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Newton B. Jones is elected International president

Charles Jones retires, Sam May is new Southeast IVP

ON JULY 23, Charles W. Jones resigned from the office of International president. Earlier in July, the Executive Council had elected Southeast Section International Vice President Newton B. Jones to fill the unexpired term of C.W. Jones upon his resignation. Newton B. Jones was sworn into office on July 24.

Jones comes from a solid Boilermaker background.

He was born in Norfolk, Va., when his father was in that city on a successful organizing campaign at Norfolk Shipbuilding & Drydock Corp. His grandfather, Charles B. Jones, was a staff representative and business manager for Local 154, Pittsburgh, Pa. His two

uncles were construction Boilermakers, and his father is retiring International President Charles W. Jones.

Throughout his career as a construction Boilermaker, staff member, and International vice president, Jones has emphasized the importance of communication, training, and political action. His education and experience have enabled him to modernize and improve the union's operations.

Jones began his career as a field construction Boilermaker the day after he turned 18 in 1971, working for Brock & Blevins at the Georgia Power Plant Bowen facility in Cartersville, Ga., out of Local 454, Chattanooga, Tenn.

After studying at the University of South Florida for a year, Jones worked

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NEWTON JONES became the Boilermakers' tenth International president on July 24.

L-19, Philly shipyard are reborn

Commercial ships being built in historic naval yard

ON SEPT. 8, a historic launch from the Kvaerner Philadelphia Shipyard, Inc. (KPSI) marked a new era for Philadelphia Local Lodge 19 and the Boilermakers.

Capt. Katharine Sweeney steered the Philadelphia Class CV2600 container ship down the Delaware River out to sea, headed for its new West Coast home, via the Panama Canal.

The U.S. Jones Act ship was christened July 12 as the *M.V. Manukai*, Hawaiian for "Bird of the Sea." It is the first of two container ships to be built in the shipyard for the San Francisco-based Matson Navigation Co. It will be one of eight ships deployed by Matson between the West Coast and Hawaii.

Local Lodge 19 provides Kvaerner with more than half of the estimated

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THE *M.V. MANUKAI* passes under the Delaware Memorial Bridge on its way down the Delaware River out to the Atlantic Ocean for sea trials July 26.

Boilermakers endorse Gephardt

Strong pro-worker voting record earns Missouri rep. our support in 2004

ON JUNE 23, the Boilermakers became the fifth union to endorse Rep. Richard Gephardt (D-Mo.) for president in 2004. Gephardt was the winner of a poll sent to all U.S. local lodge leaders by the legislative office on June 14.

Asked to name the candidate their lodge would most like to see as our next president, 57 percent named Gephardt. On learning the results of the poll, the Brotherhood's Interna-



tional Executive Council voted unanimously to endorse Gephardt.

In a letter to local lodge officers, Intl. President Newton B. Jones said, "Since George Bush took office, over two million Americans have lost their jobs. Congressman Gephardt has been the strongest defender of American jobs of all the presidential candidates. Not only does Congressman Gephardt have the vision, experience, and ability to defeat George W. Bush, he also understands workers and unions."

On learning of our endorsement, Gephardt said, "I am extremely hum-

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Newton Jones is the new Intl. president

Continued from page 1

in Newfoundland at the Come-by-Chance Oil Refinery project, where he joined Local 203. He later transferred his membership to Local 199, Jacksonville, Fla. In between Boilermaker jobs, Jones studied at Florida State University.

Jones brings to his new job 22 years of leadership experience — nearly 10 as an International vice president — and a long list of accomplishments. In 1981, he became a Boilermaker organizer and was appointed director of organizing and communications five years later.

As an organizer and director of organizing, Jones was the principal architect of the Boilermakers' *Fight Back* construction organizing strategy, an innovative and effective approach to organizing in the construction industry.

In 1989, he became managing editor of *the Boilermaker Reporter*, modernizing its design and computerizing its operations. He oversaw the modernization of all computer operations at Boilermakers headquarters and championed better use of technology in all areas of union service. In 1993, the Executive Council elected him to fill the

unexpired term of the retiring International vice president for the Southeast Section. He took office Jan. 1, 1994.

As Southeast Section IVP, Jones has been exceptionally successful. His marketing efforts have helped bring more work to our employers and increase man-hours for our members.

Using the forum of the tripartite conference to reach the customers — who ultimately pay our wages — Jones presented a compelling argument that raising wages and benefits in the Southeast would not only benefit our members, but also help contractors and owners, who were struggling to keep skilled manpower in the region.

His arguments gained our members one of the largest wage and benefits package increases the area has enjoyed, earning him the respect of local lodge business managers across the region.

The coming years hold many challenges for the Boilermakers and all working families. Under the leadership of Newton B. Jones, Boilermakers can be assured that our union will continue to face all challenges with resolve, intelligence, integrity, and innovation. □

Boilermakers endorse Gephardt for president

Continued from page 1

bled and honored to be receiving the endorsement of the International Brotherhood of Boilermakers. I have had the privilege of working with [Intl. Pres. Emeritus] Charlie Jones for over two decades on issues of concern to working families. Together we will build a campaign based upon the common goals of getting every American covered with quality health insurance, creating jobs, and getting our economy moving again."

The proud son of a Teamster, Gephardt has a lifelong history of fighting for issues that matter most to working families: good jobs, fair wages, health care, and a level playing field. He was born in the same middle-class neighborhood he now represents in Congress and was one of the first supporters of the Department of Homeland Security, eventually winning President Bush's support. He has crusaded for trade agreements that do not destroy American jobs.

At a Labor Day rally in Manchester, N.H., Gephardt told workers, "This Labor Day the stakes could not be higher for the American worker. We need to get our economy growing

again at a rate that produces good paying jobs and restores our middle class to the prosperity they deserve."

He referred to President Bush's economic policies as "Houdini economics," because they made a multi-trillion dollar federal budget surplus disappear, along with 3.2 million jobs.

Stressing his working family background, Gephardt said, "I believe that if our middle class is strong and if everyone who's willing to work has a chance to join the middle class, then our country will be stronger, more productive, and more prosperous for everybody."

Gephardt vows to protect Social Security and Medicare. His health care plan would give incentives to those businesses that choose to provide health care insurance for their employees. He expects those incentives to boost the economy by over \$300 billion, most of which will end up in the pockets of middle-class families.

Future issues of *the Boilermaker Reporter* will provide detailed looks at Gephardt's positions and proposals in areas of concern to working families.

You can also get more information on Gephardt's record in Congress and his plans for the future from his campaign Web site: www.dickgephardt2004.com. □

Sam May is elected IVP for Southeast Section

ON JULY 24, District 57 Bus. Mgr.-Exec. Sec. Sam May was sworn in as IVP for the Southeast to fill the unexpired term of Newton B. Jones.

May began his career as a Boilermaker in 1969 and joined Local Lodge 454, Chattanooga, Tenn., in 1970. He graduated from the Local 454 apprentice program in 1973, earning an outstanding apprentice award.

May served Local 454 as recording secretary, vice president, and president. In 1991, he became Local 454 business manager, and in 1996 he became business manager/executive secretary for District 57, which encompasses five locals with jurisdiction that covers parts of Alabama, Georgia, Mississippi, and North Carolina, and all of South Carolina and Tennessee.

May earned considerable praise for his work on the law committee for the International Consolidated Conven-



tion in 1996 and chairmanship of that same committee for the Consolidated Convention in 2001.

May also serves on the boards of trustees for the Boilermaker-Blacksmith Pension and for the Boilermakers National Health & Welfare Fund, acting as secretary for both boards. □

the Boilermaker Reporter

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International Vice Presidents

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Michael S. Murphy, Northeast
Sam May, Southeast
George Rogers, Central
Joe Stinger, Western States
Richard Albright, Western Canada
Alexander MacDonald, Eastern Canada
Jim Hickenbotham, At-Large
Othal Smith Jr., At-Large

Editorial staff

Donald Caswell, Managing Editor
Carol Almond, Asst. to the Managing Editor
Elizabeth Howard, Editorial Assistant

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Where Gephardt Stands

SUPPORT FOR BOILERMAKERS — In the past three years, Gephardt has supported Boilermaker positions with 90 percent of his votes. Throughout his career, he has supported our union. He has assisted our legislative office countless times in matters involving Boilermaker members and jobs.

HEALTH CARE — Gephardt's incentive-based plan would expand health care coverage to 97 percent of the 41 million Americans who now do not have insurance while providing a \$316 billion stimulus to the economy, putting \$2,000 to \$3,000 into the pockets of middle-class families.

ECONOMIC FAIRNESS — Gephardt will press the World Trade Organization to end the race to the bottom in wage levels, worker safety conditions, and environmental protection by creating standards for companies doing international trade.

ECONOMIC GROWTH — As House Democratic leader in 1993, Gephardt secured the single-vote victory of President Clinton's economic plan that resulted in seven straight years of growth and prosperity and the creation of 22 million jobs. As president, Gephardt will stimulate the economy by solving the economic burden of 41 million uninsured Americans, helping small businesses with their health care costs, and helping states dig out of their budget crises.

SOCIAL SECURITY — Gephardt will strengthen Social Security — not privatize it so Wall Street can profit at the expense of retirees.

PENSIONS — Gephardt would create a universal pension plan that will follow all Americans from the time they are born until they retire. This plan would be separate from and in addition to the old age and disability insurance of Social Security.

MEDICARE — Gephardt would add a prescription drug benefit to Medicare that does not rely on private insurers and will not threaten the future of one of the most successful programs in American history.

WORKER PROTECTION — Gephardt has fought to protect workers his entire career, opposing an onslaught of anti-worker and anti-union initiatives, including efforts to do away with overtime by the current Bush administration, keep unions out of politics, and weaken or eliminate workplace safety regulations. Gephardt proposes more protection for workers, not less.

ENERGY — Gephardt supported upgrading the electrical power grid long before the recent blackout reminded us how vulnerable it is. He would also take steps to end manipulation of electrical energy prices and make the United States less dependent on foreign oil.

GUN SAFETY — A recreational hunter, Gephardt believes in protecting the Second-Amendment rights of law-abiding citizens and ensuring safety by enforcing gun-safety laws already on the books, such as the ban on "cop-killer" bullets designed to penetrate bullet-proof vests he helped pass in 1985.

TAX FAIRNESS — Gephardt supports the child tax credit and marriage penalty relief that relieve the tax burden on middle-class families, but opposes Bush's huge tax giveaways to the wealthy that have squandered the Clinton budget surpluses and increased the federal debt.

Charles W. Jones

A tribute to the career of our outgoing International president

IN JUNE 1983, **THE REPORTER** described the Brotherhood's new International president as "a leader in the Boilermaker tradition." No other words could better describe the essence of Charles W. Jones. In the 20 years he has been International president, Jones has embodied all of the best qualities of leaders in the Boilermaker tradition.

He has been honest, hard-working, as eager to learn as he is to teach, a tireless organizer, an innovative planner, and a dedicated leader who has never forgotten that the members ARE the union.

Jones learned Boilermaker values from his father, Charles B. Jones, a staff representative and business manager for Local 154, Pittsburgh, Pa., and from two uncles and two brothers who were also construction Boilermakers.

Raised during the Great Depression of the 1930s, Jones never forgot the damaging effects of long-term unemployment. Taking office during the Reagan-era of double-digit unemployment, he called on Boilermakers to not forget those members who were losing their jobs, saying, "Nothing does more to diminish a human being in his own eyes, in the eyes of his children, and his neighbors, than to be out of work. As an international union, we must do all in our power to reverse this tragic situation."

The road to excellence is organizing

JONES JOINED LOCAL 193, Baltimore, in 1942. The following year, he joined the U.S. Army and served in the Pacific Theater, attaining the level of staff sergeant. When he returned to the trade, he dedicated his life to serving the members of his union, putting himself through Harvard's Trade Union Fellowship program to gain the skills he would need.

In August 1947, Intl. Pres. Charles MacGowan made Jones a district representative. Through the 1950s, he traveled widely, organizing shops and shipyards. His sons, Charles and Newton, were born in Orange, Texas, and Norfolk, Va., while he was successfully organizing Consolidated Western Steel Corp. and Norfolk Shipbuilding & Drydock Corp.

Intl. President William Calvin promoted Jones to director of education in 1956, adding "research" to his title the next year. In 1960, Calvin named him Interna-

tional vice president for the Gulf States (now South east) Section. He never stopped organizing.

Nearly every **Reporter** from the 1960s and 1970s period included a photo of IVP Jones with the officers of a newly-chartered lodge in his area. In the 1980s, he helped develop the *Fight Back* program, an innovative approach to organizing in an industry that makes it difficult — construction.

On April 1, 1984, within a year of becoming International president, Jones completed his most successful organizing venture when the 27,000-member Cement, Lime, Gypsum, and Allied Workers of America (CLGAW) union merged with the Boilermakers.

"We will be stronger and more effective at the bargaining table," President Jones said at the time. "We will do a better job of organizing the unorganized, and our voice will carry more weight in the halls of Congress." He was right on all counts.

With the Reagan administration destroying unions and shipping our jobs overseas, locals in the new CLGAW Division faced tough bargaining.

Under Jones's leadership, they implemented the *Stay-in-and-Fight-Back Solidarity* program, an innovative way to stop employers from locking out members and to bring them back to the bargaining table.

Solidarity, as it was called, relied on member involvement and an aggressive legal strategy. In **the Reporter**, Jones referred to the program as "one of the largest class-action suits ever."

Henry Bechtholdt, then-IVP for the CLGAW Division, said, "I take my hat off to C.W. Jones who did something I don't think any other international president would do. He was willing to take on an entire industry with the *Stay-in-and-Fight-Back Solidarity* program. And we won."

New programs for a new era

THROUGHOUT HIS CAREER, Jones has championed education of members, officers, and staff. In 1957, as director of education, he worked with the University of Wisconsin School for Workers to create annual collective bargaining seminars for local lodge



CHARLES W. JONES, August 1960, the new Intl. vice president, Gulf States.



JONES PLANS strategies with Calvin Miller, Local 693, at the 1968 LEAP conference.



HIS CAP READS "FYFO" as he addresses a solidarity rally for Local 72 members (Portland, Ore.) working at Dillingham Shipyard without a contract, Nov. 10, 1986.

leaders, a program that continues to educate local lodge leaders about collective bargaining, grievance handling, and building the union.

As president, he oversaw the growth of our national apprenticeship program, which built a national training center and added programs, including one to train our members to work as foremen.

A keen student of history, Jones recognized early that a union's work at the bargaining table, in organizing drives, and on picket lines must be equalled or surpassed by its work in the political arena. His strong support for the Brotherhood's Legislative Education Action Program (LEAP) is apparent in his commentaries for **the Reporter** and his efforts to increase members' voluntary contributions to the Campaign Assistance Fund (CAF). During his presidency, contributions to this fund, which are used to support candidates for federal office, grew from a few thousand dollars a year to over a million dollars during the most recent two-year election cycle.

During Jones's presidency, our lobbying efforts evolved as well. When government policies caused businesses to shut down their U.S. plants and move overseas, we started working with our employers to help pass legislation that keeps jobs in the United States.

We continue to work alongside company representatives on such issues as the illegal trade practice called "dumping," the need to build more ships in the United States, and trade policies that encourage employers to stay in the United States.

Jones also promoted three-way communication among representatives of the union, our contractors, and their customers at our annual tripartite meetings. These meetings focus on industry problems, allowing us to find solutions that benefit all three groups. In part, they are responsible for the establishment of MOST, a cooperative venture that addresses safety training, drug awareness, manpower, and other issues that improve our ability to get work and to do a good job safely once we're on the job.

In 1996, the Construction Innovation Forum awarded MOST and Common Arc their coveted NOVA award for excellence in innovation — the first time this award was given to a labor union.

The tripartite meetings also led to a nationwide marketing effort to regain work we'd lost in the 1970s and 1980s because of the public's negative perception of unions. Our marketing program stresses our members' skills, training, and work ethic.

He earned his salt

"A UNION EARNS its salt through service to its members," Jones is fond of saying. Service was the yardstick he used for all programs and union representatives. A single question that guided him in all of his decisions: "Is it good for the members?"

He expected all International staff to have his dedication to service. He has surprised many new staff members with his favorite question, "What have you done for the Brotherhood today?"

With more than 60 years as a member, over 50 as a staff member or officer, and 20 as International president, Charles W. Jones retired July 23, 2003, leaving a mark on this union and generations of Boilermakers both past and future.

He definitely earned his salt. □



ABOVE, Jones clasps hands with Roger Magaw to open the first foreman training class in Jacksonville, Fla., in January of 1985.

RIGHT, Local 169 Bus. Mgr. John Marek, IP Jones, and IREd Rokuski display the Construction Innovation Forum's NOVA award for our tripartite programs, 1996.

BOTTOM RIGHT, IVP Jones (far right) with officers of newly-chartered Local 3023, Puerto Rico, 1963.

BELOW, Jones and wife Ursula meet Bill Clinton, 1992.



CLGAW Division leaders meet in KC

Delegates discuss organizing strategies, legislative issues, & more

NEARLY 100 REPRESENTATIVES of the cement industry attended the Boilermakers' Cement, Lime, Gypsum, and Allied Workers (CLGAW) Division conference, June 18-19, in Kansas City, Mo.

International Vice President Jim Hickenbotham opened the meeting and introduced Intl. Pres. Charles W. Jones. Jones discussed trade and the economy, opening his remarks by quoting newspaper columnist Lou Dobbs.

"Dobbs calls today's market 'a jobless recovery,' and he's right," Jones said. "Things may be getting better for a lot of people, but there are no new jobs. Without people working and spending money, things can get a lot worse. We can't keep sending jobs to China, Mexico, and all over the world, where people can't even afford to buy the goods they make."

Hickenbotham told the delegates that there are some things you can't control, like downsizing and plant closings, which have caused the division to lose members. That's why he asked General Organizer John Chapman to discuss ways to recruit new members.

One way, Chapman explained, is with the in-plant organizing program. This program provides incentives for lodges in right-to-work states to increase membership in shops where not all employees are union members.

To provide a better understanding of the cement industry and the 151 agreements the CLGAW Division administers, Pam Dumler, asst. to the director of research and collective bargaining services, prepared a 230-page analysis that includes an industry forecast. This comprehensive summary includes contract information, average hourly earnings of workers in various U.S. and Canadian industries, and economic indicators from the Bureau of Labor Statistics and Canada's Labour Program.

Internal Auditor Bryan King then reviewed the duties of local lodge officers. He listed the records a local must



NEARLY 100 REPRESENTATIVES of the cement industry attend the Cement, Lime, Gypsum, and Allied Workers (CLGAW) Division conference, June 18-19, in Kansas City, Mo.

maintain to meet the regulations of both the Department of Labor and the International, recommending that financial records be kept for six years and membership records forever.

Bridget Martin and Shannon Brett of the Boilermakers' Legislative Department presented a brief review of legislation that directly affects members of this division, including the anti-dumping order on cement and a proposed overtime bill.

"Our job is to lobby and keep members informed," Martin said. "Through e-mail and faxes we can send you notices to post."

Hickenbotham reinforced their message stating, "We need to get more involved. With a little effort we can organize new members, get members registered to vote, and raise more money for our legislative funds."

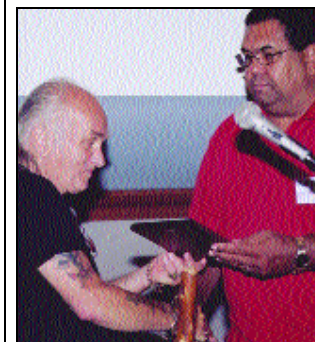
General Counsel Joe Moreland and Attorney Dick Waers of the Blake & Uhlig law firm then discussed sexual harassment in the workplace, stressing the importance of listening to a member who says he or she is being harassed. Safety and Health Specialist Milan Racic talked about past and pending cases and how they relate to plants in the Cement Division.

During the second day of the conference, Hickenbotham asked leaders of the cement industry to address the delegates. More than a dozen representatives participated in the panel, including Dave Ezell of Ash Grove Cement, Don Hammerstrom of Holcim U.S., Bill Humanac of Lone Star, Graham Boyd of St. Lawrence Cement, David Craybell of CertainTeed Corp., Jack Cole of Essroc, Ron Guthrie of Lehigh Co., John O'Brien of Lafarge Canada, and Rusty Franklin of Partners in Progress.

Many of these company representatives praised their relationship with the local lodge leadership in their plants. Barney Reuland of Cemex reported that they have promoted 14 Boilermakers to management in the past three years. Alan Paff of Lafarge U.S. said, "Our biggest success is our safety record — now at four and one-half years without an accident."

The conference ended with a reception and banquet, where the final raffle drawing was conducted, raising a total of \$2,250 for the Campaign Assistance Fund. The 50/50 raffle was held throughout the conference with several drawings, as a way to support the Boilermakers' legislative fund. □

Mattocks earns recognition



DURING THE CLGAW conference, retired Intl. Rep. Ed Mattocks received a plaque in recognition of his outstanding years of service. Mattocks served as a representative from Dec. 1, 1979 through Dec. 31, 2002.

Intl. Vice Pres. Jim Hickenbotham said he could always rely on Mattocks. "Ed set an example for all to follow through his exceptional representation, always going far beyond the call of duty," Hickenbotham said.

Recognition plaques were also sent to retired representatives Robert Simmons, J. C. Todd, and Charlie Huntbach.

Kvaerner launches new era at Philly shipyard

Continued from page 1

850 workers employed at the shipyard — about 475 shipfitters, welders, and riggers living in Delaware, Pennsylvania, and New Jersey.

The lodge and this shipyard are intricately connected to U.S. history. Lodge 19 provided workers for the naval operation for 114 years of the shipyard's 195-year existence. So when the Navy decided to close up shop in Philadelphia in 1996, L-19 took a hit.

The closing seemed to be the end of Local 19. Membership dwindled as members transferred or moved away. Eventually, the lodge merged with Local 2000, Chester, Pa.

But as plans were laid for the shipyard's 1998 reopening under Kvaerner, Intl. Rep. Phillipp Evans helped Local 19 members recharter their old lodge.

"The active members wanted to be our own local again," says L-19 Pres. Stephen Lalumera. "There was a lot of excitement and anticipation with the opening of the new yard. And we wanted to bring the old lodge back."



TAYLOR LALUMERA, daughter of L-19 Pres. Stephen Lalumera, presents flowers to Margaret Inouye, wife of Sen. Daniel Inouye (D-HI), at the christening.

Congress approved funds to build the nation's first shipyard in 1799. In 1801, the shipyard opened.

With the addition of two 1,100-foot dry docks in the 1940s, the yard became the premiere location for battleship construction. During World

War II, it launched the *New Jersey* and *Wisconsin*, the *Antietam* aircraft carrier, and the *Chicago* and *Los Angeles* cruisers.

As new construction became too costly in the 1970s, the shipyard was used for repair and overhauls. In the early 1990s, the decision to close the shipyard finally came. Over 11,000 people were employed at the time.

The city would not give up on the property, however. In December of 1997, the city, the commonwealth of Pennsylvania, the Delaware Port Authority, and Kvaerner signed an agreement to begin renovating 110-acres at the southwest tip of the original shipyard for construction of new commercial ships under the U.S. Jones Act. The grand opening and keel-laying was held in June of 2001.

Lalumera says members had high hopes as they returned to the shipyard, but that working for Kvaerner is a different experience than working for the Navy. The members' pride in craftsmanship was mixed with the challenge of adjusting to the expectations of new management.

"Bumping heads is not uncommon between the union and management, and sometimes it is hard to focus on the objective," Lalumera said. "But as we watched the *Manukai* cruise down the Delaware and out to sea, it restored hope and rejuvenated morale."

"They said we couldn't do it, but we did it, and if given the chance, we will do it again and again."

"Bottom line," says L-19 Sec.-Treas. Kevin Carpenter, "is it can't be done without the Boilermakers at KPSP."

Sea trials for the *Manukai* were reported as some of the most successful in the company's history. The second ship is 65 percent assembled in dry dock, and a third ship is over 30 percent complete in pre-fabrication.

The *Manukai* is a 712-foot diesel-powered vessel weighing 30,000 tons. It carries 2,600, 20-foot shipping containers. The renovated shipyard is equipped with 1,110- by 150-foot graving docks, a building dock outfitted with an intermediate gate and skidding system, 420-ton heavy-lift transports, a 660-ton Goliath crane, two 50-ton and one 75-ton Luffing cranes. □

Stove Division meets in Tennessee

150 local leaders learn about health & safety, legislative issues, more

THE STOVE, Furnace, Energy, and Allied Appliance Workers (SFEAW) Division conference in Franklin, Tenn., August 14-16, emphasized education. About 150 local lodge representatives learned about issues facing union members and local lodges from a variety of speakers.

International Vice President Othal Smith Jr. opened the meeting and introduced then-International President Newton B. Jones, who spoke about the important role local lodge leaders play in making our union successful.

"I look forward to working with all of you," Jones said. "With globalization, a president who doesn't respect workers, and a weak economy, we have a tough job ahead of us. But I know that with teamwork we can get the job done."

Jones introduced two guests attending the conference, International Vice Presidents Sam May (Southeast Section) and George Rogers (Central States Section).

Pam Dumler from the Brotherhood's Research and Collective Bargaining Services Department (RCBS) talked about the Family and Medical Leave Act (FMLA). She emphasized that in most cases the company cannot force the use of paid vacation for FMLA use when workers have a collective bargaining agreement, unless your agreement gives them this power. Locals should contact the Research and Collective Bargaining Department if they have questions about FMLA.

Bridget Martin, asst. to the director of legislation, spoke about issues now facing Congress as well as the upcoming presidential campaign in 2004.

"Politicians used to buy votes with a pint of rum," she said. "Bush's tax cut is the same thing. He hopes he can buy your vote with a small tax cut. Never

mind that the tax cuts will increase our federal debt to the breaking point, forcing Congress to cut programs like Social Security and Medicare. Never mind that his prescription drug plan for Medicare will privatize Medicare over the next 10 years and that once it is privatized, guaranteed coverage will disappear. Bush wants you to look at his promise of tax relief, not his policies."

IVP Smith underscored Martin's points. "I know that a lot of our members like President Bush, but if they knew and understood what he is doing to them, they wouldn't. His economic policies are destroying jobs. You may have gotten a small tax cut last year or this year, but you will pay double for it in the years ahead."

He went on to praise the candidate Boilermakers have endorsed for president in 2004: "Dick Gephardt comes from a working family, he understands workers, he's a Christian and a hunter, and he genuinely cares about middle-class families. Bush and his team are not from working-class families. They don't care what happens to us or our families. They take our votes, then send our jobs overseas."

Joe Moreland, an attorney with Blake & Uhlig who has many years experience representing union workers, explained the finer points of handling sexual harassment grievances.

Boilermaker Safety and Health Specialist Milan Racic spoke about health and safety issues. Racic is ready to help any local encountering any health or safety problems on the job. He has had considerable success representing locals that want to correct safety problems on their jobs and help employers improve their safety practices.

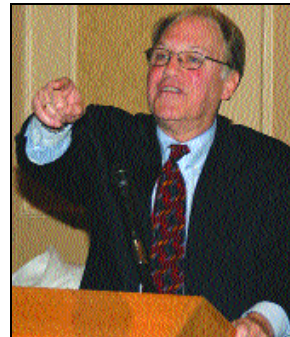
Asst. to the Intl. President and Director of Internal Auditing Bryan King advised participants on the financial reporting obligations of local lodges. SFEAW Division Field Director Wade Davis and Director of Communication Donald Caswell discussed the stew-



LOCAL S1978 gets a Taking Care of Business Award for maintaining 98 percent membership in a right-to-work state. L. to r., S1978 Sec.-Treas. Pat Dix, Rec. Sec. Joe Quiroz, Vice Pres. Jerome Neary, Pres. Mike Murphy, and SFEAW IVP Othal Smith.



IVP OTHAL SMITH (L.) and SFEAW Field Director Wade Davis (r.) present the Taking Care of Business Award to IR Mike Zordani for a successful effort in Local P1 (Denver) to defeat an employer-backed attempt to decertify the union.



JOHN CALHOUN WELLS, former FMCS director, is the guest speaker.

ard's manual they are developing and the need for local lodges to send information about their lodges and their members' activities and accomplishments to **the Boilermaker Reporter**.

At the conference dinner Friday night, guest speaker Dr. John Calhoun Wells, former director of the Federal Mediation and Conciliation Services, told the audience, "The world economy has changed. There's no going back. We must add value to what we do to remain competitive. The U.S. cannot afford to lose our manufacturing base."

At the dinner, IVP Smith also presented International Vice President Awards for Taking Care of Business.

Intl. Rep. Mike Zordani accepted one on behalf of Local P1, Denver, for their successful effort in rejecting an attempt to decertify the union.

Local S1978, Rock Springs, Wyo., received an award for maintaining a 98 percent membership rate in a right-to-work state.

A 50/50 raffle held Saturday afternoon raised \$2338 for the Boilermaker Campaign Assistance Fund. □

Southeast, Central States discuss bargaining

Joint collective bargaining conference helps delegates prepare for area negotiations

NEGOTIATING A UNION collective bargaining agreement with a single employer is not easy. Negotiating one with multiple employers that do construction work for many different industries in several states can be like chewing through leather — especially when the economy is weak.

To prepare for this year's contract negotiations in the Southeast and Central States areas, George Rogers, Central States IVP, and Newton Jones, then-Southeast IVP, held a combined collective bargaining conference for their areas. In Key West, Fla., July 14-18, business managers and International representatives got together to look at the problems facing them at the table and to plan strategies.

IVP Newton Jones started the program by giving participants a historical look at Boilermaker work in the region since 1979. Using graphs, he showed how our members lost a lot of work — and our union lost a lot of members — throughout the 1980s, when nonunion construction firms became aggressive under the antiunion Reagan and Bush

administrations. Man-hours began increasing again in 1998, but the area is still struggling with the residual effects from these years.

Jones also presented graphs showing the breakdown of man-hours by industry for each local, illustrating that no two locals rely on the same industry mix for their hours. Electrical power construction and maintenance provides the largest portion of man-hours nationwide, but many locals get more work in paper mills, oil refineries, and other industries.

IVP Rogers then reviewed current conditions in the Central States, along with short-term and long-term expectations for the area. He underscored Jones's observation that we must work on market recovery — that is, getting back the work we lost in the 1980s.

Throughout the conference, Rogers and Jones emphasized the need for a balanced approach to bargaining. Negotiators must try to get fair wages and benefits, fair work opportunities, fair problem resolution, and fair work rule provisions for their members,

while at the same time maintaining jurisdiction over the craft, keeping contractors competitive, and ensuring the financial health of the local lodge.

Construction Division Director Dale Branscum and his assistant, Mark Vandiver, addressed the group regarding jurisdiction and other construction issues. Legislative Director Ande Abbott talked about political issues affecting the negotiations.

"I feel the meeting was a success," Rogers said when it was over. "I've heard many positive comments from the locals involved and hope we can do this again in three years." □



CENTRAL STATES IVP George Rogers says we must work on market recovery — getting back work we lost in the 1980s.

Highlights of the new agreements

IN JULY AND AUGUST, the Southeast and Central States negotiated and signed new three-year area agreements with their contractors that yielded modest gains — a significant achievement in today's weak economy.

The Southeast agreement calls for wage increases of \$1 in the first and second years, and \$1.25 in the third year. Health and welfare language was also improved slightly.

The Central States agreement provides for raises of \$1.25 in the first year and \$1 in the second and third years. It also includes an improvement in health and welfare language and adds voluntary check-off for Campaign Assistance Fund (CAF) contributions.

In a separate development, the Central States has begun a market recovery program in the petrochemical industry in and around Texas City, Texas.

Good Job!

Letters of Praise from Owners & Employers

Northeast Utilities Systems says L-29 gets the job done

I WOULD LIKE to express my sincere thanks to all the members of Local 29 [Boston] for their efforts in our recent outages. Two generation banks were replaced without one single roll leaking — testimony to the quality craftsmanship of Local 29 Boilermakers. The commitment of everyone on the job to put in a hard day's work while maintaining positive attitudes in tight schedules shows the quality of union workers involved in these outages.

Unit 4 had a tight schedule of just 28 days to replace a generation bank and all the refractory associated with this boiler. But Local 29 got it done! Then to make matters even more fun, we gave them only 34 days to do a generation bank, primary superheater, and the entire refractory associated with this boiler. Again, Local 29 came through on time and within budget!

I cannot thank Local 29 enough for the effort that they and all the trades put forth in these outages. It has left a positive perception with upper management and has showcased the talent of union workers. Thank you again for all your hard work.

HENRY PATRICK
Northeast Utilities System

American Power Services praises Local 60

I WANT TO thank the Boilermakers of Local 60 [Peoria, Ill.] for a job well done on the retubing project at the Hennepin Power Station.

American Power Services was contracted to supply tooling and technical support to Local 60 for retubing of Hennepin's main condenser. I have worked with other locals, and by far, Local 60 has been the best I've had the pleasure to work with. We finished the project on time and with little repairs. This says a lot about the quality of work that they performed on this project.

Thanks to all of the condenser gang. It was my pleasure to work with you and we look forward to working with you in the future.

RICK LAUDERMILK, project supervisor
American Power Services

Praxair commends L-667 for work ethic, professionalism

I WOULD LIKE to commend the Boilermakers of Local 667 [Charleston, W.Va.] for providing an outstanding work crew to the Praxair, Inc. maintenance shutdown, July 7–18, while working for Power Maintenance, Inc.

Their work ethic, professionalism, and attention to detail were second to none. Their dedication to getting the job completed in a safe and timely manner is also to be commended.

During the two-week shutdown, we performed multiple heavy rigging and welding jobs. There were no safety incidents; in fact, there were no safety violations of any type.

It is good to know that there are men who are dedicated to their craft and exhibit such pride in their workmanship that they will go out of their way to do

whatever it takes to please their customers, no matter the circumstance.

I have thanked each of them individually, but I would appreciate it if you would find a way to thank them in front of a larger group so that their fellow craftsmen would know that these are excellent craftsmen. I would be honored to have them work at my facility on any occasion.

Please properly recognize Bruce Colner, Randy Hughes, Larry Priddy, Terry Rose, Timothy Siders, Timothy Stover, and Paul Webb.

RICHARD WALTON, plant mgr.
Praxair, Inc. Institute, W.Va.

Barton Malow credits L-549 members for project's success

IN APRIL 2003, BARTON Malow Rigging completed an electrical generating station (the Tracey Peaker project) in Tracey, Calif.

My job as general superintendent was to oversee the construction of two very difficult SCR units. Thanks to the Boilermakers' skills and the professional manner with which they conducted themselves, the project was successful and was completed on time.

I would like to personally thank Stan Curran, Ron Williams, Les May, Mike Potter, Albert Franco, and Bill Walsh for their leadership and thank the entire crew for a job well done.

BRUCE CORRELL
Barton Malow Rigging Co.

Local 29 members enable Somerset to meet goal

ON BEHALF OF NRG Energy, Inc. and Somerset Operations, Inc., I want to extend our thanks and acknowledgement for the tremendous work effort recently put forth by Boilermakers of Local 29 [Boston] at Somerset Station.

It became necessary for our Somerset Unit No. 6 to complete an emergency boiler furnace waterwall restoration project in order to return to operation.

While we were offline during the entire month of June and most of July, the project was completed on schedule and our Unit No. 6 was synchronized and put back online July 28.

This work was challenging in job complexity and layout, involving varying cut lines on each furnace wall, tangent and bent tube configurations, and an excess of 1,400 welds.

Some of the job challenges were predictable, such as working 10- and 12-hour shifts in the summer heat and humidity, but other challenges were rare and unexpected, such as the loss of two adjacent boiler elevators for 12 days. Despite these challenges, the Local 29 members worked hard to complete the work and meet our target schedule for the Unit No. 6 operational date.

Needless to say, our operational goal would not have been met without the commitment and dedication of your members and the exemplary work effort put forth by all. For your members' efforts, we extend our thanks and acknowledgement for a job well done.

LEONARD ARIAGNO, plant manager
Somerset Station

Boilermakers set the pace for PSF



BOILERMAKERS FROM LOCALS 11 and 92 work hard for PSF Industries in Las Vegas, completing installation of two HRSG units eight weeks ahead of schedule.

Silverhawk HRSG project finishes eight weeks ahead of schedule

WORKING FOR PSF Industries, members of Local 92 (Los Angeles) and Local 11 (Helena, Mont.) have completed two Alstom-designed, 570-megawatt heat recovery steam generators (HRSGs) eight weeks ahead of schedule for the GenWest Silverhawk location in Las Vegas.

And they did it with no recordable or lost-time injuries and a zero percent reject rate on all associated pipe welding, including P-91 chrome.

This remarkable achievement continues a success story with PSF that began in September 2001, when Boilermakers built two HRSGs at the Apex site, also in Las Vegas. Boilermakers set the pace for the Apex

construction site, as well as for Silverhawk.

Local 92 Business Manager-Secretary-Treasurer Ed Marquez said, "PSF President Stan Miller and I put our heads together to figure out how to work this job, and the men on the job came through for us with flying colors. I couldn't be prouder of them."

According to PSF field superintendent Dick Cunz, "Quality craftsmanship and production by all the Boilermakers, travelers and locals alike, made both projects successful."

"The relationship built with Ed Marquez and PSF is one we can all be very proud of. General Foreman Jimmy Haines, Foreman Johnny Bernal, and Chris Fermento, along with Jay Matthews and Mick Shisker from Local 11, Montana, truly show how teamwork can pay off for both contractor and union." □

L-108 does economizer change-out in 24 days



MEMBERS OF LOCAL 108, Birmingham, Ala., replaced 218 economizer modules in just 24 days at Southern Company's Alabama Power plant in Wilsonville.

Teamwork and planning make excellence possible

"TEAMWORK, PLUS planning, plus top-notch Boilermakers, equals a record-time turnaround," reports John Helvin, BM-ST of Local 108, Birmingham, Ala.

In April, members of Local 108 changed out an economizer for Southern Company's Alabama Power in Wilsonville, Ala. They replaced 218

economizer modules in 24 days by using a multiple monorail system that allowed them to load or unload from both sides simultaneously.

"Planning between Alabama Power and AComPower, along with the excellent performance of our Boilermakers made this possible," Helvin said. "Teamwork between the Boilermakers and the contractors goes a long way to ensure successful projects such as this." □

Construction and shop members work together on nuclear waste project

L-182 fabricates vessels

CBI SERVICES, INC. has been awarded a contract by Bechtel National, Inc. to engineer, fabricate, and field-erect components of a nuclear waste cleanup effort. And CBI has turned to the Boilermakers for both the fabrication and the erection.

CBI will engineer, fabricate, and field-erect four stainless-steel waste feed receipt vessels and install approximately 153,000 square feet of stainless-steel liner plate at the Department of Energy's Hanford site in Washington.

The components are being built for three of the permanent waste treatment buildings being erected for the River Protection Project Waste Treatment Plant at Hanford.

Members of Local 182 (Salt Lake City) are fabricating the vessels at CBI's Provo, Utah, fabrication shop. Each vessel is 47 feet in diameter and 44 feet 4 inches tall and weighs 275 tons. All vessel weld seams must pass dye-penetrant and X-ray inspection.

So far, the X-ray average exceeds a 99 percent satisfactory rate. This success rate means that fewer than one-percent of the welds must be re-done.

L-242 & NTL erect them

MEMBERS OF Local 242 (Spokane, Wash.) and the National Transient Lodge (NTL) will use a heavy-lift crane to set the completed vessels in place next spring.

Field erection began in January and should be completed in June 2004. The secondary nuclear containment liner work, which NTL and Local 242 members started this summer, includes installation in three buildings, the low activity waste building, the high level waste building, and the pretreatment building, where the majority of the liner will be installed.

Liner installation work will continue through the year 2006.

To date, Boilermakers have completed over 50,000 man-hours of safe, efficient work on the project.



THIS CBI CREW OF members of the National Transient Lodge (NTL) and Local 242 are part of the nuclear waste cleanup effort at the Department of Energy's Hanford site in Washington. So far they have efficiently worked over 50,000 accident-free man-hours.

Arbitration wins work

CBI'S DECISION TO USE Boilermakers on this project was challenged by the Sheet Metal Workers International Association. They cited language in the Hanford project labor agreement that they said barred CBI from manning the job under our tank liner agreement.

The arbitrator disagreed and awarded the work to the Boilermakers.

Construction Division Director Dale Branscum said, "This ruling is a good win for the Boilermakers. Not only does it ensure several months work for about 90 Boilermakers on this job, but it could have implications on other jobs covered by our NTL agreement." □

L-104 members build two bridge caissons

Job provides 58,000 man-hours for 150 Boilermakers

MEMBERS OF LOCAL 104, Seattle, working at Todd Pacific Shipyard, completed two bridge caissons in April 2003 for a new 5,400-foot suspension bridge over Tacoma Narrows. When completed, the bridge will have a center length span of 2,800 feet, making it the longest suspension bridge built in the United States since the Verrazano Narrows Bridge opened in 1964.

L-104 Pres. Larry Knapp said he felt fortunate that Todd Pacific Shipyard won the bid to build the two caissons.

"Not only did this job provide work for our members," Knapp said, "but now they can point to this landmark

project with pride and say that they helped to get it underway."

Work started in December 2002. The bridge is being built alongside the existing Tacoma Narrows Bridge. The new bridge will provide Tacoma travelers with three lanes for eastbound traffic, reducing the congestion that now results in three- to four-hour backups for commuters. It is also designed to accommodate a future second deck.

According to Local 104 member Gary Powers, the tower foundations (caissons) are 130 feet by 80 feet by 225 feet deep (34,000 cubic yards of concrete each). They are built to withstand seven knots (max) of reversible currents, 15-foot tidal swings, and a 150-foot water depth. They have a 100-foot scour potential and Seismic zone. □



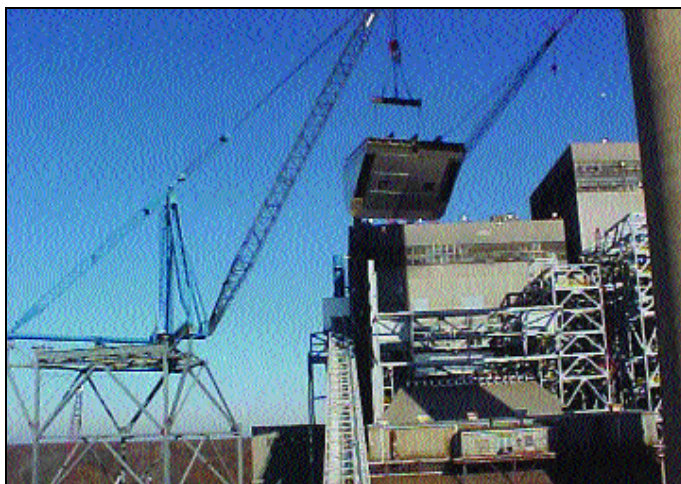
EACH OF THE CAISSONS being built by Local 104 members at Todd Pacific will be 130 feet by 80 feet by 225 feet deep.

L-363 completes SCR with Big John's help

Boilermakers use huge derrick to dismantle 600 tons and set over 2,000 tons of new ductwork

LAST YEAR, MEMBERS of Local 363 (East St. Louis, Ill.) completed the Ameren Coffeen Unit 2 SCR project using "MoMo," the world's largest mobile crane. This year, they used another piece of impressive equipment, "Big John," to complete Coffeen's Unit 1 SCR.

"Big John" is a 500-ton capacity derrick that is perched on top of a 130-foot-tall tower with a 235-foot boom. With the help of "Big John," Local 363 members dismantled 600 tons of ductwork and built and set over 2,000 tons of new ductwork. Working for Alberici Constructors, they completed the job ahead of schedule and under budget. □



UTILIZING "BIG JOHN'S" 235-foot boom, Local 363 members are able to set a duct section 162 feet from the derrick's center pin for the Unit 1 SCR in Coffeen, Ill.



LOCAL 363 MEMBERS use "Big John" to lift ductwork measuring 65-feet high, 53-feet wide, and 14-feet deep.

Local lodge leaders, Intl. reps. attend 2003 Collective Bargaining Institute

Participants focus on education for stronger union leadership

FIFTY LOCAL LODGE leaders and 22 International staff members attended classes at the 46th annual Collective Bargaining Institute at the University of Wisconsin's School for Workers held July 13-25 in Madison, Wis.

Over a two-week period, the Institute offers three courses of study: Basic, Advanced, and Construction. This year, a special fourth class on pension and health care issues was held for International representatives. Faculty at the University of Wisconsin predict that in the next decade, pension issues will provide the most challenges for union negotiators.

The impetus for the Collective Bargaining Institute came in 1957 from then-Director of Education Charles W. Jones. It has been an integral part of

training and developing leadership within the locals ever since.

This year's Basic Institute course addressed collective bargaining, contract administration, grievance handling, occupational safety and health, communications, public relations, labor history, and political action.

Coursework for the Advanced class is designed for those who have completed Basic. Advanced participants studied and discussed economics, preparation for arbitration, labor law, labor history, and advanced tactics for political action. The Construction Division participants' agenda included safety and health issues, construction labor law, marketing, labor history, apprenticeship, and the structure of the Brotherhood's funds and services.

Besides lectures, attendees watched training films, participated in class discussion, and role-played parts of the grievance and arbitration process.

Institute instructors included professors from UW-Madison's School for Workers, International Brotherhood staff members, and representatives from the national funds office. Classes are held at the Friedrich Center on the shore of Lake Mendota in Madison.

Members attending the Basic Institute, July 13-18, included Intl. Reps. Amanda Stinger and Nicole Stinger; Thomas Cook and Kevin O'Brien of Local 5, New York; William Mulconery and Scott Pickering of Local 363, East St. Louis, Ill.; Keith Berkner, Michael Herring, and Tom Tyler of Local 599, Billings, Mont.; Jack Bledsoe Jr. and George Maloney of Local 802, Chester, Pa.; Ronald Smith and John Weinsheimer of Local 900, Barberton, Ohio; John Mosco of Local 906 of Donora, Pa.; John Alvarado, Mat Huston III, and Enrique Palomo of Local 1247, Chicago; Wilfred Brandt, R.W. Eli, J. David Herron, and Brian McLain of Local D27, Independence, Mo.; Michael Benchic and Wally Grimmer of Local D357, Fairborn, Ohio; Nathan Priest of Local D375, Paulding, Ohio; John Parish of Local D480, Charlevoix, Mich.; Daryl Athmer and Paul Coughlin of Local S7, Belleville, Ill.; Lee Christian of Local S251, Middleton, Tenn.; and Indalecio "Indy" Parra of Local 1998, San Diego.

Those attending the Advanced Institute, July 20-25, included David Lenciano and Ronald Weaver Jr. of Local 88, Essington, Pa.; Douglas Ewell II and Daniel Longoria of Local 374, Hammond, Ind.; Donald Slater and Kenneth Willis of Local 480, Jacksonville, Ill.; Ed Richardson of Local 502, Tacoma, Wash.; Arty Antonson, Jeff Bartlett, David Dehne, and Ed

Doyen of Local 696, Marinette, Wis.; J. David Herron and Brian McLain of Local D27; Bruce Wood of Local D480; and Indalecio "Indy" Parra of Local 1998.

Members attending the Construction Institute, July 20-25, included Intl. Rep. Cory Channon; Joseph Brown of Local 7, Buffalo, N.Y.; Thomas Saccoch of Local 29, Boston; Wyndham Sparling of Local 105, Chillicothe, Ohio; Phil Halley of Local 359, Vancouver, B.C.; and Dale Mason of Local 502.

As part of the Bargaining Pension and Health Care program, members of the International staff received a week of in-depth courses on financing retirement, negotiating specific retirement plan features, working with Defined Benefit Formulas, managing and accessing information, applying the Employee Retirement Income Security Act (ERISA), and assessing funding levels and ability to pay.

International staff attending the Bargaining Pension and Health Care Program, July 20-25, included Intl. Reps. Mike Atchison, Charles Brock, David Bunch, Howard Cole, Rocco DeRollo, Steven Eames, Phillipp J. Evans, Raleigh Eversole, Warren Fairley, Robert Godinez, Henry Juarez, Mark Kelly, David Lawrence, James Pressley, Loyd Smith, Amanda Stinger, Nicole Stinger, Eddie Whitefield, and Michael Zordani; AIP Dennis King, A-RCBS Pam Dumler, and SFEAW Division Field Director Wade Davis.

For more information on training programs sponsored by the International, contact the Research and Collective Bargaining Services Department at International headquarters. □



School for Workers — Basic Class



School for Workers — Advanced and Construction Classes



School for Workers — Pension and Health Care Bargaining Class

Boilermaker Institute students join picket line

Boilermakers show solidarity with UFCW Local 538 at Tyson

ONE OF THE MOST important lessons that local lodge leaders learn at the Boilermakers summer institutes is that we're all in this together. Meeting other Boilermakers from all over North America, they quickly learn that all union members and all workers face similar problems.

Three students in this year's classes, David Herron and Brian McLain of Local D27 (Independence, Mo.) and Indalecio "Indy" Parra of Local 1998 (San Diego) got an opportunity to show their solidarity on Saturday morning after the Basic class ended. Having heard that the 470 members of United Food and Commercial Workers Local 538 were on strike at a Tyson plant in nearby Jefferson, Wis., they decided to support them on the picket line.

The morning turned out to be quite a lesson in solidarity.



BOILERMAKERS WALK A picket line in July with striking UFCW members at a Tyson food-processing plant in Jefferson, Wis.

The town of Jefferson has rallied behind the workers, and the University of Wisconsin is boycotting Tyson products until the dispute is over. Jim Hightower has even featured their cause on his radio broadcasts.

The UFCW members have been out on strike since February, when they rejected Tyson's final proposal because it asked for cuts in pay, vacation benefits, and sick leave, along with increases in health care insurance co-pays.

★ ★ ★ Star Stewards ★ ★ ★

Damm, Frumento, Sprouse earn nominations

L-158's Mike Damm shines as a star steward

STEVEN MICHAEL (Mike) Damm has been a steward, committeeman, vice president, and recently served as acting president of Local 158, Peoria, Ill.

Filling in for L-158 President Kevin Kocher while he recuperated from back surgery, Damm was left with two very important grievances that were scheduled for arbitration.

The first grievance concerned elimination of jobs in the Stores Clerk pattern of Komatsu Mining Systems, Inc.

Komatsu hired an outside firm to stock hardware essential to the assembly process, a job that had been performed by union members for over 60 years, Kocher explained. Working with Intl. Rep. Howard Cole and committeeman Norm Reichert, Damm spent over 10 hours preparing exhibits the day before the scheduled arbitration.

"When Komatsu saw how prepared the union was, they asked for pre-arb talks with the arbitrator in the adjacent room," Kocher said. "Through Mike's leadership, an agreement was reached that preserved our jobs for the future and did not involve the arbitrator."

While preparing for this arbitration, Damm was also preparing for another case regarding the termination of a former Local 158 president.

"Damm met several times with Komatsu representatives and finally convinced them of the union's determination and resolve to win this case," Kocher said. "He reached an agreement with the company just two days prior to arbitration. The company agreed to change the former president's status from termination to temporary severance, which will allow this union member to receive his full pension in 2004 upon his qualifying birthday."

"Mike Damm is truly a Star Steward."

Contractors nominate Chris Frumento

CHRIS FRUMENTO DOES such a good job that he not only impresses his coworkers, but the contractors who employ him as well.

A member of Local 92 (Los Angeles) since 1973, Frumento was nominated to be a Star Steward by Robert Richards, general superintendent for the Scott Company of California, Thomas Mora, field superintendent for Babcock & Wilcox Construction Co., Inc., and Mark Hansen, superintendent and general foreman for the Kiewit Industrial Co.

In nominating Frumento, Richards wrote, "Not only has Mr. Frumento looked after the local's needs, but he has also gone out of his way to understand the contractor's side of the question."

"Mr. Frumento has been in the forefront of any problem that has arisen on site with the men, and he has taken an active role in addressing the issues without the need for company intervention. This is a quality that goes a long way in making a job progress on time and within budget. I hope that Mr. Frumento is given the highest accolades for his efforts on behalf of Local 92."

Mora said Frumento has worked several jobs for Babcock & Wilcox as a steward. "Chris has handled this job quite well, maintaining a safe and professional work environment for all, allowing the work to be performed in an efficient manner that has helped craft productivity meet the project schedule."

Hansen has also had a lengthy work experience with Frumento. "I have personally worked with Chris Frumento on various projects. In the last 20 years, he has shown outstanding leadership, good communication with the men and contractors, excellent safety awareness for the men, and the

ability to solve problems as they arise," he said. "Chris Frumento always puts in the extra effort to ensure the men are taken care of. He is a hard worker, his production in the field is excellent, and he's always willing to help anybody who needs it."

Local 92 Bus. Mgr.-Sec.Treas. Eddie Marquez says that Frumento is "a model steward. Whenever he works on something, I know he will do the best he can — and that means a good job. Even though he butts heads with them sometimes, the contractors like working with him. They respect Chris because they know he always does a first-rate job."

Al Sprouse is 'one of the best union stewards'

JIMMY D. CAIN, NTL member from Barberton, Ohio, nominated Al Sprouse for Star Steward. In his nominating letter, he described working with Sprouse at the Sun Oil refinery, Toledo, Ohio, in February and March 2002.

"We had many safety classes to attend," Cain wrote. "It was a scheduling nightmare. Al was in the boulevard leading and directing Boilermakers to the next safety class. At lunch or break time, Al would tell us the changes and cancellations."

"Al never had time for a break or lunch; he was keeping us on schedule."

"When payday rolled around, it was a nightmare. Some employees never received a check or received checks that were incorrect."

"During lunch and breaks, Al picked up and returned checks and gave progress reports to the rest of the people. This went on for days. He solved all our problems — real and imagined."

"One night a Boilermaker pointed out that the union steward was eating with us. I congratulated him on having time to eat, but a good night was not meant for Al Sprouse. Twenty minutes after lunch I heard a loud BOOM! The

earth started shaking. I was walking fire watch and used my radio to ask the dispatcher if we had a problem."

"The dispatcher said, 'We do, but we don't know where. Stand by.'"

"In a few seconds, someone on my radio said, 'There has been an explosion. Plant 3 is burning. EVACUATE.'"

"I went down the line of about 20 tube welders shouting, 'FIRE! EVACUATE!' Have you ever tried to get a welder to break his arc?"

"I got them all out and started to the safe area to regroup. When we got there, plant security said, 'Move on, get out of the refinery!'"

"Since the safe area was gone, I wondered how we would ever regroup for a head count. When I looked over the sea of humanity, getting a head count seemed impossible."

"Turning the corner, I looked ahead at the gate as the hundreds poured through. Then I saw the long, lanky frame of Al Sprouse planted firmly in the middle of the gate."

"As each Boilermaker passed, he glad-handed him and pointed to the Boilermakers new regroup area. We had a head count in less than 15 minutes. All present. No one in the plant was hurt and Boilermakers were the first craft to report."

Cain ended his letter with unrestrained praise: "Al Sprouse is one of the best union stewards. He can think on his feet and under fire (real fire.) He is a fine man and brother." □

Do you know a Star Steward?

DROP US A LINE with the name of the steward, the local, the company, and a few words about why you think this steward is special. Send a photo if you can. We'd like the world to see what a good steward looks like.

Send info to this address: **Star Stewards, The Boilermaker Reporter, Boilermakers International, 753 State Ave., Suite 570, Kansas City, KS66101.**

Great Lakes Area Council holds steward training

College professor, Intl. staff provide full day of learning

ON JUNE 16, 2003, members from affiliated lodges of the Great Lakes Area Industrial Council #1 met at the Empress Casino, Joliet, Ill., to attend a one-day steward-training program.

Emily Rosenberg, director of the DePaul University Labor Education Center in Chicago, conducted the class that was coordinated by Intl. Rep. Howard Cole. Cole also serves as the council's business representative.

"The council's vision is to make a dynamic, positive impact on local lodges through shared knowledge and experience," Cole said. "Training is an integral part of the council's activities. We hold meetings in different states so more members can attend."

The council was formed in September 1999 to unite and strengthen lodges in the Great Lakes area. Representing members in the states of Illinois, Indiana, and Wisconsin, council leadership committee members meet regularly to identify needs, concerns, and solutions to common problems.



Pennsylvania Keystone Industrial Council meets

Over 20 lodges send representatives to third annual conference

IN JUNE, 42 representatives of over 20 Boilermaker local lodges attended the third annual conference of the Pennsylvania Keystone Industrial Council.

Conference highlights included a seminar conducted by representatives of the Galfand & Berger law firm on workers and longshoremen compensation laws, and presentation of the Michael S. Murphy Award for excellence in service.

This year's recipient was John Loughhead, secretary-treasurer of Local D173, Wampum, Pa.

"Loughhead goes above and beyond the call of duty in servicing the members of Local D173," said Intl. Rep. Robert Heine Jr., who also serves as

business representative for the council.

The Keystone Industrial Council was founded in December 1999 to form unity among the Pennsylvania locals as they work toward common goals.

Since its founding date, the council has sponsored a series of training programs for members of its 24 affiliated lodges.

"The Pennsylvania Keystone Industrial Council has proven to be a great learning mechanism for our members," Heine reported. "Our members' feedback is positive and their interest remains high." □



JOHN LOUGHHEAD receives an award for excellence in service.

Avondale workers get Ingalls-style contract

L-1814 will see the fruits of negotiators' labor over next four years

MEMBERS OF LOCAL 1814, Bridge City, La., celebrated a pay raise and more vacation time in June when Northrop Grumman Ship Systems and unions of the New Orleans Metal Trades Council signed a new four-year collective bargaining agreement.

The vote was held at the Boilermakers' union hall on June 27. The extended agreement passed, earning journeymen an 18.6 percent — \$2.87 per hour — increase between now and March 4, 2007. In addition, the agreement added two paid holidays, allowing for an annual Christmas shutdown from Christmas Eve to New Year's Day.

Other benefits for workers included improvements in the Pay-For-Skills Program, a stabilized family health care premium, increased vacation time, and double-time pay for overtime on Sundays.

With the new agreement, Avondale Boilermakers enjoy the same pay scale and benefits as Grumman's Ingalls shipyard in Pascagoula, Miss., where Boilermakers are represented by Boilermakers Local 693.

Both the Ingalls and Avondale agreements expire in March 2007.



THE POLAR DISCOVERY, seen here under construction in New Orleans, is built to last. (Photos by Brian Gauvin.)

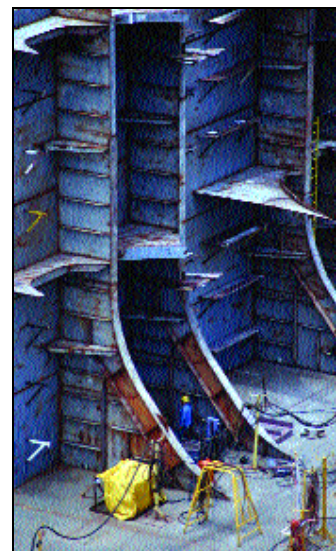
Intl. Rep. Warren Fairley, who led the negotiations for the Metal Trades Council, says he was pleased with the outcome. "Cooperation has been an important part of the labor-management relationship in Northrop Grumman Ship Systems," he said, "and this extended contract is further evidence of that cooperation."

John B. Foley, vice president of Northrop Grumman's Gulfport opera-

tions, says the extended agreement is good for everyone.

"This extension will help enable us to retain the terrific employees we have here in our organization and recruit additional enthusiastic men and women to fill the open positions we will have in our shipbuilding trades," he says.

Local 1814 members are building five tankers for Polar Tankers, a sub-



SPACE BETWEEN THE Polar Adventure's hulls is 50 percent greater than required.

siary of Phillips Alaska, at Northrop Grumman's Avondale operations. They are incorporating thicker steel to reduce metal fatigue and increase the life expectancy of the double-hull vessels, which exceed the requirements of the 1990 Oil Pollution Act. □

L-169 reaches out to young welders



LOCAL 169 BM-ST John Marek talks to high school welders interested in a career with the Boilermakers. With him is Mark Wertz (far right), who suggested providing this opportunity for young welders to show their skills.

Detroit local sponsors welding competition for high school students

LOCAL 169, DETROIT, has come up with a simple, proactive plan to attract bright, motivated workers to the construction industry. On May 2, they invited 42 area high school students to their training facility for a welding competition. Vocational education teachers recommended the students because of their talent and interest in a welding career.

The idea was fostered by Mark Wertz, a third-year apprentice who approached Local 169 Apprentice Coordinator Tony Jacobs and Business Manager John Marek about reaching out to the high school students in welding before they get snapped up by nonunion companies or employers in other fields of work. Wertz learned how to weld in high school and knew the Boilermakers were missing out on a good pool of recruits if they didn't reach out to vocational students.

"There are a lot of good opportunities out there for skilled workers," Marek told the attendees. "When it comes time to make your decision, we want you to keep the Boilermakers in mind if you're looking for a great career opportunity."

L-169 put together a one-day program to let invited students have their welding skills rated and show how much they know in a written exam.

"I know there are a lot of good high school welders out there," Wertz said. "They come in with a good attitude. Most have the basic skills necessary, and a lot of them are looking at career opportunities. This is an opportunity for us to show them what they can expect if they enter our apprenticeship program and the skills they will need."

Jacobs told the recruits that entering an apprenticeship program "is strictly business." Boilermaker apprentices are among the highest paid in the building trades, Jacobs said, "but we work hard for our pay. We weld in confined spaces and out in the open, where angels fear to go. It's hard work."



LOCAL 169 APPRENTICE Coordinator Tony Jacobs shows contestants a boiler tube panel during a tour of Local 169's apprentice training facility.

Eight contractor representatives served as judges, rating the students' welds. Three prizes were awarded; the top prize was a \$500 savings bond.

"I see this as a good idea because we're meeting people who are interested in the trade at a very early age," said Gary Eff of Gem Industrial, who was acting as a judge. "We're able to show them what we're all about before someone else gets a hold of them."

The students were judged on the quality of a vertical plate weld with a

backing strip — similar to a test given to apprentices.

"I've been welding since the eighth grade, and I really enjoy it," said Toby Downey, a senior from Bay City, Mich. who attended the event. "This is what I want to do for a living, and working with the Boilermakers seems like a good way to go."

This story was adapted from a story by Marty Mulcahy, published in the Building Tradesmen. Mulcahy also took the photographs. □

Abbott earns appointment

ANDE ABBOTT, asst. to the Intl. President and director of the Boilermakers' legislative and shipbuilding departments, has been appointed by U. S. Secretary of Labor Elaine Chao to serve as a member of Industry Committee No. 25 for the Territory of American Samoa.

With two representatives each from labor, industry, and government, the committee meets every two years to determine the minimum wage for this Pacific Ocean island territory.

American Samoa has few industries. Nearly all residents work for the government or for the commercial tuna fishing industry. Most tuna industry workers work in canneries.

When they met in Pago Pago June 16, the industry and government representatives defeated labor's effort to raise the minimum wage.

Samoa's minimum wage will remain at \$3.26 for cannery workers and \$4.60 for government workers. □

Bush makes OSHA cuts look like increase

Safety training, federal enforcement face cuts

THE BUSH ADMINISTRATION is attempting to disguise major cuts to OSHA as an increase in funding. The Bush administration's budget proposal for fiscal year 2004 shows \$3 million in cuts targeting safety and health standards development, federal enforcement, and worker safety and health training grants.

In the reports, however, Bush attempts to camouflage these cuts by comparing the 2004 proposed budget to his *proposed* 2003 budget, which had even larger cuts, making this year's cut look like an increase in funding. The 2003 cuts, the reports fail to mention, were rejected by Congress, and last January, the Senate approved a budget

for OSHA that included increases for most program areas.

Similarly, the administration calls a \$7 million cut in worker training a "level" appropriation. Bush's request for \$4 million for worker-oriented training is actually a 77 percent cut. In other statements, the administration implied it intended to zero out funding entirely for union training programs, spending the \$4 million earmarked for them elsewhere.

Meanwhile, the administration is seeking \$67 million for employer-controlled compliance assistance, an increase of \$7.2 million from last year that also shifts compliance to voluntary measures. At the same time, Bush is seeking to cut 64 federal enforcement positions at OSHA. Compliance assistance only works when there is strong enforcement to back it up. □

White House halts TB protection for workers

THE BUSH administration's Occupational Safety and Health Administration (OSHA) will not implement new tuberculosis (TB) protections for health workers, the agency announced May 27. OSHA proposed a rule in 1997 to establish procedures to prevent and limit the spread of TB, a highly infectious airborne disease.

At the time, OSHA said the procedures would protect an estimated 5.3 million workers in more than 100,000 hospitals, nursing homes, hospices, correctional facilities, homeless shelters, and other work settings with a significant risk of TB. Union health and safety activists petitioned OSHA in

1993 to establish a TB standard. After the rule was first proposed in 1997, OSHA held extensive public hearings and collected public comments in 1998 and 1999.

OSHA now refuses to issue the final rule even though it was ready when the Bush administration took office in 2001.

Experts say the TB rule also would guard against other airborne diseases, such as severe acute respiratory syndrome (SARS).

The White House says the OSHA rule is not needed because voluntary guidelines issued by the Centers for Disease Control and Prevention are adequate to protect workers. □

Can you save money by buying drugs from Canada?

More and more Americans buy prescription drugs from Canada through the Internet

FOR YEARS, Americans traveling in Canada have been taking advantage of that country's lower prescription drug prices to stock up on their maintenance medications. Now the Internet is making it even easier to buy drugs at Canadian prices — and the U.S. government has started cracking down.

A 1987 law makes it illegal to import prescription drugs, even those drugs that are made in the U.S. and shipped to Canada. The FDA and U.S. Customs used to ignore people returning from abroad with up to a 90-day supply.

But earlier this year, they warned that health plans and other groups that "aid and abet" the importation of drugs from Canada could be found "criminally liable." So far, they have not targeted individuals. But insurers who have routinely reimbursed travelers for drugs purchased overseas for the con-

venience of the traveler are asking for clarification of the law.

Canadian drug prices are lower than those in the United States because Canada has publicly funded, universal health care — sort of like Medicare for everyone. The government uses this enormous buying power to negotiate lower prices.

Consumers in the United States pay higher prices for drugs than consumers in any other industrialized country, even though many of those drugs are manufactured in the U.S. before being shipped overseas. Americans pay more, because the United States is the only industrialized nation that does not have universal health care.

In the U.S., drug companies charge as much as the public will pay. For drugs still under patent protection, drug companies have a monopoly on sales and can inflate prices accordingly.

Americans buying prescription drugs from Canada report cutting costs by 60 to 90 percent. □

Safety tips in Spanish

THIS ISSUE'S SAFETY COLUMN, "Aerial Lift Safety" is also available in Spanish.

CPWR has supplied us with a number of safety columns in both English and Spanish that we can make

available in camera-ready form to any lodge that believes they may be useful.

For more information, contact *the Boilermaker Reporter* at 913-371-2640.

MAKE IT SAFE

HAZARD ALERT: Aerial Lift Safety

Making Aerial Lifts Safe

ABOUT 26 CONSTRUCTION workers die each year from using aerial lifts. More than half of the deaths involve boom-supported lifts, such as bucket trucks and cherry pickers; most of the other deaths involve scissor lifts.

Electrocutions, falls, and tipovers cause most of the deaths. Other causes include being caught between the lift bucket or guardrail and object (such as steel beams or joists), being struck by falling objects, or being catapulted from the bucket.

Before Using an Aerial Lift

✓ Check operating and emergency controls, safety devices (outriggers and guardrails), personal fall-protection gear, wheels and tires, and other items specified by the manufacturer. Look for possible leaks (air, hydraulic fluid, and fuel-system) and loose or missing parts.

✓ Check where the lift will be used. Look for a level surface that won't shift. Do not work on steep slopes that exceed slope limits listed by the manufacturer. Look for holes, drop-offs, bumps, and debris, and overhead power lines and other obstructions.

✓ Set outriggers, brakes, and wheel chocks — even if you're working on a level slope.

Your employer should

- Provide required manuals to operators and maintenance mechanics.
- Be sure operators and mechanics are trained by a qualified person experienced with the model of aerial lift.

Using An Aerial Lift

- Close lift platform chains/doors.
- Stand on the floor of the bucket or lift platform. Do not climb on or lean over guardrails.
- Heed manufacturer's load-capacity limits. Account for such things as bucket liners and tools.
- In traffic, set up work-zone warnings, like cones and signs.

Preventing electrocution

- Keep non-electrical workers at least 10 feet from power lines.
- De-energize/insulate power lines or use proper personal protective equipment and tools.
- Insulated buckets protect from electrocution due to electric current passing through you and the boom to ground. The buckets do not protect if there's another path to ground — for instance, if you touch another wire.

Preventing falls
ON BUCKET TRUCKS, OSHA requires a full-body harness and lanyard or a restraining device. To keep workers inside guardrails, OSHA allows restraining devices with a two-foot lanyard.

Preventing tipovers

- Do not drive with the lift platform elevated (unless the manufacturer says that's OK).
- Do not exceed vertical or horizontal reach limits or the specified load-capacity of the lift.
- On an elevated scissor lift, avoid too much pushing or pulling.

Aerial Lift Training

OSHA says a qualified person must train all users.

Training basics include

- Any electrical, fall, and falling-object hazards.
- Procedures for dealing with hazards.
- How to operate the lift correctly (including maximum intended load and load capacity). The user must show he/she knows how to use the lift.
- Manufacturer requirements.

Workers must be retrained when hazards or the type of aerial lift changes, or if a worker is not operating a lift properly.

Maintenance, Inspections

DE-ENERGIZE AND LOCK OUT/tag out aerial lifts before any maintenance or repairs. Each aerial lift must be inspected every three months or after 150 hours of use, whichever comes first. And the owner of a lift must do a detailed yearly inspection, as required by the manufacturer.

You Should Know

MANY CONSTRUCTION contractors rent aerial lifts instead of buying them. You may not know which model you will be using (controls often differ on each model). Also, you may not know the maintenance history of the lift.

Dealer responsibility

- Be sure the lift is properly inspected and serviced before rental.
- Provide operator and maintenance manuals.
- Make sure the operator controls are easy to reach and properly marked.

Employer responsibility

- Be sure an aerial lift is not modified without written permission of the manufacturer.
- Be sure an aerial lift is used only under conditions approved by the manufacturer.
- Be sure proper personal fall-protection is provided and used.

For more information, contact the Center to Protect Workers' Rights (301-578-8500 or www.cpw.org), the National Institute for Occupational Safety and Health, (1-800-35-NIOSH or www.cdc.gov/niosh), or OSHA (1-800-321-OSHA or www.osha.gov). Or check the web-site www.elcosh.org. © 2002, CPWR is the research and development institute of the Building and Construction Trades Dept., AFL-CIO: CPWR, Suite 1000, 8484 Georgia Ave., Silver Spring, MD 20910.



TRACI BARRETT — \$5,000
Daughter of William Barrett, L-13



ALLISON CAMPBELL — \$4,000
Daughter of Harold Campbell, L-483



JOSEPH RODRIGUEZ — \$4,000
Son of Joseph Rodriguez, L-363



KATHLEEN CUSHING — \$3,000
Daughter of Thomas Cushing, L-28



LAUREN PROCHNOW — \$3,000
Daughter of Gary Prochnow, L-4



PHI TRAN — \$3,000
Daughter of Gerald Elam, L-454



SARAH CSIKOS — \$2,000
Daughter of Randy Csikos, NTL



KATHERINE DESOUSA — \$2,000
Daughter of Nelson deSousa, L-580



DAVID DOTY — \$2,000
Stepson of Joseph Prince, L-154



JENNA GLASSCOCK — \$2,000
Daughter of Kenny Glasscock, L-40

International awards 25 scholarships

Grants total \$50,000

THE BOILERMAKERS' International Executive Council (IEC) Scholarship Committee has announced its selection of scholarship award recipients for the International, one local lodge, and the Canadian Federation of Labour.

The committee awarded \$50,000 to winners of the International's scholarships — \$38,000 to United States students and \$12,000 to Canadian students. They also awarded \$3,000 in local lodge awards and \$2,000 for the Canadian Federation of Labour.

IEC scholarship winners

THE IEC COMMITTEE chose 25 award winners from a pool of 150 applicants for the International's scholarships.

The Scholarship Committee determines the amount of each grant. This year, the committee awarded one \$5,000 award, two \$4,000 awards, three \$3,000 awards, nine \$2,000 awards, and ten \$1,000 awards. Winners were chosen based on their high academic achievement, leadership skills, participation in extra-curricular activities, and performance on a 300-500 word essay on this year's topic: "What roles are North American unions playing in the global economy and what roles should they play?"

Traci Barrett, daughter of William Barrett of Local 13, Philadelphia earned the top award of \$5,000.

Allison Campbell, daughter of Harold Campbell of Local 483, Alton, Ill., and Joseph Rodriguez, son of Joseph Rodriguez of Local 363, East St. Louis, Ill., will each receive a \$4,000 grant.

Selected to receive \$3,000 grants were Kathleen Cushing, daughter of Thomas Cushing of Local 28, Newark, N.J.; Lauren Prochnow, daughter of Gary Prochnow of Local 4, Page, Ariz.; and Phi Tran, daughter of Gerald Elam, Local 454, Chattanooga, Tenn.

The following nine scholarship winners will each receive a \$2,000 grant: Sarah Csikos, daughter of Randy Csikos of the NTL; Katherine deSousa, daughter of Nelson deSousa of Local 580, Halifax, Nova Scotia; David Doty, stepson of Joseph Prince of Local 154, Pittsburgh; Jenna Glasscock, daughter of Kenny Glasscock of Local 40, Elizabethtown, Ky.; Rachelle Malcolm, stepdaughter of Philip Pitzerell of Local 154; Evan Murphy, son of Al Murphy of Local 128, Toronto, Ontario; Alison Quint, daughter of Kerry Quint of Local 104, Seattle; Jennifer Rogers, daughter of Bill Rogers of Local 359, Vancouver, British Columbia; and Christopher Travis, son of Robert Travis of Local 582, Baton Rouge, La.

The committee also selected the following 10 scholarship winners to receive a \$1,000 grant: Nicole Doyle, daughter of William Doyle of Local 203, St. John's,

How to apply for a Boilermaker Scholarship

ONE OF THE most popular benefits of being a Boilermaker is the college scholarship program that helps dependents of Boilermakers get started with their college education.

These one-year grants reward the hard work and success of young members of Boilermaker families and encourage members of the next generation of college-educated workers to remember the union advantage.

Boilermaker scholarships are open to high school seniors who will be entering their first year of a two- or four-year academic program

at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2004 awards will be available from

your local lodge at the end of this year and will be accepted from January 1 to March 31, 2004. Applications postmarked after the March 31, 2004 deadline cannot be considered. Contact your local to get an application. The International will not mail applications to individuals.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils.

For information on their scholarship programs, contact these organizations directly.

Newfoundland; John Gentry, son of Robert Gentry of Local 592, Tulsa, Okla.; Amanda Karsten, daughter of Jeffrey Karsten of Local D500, Rogers City, Mich.; David Lewis, son of Donald Lewis of Local 203; Melissa Magnuski, daughter of Mitchell Magnuski of Local 1255, Chicago; Lucie Morais, daughter of Gilbert Morais of Local 73, Halifax, Nova Scotia; Melissa Peacock, stepdaughter of Jerry Ritchotte of Local 359; Kelsey Pettit, daughter of Kevin Pettit of Local 128; Rebecca Treherne, daughter of William Treherne of Local 359; and Douglas Wibby, son of William Wibby of Local 169, Detroit.

IEC scholarship program

SINCE 1988, WHEN the International began the scholarship program, the Boilermakers union has awarded a total of \$526,000 to 197 children and dependents of Boilermaker members. The scholarship committee spends days reviewing the applications and reading the student essays and is always greatly impressed by the caliber of the applicants.

This year's committee included Intl. Vice Presidents Alexander MacDonald (chairman), George Rogers, and Othal Smith Jr. Assisting were attorney Mike Stapp, representing the legal firm of Blake

& Uhlig, and Administrative Secretary Tracy Buck.

Intl. Pres. Newton B. Jones is proud of each applicant, but concerned that the scholarship is not getting advertised as much as it should.

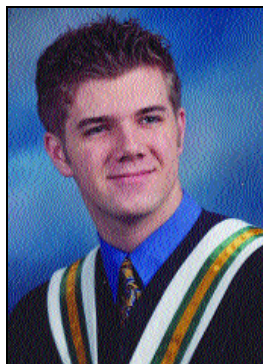
"This year, we received 150 applications. While that is 32 more than we received last year, I feel with this size union, the application response should be much higher.

"It is vital to advertise the benefits of this program to our members so that each of their children have an opportunity at the scholarship awards." (See separate box above for how to apply.)

Continued on page 13



RACHELLE MALCOLM — \$2,000
Stepdaughter of Philip Pitzerell, L-154



EVAN MURPHY — \$2,000
Son of Al Murphy, L-128



ALISON QUINT — \$2,000
Daughter of Kerry Quint, L-104



JENNIFER ROGERS — \$2,000
Daughter of Bill Rogers, L-359



CHRISTOPHER TRAVIS — \$2,000
Son of Robert Travis, L-582



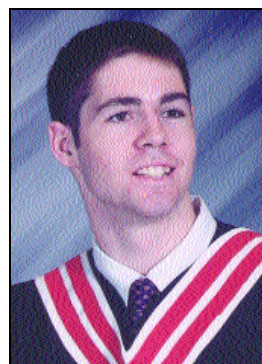
NICOLE DOYLE — \$1,000
Daughter of William Doyle, L-203



JOHN GENTRY — \$1,000
Son of Robert Gentry, L-592



AMANDA KARSTEN — \$1,000
Daughter of Jeffrey Karsten, D500



DAVID LEWIS — \$1,000
Son of Donald Lewis, L-203



MELISSA MAGNUSKI — \$1,000
Daughter of Mitch Magnuski, L-1255



LUCIE MORAIS — \$1,000
Daughter of Gilbert Morais, L-73



MELISSA PEACOCK — \$1,000
Stepdaughter of Jerry Ritchotte, L-359



KELSEY PETTIT — \$1,000
Daughter of Kevin Pettit, L-128



REBECCA TREHERNE — \$1,000
Daughter of Bill Treherne, L-359



DOUGLAS WIBBY — \$1,000
Son of William Wibby, L-169

Continued from page 12

Local 13 names 23 scholarship winners

LOCAL LODGE 13, Philadelphia, announces the winners of 23 scholarship awards, each totaling \$6,000, to dependents of Local 13 members who participated in the local's annual competition.

Winners were selected based on the results of a college aptitude test administered and graded by St. Joseph's University. The grants will be awarded over a period of four years — \$750 per semester for eight semesters.

This year's winners are Traci Barrett, daughter of William Barrett; Matthew J. Banas, son of Robert Banas; Dana Chandlee, daughter of Charles Chandlee; Kathryn E. Coleman, daughter of Patrick Coleman; Michael E. Dzwonek, son of Michael Dzwonek; Jacob Ferguson, son of Samuel L.

Ferguson; Amanda M. Fleming, daughter of Samuel L. Fleming; Jessica A. Gushue, daughter of Francis J. Gushue; Heather K. Haney, daughter of Harry S. Haney; Chris Keeney, son of deceased member William Keeney; Andrew J. LeCompte, son of Francis X. LeCompte; Juliette L. Lelaikes, adopted niece of deceased member Frederick Weber; James J. Lynn, son of Kevin F. Lynn; Monica J. Oliver, daughter of Richard Oliver; Amy G. Richardson, daughter of Edward E. Richardson Jr.; Samantha A. Shultz, daughter of Brian Shultz; Jeanette Simms, daughter of Larry L. Simms Jr.; Noelle C. Sigovich, daughter of James Sigovich; James H. Snyder, son of Howard Snyder; Samuel W. Standiford, son of Harry W. Standiford; Greg E. Stauffer, son of Alan A. Stauffer; Matthew A. Wagner, son of Randy A. Wagner; and Emily A. Woodward, daughter of Patrick J. Woodward.

L-359 holds second scholarship contest

LOCAL LODGE 359, Vancouver, British Columbia, has announced the winner of its second annual local lodge scholarship award.

Rebecca Treherne, daughter of Local 359 member William Treherne, will receive \$2,500 from the local in addition to the \$1,000 award she won from the International's scholarship program.

The Local 359 Scholarship Program is available to dependents of Local 359 members and is based on the same guidelines as the International's program, including submission of an essay.

In addition to the scholarship award, the local presented \$125 to each of the other three applicants: Britany Towson, stepdaughter of Cecil Duperron; Beverly Rogers, daughter of Raymond Rogers; and Jennifer Rogers, daughter of Bill Rogers. □

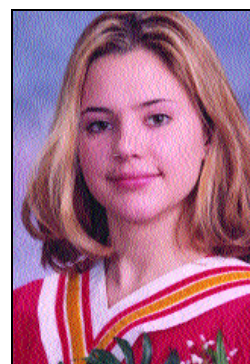
IEC committee selects CFL and Local 146 winners, too

THE INTERNATIONAL's scholarship committee also chose two winners of scholarships from Local 146, and two scholarship winners from the Canadian Federation of Labour (CFL).

Local 146, Edmonton, Alberta, awarded \$2,000 to Brandon Leitch, son of Danny Leitch; and \$1,000 to Amanda Marleau, daughter of Roy Marleau.

For the fifth year, the CFL is awarding scholarships to applicants from each affiliated union. This is the second year that they have increased their awards to two \$1,000 grants per affiliated international union.

The IEC Scholarship Committee selected Jenna Marleau, daughter of Roy Marleau of Local 146, and



MIRANDA SERRAVALLE
\$1,000 CFL Winner

Miranda Serravalle, daughter of Lorenzo Serravalle of Local 555, Winnipeg, Manitoba, as this year's CFL scholarship winners.

Political action yields more jobs, greater clout for Local Lodge 1

Local 1 LEAP committee motivates youth, registers members, influences elections

WHEN LOCAL 1's LEAP committee decided to make voter registration a high priority in their political program, committee member and 30-year Boilermaker Benjamin Kosiek didn't waste any time.

"I chose to become a voter registrar," he said. "When I brought that back to the committee, we decided that at the annual picnic, we would try to get registrars there from all the major counties the members live in and be there taking voter registrations."

According to John Skermont, Local 1 business manager, getting members registered and voting is their single most important political action.

"We are working people, and that is the only real power we have, the power to vote," Skermont says. "When we vote, we can offset all the money that big business has spent on the elections."

For locals just starting to get politically involved, voter registration is easy and effective. L-1 President John Benz recommends getting a list of your members who are already registered from your state's election office. The National Association of State Election Directors has a free Web link to each state's election Web site at <http://www.nased.org/statelinks.htm>. The LEAP office can also provide you with the voter registration status of your members. Knowing who is registered helps you figure out who isn't.

Local 1 found out that their voter registration numbers are down from a few years ago.

Though they're still doing better than most Boilermaker locals, they know they need to register everybody.

"A lot of younger members don't realize how important voting is," Skermont explains. "We need to light a fire under them."

Boilermaker Assistant to the Legislative Director Bridget Martin says it is critical for members to keep their registration current.

"Every time you move you must fill out a new voter registration form," she says.

And you must keep your registration current by voting. Most counties purge their records every few elections. If you don't vote in as few as two elections, your registration may be deleted.

Registration is just a start

A LOCAL CAN'T stop at just voter registration. All members (and their families) must get out and vote in every election, no matter what.

While Benz estimates as many as 70 percent of Local 1's registered members vote regularly, that still leaves hundreds of their members without a voice. One reason may be that construction workers are not always home on Election Day.

But that's not a good excuse, says Benz. Anyone who travels should vote by absentee ballot. Each state's regulations are different, so contact the LEAP office for guidelines on absentee ballots in your state.

Stewards and other lodge leaders need to stay in close

contact with the members on the job sites, Benz says.

"Go to them and say: 'Be sure you get out and vote.' We ask them to bring in their voters slip so we have proof."

Get younger members involved in LEAP

BENZ AND KOSIEK agree that the key to getting members voting is education, especially teaching younger members how the political system works.

"When you get the younger guy involved, there is a lot of energy and enthusiasm there," Benz says. "They have so much energy. You can say to them: 'Can you get it done?' And BAM, it's done."

For Local 1, political action is part of apprenticeship training. Apprentices commit to political involvement when they agree to become members. Local 1 apprentices take part in letter-writing campaigns for issues that are pertinent to the trade, and they will be working the polls this year.

Success did not come overnight, but after 30 years of small steps, Local 1 has established itself as a force in the Chicago and Illinois political arenas. Their LEAP committee became a certified Political Action Committee (PAC) in the early 1970s, with stewards collecting \$5 to \$10 per man on a voluntary basis.

In 1978, Skermont recalls, committee members were asked to donate \$100 each to buy tickets to Mayor Daley's fundraiser. Daley's election has helped to maintain Chicago's identity as a union town. In the beginning, Local 1's income was small, but it kept the committee going until 1991, when a \$0.05 per hour voluntary LEAP contribution was added to the collective bargaining agreement.

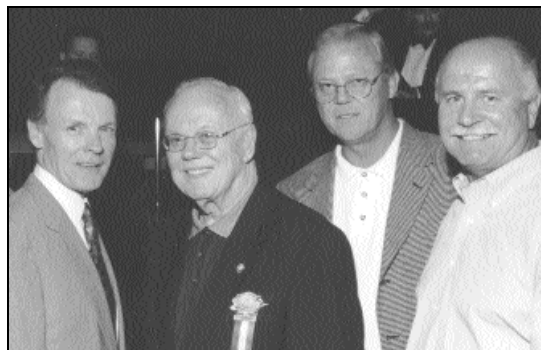
Local 1 is a pace-setter

LOCAL 1 IS AN example for all lodges that want to see these kinds of results. Not only do they contribute on the federal level, but they are involved in political activity at home. Action gets results.

In 1994, for example, L-1 used its political influence to ensure that Boilermaker employer Chicago Bridge & Iron landed the contract with Florida-based Wach Shipyard to build Chicago's riverboats.

Their fundraising goes a step further than most LEAP committees. Members are urged to sign up for payroll deductions that raise one nickel per hour worked for political activity.

One- and a-half cents of that nickel goes directly to LEAP's Campaign Assistance Fund



(L. TO R.) ILLINOIS HOUSE SPEAKER Mike Madigan met with then-Intl. Pres. C. W. Jones, L-1 BM-ST John Skermont, and L-1 Pres. Jack Benz at a Building & Construction Trades Conference in 1999.



AT A CAMPAIGN fundraiser for Mayor Richard Daley (c.), Mike Ryan, Dan Considine, Benz, and Skermont lobby for adding more Boilermakers to the city's Inspection Department.

(CAF) to fund lobbying efforts at the federal level. In 2002, voluntary contributions from Local 1's members generated \$24,000 for CAF.

Local 1's PAC keeps the other 3.5 cents right at home to fund lobbying efforts and legislative issues on a state and local level.

Forming a state and local PAC is not easy. But for lodges ready and able to do so, they can influence decisions made at local and state levels — decisions that mean more work for their members.

A local PAC gives the lodge influence with city commissioners, mayors, state legislators, and the governor.

Having the money to spend at the state and local levels has given Chicago's Boilermakers political clout. Skermont says their LEAP committee helped to more than double membership working with the city of Chicago and Cook County.

Local 1's influence compelled the Illinois House, Senate, and governor to approve a whopping \$6-an-hour pay increase for Illinois Boiler and Pressure Vessel Inspectors, allowing them to become a part of the Brotherhood on equal scale.

In 2002, with the help of Local 60, Peoria, Ill., and Local 363, East St. Louis, Ill., Skermont says the memberships' voters played a vital role in electing Rod Blagojevich, the state's first Democratic governor in three decades. They were also able to maintain Democratic control of the Illi-

nois House of Representatives and regain control of the Illinois Senate.

With this kind of labor-friendly government in place, Local 1 was able to see the fruits of their efforts almost immediately. In August, Gov. Blagojevich signed a state minimum wage increase into law, giving low-wage workers a \$1.35 per hour increase by 2005, and approved corporate accountability legislation written by the Illinois AFL-CIO.

These kinds of results show that we can be successful. But they don't come easy.

Many people have become disillusioned with the political process. Politicians seem to be only interested in taking care of individuals and companies that have given them large campaign donations.

Local 1 shows that hard work brings results, too. Workers can't buy politicians, but we can vote them in or out.

As Kosiek puts it, "There is not a single greater need than to be politically active." □

This article is the first in a series that will take in-depth looks at what some of our locals are doing to promote their LEAP programs and be active politically in their areas.

If you would like us to feature the activities of your local lodge, please contact

Donald Caswell, Managing Ed.
The Boilermaker Reporter
753 State Avenue, Suite 570
Kansas City, KS 66101
(913) 371-2640

CORRECTION: IN THE MAY-JUN 2003 issue of this paper, a headline and story about Republican congressmen who stood up for workers should have referred to them as "representatives" and not "senators."

In April, 28 Republican U.S. representatives signed a letter to Labor Secretary Elaine Chao asking her to withdraw her proposed changes to the LMRDA reports because they are "unduly burdensome" and would divert unions from "representing members." The action of these representatives and other groups and individuals persuaded the Department of Labor to delay implementing the new rules until 2004. Please take the time to thank these representatives for standing up for workers.

Spencer Bachus (Ala.)
Sherwood Boehlert (N.Y.)
Lincoln Diaz-Balart (Fla.)
Jo Ann Emerson (Mo.)
Phil English (Pa.)
Mike Ferguson (N.J.)
Mark Green (Wis.)
Amo Houghton (N.Y.)
Timothy Johnson (Ill.)
Sue Kelly (N.Y.)
Peter King (N.Y.)
Ray LaHood (Ill.)
Steven LaTourette (Ohio)
Jerry Lewis (Calif.)

Frank LoBiondo (N.J.)
John McHugh (N.Y.)
Tim Murphy (Pa.)
Jack Quinn (N.Y.)
Dennis Rehberg (Mont.)
Ileana Ros-Lehtinen (Fla.)
James Saxton (N.J.)
John Shimkus (Ill.)
Rob Simmons (Conn.)
Chris Smith (N.J.)
John Sweeney (N.Y.)
James Walsh (N.Y.)
Curt Weldon (Pa.)
Don Young (Alaska)

Eight tips for a successful political action program

LOCAL LODGE 1 offers these tips to help build a successful political action program.

1 FORM A LEAP committee today and start recruiting members now. Despite the obvious advantages of political action, most Boilermaker lodges do very little.

2 LEARN HOW the people who represent your community vote. The Boilermaker legislative office and your state AFL-CIO COPE office can provide voting records on issues followed by the Boilermakers and other unions.

3 INVOLVE AS many members as you can. "No one person can do it all," says Ben Kosiek, L-1 member. "The word 'committee,' by definition, is more than one." Accept all help, regardless of how small.

4 RECRUIT YOUTH. You need their energy, and they need your experience. People who get involved young stay involved for a lifetime. Many young people are cynical about political involvement — until they learn how it works and see the results for themselves.

5 INFORM YOUR members. They can't learn about these issues anywhere else. Create flyers and mailings, electronic mail lists, and Web sites that address the issues in your area and in your trade. Post information on jobsite bulletin boards and keep them updated. "It has to be pertinent to the lodge," Kosiek says. "The issues can come from anywhere ... but (these communications) have to come from their committee, on a regular basis." Free, customizable materials are available on the Internet. Check out www.workingfamiliestoolkit.com.

Or contact the legislative office at 703-560-1493. (See article at top right about the LEAP Web site.)

6 ASK FOR HELP — you will need it. Every city, county, and state has different guidelines for political action committees. Contact other Boilermaker locals in your state for advice. Contact the Boilermaker legislative office for help finding another local that can work with you. Two locals working together can get a lot of work done.

7 STAY IN TOUCH with your state's AFL-CIO political department, and, for construction lodges, your state's Building and Construction Trades Department. The LEAP manual lists each state's contact in the AFL-CIO's Committee on Political Education (COPE).

8 DON'T GIVE UP. While the thought of getting involved in politics may seem overwhelming, it is the reason the Boilermakers and other union members are as successful as we are today. Political action in the 1930s legalized unions. Action in the 1960s created Medicare. Trust the democratic process. Act *within* it. Don't just complain. Get active.

LEAP Web site has election info

WEB TECHNOLOGY takes the wind out of any excuse about not being politically informed. The Legislative Education-Action Program (LEAP) provides an extensive Web site of legislative contacts, political news, voter registration forms, and election information — all at the click of the mouse.

Start at the Boilermakers home page, <http://www.boilermakers.org/>, then click on the "LEAP" tab, or you can go directly to the LEAP site by typing <http://capwiz.com/boilermaker/home/> on your Web browser.

Check out the top of the LEAP home page for the latest newflashes and headlines. To access election and legislative information, all you need is your ZIP code. Legislative and political information is divided into four categories: Elected Officials, Issues and Legislation, Elections and Candidates, and Media Guide. "Elected Officials" provides statistics and relevant voting records for your congressional representatives and senators.

In addition, with one click, you can send your representative a pre-written

and modifiable e-mail or pre-paid fax via the LEAP Web site in support of or opposition to pending federal legislation, such as the Don't Repeal Davis-Bacon Wage Rates for Construction Workers, Support Buy American Laws in the Defense Industrial Base, and the Support a Bi-Partisan Bill to Stop the Bush Administration's Proposed Cuts to Overtime Pay.

By clicking on "Issues and Legislation," you will have at your fingertips a list of current legislation along with alerts and updates. Green checkmarks and red Xs indicate whether your international union supports or opposes each piece of legislation.

Enter your ZIP code at "Elections and Candidates," and you'll find reminders of crucial dates such as primary filing and voter registration deadlines and election days. You can even fill out a voter registration form online (though all states require that you print out and mail a hard copy of the form once it has been completed). There is a link to each state's Web site for specific voter information.

LEAP upgrades e-mail system

Take these steps to receive Boilermaker Action News

IN ORDER TO provide better, faster e-mail alerts, LEAP is upgrading its electronic mailing list. To begin receiving e-mail updates from LEAP, connect to <http://capwiz.com/boilermaker/mlm/> or click on "Boilermaker Action News" at the bottom of the LEAP homepage.

If you are currently receiving Boilermaker Action News via e-mail, you will need to re-enter your information on the Web site to continue receiving it. Follow the steps above.

The "Media Guide" provides instant access to names, phone numbers, e-mail addresses, and Web sites of thousands of media editors, publishers, and television producers who want to hear your story. □

Tax cuts for rich cost more than war

SOME PEOPLE were shocked when Bush asked Congress for another \$87 billion for military operations in Iraq, the country he said we defeated five months ago. But \$87 billion isn't all that much in Washington's terms.

Our federal budget deficit this year will be more than \$480 billion — more than five times what Iraq will cost us.

But both these numbers are small compared to the amount of tax revenue that we won't collect from the richest one percent of Americans because of the dividend and capital gains tax cuts.

Tax cuts for families making over \$284,000 a year will cost the federal treasury \$590 billion.

And the tax bills passed in 2001 and 2002 both give the rich even more tax cuts in the future. If Congress froze those cuts — not raising any taxes, but

merely stopping the scheduled future tax cuts for the rich that they have already passed — the federal treasury would save \$442 billion.

If only the dividend and capital gains tax cuts were repealed, the nation would save \$148 billion.

What can you buy with \$148 billion?

Since Bush took office, 3.3 million Americans jobs have been lost (half of them in manufacturing). With \$148 billion, Bush could pay all 3.3 million of those unemployed workers \$44,848.

Although more than 30 states are near bankruptcy, President Bush has spent nothing to bail them out. As a result, they are cutting state programs like education, meals-on-wheels, drug awareness for children — and they're raising state taxes. With \$148 billion, Bush could pay off every state's deficit.

With \$148 billion he could pay the budget for the Department of Homeland Security for the next FOUR years.

With \$148 billion, he could pay for prescription drugs for retirees on Medicare for the next two years.

With \$148 billion, he could give every person in the United States \$560. That's a bit more than he gave most Americans in his tax cut. Tax cuts for the 159 million people in the bottom 60 percent by income totalled less than \$50 billion — an average of \$315.

But Bush doesn't have his eyes on that \$148 billion windfall he gave the rich. He's planning to cut expenses. His Department of Defense has asked Congress to eliminate combat pay for soldiers still in Iraq. That will save the DOD about a half-billion dollars.

After all, the war's over. Isn't it? □

YOU HOLD THE POWER

MOAN GROAN GRIPE BELLYACHE CURSE
CONDEMN CRITICIZE FUSS COMPLAIN
REFUSE WHIMPER GRUMBLE OBJECT
DELAY WITHDRAW NEGLECT PROTEST
TOLERATE WHINE SUFFER OR VOTE

In the United States, there are more than 14 million union members — but more than eight million are not registered to vote.

Elections are decided by a few thousand — even a few hundred — votes. Unregistered union members could determine who wins in November 2004.

How you vote is your business, but we can make it easier for you to register. See your union steward or business manager, log onto www.boilermakers.org and print a voter registration form, or call the Boilermakers at 703-560-1493.

Register. Get informed. You're more powerful than you think.



REGISTER

VICTORIES & DEFEATS

Recent Legislative Action

Harkin amendment protects overtime pay

THE SENATE VOTED 54 to 45 in September to block the Department of Labor from imposing new regulations that would gut overtime protections for millions of American workers.

Senator Tom Harkin (D-Iowa) led this fight, but it would not have been possible without votes from six Republican senators who broke ranks with their party's leaders and defied the White House to vote in favor of protecting American workers who rely on overtime pay.

The proposed rules would have redefined which workers are eligible for overtime under the Fair Labor Standards Act (FLSA). It would not have affected unionized workers whose collective bargaining agreements guarantee overtime, but would have weakened our ability to negotiate overtime pay in future contracts.

Labor Secretary Elaine Chao and other administration officials have stuck to their guns, saying the rule changes are necessary. They claim that 1.3 million low-wage workers would be granted overtime under the new rules, while only 640,000 would lose overtime rights.

These administration claims are disputed by the Economic Policy Institute (EPI), which claims the new rules would jeopardize overtime for eight million hourly workers.

The Senate blocked the rule changes by amending the annual Department of Labor spending bill. To become law, the House of Representatives must agree to the amendment. President Bush has vowed to veto the bill if it comes to his desk with the amendment.

These rule changes are not the first time the Bush administration has tried to take away overtime pay. The Family Time Flexibility Act would have allowed employers to give employees compensatory time off instead of paying them time-and-a-half for overtime. Republican leaders in the House of Representatives pulled this bill off the calendar when it was clear they could not get enough votes to win. □

House slows attack on federal workers

PRESIDENT BUSH'S drive to turn some 800,000 federal jobs and the services they provide over to private corporations hit a roadblock Sept. 9 when the House voted to kill new rules that would have made it easier to privatize the government work. The 220-198 vote was on an amendment to the fiscal year 2004 Treasury and Transportation departments' appropriations bill. In addition, the House voted to restore the full 4.1 percent pay raise for federal workers that Bush cut by more than half in August. □

Tax cuts take priority over troops in Iraq

U.S. TROOPS in Iraq must contend with sniper attacks, car bombs, homesickness, and 120-degree heat. In August, the Pentagon gave them another worry: pay cuts.

In August, the Pentagon asked Congress to cut \$75 a month from soldiers' "imminent danger" pay and another \$150 a month from their "family separation allowance."

The Bush administration says we can't afford the \$25 million a month this pay costs — about \$300 million a year.

Soldiers' wages aren't the only area in which Bush hopes to cut expenses in the military budget. He has asked for only \$9.2 billion for military construction in 2004, a full \$1.5 billion

lower than the amount budgeted in 2003. That's a 14 percent reduction.

Rep. David Obey (D-Wis.), senior Democrat on the House Appropriations Committee, tried to restore \$1 billion of the \$1.5 billion cut. He proposed trimming recent tax cuts for the roughly 200,000 Americans who earn more than \$1 million a year. Instead of a tax break of \$88,300, they would receive \$83,500.

The Republican majority on the committee shot him down. Tax cuts for the rich are more important to them than military construction.

Or our troops, for that matter. □

Bush: No new tax cuts for workers

IN AUGUST, President Bush said he would NOT push for a new round of tax cuts as he heads into his re-election campaign this fall.

The child tax credit ends in 2004; other tax cuts benefiting workers end in 2005. Bush's statement makes it clear that he does not want to make these cuts permanent.

Workers with families had hoped he would ask Congress to make the child tax credit permanent. Advocates for low-income working families had hoped he would extend the child tax credit to cover families making below \$26,625 a year. Families with incomes between \$10,500 and \$26,625 include 12 million children. Extending the child tax credit to these families would cost about \$3.5 billion, according to the Center on Budget and Policy Priorities.

On September 5, the Bureau of Labor Statistics reported that the country lost another 93,000 jobs in August, the seventh straight month payrolls have been reduced. The economy needs to gain about one million jobs a year in order to stay even with growth in the work force. □

Airline bill threatens airline jobs, safety

THE WHITE HOUSE strong-armed congressional leaders into making several key changes to a major aviation bill that threatens aviation safety and security while also exposing U.S. airlines to unfair foreign competition.

By weakening 200-year-old protections that keep foreign competition out of transportation within the United States, the bill threatens the struggling airline industry, threatening jobs.

The bill would also privatize our air traffic control system and make anti-terrorism training for flight attendants voluntary. These provisions threaten both worker and passenger safety.

Versions of this bill were passed by both houses of Congress earlier this year; a joint committee is preparing a compromise bill for the president's signature. □

Rail safety bill falls short for workers

THE FEDERAL RAILROAD Safety Improvement Act passed by the Senate in July does not address employee fatigue problems and does not provide protection to whistleblowers who report serious safety hazards.

"It's long past time for Congress, the administration, and the leaders of the giant rail corporations to take safety more seriously," Transportation Trades Department President Sonny Hall said. "As this bill moves through Congress, transportation labor will be working with lawmakers to amend the legislation in a way that takes bold steps to make it safer to work on the railroad." □

MEMBERSHIP PINS



L-101 BM-ST Henry McCoy, I., presents membership pins to, I. to r., Delbert Swenson (40), Ned Peterson (25), Anthony Bourg Jr. (30), David Martinez (25), and Jay Santorno (30).

Local 1, Chicago

JOHN SKERMONT, BM-ST of Local 1, Chicago, reports presentation of pins for continuous years of membership to the following:

30 Years — John D. Mooney

L-40, Elizabethtown, Ky.

JIM PORTER, BM-ST of Local 40, Elizabethtown, Ky., reports presentation of pins for continuous years of membership to the following:

60 Years — Wade Beasley

55 Years — Fred W. Graff, Marvin E. Salsbury

50 Years — David J. Bishop, N. C. Cleary, Matthew J. Colvin, Richard C. Meier, Connis H. Mercer, Thomas H. Rose, Donald E. Shumaker, Owen D. Simmons, C. E. Smith

40 Years — James R. Lyons, James H. Spaulding, Robert R. Suttles, Samuel A. Wilcox

35 Years — David H. Arnold, Perry L. Arnold, Thomas E. Barnes, Vincent Allen Bell, Eugene F. Bohn, Roger D. Bratcher, Ray Caudill, Raymond Caudill, Thomas W. Colvin, Gary B. Dorris, Alvin L. Dukes, Joe W. Hopper, Tommy O. Hurst, G. Dennis Kulmer, Bobby H. Miller, Gunther W. Mussdorf, Cecil L. Robinson, Dennis R. Ross, James B. Thompson

30 Years — James E. Adkins, Randolph Adkins, Joseph A. Angelone, Charles L. Bivens, Jimmy R. Bond, Robert Boyken, Richard W. Bratcher, John K. Colegrove, James D. Coleman, Albert C. Colvin Jr., Roger D. Criswell, Martin W. Drake, Delbert Duncan, Samuel H. Elliott, Kenneth W. Frantz, Joseph A. Gilles, Gregory B. Glidden, David R. Harlan, Larry Heady, David K. James, Melvin L. Jeffords, Francis J. Linton, Donald H. Mathis, Bruce W. Moore, Robert Murray, Michael W. Neihoff, Marvin D. Prater, Darrell Reed, Ronald L. Renfrow, Michael F. Sharp, Terry T. Smith, Harold E. Tussey, David Wilcox, Johnny D. Withrow, Edwin G. Woolsey, Robert D. Young

25 Years — Randy N. Barton, James R. Cecil, Steve S. Coons, Barry Coppage, James G. Donhoff, James M. Dotson, David W. Embry, William M. Falin II, Rickey H. Fentress, Donnie D. Flener, Michael W. Hardin, Issac E. Helton III, Kenneth J. Jackson, Greg G. Johnson, Michael L. Johnson, Kenneth W. Kays, Philip H. Lemaster, Stephen Logsdon, Larry D. McGehee, Ronald W. Millard, Michael Neal, Daniel R. Payton, James B. Rhoades, Ronald L. Rice, Harold Glenn Riggs, James E. Robertson, Louis J. Schanberger, Charles T. Smith, Gregory K. Street, Boyd T. Suttles, Bobby W. Thomas,

Paul R. Thomas, David W.

Thurman, Bernice R.

Underwood, Danny E.

Waggoner, Randall W. Webster,

Terry L. Welborn

20 Years — Steve C. Abbott, James

E. Arnett, Randall B. Boggs,

Timothy Bosley, Joel D.

Daugherty, Michael R. Embry,

David A. Engle, Jay A. Everett,

Jeffrey L. Everly, Bobby M.

Faith, Gary M. Frank, Samuel

Fulkerson, David W. Gossett,

Kerry C. Holtbrook, Gary D.

Jackson, Lowell F. Jackson,

Leon W. Jones, Robert E. Lee,

Wilford E. Lee, Douglas

Masterson, Joseph B. Mattingly

Jr., Brett Maupin, Donald

McGuffin, Michael D. Mitchell,

Michael M. Moore, Wyman L.

Oller, Timothy L. Rager, Byron K.

Roberts, Todd S. Robinson,

Phillip S. Rose, Clinton R. Sears,

Roger D. Story, Percy Voyles,

Roger D. Watts

15 Years — David W. Bailey,

Raymond E. Beasley, Stephen D.

Blissit, Rick Bridgmon, Douglas

M. Cambron, Timothy B. Embry,

Harry C. Hobbey Jr., Michael

Killingworth, Wendell O. Lee,

William D. Logsdon, Byron R.

Maddox, Eric M. Ringstaff,

Robert Stevens, Ricky Wells

Local 101, Denver

HENRY MCCOY, BM-ST of Local 101,

Denver, reports presentation of pins

for continuous years of membership

to the following:

40 Years — Delbert F. Swenson

35 Years — Anthony B. Bourg Jr.,

Jay A. Santorno

30 Years — Timothy Atencio, David

F. Martinez, Ned S. Peterson

Local 374, Hammond, IN

CHUCK VANOVER, BM-ST of Local

374, Hammond, Ind., reports presentation

of pins for continuous years of

membership to the following:

60 Years — Shelton Estes

55 Years — Virgil Plowman, Richard

Powell, Robert Rocks

50 Years — Bobby Hudson

45 Years — Sidney Dickerson

35 Years — Robert Badger Jr.,

Hubert Bristow, Billy Jones,

Terrill Laffin, Robert Lietz, Paul

Phillips, Walter Ploszaj, Bruce

Scott, William Williamson

30 Years — Robert Bostick, J. W.

Goines, Linus Hagedorn,

Michael Henrys, Timothy Hill,

Francis Mahoney, Joseph

Pokrajac, Larry Sims, Jackie

Stallings, W. Scott Wood

25 Years — Alan Ball, Alfred

Bieker Jr., Alfred Boren,

Dennis Casey, Lawrence

Goings, William Hill Jr.,

Charles Householder, Tommy

Jeralds, James Lentz Jr.,

Robert Mize, Stephen Nowak,

William Ricketts, Robert

Rothenberger, Terry Scurlock,

Gilbert Soucy, Gregory

Tempel, Freddy Wilhoit

15 Years — Tony Villarreal.

L-5 rallies for troop support

MEMBERS OF LOCAL 5, New York, joined 30,000 members of the Building and Construction Trades Council of Greater New York in a rally, April 10, showing support for troops engaged in the conflict in Iraq.

The rally, which was held on the streets of downtown Manhattan, adjacent to Ground Zero, attracted national media coverage and participants from every trade.

Members working on the 14th Street re-power project represented the Boilermakers union at the rally. They included shop steward George Lonergan, ABM Tom Klein, L-5's Jim Durning, L-



582's Bill Phillips, L-455's Randy Stults, L-5's Manny Polychronis and Luis Rivas, L-592's Gerald Offenburger, L-28's Walter Paseler, L-5's

Vincent McDonald, L-28's Fran Hynes, L-5 Pres. and ABM Tom Cook, and L-5's Mike Ludwigson. □



Good Company

CONSTRUCTION Div. Dir. Dale "Skipper" Branscum poses with President Bill Clinton at the Building & Construction Trades Conference in July. □

L-37 Pres. Lopez will 'ride' out his retirement

MARCOS A. LOPEZ, a 34-year member of Local 37, New Orleans, retired as the local's president, dispatcher, and assistant business manager on May 13. Lopez told Local 37 Bus. Mgr. David Hegeman that he believes there is life after the Boilermakers and that he plans to spend his riding his new 2003 Harley Davidson Fat Boy. □



Local 359 elects executive board

THIS WAS ELECTION year for officers of Boilermaker lodges in Canada, and members of Local Lodge 359, Vancouver, British Columbia, exercised their rights of membership by electing members of their executive board to a five-year term.

They re-elected Carl Ellsworth as their business manager and secretary-treasurer. The rest of the board are all first-term members: President Richard MacIntosh, Vice President Phil Halley, Rec.



INT'L REP. DWIGHT HARRIS (back to camera) swears in officers of Local 359, Vancouver, B.C., l. to r., Cole, Halley, Osborne, Treherne, McCormack, MacIntosh, and Ellsworth. Not pictured: Dave Manz.

Sec. Russ Osborne, Trustees Jim Treherne, John Cole, and Dave Manz, and Inspector Rob McCormack. □

L-453 adds welding center to hall, celebrates apprentice graduation

LOCAL 453, Knoxville, Tenn., has added a 30-foot by 40-foot welding center to their training facilities.

Over the summer, this year's graduating class of fourth-year apprentices and instructors celebrated both the opening of their new welding center and their upcoming graduation. The apprentices pictured here complete their programs in September and October.

Front row, l. to r., Michael Ridenour, Ronald Jones, Randy Graves, Jerry Moore, Instructor Gary Newby, Bill Cox, Jimmy McKee, Steve Cofer, Marvin Moseley IV.



Second row, l. to r., Apprentice Instructor Bruce Behre, Thomas Wright, Thomas Latham, Becky Spears, Valesite Travis, Shirl Hackler, Greg Vannorstran, Jimmy Sutton, Instructor James Lindsey.

Third row, l. to r., Douglas Henderson, Michael Denton, Jonathan Rutherford, Terry Jordan, Danny Patterson, Jimmy Heath, Gerald Howard, Michael Haynes. □

A Boilermaker Wedding

WHILE IN KEY WEST, Fla., for the Southeast and Central States Joint Collective Bargaining Conference, William J. (Bill) Almond, asst. to the Intl. Pres. and director of the National Transient Division, wed Carolyn S. (Carol) Dillon, asst. to the managing editor of *the Boilermaker Reporter*.

Bill has been a member of the NTL for 40 years and on staff for 20. Carol, an NTL and staff member since 1980, will continue to work for *the Reporter* from her new office in Alabama. □



Local 40 donates cookies to troops

Servicemen grateful for support, touch of home

MEMBERS OF LOCAL 40, Elizabethtown, Ky., donated 100 boxes of Girl Scout cookies to U.S. military personnel serving in Iraq. Girl Scout Troop 1274 attached a donor card to each box so recipients would know Local 40 made the donation, adding encouraging words on each card.

Stationed in Tent City, Tabuk, Saudi Arabia, Master Sgt. Donald Overstreet received one of the boxes. From Kentucky himself, he wrote Local 40 to say, "In this environment, a touch of back home is greatly appreciated."

Overstreet helps maintain C-130 aircraft for the 123rd Air Guard Station of the Kentucky

Air National Guard.

Local 40 also received a copy of a letter the Fire Control Platoon of A 5/52 sent to Troop 1274.

"It's nice to know that people back home support what we are doing here," they wrote. "We don't really know how good we have it in America until you see first hand how bad people can be treated by their leaders. It feels good knowing that we are helping to free the Iraqi people from this dictatorship."

The Girl Scouts also thanked Local 40 members for supporting them while bringing "a piece of home to those who are defending our freedom." □

S60's Deutsch celebrates 50 years at Peerless Premier

IN DECEMBER 2002, members of Local S60, Belleville, Ill., held a surprise celebration for co-worker Don "Enamel" Deutsch at the Peerless Premier Appliance Company.

Deutsch joined Local S60 the same year he started working for Peerless — 1952.

In his 50 years of employment, Deutsch has had a near-perfect attendance record and has worked almost every hour of overtime offered.

However, after his surprise party, he was persuaded to take the rest of the day off. □

L-193's Drummond uses CPR to save life

BILL DRUMMOND, a member of Local 193, Baltimore, used his CPR training to save a man's life at an area shopping mall.

Walking for exercise, the man in front of Drummond collapsed. "He had no pulse," said Drummond. Before help arrived, Drummond used CPR twice to start his heart. The 71-year-old survived.

The Carroll County Hospital and the Westminster Town Mall both honored Drummond for his life-saving efforts, presenting him with certificates of appreciation. □



L-193's BILL DRUMMOND shows the certificates of appreciation for his life-saving efforts.

Will California's governor recall start a national trend?

California's economic troubles mirror U.S. as a whole

THE POLITICAL CHAIN reaction that culminated in California's October gubernatorial recall election is more than a source of jokes for Jay Leno — it may be a sign of what is in store for the rest of the country.

An article by Jackie Calmes and Cott Thurm in *the Wall Street Journal* points out striking parallels between California's political crisis and what is happening at the national level.

California was in the black when Gray Davis took office in 1999, with a \$7 billion budget cushion; experts predict an \$8 billion budget gap by 2004.

When President Bush entered office in 2000, the nation boasted a \$236 billion surplus; the deficit for 2004 is expected to be at least \$480 billion.

These similarities could prove a bad omen for Bush, since Americans tend to associate a deficit with a failing political system.

A July poll conducted by the *Wall Street Journal* and NBC found that 76 percent of Californians think the state is seriously off track, up from 54 percent a year ago.

Nationally, people are more optimistic, but the numbers of those expressing concern is growing.

The July poll showed that 44 percent of Americans feel the nation is running off kilter. That number is double the number who said the same thing as recently as April.

Parallel Problems

California's economic troubles mirror those of the United States as a whole.

	California	U.S.
Unemployment rate	6.60%	6.20%
Percentage jobs lost (since February 2001)		
Total	1.95%	2.03%
In manufacturing	15.4%	14.2%
Economic growth (June 2002-June 2003)	2.50%	2.50%
Personal income growth	2.25%	2.50%
Budget deficit as a percentage of GDP	2.61%	2.88%

Public perception is one thing — economic facts are another. When it comes to the kinds of numbers that illustrate an economy's health, the similarities between what is happening in California and in the nation as a whole become painfully clear.

The jobless rate in California is 6.6 percent, compared to the U.S. rate of 6.2. California has lost 1.95 percent of its jobs since February 2001; the nation has lost 2.03 percent.

Trends in economic growth are equal at 2.5 percent, and the budget deficits in June (as a percentage of gross domestic product) are also similar: 2.61 percent for California and 2.88 percent for the entire nation.

Now that the Clinton-era surpluses are gone and deficits are growing, voters are beginning to see lawmakers' inability to solve economic crises in both California and nationally.

As the economy continues to whimper, more money is spent in Iraq, and other states are forced to raise taxes or go bankrupt, Americans may feel they can't afford to wait until the next election to throw the governor out — or the president. □

Companies keep workers in dark on pensions

WHEN U.S. AIRWAYS extinguished their pilots' pension on March 31, the pilots were stunned. They had no idea their plan was so underfunded that keeping it going would drive the airline into liquidation, as the company now contended.

Some pilots believed the company was exaggerating the plan's ill health, but they couldn't get their hands on the data to pursue this argument. Required government reporting forms offered little help. Companies can lump all their pension plans together on the SEC 10K form, hiding how individual plans are doing. The information on the IRS 5500 form is out of date by the time it is available. In the end, a bankruptcy judge rejected the pilots' complaint — largely because of their lack of evidence.

The plight of these pilots illustrates the inadequacy of laws protecting the pensions of workers. Because workers have little access to accurate information, companies can exaggerate minor problems in healthy pension plans to justify reductions in benefits. Or they can mask serious problems in a deteriorating plan, then kill the plan when the true picture is revealed.

The second scenario is what happened to the USAirways pilots' plan. While the stock market was booming, the pension fund looked strong. So the company made no contributions to the plan for three years because payments weren't "required by law." When the stock market collapsed, the plan needed an infusion of cash, but the sluggish economy and a marked downturn in passengers made that impossible.

Federal regulations do not require pension funds to maintain full funding to cover all future liability. Rather, they rely on formulas that assume earnings from investments and future contributions. These may dip below 100 percent and still not trigger the need for more contributions.

Bull markets like the one we experienced in the late 1990s can create an unrealistic picture of possible future earnings. Plan administrators who base contributions on rosy projections can drain a fund quickly.

Union members on board of directors make a difference

BOILERMAKERS WHO participate in the Boilermaker-Blacksmith pension are in a much different situation. Unlike most company plans, which are administered by company executives, the board of directors of the Boilermaker-Blacksmith pension includes 11 representatives from the Boilermakers union.

As lifelong union leaders, they are dedicated to watching out for the best interests of their members. In addition, they rely on this pension for their own retirements, so they have a personal motivation to make sure the plan stays financially healthy.

Buy, Lie, and Sell High

Top Wall Street brokers won't admit to deceiving investors, but agree to pay fines to make SEC go away

TEN OF THE nation's largest investment firms have agreed to pay \$1.4 billion in fines for a variety of illegal practices that misled the investors they were supposed to be advising.

The settlement ended criminal and civil investigations by the state of New York and the Securities and Exchange Commission (SEC). The companies in the settlement are Citigroup/Salomon Smith Barney, Bear Stearns, Credit Suisse/First Boston, Deutsche Bank, Goldman Sachs, J.P. Morgan Chase, Lehman

Brothers, Merrill Lynch, and Morgan Stanley.

Citigroup/Salomon Smith Barney drew the largest fine and agreed to publicly apologize. The apology on their Web site (<http://www.citigroup.com>), from CEO Charles O. Prince, reads more like an advertisement than an admission of guilt. None of the 10 firms admitted any wrongdoing.

Settlement payments range from \$80 million to \$400 million. The companies will pay \$900 million in fines to New York state regulators and the

SEC, \$450 million for independent research, and \$85 million for investor education.

The firms are being required to pay for independent research and investor education because they were accused of using their own research departments to lure new customers and mislead investors. Analysts at all 10 firms routinely hyped the stocks of companies they privately considered dogs. Rather than supply true insight into the value of a stock, analysts pitched information as a marketing tool to help their companies win the investment-banking business of grateful companies.

Many of the over-hyped companies had Internet connections. For example, Morgan Stanley analyst Mary Meeker, one of Wall Street's hot-shots on Internet companies, hyped one called Chemdex. They were trying to become an Internet-based business-to-business distributor in the medical and chemical industries and needed someone to help them go public.

Morgan Stanley helped underwrite their initial public offering (IPO), while their analyst, Meeker, wrote rave reviews of the stock. In less than a year, its share price shot up from \$15 to \$243.50. Morgan Stanley made millions selling the stock before the public realized the company had nothing to offer. Even as the stock price fell 89 percent, they continued to give it high ratings. It now trades below \$1 per share.

The fines these companies paid come nowhere near compensating for the losses our nation has suffered as a result of the stock market bubble and its ultimate and inevitable collapse.

In a congressional hearing into the matter, SEC Chair William Donaldson said, "Although the monetary relief in the settlements is substantial [investors] can never fully be repaid." □

Local 29 holds retirement seminar

Representatives supply Boston-area members with answers to pension and annuity questions

SO MANY MEMBERS of Local 29, Boston, are nearing retirement that BM-ST Gerry Williams decided to sponsor a seminar to help answer their numerous questions.

He invited Mary Pierce, pension manager, and Vicki Brawner, health & welfare manager, of the Boilermaker national funds office, to address the members and their spouses on June 28. Two trustees of the Boilermaker-Blacksmith National Pension Trust also attended, Local 5 Bus. Mgr. Jerry Connolly and retired Intl. Rep. and former L-29 ABM Bill Carey. Other guest speakers included representatives of various private companies, including Smith/Barney, Antonino Financial Services, and Fleet Bank of Boston.

According to Local 29 Apprentice Coordinator Paul Meade, the seminar was a great success. "Each representative made a presentation to the members of how to best handle the many diverse questions on pension and annuities that will come their way upon retirement," said Meade. "Both Vicki and Mary did an outstanding presentation. They brought with them the pension and annuity information for each member attending the seminar and were able to answer all the questions asked by the members and their wives."

Williams wants to thank all who made this program possible and the members and their wives who attended for making it the success that it was. □

Little League honors L-667 retiree Hudson

LOCAL 667 RETIREE Jim Hudson, Charleston, W.Va., has coached at the Midwestern Little League for more than 43 years. For 25 years, he has served on the league's board and run the concession stand. He tries to attend as many sporting events as he can to support the players he has helped coach. During the off season, he sells tickets at the Capital High School football games and serves as an usher at the school's basketball games. His life is so intertwined with the league that he even married his wife, Brenda, at home plate on opening day.

To recognize Hudson's devotion, the Midwestern Little League has named its facility on Bigley Avenue, "The James L. Hudson Sr. Field." Now Hudson will forever have his name associated with one of West Virginia's finest little league ball fields. □



L-667 RETIREE JIM HUDSON with the sign that will hang in his honor at the Midwestern Little League facility in Charleston, W. Va.

Local 69's Cassidy celebrates 95 years

RUFUS ELTON CASSIDY, who joined the Boilermakers union in 1943, celebrated his 95th birthday at the Local 69 "Old Timers Picnic" in May 2003.

Born April 5, 1908 near Stamps, Ark., Cassidy worked on his father's farm until 1937, when he went to work for the city of Hope, Ark., earning \$80 per month.

In 1943, he began his Boilermaker career building a boiler for the local utility company, "hired at the gate" by a Boilermaker steward. He worked as a high rigger until his 1975 retirement at age 67 and has been receiving a Boilermaker



(L. TO R.) L-69 BM-ST Don Jones, Rufus Cassidy, Lawrence McIntire, Gene Evans, and Arvil Tucker represent nearly 250 years of Boilermaker service.

pension for 28 years, which he says arrives "like clockwork" at his bank each month. □

Local 1191 retiree breaks cycling club records

Bob Baker makes 524 rides, 11,806 miles in one year

BOB BAKER, 61, likes to set goals and exceed them. A 40-year member of Local 1191, Canton, Ohio, Baker retired in 2000, after working 30 years at Diebold. He then joined the Stark County Bicycle Club.

His first goal was to make more rides in one year than any other club member. At first he had trouble just getting up neighborhood hills. But soon he was making as many as six, club-scheduled rides a day, riding as much as 110 miles a day. When he rode 1,612 miles in the month of July 2002,

he decided he would try to break the record for most miles ridden in a year.

The previous record of 10,188 annual miles ridden was set in 1991. On November 4, 2002, Baker broke that record. By the end of the year, he had set two new records — one for the most miles ridden in the year by completing 11,806 miles and one for riding the most club-scheduled rides in a year, completing 524 official bike rides.

He bested the second-place high-mileage rider by over 3,000 miles and had 191 more rides than the second-place in that category.

So much for taking it easy during retirement.

Will we see a Medicare drug benefit in 2003?

House, Senate versions are far apart — neither is ideal

IN HIS 2003 State of the Union speech, President Bush vowed he would add a prescription drug benefit to Medicare this year. Both houses of Congress obliged by passing prescription-drug bills, but with significant differences.

Right now, the bills are in the hands of a joint committee whose assignment is to come up with something both the House and the Senate can agree on. A majority of both houses will have to vote to approve the compromise bill before it goes to Bush for his signature.

President Bush wants to see something soon. A prescription drug bill for Medicare would be a boost for his 2004 campaign for the presidency. In July he told Congress, "My pen is ready."

Whether the joint committee will ever come up with a compromise acceptable to both houses of Congress is questionable. The differences between the two versions are considerable, and both the Democrats and the Republicans have begun to draw lines in the sand on certain aspects of each.

These drug bills could spell end of Medicare as we know it

NEITHER THE HOUSE nor the Senate version is acceptable. AFL-CIO President John Sweeney says they represent an "unmitigated disaster" for seniors.

The problem with both bills is that they require seniors to choose between the traditional fee-for-service Medicare

and a private insurance plan. It is not surprising that both bills were authored by Republicans. Insurance firms and drug companies have donated heavily to Republican candidates in recent elections, and these bills are a grab-bag of giveaways to these special interests.

The House bill even includes provisions for subsidizing private insurance companies that want to compete directly with Medicare after 2010. If that happens, private companies will take all of the healthiest seniors, leaving Medicare with the ones requiring the most expensive care, driving up premiums and undermining the program.

Is a compromise possible?

SENIORS DESERVE to have prescription drug coverage. The United States is the only industrialized country that does not provide this benefit. As the richest country in the world, the often-heard claim that we "can't afford" to take care of our retirees rings hollow.

Most experts believe Congress will cut a deal, but the final bill will owe more to politics than to good health care policy.

Good health care policy does not include privatizing Medicare on any level. Numerous studies have shown that Medicare is more efficient and cheaper than private insurance. Passing a bill that privatizes Medicare in 10 years will destroy our most successful health care program. □

Archives Needs Support

 Men's Gold Dress Watch \$40 Donation	 Men's Souvenir Watch \$15 Donation	 Men's Sports Watch \$30 Donation	 Ladies Gold Dress Watch \$40 Donation	 Ladies Souvenir Watch \$15 Donation	 Window Decal One for \$2 Donation; Three for \$5 Donation
 Christmas Ornament \$10 Donation	 Bumper Sticker One for \$2 Donation; Three for \$5 Donation	 10-inch Wall Clock \$20 Donation	 Circular Decal One for \$2 Donation; Three for \$5 Donation	 Circular Decal One for \$2 Donation; Three for \$5 Donation	 Circular Decal One for \$2 Donation; Three for \$5 Donation

IBB Logos, front & back

THE BOILERMAKERS UNION occupies an important place in the history of North America, and we are working to preserve that history through the Boilermakers National Archives, a museum located one block west of International headquarters in Kansas City, Kan.

National Archivist Tom Wands has been collecting and restoring items for display. He is also creating databases for a pictorial history and to record dates of local lodge charters, names of local lodge officers, and biographies of International officers.

You can help us continue the work of the archives through your donations. To

help raise much-needed funds, the National Archives is offering the above pictured gifts to donors.

Only U.S. funds can be accepted. Please make checks or money orders payable to the Boilermakers Archives, indicate your gift choice on the memo line, and mail to:

Tom Wands, Archivist
Boilermakers National Archives
753 State Ave., #570
Kansas City, KS 66101

All donations are tax deductible (less \$1 for each decal/sticker received; \$5 for ornament; \$7 for souvenir watch; \$10 for clock; \$18 for sports watch; \$20 for dress watch). Tax ID #48-114-537.

Nice catch for L-60 retirees

AFTER WORKING over 35 years in the trenches, these three Local 60 retirees (Peoria, Ill.) felt they deserved to enjoy a day of deep sea fishing in Islamorada, Fla. They feel they got a pretty good catch. Pictured, l. to r., are Mick Nelsen, Jim Chavez, and Jack Keith. □



New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

L-5 – New York, NY

JERRY CONNOLLY JR., BM-ST of Local 5, New York, reports contract ratification, effective April 1, 2003 to March 31, 2005, for 10 Local 5 members who work at the Boiler Repair Maint. Corp., and effective July 1, 2003 to June 30, 2006, for Local 5 members who work for Empire Industrial Burner Services, Inc.

L-6 – Oakland, CA

MICHAEL GRABOWSKI, BM-ST for Local 6, Oakland, Calif., reports contract ratification, effective July 15, 2000 to July 15, 2003, for 10 L-6 members who fabricate misc. steel at the Advance Heli-Welders & Mfg. Co.; eff. July 15, 2001 to July 14, 2004, for 25 L-6 members who fabricate structural steel at SOS Steel Co., Inc.; and eff. July 1, 2002 to June 30, 2005, for four L-6 members who make agricultural food processing equipment at South Valley Mfg., Inc.

M6 – Chicago, IL

INTL. REP. DAVID LAWRENCE reports contract ratification, effective Feb. 16, 2003 to Feb. 15, 2004, for 70 members of Local M6, Chicago, who work at Western Rust Proof.

L-13–Philadelphia, PA

INTL. REP. BOB HEINE JR. reports contract ratification,

effective March 1, 2003 to Feb. 28, 2006, for 10 members of L-13, Philadelphia, who install and repair package boilers for Damson Boiler, Inc., and effective June 24, 2003 to June 23, 2006, for L-13 members who work for the General Marine Refrigeration Corp.

S20 – Louisville, KY

DAVID CHESHIRE, sec.-treas. for Local S20, Louisville, Ky., reports contract ratification, effective Dec. 9, 2002, for Local S20 members who work at the Louisville Tin & Stove Co.

L-27 – St. Louis, MO

DAVID SNEAD, BM-ST of Local 27, St. Louis, reports contract ratification, effective April 15, 2003 to April 15, 2007, for 28 Local 27 members who work with pipe at Pro-Fab.

L-31 – Oakboro, NC

INTL. REP. STEVEN BEAL reports contract ratification, effective March 4, 2003 to March 4, 2006, for 23 members of Local 31, Oakboro, N.C., who manufacture boilers at the Chicago Tube & Iron Co.'s Charlotte Division.

S50 – Baltimore, MD

INTL. REP. STEVEN BEAL reports contract ratification, effective Nov. 17, 2001 to Nov. 16, 2004, for 319

members of Local S50, Baltimore, who make fryers, stoves, and griddles at the Vulcan Hart Co.

L-83 – Kansas City

JOHN SEWARD, ABM for Local 83, Kansas City, Mo., reports contract ratification, effective April 1, 2003 to March 31, 2006, for six Local 83 members who work in the boiler shop at Associated Mechanical, Inc.; effective Jan. 1, 2003 to Dec. 31, 2003, for 13 Local 83 members who fabricate structural steel at the Capital Iron Works Co.; effective June 1, 2003 to May 31, 2004, for L-83 members who make and repair low pressure boilers at the C. G. Johnson Boiler Co.; and effective April 1, 2003 to March 31, 2006, for L-83 members working in the boiler shop at Woodley-Griggs Boiler Repair.

L-104 – Seattle, WA

INTL. REP. JOHN YEATTS reports contract ratification, effective Feb. 1, 2003 to July 31, 2007, for 30 members of Local 104, Seattle, who work at Everett Shipyard, Inc. (formerly known as Fisherman Boat).

L-128 – Toronto, ON

ED FREROTTE of Local 128, Toronto, Ontario, reports contract ratification, effective

Aug. 15, 2002 to Aug. 30, 2006, for 12 Local 128 members who work with structural steel and platforms at ANJ Industrial Fabricating Ltd.; effective Sept. 1, 2002 to Aug. 31, 2005, for 15 L-128 members who work with pressure vessels at Arc Boiler Repairs; effective Oct. 1, 2002 to Sept. 30, 2005, for 15 L-128 members who work with pressure vessels at Bas-Kim Industries; effective Sept. 1, 2002 to Sept. 30, 2006, for 20 L-128 members who work with catalyst removal and addition (a specialty tool) at Catalyst Services Ltd.; effective Sept. 1, 2002 to Aug. 31, 2006, for 20 L-128 members who work with pressure vessels at Great Lakes Fabricating; effective Sept. 1, 2002 to Aug. 31, 2006, for 50 L-128 members who work with pressure vessels and structural steel at Kel-Gor Ltd.; effective Sept. 1, 2002 to Aug. 31, 2005, for four L-128 members who work with pressure vessels and structural steel at the Mackenzie Black Fabricating Co.; effective July 1, 2002 to June 30, 2005, for 40 L-128 members who work with pressure vessels at O'Connor Tanks Ltd.; and effective Jan. 1, 2003 to Dec. 31, 2007, for 20 L-128 members who fabricate structural steel at Promart Industrial Products Ltd.

You don't get what you deserve . . .
... you get what you negotiate

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



NEGOTIATING AN AGREEMENT for Local S20 members at Louisville Tin & Stove are, l. to r., IR Gene Lyons, S20 Pres. Cleveland Matthews, Vice Pres. Kirk White, and steward Joe French.



NEGOTIATING AN AGREEMENT for Local D361 members at Chemical Lime are, l. to r., Grant Austill, Rick McDaniel, and IR Michael Atchison.



NEGOTIATING A FOUR-YEAR contract for members of Local 1247 at Charles E. Larson & Sons are, l. to r., John Alvarado, Mike Cafferty, Enrique Palomo, and Leroy Sykes.

D308 – Bowmansville

INTL. REP. ROCCO DeRollo reports contract ratification, effective May 25, 2003 to May 24, 2006, for members of L-D308, Bowmansville, N.Y., who work at Buffalo Crushed Stone.

D328 – Cheektowaga

INTL. REP. ROCCO DeRollo reports contract ratification, effective May 16, 2003 to May 15, 2006, for members of Local D328, Cheektowaga, N.Y., who work at Buffalo Crushed Stone, Inc., and effective Aug. 1, 2003 to July 31, 2006, for Local D328 members who work at the County Line Stone Co.

D361 – Nelson, AZ

INTL. REP. MICHAEL ATCHISON reports contract ratification, effective Feb. 15, 2003 to Feb. 14, 2007, for 43 members of Local D361, Nelson, Ariz., who work at Chemical Lime.

D432 – Camden, NJ

INTL. REP. RALEIGH EVERSOLE reports contract ratification, effective Nov. 13, 2001 to Nov. 12, 2007, for members of Local D432, Camden, N.J., who make Georgia-Pacific wallboard at G-P Gypsum.

D479 – Invermere, BC

ROB LAUZON, BM-ST of Cement District Lodge D11, reports contract ratification, effective April 1, 2003

to March 31, 2006, for 19 members of Local D479, Invermere, B.C., who mine gypsum for BPB Canada, Inc. (formerly known as Westroc, Inc.).

L-651–Somerville, MA

INTL. REP. ROCCO DeRollo reports contract ratification, effective July 1, 2002 to June 30, 2006, for members of Local 651, Somerville, Mass., who work for the Mass. Bay Transportation Authority.

L-905–Wilmington, NC

INTL. REP. STEVEN BEAL reports contract ratification, effective Dec. 16, 2002 to Dec. 16, 2005, for 47 members of Local 905, Wilmington, N.C., who manufacture lattice boom cranes for the Terex / American Crane Corp.

L-1247 – Chicago, IL

INTL. REP. HOWARD COLE reports contract ratification, effective Oct. 5, 2002 to Oct. 7, 2006, for 55 members of Local 1247, Chicago, who work in the forge shop at Charles E. Larson & Sons, Inc.

L-1570 – Springfield

INTL. REP. ROCCO DeRollo reports contract ratification, effective March 17, 2003 to March 19, 2006, for members of Local 1570, Springfield, Mass., who work at Esasco Hand Tools.

A summary analysis of these contract settlements

Prepared by the Research & Collective Bargaining Services Department

THIS ANALYSIS of the 34 agreements outlined above is based on information provided in the Contract Summary and Transmittal Report forms, and covers approximately 1,222 employees.

Wage Increases

TWENTY-EIGHT facilities received pay increases in 2002, averaging \$0.56 per hour or 3.13 percent. Twenty-six facilities will or have received pay increases in 2003, averaging \$0.57 per hour or 2.62 percent. Twenty-three facilities will receive pay increases in 2004, averaging \$0.55 per hour or 2.65 percent. Eighteen report wage increases in 2005, averaging \$0.61 or 2.86 percent. Five report an increase in 2006, averaging \$0.55 or 2.50 percent.

Pension

THIRTY-TWO facilities participate in some type of pension program. There are 17 facilities that participate in the Boilermaker-Blacksmith National Pension Trust. Fifteen have a cents-per-hour contribution. In Canada, the pension contributions are paid to a local lodge fund. Their contributions range from \$1 to \$3.80 per hour for the first year. Average cents-per-hour contributions are \$1.93 for the first year. In the United States,

cents-per-hour contributions range from \$1.05 to \$2.30 per hour. The average is \$2.12 per hour for the first year. Two facilities participate in the Boilermaker Annuity.

Eight facilities offer a 401(k); seven have company-sponsored plans; one each has a profit sharing plan, and Life Annuity, Cash Balance Plan, and an Employee Stock Ownership Plan.

Shift Differential

TWENTY-EIGHT agreements report a second-shift premium, of which 21 report a cents-per-hour premium that ranges from \$0.10 to \$2. The average is \$0.49 per hour. Seven agreements pay shift differential by using a percentage of wages for the amount and average 8.29 percent.

Twenty-three agreements provide for a third-shift premium, of which 18 provide a cents-per-hour premium that ranges from \$0.25 to \$2.00. The average is \$0.65 per hour. Two agreements pay shift differential by using a percentage of wages and three pay additional wages of either one or two hours pay at the base rate.

Sickness & Accident

TWENTY-SEVEN agreements provide weekly sickness and

accident indemnity. Of these, 17 pay a set dollar amount ranging from \$100 to \$385 per week. Average rate for the first year is \$262.88. The most common duration of time off is 26 weeks found in 11 agreements. The remaining agreements pay on a percentage with the most common being 66.65 percent.

Life Insurance/AD&D

TWENTY-NINE agreements provide life insurance. In 24 of the agreements there is a set dollar amount ranging from \$5,000 to \$41,000. The average benefit for the first year is \$19,187.50. The remaining agreements calculate the benefit on annual salary.

Twenty-seven agreements provide Accidental Death and Dismemberment (AD&D) insurance. In 23 of the agreements there is a set dollar amount ranging from \$1,000 to \$60,000. The average benefit for the first year is \$20,695.65. The remaining agreements calculate the benefit based on annual salary.

Vacation

ALL OF THE agreements have a vacation policy. Thirty-one of the agreements provide a one-week paid vacation. Twenty-seven agreements provide a two-week

paid vacation. Twenty-seven agreements provide a three-week paid vacation. Twenty agreements provide a four-week paid vacation, and 11 agreements provide a five-week paid vacation. Three agreements provide six and one provides seven weeks of paid vacation. Of the above agreements, seven receive vacation pay based on a percentage of their earnings (five of which do not specify the amount of time off).

Paid Holidays

ALL OF THE agreements provide for paid holidays. The number of paid holidays ranges from six to 12. The average is 10.06 days.

Other Provisions

THIRTY-TWO agreements report paid funeral leave. Paid leave for jury duty is found in 23 agreements. Union leave language is found in 15 agreements. Twenty agreements provide all or partial reimbursement for the purchase of safety shoes, and 24 for prescription safety glasses. Two provide a severance payment package and two agreements provide paid leave for those persons who spend two weeks at a military encampment each year.

Union Plus offers savings and sweepstakes to Boilermakers

Win a new union-made car

UNION MEMBERSHIP entitles you to exclusive Union Plus benefits — benefits that work for union members in their homes, in their workplace, and now . . . in their driveway!

We're happy to announce the Union Plus Win a Car Sweepstakes brought to you by the Union Plus Auto Buying Service.

Through the simple registration at www.winunioncar.com, Boilermaker members can enter for their chance to win a choice of three union-made cars: a new Ford Mustang, a Ford F-150 XLT truck, or a Ford Freestar mini-van. Visit www.winunioncar.com for details.

Other ways to drive away with savings

FROM SECURITY TO savings, Union Plus offers everything union members need when they are on the road. Take a look at some of these popular union-members-only programs.

Auto Insurance

STAYSAFE — and savvy — with Union Plus' low-rate insurance. Members can even compare plans today by receiving free quotes online from Insweb.

For more information, please visit www.unionplus.org/benefits/auto/insurance.cfm

Goodyear Discounts

USING THE UNION Plus Goodyear Discounts, Boilermakers can help keep their cars in good shape and save money — while also supporting our fellow union members.

Many Goodyear tires are made by members of the United Steelworkers of America (USWA) and the United Food and Commercial Workers (UFCW).

Learn more and download coupons at www.unionplus.org/goodyear.cfm

Auto Buying Service

WHETHER YOU ARE looking for a new or pre-owned car, van, or truck, the Union Plus Auto Buying can help you find the right vehicle for the right price. AND if you buy a new union-made car, you'll save an extra \$100. Visit www.unionplus.org/autobuying or call 877-800-2924.

Union Plus offers savings at the movies, theme parks, video store

BOILERMAKERS CAN NOW save on all types of entertainment — from going to the movies to theme parks to video and DVD rentals — through the new Union Plus Entertainment Discounts program. This program includes discounts on:

- **Theme Parks** — Save up to \$15 per ticket at Adventure Island, Busch Gardens, Hershey Park, Paramount's Great America, SeaWorld, Six Flags, Universal Studios, and more.
- **Movie Rentals** — Save up to 20 percent on video and DVD rentals at Hollywood Video and Blockbuster when you buy movie rental coupons in advance. The cost per rental is just \$3.40.

- **Movie Theaters** — Up to 40 percent off regular ticket prices at AMC, Cinemark, City Cinemas, Clearview Cinemas, Crown, Harkins, Hoyts Cinemas, Lanmark, Loews, Mann, Marcus, Pacific, Regal Cinemas, and United Artists theaters (some restrictions may apply). A minimum of six to eight movie tickets must be purchased with each order (depending on the theater chain).

- **Theater, museums, aquariums, city passes, and sporting events** like Major League Baseball in selected cities (New York, Boston, New Jersey, Los Angeles, Minneapolis, Philadelphia, and San Francisco).

- **Discount ski lift tickets** for New England ski resorts.

To enjoy the benefits of this program, members can purchase tickets and passes over the Internet or by phone.

- To purchases over the Internet, go to www.unionplus.org/entertainment and use ID number 744387769.

- To purchases by phone, call 800-565-3712, Monday through Friday, 9 a.m. to 6 p.m. (ET) and use ID number 774387769.

This program also allows members to earn "Advantage Points" on purchases that can be redeemed for free entertainment. Members are credited with 200 "Advantage Points" upon signing up and can earn one additional point for every dollar spent on purchases.

Visit www.unionplus.org/entertainment for additional information about the Union Plus Entertainment Discounts program. □

Members Only

The money-saving programs listed below are available only to Boilermaker members and their immediate families.*

UNION PLUS CREDIT CARD

Call: 1-800-522-4000

MORTGAGE & REAL ESTATE

Also open to your children & parents.

Call: 1-800-848-6466

EDUCATION SERVICES

For college and job skills training. Education tools and resources.

Call: 1-877-881-1022

PERSONAL LOANS

Available for credit-qualified members.

Call: 1-888-235-2759

LEGAL SERVICE

Discounted legal help — first 30 minutes are free.

Visit: www.unionplus.org

LIFE INSURANCE

For members, their spouses, and children.

Call: 1-800-899-2782

ACCIDENT INSURANCE

Call: 1-800-899-2782

HEALTH SAVINGS

Save on prescription medicines, hearing, dental, and vision care.

Call: 1-800-228-3523

CAR RENTAL DISCOUNTS

Call and give the ID number:

Avis: 1-800-698-5685
AWD #B723700

Budget: 1-800-455-2848
BCD #V816100

UNION-MADE CHECKS

Call: 1-888-864-6625

FLOWER SERVICE

Call: 1-888-667-7779

NORTH AMERICAN VAN LINES

Call: 1-800-524-5533

Go to our web site for more information:

www.unionplus.org

BOILERMAKERS UNION PRIVILEGE BENEFITS

*Includes retired members. Program restrictions apply to members outside the continental United States. Phone 1-800-452-9425 for clarification of eligibility. Not all programs are available in all states.

A notice to employees subject to union security clauses

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union

administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that **only members have the following rights:**

- to vote on the terms of your collective bargaining agreement
- to participate in the development of contract proposals
- to nominate and vote for local union officers
- to attend the International Convention as a delegate
- to participate in strike votes
- to numerous other benefits available only to members, such as those described above and at right.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers.

Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.

Letters to the Editor

Sloan sends congratulations for successful affiliation

MY CONGRATULATIONS TO IVP Joe Stinger, IR Steve Eames, and anyone else who was involved in the affiliation vote of the Shipyard Workers Union (San Diego). You have delivered a valuable and necessary segment of the shipyard industry to this International union.

The only regret I have is that I was unable to be there to help. My sincere congratulations for a job well done.

JACK SLOAN

Retired IVP Western States

Local 374's Lynn remembers foreman, crew from 1989 job

THE STORY OF Joe Giles, Local 69, getting his 50-year pin brought back memories of when I worked for him in 1989 at Poteau, Okla. He had one of the best rigging gangs I was ever a part of as a boomer.

We hung the top half of four units with a two-drum hoist in approximately five months. I picked up a lot of knowledge and rigging tricks from Joe. Back then, we used to get thrill rushes by sliding down eight-part lines and riding the loads up to pin them off then riding headache balls on 4100 Manitowocs. I was the one Joe called "the smart-aleck Yankee."

And, yes, I'm guilty. I threw a lot of that water at Joe. I hope Joe and every member of his crew is doing well.

DANNY LYNN, Local 374

Hammond, Ind.

Local 242's Dan Cooksey is grateful for union support

I WISH TO acknowledge and thank all of my fellow Boilermakers out of Local 242 [Spokane, Wash.], ApComm, and Energy Northwest. Your thoughts, prayers, support, and collection following the unexpected death of my wife are appreciated more than you know. It is reassuring to know that in a time of need, the Brotherhood is there.

DAN COOKSEY, L-242

Lewiston, Idaho

Local 112's Wilson wants to send claims by fax, e-mail

WHY DOESN'T THE Health & Welfare Funds office accept insurance claims electronically or by fax? This would free up letter-openers and data entry to process claims, reducing operating expenses.

ACY WILSON, L-112

Clinton, Miss.

Local D465's Hill reminds us of the importance of unions

AN ARTICLE BY the Oklahoma AFL-CIO on factory workers being kept virtually as slaves was posted on our bulletin board, reminding us all of the importance of unions today and every day. Someone scribbled a note on the article that this was a job for law enforcement, not the union.

But most protection laws arose from a long history of abuses, and unions, with its roots in worker protection, brought these injustices to light so

lawmakers would take notice.

Union advocates work for you at the national, state, county, and local level. Your union dues support this advocacy so you can enjoy the security, safety, and health protection built by generations of union workers.

Your continued support, through dues, meeting attendance, and volunteer work helps you enjoy insurance coverage for you and your family, paid sick leave, overtime pay, and a safe workplace.

Don't be misled by scribbled notes. FREDDY HILL, D465 president Moore, Okla.

L-363's Sheehan is grateful for coworkers' support

MY SEVEN-YEAR-OLD grandson, Ryne, recently passed away from Leukodystrophy. He had been in the hospital since April for a transplant. Members of Local 363 helped organize a benefit to raise money for his medical expenses. I want to thank everyone who donated, came to the benefit, or just said a prayer for Ryne.

Thanks to all the Murphy [Company] Boilermakers, Ironworkers, Laborers, Electricians, and anyone else on the job who gave so generously to Ryne. A very special thank you to Local 363's Curt Barrett and his wife, Chris, for all their hard work and the time they gave for Ryne. Please continue to pray for my family.

HAROLD SHEEHAN, L-363 Franklin, Ill.

S2's Kinder praises Manley

I HAVE BEEN a trustee, steward, and bargaining committee member and have faced many battles with my employer on behalf of my brothers and sisters of Local S2 in Lewisburg.

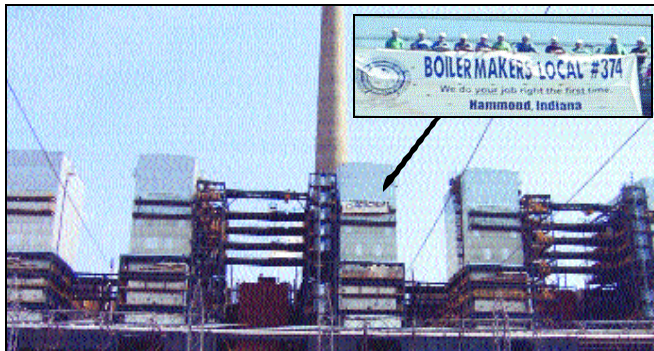
On July 10, 2002, I was terminated for an error I made on a voluntary overtime sign-up sheet. I mistakenly marked the "yes" block while meaning to mark the "no" block. My employer took a harsh stand against me and terminated my employment.

On May 6, 2003, my case finally came before an arbitrator. Attorney Mike Manley (Blake & Uhlig law firm) represented me. I was thoroughly impressed by his strategy and representation. Within the first hour of the hearing, Manley had the warehouse manager corroborating my story and had deflated every argument the company made. He is truly an expert in his field and deserves recognition for his efforts to obtain justice. He is a patriot to organized labor.

JOE KINDER, L-S2 Lewisburg, Tenn.

L-13's Heron on Labor Day

LABOR DAY BECAME a national holiday in 1894; however, the first Labor Day parade was held on Sept. 5, 1882, in Union Square in New York City. Labor Day still stands as the one day in which we celebrate an important American belief — the importance and necessity of hard work to achieve success; however, it seems to have lost some of its original meaning. It's not just the last big celebration of summer, vacations, or a final fling before school starts; it's an occasion of togetherness and a time to remember



MEMBERS OF LOCAL 374, Hammond, Ind., get their picture taken with their local banner after completing an SCR project for B & W at IKE/AEP in Madison, Ind.

that multitude of God-given abilities and efforts that made America number one in the world.

Every year, American labor shows more comprehension, skill, and adaptive power. Looking over the cesspool of corporate America today, one can only cringe at the greed that dominates the landscape. The corruption of a number of executives has cast a cloud over the entire community. They have bankrupted companies, stifled shareholders, and walked away with millions stuffed in their pockets. It is an embarrassment for people who try to make an honest living.

I look forward to Labor Day each year with enthusiasm, motivation, and a drive for the future. And to my fellow American workers, I say, "Hold your heads up high!"

JIMMY HERON, 150-pint blood donor L-13, Springfield, Pa.

Local 37 boomer wants a better way to get on 'B' list

WE NEED A PLAN for boomers to get on a "B" list without having to travel all over to sign a book. Who can afford this system?

The 800-MOST line does help, but it is not fail-proof, and most of the jobs are for tube welders. I started in the trade as a tankie with the NTL and never got the chance to receive that type of training. I also live far from my hall so it is not possible to get my training at my own hall.

Would our brother representatives please address this issue so we can all work and prosper at our trade?

DONALD W. BROWN, Local 37 Iron Mountain, Mich.

L-73's Myette is grateful for work out of other locals

IN RECENT YEARS, the work picture in eastern Canada has not been the best, but thanks to locals across Canada and the eastern United States, we continue to work and feed our kin. It's good interaction with members.

Maybe, someday, we can repay you.

ROBERT MYETTE JR., L-73 Halifax, Nova Scotia

B&W foreman praises L-374

AS GENERAL FOREMAN on the SCR project for Babcock & Wilcox at IKE/AEP in Madison, Ind., I would like to thank all the Boilermakers who worked the day and night shifts — Local 374 members and boomers. It was a job well done!

We started August 20, 2001 and finished July 25, 2003. We began with a

beef-up of the precipitator and hoppers, then the demolition of the old gas recirculating ducts and fans. Unloading of material began in March 2002, and the first duct went up in April 2002. All five units were completed on time and under budget. There were no major accidents, and only a few minor ones.

The job posted 281,000 man-hours for the Boilermakers and they can be proud of the job they performed.

MARK D. SNEDEKER, general foreman Babcock & Wilcox

L-27's Casson wants to hear from Boilermaker Shriners

I RECENTLY PRESENTED a Fez to a new Shriner, Chris Roper, an apprentice from Local 363, in East St. Louis, Ill., and would like to hear from other craftsmen who belong to the Shrine/Masons at Ainad2003@aol.com

DAVID CASSON JR., L-27 St. Louis, Mo.

L-359 thanks U.S. lodges

LOCAL 359, Vancouver, B.C., would like to acknowledge all U.S. construction lodges for finding work for our members at your job sites.

We appreciate the opportunity and experience that we enjoyed while working through your lodges and hope to have similar opportunities in the future.

PHIL HALLEY L-359 Vice Pres.

Got something to say?

WE WELCOME LETTERS of fewer than 150 words on topics of interest to our members and their families. We do not publish personal attacks on members or unsigned letters.



SEND A LETTER TO THE EDITOR

The Boilermaker Reporter

753 State Ave. Suite 570

Kansas City KS 66101

FAX: (913) 281-8104

E-mail: dcaswell@boilermakers.org
calmond@boilermakers.org

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office, and extends its heartfelt sympathy to the bereaved families.

LODGE & NAME

NTL Bailey, Thomas D.
NTL Berdar, John
NTL Dale, Robert
NTL Daricek, Lawrence E.
NTL Wideman, David L.
1 Keefner, Thomas J.
1 Snyder Jr., Harold C.
4 Lanes, Kee T.
6 Cope, A. C. Francis
6 Hope, Emile J.
6 Tanner, Paul F.
10 Harris, Howell L.
M10 Wilson, E.
13 Krouse, Robert L.
13 Nolan, Patrick J.
26 Loper, Edward M.
27 Chapman, Clarence R.
27 Chiles, Charles E.
27 Hudson, William C.
30 Lowe, Willie Lee
30 Pennington, Robert H.

30 Sledge, Harold E.
34 Backus, Robert
37 Mayer, Benedict J.
D52 Barrera, John
55 Clark, Clyde H.
60 Clark, Richard
60 Wood, Floyd C.
69 Wooten, Jeff
73 DeCoste, Raymond
79 Reeves, Norman
83 Beard, Lonnie
83 Post, Jackie Dean
83 Precht, Jerry D.
83 Russell, Lloyd H.
85 Murrell, Vernon L.
92 Arvad, Otto D.
92 Jenkins Jr., William E.
92 Martinhez, Charles
92 Niccum, L. C. "Red"
104 Clark, Clifford D.
104 Parmley, Donald E.
105 Bayes, James G.
S105 Blair, Gary A.

110 Eaton, Percy
112 Coley, Jack Neil
128 Lora, Olinto
128 Waiton, Charles
132 Frankovich, Albert F.
132 Marinelli, Albert J.
132 Wallace, Earl C.
146 Bohaychuck, Douglas
146 Campbell, Glenn W.
146 Franjic, Nikola
146 Green, David R.
146 Kutschke, Otto Albin
146 Schneider, Gerd
146 Smith, Clifford James
154 Fockler, Irvin Tee
154 Leive, Robert M.
154 Swezey II, Robert
158 Depriest, Clyde E.
158 Jones, Fred E.
158 Karnes, Carl W.
169 Gillespie, Wesley W.
193 Beagel, Joseph Dwight
199 Harvey, Bobbie W.

300 Meyer, Glenda L.
374 Boesch, Otto A.
397 Ellis, Therese
424 Bolesta, James W.
433 Guthrie, Harry L.
433 Wenner, Edward L.
449 Hewitt, Gary J.
455 Ensey, Enoch Neil
455 Handley, John W.
455 Mauldin, Phillip C.
455 Pendergast Jr., Harvey
466 Olsson, Alf
479 Mclean, B.
500 Gumm, James W.
500 Mandrin, John J.
524 Johnson, William
524 King, Albert J.
549 Cormack, Jeff P.
549 Nichols, Warren
549 Stratton, Audrey Paul
549 Willard, Cecil
555 Cummings, Dave
568 McClintock, Clayton W.
582 Bates, Carroll M.
587 Biddell, James Edward

587 DeVersa, Sidney J.
587 Flanigan, Percy R.
587 Rodriguez, Jesse J.
592 Banks, Bob M.
620 Sandus, Jay F.
627 Wormdahl, Mike
647 Howell, Everett H.
656 Carson, Willard H.
656 Davis, Kenneth Carman
656 Ezell, James Harold
656 Hudson, Lonnie F.
656 Lasley, Charlee Leland
656 Raines, Lloyd George
667 Boyer, Clarence Edward
667 Brown, Robert C.
667 Cheuvront, James A.
667 Heaberlin, William
667 Jarrell, Kernel Hazel
667 Shiflet, Robert L.
667 Smith, Michael Edward
679 Johnson, Roy C.
749 Wheatley, George A.
802 Curry Sr., George
1622 Jackson, Virgil W.

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

LODGE, NAME & BENEFIT

Intl. Austin, Leona \$6,000.00
Intl. Ebner Sr., John R. 6,000.00
Intl. Wright, John R. 6,000.00
NTL Berdar, John 6,000.00
NTL Dale, Robert 6,000.00
NTL Mercer, Jerry D. 6,000.00
NTL Nestler, Sam 6,000.00
NTL Roberts, Leo K. 6,000.00
NTL Wideman, David L. 6,000.00
1 Stull, Homer F. 6,000.00
1 Torres, Nicolas 6,000.00
6 Armstrong, Beattie 6,000.00
6 Elmer, Wilford L. 6,000.00
6 Hope, Emile J. 6,000.00
6 Jackson, Walter 6,000.00
6 Kelly, Albert W. 6,000.00
6 Lariza, William C. 6,000.00
6 Lindberg, Leonard L. 6,000.00
6 Mucha, Joseph N. 6,000.00
6 Sam, Ben Soon 6,000.00
6 Smith, Ray E. 6,000.00
6 Wood, George A. 3,000.00
13 Krouse, Robert L. 6,000.00
13 Nolan, Patrick J. 6,000.00
13 Siebert, Joseph G. 3,000.00
26 Loper, Edward M. 6,000.00
28 Burr, Leslie A. 6,000.00
28 Doherty, Vincent 5,000.00
28 Hurley, Jeremiah J. 6,000.00
29 Day, Peter A. 719.26
29 Spence, William 6,000.00
29 Balfantz, Willie H. 6,000.00
37 Boyer Jr., Kenneth D. 6,000.00
37 Mayer, Benedict J. 6,000.00
45 Desper, Benjamin S. 3,394.38
60 Clark, Richard 6,000.00
60 Wood, Floyd C. 6,000.00
72 Aust, Richard 6,000.00
72 Smith, David J. 6,000.00
72 Weitzel, Michael L. 6,000.00
84 Kice, Everett F. 6,000.00
85 Ryan, Michael 1,221.09
88 Birney, Samuel R. 6,000.00
88 Brahm, Sanford W. 6,000.00
92 Arvad, Otto D. 6,000.00
92 Gumpert, Loyd G. 6,000.00
92 Hillman, Fernando K. 1,361.50
92 Kelley, Lloyd 6,000.00
92 Plant, Raymond J. 6,000.00
92 Quintanar, Hector A. 451.50
92 Russo, James 6,000.00
92 Scott, Clifford Joe 6,000.00
104 Austin, Samuel J. 6,000.00
104 Brown, Clifford B. 6,000.00
104 Elder, Norman H. 6,000.00
104 Montgomery, Byrl W. 6,000.00

104 Parmley, Donald E. 6,000.00
104 Rogers, Garry R. 426.00
105 Caine, Clifford E. 6,000.00
105 Tallman, Melvin W. 5,157.51
108 Avans, W. L. 967.50
108 Carlisle, John W. 2,077.03
110 Eaton, Percy 6,000.00
132 Sedgewick, Paul T. 6,000.00
132 Walker, Theodore A. 6,000.00
132 Wallace, Earl C. 6,000.00
154 Fockler, Irvin T. 6,000.00
154 Kohne, William P. 6,000.00
169 Gillespie, Wesley W. 6,000.00
182 Dawson, Edward 6,000.00
197 Daniels, Pasquale R. 6,000.00
204 Sniffen, Obed 3,000.00
358 Hemminger, George F. 6,000.00
363 Baker, William O. 1,020.80
363 Edmison, Gary W. 1,996.25
363 Lenn, William A. 6,000.00
433 Guthrie, Harry L. 6,000.00
433 Wenner, Edward L. 6,000.00
449 LeMieux, Donald F. 3,000.00
453 Nesbitt Sr., Ronald M. 6,000.00
454 Sanders, Johnny H. 903.95
455 Handley, John W. 6,000.00
455 Mauldin, Phillip C. 4,500.00
487 Husnik, Frank G. 6,000.00
500 Gumm, James W. 6,000.00
D500 Kaszubowski, Alvin R. 2,250.00
531 Bristow, Jesse Charles 6,000.00
531 Childs, Wilber E. 6,000.00
549 Cormack, Jeff P. 6,000.00
549 McCulley, John C. 6,000.00
549 Stratton, Audrey P. 6,000.00
549 Turriciano, August M. 6,000.00
549 Wheatley, George A. 6,000.00
568 Gibson, Wallace J. 6,000.00
568 Glenn, Robert M. 2,000.00
568 Glenn, Robert M. 4,000.00
582 Bates, Carroll M. 6,000.00
583 Wilemon, Elden 6,000.00

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

587 DeVersa, Sidney J.	6,000.00	802 Joseph Jr., Russell L.	6,000.00
587 Flanigan, Percy R.	6,000.00	802 Koshetar, John	6,000.00
587 Franklin, Vernon R.	6,000.00	1162 Truax, Gerald J.	6,000.00
587 Pattillo, Harold J.	6,000.00	1212 Hull, Gilbert B.	6,000.00
627 Olsen, Earl E.	6,000.00	1240 Price, Ralph	6,000.00
627 Perez, Raymond M.	2,000.00	1509 Akey, Lyle A.	6,000.00
647 Sugranis, James L.	8,536.26	1509 Banach Jr., Walter G.	6,000.00
667 Wayne, William E.	6,000.00	1509 Davis, Richard H.	6,000.00
673 Roughsedge, Frederick	6,000.00	1592 Ruth, George A.	6,000.00
744 Roach, Joseph S.	120.32	1600 Cluchey, Joseph W.	3,000.00
749 Butler, Roy T.	6,000.00	1637 Stanley, William R.	6,000.00

OBITUARIES

Lloyd Russell, 91

LLOYD RUSSELL, 91, a retired International representative, passed away May 17, 2003. Russell joined the Boilermakers union in 1937, and began his service on the national level as a district representative in 1949. His outstanding efforts in the fields of administration, collective bargaining, and organizing earned him an appointment as an International representative in 1961. He retired in 1975, and received the International's Award for Meritorious Service in Sept. 2000.



LLOYD RUSSELL

McDonald Rogers Jr., 90

MCDONALD (DON) ROGERS, 90, passed away August 22. He served as president of Local Lodge 132, Galveston, Texas, from 1967 until his retirement in 1975.

A native of Davilla, Texas, Rogers resided in Galveston for the past 80 years. He joined Boilermakers Local Lodge 132 on August 22, 1941, and worked in the trade for 35 years. During that time he served as lodge dispatcher, then assistant business manager, and finally, lodge president. He also served in World War II in the U.S. Army Calvary Division.

Friend and fellow Boilermaker Gerald Packard said Rogers was never too busy to help another Boilermaker — whether an apprentice, a journeyman, an officer, or a retiree.

"Anybody who needed help, he would help them," Packard said. "He was intelligent and graceful, and he treated everyone with dignity and respect. Many members wouldn't have made it without his help."

Survivors include a son, Central States IVP George Rogers, a daughter, Dot Jackson, two sisters, three grandchildren, and a great granddaughter.

Moving? Tell us where...

Name _____
New Address _____
City _____
State or Province _____ Zip _____
Local Lodge No. _____ Register No. _____
(Also please notify the secretary of your local lodge.)

Mail form to:

Publications Department
753 State Avenue, Suite 565
Kansas City, KS 66101

(Allow five weeks for change of address.)

We must stand and work together

FIRST, LET ME SAY what an honor and a privilege it is to have been elected by our International Executive Council to succeed International President Charles W. Jones as your International president.

The president's job, and the inherent responsibility of this office, more than any other job in our union, requires that I devote my life to the service of our members and to the cause of our union.

I pledge to you that my life is devoted to our cause, and to my responsibilities as your president, just as my life is also devoted to the needs and to the bonds of my wife and my children.

At our last convention, your International officers pledged to you that we would work together in the best interests of our union and our members.

We have worked hard to fulfill that pledge. For the most part, I believe we have done just that.

But we are human. Sometimes, the pressures and responsibilities and differences we deal with every day get the better of us. Like it or not, we must sometimes deal with the political underpinnings of our relationships as your officers, and that is not always easy.

Politics, by its nature, can set us either in pursuit of the same agenda or at odds with our best friends. And as much as we might each feel that we are right and the other is wrong, we all agree on one thing: Our International Brotherhood's constitution is law and its governance is absolute.

We might, at times, differ on its interpretation, but when our convention is in session and our duly-elected local lodge delegates vote on a constitutional issue, there is no other possible interpretation. Between conventions, there is no other interpretation except by decision of the International president or, ultimately, the International Executive Council.

Your International Executive Council has made a decision to elect and support me as your International president and to move forward in the best interests of our union and its members.

Their decision was not unanimous. Decisions of a political nature rarely are. But I believe I have the sincere support and good will of all International officers going forward. And I intend to earn your support in my tenure as your International president.

Our recent round of International Executive Council meetings were, by most accounts, some of our best meetings in recent memory. They are just a beginning, but an important one.

I have pledged to my fellow officers to respect and work with each of them to do the business of our union. They

I pledge to you that my life is devoted to our cause.

have made the same commitment. I believe, going forward, we will each do just that in the best interests of our union and its members.

Our union has endured over 120 years of adversity and challenge, from those who would destroy us to those who would mount our trophy head upon their archive walls.

Let me assure you that, if we stand and work together, we will not become some other organization's trophy, nor will we be destroyed.

Our resilience as a union is what insures our survival in a difficult world. Our strength is drawn from our ability to disagree internally on any given issue, but then to agree to support the will of the majority, even if we continue to disagree. This, truly, is the key to our union's great history and to our future.

We cannot change the past. We can only move forward. But we can move forward in a way that makes our local officers, our staff, and our members proud and that sets the pace for each to follow. We can lead. Our International officers agree, to a man, that we must move forward, that we must strive to improve our performance at every turn, and that we must continually do our best and then strive to do better.

All International officers are dedicated to this union and to our responsibilities as International officers. We each love and respect our union. We each want to do the job you elected us to do. And we're going to work together for our union and for you.

I am pleased to report that we, your International Executive Council, have unanimously elected former International President Charles W. Jones as our International president emeritus, in honor of his distinguished service of over 60 years, 20 of which were served as our International president.

He intends to, among other support activities, help organize new members and new collective bargaining units for our union. What a great example for each of us to follow.

We have much to do. We're going to do it together. I know your International officers would want me to ask only that you give us your support, your help and your trust. That is what gives us the strength and the ability to do the jobs you expect of us.

And just as we need this from you, so does the candidate our union has endorsed for president of the United States of America. Congressman Richard Gephardt has long fought for those issues and rights that help workers and their unions. He needs our help and our support to achieve a goal that will bring that same agenda of action to the top political office of our nation.



NEWTON B. JONES
International President

As president, Dick Gephardt will fight for fair trade laws, not the kind of unfair trade laws that send our jobs out of our country.

He will fight for fair employment laws, not unfair laws that strip workers of their rights to overtime pay.

He will fight to enact a health care plan that will provide health care coverage to all Americans and stimulate the economy, not giveaways to drug and insurance companies.

Congressman Gephardt needs our union's support. He needs each Boilermaker member's support and the support of each Boilermaker family.

I ask you, now, to give your support to Congressman Gephardt, just as you give your help and support to your union. He is a man of honor and courage. We need him as our nation's leader. But he can't get there without our help. So, please, find a way to help. Contribute in any way you can to support his campaign.

Your International officers and I thank each of you for choosing to belong to our great union and for doing all you can to make us stronger. □

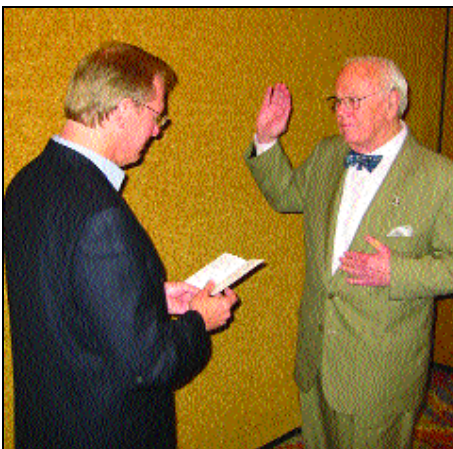
Executive Council elects Charles W. Jones International president emeritus

AT THEIR SEPTEMBER meeting, the International Executive Council unanimously elected Charles W. Jones International president emeritus, honoring his lifetime of service to the members of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers.

Jones was sworn in with a brief ceremony conducted in the meeting room of the Executive Council.

Upon receiving the honor, IP Emeritus Jones announced that he would use his emeritus status to begin organizing new bargaining units.

His announcement came as no surprise to the Executive Council and those who know him well. Throughout his career, Jones has emphasized the importance of organizing the unorganized and building the union. □



LEFT, INTERNATIONAL PRESIDENT Newton B. Jones swears in Charles W. Jones as the Brotherhood's International president emeritus at the International Executive Council meeting Sept. 10.

ABOVE, ATTENDING THE swearing in of International President Emeritus Charles W. Jones were (l. to r.) Asst. to the International President Bryan King, Blake & Uhlig attorney Joe Moreland, IVP Jim Hickenbotham, IVP Sam May, IVP Mike Murphy, IVP Othal Smith Jr., IVP Rick Albright, IP Newton B. Jones, IVP Joe Stinger, IP Emeritus C.W. Jones, IVP George Rogers, IVP Larry McManamon, IST Jerry Z. Willburn, and IVP Alexander "Sandy" MacDonald.