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The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

# REPORTER

THE

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# DEPARTMENTS



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## THE REPORTER

Vol. 62 No. 3

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## It's a new day for our union—a good day to be a Boilermaker

“ This ‘new day’ begins with one simple question to guide our union: *Is what I’m about to do going to make the working life of a rank-and-file Boilermaker better?* ”

Warren Fairley  
International President

Over the past weeks, I’ve had the opportunity at several conferences to directly address lodge leaders, our partners, contractors and employers about the issues our union recently faced that led to the removal of our former president. I have never been one to suffer in silence, and I wanted to be straightforward and transparent in describing the events that occurred.

So, I spoke candidly about what took place: The inappropriate spending of union funds, the Article 17 charges filed against Newton Jones, the courage of four International Vice Presidents who risked their careers to do what was right for our union, and the legal battle that ultimately defended their IBB Constitutional authority to do so.

But just as important—and maybe even *more* importantly—I talked about what’s happening

*now*, and what happens *next*. Because we have but one way to go, and that’s forward.

I wanted to make it clear: We *are* moving forward, and this is a new day for the International Brotherhood of Boilermakers.

Brothers and sisters, this is a new day.

And this “new day” begins with one simple question to guide our union and the decisions each and every leader will make—myself included. That question is this:

*Is what I’m about to do going to make the working life of a rank-and-file Boilermaker better?*

If the answer is “yes,” then we’re going to pursue that opportunity with our full arsenal of resources. If the answer is “no” ...well, we’re just not going to spend one Boilermaker dime on it.

You see, the International Executive Council—which is made up of all five International Vice Presidents and myself—recognizes and agrees that

“ Every penny our union spends was first entrusted to us by a rank-and-file Boilermaker. ”

Warren Fairley  
International President

every penny our union spends was first entrusted to us by a rank-and-file Boilermaker. We understand that the Boilermakers union will only be successful if every member in this organization has the chance to be successful.

So going forward, you are going to see some changes in the way we conduct our business—changes that increase our union’s accountability and discipline. Among those changes, the IEC will work together with our constitutional authority as a governing body—all six of us together and with the independent voice of the International Secretary-Treasurer, not just one person calling the shots on a whim. This creates much-needed checks and balances at the International leadership level.

Our goal is to work *together* on the decisions that impact our union and its future. We are confident that through this new collaborative model, the decisions we come to will be well thought-out, strategic, *free from personal gain* and ultimately rooted in whatever is in the best interest of the International Brotherhood of Boilermakers.

We got to work immediately upon the federal judge’s Aug. 15 decision upholding the Article 17 outcome against the former president, and we are already strengthening policies, creating realistic budgets and reworking logistical processes to ensure we make wise choices with the hard-earned funds Boilermakers entrust to our union—and to keep us sharply focused on prioritized initiatives that will most benefit members and local lodges.

One initiative I can assure is a top priority is organizing. Organizing is one of the most important things a labor union should be doing, and

for far too long, the Boilermakers union has neglected this duty to our Boilermaker brothers and sisters and the labor movement. Not anymore. We are committed to reallocating resources to organizing—because organizing is a vital endeavor.

We’re also building a new mental health program for Construction Sector Boilermakers—an initiative we learned from lodge leaders is greatly needed in our industries—and we’re re-opening the research and collective bargaining services department to make sure our industrial sector has access to the best tools to negotiate the best contracts for Boilermaker members.

These are all things that will absolutely make a difference in the lives of rank-and-file Boilermakers, and they are just the beginning. We have a lot to get done.

Brothers and sisters, we are on a better and correct path. We are certainly going to need to make some difficult decisions, but rest assured that the IEC will make every effort to confirm that the people, resources and endeavors we invest in are right and carefully considered—with our union’s future as the first and foremost measure.

It’s a new day for the Boilermakers union, and as we look forward together to a brighter, stronger future, it’s a *good* day to be a Boilermaker.

In solidarity,



Warren Fairley  
International President

# California Can Lead in Carbon Reduction Technology



**By J. Tom Baca**, *International Vice President – Western States, as published by the Carbon Action Alliance*

California has always been at the forefront of ambitious climate policy, and thanks to the hardworking, blue-collar building trades workers who have built California's vast solar fields and onshore wind farms, our state is a world leader in renewable power generation. As the U.S. works to decarbonize, we will need to use every tool available to meet the climate crisis.

As California's Air Resources Board (CARB) has recognized, carbon management—a range of technologies that capture carbon emissions from facilities or the atmosphere and transport them for permanent storage or conversion—needs to be deployed in order to reach our climate goals. And as with solar and onshore wind, California has the opportunity to lead the nation and the world by utilizing carbon management in industries that are otherwise challenging to decarbonize.

Climate scientists agree: In addition to decreasing emissions and incentivizing clean fuels and power generation, the world must also remove carbon from the atmosphere in order to limit global warming to a sustainable level. Absent urgent and aggressive action, we are already at risk of not being able to achieve this.

One method of carbon management, called Direct Air Capture (DAC), directly removes carbon from the atmosphere. Carbon capture collects carbon emitted from industrial sites and power plants before it gets into earth's atmosphere and safely injects it into the ground. Both methods need to be deployed at scale for California and the nation to responsibly respond to the climate crisis; fortunately, California is uniquely positioned to do so.

California alone is looking at building hundreds of miles of underground infrastructure across 50 potential sites, creating thousands of

jobs, to transport carbon emissions to carbon reduction centers in and near the Central Valley, an area that boasts some of the best geological features in the world to store carbon. So much so that the Central Valley and California could potentially store all of the carbon produced across the entire country in over 14 years.

The Central Valley has more than just the geology to help meet the climate crisis. It has the pragmatic local leadership to ensure that projects are identified and adequately supported by state and local permitting processes, often much more onerous in other parts of the state that have become politically paralyzed by extremist agendas intent on stymieing every project designed to deploy climate innovation. Also, the Central Valley is home to a historic agricultural industry. This industry will need the help of climate innovation, including carbon management, to continue providing food that lands on every dinner table across America and meet California's aggressive climate goals. And the Central Valley is home to some of the hardest working people in California and the nation, and their work on building the infrastructure to support carbon management will be key to the country's ability to reach climate goals.

I grew up in the Sacramento Valley, which was more like the Central Valley than it is today, as the agricultural industry and its workforce have been largely displaced. As an elected leader with the International Brotherhood of Boilermakers, a labor organization whose members are building carbon capture infrastructure in other states and nations, I know that we can make a real difference in California and the world. In the process, we can allow our traditional industries, like agriculture, to continue to flourish, create thousands of new jobs in the Central Valley where unemployment and underemployment rates continue to be unacceptably much higher than in the Bay Area or the Los Angeles Basin, and help our country tackle the climate crisis. And the time to get going was yesterday. 🔥



Western States organizer Melissa Morgan talks with both members of Local 290 and non-members at PSNS' Family Day.

## Organizers host successful booth at PSNS' Family Day

**T**he Puget Sound Naval Shipyard hosted PSNS Family Day for its workforce on June 17. Western States organizer Melissa Morgan and Manny Valenzuela, Western States organizing director, staffed an information booth so Local 290 (Bremerton, Washington) members could enjoy time with their families.

Despite drizzle and cool weather, thousands of PSNS employees and their families attended. The shipyard only opens to families every seven years, so Family Day is always a big event. There were three entrances open, and the Boilermaker booth was stationed at the main entrance, in the Puget Sound Naval Memorial Plaza, closest to the ferry terminal.

The yard opened at 10 a.m. and families began to line up around 8 a.m. By 9 a.m. the line stretched several blocks. The Boilermaker's booth was next to the entrance and visible to people in the queue.

"As they opened the gates, we passed out snacks, small waters and coupons for the USS Tuner Joy, a naval ship destroyer and museum, that the Bremerton Metal Trades Council provided," Morgan said.

Organizers had the perfect location to attract visitors: Their booth was next to the Naval Museum button-making station, which offered free cotton candy and snow cones.

"As families were exiting, we invited them over to the booths," Morgan said. "After that, we had several hundred visitors that asked questions, gathered stickers, pens and [other giveaways], and we signed them up for text and email alerts."

Morgan said some of the employees they spoke with didn't know which union they were in or what the union does.

"We had many conversations about the role of the unions in the yard and the importance of participation in the union," she said. "We only heard a couple of complaints about lack of representation."

This was the first time any union had ever been present for Family Day. The positive reception and multitude of conversations led organizers to believe that not only was this great public relations, but manning a booth gave them the chance to connect to employees and potential members.

"We are considering setting up our booth in the same location on a regular schedule," Morgan said. 🍕





Doppelmayr workers visit Local 549 and talk with BM-ST Randy Thomas (far right) and Gary Powers, AD-ISO (left of Thomas).

## Doppelmayr OAC workers join Boilermakers L-549

**T**rain workers for Bay Area Rapid Transit (BART) are 100% union and Oakland airport workers are 100% union, but the vital four-mile rail network connector that runs between the airport and the Coliseum stop, maintained by Doppelmayr Oakland Airport Connector (OAC) employees, is nonunion. Or at least it was until Aug. 10 when workers unionized to secure safety improvements, raises and better workplace policies.

Organizer Pablo Barrera has been a frequent traveler of BART for years. He has even met transit workers, talking with them on their commute to or from home. In April, it was serendipitous that he would receive a phone call from a Doppelmayr OAC employee requesting unionizing support.

"I rode the BART train. I talked to workers all the time and heard them out," says Barrera. "They told me about crazy safety issues they had."

Safety became a key issue that drove Doppelmayr OAC workers towards unionizing. Barrera asked Local 549 (Pittsburg, California) members about proper safety equipment. It became evident that BART workers didn't have what they needed to work safely.

"They didn't have the proper harnesses. I'm hearing from Boilermakers about the safety harness issues and what type of harnesses our BART guys actually need," says Barrera. "We stayed on safety. Lord forbid they drop a tool or have no vest."

Workers were also making substantially less in wages than the unionized BART workers and workers at the airport.

"The airport is 100% union and BART is 100% union. Doppelmayr was not and they made about 50% less than those workers," says Local 549 BM-ST Randy Thomas.

Local 549 members volunteered their weekends to meet with OAC workers at their

homes to educate the workers about unions and encourage them through the organizing process.

"We let the workers know the union isn't coming in to take over. We are coming to support you," says Thomas. "We hope to earn their trust, help them educate themselves and teach them about their power."

Local 549 members also empowered workers as they dealt with the company union-busting tactics.

"The company was trying to union bust to the end. Being nonunion at one point, I knew what they were going through," says local 549 member Kesheona Darden. "I feel, being a Boilermaker and speaking from the union side, my positive experience with the union helped."

By June, workers had enough and were ready for an election.

Thomas and Doppelmayr OAC worker Matt Lucchese spoke at the BART Board of Directors meeting to make



public comments about the desire for the workers to organize. They also expressed safety concerns. The result was favorable, with BART board members vocalizing their support for workers' rights to unionize.

Doppelmayr pushed back, but the workers and the organizing team pushed back harder. The company sought reprisal against Lucchese for speaking out, and in turn Local 549 filed an injunction for an unfair labor practice for retaliation and surveillance. Doppelmayr's opposition helped BART workers gain backing from community leaders. Oakland Mayor Sheng Thao, Executive Secretary-Treasurer of the Alameda Labor Council Keith D. Brown and Treva Reid, Oakland councilmember for District 7,

wrote letters of support urging Doppelmayr to allow workers to unionize without further interference.

After four months, Doppelmayr OAC workers voted 22 to two to form a union. The perseverance of the workers standing

together, the support from Local 549 and the organizing team's knowledge and ability to pivot on strategy to combat union busting tactics ultimately led to a union victory. As a result, 28 new Boilermakers are members of L-549. 🙌



Doppelmayr worker Matt Lucchese and L-549 BM-ST Randy Thomas address the BART Board of Directors.

“

We let the workers know the union isn't coming in to take over. We are coming to support you.

Randy Thomas  
L-549 BM-ST

”

## New department preps for best bargaining

International President Warren Fairley announced the reboot of a department that will provide resources to local lodges preparing for collective bargaining and other organizing initiatives. The Research and Collective Bargaining Services Department is being relaunched under the direction of Don Hamric, Assistant Director of Industrial Sector Operations.

“Back in the day, you could tell who the Boilermakers were because we were just better,” Fairley said, referencing the training and resources previously provided through the department. “We’re going to get back to that.”

Hamric said the department will advise on the most current collective bargaining trends and will focus on better equipping International Reps to provide “top-notch support” to rank-and-file members. The department will also aid in negoti-

ating new contracts as the union organizes new facilities.

“Most importantly, we need to be developing the best at-the-table strategies to maximize the wages, hours and terms and conditions of employment for all Boilermakers,” Hamric said.

The department relaunch was identified by the Boilermakers' new leadership team as they re-focus priorities on initiatives that benefit Boilermaker members.

“There are a lot of exciting things happening within the organization right now, and reigniting this department is, for me, just one of them,” said Hamric. “Rank-and-file members deserve the best representation the Boilermakers can offer, and that is exactly what will be expected from this department—and nothing less.” 🙌



AD-ISO Don Hamric



IST Kathy Stapp listens as IP Warren Fairley addresses the 2023 ISO Conference in Las Vegas.

## IBB charts new course with Fairley and Stapp at the helm

Significant changes in the union's top roles are paving the way for a new future for the International Brotherhood of Boilermakers under the new leadership of Warren Fairley as International President and Kathy Stapp as International Secretary-Treasurer.

The International Executive Council unanimously elected Warren Fairley to serve as the Boilermakers' International President on June 2, following Article 17 charges against former International President Newton Jones. A subsequent hearing and legal battle ultimately stripped Jones of his Boilermaker membership and office as president.

"I consider it a tremendous honor and privilege—and with these come willing sacrifice and responsibilities to do whatever I can to right this ship," Fairley said.

Fairley is a 32-year member of Local 693 (Pascagoula, Mississippi). He began his career in 1990 working in the rigging department at Ingalls Shipbuilding and was elected L-693 business manager in 1996. He became an International Rep at the completion of his term, and in 2003, he was appointed Assistant to the International President and Assistant Director of the Shipbuilding Division.

One month later, he was promoted to deputy director of that division, and in 2005, he became



“My sense of duty is to the members of the International Brotherhood of Boilermakers, to the local lodges we serve, our colleagues, our partners and the labor movement.”

Warren Fairley  
International President

Executive Assistant to the International President and Director of the Shipbuilding and Marine Services Division. In 2007, he was elected International Vice President-At-Large for the Industrial Sector, a position he held until October 2010, when he was elected to the office of International Vice President for the Southeast Section. He retired briefly at the end of January 2023 before being called upon by the International Vice Presidents to consider serving as International President.

“My sense of duty is to the members of the International Brotherhood of Boilermakers, to the local lodges we serve, our colleagues, our partners and the labor movement,” Fairley said. “It is what compelled me to accept this act of service.”

In August 2023, the International Executive Council likewise unanimously elected Kathy Stapp to serve as International Secretary-Treasurer following the retirement of William Creeden. Stapp is the first woman to be elected as an International Officer, and the International Secretary-Treasurer’s office is one of critical importance.

“I can think of no better person than Kathy Stapp to serve in this important role for our union,” said Fairley. “I am proud to have her as part of our executive team. I’ve worked closely with her and know the value she brings as a trusted leader. The fact that she is a woman is also something we certainly celebrate as a monumental and historic moment for our union.”

Stapp, who most recently served as Director of Human Resources and Benefits Programs and as Administrative Assistant to the International Secretary-Treasurer, began her career with the Boilermakers union in 1994. She originally worked as a floater, covering the switchboard and mail room, eventually working her way into the Accounting Department.

After taking a hiatus in 1999 to raise a family, she rejoined the Boilermakers’ staff in 2008 in the International Secretary-Treasurer’s office. Over the years, her responsibilities evolved and she was promoted into more challenging roles as her experience grew.

“I am honored that International President Fairley and the International Vice Presidents



““ The Boilermakers union has been more than a job for me—it’s been infused in nearly every aspect of my life, and I care very deeply about the future of this organization, both professionally and personally. ””

Kathy Stapp  
International Secretary-Treasurer

have chosen to entrust such an important office to me,” Stapp said. “The Boilermakers union has been more than a job for me—it’s been infused in nearly every aspect of my life, and I care very deeply about the future of this organization, both professionally and personally.”

Stapp is a member of Local 627 (Phoenix), and she earned her bachelor’s degree in marketing with a minor in English from Kansas State University and the University of San Diego.

“Her long and diverse career with this union makes her uniquely suited to understand the organization, its structure, history and policies. This is well earned and a well-deserved office for Kathy Stapp,” said Fairley. 🙌



## Sullivan elected IVP, McManamon retires

The International Executive Council announced another leadership change Oct. 1, after unanimously voting to elect Dan Sullivan, Local 374 (Hobart, Indiana) to serve as International Vice President-Great Lakes Section following the retirement of long-time IVP Lawrence McManamon.

“Dan Sullivan has consistently demonstrated his commitment to the members of this union and to the future of the International Brotherhood of Boilermakers,” said International President Warren Fairley.

“He is, without a doubt, the right person to represent Boilermaker voices in the Great Lakes Section, and I know he will contribute well as part of the International Executive Council. He has already proved to be a tremendous asset as a leader, and I look forward to working with Brother Sullivan and to the great work he will accomplish going forward.”

Sullivan most recently was his local’s Business Manager/Secretary-Treasurer, and he was tapped to serve as a Trustee on the Boilermakers National Funds board just a few weeks prior to being elected as IVP.

“We have a great team of leaders in the Great Lakes, and I’m proud that I’ve had the ability to help our union,” Sullivan said. “Being a Boilermaker has meant everything to me, and my hope is to be the voice of members, to represent what they want and to ensure we thrive. There’s

going to be a rebirth in this area, and it’s going to be great.”

Sullivan began his trades career learning welding and metal trades skills as a Navy Seabee. His father was a Seabee, and Sullivan enlisted straight out of high school to follow his father’s footsteps.

After his military career, Sullivan took a job at a local nonunion shop, and in 2002, he saw a Boilermakers’ newspaper ad seeking welders. He answered the ad, went on a job, took a make-or-break test and, “From there, I never looked back,” he said.

After graduating from apprenticeship in 2006, he served L-374 as a lodge inspector, sergeant at arms and vice president. In 2017, he was elected BM-ST.

“I hope to make proud the retirees and those who went before me, helped me along the way and paved the way for new leaders like me,” he said. “I will always maintain the Seabee ‘Can Do’ spirit. There’s nothing we can’t do, and that’s what I’m going to bring to the table: Don’t take ‘no’ for an answer, find a way through challenges and find a solution.”

Sullivan, who is married and the father of one boy and four girls, has also been an advocate to women in the trades and to NABTU’s Trades-women Build Nations program. He is Second-Vice President for the Indiana State Building Trades and is an Industrial Sector Vice President for the Northern Indiana Labor Federation, AFL-CIO.

His predecessor, Lawrence “Larry” McManamon announced his retirement after serving as IVP-Great Lakes since 1990. He was the longest-serving International Vice President and has been a Local 744 (Cleveland, Ohio) Boilermaker since 1967.

“Brother McManamon has had a long career with the Boilermakers, and he’s certainly seen many changes in the union over his many years,” said Fairley. “We wish him a long and happy retirement.” 🙌



Dan Sullivan, IVP-Great Lakes

“Being a Boilermaker has meant everything to me, and my hope is to be the voice of members, to represent what they want and to ensure we thrive.”



Dan Sullivan  
IVP - Great Lakes

# MOST NTA kicks off with change, new initiative

The 36th MOST National Tripartite Alliance conference, held Aug. 21-24 in Destin, Florida, opened with what several attendees described as a refreshing focus on transparency and progress as the Boilermakers embrace change and new leadership.

“Since its inception in 1989, MOST has partnered with the owners, contractors and the International Brotherhood of Boilermakers. Everyone here knows the power of partnership,” said MOST Administrator Mark Garrett as he welcomed attendees.

Newly elected International President Warren Fairley talked openly about changes to the union after the successful ouster of Newton Jones from his position as International President following the discovery of misuse of union funds.

“I’m not able to ignore the elephant in the room, and as we gather here this morning, I’m going to be direct,” Fairley said.

He detailed events that led IVP-NE John Fultz to file disciplinary charges against Jones, resulting in an International Executive Council hearing June 2 that removed Jones and revoked his membership, among other disciplinary actions. Jones ignored the decision and filed a federal injunction against International Vice Presidents J. Tom Baca, Arnie Stadnick and Tim Simmons, who voted in favor of Jones’ discipline. On Aug. 15, the federal judge hearing the case, Eric F. Melgren, issued a summary judgment decision in favor of the IVPs’ actions.

“The federal judge was incredible. He took the time to understand what our Constitution said and made a plain interpretation,” Fairley said. “He ruled in accordance with our Constitution and upheld the Article 17 charges against Newton Jones. Tom Baca, John Fultz, Arnie Stadnick and Tim Simmons put their reputations and their livelihoods on the line with no clear path to victory,” he said.

Fairley said he enjoyed his retirement for a brief few weeks before the IVP’s called him to consider serving as the next International President. He said he welcomed the responsibility he was undertaking.



International President Warren Fairley talks openly about the union’s change in leadership.



MOST Administrator Mark Garrett shares training numbers for MOST programs.

He outlined immediate changes for the Boilermakers union including restoring the IVPs' constitutional authority as a governing body, with the IEC making future decisions together.

"We are guided by one question: Is what I'm about to do going to make the life of a rank-and-file Boilermaker better? If the answer is yes, we're going to do it. If it's no, we're not going to spend one dime on it," he said.

And going forward, Fairley said the union will remember the past but not focus on it. "Our destination is the future. Being overly focused on the past sometimes hinders what we want to do tomorrow."

Fairley also announced a new initiative, a mental health program for construction sector Boilermakers.

"Yesterday the MOST Trustees agreed to adopt a mental health program," he said, noting the prevalence of depression and suicide among workers in the construction industry. "We're not asking anyone to be a counselor, but we want to equip them to know how to help a member get the help they need."

Boilermakers in Canada already have a successful mental wellness program, and plans are for MOST to work with them to set up a similar program in the United States.



Babcock & Wilcox Construction General Manager Ed McWhorter discusses rapid changes to the industry and the need to move toward innovation.

Guest speakers continued the emphasis on much-needed change, manpower and safety. Babcock & Wilcox Construction General Manager Ed McWhorter discussed rapid evolution in the industry and the need to move toward innovation and change.

"It's very evident we need to embrace change," McWhorter said, noting that organizations can become trapped by past success and get stuck in organizational complacency. He reminded attendees that "we're not too big or too great to fail."

McWhorter suggested creating uniform best practices, including the union operating as one cohesive unit across sectors. He suggested standardized training across all regions to ensure universal understanding and replication—and not only for apprentices but all workers. Making criteria for approval of M.O.R.E. Work Investment Funds understandable from region to region, he said, would give contractors greater knowledge of how to achieve success when applying for M.O.R.E. Work program funds.

"The road to change is going to be a difficult, awkward set of events. But remember to think differently, act swiftly and embrace change as we move forward together. Don't let our egos get in the way."

TVA's Director of Labor Relations Will Trumm outlined the next 30 years at the Tennessee Valley Authority and the urgent need for more Boilermakers. He said for the first time in TVA's history, they're having to pause work because there aren't enough people to build.

"For 85 years, not a turbine has run, not a facility has run without the Boilermakers' skilled craft laying their hands on it to ensure reliable, resilient power across the Tennessee Valley," he said. "And we are very proud inside TVA that we have the best Boilermaker partnerships that exist."

Trumm said that TVA is dependent on the union's skills to recruit and train highly skilled people to come and perform the work. "We have a big problem right now. And that big problem creates opportunity," he said, noting this is the time to embrace the call to action to recruit and train more Boilermakers.





“For 85 years, not a turbine has run, not a facility has run without the Boilermakers’ skilled craft laying their hands on it to ensure reliable, resilient power across the Tennessee Valley.”

Will Trumm  
TVA Director of Labor Relations

“We’re all aware of the challenge [of finding people],” Trumm said.

Concerning Boilermaker labor demand, TVA is doing a lot of work right now to solve the challenges before them.

“We’re looking for solutions and not sitting around waiting,” Trumm said. “We have got to provide opportunities to get people into the middle class. Today, it is time to grow the Boilermakers union and capitalize on this moment. And the moment is here today.”

Ron Traxler, Executive Director of the National Association of Construction Boilermaker Employees, delved into safety and the need to reduce injuries even further.

“Safety isn’t just a word, it’s a commitment,” he said. “It’s a promise we make to ourselves, to our families...and we make to one another. It’s about



NACBE Executive Director Ron Traxler emphasizes that safety isn’t just a word, it’s a commitment.

being in an environment where everyone feels secure both physically and mentally.”

He announced injury rates so far this year from the 31 participating NACBE contractors, with lost time injuries at zero and compensable injuries at 1.16.

“Working together, we’ve lowered those numbers,” Traxler said. “We’d like to see them at zero, of course, but those are pretty good numbers.”

Caucuses were held Monday with separate sessions for Boilermakers, owners and contractors. Executive Director of Construction Sector Operations Marty Stanton highlighted selected issues that emerged from the Boilermakers’ caucus.

With the M.O.R.E. Work Investment Fund, Boilermakers would like contractors to bid more jobs and give the locals more time to file paperwork and request funds before a job is to commence. He acknowledged that sometimes contractors don’t have time, “but if we can, we’d like a longer lead time.”

Owner Caucus Chairman Bob Carroll, Director of Projects for Suncoke Energy, spoke for the owners.

“As an owner, I’ve seen a great improvement in safety,” he said. “The desire to remove hazards is really what drives safety.”

He said a few years ago there was an issue with quality. “That’s really, greatly improved since COVID. The rejection rates have really been lowered.”

Concerning manpower, inter-trade agreements will help meet the needs of owners because, he said, it’s hard to accomplish anything if you don’t have enough workers.

Contractor Chairman Mike Bray reported for the contractors’ caucus. He said the contractors talked about some of the same issues raised by the union and owners’ caucus.

“Today we’re here for positive solutions,” he said. “The contractors are totally enthused with the new leadership.”

Bray said contractors would like to see THC removed from MOST drug testing, but exceptions will be made for owners that need the testing. Also, he noted, curbing absenteeism and educating apprentices on best safety practices is essential.

National Boilermaker Apprenticeship Program Coordinator Mark Wertz gave an update on Boilermaker’s training, grant money and recruiting efforts, and he announced a new update to BNAP’s learning management system.

Garrett gave an update on training and testing during the 2022 year for the Boilermaker Code and additional MOST programs, including OSHA, rigging, project management and field leadership.

Martin Williams, National Coordinator of State Legislative Initiatives, M.O.R.E. Work Investment Fund, offered good news in his legislative update and the potential for Boilermaker job opportunities. He noted the successes of past state initiatives and the most recent legislative win, Minnesota SF 10.

Marketing Manager Johnny Baca said Boilermaker membership peaked at 80,000 in 2001-2002—today, there are just 46,000 members. Recruiting, he said, is critical.

Director of Communications Amy Wiser showed how local lodges are using M.O.R.E. Work Investment Funds to increase awareness of Boilermakers as the elite craft, to generate leads to increase recruiting and organizing efforts and grow work opportunities. 🙌

Boilermakers discuss problems and solutions in the Boilermaker Caucus.



Owner Caucus Chairman Bob Carroll, Director of Projects for Suncoke Energy, says the desire to remove hazards drives safety.



Contractor Chairman Mike Bray says the contractors are “totally enthused” about the Boilermakers’ new leadership.







Local 363 is presented with the Charles Jones Award for 2022. From l. to r., (now retired) IVP-GL Larry McManamon, L-363 BM-ST William Mulconnery, IP Warren Fairley and MOST Administrator Mark Garrett.

## Local 363 captures Charles W. Jones award

The Charles W. Jones Award, which honors the local lodge demonstrating the highest use of specified MOST programs during the preceding year, was awarded to Local 363 (Belleville, Illinois) for 2022. MOST programs considered for the honor include OSHA 10/30, Common Arc, Substance Abuse, Scaffolding, Steel Erection, Rigging, Field Leadership and the Boilermaker Code.

Boilermakers International President Warren Fairley presented the award to L-363 Business Manager/Secretary-Treasurer William Mulconnery for the local's excellent achievement.

## L-11 member takes leadership position in Montana AFL-CIO



On June 23, Montana Republican state senator and Local 11 member Jason Small was elected executive secretary of the Montana AFL-CIO by unanimous consent at the organization's annual convention. The Montana AFL-CIO represents 500 local lodges from 38 unions and 50,000 workers.

Small, a member of the Northern Cheyenne Nation, currently serves the 21st district, which includes Busby, Montana, but this is his final term in the state senate. He also served as the president for L-11 at the time of his election to office in 2017.



# Ohio Valley conference focuses on the future of energy, manpower

Owners, contractors and guests convened for the Ohio Valley Tripartite conference Aug. 1-2 in Lexington, Kentucky. The event, which is the longest-running meeting of its kind, allows for attendees to hear updates from MOST Programs and the Boilermakers National Apprenticeship Program and discuss manpower projection allocation from local lodges.

Guest speaker Nathan Hyrne, Babcock & Wilcox Director of ClimateBright US-East, addressed the future of clean energy and the existing coal assets from which B&W grew its roots. He gave attendees background on what B&W is doing to slowly transition and shift into new sectors, and he outlined what the future of decarbonization might look like.

“We can’t just retire the entire coal fleet and then expect the lights to still be on,” he said.

He noted there’s a major shift towards the importance of having reliable waste-to-energy facilities, while the U.S. combats the abundance of feedstock in landfills nationwide.

“Waste energy plants used to be kind of a bad name and now they’re given a nice bump for their clean energy portfolio,” Hyrne said.

He emphasized that “you are reducing methane; you are doing a lot of good things for the environment to turn that waste fuel into a dispatchable power product.”

MOST Programs’ Bridget Connors spoke to business managers and agents about the MOST programs and the 2023 MOST National Tripartite Alliance conference. She gave an update on recent offerings, including the OSHA-500

“We can’t just retire the entire coal fleet and then expect the lights to still be on.”

Nathan Hyrne

Babcock & Wilcox Director ClimateBright US-East



Guest speaker Nathan Hyrne, Babcock & Wilcox Director of ClimateBright US-East, speaks on decarbonizing the future.



Attending the conference, l.to r. NTD Director Daniel Watson, IR Christopher O'Neill, ED-CSO Martin Stanton II, IR Dan DeCarlo and IR Mike Autry.

training, field leadership train-the-trainer class and supplemental rigging train-the-trainer class. Connors also noted that the union reported more than 8.25 million man-hours as of the second quarter of 2023.

BNAP Coordinator Mark Wertz followed with an update on the Boilermakers National Apprenticeship Program. The topics he focused on included the learning management system and improvements slated for LMS 3.0 and EPRI



Boilermakers and guests gather after the Ohio Valley meeting for discussion.

evaluation. He also stressed the importance of outreach through programs such as SkillsUSA, and the need to seek and take advantage of grant opportunities available for apprenticeship programs.

“Your state has grants. Nationals has grants. They’re giving out so much money right now it’s ridiculous. And if we don’t get it, guess what, someone else will—and they’re probably nonunion,” he said. 🙌

## L-105 keeps annual fundraiser going to benefit local hospice

Local 105 (Chillicothe, Ohio) held its 28th annual golf tournament at the Elk’s Country Club in McDermott, Ohio, on June 28th.

Around 15 years ago, the local’s golf committee decided to turn the annual scramble into a charity event benefiting the Southern Ohio Medical Center Hospice of Portsmouth. Each year, the local achieves a successful turnout with help from the community, sponsors and other Boilermakers. This year, team Enerfab won in dramatic fashion with a sudden-death playoff over Millhuff-Stang CPA after finishing the round at 14 under par.

The golf outing usually raises a few thousand dollars. Local 105 BM-ST Scott Hammond said he’s always happy to host the event and the local continues to be satisfied with the outcome. “We are very proud of the donations we’ve been able to raise for this worthy organization.”

This year the local donated \$3,000 to SOMC Hospice. Other locals contributing included L-40 (Elizabethtown, Kentucky), L-60 (Peoria, Illinois), L-647 (Minneapolis), L-107 (Milwaukee), L-363 (East St. Louis, Illinois), L-169 (Detroit), L-667 (Charleston, West Virginia) and L-744 (Cleveland). 🙌



Local 105 BM-ST Scott Hammond presents the Southern Ohio Medical Center Hospice of Portsmouth with their donation.





L-19 welder apprentice Emily Andrewson (right) takes President Joe Biden on a tour of Philly Shipyard with Megan Heileman, Manager, PSI Apprentice Program. (AP Photo/Susan Walsh)

## President Joe Biden visits Philly Shipyard

President Joe Biden visited the Philly Shipyard where L-19 (Philadelphia) members and other unionized workers have brought the shipyard back to life. During a speech delivered in front of hundreds of workers and broadcast live on July 20, Biden took a firm stand in support of the Jones Act.

The president was in Philadelphia to commemorate the steel cutting ceremony for the Acadia, a domestically built scour vessel designed to secure the seabed for offshore wind turbines. During the event, he signed a sheet of steel that will be used in the construction of the vessel.

Addressing the audience, Biden explained the significance of the Jones Act, a law passed in 1920 which mandates that ships traveling

between United States ports must be American-built, American-owned and crewed by U.S. citizens. He defended this legislation, condemning lawmakers who sought to rely on foreign-built ships without American crews.

"Not on my watch!" he said, emphasizing his dedication to strengthening American shipbuilding and promoting good union jobs while bringing offshore wind supply chains back to the United States.

Throughout his speech, Biden expressed gratitude to various unions affiliated with the AFL-CIO Metal Trades Department. He acknowledged the hard work and dedication of workers from the Boilermakers, IBEW, Seafarers and Steelworkers, praising their contributions to offshore windfarms across the country.

Biden said that tens of thousands of jobs were being created to address the nation's infrastructure needs, ensuring they were "good union jobs" that supported American workers and the economy.

He also commented on the revitalization of the shipyard, which went from having only a handful of workers a few years ago to now expecting to employ more than 1,000 workers due to the construction of the scour vessel and other U.S.-flag ships. That's due in part to Philly Shipyard acquiring contracts, including several national security multi-mission vessels for TOTE Services under a U.S. Department of Transportation contract.

"It is never a good bet to bet against America," Biden said. 🙌



# L-19 Boilermaker introduces US president

“In complete shock.”

That’s how L-19 (Philadelphia) Boilermaker apprentice Emily Andrewson describes how she felt when she learned on a Monday that she’d be introducing the President of the United States—on a live broadcast—in just three days.

Andrewson, who’s been a welder for three years and joined the Boilermakers union immediately upon being hired at Philly Shipyard a year and a half ago, was tapped for the honor as part of President Joe Biden’s commemoration of a vessel being built at the shipyard. Biden spoke about the Jones Act before a steel cutting ceremony commenced.

“It was definitely a once-in-a-lifetime experience,” she says. “It was pretty amazing and exciting to be able to represent our Boilermakers union, the Philly Shipyard and welders—specifically women welders.”

Andrewson says that she and several others went through a vetting process, and then she collaborated with White House communications pros for her own introduction as well as the introduction she delivered to bring the President on stage.

“It was thrilling,” she says, noting that the bright stage lights prevented her from seeing the hundreds of fellow shipyard workers, dignitaries and guests in the audience—which helped keep her nerves at bay.

She also credits the dance lessons she received and recitals she performed as a child with helping her combat stage fright.

Andrewson turned to welding as a career and enrolled in welding classes at Delaware

County Community College after losing her job during the COVID-19 pandemic. There, she was introduced to the apprenticeship program offered at Philly Shipyard.

“I have worked many jobs in search of building a career that I am passionate about,” she said during her remarks at the shipyard. “Like many families in the Philadelphia area, I have parents and siblings employed in the trades. My family, as many others, continue to benefit from careers in the skilled trades.

“Thanks to President Biden, things are looking better and better for workers like me.” 🙌



Learn more about Emily Andrewson and watch her introduction of President Biden here:  
[www.youtube.com/watch?v=\\_ZA5m8oUA7Y](https://www.youtube.com/watch?v=_ZA5m8oUA7Y)



Broadcast in real time, L-19 Boilermaker apprentice Emily Andrewson introduces President Joe Biden before his shipbuilding speech and a steel cutting ceremony.

“

It was pretty amazing and exciting to be able to represent our Boilermakers union, the Philly Shipyard and welders—specifically women welders.

”

Emily Andrewson  
L-19 Boilermaker

# Boilermakers participate in NAACP Convention

**I**R Erica Stewart, National Coordinator of Women in the Trades Initiatives, M.O.R.E. Work Investment Fund, and Martin Williams, National Coordinator of State Legislative Affairs, M.O.R.E. Work Investment Fund, raised awareness about Boilermaker job opportunities at the NAACP's 114th National Convention in Boston in late July.

The International Brotherhood of Boilermakers was one of the conference's sponsors, and the sponsorship included

booth space at the event's career fair.

"We met a lot of delegates and guests and talked about the Boilermakers, about what Boilermakers do. We talked to teachers and students about Boilermaker jobs, the trades and organizing," said Stewart. "We were also amongst great speakers, like Kamala Harris."

Vice President Harris opened the national conference. Other key speakers included former Secretary of State and ex-presidential candidate Hillary Clinton, Massachusetts U.S. Rep. Ayanna Pressley

and Tennessee Rep. Justin Jones, who each discussed the convention's theme: thriving together.

"The NAACP has a long history and shared interest in creating opportunity with labor to succeed and thrive, whether that occurs through collective bargaining or standing against injustice," said Williams. "Before we left, there was the labor reception recognizing each organization's commitment to this shared mission. It was invigorating and uplifting to be in the room together." 🙌

“

The NAACP has a long history and shared interest in creating opportunity with labor to succeed and thrive, whether that occurs through collective bargaining or standing against injustice.

”

Martin Williams  
NCSLA-M.O.R.E. WIF



Erica Stewart talks with a visitor to the Boilermakers' booth at the NAACP Convention career fair.



Martin Williams discusses the Boilermakers union with a convention delegate.



# Boilermakers learn leadership skills at School for Workers

**S**chool for Workers was back in full swing with nearly three dozen Boilermakers attending the basic and advanced sessions for the 64th Boilermakers Summer Institute in Madison, Wisconsin.

The basic session, which took place July 23-28, covered topics such as: the Brotherhood structure and services, the history and context of the NLRA, labor and globalization, local officer duties and responsibilities, labor law, collective bargaining, internal and external organizing, health and safety, public relations, political affairs, membership mobilization, IBB research services, social media basics and building strength at the workplace through diversity.

The advanced session was held August 6-11 and covered: building the union and membership mobilization, organizing campaigns, labor and economic inequality, health and safety, communication skills, political affairs, collective bargaining and contract enforcement, labor and globalization, advanced social media, costing and negotiation, and organizing one-on-one conversations.

Sessions were led by School for Workers professors, as well as International staff. Typically, graduates of the basic institute return after a year to complete the advanced session.



2023 Boilermakers Summer Institute – Basic



2023 Boilermakers Summer Institute – Advanced

The 25 attendees at the 2023 basic session were: Robert Chowning and Rudolph Morman, L-19 (Philadelphia); Charlie Fernandez, L-90 (Pearl Harbor, Hawaii); Levi Flerchinger, L-344 (Ridgecrest, California); Derin Hunt, L-433 (Tampa, Florida); Scott Bonk, L-661 (Florence, New Jersey); John Christianson, Archie Corrigan, Justin Grandowski and Christopher Swette, L-696 (Marinette, Wisconsin); David Gordon, L-802 (Chester, Pennsylvania), Jairo Cervantes and Francisco Hermosillo Lopez, L-1247 (Chicago); Ken Suarez, L-1509 (Cudahy, Wisconsin); Lucas Arias, Chris Falcone, Danny McKenzie and Trenton Warner, L-D174 (Louisville, Nebraska); John Magnus and Tyler McCauley, L-D239 (Three Forks, Montana); Brent Lane and Collin Owens, L-D357 (Fairborn, Ohio); Kenneth Abernathy and Johnathan Dowdy, L-D455 (Selma, Missouri); and Mike Autry, International Rep.

Nine Boilermakers attended the 2023 advanced session: Mark Leighton, L-290 (Bremerton, Washington); Tim Rollins, L-433 (Tampa, Florida); Kevin Duffy and Darcy Gray, L-580 (Halifax, Nova Scotia); John Christianson, Archie Corrigan, Justin Grandowski and Christopher Swette, L-696 (Marinette, Wisconsin); and Jeremy Coppes, L-D375 (Paulding, Ohio). 🙌





Maya Avila



Lillian Bailey



Maggie Bistodeau



Charlotte Blalock



Gracie Bowie



Georgia Brown



Jeffrey Buchheit



Gretta Burke



Camden Butler



Marcus Cancilla



Chandler Causey



Lane Chase



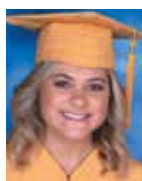
Emma Chirdon



Allie Church



Josie Cumpston



Juliana DiCicco



Brooklynn Duffy



Briana Farrell



Max Fell



Branko Fink



Garrett Floch



Donnie Foster



Max Fournier



Vincent Fricke

# International Executive Council announces 2023 scholarship winners

The International Brotherhood of Boilermakers' scholarship committee has announced the winners of the 2023 scholarship award program. The committee was allotted \$100,000 to award in total, with \$74,000 earmarked for U.S. applicants and \$26,000 for Canadian applicants. For the committee to award all deserving U.S. applicants, the committee received approval for an additional \$1,000.

The committee selected scholarship recipients from a pool of 105 Boilermaker dependents. The applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities and a written essay.

## Edward Power Scholarship Award

The IEC Scholarship Committee has awarded the \$5,000 scholarship to the following Canadian applicant:

**Sam Aiden McInnis**, son of Local 73 (Halifax, Nova Scotia) member Jason McInnis, graduated from Lockview High School and is studying physics at the University of British Columbia.

## Two Canadian students receive \$2,500 scholarships

The IEC Scholarship Committee has awarded \$2,500 scholarships to the following Canadian applicants:

**Brianna Elizabeth Farrell**, daughter of Local 580 (Halifax, Nova Scotia) member Stephen

Farrell, graduated from Horton High School and is studying environmental engineering at Dalhousie University.

**Paige Lisa Ann Metcalf**, daughter of Local 359 (Vancouver, British Columbia) Jason Metcalf, graduated from Kitsilano Secondary School and is studying political science at McGill University.

## Sixteen Canadian students receive \$1,000 scholarships

The IEC Scholarship Committee has awarded \$1,000 scholarships to the following Canadian applicants:

**Gracie Catherine Bowie**, daughter of Local 73 (Halifax, Nova Scotia) member Kevin Bowie, graduated from East Antigonish Education Centre/Academy and is studying biology at Dalhousie University.

**Georgia Alberta Brown**, daughter of Local 580 (Halifax, Nova Scotia) member Anthony Brown, graduated from J.L. Isley High School and is yet decided about her major at University of King's College.

**Brooklyn Grace Duffy**, daughter of Local 580 (Halifax, Nova Scotia) member Kevin Duffy, graduated from Halifax West High School and is studying biology at Mount Saint Vincent University.

**Mitchell Charles Paul Fell**, son of Local 128 (Toronto, Ontario) member Michael Fell, graduated from St. Ignatius High School and is studying environmental management at Lakehead University.

**Max Denis Fournier**, son of Local 580 (Halifax, Nova Scotia) member Yves Fournier, graduated from J.L. Ilsley High School and is studying engineering at Saint Mary's University.

**Ashton Russell Herding**, son of Local 359 (Vancouver, British Columbia) member Russell Herding, graduated from Ladysmith Secondary School. (Secondary-education information not provided at the time of publication).

**Chloé Charline LeBlanc**, daughter of Local 73 (Halifax, Nova Scotia) member Marc LeBlanc, graduated from École L'Odyssée and is studying education at Université de Moncton.

**Sydney AnnMarie LeBlanc**, daughter of Local 73 (Halifax, Nova Scotia) member Michael LeBlanc, graduated from Kennebecasis Valley High School and is studying biology and life sciences at the University of Prince Edward Island.

**Adriana Lenarduzzi**, daughter of Local D366 (Mississauga, Ontario) member David Lenarduzzi, graduated from Bishop P.F.

Reding Catholic Secondary School and is studying fashion management at George Brown College.

**Amy Martin-Faucher**, daughter of Local 146 (Edmonton, Alberta) member Meeka Faucher, graduated from École H.J. Cody High School and is studying psychology at Red Deer Polytechnic.

**Abigail Raelyn Passmore**, daughter of Local 555 (Winnipeg, Manitoba) member Richard Passmore, graduated from Central Collegiate Institute and is studying integrated resource management at Saskatchewan Polytechnic, Prince Albert.

**Benjamin Michael Petronski**, son of Local 128 (Toronto, Ontario) member Kevin Petronski, graduated from McKinnon Park Secondary School and is studying business commerce at the University of Guelph.

**Emma Jade Pinsent**, daughter of Local 146 (Edmonton, Alberta) member Aubrey Pinsent, graduated from St. James All Grade and is studying kinesiology at Acadia University.

**Nicholas Hamish Prior**, son of Local 359 (Vancouver, British Columbia) member Roger Prior, graduated from Eric Hamber Secondary School and is studying commerce business at the University of Calgary.

**Sydney Joan Sawchuck**, daughter of Local 146 (Edmonton, Alberta) member Calvin Sawchuck, graduated from Thorhild Central School and is studying biological sciences at Macewan University.

**Zijing "Olivia" Yang**, daughter of Local 146 (Edmonton, Alberta) member Hairong Yang, graduated from Henry Wise Wood High School and is studying commerce at the University of Calgary.

### **Charles A. Jones Scholarship Award**

The IEC Scholarship Committee has awarded the \$5,000 scholarship to the following United States applicant:

**Jeffrey Caleb Buchheit**, son of Local 154 (Pittsburgh) member Jeffrey Buchheit, graduated from Columbiana High School and is studying civil engineering at Youngstown State University.



**Cara Hancock**



**Carey Hansen**



**Evan Hedrick**



**Zoey Hobdey**



**Lauran Hogston**



**Emma Jensen**



**Tacey Kirkpatrick**



**Joshua Knight**



**Alexandria Kovnesky**



**Chloe LeBlanc**



**Sydney Leblanc**



**Shaylee Ledford**



**Adriana Lenarduzzi**



**Paige Lennon**



**Sylvie Leshen**



**Raegen Lodder**



Brayden Long



Hadley Loomis



Haven Maple



Amy Martin-Faucher



Sam McInnis



Paige Metcalf



Sara Myers



Abigail Nicol



Caden Norman



Abigail Passmore



Jebidiah Patterson



Benjamin Petronski



Emma Pisent



Nicolas Prior



Matthew Querry



Athina Ramphal

### One US student receives \$4,000 scholarship

The IEC Scholarship Committee has awarded a \$4,000 scholarship to the following United States applicant:

**Abbie Ann Wigger**, daughter of Local 27 (St. Louis) member Jeffrey Wigger, graduated from Farmington Senior High School and is studying biochemistry and minoring in philosophy and religion, and business administration at Truman State University.

### Two US students receive \$3,000 scholarships

The IEC Scholarship Committee has awarded \$3,000 scholarships to the following United States applicants:

**Maya Graciela Avila**, daughter of Local 1510 (Russellville, Arkansas) member Gustavo Avila, graduated from Dardanelle High School and is studying biology, with a biomedical option, at Arkansas Tech University.

**Raegan Michelle Lodder**, daughter of Local 69 (Little

Rock, Arkansas) member Thomas Lodder, graduated from Cameron High School and is a biomedical sciences major at Northwest Missouri State University.

### Four US students receive \$2,500 scholarships

The IEC Scholarship Committee has awarded \$2,500 scholarships to the following United States applicants:

**Gretta Helena Burke**, daughter of Local 374 (Hammond, Indiana) member Sean Burke, is a graduate of Chesterton Senior High School and has declared a general exploratory classification until she decides her major at the University of Florida.

**Zoey Paige Hobdey**, daughter of Local 40 (Elizabethtown, Kentucky) member Harry Hobdey, is a graduate of Muhlenberg County High School and is studying music education at Western Kentucky University.

**Brayden Adison Long**, daughter of Local 83 (Kansas City, Missouri) member Michael Long, is a graduate

of Seaman High School and is studying nursing at the University of Kansas.

**Abigail Elizabeth Nicol**, stepdaughter of Local 154 (Pittsburgh) member Justin Dilts, is a graduate of Crestview High School and is studying biology at Kent State University.

### Fifty US students receive \$1,000 scholarships

The IEC Scholarship Committee has awarded \$1,000 scholarships to the following United States applicants:

**Cason Michael Adams**, son of Local 40 (Elizabethtown, Kentucky) member Rodney Adams, graduated from East Carter High School and is studying imaging sciences and radiologic science at Morehead State University.

**Lillian Snow Bailey**, daughter of Local 13 (Philadelphia) member Kristoffer Bailey, graduated from Eastern Lebanon High School and is studying kinesiology at George Fox University.



**Maggie Marie Bistodeau**, daughter of Local 107 (Milwaukee) member David Bistodeau, graduated from Gale-Ettrick-Trempealeau High School and is studying communication sciences and disorders at University of Wisconsin-Eau Claire.

**Charlotte E. Blalock**, daughter of Local M301 (Edgerton, Ohio) member Carson Blalock, graduated from Edgerton High School and is studying inclusive early childhood education at Bowling Green State University.

**Camden Paul Butler**, son of Local S2 (Lavergne, Tennessee) member Sheryl Butler, graduated from Culleoka Unit School and is pursuing a bachelor's degree in business administration in accounting at the University of North Alabama.

**Marcus Cancilla**, son of Local 651 (Somerville, Massachusetts) member David Cancilla, graduated Dover High School and is studying finance at the University of New Hampshire.

**Chandler Reid Causey**, son of Local 2020 (Hendersonville, Tennessee) member Monte Causey, graduated from Hardin County High School and is studying finance at the University of North Alabama.

**Lane Chase**, son of Local D239 (Three Forks, Montana) member Joe Chase, graduated from Whitehall High School and is studying business administration at the University of Montana.

**Emma Chirdon**, daughter of Local 1393 (Altoona, Pennsylvania) member Brian Chirdon, graduated from

Altoona Area High School and is studying nursing at Indiana University of Pennsylvania.

**Allie Brielle Church**, daughter of Local 667 (Charleston, West Virginia) member Ryan Church, graduated from East Fairmont High School and is studying respiratory therapy at Pierpont Community and Technical College.

**Zoe Crowe**, stepdaughter of Local 45 (Richmond, Virginia) member Jesse Johns, graduated from Ware County High School and is studying exercise science (nursing) at Georgia Southern University.

**Josie Lynn Cumpston**, daughter of Local 667 (Charleston, West Virginia) member Jeremy Cumpston, graduated from Cameron High School and is studying animal science and nutrition at West Virginia University.

**Juliana Sophia DiCicco**, daughter of Local 28 (Newark, New Jersey) member James DiCicco, graduated from Clearview Regional High School and is studying nursing at Florida Atlantic University.

**Branko H. Fink**, son of Local 13 (Philadelphia) member Matthew Fink, graduated from Delran High School and is studying accounting at Rider University.

**Garrett Thomas Floch**, son of Local 154 (Pittsburgh) member Timothy Floch, Jr., graduated from Jamestown Area High School and is studying nursing at Thiel College.

**Donnie Foster III**, son of Local 110 (Hattiesburg, Mississippi) member Donnie Foster, Jr., graduated from



**Tsyian Roach**



**Riley Rojo**



**Sydney Sawchuck**



**Mallory Schanuth**



**Haley Schreckengost**



**Connor Suydam**



**Cortney Waldorf**



**Elizabeth Wauford**

Lawrence County High School and is studying oil and gas production technology at Southwest Mississippi Community College.

**Vincent Russell Fricke**, son of Local 169 (Detroit) member Jeremy Fricke, graduated from Lake Orion High School and is studying welding at Northern Michigan University.

**Cara Analise Hancock**, daughter of Local 29 (Boston) member Charles Hancock, graduated from East Bridgewater Jr/Sr High School and is studying nursing at Long Island University-Brooklyn.

**Carey Rose Marie Hansen**, daughter of Local D239 (Three Forks, Montana) member John Hansen, graduated from Three Forks High School and is studying business at Sheridan Community College.

**Evan Brady Hedrick**, son of Local 454 (Chattanooga, Tennessee) member Billy Hedrick, graduated from Hiwassee Dam High School and is studying mechanical engineering at Western Carolina University.

**Lauran Hogston**, daughter of Local 105 (Chillicothe, Ohio) member James Hogston, graduated from Lawrence County High School and is studying multimedia design at Mountwest Community and Technical College.

**Emma Jensen**, daughter of Local 85 (Toledo, Ohio) member Jerad Jensen, graduated from Bedford Senior High School and is yet decided about her major at the University of Toledo.

**Tacey Claire Kirkpatrick**, daughter of Local 667 (Charleston, West Virginia) member Zach Kirkpatrick, graduated from Frontier High School and is studying nursing at Washington State Community College.

**Joshua Aron Knight**, son of Local 60 (Peoria, Illinois) member Aron Knight, graduated from East Peoria Community High School and is studying biochemistry at Knox College.

**Alexandria Jade Kovnesky**, daughter of Local 11 (Helena, Montana) member Jake

Kovnesky, graduated from Butte High School and is studying business and information technology at Montana Technological University.

**Shaylee Faith Ledford**, daughter of Local 105 (Chillicothe, Ohio) member Joseph Ledford, graduated from East Carter High School and is studying medical technologies at Ashland Community and Technical College.

**Paige Alice Lennon**, daughter of Local 13 (Philadelphia) member Kevin Lennon, graduated from Harry S. Truman High School and is studying architecture at Thomas Jefferson University.

**Sylvie Thomas Leshen**, daughter of Local 45 (Richmond, Virginia) member Theodore Leshen, graduated from Broadwater Academy and is studying archaeology at Randolph-Macon College.

**Hadley Ann Loomis**, daughter of Local D69 (Waco, Texas) member Vernon Duane Loomis, graduated from Lorena High School and is studying physical therapy at Augustana University.

**Haven Kathleen Maple**, daughter of Local 60 (Peoria, Illinois) member Matthew Maple, graduated from Watseka Community High School and is studying general studies at Kankakee Community College.

**Sara Elaine Myers**, stepdaughter of Local 455 (Sheffield, Alabama) member Kevin Jones, graduated from Hastings High School and is studying chemical engineering

with a concentration in biomolecular engineering with a minor in Spanish at Clemson University.

**Caden Shae Norman**, daughter of Local 487 (Kewaunee, Wisconsin) member James Norman, graduated from Manitowoc Lincoln High School and is studying architecture at the University of Wisconsin-Green Bay.

**Jebidiah Trent Patterson**, son of Local 108 (Birmingham, Alabama) member Wendell Patterson, graduated from Central High School of Clay County and is studying mechanical engineering at Auburn University.

**Matthew Ethan Querry**, son of Local 40 (Elizabethtown, Kentucky) member Kyoko Querry, graduated from North Hardin High School and is studying film production at Western Kentucky University.

**Athina Analise Ramphal**, daughter of Local 5 (New York) member Rocky Ramphal, graduated from New Explorations into Science and Math and is studying interdisciplinary studies at Johns Hopkins University.

**Tsyian Lena-Denea Roach**, daughter of Local 5 (New York) member Dale Bramble, graduated from Midwood High School and is studying criminal justice at Pace University.

**Riley Anne Rojo**, daughter of Local 92 (Los Angeles) member Jay Rojo, graduated from San Juan Hills High School and is studying business administration at The Master's University.

**Leila Isabella Rutkowski**, daughter of Local 1509 (Cudahy, Wisconsin) member Zachary Rutkowski, graduated from Palmyra Eagle High School (secondary-education information not provided at the time of publication).

**Mallory Schanuth**, daughter of Local 83 (Kansas City, Missouri) member Bruce Schanuth, graduated from Plaza Heights Christian Academy and is studying education at Metropolitan Community College-Longview.



**Riley Wells**



**Savannah West**



**Alexa Whiteaker**



**Abbie Wigger**



**Olivia Williams**



**Grant Winkeler**



**Olivia Yang**



**Joshua Yates**

**Haley Marie Schreckengost**, daughter of Local 154 (Pittsburgh) member Matthew Schreckengost, graduated from Indiana Area Senior High School and is studying business marketing at Eastern Gateway Community College.

**Connor Norris Suydam**, son of Local 2060 (Hendersonville, Tennessee) member Arthur Suydam, graduated from Mountain Grove High School and is studying 3D animation at Savannah College of Art and Design.

**Cortney Jennifer Waldorf**, daughter of Local 647 (Minneapolis) member Peter Waldorf, graduated from Rockford High School and is studying human biology at University of Kansas.

**Elizabeth Ryan Wauford**, daughter of Local 85 (Toledo, Ohio) member William Wauford, graduated from Northwood High School and is studying conservation biology at Muskingum University.

**Mariah Melika Wellington**, daughter of Local 5 (New York) member Marvin Wellington (graduation and secondary-education information not provided at the time of publication).

**Riley Renae Wells**, daughter of Local 454 (Chattanooga, Tennessee) member James Wells, graduated from Marion County High School and is studying allied health technology with a concentration in radiation therapy at Middle Tennessee State University.

**Savannah Mary Katherine West**, daughter of Local 83 (Kansas City, Missouri)

member Larry West Jr., graduated from Butler High School and is studying radiology at State Fair Community College.

**Alexa Lee Ann Whiteaker**, daughter of Local 85 (Toledo, Ohio) member Jason Whiteaker, graduated from Mason Senior High School and is studying food and beverage management at Baker College of Port Huron.

**Olivia Kaylen Williams**, daughter of Local 108 (Birmingham, Alabama) member William G. Williams, graduated from West Blocton High School and is studying clinical psychology at the University of Alabama.

**Grant Winkeler**, son of Local S185 (East St. Louis, Illinois) member Thomas Winkeler, graduated from Central Community High School #71 and is studying engineering physics with an aerospace track at Murray State University.

**Joshua Darrin Yates**, son of Local 40 (Elizabethtown, Kentucky) member Joshua Yates, graduated from Carter Christian Academy and is studying computer aided drafting and design at Ashland Community and Technical College. 🍌

### **Local 105 presents Don Storey Memorial Scholarships**

Two dependents of Local 105 (Chillicothe, Ohio) members each received a \$1,000 Don Storey Memorial Scholarship. They are Lauran Hogston, daughter of James Hogston and Shaylee Faith Ledford, daughter of Joseph Ledford. 🍌



# Scholarship winners share their Boilermaker pride

Applicants for 2023 Boilermakers scholarships were asked to write an essay of 500 words or less answering this question: *What makes you proud to be a part of the Boilermaker family?*

Following are the essays\* that were submitted by Jeffrey Buchheit, winner of the United States' Charles A. Jones Scholarship Award, and Sam McInnis, winner of the Canadian Edward Power Scholarship Award.



**By Jeffrey Caleb Buchheit,**  
*son of Jeffrey Buchheit, L-154,*  
*Pittsburgh, Pennsylvania*

Niccolo Machiavelli once said, “It is not titles that honor men, but men that honor titles.” All men wish to lead lives of honor. This virtue that was once so profound seems to be fading: Only in the faint and few men, can honor still be observed in everyday life. What does it mean for one to live with honor? Living with honor means that you do all of your duties to the best of your ability, you will hold true to your promises, you will stand for what is right no matter the circumstance, and you will always put others before yourself. My dad is a boilermaker of Lodge 154. He is one of the few examples of a man that lives honorably. As his son, I have learned many things from him both by his teachings and by observing his behavior.

My dad treats everyone he sees with respect. He taught me how to give a strong, firm handshake and how to be kind and gentle to those around me. I watched him as he carried himself with his chest proud and his chin up. Even through tough times, he walked as if he owned all that of which he walked on. These are things fathers cannot teach their sons with mere words. I naturally

tried to emulate his behavior; having realized this, he told me, “You can’t talk the talk, if you can’t walk the walk.” My father has an indomitable spirit: He never quits until the job gets done, and his word is as strong as iron. I was born with this fighting spirit; although, it was my dad who harnessed it and instilled in me the work ethic that has brought me so much success. No matter how many hours he is asked to work, and no matter what day he is asked to work on, he will work because that is his duty. I remember when he tore the head off of his bicep while we were working on the house: He continued to work for two hours before subsiding to the pain—after much reasoning from myself—and calling a doctor.

It is his drive that I admire most about him. My dad being a boilermaker has led to me learning a lot of skills: He has taught me how to weld, and we even do little projects together sometimes. Being a boilermaker has also imbued my dad with a strong work ethic. He makes sure the job is done right and is a “measure twice, cut once” believer.

Many men spend their lives searching for honor, my dad lives it. Try as I may, he always finds new things to teach me. I am his blood, yet I am only half the man he is. Yet, I wish to try to live my life with honor such as his. My dad is my hero, and he is the reason I am proud to be part of a boilermaker family.



**By Sam Aiden McInnis,**  
*son of Jason McInnis, L-73,  
Halifax, Nova Scotia*

Being part of the Boilermaker union is a source of pride for many families. The Boilermaker union provides a voice for its members and ensures that their rights and interests are respected in the workplace. I am proud to be part of a Boilermaker family where people work hard every day and proudly contribute to their community. For as long as I can remember, whether hearing stories over the dinner table or meeting other Boilermakers and seeing their kindness firsthand, I have always had the distinct impression of Boilermakers' deep commitment to each other and their sincere desire to lift the lives of their fellow boilermakers and their families.

I have never known a day in my life where the roof over my head, the clothes on my back, the meals I've eaten, the sports and music lessons I've taken, or the glasses on my face weren't paid for by Boilermakers. The Boilermaker union and its members help protect workers' rights, fair treatment and compensation to better benefits and pensions. Because I am part of a Boilermaker family, I can attend university and pursue my dream of becoming an astrophysicist.

As I pursue a career in science, I fundamentally believe in a culture of

innovation for the progress and growth of our society and to tackle existential challenges like climate change. The historical work of Boilermakers directly contributed to the innovations of the industrial revolution, and it is Boilermakers who are contributing to the technological innovations today to solve climate change and deliver a sustainable future. I am proud to be part of a Boilermaker family that knows while much of their work, sacrifice, and dedication is unseen by the general public, our society would not be possible without it.

And who knows, maybe one day I'll be fortunate enough to work at one of the Boilermaker-built LIGO facilities detecting gravitational waves from blackhole collisions or advancing science at a future facility built by Boilermakers. What I do know is that being in a Boilermaker family has helped to teach me the value of hard work, the value of the 'unseen' Boilermaker contributions to our daily lives, and the value of both the family you're born into and the family you choose at work.

I will proudly carry these Boilermaker values wherever life takes me.

\*Editor's note: These scholarship essays are the original work of student authors and do not necessarily reflect the official opinions or standings of the International Brotherhood of Boilermakers.

## How to apply for 2024 scholarships

Know someone who should apply for a 2024 Boilermaker scholarship? Visit **[scholarships.boilermakers.org](https://scholarships.boilermakers.org)** for full instructions and the online application form.

# SERVICE PINS

The following pins have been presented in recognition of continuous years of service in the Boilermakers union as reported by local lodge leadership.

## Local 1 • Chicago

<b>55 YEARS</b>	James McIntyre
<b>50 YEARS</b>	William Holmes
<b>25 YEARS</b>	Kevin Maddix
<b>20 YEARS</b>	George Bingham

## Local 108 • Birmingham AL

<b>50 YEARS</b>	Charles Gamble Jr., Steve Speed
<b>40 YEARS</b>	Rod Harding
<b>35 YEARS</b>	Robert McDonald
<b>30 YEARS</b>	Lewis Preston
<b>20 YEARS</b>	Jarrid Ryan, Ray Taylor, Joseph Umphrey, Stanley White

## Local 26 • Savannah GA

<b>75 YEARS</b>	Jesse C. Martin, Jack D. McDaniel
<b>70 YEARS</b>	Dwight E. Strickland
<b>65 YEARS</b>	Thomas W. Roberts
<b>60 YEARS</b>	William T. Branch, Cois "Gerald" Jeffers, Quinton A. Moore, Wallace F. Spaulding
<b>55 YEARS</b>	Ronald L. Borders, Norman G. Chambers, Charles T. Deal, Walter J. Hickox, Barry W. Maurer, Archie T. West, George E. White
<b>50 YEARS</b>	Leon Able, Johnny D. Burkhalter, Charles A. Diehl, Robert J. Groover, Donald L. Ivie, Archie T. Lanier, Jack R. Lanier Jr., William D. Morrow, Georg Strickland, James T. Yocum, David B. Zeigler
<b>45 YEARS</b>	Jack L. Barton Jr., Wallace C. Boatright, Dallas G. Boothe Jr., Joseph W. Braddy, Jack D. Burnette, James D. Carver, Randall D. Clevenger, Thomas R. Crews, Ernest M. Daniel, F. R. Faircloth Jr., Julian "Roy" Finch, Dale R. Hanning, James M. Holton, Charles W. Johns, Ronnie N. Johns, Mitchel F. Lay, Randall L. McLeod, James L. Sapp, David L. Smith, Roy E. Wendelken, James C. Yanner
<b>40 YEARS</b>	John H. Bailey, David E. Beard Jr., Floyd H. Harbin, Ray H. Moon Jr., Milton C. Rahn Jr., Jack C. Richards, Benny G. Strozso
<b>35 YEARS</b>	Glen J. Birkheimer, Curtis L. Dixon, Paul A. Lefebvre, Crantford Smith Jr.
<b>25 YEARS</b>	James M. Bailey, Donald E. Bryant, Shane J. Douglas, Jimmy Foster, Wilbur L. Griffin, Mitchel McVay, Mitchell L. Rushing, Chris M. Taylor, Bryan W. Youmans
<b>20 YEARS</b>	Robert L. Anderson, Warren Rex Anderson, Johnathon Bates H.B., Sherril H. Black, Donald L. Carlton, Allen F. Clark Jr., Eric R. Crumpton, Shannon N. Hutcherson, Robert M. James, Wilfred C. Jeffers Jr., Chad E. Johns, Norman W. Lee, Robert K. Mask, Daniel Mathie, William A. Morris Jr., Phillip S. Pavo, Timothy P. Piercy, Patrick A. Roberts, Kenneth R. Sanders, Kenneth J. Smith, Leonard Allen Troupe, Paul Wilkes, John H. Taylor
<b>15 YEARS</b>	Jaime A. Alvarez, Greg Bacon, Robert N. Baker, Jr. Homer Al Bennett, Travis W. Bowman, Chadwick R. Clark, William D. Cooper, Timothy L. Davis, Gary M. Filla, Willis L. Garrett II, Robert T. Herrin, Garry Hines, Bobby E. Hightower, Cecil D. Hill, C. "Derek" Howell, Hansford C. Hunter, Sterling Irvin, Michael W. Kitchens, Scott M. Maniscalco, Brandon Massey, Keith M. Massey, Scotty L. Matthews, Chess Moxley, Devin L. Pierce, Arnold D. Purcell, Frank David Riggins, Ricky P. Salter II, Kelvin K. Shannon, Justen B. Smith, Arthur T. Tolbert Jr., Gregory B. Torrance, Frank P. Walls, Cecil W. Young
<b>10 YEARS</b>	Christopher Durden, Rudy G. Gaskin, Matthew Stuart Gomel, Buddy Lynn Kersey Jr., William E. Koziski, Travis John Nielsen, Larry J. Oliver, Thomas L. Parker, James L. Schul, David C. Swetman, Stuart L. Towns, Thomas W. Williamson







# IN MEMORIAM

With deepest sorrow, the Boilermakers union records the death of these members as reported to the International Secretary-Treasurer's office and extends heartfelt sympathy to the bereaved families.

NTL	Hendley, James M.	83	Davis, Donnie L.	133	Roussel, Gerry
NTL	Jackson, Richard	83	Harden, Michael D.	146	Donnelly, Gerry
NTL	Mueller, Franklin M.	83	Haynes Jr., Omster	146	Lawson, Van M.
NTL	Sankey, David E.	83	McCollum, Benny J.	146	Vath, Sean
NTL	Shrader, William T.	85	Klement, Timothy L.	154	Gallagher, Dennis J.
NTL	Tomlin, Ward E.	85	Leach, Wesley A.	154	Lowe Jr., Raymond E.
1	Sanks, Eddie	85	Paxton Jr., Philip W.	154	McAnallen, Rodney L.
4	Maguire, Sean C.	92	DeLong, Ronald G.	154	Morelli, Robert E.
5	Hadshian, Henry	92	Garibay, Thomas E.	154	Ray, Robert C.
5	Lambo, Richard D.	92	Harris, David E.	154	Sfakianakis, Michael G.
5	Pajak, James D.	92	Martinez, Edward D.	154	Vanvoorhis, Franklin R.
6	Grant, Lawrence E.	92	Mortley, Carlos	154	Webb, Michael L.
6	Jones, Glenn J.	104	Anaya, Miguel R.	158	Waldschmidt, Robyn M.
6	Joseph, Harold F.	104	Carroll, Frank D.	169	Ellis, Gary W.
6	McCarty, Dale W.	104	Figel, Loren J.	169	Grace, David
6	Rhymer, Gerald D.	104	Frice, George R.	169	Guyon, Leo
6	Ross, Charles E.	104	Gregg, Patrick O.	169	Hart, Andrew J.
6	Wolf, Raphael E.	104	Johnston, James C.	169	Hilliker Jr., Frederick E.
7	Otto, Raymond J.	104	Kane, Timothy M.	169	Keson, Lester R.
7	Parker Sr., Edward	104	Mathews, Edward	169	Rose Jr., Eugene C.
13	Cloutier, Ronald	104	Messmer, Michael	182	Shunk, Robert
13	Palasch, Mark	104	Ormiston, Bruce K.	193	Comegys Jr., Raymond L.
13	Pale, Michael A.	104	Richardson, Kent J.	193	Fox, James L.
26	Woods, Carroll W.	104	Rose, Michael	197	Moeckel, Andrew W.
26	Yeomans, Travis W.	104	Spengler, Daniel R.	199	Macomber, Ronald G.
27	Chagolla, Dave	105	Griffith, Timothy W.	199	Strickland, Jerry D.
27	Griffin, Patrick M.	105	Wright, Ronald D.	202	Walton, Larry D.
27	Hedley, Harley D.	106	Smith, Ramon	204	Visoria, C. V.
27	Ledbetter, Henry P.	107	Czarnecki, William J.	212	Thomason, Ryan J.
27	Thomure, Francis E.	108	Copeland, Allen D.	242	Neubrand, Walter H.
28	Kamm, Frederic A.	108	Lassiter Jr., John D.	357	Irving, Leo R.
29	Smith, Paul E.	108	Moss, Johnny R.	359	Buckberry, Roy R.
37	Johannessen, Jake B.	108	Timmons, Lionel N.	359	Hastings, Mike A.
37	Turberville, Don H.	108	Winslett, Alvin L.	359	Keen, Mathew E.
40	Bugg, James R.	112	Arnold, Charlie L.	363	Hayes, Thomas J.
40	Frantz, Daniel A.	112	Moody, Thomas F.	374	Groves, Dale A.
40	Higgins, Bobby J.	112	Redd, Gary H.	374	Snedeker, Mark D.
45	Higginbotham, Robert W.	117	Rivord Jr., Albert A.	401	Buie, John L.
45	Rakes, Ronnie C.	128	Depaola, James	433	Colding, Clyde W.
45	Ratcliff Jr., William J.	128	Dickenson, D. L.	433	Tucker, Samuel K.
45	Shearin Jr., James B.	128	Esposito, Carmine	449	Lake, Patrick W.
72	Henderson, Richard L.	128	Henderson, Reid W.	449	Miller, Dale R.
72	Hewitt, Richard J.	128	Landry, Denis R.	449	Sacotte, Arbutus
72	Parrish, James E.	128	Maluga, Nick R.	453	Hollifield, James W.
73	Chiasson, Denis G.	128	Muir, John W.	454	Adcock, Daniel F.
73	Hayter, Tim	128	Unsworth, Claude A.	454	Miller, Thomas J.
73	Sampson, Blaine S.	132	Christiansen, Robert G.	454	Radcliffe, Jeff
74	Brannan, Ronald W.	132	Jenkins, William C.	454	Teeters, Scott A.
74	Carmean, Charles M.	132	May, Edwin C.	455	Carlile, Joseph D.
83	Brooks Jr., James F.	132	Morgan, Floyd J.	455	Stark Jr., James E.

456	Fitch, Steven T.	647	Zoellner, Richard A.	744	Robison Jr., Charles
487	Naze, John A.	650	Martinson, David E.	744	Staley, Kenneth E.
500	Feller Jr., Earl C.	656	Hunter, Rodney M.	752	Myotte, Joseph D.
502	Russ, Timothy A.	656	Lilly, Fred A.	799	Calek, Carl
502	Salazar, Paul E.	656	Ogle, Bobby L.	802	Harper, James
531	Pounds, Gary L.	656	Smith, Ronnie C.	802	Orio Jr., Maurice A.
549	Buresh, Steven H.	667	Daugherty, William S.	893	Torres, Valente M.
549	Thompson, Charles S.	667	Lee, Ralph E.	1086	Andrasko, Francis M.
568	Powers, Norval E.	667	Ludwig, Mark S.	1086	Thayer, Paul D.
583	Doss, William C.	667	McCoy, Phillip C.	1086	Wilson, Gerald
590	Freeman, Gayree	667	Padilla, Marklin A.	1240	Worthington, Tom R.
590	Spears, Patrici D.	667	Tustin, Michael L.	1509	Cecot, Kenneth E.
592	Neal, Albert L.	667	Urban, Thomas E.	1509	Culjich, Anna
614	Collins, Robert D.	673	Fedak, Paul J.	1509	Hall, John E.
647	Helwick, Douglas J.	684	Riggins, Toby B.	1620	Drumm, Devon
647	Jensen, Martin	687	Cook, Luther L.	1622	Boardley, John F.
647	Namanny, Edwin D.	696	Brown, Donald E.	2060	Morpeth, Mason O.
647	Pemberton, Paul M.	697	Kohlbeck, Patrick J.	D999	Valukas, John H.
647	Pruter, L. F.	697	Troka, Eugene	S50	Maurer, Nicholas H.
647	Van Hoorn, Dennis D.	744	Jurasek, Joseph J.		



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## Unions show collective power in the Seattle General Strike

During the Seattle General Strike of 1919, the Boilermakers played a crucial role as one of the participating unions. Labor unrest soaked the nation during and after World War I but government and commerce wouldn't raise pay for war-worn workers. The general strike of 1919 was the first general strike of any size in U.S. history. The objective was to demonstrate massive yet peaceful solidarity to change the tenor and balance of labor relations. And it all started at the shipyard.

During the war, the Emergency Fleet Corporation imposed strict wage controls nationwide. To support the war, shipyard workers kept working while getting paid much less than they were worth. After the war, they demanded a 20% raise, or \$1 more an hour, but owners and federal regulators refused their demand. So, shipyard workers walked off the job. Some workers, including the Boilermakers, didn't have approval from their union leadership to strike.

The Seattle Central Labor Council called for a general strike in support of the shipyard workers near the end of January, and workers from "telephone girls" to carpenters to maids complied. Estimates put the number of union workers striking at around 65,000 with a total of around 100,000 workers walking off their jobs.

Union members formed the General Strike Committee, a council of representatives from the different unions involved in the strike. This committee was responsible for coordinating activities, organizing support and ensuring the strike remained peaceful and well-disciplined.

Throughout the strike's duration, union members managed the city's essential services, ensuring that hospitals, food distribution centers and public utilities continued to function with minimal disruption. Unarmed union members patrolled the streets to keep the peace. This display of responsible and disciplined action demonstrated that the striking workers were not seeking chaos but rather advocating for their rights and improved working conditions.

The strike showcased the influence of organized labor and the power of solidarity among diverse worker groups. The Boilermakers, alongside their fellow union members, contributed to the strike's peaceful and orderly nature, dispelling fears of radicalism and violence that were often used to discredit labor movements.

In the end, while the Seattle General Strike only lasted five days, it left an enduring impact on the labor movement in the United States. When the general strike ended, Samuel Gompers of the American Federation of Labor was elated and proclaimed the "revolution was over." Because not everyone in the labor movement supported the strike.

The actions of the Boilermakers and other participating unions demonstrated the potential for collective action and peaceful protest, influencing future labor movements and inspiring workers to continue fighting for their rights. The Boilermakers' role in the strike serves as a reminder of the importance of worker solidarity and the quest for a more equitable and just society. 🙏



Workers from across Seattle walked off work for a five-day general strike.



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