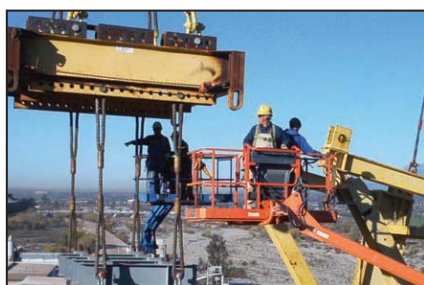


IN THESE PAGES



Local D366 celebrates 50 years9



Local 92 members shine4



Retiree builds "little deuce coupe" .5

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L-40's Meredith wins national apprentice competition

L-30's Davis takes second, Southeast Area wins team award

FOR BOILERMAKER GRADUATE apprentices, it's the world series of the trade — the Boilermakers National Apprenticeship Program (BNAP) competition, held annually at the national training center in Kansas City, Kan. This grueling, week-long event shines a spotlight on eight contestants as they work through written and hands-on exams designed to test their knowledge, skills, and endurance. This year's winner, William Meredith, of Local Lodge 40 (Elizabethtown, Ky.), outscored other contestants to take home the coveted bronze Boilermaker sculpture that signifies tradecraft excellence. The competition took place September 17-21.

Meredith was one of two graduate apprentices competing from the Southeast Area this year. Michael Davis, from Local Lodge 30 (Greensboro, N.C.) won second place, and the two men also took the award for best team. Competitors from the three other areas were: from the Great Lakes, Jaramie Hillard, Local Lodge 85 (Toledo, Ohio), and Aaron Pfliger, Local Lodge 647 (Minneapolis); from the West, Ames Meyers, Local Lodge 4 (Page, Ariz.), and Kurtis



IP Newton Jones presents William J. Meredith the first-place award as Meredith's grandfather looks on.

Jackson, Local Lodge 502 (Tacoma, Wash.); and from the Northeast, Lucas McDonald, Local Lodge 237 (Hartford, Conn.), and Rex Pears, Local Lodge 154 (Pittsburgh, Pa.).

All eight contestants earned their way to the nationals by winning the top spot in their local lodge competition and then by finishing in one of the top two positions in their area competition.

Judges representing employers and the Boilermakers union said the competition was intense and the scoring tight. Retired AIP William Elrod served as the

See Apprentice Competition, page 12

Tripartite conference addresses industry's future

Owners, contractors, and union discuss manpower shortage, training, gain sharing

PARTNERS IN THE MOST Tripartite Alliance — the Boilermakers union, contractors, and construction industry owners — gathered for the organization's 21st annual conference Oct. 9-12 in Myrtle Beach, S.C., to discuss the challenges and opportunities facing industrial construction in the near future.

More than 300 participants at the conference heard from program committees, guest speakers, and area tripartite bodies on many topics, but the issue on everyone's mind was the surging manpower requirements in construction over the next 10 years — and how to ensure the availability of enough Boilermakers to man the flood of anticipated projects.

Addressing that issue, IP Newton Jones presented a bold new plan to recruit a reserve force of craftsmen who can perform Boilermaker work. Under the plan, MOST will hire five full-time recruiters. MOST and the Brotherhood will marshal existing resources to screen, enroll, and train the reserve work force, and to place them on jobs when vacancies exist that cannot be manned by the existing Boilermaker work force. (See related story on page 3 for details.)



More than 300 Boilermakers, contractors, and owners attend the MOST Tripartite Alliance Conference.

A Web-based system to help Boilermaker lodges track their manpower needs was also unveiled at the conference.

Electric power industry must build

ON THE TOPIC of power generation trends, Larry Makovich, Ph.D., an industry analyst with Cambridge Energy Research Associates Inc. (CERA),

See Tripartite, page 2

Tripartite conference

continued from page 1

described how fuel costs, environmental requirements, and other factors impact electric utilities and create cycles and trends in construction. He said there was a "build out" of coal-fired power plants in the 1980s that left unused capacity for some years, until demand used up that capacity.

"That's exactly what we have ahead of us on the [natural] gas side," Makovich noted. "We built [in the 2000s] over 300,000 megawatts of gas-fired capacity. When people built the gas-fired plants, they thought that the combined cycle gas-fired plants would be running 70 and 80 percent utilization. Last year, the average utilization rate was 35 percent."

To some extent, natural gas units are being underutilized because of fuel cost. But that will not continue indefinitely as demand continues to outstrip the nation's electrical power reserves. CERA expects that in 2007 some states on the East Coast will need new capacity beyond what is now under construction, a trend that will spread into California and the Mid-Atlantic states in 2008 and 2009.



Larry Makovich of CERA explains current trends in the power generation industry.

Makovich said the rising demand for natural gas in the power industry has led to a surge in the construction of liquid natural gas (LNG) terminals in the United States. These terminals will allow the U.S. to increase its import of natural gas from other countries. He predicted that the surplus capacity of gas-fired plants will be utilized by 2012, and additional plants using various fuels will need to be coming on line before then.

The Boilermakers union has certainly been anticipating — and taking part in — this new construction wave as well as the huge demand in environmental control retrofitting. In fact, all construction trades face a tremendous challenge in providing the necessary manpower to perform upcoming work.

"Look at the big coal-fired players in the U.S.," Makovich told the tripartite alliance. "Each one of these players faces billions of dollars in capital investment in the next five years or so to deal with the requirements they face from environmental requirements: to retrofit them with flue gas desulfurization, scrubbers to take the sulfur out, to refit with selective catalytic reduction to



Eric Carlson, with Babcock & Wilcox, describes the revised leadership training program.

deal with the NOx, to deal with the particulates, to deal with mercury. So there are a lot of requirements here and billions and billions of dollars are going to be spent in the not-too-distant future to comply with these environmental requirements. That's going to continue going forward. Particulates, mercury, and next on the horizon is CO2. So there's a continual incremental requirement added on to coal [plants]."

IP Jones asked Makovich to comment on a new technology being developed by GreenFuel Technologies to use algae to remove carbon dioxide from plant stacks and produce biofuels in the process. Makovich said this technology has some promise. He cautioned, however, that whatever new technology is developed must be applied worldwide if we are to control CO2 emissions in a meaningful way — particularly with Asian countries now in the process of rapid industrialization.

Committee rolls out leadership training course

ERIC CARLSON, CHAIRMAN of the tripartite leadership training committee, told the conference that his group is ready to roll out a new two-day training course for foremen. The course, which will be administered by MOST, will teach people skills, administrative responsibilities, and the business aspects of construction. Carlson, labor relations and safety manager for Babcock & Wilcox, said the program's focus is in marked contrast to the previous foreman course, which concentrated mainly on technical training.

"We believe that the role of a foreman has changed significantly over the years," Carlson said. "What is expected of foremen today by owners and contractors is different and more [complex] than what was expected even 10 or 15 years ago."

He said there is much more oversight of projects by customers and government agencies such as OSHA and EEOC. Issues such as safety, discrimination, and harassment play a larger role in day-to-day operations.

"There are expectations that we have to impose on the first line supervisors," Carlson explained. "The position we find ourselves in as a contractor is that we want to say, 'Okay Mr. First Line Supervisor, here's a list of the things that we expect from you, and we're going to hold you accountable.' If we're

going to go in that direction, then we owe it to the people that we're putting in that position to provide the training as to what we mean by those things, what's behind them, why we're doing them, and how to meet those expectations."

The leadership training course will address the role a first-line supervisor plays in safety, including preparing JSAs (job safety analyses), incident reporting, and accident investigations; absenteeism; discipline; diversity issues; and other matters. "The purpose of the program is not to teach a Boilermaker how to be a foreman. It is to provide insight into what the expectations are in this day and age from the contractor and owner perspective," said Carlson.

The committee teamed with FMI, an industry consultant, to develop the program and course material. Two train-the-trainer courses were held earlier this year, in St. Louis and Raleigh, N.C. (see related story page 6).

Two pilot courses will be conducted in December and January, at Local Lodge 154 (Pittsburgh) and Local Lodge 83 (Kansas City, Mo.).

Dave Haggerty, MOST safety representative and committee co-chair, said providing qualified instructors is the key to the program's success. "It's not technical training. It's not the type of training that a guy can explain welding or if he can't explain it he can show them how to do it. It's important to have people there who have the union's best interest at heart and get out there and do a good job of it. To make this program work, we really need to get this out there to people who are currently foremen. If we can do that, I think the owners, the contractors, and the union are going to see a direct impact right away." Haggerty also stressed that contractor participation is crucial to the program, as the union is not always aware of issues that may arise on the contractor side.

Gain sharing scores big at NRG Texas power plant

A GAIN-SHARING PROJECT at an NRG Texas power plant was extremely successful for the owner, the contractor, Boilermakers from Local Lodge 74 (Houston), and other crafts on the job, according to two presenters at the MOST Tripartite Alliance Conference. Ken Wasilewski, a senior operations manager with Babcock & Wilcox Con-

struction Co. (BWCC), and Don Powell, manager of purchasing and logistics for NRG Texas, reported on the project.

The project, completed this past March, involved the NRG Texas Limestone Electric Generating Station Unit #2. Estimated to take eight weeks, the project required replacing lower economizer sections as well as various maintenance services. BWCC's project team and 232 craftsmen reduced the estimated manhours substantially, shaving 18 days off the schedule.

Gain sharing is a type of incentive program being tested under the MOST



NRG Texas's Don Powell shared details of a gain-sharing success story for NRG Texas, Babcock & Wilcox, and the Boilermakers.

Tripartite Alliance. It rewards productivity gains rather than profit gains. Essentially, the program creates a pool of money if certain targets are met. The productivity savings is divided between the craftsmen on the job and the owner. The average payout to each craft worker on the Limestone project was \$3,500. NRG Texas retained 50 percent of the total gain-sharing pool.

This is the second gain-sharing project to be undertaken by BWCC, NRG Texas, and Boilermakers Local Lodge 74. Wasilewski and Powell reported on the first project at the 2005 tripartite conference.

Wasilewski said the Limestone Generating Station project "was a nice step up for us to take in the development of our gain-sharing program. It was a nice size job, bigger than the one we had done previously. It was longer, it took more people, and it was a little bit more difficult." He noted that getting the



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craft buy-in "is the key to success for gain-sharing projects." Also, there cannot be too many rules. "Rules are immediately interpreted as methods by which you will not pay out any gain-share money," he said.

Three areas were tracked: safety, attendance, and termination avoidance. Wasilewski said scheduling, quality, and other metrics were intentionally left out of the program. "What we were hoping was that if we could measure and have everybody motivated to work safely and get to work on time and stay to the end, that would, as a collateral benefit, encourage quality performance and would also achieve the schedule."

Another key element, Wasilewski noted, was keeping the crafts updated on the project progress. "We wanted to be able to tell them on a weekly basis how they were doing. We created a graph that showed how many man-hours had been saved and how much money that translated into in gain sharing individually."

Don Powell was enthusiastic about the success of the project and looks forward to more use of gain sharing on future projects. "We're very excited in

the Houston area about gain sharing. It's been a tremendous success for us. The quality was excellent; we had zero rework. The productivity was 35 percent better than originally estimated. That's what creates the pool of money for the gain sharing. The unexcused absenteeism was less than 2.9 percent, which was excellent for that duration, and we were also working seven 12s, double shifts.

"It's clear from an owner's perspective the return on the gain-sharing investment was very positive. For every dollar we invested in the gain-sharing pool, we returned 16 times that in the additional revenue that we as an owner gained by having the unit back online."

Wasilewski said he hopes to use the gain-sharing program for "some major long-term projects in the next year or so. Hopefully, in a couple of years we'll be able to come back to this body and discuss with you the results on these major projects."

Powell added, "I would like to encourage contractors and owners to find the means and methods to implement this program, because it does

work. There's no magic about it. It's just taking the tripartite approach."

Guest speaker discusses "maglev" trains

BRANDON DUNLEVY, with MagLev Inc., told the conference about his company's goal of building the first magnetic levitation transportation system in the United States. The train-like system would run at speeds well above 200 m.p.h. on an elevated guideway made of plate steel box beams. Dunlevy said the system is being called the "Pennsylvania Project." It will extend for 53 miles, from Pittsburgh International Airport through downtown Pittsburgh and into the suburbs.

Dunlevy said his company sought out Boilermakers from Local Lodge 154 (Pittsburgh) to assist in the test production of guideway elements because they needed highly-skilled welders to operate and oversee the robotic welding machines. He said MagLev was told, "If you want the best welders, you want the Boilermakers." Currently two Local 154 members are working on the project, which has not yet ramped up to full production.



Brandon Dunlevy of MagLev talks about a magnetic levitation project in Pennsylvania.

Robotic welding machines are required because of the extreme tolerances (one millimeter across the entire surface), the need to reduce welding distortion, rapid production rates, and other factors. Dunlevy suggested that the success of the Pennsylvania Project could lead to a substantial increase in

IP Jones announces plan to recruit skilled craftsmen

Effort is needed to replace retiring baby boomers, respond to construction boom

OVER THE NEXT 10 years, the U.S. construction industry will need 185,000 new craft workers *every year*, according to a study by the Construction Labor Research Council in Washington, D.C.

That statistic has set off alarms throughout the industry. The study said baby boomers will be leaving the work force at levels never before seen. Replacing those workers will be a major challenge — and complicating things are projections of a major construction boom in power generation, oil refining, and other industry sectors where Boilermakers work.

The situation in Canada is likewise serious. At the Consolidated Convention last summer, Robert Blakely, BCTD's director of Canadian Affairs, predicted that the Canadian construction industry would need to bring in as many as 200,000 new workers in the next 10 years.

While a construction boom is good for contractor business and potentially good for Boilermaker job security, the union must meet the surging manpower needs in order to hold onto our portion of the industrial construction market. Any failure to man jobs can encourage owners to look to other crafts and to the nonunion sector for future work. To keep the business we now have, we must be able to assure our employers as well as their customers that we can provide high-quality, reliable Boilermakers when they are needed.

IP Newton Jones took a major step toward providing that assurance during the MOST Tripartite Alliance Conference Oct. 9-12, announcing a plan to recruit a reserve force of skilled craftsmen. The craftsmen would be called on to fill vacancies that cannot be manned by the existing Boilermaker work force. The



IP Newton Jones unveils a plan to recruit a skilled reserve work force

MOST Board of Trustees has earmarked \$1 million for the program through 2007.

Outlining the plan, Jones said it is designed to help meet the needs of the owner community as the demand for skilled construction trade workers continues to grow.

He said a parallel goal is to "build our Boilermaker NACBE [National Association of Construction Boilermaker Employers] presence throughout industries where we haven't been for some time."

MOST will hire full-time recruiters

A KEY COMPONENT of the recruitment program will be the use of five full-time regional recruiters who will be hired by MOST but managed and directed by the International. Each vice president will be responsible for selecting a recruiter in his section. These positions will be temporary. Recruiters will report their activities and send applications they receive to MOST for processing.

Jones stressed that recruiting will be done person to person, with recruiters soliciting at all nonunion

projects in their regions. They will also solicit at area trade schools. International reps may be called on to team up with the recruiters as needed, and International vice presidents and local lodges will have recruiting responsibilities as well. Some who are involved in recruitment may actually sign on to jobs so they can discuss the opportunities available as a union Boilermaker.

Jones said the recruiters will receive an orientation to make sure they can explain to applicants "the referral list and other processes such as the requirement for drug testing." He added, "We intend to hire these folks [the recruiters] quickly...because we've got customers who are very much in need."

Recruitment message is critical

JONES NOTED THAT the development of a recruitment message is critical to the success of the program. This message will convey the advantages of being a Boilermaker, including superior wages and benefits, safe work practices, and representation on the job. It will also cover the requirements of being a Boilermaker, such as drug testing and the 10-hour OSHA safety training course. The program will require that all recruiters are proficient in presenting the message consistently.

Recruiters will strategically place radio and print ads in local markets where construction projects are under way. They will also distribute recruitment handouts developed and printed by MOST.

In addition to actively recruiting construction workers through direct, person-to-person contact, the program will also provide for passive recruitment through a toll-free telephone number and an online application system. MOST will re-activate its 1-800-TIG-WELD telephone number. In addition, MOST will develop and oversee a Web site promoting Boiler-

maker jobs. The site — www.boilermakerjobs.org — will allow those interested in doing Boilermaker work to view available projects and to submit applications online.

All information from the toll-free telephone number, Web site, and direct recruitment efforts will be processed by a dedicated data manager employed by MOST. This person will be responsible for verifying applicant certifications and other background information with the appropriate sources and will also generate progress reports for the overall program.

Program will ensure "Boilermaker reliability"

"WE WANT TO ENSURE Boilermaker reliability throughout this process," Jones told the tripartite conference. "It is going to take all of us to make this work. But it's going to ensure that we have a good future and a good name going forward." He said some applicants obviously won't be as qualified as others and may require additional training. All applicants will be evaluated based on skills and experience, and this process will involve the locals. Once a local adds an applicant to its membership rolls, the local and the International will take over all administrative recordkeeping and processing for that individual. He added, "Once you start bringing them in and start processing them through our system and putting them to work, a lot of them will be chosen by our local lodges, but membership is not guaranteed to everyone who submits an application."

Jones concluded, "This program, I believe, is going to help in a big way to sustain our market share — not just for the short term, but for the longer term."



Larry Wargo, with FirstEnergy Corp., explains a Web-based manpower tracking system for local lodges.

demand for maglev projects across the country, with work stretching out for 50 years. He also noted that U.S. shipbuilders are very interested in the precision robotic welding being developed by MagLev, since overseas shipbuilding firms already use such technology, giving them an advantage over North American shipbuilders.

Committee demos manpower tracking system

PARTICIPANTS OF THE tripartite conference received a preview of the Web-based Boilermaker National Resources Tracking System under development. Larry Wargo, consultant for contractor services with FirstEnergy Corp. and chairman of the tripartite committee for manpower tracking, demonstrated how the system will work.

The program will allow Boilermaker local lodges to track manpower allocations for upcoming projects against total membership. Lodge-specific information can be entered regarding the number of mechanics, apprentices,

and helpers available, along with their skills, such as welding certifications.

"This tool has been developed to help the Boilermakers understand demand — locally, regionally, and nationally," Wargo told the conference. "This is the only real-time manpower database that exists today."

The database is updated immediately when new information is added, so users of the system have access to up-to-the-minute data. This information can be printed on a weekly basis.

Lodges can enter project information such as name of owner and contractor as well as work schedules (including work days per week, work hours per day, and second shift requirements). The system will be administered by Bridget Conner of MOST.

Area tripartite bodies report

THE FIVE AREA tripartite alliances provided brief summaries of their operations over the last year.

Speaking for the Northeast Area Tripartite, IVP Sean Murphy said, "I can tell you today that all 12 locals in the Northeast area have been committed to having local tripartite meetings, along with participating in the Northeast tripartite conference."

"A lot of times we find ourselves in a position with the local tripartites that we can attract folks who don't have the resources and/or the time to attend this conference [the national tripartite meeting at Myrtle Beach]. These people have truly played a key part in market recovery for all of us. Like any business manager in this room can tell you that's been involved in local tripartites, we have nailed down sites that we have been trying to be a part of for 10 or 15 years. So it's truly been a market recovery system for us."

The Eastern Canada Tripartite has made great progress in the first three years of its existence, said IVP Ed Power. "We're growing about 30 percent a year. We have three ongoing

committees right now," including a safety committee, an outage scheduling and manpower committee, and an absenteeism committee.

Power showed a new 11-minute training film produced by the absenteeism committee that has been very well received. The film explains the impact of absenteeism on the Boilermaker work force, owners, and contractors. It compares Boilermaker absenteeism to what happens when a member of a professional hockey team is out of the game. The player's absence hurts the team's effort, just as a Boilermaker's unauthorized or unexcused absence hurts his fellow workers, the contractor, and the owner. Robert Blakely, BCTD director of Canadian Affairs, narrates the film.

IP Jones called the video "one of the best pieces of work I've seen on absenteeism." Power said the Eastern Canada Tripartite will make the film available for modification and use by other tripartite bodies.

Representing the Ohio Valley Tripartite, IR-GO Marty Stanton said that at his group's June conference, "we had some of the best ownership participation we've had in some time. At this conference I had the opportunity, along with Larry Wargo, to introduce the Web-based Boilermaker Manpower Tracking System, and that was sort of the beginning of the implementation of it, and things have been progressing. Our next conference will be held January 4 at the Holiday Inn in Cincinnati. That's our yearly manpower caucus." He added, "We would like to encourage the participation of all the owners and any contractors that are not involved and get them on the invitation list."

IR-GO Tony Palmisano reported that the Upper Midwest Tripartite Alliance consists of Local Lodges 83 (Kansas City, Mo.), 107 (Milwaukee), and 647 (Minneapolis). "We have approximately 15 owners and 35 contractors

currently participating," Palmisano said. "There's quite a bit of manpower, and the workload is excellent."

"We started the tripartite conference around 2000. I believe there were approximately 12 people at the first meeting. Currently, participation is up to around 75."

Speaking for the Western States Tripartite, IR Bob Hall reported that his group recently held its second annual conference. "We didn't have the participation of owners we would have liked to have had," he stated, noting that some owners dropped out at the last minute and the conference may have conflicted with some outage schedules. "We ended up with four or five. But those four or five were really interested and really informed. A lot of people said, 'I can't make it now, but please don't take me off your list.'"

Speaking of the national tripartite conference, Hall said, "I don't think any owner here was at Western States. I think the regional tripartite conference is very important. It makes it closer and more interpersonal. We look forward to some real growth in the Western States."

Partners caucus on issues, solutions

TRIPARTITE ALLIANCE PARTNERS broke into discussion groups, as they have at past conferences, to identify problems and issues and to examine potential solutions. This year, the caucuses were facilitated by an industry consultant, C. Richard Barnes & Associates.

With help from the facilitators, the owner, contractor, and union groups prioritized their issues. The facilitator presented the results of each caucus to the entire tripartite alliance body.

The breakout sessions are important because they help identify areas that need to be changed. Caucus recommendations often lead to tripartite initiatives that may later develop into

MOST sponsors project management training

TWENTY-FOUR BOILERMAKERS earned recommendations by their business manager and an owner or contractor to attend the MOST-sponsored project management training course in Kansas City, Mo., June 25-30. The six-day course was conducted by Construction Division Director Skipper Branscum and professional project managers John Mowrey and Chuck Connor. (Connor is a former NTL member and Mowrey is an active member of Local 85 — Toledo, Ohio.)

Attendees included Steve Fitzpatrick — L-169, Karl Zacharias — L-85, Lew Harris II — L-169, Paul Box — L-502, John Schreiner — L-7, Tim Cottingham — L-40, Terry Sullivan — L-169; 2nd Row, Tino Barrier — L-30, Kipp Contreal — L-154, Jon Young — L-85, Michael Goodson — L-502, Jesse Rodriguez — L-92, Marty King — L-237, Wayne McKay — L-110, Tim Warren — L-587, John Mowrey — instructor; 3rd row, Jack Richards — L-26, Bud Owens — L-83, Terry Sexton — L-105, Jeff Burns — L-83, Tom Stelfox II — L-5, David Rompf — L-85, Jim Williamson — L-169, Michael Moreno — L-4, Eric Sapp — MOST intern, Mike Greer — L-85; and back row, instructors Chuck Connor and Skipper Branscum.

Boilermaker members interested in participating in a project management course should download an application form from the "Forms" tab at www.mostprograms.com.



Attendees of the June 25-30 MOST project management training course in Kansas City, Mo.

Tripartite proves successful in Eastern Canada

Committees work to improve safety, attendance, and manpower scheduling

IT'S ONLY BEEN THREE years since the Boilermakers began a tripartite program in Eastern Canada, bringing together for the first time representatives from the union, contractors, and owner/clients to discuss common industry problems in that area. Yet already the annual conference has produced fantastic results.

Ed Power, Intl. vice president for Eastern Canada, who, with then-IVP Sandy MacDonald, brought the tripartite program to Canada in 2004, couldn't be happier with the progress the conference has made thus far. He credited the efforts of committees that are created during the conferences, noting: "That's how problems will get solved as we go down the road."

And at this year's third annual meeting, held on Prince Edward Island, Aug. 16-17, the committees had more than just ideas to present, they had solutions: videos, forms, and interactive Web sites.

Committees report success

Safety

JASON MCINNIS, BOILERMAKER national director of health and safety, presented the annual report for the tripartite safety committee, reporting on progress — two safety programs developed and plans for a third.

So far, every member of Local 73 (Halifax, Nova Scotia) has completed a mandatory safety training program, and all members of Local 128 (Toronto, Ontario) will finish by the end of this year. In addition, 45 members from

each of these lodges have completed supervisor/foreman safety training.

Since each provincial jurisdiction has specific legislation to ensure the health and safety of workers, members often retake safety training when they change job sites. Seventy to 90 percent of this training is redundant, with only about 25 percent being site specific. So the committee is developing CSOP — a common safety orientation program that will cover general safety awareness for the entire construction industry and be recognized at all job sites.

The committee is also reviewing methods to evaluate safety performance and recognition programs. They plan to develop a Web site for training and education resources that will include a safety training database.

Absenteeism

JIM TINNEY, BUSINESS manager for Local 128, and Jim Scattergood, a Bruce Power manager, presented their committee's report on managing attendance. Their plan includes an orientation in which all players learn what is expected of them in regard to attendance; use of call-in cards — wallet-sized documents that include contact phone numbers, timeliness expectations, and consequences of failure to notify of absenteeism; and a multi-step disciplinary policy.

"To tackle the problem, we have to be consistent," Tinney said. "If the three of us work together [owner, contractor, union], we believe we can make some real inroads on solving absenteeism."

The committee played a sample videotape they developed to explain the importance of attendance by comparing a worker to a member of a sports team. The videos shows how a member's absence — especially an unex-



"That's how problems will get solved as we go down the road."

— IVP Ed Power, crediting the efforts of committees that are created during the conferences.

pected absence — can affect every member on that team and that team's performance. The video can be customized for other areas and other crafts.

Manpower and Outage Scheduling

KENT OLIVER, BUSINESS manager for Local 73, said the committee on manpower and outage scheduling has developed a pilot program for Atlantic Canada. David Ebbett, turnaround manager for Irving Oil Limited, identified three of the committee's goals: 1. to identify key contacts; 2. to gather information for planned outages (start date, duration, labour requirements); and 3. to facilitate distribution of information to all parties.

Jerome Dick, operations manager for Babcock & Wilcox Canada, reviewed a letter and forms the committee developed for employers in Atlantic Canada. These information requests will be mailed in the coming weeks to prepare for next year's manpower scheduling. The committee is focusing on outage scheduling, but hopes to add new construction soon. The results will be published on a Web site maintained by Local 73.

Guest speakers enlighten conference delegates

GUEST SPEAKERS COVERED a variety of topics throughout the conference. The keynote speaker, Bruce Power CEO Duncan Hawthorne, talked about rapid changes in industrial construction in the recent past and those to come in the near future.

According to Hawthorne, every electrical power infrastructure needs repair and/or rebuilding, and manpower needs will be high: "It will take 6,000 people to build the power plants needed, and 70,000 people to maintain them. I don't know where these people will come from. Some may say it must be nice to have to worry about meeting the needs of progressive growth instead of decline — and it is — but it is still a problem, and if we can't solve it, we will fail."

Hawthorne pointed out that finding these workers is a common problem for

each group of the tripartite conference. "Young people are not attracted to the trades anymore. If we can't change that, 40 percent of the work force will have to come from immigration, and we'll have to start thinking of English as the second language in this country. We have to recognize that success is in our hands," he concluded. "We have to work together — if one of us fails, we all fail."

Boilermaker IVP Joseph Maloney and PACE Integration Inc.'s Lisa Dwomik discussed a new travel card Web site program they have launched in Western Canada. "Members can now register their travel cards online," Maloney said. "This shows the owner community that we have a supplementary labor base when the primary list runs out."

The program was developed to help dispatchers fill jobs more quickly and efficiently. "A Web-based registry is available 24/7," Dwomik said. "Members can log in and enter their names on a list without having to travel to the lodge. They can update their information and certificates, and indicate where they would want to work."

Jack Brochu, BCA vice president, and Rick Mile, operations manager and statutory director of boiler and pressure vessels for Ontario's Technical Standards and Safety Authority, discussed the Ontario Common Welding Program, a cost-saving measure designed to eliminate redundant welder tests, similar to Common Arc.

Other speakers included John Schel, president of the Boilermaker Contractors Association (BCA); Bob Blakely, director of Canadian affairs for the Building and Construction Trades Department; David Galvin, labour relations manager for Bruce Power; the Honorable Steven W. Mahoney P.C., chair of the Workplace Safety and Insurance Board (WSIB); Dr. Brendan Adams, a substance abuse expert; Michael Church, an attorney with Caley & Wray; and Allison Rougeau of the Canadian Apprenticeship Forum. □



"We have to recognize that success is in our hands. We have to work together — if one of us fails, we all fail."

— Duncan Hawthorne, Bruce Power CEO



Twenty-four local union and contractor representatives attend the MOST train-the-trainer session for leadership training in St. Louis June 27-28.

MOST works to upgrade Foreman Training Program

Forty-one attend train-the-trainer sessions in St. Louis and Raleigh, N.C.

OVER FORTY LOCAL UNION instructors and contractor representatives attended train-the-trainer sessions in St. Louis and Raleigh, N. C., this summer as part of MOST's effort to upgrade the Foreman Training Program. The program was created in 1985 by Resource Systems Inc. for journeymen who are interested in becoming foremen.

Following the 2005 National Tripartite Conference, MOST trustees appointed a committee to review and revamp the program.

"Our committee determined that Boilermakers attending foreman courses were receiving technical instruction that repeated what they had learned in apprentice classes," said David Haggerty, MOST coordinator and committee co-chair. He said that what they weren't getting was "an understanding of their responsibilities in job safety, such as conducting JSAs (job safety analyses), and dealing with customers on a daily basis."

The review committee, which includes four contractor and four union representatives, worked in conjunction with a management consulting firm, FMI, to develop the Field Leadership Training Course, which essentially replaces the Foreman Training Program. The new course emphasizes administrative responsibilities, people skills, and the business aspects of construction.

FMI instructors Ashley Robertson and Mike Putzer then conducted the two train-the-trainer sessions.

Haggerty said participants at the St. Louis and Raleigh sessions gave the Field Leadership Training Course high marks and that refinements are still being made. Two pilot training sessions will be held, one at Local Lodge 83 in Kansas City, Mo., the other at Local Lodge 154 in Pittsburgh, to test and evaluate the new course before it is implemented fully sometime next spring.

"I think those attending the Field Leadership Training Course are going to get a better understanding of

contractor/owner expectations, and they're going to be more efficient," Haggerty noted.

Attending the St. Louis train-the-trainer session June 27-28 were David Haggerty; Gerry Klimo and Frank Calore, Local 154 (Pittsburgh); John O'Halloran, Local 28 (Newark, N.J.); Joel Miller, Local 108 (Birmingham, Ala.); William Truman, Local 455 (Sheffield, Ala.); John New, Local 374 (Hammond, Ind.); David Leimer, Local 83 (Kansas City, Mo.); Mark Lester, Local 27 (St. Louis); Danny Popovich, Local 132 (Galveston, Tex.); John Standish, BNAP; Terry Barnes and Dwain Smith, Local 40 (Elizabethtown, Ky.); Jim McDonnell, Local 169 (Detroit); Clay Herford, IR, Construction Division; Bradley Elder, Local 667 (Charleston, W.Va.); Paul Immordino, Local 13 (Philadelphia); Bob Renney and Paul Cote, Alstom; Mike Ballard and Eric Carlson, B&W; Marty Spencer; and Brad Robinson and Dennis Koehler, Local 85 (Toledo, Ohio).

Attending the Raleigh, N. C. session August 15-17 were John Robinson and Larry Seaberg, Local 502 (Tacoma, Wash.); Charles Dunham and Alf Kargard, Local 92 (Los Angeles); Gerry Klimo, Don Fiorilli, and Jim Basilon, Local 154; Rick Hope and Jeff Everly, Local 40; Dave Shareno, Local 7; Ted Sharp; Marty Spencer; Pat Malone and Earl Hamre, CB&I; David Haggerty; David Leimer; Johnny Gallon, Local 549 (Pittsburgh, Calif.); Bobby Newham, Local 26 (Savannah, Ga.); and Roger Cheek and Ellis Johnson, Local 30 (Greensboro, N.C.).

Serving on the review committee were Eric Carlson (co-chairman), safety and labor relations manager for Babcock and Wilcox; Pat Malone, field engineer for Chicago Bridge & Iron; Jim Woodward, vice president of Nooter Construction Co.; Ted Sharp, labor relations manager for APCOM Power; David Haggerty (co-chairman), MOST coordinator; Pat Smith BNAP national coordinator; Marty Spencer, Northeast Region instructor out of Local 7; and Dwain Smith, apprentice coordinator for Local 40. □

MOST 10-hour safety training is a must

Nearly 30,000 Boilermakers have taken the course since its creation

BOILERMAKER CONSTRUCTION LODGES across the country have taught the MOST 10-hour safety course to nearly 30,000 people since the course was created in 1998, says MOST coordinator David Haggerty. The course meets guidelines established by an OSHA outreach program.

In the first 10 months of 2006, local lodges taught 239 classes, reaching over 4,000 members.

Those numbers demonstrate the strong commitment to safety fostered by the tripartite alliance as well as the efforts of MOST to implement effective programs. Leading the way in safety training in 2006 are the National Transient Lodge, Local 154 (Pittsburgh), Local 13 (Philadelphia), and Local 455 (Muscle Shoals, Ala.), all of which have offered more than 10 classes.

Created by MOST, the safety class is put on by the local lodges themselves. MOST provides train-the-trainer classes for local lodge personnel. Once certified, they teach the class to their members — and very often to traveling Boilermakers who are in the area and want to take the course.

Locals go the extra mile for safety

IN ORDER TO REACH members who live far from the union hall, Locals 83, 647, 667, and the National Transient Lodge have taken training on the road.

Local 83 BM-ST Roger Erickson said it makes sense for his lodge to offer mobile training, because his jurisdiction covers three-and-a-half states (Kansas, Iowa, Nebraska, and the western half of Missouri). "Business Representative Scott Albertson has been conducting training regularly in Council Bluffs, Iowa," he said, noting that the local has had about 500 members working there on several large boiler projects. "And we've got a project in Muscatine, Iowa, coming up with B&W for Grain Processors where we'll do mobile training."

Larry Horseman, Local 83 president, said, "Taking the course onsite is important for Boilermakers who are on the job or those who must travel at their own expense to Kansas City for training. We've had guys fly here from California for training on their way to a job in Minnesota," he said.

Dave Leimer, a Local 83 welding instructor, is certified by OSHA to teach the MOST 10-hour safety training course. He said the local usually conducts classes the second Friday of each month at the hall, and will occasionally schedule them on a Sunday to accommodate members.

The course covers an array of topics: personal protection equipment; confined space; fall protection; scaffolding use; stairways and ladders; electrical safety; materials handling; cranes and rigging; and occupational health. □

Safety training information is available online

CONSTRUCTION MEMBERS LOOKING for a safety class can go to the MOST Web site at www.mostprograms.com and click on the training tab.

You will find a list of upcoming classes. MOST (Mobilization, Optimization, Stabilization and Training) is a joint labor-management trust that seeks to promote the interests of the tripartite partners (the Boilermakers union, NACBE contractors, and construction industry owners). The trust oversees such programs as drug screening and manpower reserve. MOST programs are intended to maintain a highly skilled, dependable Boilermaker work force.

mark your calendars now!

Plan to attend the 2007 Summer Institutes

The 2007 School for Workers Summer Training Institute for stewards and local lodge officers will offer extensive training in collective bargaining, grievance handling, building the union, and other topics vital to success for local lodge leaders.

Don't pass up this opportunity to learn the keys to making your local lodge strong.

Basic Class : July 15-20 Advanced : July 22-27

Formal announcements and registration information will be mailed to local lodges some time in early 2007.

For more information, contact Cheryl Harris at 913-371-2640.



Local lodge leaders, International staff attend 2006 Summer Training Institute

Curriculum includes in-depth look at recent lockouts, with input from Local 484

FIFTY-FIVE LOCAL LODGE leaders and 22 International staff members attended classes at the 49th annual Summer Training Institute at the University of Wisconsin's School for Workers held August 13-25, 2006, in Madison, Wis. Over a two-week period, the Institute offered Basic and Advanced courses and a staff curriculum.

The Boilermakers have been holding these summer seminars at the School for Workers since 1957. They are an integral part of the Brotherhood's training and leadership development program.

The 2006 Basic course addressed communication skills, labor history, collective bargaining, contract administration, membership mobilization, safety and health, workers in the global economy, FMLA, political action, and the Boilermaker organization.

Coursework for the Advanced class is designed for those who have completed the Basic training. Advanced participants study interviewing and listening skills, communication skills, problem solving and grievance handling, grievance arbitration, safety and health, health care law, political action, health care bargaining, labor history, workers in the global economy, building the union and membership mobilization, costing out the contract, and public relations.

This year's agenda for International staff focused on negotiating pension and health care benefits — two areas that are extremely important today, as many employers seek to shift more costs to workers.

A special session dealt with the Celanese and Wabash lockouts that affected Locals 484 (Meredosia, Ill.) and 1240 (Wabash, Ind.), respectively. Both the Advanced and Staff classes attended. SAIP Gary Prochnow, director of organizing, and IR Jim Pressley, assistant to the director of research and collective bargaining services, led an in-depth discussion. They described the circumstances leading up to the lockouts, the strategies involved in dealing with them, and the outcomes (both lockouts ended earlier this year).

Six Local 484 members attending the Advanced course provided first-hand accounts of how the lockouts affected members and their families. They recounted the difficulties faced in negotiating with Celanese, in dealing with the lockout itself, and in returning to work following the end of the lockout. Prochnow and Pressley compared and contrasted the two lockouts, noting the positive difference that labor-friendly politicians in Illinois made on behalf of Local 484.



Basic Class



Advanced Class



International Rep Class

Local lodge leaders attending the courses benefited not only from the first-hand accounts offered by Local 484 leaders, but also from discussions about their own situations. Both U.S. and Canadian lodges sent members to the School for Workers, with a diverse industry representation: shipbuilding, cement, construction, manufacturing, shop, railroad, and service. For many, this was a unique opportunity to share experiences, build new friendships, and exchange e-mail addresses. Some participants of the Basic class will

see each other next year at the Advanced course.

Institute instructors included professors from UW-Madison's School for Workers. Boilermaker staff providing instruction — in addition to Prochnow and Pressley — included Donald Caswell, director of communication, education, and training services; Bridget Martin, director of the government affairs department; Shannon Brett, assistant to the director of government affairs; and Milan Racic, safety and health specialist.

Members attending the 2006 Basic course included Roy Bruno of Local 5 (New York); David King of Local 6 (Oakland, Calif.); Richard Kelley of Local 13 (Philadelphia); Ronald Ferguson and Kenyon Hart of Local 19 (Philadelphia); Charles Hancock of Local 29 (Boston); Scott Albertson of Local 83 (Kansas City, Mo.); Jeremy Wright and Brian Haight of Local 84 (Paola, Kan.); Kerry Trobaugh of Local S185 (Belleville, Ill.); Don Vick, Jimmy Wampler, and Mike Campbell of Local D209 (Speed, Ind.); Dale Harper, James Wilhorn, and JoAnne Pyle of Local 344 (Ridgecrest, Calif.); Jason King and Chris Linneweber of Local 374 (Hammond, Ind.); Brad Hubbs and Jason Rawdon of Local D465 (Oklahoma City, Okla.); George Lindley of Local 482 (Wood River, Ill.); Rosendo Castro and Mark Gerondale of Local 487 (Kewaunee, Wisc.); Scotty Blevins, Meredith Dixon, and Frankie Clayton of Local D595 (Lovell, Wyo.); Daniel Campbell and David Triplett of Local 614 (New London, Conn.); Cecil Cunningham and John Massey of Local 656 (Chattanooga, Tenn.); and NTL members Timothy Landfried, Kelly Milbauer, Jack Staten, and Dustin Moore. Staff members Tracy Buck and Mike Linderer also attended the Basic course.

Members attending the 2006 Advanced course August 20-25 included Richard Kelly of Local 13 (Philadelphia); Michael Amad of Local 88 (Essington, Penn.); Dale Werner of Local 146 (Edmonton, Alberta); Kenneth Carver, William Campbell, Don Vick, and Jimmy Wampler of Local D209 (Speed, Ind.); Leslie Dikes, Ralph Legler, and John Sewell of Local 344 (Ridgecrest, Calif.); Gabriel Lamar, Brian Dowden, and Chad Smit of Local 374 (Hammond, Ind.); James Penton and Kimberly Spradlin of Local 480 (Jacksonville, Ill.); Lee Hall, Steve Sappington, Alan Gerdes, Denny Dormire, Bob Glenn, and Tom Evans of Local 484 (Meredosia, Ill.); Daniel Currier and David Bye of Local 599 (Billings, Mont.); Glenn Weismann of Local 647 (Minneapolis, Minn.); and NTL members Michael Dietrich, Timothy Landfried, Dustin Moore, and Jack Staten. Staff member Linderer also attended the Advanced course.

International staff members attending the staff training session August 20-25 included Michael Atchison, Steve Beal, Charles Brock, David Bunch, John Chapman, Howard Cole, Rocco DeRollo, Phil Evans, Leonard Gundersen, Camilo Juncal, Dennis King, David Lawrence, Jim Pressley, Gary Prochnow, Loyd Smith Jr., Amanda Stinger, Eddie Whitefield, Alan Scheer, Danny Hamilton, Robert Godinez, and Mark Kelly. □

Toledo Shipyard reopens

Local 85 members make history as they bring the 1890 shipyard back to life

MEMBERS OF LOCAL 85 are back to work at the Toledo Shipyard, thanks to the efforts of their business manager, Fred Keith Jr., and Intl. Rep Len Gunderson.

The Manitowoc Marine Group had been operating Toledo Shipyards since 1991. In December 2005, Manitowoc pulled out of the shipyard, taking 50 Local 85 jobs with it.

"Manitowoc just walked away from Toledo Ship Repair and closed it down," Gunderson said. "They left the shipyard in total disarray, taking everything that wasn't nailed down."

Keith said the shipyard closing had only once been hinted at before they received the call that it was closing. When Keith spoke to James Hartung, president of the Port Authority about the closing, Hartung said it was a great opportunity for Keith to find someone new to run the yard: "Someone with a little fire in the belly who really wants to make this work."



L-85 BM Fred Keith and history buff James "Frisbee" Heaton at the docks of the 1890 Toledo shipyard.

Upset but not deterred, Keith and Gunderson began making plans on how they could get the yard back up and running.

Working with the Toledo Lucas County Port Authority, they were able to meet with several potential operators and hit pay dirt when they met Tony LaMantia of Ironhead Fabrication out of Temperance, Mich.

"Tony has that fire in the belly to make this work, and the drive to get the job done," Keith said.

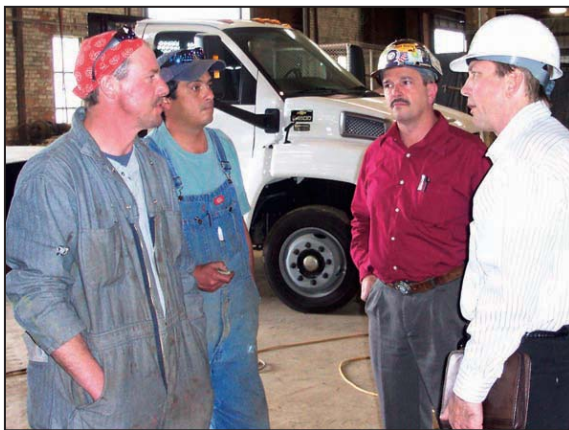
Not only was LaMantia willing to take on the task of rebuilding Toledo Shipyard, but he met with Keith and Gunderson and together they negotiated what Gunderson calls, "a very competitive contract."

The seven-year agreement runs through January 31, 2013, with a wage re-opener in the fourth year.

LaMantia reopened the facility on Feb. 21, 2006, under the name of Ironhead Fabrication, Industrial, Marine, and Contracting; however, it will take some time to rebuild the yard and retrain a work force. "This sounds like a formidable task, but I know Tony, Keith, and the Port are up to it," Gunderson said.

Twenty Local 85 members are back to work helping to get the yard ready for operations. When restored, the yard will be able to support several hundred employees.

"They will do all kinds of ship repair as well as new construction at Ironhead," Gunderson reported.



L. to r., Local 85 members Carey Moore and Al Alvarado discuss shipyard operations with BM Fred Keith and IR Len Gunderson.

"They will start with barges and move their way to ships, and will also be doing fabrication at the facility for construction duct work, etc."

The community of Toledo was glad to learn that the yard had been reopened. It has been a staple in their community since 1890, when it was first opened as John Craig & Sons Shipbuilding. It was later renamed Toledo Shipyard, and Local 85 has represented workers there since it was chartered in 1892.

Over the years, many ships have been built there, including passenger boats and ferries.

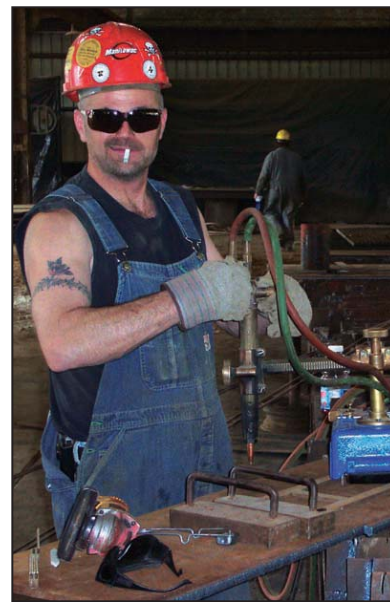
"In its heyday, the shipyard employed several thousand workers — mostly Hungarian Americans — and could engineer and build a complete vessel from start to finish in every aspect," says James Heaton, a history buff and 33-year member of Local 85.

In 1944, the company was sold to Delta Shipbuilding. During World War II, 80 percent of the work force were women, with most of the men in the area either enlisted or drafted into military service. These hard-working women built a Liberty ship and a destroyer for the war efforts.

Heaton said the shipyard changed hands again in 1945 and was renamed the American Shipbuilding Company, where Local 85 members built lake freighters in the 1950s; Coast Guard cutters and an oceanographic research vessel in the 1960s; and a self-unloading ore freighter in 1973. In the mid 1970s, members refitted several exist-

ing freighters as self-unloaders and built three mid-bodies that they floated to a larger shipyard (Lorain) for finishing.

In 1981, owner George Steinbrenner closed down the yard. The Toledo Port Authority assumed ownership and the yard was reopened in 1985 as Merce Industries. In 1991, Manitowoc took over the yard's operations until they pulled out in December 2005.



Work goes on for L-85 member John Willett while the historic shipyard is being rebuilt.

"And now the Boilermakers are adding another chapter to the history of this yard," Gunderson said as he reflected on the efforts Local 85 members made to find a new operator and are now making to restore the yard to its full potential. □

Local 271 members reaffirm affiliation by over 99 percent

CAN YOU IMAGINE your local facing a decertification election every three years? That is, in essence, what happens every three years to members of Local 271 (Montreal, Quebec).

A Quebec law, RR 20, requires that all union members decide every three years whether to maintain their affiliation or change it.

And every three years, members of Local 271 show their solidarity, choosing to remain with the International Brotherhood of Boilermakers.

The province uses a "presumptive" voting process. Members must indicate they want to disaffiliate. If a member does not cast a vote, the province presumes that he or she wishes to remain affiliated.

That works fine for more than 99 percent of the 752 Local 271 members. Fewer than one percent voted to leave when given the chance June 8-10.

Guy Villemure, Local 271 BM-ST, said the miniscule vote count showed "Boilermakers always stick together."

International Vice President Ed Power said this vote is typical for members of Local 271. "They are a solid local, with very strong ties."

Local 271 represents all but six union boilermakers in the province. Villemure said that, overall, construction trades in Quebec represent 26.9 percent of the approximately 110,000 construction industry workers, down 3.3 percent from 2003 figures.

A shop and construction lodge, Local 271 was chartered in 1937.



Local 271 delegation and Eastern Canadian IVP Ed Power (c.) at the 31st Consolidated Convention. L-271 BM-ST Guy Villemure is second from right.

Santa upgrades his Common Arc papers



LOCAL 7 (BUFFALO, N.Y.) members working on their Common Arc welding certification were surprised by a large man in a red suit who came by to take the test. Maybe the big guy needs a second job. It's a long time between Christmases, after all. The Local 7 crew made sure he finished his welding in time to deliver the presents.

D366 celebrates 50th anniversary

Canadian cement local honors charter members

LOCAL Lodge D366 (Mississauga, Ontario) celebrated its 50-year anniversary this fall with an open house, summer Olympic games, and other activities.

The 139-member lodge received its charter October 2, 1956, the year in which the St. Lawrence Cement Company opened its Mississauga plant.

In a ceremony to commemorate the lodge's anniversary, two retired charter members — Don Booth and Ger-

hard Preuss — received inscribed clocks from Pierre Pommainville, plant union chairman, and IR-GO Mike Watson.

Booth's name was the very first listed on the charter.

Pommainville described management-labor relations at the plant as "generally very good."

A part of the Holcim Group, St. Lawrence Cement Company is a leading producer of cement, concrete, and mineral aggregates. □



Charter members Don Booth and Gerhard Preuss, second and third from left, receive commemorative clocks from plant union chairman Pierre Pommainville, at left, and International rep. Mike Watson, at right.

Soldiers in Iraq thank Local 900 for gifts

SOFTBALL GLOVES and footballs. Basketballs and thumb drives (portable computer disks). These hardly sound like the tools of war. Yet soldiers of the 1257th Transportation Company in Iraq were more than happy to receive these items, and more, earlier this year — gifts from Boilermaker members at Local 900 (Barberton, Ohio) and their employers, BWXT and Babcock & Wilcox.

The unit is part of the 167th Cavalry, 1/34th Brigade Combat Team at Logistical Support Area Anaconda in northern Iraq.

L-900 President David Sherlin said the idea to send care packages grew from membership suggestions. To head up the effort, Sherlin appointed a member who had just returned from military service in Iraq himself, Jason Hoffman, along with L-900 Vice President Ron Smith. Shop stewards and others volunteered their time, raising \$1,600 to purchase merchandise.

"This was a combined effort of the bargaining unit and the employers," said Pres. Sherlin. "Both hourly and salaried employees contributed."

The union contacted a military unit and went through more than a little red tape to find out what items the soldiers most wanted — and how to get those items into

their hands. Hoffman and Smith then set about buying the merchandise and shipping it overseas. Among other items sent were spotlights and spotting scopes. BWXT also provided cases of wrap-around safety sunglasses.

The 1257th Transportation Company was thrilled when the packages arrived. 1SG Glenn Freeman Jr. wrote to Pres. Sherlin, stating: "Nothing brings a smile to a soldier's face faster than a letter from home except maybe a care package. The war stopped for about 30 minutes when the soldiers caught sight of the softballs and gloves."

In the letter, First Sergeant Freeman said he would send American flags that flew during combat missions to the union and the employers in appreciation of the packages.

"That letter brought tears to my eyes," said Sherlin. "We were just happy to show those guys there are people who are thinking of them." Sherlin added that the joint union/company effort has proven that both sides can work together effectively towards a common goal.

Local 900 fabricates propulsion systems for nuclear-powered aircraft carriers and submarines. The lodge was chartered in 1956. □



L-900 holds a welcome home party for Jason Hoffman (center, in grey sweatshirt) upon his return from Iraq.

L-34's Nelson ships out to Iraq

KENNY NELSON, CHAIRMAN of Local Lodge 34 (Topeka), shipped out to Iraq at the end of October with his Kansas Army National Guard unit. The railroad local organized a send-off dinner for Nelson, who has been a Boilermaker for 28 years. President Anthony DaPrato said Nelson holds the rank of sergeant first class and has been a guardsman for over 20 years. He will be serving as a human resources specialist and could be activated for more than a year. Nelson will be stationed in an area north of Baghdad. □



For L-85, building an SCR is a real family affair

Michigan power plant job features 11 father-son sets

BOILERMAKERS HAVE LONG taken pride in passing on the trade to family members, and it's not rare to find a father and son working side by side. But one particular job saw 11 sets of fathers and sons working on the same SCR construction project, at the Detroit Edison power plant in Monroe, Mich., and all but one of the workers are members of Local 85 (Toledo, Ohio).

Pictured in the front row, left to right, are Bill and Jeremy Durbin; Jim, Joe, and Brad Calgie; Brandon (an Ironworker) and Mark Matuszewski; and Conley and Adam Cornett. In the middle row (seated) are Rand and Byron Bishop; Buck and Matt Avery; and Mike and Dave Cowdrey. In the top row are Jim and Kent Elliott; Rick and Abe Babcock; Ron Sr. and Ron Jr. Henneman; and Zach and John Wolf. The members are posed in front of an M-2100 crawler crane with a 460-ft. boom. Local 85 is a field construction, shop, and shipbuilding local chartered in 1892. □



Eleven father-son combinations work on an SCR construction job in Michigan. All workers but one are members of Local 85 (Toledo, Ohio).

Locals award service pins

Local 1, Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

45 YEARS – Gary Metcalfe;

35 YEARS – Charles Lyles, Merrill Lynn, Jerome Petralia, John Skermont;

30 YEARS – Larry Fannin, Guy N. Nelson, Louis Truffa; and

25 YEARS – Christopher Pranger.

Local 83, Kansas City, Mo.

ROGER ERICKSON, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

55 YEARS – Robert Kampe;

45 YEARS – Larry Daugherty, Richard Ice;

40 YEARS – Jack Armstrong;

35 YEARS – Jim Berry, Jim Weaver;

30 YEARS – John Calhoun, William Carver, Larry Horseman, Robert M. Kampe, Richard Kirby, Randall J. Mendenhall, Louie Padilla, Richard A. Scott;

25 YEARS – Arnie Bryant, Roger Hammell, Ron Hedges, Jess Laster, Earl Raney, John St. Helene, Bruce Schanuth, Mike Sievert, Mark Suthers;

20 YEARS – Gary George; and

15 YEARS – Fred Daidson, Larry Rowe, John Seward.

Local 158, Peoria, Ill.

S. MIKE DAMM, president of Local 158, Peoria, Ill., reports presentation of membership pins to the following:

25 YEARS – Fredrick Belke;

20 YEARS – John E. Miller; and

10 YEARS – Donald Ewing, Kurt Winders.

Local 169, Detroit

TONY JACOBS, BM-ST of Local 169, Detroit, reports presentation of membership pins to the following:

65 YEARS – John E. Misho, Omer F. Misho;

60 YEARS – Paul V. Glover;

55 YEARS – Ronald L. Hicks, Arthur J. Stedman, Oscar L. Winchester Jr.;

50 YEARS – Arno A. Guske;

40 YEARS – Thomas A. Garlick, James E. George, Gerald A. Taylor, William A. Tessin, Robert A. Wiley;

35 YEARS – Larry M. Bruno, Gary J. Campbell, Bill E. Cogswell, Terry V. Dewyer, Joe Espinosa, Thomas Fitzpatrick, Robert Hayden, Lester R. Keson, George T. Lajoie, Harold Larson, Lloyd B. Moon, Roger L. Simkins, Willie L. Ward, George L. Wilson;

30 YEARS – John K. Akers, Joseph N. Batory, Timothy A. Bell, George C. Boler Jr., Cleland K. Bridget, Thomas M. Capps, Dale R. Carlson, William E. Closser Jr., Richard W. Doneth, Raymond Flowers Jr., Marc S. Grumbley, Gregory A. Hintz, Gerald L. Kraenzlein, James Larsen, Dale A. Lewis, Edwin R. Lobdell, Charles P. Maciejewski, Robert G. Mahoney, Dennis D. Muxlow, Raymond C. Nadolski, Steven R. Sella, Henry M. Shorkey, Woodrow M. Spaulding, Kenneth D. Uhl, Jonathan H. Valentine, Frank E. Warren, Douglas D. Whiteside, Richard C. Woods; and

25 YEARS – Lenny D. Minor, Kevin J. Schultz, Steven E. Schultz, Edward J. Wlodyka Jr.

Local 175, Oswego, N.Y.

JOHN FULTZ, BM-ST of Local 175, Oswego, N.Y., reports presentation of membership pins to the following:

60 YEARS – Bill Gardner, Harry Syrell;

55 YEARS – Dick Strong;

50 YEARS – Hank Broadwell, Jack Fultz, Charlie O'Connor, Bob Strong;

45 YEARS – Pete Carey, Louie French, Cliff Herrick, Kent Oswald, Ralph Oswald, Sam Sereno Sr., Wes Waldron, Newt Warner;

40 YEARS – Bill Ballard, Bob Edick, Ken Gregory, Jim Litts, Ray Pappa, Lenny Payne, Paul Wilson;

35 YEARS – Joe Chambers, Roger Clark, Ray Denny Jr., Harold England, Ray Fargo, James Fultz, Don Greenlay, Jerry Hammett, Gary Kastler, Jerry LeBlanc, Bill Martin, Jude O'Connor, James Price, Dave Roach, Gary Seeber,



Local 83 members receive service pins. L. to r., retired member Jack Armstrong – 40 years, Jim Weaver – 35 years, Jim Berry – 35 years, Richard Kirby – 30 years, Business Manager Roger Erickson, John W. Calhoun – 30 years, President Larry Horseman – 30 years, William Carver – 30 years, Richard Ice – 45 years, Louie Padilla – 30 years, and former Recording Secretary, Larry Daugherty – 45 years.

Carl Scoville, Murray Shultz, Lloyd Trumble, Michael J. Trumble, Bob Woodworth;

30 YEARS – Ed Ackerly, Tony Aiesi, Claude Barker, Doug Blake, Les Blauvelt Jr., Mike Canale, Dominic Carusone, Pete Carusone, Ted Clark, John Colloca, Mike Denny, Al Ferguson, Irv Fuletti, Gil Gagne, Tom Gentile, Fred Gilbert, Bob Gilmore, Ron Goodsell, Bob Hirsh, Mike Johnson, Bob Jones Jr., Gary "Tugboat" Jones, Charlie Kibbe, Roger Lanford, Mike LeBlanc, Ralph Malone, Joe Miles, Bill Nickolas, Terry O'Donnell, Tom O'Neill, Mark Oswald, Jack Outterson, Ken Paro, Pat Peel, Fletcher Petrie, Nick Peterson, Larry Robbins, Jim Rogers, John Scheirer, Dennis Sampson, Bill Sanderson, Bob Stone, John Sukup, Jim Waldron, Bill Wiltzie, Ed Wisniewicz, Gary Wyman; and

25 YEARS – Reggie Archer, Jim Barry, Dave Bartholomew, Dave Case, Mark Denny, Charlie Donahue, Gary Dawley, John Fultz, Richard Fultz, Tom Fultz, Bob Ferguson, Don French, Jeff Galloway, Jim Galloway, Dan Gentile, Howard Godfrey, Joe Hicks, Paul Hicks, Bruce Howe, Roger Looker, Roger Manchester, Peppy Martin, Brad Moak, Dan Morgan, Gary Mulcahey, Tim Murphy, Mark O'Brien, Jeff O'Connor, Wayne Phillips, Ted Quesnell, John Raponi, Sam Sereno Jr., Larry Stuber, T.J. Stuber, Fred

Thompson, John Wasilewski, Robert White, Bob Wyman.

Local 374, Hammond, Ind.

PAUL MADAY, Local 374 BM-ST, Hammond, Ind., reports presentation of membership pins to the following:

55 YEARS – Gerald D. Robbins, Everett B. Timberlake;

40 YEARS – David Flannigan, Jimmie C. Huffman, Milan V. Rancich;

35 YEARS – Jimmie J. Colbert, Javier Sandoval, William M. Shelton, Richard S. Willis;

30 YEARS – Craig A. Holley, Patrick Hynes, Dale A. Klemoff, Paul F. Rogier, Jay F. Wurtz;

25 YEARS – Mickey A. Angotti, Rickey A. Angotti, Ray D. Arambula, Jebel Bey, Richard A. Brown, John M. Geyer, George A. Hillier Sr., Joseph A. Kasper, Patrick Krieter, Terrence G. Lukish, John B. Rankin, James H. Reed II, Michael S. Sereno, Danny S. Shaw;

20 YEARS – Mark A. Biever, Jerrell L. Clark, Thomas J. Mulligan, Charles D. Topper; and

15 YEARS – David P. Armonett, Gregory A. Baccino, James L. Bales, Joseph W. Esparza, Vernon D. Horn, Thomas Hynes, Michael Kosiba, Richard T. Miller, James G. Mukka, Mark Peter, Penny Plowman, Gary M. Secuskie, David Shoemaker, Michael W. Snodgrass, Robert J. Steffy. □

Daughters of L-60's Sack score in national history competition

Exhibit, dramatic play highlight women's contributions

MEGAN AND HALEY Sack, daughters of Local 60 (Peoria, Ill.) member Bruce Sack and Susan Sack, were among about 50 Illinois finalists chosen to compete in the National History Day contest held at the University of Maryland College Park June 10-15.

Megan, 16, a sophomore at Mendota High School, and Haley, 14, an eighth-grader at Northbrook Middle School, were selected for the honor from an estimated 20,000 students who competed in history fairs across the state. About 700,000 students competed nationwide.

Megan's project was an exhibit titled, *Women in the Work Force during WWII - We Can't Win Without Them: the Women Welders of the Seneca Prairie Shipyard*.

The exhibit described the role women played in an inland shipyard that built tank landing ships (LSTs) during the Second World War. Her project won three of the five state special awards, including the Illinois Labor History Award. At the nationals, Megan

finished in the top 20 for senior high individual exhibits.

Haley's project — researched, written, and performed by Haley and four other middle school students — was a dramatic play titled, "Radium Girls: Society of the Living Dead." The play recounted court cases in the 1930s in which dying women sued Radium Dial in Ottawa, Ill., after being poisoned on the job by paint containing radium. The company had encouraged the women to lick the paint brush tips between applications as they painted clock faces and dials, even though it knew of the health risks. The performance ranked fifth at the national level.

The girls' mother, Susan Sack, who substitute teaches and runs the Mendota History Club, says students sometimes spend a year doing research and preparing their projects. The history club focuses on community service, so participants present their projects at public events, at nursing homes, in store fronts, and at other venues. The projects have lasting value, as the research is often donated to libraries and museums. □



Haley Sack, 14, center, appears in period dress for her group's dramatic play.



Megan Sack, 16, displays her history exhibit.

Third-generation Hill joins Local 454



Cody Hill, second from right, joined Local 454 (Chattanooga, Tenn.) in February, becoming a third-generation Boilermaker.

His father, Mark (at far right), joined Local 454 in 1978. Cody's great uncle, John (at far left), and grandfather, James, are charter members of Local 454. Brothers John and James became members of Local 679 (also in Chattanooga) in 1955. They transferred to Local 454 in 1965.

How to apply for a Boilermaker scholarship

Boilermaker scholarships are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.



Applications for the 2007 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2007. Applications postmarked after the March 1, 2007, deadline cannot be considered.

Contact your local lodge to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships are also available through the

Union Plus Scholarship Program and some state and regional labor councils. For information on their scholarship programs, contact these organizations directly.

Per capita tax to increase by 30 cents in 2007

Annual adjustment helps dues revenue keep up with inflation

THE BUREAU OF LABOR Statistics (BLS) has announced a 1.3 percent average increase in hourly earnings for the manufacturing industry from July 2005 to July 2006. As a result, the International will raise its per capita tax in 2007 by 1.3 percent (30 cents) and monthly union dues will increase by twice that amount (60 cents), effective January 1, 2007.

These increases are in accordance with the Boilermakers' Constitution. Article 12.2.2 states the monthly per capita tax will be adjusted annually by the BLS average percent increase in earnings for manufacturing, rounded to the nearest nickel. Article 31.2.2 states that monthly union dues will increase by twice the annual adjusted per capita tax increase.

Applying the 2005-2006 BLS 1.3 percent increase to the 2006 per

capita tax rate of \$20.65 equals 28 cents (30 cents when rounded to the nearest nickel), making the 2007 per capita tax rate \$20.95 effective January 1.

Monthly union dues vary by division, but the average rate will increase by twice the annual adjusted per capita tax increase (two x 30 cents = 60 cents).

The automatic dues increase was created by convention action in 1973, and has been in effect since 1975 so that revenue will keep up with inflation. Prior to that time, conventions had to vote for all dues increases. When they met only every four years, that meant they had to try to predict wage growth and expense growth over the next four years (now it's five). By making the increase automatic and pegging it to rising wages, they ensured rises in revenue kept pace with inflation and did not create a hardship on members since the increases are linked to wage increases. □

Apprentice Competition

continued from page 1

test administrator. Judges were as follows: from the Western States Area, Brian Moore, ARB Inc.; from the Great Lakes Area, Tony Parsiliti, Gem Industrial Inc., and Robert Schwartz, Local Lodge 1 vice president and assistant business manager; from the Southeast Area, Chuck Harvey, Babcock & Wilcox Construction Co. Inc., and Cam Juncal, IR; from the Northeast Area, Michael Bray, George Young Company, and John Doherty, Local Lodge 28 vice president and apprentice coordinator; and from the NTL, William Coiner, Industrial Contractors Inc. and Gary Scott, vice president and assistant business rep.

The event was capped by an awards banquet at which all contestants were recognized. The awards banquet also acknowledged the contributions made by Gerard J. "Jerry" Kaelin to the apprenticeship program. Pat Smith, BNAP program coordinator, presented Kaelin with the Boilermakers National Recognition Award. Kaelin is the CEO of the American Boiler & Chimney Co., chairman of BNAP, and chairman of the Northeast Area Apprentice Council.

Keynote speakers for the event were IP Newton Jones and the executive director of Helmets to Hardhats, Matthew P. Caufield, Maj. Gen. U.S.M.C. (retired).

Apprentices compete in four areas

CONTESTANTS COMPETED in four areas at the national event: classroom, rigging, welding, and "Boilermaker skills." Each area was worth 300 points. The 10-hour classroom test included a written exam on Boilermaker history and organization, OSHA safety rules, and on-the-job training issues.

In the rigging section, contestants set up and performed a tank lift using winches, a boom derrick and an equalizer beam, controlling the lift using hand signals. The project required placing the tank onto a pad at a specific elevation and nozzle location. Contestants were required to reeve a four-part line and calculate the percentages of the load to be carried by the line and the derrick. Other elements of this section

included ropes and knots and blocks and reeving.

The welding test included tube welding, plate welding, burning, stud welding, arc gouging, and safety. Contestants had a five-hour time limit to remove and replace a failed tube. This required measuring and cutting the tube and replacing it using heliarc and SMAW techniques. Judging criteria included measuring, quality of cuts, beveling, and membrane welding. The plate welding assignment required contestants to connect vertical and horizontal plates using both 3/16- and 5/32-diameter welding rods.

The "Boilermaker skills" section encompassed tube rolling, layout and fabrication, boiler component identification, tool identification and use, and CPR. This year, contestants were required to lay out a small boiler hopper replica. To add to the challenge, not

all dimensions were provided in the instructions and had to be calculated during the assignment. The project included laying out the hopper and cutting, bending, and assembling it. The assignment also included laying out a structural member, including the precise alignment of bolt holes.

Meredith credits grandfather for inspiration

FIRST-PLACE WINNER William J. Meredith says he had two things going for him as he entered the competition for the National Outstanding Apprenticeship Award. He had lots of experience competing, and he had, in his upbringing, a firm but guiding hand from a retired Boilermaker.

Meredith served as a battalion commander in the junior Reserve Officer Training Corps (ROTC) in Owensville, Ky., during his high school years. On

the rifle drill team, he performed before the critical eyes of 500 other cadets, and he led his team to finish near the top in state competition. Those days of spit and shine and endless practice left an indelible mark on Meredith, who believes strongly in the importance of personal appearance and preparation.

He says he is fortunate that his grandfather and namesake, William L. Meredith, played a central role in his upbringing. The elder Meredith "stepped up and filled the shoes of a father as well as a grandfather," recalls the graduate apprentice, noting that his paternal father was absent from his life. William L. Meredith, a 40-year retired field construction Boilermaker out of Local 40, "taught me a lot about working with my hands," says the younger Meredith. "He also insisted upon my getting an education." □



Jaramie Hillard, Local 85, brushes up his plate welding assignment.



Lucas McDonald, Local 237, makes a stud welding mark.



Jerry Kaelin accepts the Boilermaker National Recognition Award.



William Meredith, Local 40, rolls a tube.



Kurtis Jackson, Local 502, tightens a clamp on a becket.



Michael Davis, Local 30, lays out a boiler hopper replica.



Rex Pears, Local 154, demonstrates his reeving skills.



90 Ames Meyers, Local 4, renders a block.



Aaron Pfliger, Local 647, performs a vertical fillet weld.



Great Lakes Area contestants include, l. to r., Aaron Pfliger, Local 647; Jaramie Hillard, Local 85; Daniel Krulichuk, Local 744; Steven Kallies, Local 374; and Christopher McDaniel, Local 1.

Great Lakes, Northeast hold area competitions

Pfliger and Hillard win Great Lakes; Pears and McDonald win Northeast

EACH YEAR THE GREAT LAKES and Northeast areas hold their annual area apprentice competitions together, with each area providing their own judges. This year's event was held May 21-25 at Local Lodge 7 (Buffalo, N.Y.).

Aaron Pfliger, Local Lodge 647 (Minneapolis) and Jaramie Hillard, Local Lodge 85 (Toledo, Ohio) placed first and second in the Great Lakes Area Boilermaker Apprentice Program (GLABAP) competition. Rex Pears, Local Lodge 154 (Pittsburgh) and Lucas McDonald, Local Lodge 237 (Hartford, Conn.) placed first and second in the Northeast Area Boilermaker Apprentice Program (NEABAP). The winners went on to represent their areas in the national contest in Kansas City.

Also competing in the GLABAP contest were Christopher McDaniel, Local

1 (Chicago), Steven Kallies, Local 374 (Hammond, Ind.), and Daniel Krulichuk, Local 744 (Cleveland).

Other contestants in the NEABAP competition were Edwin Hamilton, Local 5 (New York), Jeremiah Flagg, Local 7 (Buffalo, N.Y.), Robert Hall, Local 13 (Philadelphia), Mark McFadden, Local 28 (Newark, N.J.), and Joshua Morse, Local 29 (Boston).

Judges were John Cammuso, Babcock Power Inc.; Mike Card, L-169 president; Gary Gresko, Local 13; Robert Schwartz, Local 1 vice president; Nick Gushue, Local 13 instructor; Tony Palmisano, IR; Jack Doherty, Local 28; Michael Stanton, Local 154 instructor; Phil Hornburger, Local 197 instructor; Bob Heine, IR; Ray Orsi, Local 154 instructor; Paul Jewel, Stevens Painton Corp.; and Tom Cook, Local 5 assistant business manager.

In 2007, the Great Lakes and Northeast area competition will be hosted at Local Lodge 13 (Philadelphia). □



Northeast Area contestants include, l. to r., Edwin Hamilton, Local 5; Jeremiah Flagg, Local 7; Robert Hall, Local 13; Mark McFadden, Local 28; Joshua Morse, Local 29; Rex Pears, Local 154; and Lucas McDonald, Local 237.

Help someone you know become a Boilermaker!

NOW IS A GREAT time to become a construction Boilermaker apprentice. Economic projections suggest that this year is the beginning of a long boom in construction and maintenance work in electric power plants, refineries, and other industries served by Boilermakers.

Interested parties can learn how to apply for the apprentice program by visiting www.bnap.com.

Meredith, Davis win Southeast Area apprentice contest

Seventeen local lodges are represented in competition

WILLIAM J. MEREDITH, Local Lodge 40 (Elizabethtown, Ky.) won the Paul D. Wedge Memorial Award for the Outstanding Graduate Apprentice of the Southeast Area in competition held August 21-24. Michael Davis, Local Lodge 30 (Greensboro, N.C.) took second place. Winning the 38th annual event entitled the two men to compete in the national contest Sept. 17-21 in Kansas City.

The names and local lodges of other competitors are Lee Auran-Hosey, 454 (Chattanooga, Tenn.); Johnathon Bates, 26 (Savannah, Ga.); Seth Collier, 105 (Chillicothe, Ohio); Herbert Feran III, 687 (Charleston Heights, S.C.); Eric Fuller, 108 (Birmingham, Ala.); Jonathan Hadley, 112 (Mobile, Ala.); Edward Hill, 45 (Richmond, Va.); Joseph Johnson III, 199 (Jacksonville, Fla.); Alex Keel, 455 (Sheffield, Ala.); Matthew Kennedy, 667 (Charleston, W.Va.); Rueben Massey, 263 (Memphis, Tenn.); Chad McCulloch, 83 (Kansas City, Mo.); Roger Simek, 132 (Galveston, Texas); Douglas Steponaitis Jr., 433 (Tampa, Fla.); and William Young, 453 (Knoxville, Tenn.).

This year contestants from 17 of the 26 local lodges under the Southeast Area Joint Apprentice Committee (SAJAC) sent contestants — surpassing last year's record of 15. The compe-

tion was hosted by Local Lodge 687 of Charleston Heights, S.C.

SAJAC director Mike Peterson called this year's event participants "fine young craftsmen who are surely assets to their locals and to the Boilermakers union." He proudly reported that the Southeast Area competition was honored by the presence of Jim Wedge, son of the late Paul D. Wedge, for whom the award is named.



William J. Meredith accepts the SE Area

Apprentice Award. From left are IVP Sam May, SAJAC co-chairman; Mike Carroll, SAJAC co-chairman, APCOM Power; Meredith; William L. Meredith (grandfather and retired 40-year member); and IP Newton Jones.

Union judges for this year's event were Steve Speed, IR-CD-GO; Mark Vandiver, IR-CD-GO; Bill Elrod, IR (retired); Lou Novak, IR (retired); Barry Edwards, IR-FBO (retired); and Michael McCluskey from SAJAC. Employer judges included Chuck Harvey, B&W Construction; Hank Varnum, Central Maintenance and Repair; Kelly Lykens and Scott Szeghi, Enerfab; and Bob Rider and Jeff Sutherland, APCOM Power. □

Meyers, Jackson win Western States competition

Eight locals send top apprentices to 19th annual competition

AMES MEYERS OF LOCAL Lodge 4 (Page, Ariz.) won the James F. Precht Award as this year's top apprentice for the Western States area. Kurtis Jackson, Local Lodge 502 (Tacoma, Wash.), placed second. Winning the 19th annual area competition entitled the two men to compete in the national contest Sept. 17-21 in Kansas City.

Other contestants and their local lodges were Mark Green, L-11 (Helena, Mont.); Dorian Durazo, L-92 (Los Angeles, Calif.); Mark Wilcox, L-101, (Denver); Jaime Sanchez, L-182 (Salt Lake City, Utah); Scott Olson, L-242 (Spokane, Wash.); and Paul Irving, L-627 (Phoenix).

Sponsored by the Western States Joint Apprentice Committee

(WSJAC), the annual competition was held June 5-7 at the Local 627 training facilities. Union judges were Ernie Wilden, Fred Borboa, and Roger Ross, all from Local 627. Three contractor judges also participated: Ken Null of Babcock & Wilcox; Tony Burns of Electrical Energy Services Inc., and Tom Valentine of Hawaiian Dredging.

The competition also included presentation of the Greg Streblov Scholastic Award to Scott Olson of Local 242 and the Don Laceyfield Local of the Year Award to Local 11.

WSJAC Area Coordinator Kyle Evenson sends a special thanks to Local 627 for the loan of their training facilities and the assistance of BM-ST Allen Meyers, Merlin Peterson, retired Local 627 instructor Dave Caudill, and the Local 627 office staff. □



Ames Meyers, Local 4, won first place.

L-7 apprentice recalls daring Lake Erie rescue

ALTHOUGH ONLY 19 YEARS old, Brian Murphy, a new apprentice with Local 7 (Buffalo, N.Y.) knows a lot about safety, training, and looking out for others. A volunteer firefighter and emergency medical technician, Murphy is also a lifeguard.

This past summer, he put his skills to the test when he saved seven people from the waters of Lake Erie.

July 23 was a cloudy and blustery day along Buffalo's Bennett Beach, where Murphy and another lifeguard, Laura Zailac, were on duty, charged with keeping an eye on nearby swimmers. But it was further out on the lake, about a mile, where a potential tragedy was unfolding. A motor boat towing a disabled craft had swamped in choppy seas, and seven people, including a six-year-old girl, were in the water. All wore life jackets; how-

ever, windy conditions increased their risk of hypothermia.

From their position on the beach, Murphy's partner spied a wisp of smoke. Then the two lifeguards saw two flashes that looked like fireworks. Peering into the distance, Murphy made out human forms bobbing among the waves and realized the flashes were emergency flares. Instinctively, he tossed his cell phone to the other lifeguard, shouting, "Call 911!" Then he raced to the water, jumped into the park's kayak, and paddled like crazy into the two- and three-foot swells.

"I had never kayaked that far," Murphy recalled. "It was real hard. I hurt all the way out there, but I knew I couldn't stop. By the time I got out there I could hardly move."

When Murphy arrived at last, the little girl's lips were turning blue. He placed her in the kayak and ignoring the pain struck for shore.

Reaching the beach, he handed the girl off to the other lifeguard and boarded a rescue boat that had arrived on scene. He helped pull two adults to safety, and a Coast Guard boat pulled out the other four.

Murphy learned later that apparently no one else had seen the distress signals, and that except for the actions of the lifeguards, all seven people might have perished.

On August 1, local officials held a ceremony on the beach honoring Murphy, his partner, and a third lifeguard. The six-year-old girl Murphy had saved presented him with a balloon, a card she had made, and a hug. □



Brian Murphy

RESUMES SOUGHT FOR APPRENTICE INSTRUCTORS

Resumes for future full-time instructor positions are being accepted at the National Apprenticeship Training Center in Kansas City, Kansas, through February 28, 2007. Ten years of journeyman Boilermaker experience is preferred. Welding certification (tube, plate) and a working understanding of other welding procedures (i.e. orbital welding), rigging, and tube rolling are required. Drafting, blueprint, and layout experience is a definite plus.

Previous instructional experience is not required; will train. Wage and benefits are comparable to Local 83 field package. More information is available upon written request only (phone inquiries not accepted). Please send resumes and written requests to the attention of:
Barbara Dunham
1017 North 9th St.,
Kansas City KS 66101.



2006 "TIP OF THE SPEAR" AWARDS PROGRAM

This program is designed to highlight Union Representatives throughout the country who have gone above and beyond to help support transitioning military members. The Helmets to Hardhats staff has nominated one award winner and two honorable mentions per trade.

Warriors, soldiers and innovators alike have been compared to a "Tip of the Spear"

INTERNATIONAL UNION OF BOILERMAKERS "TIP OF THE SPEAR" WARRIORS:

PAT SMITH

Coordinator Boilermakers National Apprenticeship Program

How Pat sets an example for others to follow:

- Designated 4 area coordinators to represent all Boilermaker local lodges nationwide for Helmets to Hardhats
- Amended nationwide Boilermaker apprenticeship standards to offer 100% apprenticeship opportunities to Helmets to Hardhats candidates



HONORABLE MENTIONS:



Kyle Evenson
Western State Joint Apprenticeship program Area Coordinator

- Has made the indenture process swift and simple for H2H candidates



Mike Peterson
Southeast State Joint Apprenticeship program Director

- Visited Helmets to Hardhats National Headquarters to receive in depth training

We will be launching a Helmets to Hardhats Candidate "Tip of the Spear" awards program. Do you know a Helmets to Hardhats Candidate that deserves the "Tip of the Spear" Award?

To nominate this person please email us at:
connie@helmetsstohardhats.org

To learn how you become more involved with Helmets to Hardhats
Call- 1-866-741-6210 or visit www.helmetsstohardhats.org



Know a VET? Tell Two Vets about H2H Today!!!
Register on: www.helmetsstohardhats.org

Local 92 shines in power plant job near L.A.

Once mothballed, \$460 million project is finished three-and-a-half months early and on budget

BOILERMAKERS FROM LOCAL 92 (Los Angeles) played a leading role in a job that brought a major power plant project in Southern California out of mothballs and into full operation by early 2006 — three-and-a-half months ahead of schedule and on budget.

The \$460 million Mountainview power plant in Redlands, Calif., 65 miles east of Los Angeles, is a 1,056-megawatt combined cycle facility fueled by natural gas. Owned by Southern California Edison and engineered and built by Bechtel, Mountainview generates enough power to service 685,000 homes. The facility is 30-40 percent more efficient than older gas-fired plants. Each of the plant's two units includes two combustion turbines, two heat recovery steam generators (HRSGs), and one steam turbine. HRSGs capture exhaust heat from the combustion turbines and use it to create steam for the steam turbine.

Ed Marquez, BM-ST for L-92, said Boilermakers were a primary reason the project was completed so well and so fast. "At the ribbon cutting, our members were commended for setting the production tempo, for low absenteeism, and for commitment to safety," he said. With a maximum peak crew of 126 members, Boilermakers worked 200,000 man-hours over an 18-month period, making over 200 heavy lifts and erecting 6,000 tons of steel and boiler components.

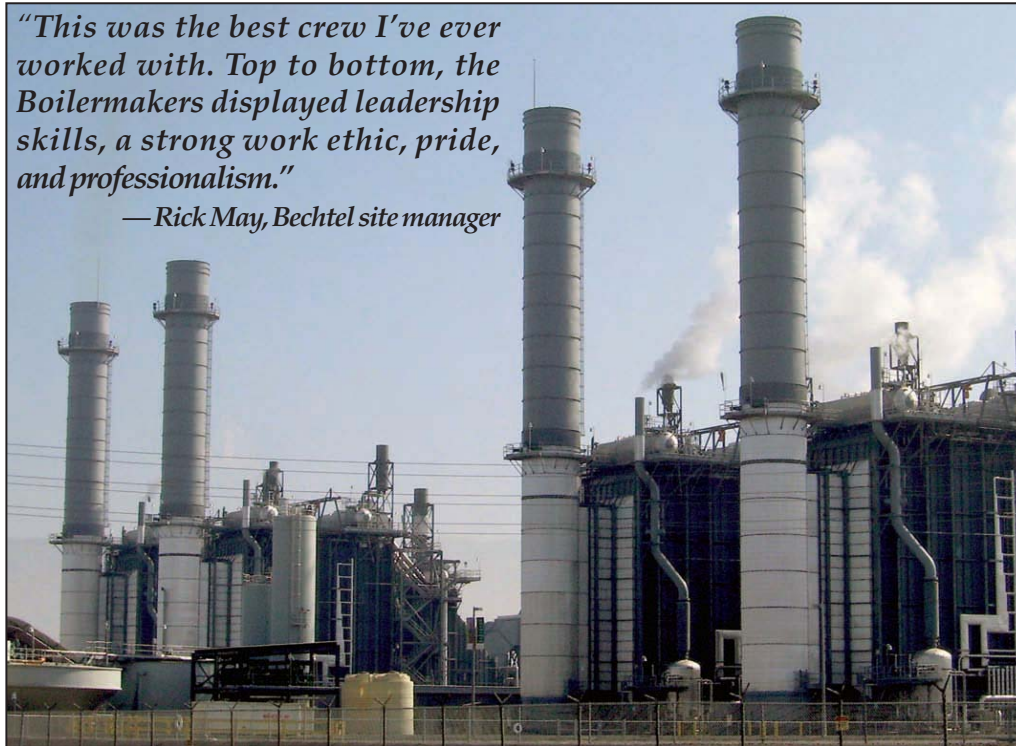
A major obstacle during the project was rain. In fact, 2004-2005 was the second wettest winter on record for Southern California. In a two-week stretch, 15 inches of rain fell. According to Bechtel site manager Rick May, the rain knocked 30 days off the construction schedule. But the Boilermakers stayed on top of the project and made up for lost time. They kept construction areas free of debris and obstructions. They put in extra hours (including working two shifts). And they stayed ahead of the welding requirements. The crew completed erection of the four HRSGs in what May said was near-record time for the Bechtel company. Local 92's work also included erecting four 200-ft.-tall, 18-ft.-diameter stacks; four filter houses; four exhaust fusers; and two condensers.

"The guys and gals from Local 92 were truly impressive," said May. "We had an excellent safety record among all the trades on the job, but the Boilermakers had the best safety record, hands down." The Local 92 crew had only one lost-time accident during the year-and-a-half it worked on the power plant.

"At the ribbon cutting, our members were commended for setting the production tempo, for low absenteeism, and for commitment to safety."

"This was the best crew I've ever worked with. Top to bottom, the Boilermakers displayed leadership skills, a strong work ethic, pride, and professionalism."

—Rick May, Bechtel site manager



Boilermakers from Local 92 helped build this 1,056-megawatt combined cycle facility in Redlands, Calif., erecting four heat recovery steam generators in near record time for Bechtel.

Market uncertainties held up initial project

THE MOUNTAINVIEW project first began in 2001 under a different owner. However, uncertainties in the California power market following the state's 2000-2001 energy crisis led to cancellation of the project after it was only 15 percent completed. About 30 Boilermakers worked on the initial job.

The project sat dormant for two years. Meanwhile, demand for electricity continued to surge in southern California. In March 2004, southern California Edison purchased the project and hired Bechtel to complete it.

Boilermakers field "a model crew"

L-92 BM-ST MARQUEZ credited Boilermaker foremen for superbly organizing the work and the Boilermaker crew for a commitment to doing the job right. "I had a model crew out there," he said, "including a top-notch general foreman — Bob Traister." Before the project was over, Bechtel offered Traister a job as a superintendent, a position he was pleased to accept.

Marquez also applauded the work of the other Boilermaker foremen: Ron Torres, Joey Collins, Alvin Manning, Brian Ortiz, Bob Stormo Jr., Jimmy Holland, Charlie Farrell, Bob Auterson, Glen Duran, John Blevins, and Mike Cornell.



Members prepare to lift tube bundles during the construction project.

"Every foreman out there excelled," Traister said. "They took the job as part of their own. Also, the support from engineering and the local union was outstanding. They took care of business."

Bechtel's Rick May said, "I've been involved in projects all over the world. This was the best crew I've ever worked with. Top to bottom, the Boilermakers displayed leadership skills, a strong

work ethic, pride, and professionalism. These were very highly-skilled men and women. These guys shined. They provided leadership not only among the Boilermakers but to all the crafts on site."

The Mountainview power plant became fully operational January 19, 2006, and was dedicated April 21. It is the first new major L.A. Basin power plant built in the last 30 years. □

—Ed Marquez, L-92 BM-ST



Bundles going up at Mountainview .

KUDOS

L-4 improves, Electrical Energy Services says they performed as professionals

I WANTED TO TAKE time to thank you [Gary Evenson, L-4 BM-ST Pro Tem] and your Boilermakers for the job that was done at the Tri-State, Escalante Generating Station in Prewitt, N.M., this past April/May.

As you know, the previous overhaul at Escalante had left the Tri-State management team with a sour taste for the Local 4 Boilermakers. So much that they were very apprehensive about E.E.S.I. using your people during this spring's outage.

As you promised, this overhaul was quite the opposite. Your Boilermakers performed as professionals. The job was completed on time, even with having been given additional work to do. The general foreman was Norman Black and his two foremen were Lewis Dodson and Curtis Collins. These people took care of business. Needless to say, the customer was very happy with the Boilermakers' performance this time. This type of work attitude is what allows both of us a good chance of doing the next job for this customer.

We also want to thank Berdi McCade [Local 4 office manager] for the help that she provided during the project. She made herself available during her off hours so that we had a contact with the union hall if needed. On several occasions she was called during her off hours, with no notice, to provide us with additional people, which she was somehow able to do in a timely manner.

I would like to be able to tell you that this

outage was accident free, but this was not the case this time. We had three accident reports filed involving Boilermakers during the outage. Nothing serious, but we all need to work harder as a team to eliminate all accidents from accruing on our next job.

Again, Doug Cole [project manager], Danny Green [supervisor], and I want to thank you and your people for a job well done.

TONY BURNS, EXECUTIVE VICE PRESIDENT
DOUG COLE, PROJECT MANAGER

Dominion thanks L-29 for job well done

THE 2006 BRAYTON POINT Unit 3 overhaul was the largest in the last 25 years. Fifty percent of this overhaul consisted of the SCR project with its multiple sub-systems and diverse work force. The project met all its critical milestones and maintained an impressive OSHA recordable incident rate of 1.53.

The quality of the workmanship was high, which was evident by the minor punch lists and rework, smooth startup, and two ID fan/motor sets returning to service without balance shot! The successful implementation of the project enabled Unit 3 to return to service 40 hours ahead of schedule! This success did not occur without an exceptional team of Local 29 Boilermakers. There were in excess of 300 Boilermakers working complex multiple projects within inches of one another, emphasizing quality workmanship, and working cooperatively with each other and the other overhaul groups.

Tim [Tim O'Leary, BM-ST, Local 29, Boston], you and your members should be very proud of this accomplishment and I want to thank you for a job well done. It was a pleasure having a quality team on a significant environmental

project that will maintain the station's viability into the future.

TOM MOSS, PROJECT DIRECTOR
BRAYTON POINT ENVIRONMENTAL PROJECTS
DOMINION ENERGY NEW ENGLAND INC.

Superbly done L-60!

THIS LETTER ADDRESSES the superb performance of the Boilermaker crew [L-60, Peoria, Ill.] during the Exelon Byron Generation Station B1R14 outage; most importantly, the outstanding effort displayed by the Boilermaker crew on the night shift of September 21, 2006.

During the outage an FME (foreign material exclusion) concern was discovered that put that particular work on critical path for the outage. Outside vendors were called in to retrieve the foreign material, but were unsuccessful. The Boilermaker crew was given an opportunity to retrieve the foreign material and did it successfully in approximately five percent of the total time it took other outside vendors.

Their performance should be commended as they demonstrated the drive and desire needed in these high pressure outages.

Siemens PG and SWGS would like to extend our gratitude for a job well done and look forward to working with Boilermakers of the same caliber in the future.

JEFF KRISTENSEN
SIEMENS POWER GENERATION
JOHN MONTANELLI
SIEMENS WESTINGHOUSE GENERATION SERVICES

LG Constructors praises L-92

THE HARRY ALLEN Station expansion project is winding to a close. We were able to achieve substantial completion on our scheduled date of March 29. On any project this is an achievement; however, on this project we met our scheduled obligations without a single first aid case and while working union labor on selective overtime.

The work ethic, performance, and attention to safety displayed by the Boilermakers provided out of your local [Local 92, Los Angeles] helped to make this project a success on all fronts. Considering we were in competition for this project with two other EPC [engineer, procure, and construct] contractors who were proposing nonunion labor, we are very pleased in the quality and productivity of the union labor you provided. Absenteeism was almost non-existent and never an issue on this project.

To date we have worked a total of 76,120 man-hours injury free and as a result have earned Lockwood Greene's 2005 President's Cup for safety, as well as praises from the owner, Nevada Power. Our collective performance here has led directly to further work with this valued customer.

We would like to thank you [L-92 BM-ST Edward Marquez], general foreman Dan Campos, steward Duane Gleason, and all the Boilermakers for their participation in making this project a success. As we all move on to the next project, I would like to wish all who have worked for LG Constructors a very successful future.

MAURICE MEAGHER, PROJECT MANAGER
LG CONSTRUCTORS

The Venture Thanks L-60

I WOULD LIKE TO EXPRESS my sincere thanks to you [BM-ST Edward Hebert, Local 60, Peoria, Ill.], your craft, and your local hall for your support during the Clinton Power Station's recent C1R10 refueling outage. In cooperation with your Brotherhood, Venture completed our outage scope under cost, within schedule, under our radiation dose goals, and with an improved safety record from previous refueling outages.

As with most large projects, there are specific areas where we can improve as a team. Generally speaking C1R10 was a great success. I look forward to working with you in the future.

GRAHAM CROSS, PROJECT MANAGER
THE VENTURE

Great Job!

Future looks good at Union Tank Car

Local 524 members will build 60 units per week; membership increases

WITH ALTERNATIVE FUEL production on the rise in the U.S., members of Local 524 (Chicago) are busy making railroad tank cars to haul ethanol. In fact, employer Union Tank Car has notified the union that it plans to build 60 cars a week through 2008 — 20 units more per week than the plant had been producing.

Kelly Hounshell, Local 524's president, said his lodge has added nearly 200 members in the last year as Union Tank Car ramps up to meet the growing demand. "We're working quite a bit of overtime," Hounshell said, "including six-day workweeks."

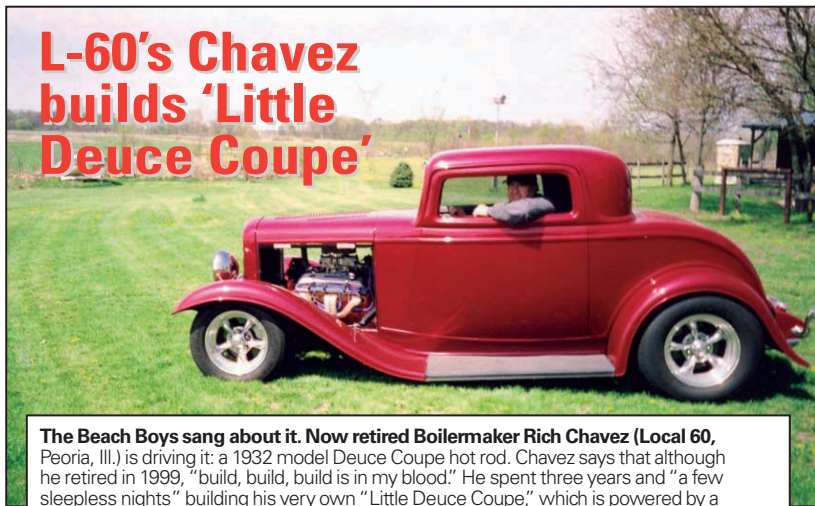
Local 524 members build the 30,000-gal. tank cars from scratch, said Hounshell. They begin with a flat plate that is rolled into a tube. "Heads" are welded onto either end of the car body, and other components are attached. The unit is then set onto a wheeled chassis or "truck."

Union Tank Car operates two other plants that build identical tank cars — one in Sheldon, Texas, the other, a new facility, in Alexandria, La. Both of those plants are nonunion.

Hounshell said he and his members are cautiously optimistic about the positive work outlook. "The company has told us they have a heavy workload, enough to keep all three plants busy." Union and company relations have been getting better, too, he added. The local ratified a three-year contract in December 2005 that included wage increases as well as improvements in health insurance, pensions, vacation, and 401(k) matches.

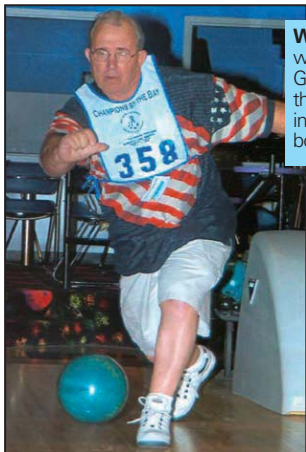
Local 524 was chartered on June 18, 1974.

L-60's Chavez builds 'Little Deuce Coupe'



The Beach Boys sang about it. Now retired Boilermaker Rich Chavez (Local 60, Peoria, Ill.) is driving it: a 1932 model Deuce Coupe hot rod. Chavez says that although he retired in 1999, "build, build, build is in my blood." He spent three years and "a few sleepless nights" building his very own "Little Deuce Coupe," which is powered by a 350 cubic inch Chevy engine and a 350 turbo automatic transmission. The Beach Boys made their "Little Deuce Coupe" hit single in 1963.

L-27's Johnson earns silver medals



WILLIAM JOHNSON, a 40-year member of Local 27 (St. Louis), was a two-time winner at the 20th annual National Veterans Golden Age Games in Virginia Beach, Va. Johnson entered three events at the "Champions by the Bay" series of games in May, earning silver medals in both the horseshoe and bowling competitions.

L-193 retirees club seeks members



The Local 193 (Baltimore, Md.) retirees club is on the lookout for new members. Retiree Dennis Barron organized the club about four years ago; it meets the second Tuesday of each month at Ryan's Restaurant in Martinsburg, W.Va. Above, club members, representing 354 years of combined Boilermaker service, enjoy a get-together. Front row, l. to r., are Marvin T. Bowers (58 years), Kenny Bowers (41 years), Steve Hammond (35 years), and Charles "Allie" Kenney (37 years). Back row, l. to r., are Willie "Bill" Parrish (36 years), Roger Ward (35 years), Wayne Smith (32 years), Dennis Barron (37 years), and Gary Stottlemeyer (43 years). For information about joining the club, contact Local 193 at 410-355-2344.

Seattle retirees club still going strong

THE LOCAL 104/LOCAL 568 retirees club (Seattle, Wash.) continues to thrive after 44 years of existence. The club was formed in 1962. It meets monthly from September through May and draws about 35 members and their spouses to each meeting.

Mac McCormick, the club's secretary-treasurer, says the December meeting is something special, including a luncheon "with all the trimmings." That event usually draws about 90 retirees, he notes.

McCormick invites retirees and their wives from any Seattle lodge to

participate in the club. Meetings are held the second Saturday of the month, 10:00 a.m. to 1:00 p.m., at the old union hall (upstairs), at 1017 Stewart Street. The club offers a great way to stay in touch and "tell stories of past years," says McCormick. A newsletter is available to dues-paying members.

Retiree Ron Roberts presents gift to local, International

Photo, poem depict life, work for L-29 member

WHEN MEMBERS RETIRE, their co-workers often throw them parties with gifts. But when Ronald Roberts retired, he provided the gifts — framed and matted copies of a poem he wrote for his local and International union.

Roberts, a member of Boston Local 29 since 1979, has worked at construction sites since he was a permit man in 1973. While working at a coal-fired plant a few years ago, Roberts wrote a poem about men leaving the job site. He was working at the same plant this year when he decided to frame the poem as a thank-you gift to his union.

As his May 2006 retirement date approached, Roberts thought about what type of artwork he could use to illustrate

the poem. Putting on the boots and gloves he wore everyday to work, Roberts decided they would make a great photo. During his lunch break, he removed his boots and gloves and photographed them near a grating stairway.

Upon his retirement, Roberts presented a framed and matted copy of his photo and poem to Local 29 President Tom Saccoch for display at the local's union hall. Roberts also asked Saccoch to forward a second framed and matted copy to Kansas City for display at International headquarters.

Roberts has received so much positive feedback about his gift that he decided to make 1,000 limited prints. If anyone is interested in a copy of Roberts' photo and poem, please contact him at robbers2000@yahoo.com.



Election Results

Across the country, fair traders defeated free traders

Even in "free-trade" states, winners opposed the current trade policy

AS NEWSCASTERS and political analysts sought to explain why Americans threw so many Republicans out of office on November 7, one word came became a litany: Iraq. Analysts spoke at length about how winners opposed the way President Bush and the Republican Congress are handling the war.

But Democrats who defeated Republicans in this year's elections also had another stance in common. They opposed the trade policies that have been blamed for the United States losing millions of manufacturing jobs in the past six years.

Election results show that campaigning for a new trade policy that benefits American workers and farmers is a winning strategy. Candidates who failed to distance themselves from the NAFTA-WTO status quo, with its trade deficit and loss of manufacturing jobs, lost their elections — and their jobs — even in the "free trade" states of Iowa, Kansas, and Missouri.

In the Midwest, advocates of trade policy change pulled upsets

VOTERS IN SEVERAL states in the Midwest showed they do not necessarily support the free-trade stances their states have adopted. In Iowa, Kansas, and Missouri, candidates advocating changes in the nation's trade policy defeated candidates who supported the free-trade status quo.

In Iowa's 1st congressional district, Bruce Braley's campaign ads called for trade policy change. Ads for his Republican opponent, Mike Whalen, asked for no change. Braley won the seat by a 55-43 margin.

Republican Jim Nussle, an ardent free-trader, had held that seat for 16

years, but chose this year to run for governor. He lost.

The Kansas 2nd congressional district saw a surprising defeat for 10-year House veteran Jim Ryun (R), a relentless free-trader. Throughout her campaign, Democratic challenger Nancy Boyda called for our failed "free trade" deals to be replaced by fair trade agreements. She overcame a double-digit deficit to win by four percentage points, despite last-minute campaign assistance for Ryun from President Bush.

But Missouri held the biggest upset. Republican Senator Jim Talent never saw a free-trade agreement he didn't like; his voting record against workers on trade policy was 100 percent. His opponent, Democrat Claire McCaskill, ran ads promising to "block the outsourcing of Missouri jobs" and to "fight for fair trade policies." She squeaked out a win, despite vicious attack ads that prompted several Missouri newspapers to criticize Talent for his "bottom-feeder" approach to politics.

Whether incumbent or open seat, the race went to fair trade

A TOTAL OF at least 15 House and four Senate incumbents who supported anti-worker trade policies were beaten by challengers who advocated trade policy changes.

Open-seat races showed a similar pattern. In 11 House and one Senate open-seat races, fair traders beat those running for the trade status quo.

As of this writing, another eight House races were still too close to call, but no member of Congress with a consistent fair-trade voting record was defeated, except Rep. John Hostettler (R-8th, Ind.) Hostettler is an arch conservative and strong Bush supporter whose Democratic opponent, Brad Ellsworth, asserted in his campaign that Washington had "quit listening."

Another Republican fair-trader, Rob Simmons (2nd, Conn.) was hanging on in a race that was too close to call at press time. Simmons gained support from many workers by opposing Fast Track, CAFTA, and the Oman FTA.

Fair trade message yields surprise upsets

SEVERAL REPUBLICAN congressional leaders with anti-worker trade stances were defeated in surprise upsets. Rep. Clay Shaw (22nd, Fla.), chair of the Ways and Means Trade Subcommittee chair, and fellow Ways and Means Committee members Nancy Johnson (5th, Conn.) and Chris Chocoma (2nd, Ind.) were all replaced by fair-trade advocates — Ron Klein, Chris Murphy, and Joe Donnelly.

The only Democratic incumbents seeking higher office who were defeated were Reps. Harold Ford Jr. (9th, Tenn.) and Jim Davis (11th, Fla.). Neither candidate supported worker-friendly trade policies, and they paid for it. Ford lost his bid for the open Senate seat in Tennessee; Davis lost his run for the governorship of Florida.

Trade will shape this Congress, future elections

YOU WOULDN'T KNOW it from mainstream media post-election coverage, but exit polls conducted on elec-

tion day suggested that Americans' anxiety about the economy and job security may have actually been a greater vote motivator than their concerns about the Iraq war.

New York Times exit polls found the economy to be the top concern of voters while CNN's exit polls showed that the economy beat Iraq as a top concern. The top concern on CNN polls was corruption, followed by terrorism.

Given the near-sweep of candidates with pro-worker positions on trade, the trade issue may have significant importance for the 2008 presidential election. To win, future national tickets cannot feature candidates touting more-of-the-same trade deals.

Trade and the shipping of American jobs off-shore were actively used in 100 congressional campaigns from Rhode Island to Hawaii.

Americans have been living with corporate-friendly, but anti-worker trade policies for at least 15 years, and now even high-end wage earners see this stance as a negative. A 2004 PIPA poll showed nearly three-quarters of Americans making \$100,000-plus thought the U.S. trade policy status quo was a net negative. This view contrasts sharply with PIPA findings in the 1990s, before NAFTA and other free-trade initiatives had caused so much job loss, when wealthier Americans thought free-trade would be a plus. □

Union voters made Democratic sweep possible

Election results will change the way business gets done

UNION VOTERS DROVE home a victory for working-family-friendly candidates on Nov. 7. Election day exit polling and an independent national election-night survey released by the AFL-CIO show that union members accounted for four-fifths of the Democratic victory margin.

High turnout among union members turned a win into a sweep with 74 percent of union voters supporting union-endorsed candidates in the House and 76 percent supporting Democratic candidates in Senate races.

Nonunion voters supported the Democratic House candidates by a two-point margin. Union households accounted for roughly one in four voters, although union members make up only 13 percent of eligible voters.

Sixty-nine percent of union members said they disapprove of President Bush's job performance, according to an election night survey conducted for the AFL-CIO by Peter D. Hart Research Associates Inc. The war in Iraq and the economy and jobs were union voters' top tier issues.

Ninety-two percent of union members in battleground states said they heard from their union this election cycle. The Boilermakers government affairs department reached out to local lodges by assisting with voter-registration drives, providing work-site flyers, and helping local lodges create direct

mail campaigns to educate and motivate their members.

Many local lodges participated in labor walks and phone banks to get out the vote. The government affairs department gave special attention to targeted states and urged locals to participate in the AFL-CIO's "drop-off voter" program. This program targeted voters who supported labor-friendly candidates in 2004, but failed to vote in the mid-term election in 2002.

The AFL-CIO reached out to 496,000 drop-off voters in Ohio alone. Of the 79 percent of the union drop-off voters who said they voted, 76 percent cast a Democratic ballot both for the Senate and the House, according to election night polling.

The AFL-CIO reports that more than 205,000 union members volunteered for their political program this year. Union members knocked on more than 8.25 million doors, made 30 million phone calls, and passed out more than 14 million leaflets at workplaces and in neighborhoods.

Working America, the AFL-CIO's community affiliate, reached out to 1.7 million members. Working America put special emphasis on Ohio, Pennsylvania, and Minnesota. The program claims to have increased union support for Ohio Senate candidate Sherrod Brown from 53 percent to 72 percent.

Union members supported minimum wage increases, as well, and all six states with increases on the ballot passed them. □

Convention eases requirements for retired member's card

RETIRED OR DISABLED members in good standing will no longer be required to reach 25 years of service to qualify for a lifetime membership card, following action by delegates at the 31st Consolidated Convention this past July. In fact, delegates voted to remove the years of service requirement entirely. The card exempts members from paying dues.

Prior to the change, members with less than 25 years of service who wished to qualify for the lifetime card had to continue paying dues until they reached the service requirement. Some members paid sick or out-of-work dues as a way to meet the obligation and maintain their active membership status.

Retired member's cards are not granted automatically. A member who wants to obtain a card must apply for it through his local lodge and be approved by the International

president. They must also meet one of the following conditions:

1) be retired and receiving a pension from Social Security, Railroad Retirement, other government-legislated retirement, or a collective bargaining agreement negotiated by the International Brotherhood or a subordinate body;

2) be disabled and receiving a disability benefit under the Social Security Act, Railroad Retirement Act, or other government-legislated benefit. Members must remain retired from all gainful employment for the card to remain valid.

Retired or disabled members who seek and obtain an exemption from paying dues will be permitted to attend local lodge meetings without voice or vote. Years of service towards membership pins will also continue to accrue, and exempt members will be eligible for RMCs.

New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

Local 5 — New York

Effective July 3, 2006 to June 28, 2009, for three members of Local 5, New York, who fabricate and repair heating boilers at **Empire Industrial Burner Services**.

Local D6 — Buffalo, Iowa

Effective November 1, 2005 to October 31, 2010, for 67 members of Local D6, Buffalo, Iowa, who work for **Lafarge North America Inc.**, where they produce cement and fly ash.

Local 13 — Philadelphia

Effective March 1, 2006 to February 28, 2009, for 12 members of Local 13, Philadelphia, who repair small boilers at **Boiler Erection and Repair**, and effective June 24, 2006 to June 23, 2009 for 10 members who work at the **General Marine Refrigeration Corp.**

Local M18 — Buffalo, N.Y.

Effective March 1, 2006 to February 28, 2011, for members of Local M18, Buffalo, N.Y., who work at **Buffalo Metal Finishing Co. Inc.**

Local D37 — Seattle

Effective May 1, 2006 to October 31, 2010, for 40 members of Local D37, Seattle, who work for **Lafarge North America Inc.**, where they produce cement.

Local 83 — Kansas City, Mo.

Effective April 1, 2006 to March 31, 2009, for one member of Local 83, Kansas City, Mo., who works in the boiler shop at **Associated Mechanical Inc.**

Local D92 — Bellefonte, Pa.

Effective June 1, 2006 to May 31, 2011, for 125 members of Local D92, Bellefonte, Pa., who work for **Graymont Inc.** producing lime.

Local 104 — Seattle

Effective October 27, 2005 to July 1, 2007, for one member of Local 104, Seattle, at **Marco Global Inc.**; effective July 1, 2006 to June 30, 2007, for one member at **New Way Forming Inc. and New Way Structures Inc.**; effective July 1, 2006 to June 30, 2009, for five members at the **Pacific Ship Repair & Fabrication Company**; effective October 1, 2005 to March 31, 2008, for eight members at **San Juan Blast Cleaning & Coating**; effective October 1, 2005 to March 31, 2008, for 20 members at **T-Bailey Inc.**; effective August 1, 2005 to July 31, 2008, for 450 members at the **Todd Pacific Shipyard**; and effective October 1, 2006 to October 1, 2009, for two members at **Tri-State Construction**.

Local 146 — Edmonton, Alberta

Effective January 22, 2006 to August 31, 2007, for 19 members of Local 146, Edmonton, Alberta, at **Alberta Custom Pipe Bending and Manufacturing Ltd.**; and effective November 28, 2005 to May 31, 2008, for 33 members at **Corlac Industries**.

Local 154 — Pittsburgh

Effective January 1, 2006 to December 31, 2007, for 22 members of Local 154, Pittsburgh, at **Witherup Fabrication and Erection**, where members fabricate and erect carbon and stainless steel welded storage tanks and pressure vessels of all sizes.

Local 158 — Peoria, Ill.

Effective February 19, 2006 to February 15, 2008, for four members of Local 158, Peoria, Ill., who produce railroad track maintenance equipment at **Teleweld**.

Local 182 — Salt Lake City

Effective May 1, 2006 to May 1, 2007, for five members of Local 182, Salt Lake City, who fabricate structural steel at **Western Steel Manufacturing**.

Local S185 — Belleville, Ill.

Effective April 26, 2006 to April 15, 2007, for 30 members of Local S185, Belleville, Ill., who work in the enamel shop at **Roesch Inc.** making component parts for cooking ranges, gas furnaces, barbecue grills, ice merchandisers, and telephone booths.

Local 197 — Albany, N.Y.

Effective July 16, 2006 to July 15, 2008, for 10 members of Local 197, Albany, N.Y., who work at **Advanced Welding**; effective July 16, 2006 to July 15, 2008, for 12 members who perform tank repair and fabricate and fire tube boilers at **American Boiler**; and effective July 16, 2006 to July 15, 2008, for 32 members who also perform tank repair and fabricate and fire tube boilers at **Troy Boiler Works Inc.**

Local S251 — Middleton, Tenn.

Effective August 1, 2006 to August 4, 2010, for 400 members of Local S251, Middleton, Tenn., who manufacture, modernize, and service elevators, escalators, and moving walkways for the **ThyssenKrupp Elevator Co.**

Local D274 — Winnipeg, Manitoba

Effective July 1, 2006 to June 30, 2010, for seven members of Local D274, Winnipeg, Manitoba, who make powdered cement and bagged cement at **Lafarge Canada Inc.**

Local D308 — Bowmansville, N.Y.

Effective May 25, 2006 to May 24, 2009, for members of Local D308, Bowmansville, N.Y., who work for **Buffalo Crushed Stone** producing stone and asphalt.

Local D328 — Cheektowaga, N.Y.

Effective May 16, 2006 to May 15, 2009, for members of Local D328, Cheektowaga, N.Y., who work for **Buffalo Crushed Stone**, and effective August 1, 2006 to July 31, 2009, for members who work at **County Lime Stone Products**. Members at both locations produce stone and asphalt.

Local D331 — Exshaw, Alberta

Effective June 4, 2005 to June 3, 2009, for 34 members of Local D331, Exshaw, Alberta, who work in the maintenance and production of magnesium oxide at **Baymag**.

Local D479 — Invermere

Effective April 1, 2006 to March 31, 2009, for 19 members of Local D479, Invermere, British Columbia, who mine gypsum for **BPB Canada Inc.**, and effective May 23, 2006 to January 31, 2011, for 11 members who mine magnesite for **John Wolfe Construction Co. Ltd.**

Local 484 — Meredosia, Ill.

Effective January 16, 2005 to January 16, 2009, for 93 members of Local 484, Meredosia, Ill., who produce polymer emulsions for paints and coatings, non-woven fabrics, glass fibers, adhesives, paper, and textiles for the **Celanese Corporation**. The members had been locked out nearly a year when they reached a settlement agreement with Celanese in May worth millions of dollars in severance pay and bonuses.

Local 1086 — Cleveland

Effective June 15, 2006 to June 15, 2011, at **Wyman-Gordon Inc.** for members of Local 1086, Cleveland,

Union leaders negotiate contracts

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



Negotiating a 54-month agreement for Local D37 members at Lafarge are, l. to r., Vice Pres. Wade Shearer, Pres. Kevin Anic, and job stewards Stacy Kazyaka Bonar and Gary Hrisko.



Negotiating a five-year agreement for Local D92 members at Graymont are, l. to r., Thomas Hoover, Curt Poorman, Scott Ripka, Kevin Reese, Bill McElwain, Dan Ripka, Norm Eminhizer, and IR Mark Kelly.



Negotiating a four-year extension at Klein Tools for members of Local 1255, Chicago, are, l. to r.: seated, Collins Adjel-Boateng, Matthew Lukowski, Robert Aryee; and standing, Oscar Orellana and Roberto Andrade.

who manufacture metal and composite material parts used in aerospace turbine engines, land-based gas turbines, and power plants.

Local 1255 — Chicago

Effective February 11, 2007 to February 5, 2011, for members of Local 1255, Chicago, at **Klein Tools**. Klein products include occupational protective equipment and virtually every major type of hand tool used in construction, electronics, mining, and general industry, in addition to the electrical and telecommunications fields.

Local 1603 — Alliance, Ohio

Effective August 1, 2006 to July 30, 2009, for 42 members of Local 1603, Alliance, Ohio, who work at **T & W Forge**, a Durrel company, providing quality, durable precision forgings to leading manufacturers around the globe. As forging experts, Local 1603 members specialize in all grades of stainless, alloy and carbon steel, titanium, and other high-temperature materials.

Local 1702 — Canton, Ohio

Effective July 1, 2006 to June 30, 2007, for 21 members of Local 1702, Canton, Ohio, who manufacture precision-made products at **Ohio Metal**. □

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

NTL Ambrose, Henry	6	Worrell, Jerry	37	Paretti, Anthony	92	Steeber, Gary	92
NTL Ayres, Harold	7	Frasier, Clinton	40	Brewer, Avis	92	Tillar, Harold	92
NTL Ball Sr., James	7	Little, Herman	40	Godby, Carl	101	Wicker, William	92
NTL Boso, James	7	Metzger, William	40	Hutchinson, Quincy	101	Williams, Myron	92
NTL DiMauro, Angelo	10	Bevier, Richard	40	Rhyne, David	101	Jamal, Ramul	101
NTL Greek, Edward	10	Lamendola, Nicholas	40	Sears, Gary	101	Martinez, Fred	101
NTL Heiden, Donald	11	Stenberg, Terry	45	Baker, John	104	Secor, Frank	101
NTL Hunt, William	13	Derr, Ralph	45	Hawks, Curtis	104	Swenson, Delbert	104
NTL Lundeen, Sidney	13	Ferguson, John	45	Hedrick, Harold	104	Alfredson, Victor	104
NTL Mackey, Jesse	13	Fidler, Guy	45	Van Nostrand, Walter	104	Blumhagen, Clarence	104
NTL McKay, Carl	13	Naus, Kenneth	69	Evans, Howard	104	Bower, Richard	104
NTL Moorefield, Larry	13	Oliver, Richard	69	White, Jimmie	104	Davis, Joe	104
NTL Morris, Terry	13	Vannicola, John	72	Blodgett, Jared	104	Dowling, John	104
NTL Pyle, Donald	13	Zubritski, Victor	72	Bukovi, David	104	Hellum, Herbert	104
NTL Scott, Jimmy	19	Egan, Michael	72	Haindel, Donald	104	Hertz, Leo	104
NTL Smith, Carl	19	Robbins, Shawn	72	Hensley, Wilford	104	Larson, Ernest	104
NTL Upton, Ralph	26	Deason, John	72	Hill, Dale	104	Lervick, Harry	104
NTL Waldrep Jr., Jobe	26	Fisher, Robert	72	Hull, Mickey	104	Maund, Charles	104
1 Eason, Austin	26	Jenkins, Marvin	72	Kurth, Roger	104	Nordaby, Theodore	104
1 McDonough, Robert	26	McKiver, Cyrus	72	McKinnon, William	104	Rehder, Walter	104
5 Burkner, Steven	26	Stafford, David	72	Pence, Kenneth	104	Roche, James	104
5 Gilmartin, William	26	Winkles, Joseph	72	Price, Delmar	104	Sizemore, Billy	104
5 Mulcahy, George	26	Winn, Robert	72	Schmidt, Alexander	104	Smith, Wesley	104
5 Nesnadny, Ronald	27	Anderson, Bruce	72	Warner, Morris	104	Southward, George	104
5 Prendergast, John	27	Brown, James R.	72	Whitney, Ronald	104	Strickert, Landon	104
5 Sandoval, Roberto	27	Geimer, Melvin	72	Zentner, Thomas	104	Thomson, John	104
6 Bachand, Orville	27	Joplin, Richard	74	Flora, George	104	Trask, Gene	104
6 Bevins, Wilson	27	Martin, Michael	74	Van Wagner, Enos	105	Ulrigg, Morris	105
6 Bogdan, Gregory	27	Seiler, Leonard	79	Coker, Leon	105	Smith, Gordon	105
6 Bowman, William	27	Stockamp, Julian	79	Grundmann, Frederick	105	Spangler, Robert	105
6 Brown, Eddie	27	Williamson, James	83	Fabac, John	105	Stuckman, Ronald	105
6 Cardenas, Ernest	28	Crowley, Michael	83	Kersten, James	S105	Lilley, Glen	107
6 Crocker, Leland	28	Schroeder, John	83	Learned, Wilmer	107	Degrave, Gilbert	107
6 Crossan, Kenneth	28	Sheahan, Frank	83	Wrenn, Woodrow	107	Ethridge, Jeffrey	107
6 Dickinson, Richard	28	Watson, Douglas	84	Lindsey, Lester	107	Giard, Thomas	107
6 Engel, Herbert	29	Beckwith, Philip	85	Brown, George	108	Ketchum, Roland	108
6 Gardner, Robert	29	Greenleaf, Lawrence	85	Varner, Homer	110	Bridges, James	110
6 Higgins, William	29	Heath, Dana	92	Anderson, Russell	112	Williams, Herbert	112
6 Kelly, Donald	29	Jannino, Richard	92	Brown, William	112	Dueitt, Darwin	112
6 Leon, Alex	29	Murphy, Joseph	92	Divin, Frank	113	Nelson, Charles	113
6 Mapes, Donald	29	Pauley, Jeremiah	92	Garrett, William	113	Smith, John W.	113
6 Mikes, Rudolf	29	Petillo, Sebastiano	92	Gonzales, Ray	124	Springer, Billy	124
6 Pavels, Peter	29	Skaggs, Kip	92	Guerra, Raymond	126	Hoover, Jerome	126
6 Rossi, Andrew	37	Lassere, Arneaux	92	Harris, Chester	128	Martin, John B.	128
6 Rossi, John	37	Lindsey, Charlie	92	Johnson, Frederick	128	Blevins Jr., Digan	128
6 Soli, Maape	37	McMillan, Fernie	92	Lucero, Manuel	128	Blue, John	128
6 Tagata, Tufa	37	Nahrstadt, Raymond	92	Piltaver, John	128	Ferreira, Antonio	128
						Gaulton, Raymond	128
						Lafond, Bruno	128

See IST-reported deaths, p. 22

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING under collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to

these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement
- to participate in the development of contract proposals
- to nominate and vote for local union officers
- to attend the International Convention as a delegate
- to participate in strike votes
- to numerous other benefits available only to members, such as those described above and at right.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers.

Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families. □



Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Union Plus Credit Card

Call: 1-800-522-4000

Mortgage & Real Estate

Also open to children & parents of Boilermaker members.

Call: 1-800-848-6466

Education Services

Get expert advice on funding sources for college and job skills training.

Call: 1-877-881-1022

Personal Loans

Credit-qualified members are eligible for loans for a variety of uses.

Call: 1-888-235-2759

Legal Service

Discounted legal help — first 30 minutes are free.

Visit: www.unionplus.org

Life Insurance

For members, spouses, and children.

Call: 1-800-393-0864

Auto Insurance

Call: 1-888-294-9496

Accident Insurance

Call: 1-800-393-0864

Health Savings

Save on prescription medicines, hearing, dental, and vision care.

Call: 1-800-282-3523

Car Rental Discounts

Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD#V816100

Union-Made Checks

Call: 1-888-864-6625

Cingular Wireless Discounts

Call: 1-800-452-9425

Union Plus Moving Services

Call: 1-800-593-2526

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

1ST-REPORTED DEATHS

Continued from p. 21

128	Styers, Bobby	237	Wilson, James	433	Dickerson, Charles	582	Whittington, Jewell	744	McManamon, James
128	Young, Frank	242	Hand, Edward	433	Joyner, David	583	Adams, Dave	744	Mull, William
132	Brown, Marvin	242	Hirsch, Frank	433	Moody, Jay	587	Cooper, Jimmy	744	Powers, Ronald
132	Herrington, James	263	Pierce, Robert	433	Parry, David	587	Fusilier, Bennie	744	Shipta, John
132	Noto, Peter	263	Helton, Corey	433	Rewis, Clevie	587	Kube, Eric	744	Shott, John
134	Murray, Donald	263	Hollingsworth, Duane	433	Rice, Billy	587	McKee Jr., Seabron	748	Rutkiewicz, Anthony
146	Butler, Michael	263	Shivers, Kenneth	433	Rollins, Tim	587	Owens Jr., Frank	790	Lopez, William
146	Day, Michael	M300	Mangold, Vernon	449	Drumheller, Paul	587	Rinehart, Robert	801	Grynkiwicz, Alexander
146	Frost-Hunt, Dwayne	305	Davidson, Oris	449	Sorenson, Virgil	592	Butts, Donald	801	Peine, Richard
146	Gallacher, John	338	Martinez, William	453	Sims, Marvin	592	Kincade, Charles	802	Foster, Charles
146	Hunter, Alexander	357	Townsend, George	454	Bristol, Maynard	614	Stula, Fred	802	Keubler, Otto
146	Maisonneuve, Armand	358	Andrij, Nick	454	Farmer, Robert	627	Hansen, Henry	802	McFillin, James
146	Wourms, Leander	358	Gaughan, Frank	454	Roberts, James	627	Patterson, Travis	802	Pinto, Dominic
151	Ayers, George	359	Blanchard, L.E.	454	Simmons, James	627	Presley, Robert	802	Smith, James
154	Barr, Bryan	359	Clark, John	454	Steiner, David	647	Demings, LeRoy	802	Vikingstad, John
154	Blakeley, Lee	359	Dodd, Stephen	455	Blazier, Garland	647	Kendall, J. Michael	807	Iglesias, Nestor
154	Kush, Stanley	359	Grekas, John	455	Garmon, Joe	647	Kiley, Patrick	897	Brownlie, Emil
154	Weiss, John	359	Humphrey, Ralph	455	Perry, John	647	Kopecky, Charles	897	Krawczak, Leo
158	Hanlin, Thomas	359	Jordan, Raymond	455	Stutts, Willie	656	Bracken, David	906	Boyle, Stephen
158	Leonard, Lloyd	359	Petruck, Paul	455	Wilson, Willard	667	Cody, Carl	906	Obes, Ronald
158	Passmore, Harry	359	Reid, Richard	455	Andre, Willard	667	Lemley, John	1086	Johnson Jr., Charlie
158	Ware, James E.	359	Schreiner, Kelvin	455	Parsons, Arthur	667	Lloyd, Richard	1086	O'Dougherty, Patrick
169	Abbatoy, Fred	363	Brock, Leroy	487	Harville, Mearl	667	McClanahan, Jesse	1239	Macias, Bruno
169	Basilisco, Frank	363	Higgins, Elmo	500	Jeffries, Robert	667	McCormick, Larry	1243	Millican, James
169	L'Heureux, William	374	Baird, Donald	500	Smith, Joseph C.	667	Stewart, Maxwell	1509	Finco, James
169	Lee, Tommy	374	Busam, Richard	502	Lehr, Dwaine	667	Summers, Howard	1509	Miklaszewski, John
169	Pelaez, Manuel	374	Chorak, Nick	549	Matthews, James	667	Willcoxon, Richard	1509	Mlinar, Alexander
175	Rando, Bartolo	374	Herron, Joseph	549	Rosarioereys, Louis	673	Myers, James	1509	Sobotta, Everest
182	Hopkins, Richard	374	Marsh, Dudley	549	Ruth, Ed	679	Harkness, Frank	1509	Villwock, Raymond
182	Neff, Clarence	374	Ritter, Ronald	549	Sholly, Duane	696	Berggren, Carl	1592	Young Sr., Francis
D191	Warren, Charles	374	Rogers, Kip	549	Todd, Mason	696	Brooks, Eugene	1600	Hampton, Al
193	Brown, John	374	Schneider, Philip	549	Todd, Mason	696	Henne, Monte	1600	Seavey, Harvey
199	De Witt, Vernon	374	Torrence, James	568	Prukop, John	696	Crueger, Raymond	1600	Turnquist, Donald
199	Harrell, Steve	374	Widup, Ralph	574	Manciero, Michael	696	Snell, Thomas	1603	Anderson, Jack
199	Wilder, Christopher	397	Belcher, Edward	577	McAnelly, Thurston	696	Vogltanz, Edward	1624	Tietjen, LaVerne
203	Whalen, Raymond	D414	Johnson, Elmer	577	Ramsey, Billy	697	Buckman, Raymond	1637	Popa, Andrew
204	Malaia, Bernard	433	Adams, Earnest	577	Smith, Peter	697	Kutchmarek, Michael	1668	Hudec, John
		433	Cook, David	D579	Ivy, David	697	Polster, Harvey	1702	Myers, John
				582	Starkey, Andrew	697	Wildenberg, William	2000	Arehart, Thomas
				582		744	Lopez, Norbert	2000	Lancaster, James
						744	Maslanka, Jay	2000	Moore, Robert

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE, NAME & BENEFIT								
Intl.	Cantrell, James C.	\$6,000.00	NTL	Upton, Ralph O.	6,000.00	6	Gardner, Robert L.	6,000.00
Intl.	Johnson Jr., George	6,000.00	NTL	Waldrep Jr., Jobe C.	6,000.00	6	Higgins, William F.	6,000.00
NTL	Arthur, Louie W.	6,000.00	1	Eason, Austin	4,528.34	6	Kelly, Donald L.	6,000.00
NTL	Ball Sr., James A.	6,000.00	5	Mulcahy, George E.	6,000.00	6	Leon Sr., Alex	6,000.00
NTL	DiMauro, Angelo	6,000.00	5	Nesnadny, Ronald	6,000.00	6	Mikes, Rudolf	6,000.00
NTL	Greek, Edward	6,000.00	5	Prendergast, John J.	6,000.00	6	Rossi, Andrew I.	6,000.00
NTL	Heiden, Donald	6,000.00	5	Sandoval, Roberto	6,000.00	6	Rossi, John R.	6,000.00
NTL	Hunt, William Lewis	6,000.00	6	Bevins, Wilson	6,000.00	6	Soli, Maape	6,000.00
NTL	Lundeen, Sidney M.	6,000.00	6	Bogdan, Gregory	6,000.00	6	Worrell, Jerry V.	6,000.00
NTL	Mackey, Jesse	6,000.00	6	Bowman, William R.	6,000.00	7	Frazier, Clinton L.	1,873.70
NTL	McKay, Carl C.	6,000.00	6	Brown, Eddie James	6,000.00	7	Metzger, William L.	6,000.00
NTL	Moorefield, Larry E.	6,000.00	6	Cameron, John J.	6,000.00	10	Bevier, Richard R.	10,469.90
NTL	Pyle, Donald R.	12.40	6	Cardenas, Ernest G.	6,000.00	10	Cardana, Michael G.	6,000.00
NTL	Sharp, Clayton D.	6,000.00	6	Crossan, Kenneth M.	6,000.00	10	Lamendola, Nicholas	6,000.00
NTL	Thompson, Joseph C.	6,640.08	6	Dickinson, Richard E.	6,000.00	13	Derr, Ralph G.	6,000.00
			6	Engel, Herbert	6,000.00	13	Ferguson, John J.	6,000.00
			6	Foreman, Charles C.	6,000.00	13	Fidler, Guy E.	6,000.00
						13	Naus, J. Kenneth	6,000.00
						13	Obes, Ronald	7,916.81
						13	Oliver, Richard M.	6,000.00
						13	Vannicola, John W.	6,000.00
						19	Egan, Michael	319.27
						19	Robbins, Shawn D.	1,362.75
						26	Deason, John J.	6,000.00
						26	Lair, Charles A.	6,000.00
						26	McKiver, Cyrus	4,774.63
						26	Winkles, Joseph L.	6,000.00
						26	Winn, Robert E.	6,000.00
						27	Anderson, Bruce H.	6,000.00
						27	Brown, James R.	114.00
						27	Geimer, Melvin G.	6,000.00
						27	Hill, Donald D.	6,000.00
						27	Joplin, Richard G.	1,884.00
						27	Martin, Michael P.	6,000.00
						27	Pelikan, Floyd L.	6,000.00
						27	Seiler, Leonard G.	6,000.00
						27	Williamson, James R.	6,000.00
						28	Crowley, Michael F.	5,967.29
						28	Schroeder, John	11,000.00
						28	Sheahan, Frank	5,000.00
						28	Watson, Douglas A.	11,000.00
						29	Beckwith, Philip	6,000.00
						29	Greenleaf, Lawrence	130.17
						29	Jannino, Richard W.	315.09
						29	Murphy, Joseph J.	4,000.00
						29	Pauley, Jeremiah	1,930.98
						29	Petillo, Sebastiano	6,000.00
						29	Skaggs, Kip A.	2,219.79

Moving? Tell us where...

Name _____
 New Address _____
 City _____
 State or Province _____ Zip _____
 Local Lodge No. _____ Register No. _____
 E-Mail Address _____

(Also please notify the secretary of your local lodge.)

Mail form to:

International Brotherhood of
 Boilermakers Union
 753 State Avenue, Suite 565
 Kansas City, KS 66101

(Allow five weeks for change of address.)

Continued on page 23

DEATH BENEFITS

Continued from p. 22

37	Lassere, Arneaux F.	6,000.00	105	Struckman, Ronald D.	3,138.20	697	Buckman, Raymond	6,000.00
37	McMillan, Fernie E.	6,000.00	106	Waincott, Franklin D.	6,000.00	697	Kutchmarek, Michael	6,000.00
37	Nahrstadt, Raymond	6,000.00	107	DeGrave, Gilbert A.	6,000.00	697	Polster, Harvey L.	6,000.00
37	Paretti, Anthony F.	6,000.00	107	Ethridge, Jeffrey H.	6,000.00	697	Wildenberg Sr., Wm.	6,000.00
40	Brewer, Avis M.	6,000.00	107	Giard, Thomas J.	12,982.04	744	Maslanka, Jay A.	6,000.00
40	Esarey, Ralph W.	6,000.00	108	Bridges, James E.	6,000.00	744	McManamon, James J.	6,000.00
40	Godby, Carl E.	6,000.00	110	Williams, Herbert D.	923.00	744	Mull, William P.	6,000.00
40	Hutchinson, Quincy	6,000.00	112	Dueitt, Darvin R.	49.12	744	Powers, Ronald J.	3,649.16
40	Rhyne, David W.	661.13	112	Nelson, Charles A.	6,000.00	744	Shipta, John E.	6,000.00
40	Scears, Gary L.	4,138.88	113	Smith, John W.	6,000.00	744	Shott, John A.	6,000.00
40	Spears Jr., Frank A.	6,000.00	113	Springer, Billy R.	6,000.00	748	Rutkiewicz, Anthony	6,000.00
45	Hawks, Curtis E.	6,000.00	124	Hoover, Jerome D.	6,000.00	801	Gryniewicz, Alex	6,000.00
45	Strickland, Rudolph	6,000.00	132	Brown, Marvin L.	6,000.00	802	Keubler, Otto	6,000.00
45	Van Nostrand, Walter	245.00	132	Herrington, James E.	6,000.00	802	Komarnicki, John	2,000.00*
45	Wicker, William G.	15,000.00	132	Noto, Peter A.	6,000.00	802	McFillin, James	6,000.00
60	Green, George W.	6,000.00	151	Ayers, George	6,000.00	802	Ritto, Dominic E.	6,000.00
69	Evans, Howard E.	6,000.00	154	Barr, Bryan	2,416.83	802	Smith, James F.	6,000.00
69	White, Jimmie D.	6,000.00	154	Blakeley, Lee L.	6,000.00	802	Vikingstad, John	6,000.00
72	Barnes, Junior B.	6,000.00	154	Kush, Stanley E.	6,000.00	807	Iglesias, Nestor	6,000.00
72	Blodgett, Jared O.	6,000.00	154	McPherson, Charles R.	691.76	906	Boyle, Stephen J.	15,000.00
72	Bukovi, David C.	6,000.00	154	Phillips, John Alvey	6,000.00	1086	Johnson Jr., Charlie	6,000.00
72	Haindel, Donald E.	6,000.00	154	Weiss, John C.	6,000.00	1086	O'Dougherty, Patrick	6,000.00
72	Hall, Oliver	6,000.00	169	Abbatoy, Fred J.	6,000.00	1191	Popa, Andrew	6,000.00
72	Hensley, Wilford H.	6,000.00	169	Basilisco, Frank M.	6,000.00	1243	Millican, James	2,892.93
72	Hill, Dale H.	6,000.00	169	L'Heureux, William A.	6,000.00	1509	Finco, James H.	6,000.00
72	Hull, Mickey R.	6,000.00	169	Lee, Tommy Dean	3,000.00	1509	Sobotta, Everest	6,000.00
72	Pence, Kenneth M.	6,000.00	169	Pelaez, Manuel	6,000.00	1509	Villwock, Raymond A.	545.45*
72	Price, Delmar E.	6,000.00	182	Hopkins, Richard E.	6,000.00	1592	Joler, Joseph P.	4,699.13
72	Warner, Morris R.	6,000.00	182	Neff, Clarence W.	6,000.00	1592	Young Sr., Francis S.	6,000.00
72	Whitney, Ronald L.	1,260.14	193	Brown, John M.	6,000.00	1600	Hampton, Al	6,000.00
72	Zentner, Thomas H.	6,000.00	199	DeWitt, Vernon L.	6,000.00	1600	Seavey, Harvey B.	6,000.00
74	Flora, George W.	6,000.00	199	Harrell, Steve A.	6,000.00	1600	Turnquist, Donald G.	6,000.00
74	Van Wagner, Enos F.	6,000.00	199	Wilder, Christopher J.	2,091.54	1603	Anderson, Jack J.	4,000.00
83	Brown, David B.	6,000.00	204	Malaia, Bernard A.	6,000.00	1624	Tietjen, La Verne E.	6,000.00
83	Crowdes, William D.	6,000.00	237	Wilson, James E.	6,000.00	1668	Hudec, John	6,000.00
83	Fabac, John E.	6,000.00	242	Hand, Edward M.	6,000.00	1670	Gray, Lois Mae	6,000.00
83	Jolly, Connie G.	6,000.00	242	Hirsch, Frank L.	6,000.00	1702	Myers, John R.	6,000.00
83	Learned, Wilmer	6,000.00	242	Pierce, Robert L.	6,000.00	2000	Arehart, Thomas F.	6,000.00
84	Lindsey Jr., Lester L.	6,000.00	263	Helton, Corey L.	15,000.00	2000	Lancaster, James W.	6,000.00
85	Brown, George W.	6,000.00	263	Hollingsworth, Duane	6,000.00	2000	Moore, Robert L.	3,870.91
85	Frazier, Rocky E.	2,523.01*	263	Shivers, Kenneth	6,000.00	2000	Wickware, John C.	300.75
85	Varner, Homer E.	6,000.00	305	Davidson, Oris	6,000.00			
92	Anderson, Russell	6,000.00	338	Martinez, William	6,000.00			
92	Brown, William L.	6,000.00	357	Townsend, George R.	6,000.00			
92	Garrett, William F.	6,000.00	358	Andrij, Nick	6,000.00			
92	Guerra, Raymond	6,000.00	358	Smalley, Raymond J.	6,000.00			
92	Harris, Chester F.	6,000.00	363	Jouett, John L.	6,000.00			
92	Johnson, Frederick L.	6,000.00	363	Queen, Frank W.	6,000.00			
92	Lucero, Manuel D.	6,000.00	374	Busam, Richard A.	6,000.00			
92	Piltaver, John	6,000.00	374	Chorak, Nick	6,000.00			
92	Tillar, Harold R.	6,000.00	374	Herron, Joseph D.	3,689.65			
92	Williams, Myron G.	11,236.56	374	Marsh, Dudley	6,000.00			
101	Jamal, Ramul M.	15,000.00	374	Ritter, Ronald W.	6,000.00			
101	Secor, Frank E.	6,000.00	374	Rogers, Kip E.	760.31			
101	Swenson, Delbert F.	6,000.00	374	Satalic, Edward M.	6,000.00			
104	Alfredson, Victor	6,000.00	374	Schneider, Philip Roy	6,000.00			
104	Blumhagen, Clarence	6,000.00	374	Torrence, James C.	693.75			
104	Bower, Richard H.	6,000.00	397	Widup, Ralph B.	6,000.00			
104	Brown, Dennis D.	6,000.00	433	Belcher, Edward L.	6,000.00			
104	Davis, Joe I.	6,000.00	433	Adams, Earnest F.	4,500.00			
104	Hellum, Herbert W.	6,000.00	433	Cook, David A.	6,000.00			
104	Hertz, Leo	6,000.00	433	Dickerson, Charles L.	6,000.00			
104	Larson, Ernest V.	6,000.00	433	Joyner, David F.	6,000.00			
104	Lervick, Harry V.	6,000.00	433	Lee, Tezze J.	6,000.00			
104	Maund, Charles G.	6,000.00	433	Moody, Jay P.	6,000.00			
104	Nordaby, Theodore K.	4,685.99	433	Parry, David L.	6,000.00			
104	Roche, James R.	2,375.80	433	Rewis, Cleve	6,000.00			
104	Smith, Wesley G.	6,000.00	433	Rice, Billy W.	1,707.00			
104	Southward, George V.	6,000.00	433	Sails, Francis R.	6,000.00			
104	Strickert, Landon M.	6,759.95	449	Drumheller, Paul	6,000.00			
104	Thomson, John G.	6,000.00	449	LaCrosse, James O.	6,000.00			
104	Trask, Gene W.	6,000.00	449	Sorenson, Virgil O.	6,000.00			
104	Ulrigg, Morris S.	6,000.00	454	Bristol, Maynard N.	11,702.76			
105	Jackson, Buddie F.	15,000.00	454	Claxton, Marvin L.	3,000.00			
105	Smith, Gordon W.	6,000.00	454	Farmer, Robert I.	6,000.00			
105	Spangler, Robert G.	6,000.00	454	Roberts, James Oscar	6,000.00			
			454	Steiner, David P.	62.00			
			455	Blazier, Garland D.	6,000.00			
			455	Bryan, Edwin F.	6,000.00			
			455	Garmon, Joe C.	6,000.00			
						455	Oliver, Roy D.	11,202.83
						455	Perry, John W.	6,000.00
						455	Smith, Clifton W.	6,000.00
						455	Stutts, Willie A.	6,000.00
						455	Wilson, Willard G.	6,000.00
						487	Andre, Willard H.	6,000.00
						500	Jeffries, Robert	6,000.00
						502	Smith, Joseph Charles	6,000.00
						531	Connolly, Stephen L.	6,000.00
						549	Lehr, Dwaine E.	6,000.00
						549	Matthews, James D.	6,000.00
						549	Rosarioereys, Louis H.	6,000.00
						549	Ruth, Edd	6,000.00
						549	Sholly, Duane A.	6,000.00
						549	Todd, Mason	6,000.00
						574	Hamryga, Walter	6,000.00
						577	McAnnely, Thurston	3,000.00
						577	Ramsey, Billy Ray	6,000.00
						582	Ivy, David E.	6,000.00
						582	Starkey, Andrew G.	6,000.00
						582	Whittington, Jewell H.	6,000.00
						587	Fusilier, Bennie J.	6,000.00
						587	Kube, Eric E.	6,000.00
						587	McKee Jr., Seabron R.	6,000.00
						587	Owens Jr., Frank	6,000.00
						587	Rinehart, Robert H.	6,000.00
						592	Butts, Donald C.	6,000.00
						627	Presley, Robert E.	6,000.00
						627	Thompson, Travis J.	5,662.05
						627	Presley, Robert E.	6,000.00
						627	Thompson, Lionel R.	15,000.00
						647	Demings, LeRoy	6,000.00
						647	Kendall, J. Michael	6,000.00
						647	Kiley, Patrick J.	1,747.50
						651	Cosmo, Siolinda	6,000.00
						667	Holstein, James D.	15,000.00
						667	Lemley, John P.	1,116.00
						667	McClanahan, Jesse D.	25.50
						673	Myers, James W.	6,000.00
						696	Berggren, Carl R.	6,000.00
						696	Brooks, Eugene V.	6,000.00
						696	Krueger, Raymond	6,000.00
						696	Snell, Thomas H.	6,000.00
						696	Vogltanz, Edward	6,000.00

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A Holiday Gift from Your Union and

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Our union's role is expanding

Creating jobs and increasing productivity are as important as bargaining contracts and handling grievances

IN THE PAST we have measured the effectiveness of union representation mainly by looking at the wages and benefits our members earn.

And that yardstick shows that unions have been effective.

In 2005, the wage advantage for union workers was nearly 30 percent over nonunion. The average weekly wage of union workers was \$801; nonunion workers earned only \$622 on average. In many of the industries represented by the Boilermakers — construction, production, and industrial maintenance — the wage difference was even greater.

Union workers also received more benefits than nonunion workers. Only 16 percent of nonunion workers have access to a guaranteed (defined-benefit) pension; 73 percent of union workers enjoy that benefit. Boilermakers whose employers participate in the Boilermaker-Blacksmith pension enjoy one of the most generous guaranteed pensions available.

But better wages and more benefits come at a price to those who benefit from union labor. And the yardstick used to measure corporate effectiveness is profit.

The Boilermakers have long recognized that one responsibility we have as a union is to help our employers remain profitable and competitive. When our employers fail, our members lose jobs. When they cannot compete, our members cannot work.

The tripartite conference and the tripartite approach to problem solving have grown from our commitment to ensure that the construction industry can and will employ our members. The many cost-saving programs now

Productivity-improving programs like our MOST programs are not possible in a nonunion environment.

administered by MOST are testimony to our commitment to keep our members working — and their wages high.

Programs like these are not possible in a nonunion environment. They typify the progressive approach our union is taking to representing our members.

Our efforts to re-open the closed shipyard in Toledo (see page 8) is another example. Our union's founders were among the most progressive organizers of their time, but I don't know that they would have envisioned a day when union reps would help businesses get off the ground in order to create jobs for members.

I believe that the future success of the union movement will be determined largely by our willingness to engage in activities like these. We cannot leave economic development entirely to corporations and the government.

To keep our seat at the bargaining table, we must help keep our employers in business.

Mid-term elections create opportunity

THIS YEAR'S ELECTIONS were a welcome change for the United States — and one that was a long time coming. Pro-worker candidates took many House and Senate seats away from incumbents who have done little to help working families. I was particularly gratified to see that the seat formerly held by Tom DeLay has gone to a pro-labor Democrat.

Candidates friendly to labor unions and working families also won many open seats. Despite the media's attention on Iraq, exit polls show that economic issues were a major factor in voters' decision making.

With majorities in the House and Senate, the Democratic party will now have the opportunity to redirect the legislative agenda of the nation.

But don't expect too much. At least not right away. President Bush has two more years in office, and the Democrats do not have enough votes to override a veto. The issues on the table and the tone of the debate will change, but how these will translate into laws, budgets, and policies remains to be seen. Veto threats and procedural stalling are effective tools for creating gridlock.

And we cannot overlook the pro-business appointments President Bush has made to every government agency that regulates unions or protects workers — agencies such as OSHA and the NLRB. Expecting these appointees to adopt a more pro-labor approach to



Newton B. Jones
International President

doing business is unrealistic. We need to replace them, and that can't happen until we have a pro-labor president.

Nonetheless, I am cautiously optimistic that we may begin to see some progress in the areas most critical to Boilermakers and other working families. And the strong showing by unions in the campaigns and by pro-labor candidates in the elections is a good sign for 2008. In all states, unions delivered votes, and in some states they were the deciding factor. It would be a mistake for anyone seeking the White House in 2008 to ignore union families.

In the meantime, your union will return to what we do best — representing our members in the workplace and the halls of government, where we now have some new friends to call on. □

LETTERS TO THE EDITOR

Jones thanks NTL, L-85 for kindness in difficult time

MAX JONES, an NTL member since 2003, died of lung cancer May 8. He was diagnosed on February 14.

Max's co-workers, NTL Boilermakers working under Earl Hamre of CB&I and Local 83 Boilermakers working at Council Bluffs Energy Center #4, raised over \$4,500 in cash and gifts for Max and his family.

Because of their loving generosity, I was able to take a leave of absence from my job to care for Max at home until his death. They also visited Max and called him each week to update him on the job's progress.

My two children and two grandsons can never express the deep felt pride and gratitude for these people. I would like to also thank Gary Scott [NTL vice president] for his help with the paperwork and the NTL E-Board for taking up a \$100.00 collection.

KATHY JONES
Max Jones' wife of 24 years
Pella, Iowa

Bill Fake (L-11) and family give thanks for support

MY HUSBAND, BILL FAKE, Local 11 (Helena, Mont.), was diagnosed April 1, 2005 with malignant Mesothelioma. We could not have made it through this without the support of the Boilermakers! We want to thank every mem-

ber of Local 11 and especially Doug Farnes, Don Farnes, Bob Winger, Robert Hall, and Eric Matthews who helped gather money from everyone. We are at a loss for the right words to say how much these generous contributions meant to our family during our time of need. We thank you for the money, but also for the prayers, cards, phone calls, e-mails, and hospital visits. These wonderful acts of kindness will never be forgotten.

We would also like to thank everyone in the Health and Welfare offices and the Pension department for acting so quickly. This experience has made me very proud to be a Boilermaker's wife. I would also like to thank all of the Boilermaker wives who supported us through the Boilermakers' wives Web site [a yahoo.com group called boilermakerswives].

Our families and doctors are simply amazed by the network of support we have through this union.

BILL AND MARILYN FAKE, Local 11
Laurel, Mont.

Time to revitalize union, says L-17's Frank Stephens

THE BABY BOOMER generation has maintained the union benefits our forefathers fought for. Now it's time for the generation behind us to take the helm of the unions.

But how do we get them interested in moving our unions forward? We must educate them. We must give

them the history of the unions and what they have accomplished.

Without unions, in time we will find ourselves back to where we were before we enjoyed the benefits of being a union member.

Before we can organize the young folks, we must get past the personal power struggles and unite in the name of brotherhood and sisterhood to rebuild our unions to ensure that we maintain those things we have and continue to be able to bargain for things needed in the future.

I challenge everyone who reads this to educate themselves about the union movement and pass it on to other folks in your department. Invite them to your union meeting.

Create a legacy for yourself so you can look back and say, "That is my union and I'm damn proud of it."

J. FRANK STEPHENS, Local 57
Portsmouth, W.Va.

Viles wants servicemen to earn pension credits

I WOULD LIKE to propose [we] show our support for the Boilermaker members serving in Iraq and Afghanistan [by funding] their pension accounts while they are in Iraq or Afghanistan.

LARRY D. VILES, L-453
Knoxville, Tenn.

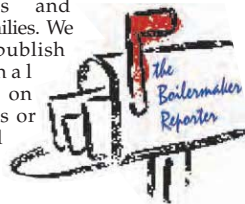
National Funds Office Replies: Boilermakers participating in the Boilermaker-Blacksmith National Pension

Trust or Boilermakers National Annuity Trust who are absent from covered employment due to military service may be eligible for hours of service and contributions based upon time spent in military service.

A more complete description of the pension credit for military service may be found on page 12 of Boilermaker-Blacksmith National Pension Trust plan booklet revised December 2003. A more complete description of the Annuity credit may be found on pages 9 and 10 of the the Boilermakers National Annuity Trust plan booklet dated June 2001.

Got something to say?

WE WELCOME letters of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.



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