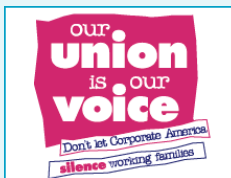


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## Boilermakers MOST / Common Arc programs win NOVA award

**Programs honored by international group for innovation in improving efficiency, safety, cost-effectiveness**

THE CONSTRUCTION INNOVATION Forum (CIF) awarded the Boilermaker's MOST and Common Arc programs their highest honor on March 12 at the tenth annual Innovation Celebration Banquet in Livonia, Mich. CIF is an international nonprofit organization dedicated to discovering, recognizing, and publicizing innovations in the construction industry that improve quality, efficiency, and cost-effectiveness.

CIF's NOVA award has been referred to as the "Nobel Prize of the construction industry." The Boilermakers were one of four NOVA winners chosen from 48 nominees from four countries.

MOST and Common Arc programs were selected for the award for reducing accidents, decreasing redundant welder testing, and helping the industry avoid hundreds of millions of dollars in costs. In accepting the 1998 NOVA award – one of the most prestigious in the construction industry – International President Charles W. Jones thanked all participants, including the many Boilermakers, contractors, and owners who have worked to make these innovations successful.

First awarded in 1989, the NOVA award recognizes the innovative techniques and methods, proven on actual projects, that improve the quality and reduce the cost of construction. Nominations for the award are invited by the CIF. A distinguished panel judges nominations based on their effect upon the construction process. The innovation must be a proven success, it must be a significant advance, and it must be documented.

The Boilermakers MOST programs meet all these criteria. They embody bold, new ideas, and their contribution



The Construction Innovation Forum's prestigious NOVA Award, 1998.  
(Photo by Steve Kuzma Photography.)

Continued on page 3

## Boilermakers hear about victories, challenges at LEAP conference

**Delegates hear from guest speakers, talk to Congress about proposed laws**

NEARLY TWO HUNDRED local lodge delegates attended the 30th annual Legislative Education-Action Program conference in Washington, D.C., March 16-20. These politically active members heard from numerous guest speakers, discussed upcoming legislation, and then went up to Capitol Hill to take the Boilermaker message directly to their senators and representatives.

On the first two days of the conference, delegates heard from a wide variety of distinguished guest speakers who talked about upcoming legislation and political action, including Senator Edward M. "Ted" Kennedy (D-Mass.), House Minority Whip David Bonior (D-Mich. 10th), and Senate Majority Leader Trent Lott (R-Miss.).

Representatives Ron Klink (D-Penn., 9th), Marcy Kaptur (D-Ohio, 4th), and Neil Abercrombie (D-Ha., 1st), also lent their wisdom to the group. Glenn English, National Rural Electric Cooperatives Association, talked about

the dangers of deregulating the electric power industry. Leg. Dir. Ande Abbott and Leg. Aide Bridget Martin educated delegates on the finer points of proposed legislation that will greatly affect our members and their families.

Many of the proposed laws before Congress this year can seriously affect us as workers and union members. It is important that we educate ourselves, our families, and our fellow workers so we are able to take the action necessary to preserve our jobs and our way of life.

See page nine for an in-depth look at the 1998 Boilermakers LEAP conference.



Long-time friend of labor Senator Edward "Ted" Kennedy (D-Mass.) addresses the Boilermakers annual LEAP conference.



# We must keep working to protect the paychecks of those who make America run – the workers

by Richard Gephardt (D – MO 3rd),  
Boilermakers Legislator of the Year

I know that many of you are doing a little better than you were a few years ago. Thanks to the 1998 budget – enacted by Congressional Democrats and President Clinton, without the vote of a single Republican – the budget is balanced, unemployment and interest rates are down, and the economy is looking up for the first time in a generation.

But we still aren't where we need to be. Workers across America are just running in place or even falling behind. Arising tide used to lift all boats. Now, it is just lifting some boats.

Today, the benefits of the economy aren't spread around as fairly for all Americans. The economy is stacked in favor of the wealthy and big corporations – and it just doesn't give working people a fair shake.

Just because Wall Street executives are getting and handing out record numbers of million-dollar bonuses, that doesn't mean that you are seeing an increase in your paychecks.

Just because the stock market keeps on breaking new records, that doesn't mean that you are finding it any easier to pay your bills at the corner market.

And just because things are finally getting a little better, that doesn't mean that Congress should kick back, relax, and fail to tackle the problems that all of you still face in your lives.

The Republicans who control Congress are happy to see things continue the way they are. They don't want to make the changes necessary to give working people a better chance to care for their families and make ends meet.

We can't stand for that. We have too much work left to be done to accept this do-nothing Republican Congress.

We have to reform our labor laws so that you can be represented by the leaders you choose. I strongly believe that your right to organize must be enforced by the federal government. We must restore the balance of power in the

**We have to fight along side each other this year to ensure that we get a Congress that stands for your principles and your priorities.**

workplace to give you a real voice, and a real stake, in your future.

We have to protect the quality of health care for all Americans. We can't stand for insurance company executives dictating to doctors what kind of treatment they can provide to your families. Republicans are in the hip pocket of the insurance companies and their special interest allies – and will try to kill any reform that will make a difference. We can't let that happen.

We have to expand the Medicare program to reach older workers who lose their health insurance due to layoffs. Republicans in Congress just don't see any point in making sure that the most vulnerable workers have access to affordable health coverage.

We have to improve the quality of public education in schools all over the

country. Democrats have a plan to invest in our schools with 100,000 new, well-trained teachers to reduce class size. And we want to help local governments modernize schools so kids can compete in the global marketplace. Republicans don't believe in our public schools enough to make these important investments.

We must help working families make ends meet. We have to enforce the equal pay laws that we have in this country. It's just not fair that a woman only makes seventy-two cents on the dollar compared to a man for doing the same job.

And we must raise the minimum wage this year. If we want to call ourselves a moral society, we must ensure that the minimum wage is a decent wage, and a living wage. We can't have working people living under the poverty level. Believe me, it will be a hell of a fight – don't forget that many Republicans in Congress don't even believe that there should be a minimum wage in the first place.

Democrats have a constructive and common-sense agenda – based on our values – to move the country forward. Republicans are a "one-trick pony" – they only know how to say "no." They just want to roll back the accomplishments we have fought so hard to achieve.

They want to pass the Paycheck Protection Act in order to hamstring your ability as a union to speak out and act on the issues that are of so much importance to all of you and your families.

The Republicans didn't like the Fast Track debate last year. Our side won an important victory – we stood up and said that trade agreements need to represent the interests of working men and women in this country, and that trade must raise the standards of workers all over the world.

They didn't like the fact that big business was out-lobbied in Congress by working people. So now the Republicans are trying to stack the rules of the game against working people with the Paycheck Protection Act. I have one question about this Act. Whose paycheck are they really trying to protect – yours or theirs?

The debate over Fast Track stood for more than the rules about trade. Our



**Richard Gephardt (D – MO 3rd)**  
**Boilermakers'**  
**Legislator of the Year**

efforts started a real debate about whether Washington is going to stand for or against the working people of this country.

You know where I stand. I support the rights of working people to be treated with the decency and respect that you all deserve. And for policies in Washington that put your interests first, not the special interests.

We are counting on you this year to help us put Congress back on the right path. We have to fight along side each other this year to ensure that we get a Congress that stands for your principles and your priorities.

We can't afford another Republican Congress that chips away at your rights and is indifferent to your needs. Your participation and enthusiasm is the key to bringing about change. Republicans and their special interests have the money – but we have your passion and commitment. We won't be able to shut down the Republicans' anti-union agenda without your efforts this November.

I look forward to working with you on these issues to make sure that we protect the paychecks of the people that matter – the working men and women of this country. □

## Richard Gephardt named Legislator of the Year

### Boilermakers recognize his efforts in stopping Fast Track legislation

RICHARD GEPHARDT, the Democratic House Minority Leader, has been named as the Boilermakers' Legislator of the Year. Even though he was unable to attend the annual conference of the Boilermakers Legislative Education-Action Program, he did accept his award via telephone, assuring the delegates that he will continue to work for working families and union members. "I'm going to be there with you every step of the way," he said.

Legislative Director Ande Abbott said Gephardt was selected as the Boilermakers' Legislator of the Year for "his efforts to squash Fast Track legislation."

As the top-ranking Democratic leader in the United States House of Representatives, Gephardt has been hailed by *USA Today* as "the perfect combination of a fiery populist and a quiet, backroom pragmatist."

He was first elected to represent Missouri's Third Congressional District in 1976. As a House freshman, he was given the rare opportunity of serving on both the Ways and Means and Budget Committees, where he quickly became a national leader on

health care, trade, and tax fairness. In 1984, he was elected chairman of the House Democratic Caucus, the fourth-ranking leadership post in the House.

In 1987, Gephardt became the first Democratic candidate to enter the 1988 presidential race – a virtually unprecedented bid for a rank-and-file member of the House. Gephardt ultimately withdrew from the race, but not before winning three statewide primaries and helping to frame the economic issues that dominated the election. Following that race, in 1989, he was elected by his colleagues to serve as their Majority Leader.

He served five years as Majority Leader, the second-ranking Democratic post. In that role he emerged as one of the Democratic Party's chief strategists and spokespersons on virtually all major issues.

In 1994, he won the post of Democratic Leader by an overwhelming margin, vowing to devote his tenure to regaining a Democratic majority in the people's House, and rededicating his party to improving the economic lives of working Americans.

Gephardt has made it his life's work to unite congressional Democrats behind economic, trade, and social policies that help America's working families. □

*the Boilermaker*  
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# Boilermakers help 'catch the wave'

## Build observatories designed to prove Einstein's theory of gravitational waves

IN 1916, AS PART OF HIS general theory of relativity, Albert Einstein predicted the existence of gravitational waves, the "ripples" resulting from the warping of space and time. For the first time since Einstein's prediction, scientists will be able to detect and measure gravitational waves, thanks to the efforts of Boilermakers from Local 242 (Spokane, Wash.), Local 582 (Baton Rouge, La.), and the National Transient Lodge, who are helping to build the complex test facilities that will enable scientists to prove that gravity waves exist.

CBI Services in Plainfield, Ill., a Boilermaker contractor, was selected to provide ten miles of stiffened stainless steel vacuum tubes for two nearly-identical Laser Interferometer Gravitational-Wave Observatories (LIGO) that are being built in Livingston Parish, La., and Hanford, Wash. These will be the only two facilities in the U.S.; a third project will be located in Pisa, Italy.

When the projects are completed, they will serve as the world's longest vacuum chambers. Each observatory will include two L-shaped arms constructed of stainless steel tubes, four feet in diameter and 2.5 miles in length. Asophisticated arrangement of lasers and optical devices will perform incredibly precise measurements to record the passing of gravitational waves through the planet.

Funded by the National Science Foundation and administered by the California Institute of Technology (Caltech), the project is nearly complete thanks to the cooperative efforts of Local 242 BM-ST Lynn Rawlins and Local 582 BM-ST John Simoneaux. Both business managers worked closely with CBI Services Construction Manager Vance Gervais and Fabrication Manager Ken Drake during pre-project and project planning stages so they could provide the skilled craftsmen needed to fabricate and install the vacuum components that would meet the exact dimensional tolerances and cleanliness requirements.

Because of their cooperative effort in providing the skilled welders and craftsmen needed for this project, the Hanford site was successfully completed and the work at Livingston



Members of Local 582 and the National Transient Lodge, working at the new CBI fabrication shop near Denham Springs, La., are joined by, l to r, Intl. Vice Pres. Newton B. Jones, Intl. Pres. Charles W. Jones, L-582 BM-ST John Simoneaux (fourth from left) and Intl. Rep. Kenny Bueche (far right).

Parish received a jump start when key welders from Local 242 came to Louisiana to train the local craftsmen. This provided an excellent transition which assured high standards of productivity, quality, and safety.

One unique aspect of this project is the fabrication of 800 tube sections, each 65-feet in length, utilizing a spiral tube mill. The spiral mill forms a one-eighth-inch thick stainless steel coil material while simultaneously welding the inside and outside spiral seam of the formed tube. Boilermakers fabricate the tubes at speeds of three feet per minute at an existing warehouse facility at Pasco, Wash., and at a newly-constructed facility near Denham Springs, La.

After the spiral tubes are formed, stiffeners are welded at two-and-one-half foot intervals. Pump ports for subsequent equipment installation and support stiffeners are then added to the welded tubes and the ends of the tubes are expanded and machined to a high tolerance to ensure a near perfect fit-up in the field. Individual tubes are then placed inside of a test cylinder and tested at a high vacuum level for leaks by means of a helium mass spectrometer. This is done in an isolated clean-room environment. The final fabrication step is to clean and seal the completed tubes, once again in a clean-room environment.

The tubes are then shipped from the fabrication facilities to the job sites where Boilermakers, working in field installation crews under portable clean room conditions, position the tubes



ABOVE: Local 582 welder James L. Nations at the control system of a spiral tube mill.

AT RIGHT: Local 582 members Jeff McCrory (top) and Michael Langlois are fabricating stainless steel vacuum tubes so scientists can measure gravitational waves.



based on high precision survey work, fit critical girth seams, weld, vacuum test, and install customer-provided internal baffles. Modules measuring 1.25 miles in length and four-feet in diameter are then tested at high vacuum levels.

The Hanford site is completed and the Livingston project is over half-way done. So far, there have been no vacuum leaks detected during the testing of over 33 miles of spiral welding and 930 circumferential weld seams. The entire project is scheduled for completion in June, well ahead of Caltech's schedule.

Thanks to the talented efforts of these Boilermaker craftsmen, the U.S. will enter the 21st century in the forefront of a world-wide effort by physicists to study new information about the universe and its most spectacular mysteries. □

## Boilermakers MOST/Common Arc programs win NOVA award

Continued from page 1

to efficiency and cost-avoidance has been well documented.

In their first five years, MOST safety and substance abuse screening programs have reduced our accident rate by 81 percent. The direct and indirect costs eliminated by avoiding these accidents runs into the hundreds of millions of dollars.

The Common Arc Weld Certification program has reduced redundant welder testing, resulting in avoidance of nearly \$100 million in costs. Other MOST programs have improved manpower availability, putting skilled workers on the job faster.

The award specifically cited the contributions of seven individuals to the success of the MOST/Common Arc programs, pictured at right. These men

have worked hard on these programs, but this award rightfully belongs to the thousands of Boilermaker craftsmen across the country who were willing to try new approaches in our ongoing effort to improve our union and our craft. Without their ongoing support, and the support of local lodge officers, MOST and Common Arc could not succeed.

More than 600 construction industry representatives from all over the world attended the banquet and awards presentation.

For more information on the Boilermakers MOST programs, contact William J. Palmisano, 913-281-5036. For more information on the Construction Innovation Forum and the 1998 NOVA awards, contact Amy Laidlaw, 734-995-1855, or visit the CIF web site: <http://www.cif.org>. □



Accepting the 1998 NOVA award, l to r, Common Arc Operating Committee Chairman William Kunkel, Common Arc and MOST Chairman Wendell Bell of Enerfab Corp., MOST Trustee Tom O'Connor, International President and Common Arc and MOST Vice Chairman Charles W. Jones, Intl. Rep. Ed Rokuski, MOST Administrator William Palmisano, and Common Arc Executive Administrator John Erickson. (Photo by Steve Kuzma Photography)



# Local Lodge 146 signs up nonunion contractor and organizes 100 employees at RCI's fabrication shop

**Local members begin 50th year anniversary celebration with organizing win**

MEMBERS OF LOCAL 146, Edmonton, Alberta, Canada, started off their 50th anniversary year by signing up a new Boilermaker contractor and adding 100 workers to their membership roles through an organizing win at Resource Constructors (Canada) Inc. (RCI).

Business Manager and Secretary-Treasurer John Rowe reports ratification of the first collective bargaining agreement for Local 146 members at RCI, effective January 1, 1998 to December 31, 1999.

In addition, RCI plans to enter the field construction and maintenance sectors as a Boilermaker contractor and is committed to utilizing Local 146 members in this venture.

Business Representative Bob Dickson and Organizers John Heard and John Kibermanis said the contract was ratified after three and one-half months of deliberation. In line with other Boilermaker fabrication shops in the Edmonton area, the contract includes full health and welfare coverage, a holiday and vacation package, and the 100 percent union shop language. Under the contract, pressure welders will earn \$23.80 an hour with an additional \$1.25 per hour paid into the Boilermaker pension plan.

Intl. Vice President Rick Albright, on behalf of International President Charles W. Jones and all the members of the International Executive Council,



Local 146 not only organized RCI's fabrication shop, but they signed up the company as a union contractor for field construction and maintenance work.

welcomes the RCI employees into our Brotherhood and welcomes RCI as a Boilermaker contractor. RCI is a world-

class fabricator of tanks, pressure vessels, process equipment, and modules for the oil and gas industry. □

## L-128 reports two organizing successes

**Employees of Tuberate and D.F.D. say 'UnionYes'**

MEMBERS OF LOCAL 128, Toronto, Ontario, Canada, have been hard at work organizing the unorganized. Business Manager Ed Power, Secretary-Treasurer Jim Tinney, and Intl. Rep. Stan Petronski are proud to report the results of two successful organizing campaigns for the Boilermakers union.

Intl. Pres. C. W. Jones congratulates Local 128 on these successful campaigns, noting that organizing is the life blood of the union. He is joined by Intl. Vice Pres. Sandy MacDonald in praising the local in their organizing efforts and extends a strong commitment to the new members for solid leadership to support their future.

**D.F.D. signs first union contract**

IT WASN'T LONG after the employees of D.F.D. in London, Ontario, secured Boilermaker representation that they ratified their first union contract, gaining the security and benefits they wanted through a two-year collective bargaining agreement. With the union certification, L-128 now represents



New members of Local 128 employed at Tuberate in Sarnia, Ontario, Canada, give a "thumbs-up" to signify their pleasure in gaining union representation.

nearly 60 new members who outfit internal equipment for new locomotive trains at D.F.D.

**It's a victory for Tuberate**

EMPLOYEES OF TUBERATE in Sarnia, Ontario, voted for Boilermaker representation by a 76 percent margin. Intl. Rep. Stan Petronski said it was "a good, old-time organizing drive with individuals on the inside who believed in the

Brotherhood and could do the important leg work."

Working with Local 128 officers Power and Tinney, Petronski met with employees from both shifts at Tuberate, a metal fabrication and pressure vessel shop that has been in business for over a decade.

Fifty-three employees joined Local 128 as a result of the organizing campaign, a ten percent increase over the number who had initially pledged their support to the union. □

## Lamp standard fabricators join Local 359

**Negotiate first contract at West Coast Engineering**

EMPLOYEES OF WEST COAST Engineering Sales Ltd. know how to light up the dark spots. Dissatisfied with low wages, no job security, and unfair work rules which do not conform to the Factories Act, these lamp standard fabricators decided to join the Boilermakers union.

It all started with a phone call from one dissatisfied employee of West Coast Engineering Sales Ltd., one of the largest manufacturers of metal lamp poles in Western Canada. He contacted Local 359 business representative and organizer Peter Allan to find out more about organizing and worker protection. After a number of calls, he felt confident that Local 359 could help and asked for their assistance in organizing the company.

Working with Intl. Rep. Dwight Harris, Allan made arrangements to meet with the employees. At the very first meeting, they signed up 28 employees – more than 55 percent of the bar-



Local 359 welcomes members organized at West Coast Engineering Sales Ltd. From left to right: Boota Johal, Intl. Rep. Dwight Harris, Organizer Peter Allan, Inderjit Dosanjh, Kulwant Sangha, Parvinder Bhandal (back), Narinder Heir, Jason Mattu, Ranjit Kahlon, Rama Gounder, Peter Kvenich, Ioan Dan, Alan Kobes, Bartolome Bugtai, Brian Slobodian, and BM-ST Frimen Tomsic. Back row, l to r., Balwinder Gill, Nirmal Rai, Eugen Ardelean, Balbir Dosanjh, Rup Singh, Amarjit Takhar, Sukhdev Gill, Paramjeet Singh, Amrik Dhillon, Kashmir Shergill, and Sukhwinder Chahal.

gaining unit – enough to earn an automatic certification as bargaining agent under British Columbia labour law.

Allan is now assisting the new members with worker compensation issues, as well as negotiating their first collec-

tive agreement. Ranjit Kahlon and Jason Mattu have been elected as job stewards and are serving on the negotiating committee with Peter Kvenich, Rup Singh, Amarjit Takhar, and Sukhjinder Johal. □

## Schueck Steel signs

**Agrees to pay \$1,250 back pay to each of 21 discriminatees**

TWENTY-ONE DISCRIMINATEES will each receive \$1,250 in a settlement agreement reached with Schueck Steel, Memphis, Tenn., in January 1998. William T. Creeden, asst. to the Intl. pres. and director of organizing, reports that the settlement agreement was reached for loss of pay suffered by reason of the company's refusal to consider the 21 applicants for employment.

The settlement follows charges brought by the Boilermakers union against Schueck Steel in July 1997, for refusing to hire or consider for hire applicants because of their union membership. Members of Local 263, Memphis, Tenn., were engaged in a *Fight Back* organizing campaign at Schueck Steel, an activity that is protected under Section 7 of the National Labor Relations Act, when the company refused to hire applicants because of their union affiliation and promulgated a no-solicitation policy unlawfully prohibiting Schueck Steel employees from soliciting the employees of any other employer.

Intl. Reps. Michael C. Peterson and William R. Elrod worked closely with Local 263 Asst. Bus. Mgr. Mansears Alexander Jr. in this case, which not only brought a back-pay settlement totaling \$26,500, but the company's agreement to not discourage union membership and to not maintain an overly broad no solicitation rule. Michael J. Stapp, of the Blake & Uhlig Law Firm, represented the Boilermakers union. □



# Avondale hit with \$3 million back-pay order

## Louisiana shipbuilder cited for hundreds of unfair labor practices

CITING "EGREGIOUS misconduct" and "a general disregard for the employees' fundamental rights," the National Labor Relations Board (NLRB) has ordered Avondale Shipyard CEO Albert Bossier to personally read a cease and desist order to 4,100 current and former shipyard workers, reinstate 28 fired workers, and rescind disciplinary actions taken against another 15.

The 700-page order covers hundreds of actions by the company to try to reverse the results of a 1993 union representation election won handily by the New Orleans Metal Trades Council with assistance from the Boilermakers Organizing Department.

Union officials estimate the company's back-pay liability in this case will top \$3 million. Scores of additional

charges of firings and improper disciplinary actions against union supporters are still pending before the NLRB and in the U.S. Court of Appeals. The AFL-CIO Metal Trades Division has also asked Congress and the U.S. Navy to investigate Avondale's use of Navy Shipbuilding contract funds to combat union organizing at the yard. Avondale currently has more than \$10 billion in U.S. Navy shipbuilding contracts.

In his decision, Administrative Law Judge David L. Evans took the unusual step of ordering Bossier to personally read a Board cease and desist order. Evans said the so-called "extraordinary remedies" his decision called for are necessary "because of (Avondale's) egregious misconduct, demonstrating a general disregard for the employees' fundamental rights . . .

"The quantity and severity of unfair labor practices found herein, combined with Respondents' simultaneous refusal to bargain with the union as found in collateral proceeding (in 1997,

Avondale appealed an order to bargain from the full NLRB) require special remedies . . .," Evans wrote.

According to the NLRB this is the largest case in the history of the Board, requiring 165 days of trial and 41,000

pages of transcript since it began more than four years ago when Avondale workers voted for representation.

Aspokesperson for Avondale CEO Bossier said the company would appeal the NLRB's order. □

## Stand up for Avondale workers

### Shipyard workers just want simple justice

AVONDALE PRODUCTION workers and their supporters have launched a nationwide petition drive to win support for their struggle to organize. The 4,000 workers voted overwhelmingly for union representation nearly five years ago, but continued appeals by the company have dragged the process out and may continue to delay it for two more years.

Meanwhile, despite government charges that the company has

harassed employees and an abysmal safety record, Avondale has corralled more than \$10 billion in government contracts. In fact, military contracts account for more than 80 percent of Avondale's revenues.

Thirty workers have been killed building ships at Avondale, four since the union election; on average, the company experiences 1,000 reportable injuries every year.

For copies of the "I'll be there for Avondale's workers" petition, contact the Metal Trades Department, 815 16th Street, NW, Washington, DC 20006; 206-637-7255. □



ON MARCH 21, the U.S. House of Representatives defeated the deceptively labeled Paycheck Protection Act, a bill that would have put severe limits on the political activities of labor unions.

But that didn't stop those who want to silence working men and women. They just moved the battleground. Laws similar to what union leaders call the Paycheck Deception Act are being proposed at the state level, where well-funded campaigns use deceptive tactics to convince voters it is in their best interest to give up the right to participate in politics.

"We're in 35 [states] now," Grover Norquist, president of Americans for Tax Reform, told *Mother Jones*, "and we'll have 45 by the end of the year."

So far, workers have managed to defeat 13 of those attempts, but an AFL-CIO publication shows that eight states have ballot initiatives scheduled, while another seven have bills pending in their legislatures.

### Don't fall for their deception

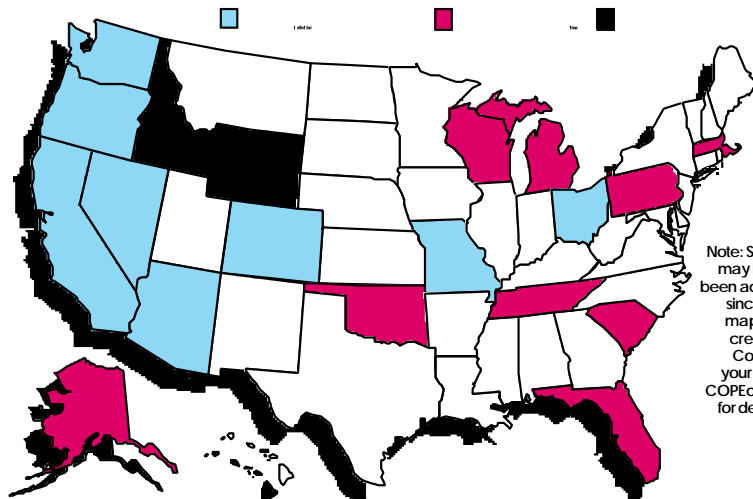
BACKERS OF THESE initiatives are well-financed, organized, and downright dishonest. They call the measures "campaign finance reform." That sounds good, but these people are hardly the people we'd like to see reforming campaign finance.

Grover Norquist's Americans for Tax Reform is under Senate investigation for its campaign practices in support of Republicans in 1996. Another strong supporter, Patrick Rooney, is chairman and CEO of Golden Rule Insurance Company, an Indiana-based insurance company investigated by two House committees in 1994. Rooney also sponsors the National Center for Policy Analysis, a right-wing lobbying public relations organization that campaigns for right-to-work laws, school vouchers, and the privatization of Social Security.

What's more, these initiatives do little to change campaign finance laws. They only apply to labor unions, which account for a very small fraction of all campaign money. Corporations, individuals, nonprofit associa-

## PAYCHECK DECEPTION ACTS

Laws limiting union political action are pending in at least 15 states



Note: States may have been added since this map was created. Contact your state COPE office for details.

tions, trade associations, and political action committees would not be affected, while unions would be hamstrung.

Rooney himself donated over \$500,000 to the Republican National Committee in 1994, an action he considers pragmatic. "It [contributing] opens doors," he told *Mother Jones*.

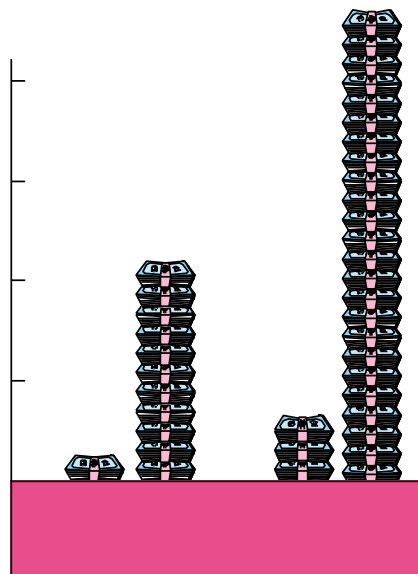
Supporters of California's Proposition 226 are spending \$10 million to close those doors. Supporters are claiming Prop. 226 will end foreign contributions to politicians. But foreign contributions are already illegal by federal law.

Nonetheless, this kind of deception works. Early polls show Prop. 226 has widespread support, though workers turn against it two-to-one when the law is explained to them.

Other states can expect similar assaults, along with more misleading claims.

### What you can do

IF ONE OF these initiatives is on the ballot, educate your coworkers about its true intent. In states where the legislature is voting on a paycheck deception bill, contact your legislators and urge them to vote no. Most of all, stay informed and active. If you don't speak up now, you may lose your right to do so in the future. □





# Future looks good as Port Weller Dry Docks secures \$100 million contract



Part of the hull replacement process involves the use of an automatic welder.

## L-680 makes company more competitive

MEMBERS OF LOCAL 680, St. Catharines, Ontario, Canada, ratified a five-year contract with Port Weller Dry Docks last fall, in hopes of providing the stability the company needed to make major capital improvements so they could be more competitive in the shipbuilding and ship repairing industry.

It worked. Port Weller has signed its largest contract ever – a deal worth as much as \$150 million and promising work for more than 300 people into the next century.

Intl. Rep. Stan Petronski reports that Canada Steamship Lines, Inc., of Montreal, has awarded a \$100 million-dollar contract to Port Weller Dry Docks for the renewal of forebodies of three self-unloading carriers. There is a contract option for two more ships that would push the contract's value to \$150 million.

### What this contract means

CHARLIE PAYNE, general manager at Port Weller, said this contract is great news for everyone at the dry docks. It guarantees employment levels of 300 to 400 Boilermakers year round for the next three years, and if all options are exercised by Canada Steamship Lines, the work will continue for up to five years. Payne said such stability also improves the yard's ability to bid on other contracts, making it attractive to skilled workers and reducing the costs of layoffs.

The new hulls are expected to add 25 years to the lifespan of the Great Lakes vessels, all self-unloaders. The project calls for cutting the vessels in two, just forward of the engine room, and replacing the engine forward sections, bow through cargo holds. The improvements will lengthen the ships by ten feet and make them three feet

wider. New features should also shorten maintenance periods, allowing for a boost in productivity, said Canada Steamship Line President Ray Johnston.

### How they did it

JOHNSTON SAID Port Weller won the contract over rival shipyards because they offered the best package. "Their price, their ability to meet delivery dates, their commitment to quality standards, and the existence of a labor agreement at the shipyard for the entire length of the project were all contributing factors."

Alan Thoms, president of Canadian Shipbuilding and Engineering, which owns Port Weller Dry Docks, agrees. "This contract would not have been possible without the recent five-year agreement between Port Weller and Local 680 of the Boilermakers, and our five million dollar investment in state-of-the-art technology," said Thoms.

"These, together with ISO 9002 quality certification, continuous trade training, self-directed work teams, and unprecedented cooperation between management, staff, and unionized employees made this contract possible," said Thoms.

### Working together for the future

LOCAL 680 BUSINESSMANAGER Dave Brown concurs. He reports that early negotiations of a five-year agreement between the Boilermakers and Port Weller Dry Docks played a major role in securing the contract with Canada Steamship Lines. He congratulates the management team for a job well done in securing this contract and also the negotiating committee and Local 680 members for having the vision to ratify their future.

Brown is joined by International President Charles W. Jones and International Vice President Sandy MacDonald in praising both the company and the Local 680 negotiating committee and membership for their excellent leadership in making Port Weller successful.

Their teamwork has resulted in more work for the shipyard, job security, and better conditions and prosperity for all concerned. □



L-680 members are replacing the hulls of three ships for Canada Steamship Lines.



Jim McQuarrie shapes a plate on a brake press in Port Weller Dry Dock's shop #2.



Local 680 members are building a new forepeak at Port Weller Dry Docks.

## Quality Control Council of Canada marks 25th year

### Boilermakers and UA celebrate 25 years of cooperation and success

FOR 25 YEARS, the members of the Boilermakers and United Association unions have worked together to organize and represent workers in the Non Destructive Testing (NDT) industry. They started out with two locals, then branched out province by province, until they formed the Quality Control Council of Canada, a national council to represent these workers in 1973.

It all began in 1971, when non-destructive testing technicians working in British Columbia approached the members of Boilermakers Local 359 and United Association (UA) Local 170 about becoming organized. The two unions joined forces and collectively bargained the first province-wide agreement for the NDT industry. Next, they organized the workers in Alberta, securing a collective agreement for that province. The organizers then broadened their horizons and set

a national council as their objective, forming the Quality Control Council of Canada (QCCC) in 1973, signing the first national collective agreement with the Non Destructive Testing Management Association in 1975.

Twenty-five years later, the QCCC is stronger than ever, with 15 local unions participating from coast-to-coast, and over 1,000 members. It is headed by George Meservier, UA's director of Canadian affairs, and Dwight Harris, an International representative in the Boilermakers' Construction Division. Council members include representatives from both parent unions. Local union business managers, or their representatives, serve as delegates, with Phil Lane and Ben McCann serving as organizers. Two founding representatives have been designated as life members – UAmember Russ St. Eloi and Boilermaker Robert MacIntosh.

Harris is optimistic about this industry's organizing potential, especially in the United States, as the demand for inspectors has resulted in extensive industry growth. □

## CORRECTION

IN THE ARTICLE on the Construction Division conference in the Mar•Apr *Boilermaker Reporter*, the sentence, "Local 359, Vancouver, has developed an Arc Welder Upgrading Program for its members that is second to none in Canada" should have read "second to none in British Columbia."



## LETTERS OF PRAISE

### Local Lodge 108 earns praises from Babcock & Wilcox Construction Co., Inc.

I WOULD LIKE to express my appreciation to the members of Local 108 (Birmingham, Ala.) who were involved in making the spring outage at Miller Steam Plant a success.

We started our pre-outage work on February 2, 1998, and finished on April 4, 1998. We peaked at just over 100 Boilermakers on site and had only one recordable injury during the outage.

Our welding was outstanding. We had a total of 3,317 welds with only 13 rejects. This is less than a .04 percent reject rate.

The weather was bad at times, and our work required us to be outside in the rain and cold. I never heard anyone complain, the Boilermakers just kept working to help us meet our schedule.

Once again, I would like to say to the membership of Local 108 – thanks fellows for your help and a job well done!

R. D. "PETE" BROOKS, field supt.  
Babcock & Wilcox Const. Co., Inc.

### TVA credits Boilermakers for best year ever in 1997

THE TENNESSEE VALLEY Authority Nuclear (TVAN) had its best year ever in 1997 thanks to the dedicated efforts of our employees and contractors. The Boilermakers played a key role in our performance, and I want to express my apprecia-

tion to all of your members. Some of the successes we are proudest of include:

- TVAN's capacity factor was near the top quartile of the nuclear industry
- All sites beat their generation targets
- Sequoyah Nuclear Plant (SQN) had its best generation ever
- INPO Index was better than target for TVAN
- Browns Ferry Nuclear Plant (BFN) 3 set a world record for GE-BWR outages
- BFN 2 and 3 combined for their best generation ever
- ABFN team won the prestigious *USA Today* Quality Cup Award
- BFN had the lowest non-fuel operations and maintenance cost of any BWR in the US
- Watts Bar Nuclear (WBN) had the best first cycle ever for a US nuclear plant
- SQN, BFN, and WBN were in the best quartile of cost industry-wide.

The Boilermakers were the primary craft involved in retubing the main condensers at SQN in 1997. These were extremely important projects for the long-term reliability of the two SQN units and were completed in US record times of 35 and 36 days respectively. The refurbishment also resulted in power increases of three megawatts for each unit. TVAN appreciates the professionalism and support the Boilermakers brought to this project. Through efforts of this type, TVA will be able to meet the challenges and competitive pressures of the future.

O. J. ZERINGUE, chief nuclear officer and exec. vice pres.  
TVA Nuclear



Electric locomotives such as this damaged car depend on the members of Local 1032 to get back on track.

## L-1032 members are right on track

### They make the repairs that keep AMTRAK on line

IN THE BLINK OF AN EYE, a train wreck can reduce a powerful locomotive to a seemingly useless mess of crushed and twisted steel.

That's when the members of Local 1032 put their expertise to work. Employed at AMTRAK's Wilmington, Del., maintenance facility, these journeymen salvage severely-damaged engines, getting them back on track.

While wreck repair takes top priority, these craftsmen also play an important role in other facility work. They modify

the framework around locomotive wheels to create a smoother ride, improve passenger safety by reinforcing the couplers that attach locomotives to coach cars, and work on the multi-million dollar locomotive shop renovation project.

In addition, Local 1032 President George Coleman reports that these skilled tradesmen also designed a locomotive snow plow that has been adopted by numerous railroads around the world. □



Legislative Director Ande Abbott will advise Export-Import Bank on reports to Congress and competitiveness.

### Abbott appointed to bank advisory committee

ASST. TO THE International President Ande Abbott has been named as a member of the 1998 Advisory Committee for the Export-Import Bank of the United States.

As a committee member, Abbott will advise the bank concerning its programs, especially with respect to competitiveness, and will provide comments for inclusion in the bank's report to Congress.

The committee consists of 15 members chosen from production, commerce, finance, agriculture, labor, services, small business, and state government.

Working out of his office in Fairfax, Va., Abbott serves as the Boilermakers' Legislative Director, in addition to his duties as Director of the Shipbuilding and Marine Division. □



Joe Meredith, Construction Division director, earns reappointment to national boiler inspection committee.

### Meredith serves on national boiler committee

JOSEPH MEREDITH, who has served as Director of the Boilermakers Construction Division since 1983, has been reappointed to serve as a member of the National Board of Boiler and Pressure Vessel Inspectors Inspection Code Committee.

This will be his second three-year term as a member of the committee, which develops codes for the maintenance, repair, and alterations of boiler and pressure vessels.

Meredith joined Local 453, Knoxville, Tenn., in 1964. He became the first recipient of the Paul Wedge Award as the outstanding apprentice for the Southeast area in 1969. In 1973, Meredith was appointed International representative and became an assistant to the Construction Division director in 1977. □



Lucky Hayes, retired L-29 BM-ST, is serving his second term as a member of Maine's worker's comp. board.

### Hayes renewed to Maine Workers' Comp. Board

FREDERICK T. "LUCKY" Hayes, a 44-year member of Local 29, Boston, Mass., has been reappointed by Governor Agnus S. King Jr. to serve another four-year term as a member of the Maine Workers' Compensation Board. This is Hayes' second term as a labor representative on the eight-member committee of business and labor representatives.

Hayes brings to the board a long history of working collaboratively with labor and management, through his 39 years experience as a business manager, assistant business manager, and construction worker.

In addition, Hayes served as a trustee to the Boilermakers National Health and Welfare Fund from 1987 to 1993, and currently serves as chairman of the National Annuity Trust Fund. □



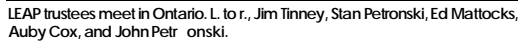
Joe Maloney, a 24-year member of Local 128, is the new Director of Canadian Affairs. Photo by Photo Features Ltd. ©

### Maloney is new Director of Canadian Affairs

JOE MALONEY, a 24-year member of Local 128, Toronto, Ontario, is the new Director of Canadian Affairs for the Building and Construction Trades Department (BCTD), AFL-CIO. He has worked in the Canadian office of the BCTD as assistant to the executive secretary since 1993.

A second-generation Boilermaker, Maloney joined Local 128 in 1974, and is a graduate apprentice. He served Local 128 in numerous capacities, including as business manager until his 1991 appointment as International representative for Eastern Canada. Maloney has also served as vice president of the Ontario Provincial Building and Construction Trades Council and is a member of the Multi-Employment Benefit Council of Canada and many other organizations. □



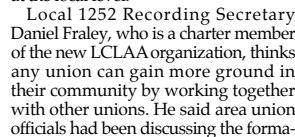


## Ontario LEAP trustees meet to plan programs

Elected at the founding LEAP conference to develop legislative committees throughout the province of Ontario were Stan Petronski, John Petronski, Jim Tinney, Ed Mattocks, and Aubrey Cox. Part of their duties as trustees will be to make members aware of legislative issues that directly affect organized labour, the Boilermaker member, and their families. □

## High-tech, high-skill jobs are moving to Mexico

And as long as multinational corporations can get high-skilled Mexican workers for \$20 a day, U.S. and Canadian workers at all skill levels will continue to see wages fall. □



## Quebec, Newfoundland plan big energy projects

Any member from Illinois or Northwestern Indiana who wants to join the new chapter can contact Local 1252 at 1-708-756-2220. □

Canada is already shipping oil to the U.S. from the Hibernia offshore oil field near Newfoundland. The nearby Terra Nova field is expected to start producing by 2000. □

## ... Corrections ...

R = Right  
W = Wrong  
A = Absent  
Dist =  
Congressional  
District

[illegible]



# LEAP 98

## 30th annual LEAP conference attracts a diversity of speakers

**F** ATTENDANCE at the 30th annual Boilermakers Legislative Education-Action conference is any indication, both major U.S. political parties view the 1998 elections very seriously. The Republicans were represented by no less than Senate Majority Leader Trent Lott (Miss.). Lott pointed out that the Boilermakers can work with the Republican Party on many issues, a fact our Mississippi shipbuilding members already knew. We have called on Lott for help several times on issues affecting shipbuilding in that state.

Lott wasn't the only "big gun" at the conference, though. Long-time friend of labor Senator Edward M. "Ted" Kennedy (Mass.) also made an appearance, giving a stimulating talk about the need for union members to bring the concerns of workers to Washington. He reminded delegates that unions are the only voice for working people in political matters. Unorganized workers have no coherent voice and can only speak as individuals.

Kennedy and Lott were joined by perennial favorites Representatives Neil Abercrombie (Ha.-1st), Marcy Kaptur (Ohio-9th), Ron Klink (Pa.-4th), and House Minority Whip David Bonior (Mich.-10th). The Boilermakers Legislator of the Year, House Minority Leader Richard Gephardt (Mo.-3rd), was unable to attend, but spoke to the conference by means of a phone call. Other speakers included Bill Banig, United Mineworkers of America;

Glenn English, National Rural Electric Cooperative Association; and Jim Ray, Connerton & Ray.

### Issues haven't changed much

**D**ESPITE ALL the talk of accusations, scandals, and rumors we hear about daily in the news media, the basic economic issues important to workers are being ignored. Not surprisingly, the issues delegates to the LEAP conference discussed with their congressmen are also much the same as in the past few years.

We are faced with stagnant wages, declining job prospects and job security, and tax packages that always seem to give more breaks to the wealthy while increasing taxes for the middle class. The issues targeted by the legislative department are all concerned with these basic, bread-and-butter issues. Without good, secure jobs, workers will see their lifestyles decline and their prospects grow bleaker.

### Attempt to silence workers is our biggest challenge for 1998

**P**ERHAPS THE MOST pressing problem for union workers this year is the widespread, deceptive movement to put in place state laws that make it difficult for unions to engage in political activity. The mislabeled Paycheck Protection Act (more accurately described as the Paycheck Deception Act) was defeated in Congress this March, but the people who would like

to take away your voice in politics have a "Plan B." They are busily proposing similar laws at the state level.

Make no mistake about it, these laws infringe on the first amendment rights of voluntary union members. Although they do not outlaw union participation in politics, they put restrictions on that activity that no other organizations have, including corporations, trade associations, and nonprofit groups.

Backers of these initiatives claim to be protecting the interests of workers, but this bill does nothing to protect workers. Instead, it hamstring unions with tight controls and burdensome regulations, while allowing corporations and special interest groups such as the Chamber of Commerce and Business Roundtable to operate unfettered.

Backers of the bill make many untrue claims about unions, accusing them of "stealing" dues money for use on political campaigns. In response to a question, Senator Lott repeated one of the more common misstatements, when he said, "I believe that when your dues go for political purposes, it should be voluntary."

It already IS voluntary under present law. No union member is required to fund political activities.

This bill does not correct a wrong. It is "payback" legislation, designed to punish union members because we stand up for our rights not only on the job but in the political arena.

All members should oppose these laws if and when they are introduced in your state.

In his phone call speech to the assembly, Richard Gephardt told delegates that "unions are the only institution that fights for wages and the standard of living of the middle-class worker. This Paycheck Protection Act is just intended to beat back unions."

### Utility restructuring threatens quality, safety of power

**"THE BIG DOG always eats first."** That is Glenn English's explanation for why all workers and consumers should be opposed to electric utility restructuring.

Under the restructuring being proposed, consumers lose all their protections. When communities first began regulating electric utilities, they wrote in rules regarding rate structures and availability of power. Utilities were required to provide power to individual homes at reasonable prices, to ensure that all homes always had power, and to spread the cost of new construction and ongoing maintenance around to all users, large and small.

This system worked well for nearly 100 years. U.S. households have access to the cheapest, most reliable electric power in the world, produced safely.

Under restructuring, power producers will be able to sell their power to whoever is willing to make the most lucrative financial offer. For individual consumers, that's a bad deal, because when the power producer cannot provide power to all its customers, he will

be able to "feed the big dog first," selling power to large corporations and letting homeowners go without. The price of electricity for households will also increase to subsidize low rates for large consumers.

Another problem is the question of what will happen to small, community-owned utilities who cannot compete with large power producers. If they are unable to sell their power at a profit, they will become liabilities for the communities that built them.

Community-based utility companies also pay local taxes. If power producers outside your community put them out of business, the taxpayers will have to make up those lost revenues.

Power generation may also become a more dangerous business. As companies try to cut costs to compete they may be inclined to throw out the numerous safeguards protecting workers and the public.

Restructuring of our nation's electric utilities is described as a "given" by many observers, a "done deal." English points out how ludicrous that approach is, given that there is nothing wrong with the system now in place. It is safe, it is cheap, and it is reliable. There is no reason to restructure, except to give a few large power producers a windfall.

### Fast-Track authority to expand NAFTA refuses to die

**WE KILLED IT** last year, but that does not guarantee it won't be back.

Through a massive lobbying and grass-roots campaign, workers were able to keep Congress from granting Fast Track trading authority to President Clinton so that he could expand NAFTA throughout the Caribbean and South America. But Clinton said he'd try again when he thought he had a better shot.

We can't let him have that shot. NAFTA is not working. It was to have created jobs; we've lost jobs instead. It was to reduce our trade deficit; our trade deficit has grown. It was to improve wages; wages continue to decline for most workers relative to inflation and productivity.

Fast Track trading authority grants the president the ability to negotiate trade deals with other nations, then send them to Congress for a yes-or-no vote. Under Fast Track, Congress cannot make any changes to the trade agreement; they just give it a thumbs-up or thumbs-down.

Fast Track authority grants too much power to the office of the president. The founders of this nation gave Congress the Constitutional duty to approve trade agreements precisely because they understood that trade agreements must be good for the entire country, not just one section of it.

Under Fast Track, the president's trade negotiators decide on trade policy for everyone in the nation; without Fast Track, members of Congress can



SENATOR TED KENNEDY (D-MA) greets delegates and family members after addressing the delegates to the 30th annual LEAP conference.





SENATE MAJORITY LEADER TRENT LOTT  
(R-Mississippi)

**"W**hen was the last time you saw the Republican leader of the United States Senate speak to your organization?

"I'd like to focus on what we agree on. I try to get more ships built in America. More ships for the maritime industry. More for the Navy. Because it's good for our country, it's good for our national defense, and it's good for the people who work in those yards. I added \$1.2 billion to last year's budget for more ships.

"I believe when your union dues go for political purposes, it should be voluntary. When I see 98 percent of Boilermaker money go to my opponents, I don't like it."



SENATOR TED KENNEDY  
(D-Massachusetts)

**"T**he Senate leadership, right off the bat this year, tried to do away with Davis-Bacon. I know that the average construction worker under Davis-Bacon makes \$27,500 a year, and I wonder, with all the problems we face, what the Republicans have against a construction worker making \$27,500 a year

"Then up came the Team Act. They were looking to do away with unions and collective bargaining. And what were they doing for your parents? They were trying to undermine Medicare and quality of life standards at nursing homes.

"Now what is the top priority of Lott and the Republicans? To silence unions."



HOUSE MINORITY WHIP DAVID BONIOR  
(D-Michigan 10th)

**"I**f we are going to export our products, we need to ensure that workers in other countries can afford to buy those products. But right across the border in Mexico, workers live in houses made of cardboard boxes and shipping pallets, without water or sewage.

"And they are working in the factories that American companies moved down there because of NAFTA. We cannot build a wall tall enough to stop the tide of global commerce. But we can influence the rules that govern that economy.

"We must promote labor rights around the world so that all workers can afford to buy the goods we produce."



REP. NEIL ABERCROMBIE  
(D-Hawaii 1st)

**"T**hey're sowing the seeds of dissension. They're turning one union member against another, asking you to get written permission every time someone wants to bring up a political issue.

"You don't see them doing that for corporations. Can you imagine them proposing a bill that says they have to get stockholders' written permission before the company can get involved in a political issue?

"Let me quote to you from Rep. Dick Armey (R-Tex.): 'I've been neglected by unions since 1986. It's not fair. I thumb my nose at them.'

"They want to destroy unions. That's their objective."

Continued from page 9

offer amendments to protect their constituents from harm.

The Boilermakers believe that all trade agreements should include basic worker and environmental standards. Fast Track makes the inclusion of these standards more difficult. If the negotia-

tors don't put them in, they don't go in. Without Fast Track, we can petition Congress to insert them.

#### **We must protect our pensions from unnecessary taxation**

WHEN YOU RETIRE, you expect to get the full pension that you've been work-

ing for all those years. But if you're part of a multi-employer plan, like the Boilermakers pension, Section 415 of the Tax Code may deprive you of the money you have been counting on.

Section 415 limits your benefits to the average of your three highest consecutive years of income, regardless of what your pension plan provides. Workers in relatively stable industries, where income levels are steady and tend to rise over time, are not affected. But construction workers rarely see three good years in a row. As a result, Section 415 often deprives retirees of the pension they've earned through contributions.

Section 415 also penalizes workers who retire before Social Security retirement age. An income cap is applied to these workers, regardless of how much their pension plans are scheduled to pay. The \$55,000 cap at age 55 is the same now as it was in 1974, despite 24 years of inflation.

Two bills would exempt workers in multi-employer plans from these limitations, S. 1600, introduced by Senator Barbara Boxer (Dem.-Calif.) and H.R. 1320, introduced by Rep. Peter Visclosky (Dem.-Ind.). In addition, the bipartisan Advisory Council on Employee Welfare and Pension Benefit Plans of the Labor Department has recommended that the Section 415 limits not be applied to multi-employer plans. Let Congress know that we deserve all of the pension money we have worked so hard to earn.

#### **Misclassification of independent contractors penalizes workers**

SEVERAL PROPOSALS before the 105th Congress seek to give employers greater leeway in classifying workers as independent contractors rather than employees. These bills would deprive many workers of the protections and benefits they enjoy as employees.

Under current law, the IRS uses 20 different guidelines to determine who

is an independent contractor and who is an employee. This 20-part test has proven to be a hurdle for employers who want to convert traditional employees to contract workers. That is as it should be; converting workers is just a way for companies to save money, at the expense of the workers.

An employee represents a cost for the employer. The employer must pay and withhold income tax, pay Social Security, and provide workers' compensation insurance. Employees, as opposed to independent contractors, may also form unions and collectively bargain contracts that require employer contributions to medical insurance, pension plans, and other benefits, such as paid holidays and vacations.

Independent contractors receive a check for services rendered, nothing more. They must keep track of and pay their own income taxes, Social Security taxes, and insurance payments. In most cases, they are responsible for defects in workmanship.

The federal government estimates that this misclassification of employees costs \$2 billion annually in lost income and Social Security taxes. Misclassified workers end up working for far less than they would earn as employees, and they have no union to bargain a good contract for them or represent them when the employer does not honor the contract.

Boilermakers oppose tax code language that gives employers greater latitude in misclassifying workers as independent contractors.

#### **Efforts to slow global warming must be sensible and fair**

YOU MAY NOT have heard of the Kyoto climate change protocols, but that won't stop them from causing you to lose your job. This international agreement requires the U.S. and other



REP. RON KLINK (D-PA 4th), left, presents an award for 30 years of LEAP attendance to L-154's Al Cafrelli. Surrounding Cafrelli are L-154 LEAP delegates, l. to r., Onorato Buccì, Clement Smarra, Raymond Ventrone, Tom O'Connor, and Stanley Wolfe.

## **L-154's Cafrelli is honored for attending all 30 conferences**

AL CAFRELLI, LEAP committeeman for Local 154, Pittsburgh, has attended every LEAP conference since the program's beginning in 1969. Cafrelli's record became the longest-running attendance record in the International this year, when International President Charles W. Jones had to attend AFL-CIO meetings in Las Vegas and missed his first LEAP conference ever.

In his 30 years representing Local 154, Cafrelli has spoken to many different members of Congress and gotten to

know a few of them very well. One of those, Ron Klink (D-Pa., 4th), presented a glass eagle statue to Cafrelli at this year's LEAP reception, in honor of Cafrelli's consistent participation in LEAP. Klink told attendees he remembered Al's participation in politics from even before the LEAP program began.

In the years since, Cafrelli has retired from the trade, but that hasn't ended his enthusiasm for or participation in what he considers to be one of the union's most important activities. □

Continued on page 11



## LEAP SPEAKERS



REP. RON KLUK  
(D-Pennsylvania 4th)

**"T**here are only 50 monitors in the U.S. capable of measuring at the levels the EPA wants to impose on particulates. We will need 1,300 to do all the monitoring they want to require.

"The proposed ozone standards will throw 600 additional counties across the country into noncompliance. States would risk losing highway money for all counties not in compliance.

"We came up with a bill that tells the EPA they must buy the monitors first, they must do the science first before they promulgate the new standards.

"We are giving them \$300 million to do the research, to buy the monitors, so they can make sure the standards are right."



REP. MARCY KAPTUR  
(D-Ohio 9th)

**"P**olitics is all about power and the ordering of human relationships. Political systems set the terms for social and economic relationships between people. One of my worries about this country is that we're going to forget that. The struggle for freedom and dignity is the history of our own family.

"Most [American] youth do not even understand the history of their own families. How can they appreciate the wonderful gift we have?"

"We have struggled to gain and hang onto a middle-class way of life. They don't know anything about our struggle.

"We must educate our children about their heritage."



GLENN ENGLISH  
CEO, Natl. Rural Electric Coop. Assoc.

**"W**hy are the largest industries in this country pushing so hard for restructuring of the electrical utility industry? The answer was best summed up by the head of DuPont when he was asked that question. 'It's very simple,' he said. 'The big dog always eats first.'

"That sums up what you can expect from electrical power restructuring. The big markets will command the good deals. The people consuming the most product will benefit.

"If someone benefits, then someone will lose. If the big dogs eat first, if they expect lower prices, then somebody is going to have to pay more. That will be the small dog—you."



BILL BANIG  
Mine Workers Exec. Asst. to Sec. Treas.

**"T**he Kyoto climate change protocols will affect every family in this country. This commitment to reduce greenhouse gas emissions only applies to industrialized countries, not developing nations. It gives multinational corporations a perverse incentive to move their factories to developing countries. Greenhouse gases won't be reduced, just jobs."



JIM RAY  
Partner, Connerion & Ray

**"S**ection 415 of the tax code unnecessarily limits the income of retired workers. You should be able to receive the full amount of retirement benefits as defined by your pension plan. The government has no business telling you that you can't have that much money even though it is there for you in the pension fund.

"That's simply not right."

Continued from page 10

industrialized nations to reduce emissions of greenhouse gases by six-to-eight percent from 1990 levels by the period 2008-2012.

According to the Economic Policy Institute, this level of reduction will cost the U.S. 2.2 million jobs. Every state would be affected.

According to another study, by DRI/McGraw-Hill, we would have to reduce the use of fossil fuels such as coal and gasoline through tax incentives (higher gas and coal taxes). That would reduce domestic coal production by 40-70 percent, putting many coal miners out of work. Gas taxes will increase fuel prices by 25-50 cents per gallon. Household electric and natural gas prices will also rise by 40-75 percent by 2010. All these cost increases will reduce the average household's disposable family income by \$2,350 annually.

Meanwhile, developing nations, including China, India, Mexico, and Brazil, will not have any limits on the amount of greenhouse gases they can produce, even though developing nations emit nearly half of all greenhouse gases.

Failure to limit these nations means that the Kyoto protocols will do nothing to reduce global greenhouse gases. They will simply encourage developing nations to maintain their weak environmental laws so manufacturers from industrial nations will move their operations overseas.

This is an "all pain, no gain" agreement for U.S. and Canadian workers. What we need is a fair greenhouse gas policy that holds all countries to the same sensible standard.

#### Proposed OSHA reform puts employers, not workers, first

THE ENEMIES OF OSHA have yet another proposal to weaken the only government agency that protects work-

ers' safety. The "Safety for Employees Advancement Act" would take away OSHA's right to inspect job sites and reduce their ability to punish companies that violate the law.

More than 55,000 workers die of job-related injuries each year; seven million are injured. This bill ignores those facts, focussing instead on protecting employers from the inconvenience of being fined for violating work site safety laws. Under this bill, OSHA would not be allowed to inspect a job site on learning of an unsafe condition. Instead, they would have to write, phone, or fax the alleged violator and would be compelled to accept the employer's assurances that the problem has been taken care of.

Companies would be allowed to hire consultants to inspect their premises instead of allowing OSHA on the job. If the inspector gave them a "declaration of compliance," they would be exempt from OSHA penalties for two years, regardless of subsequent accidents.

This bill also provides for fining workers instead of the employer when unsafe practices are discovered on the job, and allows the company to create employer-controlled worker safety committees.

The bill would delay new OSHA regulations and health standards by two to three years, requiring that all standards undergo a special review by the National Academy of Sciences before being issued. OSHA regulations already undergo rigorous review. This addition is merely a way to delay new rules from being imposed.

Perhaps the worst part of the bill is that it shifts OSHA funding from enforcement to education, consultation, and outreach. Education is important, but employers who consistently violate laws must be punished, not counselled.

We need stronger laws and more protection for workers on the job, not more loopholes for employers. □



LEAP delegates pose for a group shot before going to Capitol Hill to meet with their congressmen.





Members of Local 744, Cleveland, Ohio, receive awards for the highest total CAF contribution (\$16,703.84) and for the highest CAF contribution per member (\$45.02). L. to r., ALD Bridget Martin, LD Ande Abbott, IST Jerry W. Illburn, BM-ST Patrick Gallagher, IVP Larry McManamon, and John Clark.



Intl. Vice Pres. Jack Sloan, second from right, accepts an award for the Western States area, as the vice-presidential area showing the most improvement in CAF contributions. The Western States Area nearly doubled their contribution rate in 1997, from \$12,000 in 1996 to \$23,700 in 1997. L. to r. LD Ande Abbott, ALD Bridget Martin, and IST Jerry W. Illburn.

## Lodges earn awards for fund-raising efforts

### All contributors to Campaign Assistance Fund (CAF) deserve special recognition

MEMBERS OF LOCAL 744, Cleveland, Ohio, earned special recognition at the Boilermakers 30th annual conference of the Legislative Education-Action Program (LEAP) for their efforts in raising money for the Campaign Assistance Fund (CAF).

Each year, two awards are presented to the local lodge contributing the largest amount of money to CAF and to the local lodge having the highest CAF contribution per member. This year, Local 744 won both awards.

Business Manager and Secretary-Treasurer Patrick Gallagher and LEAP delegate John Clark accepted the awards on behalf of the Local 744 members who work in the construction industry. Gallagher said Local 744 is not a big local and all it takes is a little effort to raise the funds.

Legislative Director Ande Abbott reported that Local 744 members contributed \$16,703.84 to CAF in 1997, an average contribution per member of \$45.02. He also said that Local 744 just barely beat Local 1, Chicago, Ill., for the top award, by donating just \$400 more.

Abbott also presented two awards for contributions by vice-presidential area. For as many years as he can remember, the Northeast Area has won the award for the vice-presidential area making the largest CAF contribution. This year was no exception. However, due to scheduling conflicts, International Vice President Michael Murphy was unable to attend the conference and accept the award.

This is only the second year that an award has been presented to the vice-presidential area showing the biggest improvement in CAF contributions. The

Southeast Section won last year, just barely beating the Western States. But this year, the Western States area easily won the award by nearly doubling their CAF contributions, raising their efforts from \$12,000 in 1996 to \$23,700 in 1997. International Vice President Jack Sloan accepted the award on behalf of the Western States members.

### Who contributes to CAF?

MOST LODGES WHO donate to CAF rely on occasional contributions from members or special fundraising activities such as raffles, T-shirt and cap sales, or other events. Some lodges have negotiated CAF checkoff into their collective bargaining agreements, so that members can have CAF contributions deducted directly from their paychecks.

Payroll deductions are the easiest way to raise substantial CAF funds. Most members hardly notice the dollar or two deducted from each paycheck, but by the end of the year, a dollar a week can add up to a good contribution.

Most International staff members donate to CAF through payroll deduction, and many retirees also have donations deducted from their pension checks. Abbott reports that each year staff members donate about \$47,000 to CAF, but that the retirees are the new stars, donating \$94,000 in 1997.

CAF monies are also raised through sales of raffle tickets and other activities at the Construction, Railroad, CLGAW, and SFEAW division conferences.

Unfortunately, not all lodges participate in CAF fundraising. In order to help our friends in Congress, we need CAF funds, so if your lodge isn't contributing, get them started.

To learn how your local lodge can raise money for CAF, consult the *Boilermaker LEAP Manual* or call Legislative Director Ande Abbott at 703 560-1493. □



Ben Kosiek (r.) makes a CAF presentation for the members of Local One, Chicago, Ill., to IST Jerry W. Illburn. Local One placed a close second in this year's CAF awards for the local making the highest CAF contribution in 1997.



Raising money for the Campaign Assistance Fund through the sale of T-shirts.



Raising funds for the Campaign Assistance Fund through raffle ticket sales.

## What is CAF?

**THE BOILERMAKERS Campaign Assistance Fund (CAF) is made up entirely from money voluntarily donated by members, staff, and the families of members. We use this fund to make donations to the campaigns of candidates who support the Boilermakers union on issues important to our members.**

**Federal law prohibits unions from using dues money to help finance the campaigns of candidates for office. Unions must create a special fund called a PAC. CAF is the Boilermakers PAC.**

**Candidates who support workers rarely have as much money for their campaigns as candidates who support large corporations. Businesses routinely outspend labor unions. Every penny we put into the campaign of a candidate who supports our agenda is a penny well spent. And the only way our union can make these contributions is if our members donate money to and raise money for CAF.**



## CONGRESSIONAL RECEPTION



REP. THOMAS ALLEN (D-ME 1st), center, with Don Dinwoodie of L-920 (l) and Legislative Director Ande Abbott.



REP. BUD CRAMER JR. (D-AL 5th), fourth from right, with, l. to r., Ed Simmons, L-112; Herschel Davis, L-583; Danny Phillips, L-112; Roger Brasher, Stephen Speed, and Earl Smith of L-108; and Mitch Horton, L-583.



REP. LEONARD BOSWELL (D-IA 3rd), represented by Med Michaels and Jenny Murray, third and fourth from left, with, l. to r., IVP George Rogers and Local 83 delegates Jim Kruzic, Glen Tubbs, Larry Horseman, Roger Erickson, and Robert Smith.



REP. DANNY DAVIS (D-IL 7th), rep. by D. Bowden, center, and T. Fernandez, 3rd from right, with, l. to r., D. Slater and W. Strubbe, L-480; B. Kosiek, L-1; R. Eller, L-363; J. Rehms, SIC; Bowden; IVP McManamon; B. Slaggs, L-483; D. Faley, L-1252; Fernandez; E. Estera, L-1252; and ISTW Billburn.



REP. CORRINE BROWN (D-FL 3rd), represented by Carolyn Wilson Newton and Ronnie Simmons, center, with L-199 delegates Marvys Boswell (l) and Michael McVay (r).



REP. JOHN DINGELL (D-MI 16th), third from left, with, l. to r., LD Ande Abbott, Mark Zuern and Lori Paul of L-S699, IST Jerry Willburn, and IVP Larry McManamon.



REP. EVA CLAYTON (D-NC 1st), second from right, with, l. to r., IVP Newton Jones, IVP James Hickenbotham, and LD Ande Abbott.



REP. LLOYD DOGGETT (D-TX 10th), third from left, with, l. to r., Peerless Jefferson, of the NTL, IVP George Rogers, Local 682 delegates John McLure, Jess Charpentier, Gary Gull, Roger Thomas, and IST Jerry Willburn.



REP. WILLIAM J. COYNE (D-PA 14th), third from left, with L-154 delegates, l. to r., Al Cafrelli, Daniel Quinn, Tom O'Connor, Raymond Ventrone, Clement Smarra, Stanley Wolfe, and Onorato Buccì.



REP. ELIOT ENGEL (D-NY 17th), center, with International Secretary-Treasurer Jerry Willburn (l) and Legislative Director Ande Abbott.



## CONGRESSIONAL RECEPTION



REP. BOB FILNER (D - CA 50th), third from left, with, l. to r., Dale Thibault, NTL; William Acosta, Gian Morehead, and Bob Aparicio of L-343.



REP. RON KLINK, center, makes a presentation to Al Cafrelli, second from right, a Local 154 LEAP delegate who has attended each of the 30 annual Boiler maker LEAP conferences.



REP. RUBEN HINOJOSA (D - TX 15th), third from left, with, l. to r., IVP George Rogers and L-682 delegates Jess Charpentier, John McLure, Gary Gull, and Roger Thomas.



REP. FRANK MASCARA (D - PA 20th), fourth from left, with L-154 delegates, l. to r., Stanley Wolfe, Al Cafrelli, Tom O'Connor, Clement Smarra, Raymond Ventrone, Daniel Quinn, and Onorato Buccì.



SENATOR TED KENNEDY (D-MA), center, with L-682 delegates, l. to r., Gary Gull, Roger Thomas, John McLure, and Jess Charpentier.



REP. JAMES MORAN (D - VA 8th), center, with, l. to r., Frank Hartsoe, L-45; Michael Patterson and Gary Daniel of L-684; Jeff Morris, L-45; Bill Stevens and Timothy McGinnis of L-684; IVP James Hickenbotham; and David Haggerty of MOST.



REP. RON KLINK (D - PA 4th), center, with L-154 delegates, l. to r., Al Cafrelli, Daniel Quinn, Raymond Ventrone, Tom O'Connor, Stanley Wolfe, and Onorato Buccì.



REP. MAJOR OWENS (D - NY 11th) with Legislative Director Ande Abbott.



REP. RON KLINK presents 30th anniversary awards to Intl. Pres. C.W. Jones (accepted by Willburn) and Al Cafrelli, L-154. l. to r., Abbott, Quinn, Hickenbotham (back), N. Jones, Cafrelli, Smarra, Ventrone, O'Connor, Willburn, McManamon (back), Klink, Rogers, Wolfe, and Buccì.



REP. FRANK PALLONE JR. (D - NJ 6th), center, with L-28 delegates John Devlin (l.) and Ray Devaney (r.).





REP. ALBERT WYNN (D – MD 4th), center, with, l. to r., Legislative Director Ande Abbott and International Vice President James Hickenbotham.



Four members of the National Labor Relations Board (Brame, Liebman, Hurtgen, and Chairman Gould), Exec. Sec. Toner, Dep. Assoc. G.C. Purcell, with attorneys Stapp and Manley of the Blake & Uhlig Law firm (5th and 4th from the right).



L. to r., LD Ande Abbott, IR Dennis King, L-693 BM Warren Fairley, Attorney Michael Manley, IVP Newton Jones, Thomas Millette, pres. of Millette Administrators, and Den Knecht, vice pres. of Ingalls Shipbuilding.



NTL delegation, I. to r., IR Al Watts, Ronny Vanscoy, Dale Thiboult, Daryl Casson, and Peerless Jef ferson.



Industrial Council Rep. Ron Lyon and his son Jeff, Intl. Vice Pres. Larry McManamon, and Intl. Sec.-Treas. Jerry W. Millburn.



## Wife of L-13 member urges members to register & vote

**She believes the future of labor unions depends on whether members and their families register and vote**

I AM THE WIFE of William D. Blackwell, a member of Local 13's LEAP Committee (Philadelphia, Pa.). I had the privilege of attending the last two LEAP conferences with my husband in Washington, D.C. On both occasions, I accompanied my husband and the other delegates on their visits to the various representatives and senators.

This has been a learning experience for me. Among other things, I learned that those who are not friendly toward organized labor will not meet with us directly, but will send a legislative assistant in their place who claims no knowledge of our issues. Or, if it is an election year, I've gotten the feeling that we are just told what we want to hear, only to later find that they have changed their minds after their re-election.

What really made an impact on me were the facts I learned concerning our local lodges. Nationwide, our membership has a little better than a 40 percent voting record. In addition, a large number of our members are not even registered to vote. The members of the LEAP committees can do only so much. Without the support of the membership at large, we will continue to be beaten down by those legislators who are bought and paid for by

Corporate America. The time has long passed for every member in good standing to wake up. This complacent attitude is Corporate America's best weapon. We are destroying ourselves from within.

If every member and their families were registered to vote, and if they did vote, we would have a labor-friendly Congress and Senate. Maybe it just has not been made clear, but these corporate-friendly senators and congressmen are out to destroy all of the unions once and for all. It is no joke, they want to destroy our way of life as we know it.

As our local president said, "This is war." There is only one way to win. Every member must register to vote. Every eligible family member must register to vote. And all eligible voters must vote – there is no excuse not to. Some say they fear voter registration will result in a summons for jury duty. But jury duty lists are taken from the driver license rolls, not from voter registration lists.

The future of the American worker is at stake. Register and vote before it is too late.

MRS. BETTY F. BLACKWELL, wife of William D. Blackwell, Local 13 Dover, Pa.

## Corporate America's secret cash fund – your pension

**Overfunded pension plans create corporate windfall**

AS THE STOCK MARKET continues to climb, many individuals are getting rich from stock investments. Some pension plans are also doing quite well, especially those that invest a high percentage of their money into stocks.

On average, defined-benefit pension plans hold 43 percent of their funds in stocks, but the larger funds tend to invest more than the average. J.C. Penney, for example, keeps 76 percent of their pension funds in stocks.

One result of investing heavily into stocks is that many pension funds are now overfunded – they have more money than they will need in the near future. For example, AT&T's pension plan has a surplus of about \$10 billion.

That kind of surplus gives the company enormous freedom, and they'd just as soon their employees didn't know about it.

Although it is illegal for companies to withdraw funds directly from their defined-benefit pension plans, there are many ways they can use that cash to their advantage. For one thing, an overfunded plan means a company doesn't have to make contributions. Instead of

putting their cash into the plan, they can invest it elsewhere.

Many funds have done so well that they fund themselves. Owens-Illinois Inc. hasn't put a penny into their \$2.5 billion fund in years, relying on gains made in the stock market to keep the fund growing. A pension surplus can also be a strategic weapon, giving a company the flexibility to offer generous early retirement packages when they want to downsize.

In the 1980s, companies routinely terminated overfunded corporate pensions, replaced the benefits with annuity contracts, and pocketed what was left. Congress made that a foolhardy venture by tacking on a 50 percent excise tax and a 35 percent income tax on funds gained this way.

But companies can still terminate a plan to generate cash when they need it. DeSoto Inc. recently asked the government for permission to terminate their defined-benefit plan so they can pay off creditors and "stabilize operations."

No doubt, workers at the South Holland, Ill., manufacturer would also like to make sure their pension plan is stable. But without direct input into control of those funds, they will just have to hope for the best. □

## Small-plan pension participants often receive less than full benefits

THE PENSION GUARANTY Benefit Corporation (PBGC) recently released an audit showing that eight percent of the 290,000 pension plan participants in 6,000 fully-funded pension plans that ended in 1994 and 1995, did not receive their full benefit when they accepted lump sum settlements.

PBGC periodically audits a sample of fully-funded pension plans that employers terminate to determine if

earned benefits have been properly distributed to participants. The sample audit in question concentrates on small pension plans, because that is where mistakes are most likely to occur.

The PBGC audit showed that the most common error comes from using the wrong interest rate in determining the amounts. Proper interest rates are determined by the law and the provisions of the pension plan. □

## IN BRIEF

ITEMS OF INTEREST FROM THE NATIONAL NEWS

PRESIDENT CLINTON VOWED to support the right of workers to organize and to veto Republican-backed legislation aimed at hamstringing organizing drives by outlawing "salting" at the Carpenters Joint Apprenticeship Training Center in Las Vegas during their council meeting.

VICE PRESIDENT GORE stood up for unions at the AFL-CIO's Building and Construction Trades Department (BCTD) annual meeting. He told the 2,000 BCTD reps. that "union membership is not just good for union members, it is good for America. It brings wages up, it provides health care, it assures retirement benefits, it brings better job security, and hear me well, America: It assures better skilled workers, higher quality workmanship, and a higher quality work product."

He also promised a presidential veto of an anti-salting bill. Employers, he said, "don't like the flavor you bring. You are the salt of the earth, and they like their life bland."

HOUSE MINORITY Leader Richard Gephardt told BCTD delegates that California's misnamed Paycheck Protection Act should be called "the Silencing Working Families referendum . . . Be clear what's behind this. The wealthy interests that backed the GOP's victory in 1994 like very much controlling the agenda of the House of Representatives. They now recognize that the only threat to that agenda and their control is organized labor."

MORE AND MORE DOCTORS, frustrated by HMO rules that lower the quality of patient care, are looking to unions as an answer. In some cases the NLRB has ruled certain physicians are independent contractors and thus may not organize. But when they can organize, though, they do, as occurred April 10 in Philadelphia when 115 psychiatrists, psychologists, and social workers at Green Springs Health Services Inc., voted to be represented by AFSCME, despite management's six-month anti-union campaign.

Do what the doctors order: organize!

SEN. EDWARD KENNEDY (D-Mass.) and House Minority Whip David Bonior (D-Mich.) have run with a proposal to add a dollar to the federal minimum wage, boosting it to \$6.15 an hour in two steps over two years.

"The United States has the strongest economy in a generation," Bonior said. "If we can't raise wages now, when can we?"

HOW BIG WAS YOUR RAISE last year? Probably nowhere near the 38 percent pay hike that the average executive at America's largest companies got in 1997. That and other eye-popping facts on executive pay are revealed in the AFL-CIO's new study, *Too Close for Comfort: How Corporate Boardrooms are Rigged to Overpay CEOs*.

The report shows working families just how much their bosses made last year, how bosses' pay compares with workers', and what working people can do about it. The PayWatch website ([www.paywatch.org](http://www.paywatch.org)) received more than 4.6 million visits last year and was named one of Yahoo's "Picks of the Year."

ON THE HEELSO of the AFL-CIO's Executive PayWatch study, Rep. Martin Sabo (D-Minn.) has authored a bill that would cap the tax deductibility of executive pay at 25 times the salary of the lowest paid full-time worker in the firm.

SWEATSHOPS AREN'T HISTORY. *Between a Rock and a Hard Place: A History of American Sweatshops, 1820-Present*, a new exhibit at the National Museum of American History, looks at the origin of sweatshops and examines the factors that make their existence possible today.

The 3,000-square-foot exhibit explores the roles of immigration, political and social reform, the union movement, government actions and consumer reform, and recreates a notorious 1995 El Monte, Calif., sweatshop where workers were held under armed guard, behind barricaded doors, and in virtual servitude. The exhibit at the Washington, D.C., museum runs through Oct. 30.

NEITHER IS SLAVERY. The day after the sweatshop exhibit opened, Attorney General Janet Reno announced a new task force to battle modern-day slavery in the United States. Citing recent cases of workers being held in slavery, including the workers in the El Monte sweatshop, she said slavery "isn't just history when you look at some of these cases."

STAND FOR OUR CHILDREN. Last year, Stand for Children Day was a catalyst in a major victory on children's health care coverage. On June 1, the third Stand for Children Day will focus on quality child care. The AFL-CIO and its affiliated unions have played large roles in the hundreds of community events held nationwide each year, and will do so again this year. For more information, call 202-234-0095, visit [www.stand.org](http://www.stand.org), or e-mail [standinfo@mailback.com](mailto:standinfo@mailback.com).

U.S. CHAMBER BEGS for anti-safety money. How is the Chamber of Commerce paying for its fight against workplace safety? Chamber President Thomas J. Donohue sent a letter to firms that would have been investigated under OSHA's new program, asking them to contribute to the Stop OSHA Now! campaign.

"Your contribution of \$5,000, \$2,500 or \$1,000 is needed today to help meet the expenses of this important battle," he wrote. "Your investment is fully tax deductible."

If only union contributions to a campaign to Stop Corporate Greed Now! were tax deductible.

WHEN GLOUCESTER COUNTY, N.J., buys goods and services from now on, it will be done under new criteria that say companies must respect the right of workers to form unions of their own choosing without fear of retaliation, give preference to items made in the U.S.A., and require a certification of compliance that states a "living wage" is paid to workers. The new purchasing practices came after the Southern New Jersey AFL-CIO and the South Jersey region of UNITE lobbied the Gloucester County Freeholder Board, which passed the resolution April 1.

Get more news like this from Work in Progress:  
<http://www.aflcio.org/publ/workin.htm>



## Steps to a Healthy Heart

**Heart disease is still America's biggest killer – take steps now to keep your heart healthy**

FAR TOO MANY people think of taking care of their heart as a litany of what they can't do. Like a lifetime of Lent, they see the path toward good health as a denial of the things they like: fried foods, red meat, alcohol, cream-rich entrees, and high-fat desserts.

While there is little doubt that excessive consumption of alcohol and fatty foods contributes to heart disease, most people don't have to undertake a forced diet of soybeans and rice to improve their health. Moderation is the key.

Sheryl Jarsik, a registered dietitian at the Washington Hospital Center, mentions that different people have different dietary needs. "One person eliminated fried foods from their diet and lost weight," she says. "A couple of small changes can mean a ton of progress for some people." Jarsik suggests seeing a registered dietitian to assess your current diet and develop a diet that is personalized to the patient's needs. "Simple steps really can pay off."

And taking care of your heart doesn't mean that you have to spend hours upon hours in a gym. Just increasing your level of activity can help. Studies have shown that you can get almost the same benefit from three ten-minute exercise periods as from one 30-minute session. It's not too difficult to find time to take a brisk walk for two, five, or ten minutes several times during the day.

The American Heart Association suggests these simple ways to increase your physical activity:

- Walk across the hall to talk to a colleague rather than using the telephone.
- When you have the time, take the stairs.
- Do your own yard work.
- Take a 15-30 minute walk after your evening meal.
- Take a two-minute walk the next time a commercial comes on the television.
- Consider riding a stationary bike while you watch TV.

When you think of yourself as a more active person, chances are you'll start finding ways to become more active.

Of course, you need to know what your heart's health condition is in order



**Keeping your heart healthy is easier than you think – but you can't keep putting it off.**

to determine what amount of care it needs. If you have high blood pressure or a history of heart disease in your family, the steps you take toward improving your health may be extremely important.

If you call 1-800-AHA-USA1, your local American Heart Association will provide trained volunteers to come to your office or union hall and conduct blood pressure screening free of charge. They can also provide speakers to address members of your organization on good heart care.

If you're curious about how your eating habits are affecting your health or if you want advice on your own diet, you can call the Consumer Nutrition Hotline at 1-800-366-1655 and speak directly to a registered dietitian.

Your heart works hard for you, 24 hours a day, 365 days a year, with no breaks and no vacations. Make sure that what you eat and what you do don't lead to your heart taking some time off for a little R&R. Get a little exercise. Watch what you eat. Check your blood pressure and cholesterol. And follow the advice of your doctor. □

## Will the EPA make America safe for cockroaches?

**Scientific evidence is scant for all-out attack on organophosphates**

COCKROACHES MAY THRIVE if the Environmental Protection Agency (EPA) is successful in rewriting pesticide regulations – that's the opinion of Michael Fumento, writing in the *Wall Street Journal*.

At issue is a class of insecticides called organophosphates. They attack bugs' nervous systems. They're effective indoors and out, which is why they are used on nearly every crop grown in the U.S. According to Fumento, alternatives are either unavailable or ineffective.

He also questions the need to ban them, claiming that not a single death from chlorpyrifos, the most widely used organophosphate, has ever been recorded. Long-term health effects have only been reported in a very few cases, mostly involving people who had attempted suicide by ingesting the poison.

The Environmental Working Group has a different take on organophosphates. They claim that each day one million children under five consume unsafe levels of organophosphates, mostly from the residues found on fruits, and they are asking for an immediate ban on all use of these insecticides. Top officials at the EPA side with the Environmental Working Group, warning of the possible "additive" effects of ingesting low levels of organophosphates.

Marcia van Gemert, until recently head of the EPA toxicology branch, says this notion is baseless. "You can't simply add two or three risks together and conclude they cause a greater risk combined. Our systems are a lot more complicated than that."

She also points out that the Environmental Working Group made a lot of mistakes in estimating exposures to these insecticides, concluding that the attack on organophosphates "is politically, not toxicologically driven." □

## MAKE IT SAFE



### Hazard Alert

#### Asbestos in Construction

ASBESTOS CAN HURT your lungs and many uses for it have been banned. But this mineral is still used in construction, mainly in roof panels and packing gaskets. And construction workers still are exposed to asbestos during remodeling and demolition. Asbestos is often in old fireproofing, roof tiles, wallboard, spackling compound, vinyl flooring, pipe and boiler insulation, and some roads and cement pipe and cement sheet products.

Thousands of construction workers have died from diseases caused by working with – or near – asbestos without protection. And 10,000 people are expected to die each year for the next ten years because of past exposures to asbestos. Asbestos diseases can sometimes take 20 years or more to show up after you are exposed. All kinds of asbestos are dangerous.

#### The hazard

THE CONSTRUCTION trades most at risk from asbestos have been insulators, plumbers and pipefitters, electricians, and sheet metal workers. **But any construction worker may be in danger during maintenance, remodeling, or demolition of an old building or road.** Sometimes workers' families are at risk, too, from asbestos taken home on workers' clothes or shoes.

Some asbestos fibers are so small you cannot see them. They are the most dangerous because they can get in your lungs.

Asbestos can cause asbestosis, which scars your lungs and makes it hard to breathe. You can also get lung cancer or mesothelioma. Mesothelioma is a cancer of the lining of the chest or stomach. **All kinds of asbestos can give you these diseases, including chrysotile asbestos.**

The more you are exposed to asbestos, the more chance you will get sick later on. If you smoke, your chances of lung cancer from the asbestos goes up ten times or more compared with a worker who does not smoke.

#### Protect yourself

ANY BUILDING BUILT before 1980 can have asbestos in the insulation, fireproofing, floors, walls, or roof. Newer buildings can have asbestos in the roof or floors. If you do not know if there is asbestos in a building (or road), the Occupational Safety & Health Administration (OSHA) says you must act as if there is asbestos.

• **Before you disturb asbestos** (loosen the fibers), you must have special training. This is what OSHA and the U.S. Environmental Protection Agency (EPA) say. Your employer must pay for your training.

The training takes from one to four days. In some cases, you must get more training each year.

• **Where there is asbestos work, there should be a "competent person,"** as defined by OSHA, to answer your questions. The competent person should know the requirements for personal protection and inspect the job regularly.

• **If you disturb or remove asbestos,** you must wear at least a half-face respirator with type 100 (HEPA) cartridges. The cartridges are magenta (red-purple). OSHA says you must use the respirator, except in some roofing and some flooring work. Ask the competent person if you have the protection you need.

• **Even if you wear a respirator,** try to reduce the asbestos in the air. OSHA and the EPA say you must keep the asbestos wet. Vacuum the dust using special HEPA vacuums, which can capture very small fibers. Right away, collect and close all waste in special bags to hold asbestos.

• **Do not eat, drink, or smoke in an asbestos work area.** Clean your hands and face before you eat, drink, or smoke.

• **Family members of construction workers** have died of asbestos disease. They got sick from asbestos taken home on a worker's clothes or shoes. So, leave your work clothes and shoes at work and wash them at work. Or use throw-away work clothes. If you do asbestos abatement, OSHA says you must shower before you leave work.

• **If you have been exposed to asbestos on the job,** go to a doctor who knows about work-related diseases or lung diseases. Tell the doctor you have worked around asbestos. Ask the doctor when you should be checked again.

• **If you smoke, quit.**

#### You should know

THE INTERNATIONAL Brotherhood of Boilermakers union does provide special training and certification for abatement work.

Call the EPA if you have questions about asbestos in schools.

If you have other questions about asbestos, call the Center to Protect Workers' Rights (202 962-8490), the National Institute for Occupational Safety and Health (1-800-35-NIOSH), or OSHA.

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DON'T TAKE UNNECESSARY RISKS.

ALWAYS PLAY IT SAFE.

AND WHEN YOU ARE AT WORK,  
**MAKE IT SAFE!**



## L-7 buys new hall and training facilities, participates in parade



Members of Local 7, Buffalo, N. Y., recently purchased a new union hall and training facility in Orchard Park that includes an assembly hall, general offices, and a separate training facility with welding booths and a classroom.

### Building fund allows for payment in cash; additional properties sought

WHEN THE MEMBERS of Local 7, Buffalo, N. Y., voted to establish a deduction for their building fund, they were voting for the dream of a secure future for their local. Part of that dream recently came true with the purchase of a new union hall and training facility. A purchase that kept the local's general fund debt free.

F. Patrick Lyons, business manager and secretary-treasurer of the shop and construction lodge, reports that the member's ratification of the building fund deduction made it possible for Local 7 to secure the property in cash. "We also expect to purchase additional properties for the construction of a picnic grove and baseball field for our members' use and for rental income by various AFL-CIO affiliates," said Lyons.

The 15,000-square-foot union hall is a two story building with an assembly hall located on the upper level. The local's general offices are located on the lower level, and there is a 6,000-square-

foot training facility located at the rear with a 600-square-foot classroom.

Local 7 members see the purchase as an investment in their future, especially the training facilities which will allow them to continue providing the most comprehensive and up-to-date training for the boiler and pressure vessel crafts.

"Local 7 and its members unanimously agree that the training of apprentices and journeymen upgrading is paramount in order to secure job opportunities for Boilermaker members," said Lyons. "Their understanding and generosity made it possible for the members of Local 7 to provide their customers and contractors with the finest quality Boilermakers in the industry."

### Local 7 members participate in St. Patrick's Day parade

MEMBERS OF LOCAL 7 joined the Buffalo Building and Construction Trades Council at the annual St. Patrick's Day Parade in downtown Buffalo, N.Y. Chartered in 1905, Local 7 represents both shop and construction members. □



Local 1851 members at Spalding Sports Worldwide in Chicopee, Mass., raised \$3,100 for local charities by collecting cans, bottles, and individual donations. Pictured in front, l. to r., are Raymond A. Perreault, L-1851 trustee; Michael A. Brisbois, Spalding vice pres.; and Thomas Gaudreault, fund drive coordinator. Pictured in rear, l. to r., are L-1851 officers: Gene P. Malinowski, pres.; Joe F. Zdaniewicz, rec. sec.; Hank T. Lessier, vice pres.; and Brian Hickey, bus. mgr./sec. treas. (Photo by Michael Gordon of the Union-News.)

## Local 1851 members raise \$3,100 for local charities

### Donations made in memory of Al Keating, who began Spalding workers' donation program in 1983

MEMBERS OF LOCAL 1851, Springfield, Mass., raised \$3,100 through individual donations and by collecting cans and bottles in memory of Al Keating, a L-1851 member who began the donation drive some 15 years ago, but passed away in January 1997. L-1851 member Tom Gaudreault coordi-

nated this year's drive, which benefited three local charities - \$2,100 to Toy For Joy and \$500 each to the Chicopee Soup Kitchen and the Save Our Kids Program.

The L-1851 members are employed at Spalding Sports Worldwide in Chicopee, Mass. □



Northeast Area Apprentice Mark V. Thompson at Local 7's new 6,000 square-foot training facility in Orchard Park, N. Y.



Local 7 members join the Buffalo Building and Construction Trades Council at the annual St. Patrick's Day Parade in downtown Buffalo, N.Y.



## Four generations of the Chevront family belong to Local 667

WITHOUT ADOUBT, the subject of boilermaking must come up in the Chevront household. After all, 13 members of the family belong to Local 667, Charleston, W. Va. The tradition began with Charles S. Chevront, who joined Local 667 in 1942 and earned his 55-year membership pin in 1997. His sons - Don, Jim, and Ken - continued that tradition, as did his son, Joe, who is now deceased. Charles also has eight grandsons and one great-grandson who are Local 667 members.

Pictured, l. to r., are sons Don and Ken, Charles, son Jim, grandsons Rick and Ron, and great-grandson Kenny Bill. Not pictured are six more grandsons who are all proud members of Local 667. □



## L-5 members earn membership pins

TONY FILIPAS, business manager and secretary-treasurer of Local 5, New York City, N.Y., second from right, presents pins for continuous years of membership to Local 5 retirees, l. to r., Jerry Johnson, Bill Fitchett, and Rod Tolson, and to 20-year member George Bryant Jr. (at right).





## L-193's Spivey calls it quits after 30 years of service

CHARLIE SPIVEY, right, a member of Local 193, Baltimore, Md., receives his last pay check from Leo McVicker, at a job site in Indian River, Del.

According to Business Manager Francis X. Duggan, Spivey has been a Boilermaker and member of Local 193, a construction lodge, for 30 years. □



## Local D37 members earn membership pins in Washington

TWO MEMBERS OF Local D37 at the Holnam, Inc. Terminal in Vancouver, Wash., receive service pins for their continuous years of union membership. Pictured, l. to r., are Ray Parrish (20 years), Carvel Allen (35 years), Robert Davis, and Mike Syverson. Not pictured is Jerry Henry who has over 29 years as a member of Local D37, Seattle, Wash. □



## Local 656's Massengill earns 45-year service pin

MARVIN R. "RUDY" MASSENGILL, center, receives his 45-year service pin from Local 656 President Gary W. Cookston (l.) and Secretary-Treasurer O. D. "Smokey" Day (r.).

Massengill started working at Combustion Engineering on Sept. 17, 1951, where he is still employed, and joined the Chattanooga, Tenn., local on June 20, 1952. □

# Honors

## Pins awarded for 40+ years of continuous membership

INTL. SECRETARY-TREASURER Jerry Z. Willburn reports that the following members earned their pins for 40 or more years of membership, Dec. 9, 1997 to March 31, 1998:

70 Years		40 Years	
Theodor Kove	L-197	Angus E. Alford	L-74
Daniel Pacello	L-197	John R. Ames	L-237
Fred J. Patricelli	L-197	Kenneth D. Angotti	L-374
		Eugene M. Arnett	L-627
65 Years		Norman Baird	L-128
Ralph Bianc	L-197	James H. Barncord	L-154
60 Years		Albert Baumer	L-128
Anthony F. Desorbo	L-197	Onesime D. Becnel	L-37
Calvin B. Goolsby	L-74	Richard L. Beegle	L-154
Harwell Moose	L-112	Enrico Bisutti	L-128
Anthony E. Riviello	L-197	Charles T. Blazer	L-433
Dudley Young	L-549	Peter Boyko	L-128
55 Years		Thomas Bradish	L-154
Floyd J. Bianc	L-197	Clarence R. Britton	L-237
Patsy A. Bianc	L-197	Pete Buggica	L-433
John A. Conaway	L-74	Ernest W. Burk	L-568
Richard W. Eller	L-45	Wayne E. Chapman	L-592
James H. Freeman	L-112	Edmond R. Chicoine	L-237
G. J. Ganoe	L-45	Robert K. Clark	L-237
Richard G. Huffman	L-27	James S. Clouse	L-197
John D. Martin	L-74	Sharkey Collins	L-433
Cave J. McKeown	L-74	Michael Compateso	L-374
Duncan J. Munro	L-197	Phillip Conde	L-197
Niels L. Nielsen	L-28	Stanley C. Curtis	L-627
Ernest Orsak Jr.	L-74	Pasquale R. Daniels	L-197
Joseph S. Parese	L-197	Jack W. Deckard	L-374
Walter E. Pentecost	L-45	Aaron Ducharme	L-128
James E. Robertson	L-45	Raymond J. Duchesnay	L-128
George N. Stroup	L-197	Loyde D. Eads	L-112
Edward A. Tenenini	L-197	Norman L. Eck	L-85
Marion F. Thomas	L-74	William B. Fern Jr.	L-45
Walter B. Toner	L-104	Dominic T. Flores	L-374
John M. Warren	L-60	William Geddes	L-128
C. A. Wisniewski	L-627	Charles E. Green	L-27
Belton C. Woods	L-627	Gilbert G. Guajardo	L-627
Frank D. Worley	L-74	Major L. Hayes Jr.	L-374
50 Years		Wilton E. Helveston	L-112
Russell T. Barlow	L-45	Clifford O. Hepler	L-154
Ray T. Battle	L-45	Cecil Hill	L-900
Elzy M. Booker	L-112	Earl Hurshman	L-128
Lee R. Bronson Jr.	L-587	Albert Karau	L-182
Thomas A. Collins	L-374	William G. Kelley	L-627
Clinton Daniels	L-237	Elbert Kirk	L-592
Jerome J. Eichorn	L-374	Roger Levesque	L-128
Lester H. Evans	L-74	Gerlad MacDonald	L-128
Charles Flaishans Jr.	L-169	Vincent Macneil	L-128
David E. Frizzell	L-74	Louis L. Malone	L-74
Junior L. Ganoe	L-45	Howard S. Martin	L-85
Martin Gasiewicz	L-7	Bernard McGeown	L-128
Harold R. Harless	L-45	Joseph McKeown	L-128
George Harmon	L-7	James B. McKernan	L-154
O. G. Hill	L-74	William J. Mills	L-433
Martin A. Jaycard	L-5	Earl L. Moore	L-154
Lloyd W. Jessee	L-83	George Musing	L-128
William Johnson	L-627	Egidio Mussio	L-128
Benoit Levesque	L-128	Harold Needham	L-128
Faghan O. Looper	L-74	Edward L. Ogilvie	L-128
Porter N. Long Jr.	L-74	William A. Patterson	L-112
James J. Malatino	L-197	Angelo A. Persico	L-1
Trinity F. Martinez	L-37	Sylvia Rehel	L-271
Oliver E. Padilla	L-101	Oneal V. Roberts	L-60
Carl A. Paolucci	L-197	Kenneth F. Rodda	L-60
Virgil R. Plowman	L-374	Joseph Roman	L-128
Eldon L. Roggow	L-101	David L. Samborski	L-1
William H. Sholar	L-627	Frank E. Secor	L-101
John A. Wall Jr.	L-112	R. Sett	L-128
Willard W. Welborn	L-693	Gerald L. Shilts	L-647
Randolph White	L-45	Norman C. Sittig	L-154
45 Years		William Souza	L-237
Melvin H. Ayamami	L-37	John B. Sullivan	L-45
William M. Beckwith	L-237	Ronald L. Thicke	L-647
Richard L. Boyd	L-656	Dale W. Turner	L-132
Arnold E. Brown	L-74	Thayer Turner	L-112
Joe Brown	L-74	Marvin L. Voisin	L-128
Rufus C. Coleman	L-74	Bob E. Wasko	L-627
Dominic Concilio	L-237	Robert W. Weider	L-154
Walter C. Ganey	L-45	Eugene O. Wokutch	L-154
Ralph Dewey	L-128	Willard Youngblood	L-627
Robert A. Douty	L-154		
Edward E. Dowell	L-45		
Paul E. Dupre	L-627		
George Fisher	L-128		
Walter C. Ganey	L-45		
Joseph R. Goguen	L-128		
Marvin U. Gum	L-374		
Melvin R. Hall	L-45		
Thomas S. Halsell	L-74		
Robert M. Hofmann	L-197		
Lester P. Holder	L-374		
Alcide Huard	L-237		
Bobby G. Hudson	L-374		
James M. Hughes	L-154		
Driscoll Isaac	L-74		
W. B. Jacobs	L-74		
Rollin R. Jerred	L-374		
Alfred H. Kramer	L-74		
Harvey I. Labus	L-627		
John R. Locke	L-374		



# New contract summaries

A brief listing of recent agreements signed and ratified by Boilermaker local lodges

## M5 – Dayton, OH

INTL. REP. RON LYON reports contract ratification, effective March 30, 1998 to March 29, 2001, for 11 members of Local M5, Dayton, Ohio, who make propeller blades at **McCauley Propeller Systems**.

## S7 – Belleville, IL

INTL. REP. GARY MEYER reports contract ratification, effective Jan. 15, 1998 to Jan. 14, 2002, for 135 members of Local S7, Belleville, Ill., who make gas heaters at **Empire Comfort Systems, Inc.**

## M13 – St. Louis, MO

EARNEST GOODLOW, business manager and financial secretary of Lodge M13, St. Louis, Mo., reports contract ratification, effective Feb. 16, 1998 to Feb. 17, 1999, for nine members of Local M13 who work at **Triangle Plating Co.**

## L-27 – St. Louis, MO

DONALD W. LINK, business manager and secretary-treasurer of Local 27, St. Louis, Mo., reports contract ratification, effective Nov. 1, 1997 to Nov. 1, 2000, for 70 members of Local 27 who work in production and maintenance for **Continental Fabricators**; effective March 1, 1998 to March 2, 2002, for 15 Local 27 members who work in the production and maintenance departments of **Barry Wehmiller**, a producer of bottle washers; and effective Jan. 18, 1998 to Jan. 14, 2001, for 75 members of Local 27 who work in the heat treating unit at **Paulo Products**.

## L-28 – Newark, NJ

INTL. REP. ROCCO DEROLLO reports contract ratification, effective Jan. 1, 1998 to Dec. 31, 1998, for members of Local 28, Newark, N. J., at **Quickway Metal Fabricators, Inc.**

## L-37 – New Orleans

INTL. REP. DENNIS KING reports contract ratification, effective Feb. 16, 1998 to June 1, 1999, for 75 members of Local 37, New Orleans, La., who work in the maintenance and production of machines and boats at **Dixie Machine Welding and Metal Works**.

## M45 – Kenosha, WI

INTL. REP. HOWARD COLE reports contract ratification, effective Feb. 15, 1998 to March 3, 2001, for 23 members of Local M45, Kenosha, Wis., who work in the metal-polishing unit of **Snap-On-Tools**.

## M50 – Warsaw, IN

INTL. REP. JERRY HUNT reports contract ratification, effective Aug. 20, 1997 to Aug. 20, 2000, for 45 members of Local M50, Warsaw, Ind., who produce platings of various products at the **Warsaw Plating Company**.

## S50 – Baltimore, MD

INTL. REP. RON MARLEY reports contract ratification, effective Nov. 15, 1997 to Nov. 15, 2001, for 330 members of Local S50, Baltimore, Md., who make cooking equipment at **Vulcan**.

## S54 – Maywood, CA

INTL. REP. HENRY JUAREZ reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2000, for 240 members of Local S54, Maywood, Calif., who make built-in electric ovens, counter cook tops, and exhaust hoods for **Thermador**, a subsidiary of the Masco Company.

## L-72 – Portland, OR

INTL. REP. JOHN YEATTS reports contract ratification, effective Jan. 1, 1998 through Dec. 31, 2000, for 24 members of Local 72, Portland, Ore., who produce cable choppers and plywood stocking machines for **Sweed Machinery, Inc.** in Gold Hill, Ore.

## L-73 – Halifax, NS

INTL. REP. STAN PETRONSKI reports contract ratification, effective Nov. 25, 1996 to Nov. 24, 1999, for 15 members of Local 73, Halifax, Nova Scotia, Canada, who perform maintenance and repair work at **MM Industria Ltd.**

## L-83 – Kansas City, MO

GLEN TUBBS, business manager and secretary-treasurer, and Larry Horseman, vice president, of Local 83, Kansas City, Mo., report contract ratification, effective Jan. 1, 1998 to Dec. 31, 1999, for 14 Local 83 members who work in the fabrication, production, and maintenance of structural steel fabrication at the **Capital Iron Works Company** in Topeka, Kan.; effective Nov. 30, 1997 to Nov. 30, 2000, for 92 members of Local 83 who work in the production and maintenance of heat transfer equipment and water tube boilers at the **Chanute Manufacturing Company**; effective Sept. 1, 1997 to Aug. 31, 1999, for 11 members of Local 83 who produce petroleum for **Farmland Industries** in Coffeyville, Kan.; and effective Feb. 1, 1998 to Jan. 31, 2001, for 90 Local 83 members who work in the manufacturing and production of concrete pipe forms at **Quinn Machine & Foundry**.

## D100 – Cupertino, CA

INTL. REP. MICHAEL ATCHISON reports contract ratification, effective March 1, 1998 to February 28, 2001, for 28 members of Local D100, Cupertino, Calif., who work at the **Kaiser Cement Corp.**

## L-109 – Mobile, AL

INTL. REP. DENNIS KING reports contract ratification, effective March 2, 1998 to March 1, 2001, for 60 members of Local 109, Mobile, Ala., who work in the maintenance and production of machines and boats at **Mitternight Boiler Works**.

## D114 – Ada, OK

CHARLES HUNTBACK, CLGAW division director, reports ratification of a one-year contract extension for members of Local D114, Ada, Okla., who work at **Holnam, Inc.**

## L-117 – Superior, WI

INTL. REP. LEN GUNDERSON reports contract ratification, effective April 20, 1998 to April 20, 2003, for 110 members of Local 117, Superior, Wis., who work with railroad ties at **ABC Rail**.

## L-128 – Toronto

JIM TINNEY, secretary-treasurer of Local 128, Toronto, Ontario, Canada, reports contract ratification, effective August 1, 1997 to July 31, 1999, for nearly 60 members of Local 128 who work in the locomotive trim department of **DFD Steel Industries**; effective Jan. 1, 1998 to Dec. 1, 1999, for five members of Local 128 who work in the production and maintenance of gasket manufacturing at **Flexitallic Canada Ltd.**; effective Jan. 1, 1998 to Dec. 31, 2000, for seven members of Local 128 who work with machining and bolt tension at **Integra Technologies**; and effective Nov. 1, 1997 to Oct. 30, 2000, for 35 members of Local 128 who work in the production of tanker trailers, fans, and custom fabrication at **Paron Metal Fabrication**.

## L-146 – Edmonton, AB

JOHN ROWE, business manager and secretary-treasurer of Local 146, Edmonton, Alberta, reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2000, for members working in the production and maintenance of vessels at **Edmonton Exchanger Manufacturing Ltd.**; effective August 1, 1997 to July 31, 1999, for Local 146 members working at **Kuerner Process Systems, Inc.**, **Maloney Industries Inc.**, and **Natco Canada Ltd.**;

effective Jan. 1, 1998 to Dec. 31, 1999, for Local 146 members working at **Larson & D'Amico Manufacturing Ltd.**; and effective Jan. 1, 1998 to Dec. 31, 1999, for Local 146 members who fabricate boilers at **Resource Constructors (Canada), Inc.**

## Local 158 – Peoria, IL

DAVID CHADWICK, president of Local 158, Peoria, Ill., reports contract ratification, effective Sept. 1, 1997 to Aug. 27, 2000, for 544 members who perform off-road mining at **Komatsu Mining Systems, Inc.**

## L-175 – Oswego, NY

INTL. REP. ROCCO DEROLLO reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2000, for members of Local 175, Oswego, N.Y., who work at **Fulton Boiler Works, Inc.**

## L-177 – Green Bay, WI

INTL. REP. LEN GUNDERSON reports contract ratification, effective Aug. 15, 1997 to Aug. 14, 2000, for 44 members of Local 177, Green Bay, Wis., who produce high pressure vessels at the **Four Corporation**, and effective March 1, 1998 to March 1, 2001, for 23 members of Local 177 who perform fabrication work at **Green Bay Structural Steel**.

## L-182 – Salt Lake City

BRAD JOHN, business manager and secretary-treasurer of Local 182, Salt Lake City, Utah, reports contract ratification, effective Oct. 9, 1997 to Dec. 31, 2001, for 17 members of Local 182 who fabricate steel pressure vessels, silos, bins, and hoppers at **Eaton Metal Products Co.**

## D190 – Fort Collins, CO

CHARLES HUNTBACK, CLGAW division director, reports ratification of a one-year contract extension for members of Local D190, Fort Collins, Colo., who work at **Holnam, Inc.**

## S234 – Dickson, TN

INTL. REP. GENE BRIDGES reports contract ratification, effective Feb. 16, 1998 to Feb. 15, 2001, for 220 members of Local S234, Dickson, Tenn., who make office equipment at **Tennsco Corp.**

## D239 – Three Forks, MT

CHARLES HUNTBACK, CLGAW division director, reports ratification of a one-year contract extension for members of Local D239,

## You don't get what you deserve . . . ... you get what you negotiate

UNION LEADERS, like these pictured here, work long hours to negotiate the best benefits they can for Boilermaker members.



Negotiating a three-year agreement for members of Local M45, Kenosha, Wis., at Snap-On-Tools, are, seated l. to r., L-M45 Sec.-Treas. Gregory Bose and committeemen Al Bella and David Zeyen. Standing, l. to r., committeeman Mike Bierdz and Chairman Bill Grabowski. Photo by IR Howard Cole.



Negotiating a three-year contract for members of Local D100 at Kaiser Cement are, l. to r., Intl. Rep. Michael Atchison and D100 President John Morrison.



Negotiating a three-year agreement for Local S234 members at Tennsco Corp. are, front row, l. to r., S234 President Dennis Pate and Personnel Director Phil Corbin. Back row, l. to r., CPA Mike Easley, S234 Vice Pres. William "Butch" Durham, Intl. Rep. Gene Bridges, and Committeeman Don Brazzel. Not pictured is Committeeman Richard Horner.



Negotiating a three-year agreement for members of Local 1652, Kenosha, Wis., at Snap-On-Tools, are l. to r., committeemen Gary Kraak and Scot Scholey, Pres. John Michelson, and committeeman Richard Boyington. Photo by IR Howard Cole.

Three Forks, Mont., who work at **Holnam, Inc.**

## S251 – Middleton, TN

INTL. REP. GARY BRYANT reports contract ratification, effective Aug. 1, 1997 to July 31, 2000, for 240 members of Local S251, Middleton, Tenn., who work at **Dover Elevator Systems, Inc.**

## D271 – Martinsburg

INTL. REP. ROBERT SIMMONS reports contract ratification, effective Oct. 1, 1997 to Oct. 1, 2000, for 35 members of

Local D271, Martinsburg, W. Va., who manufacture bricks at the **Continental Brick Company**.

## D277 – Bamberton, BC

ROB LAUZON, business manager and secretary-treasurer of Cement District Lodge D11, reports contract ratification, effective Nov. 1, 1997 to Oct. 31, 2000, for 82 members of Local D277, Bamberton, British Columbia, Canada, who make cement at **Tilbury Cement Ltd.**

Continued on page 21



## SETTLEMENTS

Continued from page 20

**D331 – Exshaw, AB**

ROB LAUZON, business manager and secretary-treasurer of Cement District Lodge D11, reports contract ratification, effective Jan. 1, 1998 to Dec. 31, 2001, for 86 members of Local D331, Exshaw, Alberta, Canada, who make cement at **LaFarge Canada Inc.**

**D345 – Calgary, AB**

ROB LAUZON, business manager and secretary-treasurer of Cement District Lodge D11, reports contract ratification, effective Nov. 1, 1997 to Oct. 31, 2000, for 68 members of Local D345, Calgary, Alberta, Canada, who make wallboard at **Westroc, Inc.**

**D351 – Stoneport, MI**

INTL. REP. J. C. TODD reports contract ratification, effective Nov. 1, 1997 to Oct. 15, 2001, for 150 members of Local D351, Stoneport, Mich., who work with stone at the **Presque Isle Corporation**.

**D357 – Fairborn, OH**

INTL. REP. WILLIAM SMITH reports contract ratification, effective March 1, 1998 to Feb. 28, 2003, for 79 members of Local D357, Fairborn, Ohio, who make Portland Cement at **Southdown, Inc.**

**D367 – Regina, SK**

ROB LAUZON, business manager and secretary-treasurer of Cement District Lodge D11, reports contract ratification, effective Jan. 1, 1998 to Dec. 31, 1999, for four members of Local D367, Regina, Saskatchewan, Canada, who work at **Inland Cement**.

**D375 – Paulding, OH**

INTL. REP. WILLIAM SMITH reports contract ratification, effective Dec. 15, 1997 to Dec. 15, 1998, for 83 members of Local D375, Paulding, Ohio, who work in the production and maintenance of cement at **LaFarge Corporation**.

**D387 – Picton, ON**

INTL. REP. ED MATTOCKS reports contract ratification, effective Jan. 1, 1998 to Nov. 30, 2001, for 150 members of Local D387, Picton, Ontario, Canada, who produce cement and clinker at **Essroc**.

**L-449 – Sturgeon Bay**

INTL. REP. LEN GUNDERSON reports contract ratification, effective Sept. 1, 1997 to Aug. 31, 2001, for 200 members of Local 449, Sturgeon Bay, Wis., who work in shipbuilding and

repair at the **Bay Shipbuilding Company**.

**D454 – Brookfield, NS**

INTL. REP. ED MATTOCKS reports contract ratification, effective July 1, 1998 to June 30, 2002, for 55 members of Local D454, Brookfield, Nova Scotia, Canada, who work in production and maintenance at **LaFarge Canada Inc.**

**D469 – Clarksville, MO**

CHARLES HUNTBAUGH, CLGAW division director, reports ratification of a one-year contract extension for members of Local D469, Clarksville, Mo., who work at **Holnam, Inc.**

**L-482 – Wood River, IL**

INTL. REP. JAMES PRESSLEY reports contract ratification, effective Nov. 1, 1997 to Oct. 31, 2000, for 50 members of Local 482, Wood River, Ill., who repair small and large diesel engines at **Mikes, Inc.**, and effective Aug. 15, 1997 to Aug. 14, 2000, for two members who perform repair work at the **Union Tank Car Company**.

**L-483 – Alton, IL**

BILLY STAGGS, vice president of Local 483, Alton, Ill., reports ratification of a one-year contract extension for members of Local 483 who work at **Roney Machine Works, Inc.** The new expiration date is Feb. 1, 1999.

INTL. REP. JAMES PRESSLEY also reports contract ratification, effective Dec. 2, 1997 to Dec. 2, 2000, for 18 members of Local 483 who work in metal fabrication at the **BSW Corporation**.

**D486 – New Westminster**

ROB LAUZON, business manager and secretary-treasurer of Cement District Lodge D11, reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2001, for 24 members of Local D486, New Westminster, British Columbia, Canada, who work in the production and maintenance of lime at the **Chemical Lime Company of Canada, Inc.**

**D488 – Acton, Ontario**

INTL. REP. ED MATTOCKS reports contract ratification, effective March 1, 1998 to Oct. 31, 2000, for 60 members of Local D488, Acton, Ontario, Canada, who work with crushed aggregates at **Blue Circle Aggregates** (formerly known as United Aggregates Ltd.), and effective April 1, 1998 to Oct. 31, 2000, for four members of Local D488 who work under the trailer contract and for six members of Local D488 who work under the tandem contract at **Blue Circle Aggregates**.

**D494 – Burlington, ON**

INTL. REP. ED MATTOCKS reports contract ratification, effective Jan. 1, 1998 to Nov. 30, 2002, for eight members of Local D494, Burlington, Ontario, Canada, who produce bulk and bagged cement at **Essroc**, and effective Jan. 1, 1998 to Dec. 31, 2000, for ten members of Local D494 who work in food catering at the **Hamilton Automatic Vending Company**.

**D569 – Lancaster, NY**

INTL. REP. ROBERT SIMMONS reports contract ratification, effective Aug. 1, 1997 to July 31, 2000, for 43 members of Local D569 who make stone and asphalt products for **Lancaster Stone Products Corp.**

**L-582 – Baton Rouge**

INTL. REP. DENNIS KING reports contract ratification, effective Dec. 5, 1997 to Dec. 2, 1999, for 48 members of Local 582, Baton Rouge, La., who maintain heat exchangers at the **Ohmsted of Louisiana St. Gabriel plant**.

**L-587 – Orange, TX**

B. E. HERFORD, business manager and secretary-treasurer of Local 587, Orange, Texas, reports contract ratification, effective Feb. 1, 1998 to Jan. 31, 2001, for 46 members of Local 587 who work in the marine machine shop at **Gulf Coast Machine**, and effective Feb. 1, 1998 to Feb. 1, 2001, for six members of Local 587 who make hundreds of miscellaneous chemicals for industrial use at the **Huntsman Petrochemical Corporation**.

**D592 – Pittsburgh, PA**

INTL. REP. WILLIAM SMITH reports contract ratification, effective Dec. 15, 1997 to Dec. 15, 2003, for 52 members of Local D592, Pittsburgh, Pa., who produce Kosmos Cement and Kosmortar at **Southdown, Inc.** (formerly known as Kosmos Cement).

**L-647 – Minneapolis**

PAUL PENDERGAST, business manager and secretary-treasurer of Local 647, Minneapolis, Minn., reports contract ratification, effective March 1, 1998 to Feb. 28, 2001, for 71 members of Local 647 who work with structural steel at the **Egger Steel Company**, effective Jan. 1, 1998 to Dec. 31, 2000, for 74 members of Local 647 who work in the production of structural steel at **Mid America Steel Inc.**, and effective Aug. 16, 1997 to Oct. 14, 2000, for 164 members of Local 647 who work in the fabrication of steel power line transmission poles at the **Thomas &**

# Solidarity pays off for L-344

## Members' unity results in two-year contract

SINCE OVERWHELMINGLY voting for Boilermaker representation in May 1996, the members of Local 344, Ridgecrest, Calif., have been trying to negotiate a contract with Day & Zimmermann.

For the last nine months, the members have participated in informational picket lines, arriving at work every Tuesday morning at 5:00 a.m., and staying on the line until they had to go to work at 7:00 a.m.

NLRB charges were filed against the company for refusing to bargain, for refusing to provide the Union with the necessary information to bargain, for unilaterally raising insurance premiums without first bargaining to impasse, and for requiring all employees to remove all union stickers and other insignia from their lockers while allowing other types of insignia to remain.

The regional board ruled in the union's favor in at least six of the unfair labor practice charges, which are currently under review by the Washington, D.C. office.



Negotiating a two-year agreement for Local 344 members at Day & Zimmermann Services are, l to r, Arvid Steffek, Kevin Johnson, and William Bassett.

When members of Local 13, Philadelphia, Pa., learned about their plight, they formed an informational picket line outside the parent company's doors, which are located in Philadelphia.

The solidarity and unity demonstrated by these Boilermakers finally made an impact with Day and Zimmermann, as the members ratified a two-year agreement in April 1998, that secures increases in both wages and benefits and provides the stability these workers wanted when they voted "UnionYes" nearly two years ago.

Int'l. Rep. Steve Eames, who led the negotiating

team, reports that L-344 members Arvid Steffek, Kevin Johnson, and William Bassett were instrumental in organizing the facility and they donated a lot of time during the negotiating process. Eames also appreciates the support he received from General Counsel representative Michael Manley and Collective Bargaining Research Asst. Pam Dumler.

The unit includes all full-time and regular part-time transportation department workers employed by Day & Zimmermann Services at the U.S. Naval Weapons Testing Facility (China Lake Weapons Station). □

**Betts Corporation – Meyer Industries.****L-648 – Fullerton, PA**

INTL. REP. MICHAEL SHAFFER reports contract ratification, effective Sept. 18, 1997 to June 15, 2001, for 100 members of Local 648, Fullerton, Pa., who perform fabrication work for the cement industry at the **Fuller Company**.

**L-680 – St. Catharines**

INTL. REP. STAN PETRONSKI reports contract ratification of a five-year agreement, effective Sept. 30, 1997, for members of Local 680, St. Catharines, Ontario, Canada, who work in ship repair and shipbuilding at the **Port Weller Dry Docks**. Members of the negotiating committee include Petronski, Dave Brown, Mike Latour, Mike Simons, Vince Marsala, and Ernie Hilderbrandt.

**L-684 – Norfolk, VA**

GARY DANIEL, president of Local 684, Norfolk, Va., reports contract ratification, effective Feb. 9, 1998 to Feb. 8, 2001, for 800 members of Local 684 who work in ship repair and ship construction at the **Norfolk Shipbuilding & Drydock Corporation**.

**L-696 – Marinette, WI**

INTL. REP. LEONARD GUNDERSON reports contract ratification, effective April 1, 1998 to April 30, 2001, for six members of Local 696, Marinette, Wis., who work in the fabrication unit at **Menominee Iron Works**.

**L-744 – Cleveland, OH**

PAT GALLAGHER, business manager and secretary-treasurer of Local 744, Cleveland, Ohio, reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2000, for members of Local 744 at **National Boiler Works, Inc.**

**L-748 – Worcester, MA**

INTL. REP. VINCENT DICLEMENTE reports contract ratification, effective Nov. 30, 1997 to Nov. 23, 2002, for 105 members of Local 748, Worcester, Mass., who work at **Coppus Engineering**.

**L-1506 – Catasauqua**

INTL. REP. MICHAEL SHAFFER reports contract ratification, effective Oct. 1, 1997 to Sept. 30, 2000, for 100 members of Local 1506, Catasauqua, Pa., who forge steel products at the **Phoenix Forging Co.**

**L-1592 – Allentown, PA**

INTL. REP. ROCCO DEROLLO reports contract ratification, effective Feb. 1, 1998 to

Jan. 31, 2001, for members of Local 1592, Allentown, Pa., at **Bonney Forge**.

**L-1652 – Kenosha, WI**

INTL. REP. HOWARD COLE reports contract ratification, effective Feb. 15, 1998 to March 3, 2001, for 17 members of Local 1652, Kenosha, Wis., who forge hand tools at **Snap-On-Tools**.

**L-1666 – Dayton, OH**

INDUS. COUNCIL REP. RON LYON reports a one-year contract extension, effective through Oct. 24, 1998, for members of Local 1666, Dayton, Ohio, who work at **Johnston Metal Industries**.

The extension was granted because the company had experienced an overrun in material costs and two of their three press machines had been down for almost two months.

The parties will meet in six months, no later than April 1, 1998, to review the company's financial status and if positive, agree to a wage re-opener.

**L-2000 – Chester, PA**

PHIL EVANS, BM-ST of Local 2000, Chester, Pa., reports contract ratification, effective Sept. 11, 1997 to Sept. 10, 2000, for 275 members who perform ship repair for the Navy and commercial clients at **Metro Machine of Pennsylvania**.



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**BOILERMAKERS UNION PRIVILEGE BENEFITS**

*Program restrictions may apply to members outside the continental United States.*

## NTL Boilermaker designs protective head gear

### Cotton head covers offer comfort, more protection than other designs

NEAL WARREN, a 20-year member of the National Transient Lodge, wasn't happy with the head covers he wore while welding. So he designed a better one.

With the help of his wife, an industrial nurse he met on a Boilermaker job, Warren designed an all-cotton head cover that offers better protection as well as comfort. The covers have become so popular that now Warren devotes all his spare time to his new business – Heads Up Head Gear.

His patented design provides an additional layer between the environment and the welder, decreasing the incidence of burns, preventing UV exposure, and offering protection from fall-out debris. They are individually hand cut and manufactured in a Pennsylvania sewing factory.

For more information, contact Neal at 1-800-810-2446 or visit his web site at <http://home1.gte.net/nwarren>. (If you are searching the Internet, use the key words "welding head covers" to find Neal's page.) □



Neal Warren (l.), a 20-year NTL member, models one of the head covers he and his wife designed to protect construction and industrial workers from burns, UV exposure, and fall-out debris.

## It's a small world after all – and a dog's world, too

### Three Boilermakers meet at dog competition in Lucerne, Switzerland

THEY WERE ALL far from home, but found out just how small the world really is when three Boilermakers met in Switzerland at a dog show.

Gordon Esselman, a member of Local 107, Milwaukee, Wis., and president of the USAClub, had flown to Lucerne for the World Championship of Working German Shepherd Dogs. His team was competing against over 100 of the best German Shepherd dogs from 19 countries in the fields of tracking, obedience, and protections.

While at the annual competition, he met Lance Collins, a member of Local 359, Vancouver, British Columbia, Canada, who is president of the Canadian Club, and John Mulligan, a member of Local 60, Peoria, Ill., who is team captain for the USAteam.

Both the Canadian and U. S. teams had competitors in the top three rankings, with the U.S. team winning the competition for the second year in a row. The three Boilermakers hope to meet each other again next year in Boston, Mass., when the competition is held for the first time outside of Europe.

In the picture at right are (l. to r.) Gordon Esselman of L-107, Milwaukee, Lance Collins of L-359, Vancouver, and John Mulligan of L-60, Peoria. □



## Local 128's Greg Mucin is making his dreams come true

GREGORYD. MUCIN, a 16-year member of Local 128, Toronto, Ontario, Canada, has been playing the guitar and writing songs since he was 12-years old. As a seasonal construction worker, Mucin may have more spare time than he likes, but he puts it to good use by writing songs. His current catalogue includes over 200 songs and grows almost daily. He just released his first compact disc, *Monday Driver*, and is using his time off to promote this first recording. Blowhard Publishing calls his style "a mix of Dylan, John Prine, Tom Waits, and Steve Earle, but it would be unsafe to categorize Greg Mucin as anything other than Greg Mucin."

Mucin is a multi-talented boilermaker, singer, songwriter, and musician. He hasn't hung up his welding tools yet, but he may well be on his way to a recording career. For more information about ordering his CD, contact Mucin care of Blowhard Publishing, 611 Spruce Street, Sudbury, Ontario, Canada, P3C 1R1. □



## L-60 member David Lindee flips a mean burger in Peoria

"APERFECT LUNCH STOP." That's how a local newspaper writer describes David Lindee's tavern. Lindee, a 30-year member of Local 60 in Peoria, Ill., owns and operates the "Friendly Tap." Phil Luciano was researching a story on "the best burgers around" when a sportswriter for the Peoria paper told him about Lindee's place.

Luciano found the burger "entirely satisfying. . . Add in the fact that it's quick and cheap, and that makes for a perfect lunch spot."

So the next time you're in the Peoria area, stop by and pay this Boilermaker a visit. After all, Luciano says the "burgers are tops at Friendly Tap." □

## L-455's Allen Phillips designs 'state of the union sportswear'

### Boilermaker publicizes his union ideals through T-shirt designs

THERE'S MORE THAN one way to make a point, and Allen Phillips is using sportswear as a way to urge and support union membership nationwide. Phillips, an 18-year member of Local 455 in Sheffield, Ala., is spending his spare time designing symbols and slogans for T-shirts, sweat shirts, and golf shirts that are made out of top quality 100 percent pre-shrunk cotton and are 100 percent made in the U.S.A. His company, State of the Union™ Sportswear by Creative Designs®, is based in Florence, Ala.

For more information, call Phillips at 1-205-767-4098. □



## IN MEMORIAM

WITH DEEP SORROW the International Brotherhood records the death of these members as reported to the Intl. sec.-treas.'s office and extends its heartfelt sympathy to the bereaved families.

## LODGE &amp; NAME

1	Budnik, Leo	40	Likens, Edmund J.	107	Eastman, John G.	174	Woller, Walter	583	Hayes, Edlridge	1080	Milz, Elmer
1	Patnode, Robert J.	40	Pierce, James D.	107	Nelson, Ralph W.	177	LaVassor, Robert	583	Starnes, Dwight P.	1147	Kurdydyk, B. I.
1	Smolkovich, G.	45	Raymer, Odas	112	Dixon Sr., Ernest J.	180	Hall, Chester L.	587	Shapiro, Mendel	1162	Konopacki, Ben
1	Weir, John J. R.	57	McEntire, Edward	117	Hathaway, S.I.W.	182	Tibbs, Melvin R.	592	Brown, Billy E.	1162	Tomas, Donald J.
2	McDevitt, T. I.	60	Gibson, Gail L. E.	126	Menze, Jerry T.	191	Zdunich, Thomas	592	Doke, Dewey T.	1191	Huey, Herbert R.
3	King, Bruce	72	Bruce, Glen R.	128	Faries, Edward G.	192	Hosie, Alistair	592	Hopkins, C. J.	1212	Holliday, Leonard
5	Castellanta, A. J.	72	Kolb, Rudolph L.	128	Lapensee, Clayton	193	George, Joseph E.	592	Johnson, Murel H.	1247	Mulderink, J.
5	Helman, Daniel	72	Matney, Dwight	128	Tweedie, R.	195	Minton, Charles	592	Scott, Lee	1252	Doty, James W.
6	Battaglia, Santo L.	72	Spiller, Milton L.	128	Vahey, Albert K.	206	Herrick, Richard	602	Breidenbach, Leo	1420	Lardy, Daniel T.
6	Kramer Jr., Jake	73	Godin, Raymond	128	Williams, Henry	229	Salisbury, Russell	614	Callis, Manuel P.	1509	Chojnacki, Roman
6	Picchi, Gino	73	MacLean, Allan	132	Melton, William	317	Clark, William J.	627	Smith, Luther R.	1618	Jacob, Francis J.
6	Rehbock, Albert F.	74	Barlow, Harold	146	Kolcun, Stanley	363	Black, Lowell D.	640	Leonard, Eugene	1618	Wise, Henry W.
6	Smith, William E.	74	Laird, Roy L.	146	Loewen, Jake	374	Crachy, Bernard	647	Bistodeau, Albert	1622	Poling, Charles R.
6	Stevens, Orville R.	79	Alexander, Frank	146	McGee, Harvey J.	374	Hughbanks, Wm.	647	Ryan, Sandra A.	1626	Merrifield, Daniel
6	Stewart, Adam	83	Jessee, Lloyd W.	146	McNeil, Robert G.	374	Riggelman, James	651	Smith, Gordon K.	1849	Landis, Joseph W.
6	Zimbelman, O. A.	83	Koloff, John	146	Reid, Angus G.	374	Shanklin, Stanley	656	Bodenhamer, L. V.	2000	Woodward, K. L.
7	Brady, John R.	83	Scantlin, Michael	146	Robert, Marc	378	Wilson, Herbert	656	Gennoe, James S.	D472	Brilinski, Donald
10	Shaw, William W.	85	Carney, Dennis R.	146	Rudey, Morris	397	Strauser, Fred R.	659	Ogarek, Steve	D559	Hann, Victor
13	Banbrick, Robert	85	Sibbersen, Ronald	146	Koflik, Aldo	443	Kirchen Jr., C.	663	Green, Ver F.	D81	Billeb, Tom K.
19	Zielinski, Stanley	85	Spain, Walter R.	154	Crognale, Steve	443	Olson, George J.	667	Goodman, Paul L.	M10	Neverman, A.
20	Whittaker, L. T.	92	Givens, Frances	154	DeAngelis, Wm.	449	Haberlie, Oscar J.	667	Lamp, George E.	M300	Combs, Roger E.
26	Groover, Jack W.	92	McGehee, Joseph	154	Helper, Clifford	455	McGee, Novel D.	667	Magaw, Roger W.	M50	Miller, Charles
27	Copeland, Milfred	92	Strickland, Joseph	154	Kumor, Joseph S.	480	Smith, Robert L.	667	Thomas, James E.	M68	Bloemer, Joseph
27	Turner, Everett	102	McRee, Russell	154	Landes, Frank M.	483	Bair, Marion L.	679	Wallace, Richard	NTL	Adcock, Brynny
29	Bezanson, Donald	104	Bruce, William H.	154	Ray, Frank E.	483	Moore, Lyndall T.	679	Johnson, Jasper E.	NTL	Drost, Francis J.
29	Carmosino, A.	104	Davidson, David	154	Snider, Frank J.	502	Titus, Robert E.	679	Robbs, Harden	NTL	Gajdowski, S. J.
29	Jones, Boyd	104	Kelley, Archie E.	154	Wokutch, Eugene	531	Kay, John E.	687	Wyrick, James A.	NTL	Gallion, Charles
30	Moore, Thomas	104	Prudencio, Jose B.	154	Zimmerly, C. A.	549	Austin, James W.	687	Davis, Carter E.	NTL	Jolley, Felton D.
30	Oakes, Ronnie L.	104	Raymond, Orval	158	Schabinger, W.	549	Branch, George	688	Cuevas, Eulis J.	NTL	Labelle, Bryan T.
37	Faulk, Joseph E.	104	Sorenson, K. G.	158	Stear, Russell L.	549	Daniel, Nolan L.	688	Price, Louis J.	NTL	Routh, John L.
40	Atwood Jr., Roy	105	Hatter, Joseph E.	159	Mattey, Richard L.	549	Herbert, R. H.	696	Johnson, Dennis	NTL	Schmitt, Earl
40	Craven, William	105	Martin, Ira C.	169	Shafter, Edwin	549	Terry, Eugene	697	Weis, John A.	NTL	Schmitt, Earl R.
		105	Wilson, Dock	174	Kiepe, K. L.	549	Walker Jr., J. T.	801	Breyer, Harry A.	NTL	Stephenson, R. P.
						568	Castleman Jr., J. S.	801	Frampton, Albert	S105	Mullins, Kent R.
						577	Masella, Fred	801	Little, John H.	S105	Taylor, Peggy J.
							Reese, George P.	900	Wellman, Don W.	S228	Gould, Raymond
								1080	Felcan, John	S699	Anderson, R. J.

## DEATH BENEFITS

THE DEATH BENEFIT PLAN under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

## LODGE, NAME &amp; BENEFIT

1	Jewula, Josaf	\$23.34	83	Wilson, David C.	2,000.00	197	Hainer, Charles B.	3,000.00	599	Anderson, George	3,000.00
1	Kacka, Joseph M.	3,000.00	85	Frank, Benny J.	3,000.00	242	Mistretta, Sam L.	3,000.00	627	Smith, Luther R.	3,000.00
1	Moctezuma, Julio	3,000.00	85	Manteuffel, Arnold	3,000.00	242	Wheeler, Glenn R.	3,000.00	647	Gipple, George	3,000.00
5	Helman, Daniel	3,000.00	92	Arrowood, Dave	3,000.00	263	Cawthorn, Virgil G.	3,000.00	647	Marazzo, Dominic	3,000.00
6	Arevalo, Joseph C.	3,000.00	92	Burton, Gerald W.	3,000.00	263	Wilkinson, Leon	3,000.00	647	McCready, Robert	3,000.00
6	Baker, Thomas	3,000.00	92	Crowder, Ramza E.	3,000.00	300	Primerano, Victor	3,000.00	667	Fulkner, Charles L.	3,000.00
6	Bennight, Johnnie	3,000.00	92	Gonzales, Manuel	3,000.00	305	Duplantis, Dennis	3,000.00	673	Williams, Gwilliam	3,000.00
6	Blakley, Donald P.	3,000.00	92	Mayes, Joseph L.	3,000.00	358	Baker, John T.	3,000.00	679	Crabtree, William	3,000.00
6	Brunning, Benjamin	3,000.00	92	Moyle, Kensett J.	3,000.00	358	Norris, James T.	3,000.00	679	Shelton, James W.	3,000.00
6	Drake, Theodore H.	3,000.00	92	Perret, Albert J.	3,000.00	363	Baughman, George	3,000.00	679	Thacker, Howard F.	3,000.00
6	Ertel, Wallace	3,000.00	92	Stanton, Jesse W.	3,000.00	363	Landolt, Leonard	3,000.00	688	Bozeman, Walter R.	2,138.30
6	Filas, Florian J.	3,000.00	96	Lewellyn, William	3,000.00	363	Standefor, James	3,000.00	697	Kiepe, Lawrence	3,000.00
6	Guadiana, R.	673.26	101	Johnson, Irvin L.	3,000.00	374	Bruder, Harold	3,000.00	744	Brady, George T.	3,000.00
6	Landry, Alexander	3,000.00	104	Arendt, Oswald	3,000.00	374	Crachy, Bernard T.	3,000.00	744	Fleenor, Robert L.	3,000.00
6	McDonald, Eddie	3,000.00	104	Ashbaugh, Bill D.	3,000.00	374	Newsom, Richard	3,000.00	802	Chazin, Abraham	3,000.00
6	Orndorff, Jim W.	3,000.00	104	Beck, Edwin R.	3,000.00	374	Oden, Warren C.	3,000.00	802	Hurst, Edgar J.	3,000.00
6	Pawloski, Gerald	3,000.00	104	Bennett, Malburn	3,000.00	433	Godwin, Paul D.	3,000.00	802	Meehan, Richard J.	3,000.00
6	Plevin, George A.	3,000.00	104	Carnahan, Don E.	3,000.00	449	Voeks, Wallace Carl	3,000.00	1086	Martin, Kenneth L.	3,000.00
6	Swank, Claude	3,000.00	104	Edge, Alvin M.	3,000.00	453	Henry, James A.	3,000.00	1234	Mercado, Juan E.	3,000.00
7	Brown, Joseph H.	3,000.00	104	Fitzgerald, Edward	3,000.00	454	Alton, David M.	3,000.00	1234	Nardin, Guy	3,000.00
7	Smart, John R.	3,000.00	104	Foutch, Earl L.	3,000.00	455	Drake, Quincy T.	3,000.00	1509	Hill, Thomas C.	3,000.00
13	Boyer, Grant W.	3,000.00	104	Fritzler, Bud C.	3,000.00	455	Mauldin, Freddie	3,000.00	1592	Meckes, Carson W.	3,000.00
13	Frederick, Kasimir	3,000.00	104	Henderson, Ernest	3,000.00	455	McGee, Novel D.	3,000.00	1600	Hazelwood, David	145.35
26	Nease, Sidney J.	3,000.00	104	Manley, Ernest E.	3,000.00	455	Smith, Fred M.	3,000.00	1600	Lindquist, William	5,109.08
26	Stewart Jr., Thomas	3,000.00	104	McNay, Ray W.	3,000.00	502	Mitcham, George	3,000.00	1637	Ritchie, William R.	3,000.00
26	Wilson, Francis E.	3,000.00	104	Nelson, Fred	3,000.00	549	Brown, William C.	3,000.00	1978	Thayer, Richard A.	200.00
27	Busalacki, Joseph J.	3,000.00	104	Skothem, Edwin P.	3,000.00	549	Cervelli, Abo	3,000.00	NTL	Ayres, Tommie	3,000.00
27	Gentry, Earl A.	3,000.00	107	Nelson, Ralph W.	3,000.00	549	Terry, Eugene	3,000.00	NTL	Barnum, Johnny W.	3,000.00
27	Parris, Roger D.	3,000.00	112	Kirksey, Donald R.	513.03	568	Arends, James W.	3,000.00	NTL	Beard, Walter I.	3,000.00
29	Brown, Johnnie H.	6,000.00	113	McConnell, William	3,000.00	568	Farkas, Frank	3,000.00	NTL	Fleck, Clarence E.	3,000.00
29	Wegge, William T.	3,000.00	117	Peterson, Raymond	3,000.00	582	Courville, Clement	3,000.00	NTL	Fox, Leo J.	3,000.00
37	Lindemann Sr., Jack	3,000.00	154	Tolbert, James W.	3,000.00	582	Rogers, Ollis C.	3,000.00	NTL	Herrington, Darling	3,000.00
37	Trahan, Neglest J.	3,000.00	169	Delikta, Sylvester	3,000.00	587	Brown, Wallace W.	3,000.00	NTL	LaBelle, Bryan T.	4,843.08
40	Wilbourn, Albert S.	3,000.00	169	Little, John H.	3,000.00	587	Durbin, Charles L.	3,000.00	NTL	Maise, Carmen A.	3,000.00
60	Schmitt, Earl R.	6,000.00	169	Smith, Leo R.	3,000.00	587	Hebert, Nelson J.	3,000.00	NTL	Martin, Paul E.	3,000.00
69	Waldrop, Robert J.	3,000.00	169	Yates, David Paul	3,000.00	587	Perry, Sam	3,000.00	NTL	O'Neal, Clifton	3,000.00
72	Casorio, Antonio	3,000.00	174	Woller, Elgard F.	3,000.00	592	Hunter, Charles H.	3,000.00	NTL	Smith, Joseph W.	3,000.00
72	Davis, Sam D.	3,000.00	182	Champion, Eugene	3,000.00	592	Prince, Fermon L.	3,000.00	NTL	Toohy, Coleman	3,000.00
72	Eastman Sr., R. A.	3,000.00	182	Moe, Myron E.	3,000.00	592	Turner, Edward	3,000.00	NTL	Wasmer, Kenneth L.	3,000.00
72	Fears, William H.	2,504.74									
72	Sherman, Norman	3,000.00									
72	Spillers, Milton L.	6,000.00									
72	Trad, Edmund G.	3,000.00									
72	Wilcox, Donald B.	3,000.00									
72	Wood, Clarence P.	1,500.00									
74	Laird, Roy L.	3,000.00									
79	Simon, Wilson J.	3,000.00									
83	Jessee, Lloyd W.	3,000.00									
83	Kimbrough, Rick E.	26.85									
83	Ramey, Clyde J.	3,000.00									
83	Roberts, Joseph E.	213.40									
83	Watson, Paul C.	3,000.00									

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# We must stop the move to silence workers and unions

**A nationwide campaign to take away our political voice threatens everything unions have achieved**

IT OPENS DOORS. That's what Patrick Rooney, chairman of Golden Rule Insurance Company, told *Mother Jones* when asked why he gave over \$500,000 to the Republican National Committee in 1994.

I'm sure Mr. Rooney knows exactly what he is talking about. He is also a major contributor (over \$100,000) to Newt Gingrich's GOPAC, and other officers of Golden Rule have donated in excess of \$600,000 to the Republican Party in the last five years.

Those donations opened the doors necessary to get the Republicans in Congress to propose Medical Savings Accounts (MSAs) as a substitute for universal health care reform – or even for Medicare. Golden Rule stands to make a substantial windfall if MSAs ever become law.

Rooney and Golden Rule are far from alone. Large corporations and the wealthy individuals who own them regularly donate enormous sums of money to political parties. And often those donations open some interesting doors.

Our friend in Congress, Rep. Bernie Sanders (Ind.-Vermont), tells us that in the 1996 election cycle, Amway Corporation and its officers gave a total of \$4 million to the Republican Party. Perhaps it should be no surprise that this year's tax bill gives that company a tax break of \$183 million.

Donations open doors, but workers rarely have large sums of money to donate. How can workers open doors to get our political issues before Congress?

**Without the political activity of unions, workers would have no coherent voice in government.**

One of the few ways is through union political action. By educating our members regarding the issues and the candidates, making sure they register to vote, and encouraging them to take action, we can mobilize our most powerful weapon – voters. Our members' vote. That is our strength.

People like Rooney know that. They also know that without the political activity of unions, workers would be without a political voice.

That's why Rooney and others are behind efforts to rewrite election laws so that unions would have to get written permission from every member before we could take any political action. California's Proposition 226 and bills like it being introduced in other states are their way of taking workers out of the political equation.

These bills could be the biggest threat to workers we have seen in decades. Nearly every advancement workers have made through the political process has come through the efforts of unions. Social Security. Unemployment compensation. Minimum wage. The 40-hour week. Davis-Bacon. The Jones Act. Medicare. OSHA. Equal opportunity for employment. Unions supported all of these and a whole lot more.

In ALL cases, corporate America tried to keep Congress from enacting these laws.

On the local level, union political activity has been equally successful – perhaps even more so. Local political action can help us bargain better contracts, convince employers to end lockouts, and get governments



Charles W. Jones  
International President

to use union labor on government construction projects and to buy American-made products with our tax money.

It is no secret why the U.S. Chamber of Commerce, the Business Roundtable, and multinational corporations want to silence unions. Without our voice, they will have no unified opposition to their anti-worker legislation.

Keep a close watch on your state. Educate your members and your family. Unless we actively oppose them in a unified way, these groups may be able to pass state laws taking unions out of the political process.

Who then will speak up for workers and their families? □

## Letters to the Editors

### Bell says Local 182 is doing a great job

I HAVE BEEN a member of Local 92 (Los Angeles, Calif.) for over 30 years. In the last five years I have been forced to boom out and work for other locals.

Local 182 (Salt Lake City, Utah) is by far doing an excellent job in running their hall and job sites. (And they've put "the fun" back into work.) They really make you feel like you are part of their local and not just a boomer. My hat goes off to them.

JOHN L. BELL, L-92  
Riverside, Calif.

### L-374's La Lone sleeps well, confident that funds office is taking care of his accounts

I RECENTLY RECEIVED the annual report from the pension and annuity trusts. Mrs. La Lone and I are pleased with the growth and performance of the respective funds. As an active member of Local 374 (Hammond, Ind.), it is critical that I and all other members of our union know that our present or future retirement is safe and secure, that we won't have to wait by the mailbox for a Social Security check, which will barely sustain us. It is with great satisfaction that I am able to know that my retirement will be far better than almost any other trade, craft, profession, or career.

I watch my funds very closely. I keep a running record of every job assignment's beginning and ending dates, job location, contractor, and work project. Every payday I record the contribution amounts to be made into the funds on my behalf, which are compared to the annual statements sent by

the funds. Any errors or shortages would not only be immediately noticed, my accurate account would be of immeasurable value toward discovering whether a contractor didn't contribute or a clerical error has occurred. I refuse to rely solely on memory or others to resolve a complicated situation such as this. With great pleasure I convey this has never been necessary for 21 years – a marvelous achievement, especially considering mine is but one of tens of thousands of accounts the funds office must track. It also is a tribute to all the contractors' efforts and integrity to fulfill their contractual obligations. Obviously this is not always the case, but I like to think it is mostly true. The call-in program whereby I can check my annuity throughout the year is extremely important to me and I use it to track my account's progress.

I extend my most sincere gratitude and appreciation for all the effort you and the board of trustees of the pension and annuity trusts have made on behalf of all Boilermaker members. I can barely comprehend the complexity of managing so great a task as all of you have undertaken to make the funds grow and thrive as you have done so well, the responsibility you bear, and your competent manner which brings security to the funds. It is a powerful incentive to work all the hours I can, to do the best I can, which in turn will make our union a strong entity with a solid future.

For the present, I need only keep working, need only to track my funds, need only to rely on you for my retirement security. I sleep very well. Best wishes and kind regards.

FRED E. LA LONE, Local 374  
Buchanan, Mich.

### Mrs. Barlow misses her boilermaker

I AM WRITING on behalf of my husband, Harold M. Barlow, who belonged to Local 74 in Houston, Texas. Harold was a very devoted union member. I buried him Dec. 2, 1997, with his 55-year union membership pin. He was about to receive his 60-year pin.

Harold was such a dedicated member. He was rigging superintendent for Westheimer Rigging and Heavy Hauling Co. in Houston and worked all over the U.S. He worked until he was 72 years old and died three weeks before his 91st birthday. I hope that notice of his death will appear in the paper soon. (Editor's Note: See p. 23 of this issue.)

MRS. HAROLD M. BARLOW  
Irving, Texas

### L-29's McNichol wants steady work near his home

I READ AN ARTICLE last fall in the *Engineering News Record* magazine dealing with all the crafts that make up the Building Trades, including the Boilermakers union, and how these unions are becoming weaker. I, too, have seen a steady decline every year as a field construction Boilermaker, and I am fortunate if I can work four to five months a year, sometimes traveling up to 1,000 miles or more to these jobs and spending many weeks away from home.

Instead of creating new divisions, I would like to see the International direct its efforts (and funds) towards finding steady work for the field construction member so we can stay off unemployment, pay into our pension and annuity funds, keep up our health and welfare coverage, and spend more

time working near our homes and families so we can walk with the pride of a tradesman.

DON MCNICHOL, Local 29  
Brewster, Mass.

### L-455's Eaton wants all unions to pull together to get more work

I AM A MEMBER of Local 455, Sheffield, Ala. I know I live in a right-to-work state, but I still think that we should be able to contract more work for our local members than we do because of the large number of industrial plants in the Decatur/Huntsville area. If we could organize these plants up and down the Tennessee River, we would have enough work to keep all of the Local 455 members employed year round.

I recently read in *The Boilermaker Reporter* about how the support of locals coast-to-coast helped in the state of California. I believe this same type of unity and solidarity could make a change in our area. I would like to see all union members make an all-out effort to help us in a "Fight Back Attack" so these industries would use union labor in their everyday maintenance and outages instead of nonunion labor.

JOHN R. EATON, Local 455  
Somerville, Ala.

### Tell us what you think!

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