

## CLGAW Division meets in Kansas City



Climbing to the top – Hard work by CLGAW Division is maintaining members and improving the division's financial situation during a difficult time for most unions.

### Local lodge delegates discuss the industry, improve leadership skills

LOCAL LODGE LEADERS from all over the U.S. and Canada met at the Westin Crown Center Hotel in Kansas City, July 15 and 16, for the annual conference of the Cement, Lime, Gypsum, and Allied Workers (CLGAW) Division.

Intl. Pres. C. W. Jones opened the meeting by reminding delegates that all of the challenges facing the Boilermakers union can only be resolved if we continue to organize, to bring in new members, and to grow. He praised members of the CLGAW Division for their successful efforts in retaining members and bringing in new members.

Jones touched briefly on the Kyoto protocols, an international agreement requiring the U.S. to lower carbon emissions to 1990 levels, but which doesn't restrict emissions in developing countries. Jones predicts this mandate will lead to massive job loss in the U.S., while not significantly changing the amount of pollution in the air. He asked all members to get active and vocal regarding this issue.

"The U.S. can help clean the air if we maintain our economic strength," he told the conference. "But we cannot

clean the air if we create laws that move our factories overseas, where companies can pollute at will. The Kyoto protocols are asking us to export our jobs so we can import air pollution."

1ST Jerry Willburn reported that CLGAW Division membership has remained steady over the past two years, and the division is in the black for the first time since he has been in office. He praised the CLGAW staff for their efforts in cutting costs.

### Training and communication are emphasized

WORKSHOPS PROVIDED valuable training in the often complex work that lodge leaders must do for their members. Safety and Health Specialist Milan Racic suggested ways local lodges can use his expertise and resources. Legislative Director Ande Abbott talked about issues in Washington that affect our members, underscoring Pres. Jones's remarks on the Kyoto protocols and urging members to act now. Pam Dumler provided an analysis of existing contracts.

Workshops by Cindy Eads, accounting supervisor; Bill Creeden, director of organizing; and Gene Lofley, special technical assistant to the International

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## Boilermakers take advantage of federal training grant



L-193 MOST Safety Trainers John Flagg, left, and Gregg Huff, L-502, recently took confined space entry and train the trainer classes under the \$150,000 EPA grant.

### Superfund grant pays for train the trainer, confined space, hazardous waste classes

BOILERMAKERS ARE BEING trained in a variety of specialized skills through a grant made available through the National Institute of Environmental Health Sciences. An EPA Superfund grant of \$150,000 is making classes in confined space safety, hazardous waste containment, lead abatement, and asbestos removal available to members of the Boilermakers union.

Through this grant, Boilermakers involved in safety training at the local

lodge level can take classes at any one of several certified sites. Classes are taught by safety training professionals.

Even experienced trainers such as John Flagg, who has been doing MOST safety training at Local 193 for three years, and Gregg Huff, who works as a site safety specialist for the Haskell Corporation at Arco's Cherry Point Refinery, report gaining valuable insight into how adults learn.

Because the grant picks up travel and training expenses, these classes represent a minimum cost to the local lodge and International. Grant coordinator Wade Davis hopes to train 15-20 members each year under the grant. □

## Construction workshop is a big success

IN A CONTINUING EFFORT to find more work for our members, the Construction Division hosted a series of intensive workshops on jurisdiction and marketing, July 7-10, in Colorado Springs, Colo.

Through a series of lectures, discussions, role-playing exercises, and demonstrations, participants improved their skills in making arguments for claiming Boilermaker work in pre-job meetings and gained insight into how to explain to owners the advantages of awarding construction and maintenance jobs to Boilermaker contractors.

International Vice President Newton B. Jones led the marketing workshop. Construction Division Director Joe Meredith led the workshop on jurisdiction.

Participation was enthusiastic throughout the week, and attendees reported learning valuable information and skills.

## LETTERS TO THE EDITOR

**L-667's Deem says welding is just one tool of the trade**

I HAVE WORKED the Boilermaker trade for almost 30 years. My dad and uncle are both retired Boilermakers. I am proud to be part of the "Baby Boom" generation. I believe my work ethics – and the knowledge to do a job and to do it right – are somewhat different than the "90s apprentice." It seems like all they want to do is weld and let the older members do the bull work, rigging, or grinding. They need to realize that welding is just a tool of the trade. There's more to building and repairing a boiler than just welding.

I am a welder myself. My dad started me welding when I was 13, and I thank him for that, but he also taught me that there is more to being a Boilermaker than just burning a rod. I wasn't fortunate enough to get into an apprenticeship program. I had to go through a probationary program, which is exactly what it says, you work on a trial basis. It involved a lot of hard work to stay in this program. Everybody helped and taught one another, and if you didn't show an interest in the trade, the older members wouldn't help you. I think some pretty good Boilermakers came out of this program and I'm sure many in the program would agree.

When I started working at the trade in 1969, the apprentices weren't allowed to even pick up a hood or a stinger until they were 90 percent, or in their fourth year. Now you can pick the "90s apprentices" out of a crowd, because the first thing they reach for is their welding hood. This hurts a lot of the older members who figure they'll have to do all the rigging and bull work. It is not fair to the older members, who have worked and fought for the conditions the upcoming apprentices now enjoy. If we have to build a new boiler, the older members would have to build it because the 90's apprentices wouldn't even know how to put on a rigging belt. I don't agree with some of the new requirements for apprentices which lets an upcoming apprentice take a written test if they have been to a welding school. This makes me ask: Are we short of funding or are we short of welders?

STEVEN D. DEEM, L-667  
Clarksburg, W. Va.

**Free trade with NAFTA means no jobs for L-698 members**

I AM A MEMBER of Local 698 (Fitchburg, Mass.) and one of 500 workers laid off from a fabrication plant in Gardner, Mass., that is going to shut down because General Electric is moving all of our work (building turbine systems) to Mexico. It's one thing to send work overseas, but we need to draw the line when they start building factories over there to take our jobs! I even heard that General Electric wants some of our shop members to go to Mexico to do repair work. I believe in free trade, but I don't believe in kicking people when they are down.

BURT DEPEW, Local 698  
Royalston, Mass.

**L-29's Lee says: If you cut our wages, cut our expenses, too**

I WOULD LIKE to address this letter to those who negotiate reduced rate contracts (90%, 85%, etc.) with

Boilermaker employers. I was wondering if you could cut a 90 percent deal with the financial institutions that hold the mortgages on our homes? Maybe you could get a deal on our electric and gas bills. And could you please negotiate a deal on our Federal, State, and property taxes? They are killing me.

If you are going to cut rates any further, please let us know ahead of time so I can go out and purchase a beat-up old station wagon so my family will have an affordable place to live.

Oh, I almost forgot to ask, was your pay cut also? How about our dues, were they cut? I don't think so!

MICHAEL J. LEE, Local 29  
Quincy, Mass.

**L-374's Fred LaLone speaks out to Rep. Dick Arney**

WHAT FOLLOWS ARE excerpts from a letter Fred LaLone sent to Rep. Richard Arney (R-26th TX) in response to a contribution request he made for Rep. Nick Smith (R-7th MI).

"I am sad to say that I foolishly voted for a candidate or two from your party in the past but that mistake will never be repeated. You also are presumptuous to think I will send my hard-earned money to help Nick Smith continue the attack upon working people you have so gleefully pursued. . .

"I may not be delighted with the Democrats, but at least they are not going to try to take away my unemployment, safety on the job, workman's compensation, and all the other laws which protect all working people. The labor unions, warts and all, are a far better way of life than the life corporate interests are trying to buy from Congress. I refuse to live like a Maquilladorian.

FRED E. LA LONE, Local 374  
Buchanan, Mich.

**Local 568's Hasenleder supports Amway**

I AM A MEMBER of Local 568, Tacoma, Wash., and I am upset by something that I read in the May-June 1998 issue. On the back page, in the commentary, your friend in Congress Rep. Bernie Sanders (Ind. VT), jumped on the Amway Corporation for giving four million dollars to the Republican Party.

My wife and I happen to be Amway distributors. I would like this congressman's address so I can educate him on some facts. We don't get paid enough to make it on a Boilermaker's salary. Amway has given us opportunities we didn't have before. They help people, not hurt them! I talked to a Boilermaker the other day who has 36 years in the trade as a welder. He is retiring in a year at \$1,200 a month. In Amway, I can work this business for five years and retire at \$100,000 or more a year and never work another day in my life. I'm young and I have learned from these older guys who now wish they never got in the trade. Their health, backs, and knees are bad. They are stuck. Well, Amway is getting us out before it's too late.

DAVE HASENLEDER, L-568  
Tacoma, Wash.

(EDITOR'S NOTE: Rep. Sanders merely suggested that it looks suspicious when a Republican congress votes Amway a special tax break of \$138 million shortly after company officials make donations totalling \$4 mil-

lion to the Republican Party. You can write Rep. Sanders and all other U.S. Representatives at the U.S. House of Representatives, Washington D.C. 20515.)

**Pension process can be time consuming and frustrating**

I AM RESPONDING to the Editor's Note in the Jan•Feb 1998 issue concerning waiting periods for retirement benefits and how "You can speed up the process by making sure that all necessary documents are included with your application."

In August of 1997, I was awarded Social Security disability at the age of 59. I started the application process for my Boilermaker pension, but decided to wait until I turned 60 so I could get my full pension. When I turned 60 in February 1998, I found out I have to start the entire application process again as some of my pension credits were not included in my determination. It's going to take months to get all the paperwork handled. I wanted you to know that your response is flawed, because I had included all this information with my original filing last fall.

ANTHONY DEGULIS, L-28 retiree  
Marlboro, N.J.

**L-154's Michel wants early retirement at 50,000 hours**

I, ALONG WITH OTHER Boilermakers, would like to suggest a way to be able to retire (with a full pension) if you have met the following:

1. 30 years or more of service
2. Worked 50,000 or more man-hours
3. Age 55 or older

Early retirement is a question that comes up time and time again. This option would let the younger men be able to make a better living for their families, not to mention the Boilermakers who wish to retire at age 55. I, and other Brother Boilermakers, would like very much to see this become an option, so we may be able to enjoy some of the years remaining in our lives, not waiting until we are too old to enjoy ourselves or worse yet, stricken with a major illness.

RONALD F. MICHEL, Local 154  
Pittsburgh, Pa.

**Did you know Brother Bennett?**

FOR AFAMILY HISTORY, I would like to hear from anyone who knew or worked with my stepfather, Brownlee Eugene Bennett, a Boilermaker in the Denver area until his death in 1979.

ROBERT L. SNYDER  
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**Tell us what you think!**

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## Local 69 sets new record during condenser outage



A Boilermaker bolts a waterbox to one of the new titanium tubed condenser bundles.

### Members replace four condenser bundles and weld 6,000 feet in 34 days

WHEN ARKANSAS POWER and Light's Nuclear One facility was ready to replace their condenser tube bundles and waterboxes, they searched for a cost-effective, efficient plan. The one they found involved assembling new titanium tubed condenser bundles off site, shipping them across four states, pulling out the old condenser assemblies, and putting in the new ones.

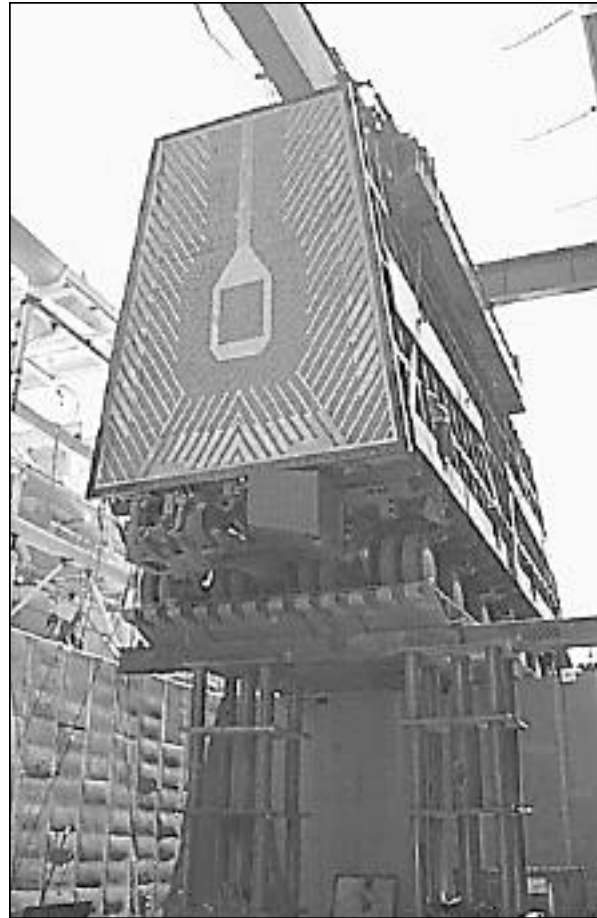
Stone & Webster Construction Company was hired to supplement Entergy's on-site staff, with construction supervision and field engineering support. Stone & Webster in turn relied on the expertise of members of Local 69, Little Rock, Ark., to perform the safe and skillful removal of the old condenser tube bundles and to install the new titanium tubed condenser bundle assemblies. Three Local 69 members – Frank Brown, Ronnie Brown, and Don Jones – also assisted Stone & Webster in the planning stages of the project.

The four completed assemblies were 44-feet long by 18-feet high by 13-feet wide and weighed over 100 tons each. To protect underground utilities, Entergy installed a temporary road to the turbine building that would support the weight of the assemblies and the rig required to transport them.

To complete the work within the limiting perimeters of the operating plant and high-voltage lines, Stone & Webster used a combination of a gantry crane with positive control for the bundle assembly and a rail system utilizing hydraulic rollers. The focus of each step was twofold: to remove the old bundle assemblies and to install the new ones.

With the plant still in operation, they installed supports under the condenser hotwell and part of the rail system, then erected the gantry crane. Once Unit 1 was down for refueling, the condenser sidewalls and existing condenser bundles were stiffened, the rail system was completed, the existing bracing, supports, and shell were removed, and the bundles were cut in half, supported by the rail system's hydraulic rollers. The eight half-bundles were then trolleyed to the lift area of the gantry crane, with their waterboxes still attached. The halves were then lifted out of the building and transported to an on-site storage area for demolition and salvage.

With the removal phase complete, the new waterboxes were hung in the empty condenser shells, waiting for attachment to the new bundles. The new bundles were loaded and placed on the rail system, then rolled into the empty condenser shell. The waterboxes were attached, set in position, leveled, and inlet and outlet piping aligned. After the other three bundles were installed, the task of installing bracing,



Utilizing hydraulic rollers and a Gantry Crane, Local 69 members prepare to install one of four titanium tubed condenser bundles at the Arkansas Nuclear One Plant.

end walls, piping, and supports was completed. The job was done.

Highlights of the project included:

- Removal of old bundles and installation of new bundles with waterboxes in four days
- Circulation of water tag-out in 33 days

- Completion of over 6,000 feet of welding
- Gain of approximately 3 MW due to new condensers
- Total project completion in 34 days – a new USA record for a condenser outage (source: Stone & Webster). □

## L-73 members excel in Nova Scotia

### Company says workers in this region are second to none

MEMBERS OF LOCAL 73, Halifax, Nova Scotia, Canada, have completed components for two \$13 million drilling rigs for the Sable Island Offshore Project. Working on the joint venture by MM Industra and Brown & Root, the Local 73 members completed construction of the steel jackets in March, and the semi-submersible units were towed out and attached at the seabed.

Andy Hamilton of MM Industra said the Local 73 members brought this project in on budget and on schedule, "sending out a strong signal to the international offshore industry that the products and workers of this region are second to none."

International Vice President Sandy MacDonald agrees. The tradesmen assembled at the Woodside facility were excellent craftsmen who performed their skills to the highest degree, which will result in future work.

Approximately 300 Boilermakers worked on the project. The steel jackets will protect the drilling mechanisms



ABOVE & RIGHT: Local 73 members prepare a drilling jacket and other components needed for the two \$13 million drilling rigs being constructed for the Sable Island Offshore Project.

and provide support for service decks that will be installed at each of the three Sable drilling sites. Work is starting on another \$13 million project for the Sable site, and the \$3.5 billion project is expected to begin drilling in the spring, with natural gas onshore in 1999. □



## CLGAW Division Conference

Continued from page 1

president, covered how to run a meeting, recordkeeping, and quarterly audits. The importance of these areas is often underrated by union members. Accurate records are essential to the functioning of a local; mishandling of records or failure to file government reports on time and accurately exposes the local to unnecessary liability.

As has been the case for the past five years, employer representatives were also on hand for part of the conference to talk about their companies and prospects for the future. Ash Grove, Blue Circle, Holnam, Lafarge, Lehigh, Lone Star, and Southdown representatives spoke.

Officers of Lodge D421 in Tulsa, Okla., were especially pleased to see Blue Circle at the conference. The local and company recently signed a contract after seven years of working without one.

Adinner on the last day of the conference provided an opportunity to present membership pins. Sale of raffle tickets throughout the conference raised over \$1700 for the Campaign Assistance Fund (CAF). □

# Pension, health & welfare funds announce changes

## Trustees announce pension modifications

**T**HE BOARD OF TRUSTEES of the Boilermaker-Blacksmith National Pension Trust announces the adoption of the following benefit modifications to the pension plan, effective January 1, 1998:

### Satisfaction of waiting period for 120 Certain Payment option

BENEFITS MAY BE received in the form of the 120 Certain Payment option after the participant has satisfied a 12-month waiting period. The option will take effect with the first pension payment, only if the participant is alive after the 12-month waiting period expires. Effective January 1, 1998, a pensioner who has once satisfied the 12-month waiting period need not satisfy it again at any later date for any additional accrued benefits.

### Increased lump sum cash out limit from \$3,500 to \$5,000

IF THE PRESENT VALUE of a participant's vested accrued benefit does not exceed (and never exceeded) \$3,500 at the time the benefit is payable, it will automatically be paid in the form of a lump sum. Effective January 1, 1998, the \$3,500 limit is increased to \$5,000.

The Board of Trustees encourages all plan participants to keep this announcement with their copy of their pension booklet and to direct any questions about this information to the administrative office at 753 Minnesota Ave., Suite 522, Kansas City, KS 66101-2766.

## Trustees announce update to health & welfare fund

EFFECTIVE JANUARY 1, 1998, all active and retired participants of the Boilermakers National Health and

Welfare Fund, with the exception of retirees under Plan X, no longer have to notify Merit Behavioral Care (MBC), formerly called PPC, before seeking non-structured outpatient care for a mental health or substance abuse condition when the treatment will be rendered by an out-of-network provider. However, when out-of-network providers are used, benefits are lower and outpatient visits are limited to 30 visits per calendar year.

This change only applies to non-structured outpatient care rendered by out-of-network providers. All other care (inpatient care, non-structured outpatient care rendered by network providers and intermediate care, including halfway houses, residential treatment, partial hospitalization, and structured outpatient care) still requires authorization by MBC in order for benefits to be available.

In their May 1998 announcement, the Health & Welfare Board of Trustees also clarified a change made to the Mental Health/Substance Abuse Program, effective January 1, 1998, in which the \$30,000 lifetime maximum was replaced by a 31-day limit for mental health conditions. The 31-day limit applies to all levels of care for mental health conditions, whether in-network or out-of-network, except non-structured outpatient care. (Non-structured outpatient care already has annual limits on visits - 50 for in-network and 30 for out-of-network.) The clarification is that two visits/days of intermediate care will be counted as one day toward the 31-day calendar year maximum.

For example, if a person is hospitalized full-time for seven days for a mental health condition, and is then transferred to a partial hospitalization program, benefits would be available for the seven days of full-time hospitalization, plus a maximum of 48 days for partial hospitalization during that calendar year, provided treatment is authorized and determined to be medically necessary (31 days maximum, less



## Arthur Farr receives Distinguished Service Award

ARTHUR FARR, front right, receives the Boilermakers' Distinguished Service Award from International President Charles W. Jones (holding plaque) for his many years of dedicated service as chairman of the Investment Committee of the Boilermaker-Blacksmith National Pension Trust. The award was presented at the June trustees' meeting held in Idaho.

Farr has also served as chairman of the Pacific Coast Shipyards Trust. His work at Farr West Marine of Portland and Honolulu, an accredited agency for the Department of Labor for the design and certification of container cranes and other lifting devices for Hawaii and the South Pacific, earned him the Golden Service Award from the Society of Naval Architects and Marine Engineers in 1995.

seven days of full-time hospitalization, equals 24 days multiplied by two for 48 days/visits available for partial hospitalization or other intermediate care).

The \$30,000 lifetime maximum under the Mental Health/Substance Abuse Program was eliminated for mental health conditions only. Effective January 1, 1998, mental health conditions are subject to the lifetime maximum benefit under the Comprehensive Medical Plan. The \$30,000 lifetime maximum continues to apply to substance abuse conditions. Please direct any questions concerning these changes to MBC at 1-800-766-2131.

## Health & welfare fund adds First Health PPO network

THE BOILERMAKERS National Health and Welfare Fund is providing participants an opportunity to increase their medical benefits through the use of the First Health Network, a national Preferred Provider Organization (PPO) of hospitals and physicians. Listed in the box below are commonly-asked

questions. Perhaps the answers may help clarify concerns you have about using a PPO.

Remember, emergencies don't allow much, if any, preparation time, so it's a good idea to check with the First Health Network, to see if your doctor and neighboring hospital is a PPO participant. It's also a good idea to confirm at the time of service that the physician or hospital is still a PPO participant.

You can call the PPO InfoLine at 1-800-331-8761 to locate a physician or hospital near your home or workplace or to confirm whether or not your current doctor or hospital participates in the First Health Network. You can also call this number to nominate your doctor for participation. And since First Health Network is continually adding providers to the network, you are encouraged to call the PPO InfoLine to obtain the most up-to-date information. Individuals with Medicare as their primary payor, or individuals living in zip code areas which have no PPO network (Alaska, Maine, the upper peninsula of Michigan, and West Virginia) are excluded from this offer. □

## Q's & A's on PPOs

### Q. What is a PPO?

**A.** PPO stands for Preferred Provider Organization. The First Health Network is a network of hospitals and physicians offering Boilermakers National Health and Welfare Fund participants health care services at a reduced cost.

### Q. How will I save money using the First Health Network?

**A.** First Health hospitals and physicians have agreed to offer their services at negotiated rates, so you will notice a reduction in billed charges. The Boilermakers National Health & Welfare Plan also provides further savings to you by waiving the deductible if in-network providers are utilized. Please note, the Boilermakers National Health and Welfare Fund considers a preferred provider's contracted charge for services covered under the Plan as reasonable and customary; therefore, by using preferred providers you further maximize your savings.

### Q. How do I find out if my provider is part of the First Health Network?

**A.** Simply call the PPO InfoLine (the toll-free number, located on your identification card, is 800-331-8761 and is available Monday through Friday, 7 a.m. to 9 p.m., CST) and provide the PPO InfoLine representative with your physician's name and the city and state where he/she practices. If the provider is contracted with First Health, the representative will also be able to provide you with the provider's address, phone

number, specialty, and hospital affiliation. Please note physicians available in the PPO InfoLine are listed by individual physician name (physician last name, first name) and not by physician group name or affiliation. First Health providers must meet strict credentialing requirements; therefore, First Health contracts with physicians individually and not as a group. Please remember, it is your responsibility to confirm at the time of service that the provider you are seeing is contracted with the First Health Network. It is also important to show your medical identification card displaying First Health participation at the time of service.

### Q. What if my physician is affiliated with a physician group?

**A.** Call the PPO InfoLine at 800-331-8761 to verify that your physician is contracted with First Health. Because physicians available in the PPO InfoLine are listed by individual physician name (physician last name, first name) and not by physician group name or affiliation, when you call the PPO InfoLine and request the name of a physician group, the PPO InfoLine operator will not be able to accommodate this request. The operator will, however, ask you for the name of a physician who may be affiliated with that group, and that physician name is searched for First Health Network affiliation.

### Q. What if my First Health physician refers me to a hospital or specialist?

**A.** If your physician refers you to a hospital or specialist, be sure to call the PPO InfoLine at 800-331-8761 to verify that the provider is

affiliated with the First Health Network. If the provider is not a provider with the First Health Network, you will not receive the negotiated rates, nor will the Plan deductible be waived.

### Q. What if my provider is not in the PPO network?

**A.** The choice of providers will always be yours. You can choose to use a non-PPO hospital or physician; however, your out-of-pocket costs will usually be less if you select a PPO provider. If your physician is not affiliated with the network, you may nominate him/her for possible inclusion in the network. To nominate a physician, simply call the PPO InfoLine and request a physician nomination brochure. Please note, for a physician to be considered for inclusion in the First Health Network, he/she must submit a written application that is then screened against a set of strict and extensive credentialing criteria. The physician credentialing process can take six to nine months to complete.

### Q. How will I know when my doctor is added to the PPO network?

**A.** Physician names are available through the PPO InfoLine when they join the network. The PPO InfoLine is updated on a monthly basis; therefore, this service has the most up-to-date information available. Please remember, the physician credentialing process can take six to nine months to complete.

### Q. What is the PPO InfoLine? Why use it?

**A.** The PPO InfoLine, or the telephonic provider directory, is a toll-free number for

participants to call and obtain current information on the status of providers within the First Health Network. This service provides a convenient way for participants to obtain network provider information such as name, address, phone number, specialty, and hospital affiliation of network physicians in the immediate area of the caller. The PPO InfoLine is designed to assist you in locating and supplying to you, over the phone, the most up-to-date information on current PPO network hospitals, physicians, and other outpatient care providers. Remember, when you use the providers in the PPO network, you can save money.

### Q. How do I access the PPO InfoLine?

**A.** To access the PPO InfoLine, simply call the toll-free number at 800-331-8761 and your call will be answered with a recorded greeting. If calling using a touch-tone telephone, press the number one to locate a network provider. If calling using a rotary telephone, you will be transferred to a representative for further handling of the call.

### Q. What will I be asked when I call the PPO InfoLine?

**A.** You will be asked what type of provider you need and whether you wish to use a provider close to home or work. The PPO InfoLine search identifies the closest providers within a defined radius (in miles) of a valid zip code, so you will be asked to provide a zip code. Also with each call, a record is opened and linked to the Boilermakers National Health and Welfare Fund so that a record of your call is maintained.



## STAFF NEWS

### Abbott renamed to Labor Advisory Committee



ASST. TO THE INTL. PRES. Ande Abbott has been renominated to serve as a member of the Labor Advisory Committee for Trade Negotiations and Trade Policy by Secretary of Labor Alexis M. Herman and Charlene Barshefsky, U.S. trade representative.

Abbott first accepted nomination to this committee in 1983. In this role Abbott advises the U.S. trade representative and the secretary of labor on international trade negotiations and U.S. trade policy, always working to protect the interests of the American workers.

Abbott also serves as the Boilermakers' Legislative Director and as Director of the Shipbuilding and Marine Division.

### DiCicco named to Washington office



MIKE DICICCO HAS been named assistant to the director of the Construction Division. He will administer the Washington office, which oversees the National Maintenance, General President, and project agreements.

### Branscum joins Construction staff



DALE BRANSCUM has been hired as an International rep. assigned to the Construction Division office where he will assist Construction Division Director Joe Meredith.

# L-84 and Taylor Forge receive Kansas Governor's Award of Excellence

## Steel fabricating facility earns highest honor awarded to businesses by state

ON JUNE 29TH, members of Local 84, Paola, Kan., got to share the spotlight with Taylor Forge Engineered Systems, Inc., as they received the 1998 Kansas Governor's Award of Excellence for the outstanding business in the state. Kansas Governor Bill Graves toured the steel-fabricating facility before making the award presentation as part of Kansas Business Appreciation Month.

Taylor Forge has been in business for over 50 years, operating plants in Paola, Garnett, and Greeley. They manufacture large steel-fabricated products for the energy and aerospace industries. Local 84 has represented its Paola employees since 1963.

In the last ten years, Taylor Forge has added 121 jobs and nearly \$1 million in capital investment, expanding the Paola facility by over 70,000 square feet. They have also sponsored community events and have awarded over 300 scholarships to employee children.

Three percent of the business payroll is used for employee training and professional development, including reimbursing employees for college classes they take on their own. □



ABOVE: Kansas Governor Bill Graves, second from left, presents the Governor's Award of Excellence to (l. to r.) Taylor Forge officers - President Gary Kilkenny, Vice President of Sales Michael Kilkenny, and General Manager Tom Walsh - along with Boilermaker representatives - Local 84 President David Mitzner and Intl. Rep. Gary Meyer Sr. BELOW: Local 84 members in Paola, Kan., show the effort and skill needed to make a business thrive.



## Good Job!

### BOILERMAKERS EARN PRAISE FOR OUTSTANDING PERFORMANCE

#### Consumer Energy sends kudos to Local 85

I WOULD LIKE to take this opportunity to thank all the Boilermakers (Local 85, Toledo, Ohio) for their contribution in making the J. R. Whiting Plant's Unit #2 NOx burner outage a success.

Your hard work and efforts will help to continue keeping this plant in operation in times to come, remain competitive, and provide service to our customers.

Thanks again for a job well done.

JOHN G. COSE, generating plant mgr.  
Consumer Energy Corporation

#### Consumer Energy credits L-85 member, Tom Avery

I WOULD LIKE to take this opportunity to thank Mr. Tom Avery for the outstanding job he did for Consumers Energy Company during the fall 1997 outage on the J.R. Whiting Plant's Unit #2 and the spring 1998 outage on the J. R. Whiting Plant's Unit #1.

The skill and leadership demonstrated by Tom Avery throughout both outages contributed greatly to their success and made my job much easier.

It is a definite plus for Local 85 to have a member such as Tom Avery.

ROBERT S. CHERWINSKI, const. super.  
Consumers Energy Company

#### Fire chief praises quick thinking, unselfish actions of L-1 members

ON FRIDAY, JUNE 5, 1998, at approximately 2000 hours, we

responded to a multiple alarm fire at the Robbins Incinerator. The fire was confined to the garbage staging area without entering the separating or processing unit.

While confined to this area, it was a major incident because of the size of the area and amount of garbage involved.

A large part of the credit for confining the incident and preventing a major catastrophe is due to the quick and unselfish actions of three courageous union brothers - Lenny Kuhn, Mike Phillips, and Sean Bills. These men, working from a fire department snorkel, torched large enough holes in the wall to operate large master stream and devices into the building, preventing extension of the fire into other areas. They worked off an elevated platform in high heat and smoke conditions without questions.

You should be proud to have men of this calibre in your brotherhood. I would personally like to thank them and commend them for their actions that night.

DAVID A. HAYWOOD, fire chief  
Blue Island Fire Department  
Blue Island, Ill.

#### Raytheon Engineering says L-85 performance helps to sell union work

I WOULD LIKE to take this opportunity to compliment the Boilermakers (Local 85, Toledo, Ohio) who are employed by Raytheon Engineers and Constructors, Inc. at the Spartan Steel project in Monroe, Mich.

The general foreman, Ed Martin, and the Boilermakers working for him have performed their work in a

professional manner, they have met their completion dates for their projects, and have stayed within the budget. It is this kind of performance that helps to sell union work.

Thanks again to the Boilermakers at the Raytheon Spartan Steel Project.

L. DEAN DANIELS, field projects mgr.  
Raytheon Engineers & Constructors

#### Northern States Power praises Local 647

I WISH TO acknowledge the Boilermakers of Local 647 (Minneapolis, Minn.) for the work they have accomplished for Northern States Power Special Construction since January 1, 1998.

During this period, work was performed at the following facilities:

- Red Wing Steam Plant - 6,200 man-hours. Tube cladding, shielding, air heater basket replacement, and economizer element replacement.
- Wilmarth Steam Plant - 5,800 man-hours. Replacement of boiler sidewall and superheater (unit 1). Scrubber work, tube cladding and shielding, and air heater basket replacement (units 1 and 2).
- King Generating Plant - 12,000 man-hours. Replacement of four boiler corners and 200 reheat tubes, installation of cyclone studs, and repair of breaching, shielding/cladding, dust collector, and precipitator work.

All of this work was performed on schedule, within budget, and with no medical or lost work days.

Congratulations on your performance!

JOHN BYSTRZYCKI, mgr. special const.  
Northern States Power Company

## Great Lakes, Northeast areas sponsor joint contest

### Local 7's Robert Dolce wins Northeast apprentice contest

ROBERT DOLCE, representing Local 7, Buffalo, N.Y., won the Northeast Area apprentice competition, earning the right to compete at the international competition this August in Kansas City.

Also competing, May 17-19, at Local 7's training facilities were Daniel Bailey III, representing Local 13, Philadelphia, Pa.; Stephan Bielecki, representing Local 28, Newark, N.J.; Brian Cohen, representing Local 29, Boston, Mass.; Michael J. Stanton, representing Local 154, Pittsburgh, Pa.; Nicholas Carusone, representing Local 175, Oswego, N.Y.; and James Dudla Sr., representing Local 237, Hartford, Conn.

Union judges included Paul Meade, L-29 president; Jack Multerer, retired business manager of L-7; Thomas Fisher, L-237 instructor; Francis Duggan, L-193 business manager; Sean Murphy, L-154 apprentice coordinator; and Asst. to the Intl. Pres. William Carey.

Company judges included James Horkay of American Boiler & Chimney; John Carey Sr. of Boiler Erection & Repair Co., Inc.; William Cole of Frank Lill & Son; Donald Mason of Nicholson & Hall Corp.; and Lyle Fisher of Simakas Brothers Co.

This is the second time the Northeast and Great Lakes areas have combined resources for a joint apprenticeship contest.

### L-374's Terry Weaver wins Great Lakes apprentice contest

TERRY WEAVER, representing Local 374, Hammond, Ind., won the Great Lakes Area apprentice competition, earning the chance to represent the area at the international competition this August in Kansas City.

Weaver won the award, named for Robert J. McDonough, John S. Nooter, and John H. Mooney, along with a \$1,000 U.S. savings bond, by participating in a skills competition held with the Northeast Area in Buffalo, N.Y., at Local 7's training facilities.

Also competing were Dave Buchanan representing Local One, Chicago, Ill.; Marc Paulson representing Local 27, St. Louis, Mo.; Mike Keck representing Local 85, Toledo, Ohio; and Richard Castle, representing Local 169, Detroit, Mich.

Judges included Tom Hartley of Independent Mechanical, Bob Schwartz of L-1, Dennis Lark of L-85, Tony Jacobs of L-169, and Paul Maday of L-374.

At the awards banquet, Local 374 member Joseph Einsele was honored for his many years of service to the International and to the Great Lakes Area. Intl. Vice Pres. Larry McManamon presented Joe with a retirement gift from the business managers, staff representatives, and coordinators of the Great Lakes Area. □



Apprentice coordinators, judges, contestants, business managers, company judges and representatives of the Great Lakes and Northeast Area Apprentice of the Year competitions, at Local 7's training facilities in Buffalo, N.Y.



Joseph Einsele (r.) accepts a retirement gift presented by Intl. Vice Pres. Larry McManamon (l.) on behalf of the members of the Great Lakes Area.



Intl. Vice Pres. Charles W. Jones (l.) presents the Great Lakes Area Competition award to Terry Weaver of Local 374, Hammond, Ind.

## L-40's Jeffrey Hester wins Paul D. Wedge Award

### Five candidates compete for annual outstanding apprentice award in Southeastern area

JEFFREY D. HESTER, a graduate apprentice representing Local 40, Elizabethtown, Ky., earned first place in the annual outstanding apprentice award competition for the Southeastern area. As recipient of the Paul D. Wedge Award, Hester won a \$1,000 check, a Paul D. Wedge Award watch, certificate, and plaque, and the chance to represent the Southeastern Area at the international award's competition in August.

Also competing for the Southeastern area at Local 687's training facilities in Charleston Heights, S.C., May 4-5, were Allen G. Simmons of L-45, Richmond, Va.; Joseph P. Lewandowski of L-83, Kansas City, Mo.; Tate R. Roby of L-455, Sheffield, Ala.; and James W. Durst of L-667, Charleston, W. Va.



Local 40's Jeffrey D. Hester is the 1998 Paul D. Wedge Award recipient.

The five candidates were tested on the following subjects: related studies; union and craft; blueprint and mechanical drawings; knot tying, rope splicing, and reeving; hand signaling; tool identification; tube rolling; use of equipment; reeving and rigging; and welding.



Participating in the annual Southeastern area outstanding apprentice competition are, l. to r., L-45's Allen Simmons, L-455's Tate Roby, L-40's Jeffrey Hester (area winner), L-83's Joseph Lewandowski, and L-667's James Durst.

Union judges included Asst. to the Intl. Pres. Glen Fagen, International Representatives Kenny Bueche, William Elrod, and Mike Peterson, retired Asst. to the Intl. Pres. Gene Lofley Sr., and retired Intl. Rep. Lou Novak.

Company judges included Tom Bode of ABB C-E Services, Rick Silberman of Chattanooga Boiler & Tank, Hank Varnum of Central Maintenance & Welding, Paul Wilde of Chicago Bridge & Iron, and Fal Johnson of Union Contractors Assoc. □

## L-549's Stephen Aweeka wins W. States competition

### Six candidates compete for James F. Precht award in Western States area apprenticeship contest

STEPHEN AWEKA, representing Local 549, Pittsburg, Calif., captured first place in the annual James F. Precht Competition for Outstanding Graduate Apprentice in the Western States area, earning a \$1,000 savings bond, watch, plaque, and other gifts, plus the right to compete for the international award in Kansas City this August.

Also competing June 7-11 at the Local 549 training center were Robert Traister of L-92, Los Angeles, Calif.; Robby Morgan of L-101, Denver, Colo.; Colin Hall of L-500, Salem, Ore.; Mark Mackey

of L-502, Tacoma, Wash.; and Matthew Bodine of L-627, Phoenix, Ariz.

Western States Area Apprenticeship Coordinator Darrell Hickman Sr. said that "each candidate's performance was extraordinary. They have all achieved a great accomplishment by participating in this competition."

Union and company representatives judged the participants in 12 areas, including blueprint reading, tube rolling, welding, burning, and rigging.

Union judges included L-549 retired members Angie Cuneo, Louis Best, William Hatfield, and Robert Luisi.

Employer judges included Tom French of Dillingham Const., Art Borchardt of Baugh Const., and Jim Vicknair of Parsons Const. □



Participating in the annual James F. Precht Competition for Outstanding Graduate Apprentice in the Western States area are, l. to r., L-101's Robby Morgan, L-627's Matthew Bodine, L-549's Stephen Aweeka (area winner), L-92's Robert Traister, L-502's Mark Mackey, and L-500's Colin Hall.





# International Executive Council Scholarship Committee announces 1998 award winners

**Change in rules allows committee to increase number of award winners and total amount of grants**

**T**HE BOILERMAKERS' International Executive Council Scholarship Committee has selected 18 award winners from a pool of 211 completed applications. The committee announced their selection of four \$5,000, four \$2,500, and ten \$2,000 winners for 1998, based upon the applicant's high academic achievement, leadership skills, participation in extracurricular activities, and performance on a written essay.

This year, the Scholarship Committee recommended, and the International Executive Council approved, to change Rules No. 1 and 3 of the *Rules for Eligibility and Procedures for Application and Selection*, to be effective with the 1998 awards.

Rule No. 1 now reads: The scholarship awards will be a total of \$50,000 in one-year grants with \$38,000 to be designated to United States students and \$12,000 to be designated to Canadian students. The amount of each one-year grant will be determined by the Scholarship Committee with no award being less than \$2,000 nor more than \$5,000.

Rule No. 3 shall read: The funding for the one-year grants, above any voluntary donated funds, will be transferred from the Death Benefit Fund, as required, on an annual basis.

Modification to Rule No. 1 allows for an increase in both the total amount of money awarded each year (from \$45,000 to \$50,000) and the number of awards granted each year (from 14 one-year grants – four \$5,000 and ten \$2,500 – to as many as 25 one-year grants, depending on the amount of each individual award as the committee can now determine award amounts ranging from \$2,000 to \$5,000 each).

## 1998 IEC scholarship winners

THE TOPFOUR WINNERS receiving \$5,000 grants are **Dillon Green**, son of Jerry Green, Local Lodge 79, Lake Charles, La.; **Katherine Halstead**, daughter of James Halstead Jr., Local

Lodge 449, Sturgeon Bay, Wis.; **Merlin Peterson**, son of Merlin B. Peterson, Local Lodge 627, Phoenix, Ariz.; and **Benjamin Watson**, son of Mark W. Watson, Local Lodge 83, Kansas City, Mo.

Those selected to receive \$2,500 grants include **Jennifer and Jill Cullen**, twin daughters of Larry W. Cullen, Local Lodge 580, Halifax, NS, Canada; **Devon Hill**, son of Aaron P. Hill, Local Lodge 555, Winnipeg, MB, Canada; and **Deborah White**, daughter of Daniel F. White, Local Lodge 73, Halifax, NS, Canada.

The following ten applicants each will receive a \$2,000 grant: **Kelly Barrett**, daughter of William Barrett, Local Lodge 13, Philadelphia, Pa.; **Matthew Froidl**, son of Thomas C. Froidl, Local Lodge 27, St. Louis, Mo.; **Jeremiah Griffey**, son of David Griffey, Local Lodge 7, Buffalo, N.Y.; **Ruth Griffin**, daughter of Stephen Griffin, Local Lodge 83, Kansas City, Mo.; **Eric Hartung**, son of Jerry Hartung, Local Lodge 647, Minneapolis, Minn.; **Larissa Neville**, daughter of Kenneth W. Neville, Local Lodge 359, Vancouver, BC, Canada; **Robin Reed**, daughter of Patrick Reed, Local Lodge D397, Foreman, Ark.; **Heidi Stiff**, daughter of Lowell R. Stiff, Local Lodge 726, Owensboro, Ky.; **Emily Susat**, daughter of James E. Susat, Local Lodge 7, Buffalo, N.Y.; and **Cassandra Wiebusch**, daughter of Teresa Wiebusch, Local Lodge 650, Lake City, Minn.

## The IEC scholarship program

SINCE 1988, WHEN the International Executive Council began the scholarship program, the International Brotherhood of Boilermakers union has awarded a total of \$275,500 to 97 children and dependents of Boilermaker members.

This year, the scholarship committee was so impressed by the excellent grades earned by the scholarship applicants throughout their high school years, by their many achievement

awards, by their participation in extracurricular activities, and by their well-written essays, that they recommended changes to the scholarship program so that a higher number of awards could be granted. All of the applicants deserve special recognition. And so does the committee, who spend days reviewing applications, reading the essays, and making sure that each applicant complied with the scholarship application rules.

This year's committee included International Vice Presidents Newton Jones (chairman), Jack Sloan, and Alexander MacDonald, and General Counsel John Blake. Assisting the committee was Administrative Secretary Tracy France.

International President Charles W. Jones is proud of each applicant: "There are many applicants who are deserving of commendation and I wish them all well. I'm pleased with the increase in the number of applicants (there were 165 applicants in 1997 compared to 211 applicants in 1998) and the great job the local lodges are doing in advertising the Scholarship Program. It is vital to advertise the benefits of the program to our members so that each of their children have the opportunity at the Scholarship awards." (See the box at lower left for 1999 scholarship guidelines.)

## IEC scholarship committee names local lodge winners

THE INTERNATIONAL EXECUTIVE Council Scholarship Committee also announced five winners of four local lodge scholarship awards.

**Margaret de la Jara Gonzalez**, daughter of Luis de la Jara, is the winner of a \$2,000 scholarship award and **Jamie Joseph**, son of Kurian K. Joseph, is the winner of a \$1,000 scholarship award, both from Local 146, Edmonton, AB, Canada.

**Angela McClain**, daughter of Clinton Dwaine McClain, is the winner of the \$1,000 Don Storey Scholarship Award from Local 105, Chillicothe, Ohio.

**Tawnya Jo Toivola**, daughter of Eric Paul Toivola, is the winner of a \$1,000 scholarship award from Local 151, Erie, Pa.

**Joseph Brian Walker**, son of Robert E. Walker, is the winner of a \$500 scholarship award from Local Lodge 14, Chattanooga, Tenn.

## Local Lodge 13 announces local scholarship winners

LOCAL 13, Philadelphia, Pa., announces the winners of 11 scholarship awards, each in the amount of \$6,000, to dependents of Local 13 members who participated in the local's annual competition based on the results of a college aptitude test administered and graded by St. Joseph's University.

This year's winners include **Kelly M. Barrett**, daughter of William J. Barrett Jr.; **Robert N. Brochet**, son of Robert M. Brochet; **Matthew S. Duffield**, son of Warren G. Duffield; **Nicole Gaughan**, daughter of Richard M. Gaughan; **Martha J. Gillespie**, daughter of Terrence J. Gillespie; **Kevin J. Gushue**, son of Nicholas Gushue; **Bradley J. Hall**, son of Melvin K. Hall; **Leonard J. Maiuri III**, son of Leonard J. Maiuri Jr.; **Nicholas V. Mullen**, son of Vincent D. Mullen; **Lisa J. Murray**, daughter of Michael J. Murray; and **Katherine E. Peters**, daughter of William M. Peters. □



**NEWTON JONES, IVP and Committee Chairman**

"It is a very rewarding experience to serve on the Scholarship Committee and review the outstanding applications and essays submitted by the dependents of our membership. Each year it becomes more difficult to choose our scholarship winners from such an admirable group of deserving students."



**JACK SLOAN, IVP and Committee Member**

"I have served on the Scholarship Committee from its inception. Every year I am amazed at how bright our members' children are. It is a comfortable feeling to know that while the future may be challenging, the young people of our country are willing and able to face that challenge."



**SANDY MACDONALD, IVP and Committee Member**

"As the vice president representing Canadian Boilermakers on the Scholarship Committee, it is certainly a pleasurable duty to read the Canadian essays, which portray that our educational system is second to none in the world. My congratulations to all participants of this program."



**JOHN BLAKE, General Counsel & Committee Member**

"Serving on the Scholarship Committee is one of the most enjoyable assignments I have had with the IBB. Every year, applications get better and choosing the winners becomes more difficult."

## How to apply for a Boilermaker Scholarship

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program

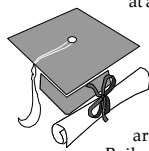
at a degree-granting, accredited college or university within one year of their high school graduation and are dependents of Boilermaker members in good standing (includes son, daughter, legally adopted child or dependent of active, retired, disabled, or deceased members).

Scholarship awards are based upon academic record, extra-curricular and outside school activities, career goals, and performance on a written essay. Candidates must submit an official

application (postmarked between January 1 and March 31), proof of relationship to a Boilermaker member, SAT and/or ACT test scores (for U.S. citizens only), a high school transcript, and a 300-500 word essay on a specific theme. The theme for 1998 applicants was "Why Are Unions Relevant to Workers Entering The Work Force in the 21st Century?"

Applications for the 1999 awards will be available in mid-December. The essay topic will be announced at that time. Contact your local lodge for more information and an application form.

Some local lodges have their own scholarship programs. Scholarships are also available through the Union Plus credit card program and some state and regional labor councils. For information on their scholarships, contact these organizations directly.





## SCHOLARSHIP WINNERS



**DILLON GREEN**, son of Jerry Green  
Local Lodge 79, Lake Charles, LA – \$5,000



**KATHERINE HALSTEAD**, daughter of James Halstead Jr.  
Local Lodge 449, Sturgeon Bay, WI – \$5,000



**MERLIN PETERSON**, son of Merlin B. Peterson  
Local Lodge 627, Phoenix, AZ – \$5,000



**BENJAMIN WATSON**, son of Mark W. Watson  
Local Lodge 83, Kansas City, MO – \$5,000



**JENNIFER CULLEN**, daughter of Larry W. Cullen  
Local Lodge 580, Halifax, NS, Canada – \$2,500



**JILL CULLEN**, daughter of Larry W. Cullen  
Local Lodge 580, Halifax, NS, Canada – \$2,500



**DEVON HILL**, son of Aaron P. Hill  
Local Lodge 555, Winnipeg, MB, Canada – \$2,500



**DEBORAH WHITE**, daughter of Daniel F. White  
Local Lodge 73, Halifax, NS, Canada – \$2,500

**NO PHOTO WAS AVAILABLE FOR  
RUTH GRIFFIN**, daughter of Stephen Griffin, Local  
Lodge 83, Kansas City, MO – \$2,000

## American Income Life supports working families

AMERICAN INCOME LIFE Insurance Company (AIL), a 100-percent union company that specializes in providing insurance to union members, is showing its support for America's working families the old fashioned way: by donating money.

AIL has been contributing \$5,000 to the Boilermakers' scholarship program for a number of years. AIL is one company that understands that the future of our unions and our country will be determined by our children. They support our efforts to reward members' children for their hard work and success.

But AIL's commitment doesn't stop there. They've also donated \$100,000 to the Coalition to Defend Working Families. This coalition was created to protect the right of union members to participate in public affairs through political and legislative activity.

Co-chaired by Nevada Governor Bob Miles and AFL-CIO Exec. Vice Pres. Linda Chavez Thompson, the coalition is working to defeat one-sided legislative initiatives such as California's Proposition 226 that would gag labor unions and our members. These initiatives are being promoted by a well-financed group of businessmen and corporations who feel threatened by union political activity.

AIL recognizes that unions are the only voice working people have in Washington and state capitals. Without union political activity, corporations rewrite the laws to suit them, sweeping aside all protections for workers. Intl. Pres. Charles W. Jones says American Income Life deserves "a resounding thank you" for their continuous and generous support of workers and their unions.



**KELLY BARRETT**, daughter of William Barrett  
Local Lodge 13, Philadelphia, PA – \$2,000



**MATTHEW FROIDL**, son of Thomas C. Froidl  
Local Lodge 27, St. Louis, MO – \$2,000



**JEREMIAH GRIFFEY**, son of David Griffey  
Local Lodge 7, Buffalo, NY – \$2,000



**ERIC HARTUNG**, son of Jerry Hartung  
Local Lodge 647, Minneapolis, MN – \$2,000



**LARISSA NEVILLE**, daughter of Kenneth W. Neville  
Local Lodge 359, Vancouver, BC, Canada – \$2,000



**ROBIN REED**, daughter of Patrick Reed  
Local Lodge D397, Foreman, AR – \$2,000



**HEIDI STIFF**, daughter of Lowell R. Stiff  
Local Lodge 726, Owensboro, KY – \$2,000



**EMILY SUSAT**, daughter of James E. Susat  
Local Lodge 7, Buffalo, NY – \$2,000



**CASSANDRA WIEBUSCH**, daughter of Teresa Wiebusch  
Local Lodge 650, Lake City, MN – \$2,000

# Local M300 delegates stand up for safety



ABOVE: Marching for safety are, front row, l to r, Research Director Len Beauchamp, M300 Fin. Sec. Rita Bennett, and former M300 Rec. Sec. Debbie McFadden. Back row, l to r, Research Asst. Wade Davis, Intl. Rep. James Pressley, M300 member Doug Beam, Safety Specialist Milan Racic, and M300 Pres. Duane Hollman. RIGHT: Nearly 1,200 safety activists attend a rally in Cincinnati, Ohio, to protest S. 1237 and H. R. 2579, legislation that would drastically weaken job safety protections.



## M300 delegates protest legislation that would weaken job safety

MEMBERS OF LOCAL M300, Aurora, Ind., took a stand for safety at the AFL-CIO National Safety and Health Conference, November 16-17, 1997, in Cincinnati, Ohio. The Boilermakers joined nearly 1,200 participants in a march from the conference hotel to a downtown park located near the office of Senator Mike DeWine (R), who supports a bill that would drastically weaken safety laws.

Members of the International's Research and Collective Bargaining Department – Director Len Beauchamp, Assistant Wade Davis, and Safety Specialist Milan Racic – joined the Local M300 members, along

with Intl. Rep. James Pressley to protest S. 1237 and H.R. 2579 – “The Safety Advancement for Employees Act” – a retreat of the failed OSHA “reform” legislation that was introduced last year. This bill would shift OSHA’s focus from enforcement to voluntary compliance and would take away the right of workers to see OSHA inspections to investigate workplace hazards.

The bill would keep safety audits out of public record and allow employers to hire outside safety consultants. An approved audit from one of these consultants would provide “immunity” for the employer, preventing employees from calling OSHA to inspect unsafe working conditions for up to three years.

Contact your senators and representatives and tell them to vote against any bill that weakens job safety protections. □

## L-S60 members recognized for safety initiative at Roesch, Inc.



Local S60 and Roesch, Inc. earn safety award for outstanding performance. L to r, Roesch personnel director Pauline Voges, S60 safety committee members Paul Voegtle and Earl Drummond, and Roesch plant manager Mike Koenigstein.

## Second time plant is recognized for outstanding safety performance

MEMBERS OF LOCAL S60, Belleville, Ill., have been recognized by the Workers' Compensation Trust of Illinois (WCTI) for their safety awareness at Roesch, Inc. In March, Roesch, Inc. achieved the WCTI Quality Award for Safety, a new safety initiative designed to recognize WCTI members who accomplish a 100 percent evaluation on the Member Safety Audit Program (MSAP).

The MSAP is a detailed performance-based safety audit program which provides members with a thorough analysis of their safety program. The MSAP evaluates documentation, con-

formance quality, and employee communication effectiveness. WCTI Loss Control Representatives review the member's written safety program and randomly interview employees on the shop floor to determine the effectiveness of each element of the program.

Since 1989, Roesch, Inc., a manufacturer of heat exchangers and enameling operation, has been a member of WCTI, a group of self-insured manufacturers with the common goal of increasing employee participation, reducing injuries, and lowering workers' compensation costs. Roesch employs 120 members of Local S60, a manufacturing lodge in the Stove, Furnace, Energy, and Allied Appliance Workers Division (SFEAW) of the International Brotherhood of Boilermakers union. □

## MAKE IT SAFE



## HAZARD ALERT Lead in Construction

OLD PAINT ON metal may contain lead. When metal covered with lead paint is cut, sanded, heated, burned, or blasted with abrasives, lead gets into the air. Anyone near such work can get lead poisoning.

### The Hazards

LEAD IS TOXIC if you breathe or swallow it. It can cause severe anemia and harm reproduction. It can damage your kidneys, brain, and nervous system, too.

The first signs of severe poisoning may be upset stomach (or cramps), weakness, joint pain, and/or being tired. (But lead can harm you even if you don't show these symptoms at first.)

### Protect Yourself

IF YOU ARE disturbing a painted surface – or you are near any such work – ask if the paint contains lead. Hazard communication rules of the Occupational Safety & Health Act say the contractor must train you if you are exposed. Until you are sure there is no lead, act as if the paint contains lead. If you suspect the paint has lead:

- Follow your contractor's special procedures for this work. The Occupational Safety & Health Administration (OSHA) and some states have special rules for working on lead-coated surfaces.
- Use wet methods, if you can, to keep down any dust.
- Before you use a torch for cutting, remove the paint. Cutting with torches or heating lead paint produces lead fumes. Use long-handled torches.
- Use local-exhaust ventilation.
- Do not use a disposable dust mask. A dust mask will not protect you from lead fumes.
- Use the right respirator. OSHA says to use respirators only when other controls are not possible. The contractor must do an exposure assessment to find out which respirator is needed.

If respirators are used, OSHA requires a full respiratory protection program. The MOST lung function, burned, and training program prepares you to use respirators properly.

- Do not smoke, eat, or drink around work on lead paint. This is to prevent your swallowing lead.
- Always wash your hands and face before smoking, eating, or drinking.
- Do not wear your work clothes home. Lead dust on your clothes and shoes can poison your family, especially your children.
- Have your blood-lead level checked. OSHA says your employer must test your blood-lead level if you are exposed to lead. How often you will need more blood tests will depend on the exposure level. If your blood-lead level is above 50 micrograms per deciliter, your employer must give you a different job until you are well. Your employer must also arrange for medical exams.

### You Should Know

GUIDELINES FOR SAFE lead-removal for industrial structures have been written by representatives of unions, management, and state and local governments. You can get a copy of the guidelines, “Model Specifications for the Protection of Workers from Lead on Steel Structures,” from the Center to Protect Workers' Rights at 202-962-8490.

To learn more, call the Center to Protect Workers' Rights (202-962-8490), the National Institute for Occupational Safety and Health (1-800-35-NIOSH), or OSHA.

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DON'T TAKE UNNECESSARY RISKS.  
ALWAYS PLAY IT SAFE.  
AND WHEN YOU ARE AT WORK,  
MAKE IT SAFE!



## Start saving early for your retirement

**Social security won't be enough – check your pension and investment options**

WHEN'S THE BEST TIME to start planning for retirement? When you get your first job, according to most financial planners. That's when you need to start saving for when you can't support your family because of retirement, disability, or death.

Social Security provides a floor of income protection for such times – a floor, not a ceiling. You should supplement Social Security with income from savings, investments, and pensions. Social Security replaces about 42 percent of the earnings of workers with average wages. That is only about half what you'll need to maintain your lifestyle.

**Make a retirement plan and stick with it**

CALL 1-800-772-1213 to get a copy of a "Personal Earnings and Benefit Estimate Statement." That's a report on the earnings you have credited to your Social Security account, and the retirement, survivors, or disability benefits payable on those earnings. Do this at least every three years so that if there are any errors in your record, they can be corrected more easily.

If you have a defined benefit pension plan, use its formula to project about how much it will pay you during your retirement. For example, the Boilermakers plan annual benefits equal 47.75 percent of the total amount paid into the fund on your behalf. By estimating the average hours you work per year and the number of years you will have in the plan on retirement, you can calculate how much you'll receive each year.

After calculating what their projected retirement income, many people realize they need to save some money on their own. These people should invest part of their income on a regular basis starting immediately.

Never underestimate the power of compounding interest. Given the same rate of return, a person who begins saving ten years before retirement will have to save more than five times as much per year as a person who starts 30 years before retirement to earn the same savings.

**Investing – taking a chance or playing it safe**

ALOT OF INVESTORS seek safety, placing their money into certificates of deposit (CDs), bonds, and savings accounts. The trouble is, those investments don't earn much. Your money may not grow fast enough to keep ahead of inflation.

Financial advisors suggest putting some of your money into stocks, which outperform bonds and just about everything else over the long term. Look into stock mutual funds. These often offer good returns and are generally less risky than buying stocks individually.

Investing in an IRA or the new Roth IRA (contributions are post-tax, but growth is tax-free) may be a good investment, too. Whatever plan you choose, starting early and keep your money invested. □

## Louis Popelar retires as L-363 president

**Ends 30-year career with fond memories of trade unionism**

LOUIS POPELAR, a Boilermaker journeyman since 1968, has retired as president and assistant business manager of Local 363, East St. Louis, Ill.

"My dad educated me in what it meant to be a union tradesman," Popelar told a reporter for the *Labor Tribune*. "The best way for us to make sure we have jobs for the future is to do the jobs we have today better than anyone else can do them."

Popelar had held the office of Local 363 president since 1984, and had served as an assistant business manager since 1992. He plans to spend his retirement traveling, playing golf, and spending more time with his family.

In a special election, L-363 members voted Richard Eller as their new president, along with Gary Moore and Robert Jackson as trustees. Local 363 has jurisdiction over 57 counties in Southern Illinois. □



Local 363's President Louis Popelar retires after 30 years of service.

## Henry Gertz Jr. retires

**Assistant to the Construction Division Director hangs it up after 45+ years of service**

HENRY GERTZ JR., who joined Local 30, Greensboro, N. C., in 1952, retired July 1, 1998, as assistant to the Construction Division director, a position he has held since his 1978 appointment.

Gertz was serving as business manager of Local 193, Baltimore, Md., when he was appointed by then-International President Harold J. Buoy to serve as an International representative in the NTM Unit and Building and Construction Trades Unit in April 1976.

In January 1978, the International opened its Washington, D.C., Construction Division office, naming Gertz to that office as assistant director of the Construction Division.

Since 1978, Gertz has represented the National Boilermakers in administering the National Construction Agreement, the NTM Agreement, the General Presidents Project Maintenance



Agreement, the NEA National Maintenance Agreement, the National Power Generation Maintenance Agreement, and the Mid-East Maintenance Agreement. □

## Retired Intl. Rep. Spencer Holsman passes away

SPENCER HOLSMAN, who retired as an International representative in 1983, passed away on July 11, 1998. He was 80 years of age.

A Boilermaker since 1943, Holsman became a staff representative in August 1963, relocating from Seattle to San Francisco to assist then-Intl. Vice Pres. James F. Precht with servicing assignments in the Southern Pacific Section.

By action of the Twenty-Second Consolidated Convention, Holsman became an International representative in 1965, and was assigned to service the Construction Division in 1977. He retired December 31, 1983.

Holsman began his Boilermaker career working for Chicago Bridge and Iron in 1942. After serving his country in World War II as a member of the U.S. Navy, he returned to the tools, working under the jurisdiction of then-Local 541 in Seattle. He served Local 541 as a shop steward, vice president, assistant business manager, and business manager, a position he held from his 1956 election until the merger of Local Lodges 541 and 104 in 1960. He was then elected as Local 104 business manager, a position he held until his 1963 appointment as a staff representative for the International union. □

## L-29's David Lafferty is proud of his union legacy



DAVID R. LAFFERTY SR., second from left, celebrated his 75th-year birthday on June 20. He joined the Boilermakers in 1946, and is pictured here with his sons, l. to r., David Jr., Mark, and Paul. All began their careers as boilermakers and are still in the business: David Jr.

has been a member of Local 29 for over 25 years; Mark is a L-29 member working with Boston Edison; and Paul worked out of Local 29 on a permit during his college years and is now a project manager for ABB C-E Services Inc. in Connecticut. □



**Support Union Labor  
Always Buy  
Union-Made Products**

# New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

## L-1 – Chicago, IL

JOHN SKERMONT, business manager and secretary-treasurer of Local One, Chicago, Ill., reports contract ratification, effective July 1, 1998 to June 30, 2001, for members of Local One who perform repair work at **Boiler & Tank Contractors of Illinois**.

## M3 – Cleveland, OH

INTL. REP. STEVE JEWELL reports contract ratification, effective Sept. 10, 1997 to Sept. 9, 2000, for 20 members of Local M3, Cleveland, Ohio, who perform service plating at the **Kelly Plating Company**.

## L-5 – New York City

INTL. REP. ROCCO DEROLLO reports contract ratification, effective July 1, 1998 to June 30, 2000, for members of Local Five, New York City, N.Y., who work at **Thomas J. Feeney Enterprises, Inc.**

## M5 – Dayton, OH

INTL. REP. RON LYON reports ratification of a three-year agreement for members of Local M5, Dayton, Ohio, who polish propeller blades at **McCauley Propeller Systems**. Located in Vandalia, Ohio, McCauley Propeller is owned by the Cessna Aircraft Company.

## L-6 – Oakland, CA

MICHAEL GRABOWSKI, business manager and secretary-treasurer of Local 6, Oakland, Calif., reports contract ratification, effective August 1, 1997 to January 31, 2004, for 60 members of Local 6 who perform ship dismantlement, salvage, and repair work at **Astoria Metal Corporation**.

## S7 – Belleville, IL

INTL. REP. GARY MEYER SR. reports contract ratification, effective Jan. 15, 1998 to Jan. 14, 2002, for 135 members of Local S7, Belleville, Ill., who work in the production and maintenance of gas heaters at **Empire Comfort Systems, Inc.**

## L-11 – Helena, MT

RONDY CRAWFORD, business manager and secretary-treasurer of Local 11, Helena, Mont., reports a one-year contract extension for Local 11 members who perform production and maintenance work at **Northwest Boiler, Inc.**, and contract ratification, effective October 1, 1998 to September 30, 1999, for Local 11 members who work in the production of

steel fabrication at **Weldtech Services**.

## M18 – Buffalo, NY

INTL. REP. STEVE JEWELL reports contract ratification, effective July 1, 1997 to June 30, 2000, for 63 members of Local M18, Buffalo, N.Y., who perform service plating, buffing, and polishing work at **Marlette National**.

## D23 – Clinchfield, GA

INTL. REP. J. C. TODD reports contract ratification, effective May 1, 1998 to April 30, 2004, for 113 members of Local D23, Clinchfield, Ga., who work in the production and maintenance of cement at the **Medusa Cement Co.**

## M24 – Kokomo, IN

GLEN HOLT, conference director of the Metal Polishers division, reports contract ratification, effective June 15, 1998 to June 15, 2001, for 12 members of Local M24, Kokomo, Ind., who work in the shop at **Advance Plating Works, Inc.**

Intl. Rep. Jerry Hunt reports contract ratification, effective November 15, 1997 to November 14, 2000, for 90 Local M24 members who make floral products at **Syndicate Sales, Inc.**

## L-27 – St. Louis, MO

DONALD W. LINK, business manager and secretary-treasurer of Local 27, St. Louis, Mo., reports contract ratification, effective April 5, 1998 to April 5, 2001, for 25 members of Local 27 who work at the **Lindberg Heat Treating Company**.

## L-45 – Richmond, VA

M. FRANK HARTSOE, business manager and secretary-treasurer of Local 45, Richmond, Va., reports contract ratification, effective May 22, 1998 to May 21, 1999, for 15 members of Local 45 who work in the production and maintenance of ASME pressure vessels, UL storage tanks, and TEMA heat exchangers at the **Adams Global Technology Corporation**; and effective April 30, 1998 to May 1, 1999, for nine Local 45 members who work in the production and manufacturing of ASME tanks and vessels at **Capital City Iron Works, Inc.**

## D46 – Santa Cruz, CA

INTL. REP. MIKE ATCHISON reports contract ratification, effective March 1, 1998 to Feb. 28, 2001, for 85 members of Local D46,

Santa Cruz, Calif., who work at **RMC Lonestar**.

## S60 – Belleville, IL

INTL. REP. GARY MEYER SR. reports ratification of a five-year agreement, effective April 16, 1998, for 56 members of Local S60, Belleville, Ill., who work in the shop at **Roesch, Inc.**

## M68 – Cincinnati, OH

ROY TRANBY, financial secretary-treasurer of Local M68, Cincinnati, Ohio, reports a one-year contract extension for M68 members who perform buffing and plating work in the production of plumbing parts at **Schulte Metal Finishing, Inc.**

## L-83 – Kansas City, MO

GLEN TUBBS, business manager and secretary-treasurer of Local 83, Kansas City, Mo., reports that a one-year contract extension has been reached with the new owners of Nebraska Boiler Co., Inc. — **Aqua-Chem, Inc.**

Local 83 Vice President Larry Horseman also reports contract ratification, effective November 30, 1997 to November 30, 2000, for 92 Local 83 members who work in the production and maintenance of heat transfer equipment and water tube boilers at the **Chanute Manufacturing Company**, and effective July 1, 1998 to June 30, 2001, for 17 Local 83 members who work at **Taylor Forge Engineered Systems, Inc.**, in Garnett, Kan.

## L-92 – Los Angeles, CA

DAN PIRAINO, business representative of Local 92, Los Angeles, Calif., reports contract ratification, effective January 15, 1998 to January 16, 2001, for over 40 members of Local 92 who work at the **Ameron Arrow plant**; effective December 1, 1997 to November 30, 2000, for nearly 100 Local 92 members who work at **Ameron's Steel Fab Plant**; effective December 1, 1997 to November 30, 2000, for 60 Local 92 members who work at **Ameron's South Gate facility**; effective March 15, 1998 to March 16, 2001 for 70 Local 92 members who work at the **California Amforge Corporation**; effective July 1, 1998 to June 30, 1999, for six Local 92 members who perform production work at **Downey Welding**; effective November 2, 1997 to November 1, 2000, for 25 Local 92 members who work at the **Pacific Forge Corporation**; and effective May 1, 1998 to April 30, 2001, for 48 Local 92 members who work at the **U.S. Filter Corporation**.

## L-107 – Milwaukee, WI

JAMES GARFIELD, business manager and secretary-treasurer of Local 107, Milwaukee, Wis., reports contract ratification, effective May 1, 1998 to April 30, 2001, for 20 Local 107 members who perform boiler repair for the **Becker Boiler Company, Inc.**

## M107 – Troy, OH

GARY RAYBURN, president of Local M107, Troy, Ohio, reports contract ratification, effective August 31, 1997 to August 31, 2002, for 27 Local M107 members who grind and polish Hobart commercial food equipment at the **P.M.I. Food Equipment Group**.

## L-109 – Mobile, AL

INTL. REP. DENNIS KING reports contract ratification, effective June 16, 1998 to June 15, 2001, for 30 members of Local 109, Mobile, Ala., who make barrels at the **Grief Brothers Corporation** in Creola, Ala.

## L-117 – Superior, WI

MEMBERS OF LOCAL 117, Superior, Wis., report contract ratification, effective May 13, 1998 to May 1, 2003, for ten L-117 members who make railroad tie panels at **ABC-Rail's Duluth and Ashland plants**.

## L-128 – Toronto, ON

JIM TINNEY, secretary-treasurer of Local 128, Toronto, Ontario, Canada, reports contract ratification, effective December 4, 1997 to December 3, 1999, for 60 members of Local 128 who perform rail tanker repair at **Procor Ltd.**; and effective October 1, 1997 to October 2, 2001, for 16 members of Local 128 who work with environmental and auto supplies at the **R. J. Cyr Company, Inc.**

## L-197 – Albany, NY

INTL. REP. ROCCO DEROLLO reports contract ratification, effective July 16, 1998 to July 15, 2000, for members of Local 197, Albany, N.Y., at **American Boiler Works, Troy Boiler Works Inc.**, and **Advanced Welding & Fabrication, Inc.**

## L-204 – Honolulu, HI

JOHN KING, business manager and secretary-treasurer of L-204, Honolulu, Hawaii, reports contract ratification, effective May 7, 1998 to April 30, 1999, for L-204 members who work at **Honolulu Shipyards, Inc.**

You don't get what you deserve . . .  
... you get what you negotiate

UNION LEADERS, like those pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



Securing a four-year agreement for members of Local S7, Belleville, Ill., at Empire Comfort Systems, are, seated in front, S7 Pres. Thomas Luetkemeyer, and standing, I. to r., Empire's vice president of manufacturing John Hennekes, S7 Fin. Sec. Bernell Thole, S7 Vice Pres. Daryl Athmer, and Intl. Rep. Gary Meyer Sr.



Negotiating a three-year agreement for Local D46 members at RMC Lonestar are, front row l. to r., Jim Serpa, Jim Lusk, and Eliego Calderon, and back row l. to r., George Delucchi, Mike Albritton, Norman Leporini, and Pete Pianavilla.



Negotiating a five-year agreement for members of Local S60 at Roesch, Inc., are, seated, l. to r., Roesch Pres. & CEO Robert Voges, IR Gary Meyer Sr., and S60 Sec.-Treas. Kent Hassler. Standing, l. to r., Roesch plant mgr. Mike Koenigstein, Roesch personnel director Pauline Voges, Roesch Exec. Vice Pres. Debra Voges, S60 Pres. Richard Lynch, and S60 Vice-Pres. Ron Druess.



Negotiating a three-year contract for members of Local 1239 at Steiner Corp., are, l. to r., L-1239 Vice Pres. David Hulne, Committeeman Alberto Razo, and Pres. Lynn Gibson. Photo by Intl. Rep. Howard Cole.



Negotiating a three-year agreement for members of Local 1600 at Dynaweld are, l. to r., CEO Chuck Vaccarello, company attorney Ronald Hein, plant manager Craig Stevenson, L-1600 Pres. Mike Goble, IR Howard Cole, and L-1600 committeemen Don Terry and Don Altman.

Continued on page 13



Continued from page 12

### L-242 – Spokane, WA

LYNN RAWLINS, business manager and secretary-treasurer of Local 242, Spokane, Wash., reports a one-year contract extension, effective June 1, 1998 to June 1, 1999, for Local 242 members at **Northwest Boiler**.

### L-295 – York, PA

INTL. REP. MICHAEL SHAFER reports contract ratification, effective May 2, 1998 to May 5, 2001, for 50 members of Local 295, York, Pa., who perform medium to heavy fabrication for the cement industry at the **Suedale Grinding Division**.

### L-329 – Philadelphia, PA

INTL. REP. RON MARLEY reports contract ratification, effective April 1, 1998 to March 31, 2001, for eight members of Local 329, Philadelphia, Pa., who work in the production and maintenance of oil tanks at **Cardinal Tank Corp.**

### D342 – Plattsburgh, NY

INTL. REP. ROBERT SIMMONS reports contract ratification, effective July 1, 1998 to June 30, 2001, for five members of Local D342, Plattsburgh, N.Y., who work in the production and maintenance of stone, asphalt, and cement ready-mix at the **Graystone Quarries** in Lewis, N.Y.

### D357 – Fairborn, OH

INTL. REP. WILLIAM SMITH reports contract ratification, effective March 1, 1998 to Feb. 28, 2003, for 79 members of Local D357, Fairborn, Ohio, who work in the production and maintenance of Portland Cement for **Southdown, Inc.**

### L-443 – Manitowoc, WI

INTL. REP. LEONARD GUNDERSON reports contract ratification, effective May 1, 1998 to April 30, 2002, for 169 members of Local 443, Manitowoc, Wis., who build cranes for **Manitowoc Engineering Corp.**

### D449 – W. Windsor, VT

INTL. REP. ROBERT SIMMONS reports contract ratification, effective May 12, 1998 to May 11, 2003, for 43 members of Local D449, West Windsor, Vt., who work in the production and maintenance of talc products at **Luzenac America, Inc.**

### D480 – Charlevoix, MI

INTL. REP. J. C. TODD reports contract ratification, effective May 1, 1998 to April 30, 2003, for members of Local D480, Charlevoix, Mich., who work in the production and maintenance of

cement at the **Medusa Cement Co.**

### D494 – Burlington

INTL. REP. ED MATTOCKS reports contract ratification, effective July 1, 1998 to April 30, 2001, for 25 members of Local D494, Burlington, Ontario, Canada, who make packaging materials for Sakrete, Shotcrete, sand concrete, Colo-Mix, and plaster at **King Packaged Materials Company**; effective July 1, 1998 to April 30, 2000, for ten Local D494 members who work in the production and maintenance of crushed stone products at the **Lincoln Quarry Company**; effective July 1, 1998 to April 30, 2000, for ten Local D494 members who work in the production and maintenance of sand and gravel at the **Oak Park Sand & Gravel Co.**; and effective July 1, 1998 to April 30, 2001, for 15 Local D494 members who work in the production and maintenance of sand and gravel at **T.C.G.**

### L-500 – Salem, OR

STEVE NELSON, business manager and secretary-treasurer of Local 500, Salem, Ore., reports contract ratification for four Local 500 members who work in the maintenance unit at the **Port of Portland Marine Terminals**.

### L-555 – Winnipeg

INTL. REP. GEORGE HENRY reports ratification of a five-year agreement, effective July 1, 1998, for 55 members of Local 555, Winnipeg, Manitoba, Canada, who work in the production of boiler components at **Babcock & Wilcox Canada**.

### D579 – Lantz

INTL. REP. ED MATTOCKS reports contract ratification, effective January 1, 1998 to December 31, 2000, for 96 members of Local D579, Lantz, Nova Scotia, Canada, who work in the production and maintenance of blocks, pipes, concrete structures, and bricks at the **Shaw Group**.

### L-802 – Chester, PA

RONALD HORNE, business manager of Local 802, Chester, Pa., reports contract ratification, effective March 30, 1998 to March 31, 2001, for 137 members of Local 802 who work in production and maintenance at **Penn Terminals, Inc.**

### L-1101 – Endicott, NY

INTL. REP. ROCCO DEROLLO reports contract ratification, effective May 18, 1998 to May 21, 1999, for members of Local 1101, Endicott, N.Y., who work at **Endicott**

## D357 celebrates five-year contract

Agreement demonstrates Southdown's willingness to work together as a team

MEMBERS OF LOCAL D357, Fairborn, Ohio, ratified a five-year contract, effective March 1, 1998 to Feb. 28, 2003, at Southdown, Inc., a producer of Portland Cement. To celebrate the contract ratification, Southdown sponsored a dinner for the Local D357 members, where they also celebrated the April 30th retirement of Intl. Rep. William Smith.

Intl. Vice Pres. Jim Hickenbotham attended the celebratory dinner and applauds the company's willingness to work together as a team through this agreement, celebration dinner, and banner (shown in rear of photo), which clearly demonstrates Southdown's desire for a continuing partnership.



Celebrating a five-year contract between Local D357 and Southdown, Inc., are seated, l. to r., Karen Jacobs, Larry Hoffis, and Amy Barkley. Second row, l. to r. Jerry Day, Dave Tiller, Intl. Rep. Bill Smith, Dave Gullett, and Gary Warner. Back row, l. to r., Intl. Vice Pres. Jim Hickenbotham, Bernie Revland, Phil Nawman, Dan Peters, and Intl. Rep. Carey Allen.

## Arbitrator rules in favor of Local 1666

Members to receive back pay for piece rate on new parts

MEMBERS OF LOCAL 1666, Dayton, Ohio, know the grievance system works. When the Harris-Thomas Drop Forge Company brought in two new parts and applied the same piece rate as other bands already in the system, Local 1666 members took action. Applying a rate was a clear violation of their

contract, which states that the piece rate price on all new parts coming into the plant would be negotiated by the company and the union. Not only did the company violate the contract by applying a rate to the new parts, but the members were able to prove that these new parts cause the machines to run at a much slower rate. Their grievance

went to arbitration and Arbitrator Kendig ruled that the contract was very clear – the piece rate price on all new parts coming into the plant must be negotiated by the company and the union.

Intl. Rep. Ron Lyon reports that negotiations are under way for the new piece rate price, which will apply back to the time when the new parts were first run. This could mean hundreds of dollars for

some of the Local 1666 members who work in the press room.

In another grievance matter on overtime, the union and company were able to reach an agreement the night before the arbitration hearing. Local 1666 President Rodger Honeycutt said: "The settlement reached will allow the company to meet production needs, while at the same time allowing our members some time off."

**Forging & Manufacturing Co., Inc.**

cled aluminum at **Wabash Alloys LLC**.

ance of trailers at **Dynaweld, Inc.**

members who make steel forgings at **Portland Forge**.

### L-1191 – Canton, OH

INDUSTRIAL COUNCIL REPRESENTATIVE RON LYON reports contract ratification, effective July 1, 1998 to June 30, 2002, for members of Local 1191, Canton, Ohio, at **Ohio Metal**.

### L-1600 – St. Charles, IL

INTL. REP. HOWARD COLE reports contract ratification, effective April 11, 1998 to April 7, 2001, for 133 members of Local 1600, St. Charles, Ill., who work in the production and maintenance of

### L-1620 – Portland, IN

MICHAEL R. LANDESS, secretary-treasurer of Local 1620, Portland, Ind., reports contract ratification, effective May 1, 1998 to May 1, 2002, for 168 Local 1620

### L-1916 – Frankfort, NY

INTL. REP. ROCCO DEROLLO reports contract ratification, effective July 1, 1998 to June 30, 2001, for members of Local 1916, Frankfort, N.Y., who work at **Union Tools Co.**

### L-1239 – Aurora, IL

INTL. REP. HOWARD COLE reports contract ratification, effective May 23, 1998 to June 1, 2001, for 90 members of Local 1239, Aurora, Ill., who work in the production and maintenance of hand towel dispensers at **Steiner Corp.**, formerly known as **WESCO Manufacturing**.

## German unionists visit headquarters

TWO GERMAN union officials toured IBB headquarters on July 20th as part of the international visitor program sponsored by the American Center for International Labor Solidarity.

They had earlier visited Ingalls Shipyard and Todd Shipyard. Detlef Schuler and Markus Schlimmbach, joined by their interpreter Peter Jacoby, discussed our pension programs and toured our apprentice training facilities. Intl. Pres. Charles W. Jones and AIP Bill Creeden hosted their tour.

Schuler, has represented workers at the



l. to r., Bill Creeden, Peter Jacoby, Intl. Pres. C. W. Jones, and visitors Markus Schlimmbach and Detlef Schuler.

Neptun shipyard in Rostock, Germany, during a challenging time for labor as Neptun spun off a web of subsidiaries and diversified operations, resulting in massive restructuring and layoffs. Schlimmbach,

spokesman for the German Trade Union Federation, is one of few East Germans to emerge from the 1989 peaceful revolution to play a role in re-establishing democratic unions in the former East Germany. □

# Traveling? Remember to look for the union label

**W**HETHER YOU ARE traveling for work, taking a family vacation, or just traveling for fun, your trip will be safer, more enjoyable, and less expensive if you travel the union way. A little research will help you choose the union hotel, rental car, airline, train, or bus service that best meets your needs.

Choosing union hotels can be tricky because each hotel within a chain negotiates its own union contracts. Same with airlines. Delta, for example, is unionized except for the flight attendants. So it's best to call ahead and ask good questions about your prospective hotel's or airline's union orientation.

Also be sure to think union when shopping for the luggage, toiletries, sports and recreational equipment you'll be taking on your trip.

Please note that not all plants are unionized, which means some products in some areas won't be entirely union made. Also, not all products have been listed. For more information, write to the AFL-CIO Union Label and Service Trades Dept., 815 16th St. NW., Washington, D.C. 20006; or call (800)-LABEL-91.

- **Hotels:** (Call 800-HERE-WAY for a more detailed list of union hotels) Hilton Hotels, Holiday Inn, Sheraton, Hyatt Regency, Westin, Radisson
- **Airlines:** Alaska Airlines, American Airlines, Continental Airlines, Delta Airlines, Northwest Airlines, Southwest Airlines, TransWorld Airlines (TWA), United Airlines, USAir, and many commuter and regional airlines
- **Toiletries:** Old Spice, Lady's Choice Deodorant, Listerine Mouthwash, Dial Soap, Palmolive Soap, Colgate Toothpaste, Ultrabright Toothpaste, VO5, Charlie Perfume and Cologne, Flex Shampoo, Ace Comb, Revlon Outrageous Shampoo, Revlon Age Defying Makeup, Revlon Nail Enamel, Revlon Super Lustrous Lipstick, Lady's Choice Deodorant, Arrid Solid, Spray and Glide-on Deodorants, Nair Lotion Hair Remover, Nair Lotion Hair Remover for Face, Pearl Drops Whitening Toothpaste, Colorstay Lip Color, Colorstay Lashcolor, New Complexion Powder, Fire and Ice Perfume and Cologne Spray, Charlie Cologne Spray, and Red Cologne Spray
- **Sports Equipment:** Spalding tennis rackets and balls (some Spalding products are imported, check closely for country of origin); True Temper fishing reels, golf clubs, and related items; Arnold Palmer golf equipment; Wilson golf clubs; Eagle golf balls



- **Luggage:** Samsonite (hard luggage only), Lark (American-made only)
  - **Cruise Lines:** Delta Queen Steamboat Company, America Hawaii Cruises
  - **Other Transportation Services:** Commuter Transportation Services, Detroit; Paul Revere Transportation Company, Boston; Airlines Transportation Company, Pittsburgh; Laidlaw Transit Inc., Philadelphia; (Note: Many local mass transportation companies, like buses and subways, are also unionized.)
  - **Car Rentals:** National Rental Car, Hertz Rental Car
  - **Trains:** Amtrak (Note: Many local subways and metro systems are also unionized.)
  - **Medicines:** Benadryl, Centrum Vitamins, Somnax, Geritol, Sinutab, Alka Seltzer, Inhiston Cold Remedy, Hall's cough suppressants and throat lozenges, St. Joseph baby aspirin, Luden's cough drops, Pepto Bismol, Phillips Milk of Magnesia, Solarcaine, Di-Gel, Theragram, One-A-Day vitamins, Doan's Pills, Maalox, Flinstone's vitamins
  - **Other Misc.:** 501 Levi's Jeans
- This list was compiled by *Union Plus*, a quarterly magazine published by Union Privilege, from data submitted by the following unions: Air Line Pilots Association; Association of Flight Attendants; Flight Engineers International Association; International Association of Machinists and Aerospace Workers; International Brotherhood of Teamsters; International Chemical Workers Union; Oil, Chemical and Atomic Workers International Union; Transport Workers Union of America; Transportation Communications International Union; United Food and Commercial Workers International Union; United Industrial Workers; United Transportation Union; and United Steelworkers of America. □



## Renting a car is convenient – if you do it right

### Know how the car and the rental contract work

IF YOU'VE EVER rented a car and found yourself fumbling in the dark for the headlights or paying extra for a late return, try the following:

- Before you leave the parking lot, be sure you understand the car's basic

operations. Look for the owner's manual in the glove compartment.

- If your pick-up or drop-off plans change, call the rental car company in advance to notify them. This may save you unexpected charges.
- Know what you are responsible for in terms of gas and insurance coverage.
- Always ask for the best deal. Special union-members-only discounts from

Hertz apply to U.S., Canadian, and international rentals. Unlimited mileage and special one-way savings are also available.

For Hertz "Members Only" discounts, call 1-800-654-2200 and give Union I.D. number 205666, or get a discount automatically when you pay with your Union Plus Credit Card. □

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YOU'VE WORKED HARD to earn your money and your good credit rating; don't let a thief take both by racking up fraudulent charges on your Union Plus Credit Card or any other credit card.

- Sign the back of your card as soon as you receive it. Cut up and dispose of outdated cards or unrequested cards sent to you in the mail.
- Keep your cards with you at all times. Your workplace and your car are prime targets for credit card thieves.
- If you make a purchase, make sure that the card returned to you is yours. Take all receipts with you.
- Never give your card number over the phone unless you have called to place the order. People who call you may not be who they say they are.
- Thieves work quickly, so report lost or stolen cards immediately. Keep a list of your credit cards, account numbers, and the telephone numbers to call in an emergency in a safe place.

## 'I get these benefits because I'm a member of the Boilermakers'



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For more information on these member-only benefits, call

**1-800-452-9425**

**BOILERMAKERS UNION PRIVILEGE BENEFITS**

*Program restrictions may apply to members outside the continental United States.*



IN MEMORIAM

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the Intl. sec.-treas.'s office and extends its heartfelt sympathy to the bereaved families.

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DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

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IF YOU HAVE NOT yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date. NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

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# Kyoto pact is a lot of smoke

**It will bring enormous job loss but not clean air**

**T**HIS SPRING WE GOT an unpleasant reminder of how easily air pollution crosses international boundaries. Forest fires in Mexico and Central America sent clouds of smoke northward, darkening skies all over the midwestern United States and Canada. In some cities, residents were warned not to go outdoors because of health risks from smoke inhalation.

Forest fire smoke is not as dangerous as the air pollution being created by Mexican factories near the U.S.-Mexican border. For years, we've been warning that these factories are polluting the U.S. as well as Mexico. If the federal government goes through with its plans to abide by the Kyoto protocols, we should see more pollution from Mexico, South America, and third-world countries as far away as China.

The Kyoto protocols are intended to reduce worldwide air pollution, but there is good reason to believe they will have the opposite effect. This pact requires developed countries, such as

the U.S. and Canada, to reduce carbon emissions to their 1990 levels by the year 2000. Developing nations will still be free to emit as much carbon as they need to in order to industrialize.

You don't need to be a college-educated economist to figure out that many companies, faced with spending hundreds of millions of dollars to refit their factories, will instead move them to third-world countries, where they

**'The U.S. can help clean the air if we maintain our economic strength. We cannot clean the air by moving all our jobs overseas.'**

can take advantage of lower wages as well as less restrictive air standards.

A study conducted by the Argonne National Laboratory for the U.S. Department of Energy made these predictions under Kyoto:

- 20 to 30 percent of the chemical industry will move to developing countries within 15 or 20 years;
- All primary aluminum smelters will close by 2010;
- A30 percent decline in the number of steel producers at a cost of 100,000 jobs;
- Domestic paper production will be displaced by imports;
- A20 percent reduction in the output of petroleum refiners;
- 23 to 35 percent of the U.S. cement industry would disappear, destroying the economies of many small towns.

As you can see, these are serious economic consequences that will put a lot of Boilermaker members out of work. Yet they won't bring us cleaner air. We'll simply be exporting jobs and importing pollution.

The U.S. has the strongest economy in the world. We are also the world's largest producer of pollution control equipment. If we want clean air – and I think all of us do – we need to take advantage of our economic strength to help U.S. companies install scrubbers and precipitators and other pollution control equipment



**Charles W. Jones**  
International President

necessary to reduce our emissions levels and keep those jobs in the U.S.

The U.S. can help clean the air if we maintain our economic strength. We cannot clean the air by moving our jobs overseas.

If our government wants us to reduce our carbon emissions levels, then they need to subsidize the installation of the equipment that make that possible. □

Guest Editorial

## Monopolization is knocking at America's doors

**Congress had better wake up to the threat of monopolies**

**I**N INDUSTRY AFTER CRUCIAL industry, the long fingers of monopoly are strangling or buying out competitors as Congress watches idly, sometimes even helping the process along. Each year our nation's wealth and economic power are concentrated in fewer and fewer hands.

Power begets greed. Now big interstate commercial banks, beneficiaries of considerable public largess, are threatening to stop making student loans, already underwritten by our government, unless Congress guarantees them higher interest rates. The present congressional majority seems meekly ready to comply. And Microsoft, number one in the computer market, warns of dire consequences to the whole industry unless the Justice Department immediately approves Microsoft's newest gambit to control the national browser market.

The *Star-Telegram*, commenting May 6, 1998 on the latter, called it "subtle blackmail," raising the question of "how big is too big in regards to vital industries?" Surely some voices in Congress are raising that question. If so, their concern is not being prominently reported.

Fifty years ago, filled with post-World War II idealism, I wrote for a short-lived weekly magazine, the *Texas Spectator*, an article I titled "Keeping Free Enterprise Free." Bob Eckhardt, celebrated wit and later a congressional colleague who then drew that periodical's cover cartoons, told me I should have labeled it "Making Laissez Faire Fair."

Our proposition was that monopolies, whatever their advantages of scale, almost inevitably work to the

consumers' disadvantage because they lack the challenges and restraints of competition. When customers no longer have any alternative source for necessary goods or services, the lone provider usually raises prices and often downgrades service. Management becomes more concerned with pleasing investors and less so with pleasing customers.

Monopoly is the natural enemy of free enterprise – its very antithesis, in fact. Adam Smith, the champion still most quoted by free-enterprisers, was conscious of this in 1776. In *Wealth of Nations*, he warned: "Monopolists, by keeping the market constantly understocked, by never fully supplying the effectual demand, sell their commodities much above the natural price, and raise their (own) emoluments . . . greatly above their natural rate."

It was this observable fact, supported by an appalling record of abuses, that early in this century moved progressive leaders like Theodore Roosevelt and Woodrow Wilson to call for enforceable anti-trust restraints. They believed that corporate America, looming ever larger in the adolescence of America's industrial age, owed something to the public whose purchases fed it – not just to its stockholders, but also to its workers and its customers.

We don't hear much these days about anti-trust restraints on monopolies. It is as though the subject had become unfashionable. Yet corporate mergers, acquisitions, and hostile takeovers have spread in just the past ten years at a pace unprecedented in American history.

Whole segments of American industry, once the very symbols of free, competitive enterprise and the domain of local ownership (banking, news publi-

cation, and retailing come to mind), have radically changed character. Only a few years ago, most banks, newspapers, and retail establishments in this country were owned locally, their vital day-to-day policies made by people who lived in the same communities with the folks they served.

No longer is this the case with banking and publishing. To an alarming degree, it is ceasing to be true of retailing. Today there are fewer banks, with more remote branch offices, and an ever-shrinking percentage of ones with majority ownership in the hands of local citizens. Government policy in recent times has actually facilitated mergers and consolidations.

Is this important? It is when the survivors are greedy enough to defy public policy by withholding loans from college-bound kids to bludgeon Congress for higher interest rates. It is contrary to deeply ingrained American tradition.

Local control of credit, and its widest possible access, has been our historic goal. Vetoing the Bank Renewal Bill in

**'Corporate mergers, acquisitions, and hostile takeovers are spreading at a pace unprecedented in our history.'**

1832, President Andrew Jackson killed an incipient monopoly. "Every monopoly and all exclusive privilege," he wrote, "are granted at the expense of the public." He called lobbyists favoring it "a den of vipers and thieves."

Consider air transportation, on which more Americans rely every year. Before airline deregulation, there were about 20 healthy, competitive airlines. Today five control two-thirds of all U.S. airline business. Four of them are con-

by Jim Wright

joined in two "alliances." Fares are disproportionately higher for some localities served by only one airline. And many middle-sized communities are without service altogether.

Retailing once was the almost exclusive domain of local merchants. Today corner groceries and drugstores are vanishing. Franchised fast-food outlets dominate the food service business nearly everywhere. Fields like local real-estate brokering and even automobile dealerships are increasingly invaded by nationwide corporations.

The trend seems irreversible. All of our nostalgia can't call back the past, nor should it. Life involves accommodation to change.

But back to the *Star-Telegram's* question: How big is too big in regards to vital industries, those on which the national well-being depends?

Health care surely fits that description. Medical science has advanced magnificently. Yet local nonprofit hospitals are being frozen out by profit-motivated national conglomerates. Fifty million Americans, a fast-growing number, now rely on health maintenance organizations, which are rapidly merging into a few corporate giants. Patients seeking care encounter longer delays and more paperwork. Weary doctors are being pressured (and given incentives) to minimize hospital stays and reduce treatment, to shift their allegiance subtly from patients to stockholders.

Congress had better wake up. The monopoly cancer is spreading, and a legislative Band-Aid won't suffice.

Jim Wright of Fort Worth, a Democrat, is a former speaker of the U.S. House of Representatives. □