L-182’s Wright takes top

He wins apprentice contest and Western States gets team prize

I WANT TO THANK YOU all for coming. That’s all Marshall Wright could say when he learned that he was the Boilermakers’ top apprentice of the year. He was struck speechless by the shock of winning. He said that he and his father were the ones who encouraged him to pursue the arc testing and certification. The Boilermakers have been tested, and 223 contractors have been tested and subject to random testing, its benefits are obvious, and they are now believed to be a way to ensure that Boilermakers are tested and subject to random testing just like everyone else.

Owners, employers, union seek solutions to challenges

WHAT CAN WE EXPECT the next ten years to bring? That was the question asked by more than 300 representatives of owners, employers, and the Boilermakers union who attended the annual Tripartite Alliance Conference in Myrtle Beach, S.C., Oct. 3-5, 2000.

Inf. Pres. Charles W. Jones opened the meeting by talking about Common Arc welder testing and certification, the most visible success story that has grown out of the Boilermakers’ tripartite meetings. More than 8,000 welders have been tested, and 223 contractors participate in the program.

Common Arc saves the industry millions of dollars every year by eliminating redundant testing. Its benefits are obvious, but as President Jones reminded the meeting, it took the Boilermakers years of hard work to get the program going. He had to go state by state, convincing contractors, owners, and our own members that it would work, save money, and create more jobs for Boilermakers.

Now owners and employers need to help us sell this and expand Common Arc and other MOST programs. We are hoping every owner will require all contractors on a job to be drug-tested subject to random testing, just like everyone else.

Following his remarks, the MOST Owners Advisory Council presented a special award to President Jones on behalf of his many years of support for the tripartite effort. Accepting the award, Jones called all of the International Executive Council members in attendance to the front of the room. A union is not just one man, he said. Our Executive Council is a proven leadership team that works together to make the Boilermakers’ team victory possible. We also rely on our business managers and they can do anything without support from their members. I am proud to accept this award, not for myself, but for everyone in the Boilermakers union.

Committee reports progress

THOMAS H. O’CONNOR, chairman of the tripartite committee and president of O’Connor Construction, reported that efforts to increase the number of apprentices are working. We have five times as many apprentices as we did a year ago. These new apprentices are moving to the various Boilermakers’ team victories. He reminded the room that we still need to improve compensation for apprentices.

The MOST Owners Advisory Council presented an award to International President Charles W. Jones and the Boilermakers Executive Council for supporting efforts to improve communication among owners, employers, and the union.

The MOST Owners Advisory Council presented an award to President Charles W. Jones and the Boilermakers Executive Council for supporting efforts to improve communication among owners, employers, and the union.

The MOST Owners Advisory Council presented an award to International President Charles W. Jones and the Boilermakers Executive Council for supporting efforts to improve communication among owners, employers, and the union.
Unions deliver the power of organized workers to candidates

THE POWER OF UNIONIZED workers became clear as soon as election results began rolling in election night. Exit polls showed that voters from unionized households made up more than one-fifth of all voters this year, up from 23 percent in 1996.

A solid turnout by union households made the difference for many candidates. Many races are still too close to call, so we will provide our full election analysis in our next issue.

Meanwhile, everyone who voted for pro-worker candidates deserves our thanks, with special thanks to those members who volunteered time and effort to get out the vote.

Congress now has more pro-worker members than it did last year. You can be proud of your work.

Governor appoints L-105's Morgan to committee

JEFFREY DOUG MORGAN, a 21-year member of Local 105, Chillicothe, Ohio, has earned an appointment from Kentucky Governor Paul E. Patton as commissioner of community volunteerism and service.

In one of his first official duties, Commissioner Morgan attended America's Promise, a summit held at the Eastern Kentucky University, Nov. 10, 2000, for the Alliance for Youth.

The event, led by retired General Colin Powell, America’s Promise is dedicated to building and strengthening the character and competence of our youth. Summit speakers included Gov. Patton, Dr. G. Stephen Henry, state house and senate members, and representatives from the university, juvenile justice, education, business, and government.

L-199’s Boswell attends Democratic Convention

L-199 member Marv Boswell, at right, attended the 2000 Democratic National Convention in Los Angeles in August.

Boswell, along with Mike Williams, president of the Florida Building Trades, and their wives, Sandy and Saralyn, worked hard to keep all the Florida delegates informed and up-to-date on labor issues, both at the convention center and at the convention delegate’s desk. There were 285 Florida delegates in attendance.

These delegates work tirelessly year-round to bring important labor issues to the public’s attention, said Marv Boswell. And they make themselves known to the local, state, and national leaders who make the policy and laws which shape all of our lives.

In June, Boswell met Vice President Al Gore at a political dinner where he showed him a copy of the Boilermaker Reporter. Boswell told Gore: If workers’ political efforts are 100 percent effective, then the GDP wouldn’t spend $200 million in an effort to keep unions out of politics. q


Boilermaker Reporter wins awards

ONCE AGAIN, the International Communications Association has recognized the Boilermaker Reporter for excellence at their annual awards luncheon in Washington, D.C., Nov. 17, 2000.

Boilermakers to the rescue (Jan-Feb 1999), by Carol Dillon, won the Saul Miller Award of Excellence for Best Story. Judges said the story demonstrates that when it comes to community service, there are times when nobody does it better than skilled union members. They said the gripping, silent story paints a vivid picture of Boilermaker Local 154 members donating their rigging, welding, and construction skills to rebuild a vital village bridge the only access to the home of a woman and her disabled daughter after it had been destroyed by flash floods.

Marv Boswell pays the taxes, by Donald Dossell, earned a third-place award for Best Series. Judges said the series is particularly germane as campaign analysis in our next issue.

Meanwhile, everyone who voted for pro-worker candidates deserves our thanks, with special thanks to those members who volunteered time and effort to get out the vote.

Congress now has more pro-worker members than it did last year. You can be proud of your work.
The Boilermakers national competition is held annually as a way to motivate apprentices and journeymen, and national training programs. The contest not only recognizes the outstanding apprentices, but it also provides a way to determine the proper skills are being taught correctly.

The Boilermaker craft can be passed on to future generations by means of the oldest-known learning process—an apprentice. The national competition is held annually as a way to motivate apprentices and journeymen, and national training programs. The contest not only recognizes the outstanding apprentices, but it also provides a way to determine the proper skills are being taught correctly.

As winners of the team award, the Badgerland apprentices and journeymen will add ambition for the apprentices to be learned from competition, but fear is not one of them.

CD Director Meredith gets national recognition award

Perhaps one of the best-kept secrets of this year’s competition was the winner of the BNAP’s National Recognition Award.

Construction Division Director Joseph Meredith is no stranger to the apprenticeship program. In fact, he was the first winner of the Southeast Area’s apprenticeship competition in 1969, and he now teaches on a part-time basis at the national training center in Kansas City. He is so involved with the apprenticeship program that it became a challenge to the BNAP board to keep his nomination and subsequent win a secret. But they succeeded. When his name was announced as recipient of the 2000 National Recognition Award, he was so surprised he became speechless (a rare condition for Meredith).

The BNAP board established the national recognition award in 1988 to honor those individuals who give unselfishly of their time and knowledge in order that the skills of the Boilermaker craft can be passed on to future generations by means of the oldest-known learning process—an apprenticeship.

Nominations for the award are made by Boilermaker employers and union members and voted upon by area representatives and voted upon by area representatives.
Tripartite conference looks at industry's challenges and successes

PRESENTATIONS BY OWNER representatives set the stage at the outset of the Tripartite Conference. This year's conference heard about electrification, the market for wholesale electricity, the volatile nature of the summer weather, and the demand for new workers. Then, the participants broke into separate meetings to discuss the issues.

Joseph S. Veselka, turnaround mgr. for Sunoco MidAmerica Toledo Refinery

James a call for incentives, they suggested establishing a working model that could be tested first, so that quality and safety do not decline. The owners need to see where they can gain efficiency, but only if there are enough resources available. They want to see what the owners could do to make use of the services available. The conference also heard suggestions for improving the quality of work, including reducing errors and improving safety practices.

Richard W. Eimer, president for marketing and trade at Dynegy

He mentioned the need for improved productivity, and noted that the owners are willing to work with the trade unions to find solutions. The conference also heard about the importance of safety, with recommendations for better training and increased oversight.

Dale E. Heydlauff, senior vice president for environmental affairs at AEP

He emphasized the need for clean, efficient, and reliable electricity generation, and noted that the owners are willing to work with the trade unions to find solutions. The conference also heard about the importance of safety, with recommendations for better training and increased oversight.

Lawrence A. Wargo, director of outreach support services at IBEW

He stressed the need for increased cooperation, and noted that the owners are willing to work with the trade unions to find solutions. The conference also heard about the importance of safety, with recommendations for better training and increased oversight.

Jenine M. Murray, president – Western Region for Flue Energy

She noted that the owners are willing to work with the trade unions to find solutions. The conference also heard about the importance of safety, with recommendations for better training and increased oversight.

Deregulation blamed for high prices

No oversight, low supply open market to gouging

THIS SUMMER, California power customers learned firsthand what deregulation can do. A long hot spell sent retail electricity prices come into the thousands of dollars per MWH. On June 25, one company reportedly paid $7,500 per MWH, and on June 30, Commonwealth Edison (Chicago) paid $4 million for what is ordinarily $9,000 worth of electricity.

Most customers were protected from these price spikes because utilities enforce NERC's voluntary rules. But those agreements will begin expiring in 2007, and will expire on their own.

California utility rates, which are based on the cost of power, are regulated by the state. During the last week of June 1998, hot weather and other conditions drove electricity prices into the thousands of dollars per MWH. On June 25, one company reportedly paid $7,500 per MWH, and on June 30, Commonwealth Edison (Chicago) paid $4 million for what is ordinarily $9,000 worth of electricity.

California utility rates, which are based on the cost of power, are regulated by the state. During the last week of June 1998, hot weather and other conditions drove electricity prices into the thousands of dollars per MWH. On June 25, one company reportedly paid $7,500 per MWH, and on June 30, Commonwealth Edison (Chicago) paid $4 million for what is ordinarily $9,000 worth of electricity.

California utility rates, which are based on the cost of power, are regulated by the state. During the last week of June 1998, hot weather and other conditions drove electricity prices into the thousands of dollars per MWH. On June 25, one company reportedly paid $7,500 per MWH, and on June 30, Commonwealth Edison (Chicago) paid $4 million for what is ordinarily $9,000 worth of electricity.
Earth Tech employees vote ‘Union

Company recognizes union, signs first contract with Local Lodge 6

AFTER NEARLY EVERY employee signed an authorization for representation card, Earth Tech, a subsidiary of Tyco International, agreed to recognize the Boilermakers union and begin contract negotiations. Without an election, on June 15, 2000, the employees signed their first union-contract with Earth Tech and their Boilermakers Lodge 6 of Oakland, Calif.

John Skermont, president of the Lodge 6 unit at the AMC facility in San Francisco, received the contract for the Local 6 unit in Earth Tech will remove all environmental contaminants, such as asbestos, lead, and copper, from the Lockwood before the frigate vessel is moved into dry dock, where another local 6 unit will perform the actual scrapping and shipbreaking operation at the AMC facility in San Francisco. SDR has been awarded four more ship breaking contracts, and they are currently working on the USS Gray (another frigate vessel). SDR has placed bids for three more ships, which are scheduled for shipbreaking under this year’s Navy appropriations. The employees say they hope that there are enough ships on the West Coast to keep their shipbreaking operation running at full capacity for the next 20 years.

Every UIG worker joins Boilermakers union

Company president joins union, signs first agreement with Local 1

ALL THE EMPLOYEES of the Union Insurance Group (UIG), including the president, Christopher DeCaigny, are now members of Local 1, a nest of hard-hitting Boilermakers in Chicago, Ill. Working for the property and liability insurance agency, the new Local 1 members provide insurance products specifically designed for international unions, local lodges, and union members.

Formed in 1997, UIG insures the International Brotherhood of Teamsters, the Brotherhood of Maintenance Way Employees, and the Brotherhood of Railroad Signallers, among others, in 15 other trade labor organizations. UIG is a 100 percent union property and liability insurance organization with a 100 percent union staff, and it appears on the Union Label & Services Trades Department’s Do Buy List (www.unionlabel.org).

Local 1, R.I., Mass., and Sec.-Treas. John Bertrand is very pleased with the way UIG handled contract negotiations and with the day-to-day dealings. He wants to support this newest bargaining unit by ensuring all local lodges and union members consider UIG when shopping for their insurance needs. For more information, contact UIG at 888-200-4845, or visit their Web site www.UIGINS.com.

Southdown employees vote for union recognition

ON AUGUST 29, 2000, the employees of a Southdown Terminal in Nashville, Tenn., voted unanimously to be represented by the Boilermakers union.

General Organizer John Chapman ran the campaign, securing signature cards and filing a petition with the National Labor Relations Board.

The Nashville terminal employees unload bulk cement from barges sent from a Southdown plant in Demopolis, Ala. They then load the cement into trucks, where it is sealed for bulk sale.

The Boilermakers also represent employees at nine other Southdown locations, which fall under the jurisdiction of the union’s Great Division.

Report says U.S. labor laws violate international pacts

INABILITY TO protect workers’ rights to form unions violates international law

HUMAN RIGHTS WATCH has issued a report saying that U.S. labor laws stacked against workers are responsible for the growth of unions.

According to a Human Rights Watch study, the single most significant reason for that decline is that U.S. labor laws favor companies over workers. Their report charges that because of systematic abuse of labor laws by employers and long delays in obtaining legal action by the National Labor Relations Board, the United States is violating international agreements guaranteeing the rights of workers to form unions.

Most people view these issues as just a labor-management dispute, says Corinne Cowan, a Cornell University labor relations professor who wrote the Human Rights Watch report, but, we think the focus should be that there is a right of freedom of association recognized under international law, and that right is being widely denied in the United States.

In the 1950s, several hundred workers faced reprisals for backing a union, according to National Labor Relations Board data. But Charles Mer- ris, a professor emeritus at Southern Methodist University, said that by the late 1990s, employers fired or punished more than 20,000 union supporters each year. He also found that one out of 38 workers involved in union organizing drives faced some kind of punishment for supporting the union.

Numerous academic studies have shown that the right to organize “is the key to a free society,” said Amy Gutmann, president of the University of Pennsylvania. “People are free to express their views and to organize where they think the focus should be that there is a right of freedom of association recognized under international law, and that right is being widely denied in the United States.”

Business leaders hope to further weaken labor laws

Bush presidency opens door to pro-business changes

BUSINESS LOBBYISTS are backing on Gov. George W. Bush (R-Texas) being the next president of the United States, because he has voiced support for several changes in the Fair Labor Standards Act (FLSA) and other labor laws.

As an article in the _HR Daily_ Labor Report says Randel Robinson of the U.S. Chamber of Commerce and Patrick Cleary of the National Association of Manufacturers believe a Regul-
**The Stewards Sourcebook**

**Employers must have Just Cause for...**

**Local 693 members attend steward training**

**Local 693 members, Pascagoula, Miss., improve their leadership skills at a two-day steward-training program held at their local lodge.**

**THIRTY-FIVE MEMBERS of Local 693, Pascagoula, Miss., attended an officer’s training program held at their local lodge.**

**Do you know a Star Steward?**

**L-74 members at foreman training**

**Thirty Local 74 members attend a foreman training class sponsored by Babcock & Wilcox and Reliant Energy in Houston, Texas.**

**THIRTY MEMBERS OF LOCAL 74, Houston, Texas, attended a five-day seminar on foreman training. The class, jointly sponsored by Babcock & Wilcox and Reliant Energy, was held at the Houston Hobby Hotel, August 28 through September 1.**

**WHILE ATTENDING INSTRUCTOR TRAINING CLASSES at the Boilermakers National Apprenticeship Program’s Kansas City facilities, these members took the time to meet International President Charles W. Jones and tour International headquarters. L to r., are Martin King of Local 217, Berdford, Ohio, ; Mark Keffeler of Local 242, Spokane, Wash.; Jones; Marion Liebman of Local 242; Keffeler of Local 242, Spokane, Wash.; Jones; Marion Liebman of Local 242; Trumbauer, Herman Tyler, Jimmy Vest, John Watkins, Frank Withers, Larry Wittke, and Austin Dale Dunham of Local 531, Amarillo, Texas.**

**Vendor report**

**L-1509’s Jeffrey Latus is a ‘Star Steward’**

**JEFFREY R. LATUS joined Local 1509, Cudahy, Wis., in 1971, became a steward in the early 1980s, and was elected local lodge president in 1999.**

**Local 1509’s Jeffrey Latus is a ‘Star Steward’**

**Star Steward Jeffrey Latus Local 1509, Cudahy, Wis.**

**steward is so special. Send a photo if you have one. We’d like the world to see what a good steward looks like. Send info to this address: Star Stewards The Boilermaker Reporter Boilermakers International.**

** Instructor trainees at headquarters**

**While attending instructor training classes at the Boilermakers National Apprenticeship Program’s Kansas City facilities, these members took the time to meet International President Charles W. Jones and tour International headquarters. L to r., are Martin King of Local 217, Berdford, Ohio; Mark Keffeler of Local 242, Spokane, Wash.; Jones; Marion Liebman of Local 242; and Austin Dale Dunham of Local 531, Amarillo, Texas.**

**http://www.ibb.workingfamilies.com**

**http://www.boilermakers.org**
The global economy means for working families

Corporate domination drives down wages and benefits all across North America

WITH THE LARGEST ECONOMY in the world, the United States is the envy of every other nation on earth. Or at least, we used to be.

Now, working families in several other countries fare better than U.S. workers in most measurements of living and working standards. The reasons are trade, and labor laws that favor big business over workers, our disadvantaged pension systems.

That is the message of a publication from Congresswoman Bernard Sanders (D-Vt.): A book on Working Families in the Global Economy draws a disturbing picture of the growing wage and wealth gap in the U.S.

Although inflation-adjusted wages have climbed slightly in the last three years, workers still make less per hour than they did in the 1970s. In the 25 years from 1960 to 1973, inflation-adjusted hourly wages rose more than 80 percent. Over the next 25 years, 1974-1999, they dropped seven percent.

As a result, the poverty rate for young families doubled between 1973 and 1994. "Many percent of American children live below the poverty line, the highest childhood poverty rate among all industrialized nations.

Meanwhile, the difference in pay between workers and the executives of the companies they work for is greater than at any other time in our nation's history. In 1988, the average pay of the Chief Executive Officers (CEOs) of the nation's largest companies was 419 times what the average blue-collar worker made. The average CEO made more in one day than workers in his company made all year.

Workers are faring worse than the majority of working families. The rich get richer, the middle-class squeeze and the poor enter each generation further behind the rest. The result is a classless society. Workers are more likely to give up on their struggles than to use the strength of their number.

For every 100 American children alive in 2000, 75 percent of Americans have doubled their share of the nation's wealth since 1977. The total assets of this group equal the total wealth of the bottom 95 percent of all Americans combined.

One person: Microsoft Billionaire Bill Gates owns more wealth than one percent of Americans have doubled their share of the nation's wealth since 1977. The total assets of this group equal the total wealth of the bottom 95 percent of all Americans combined.

All of this would probably mean nothing if living conditions for American workers were as good as they are in other countries. We are constantly being told how good things are: How when a worker is done, wages are up, the stock market is booming.

But all of these statements are true, so the question is: Why are American workers still struggling?

Although we have moved from the richest nation on earth by far in total wealth, the average American worker earns less annual income than workers in six other countries: Norway, Switzerland, Denmark, Sweden, Finland and Japan. That is a significant drop from 1980, when the U.S. ranked 10th in every other country in income per person.

Americans work more hours, save less, borrow more

THE AVERAGE AMERICAN also works more hours per year than workers in any other major country. In fact, we work more than we did ourselves only 20 years ago: an amazing one month more per year.

Most families need two incomes to pay the bills, and a growing number are taking second jobs. The number of American workers working more than one job nearly doubled between 1973 and 1997.

American workers are also borrowing more than ever. In 1984, the average family had debt totaling 30 percent of their income. In 1997, the average was 86 percent: about $45,000 per household. Meanwhile, the savings rate has dropped from 5 percent in 1970 to zero from 2000. Since 1980, almost one-half of one percent since 1960.

A major factor driving down living standards for working families for less is lack of health care. In the U.S., 41.4 million people have no health insurance, and nearly two are without access to health care. That equals to nearly one in every six Americans, the highest percentage in a decade. In most developed nations, including our neighbors to the north in Canada, workers are guaranteed health care by law.

In 1990, we could do a job. To improve the situation, other countries have. Other countries have done it. America can regain our former position as the country with the highest living standards on earth if we have the political will to do what is necessary.

A way to make it better

BANDERS PROVIDES an eight-part plan to improve living conditions for working families:

1. Reform labor laws to make it possible for more workers to organize unions.

2. Make the labor market more progressive to allow working families to keep more of their hard-earned money and for big business and the wealthy to pay their fair share.

3. Establish national health care.

4. Make the tax system more progressive to allow working families to keep more of their hard-earned money and for big business and the wealthy to pay their fair share.

5. Reduce the influence of money in elections.

6. Revitalize the electoral process.

7. Make a first-class education accessible to every American.

Learn about the new economy

THE WORLD ECONOMY is changing rapidly. To stand and deal with those changes.

Boilermakers' pension board announces 3% benefit increase, better terms of Husband-and-Wife pensions

PENSIONERS and beneficiaries who are on the pension table of the Boilermaker-Blacksmith National Pension Trust on October 1, 2000 (those with an anniversary date prior to October 1, 2000) will receive a three percent increase in their benefits beginning October 1, 2000.

For Husband-and-Wife pensions effective on or after October 1, 2000, the reduction factors for nondisability pensions have been reduced. The 50 percent option is now reduced by five percent instead of ten percent, the 75 percent option is reduced by seven percent instead of 14 percent, and the 100 percent option is reduced by ten percent instead of 19 percent.

Each of these reduction factors will continue to be adjusted, in accordance with the plan's formula, based on the age difference between husband and wife. Disability factors for Husband-and-Wife pension plan have not been changed.

Effective October 1, 2000, in the event a participant dies prior to becoming vested and prior to retiring, 100 percent of the death benefit will receive the total contributions credited to the participant's account up to the date death occurred. The death benefit has been increased from $6,000 to $12,000.

Upon the death of a pensioner on or after October 1, 2000, a death benefit of $4,000 will be paid to the designated beneficiary. The death benefit is being increased from $3,000 to $4,500.

If you have any questions about the information in this announcement, please contact the pension plan's

National Employment Law Project (NELP)

www.nelp.org/contingent.htm A law firm provides viewpoints on contingent, subcontracted, and intramural workers, and develops policies for unemployment insurance and work and family issues. The booklet Contingent Workers and Coverage Under the Fair Labor Standards Act helps workers who are confronted with a mini-wage or overtime violation in their workplace.

Working Partnerships USA

www.atwork.org/wp/index.html A Web site is the only place to follow the work of leading figures from unions, worker centers, local community organizations, and other organizations related to the new economy in fresh ways. Sections include labor, education, workplace, and social justice.

Working Today

www.workingtoday.org A national Web site is the only place to follow the work of leading figures from unions, worker centers, local community organizations, and other organizations related to the new economy in fresh ways. Sections include labor, education, workplace, and social justice.

WashTech

www.washtech.org WashTech, a communications site brings together leading figures from unions, worker centers, local community organizations, and other organizations related to the new economy in fresh ways. Sections include labor, education, workplace, and social justice.

The Washington Alliance of Technology Workers

www.washtech.org WashTech, a communications site brings together leading figures from unions, worker centers, local community organizations, and other organizations related to the new economy in fresh ways. Sections include labor, education, workplace, and social justice.
BWCC performance awards go to ten construction locals

Boilermakers earn recognition for outstanding job performance on 12 Babcock & Wilcox jobs

TEN LOCAL LODGES earned special recognition from Babcock & Wilcox Constructors, Inc. (BWCC), at its annual meeting in Myrtle Beach, S.C., October 4, 2000, for their outstanding job performance for 12 Babcock & Wilcox job sites.

For the third year, Brad Bradford, eastern operations manager for BWCC, presented awards to construction locals.

Joining him in presenting the awards were zone representatives Larcy Mango of First Energy and Tom Householder of ABF, Boilermaker International.

Awards were given to the following locals:

- Ray Devaney of local 28, Newark, N.J., for his work at the NRG/CONLECT B. L. England Station.
- Danny Phillips of local 112, Middle, Ala., for his work at Alabama Electric.
- Ray Ventron of local 154, Pittsburgh, Pa., for his work at the preheater tower, complete with an in-line cyclone, a de-aerating drum, and a hammermill dryer was added. Production Manager Tim Menke said, “We are burning two-thirds of the total fuel at the preheater end to dry the slurry, and calculation of the feed, rather than having the entire heat transfer process occur inside the kiln. Plant built in 1958, the mill was moved nearer the quarry in 1969. A new gas turbine, and heater.

Union and labor representatives four the newly expanded Lone Star facility.

The job was valued at over one million dollars, and there were no lost-time or recordable accidents.

Tosco/Bayway Refinery L-28
LOCAL 28 MEMBERS worked 5,479 hours removing and replacing the heater bundle at the Tosco/Bayway Refinery in New Jersey, with no lost-time or recordable accidents.

Chevron Station Inc.
LOCAL 28 MEMBERS worked 172,000 hours with no lost-time or recordable accidents, installing an oxidation conversion system to produce wallboard quality glass.

Cinergy Zimmer
LOCAL 105 MEMBERS received an award from Cinergy for their work at the Zimmer plant. They worked 88,000 hours with no lost-time or recordable accidents, installing low NOx burners and a pulverizer.

Alabama Power
LOCAL 108 MEMBERS earned an award from Alabama Power for their members work at the Alabama Power’s Miller location. They worked 44,000 hours (95 percent more hours than the customer originally planned, yet still finished on schedule, under budget, and with no safety incidents.

Lone Star expansion doubles plant’s capacity

Indiana cement plant becomes first in U.S. to use semi-dry process

MEMBERS OF LOCAL D39 are mak- ing history at the Lone Star Industries facility in Greencastle, Ind. The newly-expanded facility is the first U.S. plant to make cement using a semi-dry process.

Lone Star, now owned by OxyChem Corp., a German-based corporation, completed 875 million in capital improvement projects at the Greenscastle 1,320-acre property in June, nearly doubling the production capacity.

For their members work at the Duke Beloese Creek project:
- Pat Smith of Local 40, Elizabethown, Ky., for his members work at the Kentucky Power Copper Station project and at the Louisville Gas & Electric Mill Creek Station project;
- Frank Hartsoe of Local 45, Chillicothe, Ohio, for his members work at the AB/Clinch River project;
- Van Stephenson of Local 105, Chillicothe, Ohio, for his work at the Cincinnati Simon plant.

Boiler technicians and engineers had to overcome several major problems, yet still finished on schedule, under budget, and with no lost-time accidents at the Clinch River project.

L-108 BM-ST John Phillips accepts an award for Local 112 members.

Local 112 BM-ST Danny Phillips accepts an award for Local 112 members.

MEMBERS OF Local 587 worked 6,000 hours with no lost-time accidents at the Kentucky Power Cooper Station project.

For their outstanding job performance for Local 40 members:
- BM-ST Pat Smith accepts an award for Local 40 members.

The job was valued at over one million dollars, and there were no lost-time or recordable accidents.

Tosco/Bayway Refinery L-28
LOCAL 28 MEMBERS worked 5,479 hours removing and replacing the heater bundle at the Tosco/Bayway Refinery in New Jersey, with no lost-time or recordable accidents.

Chevron Station Inc.
LOCAL 28 MEMBERS worked 172,000 hours with no lost-time or recordable accidents, installing an oxidation conversion system to produce wallboard quality glass.

Cinergy Zimmer
LOCAL 105 MEMBERS received an award from Cinergy for their work at the Zimmer plant. They worked 88,000 hours with no lost-time or recordable accidents, installing low NOx burners and a pulverizer.

Alabama Power
LOCAL 108 MEMBERS earned an award from Alabama Power for their members work at the Alabama Power’s Miller location. They worked 44,000 hours (95 percent more hours than the customer originally planned, yet still finished on schedule, under budget, and with no safety incidents.

Lone Star expansion doubles plant’s capacity

Indiana cement plant becomes first in U.S. to use semi-dry process

MEMBERS OF LOCAL D39 are mak- ing history at the Lone Star Industries facility in Greencastle, Ind. The newly-expanded facility is the first U.S. plant to make cement using a semi-dry process.

Lone Star, now owned by OxyChem Corp., a German-based corporation, completed 875 million in capital improvement projects at the Greenscastle 1,320-acre property in June, nearly doubling the production capacity.

For their members work at the Duke Beloese Creek project:
- Pat Smith of Local 40, Elizabethown, Ky., for his members work at the Kentucky Power Copper Station project and at the Louisville Gas & Electric Mill Creek Station project;
- Frank Hartsoe of Local 45, Chillicothe, Ohio, for his members work at the AB/Clinch River project;
- Van Stephenson of Local 105, Chillicothe, Ohio, for his work at the Cincinnati Simon plant.

Boiler technicians and engineers had to overcome several major problems, yet still finished on schedule, under budget, and with no lost-time accidents at the Clinch River project.

L-108 BM-ST John Phillips accepts an award for Local 112 members.

Local 112 BM-ST Danny Phillips accepts an award for Local 112 members.

MEMBERS OF Local 587 worked 6,000 hours with no lost-time accidents at the Kentucky Power Cooper Station project.

For their outstanding job performance for Local 40 members:
- BM-ST Pat Smith accepts an award for Local 40 members.
MEMBERS OF LOCAL 193, Baltimore, Md., have completed a 42-month job for M & M Welding and Fabricators, Inc., ahead of schedule at the National Institutes of Health in Bethesda, Md.

Delays created by modifications, changed orders, and unforeseen conditions were handled with readiness and ultimately had no impact on their timely completion, reports Joseph Millar, senior project manager. We wanted to thank the Boilermakers for making his last job before retirement the most enjoyable in his 40-year career.

During the three- and one-half-year job, Local 193 members worked 82,000 hours with only one lost-time accident, rebuilding four boilers and scheduling the work so that only one boiler would be off-line during the heating season.

BOILERMAKERS complete job in 82,000 hours, six months ahead of schedule, with one lost-time accident

L-193 completes boiler rebuild for M & M Welding and Fabricators, finishing the job six months ahead of schedule. In front is foreman Gary Llewellyn. Second row, l. to r., Tom Kafka, Web Kramer, and Joe Nicky. Third row, l. to r., Gary Llewellyn, Paul Zalenka, Tom Stadler Sr., John Hambleton, and Lou Endrich. Not pictured are crew members Stan Hambleton and Phil Lumpkins.

MEMBERS OF LOCAL 193, Baltimore, Md., have completed a 42-month job for M & M Welding and Fabricators, Inc., ahead of schedule at the National Institutes of Health in Bethesda, Md.

Delays created by modifications, changed orders, and unforeseen conditions were handled with readiness and ultimately had no impact on their timely completion, reports Joseph Millar, senior project manager. We wanted to thank the Boilermakers for making his last job before retirement the most enjoyable in his 40-year career.

During the three- and one-half-year job, Local 193 members worked 82,000 hours with only one lost-time accident, rebuilding four boilers and scheduling the work so that only one boiler would be off-line during the heating season. The project, called for the total demolition of one Combustion Engineering A-type boiler, built in 1968, and three Edgemoor Ironworks 375-pph, three-drum, high-pressure water tube boilers, built in 1982. The project also included replacement of induced draft and forced draft fans, new ductwork and breeching, and installation of economizers, new hammers, and controls all of which had to be rigged through the roof and transferred horizontally into position. The boilers' drainlines were stripped down so the drums and headers could be inspected and reconditioned. Then, 6,294 tubes, with 140 different configurations, were installed. The Local 193 crew made 12,988 tube miles, with only one repairable leak, and 750 three-inch welds, with no rework.

Boilermaker Foreman Gary Llewellyn, a 20-year member of Local 193, supervised and coordinated the refractory work, which included installing 500,000 tons of material in proper sequence to avoid tube installation problems.

L-193 completes boiler rebuild for M & M Welding and Fabricators, finishing the job six months ahead of schedule. In front is foreman Gary Llewellyn. Second row, l. to r., Tom Kafka, Web Kramer, and Joe Nicky. Third row, l. to r., Gary Llewellyn, Paul Zalenka, Tom Stadler Sr., John Hambleton, and Lou Endrich. Not pictured are crew members Stan Hambleton and Phil Lumpkins.

MEMBERS OF LOCAL 193, Baltimore, Md., have completed a 42-month job for M & M Welding and Fabricators, Inc., ahead of schedule at the National Institutes of Health in Bethesda, Md.

Delays created by modifications, changed orders, and unforeseen conditions were handled with readiness and ultimately had no impact on their timely completion, reports Joseph Millar, senior project manager. We wanted to thank the Boilermakers for making his last job before retirement the most enjoyable in his 40-year career.

During the three- and one-half-year job, Local 193 members worked 82,000 hours with only one lost-time accident, rebuilding four boilers and scheduling the work so that only one boiler would be off-line during the heating season. The project, called for the total demolition of one Combustion Engineering A-type boiler, built in 1968, and three Edgemoor Ironworks 375-pph, three-drum, high-pressure water tube boilers, built in 1982. The project also included replacement of induced draft and forced draft fans, new ductwork and breeching, and installation of economizers, new hammers, and controls all of which had to be rigged through the roof and transferred horizontally into position. The boilers' drainlines were stripped down so the drums and headers could be inspected and reconditioned. Then, 6,294 tubes, with 140 different configurations, were installed. The Local 193 crew made 12,988 tube miles, with only one repairable leak, and 750 three-inch welds, with no rework.

Boilermaker Foreman Gary Llewellyn, a 20-year member of Local 193, supervised and coordinated the refractory work, which included installing 500,000 tons of material in proper sequence to avoid tube installation problems.

L-193 completes boiler rebuild for M & M Welding and Fabricators, finishing the job six months ahead of schedule. In front is foreman Gary Llewellyn. Second row, l. to r., Tom Kafka, Web Kramer, and Joe Nicky. Third row, l. to r., Gary Llewellyn, Paul Zalenka, Tom Stadler Sr., John Hambleton, and Lou Endrich. Not pictured are crew members Stan Hambleton and Phil Lumpkins.

MEMBERS OF LOCAL 193, Baltimore, Md., have completed a 42-month job for M & M Welding and Fabricators, Inc., ahead of schedule at the National Institutes of Health in Bethesda, Md.

Delays created by modifications, changed orders, and unforeseen conditions were handled with readiness and ultimately had no impact on their timely completion, reports Joseph Millar, senior project manager. We wanted to thank the Boilermakers for making his last job before retirement the most enjoyable in his 40-year career.

During the three- and one-half-year job, Local 193 members worked 82,000 hours with only one lost-time accident, rebuilding four boilers and scheduling the work so that only one boiler would be off-line during the heating season. The project, called for the total demolition of one Combustion Engineering A-type boiler, built in 1968, and three Edgemoor Ironworks 375-pph, three-drum, high-pressure water tube boilers, built in 1982. The project also included replacement of induced draft and forced draft fans, new ductwork and breeching, and installation of economizers, new hammers, and controls all of which had to be rigged through the roof and transferred horizontally into position. The boilers' drainlines were stripped down so the drums and headers could be inspected and reconditioned. Then, 6,294 tubes, with 140 different configurations, were installed. The Local 193 crew made 12,988 tube miles, with only one repairable leak, and 750 three-inch welds, with no rework.

Boilermaker Foreman Gary Llewellyn, a 20-year member of Local 193, supervised and coordinated the refractory work, which included installing 500,000 tons of material in proper sequence to avoid tube installation problems.

Playing ball for

MEMBERS OF LOCAL 1, Chicago, Ill., play every year in a charity softball tournament for Dollars Against Diabetes (DAD), sponsored by the Chicago Building Trades. This year’s team included, back row, l. to r., Mike Eremal, Jeff Hartley, Chuck Delphy, Ben Weir, Scott Evert, Tony Skermont. Front row, l. to r., Tony Jeleniewski, Mike Havagian, John Benz, Ron Kowalski, and Dave Sonnenfeld.

Members earn service pins

INTERNATIONAL SECRETARY-TREASURER Jerry William reports presentation of pins for continuous years of membership to the following members:

15 Years: Darrell Bush, Jim Coy, Altonio Lombardozzi, Simon Odon, Dougan, Ron Hansen, Ron Linton;
25 Years: Edward Boruta, Harold C. Dubenic, and Stanley Plebanski;
30 Years: Larry Boyd, Graydon Sam Reinsel, and Stan Yeast;
35 Years: Bill Denning, Jim Heise, members;
40 Years: David Mitzner of L-84 (Charleston, W.Va.). Local 105 members at the golf course were guests in attendance. Joining Local union members, contractors, and guests in attendance. Joining Local 105’s tournament unites Boilermakers, contractors, and guests:

IST presents membership pins

LOCAL NEWS

Hazard Alert - Winter weather can add to construction hazards

Everyone should play a part in keeping the work environment safe

DURING THE WINTER months, hazards in construction work greatly increase. In addition to normal construction hazards, the presence of sleet, snow, ice, and cold temperature add to the upward trend of accidents. In order to keep accidents at a minimum during this period, everyone should analyze their jobs and plan in advance to eliminate anticipated hazards. The following safety tips should help you remain safe during winter months:

1. Keep all work areas, steps, and working platforms free of ice and snow. Pay special attention to scaffolding platforms, catwalks, and walkways above ground level. Barricade or rope off any area or passageway not in use if the snow or ice is not removed.

2. Do not transport material in a truck bed covered with ice or snow unless the material can be securely blocked, lashed, or anchored to prevent movement.

3. Securely block the base of ladders to prevent slipping, as the ground becomes soft during thawing weather. Where possible, store ladders inside to avoid ice coating of rungs and/or rails.

4. Pay special care to work being performed in excavated areas. Make daily inspections around the top edge of excavations to detect any sags of possible cave-in. Also, carefully inspect the sides of open trenches during freezing and thawing weather, and remove any loose material. Provide adequate covering in all trench excavations, and don’t pile materials any closer than four feet from the edge of the trench or open excavation.

5. Intensify housekeeping. At times during winter months to prevent piles of debris from being covered with snow and later buried in mud. Also, good housekeeping will eliminate a number of fire hazards.

6. Regularly inspect all temporary heating devices throughout the winter months. Pay special attention to exhaust stacks and the clearance between heating devices and adjacent walls, and the covering between heating devices and wood floors. Do not place LP gas tanks inside structures, and install regulating valves in the fuel lines rest to the tank.

Don’t forget to take extra caution of home during the winter months. After working hard all day to keep your job site safe, you don’t want to slip on the ice on the way to your home material under the close supervision of a qualified rigger, and inspect all chains, cables, slings, blocks, or other hoisting equipment daily.

Avoid ice coating of rungs and/or rails. Whenever possible, store ladders inside to avoid ice coating of rungs and/or rails.
L-480’s Ed Blue retires

GEORGE SEITZ has retired after working 40 years at Mitternight Boilermakers, Inc. He joined Local 112 in Mobile, Ala., in 1961, and transferred his membership to the International Boilermakers and Ironworkers Union in 1968. Seitz served as an International representative in 1949. His outstanding efforts in the fields of administration, collective bargaining, and organizing earned him an appointment as an International representative in 1961.

Lloyd Russell earns award for meritorious service

LLOYD RUSSELL may have retired in 1975, but his service to the International Brotherhood did not stop with his retirement. It did win union appreciation for all that he has done.

In September 2000, International President Charles W. Jones presented the International’s Award for Meritorious Service to Russell, a former International representative out of Local 83 in Kansas City, Mo.

Joining Russell at the award presentation were his son, Bob, and daughter, Jan Brookmire. As Russell and Jones reminisced about organizing campaigns they worked together during Jones a years as vice president of the Southeast area, Bob and Jan recalled their memories of helping out at the campaigns by copying and distributing job-site fliers.

Russell, who joined the Boilermakers union in 1937, began his service on the national level as a district representative in 1949. His outstanding efforts in the fields of administration, collective bargaining, and organizing earned him an appointment as an International representative in 1961.

L-484 council members tour headquarters

THOUGHT about visiting International headquarters for years, and finally decided to do something about it. So they took time off and car-pooled to Kansas City.

On May 17, the council members of Local 484, Meredosia, Ill., drove five hours so they could tour International headquarters and meet International President Charles W. Jones. Pictured seated, l. to r., are L-484’s Ed Blue, Tommy Fleming, and Randy DeWitt, Intl. Rep. James Pressley, L-484 Sec.-Treas. Matt Ehrgott, Organizing Director Bill Creedon, L-484 Sec. Sec. Kevin Duesterhaus, and Wade Davis, International representative and general organizer.

L-112 members at headquarters

WHILE WORKING in the Kansas City area, three members of Local 112, Mobile, Ala., took advantage of a rainy day to tour International headquarters and were pleasantly surprised that they were able to meet International President Charles W. Jones.

We just thought we d stop by and see the offices, said Melvin Moose, who s been working with Tommy Fleming for nine years now. We never thought we d get to meet Mr. Jones.

Pictured, l. to r., are Thomas Moose, Melvin Moose, Press. Jones, and Tommy Fleming.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110-meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.

L-154 kids excel in track

DANA VENTRONE, daughter of Local 154 Business Manager Raymond C. Ventrone, won the 110 meter dash in the class AAA WPIAL championship.

Dana Ventrone, l., wins the class AAA 110 meter dash.

Mitch Fedorko, Ray Ventrone named ‘All Conference’

MITCH FEDORKO, grandson of 42-year L-154 member Chester Zalnaksy, and Ray Ventrone, son of L-154 Business Manager Raymond C. Ventrone, were both named All Conference for the 1999-2000 football season at the Meadows Athletic Conference and made the Top 22 Offensive and Defensive lists for the Meadows Conference.
New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local

L-5 New York City

- Btlt. Rep. Rocco D’Agostino reports contract ratification, effective July 1, 2000 to July 1, 2001, for 18 members of Local 104 who work at the Liberty Union Dry Dock.

L-106 Cincinnati

- Btlt. Rep. R. Lee Ginder draws attention to an agreement, effective April 1, 2000 to July 1, 2001, for 97 members of Local 117, Superior, Wis., who manufacture railroad ties for Empire River Ties.

L-117 Superior, WI

- Btlt. Rep. R. Lee Ginder draws attention to an agreement, effective April 1, 2000 to April 20, 2001, for 247 members of Local 117, Superior, Wis., who occupy various positions for ABC-Nal.

L-128 Toronto

- Rep. Peter O’Regan, shop superintendent for Local 185, Toronto, Canada, reports contract ratification, effective June 1, 2000 to May 31, 2001, for 103 members who make pressure vessels at Besomar.

L-177 Green Bay


L-195 Kansas City, MO


L-349 Elkhorn, WI

- Btlt. Rep. Howard Cole draws attention to an agreement, effective July 21, 2000 to July 20, 2001, for 95 members of Local 349, Elkhorn, Wis., who manufacture and install stainless steel, including tubes, foreign brass, tubes, and joints for the Franklin Hot Co.

L-104 Seattle, WA

- Tim Carey, business agent and secretary-treasurer for Local 104, reports contract ratification, effective June 1, 2000 to July 30, 2001, for members of Local D263, Clark, Nev., who work at Eagle Pitchers Minerals.
- Btlt. Rep. Michael Amsden draws attention to an agreement, effective April 1, 2000 to July 1, 2001, for members of Local D268, Clark, Nev., who work at Eagle Pitchers Minerals.
- Btlt. Rep. Michael S. Grabowski draws attention to an agreement, effective April 1999 to March 31, 2001, for 12 members who fabricate steel at Farr Engineering Ltd.; and a one-week vacation.

Negotiating a three-year agreement for the members of Local M94 at the Frank Holton Co., are, l. to r., Vice Pres. Doug Christiansen, Pres. Vicki Demske, and Sec.-Treas. Mary Salmon.

L-583 Birmingham

- Btlt. Rep. Mike Wilson draws attention to an agreement, effective Jan. 1, 1999 to March 31, 2001, for seven members of Local 583, Birmingham, Ala., who make pig iron at the U.S. Pipe and Foundry Company.

TRIDENT agreements provide life insurance.

You don’t get what you deserve . . . you get what you negotiate

UNION LEADERS, like these pictured here, work

Negotiating a three-year agreement for the members of Local D569, Lancaster, N.Y., who make stone and asphalt products at the Lancaster Stone Products Corp.

The Boilermaker Reporter
Nov. Dec 2000
Companies find new sources of profits: pensions, retiree medical benefit plans

New accounting rules let companies improve their financial image at expense of retired employees.

**Sources of free or cheap drugs**

While you're waiting for Congress to pass that prescription drug benefit for Medicare, these families will need to take your medications. For some people in low incomes, that is impossible. Fortunately, many pharmaceutical companies offer free or very inexpensive drugs to low-income seniors. The main families, not on Medicaid also qualify for some.

- Most of these programs have income guidelines, which are a little quite low. But for seniors living on Social Security with no pension, or for those with no income owing to layoffs, these programs can provide access to life-prolonging medication.

The following states offer some sort of drug program for seniors:

- California
- Nevada
- Illinois
- New York
- Kansas
- Pennsylvania
- Maryland
- Michigan
- Virginia

Information on these programs is available at the following url: [http://www.state.health/drug.htm](http://www.state.health/drug.htm)

The first url provides a list of programs with basic rules and contact information. The second provides more in-depth information on the programs in a PDF file that can be downloaded. If you have Acrobat Reader installed on your computer.

A list of programs run by pharmaceutical companies can be found at the following url: [http://www.nwmedusa/Manit-Isle.html](http://www.nwmedusa/Manit-Isle.html)

The programs are listed by drug and by company. Drug company programs vary widely. All have income limits or other financial criteria. You must be a regular customer for most, and physically see the doctor to get the request for free drugs.

However, the drugs mean your physician looses about these programs or realizes you are eligible. Investigate and, if you are eligible, speak to your physician about it.

### Procter & Gamble (P&G)

P&G has gotten a boost to money made up more than six percent from retiree benefit plans every year since 1994 and expects to continue to make money from them.

P&G isn't alone. Sears Roebuck & Co. retiree medical plans added $46 million to profits last year. That is in addition to the $28 million it added in 1998.

### Companies also find ways to make profits from pensions

**Cutting Medical Benefits** is not the only way companies are making profits off their retirees. Some companies are cutting premiums.

Federal law prevents companies from retroactively cutting benefits as an employee has earned, but it is legal to cut the rates at which future benefits are earned, or even to eliminate future benefits.

### Common ways to cut pensions

**According to the Wall Street Journal**, long-term care policies are growing in popularity because they cover the increasing cost of health care.

- Companies made miscalculations. One mistake was overly guaranteed policy language changes and determine what effects they will have.

### Cutting medical benefits

**According to the Wall Street Journal**, an annual benefit under a traditional pension plan generally multiples three factors: years of service, final average pay, and a multiplier.

A promise is *not* a promise to long term health care insurance

Despite guaranteed rates, companies raise premiums on policies.

**According to the Wall Street Journal**, long-term care policies have emerged as one of the insurance industries fastest-growing products in the 1990s. These millions elderly Americans purchased the policies for home care and extended nursing-home stays, which Medicare doesn't cover. With this options, policy owners who have to drain their savings to qualify for Medicaid, instead they would pay real-world premiums.

**Even though** marketing materials are sometimes times as much as 50 percent at a time.

**But how can insurance companies**

- **Sell you a policy**
- **Get you through** the fine print

**To buy or not to buy**

If you ARE interested in purchasing a long-term-care policy, you should ignore the promotional literature and focus on what the contract says. If you don't understand the contract, don't buy it. When you get someone you trust to explain it to you.

Before you buy, figure out what kind of coverage you need or what you can afford. Remember, long-term-care policies do not include the costs of doctors or prescription drugs.

**Premiums** are likely to increase in the future, so know how much you are able to spend, and consider purchasing non- forfeiture benefits in case you have to let your policy lapse.
Boilermakers make variety of

HERES JUST A FEW of the products made by members of our union. Watch for more Boilermaker-made products in future issues of our paper, including air conditioners and cooking equipment, building materials, cement products, and stainless steel commercial equipment and services.

**Product(s):**
- Fireplace inserts, wood stoves
- Floor, wall furnaces, room heaters
- Furnaces, heating, fireplace access.
- Gas & wood heaters
- Heating equipment
- Aluminum foil
- Milk in refrigerators
- Can openers
- Commercial food equipment
- Cooling food, oil
- Gas and electric ranges
- Ovens, broilers, grills, fryers
- Ovens, cook tops, hoods
- Ranges, deep fryers
- Stainless steel kitchen equipment
- Stainless steel kitchen products
- Stoves, cook tops, pots
- Automatic wrenches
- Cutting tools
- Garden tools, pitchforks
- Files, Hacks
- Shoeing tools, cube bas
- Tools
- Tools
- Wet/dry vacuums, tools
- Boat Trailers
- Golf clubs
- Golf clubs
- Pencil, ball, blanks

**Brand/Company Name(s):**
- Hutch
- Blu-ray Comfort
- Sony
- GE
- LG
- Wurling
- Magnavox
- Kitchen items & Cooking Equipment
- Reynolds
- Nippertool
- Premier
- Cryostock Castle Stone
- Refrigerator/Freezer Equipment
- Vegetable food service
- Servo Co.
- Wolf Range Co.
- Power tools and Hand Tools
- Ridgton Forge
- Craftsman
- Klein Tools Inc.
- Armstrong
- Sharp-on tools
- Sports Equipment
- Golf clubs
- Golf clubs
- Pencil, ball, blanks

If you notice that your product is not listed, please send the following information to us: Name of Product, Name of BRAND, and local Lodge producing the item(s). These and other Boilermaker-products are also listed on our Web site at www.boilermakers.org

**Members**

The money-saving programs listed below are available only to Boilermaker members and their immediate families.

**UNION PLUS CREDIT CARD**
- A credit card is available.
  - For information call: 1-800-322-4000

**LEGAL SERVICE**
- Free and discounted legal services. Includes a free consultation (up to 30 minutes).
  - For information call: 1-800-452-9425

**LIFE INSURANCE**
- Term insurance is available for members, spouses, and children may be included.
  - For information call: 1-800-899-2762

**DENTAL & VISION**
- Offers predetermined discount fees for dental and vision services and procedures.
  - For information call: 1-800-257-8352

**MORTGAGE & REAL ESTATE**
- Buying, selling, refinancing made easier, more affordable. Special savings for real estate agents and services.
  - For information call: 1-800-848-6466

**ACCIDENT INSURANCE**
- Term insurance is available for members, spouses, and children may be included.
  - For information call: 1-800-899-2782

**UNION FAMILY SAVERS**
- Savings on everyday consumer products and services including Budget & Avis car rentals, Disney World tickets, hearing aids, and more.
  - For information call: 1-800-899-2782

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who worked under a collective bargaining agreement with an employer contributing to the Pension Trust, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary's name, and forward complete information and the death certificate(s) to the Pension Fund.

With deep sorrow the International Brotherhood records the death of these members as shown below.

### DEATH BENEFITS

<table>
<thead>
<tr>
<th>Name</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bobiny, Burton</td>
<td>3,747.00</td>
</tr>
<tr>
<td>Brumley, Larry</td>
<td>1,347.00</td>
</tr>
<tr>
<td>Bryan, Robert</td>
<td>3,747.00</td>
</tr>
<tr>
<td>Murphy, George</td>
<td>547.00</td>
</tr>
<tr>
<td>Hall, Leonard</td>
<td>472.00</td>
</tr>
<tr>
<td>Gage, Jack</td>
<td>483.00</td>
</tr>
<tr>
<td>Hart, Hal</td>
<td>495.00</td>
</tr>
<tr>
<td>Kuehn, Joseph</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Hasbold, Robert</td>
<td>2,816.06</td>
</tr>
<tr>
<td>Hairston, Larry</td>
<td>1,347.00</td>
</tr>
<tr>
<td>Morley, Richard</td>
<td>547.00</td>
</tr>
<tr>
<td>Moak, John</td>
<td>483.00</td>
</tr>
<tr>
<td>Reddick, Donald</td>
<td>1,347.00</td>
</tr>
<tr>
<td>Borden, Leo B.</td>
<td>627.00</td>
</tr>
<tr>
<td>Briggs, John</td>
<td>627.00</td>
</tr>
<tr>
<td>Brumley, Larry</td>
<td>627.00</td>
</tr>
<tr>
<td>Smith, Matthew</td>
<td>627.00</td>
</tr>
<tr>
<td>Moore, Elwood S.</td>
<td>627.00</td>
</tr>
</tbody>
</table>

**NOTICE TO LOCAL LODGES**

Please provide the following information:

- **Name**
- **Benefit Amount**

**New Addresses**

**Amounts**

- **New Address**
- **City**
- **State or Province**
- **Zip**

**Local Lodge #**

**Register #**

**Mailform**

Publications Department

753 State Avenue, Suite 565

Kansas City, KS 66105

http://www.boilermakers.org
Regardless who is president, our union’s mission remains the same...