

Elect Our Friends to Congress

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Study the issues, get to know the candidates, register and **VOTE Nov. 3.**

The Boilermaker Reporter
753 State Avenue, Suite 565
Kansas City, Kansas 66101

ADDRESS SERVICE REQUESTED

L-40's Hester wins national competition

IVP Michael Murphy receives national recognition award

"WINNERS EACH AND every one of them." That's how Dan Everett described the four contestants of the Boilermakers 11th annual national outstanding apprenticeship award competition, held in Kansas City, August 16-20. Everett, who serves as the national coordinator for the Boilermakers National Apprenticeship Program (BNAP), hosted the annual banquet which followed four days of grueling competition.

This year's national winner, Jeffrey D. Hester, represented the Southeast Area. In accepting the national award, Hester found it difficult to control his emotions. "I bet you never thought you'd see a big country boy from Kentucky cry," he said. But his business manager, Pat Smith, stepped up to the microphone and bragged, not just about the skills of this "country boy," but of all the apprentices. Amember of Local 40, Elizabethtown, Ky., Hester had earned the right to compete in the national contest by first winning a competition between Local 40 apprentices and then winning the Paul D. Wedge Memorial Award in a contest between outstanding apprentices of the Southeastern area.

The other three national contestants had earned their place at this competi-



Joining national award winner Jeffrey Hester, fourth from left, are, l. to r., IVP Newton B. Jones, Mrs. C. W. (Ursula) Jones, Mrs. Jeffrey (Jodie) Hester, Intl. Pres. C. W. Jones, L-40 BM-ST Pat Smith, SE Apprent. Coord. Doug Vandiver, and BNAP board members Michael Brown (Babcock & Wilcox) and Stephen Speed (L-108 BM-ST).

AT RIGHT - 1998 Outstanding Apprentice Jeffrey Hester (holding award) and BNAP National Recognition Award recipient IVP Michael Murphy (back left).



tion in much the same way, by first competing with apprentices in their local lodge and then earning their spot in the national competition by winning a contest in their area.

Robert Dolce, a member of Local 7, Buffalo, N. Y., representing the Northeast area, earned second place in the national competition. Also competing were Stephen Aweeka of Local 549, Pittsburg, Calif., representing the

Continued on page 3

L-104 secures double win at Pacific Ship

Shipyard recognizes union and employees ratify first contract all in the same day!

EMPLOYEES OF PACIFIC SHIP Repair and Fabrication, Seattle, Wash., unanimously voted to ratify a five-year collective bargaining agreement the same day the company recognized union representation, securing a substantial wage increase, \$4.11 per hour in benefits, and increases of three and one-half percent a year for the following four years.

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Employees of Pacific Ship Repair and Fabrication, Seattle, Wash., give a thumbs-up sign after ratifying their first union contract, securing a substantial increase in wages and benefits.

L-549 earns award for helping stop Prop. 226

Area labor councils commend Local 549 membership for excelling in every area of campaign

MEMBERS OF LOCAL 549, Pittsburg, Calif., have earned a Can Do Spirit Award from Intl. Pres. Charles W. Jones for their efforts to defeat Proposition 226 in California.

"Proposition 226 would have gagged unions and union members from speaking out on political issues and candidates if it had become California law," explained Jones. "Lodge 549 members used phone banks and walked precincts to wage a fierce war on this worker gag law. Their intense effort resulted in the successful defeat of the odious Proposition 226."

Local 549's efforts not only gained the attention of the International, but



Tom Baca, L-549 ABM and Contra Costa County Central Labor Council (CLC) vice pres., (l.), celebrates defeat of Prop. 226 with council officers, l. to r., CLC CEO John Dalrymple, CLC pres. Pam Aguillar, and Dist. II State Assemblyman Tom Torlakson.

also earned them commendation from their fellow trade unionists in the Contra Costa Building and Construction Trades Council for their extraordinary fight and victory. Of the 94 affiliate members of the Contra Costa BCTC,

Local 549 is one of the smallest, yet they had the largest number of volunteers working to defeat Prop 226.

Greg Feere, chief executive officer of the Contra Costa BCTC, said, "Local 549

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Local 549 instrumental in campaign against Prop. 226

Continued from page 1

excelled in every area of this campaign, from phone banking to precinct walking, from putting up "No on Proposition 226" signs to hanging door hangers and poll checking.

"In every campaign there are those who provide key leadership and put out that extra 110 percent effort. Your assistant business manager Tom Baca is that individual," said Feere. "His dedication and unrelentless hours of hard work provided that winning margin we needed to successfully defeat Proposition 226. In fact, the effort was so good in Contra Costa County that we were able to defeat Proposition 226 by twice the percentage points that it was defeated overall in the state of California."

John Dalrymple, executive secretary-treasurer of the Central Labor Council of Contra Costa County, also expressed

his gratitude for Local 549's efforts: "Local 549 served as an East County campaign headquarters. With their help, we achieved a great victory for the entire labor movement. Local 549's contribution of \$8,000 motivated other locals to help build the war chest needed to fight Prop. 226.

"A special thanks also goes to Tom Baca for his leadership," said Dalrymple. "Tom coordinated phone banks every week, assisted with precinct walks, and oversaw volunteer recruitment. His work on the campaign made a real difference. Local 549 played a key role in a successful campaign to protect the political power of working people through their unions."

International President Charles W. Jones presented the award citation to the Local 549 members, stating: "Local Lodge 549 and its members can be proud of this 'Can Do' performance. You truly have a 'Can Do' spirit." □

McMorgan supports labor, takes stand against Prop. 226

Donates \$50,000 to help stop anti-union legislation

IT WASN'T JUST the efforts of the labor movement that helped defeat Proposition 226 in California. Companies like the investment firm of McMorgan & Company helped, too. McMorgan contributed \$50,000 to the campaign to defeat Proposition 226.

President and CEO Terry A. O'Toole recently wrote that "the proposition was crafted to squelch the labor community's voice in the political process and that would have been bad policy for all concerned: labor, management, and the political process overall. That process may not be perfect - we all complain about it from time to time - but from what I can gather, the rest of the world is still trying to emulate the

U.S. or create a better option. To date, no one has.

"We believe it (our contribution) was an important statement to make in support of our clients and colleagues in the labor community."

McMorgan & Company, located in San Francisco, serves as one of the money managers for the Boilermakers' national pension, annuity, and health and welfare funds. Intl. Pres. Charles W. Jones said McMorgan and Company not only showed solid support for union working men and women and their unions through their opposition to Proposition 226, but they do "a really good job of investing our trust benefit funds. I salute McMorgan & Company for showing empathy with working men and women and for supporting our rights as citizens of the United States." □

L-524 raises money for CAF



Through the teamwork of (l. to r.) LEAP committee member David McCoy III, Sec.-Treas. Terry Paris, and safety chrmn. Mark Rincon, the members of Local 524 (East Chicago, Ind.) raised \$518.25 at their annual picnic for the Campaign Assistance Fund.

Funds help our friends in Congress - candidates who support workers

MEMBERS OF LOCAL 524, East Chicago, Ind., know the importance of contributing to the Campaign Assistance Fund (CAF) - the Boilermakers political action fund.

They raised \$518.25 at their annual picnic, August 15, from donations and two raffles. But they aren't stopping there. They are selling entertainment books to raise funds and considering future raffles to make additional money for CAF. They've even collected

money by sponsoring political rallies before their monthly membership meetings and co-sponsoring a raffle with the Indiana State AFL-CIO.

Local 524 LEAP committee member David McCoy III ran the raffles at the picnic, assisted by President Johnnie "Shorty" Johnson, Secretary-Treasurer Terry Paris, and safety chairman Mark Rincon. One event raised \$271 by raffling off donated items, including three entertainment books, Boilermaker T-shirts, and a JVC portable stereo radio. Another event raised \$212 in what the local called its "50/50 Raffle," with the winner and CAF each getting half of the amount raised. □



the Boilermaker Reporter

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Aprize-winning newspaper

Area winners compete at national apprentice contest



National award winner Jeffrey Hester (Local 40) prepares equipment for the rigging portion of the competition.



Second-place winner Robert Dolce (Local 7) performs tube-rolling as part of the hands-on skills testing.



Representing the Western States, Local 549's Stephen Aweeka is tested for his welding skills.



Terry Weaver (L-374) measures an area where he must place a glass-lined vessel during the rigging exercise.

Hester places first, Dolce places second, and IVP Mike Murphy earns recognition award

Continued from page 1

Western States area, and Terry Weaver Jr. of Local 374, Hammond, Ind., who represented the Great Lakes area. Contestants from Canada and the National Transient Lodge were unable to attend this year's competition due to scheduling conflicts.

Each of the national contestants received a plaque recognizing their participation in the competition.

As first-place winner, Hester received the Boilermakers National Apprenticeship Award, a sculpture of an apprentice by John T. Cody. Hester also received a check for \$1,000 (which he quickly handed over to his wife).

As second-place winner, Dolce received \$600; each of the remaining contestants received \$300.

Each year, the home local of the national award winner also receives a framed picture of the national award, which includes an engraved plaque of the winner's name and winning year.

The national competition began Sunday, August 16, with a written exam on all four years of related studies and OJT modules. The contestants were also tested on their knowledge of referral rules, national agreements, laws which affect the boilermaker industry, contractor responsibilities, and labor history.

On Monday, the hands-on testing began as contestants were judged on skills such as rigging, blueprint reading, layout, tube rolling, rope splicing, knot tying, welding, and burning.

Everett served as test coordinator. Each area had two delegates serving as judges – a union and an employer representative.

Representing the Great Lakes Area as judges were Dave Sneed of Local 27, St. Louis, Mo., and Ray Walls of J. S. Alberici Construction.

Representing the Northeast Area were Jack Multerer of Local 7, Buffalo, N. Y., and James Horka of American Boiler & Chimney.

Representing the Southeast Area were Intl. Rep. Michael Peterson and Michael L. Brown of Babcock & Wilcox.

Representing the Western States area were Collin Carter of Local 182, Salt Lake City, Utah, and Tom French of Dillingham Const., Inc.

Representing the National Transient Local were Intl. Rep. Dick Hardin and Ed Smith of Graver Tank.

The competition is held annually as a way to motivate Boilermaker apprentices and local, area, and national training programs.

The contest not only recognizes the outstanding apprentices, but it provides a way to identify "weak links" in the

system to determine whether or not the proper skills are being taught correctly.

"The national competition is a way to encourage proper training, put pride in the areas, and add ambition for the apprentices while they are serving their apprenticeship," explained Everett. "The more attention given to quality training, the more competitive our apprentices and journeymen will become throughout the Boilermaker industry."

Perhaps the banner displayed at the award's banquet Thursday night summed up best how Everett feels about the national contest: "There are lessons to be learned from competition, but fear is not one of them."

Check out BNA's new web site at www.bnap.com

Murphy receives national award

IN APRIL 1988, the National Boilermaker Apprenticeship Board established a Recognition Award to honor those individuals who give unselfishly of their time and knowledge in order that the skills of the Boilermaker craft can be passed on to future generations by means of the oldest-known

learning process – an apprenticeship.

Nominations for the award are made by Boilermaker employers and union members and voted upon by area. Names of those individuals receiving the highest number of votes per area are then submitted to the national board for final selection.

Nominees for the 1998 Recognition Award included International Vice President Michael Murphy of the Northeast Area and Harry Hines of Parsons Construction, chairman of the Western States' employers negotiating committee and a past member of the area and national apprenticeship boards.

Intl. Pres. Charles W. Jones announced this year's winner – Michael Murphy – who spoke directly to the contestants, asking them to relay this message to their brothers and sisters when they return home: "When I was a second-year apprentice, I was pulled aside and told by a fellow Boilermaker that I was part of an elite group – a Boilermaker apprentice. He told me never to forget that I was part of this elite group, and I don't want you to ever forget it either." □

Chapin Employees Assoc. joins Boilermakers

International charters Local S82 for 172 workers at R. E. Chapin Mfg. Works

ON AUGUST 5, 1998, the members of the Chapin Employees Association Union (CEAU) said "yes to affiliation," becoming a chartered local lodge of the Boilermakers union.

Motivated by their desire to strengthen their union and improve workplace conditions, the members overwhelmingly voted to affiliate by more than a two-to-one margin.

Intl. Rep. Rocco DeRollo first approached CEAU Pres. Martha Beechler about affiliation earlier this year. DeRollo and Deputy General Organizer Robert Heine Jr. met several times with the union's board of directors and made a presentation before the entire CEAU membership.

Chapin employees have been chartered as Local Lodge S82 under the



Former CEAU President Martha Beechler (l.) and Secretary Sue Cherry sign the agreement to affiliate with the IBB as Local S82 of the SFEAW Division.



Former CEAU officers – Intl. Treasurer James Grimmer, President Martha Beechler, and Secretary Sue Cherry – oversee the voting for affiliation.

Brotherhood's Stove, Furnace, Energy, and Allied Appliance Workers (SFEAW) Division. The unit represents 172 employees at R. E. Chapin Mfg.

Works, Inc. of Batavia, N.Y. Chapin is a leading producer of plastic and metal compressed air sprayers. We welcome our new members in New York. □

Local 104 secures double win at Pacific Ship

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Tom Kendall, a Boilermaker Intl. Rep. on loan to the Pacific Coast Metal Trades as an organizer, first contacted Pacific Ship employees about organizing early this year. In April, the employees suggested that Kendall speak with company officials about the benefits of signing a union contract. Pacific Ship Vice President Jim Coleman discussed union contracts in the Seattle area with Kendall.

By mid-May, Local 104 Business Manager Mike Anderson and Pacific Ship CEO David Bain had joined their meetings. Bain explained that Pacific Ship was interested in securing qualified skilled manpower, training programs,

and political assistance as the shipyard was bidding on a large five-year contract to do maintenance work on Navy aircraft carriers in the Puget Sound area.

Anderson pointed out that Pacific Ship would be in direct competition with other union shipyards and would need to match their economic packages if he expected to compete for skilled manpower, training, and political assistance.

Because the Boilermakers can provide all these, Bain saw that the union gave him an advantage as much as it did his workers. Bain not only matched area contracts, but he offered double time after ten hours worked instead of the usual 12 hours. Since a number of Pacific Ship employees are in the military

reserves, Bain also added contract language so these employees could receive two-weeks pay for their active duty each year. Bain said, "This is going to be a winning agreement for all of us." He hopes to employ about 450 people by April 1999.

In matching the area's economic package, Pacific Ship granted employees a substantial raise in wages. In addition, they secured \$4.11 per hour in their benefit package and raises of three and one-half percent a year for the following four years.

After working with Bain and Coleman in contract negotiations, Kendall says he understands now why the Pacific Ship employees are so dedicated to their company. □

Pension benefits increase October 1

Pensioners receive 3% increase; calculating factor increases by one-half percent for new retirees

THE BOARD OF TRUSTEES of the Boilermaker-Blacksmith National Pension Trust announce the following plan improvements, effective October 1, 1998.

1. Current pensioners will receive a three percent increase beginning with their October 1 monthly benefit payment.

2. The factor used in calculating the basic pension amount for pensions

granted on or after October 1, 1998, will increase from 47.75 percent to 48.25 percent of total contributions credited to the participant.

For example, the monthly basic pension for those retiring on or after October 1, 1998, will be 48.25 percent of all contributions made on the participant's behalf, divided by 12.

Please direct any questions about these improvements to the pension trust's administrative office at 754 Minnesota Ave., Suite 522, Kansas City, KS 66101-2766; (913) 342-342-6555. □

RAILROAD NEWS

United HealthCare opens enrollment in December

Parents and parents-in-law of current railroad employees, furloughed and retired railroad employees and their dependents are eligible for enrollment

SINCE THE PASSING of the Health Insurance Portability and Accountability Act in 1996, United HealthCare has offered an open enrollment period for Group Policy GA-23111 in December of every even calendar year for furloughed and retired railroad employees. The next open enrollment period will be in December 1998.

Coverage for individuals enrolling in December 1998 will be effective January 1, 1999. No proof of insurability is required. There are no preexisting condition limitations. The following individuals may enroll in December 1998:

- Employees and dependents whose coverage under GA-23000 ended because of furlough or retirement.
- Amtrak employees and dependents whose coverage under Amplan ended because of furlough or retirement.
- Employees currently covered under GA-23000, GA-23111, GA-107300, or Amplan, may

enroll any parent or parent-in-law who is eligible for Medicare.

There are three GA-23111 plans available:

- Plan C covers individuals who are not eligible for The Railroad Employees National Early Retirement Major Medical Benefit Plan (GA-46000), Amplan Early Retirement Benefits, or Medicare.
- Plan D covers individuals who are eligible for Medicare.
- Plan E covers individuals who are also eligible under GA-46000, or Amplan Early Retirement Benefits.

Complete details of the GA-23111 eligibility and benefit provisions can be found in the booklet "Group Health Insurance Plans for Furloughed and Retired Railroad Employees and their Dependents." You may obtain this booklet, and an enrollment form, by calling United HealthCare at 1-800-842-5252.

United HealthCare updates services to railroad members

Personalized directory of physicians, specialists, and hospitals within 30-mile radius of participant's home address are now available

UNITED HEALTHCARE has announced a new feature to the Member Services Number for railroad employees and dependents.

Beginning July 1, 1998, participants can now request a personalized provider directory by calling the Member Services Number. The directory is a customized, up-to-date, seven-page list of network health care providers in the participant's zip code area.

Similar to a standard directory, the provider information is determined from a single zip

code furnished during the call. The directory can include primary care physicians, specialists, and hospitals located in that zip code or within a 30-mile radius.

Participants can call the toll-free Member Services Number on their identification card - participants under managed care should call 1-800-842-9905; participants under CHCB should call 1-800-842-5252 for PPO providers. Participants will be asked to provide their Social Security number and zip code. Eligibility is verified while the participant is on the phone, and a personalized directory will be printed and mailed within 48 hours to the address in United HealthCare's system.

Foundation offers assistance to families of deceased railworkers

Thomson Foundation Trust now includes female employees

THE JOHN EDGAR THOMSON Foundation, established in 1882 and endowed by the will of Mr. Thomson, third president of the Pennsylvania Railroad, offers limited financial aid to daughters of a deceased parent. The parent must have been in the active employ of any railroad in the United States at the time of death, although the cause need not be work-related. Whatever grant is awarded, usually services to benefit all members of the family.

The monthly allowance made under the grant may cover the period from infancy to age 18, under certain circumstances to age 22, to assist grantees who are pursuing higher educational goals. The foundation also offers special health care benefits.

Funding for the work of the foundation is completely independent of any railroad. It neither solicits nor receives funds from the public. Further information and applications may be obtained by writing to Sheila Cohen, director of the John Edgar Thomson Foundation, 201 S. 18th St., Suite 318, Philadelphia, PA 19103, or by calling 1-800-888-1278.

MAKE IT SAFE



HAZARD ALERT Cold Weather Exposure

Hypothermia - when 'cool' becomes deadly

WHEN YOU THINK of hypothermia, you may think of the lost hunter who was found in sub-zero temperatures in the Wyoming mountains. When he was taken to the hospital, his body temperature measured a low 74°F. His heart stopped, but medical personnel were able to revive him.

But did you know that hypothermia can occur in weather as warm as 60°F? Or when body temperatures drop to just 95°F or lower?

Unlike frostbite, which is localized, hypothermia is a condition of general body cooling. If you spend any amount of time outdoors - whether you work outside or attend a football game - you should be aware of how to prevent hypothermia. Because being cool can be deadly!

Signs and symptoms

HYPOTHERMIA CAN occur in the summer months, as well as the winter months. The wind, rain, and hail of summer can be just as threatening as the snow of winter.

As your body temperature falls, your mental functions begin to fail and your muscular functions deteriorate, making it difficult to walk or stand.

There are three levels of hypothermia - mild, moderate, and severe.

Mild cases occur when body temperatures drop to 95°F or 90°F. Signs and symptoms include shivering, foot stamping, and loss of coordination. A person suffering a mild case of hypothermia may appear to be withdrawn or confused.

In moderate cases of hypothermia, the body temperature drops to 85°F. A person will become lethargic (appear sluggish), have a slow pulse, and become sleepy.

A severe case occurs when a person's body temperature drops to 80°F. They will appear irrational, will have a weak pulse, arrhythmias, and slow respirations, and will fall into a coma.

When body temperatures drop to 78°F, a person will become unconscious, suffer ventricular fibrillation, cardiac arrest, and will most likely die. (The Wyoming hunter we mentioned earlier was very lucky. His temperature dropped to 74°F. But because of the excellent medical treatment he received at the hospital, he survived.)

How to treat hypothermia

THE EASIEST WAY to treat hypothermia is to prevent it. Rewarming the body can take a long time and can be a complex process.

If a person suffers from mild to moderate hypothermia (body temperature measures 85°F to 95°F),

chances for survival are very good. The best treatment is to replace wet clothing with dry, get out of the wind, add layers of insulation, and apply heat.

If a person suffers from severe hypothermia (body temperatures of 85°F or lower), they must be rewarmed in a hospital. On the way to the hospital, be sure to begin applying heat to the body as soon as possible to avoid any further cooling.

How to prevent hypothermia

BE PREPARED. The best way to prevent hypothermia is to dress properly for both current weather conditions and possible weather change. If you spend any amount of time outside during cool weather, be sure to "bundle up," otherwise you could develop frostbite and hypothermia.

Frostbite occurs when ice crystals form in the skins' fluids and soft tissues. It usually affects small areas like your nose, cheeks, ears, fingers, and toes. Hypothermia occurs when the body loses heat faster than it can produce it. Shivers are the first sign - it's the body's way of producing heat. Severe heat loss can cause speech problems, absentmindedness, loss of consciousness, and death.

It doesn't take long for cold weather to do severe damage, so take precaution. If you have to be out in the cold, dress in light layers so the moisture close to your skin can escape. This lets your skin "breathe," and you'll stay warmer.

Wool is the only material that will insulate your body even when wet, so it is a crucial part of your wardrobe - wool hats, wool gloves, and wool socks are essential in preventing hypothermia. And always carry or wear a windproof, waterproof jacket - you never know when the weather might change.

If the weather is bad, postpone your plans. And don't exert yourself. Exhaustion promotes heat loss which leads to hypothermia.

Learn everything you can about hypothermia. Be aware of the causes, warning signs, and treatments. Besides learning how to stay warm, learn how not to get cold!

Don't forget your hat!

AND DON'T FORGET, more than 90 percent of your body heat escapes from your head, so be sure to cover your head and ears. If you don a hard hat, wear a hat liner that either covers your forehead and neck or covers your face, chin, and ears.

(Source: NOLS Wilderness First Aid.)

**DON'T TAKE UNNECESSARY RISKS.
ALWAYS PLAY IT SAFE.
AND WHEN YOU ARE AT WORK,
MAKE IT SAFE!**

THE UNION DIFFERENCE – Get the facts!

UNION MEMBERS KNOW that collective bargaining power means better health and retirement benefits, more secure jobs, bigger paychecks, and a brighter future for their families.

But it can be tough to get that message across in organizing campaigns – especially when more and more workers hold part-time jobs, or toil under contingent and other nonstandard work arrangements. To be effective, organizers and activists need to arm themselves with the facts that prove the union difference.

Union pay is higher for nearly all types of work

UNION WORKERS EARN 34 percent more than nonunion workers, according to the Bureau of Labor Statistics. In 1997, that meant \$640 in median weekly earnings for full-time work, compared with \$478 for nonunion workers.

Union membership brings one of the greatest pay differences in the protective services, where members earn \$724 per week, compared with \$418 for nonunion members – a difference of 73 percent. The union difference means that union machine operators earn 50 percent more than nonunion operators, and union administrative and clerical workers earn 35 percent more than employees who don't belong to unions.

The union advantage in earnings also is substantial in farming, fish, and forestry (74 percent), laborers and handlers (64 percent), transportation and moving (46 percent), precision, craft, and repair (45 percent), and technicians (20 percent).

Union wages are higher for minorities and women

UNION WOMEN EARN 40 percent more than nonunion women; African American union members earn 44 percent more than their nonunion counterparts; for Latino workers, the union advantage is 53 percent.

Union workers have better benefits

UNION WORKERS ARE more likely to receive health care benefits, according to the U.S. Labor Department. In 1995, 85 percent of union workers in medium and large establishments had medical care benefits – compared with 74 percent of nonunion workers.

And organized workers are also more likely to have retirement and short-term disability benefits. In fact, 79 percent of unionists have defined-benefit coverage plans, which are federally insured with a guaranteed monthly payment, compared with 44 percent of nonunion workers.

Incomes are higher in free states

RIGHT-TO-WORK LAWS are a bad deal for workers because they hinder their ability to exercise collective bargaining rights and lower the average pay for everyone at the worksite. These restrictions result in lower union density: the percentage of workers who belong to unions is 7.6 percent in right-to-work states compared with 16.8 percent in free states.

This is a clear bread-and-butter issue. In 1996, the average annual pay in free states was \$29,100 and in right-to-work states it was \$24,000 – an 18 percent difference.

Unions increase productivity

RECENT STUDIES INDICATE that unions increase productivity. The voice that union members have on the job – which helps them share in decision-making about promotions and work and production standards – increases productivity and improves management practices. Better training, lower turnover, and longer tenure also make union workers more productive.

Union workers have greater job stability

SIXTY PERCENT OF union workers have been with their current employers for at least ten years, but only 30 percent of nonunion workers can make the same claim. Union workers have greater job stability, in part because they're more satisfied with their jobs, get better pay and benefits, and have access to fair grievance procedures.

More important, most collectively-bargained agreements protect workers from unjust discharge. Nonunion workers are "employees at will" who can be fired at any time for any reason – or no reason at all.

Unions are important for women and minorities

BECAUSE COLLECTIVE bargaining emphasizes equal pay and fair treatment – union membership narrows the historic gap in pay and opportunities between women and men, and between

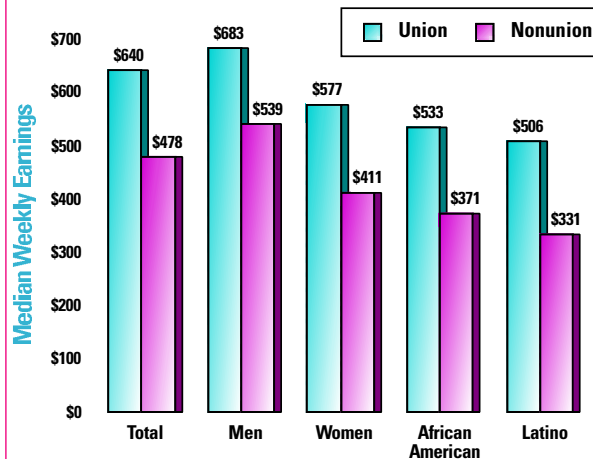
Unions Increase Productivity

Industry	Union Productivity Effect
Manufacturing	19-24%
Construction	17-38%
Cement Plants	6-12%
Hospital	0-16%
Banking	0%
Furniture	15%

Source: Dale Belman, "Unions, the Quality of Labor Relations, and Firm Performance," in *Unions and Economic Competitiveness*, eds. Lawrence Mishel and Paula B. Voos (Armonk, N.Y.: M.E. Sharpe, Inc.: 1992), pp. 41-107. Prepared by the AFL-CIO.

Unions Raise Wages especially for minorities and women

Median weekly earnings of full-time wage and salary workers, 1997



Source: U. S. Department of Labor, *Employment and Earnings*, January 1998. Prepared by the AFL-CIO.

minorities and whites. That's why union membership can be particularly important for women, African American, Asian American, and Latino workers who face ongoing discrimination.

African American men and women have the highest unionization rates in the country – 20 percent and 16 percent, respectively. In 1997, Latinos were as likely to belong to unions as white women (11 percent), while Latino men (13 percent) trailed white men (16 percent). The unionization rate was 13 percent for Asian American male workers, and 12 percent for females. While union membership has declined for white and African American workers since 1983, the first year data was recorded, it has risen 20 percent among Latinos.

The number of women union members has risen 7.4 percent from 1983 to 1997, from 5.9 million to 6.3 million.

Workers of all ages belong to unions

UNION MEMBERSHIP IS highest among 45- to 54-year-olds, 29 percent of whom are organized. In addition, almost one million union members are younger than 25.

These facts and more are part of *The Union Difference: Fast Facts on Union Membership and Pay, 1998*, available for \$1.95 each from the AFL-CIO, 815 16th St., N.W., Washington, D.C. 20006, 202-637-5042. Another useful booklet in telling the union story to nonunion workers and community allies is *Today's Unions*. Contact the number above for ordering information. (Source *America@work.*) □

Brotherhood sponsors 41st annual summer institutes



Basic Institute – July 12-17, 1998

Local lodge leaders attend week-long courses at University of Wisconsin School for Workers

THE INTERNATIONAL Brotherhood sponsored its 41st annual summer training institutes at the University of Wisconsin School for Workers in Madison, Wis. Twenty members participated in the Basic Class – July 12-17, 1998; 21 members participated in the Advanced Class and seven members participated in the Construction Class – July 19-24, 1998.

Each year, the Basic Institute offers a course of study on the principles of collective bargaining, contract administration and grievance handling, labor history, occupational safety and health, communications, public relations, and political action.

The Advanced Institute is for those individuals who have previously attended a Basic Institute, or who have received approval to attend by Len Beauchamp, director of Research and Collective Bargaining Services. This week-long course covers arbitration preparation and presentation, topics in collective bargaining, labor law, and political action.

This is the sixth year that the summer institutes have included a construction training program. It is specifically designed for construction lodge business agents, their assistants, and other lodge leaders. Class curriculum includes construction labor law, building the union, construction safety & health, and a review of the Construction Division, the MOST

Program, and the National Pension and Health & Welfare Trust Funds.

Instructors include professors from the School for Workers, International Brotherhood staff members, and representatives from the national funds office. Classes are held at the Friedrich Center on the shore of Lake Mendota at the University of Wisconsin. Attendees listen to lectures, view training films, participate in class discussions, and role-play various parts of the grievance and arbitration procedures.

A five-day course on producing a local lodge newsletter and adapting print materials for use on web sites was offered but canceled due to a small participation response.

Attending the 1998 School for Workers were:

Basic Institute July 12-17, 1998

Scott Setchell and Howard Wiemken of Lodge D81 in Dixon, Ill.; Robert Eyster and Joseph Messersmith of Lodge 295 in York, Pa.; Allen Pick of Lodge 374 in Hammond, Ind.; Vanny D. Ethridge and Ernest (Buddy) Kyzer of Lodge D465 in Oklahoma City, Okla.; Robert L. Levert of Lodge 482 in Wood River, Ill.; Timothy McGinnis and Edward Paluchowski of Lodge 684 in Norfolk, Va.; Dave McMahon and Louis Neillio of Lodge 696 in Marinette, Wis.; Gloria O. Eichhorn of Lodge S699 in Menominee, Mich.; Calvin Parks of



Advanced Institute – July 19-24, 1998



Construction Institute – July 19-24, 1998

Lodge 1162 in Milwaukee, Wis.; Miguel Coronado and Mynor Urrutia of Lodge 1255 in Chicago, Ill.; Shawn M. Day and Roger A. Reading of Lodge 1509 in Cudahy, Wis.; and PEP Division International Representatives Steve Bauer and Justin Parker.

Advanced Institute July 19-24, 1998

William Faust and Robert E. Walker of Lodge 26 in Savannah, Ga.; James Berry of Lodge 83 in Kansas City, Mo.; Dean R. Johnson and Glen L. Stevens of Lodge 117 in Superior, Wis.; Brian J. Hartlaub, Walter Homeyer, Bill Krcma, and Mark Lorenz of Lodge 443 in Manitowoc, Wis.; Freddy J. Hill of Lodge D465 in Oklahoma City, Okla.; Michael Morgan of Lodge 684 in Norfolk, Va.; J. J. Criddell and Warren

Fairley of Lodge 693 in Pascagoula, Miss.; Kenneth Phillips and Michael Tanguy of Lodge 696 in Marinette, Wis.; Mark J. Zuern of Lodge S699 in Menominee, Mich.; Felix Colon, Oscar Orellana and Edward Wilson of Lodge 1255 in Chicago, Ill.; and PEP Division International Representatives Steve Bauer and Justin Parker.

Construction Institute July 19-24, 1998

Roger D. Brasher and Tommy Earl Smith of Lodge 108 in Birmingham, Ala.; Billy Herring and Hugh Turner of Lodge 112 in Mobile, Ala.; Jack Frost and William "Mark" Vandiver of Lodge 455 in Sheffield, Ala.; and Construction Division International Representative Dale Branscum II. □

How to Apply For a Boilermaker Scholarship

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and are dependents of Boilermaker members in good standing (includes son, daughter, legally adopted child or dependent of active, retired, disabled, or deceased members).

Scholarship awards are based upon academic record, extra-curricular and outside school activities, career goals, and performance on a written essay. Candidates must submit an official application (post-marked between January 1 and March 31), proof of relationship to a Boilermaker member, SAT and/or ACT test scores (for U.S. citizens only), a high school transcript, and a 300-500 word essay on a specific theme.

Applications for the 1999 awards will be available in mid-December. The essay topic will be announced at

that time. Contact your local lodge for more information and an application form.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program (see notice below) and some state and regional labor councils. For information on their scholarships, contact these organizations directly.

Union Plus credit card scholarship program applications available

THE 1999 UNION PLUS Credit Card Scholarship program will award \$250,000 in scholarships to deserving students in 1999. To receive an application, qualified entrants (a union member in good standing for at least two years, his or her spouse, and dependents) should send a postcard – with their name, address, phone number, and international union name clearly printed on it – to the Union Plus Credit Card Scholarship, P O Box 9389, Minneapolis, MN 55440-9389. The deadline to apply is Jan. 31, 1999; award recipients will be notified May 31, 1999.

L-1 graduates apprentices



This year, every member of Local One's fourth-year apprentice class earned heli arc tube welder certification prior to graduation. Achieving journeyman status are John Beckwith Jr., David Buchanan, John Conly, Robert Jomant, Michael Mikowski, John Nolan, Robert Osuch, David Osuch, and Coy Townsend.

Entire class earns heli arc tube welder certification, Buchanan named apprentice of year

IN JANUARY, LOCAL ONE, Chicago, Ill., honored graduating apprentices with certificates of achievement from the United States Department of Labor. Not only had each apprentice earned journeyman status by passing a thorough test of Boilermaker skills, but every class member also earned heli arc tube welder certification through the Common Arc program prior to graduation.

Graduates include Dave Buchanan (Local One's apprentice of the year); John Conly; Robert Jomant; Michael Mikowski; Coy Townsend; brothers Robert Osuch and David Osuch (a first for Local One to graduate brothers from the same class); John Beckwith Jr., son of State of Illinois Boiler and Pressure Vessel Code Enforcement Supervisor John Beckwith Sr. (also a Local One graduate apprentice); and John Nolan, son of Cliff Nolan, owner of Nolan Boiler (a Boilermaker employer). □

Vote for candidates who will work for you & your family

WAR IS BEING WAGED against America's workers and their families. This war is being fought not with bullets, but with ballots. Multi-national corporations, backed by powerful U.S. anti-worker lawmakers, are trying to defeat workers' issues on the federal and state levels. Statewide referendums, such as Proposition 226 in California, would remove workers and their unions from the political process while placing no restrictions on corporations or other organizations.

While the American public has been distracted by the Clinton-Lewinski scandal, anti-worker forces in the 105th Congress have been active – and nearly successful – in overturning some of the most important worker protections in our laws.

They have attempted to amend or repeal laws that require time-and-one-half for overtime and 40-hour work weeks. They have tried to modify pension laws and the National Labor Relations Act. They have tried to stop funding enforcement of regulations by the Occupational Safety and Health Administration, whose main job is to make sure you are alive at the end of the work day. They have tried to take away your political voice and give the president fast-track authority to extend NAFTA. They have attacked Medicare, Medicaid, Social Security, and pension laws in a number of ways. Meanwhile, they are trying to use the surplus Social Security funds to justify making tax cuts that mainly benefit the wealthy.

We must make sure that union members and their families turn out the union vote on November 3. If we lose too many seats in the Senate, we lose our ability to filibuster anti-union bills. Without the ability to fili-

buster, our only fallback position is the presidential veto. Early next year, Congress begins rewriting the Social Security laws. It is frightening to think what might happen to that program if anti-worker candidates are elected.

We need action now

ALTHOUGH CORPORATIONS routinely outspend labor by as much as 20-to-1, we can win this war. We can win by drawing on the more than 30 million potential voters living in union households across the country.

In the 1996 elections, 152 congressional seats were decided by only 20 percent or less of the eligible voters. In 1998, the balance of power can be shifted – in favor of workers – with just a ten-seat turnover in Congress. We need to elect friends of workers to Congress so they can support our interests.

There's only one problem – less than half of union households are registered to vote.

To elect our friends to Congress in the 1998 elections, workers must get active now.

First, we must register all members and their families. Second, we must ensure they exercise their right to vote through absentee voting, home voting, or going to the polls on Election Day. We must mobilize, educate, and empower our members to vote for pro-worker candidates – regardless of political party – in November.

The recommendations given here were derived from personal interviews, voting records, and using the available public records – newspapers and maga-



zines – to discover each candidate's position on worker issues. Some recommendations were decided based on help the candidate has provided to Boilermaker locals.

Study this list – vote for these candidates

THE CANDIDATES LISTED below will be the best candidates for each listed race. Endorsed candidates include Democrats, Republicans, and independents. Party doesn't matter as long as the candidate is going to be helpful in the 106th Congress beginning in 1999 and completing in 2000.

Please study the candidates that are running in your area and vote.

Election day is the last day to vote! Make use of the absentee ballot.

Remember to take a friend and a neighbor to the polls also.

Key to Endorsements

NR	= No Recommendation
*	= Incumbent
Gov	= Governor
Sen	= U. S. Senator
AL	= At-Large

Every vote counts!

ALABAMA

Gov Don Siegelman
Sen Clayton Suddith
1st NR
2nd Joe Fondren
3rd Joe Turnham
4th Don Bevil
5th Bud Cramer*
6th Donna Smalley
7th Earl Hilliard*

ALASKA

Gov Tony Knowles*
AL Don Young*

ARIZONA

Gov Paul Johnson
1st John Cox
2nd Ed Pastor*
3rd Stuart Starky
4th NR
5th NR
6th Steve Owens

ARKANSAS

Gov Bill Bristow
1st Marion Berry*
2nd Vic Snyder*
3rd NR
4th Judy Smith

CALIFORNIA

Gov Gray Davis
Sen Barbara Boxer*
1st Mike Thompson
2nd Robert Braden
3rd Sandie Dunn
4th David Shaprio
5th Robert Matsui*
6th Lynn Woolsey*
7th George Miller*
8th Nancy Pelosi*
9th Barbara Lee*
10th Ellen Tauscher*
11th Robert Figueroa
12th Tom Lantos*
13th Pete Stark*
14th Anna Eshoo*

CALIFORNIA, continued

15th Dick Lane
16th Zoe Lofgren*
17th Sam Farr*
18th Gary Condit*
19th NR
20th NR
21st John Evans
22nd Lois Capps*
23rd Dan Gonzales
24th Brad Sherman*
25th NR
26th Howard Berman*
27th Barry Gordon
28th Janice Nelson
29th Henry Waxman*
30th Xavier Becerra*
31st Matthew Martinez*
32nd Julian Dixon*
33rd Lucille Roybal-Allard*
34th Grace Flores Napolitano
35th Maxine Waters*
36th Janice Hahn
37th Juanita Millender-McDonald*
38th Steve Horn*
39th Cecy Groom
40th NR
41st Eileen Ansari
42nd George Brown*
43rd Mike Rayburn
44th NR
45th Patricia Neal
46th Loretta Sanchez*
47th Christina Avalos
48th NR
49th Christine Kehoe
50th Bob Filner*
51st NR
52nd Duncan Hunter*

COLORADO

Gov Gail Schoettler

COLORADO, continued

Sen Ben Nighthorse Campbell*
1st Diana DeGette*
2nd Mark Udall
3rd Robert Reed Kelly
4th Susan Kirkpatrick
5th Ken Alford
6th Henry Strauss
CONNECTICUT
Gov Barbara Kennelly
Sen Chris Dodd*
1st Miles Papoport
2nd Sam Gejdenson*
3rd Rosa DeLauro*
4th NR
5th James Maloney*

DELAWARE

AL NR
FLORIDA
Gov Buddy McKay
Sen Bob Graham*
1st NR
2nd Allen Boyd*
3rd Corrine Brown*
4th NR
5th Karen Thurman*
6th NR
7th NR
8th Al Krulick
9th NR
10th NR
11th Jim Davis*
12th NR
13th NR
14th NR
15th NR
16th NR
17th Carrie Meek*
18th Ileana Ros-Lehtinen*
19th Robert Wexler*
20th Peter Deutsch*
21st Lincoln Diaz-Balart*
22nd NR

FLORIDA, continued

23rd Alcee Hastings*
GEORGIA
Gov Roy Barnes
Sen Michael Coles
1st NR
2nd Sanford Bishop*
3rd NR
4th Cynthia McKinney*
5th John Lewis*
6th Gary "Batts" Pelfrey
7th James Williams*
8th NR
9th NR
10th Denise Freeman
11th NR
HAWAII
Gov Ben Cayetano*
Sen Daniel Inouye*
1st Neil Abercrombie*
2nd Patsy Mink*

FLORIDA, continued

IDAHO
Gov Bob Huntley
Sen Bill Maulk
1st Dan Williams
2nd Richard Stallings
ILLINOIS
Gov Glen Poshard
Sen Carol Moseley-Braun*
1st Bobby Rush*
2nd Jesse Jackson*
3rd William Lipinski*
4th Luis Gutierrez*
5th Rod Blagojevich*
6th NR
7th Danny Davis*
8th NR
9th Janice Schakowski
10th NR
11th Jerry Weller*
12th Jerry Costello*
13th Susan Hynes
14th NR
15th Laurel Lunt Prussing

INDIANA

Sen Evan Bayh
1st Peter Visclosky*
2nd Sherman Boles
3rd Tim Roemer*
4th NR
5th David Steele
6th NR
7th NR
8th Gail Riecken
9th Baron Hill
10th Julia Carson*

IOWA

Gov Tom Vilsack
Sen David Osterberg
1st Bob Rush
2nd Rob Tully
3rd Leonard Boswell*
4th Jon Dvorak
5th NR
KANSAS
Gov Tom Sawyer
Sen Paul Feliciano, Jr.
1st NR
2nd Jim Clark
3rd Dennis Moore
4th Jim Lawing

KENTUCKY

Sen Scotty Baesler
1st Tom Barlow*
2nd Bob Evans
3rd Chris Gorman
4th Ken Lucas
5th NR
6th Ernesto Scorsone
LOUISIANA
Sen NR
1st NR

ILLINOIS, continued

16th Donald Gaines
17th Lane Evans*
18th NR
19th David Phelps
20th John Shimkus*
INDIANA
Sen Evan Bayh
1st Peter Visclosky*
2nd Sherman Boles
3rd Tim Roemer*
4th NR
5th David Steele
6th NR
7th NR
8th Gail Riecken
9th Baron Hill
10th Julia Carson*

IOWA

Gov Tom Vilsack
Sen David Osterberg
1st Bob Rush
2nd Rob Tully
3rd Leonard Boswell*
4th Jon Dvorak
5th NR
KANSAS
Gov Tom Sawyer
Sen Paul Feliciano, Jr.
1st NR
2nd Jim Clark
3rd Dennis Moore
4th Jim Lawing

KENTUCKY

Sen Scotty Baesler
1st Tom Barlow*
2nd Bob Evans
3rd Chris Gorman
4th Ken Lucas
5th NR
6th Ernesto Scorsone
LOUISIANA
Sen NR
1st NR

LOUISIANA, continued

2nd William Jefferson*
3rd NR
4th NR
5th NR
6th Marjorie McKeithen
7th NR
MAINE
Gov Agnus King
1st Tom Allen*
2nd John Baldacci*
MARYLAND
Gov Parris Glendening*
Sen Barbara Mikulski*
1st Irving Pinder
2nd NR
3rd Benjamin Cardin*
4th Albert Wynn*
5th Steny Hoyer*
6th Timothy McCown
7th Elijah Cummings*
8th Ralph Neas

MASSACHUSETTS

Gov Scott Harshbarger
1st John Olver*
2nd Richard Neal*
3rd Jim McGovern*
4th Barney Frank*
5th Martin Meehan*
6th John Tierney*
7th Edward Markey*
8th Michael Capuano
9th Joe Moakley*
10th William Delahunt*

MICHIGAN

Gov Geoffrey Fieger
1st Bart Stupak*
2nd Bob Shrauger
3rd John Ferguson
4th NR
5th James Barcia*
6th Clarence Annen
7th Jim Berryman

Boilermaker-endorsed candidates

MICHIGAN, continued from 7

8th Debbie Stabenow*
9th Dale Kildee*
10th David Bonior*
11th Travis Reeds
12th Sander Levin*
13th Lynn Rivers*
14th John Conyers*
15th Carolyn Kilpatrick*
16th John Dingell*

MINNESOTA

Gov Hubert Humphrey
1st Tracy Beckman
2nd David Minge*
3rd Stan Leno
4th Bruce Vento*
5th Martin Sabo*
6th Bill Luther*
7th Collin Peterson*
8th James Oberstar*

MISSISSIPPI

1st NR
2nd Bennie Thompson*
3rd Chip Pickering*
4th Ronnie Shows
5th NR

MISSOURI

Sen Jay Nixon
1st William Clay*
2nd NR
3rd Richard Gephardt
4th Ike Skelton*
5th Karen McCarthy*
6th Pat Danner*
7th Roy Blunt*
8th Tony Heckmeyer
9th Linda Vogt

MONTANA

AL Dusty Deschamps

NEBRASKA

Gov Bill Hoppner
1st NR
2nd NR
3rd NR

NEVADA

Gov Jan Laverty Jones
Sen Harry Reid*
1st Shelly Berkley
2nd NR

NEW HAMPSHIRE

Gov Jeanne Shaheen
1st Cynthia McGovern
2nd NR

NEW JERSEY

1st Robert Andrews*
2nd Frank LoBiondo*
3rd Jim Saxton*
4th Chris Smith*
5th Mike Schneider
6th Frank Pallone*
7th NR
8th William Pascrell*
9th Steve Rothman*
10th Donald Payne*

NEW MEXICO

Gov Martin Chavez
1st Phil Maloof
2nd Shirley Baca
3rd Tom Udall

NEW YORK

Gov Peter Vallone
Sen Charles Schumer

NEW YORK, continued

1st Michael Forbes*
2nd Rick Lazio*
3rd Peter King*
4th Carolyn McCarthy*
5th Gary Ackerman*
6th Gregory Meeks*
7th Joseph Crowley
8th Jerrold Nadler*
9th NR
10th Edolphus Towns*
11th Major Owens*
12th Nydia Valazquez*
13th NR
14th Carolyn Maloney*
15th Charles Rangel*
16th Jose Serrano*
17th Eliot Engel*
18th Nita Lowey*
19th Sue Kelly*
20th Benjamin Gilman*
21st Michael McNulty*
22nd NR
23rd Sherwood Boehlert*
24th John McHugh
25th NR
26th Maurice Hinchey*
27th Tom Reynolds
28th Louise Slaughter*
29th John LaFalce*
30th Jack Quinn*
31st Amo Houghton*

NORTH CAROLINA

Sen John Edwards
1st Eva Clayton*
2nd Bobby Etheridge*
3rd Jon Williams
4th David Price*

Key to Endorsements

NR = No Recommendation
* = Incumbent
Gov = Governor
Sen = U. S. Senator
AL = At-Large

N. CAROLINA, continued

5th NR
6th NR
7th Mike McIntyre*
8th Mike Taylor
9th Rory Blake
10th NR
11th David Young
12th Melvin Watt*

NORTH DAKOTA

Sen Byron Dorgan*
AL Earl Pomeroy*

OHIO

Gov Lee Fisher
Sen Mary Boyle
1st Roxanne Qualls
2nd Charles Sanders
3rd Tony Hall*
4th Paul McCain
5th Susan Davenport
6th Ted Strickland*
7th Donald Minor, Jr.
8th John Griffin
9th Marcy Kaptur*
10th Dennis Kucinich*
11th Stephanie Tubbs Jones

12th Edward Brown
13th Sherrod Brown*
14th Thomas Sawyer*
15th Adam Clay Miller
16th Peter Ferguson
17th James Traficant*
18th Robert Burch
19th Elizabeth Kelley

OKLAHOMA

Gov Laura Boyd
Sen Don Carroll
1st Howard Plozman
2nd NR
3rd Walt Roberts
4th Ben Odom
5th M.C. Smotherman
6th Paul Barby

OREGON

Gov John Kitzhaber
Sen Ron Wyden*
1st David Wu
2nd Kevin Campbell
3rd Earl Blumenauer*
4th Peter DeFazio*
5th NR

PENNSYLVANIA

Gov Ivan Iltkin
Sen Arlen Specter*
1st Robert Brady*
2nd Chaka Fattah*
3rd Robert Borski*
4th Ron Klink*

PENNSYLVANIA, continued

5th NR
6th Tim Holden*
7th Curt Weldon*
8th Bill Tuthill
9th Bud Shuster*
10th Pat Casey
11th Paul Kanjorski*
12th John Murtha*
13th Joe Hoeffel
14th William Coyne*
15th Roy Aflerbach
16th NR
17th NR
18th Mike Doyle*
19th Linda Ropp
20th Frank Mascara*
21st Philip English*

RHODE ISLAND

Gov Myrth York
1st Patrick Kennedy*
2nd Robert Weygand*

SOUTH CAROLINA

Gov Jim Hodges
Sen Ernest F. Hollings*
1st NR
2nd Jane Frederick
3rd NR
4th Glen Reese
5th John Spratt*
6th James Clyburn*

SOUTH DAKOTA

Gov Bernie Hunhoff
Sen Tom Daschle*
AL Jeff Moser

TENNESSEE

Gov John Jay Hooker
1st NR
2nd NR
3rd NR
4th Jerry Cooper
5th Bob Clement*
6th Bart Gordon*
7th NR
8th NR
9th Harold Ford*

TEXAS

Gov Garry Mauro
1st Max Sandlin*
2nd Jim Turner*
3rd NR
4th NR
5th Victor Morales
6th Ben Boothe
7th NR
8th NR
9th Nicholas Lampson*
10th Lloyd Doggett*
11th Chet Edwards*
12th NR
13th Mark Harmon
14th Loy Sneary
15th Ruben Hinojosa*
16th Silvestre Reyes*
17th Charles Stenholm*
18th Sheila Jackson-Lee*
19th Sidney Blankenship
20th Charles Gonzales

TEXAS, continued

21st NR
22nd Hill Kemp
23rd Charlie Urbina Jones
24th Martin Frost*
25th Ken Bentsen*
26th NR
27th Solomon Ortiz*
28th Ciro Rodriguez*
29th Gene Green*
30th Eddie Bernice Johnson*

UTAH

Sen Scott Leckman
1st Steve Beierlein
2nd Lily Eskelsen
3rd NR

VERMONT

Gov Howard Dean
AL Bernie Sanders*

VIRGINIA

1st Herbert Bateman*
2nd NR
3rd Robert Scott*
4th Norman Sisisky*
5th NR
6th David Bowers
7th NR
8th Jim Moran*
9th Rick Boucher*
10th Cornell Brooks
11th NR

WASHINGTON

Sen Patty Murray*
1st Jay Inslee*
2nd Jack Metcalf*
3rd Brian Baird
4th NR
5th Brad Lyons
6th Norman Dicks*
7th Jim McDermott*
8th Heidi Behrens-Benedict
9th Adam Smith*

WEST VIRGINIA

1st Alan Mollohan*
2nd Bob Wise*
3rd Nick Rahall*

WISCONSIN

Gov Tommy Thompson*
Sen Russ Feingold*
1st Lydia Spottswood
2nd Tammy Baldwin
3rd Ron Kind*
4th Jerry Kleczka*
5th Thomas Barrett*
6th Thomas Petrie*
7th David Obey*
8th Jay Johnson*
9th NR

WYOMING

Gov John Vinich
AL NR
DISTRICT OF COLUMBIA
AL Eleanor Holmes Norton*
GUAM
AL Robert Underwood

Budget surplus? Only if we borrow from Social Security

LET'S GIVE CLINTON his due. During his presidency, the federal budget deficit has declined more than under any other president in history.

In fact, 1998 shows a budget surplus, something we haven't seen since 1969. And the Congressional Budget Office (CBO) is projecting a combined surplus of \$1.5 trillion over the next ten years.

These facts have inspired many Republicans in Congress to begin promising tax cuts if they are re-elected. But before we let Congress pass a tax cut that mainly benefits the wealthy, we ought to look at two key historical facts.

First, one of the reasons the deficit ballooned so quickly under Reagan is that he instituted tax cuts (for the wealthy; workers saw increases in payroll taxes). His "supply-side" economics was based on the belief that reducing taxes on businesses and wealthy people would stimulate the economy. Instead, his policies led to double-digit unemployment and monstrous federal debt.

Second, the so-called surplus we now enjoy is made up of money from Social Security's trust fund. In 1983, Reagan instituted a new accounting

system for the federal budget. In an effort to disguise the growing deficits, the federal government began using the Social Security surplus to offset the deficit in the rest of the budget.

If we use the same accounting system for 1998 that we used in 1969, our federal budget shows a deficit of \$41 billion, not a surplus. What's more, over the next ten years we would see a combined deficit of \$105 billion.

Any tax cut passed by Congress would actually be a loan we would make to ourselves from our retirement fund. Eventually we will have to repay that loan, either through higher taxes or lower retirement benefits.

Make no mistake, our budget is in better shape now than it has been for decades. Under Reagan and Bush, the deficit rose nearly every year. In the past six years under Clinton, it has declined every year. Those are real dollars. It doesn't matter what accounting system you use.

But those rosy surplus numbers are deceptive. We are still borrowing money from Social Security in order to balance the budget. And when it comes time for us to pay that money back, we may wish we hadn't borrowed so much. □

Projected Federal Deficits & Surpluses, 1998-2008

In billions of dollars

1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Budget Deficit/Surplus After Borrowing From Social Security Trust Fund										
63	80	79	86	139	136	154	170	217	236	251
Budget Deficit/Surplus Without Borrowing From Social Security Trust										
-41	-37	-46	-45	1	-10	0	5	44	55	64

Source: Congressional Budget Office Budget Projections, August 31, 1998

L-614's Donovan seeks seat in Connecticut's General Assembly

Former Electric Boat worker runs in 43rd

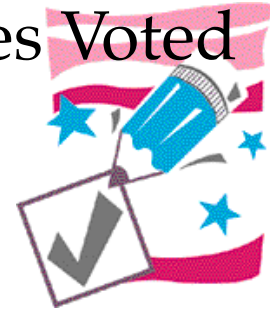
TERRANCE DONOVAN, a 23-year member of Boilermakers Local 614 in Groton, Conn., is the choice of Democrats to try to unseat Republican Robert R. Simmons in Connecticut's 43rd district, representing Stonington and North Stonington.

As a Boilermaker LEAP committee member, Donovan travelled to

Washington, D.C., numerous times to lobby Congress on behalf of workers in his community. Now he hopes to go to Hartford to serve that community as their elected representative.

Donovan joined the Boilermakers when he began working for Electric Boat in 1975. He was laid off by them in 1995. If elected, Donovan will focus on economic development, keeping money in the community, education, and senior issues. □

How Your U.S. Representatives Voted



Bills voted on in the House of Representatives, Jan. to Sep. 1998

1. Right-To-Organize/Salting (Vote #78) – H. R. 3246

The House passed H.R. 3246, which makes it harder for workers to organize. This bill prohibits "salting" as an organizing tool, makes single unit bargaining more difficult, and shifts the National Labor Relations Board's case cost from the employer to the Board. The Boilermakers OPPOSED the bill but it PASSED on March 26, 1998.

For: 194 Rep.; 8 Dem.; 0 Ind.
Against: 20 Rep.; 179 Dem.; 1 Ind.

2. Union Dues/Campaign Finance (Vote #83) – H. R. 2608

The House defeated the so-called "Paycheck Protection Act," which would amend the Federal Election Campaign Act to make the use of union funds for political and legislative activities more difficult. This bill is retaliation

against labor for our efforts to speak out on issues that are important to working families in the 1996 elections. The Boilermakers OPPOSED the measure and it was DEFEATED on March 30.

For: 163 Rep.; 3 Dem.; 0 Ind.
Against: 52 Rep.; 193 Dem.; 1 Ind.

3. Most Favored Nation - China (Vote #317) – House Joint Res. 121

Despite China's continued human rights violations and unfair trade practices, the House failed to pass a resolution removing China from Most Favored Nation (MFN) status, which gives them favorable trade tariffs. The Boilermakers SUPPORTED the resolution to end MFN status for China but it FAILED 166-264 on July 22, 1998.

For: 78 Rep.; 87 Dem.; 1 Ind.
Against: 149 Rep.; 115 Dem.; 0 Ind.

4. Union Reporting/Campaign Finance (Vote #306) – H. R. 2183

The House rejected language that would have required labor unions to report all financial activities by category, imposing on unions burdensome regulations no corporations or other membership organizations have to follow. The Boilermakers OPPOSED the measure. It was DEFEATED on July 20, 1998.

For: 148 Rep.; 2 Dem.; 0 Ind.
Against: 72 Rep.; 175 Dem.; 1 Ind.

5. Fast Track for NAFTA (Vote #466) – H. R. 2621

The House rejected a measure that would have given the president fast track authority to extend NAFTA. The Boilermakers OPPOSED the measure and it was DEFEATED 180-243 on September 25, 1998.

For: 151 Rep.; 29 Dem.; 0 Ind.
Against: 71 Rep.; 171 Dem.; 1 Ind.

6. Tax Cut/Social Security (Vote #469) – H. R. 4579

The House passed a bill that threatens Social Security by using surpluses in the Social Security Trust Funds to pay for \$80 billion worth of tax cuts over the next five years. President Clinton had asked Congress to make Social Security financially stable before voting a tax cut. The Boilermakers opposed the bill but it passed on September 26, 1998.

For: 210 Rep.; 19 Dem.; 0 Ind.
Against: 11 Rep.; 183 Dem.; 1 Ind.

Name	CD	1	2	3	4	5	6	'98 %	LIFE %
ALABAMA									
Callahan	1st	W	W	W	W	W	A	0%	14%
Everett	2nd	W	W	R	W	R	W	33%	24%
Riley	3rd	W	W	R	R	W	W	33%	27%
Aderholt	4th	W	R	R	R	R	R	83%	50%
Cramer, Jr.	5th	R	R	W	R	R	W	67%	59%
Bachus	6th	W	R	W	R	W	W	33%	14%
Hilliard	7th	R	R	W	A	R	R	80%	84%
ALASKA									
Young	AL	R	R	R	R	R	W	83%	54%
ARIZONA									
Salmon	1st	W	W	W	W	W	W	0%	11%
Pastor	2nd	R	R	W	R	R	R	83%	78%
Stump	3rd	W	W	W	W	W	W	0%	11%
Shadeegg	4th	W	W	W	W	W	W	0%	8%
Kolbe	5th	W	W	W	W	W	W	0%	8%
Hayworth	6th	W	W	W	W	W	W	0%	8%
ARKANSAS									
Berry	1st	R	R	W	R	W	R	67%	69%
Snyder	2nd	R	R	W	R	W	R	67%	69%
Hutchinson	3rd	W	W	W	R	A	W	20%	22%
Dickey	4th	W	W	R	W	W	W	17%	19%
CALIFORNIA									
Riggs	1st	W	W	W	W	W	W	0%	14%
Heger	2nd	W	W	W	W	W	W	0%	5%
Fazio	3rd	R	R	W	R	R	R	83%	78%
Doolittle	4th	W	W	R	W	R	W	33%	27%
Matsui	5th	R	R	W	R	R	R	83%	76%
Woolsey	6th	R	R	R	R	R	R	100%	89%
Miller	7th	R	R	R	R	R	R	100%	94%
Pelosi	8th	R	R	R	R	R	R	100%	86%
Lee	9th	V	V	R	R	R	R	100%	100%
Tauscher	10th	R	R	W	R	W	W	50%	63%
Pombo	11th	W	W	R	W	R	W	33%	27%
Lantos	12th	R	R	R	R	R	R	100%	92%
Stark	13th	R	R	R	R	R	R	100%	92%
Eshoo	14th	R	R	W	R	W	R	67%	70%
Campbell	15th	R	R	W	R	W	W	50%	44%
Lofgren	16th	R	R	W	R	W	R	67%	73%
Farr	17th	R	R	W	R	R	R	83%	84%
Condit	18th	R	R	R	R	R	W	83%	62%
Radanovich	19th	W	W	W	W	W	W	0%	8%
Dooley	20th	R	R	W	R	W	R	67%	51%
THOMAS	21st	W	W	W	W	W	W	0%	8%
Capps	22nd	R	R	W	R	W	R	67%	67%
Gallegly	23rd	W	W	R	R	R	W	50%	16%
Sherman	24th	R	R	W	R	R	W	67%	69%
McKeon	25th	W	W	W	W	W	W	0%	5%
Berman	26th	R	R	W	R	A	80%	74%	
Rogan	27th	W	W	W	W	W	W	0%	13%
Dreier	28th	W	W	W	W	W	W	0%	3%
Waxman	29th	R	R	R	R	R	R	100%	86%
Becerra	30th	R	R	W	R	R	R	83%	79%
Martinez	31st	R	R	W	A	P	R	75%	79%
Dixon	32nd	R	R	W	A	R	R	80%	78%
Royal-Allard	33rd	R	R	W	A	R	80%	81%	
Torres	34th	R	R	R	A	R	R	100%	92%
Waters	35th	A	A	R	R	R	R	100%	94%

Name	CD	1	2	3	4	5	6	'98 %	LIFE %
CALIFORNIA, continued									
Harman	36th	A	R	W	R	W	W	40%	58%
Millender-McD	37th	A	R	W	A	R	R	75%	76%
Horn	38th	W	R	R	R	W	W	50%	49%
Royce	39th	A	A	R	W	R	W	50%	23%
Lewis	40th	W	W	W	W	W	W	0%	17%
Kim	41st	W	P	W	R	W	W	20%	14%
Brown	42nd	R	R	W	R	R	R	83%	81%
Calvert	43rd	W	W	W	W	W	W	0%	5%
Bono	44th	V	V	W	W	W	W	0%	0%
Rohrabacher	45th	W	W	R	W	R	W	33%	22%
Sanchez	46th	R	R	R	R	R	R	100%	75%
Cox	47th	W	W	R	W	W	W	17%	18%
Packard	48th	W	W	W	W	W	W	0%	6%
Bilbray	49th	W	W	R	W	W	W	17%	14%
Filner	50th	R	R	W	R	R	R	83%	81%
Cunningham	51st	W	W	W	W	W	W	0%	14%
Hunter	52nd	W	A	R	R	R	W	60%	29%
COLORADO									
DeGette	1st	R	R	W	R	R	R	83%	87%
Skaggs	2nd	R	R	W	R	P	R	80%	75%
McInnis	3rd	W	W	W	W	W	W	0%	14%
Schaffer B.	4th	W	R	W	W	W	W	17%	19%
Hefley	5th	W	W	R	W	W	W	17%	19%
Schaefer D.	6th	W	W	R	W	W	W	17%	17%
CONNECTICUT									
Kennelly	1st	R	R	W	A	R	W	60%	69%
Gejdenson	2nd	R	R	R	R	R	R	100%	95%
DeLauro	3rd	R	R	R	R	R	R	100%	89%
Shays	4th	R	W	R	W	W	W	33%	27%
Maloney	5th	R	R	R	R	W	83%	43%	
Johnson	6th	R	R	W	R	W	W	50%	38%
DELAWARE									
Castle	AL	W	R	W	R	W	R	50%	22%
FLORIDA									
Scarborough	1st	W	W	R	W	R	W	33%	27%
Boyd	2nd	W	R	W	R	R	R	67%	63%
Brown	3rd	A	R	W	R	R	R	80%	80%
Fowler	4th	W	W	W	W	A	A	25%	14%
Thurman	5th	R	R	W	R	R	R	83%	71%
Stearns	6th	W	W	W	W	W	W	33%	27%
Mica	7th	W	W	W	W	W	W	17%	11%
McCollum	8th	W	W	W	W	W	W	0%	3%
Bilirakis	9th	W	W	A	R	W	20%	14%	
Young	10th	W	W	A	W	W	W	0%	19%
Davis	11th	R	R	W	R	W	R	67%	63%
Canady	12th	W	W	W	W	R	W	17%	11%
Miller	13th	W	W	W	W	W	W	0%	11%
Goss	14th	W	W	W	A	A	0%	9%	
Weldon	15th	W	W	R	W	W	W	17%	14%
Foley	16th	W	R	W	R	W	W	33%	16%
Meek	17th	R	R	R	R	R	R	83%	83%
Ros-Lehtinen	18th	R	R	R	R	R	W	83%	54%
Wexler	19th	R	R	R	R	R	R	100%	88%
Deutsch	20th	R	R	R	R	R	83%	70%	
Diaz-Balart	21st	R	R	R	R	W	83%	65%	
Shaw, Jr.	22nd	W	W	W	W	W	W	0%	11%
Hastings	23rd	R	R	R	R	R	R	100%	89%

Key to Votes in House

CD – Congressional District (AL – At Large)

1 – Right-To-Organize/Salting
2 – Union Dues/Campaign Finance Reform
3 – Most Favored Nation - China
4 – Union Reporting/Campaign Finance
5 – Fast Track for NAFTA
6 – Tax Cut/Social Security

'98% – Percentage of Correct Votes, Jan. - Sep. 1998
Life% – Percentage Right Over Lifetime In Office

Name in bold type – Republican
Name in Roman type – Democrat
NAME IN ALL CAPS – INDEPENDENT

Name	CD	1	2	3	4	5	6	'98 %	LIFE %
GEORGIA									
Kingston	1st	W	W	R	W	W	W	17%	22%
Bishop	2nd	R	R	R	R	R	W	83%	75%
Collins	3rd	W	W	R	W	W	W	17%	16%
McKinney	4th	R	R	R	R	R	R	100%	88%
Lewis	5th	R	R	R	A	R	R	100%	92%
Gingrich	6th	W	W	A	W	W	W	0%	0%
Barr	7th	W	W	R	W	R	W	33%	27%
Chambliss	8th	W	W	R	W	W	W	17%	14%
Deal	9th	W	W	R	W	R	W	33%	22%
Norwood	10th	W	W	R	A	R	W	40%	17%
Linder	11th	W	W	W	R	W	W	17%	6%
HAWAII									
Abercrombie	1st	R	R	R	R	R	R	100%	97%
Mink	2nd	R	R	R	R	R	R	100%	94%
IDAHO									
Chenoweth	1st	W	R	R	W	R	R	67%	32%
Crapo	2nd	A	R	W	W	R	W	40%	22%
ILLINOIS									
Rush	1st	R	R	W	R	R	R	83%	83%
Jackson, Jr.	2nd	R	R	R	R	R	R	100%	94%
Lipinski	3rd	R	R	R	A	R	R	100%	80%
Gutierrez	4th	R	R	R	R	R	R	100%	94%
Blagojevich	5th	R	W	R	A	R	R	80%	80%
Hyde	6th	W	W	R	W	W	W	33%	24%
Davis	7th	R	W	W	R	R	83%	94%	
Crane	8th	W	W	W	W	W	W	0%	5%
Yates	9th	A	A	R	A	A	R	100%	89%
Porter	10th	W	W	W	R	W	W	17%	25%
Weller	11th	R	R	R	R	W	67%	35%	
Costello	12th	R	R	R	R	R	R	100%	84%
Fawell	13th	W	W	W	W	W	W	0%	11%
Hastert	14th	W	W	W	W	W	W	0%	5%
Ewing	15th	W	W	W	W	W	W	0%	11%
Manzullo	16th	W	W	W	W	W	W	0%	5%
Evans	17th	R	R	R	R	R	R	100%	95%
Lahood	18th	R	R	W	R	W	R	67%	35%

HOUSE SCORECARD

Name	CD	1	2	3	4	5	6	'98 %	LIFE %
ILLINOIS, Continued from page 9									
Poshard	19th	R	R	W	A	R	R	80%	75%
Shinkus	20th	R	R	W	R	W	W	50%	38%
INDIANA									
Visclosky	1st	R	R	R	R	R	R	100%	86%
McIntosh	2nd	W	W	W	W	W	W	0%	8%
Roemer	3rd	R	R	W	R	W	W	67%	57%
Souder	4th	W	W	R	W	R	W	33%	24%
Buyer	5th	W	W	W	R	W	W	17%	8%
Burton	6th	W	W	R	W	A	A	25%	26%
Pease	7th	W	R	W	R	W	W	33%	19%
Hostettler	8th	W	W	R	W	R	W	33%	19%
Hamilton	9th	R	R	W	R	W	R	67%	62%
Carson	10th	R	R	R	R	R	R	100%	77%
IOWA									
Leach	1st	W	R	W	R	W	W	33%	27%
Nussle	2nd	W	W	W	W	W	W	0%	5%
Boswell	3rd	R	R	W	R	W	W	50%	30%
Ganske	4th	W	W	R	R	W	W	33%	11%
Latham	5th	W	W	W	W	W	W	0%	3%
KANSAS									
Moran	1st	W	W	R	W	W	W	17%	13%
Ryan	2nd	W	W	W	W	W	W	0%	0%
Snowbarger	3rd	W	W	W	W	W	W	0%	0%
Tiaht	4th	W	W	R	W	W	W	17%	16%
KENTUCKY									
Whitfield	1st	W	R	W	W	R	W	33%	24%
Lewis	2nd	W	W	W	W	W	W	0%	19%
Northup	3rd	W	R	W	W	W	W	17%	13%
Bunning	4th	W	W	R	W	W	W	17%	19%
Rogers	5th	A	W	R	W	R	W	40%	28%
Baessler	6th	R	R	W	R	R	R	83%	68%
LOUISIANA									
Livingston	1st	W	W	W	W	W	W	0%	14%
Jefferson	2nd	A	A	W	A	A	R	50%	83%
Tauzin	3rd	W	W	W	W	W	W	0%	11%
McCreary	4th	W	W	W	R	W	W	17%	6%
Cooksey	5th	A	W	W	W	W	W	0%	0%
Baker	6th	W	W	W	A	W	W	0%	6%
John	7th	W	R	W	A	R	R	60%	47%
MAINE									
Allen	1st	R	R	W	R	R	R	83%	81%
Baldacci	2nd	R	R	W	R	R	R	83%	78%
MARYLAND									
Gilchrist	1st	W	W	W	W	W	W	0%	6%
Ehrlich, Jr	2nd	W	W	R	A	W	W	20%	19%
Cardin	3rd	A	A	R	R	R	R	100%	86%
Wynn	4th	R	R	R	R	R	R	100%	86%
Hoyer	5th	R	R	R	R	R	R	100%	84%
Bartlett	6th	W	W	R	W	R	W	33%	16%
Cummings	7th	R	R	R	R	R	R	100%	87%
Morella	8th	W	R	W	R	W	R	50%	32%
MASSACHUSETTS									
Oliver	1st	R	R	R	R	R	A	100%	89%
Neal	2nd	R	R	W	R	R	R	83%	81%
McGovern	3rd	R	R	W	R	R	R	83%	81%
Frank	4th	R	R	R	R	R	R	100%	89%
Meehan	5th	R	R	W	R	R	R	83%	72%
Tierney	6th	R	R	R	R	R	R	100%	94%
Markey	7th	R	R	R	A	R	R	100%	89%
Kennedy, II	8th	R	R	R	R	R	R	100%	84%
Moakley	9th	R	R	W	A	R	R	80%	77%
Delahunt	10th	R	R	R	R	R	R	100%	94%
MICHIGAN									
Stupak	1st	R	R	R	R	R	R	100%	84%
Hoekstra	2nd	W	W	W	R	W	W	17%	5%
Ehlers	3rd	W	R	W	W	W	W	33%	14%
Camp	4th	W	W	W	W	W	W	0%	8%
Barcia	5th	R	R	R	R	R	W	83%	70%
Upton	6th	W	W	W	W	W	W	0%	8%
Smith	7th	W	W	W	R	R	W	33%	16%
Stabenow	8th	R	R	W	R	R	R	83%	81%
Kildee	9th	R	R	R	R	R	R	100%	86%
Bonior	10th	R	R	R	R	R	R	100%	89%
Knollenberg	11th	W	W	W	W	W	W	0%	8%
Levin	12th	R	R	W	R	R	R	83%	78%
Rivers	13th	R	R	R	R	R	R	100%	86%
Conyers	14th	A	R	W	R	R	R	80%	80%
Kilpatrick	15th	R	R	R	R	R	R	100%	94%
Dingell	16th	R	R	W	R	R	R	83%	81%
MINNESOTA									
Gutnecht	1st	W	W	W	R	W	R	33%	8%
Minge	2nd	R	R	W	R	W	R	67%	54%
Ramstad	3rd	W	W	W	R	W	W	17%	5%

Name	CD	1	2	3	4	5	6	'98 %	LIFE %
MINNESOTA, continued									
Vento	4th	R	R	R	R	R	W	83%	89%
Sabo	5th	R	R	R	R	R	R	100%	89%
Luther	6th	R	R	W	R	R	R	83%	68%
Peterson	7th	R	R	W	R	R	R	83%	62%
Oberstar	8th	R	R	W	R	R	R	83%	89%
MISSISSIPPI									
Wicker	1st	W	W	W	W	W	W	0%	6%
Thompson	2nd	R	R	R	A	R	R	100%	97%
Pickering, Jr	3rd	W	W	W	W	W	W	17%	13%
Parker	4th	W	W	W	W	W	W	0%	14%
Taylor	5th	W	W	R	W	A	A	40%	44%
MISSOURI									
Clay	1st	R	R	R	R	R	R	100%	92%
Talent	2nd	W	W	W	W	W	W	0%	8%
Gephardt	3rd	R	R	R	A	R	R	100%	91%
Skellton	4th	R	R	W	R	W	R	67%	67%
McCarthy	5th	R	R	W	R	R	R	83%	68%
Danner	6th	R	R	R	A	R	W	80%	67%
Blunt	7th	W	W	R	W	W	W	33%	25%
Emerson	8th	W	W	W	W	R	W	17%	12%
Hulshof	9th	W	W	W	W	W	W	0%	6%
MONTANA									
Hill	AL	W	W	W	R	R	R	33%	19%
NEBRASKA									
Bereuter	1st	W	A	W	R	W	W	20%	8%
Christensen	2nd	W	R	W	R	W	W	17%	5%
Barrett	3rd	W	W	W	R	W	W	17%	8%
NEVADA									
Ensign	1st	W	W	R	R	R	W	50%	16%
Gibbons	2nd	W	W	R	W	R	W	33%	27%
NEW HAMPSHIRE									
Sununu	1st	W	W	R	W	W	W	17%	6%
Bass	2nd	W	R	W	R	W	W	33%	8%
NEW JERSEY									
Andrews	1st	R	R	W	R	R	R	83%	79%
Lobiondo	2nd	W	R	R	R	R	W	67%	56%
Saxton	3rd	W	R	R	R	A	A	75%	29%
Smith	4th	R	R	R	R	R	W	83%	73%
Roukema	5th	W	W	R	W	R	W	17%	24%
Pallone, Jr.	6th	R	R	R	R	R	R	100%	84%
Franks	7th	R	R	W	R	W	W	50%	38%
Pascrell, Jr.	8th	R	R	R	R	R	R	100%	94%
Rothman	9th	R	R	R	R	R	R	100%	94%
Payne	10th	A	A	R	R	R	R	100%	91%
Frelinghuysen	11th	W	W	R	W	W	W	17%	8%
Pappas	12th	W	R	R	R	R	R	67%	50%
Menendez	13th	R	R	R	R	W	R	83%	86%
NEW MEXICO									
Wilson	1st	V	V	W	R	W	W	25%	25%
Skeen	2nd	W	W	W	W	W	W	0%	8%
Redmond	3rd	W	W	W	R	W	W	17%	7%
NEW YORK									
Forbes	1st	R	R	R	R	R	W	83%	56%
Lazio	2nd	R	R	W	R	W	W	50%	38%
King	3rd	R	R	R	R	W	W	67%	59%
McCarthy	4th	R	R	R	R	W	W	83%	81%
Ackerman	5th	R	R	W	A	R	R	80%	79%
Meeks	6th	R	R	W	R	R	R	83%	83%
Manton	7th	R	R	W	R	R	R	83%	81%
Nadler	8th	R	R	R	R	R	R	100%	92%
Schumer	9th	R	R	W	R	R	R	83%	75%
Towns	10th	R	R	W	A	R	R	80%	76%
Owens	11th	R	R	R	R	R	R	100%	92%
Velazquez	12th	R	R	R	R	R	R	100%	92%
Fossella	13th	W	W	W	W	W	W	0%	0%
Maloney	14th	R	W	A	A	R	R	80%	81%
Rangel	15th	A	A	W	R	R	R	75%	74%
Serrano	16th	R	R	A	R	R	R	100%	83%
Engel	17th	A	R	R	R	R	R	100%	92%
Lowey	18th	R	R	W	R	R	R	83%	76%
Kelly	19th	R	R	W	R	R	R	67%	35%
Gilman	20th	R	R	R	R	R	W	83%	57%
McNulty	21st	A	A	R	R	R	R	100%	74%
Solomon	22nd	A	A	W	R	W	W	50%	41%
Boehkert	23rd	R	R	W	R	R	W	67%	61%
McHugh	24th	R	R	W	R	R	W	67%	54%
Walsh	25th	W	W	R	R	R	W	50%	43%
Hinchey	26th	R	R	R	R	R	R	100%	89%
Paxon	27th	W	W	W	W	W	W	0%	5%
Slaughter	28th	R	R	W	R	R	R	83%	86%
LaFalce	29th	R	R	W	R	R	R	83%	81%
Quinn	30th	R	R	W	R	R	W	67%	54%
Houghton, Jr	31st	A	R	W	R	W	W	40%	38%

HOUSE SCORECARD

How Your Senators Voted



Name	CD	1	2	3	4	5	6	'98 %	LIFE %
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Continued from page 10

TENNESSEE

Jenkins	1st	W	W	R	W	R	W	33%	19%
Duncan, Jr	2nd	W	W	R	W	R	W	33%	24%
Wamp	3rd	W	W	R	R	W	W	50%	30%
Hilleary	4th	W	W	R	W	R	W	33%	19%
Clement	5th	R	R	W	R	W	R	67%	57%
Gordon	6th	R	R	W	R	W	R	67%	68%
Bryant	7th	W	W	W	W	W	W	0%	5%
Tanner	8th	W	W	R	W	R	W	50%	46%
Ford, Jr.	9th	A	R	A	A	W	R	67%	76%

TEXAS

Sandlin	1st	R	R	W	R	R	W	67%	69%
Turner	2nd	R	R	W	R	R	W	67%	63%
Johnson, S.	3rd	W	W	W	W	W	W	0%	6%
Hall	4th	W	W	W	W	R	W	33%	22%
Sessions	5th	W	W	W	W	W	W	0%	6%
Barton	6th	W	W	R	W	W	W	17%	14%
Archer	7th	W	W	W	W	W	W	0%	5%
Brady	8th	W	W	W	W	W	W	0%	8%
Lampson	9th	R	R	W	R	R	R	83%	75%
Doggelt	10th	R	R	W	R	R	R	83%	78%
Edwards	11th	R	R	W	R	W	R	67%	69%
Granger	12th	W	W	W	W	W	W	0%	0%
Thornberry	13th	W	W	W	W	W	W	0%	5%
Paul	14th	W	R	W	R	R	W	40%	33%
Hinojosa	15th	R	R	W	R	R	R	83%	81%
Reyes	16th	R	R	W	R	R	R	83%	81%
Stenholm	17th	W	R	W	R	W	R	50%	33%
Jackson-Lee	18th	A	R	W	R	R	R	80%	75%
Combust	19th	W	W	W	W	W	W	0%	5%
Gonzalez	20th	A	A	A	A	A	R	100%	78%
Smith	21st	A	W	W	W	W	W	0%	3%
Delay	22nd	W	W	W	W	W	W	0%	5%
Bonilla	23rd	A	W	W	W	W	W	0%	8%
Frost	24th	R	R	W	A	R	R	80%	75%
Bentsen	25th	R	R	W	R	W	R	67%	65%
Armey	26th	W	W	W	W	W	W	0%	5%
Ortiz	27th	R	R	W	R	W	R	67%	69%
Rodriguez	28th	R	R	W	R	R	R	83%	80%
Green	29th	R	R	W	R	R	R	83%	78%
Johnson, E.B.	30th	A	R	W	R	W	R	60%	72%

UTAH

Hansen	1st	W	W	W	W	W	W	0%	8%
Cook	2nd	W	W	R	W	R	W	33%	31%
Cannon	3rd	A	A	W	W	W	W	0%	8%

VERMONT

SANDERS	AL	R	R	R	R	R	R	100%	92%
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VIRGINIA

Bateman	1st	W	W	W	W	W	W	0%	14%
Pickett	2nd	R	R	W	R	W	R	67%	54%
Scott	3rd	R	R	W	R	R	R	83%	89%
Sisisky	4th	R	R	R	R	R	R	100%	71%
Goode, Jr.	5th	W	W	R	W	R	W	33%	28%
Goodlatte	6th	W	W	W	W	W	W	0%	5%
Bliley Jr.	7th	W	A	W	W	W	W	0%	6%
Moran	8th	R	R	W	R	W	R	67%	62%
Boucher	9th	R	R	W	R	R	R	83%	81%
Wolf	10th	W	W	R	W	R	W	33%	32%

WASHINGTON

White	1st	W	W	W	R	W	W	17%	8%
Metcalf	2nd	R	R	W	R	R	W	67%	54%
Smith, L.	3rd	W	W	R	W	R	R	50%	35%
Hastings	4th	W	W	W	W	W	W	0%	6%
Nethercutt, Jr.	5th	W	W	W	W	W	W	0%	8%
Dicks	6th	R	R	W	R	W	R	67%	73%
McDermott	7th	A	R	W	R	W	R	60%	78%
Dunn	8th	W	W	W	W	W	W	0%	6%
Smith, A.	9th	R	R	W	R	R	R	83%	75%

WEST VIRGINIA

Mollohan	1st	R	R	R	R	R	R	100%	92%
Wise, Jr.	2nd	R	R	W	R	R	R	83%	81%
Rahall II	3rd	R	R	W	R	R	R	83%	86%

WISCONSIN

Neumann	1st	W	R	R	R	R	R	83%	32%
Klug	2nd	W	W	R	W	W	W	17%	16%
Kind	3rd	R	R	W	R	R	R	83%	81%
Klecicka	4th	R	R	W	R	R	R	83%	72%
Barrett	5th	R	R	W	R	R	R	83%	78%
Petri	6th	W	R	W	R	W	W	33%	24%
Obey	7th	R	R	R	R	R	R	100%	89%
Johnson	8th	R	R	W	R	R	R	83%	81%
Sensenbrenne	9th	W	W	R	W	W	W	17%	16%

WYOMING

Cubin	AL	W	W	W	W	W	W	0%	8%
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Bills voted on by the U.S. Senate, Jan. to Sep. 1998

1. Union Dues/Campaign Finance (Vote #17) – Senate 1663

On a cloture vote, the Senate refused to end debate on S. 1663. This bill would have amended the Federal Election Campaign Act to forbid the use of union treasury funds for political and legislative activities, including education and publicizing the voting records of legislators, without first requiring each represented worker to sign a permission form. This legislation would skew the political balance of power in America against working families. This bill was a direct attack on union families for their efforts to speak out on issues that are important to working families in the last elections. The measure was OPPOSED by the Boilermakers and was DEFEATED 45-54 on February 26, 1998.

**For: 45 Rep.; 0 Dem.
Against: 10 Rep.; 44 Dem.**

2. Immigration/H-1B (Vote #141) – Senate 1723

The Senate passed S. 1723 to amend the Immigration and Nationality Act, increasing the number of visas for foreign workers, particularly high-skilled workers in the high technological industry. This bill does not protect American workers from being laid off or replaced by temporary foreign workers nor does it require efforts to find American workers before using the visas to hire foreign workers. This bill opens the door for increasing other types of visas, such as the H-2B visa for skilled craft workers. The bill was OPPOSED by the Boilermakers but PASSED 78-20 on May 18, 1998.

**For: 51 Rep.; 27 Dem.
Against: 2 Rep.; 18 Dem.**

3. Right-To-Organize/Salting (Vote #266) – Senate 1981

The Senate refused to cut off debate on S. 1981, a bill which would seriously erode National Labor Relations Act protections

for workers' rights to organize. It would have allowed businesses to refuse to hire workers because of their interest in unions, not their conduct. This bill eliminates a lawful organizing tactic that dates back to the 1930s only because employers are finding it effective. The motion to stop debate was OPPOSED by the Boilermakers and was DEFEATED 52-42 (a two-thirds majority / 60 votes were needed to cut off debate) on September 14, 1998.

**For: 50 Rep.; 2 Dem.
Against: 1 Rep.; 41 Dem.**

Key to Senate Votes

- 1 – Union Dues/Campaign Finance Reform
- 2 – Immigration/H-1B
- 3 – Right to Organize/Salting
- '98 % – Percentage of Correct Votes, Jan. - Sep. 1998
- LIFE % – Percentage of Correct Votes Over Lifetime in Office
- Name in bold type – Republican
- Name in Roman type – Democrat

NAME	1	2	3	'98 %	LIFE %
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ALABAMA					
Sessions	W	W	W	0%	0%
Shelby	W	W	W	0%	29%
ALASKA					
Murkowski	W	W	W	0%	15%
Stevens	R	W	W	33%	25%
ARIZONA					
Kyl	W	W	W	0%	4%
McCain	R	W	W	33%	7%
ARKANSAS					
Hutchinson	W	R	W	33%	10%
Bumpers	R	R	R	100%	86%
CALIFORNIA					
Boxer	R	R	W	67%	86%
Feinstein	R	W	R	67%	82%
COLORADO					
Allard	W	W	W	0%	0%
Campbell	R	W	R	67%	48%
CONNECTICUT					
Dodd	R	W	R	67%	79%
Lieberman	R	W	R	67%	79%
DELAWARE					
Roth, Jr	W	W	W	0%	11%
Biden, Jr.	R	R	R	100%	75%
FLORIDA					
Mack	W	W	W	0%	22%
Graham	R	W	R	67%	50%
GEORGIA					
Coverdell	W	W	W	0%	18%
Cleland	R	W	R	67%	50%
HAWAII					
Akaka	R	R	R	100%	93%
Inouye	R	W	R	67%	88%
IDAHO					
Craig	W	W	W	0%	7%
Kempthorne	W	W	W	0%	7%
ILLINOIS					
Durbin	R	R	R	100%	100%
Moseley-Braun	R	R	A	100%	78%
INDIANA					
Coats	W	W	W	0%	7%
Lugar	W	W	W	0%	4%
IOWA					
Grassley	W	W	W	0%	7%
Harkin	A	R	R	100%	81%
KANSAS					
Brownback	W	W	W	0%	0%
Roberts	W	W	W	0%	0%
KENTUCKY					
McConnell	W	W	W	0%	32%
Ford	R	W	R	67%	68%
LOUISIANA					
Breaux	R	W	R	67%	71%
Landrieu	R	W	R	67%	50%

NAME	1	2	3	'98 %	LIFE %
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MAINE					
Collins	R	W	W	33%	20%
Snowe	R	W	W	33%	32%
MARYLAND					
Mikulski	R	R	A	100%	89%
Sarbanes	R	R	R	100%	96%
MASSACHUSETTS					
Kennedy	R	R	R	100%	93%
Kerry	R	R	R	100%	89%
MICHIGAN					
Abraham	W	W	W	0%	43%
Levin	R	R	R	100%	75%
MINNESOTA					
Grams	W	W	W	0%	36%
Wellstone	R	R	R	100%	71%
MISSISSIPPI					
Cochran	W	W	W	0%	8%
Lott	W	W	W	0%	7%
MISSOURI					
Ashcroft	W	W	W	0%	7%
Bond	W	W	W	0%	18%
MONTANA					
Burns	W	W	W	0%	21%
Baucus	R	W	R	67%	50%
NEBRASKA					
Hagel	W	W	W	0%	0%
Kerrey	R	W	R	67%	61%
NEVADA					
Bryan	R	W	R	67%	68%
Reid	R	W	R	67%	82%
NEW HAMPSHIRE					
Gregg	W	W	W	0%	11%
Smith	W	W	W	0%	11%
NEW JERSEY					
Lautenberg	R	W	R	67%	79%
Toricelli	R	R	A	100%	89%
NEW MEXICO					
Domenici	W	W	W	0%	14%
Bingaman	R	W	R	67%	75%
NEW YORK					
D'Amato	R	A	A	100%	62%
Moynihan	R	R	R	100%	57%
NORTH CAROLINA					
Faircloth	W	A	W	0%	19%
Helms	W	W	W	0%	14%
NORTH DAKOTA					
Conrad	R	W	R	67%	75%
Dorgan	R	W	R	67%	82%
OHIO					
DeWine	W	W	W	0%	36%
Glenn	R	R	R	100%	61%
OKLAHOMA					
Inhofe	W	W	W	0%	11%
Nickles	W	W	W	0%	7%

NAME	1	2	3	'98 %	LIFE %
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OREGON					
Smith	W	W	W	0%	0%
Wyden	R	W	R	67%	76%
PENNSYLVANIA					
Santorum	W	W	W	0%	21%
Specter	R	W	A	50%	52%
RHODE ISLAND					
Chafee	R	W	W	33%	36%
Reed	R	W	R	67%	89%
SOUTH CAROLINA					
Thurmond	W	W	W	0%	14%
Hollings	R	W	A	50%	88%
SOUTH DAKOTA					
Daschle	R	W	R	67%	82%
Johnson	R	W	R	67%	70%
TENNESSEE					
Frist	W	W	W	0%	11%
Thompson	R	W	W	33%	18%
TEXAS					
Gramm	W	W	W	0%	8%
Hutchison	W	W	W	0%	7%
UT					

Honors

Pins awarded for 40+ years of continuous membership

INTL. SECRETARY-TREASURER Jerry Z. Willburn reports that the following members earned their pins for 40 or more years of membership, June 23 to September 28, 1998:

60 Years			
Arnold Erickson	L-104	Robert Colt	L-154
Andrew E. Gayan	L-14	John Deluca	L-27
N. H. Johnson	L-647	Jackie D. Dickson	L-27
C. C. Lawrence	L-531	John C. Dominguez	L-37
Woodrow L. Wolf	L-27	Bobby R. Dorman	L-587
		John J. Dorsa	L-37
		Earl Duncan	L-667
		Charles E. Ervin	L-27
		Edward R. Foster	L-83
		Ford Hancock	L-83
		Roy E. Fryffe	L-667
		Morton Halterman	L-667
		Henry J. Lemon	L-680
		Roy C. Martin	L-531
		John Millican	L-14
		Peter J. Noce	L-27
		Thomas M. Parlow	L-27
		Allen Peterson	L-27
		Floyd T. Ramsey	L-83
		O. O. Schumacher	L-667
		Joy T. Smith	L-30
55 Years			
William A. Adams	L-531	Leo J. Hurlow	L-667
Melvin H. Aymami	L-37	Kermel H. Jarrell	L-667
Bobby E. Bannister	L-531	Herman H. Jordan	L-667
Raymond W. Baur	L-169	Norman A. Kelley	L-107
Boyd L. Bonnewell	L-60	Homer H. Kessel	L-667
James W. Bray	L-455	David E. King	L-37
Willis H. Bryan	L-531	John E. Lyons	L-667
Norman M. Camp	L-587	Ray N. Mahaffey	L-667
William G. Carney	L-531	John D. McCray	L-531
Charles W. Coburn	NTL	Ernest W. McDavid	L-667
William A. Edgar	L-359	Jack McDavid	L-667
Willie D. Ferguson	L-531	James P. Moody	L-74
Julius D. Gibbons	L-531	David Nolan	L-1
Morris F. Hanne	L-27	Joe B. Padilla	L-667
Chas T. Hensley	L-30	Macy M. Parnell	L-83
Robert C. Hill	L-531	Leroy Perkins	L-587
Garrett E. Jones	L-531	Dale N. Powell	L-667
James E. Joyce	L-154	Alford C. Rhodes	L-667
George S. Medvitz	L-154	O. M. Richardson	L-531
Willis T. Owen	L-83	Charles J. Riffle	L-667
Elmer W. Phelps	L-27	Joe T. Rudd	L-531
James P. Quinn	L-154	Henry W. Sealman	L-83
Jim Reyes	L-83	Leonard G. Seiler	L-27
Frank W. Robinette	L-667	C. D. Somerville	L-667
J. L. Sencibaugh	L-27	H. H. Tasterman	L-531
J. Sencibaugh Jr.	L-27	B. Toler	L-531
Francis E. Simpkins	L-531	Allen P. Trahan	L-587
W. H. Zimmermann	L-27	Wilson Trahan	L-587
		Allen White	L-587
		Warren H. Zaph	L-154
45 Years			
R. C. Ballantine	L-154		
M. D. Beaumont	L-83		
Troy L. Bennett	L-531		
Henry F. Benson	L-667		
Trestis P. Blyzes	L-27		
Charles O. Board	L-667		
Alfred J. Boerner	L-154		
William E. Boggess	L-667		
Larry C. Bolls	L-667		
W. E. Bonecutter	L-667		
Robert E. Bowling	L-667		
Billy G. Bradford	L-667		
Richard E. Bradley	L-667		
Garlen R. Burton	L-667		
Willie E. Bush	L-667		
James W. Cannon	L-27		
Norman G. Carney	L-531		
Carl F. Carrington	L-74		
Lester N. Carter	L-27		
Clayton Clark	L-667		
John G. Clark	L-359		
40 Years			
Hollis H. Albin	L-531		
Louis H. Allen	L-27		
Jerry W. Arthur	L-34		
Eddie W. Bain	L-27		
Lilburn L. Ballard	L-27		
Eduardo Barajas	L-531		
John H. Barnhill	L-667		
J. B. Beckwith	L-587		
Vernon W. Bell	L-667		
C. E. Boyer	L-667		
Charles H. Bradley	L-27		
Carl A. Brooks	L-27		
Ronald Brouk	L-27		
Harold S. Brown	NTL		
Clift R. Buxton	L-587		
Allen M. Campbell	L-667		
G. R. Campbell	L-667		
Ray Campbell	L-667		
Ardath E. Casto	L-667		
J. A. Cheuvront	L-667		
C. W. Cooper	L-531		
A. P. Delgado	L-37		
S. A. Dickerson III	L-374		
William Dill	L-83		
William B. Dixon Jr.	NTL		
Harry A. Doak Jr.	L-27		
James L. Dodson	L-667		
George S. Duncan	L-680		
Bobby W. Eads	L-374		
Julius Eaves	L-108		
Edward L. Eddy	L-667		
Edward J. Eichman	L-177		
Jack Y. Garrard	L-531		
Eldon P. Gold	L-193		
John C. Grove	L-587		
John Gualtieri	L-154		
Earl E. Gum Jr.	L-60		
Dwight S. Haley	L-667		
Homer R. Horton	L-667		
R. G. Humphrey Jr.	L-27		
James C. Hurlow	L-667		
Melvin T. Jamison	L-27		
Van Kitchen Jr.	L-667		
Marlon D. Knight	L-37		
Marinus Kocken	L-128		
Roy D. Laabs	L-177		
John B. Leisk	L-128		
Lloyd B. Lemon	L-680		
Charlie H. Lindsey	L-37		
Richard H. Lloyd Jr.	L-667		
Wayne H. Love Jr.	L-667		
George Lydick	L-154		
Phillip L. Martel	L-359		
Joel C. Mason	L-14		
Richard L. Massey	L-502		
James F. McDavid	L-667		
Fred D. Mincher	L-14		
Gerald R. Miskell	L-60		
F. C. Neiggemann	L-60		
Otis H. Nicholson	L-27		
Charles E. Parsons	L-667		
K. G. Pentecost	L-83		
Burtis H. Permenter	L-587		
E. L. Poolson Sr.	L-37		
Keith G. Power	L-359		
Lynn A. Rawlins Jr.	L-242		
Earl J. Reed	L-1666		
William D. Rost	L-27		
William R. Sams	L-667		
Charles W. Sanker	L-27		
Arlan O. Schlosser	L-27		
Herman Schultze	L-146		
J. C. Sheppard	L-667		
W. C. Sheppard	L-667		
Robert Shilot	L-667		
M. Slayton	L-667		
Lewis C. Stone Jr.	L-154		
Joseph W. Suda	L-27		
Charles T. Taylor	L-667		
Edward Temple	L-582		
Jack Thomas	L-667		
Oliver A. Thurmond	L-27		
Vincent W. Tustin	L-667		
Frank H. Verge	L-680		
Ronald T. Waters	L-60		
Charles W. Wedge	L-667		
Rex H. White	L-667		
Clyde Williams	L-531		
K. E. Williams	L-667		
Bobby J. Wilson	L-6		
John R. Wyland Jr.	L-27		
Chester S. Zalasky	L-154		

L-154 members demonstrate solidarity, win back work



The solidarity demonstrated by these Local 154 members helped win back work at the Johnstown Mill Project in Pennsylvania.

Local members send message – we will not stand by while our work is assigned to other crafts

IN A DEMONSTRATION of solidarity, the members of Local 154, Pittsburgh, Pa., rallied together to win back work that was being assigned to other crafts. Sending a message to both contractors and other craft members, the Boilermakers let it be known that they would not sit back and let others do their work.

When work they had previously performed was being assigned to other crafts at the Bartech Industry's Johnstown Mill Project, members of Local 154 formed a picket line. They did not go unnoticed. Their display of unity and support on the picket line won back their work. L-154 Business Manager Raymond C. Ventrone said their message was sent and heard, "a significant achievement not only for us,

but for all of organized labor. The success we enjoyed at Bartech, because we brought this injustice to light, should not only remind contractors to honor their agreements, it should most importantly show what can be accomplished by working together and standing united," said Ventrone.

Ventrone wants to thank all of the Local 154 members for their participation, especially the members who worked the night shift at Homer City and then came to Johnstown to put in an additional four to five hours on the picket line. "It is this display of unity and support that is representative of our union standing together as a Brotherhood," said Ventrone. He also thanks Intl. Reps. Joe Bazy and Bob Heine, and Local 154 business agents Tom O'Connor, Dan Quinn, Sean Murphy, and John Nuccetelli for their efforts.

"This is only the beginning," Ventrone said. "We are not going to stop here, we are prepared to fight any adversity that may cross our path." □

D364's Noble gets safety award

43 years on the job with no accidents or missed days

STAN NOBLE(L), a 32-year member of Local D364, Paris, Ontario, Canada, receives a safety award from Stouffville plant superintendent Ron Graham. Noble earned the individual safety award by working 43 years on the job with no accidents and no missed days. Aggregate Producers' Association of Ontario presented the award to Noble for his outstanding safety and health record upon his April 1998 retirement from Lafarge Construction Materials' Stouffville Pit. □



Boilermakers are getting on line

BOILERMAKER MEMBERS are surfing big-time, these days. Surfing the internet, that is.

The International's web site is getting dozens of visitors every day. They check out the latest legislative action bulletin, read up on news of interest to workers, and leave their email addresses so other Boilermakers can keep in touch.

If you're connected to the internet, come visit us at

<http://www.boilermakers.org>

You can check out the new web site for the Boilermaker apprentice program, too. You'll find that site at <http://www.bnapp.com>

Have a look and let us know what you think. □

Life insurance available for Boilermakers

UNION INSURANCE GROUP is now allowing Boilermaker members to enroll in a group life insurance program designed for union members.

Life insurance policies for up to \$50,000 are available at group rates. Boilermakers are guaranteed life insur-

ance regardless of health. No medical exam is required, and there is no penalty for tobacco use. Accidental death and dismemberment is included.

For more information or to enroll, call Union Insurance Group toll-free at (888)-200-4545. □

Local 680 raises \$1,850 for victim fund in Ontario, Canada

Port Weller Dry Docks sponsors "Dress Down Fridays," adds \$500 to donation

MEMBERS OF LOCAL 680, St. Catharines, Ontario, Canada, have raised \$1,850 for the French/Mahaffy Victims' Integrity Fund through a one-day plant gate collection at Port Weller Dry Docks.

In addition to the gate collection, the staff of Port Weller Dry Docks contributed \$500 to the victim fund over a three-month period of "Dress Down Fridays," where participants donated to the fund for the privilege of dressing causally on Fridays. Nationwide, Canadians supported the cause on April 3, with a "National Dress Down Day for Justice."

The victim fund was established to help defray the \$500,000 legal costs incurred by the families of Kristen French and Leslie Mahaffy, whose brutally murdered bodies were videotaped and broadcast on television. The families have taken on a fight to protect the innocent. They are battling in court to make sure no one suffers the pain and humiliation of the public viewing



Members of the Local 680 Executive Board present a \$1,850 check to Mrs. Donna French for the French/Mahaffy Victims' Integrity Fund. Pictured, l. to r., are St. Francis High School Principal Maurice Charbonneau, Dave Brown, Mike Latour, Vince Marsala, Mrs. French, Ron Allard, Mike Simons, Earl Craig, Eddy Baker, and fund organizer Greg Kelly (photo by Jeff Clarke).



L-680 Sec.-Treas. Mike Latour (l) and BM Dave Brown display a certificate of appreciation from the French/Mahaffy Victims' Integrity Fund in recognition of L-680's contribution (photo by Jeff Clarke).

of video and audio evidence of such horrific crimes to their loved ones. While the perpetrators receive free legal counsel, the families of the victims are placing themselves on the verge of financial ruin in order to protect the dignity of their daughters. Their efforts will benefit future victims and their families. (Source: *Dock Talk*.) □

Local One participates in DAD's Day events



Raising funds for DAD's Day in a softball tournament are members of Local One, Chicago, Ill., front row, l. to r., George, Gregg, Mike Kavanaugh II, Mark Mateleski, Local One Pres. Jack Benz, and Jack Ruby. Back row, l. to r., Zachary Gustafson, John Scott, Local One BM-ST John Skermont, Gary Conboy, and Pat Polick.

Members raise money in softball tournament, collect over \$1,800 at fund-raising event

MEMBERS OF LOCAL LODGE ONE, Chicago, Ill., participated in two fund-raising events for Dollars Against Diabetes (DAD's Day), raising nearly \$2,000 in what's become an annual event for the shop and construction lodge.

On June 6, Local One joined other members of the Chicago Building Trades in a softball tournament to raise

funds for DAD's Day. On June 20, the day before Father's Day, members (some joined by their families) collected over \$1,800 for diabetes research.

Participants included Vice Pres. and Bus. Agent Robert Schwartz and his wife Celine, Duane Shue and his son Joey, Joe Bogusz and his wife Dorothy, Stan Finley, Rich Bartos, Dan Bastick, Matt Brennan, Jim Martin, Pat Polick, Dave Kosiek, Jamie Crandall, Lloyd Wright, Dave Nolan Sr., Art Adams, Syl Lopaczynski, Bobby Stewart, Jerry Davis, Buzzy Eibel, Tommy Kirkland, Rus Flagg, Jeff Hartley, and Paul Gurgone. □

L-680/Port Weller Dry Docks offer tour



INTL. VICE PRES. Alexander "Sandy" MacDonald and Intl. Rep. Stan Petronski joined officers of Local 680, St. Catharines, Ontario, Canada, for a tour of Port Weller Dry Docks (PWDD), where they congratulated company officials on the signing of a CSL contract for three new forebodies. PWDD officials credit Local 680's negotiation of a five-year labour agreement as "a big factor in obtaining the forebodies" and hope the labour agreement "may help secure other new contracts." Pictured, l. to r., are PWDD Gen. Mgr. Charlie Payne, L-680 Pres. Mike Simons, IVP Sandy MacDonald, IR Stan Petronski, L-680 BADave Brown, and PWDD Human Resource Mgr. Ross Seriani. Photo by Jeff Clarke. □

Locals One and 1252 attend Haymarket Martyrs monument rededication

National historic landmark represents struggle for a just and better world

MEMBERS OF LOCAL 1252, Chicago Heights, and Local One, Chicago, Ill., attended a rededication of the Haymarket Martyrs Monument in May, when the National Park Service designated the monument a national historic landmark. Seen as a shrine to the Bill of Rights, the monument is a symbol of the continuing struggle for social justice and the American standard of living.

First dedicated in June 1893, the monument is located in Forest Home Cemetery in Forest Park, Ill. Sculpted by Albert Weinert who took inspiration from the figure, *La Liberté*, from the French Revolution, the monument honors the Haymarket martyrs - workers who lost their lives in 1886, while supporting the movement for an eight-hour workday.

In May 1886, all workers not yet on the eight-hour system were to partici-



Attending rededication of the Haymarket Martyrs monument are, l. to r., Amy and Colleen Fray, with their father L-1252 Rec. Sec. Daniel Fraley, UAW L-588 Dist. Comm. Frank Angel, and L-1252 Pres. Eddie Esteras. Not pictured is Local One Inspector Ben Kosiek.

pate in a nationwide strike. Chicago had the largest demonstration, with 80,000 workers marching on Michigan Avenue. Amass meeting in that city's haymarket ended in disaster. Rain caused the crowd to dwindle. As the last speaker was concluding, 176 police officers arrived demanding an end to the meeting. A bomb was thrown and

police began firing; four were killed and several were wounded. The legend of the Haymarket Riot was born.

All across the country, unions were raided and the movement for an eight-hour workday was de-railed, not to become the national standard until 1935. Eight union members were prosecuted, not for aiding the unknown



First dedicated in 1893, the Haymarket Martyrs monument was rededicated as a national historic landmark in May 1998.

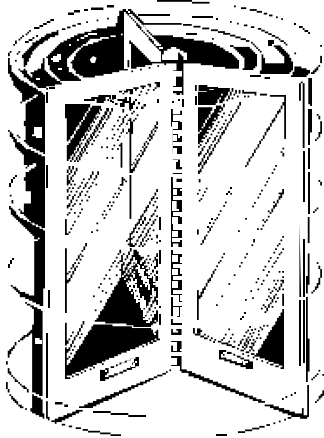
bomb thrower, but for their public criticism of corporate America, which the courts ruled inspired the bomber.

Four were hung, one committed suicide, and three were sent to prison; they were pardoned in 1893. (Source: *The Illinois Labor History Society*.) □

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A notice to employees subject to union security clauses

EMPLOYEES WORKING UNDER collective bargaining agreements containing union security clauses are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table. Because they negotiate together, through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all

employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 570, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known. Upon receipt of the objection, the International secretary-treasurer shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a non-member.

Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf

of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities. Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that **only members have the following rights:**

- to vote on the terms of your collective bargaining agreement
- to participate in the development of contract proposals
- to nominate and vote for officers of the local union
- to attend the International Convention as a delegate
- to participate in strike votes
- to numerous other benefits available only to members, such as those described elsewhere on this page.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers.

Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.

'I get these benefits because I'm a member of the Boilermakers'



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For more information on these member-only benefits, call

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BOILERMAKERS UNION PRIVILEGE BENEFITS

Program restrictions may apply to members outside the continental United States.

IN MEMORIAM

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the Intl. sec.-treas.'s office and extends its heartfelt sympathy to the bereaved families.

Table with columns: LODGE & NAME, 74, McKeown, Cave J., 169, Delikta, Sylvest, etc.

Dick Wimmer, long-time Boilermaker member and employer, passes away



RICHARD "DICK" G. WIMMER SR., 77, a Boilermaker member and employer, passed away July 29, 1998. A member of Local 169, Detroit, Mich., since 1939, Wimmer worked as a field construction boilermaker in industrial plants until becoming vice president of Michigan Boiler & Engineering, Inc. in 1950.

\$43 million in 1979. He also increased Boilermaker man-hours by directing his focus on steel mill, utility, refinery, and automotive work where he negotiated maintenance contracts.

In 1984, Michigan Boiler was sold, but in 1991, Dick joined his son, Richard Jr., as a consultant at Monarch Welding & Engineering where the Boilermaker tradition continues.

Dick is survived by his wife of 57 years, the former Jane Cuthill; his son, Richard Jr.; daughter, Margaret Mitter, eight grandchildren, and 11 great-grandchildren.

L-524's Serrano is alive and well

DUE TO A REPORTING ERROR, Fredric Serrano of Local 524 was mistakenly included in the "In Memoriam" column of the July/Aug issue of the Boilermaker Reporter. The local has informed us that Serrano is alive and well!

Table with columns: 667, Berger, Willia, F., 900, Daood, Ali H., 1667, Alexander, Gladys A., etc.

DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

Table with columns: LODGE, NAME & BENEFIT, 83, Holland, Robert F., 3,000.00, etc.

IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

Table with columns: 113, Horton, William Cody, 3,000.00, 583, Johnson, Robert C., 3,000.00, etc.

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GOP's tax plan threatens Social Security

Future budget surpluses are based on taking money from Social Security

ROB PETER TO PAYPAUL. That's the Republican tax strategy. They want to win seats in this election, so they're offering tax cuts. They're saying that the federal budget surplus is so large everyone in America can get a reduction in their taxes.

It sounds great, but it's not exactly true. The money to pay for those tax cuts can only come from one source: **Your Social Security fund.**

Newt Gingrich (R-GA) won't tell you that. Bill Archer (R-TX) won't tell you that. The Republican running in your district won't tell you that. But even a brief look at the budget projections from the Congressional Budget Office (CBO) makes it clear.

The CBO projects a combined budget surplus of \$1.5 trillion over the next ten years. But every penny of that surplus is from the Social Security trust fund. Without using Social Security funds, the U.S. government will have a combined **deficit of \$105 billion** over the next ten years. That is not my opinion or some wild guess. That figure comes directly from the CBO (August 31, 1998).

The budget surplus exists only because the federal government has been borrowing money from Social Security since 1983, when Ronald Reagan began the practice in order to hide his deficit spending. Since then, \$647 billion has been borrowed from Social Security's trust fund to pay for the ordinary expenses of government. The CBO projections that show a budget surplus over the next ten years are based on the government borrowing another \$1.6 trillion from Social Security.

As we all know, you can't keep borrowing from your retirement fund forever. One day, you're going to retire, and that money has to be there for you. The \$647 billion already borrowed will have to be paid back some day. So will the \$1.6 trillion in projected future borrowings. There are only two ways to repay those loans: higher taxes and lower benefits. Higher taxes for you and your children. Lower retirement benefits for you and your children.

The GOPtax plan uses your Social Security retirement funds to pay for tax cuts that mainly benefit people who do

not rely on Social Security when they retire. According to an analysis of Gingrich's tax plan by Citizens for Tax Justice, 60 percent of the advantages from the tax cuts will go to the two percent of Americans who earn more than \$200,000 a year.

Those people do not need to rely on Social Security for retirement. Newt Gingrich and Bill Archer don't need it; they have a lucrative pension of their own. Their wealthy campaign contributors don't need it. But workers do. Without Social Security, most workers cannot afford to retire at all, much less to retire with dignity.

For years, Republicans in Congress have told us they would be happy to see Social Security "wither on the vine." This tax proposal is just one more step in that long-term plan. We cannot let them get away with it.

The GOPtax cut promise is cynical and devious. They know that promising tax cuts is an easy way to win votes. They know that most people don't pay much attention to where the money for tax cuts comes from – or even who benefits most from the cuts.

But we'd better start paying attention. Some day many years from now when your bones ache and your muscles are tired and you just don't want to



Charles W Jones
International President

go to work anymore, you're going to need that Social Security check. If you don't take steps now to counter their pernicious campaign strategy, that check may not be there for you.

Act now. Alert your families, friends, coworkers, and neighbors about this devious scheme to defraud American workers of the retirement security that Social Security funds provide.

Don't fall – and don't let others fall – for the Republican tax cut lie. □

LETTERS TO THE EDITOR

Local 83 shop members play major role in Arkansas outage

THE LAST ISSUE featured a Local 69 job at Arkansas Power & Light's Nuclear One facility. Members of Local 83 (Kansas City, Mo.) are playing a major role in this job, and for Arkansas' upcoming Nuclear Two outage.

Working for Thermal Engineering International's heater shop in Joplin, Local 83 members are machining the support plates and tube sheets, as well as other work these outages require. At their Pittsburg, Kan., location, Local 83 members are fabricating the new titanium tubed bundle assemblies these outages are using.

Both facilities are currently without a collective bargaining agreement; yet, these Local 83 members are continuing to put out top quality work even in the face of adversity.

ROGER ERICKSON, L-83 Pres.
Kansas City, Mo.

90s apprentice responds to letter about pulling fair share

REGARDING STEVE DEEM'S letter to the editor (V37 N4) on the "90s apprentice." I'm a "90s apprentice," indentured in June 1996. I took the written test and did well on it. Thanks to the test I was able to become a "90s apprentice," but there was a catch, I had never welded before my first 144-hour apprenticeship class at the hall's shop. Thanks to the good welding instructors at class and the good welders in Local 667 I work with, I passed my Common Arc test within two years by welding in class and on the job.

As to always picking up my hood, I have yet to weld a tube on the job. I get my hood when asked to. I've been fortunate as a "90s apprentice" to have worked with some good Boilermakers in the short time I've been in Local 667.

I've been involved in a lot of aspects of my job – rigging, cutting, chipping, grinding, bull work, welding, etc. I feel that I carry my end of the load, and being a "90s apprentice" doesn't mean that all I want to do is weld.

I look forward to working with Mr. Deem. It seems there are still a lot of good Boilermakers at Local 667 I haven't worked with yet.

GREG ARMAN, L-667
87.5% apprentice
New Martinsville, W. Va.

Devereaux on out-of-work lists

SOME OF OUR LOCALS suffer from time to time, with little to no work for weeks or months. I have actively been a "boomer" (not out of choice), for a few years because of that. My comment to all the locals is when we call, at our expense, to find work in other locals, why can't the BAs or dispatchers at least answer our question: "Is there any work in your local, when will you need boomers?" Some are downright rude to us and few are really helpful. We, the workers, pay their salary; we, the boomers, help their local when they need man/womanpower.

Also, why are all the by-laws different as to signing the out-of-work list (B list)? Some locals you can stay on their list by just calling in every 15 days, others you have to physically sign the book every 15/30 days. That, in many cases, puts a real hardship on an out-of-work boilermaker needing work, who may be 1500-2300 miles from a certain local/locals.

LEE A. DEVEREAUX
L-433, Tampa, Fla.

L-85 retiree Bill Simon is proud to be a Boilermaker

IF THE LOCAL 568 member (his letter appeared in V37 N4) does not appreciate his union membership, let him devote all his time to nonunion Amway. Our health, backs, and feet deteriorate from honest labor – something an Amway salesman would not understand.

I retired at age 57 after 30 years as a Boilermaker with a wonderful pension. I want to remind him and others that you only get out of our pension and other benefits what you put into them.

Member who cannot live on a Boilermaker's wage is living too high off the hog, or thinks he is a Republican.

This thankless member brings to mind an article penned by a famous writer. It is as follows: "After God had

finished the rattlesnake, the toad, and the vampire, he had some awful substance left with which he made a scab. Ascab is a two-legged animal with a corkscrew soul, a waterlogged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles. When a scab comes down the street, men turn their backs, and angels weep in heaven, and the devil shuts the gates to hell to keep him out. No man has a right to scab so long as there is a pool of water to drown his carcass in, or a rope long enough to hang his body with."

These words were penned by Jack London many years ago, and they are still true today.

I am a proud retired Boilermaker and am still an active voting Democrat.
BILL SIMON, L-85 retiree
Port Charlotte, Fla.

L-92 retiree likes to keep up with Boilermaker news

I AM WRITING to let you know just how much I like reading *the Reporter*. I like to keep up with the Boilermakers and all they do and the training that is provided for us. I have been retired now for 22 years, but with *the Reporter* I can keep up with what they are still doing, which to me is very interesting. The Boilermakers always stayed behind me in all the jobs, I used to go up to the hall, but at my age I don't do much traveling. I am now 87.

GEORGE LEADER, L-92 retiree
Bellflower, Calif.

Disabled Boilermaker disappointed by benefits

AS ADISABLED, retired Boilermaker, I would like to know why we are not receiving raises on our monthly checks? I received two percent in the last year, but did not receive any raises in the three or four years before that. What is happening to our money?

I was a member for 25 years in our union. I only get \$134 per month and no insurance. I have heart problems and sugar diabetes, and my medicine costs me \$300 a month. I asked for help when I had open heart surgery, but I

didn't get any. I walked picket lines in the rain and snow, but for what? I feel like my union has let me down when I need it the most. I was a good union man. I've always believed in the union, but I don't think the young Boilermaker has much to look forward to when he retires.

JAMES E. MOORE, L-1
Winfield, Tenn.

EDITOR'S NOTE: Brother Moore qualified for a small disability pension in 1992, based on hours and contributions from 1989 through 1992. When he attains age 65, his benefits will increase to reflect a 60% vested pension due to his break in service in 1988. All pensioners under the Boilermaker-Blacksmith National Pension Trust (including Brother Moore as of 1992) have received the following raises since 1990:

Effective Date	% Increase
October 1, 1990	5.0%
October 1, 1991	5.0%
October 1, 1992	5.0%
October 1, 1993	5.0%
July 1, 1994	2.5%
No increases in 1995*	
October 1, 1996	3.0%
October 1, 1997	2.5%
October 1, 1998	3.0%

* Due to a poor investment year in 1994, 1995 was the first year since 1979 that pensioners did not receive an increase.

L-13 retiree says be skeptical of campaign promises

OUR INTL. PRES., Charles W. Jones, commenting in the Jul • Aug issue of *the Boilermaker Reporter*, gave us a wise and timely warning of the agenda of international environmental zealots as expressed by those at the Kyoto Conference on world environment.

A presidential primary is just around the corner and one of the most extreme of environmentalists, and an avid booster of that conference, will be a front runner. Remember well what he has said in the past and consider what he says on the campaign trail with skepticism.

ARNOLD SUTER, L-13 retiree
Gibbstown, N. J.

Tell us what you think!

SEND LETTERS TO THE EDITOR TO:

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