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Here is the "before"
You really need to see the "after" ... 18



Local 146 cuts ribbon
for new hall and training center 19

L-555's Shaer wins Canada's 2004 apprentice competition

Kevin Sooley is honored for service to apprentice training

AARON SHAER, Local 555, Winnipeg, won the 2004 Canadian Boilermaker Graduate Apprentice competition, earning the 2004 Donald Whan-Kevin Sooley Boilermaker Apprenticeship Award of Excellence. To win the award, Shaer had to demonstrate excellence on a battery of written and practical tests covering a wide variety of the skills a journeyman Boilermaker can be expected to perform on the job. The tests are intended to replicate the kinds of problems a Boilermaker typically solves on a construction site.

The contest was held at the Nova Scotia Community College, Marconi Campus, in Sydney, May 16-19. The first day was devoted to written exams. The practical tests included tasks that required rigging, welding, grinding, fit-up, fabrication, tube

See APPRENTICE COMPETITION page 4



2004 award winner Aaron Shaer (c.) with Local 555 Bus. Rep. Dale Smith (l.) and Jim Beauchamp, Boilermaker instructor at Red River College, Winnipeg.

Sean Murphy is new Northeast Section IVP

Mike Murphy retires after 36 years of membership

THE INTERNATIONAL EXECUTIVE Council voted Sean P. Murphy into the office of International vice president for the Northeast Section effective June 27. Sean was nominated by Intl. President Newton B. Jones to take the position vacated when Sean's father, Michael S. Murphy, retired that same date.

Sean Murphy, 34, began his Boilermaker career in 1988 as an apprentice for Local 154, Pittsburgh. Following his graduation, Sean worked throughout the Northeast Area, becoming a foreman and site superintendent.

In 1994, then-L-154 BM John Connolly appointed Sean as a local dispatcher and assistant business agent. In

1996, Sean was elected to serve as the local vice president. He continued his work as an assistant business agent and became the local's apprentice coordinator under the leadership of L-154 BM Ray Ventrone.

In 2001, Sean was appointed to serve as an assistant to the International president by then-International President Charles W. Jones, a position he continued to hold until his July 1, 2004 election as International vice president.

See MURPHY page 2



Sean Murphy is sworn in as International Vice President of the Northeast Section by International President Newton B. Jones at the June Executive Council meeting.

Members get politically active

As elections near, members rally for candidates, issues

AS WHAT PROMISES TO BE one of the closest presidential elections in decades draws closer, Boilermakers across the country are joining the political debate. Joining in rallies, holding meet-ups, and walking neighborhoods, these members are taking the Boilermaker message public, raising awareness of our issues, and gaining support for those candidates who have

See POLITICAL ACTION page 8



L. to r., L-487 President Gina Prudhomme, L-449 Secretary-Treasurer Thomas Knaup, and L-696 President Steve Gromala protest a Bush visit to Green Bay.

Murphy named northeast IVP

Continued from page 1

"I am grateful to International President Newton B. Jones and the entire Executive Council for their vote of confidence," Sean said. "I look forward to serving this great organization by continuing to work for all of our members and their families with honor and integrity."

Mike Murphy calls an end to a career that began in 1965

MICHAEL S. MURPHY, 58, began his Boilermaker career in 1965 as a heater for Pittsburgh Forging. He also worked in 1967 as a blacksmith for the Lippert Saw Co., where he used an anvil to straighten saws for the steel mill. In 1968, he entered the Boilermaker apprenticeship program at Local 154, Pittsburgh, graduating in 1972.

Mike worked as a journeyman Boilermaker until 1978, when he was elected local vice president and was appointed assistant business manager by then-BM Frank Gualtieri. When Gualtieri passed away in 1984, Mike was elected business manager, a position he held until his 1994 election to fill the seat vacated by the passing of Northeast International Vice President Anthony Yakemowicz.

During Mike's ten-year tenure as International vice president, he chaired the Northeast Area Agreement Negotiating Committee and served on many committees and boards, including the Northeast Apprenticeship Committee, the National Apprenticeship Board, and the Boilermakers national funds. □



Mike Murphy announced his retirement as International vice president in June.

September 6-11, 2004: Union Label Week

Support Good Jobs — Buy Union

DURING UNION LABEL week, let's spread the word on how unions and union members contribute to America's prosperity and security by

- ✓ Building roads, offices, homes, schools, and the things that go into them
- ✓ Administering and operating transportation systems
- ✓ Delivering vital services — from education to communication, from public safety to health services, from entertainment to public administration.

Union jobs add value to America's communities.



POSITION AVAILABLE

BOILERMAKER NATIONAL FUNDS PARTICIPANT OUTREACH

THE BOILERMAKERS' NATIONAL Funds office has established a new position, titled Participant Outreach Representative.

This position was established to provide direct contact between the national funds office and the various constituent groups (participants, local lodges, and contributing employers).

The Outreach Representative will interact with participants, local lodges, and contributing employers involved in the three Boilermaker national trust funds (pension, annuity, and health and welfare).

The national funds office is soliciting applicants for this position among participants in the various funds. The qualifications and job duties for this position are set forth below. It is anticipated the selection process will be completed and the person will begin employment January 1, 2005.

If you are interested in applying for this position, send your resume to David Hanson, Administrator Boilermakers National Funds 754 Minnesota Avenue Kansas City, KS 66101 Phone: (866) 342-6555

If you have any questions concerning this position, please contact either David Hanson or Leonard G. Beauchamp, director of research and collective bargaining services, by phone at (913) 371-2640 or by E-mail at lbeauchamp@boilermakers.org.

Job Title

Boilermaker National Funds Participant Outreach Representative

Duties

Become familiar with the plan provisions of the Boilermakers' national pension, annuity, and health and welfare funds. This would include the types of benefits, eligibility, options, and administration procedures.

The candidate's knowledge of the funds' provisions and administrative procedures must be sufficient enough to enable the Outreach Representative to present this information and

answer specific questions concerning the plan provisions and administrative issues likely to be asked by the average participant.

This position will require the ability to develop and assist in preparation of informational material to be used in presentations and communications to current and prospective participants and their employer representatives.

The position requires a significant amount of travel both by automobile and air.

A valid driver's license is required.

Qualifications

The Outreach Representative must have been or currently be a participant in one of the national funds.

He or she should

- possess above-average written and verbal communication skills
- be able to organize, coordinate, and make presentations using visual aids to both large and small groups of participants
- be able to interact with participants from a wide variety of backgrounds and educational levels.
- be able to use both desk top and laptop computers
- be knowledgeable in using word processing and spread sheet software, as well as the Internet.

A Bachelor's degree is desirable, but not required. Demonstrated ability in written and verbal communication is required. Also required is a demonstrated ability in using computers, word processing, spread sheet software, and the Internet.

The Outreach Representative will be acting in an educational, participant (customer) support, and service role for the funds. He or she must convey a professional and competent image at all times. The applicant must reside in or relocate to the Kansas City area.

Salary

The salary for this position will be \$50,000+, based on experience, and will include health and retirement benefits.

the Boilermaker Reporter

Jun • Jul • Aug 2004

Vol. 43 No. 3

Newton B. Jones, International President and Editor-in-Chief
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The Boilermaker Reporter is the official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers, AFL-CIO. It is published bimonthly to disseminate information of use and interest to its members. Submissions from members, local lodges, and subordinate or affiliated bodies are welcomed and encouraged. This publication is mailed free of charge to active members and retired members holding a Retired Members Card. Others may subscribe for the price of \$10 for three years. Standard Mail (A) postage paid at Kansas City, Kan., and additional mailing offices. ISSN No. 1078-4101.

POSTMASTER: Send address changes to:

The Boilermaker Reporter
753 State Avenue, Suite 565
Kansas City, KS 66101
(913) 371-2640; FAX (913) 281-8104

Web sites: www.boilermakers.org and ibb.workingfamilies.com

PUBLICATION AGREEMENT No. 40010131

Printed in the U.S.A.

A prize-winning newspaper

Is national sales tax a real possibility?

President Bush says “we ought to explore” it as alternative to income tax

RESPONDING TO A QUESTION from the audience at a town meeting in Niceville, Fla. (Aug. 11), President Bush floated the idea of having a national sales tax replace our current tax system.

The Kerry campaign and other critics pointed out that replacing our current system would shift the tax burden from wealthier individuals to middle income and poor households.

FairTax.org, a nonprofit organization promoting this switch, says a national rate of 23 percent would allow the federal government to function without income tax. Added to state and local taxes, that means the average American would be paying a sales tax of 30 percent or more on consumer goods.

The day after he made his remark, White House officials denied he was considering such a change, but House Speaker Dennis Hastert kept the idea alive in an interview he gave Aug. 15.

“I think we ought to have a national debate on this,” Hastert said. “We have the opportunity if Bush wins and we [Republicans] hold the House of Representatives to really . . . do this.”

House Majority Leader Tom DeLay also supports the idea, along with a host of Republican leaders. Sen. Sam Brownback (R-KS) says Americans will hear Bush “talk about a flat tax.”

The national sales tax and other forms of “flat” taxes are favored by many higher-income Americans. The current income tax is “progressive.” As your income increases, you pay a higher income tax rate. For example, for income earned in 2003, the first \$14,000 of taxable income (after sub-

tracting for all exemptions) was taxed at 10 percent, the next \$42,800 was taxed at 15 percent, and so on. All income over \$311,950 was taxed at the highest rate, 35 percent.

A national sales tax rate of 23 percent would result in tax increases for everyone making less than about \$200,000 a year — about 90 percent of taxpayers.

Idea seen as another way to shift tax burden to middle class

BUSH’S SALES TAX comment did not surprise most tax policy observers. Not only has the idea been gaining support among Republican leadership, but Bush’s tax bills of 2001, 2002, and 2003 all had the effect of shifting the tax burden from higher income Americans to those in the middle and lower classes.

The Congressional Budget Office issued a report Aug. 13, 2004, that documents a monumental shift of the tax burden from Bush’s tax law changes.

While the wealthiest 20 percent saw their portion of the tax burden decrease, middle-class families saw theirs increase. Families earning around \$75,600 saw the biggest jump, from 18.7 percent to 19.5 percent.

The richest one percent got the best deal. Tax cuts are 70 times larger for this elite group than for middle class families. With incomes averaging about \$1.2 million, they saw tax cuts averaging \$78,460 — more than the average middle-class family makes.

Tax cuts for the top one percent cost \$89 billion in 2003. The Kerry campaign says that this is enough money to pay for his health care and education plans, including cutting family health care premiums, extending health insurance to 95 percent of Americans, and a tax credit of \$4,000 for college tuition. □

B.C. shipyards protest province’s ban on local bids

Provincial government says only foreign shipyards can bid on Super-C ferry job

WHAT DO YOU DO WHEN your government sends your job overseas? You fight back any way you can.

That’s what members of Local 191, Victoria, B.C., are doing. They are making as much noise as possible to let their fellow countrymen know that for the first time in the history of Canada, a provincial government is using taxpayer dollars to stimulate jobs and investment in foreign shipyards.

Through informational picket lines, handouts, contact with members of the Legislative Assembly (MLA), and participation in a new Web site sponsored by the Shipyard Workers’ Federation (www.bcshipyardworkers.com), Local 191

members are helping to spread the word about this job exportation.

But the real stinger is that the provincial government never even considered using a Canadian shipyard, opening bids only to foreign yards.

The \$220 million project to build two Super-C class ferries is the largest shipbuilding contract in recent years and would have created more than 1,300 jobs in British Columbia.

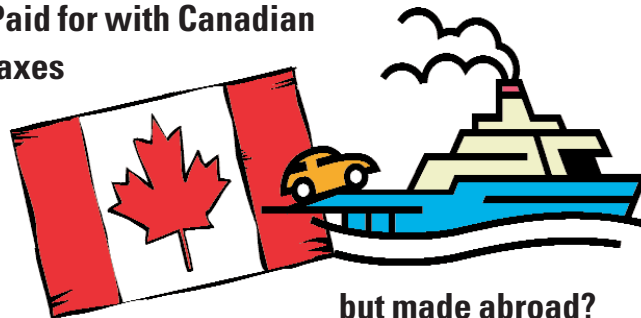
“We are encouraging our members to contact their MLA, to tell them they disagree with their decision to spend our tax dollars in foreign shipyards,” said Bill Morrison, BM-ST for Local 191.

“Shipbuilding is a vital Canadian interest,” Morrison said. “If our yards do not build ships, we will lose a skilled workforce that one day Canada may need in order to survive.” □

If our yards do not build ships, we will lose a skilled workforce that one day Canada may need to survive.

— Bill Morrison, Local 191 BM-ST

Paid for with Canadian taxes



but made abroad?

Cornell Forge workers join L-1247

Members stick together, win tough campaign and sign first agreement

SOMETIMES IT IS WORTH the wait. And the fight. That must be how the 70 new members of Local 1247, Chicago, must feel working at Cornell Forge, where it took nearly a year to battle unfair labor practices and overcome appeals to win their election — and just as long to secure their first agreement.

Located on Chicago’s Southside near Midway Airport, Cornell Forge’s workforce includes men and women from a variety of races — Whites, Polish Americans, African Americans, and Hispanics of Mexican and Puerto Rican descent.

“Despite this wide range, all the employees came together in solidarity to win a hard-fought election campaign and then hung together through the company’s spurious contest of the election, employer unfair labor practices, and an economic downturn,” said Gary Prochnow, asst. to the director of organizing.

“At their very first organizing meeting, they learned that the union is not a third party, that they are the union, and

that through solidarity they would have a voice in their future and the strength in unity to overcome individual fears,” Prochnow said.

As soon as the organizing campaign began, the company hired a Spanish-speaking union buster to convince the employees to stay nonunion. But the workers never wavered.

“One night the union buster followed members of the organizing committee to a tavern,” Prochnow recalled. “The employees did not cower in fear, but forced the union buster to leave their bar.”

On June 13, 2002, Cornell workers voted to join the union with a tally of 50 for, 34 against, and four challenged votes. The employer’s attorney was overheard telling the company president not to worry; he would stall it out until the group lost interest in the union.

And stall they did. The company filed objections to the election. A hearing officer found them to be wholly without merit, but the company then filed an appeal with the national board in Washington, D.C., where the objections languished for 11 months.

During this time, the company laid off key union employee organizers and

engaged in other unfair labor practices. “But throughout these illegal actions, the employees remained committed to each other,” Prochnow said.

Intl. Rep. Howard Cole, who services this new shop, filed unfair labor practice charges against the company and negotiated recall rights. He also began negotiations for the group’s first collective bargaining agreement, a two-year contract that became effective Nov. 17, 2003.

Contract secures more than monetary gains

BEFORE JOINING THE UNION, the forge shop workers had not received a wage increase in years, had no job fairness, no job seniority, and no dignity on the job.

But the collective bargaining process changed all of that.

“Negotiations were memorable, sometimes difficult, but always mutually respectful,” Cole said. “The workers received their first pay increase in years. In fact, one individual had not had a wage increase in nine years.”

And the biggest gain may have been in the union/company relationship.

“The company president, Bill Brewer, was led astray by a money-hungry attorney and a vice president who wanted to fight long and hard against the union,” Cole explained. “When Mr. Brewer realized the attorney fees were out of line — to the point of harming the company and actually putting Cornell at risk of going out of business, he abandoned the attorney (and the vice president) and began dealing with the union in an upright manner. He mortgaged his home to keep the company going, the vice president found himself another job, and Brewer and his controller took massive pay cuts.”

His efforts paid off in the second quarter of this year. The members had worked hard, smart, and safely, resulting in a productive quarter with no accidents.

Brewer celebrated their success with a luncheon where he congratulated everyone and made a point to emphasize how much he appreciated the union grievance procedure for exposing him to problems he had not been aware of in the past.

During the luncheon — before workers, supervisors, and secretaries — Brewer stated in a loud, no-nonsense manner: “The union is our friend.”

“It can’t get much better than that,” Cole said. □



Canada's apprentice competition

Continued from page 1

rolling, tube milling, and use of a wide variety of hand and power tools.

Also competing were graduate apprentices from every part of Canada — Richard Cameron, Local Lodge 73, Halifax; Tomasz Joks, Local 128, Toronto; Mark Fenton, Local 146, Edmonton; and Mark Oake, Local 359, Vancouver. Contestants earned the right to compete at the national competition by demonstrating superior skills in local contests.

This year marks the 11th consecutive year that the competition has been held. Each year, the Boilermaker National Training Trust Fund names the award to honor two individuals, one from the union

and one from the contractors, who have made extraordinary contributions to the development of the Boilermaker and welder apprenticeship programs. This year, the award was named for Donald G. Whan and Kevin Sooley.

Kevin Sooley began his career as a Boilermaker in Local 271. At that time (1964), all Boilermakers east of Montreal were in Local 271. Sooley has been employed with Babcock & Wilcox for 35 years as a boilermaker, foreman, general foreman, erector, and site manager. He has developed a reputation for encouraging training on the job. With his wife, Doreen, he has raised three sons, two of whom are members of Boilermakers Local 73.

Donald G. Whan joined the Boilermakers in 1951 and served as president and later business manager/secretary-treasurer of Local 146. He became International vice president for Western Canada in

See CANADA'S APPRENTICE page 5

PHOTOS ON THIS PAGE — Clockwise from top left, Richard Cameron, Local 73, prepares to clamp a tank ring to lift it in the rigging/tank erection practical test. Tomasz Joks, Local 128, spreads a tube to roll it in the tube rolling practical test. Mark Fenton, Local 146, mills tubes in a tube wall, preparing to put in a Dutchman. Mark Oake welds a needle beam support brack in the fabrication test. Aaron Shaer takes close measure in the fabrication practical test.





Kevin Sooley, center, accepts the 2004 Boilermaker Long Service Industry Apprenticeship Award of Excellence from (l.) IVP Sandy MacDonald and Jack Brochu, VP of Boilermaker Contractors' Association.

Canada's apprentice competition

Continued from page 4

1964, moving up to International secretary-treasurer in 1986. When played a leading role in establishing the Boilermaker Canadian Health & Welfare and Pension benefit plans, and he spearheaded the development of apprentice training and journeyman upgrading in Canada.

Competition raises pride in program and profile of union

THE PURPOSE of the apprentice competition is to motivate apprentices to prove their worth, identify any weaknesses in the training program, raise the pride of the apprentices, and focus attention on the excellent training program in our industry.

Twelve judges determine the winner — four from the contractors, four from the union, and four from the institutes that teach the skills. This year's judges were Allen Belter, Local 146 instructor; Don Lezetc, Local 146 retiree; Bob Banish, Local 359 business representative; Bill Healey, Local 203 president; Marty Albright, manager of labor relations and safety at Alstom Canada, Inc.; Art Christie, Local 146 retiree; Jack Brochu, vice president of the Boilermaker Con-



Bruce Ashton is retiring from his position as national co-coordinator of apprentice training.

tractors' Association; Valmont Bougain, supervisor with T.I.W.; Richard MacIntosh, instructor, BCIT Burnaby Campus; Jim Beauchamp, instructor, Red River College; Ed Hoffman, instructor, Humber College; and Ken Bachand, instructor at N.A.I.T.

At the awards ceremony on Thursday night, Bruce Ashton, national co-coordinator of the national training trust fund, announced his retirement. Grant Jacobs, apprenticeship and education coordinator for Local 146, will move into that position. □



Front row, contestants, l. to r., Mark Oake, L-359; Richard Cameron, L-73; Thomas Joks, L-128; Mark Fenton, L-146; Aaron Shaer, L-555. Back row, IVP Rick Albright; Marty Albright, Alstom Canada; IVP Sandy MacDonald; L-73 BM-ST Kent Oliver.

L-169 has welding contest for students



Left to right, Local 169 BM-ST John Marek, third place winner Shaun Thorsrud, second place winner Lance Kujawski, first place winner Shawn Jedinak, L-169 President Tony Jacobs, and L-169 graduate apprentice Mark Wertz.

Competition becomes a great recruitment tool for attracting young welders

LOCAL 169, DETROIT, held its second annual High School Welding Invitational, May 3, at its training center in Dearborn, Mich.

Ten schools from across the state sent their best welders to compete in both a written and hands-on weld test. Vocational education teachers recommended 45 students because of their talent and interest in a welding career. Shawn Jedinak of Flat Rock High School earned first place. Second place went to Lance Kujawski of Utica High School, and third place to Shaun Thorsrud, also of Flat Rock High.

Local 169 President and Apprentice Coordinator Tony Jacobs was notably impressed with the quality of welders the area schools are producing and

and knew the Boilermakers were missing out on good recruits if they didn't reach out to vo-tech students. Now Wertz helps Jacobs organize the competition each year.

Some of the high school welders who competed in the first competition last year have already become apprentice Boilermakers. Kerri Dodd joined Local 169 last November and is now a first-year apprentice. She joined other Local 169 apprentices, Dennis Bishop, Mark Burke, Dejuan Carroll, Mike Robinson, and Donald Schultz, to help run this year's competition.

"Being in the High School Welding Invitational really gave me a good idea as to what being a Boilermaker is all about," Dodd said.

Local 169 sponsors the one-day competition to let invited students have their welding skills rated and show how much they know in a written exam. It is also a great opportunity for the local to show these young welders what they can expect if they enter the Boilermaker apprenticeship program.

Jacobs tells the recruits that entering an apprenticeship program "is strictly business." Boilermaker apprentices are among the highest paid in the building trades, Jacobs said, "but we work hard for our pay. We're in confined spaces and out in the open, where angels fear to go. It's hard work."

The students were judged by six contractor representatives on the quality of a vertical plate weld with a backing strip. Three prizes were awarded; the top prize was a \$500 savings bond.

Judge Gary Eff of Gem Industrial sees this competition as a good idea. "We're meeting people who are interested in the trade at a very early age," Eff said. "We're able to show them what we're all about before someone else gets ahold of them."

Also serving as judges were contractor representatives Stu Bass, Rich Cowley, Dick Grant, John Miller Sr., and Mike Nighswander. Contractor supporters included Barton Malow, Detroit Boiler, Enerfab, GEM, Monarch Welding & Engineering, Purvis & Foster, and RMF/Nooter. Serving as contest instructors were Jim Howard, Ed Kowalski, and Tom McKinney. □



Last year Kerri Dodd was in the competition; now she's a Local 169 apprentice, helping run it.

congratulates all the students who competed. "They all did a great job and we look forward to next year's competition," Jacobs said.

The idea for the welding competition was fostered by Mark Wertz. As a third-year apprentice, he approached Jacobs and Business Manager John Marek about reaching out to the high school students in welding before they got snapped up by nonunion companies or employers in other fields. Wertz learned how to weld in high school

Henry Gusse built Edmonton Exchanger with union Boilermaker skills

"If I had this much inventory, I'd be fired," an executive from another company recently told Henry Gusse.

He was referring not only to the stockpiles of heads visible in the Edmonton Exchanger yard, but to the large amount of plate steel on hand.

Gusse just smiled when he heard the observation. He has always followed his own course, and after 48 years, it seems a bit late to be worrying how someone else may have done it.

What the other executive didn't know is that when the rest of North America was suffering a steel shortage earlier this year, Edmonton Exchanger had more than enough on hand. In fact, they were selling steel.

"We sometimes do things a little bit differently here," Gusse admits.

Doing things differently has worked well for Gusse and for Edmonton Exchanger. He started as an apprentice welder in 1956, joining the Boilermakers when he went to work for Cessco. After working nine years in the Cessco shop — the last two as a supervisor — Gusse moved to field construction and repair.

Gusse spent another nine years in field construction and repair before founding Edmonton Exchanger & Refinery Services Ltd. in 1975, a repair and maintenance company. His new company prospered, largely because Gusse was able to adjust to the ever-changing industrial maintenance business.

Six years later, he opened a fabrication shop to manufacture pressure vessel heads and cylinders. They also supplied boiler plates for the pressure vessel industry.

Now Edmonton Exchanger is a group of companies that manufacture custom-formed pressure heads, machine a variety of large-diameter components, perform maintenance at petrochemical plants, and manufacture, repair, and maintain those heat exchangers that got it all started.

Edmonton Exchanger has become so successful that Local Lodge 146 BM-ST Warren Fraleigh says they now account for about one-fourth of Local 146's man-hours each year.

Building with Boilermakers pays dividends

RAISED DURING the Great Depression in Wetaskiwin, Alberta, a farming community 50 kilometers



south of Edmonton, Gusse learned early the value that can be found in used equipment. He also learned the value of keeping good hands nearby.

When construction and repair work was slow, he would sometimes employ the construction boilermakers he used for field work at his fabrication shop. Often, they were put to work building new equipment from old parts Gusse bought at auction or used.

Keeping this work in-house paid off in two ways. Gusse ended up with some useful, custom-made equipment, and he also earned the loyalty of a talented crew of Boilermakers.

That loyalty is well deserved. A 48-year member of Boilermaker Local 146, Gusse employs only union members for all work done by the Edmonton Exchanger Group of Companies, and he takes a personal interest in his employees — a fact that became clear when we toured the plant.

Everyone said hello to Gusse. That's not surprising; he's the boss. What was surprising is how many of his 110 employees he called by name when he returned the greeting.

See HENRY GUSSE page 7



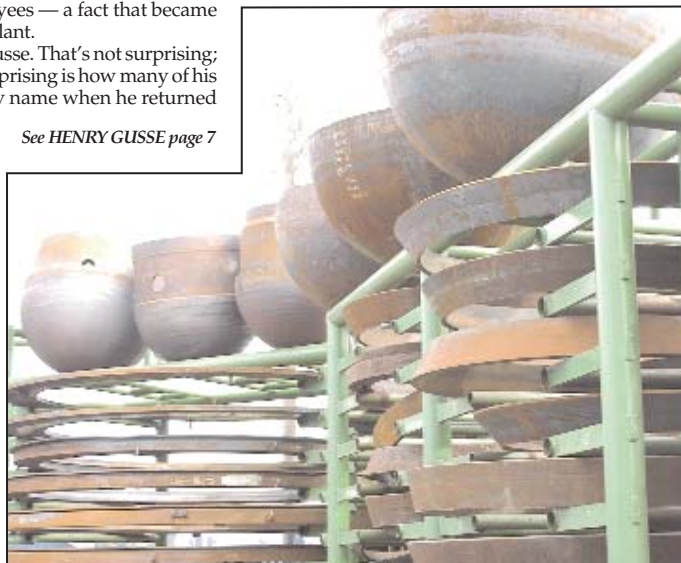
Top center: Gusse points with pride to the workmanship on a header.

Top right: The head spinner operator spins a 10-foot head.

Middle right: The heat exchanger fab shop is where it all started.

Right: With dies of all sizes on hand, Edmonton Exchanger can press heads of any size quickly and efficiently.

Left: This mammoth head press was built onsite by Boilermakers.



Local 128 journeymen

become

master riggers



Members participate in program developed by Local 359 instructor

FIFTEEN JOURNEYMEN OF LOCAL 128, Toronto, Ontario, have completed the Boilermaker Master Rigger Program, March 1-12, at the apprenticeship training site of Local 359 (Vancouver), located on the British Columbia Institute of Technology's (BCIT) Burnaby campus.

"The two-week program gave the participants an opportunity to not only refresh and reinforce their current theoretical and practical rigging skills, but provided them with new ideas and methods," reports Ron Groulx, Local 128's apprenticeship and training coordinator.

This is the first time that Local 128 members have participated in the rigging program, which was developed by Richard MacIntosh, a 23-year Local 359 member who is an instructor at the BCIT.

Groulx approached trustees of the Local 128 training fund for permission to send members to the program, and was granted approval and funds to pay the air fare, accommodations, and meals of the Local 128 participants.

During the 60-hour program, Local 128 members studied wire rope, sling types and configurations, hardware rigging, multi-part reeving, and stress changes while drifting loads. They learned how to develop rigging plans, utilize rigging charts, estimate load weight, determine center points of gravity, and use load cells to prove rigging calculations.

"Not only did our members find the program interesting," Groulx said, "but some of them noted it was a great way to learn by performing hands-on exercises immediately following formal classroom instruction."

Local 128 participants included Don Barrie, Donny Chartier, Dan Greig, Ben Groulx, Ron Groulx, Mike Janson, James Javis, Tim Jorgensen, Ed Liton, Derek Quinn, William Parry, Douglas Santvy, Jim Watson, Duane White, and Jon White.

Study pans nonunion programs

Senators ask GAO to investigate apprentice training programs

SENATORS EDWARD M. Kennedy (D-MA) and Patricia Murray (D-WA) have asked the General Accounting Office (GAO) to investigate construction apprentice programs. An AFL-CIO study showed that nonunion apprentice programs graduate few of their participants, and the ones they graduate are not as well trained as union apprentice program graduates.

Following the senators' request, AFL-CIO Building Trades President Edward Sullivan asked U.S. Secretary of Labor Elaine Chao to stop registering new apprenticeship programs until the GAO completes its investigation.

"Registering new programs in the face of obvious questions regarding the viability of many of the existing programs and the inadequacies of the Labor Department's monitoring process threatens the integrity of craft training in the construction industry," Sullivan said.

The construction industry relies on apprentice programs to train new workers. Misuse of the apprenticeship system undermines the industry's future and defrauds workers. □

Henry Gusse

Continued from page 6

"That man has an extraordinary gift for operating a plate roll," he remarked as we passed a plate roll operator. "When he came to us, he didn't seem right for an apprentice slot. Then we discovered his talent. Now he is quite an asset to the company."

Not surprisingly, Gusse believes in training and encourages new shop employees to enter the welder or boilermaker apprentice programs.

In 1999, the Boilermakers National Training Trust Fund honored Gusse's long-term support of apprentice training by giving him the Boilermaker Industry Apprenticeship Award of Excellence. His name joined Donald Whan's name on that year's apprentice competition award.

In recent months, Gusse has mentioned retirement. The Boilermakers of Local 146 and the many other union craftspeople who have worked with him over the years will be sad to see him leave. But they can take comfort in knowing that the business has a future.

On the manufacturing side, the Edmonton Exchanger Group was built largely through the use of Boilermakers. The field division was built using Boilermakers from Local 146 and other union craftspeople. And it all grew from the vision of Henry Gusse — a union member himself.

That makes the Edmonton Exchanger Group of Companies union built — and built to last. □

L-191's Powell takes home the gold

Welding apprentice earns high marks at regional competition, advances to national

LOCAL 191 WELDING apprentice Mark Powell earned "the gold" at a British Columbia skills competition, April 14, at the Canada Place in Vancouver.

Powell, who joined Local 191, Victoria, in 2002, was one of eight welding candidates participating in the post secondary welding category at the 10th annual competition. He earned the "Gold Medalist" certificate of achievement in recognition of his outstanding welding performance and the privilege

to continue in the competition on the national level, May 28-29, in Winnipeg, Manitoba.

Victoria Shipyards Co. Ltd., where Powell is serving his apprenticeship, sponsored him at the national competition, where he earned the silver medal. □

L-191 welding apprentice Mark Powell earned the "Gold Medalist" certificate for his outstanding welding performance during a regional competition.



L-433 hosts fourth-year apprentice class

FOURTH-YEAR APPRENTICES from Local 433, Tampa, Fla., Local 199, Jacksonville, Fla., and Local 26, Savannah, Ga., attended classes at the Local 433 training facilities, January 12, 2004.

Under the guidance of Southeast Area Joint Apprentice Committee (SAJAC) instructor Mike McCluskey and Local 263, Memphis, Tenn., instructors J. D. Liner and Clyde Brown, the apprentices were put through the tasks of stud welding, rigging, fiberglass fabrication, and other required fourth-year subjects.

Local 433 BM-ST Edgar "Crab"

Lariscy hosted a lunch for the apprentices. Even during this short break, the teaching process continued as Lariscy and L-433 dispatcher Jamie Barnes spoke to the apprentices about the importance of attending union meetings, supporting their local, and exercising their right to vote.

Local 433 is one of six SAJAC magnet training centers, where apprentices who belong to a local that does not have a fully-outfitted training center can attend. In 2001, when SAJAC apprentice numbers outgrew the capacity of the national training center, SAJAC set up the magnet centers and

contracted with area vo-tech colleges to eliminate the problem of apprentices completing their required man-hours before completing their classroom time. SAJAC now has one full-time traveling instructor, who trains apprentices, coordinates class scheduling, and teaches the OSHA 500 classes; four part-time traveling instructors; and 53 local lodge instructors, who do welding and classroom instruction.

In 2003, SAJAC put 1,365 apprentices through classroom training. That's quite an impressive jump from 350 apprentices in 1999. □

Members get politically active

Continued from page 1

shown they are willing to support working families.

In Wisconsin, Boilermakers protest a Bush rally

ON JULY 14, POLITICAL activists gathered in Brown County, Wis., to greet President George W. Bush as he participated in a rally at the Resch Center in Green Bay. On one side of the bus, people with rally tickets cheered. It was a different story on the other side of the street.

The Republican Party paid for a line of buses to sit empty all day around the Resch Center to shelter the Bush campaign rally from protestors. Members of four Boilermaker lodges who had come to voice their opposition to Bush found themselves on the "wrong" side of the bus — but that didn't deter their efforts.

They waved signs supporting the Kerry-Edwards presidential ticket and joined hundreds of Kerry supporters who chanted to Bush: "You're not welcome!"

Kerry supporters were not allowed inside the center. Anyone with tickets who wore buttons, stickers, or shirts supporting Kerry was turned away and their tickets destroyed as they tried to enter the center.

Participating in the demonstration were members of Michigan Local S699 of Menominee, and Wisconsin locals, Local 449, Sturgeon Bay; Local 487, Kewaunee; and Local 696, Marinette.

Intl. Rep. Len Gunderson, who also participated in the demonstration, said he was impressed with the number of people who participated in the rally as well as by the job these locals are doing in getting out the vote.

Michigan Boilermakers "tell it like it is" at Marquette rally

MEMBERS OF LOCAL 169, Detroit, joined other Marquette County workers in speaking out against Pres. George Bush during his July 11 visit to the Upper Peninsula.



L. to r., Jim Porter, Local 40, Local 667 members Raymond Smith, Ron Bush, and George Pinkerman, and Local 40 retiree Johnny Withrow show their support for John Kerry.



The sign says it all as West Virginia workers march in Huntington during Pres. Bush's April 2 visit.

While spectators inside a stadium welcomed the first incumbent president to visit Marquette since William Taft in 1911, labor activists stood outside in the rain, waving signs and chanting, "Bush has got to go."

They said reality is a lot different from the rosy picture Bush is painting. Among those chanting, "Show us the Jobs," was Aldred Jenerou, a 36-year member of Local 169. "Bush needs to start saving jobs and stop exporting them," Jenerou told reporters at the scene.

According to a July 14 *Associated Press* article, Bush told the crowd that, "This economy of ours is strong and it's growing stronger." But since the president took office, Michigan has lost more than 200,000 jobs and the average

payroll for industries in the state has dropped by 26 percent.

Local 154 members help at Kerry rally in Pittsburgh

MEMBERS OF LOCAL 154, Pittsburgh, helped presidential candidate John Kerry wrap up his Change Starts with U Campus Tour on April 16, by working crowd control at the University of Pittsburgh.

Headlined by rocker Jon Bon Jovi, the rally was the last in a week-long college tour to kick off Kerry's outreach to America's youth. Over 5,000 Pittsburgh students attended the April 16 rally, where Kerry challenged them to vote, register 10 friends and family members to vote, and get involved.

Local 154 members volunteering as security for the rally included BM-ST Ray Ventrone, Pres. Thomas O'Connor, Sec.-Treas. Daniel Quinn, Bus. Agents Mark Angle and John Hughes, dispatcher Michael Ventrone, and LEAP committee members Raymond Doria, Kevin Miller, Tony Smarra, James Steigerwald, and Stanley Wolfe.

Locals 40 & 667 rally against Bush visit to W. Va.

DURING GEORGE BUSH'S visit to Huntington, W.Va., April 2, he heard from a number of Boilermakers who disagreed with his policies.

After Bush talked to a crowd at Marshall University about West Virginia's economy and his plans for jobs, workers asked him, "Where are the jobs?" More than 1,000 workers marched through Huntington bearing banners and cards showing their support for John Kerry for president.

"What Bush failed to mention was the loss of jobs under his helm," explained George Pinkerman, BM-ST for Local 667 in Charleston, W.Va. "In passing his most recent tax cut for the wealthy, Pres. Bush promised the bill would create 4,800 jobs in West Virginia. Instead, from June to December 2003, this mountain state actually lost 7,500 jobs, a net shortfall of more than 12,300 jobs according to the Bureau of Labor Statistics."

As a way of demonstrating their displeasure, members of Local 667 and Local 40, Elizabethtown, Ky., joined other union workers in a march sponsored by the West Virginia State AFL-CIO to ask Pres. Bush, "Where are the jobs?" □

Boilermakers walk for Kerry

ACROSS THE COUNTRY, LABOR union activists are gearing up for the fight of their lives. The Bush Administration has backed policies that take away overtime pay, encourage companies to send jobs overseas, and do nothing to stop the rising costs of health care. It is our turn to help put someone who fights for working families in the White House. That man is John Kerry.

Since June, workers have been going door-to-door, educating our brother and sister union members about Kerry's record and his positions on working family issues.

Union volunteers and thousands of others across the country are receiving training on talking with union household members about where the candidates stand on good jobs, health care, and working family issues at stake in the presidential election. They are distributing leaflets that compare Bush's failed policies with the plans and record of Sen. John Kerry (D-MA), who is running for president.

Door knocking has been especially heavy in the 16 battleground states: Arizona, Florida, Iowa, Maine, Michigan, Minnesota, Missouri, New Hampshire, New Mexico, Nevada, Ohio, Oregon, Pennsylvania, Washington, Wisconsin, and West Virginia.

In the month of June, 111 Boilermakers helped to spread the word. Perhaps you, too, can join Labor 2004 to door knock for John Kerry. □



L-154 members, l. to r., front row, Ray Ventrone, John Kerry, and Michael Ventrone; back row, Daniel Quinn, Kevin Miller, Thomas O'Connor, James Steigerwald, Mark Angle, Raymond Doria, Tony Smarra, John Hughes, and Stanley Wolfe at Kerry rally in Pittsburgh, April 16.



Local 502 members kick-off the 2004 legislative session in a massive rally at the state capitol in Olympia, Wash., on Jan. 30.

Local 502 responds to attacks on labor

5,000 building trades workers rally against cuts for unemployed

ON JAN. 30, MEMBERS of Local 502, Tacoma, Wash., joined 5,000 trade unionists in a rally in Olympia against state cuts to unemployment benefits.

Sponsored by the Washington State Building and Construction Trades Council to kick off their 2004 legislative action, the massive rally was called in response to the state legislature's successful attack on unemployed workers in Bill 6097, Revising the Unemployment Compensation System.

"This bill is nothing short of a declaration of war on the building trades," said Local 502 BM-ST Randy Robbins.

He reports that Bill 6097 cut weekly benefits for unemployed construction workers by around \$50 - \$200, while rewriting misconduct and "voluntary quit" sections, leaving many workers ineligible for benefits.

Immediately after Bill 6097 passed last summer, anti-worker forces in the legislature mobilized to inflict similar harm on injured workers.

A dozen or so vicious bills, targeting injured workers and the benefits they rely on for survival, were proposed and immediately passed from the Senate Commerce & Trade Committee.

Bill 5378, Simplifying and Adding Certainty to the Calculation of Workers' Compensation Benefits, would slash worker's compensation benefits. Eleven other proposals would weaken

the worker's compensation system in some way, ranging from various forms of privatization to flat out denial of time-loss benefits to some workers.

Another building trades priority, protection of prevailing wage standards for workers employed on public projects, is expected to come under fire soon. Attempts to exempt most counties from the standards failed in 2003; however, these efforts are likely to continue in 2004.

Maloney calls attack on unemployed "harsh"

AFL-CIO SEC.-TREAS. Joe Maloney, a member of Boilermaker Local 128, Toronto, joined the rally, protesting the legislature's attack on the most vulnerable workers — the unemployed and the injured — calling it "a harsh quick fix to long-term fiscal problems."

U. S. Senator Patty Murray (D-WA), Democratic governor candidates Christine Gregoire, Ron Simms, and Phil Talmage, all joined Washington State Building Trades Sergeant-at-Arms Dave Johnson in speaking out on the need to restore unemployment benefits, protect worker's compensation, and protect prevailing wages.

Also participating in the rally were Local 502 members Mike Born, Mick Copley, Randy Covey, Pat Crume, Larry Diebert, David Lee, Don Mason and family, Dan Nordstrom, Dave Phelps, Ed Richardson, John Richardson, Randy Roberts, Keith Stewart, and Tom Woods. □

Boilermakers attend Democratic National Convention in Boston



DGA staff member Abe Breehey (l.) hands out signs to rouse crowd.

WHEN THE DEMOCRATS met in Boston July 26-29 to nominate John Kerry for president, Boilermakers were in the house. So were other unions of the AFL-CIO, showing almost seamless support for the Kerry-Edwards ticket.

Although labor unions were divided during the early primaries — most supporting Gephardt as the Boilermakers did, but several supporting other candidates — by the time the convention started, all supported Sen. John F. Kerry (MA) and his running mate, Sen. John Edwards (N.C.).

"President Bush made it an easy choice," said International President Newton B. Jones. "He simply is not doing anything for working families."

Boilermaker staff made our support and our presence known throughout the city during convention week. International President Newton B. Jones met with other union presidents before, during, and after the nightly sessions.

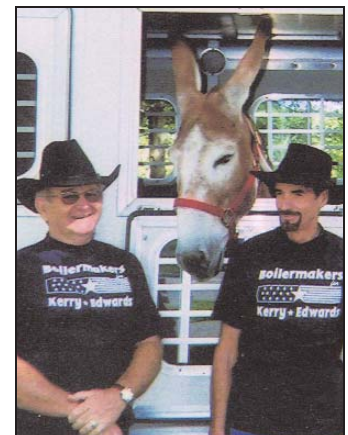
Department of Government Affairs (DGA) Director Bridget Martin attended policy briefings and strategy sessions during the day, then went to the convention at night. DGA staff members Abe Breehey, Shannon Brett, Adam Banig, and Cecile Conroy

donned lime-green vests with "Labor's Back" emblazoned on them to work the convention floor as whips.

And honorary Boilermaker Swifty, the Democratic convention's official donkey delegate, kept a solemn watch from his place at the Boston Zoo. Swifty's owner, Local 656 Boilermaker Morris Powell, believes Swifty will swing the election. □



International President Newton B. Jones (l.) chats with Steelworkers President Leo Girard during a lull in the convention proceedings.



Swifty, the Democrat's official donkey delegate, at the Boston Zoo with his owner, Morris Powell (r.) and retired teamster Karless Hays.

Bush campaign features made-in-Burma apparel

GEORGE BUSH loyalists will be sporting the latest Made-in-Burma (now Myanmar) fleece pullovers, shirts made in Mexico, and hats with no country of origin label this year, courtesy of the Bush-Cheney campaign.

Enterprising reporters at Long Island's *Newsday* ordered

packages of campaign merchandise recently from both the Bush and Kerry campaigns.

The package from Bush included the jacket, a shirt made in Mexico, and a hat with no country of origin label at a total cost of \$81.85.

Red-faced campaign officials claimed that the \$49.95 pullover was one of two remaining in the warehouse from an original batch of 60 ordered by Spalding

Group, a merchandiser that handles

campaign materials exclusively for Republican candidates.

Last year, Congress enacted a ban on Burmese goods and Bush signed it into law in reaction to human rights violations by the military dictatorship there. The import ban was effective September 1, 2003.

Spalding's President Ted Jackson said other jackets in the company's warehouse were made in the USA.

Newsday ordered a similar package from the Kerry campaign for \$62. The order was handled by Financial Innovations, whose employees are represented by the Communications Workers of America (CWA).



Local lodge leaders, Intl. reps. attend 2004 Summer Training Institute

Participants focus on education for stronger union leadership

FIFTY-SEVEN LOCAL LODGE leaders and 24 International staff members attended classes at the 47th annual Summer Training Institute at the University of Wisconsin's School for Workers held July 11-23 in Madison, Wis.

Over a two-week period, the Institute offers three courses of study: Basic, Advanced, and Construction. This year, a special fourth class for International reps. was added.

Intl. Pres. Newton Jones added this course in response to requests from International staff for more training. The duties of International reps. have become increasingly complex. This one-week seminar will help them improve their skills in communication, computer use, and writing post-arbitration briefs. President Jones believes that training at all levels is the best way to ensure we can represent our members well.

The Boilermakers have been holding these summer seminars at the School for Workers since 1957. They are an integral part of training and developing leadership within the locals.

This year's Basic Institute course addressed collective bargaining, contract administration, grievance handling, occupational safety and health, communication, public relations, labor history, pension and health & welfare issues, and political action.

Coursework for the Advanced class is designed for those who have completed Basic. Advanced participants studied economics, bargaining for pension and safety & health, economics, effective letter writing, arbitration preparation, labor law, labor history, and advanced tactics for political action.

The Construction Division participants' agenda included discussions of apprenticeship, MOST, safety & health, pension, and annuity issues; construction labor law; grievance handling; political action; communication; labor history, creative thinking and problem solving; and the structure of the Brotherhood's funds and services.

The agenda for International staff included interpersonal communication, political action, effective letter writing, post arbitration brief writing, the FMLA, effective time management, trends in collective bargaining, bargaining tactics, headquarter data bases, dealing with problem people, and building the union. Participants spent one day honing their skills using Microsoft Excel to prepare spreadsheets for collective bargaining and other applications.

Institute instructors included professors from UW-Madison's School for Workers, International Brotherhood staff members, and representatives from the national funds office. Classes were held at the Friedrich Center on the shore of Lake Mendota in Madison.

Members attending the Basic Institute, July 11-16, included Danny Derryberry of Local S2, Laverne,

Tenn.; Joe Spears of Local 6, Oakland, Calif.; Charlie Hyers of Local S8, Equality, Ill.; Kevin Carpenter, Stephen Lalumera, Nick Gabriele, Fred Chamberlain, and Dave Gaillard of Local 19, Philadelphia; Paul Carter, Alexander Poling, and John Butrim of Local S50, Baltimore; Mike Kresanek and Marvin Bushman of Local D81, Dixon, Ill.; Clarence Clements Jr. and Danny Romine of Local 108, Birmingham, Ala.; Darrin Fawver of Local D140, Knoxville, Tenn.; Don Brazzell of Local S2234, Dickson, Tenn.; David Callahan Jr. of Local S251, Middleton, Tenn.; Richard Eskildsen of Local S272, Laverne, Tenn.; Kevin Cavanagh of Local 290, Bremerton, Wash.; Keith Parrish of Local D480, Charlevoix, Mich.; Tony Barrett of Local 482, Wood River, Ill.; Claudius Young Jr. of Local 558, Windsor, Conn.; Laurie Preeper of Local D579, Lantz, Nova Scotia; Dan Currier and Dave Bye of Local 599, Billings, Mont.; Reuben Gage and Larry Ezell of Local 656, Chattanooga, Tenn.; Joseph Johnson of Local 687, Charleston Heights, S.C.; Jeff Bartlett of Local 696, Marinette, Wis.; Keith Peterson of Local S699, Menominee, Mich.; Frederick Swiatko and Robert Smith of Local 1234, Chicago; Ruben Araujo of Local 1255, Chicago; Michael Fonseca and Richard Nelson of Local 1600, St. Charles, Ill.; and William Coleman and Douglas Burke of Local 1620, Portland, Ore.

Those attending the Advanced Institute, July 18-23, included Terence Garnett and Alex Poling of Local S50; Michael Smith of Local D109,

Independence, Kan.; Larry Seger of Local 374, Hammond, Ind.; John Parrish of Local D480; John Roach and Steven Price of Local 482; Tom Tyler and Mike Herring of Local 599; Newt High and Mike Brantner of Local 650, Lake City, Minn.; and Robert Aryee of Local 1255.

Members attending the Construction Institute, July 18-23, included Nate Begay of Local 4, Page, Ariz.; Thomas Cook and Kevin O'Brien of Local 5, New York; Timothy O'Leary of Local 29, Boston; John Hall of Local 112, Mobile, Ala.; James Barnes of Local 433, Tampa, Fla.; and Richard Jones of Local 502, Tacoma, Wash.

International representatives attending Staff Track, July 11-16, included Carey Allen, Michael Atchison, Steve Beal, Charlie Brock, David Bunch, John Chapman, Howard Cole, Rocco DeRollo, Steve Eames, Phillip Evans, Raleigh Eversole, Robert Godinez, Clay Herford, James Hickenbotham, Henry Juarez, Cam Juncal, Mark Kelly, David Lawrence, James Pressley, L. D. Smith, Amanda Stinger, Nicole Stinger, Eddie Whitefield, and Michael Zordani. □

For more information on training programs sponsored by the International, contact the Education and Training Services department at International headquarters.



International President Newton B. Jones thanks the Basic Class for caring enough about their members to spend a week learning how to be better local lodge leaders.

TRAINING AT ALL LEVELS



Basic Class

IS THE BEST WAY TO ENSURE



**International
Rep. Class**

WE CAN REPRESENT OUR MEMBERS WELL



**Advanced
and
Construction
Classes**



LEE WISE — \$5,000
Son of Michael Wise, L-101



MELANIE ALLAIN — \$4,000
Daughter of Jean-Guy Allain, L-73



ELISE KRAUSE — \$4,000
Daughter of James Krause, L-449



JOHN NEYLON — \$4,000
Son of Francis Neylon, L-374



JACQUELINE FONTENOT — \$3,000
Daughter of David Fontenot, L-79



DOUGLAS ROBINSON — \$3,000
Son of John Robinson, L-502



CHRISTINA PETRONSKI — \$2,500
Daughter of Frank Petronski, L-128



LEANNA WONG — \$2,500
Daughter of Wilson Wong, L-191



AMY DIAZ — \$2,000
Daughter of Jose Diaz, L-3



DOUGLAS GRIFFIN — \$2,000
Son of Stephen Griffin, L-83

International awards 25 scholarships

THE BOILERMAKERS' International Executive Council (IEC) scholarship committee has awarded \$50,000 to 25 winners of the International's scholarships — \$38,000 to United States students and \$12,000 to Canadian students.

Selected from a pool of 149 applicants, the scholarship committee determines the amount of each grant. This year, the committee awarded one \$5,000 award, three \$4,000 awards, two \$3,000 awards, two \$2,500 awards, five \$2,000 awards, and 12 \$1,000 awards. Winners were chosen based on their high academic achievement, leadership skills, participation in extra-curricular activities, and performance on a 300-500 word essay on this year's topic: "How can the Boilermakers union be marketed more effectively?"

Lee Wise, son of Michael Wise of Local 101, Denver, earned the top award of \$5,000.

Melanie Allain, daughter of Jean-Guy Allain of Local 73, Halifax, Nova Scotia; Elise Krause, daughter of James Krause of Local 449, Sturgeon Bay, Wis.; and John Neylon, son of Francis Neylon of Local 374, Hammond, Ind., will each receive a \$4,000 grant.

Selected to receive \$3,000 grants were Jacqueline Fontenot, daughter of David Fontenot of Local 79, Lake Charles, La., and Douglas Robinson, son of John Robinson of Local 502, Tacoma, Wash.

Selected to receive \$2,500 grants were Christina Petronski, daughter of Frank Petronski of Local 128, Toronto, Ontario, and Leanna Wong, daughter of Wilson Wong of Local 191, Victoria, British Columbia.

The following five scholarship win-

ners will each receive a \$2,000 grant: Amy Diaz, daughter of Jose Diaz of Local 3, St. Paul, Minn.; Douglas Griffin, son of Stephen Griffin of Local 83, Kansas City, Mo.; Brenden Jeziorski, son of Robert Jeziorski of Local 154, Pittsburgh; Emily Liner, daughter of Jonathan Liner of Local 263, Memphis, Tenn.; and Josiah Powell, son of John Powell of Local 667, Charleston, W.Va.

The committee also selected the following 12 scholarship winners to receive a \$1,000 grant: Rachel Coleman, daughter of William Coleman of Local 13, Philadelphia; Sara Graves, daughter of Gary Graves of Local D385, Vancouver, British Columbia; Carrie Herford, daughter of Clay Herford of Local 587, Orange, Texas; Jennifer Jacobs, daughter of Len Jacobs of Local 146, Edmonton, Alberta; Kathryn Kottenbrock, daughter of Mark Kottenbrock of Local 647, Minneapolis, Minn.; Amanda McKay, daughter of Darrell McKay of Local D239, Three Forks, Mont.; Sean Monahan, son of Christopher Monahan of Local 13; Joshua Phelps, son of Bart Phelps of Local 13; Katherine Ponting, daughter of Dick Ponting of Local 83; Emerson Stepp, son of Gary Stepp of Local 363, East St. Louis, Ill.; Benjamin Walden, son of Russell Walden of Local 105, Chillicothe, Ohio; and Gaston Viau, son of Michel Viau of Local 580, Halifax, Nova Scotia.

IEC scholarship program

SINCE 1988, WHEN the International began the scholarship program, the Boilermakers union has awarded a total of \$576,000 to 222 children and

dependents of Boilermaker members. The scholarship committee spends days reviewing the applications and reading the student essays and is always greatly impressed by the caliber of the applicants.

Serving on the IEC scholarship committee are Intl. Vice Presidents Alexander MacDonald (chairman), George Rogers, and Othal Smith Jr. Assisting are attorney Joe Moreland, representing the legal firm of Blake & Uhlig, and Administrative Secretary Tracy Buck. Since MacDonald was unable to attend the review meeting this year, Rogers served as acting chair-

man and Intl. Rep. Ed Power assessed applications in MacDonald's place.

Intl. Pres. Newton B. Jones is proud of each applicant, but concerned that the scholarship is not getting advertised as much as it should.

"This year, we received 149 applications. That's one less than we received last year. With a union this size, I feel the application response should be much higher.

"It is vital to advertise the benefits of this program to our members so that each of their children has an opportunity at the scholarship awards." □

IBB Scholar attends DNC in Boston

ALL OF THE STUDENTS who win Boilermaker scholarships are extraordinary people with intelligence and initiative. We are never surprised to learn of their impressive accomplishments.

In this election year, one scholarship winner stands out for political activity. Emily Liner, daughter of Local 263 member J.D. Liner, not only won a Boilermaker scholarship and acceptance to prestigious Georgetown University, but she was also chosen to represent Bay St. Louis, Miss., at the Democratic National Convention in Boston.

At 18, Ms. Liner was one of the youngest delegates at the event, but that did not stop her from speaking her mind. She told reporters that while in Boston she hoped to speak with former president Bill Clinton, a Georgetown graduate.

"I want to tell him that I am following in his footsteps," she explained.

Her father was teaching a third-year apprentice class at Local 263's facility in Memphis when *the Reporter* caught up with him. He says she truly is planning to become the first female United States president.

And he gives her good odds to succeed. "When she sets her mind to something, she makes it happen," he said.

Ms. Liner attended the Mississippi School for Science and Math, earning 24 college credits in her two years there through the Mississippi Women's University. She was offered a "full ride" to Old Miss, but chose Georgetown so she could study political science in the nation's capital. □





BRENDEEN JEZIORSKI — \$2,000
Son of Robert Jeziorski, L-154



EMILY LINER — \$2,000
Daughter of Jonathan Liner, L-263



JOSIAH POWELL — \$2,000
Son of John Powell, L-667



RACHEL COLEMAN — \$1,000
Daughter of William Coleman, L-13



SARA GRAVES — \$1,000
Daughter of Gary Graves, L-D385



CARRIE HERFORD — \$1,000
Daughter of Clay Herford, L-587



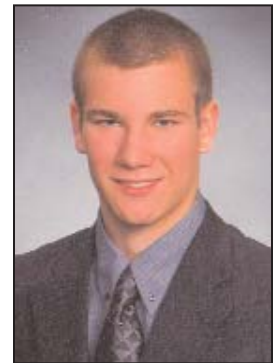
JENNIFER JACOBS — \$1,000
Daughter of Len Jacobs, L-146



KATHRYN KOTTENBROCK — \$1,000
Daughter of M. Kottenbrock, L-647



AMANDA MCKAY — \$1,000
Daughter of Darrell McKay, L-D239



SEAN MONAHAN — \$1,000
Son of Christopher Monahan, L-13



JOSHUA PHELPS — \$1,000
Son of Bart Phelps, L-13



KATHERINE PONTING — \$1,000
Daughter of Dick Ponting, L-83



EMERSON STEPP — \$1,000
Son of Gary Stepp, L-363



BENJAMIN WALDEN — \$1,000
Son of Russell Walden, L-105



GASTON VIAU — \$1,000
Son of Michel Viau, L-580

Local Lodge and CFL scholarship winners

Local 13 awards over \$198,000 in grants

LOCAL LODGE 13, Philadelphia, announces the winners of 31 scholarship awards, each totaling \$6,400, to dependents of Local 13 members who participated in the local's annual competition.

Winners were selected based on the results of a college aptitude test administered and graded by St. Joseph's University. The grants will be awarded over a period of four years — \$800 per semester for eight semesters.

Local 13 does not release names of scholarship winners for publication.

IEC scholarship committee announces CFL and winners for three lodge awards

THE BOILERMAKERS' International Executive Council (IEC) scholarship committee has announced its selection of scholarship award recipients for two local lodges and the Canadian Federation of Labour (CFL).

Brittany Southwood, daughter of Local 105 member David Southwood, was selected from seven applicants for the \$1,000 award from Local 105, Chillicothe, Ohio.

Erin Fraleigh, daughter of Local 146 member Warren Fraleigh, was selected as a \$2,000 award recipient, and Joseph Rotchford, son of Local 146 member Joseph Rotchford, was chosen as a \$1,000 scholarship winner from four applicants to the Local 146 scholarship program in Edmonton, Alberta.

Jennifer Jacobs, daughter of Len Jacobs of Local 146, and Gaston Viau, son of Michel Viau of Local 580, Halifax, Nova Scotia, will each receive a \$1,000 grant from the CFL.

How to apply for these scholarships

DEPENDENTS OF Local 13 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program may also apply separately to Local 13.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to their respective local lodge award programs. Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the CFL scholarship.

How to apply for a Boilermaker Scholarship

ONE OF THE MOST POPULAR benefits of being a Boilermaker is the college scholarship program that helps dependents of Boilermakers get started with their college education. These one-year grants reward the hard work and success of young members of Boilermaker families and encourage members of the next generation of college-educated workers to remember the union advantage.

Boilermaker scholarships are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing. A dependent may be a son, daughter, legally adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2005 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 31, 2005. Applications postmarked after the March 31, 2005, deadline cannot be considered. Contact your local to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils. For information on their scholarship programs, contact these organizations directly.

TRCP's Hunting & Fishing News

Theodore Roosevelt — hunter, conservationist, president — remains an inspiration

WHEN THE founders of the Theodore Roosevelt Conservation Partnership were seeking a name for their new organization, one emerged as the overwhelming favorite. TRCP is deeply honored to bear the name of Theodore Roosevelt (TR), American icon, big-game hunter, naturalist, author, founder of the Boone & Crockett

Club, Rough Rider, 26th president of the United States, and the greatest conservationist this or any nation has ever known.

TR was born to wealth and great privilege but he became a friend of labor and the champion of working people. He believed in a "square deal" for every man and woman, and acted on his belief in "the greatest good, for the greatest number."

He said, *"Let the watchwords of all our people be the old familiar watchwords of honesty, decency, fair-dealing, and commonsense. We must treat each man on his worth and merits as a man. We must see that each is given a square deal, because he is entitled to no more and should receive no less. The welfare of each of us is dependent fundamentally upon the welfare of all of us."*

In two terms as president (1901-1909) TR not only talked his talk but also, as we say, walked his walk. A prime example: during his presidential tenure he set aside 230 million acres of public lands, establishing in the process numerous national forests, national parks, national wildlife refuges, and monuments. Today, the majority of the 230 million acres is open to the public for hunting and fishing, and they belong to you and me, and every American.

In TR's time, as now, the path to accomplishing great things for conservation was cluttered with pitfalls and opponents. Mostly they took the form of special interests that wanted to exploit the lands to their commercial advantage. TR's vision aimed at providing clean water, sustainable forests, good habitat for fish and

wildlife, and places and opportunities for average men and women to hunt, fish, camp, and hike (sound familiar?) was under constant attack.

In 1908, members of Congress, reflecting the desire of special interests, finally succeeded in passing a bill that curtailed TR from establishing any additional "forest reserves," but he had eight days before he had to sign the bill into law. Summoning his Forest Service Chief, Gifford Pinchot, to the White House, they worked day and night and TR established 21 new forests totaling 16 million acres, by executive order, before signing the legislation. Referred to as the "midnight forests" they stand as a testament to his tenacity and commitment to conservation.

TR believed and stated that he would never have become the president of the United States if he had not gone west to the Dakotas to ranch and to hunt in the early 1880s. It was there that the wealthy New York dandy, and Ivy League graduate, learned first-hand about hard physical work and its rewards. It was there that his ideas about saving big game animals and their habitats from extinction began to emerge. And it was there that he recognized the value of conserving large pieces of what he called the "lonely land," for those who couldn't afford to buy it themselves.

What better name and symbol could America's hunters and anglers and TRCP partners like the Boilermakers rally around than TR? To those of us who understand and appreciate the values of hard work, fair play, brotherhood, common purpose, a "square deal," and who love to hunt and fish, TR remains an inspiration. There is little doubt that were he alive today, Theodore Roosevelt would be leading the charge to . . . **Guarantee Us All A Place To Hunt and Fish.** And surely he would be asking us to take an active role in helping decide the nation's future course.



If you haven't done so, join the Theodore Roosevelt Conservation Partnership today. It's free and it's easy, just call toll free 1-877-770-8722 or logon to www.trcp.org. And when you do your name will be entered into the "Ultimate Outdoors Package" give-a-way. The winner will receive a new Ruger rifle, a Bushnell optics package, \$500 BASS fishing setup, and Drake hunting clothes.



These members gave up their weekend to participate in a two-day steward training course sponsored by Local 191 in Victoria, B.C., Feb. 7-8.

L-191 sponsors steward training

MEMBERS OF LOCAL 191, Victoria, British Columbia, have completed a steward training program, Feb. 7-8, at the Royal Canadian Legion Branch 292.

Stewards, and members interested in becoming stewards, participated in the two-day program led by Len Beauchamp, director of research and collective bargaining services. Observing the class were Asst. to the Intl. Pres. Dwight Harris, Intl. Rep. Cory Channon, and Local 191 BM-ST Bill Morrison.

"All of our members attending this course were impressed by how much

they learned from the instructor," Morrison said.

During the class, Beauchamp reviewed the International's Constitution, grievance procedures, and areas of Local 191's collective bargaining agreements.

"I want to thank Brothers Beauchamp, Harris, and Channon, and the sisters and brothers who gave up their weekend to attend this informative course," Morrison said. "We look forward to sponsoring additional training courses." □

STAR STEWARD

Professionalism earns Moosavi respect of workers, supervision

SEYED S. MOOSAVI, a three-year member of Local 92, Los Angeles, has earned a nomination as a Star Steward from the Nooter Construction Company.

Moosavi served as a steward for Local 92 members during the 2004 FCC turnaround at the Exxon Mobil refinery, where he earned the highest compliment you can get from an employer — the wish to work with him again.

"The professionalism displayed by Mr. Seyed Moosavi on this project was exceptional," said Mike Sheppard, project manager for the Nooter Construction Company.

"Seyed has the respect of the Boilermakers who worked the project as well as the Nooter

"Seyed has the respect of the Boilermakers who worked the project as well as the Nooter supervision who were on site."

supervision who were on site. Nooter Construction Company would not hesitate having Seyed as a Boilermaker steward on any future work in Local 92. We wish the best for Seyed in the future and look forward to working with him again."

Win your union dream ride

Register now to win one of six union-made vehicles

YOU COULD WIN a Ford, Chrysler, or GM car or truck (made by UAW



workers) or one of two Harley-Davidson Sportster motorcycles (made by PACE and IAM members) just by taking advantage of member-only Union Plus programs.

● Earn 15 entries by calling the Union Plus Auto Buying Service at 1-877-800-2924 and getting a referral to a car

dealer in your area.

This service will help you find the right vehicle at the right price. For more information, see www.unionplus.org/autobuying.

● Earn an entry every time you use your Union Plus Credit Card through December 1, 2004. Apply for the card at www.unionpluscard.com.

Official rules and regulations are available at www.uniondreamride.com, where you can also enter. Limit one online entry per person.

www.unionplus.org



New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

National Cement Lodge

INTL. VICE PRES. JIM HICKENBOTHAM reports contract ratification, effective May 1, 2004 to May 1, 2008, for nine members of the National Cement Lodge who work at **Buzzi Unicem USA/Lone Star Industries** in Bonner Springs, Kan.

Local D12 – Oglesby, Ill.

INTL. VICE PRES. JIM HICKENBOTHAM reports contract ratification, effective May 1, 2004 to May 1, 2008, for 95 members of Local D12 who work at **Buzzi Unicem USA/Lone Star Industries'** Oglesby, Ill., and Milwaukee, Wis., plants.

Local M18 – Buffalo, N.Y.

INTL. REP. ROCCO DEROLLO reports contract ratification, effective April 3, 2004 to April 13, 2007, for members of Local M18, Buffalo, N.Y., who work at **Getinge Sourcing, LLC** (formerly known as Getinge Castle, Inc.), and effective July 1, 2004 to June 30, 2007, at **Marlette National**.

Local 27 – St. Louis

DAVID SNEED, BM-ST for Local 27, St. Louis, reports contract ratification, effective April 3, 2004 to Nov. 5, 2006, for 25 Local 27 members who perform heat treating work at **Bodycote Thermal Processing**.

Local D39 – Greencastle, Ind.

INTL. VICE PRES. JIM HICKENBOTHAM reports contract ratification, effective May 1, 2004 to May 1, 2008, for 18 members of Local D39, Greencastle, Ind., who work at **Buzzi Unicem USA/Lone Star Industries**.

Local 45 – Richmond, Va.

M. FRANK HARTSOE, BM-ST for Local 45, Richmond, Va., reports contract ratification, effective March 8, 2004 to March 7, 2007, for 16 Local 45 members who work in the production and manufacturing of ASME tanks, vessels, and exchangers at **Adamson Global Technology, Inc.**

Local D46 – Santa Cruz, Calif.

INTL. REP. MICHAEL ATCHISON reports contract ratification, effective March 1, 2004 to Feb. 28, 2007, for 70 members of Local D46, Santa Cruz, Calif., who work at **RMC Pacific Materials**.

Local 72 – Portland, Ore.

RICKIE LAZOTT, BM-ST for Local 72, Portland, Ore., reports contract ratification, effective Jan. 4, 2004 to Dec. 31, 2006, for 22 Local 72 members who work in the production and manufacturing of chop equipment, related to recycling metal, at **Sweed Machinery, Inc.**

Local 107 – Milwaukee, Wis.

JAMES GARFIELD, BM-ST for Local 107, Milwaukee, Wis.,

reports contract ratification, effective May 1, 2004 to April 30, 2007, for 24 Local 107 members who repair boilers for the **Becker Boiler Co., Inc.**

Local 128 – Toronto, Ontario

ED FREROTTE, shop rep. and organizer for Local 128, Toronto, Ontario, reports contract ratification, effective March 1, 2003 to Feb. 28, 2007, for Local 128 members who work with catalyst removal and loading in the petro chemical industry at **Cat Tech Canada**, and effective March 1, 2004 to Feb. 28, 2009, for six Local 128 members who work with pressure vessels and structural steel at **Clyde Steel Mechanical**.

Local 146 – Edmonton, Alberta

WARREN FRALEIGH, BM-ST for Local 146, Edmonton, Alberta, reports contract ratification, effective April 1, 2004 to March 31, 2007, for 84 Local 146 members who make refinery vessels at **Dacro Industries, Inc.**

Local D173 – Wampum, Pa.

INTL. REP. MARK KELLY reports contract ratification, effective May 1, 2004 to April 31, 2007, for 108 members of Local D173, Wampum, Pa., who work with Portland and Stag cements at **Cemex Cement**.

Local D342 – Plattsburgh, N.Y.

INTL. REP. ROCCO DEROLLO reports contract ratification, effective July 1, 2004 to June 30, 2008, for members of Local D342, Plattsburgh, N.Y., who work at the Lewis Quarry Division of **Graymont Materials**.

Local D345 – Calgary, Alberta

DON MAES, ABM of Cement District Lodge D11, reports contract ratification, effective Nov. 1, 2003 to Oct. 31, 2008, for 49 members of Local D345, Calgary, Alberta, who make gypsum wallboard at **B. P. B. Canada, Inc.**

Local 357 – Peru, Ind.

INTL. REP. JAMES PRESSLEY reports contract ratification, effective May 10, 2004 to May 13, 2007, for 143 members of Local 357, Peru, Ind., who work at **Bryan Steam LLC**.

Local D414 – Pryor, Okla.

INTL. VICE PRES. JIM HICKENBOTHAM reports contract ratification, effective May 1, 2004 to May 1, 2008, for 80 members of Local D414, Pryor, Okla., who work at **Buzzi Unicem USA/Lone Star Industries**.

Local D472 – Alpena, Mich.

INTL. REP. MARK KELLY reports contract ratification, effective May 1, 2004 to April 30, 2007, for 43 members of Local D472, Alpena, Mich., who design and manufacture brick and block making machinery at the **Besser Co.**

You don't get what you deserve . . .
... you get what you negotiate

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for members.



Negotiating a contract with Lone Star are, front row, l. to r., C. Allen, G. Green, L. Smith, D. Twardowski, J. Hickenbotham, and D. Veronda. Back row, l. to r., R. Carlson, M. Archer, R. York, and J. Austin.



Negotiating a contract for Local D46 at RMC are, l. to r., T. Schillinger, M. Atchison, and J. Lusk.



Negotiating a contract for L- 357 at Bryan Steam are, l. to r., G. Bennett, B. Brooks, D. Smith, J. Pressley, S. Mitting, D. Bowman, D. Sturch, and R. Crum.

Local 486 – Litchfield, Ill.

INTL. REP. JAMES PRESSLEY reports contract ratification, effective July 1, 2004 to June 30, 2008, for 40 members of Local 486, Litchfield, Ill., who manufacture steel grating at **Tru-Weld Grating, Inc.**

Local D486 – New Westminster, BC

ROB LAUZON, BM-ST of Cement District Lodge D11, reports contract ratification, effective June 15, 2004 to June 14, 2007, for 35 members of Local D486, New Westminster, B.C., who make gypsum wallboard at **Georgia Pacific**.

Local 558 – Windsor, Conn.

INTL. REP. ROCCO DEROLLO reports contract ratification, effective June 27, 2004 to June 26, 2005, for members of Local 558, Windsor, Conn., who work at the **Westinghouse Electric Co.**

Local 1704 – Euclid, Ohio

INTL. REP. RON LYON reports contract ratification, effective June 5, 2004 to June 5, 2007, for members of Local 1704, Euclid, Ohio, who work at the **Linderme Tube Co.**

A Summary Analysis of these Contract Settlements

THIS ANALYSIS of the 24 agreements above, covering about 9,720 employees, provides a perspective of trends in Boilermaker collective bargaining. It is based on information provided by contract summary and transmittal report forms and was prepared by the Research and Collective Bargaining Services Department.

Average Wage Increases

2003	3.00 % or \$0.49/hr.	(16 facilities)
2004	2.71 % or \$0.45/hr.	(22 facilities)
2005	2.44 % or \$0.46/hr.	(21 facilities)
2006	2.67 % or \$0.43/hr.	(20 facilities)

Paid Holidays

24 of 24	Provide average of 10.78 days
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Sickness and Accident

23 of 24	Provide sickness/accident indemnity
17 of 24	Set dollar amount – \$286.53 avg. 39 weeks avg. time off
6 of 24	Use percentage – 63.78% avg.

Vacation

13 of 24	1 Week Paid
23 of 24	2 Weeks Paid
23 of 24	3 Weeks Paid
22 of 24	4 Weeks Paid
18 of 24	5 Weeks Paid
4 of 24	6 Weeks Paid
1 of 24	7 Weeks Paid

Life Insurance/AD&D

24 of 24	Provide Life Insurance
15 of 24	Fixed - \$24,733 avg. first year
9 of 24	Based on annual salary
22 of 24	Provide AD&D Insurance
13 of 24	Fixed - \$28,000 avg. first year
9 of 24	Based on annual salary

Shift Differential

2nd Shift – 21 of 24 Total	
19 use cents-per-hour (\$0.52 avg.)	
2 use percent of wage (10% avg.)	
3rd Shift – 20 of 24 Total	
18 use cents-per-hour (\$0.57 avg.)	
2 use percentage of wage (12.5%)	

Pensions

24 of 24	Offer some kind of pension plan
10 of 24	Offer 401(k)
17 of 24	Company (defined benefit)
2 of 24	Profit Sharing
1 of 24	RRSP Canada
0 of 24	Offer Boilermakers-Blacksmith Annuity Plan

9 of 24	Offer Boilermakers-Blacksmith National Pension Trust
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9 of 24	Contribute cents-per-hour, Canada averages \$2.03/hr. in first year, U.S. averages \$1.03/hr. in first year
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Other Provisions

23 of 24	Paid Funeral Leave
19 of 24	Paid Jury Duty Leave
11 of 24	Paid Military Leave (2 weeks)
20 of 24	Safety Shoe Reimbursement
22 of 24	Prescription Safety Glasses Reimbursement
8 of 24	Severance Pay Packages

Locals 182, 242, and NTL excel at CBI Hanford job site



This crew has worked over 200,000 man-hours without a recordable accident at the CBI Hanford project in Hanford, Wash., erecting four stainless steel vessels for radioactive waste.

THE BOILERMAKER CREWS working at Bechtel's nuclear waste project in Hanford, Wash., have completed over 200,000 man-hours without an OSHA-recordable injury.

Working for CBI Services, Inc., members of Local 182, Salt Lake City, have fabricated four vessels. Now members of Local 242, Spokane, Wash., and the National Transient Lodge (NTL) are erecting them.

Not only are these members working safely, but they are

working quickly. The contract calls for the four vessels to be set by early March 2005, but it looks like the job will be finished this summer.

Each 375,000-gallon stainless steel vessel weighs 530,000 pounds, making them the heaviest lifts on the job site. Local 182 members fabricated the vessel shells, heads, bottoms, and pulse-jet mixers at CBI's Provo, Utah, shop. They were shipped to the site and Local 242 and NTL members began assem-

bling and hand-welding the vessels into place.

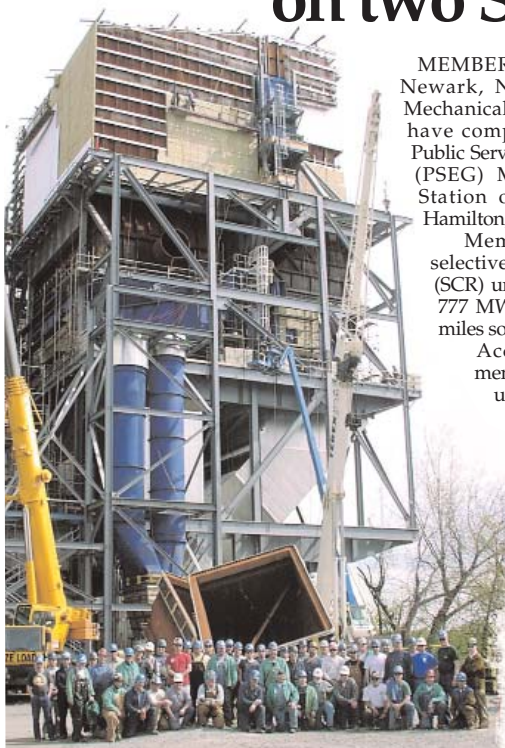
The vessels will hold radioactive waste. In order to meet stringent nuclear-quality assurance standards, each of the vessel's 14.5 miles of welds must pass several inspections. So far, the vessels have passed inspection with a near-perfect rating (98.80%) using radiography, an X-ray photography process.

Now the vessels are being tested by ultrasonic waves being sent

through the material, much like submarine radar. The final inspection step will be hydro testing — filling the tanks with water to test the vessel's structural integrity.

According to L-242 BM-ST Marlin McCurdy, the CBI crew has also installed 34,000 square feet of stainless steel liner plate, which weighs 240,000 pounds and took 20,400 lineal feet of welding to complete. □

Local 28 finishes work on two SCRs



MEMBERS OF LOCAL 28, Newark, N.J., working with Mechanical Construction, Inc., have completed work at the Public Service Enterprise Group (PSEG) Mercer Generating Station on Duck Island in Hamilton, N.J.

Members built two selective catalytic reduction (SCR) units at the three-unit, 777 MW plant located four miles south of Trenton, N.J.

According to 28-year member Ken Devlin, the units contain the largest air heater ever built in the United States.

Local 28 BM-ST Raymond J. Cushing Jr. is proud to add that the job was not only completed on time, but without reports of accidents. □



Local 359 earns kudos from PPW union

MEMBERS OF LOCAL 359, Vancouver, British Columbia, have earned kudos from Local 9 of the Pulp, Paper, and Woodworkers Union of Canada for their work on the #2 recovery boiler at a Canfor pulp mill in Prince George.

Frank Robertson, editor of the union's *News @ Nine* newsletter, featured an article on Local 359's repair work of a tube leak in January.

"I had the opportunity to spend three 12-hour shifts doing man watch for the crews as they struggled with tube leaks in the most difficult work environment I have ever seen,"

"The job was completed and done right and shows the best that unionized workers can accomplish when the chips are down."

Robertson said. "The job was completed and done right and shows the best that unionized workers can accomplish when the chips are down."

"It's not the first time we have had these brothers and sisters on the claim to fix up broken pressure parts," Robertson said. "I hope Canfor takes this into consideration when considering workers for the next co-gen project." □



Local 92 members are working an FCC turnaround job for Nooter Construction Company at the Exxon/Mobile facility in Torrance, Calif.

Nooter Construction praises L-92's diligence

NOOTER CONSTRUCTION Company has completed the 2004 Exxon/Mobile FCC turnaround in Torrance, Calif. Nooter Construction's portion of the FCC turnaround was a huge success for the client, Nooter Construction, and Local 92 (Los Angeles). The 85,000 man-hour turnaround was completed without a recordable or lost-time injury, on time, under budget, and the quality of the work was exceptional.

I wanted to take the time to express to you (L-92 BM-ST Eddie Marquez) on behalf of Nooter Construction Company our thanks to the Boilermakers who executed this project. The professionalism demonstrated by the Boilermakers on this site was very impressive.

Each of the foremen who worked this project took complete ownership of their positions and duties, as well as devoting particular attention to the Nooter Construction health and safety programs.

We would like to give special recognition to the two general foremen: Burg Gutierrez on the day shift; James Holland on the night shift. Both general foremen's leadership abilities and knowledge of the craft proved to be a very valuable asset to the Nooter Construction execution efforts.

Additional recognition should be given to Ed Richards and the other Local 92 business agents who worked closely with us to assure timely and adequate manning of this project.

We are confident that the Boilermakers of Local 92 will continue to achieve successes on future endeavors with the same diligence and hard work demonstrated on this project.

Nooter Construction looks forward to working with the Local 92 membership in the future.

MIKE SHEPPARD
Nooter project manager

GE says Local 60 excels in teamwork, safety

THANK YOU (Local 60, Peoria, Ill.) for your support of the Clinton refuel outage. The Boilermaker and Operating Engineer staff completed all vessel work scopes with a perfect safety record. The schedule for the RF9 project was a challenging best ever BWR-6 Mark II pace. All work was performed under higher than anticipated dress requirements for the work evolutions. The team's ability to pick up the work and deliver in such a professional manner is a credit to the quality and experience level of the local.

Vessel assembly was completed to pipe tight in 435 hours. This bettered

the previous times of RF7 (475 hours) and RF8 (579 hours). The work was completed with a safety-first attitude with no injuries to the Boilermaker or refuel floor staff for Clinton RF9. This also reflects a high level of teamwork and professionalism.

Thanks to Local 60 for all of your hard work and efforts in making Clinton RF9 a safe and successful refuel project. Our safety and quality performance is a credit to the professionalism each man displayed each day.

TIMOTHY W. FOSTER
GE project manager

Superintendents thank Local 60 for meeting goals

WE JUST WANTED TO take the time to personally acknowledge the outstanding work performance of the Boilermakers from Local 60, Peoria, Ill., who participated in the refuel outage at the Clinton Power Station.

This job was very sensitive to the client in both schedule, performance, and quality.

The primary goals were safety and quality. In fact, there were zero first-aid and zero lost-time accidents and all of the quality requirements of the work were satisfied. The work was also completed within the required schedule, which, by the way, was challenging to say the least. In addition, the radiological performance was under the planned budget in spite of emergent work that surfaced during the course of the job.

It is our perspective that the craftsmen noted should be commended for their professionalism: Wyatt Anderson, Jim Broughton, Gary Darrow, Deldon Grant, Jack Haskel, Josh Howard, Thomas Jackson, John Lusk, Ron Moore, Jason Schreibeis, John Ward, and Danny Weller.

These Boilermakers displayed excellent work ethics in a role model-type fashion. They also coordinated with other support groups to assure an even, continuous flow of work so that the client would observe minimal idle time.

THOMAS E. DIDLER
day shift, mechanical superintendent
THOMAS J. PEAVY
night shift, mechanical superintendent

Local 92 outshines nonunion competition at Valero

ARB, INC. RECENTLY completed a small shutdown at the Valero Refinery in Wilmington. The work involved removing the stack and old ductwork on top of the crude heater and replacing it with a redesigned configuration and resetting the stack.

The entire shutdown, other than ARB, was performed by nonunion contractors. Valero personnel were so pleased with the performance of ARB's Boilermakers (Local 92, Los Angeles) they are considering awarding us more work on future turnarounds. This is a direct reflection on the craftsmanship, professional attitude, and work

ethic that was displayed by our Boilermakers.

This work was completed substantially under budget and in less time than the schedule forecasted, leaving the customer very pleased with the performance of the Boilermakers on the job and ARB, Inc. in general.

We appreciate your assistance (L-92 BM-ST Eddie Marquez) in manning this job and also the work completed by the craftsmen Boilermakers of Local 92.

TERRY MARTIN
ARB project superintendent

Local 154 is productive and responsive to customer's needs

WE AT THE W. H. SAMMIS PLANT would like to thank you (L-154 BM Ray Ventrone, Pittsburgh, Pa.) for the exceptional work your Boilermakers performed on the Unit #6 forced outage, March 16-25.

We attend your yearly tripartite conferences and have heard your presentations on safety, environment, workmanship, apprentice training, and staffing.

What your Boilermakers accomplished during this forced outage met

each criteria you present at your conferences. Specific examples follow:

- 1. Safety** - One minor injury: foreign material in eye. The eye was flushed and the employee returned to work. Tag-out procedures were followed. Housekeeping was maintained.
- 2. Environment** - No issues reported.
- 3. Workmanship** - All x-ray welds at 100 percent, no rejects.
- 4. Schedule** - Beat the schedule with

early unit return to service.

- 5. Apprentices** - All were well trained and utilized to their full potential.
- 6. Staffing** - As you are well aware in our business, nothing breaks down at a convenient time. You were notified at 5:15 p.m. on Monday, March 15, of our needs. You supplied us all the manpower we needed for two 12-hour shift coverage to meet our needs.

We want to let you know we recognize and appreciate your efforts. The

Boilermakers from Local 154 demonstrated to us through their actions that they follow through on your word.

Your Boilermakers are leading the way in being productive and responsive to our needs. Please share this information with your local membership.

D. L. HANNA
J. BABULA
F. A. LUBICH
First Energy - W. H. Sammis Plant

Local Lodge 66 hosts open house

Community tours U.P. back shop during centennial celebration

MEMBERS OF LOCAL 66, Little Rock, Ark., got a chance to show off their stuff during an open house of the Union Pacific (UP) railroad's back shop.

Held May 2, 2004 during the centennial celebration of North Little Rock, Ark., nearly 3,000 people toured the shop where locomotives are brought for overhauls, life extensions, rebuilds, scheduled repair, and accident repair.

Seven crafts represent nearly 1,000 workers there, including the Boilermakers, Electricians, Machinists, Sheet Metal Workers, Carmen, Firemen, and Oilers. Even the clerks and supervisors are union-represented at this facility.

The UP fleet of 7,500 locomotives is growing, and the Little Rock facility is the only back shop left in the UP system. Since 1962, the UP facility has serviced locomotives and repaired rail cars. In 1984, their locomotive repair facility was completed at a cost of \$40 million.

The L-shaped building, with 272,000 square feet under one roof, is large enough to repair 34 locomotives at one time. The facility also includes a material distribution center, where more than 16,000 items, from scoops to nuts, are on hand to distribute across the facility.

At the facility, Local 66 members remove and apply hoods and hatches, and repair rust and accident damage. In the boiler shop they build small parts, such as cabs, unit noses, cab walls, and doors. They also rebuild fuel tanks, hoods, radiator sections, electrical lockers, and control stands. In the blacksmith shop, they build and repair parts that need to be heated to be straightened or shaped. In the accident damage side of the shop, members remove damaged parts and rebuild them, straighten frames of locomotives damaged in wrecks, and make units Federal Railroad Administration compliant.

Local 66, a railroad lodge chartered in 1933, has represented workers at this facility, formerly operating as the Iron Mountain Railroad, since 1960. □



Connor Henry-Lee Carroll, two-year-old son of 28-year member Richard Carroll, says, "I built it all by myself!"

Before (below left) Union Pacific locomotive #9504 arrives at the Arkansas repair facility needing a lot of tender loving care following an accident.

After (below right) It's hard to believe that this is the same locomotive after Local 66 members use their skills to get #9504 back on track.



Local 110 youth serve as pages



Pictured, l. to r., are District 107 Rep. Deryk Parker, Cory Havard, Matthew Lamb, and Speaker of the House William McCoy.

TWO COUSINS AND SONS of Boilermaker Local 110 members (Hattiesburg, Miss.) served as pages during a week-long state legislative session in Jackson, Miss. Cory

Havard, son of L-110 member Craig Havard, and Matthew Lamb, son of L-110 President Terry Lamb, are also the grandsons of retired Local 110 President and B.A. Truman Havard. □



Erin Huss, shown with her faithful friend Scooby, is on her way to the Ohio University Honors Tutorial College.

Daughter of L-85 member going to elite film school

ERIN HUSS, DAUGHTER of Local 85 member Donald Huss, Toledo, Ohio, has been accepted to the Ohio University Honors Tutorial College for next fall. Erin, a 2004 graduate of the Morrison R. Waite/Toledo School for the Arts High School, will study film.

Drawing upon the education traditions of such British universities as Cambridge and Oxford, the Ohio University admits only 60 students per year. Of the 160 students who applied for the school's film department, 15 were interviewed, and only three were accepted.

Local 146 invests in their future

New office and training hall accommodate growth

"TRAINING IS THE CORNERSTONE of our industry and trade," said Warren Fraleigh, business manager of Local 146, at the dedication of the new Local Lodge 146 hall and training facility. "With this world-class, state of the art training facility, we will be positioning ourselves to be not just the preferred choice but the only choice for industrial construction services to our owners and clients."

He commended the members of Local 146, Edmonton, Alberta, Canada, for voting to spend the \$6 million necessary to build a training center, administration building, and dispatch center.

"We outgrew our old building," he explained. The union moved into its previous facility in 1971. Back then, Local 146 had 550 members. Their membership is now at 3,700.

At their previous location, the union had to occasionally turn away journeymen looking to upgrade their skills because there wasn't enough room to accommodate training them.

The new 15,000-sq. ft. training center includes a shop with a mechanical



training area, equipped with a 10-ton crane and the latest tools of the trade as well as 20 welding booths with room for another 10 to 12.

"We have tripled our capacity to train," stated Fraleigh. □

ABOVE — Cutting the ribbon for the new buildings are Local 146 retirees John Sehn and Neil McEwan, with Allan Parr, Local 146 business rep. (holding end) and Warren Fraleigh, Local 146 business manager.

With these buildings, members of Local 146 have invested \$6 million in their future.



Local 667 retirees keep active

Members help with phone banks, rallies, picket lines

WHEN MEMBERS OF Local 667, Charleston, W. Va., retire, they may leave the job site, but you'll still find them at the union hall helping out in any way they can.

When the local needs help manning picket lines, conducting phone banks, or boosting attendance at a political rally, they simply call the Local 667 Retiree Club for help. Club officers James Kirk, president, Bob Mahaffey, vice president, Jim Hudson, treasurer,

and Howard Mahaffey, recording secretary, mobilize the retirees when needed.

But it's not all work and no play. Each quarter the members meet for a catered lunch and to conduct their business.

"The quarterly meetings are really nice gatherings for the retired members to share fellowship, keep in touch with old friends, and talk about old times," said George Pinkerman, business manager and secretary-treasurer of Local 667.

For information about forming a retirees club in your local, contact Local 667 at (304) 755-5611.



Warren Fraleigh

Warren Fraleigh is appointed to ASBA Board

WARREN FRALEIGH, business manager for Local 146, Edmonton, has been appointed to the Alberta Boiler Safety Association (ABSA) Board of Directors.

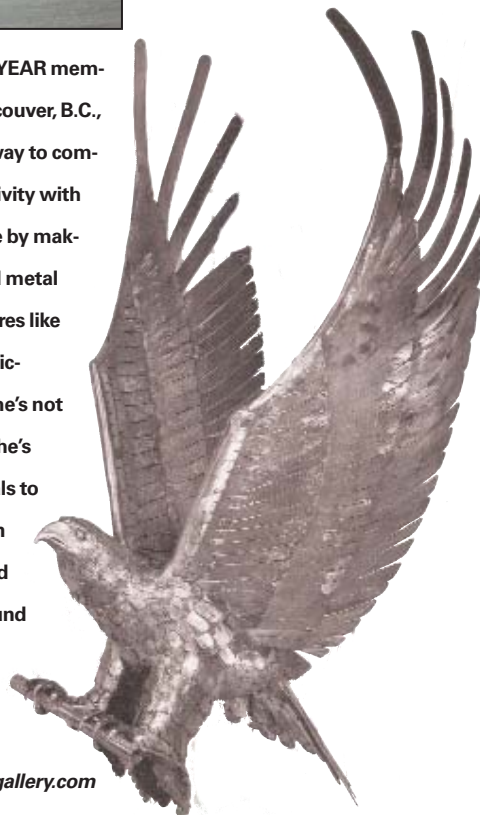
ABSA is Alberta's provincial organization, responsible for the administration and delivery of safety programs related to the design, construction, and maintenance of boilers and pressure vessels.

Fraleigh, a 20-year Boilermaker, is a graduate of the Royal Road University with a Master's in Leadership and Training. He brings over 20 years industry experience to the ABSA. □

Francis is welder by trade, artist at heart

DON FRANCIS, A 27-YEAR member of Local 359, Vancouver, B.C., has found a unique way to combine his artistic creativity with his welding expertise by making custom-designed metal furniture and sculptures like the American eagle pictured at right. When he's not working or creating, he's searching for materials to work with, such as an anchor chain of an old Russian vessel he found in a shipyard. You can visit his gallery at

www.thedonfrancisgallery.com



Locals award service pins to members

Local 1, Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, Ill., reports presentation of pins for continuous years of membership to the following:

- 50 Years** – Eugene Forkin Jr.;
- 45 Years** – Robert Lambert;
- 40 Years** – Mike Cacic;
- 30 Years** – Richard Bartos; and
- 25 Years** – Larry Fannin.

Local 40, Elizabethtown, Ky.

JAMES PORTER, BM-ST of Local 40, Elizabethtown, Ky., reports presentation of pins for continuous years of membership to the following:

- 60 Years** – Ed Alvey, Rudolph Qualls;
- 55 Years** – Robert L. Beasley, Frank Spears;
- 50 Years** – Bill Carter, Charles Denton;
- 40 Years** – Vernon Hardeman, William Meredith, James R. Perry;
- 35 Years** – Lindel Arnold, Herb Blankenship, James Byassee, Billy Cauley, Richard Coomer, Roy Day, James E. Donhoff, Wendell Embry, Russell Garrett, John Gipson, Lonnie Guntharp, Craig Haney, Leon Heep, Kenneth Jarrett, Jerry Jones, Guy Kost, Johnny Nasby, Robert Payne, James Quesnell, Gerald Roark, James Sturgeon, John Suttles, Herbert Swift, Mike Tucker, Raymond Tucker, Freddie Young;
- 30 Years** – Ralph Ballard, Dennis Bartley, Ivan Coomes, Ralph Esarey, Wayne Hoffman, Michael L. Johnson, Tony Madden, James Newman, James Patrick, James L. Perry, Johnny Reedy, Tom Richardson, Eric Rittman, Roscoe Rogers, Bruce Stinnett, Eddie Striegel, F. C. Thompson, Ralph Watts;
- 25 Years** – Jimmy Arnold, Robert Brooks, William Bruner, Ed Drake, Todd Hardin, Richard Johnson, Gerald Jones, Stephen King, William Mitchell, Roger Newton, Charles B. Patton, Jim Porter, Gerald Reed, Gerald Sloas, Ronald Street, Mike Young;
- 20 Years** – Mike Allison, Randy Bailey, Steve Carter, Joe Demarsh, Benny Green, Brian Head; and
- 15 Years** – Tony Abshier, Rob Arnett, James Bailey, Jackie Banks, George Burton, Harold Bush, Jeanette Calloway, John S. Clevenger, Billy Joe Collins, Douglas Collins, Paul Crisp, Donald Embry, Mark Embry, Jeff Flaughner, Tom Gollihue, B. Dane Harper, Gerald Hope, G. Chris McDavid, Philip K. Parsons, James Ratcliff, Keith Ratcliff, Raymond Ratcliff, Robert Ratcliff, William Ratcliff, Charles South, Johnny Tackett, Billy Joe Thomas, William D. Walters, David Warman, Bruce White, and David Young.

Local 69, Little Rock, Ark.

DON JONES, BM-ST of Local 69, Little Rock, Ark., reports presentation of pins for continuous years of membership to the following:

- 50 Years** – George W. Booth, Joseph J. Dubach, Bruce A. McLeod, Donald J. Rojem;
- 35 Years** – Lawrence G. Bittner, James K. Bostedt, Fred C. Burger, Ronald W. Busch, John P. Card, Robert W. Card, Ova Fletcher, Marc P. Fluhart, Timothy G. Gafen, Jerry L. Golden, Casper Grubbs, Michael W. Jenerou, Daniel P. Kidd Sr., Michael T. Kidd, Earnest R. McDowell, Dale F. Nelmark, Michael C. Parkhill, Eugene C. Rose Jr., Richard A. Sevrey, Richard H. Usher Jr., Robert (Bruce) Warnken, Larry L. Way, Larry J. Wilson, Kenneth G. Wyman, William E. Zink;
- 30 Years** – Timothy P. Acocks Sr., Francis G. Bakara, Larry D. Campbell, Donald E. Collison, Harold P. Danula, John P. Donohue, Vincenzo S. Grillo, Jerrold G. Harper, Phillip D. Hendrix, William M. Kennedy, Gary D. Lindroth, Larry E. May, Phillip E. McCrum, William E. Nelson, Patrick D. Parcell, John F. Siira, Wayne D. Smoot, Donald P. Sterling, John J. Tischler Jr., Rodger R. Vanderville, Johnny W. Wright; and
- 25 Years** – James A. Bowers, Richard Grant, Timothy W. Parrish, Roosevelt Sweeney, and Rodney P. VanBroeklin.



Each of these Local 531 members have over 30 years of union membership: l. to r., Jimmy Toler, Jerry Harris, Gary Adams, James Hamm, Troy Bennett, Kenneth St. Germain, Leonard Pippen, Lloyd Pool, Charlie Thomas, John Hall, C. W. Cooper, Ray Urton, Red Jones, Jerry Todd, Billy Roberts, Jesse Williams, and Clyde Williams.



Four Local 531 members receive their 50-year membership pins: l. to r., Jimmie W. Toler, Clarence Cooper, Troy Bennett, and Otho Richardson.

Local 83, Kansas City, Mo.

ROGER ERICKSON, BM-ST of Local 83, Kansas City, Mo., reports presentation of pins for continuous years of membership to the following:

- 40 Years** – James T. Porter Jr.;
- 35 Years** – Larry D. Burton;
- 30 Years** – Bobby J. Dill, Richard F. Evans, Larry J. Green, Richard F. Hubbard, Robert M. Kampe, Gary R. Long, Vernon D. Perry, Keith J. Rockenbach, Larry M. Roetter, Robert H. Vinson;
- 25 Years** – Steve D. Brodie, Randall W. Cruse, John H. Davis, Stephen D. Griffin, Ronald P. Hedges, Keith C. Irwin, Tony Luna, Don C. Mosher, Steve J. Pachmayr, Rocky L. Podraza, Johnny L. Smith;
- 20 Years** – David L. Benning, Francis L. Engeman Jr., John W. Portenier Jr.; and
- 15 Years** – Rolley D. Ankrom, Leonard D. Bergantzel, Ronald Blakely, Daniel J. Denlinger, Edward A. Keighley, Edward W. Owens, Dick Ponting, Garry W. Reed, Donald W. Tallant, and Daniel J. Vangroningen.

Local 101, Denver, Colo.

HENRY MCCOY, BM-ST of Local 101, Denver, reports presentation of pins for continuous years of membership to the following:

- 35 Years** – David J. Uhl;
- 25 Years** – Gordon Kingery; and
- 20 Years** – James A. McFadden.

Local 531, Amarillo, Texas

KELLY ADAMS, BM-ST of Local 531, Amarillo, Texas, reports presentation of pins for continuous years of membership to the following:

- 50 Years** – Troy Bennett, Clarence Cooper, Otho Richardson, and Jimmie W. Toler.

Local 667, Charleston, W. Va.

GEORGE PINKERMAN, BM-ST of Local 667, Charleston, W. Va., reports presentation of pins for continuous years of membership to the following:

- 60 Years** – Robert E. Heugel, Kester K. Tennant;
- 55 Years** – O. E. Edwards, James F. Hayes;
- 50 Years** – Harless H. Boone;
- 45 Years** – John L. Kemp;



Four L-83 members receive their service pins at the April union meeting: l. to r., Robert H. Kampe (55 years), Robert M. Kampe (30), BM-ST Roger Erickson, Randy Cruse (25), Pres. Larry Horseman, and Ronald Hedges (25).

40 Years – Fred C. Bussey, Ronald C. Farley, Sebastian Harrison;

35 Years – Samuel Bennett, Fred Blackburn, James Boswell, Dorrell Chadwell, Kenneth G. Cheuvront, Donald R. Duncan, Harold E. Heugel, Kyle W. Justice, Thomas R. Kirk, Robert E. Long, Gary McClure, James McCormick, Charles Parson, John G. Price, Larry Romito, Paul E. Slone, William F. Slone, Henry Strum, Fred Tennant, Bryan D. Tustin, John W. Watterson

30 Years – Donald Bickley, Ronald Blankenship, Steven L. Boswell, Wayne Bradford, Larry Broyles, Paul Burford, Roy A. Bush, Lewis D. Byers, Fred Cross, William S. Daugherty, Carl Fraley, Rodney Hale, George Hoschar Jr., Harold J. Hughes, Jesse D. King, Larry J. Kirk, Owen H. Meenach, Earl Mosteller, Jerry Mounts, Eric T. Newell, George Pinkerman, Ralph Prowse, Ronnie Rainey, Jerry G. Sayer, George Suckles, Michael Vanmatre, Jackie Williams;

25 Years – Joe Asbury, Roger Bonnette, Dennis D. Bush, Michael R. Butcher, Kevin D. Byers, William P. Carmey, James E. Carr, Dalmer R. Casto, Ronald Clark, Clarence Clonch, Carl J. Cody, Billy Crane, Jeff Cronin, Cliff Cunningham, Gary B. Day, William Dent, James Dingess, Sammie Doolittle, Daniel Dougherty, Mark Eddy, Dallas R. Edmonds, Ronald Elliott, Charles Fisher, Michael Foltz, Jerry Forshey, Terry Green, Toby P. Greer, Robert Griffith, Roger Griffith, Michael Haight, Louis Haynes, Marlin Hughes, John W. Hurlow, Richard Issacs, Wm. Randy Jordan, Brian E. Knoch, John Lemley, Kenneth Livingston, Ed Livingston, Roger Marion, Kevin Maston, Michael Mills, Gary L. Moore, Ricky Morgenstern, Jeffery D. Morris, Richard K. Murray, David J. Nestor, Ricky Paugh, John E. Powell, John Prowse, Mark Queen, James T. Russell, James R. Skeens, Raymond E. Smith, Carl L. Tennant, Larry Thompson, Walter W. Townson, Carl A. Walker, Robert D. Wallis, Harold L. Williams, Stephen Williams, Ricardo Zwolensky;

20 Years – Everett C. Hanning, Kenneth L. Martin, Wayne Richardson; and

15 Years – Oran Scott Goff, Russell D. Howell, Thomas J. Kelley, Randall Pierson, George Samms, Arthur Samples, Howard Summers, Douglas Swisher, Francis G. Swisher, and James Wilson.

Letters to the Editor

Willis says people who vote hold the power in our society

THE LOCAL LODGES WITH political action committees (PAC) are the best locals. They have the most power, work, and success, and are the ones that are the most politically active. Their formula for success — money plus votes equals power.

What do I base this on? — *The Boilermaker Reporter*, which features local lodges that raise money and elect public officials, and the MOST line, which tells me which locals have work.

I have voted in every election since I was 18. People like me, who vote and give a little money, hold the power in our society. If you refuse to give donations to a local's PAC, at least register and vote.

MARTIN C. WILLIS, NTL
New Castle, Del.

Retiree Walker challenges Bush's overtime plan

THE BUSH ADMINISTRATION has a plan to classify workers as professional workers based not only on their college degrees, but their job experience, and/or military service. When they become classified as professional workers, they are no longer eligible for overtime pay.

This will affect millions of American workers, both union and nonunion.

As hard as unions have worked to gain and keep this guaranteed 40-hour work week and eight-hour workday, as well as our time-and-a-half for all overtime worked, we cannot stand by and allow this administration to do this to us.

This must be a great incentive to get out the vote. This must be the number one issue of the presidential campaign. This must be our union's number one issue.

BEN WALKER, retiree
Walnut, Ill.

Rutherford congratulates Yuhas in retirement

RONALD S. YUHAS, a member of Local 154, Pittsburgh, Pa., retired on Feb. 27 from the Conway Diesel shop after 35 years as a boilermaker. Ron started with the Pennsylvania Railroad on March 16, 1967 as a trackman and on Feb. 9, 1969 became a boilermaker with the Penn Central. Ron and his wife, Louise, will celebrate 36 years of marriage on May 30. They are the parents of two children, Debbie and Stephen. Ron plans to travel, hunt, fish, and bowl in his extra time. We would like to wish him a long, happy, and healthy retirement.

HARRY RUTHERFORD JR., Local 154
Pittsburgh, Pa.

L-204 retiree remembers passed friends

ONE OF THE JOYS OF MY retirement is the receipt of *the Boilermaker Reporter*. I particularly enjoy articles about our organiza-

tion's progress and achievements over a widespread area.

Although now retired almost 23 years, I am still proud to list my occupation as Boilermaker and member of our many-faceted organization. However, I am saddened to learn of the passing of three members of Local 204 whom I had known and served as their business manager for 15 years in Hawaii. Brothers Benceslao Alejado, Paul Bailey, and Paul Tanaka will remain always in my memory.

I was also saddened to learn of the passing of Brother Homer Patton, whom I first met at the 1965 convention in Kansas City. His guidance was most helpful to me as BM-ST for Local 204.

And I will always remember meeting Bill Holt in Bremerton, Wash. We met by chance. We remained friends by choice.

Aloha,

JACK L. COPESS, Local 204
Bradenton, Fla.

L-13's Montgomery praises work of Local 193 members

I WOULD LIKE TO THANK the Local 193 members (Baltimore, Md.) who worked with me on the turbine retrofit at the Calvert Cliffs nuclear power plant. The boilermaker part of the job was condenser work, and there was a lot of work to do in a confined space that was shared with two other crafts — millwrights and pipefitters. Their excellent work and professionalism was appreciated by myself, the client (Constellation Energy), the vendor, and the other craftsmen on the project.

Working the dayshift were foreman William Markey, Michael Jacobs, John Hennelly, Charles Richardson, Anthony Ruggerio, and John Wendricks. The night crew included foreman Howard Seppi, Steve Drummond, Antonio Gallo, Brian Harvey, John Shorb, and Thomas Stadler.

It was a pleasure to work with all of these guys and we were able to finish the job ahead of schedule and without any injuries. I hope to have the opportunity to work with them again.

Please accept my gratitude and know that these workers are a credit to the Boilermaker organization representing the best skills and teamwork that I could have expected.

GARY MONTGOMERY, APM/GE
Boilermaker superintendent

Retired national funds employee misses Boilermaker contact

I WANT TO SAY HOW PROUD I am of the many friends I made during my nearly 29 years at the Boilermakers' national funds office. I worked three years in the annuity office and 26 with health and welfare. These benefits and the pension are great.

Being a member of the NTL was also a great honor. Boilermakers and their families are great people and I'm glad I can call you my friends.

PAT BURGE, NTL retiree
Pomona, Mo.



Talmadge is proud of daughter's achievements

AS A PROUD MEMBER of the NTL Boilermakers, I'm pleased to announce the graduation of my daughter, Shelly Christine Talmadge, from North Shore High School in Houston, Texas. She graduated May 22, valedictorian, Summa Cum Laude, and will be attending Baylor University, Waco, Texas, where she has received the Baylor President's Scholarship and the Baylor Achievement Scholarship.

GARY W. TALMADGE
Daisetta, Texas

L-592's Tucker sees Right to Work hit Oklahoma hard

REPUBLICAN GOVERNOR Frank Keating said in his inaugural address that one of his main goals was to get "Right to Work" in our state. He succeeded. He also promised Oklahomans economic growth and development as well as many more jobs.

But since Right to Work was enacted, Oklahomans have lost businesses and large corporations at an alarming rate. Home foreclosures and bankruptcies are abundant. Unemployment is not only staggering, but continues to climb. The state is now cutting back on approved wage benefits and reducing unemployment benefits from 26 weeks to 18. Oklahomans have crawled into the belly of the beast and the greedy rich are now in the driver's seat.

How sad it is to see Oklahomans vote themselves out of a job. I look for college graduates to be cooking hamburgers and sacking groceries.

Oklahomans voted for what they are getting, and for what they are NOT getting. They are in for an undetermined spell of poverty, unemployment, and suffering.

It now appears the only relief Oklahoma might get is to vote Bush out of office. You would help your own state if you did the same.

DOUG TUCKER, SR., L-592 retiree
Spavinaw, Okla.

Got something to say?

WE WELCOME LETTERS of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.

Send a letter to the editor:
The Boilermaker Reporter
753 State Ave. Suite 570
Kansas City KS 66101
FAX: (913) 281-8104
E-mail:
dcaswell@boilermakers.org



Money-Saving Programs for Members Only

The benefit programs listed below are available only to Boilermaker members and their immediate families.*

Union Plus Credit Card

Call: 1-800-522-4000

Mortgage & Real Estate

Also open to children & parents of Boilermaker members.
Call: 1-800-848-6466

Education Services

Get expert advice on scholarships and other funding sources for college and job skills training.
Call: 1-877-881-1022

Personal Loans

Credit-qualified members are eligible for loans for a variety of uses.
Call: 1-888-235-2759

Legal Service

Discounted legal help — first 30 minutes are free.
Visit: www.unionplus.org

Life Insurance

For members, their spouses, and children.
Call: 1-800-899-2782

Accident Insurance

Call: 1-800-899-2782

Health Savings

Save on prescription medicines, hearing, dental, and vision care.
Call: 1-800-228-3523

Car Rental Discounts

Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD#V816100

Union-Made Checks

Call: 1-888-864-6625

Flower Service

Call: 1-888-667-7779

North American Van Lines

Call: 1-800-524-5533

For information on these programs and other member-only benefits, go to

www.unionplus.org

*Retired members are eligible. Some programs are not available to members outside the continental United States, and not all programs are available in all states.

Phone 1-800-452-9425 for clarification of eligibility.

154	Olmsted, Joseph R.	502	Roth, Richard D.
154	Pipilo, Joseph A.	524	Grambo, Irvin F.
174	Seehafer, Wilford	531	Rudd, Joe T.
193	Blevins, Grady	D533	Scott, James R.
199	Forehand, Christopher	582	Smith Jr., G. W.
263	Hallum, Bobby C.	586	Chastain, Thomas W.
271	Gagnon, Valerie	587	Gilbert, Whitney
271	Latreille, Jean	587	Hartman, Benjamin M.
D314	Thomas, Donald	592	Housely, Chester C.
D359	Foley, Patrick R.	592	Patterson, Lawrence N.
363	Barton, Dewey E.	627	Douthitt, James T.
363	Douglas, Raymond C.	647	Hill, Larry D.
363	Merriman, Melvin M.	647	Hoelscher, Max
374	Bieker Jr., Alfred J.	656	Woods, Cornelius D.
374	Howell, Phillip	667	Bostic, Nelson
433	Milligan, Billy F.	667	Hamrick, Curtis
449	Vanderhoof, Thomas R.	667	Layman, Lerschel B.
454	Hicks, Charles M.	667	Myers, Fred
454	Welch, Jerry T.	667	Spellman, Ralph D.
455	Bilbrey, Fowler W.	684	Allain Jr., Charles
D469	McChristian, Paul F.	684	Banks Jr., William S.
480	Mefford, Thomas B.	900	Sepelak, George
487	Karl, Edwin J.	903	Waldrep Jr., Thomas O.
487	Wautelet, Kevin M.	905	Stevens Sr., Grady E.
493	DeLisio, Christian	1086	Garnett, Richard W.
500	Collins Sr., John D.	1509	Czajkowski, Marion P.
500	Haggerty, Matthew E.	1509	Hvizdak, Andrew J.
500	Hartung, Shane R.	1592	Romig, Marvin A.
500	Wagner, Robert E.	1851	Alamed, I.

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

Lodge, Name & Benefit			5	Arthurs, James T.	6,000.00	6	Walters, Harry J.	6,000.00	29	Hughes, Charles F.	6,000.00
Intl.	Robertson, Sarah L.	\$6,000.00	5	Boylan, Gary	6,000.00	7	Consiglio, Frank J.	6,000.00	29	McKenna, Thomas	1,500.00
Intl.	Sepelak, George	6,000.00	5	McKenzie, Melbourne	6,000.00	10	Alvarado, Nemecio G.	6,000.00	29	Medeiros, Antone	6,000.00
Intl.	Wortham, Fay G.	6,000.00	5	Martin, Edward C.	6,000.00	10	Bossetto, Rudolph I.	6,000.00	29	Rhines, Roy E.	5,857.21
NTL	Bauer, Louis Wayne	6,000.00	5	Ryan, John W.	6,000.00	10	Torres, Frank M.	6,000.00	30	Collins, Paul	681.25
NTL	Baum, Robert L.	6,000.00	6	Allen, Perry O.	6,000.00	13	Hinkle, Thurman I.	6,000.00	37	Moity, Joseph R.	6,000.00
NTL	Berryhill, Howard B.	6,000.00	6	Ayer, Sydney L.	6,000.00	13	Hutton, William J.	6,000.00	37	Newsome, Donald R.	6,000.00
NTL	Bray, Elbert E.	6,000.00	6	Bastian, Donald E.	6,000.00	13	King, Robert S.	6,000.00	37	Ranatza, Salvador P.	6,000.00
NTL	Dahl, James D.	6,000.00	6	Bowman, James M.	6,000.00	13	Wilfong, Hannelore M.	6,000.00	37	Rose, Henry L.	12,574.82
NTL	Dall, Douglas C.	11,740.99	6	Brugger, Mary C.	6,000.00	19	Maxfield, Dallas F.	6,000.00	37	Smith, Lester L.	6,000.00
NTL	Frost, Harley C.	14,349.45	6	Camp Jr., Carter C.	6,000.00	26	Bland, Joe Charles	6,000.00	37	Stout, Daniel L.	6,000.00
NTL	Gurganious, Austin	6,000.00	6	Chatmon, Elbert	6,000.00	26	Bryant, John L.	6,000.00	40	Austin, Nicholous E.	1,104.00
NTL	Jenei, Peter	6,000.00	6	Collins, Robert Wesley	6,000.00	26	Goodman, Clarence	6,000.00	40	Burton, Harold S.	6,000.00
NTL	Johnston, Richard W.	6,000.00	6	Freese, Harry C.	6,000.00	26	Lemus, Dwayne	522.00	40	Duncan, Gregory E.	6,745.73
NTL	Lawson, Ernest M.	6,000.00	6	Gonzalez, Jose R.	6,000.00	26	Wilson, Earl N.	6,000.00	45	Bulluck, Fred J.	15,000.00
NTL	McCullough, J. T.	6,000.00	6	Graves, Ellis E.	6,000.00	27	Billings, Edward V.	6,000.00	60	Bryant, John Mitchell	6,000.00
NTL	McCutchan, George H.	6,000.00	6	Hernandez, Samuel	6,000.00	27	Byrd, Albert C.	6,000.00	60	Hall, John R.	6,000.00
NTL	Mitchell, Jasper J.	6,000.00	6	Ingersoll, Earl Dean	6,000.00	27	Coplin, James M.	6,000.00	60	Siebert, Joseph G.	3,000.00
NTL	Mounts, Monroe	6,000.00	6	Johnson, Leon	6,000.00	27	DeLuca, John	6,000.00	67	Armitage, Harry	6,000.00
NTL	Nichols, Claude D.	6,000.00	6	Laurent, Theodore J.	6,000.00	27	Ellis, Daniel E.	6,000.00	72	Beeler, Donald S.	6,000.00
NTL	Nunn, Homer K.	6,000.00	6	Leite, Milton S.	6,000.00	27	Emrie, Harry C.	6,000.00	72	Carrick, Clifford	6,000.00
NTL	Pittman, Murl E.	6,000.00	6	McCoy, Cecil C.	6,000.00	27	Walker, Donald E.	6,000.00	72	Estep, Donald M.	6,000.00
NTL	Roden, Carl R.	6,000.00	6	McWherter, Thomas J.	6,000.00	28	Gallery, Harold W.	6,000.00	72	Gay, Lawrence D.	6,000.00
NTL	Rust, Ricky W.	3,466.50	6	Mitchell, Clyde W.	6,000.00	28	Geaney, William E.	11,000.00	72	Hall, Aaron R.	6,000.00
NTL	Skocik, Oscar L.	6,000.00	6	Mondy, John Walter	6,000.00	28	Loguidice, George	11,000.00	72	Holly, James R.	6,000.00
NTL	Tackett, Ronald	6,000.00	6	Nicola, Francis N.	6,000.00	28	Neminski, Edward J.	7,284.53	72	Mancinelli, Ivan	6,000.00
NTL	Taron, Gerald J.	6,000.00	6	Ommert, Fred C.	12,000.00	28	Sampson Sr., Thomas	6,000.00	72	Peterson, Harry O.	6,000.00
NTL	Zappone, Russell	6,000.00	6	Parke, Ira	6,000.00	29	Belloise, Joseph J.	3,000.00	72	Volz, Jack C.	6,000.00
1	Brush, Roy Francis	6,000.00	6	Puskas, Laszlo	4,500.00	29	Davis, George W.	6,000.00	72	Walker, Jasper R.	4,500.00
1	Hauser Sr., Robert	6,000.00	6	Rose, Mary A.	6,000.00	29	Davis, Howard W.	9,451.57	72	Wright, Harold B.	6,000.00
1	O'Malley, Patrick J.	6,000.00	6	Sylvia, Raymond	6,000.00	29	Farren, John J.	163.53	72	Yeager, Marvin J.	6,000.00
1	Sawicki, George S.	6,000.00	6	Thomas, Donnie S.	6,000.00	29	Hancock, Charles A.	6,000.00	74	Cornwall, Calvin C.	6,000.00
			6	Tisham, Vladimir	6,000.00				74	Smith, William	6,000.00

Mail form to:

Publications Department
753 State Avenue, Suite 565
Kansas City, KS 66101

(Allow five weeks for change of address.)

DEATH BENEFITS

Continued from page 22

85	Hirzel, Hugh D.	6,000.00	193	Blevins, Grady E.	6,000.00
85	Jones, Virgil L.	6,000.00	193	DiDomenico, William	6,000.00
88	Nusbaum Jr., Nicholas	6,000.00	193	Gordie, Robert H.	2,533.50
92	Bell, John L.	6,000.00	193	Melchor, James A.	327.25
92	Butcher, Charles E.	6,000.00	193	Perrell, Sherman D.	6,000.00
92	DeAnda, Robert	6,000.00	193	Williams, Johnathon R.	259.20
92	Eilander, Thomas E.	6,000.00	199	Forehand, Chris	15,000.00
92	Habagat, Isidro M.	6,000.00	199	Maxcey, Hilton L.	8,794.51
92	Hansen, Clyde W.	6,000.00	202	Jinnings, O.C.	6,000.00
92	Howard, Don C.	6,000.00	204	Newalu, Edward K.	6,000.00
92	Larson, Adrian	6,000.00	218	Barner, Russell R.	4,500.00
92	Lassiter, James R.	6,000.00	237	Daniels, Clinton C.	6,000.00
92	McCarroll, Richard L.	6,000.00	242	Coulson, Milton E.	6,000.00
92	McGinnis, Thomas J.	6,000.00	242	Mallory, Wayne L.	6,000.00
92	Rodriguez, Silvestre E.	6,000.00	242	Patchett, Bob D.	6,000.00
92	Turner, Billy G.	6,000.00	263	Cagle, William E.	6,000.00
92	White, James L.	6,000.00	263	Hallum, Bobby C.	6,000.00
101	Perrett, Danny C.	15,000.00	316	Moore, Raymond E.	6,000.00
104	Anthony, William C.	6,000.00	338	Sanchez, Andy M.	6,000.00
104	Wakkuri, William A.	6,000.00	347	Harbon, Peter P.	6,000.00
104	Caramella, Daniel	6,000.00	363	Barton, Dewey E.	6,000.00
104	Collins, Furman	6,000.00	363	Borchelt, Randy O.	1,332.10
104	Cooper, Jim	6,000.00	363	Giles, Curtis W.	271.40
104	Crabb, Tracy W.	6,000.00	363	Merriman, Melvin M.	6,000.00
104	Downey, James V.	12,664.55	363	Young, Timothy R.	6,000.00
104	Giebel, Maurice A.	6,000.00	374	Bicker, Alfred J.	6,000.00
104	Greenwood, Harry H.	6,000.00	374	Parks, Preston Jerry	6,000.00
104	Landergreen, Clarence	6,000.00	433	Daughtry, Thomas E.	125.00
104	Longnecker, Lorrain H.	6,000.00	433	Fagan, Charles A.	6,000.00
104	McCormick, Frank E.	6,000.00	433	Highsmith Jr., Mack V.	6,000.00
104	Newhard, Vic	6,000.00	433	Malone, Jack	6,000.00
104	Petersen, Stanley J.	6,000.00	433	Milligan, Billy F.	6,000.00
104	Ramirez, Rodolfo L.	6,000.00	433	Phipps, Bobby E.	6,000.00
104	Slusser, Ralph R.	6,000.00	433	Skeen, Thomas G.	6,000.00
104	Wilkerson, Clifford W.	6,000.00	449	Schack, John W.	6,000.00
104	Yocum, Otis M.	6,000.00	454	Curtis, Dennis E.	5,772.25
105	Fast, David E.	6,000.00	454	Hicks, Charles M.	6,000.00
105	Ingle, Wayland J.	2,373.54	454	Welch, Jerry T.	6,000.00
106	McIntosh, Extera	6,000.00	455	Handley, Donald R.	6,000.00
107	Monk, Gene C.	6,000.00	D472	Cogswell, Clinton C.	6,000.00
108	Johnson, Theodore F.	6,000.00	D472	Risteau, Robert H.	6,000.00
108	Sampieri, A. H.	6,000.00	483	Holeyfield, Jasper L.	6,000.00
108	Scogin, Daniel C.	6,000.00	487	Karl, Edwin J.	6,000.00
108	Wyatt, Anthony E.	1,460.88	487	Pribyl, Edward	6,000.00
112	Bryan, Terry	9,152.63	487	Wautelet, Kevin M.	2,841.57
112	Creech, Doyle W.	6,000.00	500	Collins Sr., John D.	6,000.00
112	Levins, Wess E.	6,000.00	500	Haggerty, Matthew E.	6,000.00
112	Raines, Rufus	6,000.00	500	Hartung, Shane R.	15,000.00
113	Sumter, Roy L.	6,000.00	500	Shotwell, Herbert C.	6,000.00
117	Johnson, James	6,000.00	500	Wagner, Robert E.	6,000.00
124	Pierson, Edwin M.	6,000.00	502	Cruse, Neal J.	1,957.50
132	Gonsoulin, Raymond	6,000.00	502	Hickman, Darrell D.	6,000.00
132	Lidstone, C. F.	6,000.00	502	Roth, Richard D.	6,000.00
132	Sabatier, Charles J.	6,000.00	503	Cobb, Roscoe	6,000.00
151	Miller, Raymond G.	6,000.00	531	Rudd, Joe T.	6,000.00
154	Bergant, Donald J.	6,000.00	549	Baird, Larry M.	6,000.00
154	Bevan, Earl R.	6,000.00	549	Baize, Charles W.	6,000.00
154	Johnson, Robert J.	6,000.00	549	Cuneo, Angelo J.	6,000.00
154	Kinsley Sr., Robert W.	6,000.00	549	Hughes, Arthur K.	6,000.00
154	Marte, Adrian C.	6,000.00	549	Hunt, Richard D.	6,000.00
154	Nesbitt, Robert H.	6,000.00	549	Maxwell, Howard O.	6,000.00
154	Olmstead, Joseph R.	6,000.00	549	Thomas, Robert L.	857.14
154	Pipilo, Joseph A.	6,000.00	568	Bailey, William L.	6,000.00
154	Pitzerell, Jeffry M.	1,671.12	568	Steilacoom, Robert A.	6,000.00
159	Snipas, Alex	6,000.00	582	Fontenot, Edmond	6,000.00
169	Brosnan, Peggy M.	13,395.85	582	Jarreau, Fred	6,000.00
169	Johnson, Owen P.	6,776.84	582	Keller Sr., Joseph V.	6,000.00
174	Stockman, Leslie J.	6,000.00	582	Lavergne, Russell	6,000.00
175	Bullock, Orla	6,000.00	582	Passantino, Joseph F.	6,000.00
175	Malone, John P.	6,000.00	582	Smith Jr., G. W.	6,000.00
175	Mesler, Earl D.	6,000.00	582	Villeneuve, Larry P.	6,000.00
175	Peyton III, Albert W.	6,000.00	583	Wilson, Earl	6,000.00
177	Hansen, Harley E.	6,000.00	583	Southern, William D.	6,000.00
182	Bates, James A.	824.25	586	Chastain, Thomas W.	6,000.00
182	Gardner, Keith L.	6,000.00	587	Blanchette, Charles A.	6,000.00
182	Tisdale, Ronald E.	6,000.00	587	Britt, Newell N.	6,000.00
182	Yeaman, Ray D.	6,000.00	587	Hartman, Benjamin M.	6,000.00
			587	Hickman, Ronald W.	6,000.00
			587	Trahan, Lawrence W.	6,000.00

OBITUARIES

Al Comeau, 77

AL COMEAU, 77, a 55-year member of Local 378, Moncton, New Brunswick, Canada, passed away June 26, 2004, at his home.

Comeau began his apprenticeship with the Canadian National Railways in 1944, and remained employed there as a tradesman for 22 years. In 1967, he was appointed to serve the Boilermakers union as an International representative, a position he held until his retirement in 1988.

During his 20-plus years as a union representative, Comeau was politically active. He served as a committee member at various government levels on behalf of Canadian workers. Just before his retirement, he was appointed to the federal government's Saget Committee For Free Trade Negotiations between Canada and the United States.

He is survived by his wife of 54 years, Pearl; three daughters, Charlene, Marlene, and Colleen; one son, Stephen; and eight grandchildren.

Arthur E. Farr, 93

ARTHUR E. FARR, 93, a 30-year employer trustee on the Boilermaker-Blacksmith National Pension Trust, died at his Portland, Ore., home on June 28, 2004.

Farr served on several Boilermaker pension board committees, including the Investment Committee, where he served as chairman since 1976.

During his tenure as trustee, the plan grew from paying nearly \$9 million in benefits a year with \$250 million in assets in 1974, to paying nearly \$360 million a year in benefits with \$6 billion in assets today.

In 1976, Farr retired as general manager and vice president of the Northwest Marine Iron Works Swan Island Shipyard, but continued until two

weeks before his death to serve on several trust funds, including the Boilermakers, IBEW, Pacific Coast Shipyards Metal Trades Trust, and the Marine Carpenters Health Trust.

Darrell Hickman Sr., 63

DARRELL D. HICKMAN SR., 63, coordinator of the Western States Apprenticeship Program, passed away April 29, following a three-year battle with the Shy-Drager Syndrome.

Hickman joined Local 104, Seattle, Wash., in 1959, beginning his Boilermaker career at the Washington Ironworks. He graduated from the Boilermakers' apprenticeship program in 1962. He worked in several shipyards and then in field construction throughout the Washington state area and during the 1970s participated in the building of the Alyeska Pipeline in Alaska. He served as dispatcher and assistant business manager for Local 104 until his appointment as the Western States area apprenticeship coordinator in 1981, a position he held until his retirement in 2000.

He is survived by his wife of 46 years, Lorraine; four daughters, April Merisko, Lisa Sherwin, Holly Willi, and Christy Hickman; a son, Darrell II; and 12 grandchildren.

Ernest L. Henry, 87

ERNEST L. HENRY, 87, a 38-year member of Local 374, Hammond, Ind., passed away March 10, 2004, at the Owensville Manor in Owensville, Ind.

A field construction boilermaker, Henry's work took him to every U.S. state except Alaska. He also worked in several foreign countries, including Norway and Venezuela.

Formerly from Fort Branch, Ind., Henry is survived by three daughters, four grandchildren, and six great grandchildren.

590	Royster, Fletcher H.	6,000.00	728	Thompson Sr., Allen D.	6,000.00
592	Allman, Robert M.	6,000.00	729	Davis Jr., Clarence	6,000.00
592	Housley Jr., Chester C.	6,000.00	744	Aiello, Nicholas A.	6,000.00
592	McCreary, O. R.	4,000.00	799	Lechner, Lawrence A.	6,000.00
592	Patterson, Lawrence	6,000.00	802	Schmidt, Frank W.	6,000.00
627	Brogdon, Elmer	6,000.00	802	Tucker Sr., Melvin B.	6,000.00
627	Conway, Jerry E.	6,000.00	804	Russell, John T.	6,000.00
627	Douthit, James T.	6,000.00	806	Super, Edward R.	6,000.00
627	Reeves, John R.	6,000.00	807	Smith, Vernon T.	6,000.00
627	Wamsley, Larry C.	6,000.00	893	Harrison, John M.	6,000.00
627	Watkins, Curtis E.	6,000.00	1086	Gilliam, James W.	6,000.00
647	Gaskill, William D.	2,062.58	1212	Wiltz Sr., Wallace J.	6,000.00
647	Gower, Alan J.	251.33	1234	Nickol, Norbert	6,000.00
647	Hickel, DuWayne L.	6,000.00	1240	Daniel, Bennie M.	6,000.00
647	Hoff, Carl C.	6,000.00	1240	Parker, Richard E.	6,000.00
647	Lemcke, Earnest A.	6,000.00	1248	Dolgiado, Jan	6,000.00
647	Mossman, Terry D.	6,000.00	1248	Fisher, Jack	6,000.00
647	Van Guilder, Jeremy	15,000.00	1509	Hupp, Max D.	6,000.00
651	Kelleher, Anna	6,000.00	1509	Hvizdak Jr., Andrew	6,000.00
667	Bolles, Charles A.	6,000.00	1509	Koszuta, Carl F.	6,000.00
667	Bostic, Nelson R.	6,000.00	1509	Martins, Gerald J.	6,000.00
667	Layman, Herschel B.	6,000.00	1509	Rytman, Stanley F.	6,000.00
667	Spellman, Ralph D.	6,000.00	1509	Steil, Frank S.	6,000.00
673	Hertely, Stephen	6,000.00	1510	Garrett, James E.	602.50
679	Hickman, John T.	6,000.00	1592	Romig, Marvin A.	6,000.00
679	Jackson, Charles R.	6,000.00	1600	Shamblin, Jackie L.	6,000.00
679	Swanger, James	6,000.00	1603	Floreanini, Harry O.	6,000.00
679	Walker, Clyde J.	6,000.00	1603	Pierson, Jesse O.	6,000.00
684	Edwards, Albert L.	930.02	1637	Archibald, John N.	6,000.00
687	Gunter, Howell M.	6,000.00	1637	Heflin, Thomas R.	3,600.00
696	Brandt, Clarence E.	6,000.00	1670	Benn, Tommie	6,000.00

Boilermaker members are taking political action

This year's elections are too important to ignore

ALL OVER THE UNITED STATES, Boilermakers are getting involved in political action at a greater level than I remember ever seeing.

Members are taking the Boilermaker message to rallies, marches, and meetings. They are knocking on doors to urge workers to vote this November for candidates who stand up for our jobs as well as our rights.

They are raising money for the Boilermakers Campaign Assistance Fund, raising awareness of issues that affect our families, and registering their friends and neighbors to vote.

These members understand the importance of politics to our daily lives.

Quite simply, the government can determine whether we fully enjoy the fruits of our labors or constantly struggle to get by.

Your union can only negotiate collective bargaining agreements with employers. What those employers have to offer — and how willing they are to share — is determined by government policies, such as trade regulations, government spending, and tax laws.

Right now, many Boilermaker members and their families are suffering because of the current administration's approach to the economy, the environment, and trade.

First, there are the three million jobs that have disappeared since George W. Bush took office in 2001.

The administration says their policies are now creating jobs, but in July, only 32,000 new jobs were created. At that rate, it will take us nearly eight years to get back to where we were at the end of the Clinton presidency.

And those new jobs do not pay as well as the old ones. A recent report from the Bureau of Labor Statistics says that 57 percent of displaced workers who are lucky enough to find jobs are earning less than before. One-third of them are earning at least 20 percent less.

The administration's stance on outsourcing — sending jobs overseas — has not helped. Their chief economic advisor has called outsourcing "a good thing." I don't think laid-off workers

believe that moving from good-paying manufacturing jobs to lower-paying service industry jobs is "a good thing."

And I doubt that the ones who are still unemployed or who have given up trying to find work would call it a good thing. Fifteen percent of displaced workers simply give up looking for work, opting for early retirement at greatly reduced rates — or forced to live off relatives.

Our Construction Division Boilermakers enjoyed a strong job market in the last few years of the Clinton administration, largely because Clinton's Environmental Protection Agency (EPA) was aggressively enforcing the Clean Air Act. Construction Boilermakers build the SCRs and other units that clean the air at power generation plants. Under Bush, the EPA has backed off, and so has our SCR work.

The EPA is not alone. Under the current administration, federal agencies that were created to protect workers appear to be working, instead, to benefit employers at the expense of workers.

For example, the Department of Labor (DOL) recently changed some regulations so that employers can reclassify over eight million workers, making them ineligible for the time-and-a-half premium paid for overtime.

The DOL claims they are actually expanding overtime pay to a couple of hundred thousand workers who were ineligible under the old definitions. But their claim to be looking out for the best interests of workers is undermined by a workshop they offer that shows employers how to avoid paying overtime under the new regulations.

The DOL has also enacted new regulations for how unions report their expenditures, regulations that make the process more complex and time-consuming than ever — and more difficult than necessary. These new rules do not offer a single benefit to union members, but they will cost unions an estimated \$1 billion a year extra in recordkeeping expenses.

This list could go on.

The government's impact on our jobs, pay, benefits, and lifestyles is enormous, and in recent years, hundreds of decisions by the president, Congress, and government agencies have weak-

ened unions, destroyed jobs, and eroded the ability of workers to take care of our families.

Neither this president nor the majority of the members of Congress seems to care what happens to working families. It would be easy for workers to become disheartened, to decide that the game is rigged against us and we will never win.

But our members do not seem to be disheartened. They seem fired up.

Nearly every day I hear of another political activity our members have participated in, another effort to use the power of our millions of votes to elect more worker-friendly candidates to public office.

Often, our members are the leaders and sponsors of these efforts. Always, they take part with determination and optimism.

Your vote cannot be counted unless you cast it

I AM GREATLY ENCOURAGED by the efforts of these dedicated members. The November elections are rapidly approaching. We need to get our members, families, neighbors, and friends registered to vote and make sure they understand the issues and candidates well enough to vote for candidates who will help working families.

I want to share with you an E-mail that was forwarded to me by one of my staff. It was written by Lee Mills, a member of Local 433 and Vietnam veteran. Lee sent this E-mail to every Boilermaker whose E-mail address he had.

Watching the Democratic National Convention on television, Lee was inspired by the thousands of people who dedicate their time and money to this important part of the political process. He wrote:

"It made me reflect on something I experienced after the 2000 election. I was working in New York City with about 34 other union Boilermakers. As the results came in and we discovered that there was a problem with the count, I asked, 'How many of you guys voted?'

"Some said they didn't have time, some said they were working out of town, and some said their votes



Newton B. Jones
International President

wouldn't count anyway. Only one guy from New Jersey said, 'I voted.'

"Well, I voted, too. So that means, only two union Boilermakers out of 35 even bothered to cast their vote. There's really no excuse for not voting. Your vote won't count, if you don't cast it."

Lee sent out this E-mail because he doesn't want to see another election like the one in 2000. You can complain about the Supreme Court and hanging chads and butterfly ballots, but the fact is that the official tally gave Florida — and the presidency — to Bush by just over 500 votes. There were enough nonvoting union members in Florida to have given Gore the presidency.

Even today, many of our members are not even registered to vote. Yet registering to vote is easy in every state. If you aren't registered, do it today. You cannot vote unless you are registered. If you need help registering, contact your local lodge or the local office of the AFL-CIO.

Many of our members will be working out of town on Nov. 2, but that shouldn't stop them from voting. Every state provides an easy method for voting by absentee ballot. In many states, you can simply cast your ballot before you leave town. In others, they will mail you a ballot. Again, if you need help, your local lodge or the AFL-CIO office can help.

Democracy is not a spectator sport. If you want democracy to work for you, you need to get involved in the process. At the very least, register and vote.

The time to protect your job is now. Register and vote. □

Protect Your Job Register & Vote