.00
104	McCulloch, Glen R.	6,000.00	374	Clapp, Charlie P.	6,000.00
104	Mehlhoff, Melvin G.	6,000.00	374	Gniffke, Thomas G.	3,187.14
104	Mitchell, David W.	6,000.00	374	Grosvenor, Edwin L.	6,000.00
104	O'Meara Jr., Mark C.	6,000.00	374	Peters, Marvin P.	6,000.00
104	Parton, Raymond C.	6,000.00	374	Robbins, Richard E.	6,000.00
104	Rossiter, Danny Q.	6,000.00	374	Rocks, Robert John	6,000.00
104	Satre, Melvin J.	6,000.00	374	Wontor, John	6,000.00
104	Sours, Ralph J.	6,000.00	433	Beinert, Joseph Fritz	6,000.00
104	West Jr., Howard W.	6,000.00	433	Gourm, Ernest C.	6,000.00
105	Ihrig, Joseph V.*	1,500.00	433	Hill II, Woodrow W.	6,000.00
105	Messer, Paul D.	6,240.38	433	Hooper, Harry J.*	3,000.00
105	Otis, James F.	6,000.00	433	Quick, Edgar T.	6,000.00
105	Ozeta, Charles A.	6,000.00	433	Shipman, Robert	6,000.00
105	Rullman, Edward	882.56	433	Sibley, Raymond C.	6,000.00
105	Sadler, Shane L.	3,124.75	449	Haen, Clarence L.	6,000.00
105	See, Roy Harmon	6,000.00	449	Peterson, Ronald	1,350.71
106	Cooper, Carl E.	6,000.00	449	Soukup, Raymond J.	6,000.00
107	Cameron, Anthony J.	6,000.00	453	Bridges, Glenn D.	6,000.00
107	O'Brien, Gerard W.	6,000.00	454	Lindkvist, Olov M.	15,000.00
108	Cantrell, Orbie Lee	6,000.00	455	Greer, Edwin D.	5,000.00
108	Whitton, Lloyd M.	6,000.00	455	Taylor, Robbin M.	6,000.00
109	Odom, Earl*	4,000.00	483	Booher, John A.	6,000.00
109	Varnado, Ellis E.	6,000.00	502	Kerr, Robert W.	6,000.00
110	Dueitt, Charles C.	6,000.00	502	Robison, Ellery T.	6,000.00
112	Howard Sr., Norman	6,000.00	502	Tibbits, Dale M.	6,000.00
113	York, Beatrice C.	6,000.00	531	Gibbons, Jerry Paul	6,000.00
117	Gustafson, Melvin C.	6,000.00	531	St. Germain, Kenneth	6,000.00
132	Arriola, Elzie	6,000.00	549	Conley, Robert D.	6,000.00
132	Mattes, Frank G.	6,000.00	549	Highet, Mervin C.	6,000.00
132	Miranda, Jesse	6,000.00	549	Horan, George M.	6,000.00
132	Rawson, Gordon E.	6,000.00	568	Keller, Jake A.	6,000.00
154	Altman, Curtis T.	6,000.00	568	Ludwig, Billy P.	6,000.00
			582	Borne, Elmo J.	6,000.00
			582	Hebert, Nelson John	6,000.00

UNION PLUS—Helping union families get more out of life

# HomeBuyer Tools

**Expert advice. Easy application. Specially designed for union families!**

**B**uying a home can be one of the most expensive and complicated purchases you will make in a lifetime. That's why we're proud to offer our union members exclusive benefits and services designed to **cut your costs, ease your stress** and help you secure that home of your dreams!

**Customized advice from expert counselors**

How much you can afford to borrow? Which type of mortgage best suits your needs? When should you think about refinancing?

- Our specially trained mortgage counselors are standing by to answer all your questions, just a phone call away.
- Available during early-morning and evening hours, so you can call whenever it's most convenient.
- Walk through the entire process of buying, selling or refinancing a home.

**Unique benefits for union families**

- Only program that can cover your mortgage payments when you're on strike, laid off or disabled.
- Parents and children of union members also eligible for Union Plus mortgages.
- Comprehensive home warranty plan available at no extra cost.
- Mortgage planning calculators and other useful tools at our online Home Finance Center.

**Affordable terms for union families**

- Competitive fixed and variable interest rates.
- Low down payments and fees.
- Closing bonus—\$350 toward your closing costs when you use both the real estate and mortgage portions of the program.

**Easy application**

- Call 1-800-848-6466
- Online: visit [www.UnionPlus.org/Mortgage](http://www.UnionPlus.org/Mortgage)

**Wide range of mortgages for union workers**

- Many affordable options, including FHA/VA loans.
- First-time buyer program.
- Unique opportunities for borrowers with "less than perfect" credit.





582	Lea Sr., Frank G.	6,000.00	667	Rhodes, Alford C.	6,000.00
582	Lee, Luther A.	6,000.00	667	Wellman, Luther E.	15,000.00
582	Mercier, Van N.	6,000.00	679	Clowers, Francis A.	6,000.00
582	Thompson, Willie M.	6,000.00	679	Sweatt, Sherman G.	6,000.00
583	Allred, Elvie	6,000.00	687	Burdette, Calvin	6,000.00
583	Gosha, Earnest E.	1,933.67	687	Hinely Sr., Bernard R.	6,000.00
583	May, Clyde M.	6,000.00	687	Horne, Robert L.	6,000.00
583	Moffett, Murle R.	6,000.00	687	Wilczewski, Herman	6,000.00
583	Reed, Orvie	6,000.00	696	Chaltry, Robert C.	6,000.00
587	Dorman, James R.	6,000.00	696	Chaney, John R.	6,000.00
587	Killian Jr., Herbert W.	6,000.00	696	Kuprelski, Alex	6,000.00
587	LeDoux, V.E.	6,000.00	696	Simmons, Kelly M.	3,776.70
587	Smith, James Lee	6,000.00	697	Leonard, Henry J.	6,000.00
587	Strozier, John M.*	3,000.00	697	Walters, Frank V.	6,000.00
627	Howard, Charles L.	6,000.00	744	Adams, Walter G.	6,000.00
627	New, Gary A.	6,000.00	744	Ebosh Sr., Louis A.	3,000.00
627	Springer, Harold G.	6,000.00	744	Farnham, Ronald B.	379.14
627	Wilson, Leamon O.	6,000.00	744	Kurtz, Dale M.	6,000.00
636	Cosper, Samuel G.	6,000.00	744	Rodgers, William J.	6,000.00
647	Hart, George W.	6,000.00	799	Bonner, Patrick E.	6,000.00
647	Jansen, Charles L.	6,000.00	802	Peeverill, James R.	6,000.00
647	Rothenberger, Donald	6,000.00	802	Tindall, David R.	6,000.00
667	Bradley, Richard E.	6,000.00	807	Davis, Lewis W.	6,000.00
667	Fraleigh, Haskell G.	6,000.00	807	Strickland, Alfred E.	6,000.00
667	Kesterson, Gary K.	6,000.00	1086	Truitt, John W.	6,000.00
			1234	Martinez, Francisco	6,000.00
			1234	Michelotti, Pietro	6,000.00
			1509	Gostomski, Robert H.	6,000.00
			1509	Grzegorek, Peter J.	6,000.00
			1509	Lehouillier, Donald L.	6,000.00
			1509	Ostrowski, Daniel H.	6,000.00
			1509	Tobianski, Michael S.	6,000.00
			1509	Tweed, Richard C.	6,000.00
			1592	Rodrigues, Henry	6,000.00
			1600	Willett, Jimmie R.	6,000.00
			1603	Pratt, Jack L.	6,000.00
			1603	Wheeler, William H.	6,000.00
			1670	Day, Graham	6,000.00
			1670	Eskridge, Linze	6,000.00
			1670	Gammons, Robert C.	6,000.00
			1670	Williams, Edward	6,000.00
			1999	Lee, Tony	3,210.26
			2000	Marion, Derrick L.	1,530.74

## Around the clock, around the neighborhood, Union Plus benefits help you save every day.

You can save as much as \$2,600 a year with valuable Union Plus® savings programs and benefits.

You can wake up in the morning and use a Union Plus discount at the vet, then go online and save on flowers and movie tickets. Before the day is done, you can save on major purchases like computers and vacations.

There are even programs to help with important things like out-of-pocket medical expenses and legal consultations. You're not tied to just one store or even one type of product.

Union Plus helps you save on all kinds of things you use every day, from clothes to tires; and on big things, like helping your kids get to college.

\* Additional Death Benefits Paid

# Secret agreements and fast-track voting do not inspire confidence

In May, the Democratic leadership in Congress and the White House announced they had reached an historic agreement on trade. Democrats announced that they had won guarantees to protect labor rights in all future trade deals, starting with Peru, Panama, Colombia, and South Korea. The specific labor rights protected include the right to organize, bargain collectively, as well as bans on the use of child labor and workplace discrimination.

In and of itself, that announcement is good news. This union and others in the AFL-CIO have long supported the inclusion of labor rights protection in all trade agreements. We are cautiously encouraged that after nearly 20 years, we may begin to see language that protects workers in future trade agreements.

But this single announcement does not allay our concerns regarding the trade policy of the current administration. Nor did the manner of this announcement give us great confidence that our issues will be promoted vigorously by the Democratic leadership.

The negotiations were conducted in near secrecy, and we still have not seen the full text of the trade agreement. Based on comments to the press, it may be a significant step forward, or merely a token gesture.

Congressman Charles Rangel, the Democratic chair of the House Ways and Means Committee, holds the first

view. He told Lou Dobbs in an interview that the agreement means that "When they [U.S. negotiators] sit at that table . . . they have to consider the impact that it's going to have on American jobs, American communities, and American industry."

Meanwhile, U.S. Chamber of Commerce President Tom Donohue is reported to be telling his audiences that "the labor provisions cannot be read to require compliance with [International Labor Organization] Conventions."

Which is it? I believe that as long as the current administration is in power, Donohue's position is more likely to be accurate. After all, this administration has repeatedly ignored trade violations by China. It seems unlikely they will be vigilant in enforcing provisions that they have fought on all levels until now.

And there is the matter of fast-track authorization, which continues to be the way trade agreements go through Congress. Fast-track limits the role Congress has in the acceptance of a trade agreement. As its name implies, votes are undertaken very quickly, with little time to debate the complexities of the agreement and its ramifications. When Congress votes, they are limited to a "yes" or a "no." They cannot require changes to the agreement.

Trade agreements are typically long, complex documents full of provisions that really should be examined and dis-

**Poorly considered trade agreements have resulted in the loss of millions of good-paying U.S. jobs in the past two decades.**

cussed in public, not merely agreed to by negotiators in private. One reason we prefer true scrutiny by our elected representatives is that trade agreements often end up undermining laws passed by Congress, for example, "Buy American" laws. These laws require that certain items purchased with tax monies must be made in America. To us, that only seems reasonable.

But once a free-trade agreement is in place, all companies in any of the countries signatory to the agreement must be treated equally. In other words, "Buy America" laws would not apply to companies in those countries. A company in Peru, for instance, would have to be treated the same as a company in Kansas. To us, that does not seem reasonable.

And that is but one problem we have with trade agreements. Poorly considered trade agreements have resulted in the loss of millions of good-paying U.S. jobs in the past two decades. Our trade imbalance with the rest of the world — accelerated to some extent by these trade agreements — has lowered the standard of living for millions of Amer-



**Newton B. Jones**  
International President

ican working families and contributed to the growing income gap between the richest Americans and the poorest.

I am grateful to Chairman Rangel — who has been a good friend to the Boilermakers — for his work in adding labor guarantees to the Peru and Panama Free Trade Agreements. However, I have difficulty sharing his optimism regarding the impact of this language on future trade deals.

Trade deals are still negotiated in secret, fast-tracked through Congress, and promoted in the press weeks before the actual language of agreements is made public. Corporate representatives are at the bargaining table. Labor representatives are not. Those facts do not inspire trust among working people. □

## Letters to the Editor

### L-45's Hedrick's family expresses appreciation

WE WOULD LIKE to say "thank you" to all the Boilermakers who expressed their love for Harold "Muggs" Hedrick [Local 45, Richmond, Va.]. There are no words that can fully express our sincere appreciation for the acts of kindness shown during this difficult time. Thanks to each and every one of you for the flowers, food, cards, memorials, donations, visits, and prayers. Some donations were from jobs that have already ended, so we are taking this opportunity to say a special thanks to all of you for your love and support. Every act of kindness was greatly appreciated and will never be forgotten. Your thoughtfulness will always have a special place in our hearts.

THE HAROLD "MUGGS"  
HEDRICK FAMILY  
Maysville, W.Va.

### Widow of L-5 member touched by Ron Roberts' tribute

IN THE OCT-DEC 2006 issue of the *Reporter*, there was a story about retiree Ron Roberts. He is a very special man who has created an awesome tribute to Boilermakers. The image in the paper [of his poem and accompanying photo] does not do it justice.

To honor my husband [Bill "Willie" Gibbons, a Local 5 (New York) member who passed away seven years ago], I contacted the artist and purchased a copy. When it arrived I was overwhelmed with tears. Every Boilermaker should have one — at the very least, every local office should have one on display. If you are a Boilermaker, have one in your life, or lost one from your life, I urge you to contact Ron Roberts ([robbers2000@yahoo.com](mailto:robbers2000@yahoo.com)) and buy a copy. Be proud to own it, because it honors special men.

SUSAN GIBBONS, 41-year wife of deceased member Willie Gibbons  
Fairless Hills, Pa.

### L-85 family offers heartfelt thanks for kindness after loss

MY COUSIN, HOWARD CORNETT, a Boilermaker for 37 years [L-85, Toledo, Ohio], passed away suddenly on Oct. 3, 2006, after working the second shift at the Monroe Powerhouse Coal Burner SCR tie-in outage. Howard's family of Boilermakers includes a son, brother, uncle, nephew, and three cousins.

Local 85 members and travelers on that job stepped up and showed our family the amazing generosity of our trade. We remain in awe of the kindness and expression of sympathy given to us during this difficult time. Our faith in the Boilermaker family has been strengthened and restored.

I send a heartfelt thanks to all of those who supported us.

MATTHEW CORNETT JR., Local 85  
Oak Harbor, Ohio

### Gahrn expresses gratitude

MY WIFE SANDY passed away suddenly last November. The brothers and sisters employed by Graycor Industrial Constructors Inc. at Xcel Energy Inc. in Bayport, Minn., gave me a very sincere sympathy card and collection. I would like to publicly thank them and let them know how much that meant to me. I would especially like to thank the members of Local 647 who had the incentive to do this for me.

DON GAHRN, Local 197  
Albany, N.Y.

### "Grace Under Pressure" is a nonstop read

I JUST FINISHED reading "Grace Under Pressure." From the time I picked it up, I couldn't stop reading until I was finished. What a great history of not only the Boilermakers, but also the labor movement. This is information that every Boilermaker needs to know. Thank you to those who took the time to put this together for us and for future generations of Boilermakers.

JAMES VERMILYEA, Local 85  
Toledo, Ohio

### Wife of retired L-74 member says, "Thank God for the union"

THANK GOD FOR the union. My husband [Eugene Echols, a retired member of L-74 (Houston)], is 77 and the union took care of us and our children. I pray for the union always.

VIRGINIA ECHOLS  
Fairfield, Texas

### Got something to say?

WE WELCOME LETTERS of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.

SEND A LETTER TO THE EDITOR:

*The Boilermaker Reporter*  
753 State Ave. Suite 570  
Kansas City KS 66101  
FAX: (913) 281-8104  
E-mail:  
[dcaswell@boilermakers.org](mailto:dcaswell@boilermakers.org)