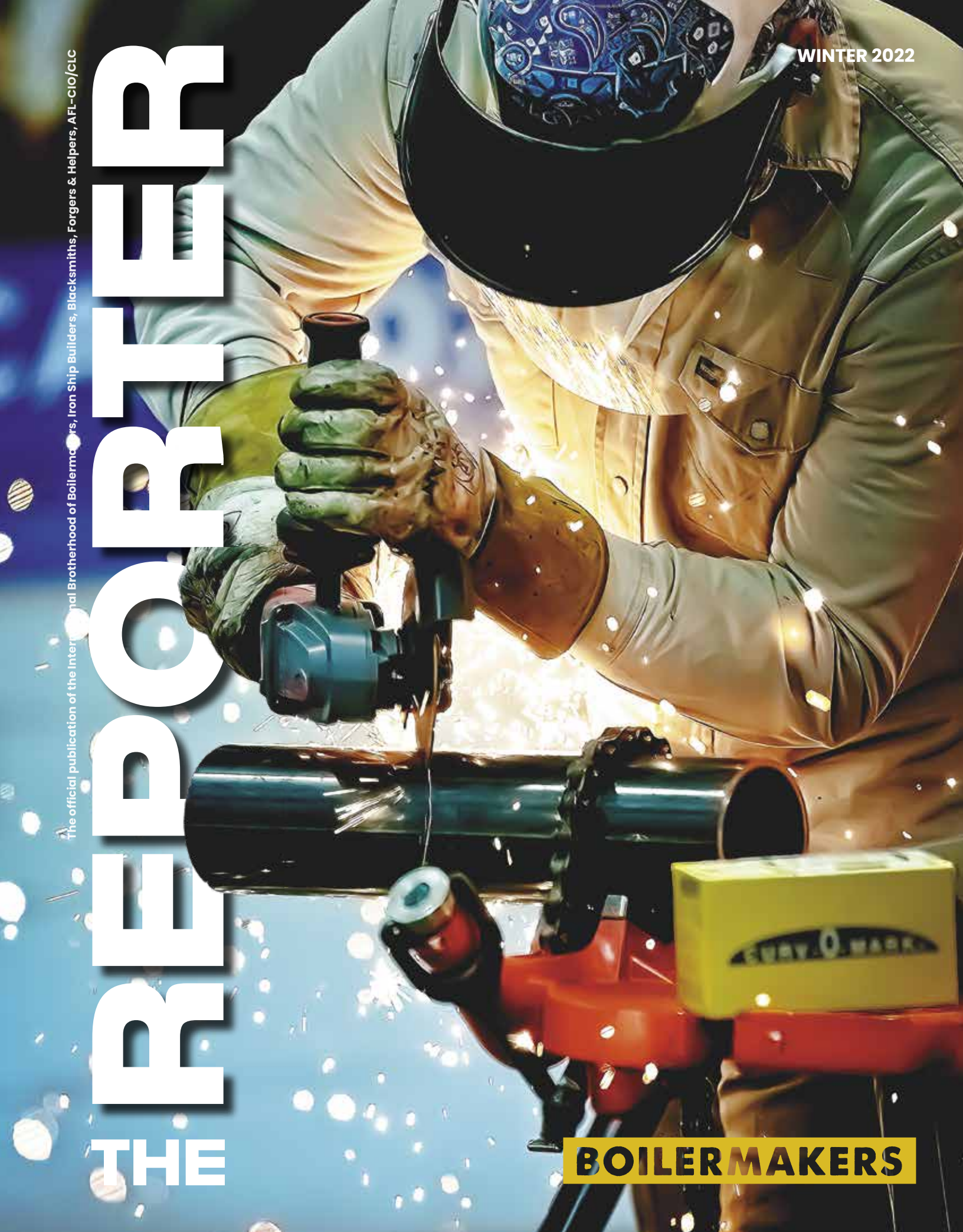


The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE FREEDOM FIGHTER

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DEPARTMENTS

- P. 2 Commentary
- P. 35 Service Pins
- P. 36 In Memoriam
- P. 37 A Look Back

DEPARTMENTS



COVER STORY

11

The Boilermakers National Apprenticeship of the Year Competition was back in full force this year. See photo highlights and find out who won in 2022.

FEATURED

6



What lodge leaders learned at the Industrial Sector Operations Conference in Vegas doesn't stay in Vegas.

18



Making the best cement requires the best workforce. Boilermakers at Ash Grove Cement take pride in their work—for good reason.

22



The 2022 Tradeswomen Build Nations Conference shattered records. Learn why this event continues to grow.

THE REPORTER

Vol. 61 No. 4

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CCUS projects must pave way for achievable climate solutions

While climate zealots continue to promote “green” energy as the only way to deal with decarbonizing modern life, many scientists, engineers, innovators and workers are quietly building carbon capture, use and storage solutions that prove those zealots wrong.

Major CCUS projects that should be gaining more global climate attention—for example, carbon capture, use and storage “hubs”—are demonstrating how CO₂ can be extracted from clusters of power and industrial facilities, transported through secure pipelines and safely stored deep below the surface of the Earth.

These hubs are important because they can collect emissions from multiple sources—say electricity generation, aluminum smelting and chemical manufacturing—and more cost-effectively transport and sequester them. For industrial emitters, there are no practical “green” energy alternatives that can mitigate CO₂ emissions.

One of the world’s first operational CCUS hubs, the Alberta Carbon Trunk Line, is an impressive example of what can be achieved. The line runs

240 kilometers (150 miles), transporting CO₂ emissions from two Edmonton area facilities, the Nutrien Redwater Fertilizer plant and the North West Sturgeon Refinery, to an enhanced oil recovery site near Lacombe, Alberta. Other emitters can be added to the hub when ready, with a potential to transport and store 14.6 million metric tons of CO₂ per year.

(Sturgeon, the first-of-its kind refinery designed for CCUS, was developed by inventor and NWR CEO/Chairman/founder Ian MacGregor and built by Boilermakers.)

More than a dozen other hubs around the world, chiefly in North America and Europe, are in various stages of conception, planning and development. Among them is oil giant Exxon’s proposed \$100 billion hub to connect some 50 high emitters in the Houston area and transport and store CO₂ in saline formations beneath the Gulf Coast.

Another is planned in Alberta, where six major energy companies under the Pathway Alliance banner will invest billions toward cleaning up

Sturgeon, the first-of-its kind refinery designed for CCUS, was developed by inventor and NWR CEO/Chairman/founder Ian MacGregor and built by Boilermakers.



“ Many climate activists choose to ignore CCUS developments, because they don't fit their anti-fossil, wind- and solar-only narrative. ”

Newton B. Jones
International President

oil sands emissions while also investigating the feasibility of direct air capture and small nuclear reactors.

And in Norway, the Northern Lights project seeks to capture CO2 emissions from cement and other industrial processes in Europe and permanently store them beneath the North Sea.

These types of hubs hold the key for emitters in a variety of industries as well as the energy sector. They require a substantial investment that can be shared by partnerships across multiple corporations and accelerated with federal, state or provincial funding.

CCUS technologies have long received disproportionate attention and financial support world-wide as the “green” energy crowd continues to clamor for the end of fossil fuels. This, of course, is nothing new; a dozen years ago, during President Obama's first term in office, \$100 billion in taxpayer handouts went out the door for wind and solar along with electric cars and energy efficient homes.

The poster boy for that investment, solar panel maker Solyndra received \$530 million, but soon went bankrupt with little to show. Had some of that funding gone into advancing CCUS back then, the U.S. might be much further along than it is today.

The fact remains that, despite trillions of dollars spent globally on “green” energy over the last decade, and billions in the United States, fossil fuels continue to dominate. A report by the U.S. Energy Information Administration shows that in 2021, fossil fuels still accounted for 80% of U.S. primary energy consumption. Wind and solar made up just 6%.

That certainly doesn't sound like “green” energy is saving the climate, or has any real possibility of doing so on its own.

According to the World Bank, 733 million people have no access to electricity. Fossil fuels

are seen as the salvation to ending energy poverty and improving lives. China, India and other nations continue to build new coal-fired power plants. Even European nations are scrambling to extend operation of the few coal plants they have not yet dismantled, now that they face the loss of Russian natural gas.

Many climate activists choose to ignore CCUS developments because they don't fit their anti-fossil, wind- and solar-only narrative. Some would rather spend time defacing artwork and gluing themselves to a wall than support broad-based solutions.

But vital work continues in areas outside of the wind and solar bubble. CCUS hubs are advancing. So are plant-level carbon capture and storage technologies, like the coal-fired Boundary Dam 3 power plant in Saskatchewan (built by Boilermakers), currently the world's sole commercial-scale, coal-fired power plant with an operational post-combustion CCUS system. Meanwhile, small nuclear reactors and hydrogen energy technologies continue to develop, with the promise to deliver clean energy apart from unreliable wind and solar.

All of those who work outside of the wind and solar bubble, who may see less in government funding and less in global recognition of their efforts, deserve a nod. Their work has never been more important as the world comes to grips with climate change. The keep-it-in-the-ground crowd has it all wrong. They just don't know it yet.

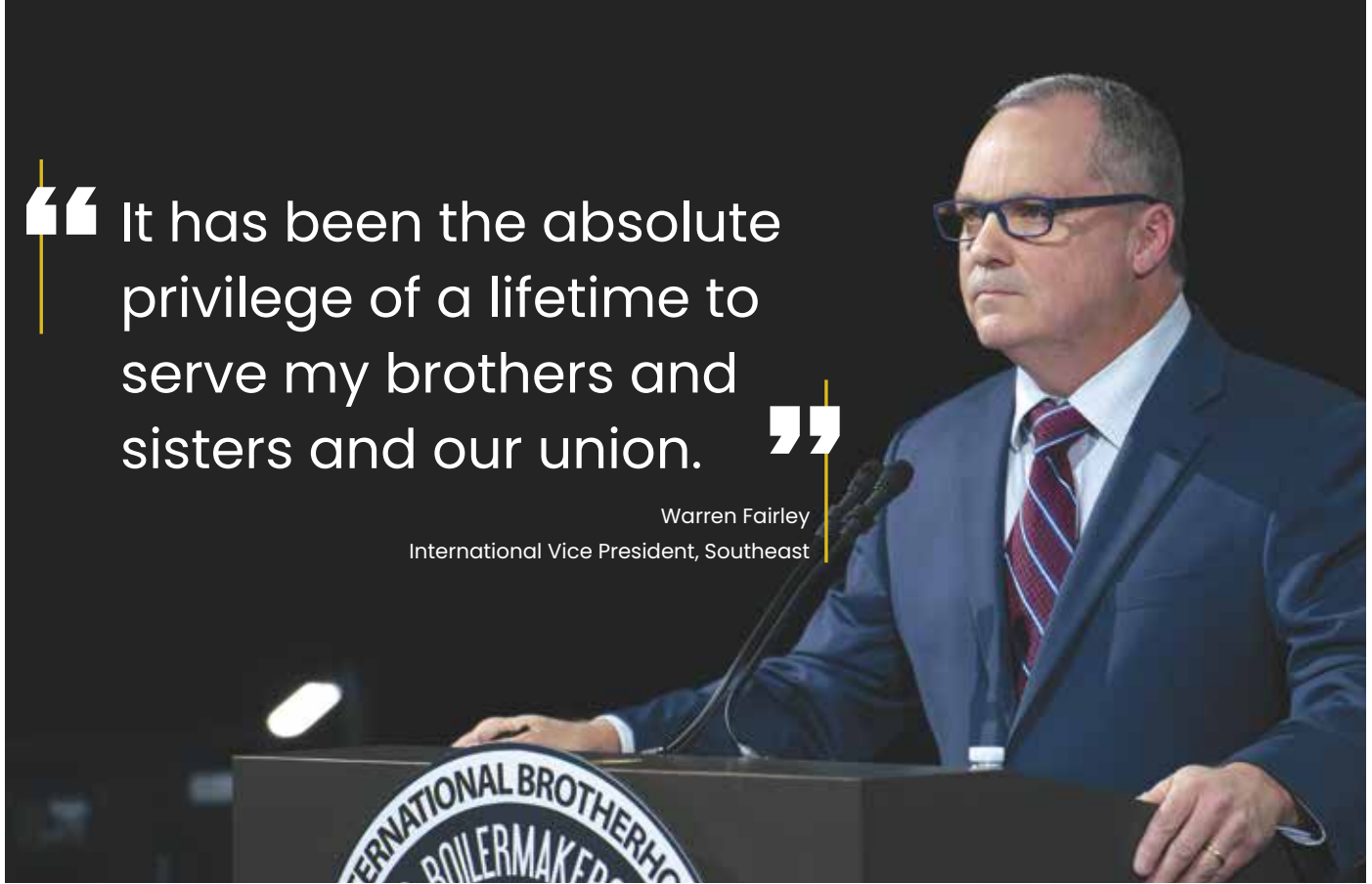


Newton B. Jones
International President



“It has been the absolute privilege of a lifetime to serve my brothers and sisters and our union.”

Warren Fairley
International Vice President, Southeast



Fairley to retire, Simmons becomes IVP Southeast

Warren Fairley, International Vice President-Southeast Section, has announced his retirement, effective February 1, 2023. In light of this announcement, the International Executive Council unanimously voted to elect Tim Simmons to fill the vacancy. Simmons currently serves as Executive Director of Construction Sector Operations, Chief of Staff and Special Assistant to the International President

“Warren Fairley has served our Brotherhood as an exemplary Boilermaker brother and leader,” said International President Newton B. Jones. “At every turn, he has had our organization at the forefront of his attention and has been counted upon as a trusted leader, union brother and friend.

“It has been a privilege to work with him, and he has certainly made an indelible impact on our union and the greater labor movement during his tenure.”

Fairley began his union Boilermaker career in 1990 as a member of Local 693 at Ingalls Shipbuilding in Pascagoula, Mississippi. In 1996, Local

693 elected him as business manager. Upon completion of his term in 1999, he was appointed as an International Rep. In 2003 he was made Assistant to the International President and Assistant Director of the Shipbuilding and Marine Services Division. One month later, he was promoted to deputy director of that division, and in 2005 became Executive Assistant to the International President and Director of the Shipbuilding and Marine Services Division.

In 2007, Fairley was elected International Vice President-At-Large for the Industrial Sector, a position he held until 2010 when he was elected to the office of International Vice President for the Southeast Section.

“It has been the absolute privilege of a lifetime to serve my brothers and sisters and our union,” IVP Fairley said. “The opportunities afforded to me as a part of the International Brotherhood of Boilermakers have been so far beyond anything I could have expected in my career.”

Fairley says he looks forward in retirement to “having an opportunity to serve God and my family in a better way.”

He noted that throughout his career, he has found that the relationships he was able to cultivate to be among his most valuable accomplishments.

“I have thoroughly enjoyed building relationships to further opportunities for Boilermaker members,” he said. “The relationships we’ve built have made it easier to encourage contractors and owners to do the right thing on behalf of union Boilermakers.”

Fairley chaired four Consolidated Conventions and served as a vice president on the AFL-CIO Executive Board and in leadership capacities with the International Federation of Chemical, Energy, Mine and General Workers Union of IndustriALL Global Union.

“While Brother Fairley leaves a tremendous legacy and has set the bar high, I can think of no better candidate than Tim Simmons to fill the vacancy,” said International President Jones. “He has demonstrated time and again his dedication to our union and our future. I am confident Brother Simmons will carry our vision into the future.”

Tim Simmons began his Boilermaker career on a boiler outage working out of Local 108 in Birmingham, Alabama, in 1999. He was elected as an

officer of Local 108 in 2005 and appointed as dispatcher in 2008. He later was elected secretary-treasurer and appointed as business

agent in 2014. In 2017, he joined staff as a Director of National Recruitment Services, and later was appointed as Director of Construction Division Services and Assistant to the International President.

“It’s just an honor and a privilege to be able to serve the members,” Simmons said. “It has been an amazing journey, and I am blessed to be able to serve Boilermaker members in another role.

“I care about the members, and I want to make sure they are taken care of, can work as much

as possible, maintain health insurance, provide for their families and retire with dignity.”

Simmons was sworn in subsequent to the October International Executive Council vote in order to begin transition and transfer into the role immediately upon Fairley’s retirement.

“This is an exciting time for our union and our future. We owe Brother Fairley a debt of gratitude for his dedication, and we look forward to future success with Brother Simmons as a part of our proven leadership team,” said International President Jones. 🙌



Timothy Simmons



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BOILERMAKERS

ISO leaders meet for training conference after hiatus

As with most Boilermaker gatherings since 2019, Industrial Sector Operations leaders were thrilled to meet again in person after a forced break due to the COVID-19 pandemic. The ISO Conference took place August 30 to Sept. 1 in Las Vegas, where members heard from leaders from across the industrial, metal trades and railroad sectors.

In addition to attending plenary sessions, members gathered information and gained insight to take back to their locals in industry-specific caucuses and breakout sessions. Breakouts featured information on in-plant organizing

for the ISO sector; basics for financial officers; legal rights of stewards; pension and annuity updates; effective grievance preparation; the Railway Act history, lodge communications and additional topics.

IVP-SE Warren Fairley opened the conference on behalf of International President Newton B. Jones.

“It’s certainly nice to be back after the last few years and all the delays due to the pandemic,” he said. “Being here, you’re investing in your local’s future. This conference is unique; where you’re really going to learn is from each other.”

Fairley honored members of Local 146 in Edmonton, Alberta, noting that during the two-year lock-out of 30 L-146 members, the picket at CESSCO stayed active the entire time due to the diligence of several Boilermakers. He named one member in particular.

“Brother [Ray] Mudryk was on the line with his brothers every day,” Fairley said. “One morning, he got out of his truck to join the picket line, he collapsed, and sadly he passed away. He died in solidarity, fighting for what simply should be right and fair in his workplace.”

Fairley said there was a hearing set for September



Eric Maddox, former U.S. special operations soldier, discusses the importance of critical conversation and the role of listening during contract negotiations.



IndustriALL General Secretary Atle Høie details how lack of workplace safety in developing countries causes harm to workers.



AFL-CIO Metal Trades President James Hart discusses the effort to reclaim shipyards and manufacturing.



Delegates who work in the cement industry gather for the Industry Caucus Meetings.

regarding CESSCO's unfair labor practices. "We are going to stand up and fight this fight to the very end. Because whether you work in a fabrication shop in Edmonton, Canada, a shipyard in Mississippi, a cement plant in Kansas or you keep the ferry boats afloat in Seattle, we're all here for the same reason: We're Boilermakers, and we are here to build our brotherhood."

AFL-CIO Metal Trades Department President James Hart brought good news to members, outlining several wins for metal trades workers over the last few years, including helping to save Philly Shipyard in Philadelphia.

"When I came to the department, they told me the Philly Shipyard was going to close," Hart said. "But I couldn't buy that and Warren [Fairley] couldn't buy it. [IP Jones] couldn't buy it. But people just said that's the way it is."

Since then, workers at Philly Shipyard have built four new ships with a fifth one on the

way. With 1,400 current workers—soon to be 2,000—Hart said the shipyard is going to be around for generations, and it's due to the work of Local 19 (Philadelphia).

"When you close down your industry, you're closing down jobs and pensions. We saved the Philly Shipyard. You did that," he said.

The Metal Trades Department is seeking to create jobs in Lordstown, Ohio, for submarine repair and is working with companies to create more jobs for workers in other states.

"The metal trades are in the air, on the ground and in the sea," Hart said. "That could not be said seven years ago. Now we recognize our potential. We work together with the building trades every way we can. The bottom line is that together we are stronger. Nothing divides us as much as our union bonds unite us."

IndustriALL General Secretary Atle Høie detailed the rights of workers across the

globe and the work being done to organize workers in other countries to advocate for safe and fair jobs.

"If our workers have the right to organize, they will be able to get secure and healthy workplaces," said Høie, noting the least organized places in the world are the U.S. southern states.

Lack of workplace safety in developing countries causes harm to workers. A perfect example of that is the tragedy that occurred in Bangladesh where 1,134 people died and 2,500 were seriously injured during the collapse of Rana Plaza, a company site where clothing is manufactured. Høie said IndustriALL helped to broker the Bangladesh Accord, a legally binding agreement with 175 brands. Now these facilities have independent inspections and programs for improvement, including safety training.

Ship breaking is another industry causing death and harm to workers. "When the ships are old enough to go out of business, they re-register the ships under different flags and tow them to beaches in Bangladesh, Pakistan and India," Høie said.

Workers dismantled the ships with no safety equipment or training. But in 2008, companies started safety training and put pressure on authorities to demand good working conditions and health and safety.

"Now there are medical and training facilities on the yards in India so people don't

“ Being here, you’re investing in your local’s future.
This conference is unique; where you’re really
going to learn is from each other.



Warren Fairley
IVP-SE

die anymore,” he said. “When the international community comes together, they get things done.”

Michael Baldwin, president of the Brotherhood of Railroad Signalman, told members the last few years have been hard on the industry.

“Our craft, like those across the industry, has lost members as railroads demand more with less,” Baldwin said.

Boilermaker members and all rail members are important first line workers and they haven’t had a contract since 2019. Baldwin said the railroads, driven by hedge-funds, were not motivated to negotiate fair contracts with rail workers, so when workers and railroads couldn’t come to an agreement, it went to the Presidential Emergency Board. Baldwin said the “recommendations were lackluster.”

He said railroads have never shown “good faith” in negotiations. “If we strike, Congress will probably step in,” Baldwin said. “Even a two-hour strike will affect supply chain issues for at least two weeks. We were the ones that kept the supply chain going through the pandemic. Labor’s focus must be long-term. We must plan for the next five, 10, 15 years.”

The event’s keynote speaker was Eric Maddox, a former U.S.

special operations soldier who was an interrogator sent to the Middle East to hunt down Saddam Hussein after terrorists attacked the Twin Towers in 2001. During interrogations he learned the best way to get to people is to actively listen to them. And it doesn’t just work when interrogating someone, listening works in all critical conversations, including in contract negotiations, he noted.

“In the critical conversations we have, are we really listening or are we just seeking to fulfill our own objectives?” Maddox asked. “When we’re going into a negotiation, we have to understand where they’re coming from. When we solve their problems first, they’re dying to solve ours.”

Delegates also heard from Robbie Hunter, the president emeritus of the State Building and Construction Trades Council of California, who addressed the need for strong refineries and discussed the fact that when NAFTA was implemented, “the industrial base of America was cut at the knees.”

Director of Government Affairs Cecile Conroy gave an overview of legislative issues pertaining to the Industrial Sector. She said there have been several bills, such as the Inflation Reduction Act, that passed

which could have significant potential across all sectors.

“I was shocked at how much, in the House and Senate, hydrogen has taken off as the new fuel,” Conroy said. “That’s good news for Boilermakers. We’re excited about the potential in getting hydrogen off the ground.”

AD-ISO Don Hamric, who gave closing conference remarks, reiterated that the week was for connection and training. “My hope is that you will leave here with renewed energy, understanding and support for what your union does, what it stands for and how you continue to contribute to our success.”

He said when working people come together, they aren’t just powerful—they’re unstoppable.

“We should be proud of what we’ve achieved together,” Hamric said. “We’ve had organizing successes in Ohio and Texas, regained our work at Philly Shipyard, scored a great new contract at Vigor in the Pacific Northwest and won against Aggregate Industries’ attempt to shut us out in West Virginia. Thank you for what you’ll do over the next months and next year to make your local, our union and our brotherhood stronger.” 🙌

Boilermakers advocate for CCUS, hydrogen at high profile events

For over a decade, the Boilermakers union has taken the lead in learning about and promoting critical technologies, such as carbon capture, use and storage, as part of an “all of the above” approach to solving climate change and preserving or creating jobs.

Years of advocacy is beginning to pay off, and more and more domestic and global discussions, coupled with opportunities such as the Inflation Reduction Act, indicate an appetite to implement CCUS and other technologies into the mix of climate change solutions. Over the past few months, the Boilermakers union has participated in several key climate and energy events to ensure the voice of workers continues to be heard and that sensible and real solutions prevail.

New York Climate Week, September 2022

New York’s famed Climate Week, which is part of the United Nations’ General Assembly events, is one of the premiere world events that brings a variety of corporations, government agencies, nonprofits, climate experts and leaders together from around the world to discuss new research, learn about new technologies and seek climate change solutions.

The week is composed of myriad “side” events, which, in 2022, included an event hosted by the Global CCS Institute. Boilermakers International Director of Climate Change Policy Solutions Cory Channon served on a panel discussion on the future of carbon capture technologies. Channon offered industry knowledge and insight from labor’s perspective.

As an early advocate of CCUS, the Boilermakers union has been a leader in educating the public and elected officials about the technology as a critical component in an “all of the above” approach to energy production and climate change solutions. Channon said the narrative is finally beginning to shift as people are understanding and getting on board with CCUS.

“It’s all about educating everyone about CCUS and diffusing the misrepresentation of people globally who are criticizing the technology,” he



Cory Channon, International Director of Climate Change Policy Solutions, answers questions after his panel discussion.

said. “Knowledge sharing is critical, explaining to people that the technology works and is proven. The policymakers in government simply don’t know. When you ask where the power comes from, they think it’s from the switch on the wall.”

Channon said there is still a long way to go and much hard work ahead in convincing people, and ultimately, corporations and elected officials to adopt CCUS.

Panel moderator Guloren Turan, who is General Manager-Advocacy and Communications for the Global Institute, concurred.

“It’s hard work, but we have no other choice. We’re going to need everything at our disposal as quickly as possible,” she said. “While CCUS isn’t the *only* solution, there is a beautiful interplay between all the solutions. We need [CCUS]. It’s not scary, and it’s working.”

Global Clean Energy Action Forum, Pittsburgh, September 2022

Held concurrent with New York Climate Week, the Global Clean Energy Action Forum was hosted for the first time in the United States. The event convened the 13th Clean Energy Ministerial and seventh Mission Innovation ministerial and was supported by the U.S. Department of Energy and Carnegie Mellon University. The three-day event joined government, international organizations, the private sector, academia, innovators, civil society,



Martin Williams, second from right, National Coordinator of State Legislative Affairs, discusses the opportunities for jobs in Pennsylvania relative to CCUS and hydrogen investment.

researchers and policymakers for high-level plenary sessions and roundtable discussions on energy, science and technology.

Martin Williams, who is the Boilermakers National Coordinator of State Legislative Affairs, M.O.R.E. Work Investment Fund, served on a panel to represent Boilermakers' and laborers' perspective on energy and environmental solutions. He focused in on job opportunities—particularly in Pennsylvania, the event's host state.

"Pennsylvania and the Appalachian region is an area that has tremendous potential for development of hydrogen and CCUS hubs," he said. "If the right decisions can be made to steer that, we're going to see a lot of Boilermaker jobs in the future."

He added that it's important for Boilermakers and allies to organize advocacy of CCUS and other new technologies—and to keep the momentum going.

"For a long time, the discussion has been driven by industries and non-government organizations, and that ends up translating to policy," Williams said. "Government sets policies based on input. If we're not there—Boilermakers, the building trades and all our allies—we're not adding that labor perspective and how these technologies and policies can help working people. We need to take advantage of all opportunities to reinforce this message so it's not forgotten."

Reuters Hydrogen North America 2022, Houston, Texas, October

A small group of Boilermakers and staff explored the 2022 Hydrogen North America summit hosted by Reuters to learn about the

latest opportunities and thoughts regarding hydrogen in a clean energy future. Many of the United States' leading energy producers attended the event.

"Hydrogen is a brave new world for many of us, and the opportunities before us are phenomenal," said Bill Newsom, President and CEO of Mitsubishi Power, during a plenary session. He described the need for a "new ecosystem" of partnerships and emphasized the importance of developing new partnerships and all entities working together in order to achieve net-zero emissions by 2050.

Andy Marsh, Plug Power CEO, said that hydrogen has changed over the past four to five years and the thirst for technology advancement and implementation has increased.

"Today capital is available. It really started with Paris," he said. "Countries around the world made a commitment to change their carbon footprint. There's now a realization it can't be done with just batteries."

Carbon Capture and Hydrogen Technology Expos, Bremen, Germany, October

The Carbon Capture and Hydrogen Technology Expos are concurrent events offering plenary sessions and five topical tracks: CCUS; low-carbon hydrogen production; system integration and infrastructure; hydrogen fuel cell design, development and manufacturing; and e-fuels and hydrogen propulsion. Now in their second year, the tandem events surged in 2022, tripling in attendance and in exhibitor presence.

"It was evident this year in the exhibitors and in the session speakers that the narrative is moving away from 'why should we adopt these technologies,' to 'how do we best implement,'" said Channon, who participated in the events in 2021 and 2022. "It was interesting to see the number of global exhibitors showcasing the supply chain side of implementation—the many technologies and components needed to bring CCUS and hydrogen to life.

"This was a clear punctuation: The message has been received. It's time to stop debating the merits of CCUS, hydrogen and other new technologies. We're getting started saving our planet, our jobs and our futures." 🙌



Local 40's Dowdy captures win at Apprentice of the Year Competition

Matthew Dowdy Local 40 (Elizabethtown, Kentucky) took home the top honor at the 2022 Apprentice of the Year Competition held at Local 107 (Milwaukee) September 19-22. Coming in as this year's runner-up was Dakota Bell from Local 108 (Birmingham, Alabama). Team honors went to the Southeast duo of Dowdy and Bell.

During an awards dinner, Boilermakers National Apprenticeship Program Chairman Michael Bray, from Riggs Distler, praised all the competitors.

"Before we announce the winners, I want to say you're all winners," Bray said. "The contest was very close. We wish you the best of luck in the future."

BNAP National Coordinator Mark Wertz said contestants were excellent throughout the entire

process, including at the regional level. "I was able to go to a couple regional contests and I was blown away," he said.

Wertz noted that it takes a lot of effort to host the national Apprentice of the Year Competition. "There's a lot of moving parts that go into this," he said. "You must have a strong executive board. You need a really good BNAP board, which consists of owners and contractors."

After winning, Dowdy commended fellow competitor and partner Bell.

"I think I got really lucky with my partner," he said. "He's an excellent Boilermaker and a good man." He also took time to pay tribute to the other contestants and the hosting local.

"I'd just like to thank everybody and thank Local 107. I appreciate the hospitality and the competition—you're all excellent Boilermakers."

PHOTO: The 2022 Boilermaker National Apprentice of the Year Contestants. Pictured l. to r. are Rudy Portillo, L-92; Benjamin Kolosky, L-237; Tim Krause, L-28; Adam Stempel, L-363; Matthew Dowdy, L-40; Dean Flanagan, L-242; Dakota Bell, L-108; and Matthew Edwards, L-374.

“ I’d just like to thank everybody and thank L-107. I appreciate the hospitality and the competition—you’re all excellent Boilermakers. ”

Matthew Dowdy, L-40
2022 Apprentice of the Year



Also contending were Great Lakes competitors Matthew Edwards, L-374 (Hammond, Indiana) and Adam Stempel, L-363 (East St. Louis, Illinois); from the Northeast were Benjamin Kolosky, L-237 (Hartford, Connecticut) and Tim Krause, L-28 (Newark, New Jersey); and from the Western States were Rudy Portillo, L-92 (Los Angeles) and Dean Flanigan, L-242 (Spokane, Washington).

To reach the national competition, which is sponsored by the Boilermakers National Apprenticeship Program, contestants had to finish as winner or runner-up in their respective area competitions.

The hands-on portion of the competition included a difficult rigging exercise, layout and fabrication, tube rolling, knot tying, hand signals, reeving and equipment use, along with welding, buddy welding and cutting. Judges scored contestants on blueprint reading, safety, overall knowledge and demonstrated skills. Additionally, candidates competed on a written exam covering their four years of related studies and on-the-job-training.

This was the first year Local 107 hosted the competition. “We’re happy to be elected as the local to sponsor this,” said BM-ST Blane Tom. “We appreciate everyone who came—all the contestants and all the bright futures you’re going to have.”

The lead judge for the competition was Michael Stanton, Local 154 BM-ST (Pittsburgh) with Lawrence McManamon Jr., Coordinator for the Great Lakes Area Boilermakers Apprenticeship Program, as assistant lead judge. Other judges for the event were Don Placko, Hayes Mechanical; Chris Darnell, NAES Corporation; Herman Gibbs, Crawford Boiler; John Bauman, Babcock & Wilcox; Dwight Seay, CBI Services, Inc., Michael Anthony, L-502 (Tacoma, Washington); James McManamon, L-744 (Cleveland); IR Mitch Brown; IR James Cain Jr.; IR Chris O’Neill; Eric Olson, SAJAC; Jason Dupuis, NEAAC; Stephen Murphy, NEAAC; and Collin Keisling, WSJAC. 🙌



The 2022 Boilermaker National Apprenticeship Contest Support Team

SOUTHEAST TEAM



Dakota Bell ▪ Local 108



Matthew Dowdy ▪ Local 40



NORTHEAST TEAM



Tim Krause ▪ Local 28



Ben Kolosky ▪ Local 237



WESTERN STATES TEAM



Rudy Portillo ▪ Local 92



Dean Flanagan ▪ Local 242



GREAT LAKES TEAM



Adam Stempel ▪ Local 363



Matthew Edwards ▪ Local 374



First gen Boilermaker captures title through perseverance

From a little spot in western Kentucky, Matthew Dowdy, L-40 (Elizabethtown, Kentucky) found his way into the Boilermakers in 2017 and on to win the 2022 BNAP Apprentice of the Year Competition.

Dowdy grew up in a small town in Graves County, Kentucky. After high school he worked for a company welding, machining and performing general work in the metal trades. His high school welding instructor wasn't a Boilermaker but knew some people who were and told Dowdy about the union. Eventually Dowdy found his way to Local 40. And while he didn't know any Boilermakers personally, "the instructors in the hall took me in," he said.

After he indentured, he met a member of his local who was prepping for the competition. "He encouraged everyone to participate," Dowdy said. He kept that in mind for the next few years.

So, when the end of his apprenticeship was on the horizon, he decided he'd go for it and started the process to earn his way to the national competition. Preparation was challenging. He had moved to northwest Tennessee and didn't live that close to the union hall. That meant he had to plan time to make the drive to commit to hands-on practice. Once, he drove to the hall and spent a week there practicing. He also went to L-108 (Birmingham, Alabama) and worked there perfecting his skills.

He said he put in "countless hours of studying and practice. I wish I could tell you a number, but I can't. But there's plenty of them. And you practice everything you can because you don't know what's going to be up here," he said.

He also did a lot of studying on his own. All the hard work and the time away from his family paid off.

Still, it was nerve-wracking.

"There's a lot of pressure because you're representing the entire local," he said. "It's an honor, and it's plenty of pressure."

Dowdy said that overall, it was a tough competition. "There was extensive testing. I thought the toughest part was either the OSHA test or the stick welding." Even so he enjoyed the week. "It was an excellent competition. It was challenging."

He described his competitors as fine Boilermakers and good representations of the Boilermaker apprenticeship program. "I'd be happy to work with them and beside them."

On his way to the win, he said there were so many people who helped him, it was impossible to list them all. He named a few from his local, including Bill VanMeter, Ken Ritchie Jr., Chris Elmore, former BM-ST Mike Autry and current BM-ST Don Sammons.

Dowdy learned some lessons about himself as he prepared and competed. "When you think you've gone just far enough to



“They will teach you everything you need to know to be on a job site. It's up to you to learn it.”

BNAP Apprentice of the Year Competition winner
Matthew Dowdy

get by you should try harder and do the best job at what you're trying to accomplish," he said before commenting on the Boilermaker National Apprenticeship Program. "They will teach you everything you need to know to be on a job site. It's up to you to learn it."

And given the outcome of the competition, Dowdy did just that. 🙌

“ We know we are helping to make a product that helps this nation and helps build the world. ”

Scott Dierks
Local D-194



Local D194's pride is as strong as cement

When it comes to cement, members from Local D194 (Chanute, Kansas) know a thing or two about the level of care, effort and excellence required to produce it. After all, it's the central component in concrete, and it's critical to important infrastructure: roads, homes, hospitals, schools, skyscrapers, dams, ports and more.

The Boilermakers at Ash Grove Cement aren't just committed to producing an exceptional product—they're also proud to be a part of building the world.

"It makes me excited to get up in the morning, to know I'm coming in here and making a difference," says Mallory Guiot, a physical tester and analyst who evaluates cement at each stage of production to ensure Ash Grove clients receive a quality product.

"[Cement is] just vital to civilization," says Tamara Leon, a materials handler.

According to L-D194 Vice President Russ Carlburg, the plant, located in Chanute, Kansas, has access to some of the region's best limestone—which is the base for cement.

"And we have a lot of it," he says. "The guys and ladies are out here willing to go 110%. They take a lot of pride in doing the job and making sure the job is well done."

The operation in Chanute is vast. They have a quarry where limestone is mined. The plant has maintenance crews, a lab to test quality, production crews, a massive kiln and even a railroad yard.

"We have locomotive operators, truck drivers, welders. We have electricians, we have mechanics—and they're all in the Boilermaker union," says L-D194 President Kenny Swiler.

Everything in the plant runs hard, so a huge maintenance force is required for tasks ranging from patching to welding, changing rotary feeders and more, including all upkeep on mobile equipment with motors and wheels.

"We make about 20 trips a day [to the quarry] which averages to about 160 miles a day, and we do about 6,000 tons on average a day," says Cecil Gant, a quarry truck driver.

Ash Grove operates across the U.S. and in Canada and has a network of cement plants.

“Ash Grove is a family of very good cement plants, and we’re in good market locations,” says Stuart Tomlinson, an Ash Grove manufacturing vice president. “But the best part is our workforce. Having the Boilermakers on site makes us an efficient operation through having top-notch people who know what to do to make cement.”

And making cement takes precision.

“I don’t think the general public has the smallest clue what goes into making cement,” says repairman Jared Ranz.

First, limestone is hauled from the quarry and crushed enough to go into a limestone dome, where it’s crushed into even smaller material. Then the crushed limestone is mixed with sand, shell, clay and iron ore. That mix goes into a raw mill, which grinds the mix. The in-plant lab runs tests on the mixture, and when it meets standards it’s sent to the pre-heater tower before being run through a kiln.

“Tests are run on cement for compressive strength, air permeabilities making sure the

product we’re putting out is up to standards,” Guiot says.

As the kiln turns, it produces clinker, a kind of pebble. After the clinker cools, it travels to the finish mill for grinding. More raw materials are added and from there, after it reaches the correct temperature and passes more testing, it’s stored in silos to be shipped to customers.

“We all care about what we make here because that’s putting our name, Ash Grove, on the cement we’re shipping out,” says Marcell Seamster, a control room operator.

The Boilermakers at Ash Grove agree: They do their best job because they’re proud of what they make.

“Our product is the foundation of the world,” Swiler says. “There’s nothing that’s not set on cement. And that’s something to be proud of when you’re making something that goes everywhere.” 🙌

““ It’s very hard work, and it’s not for everybody. But those that choose to make a career out of it as Boilermakers, well, they’re cut from a different cloth.

”

Jeff Campbell
Director of Cement Lodge Services





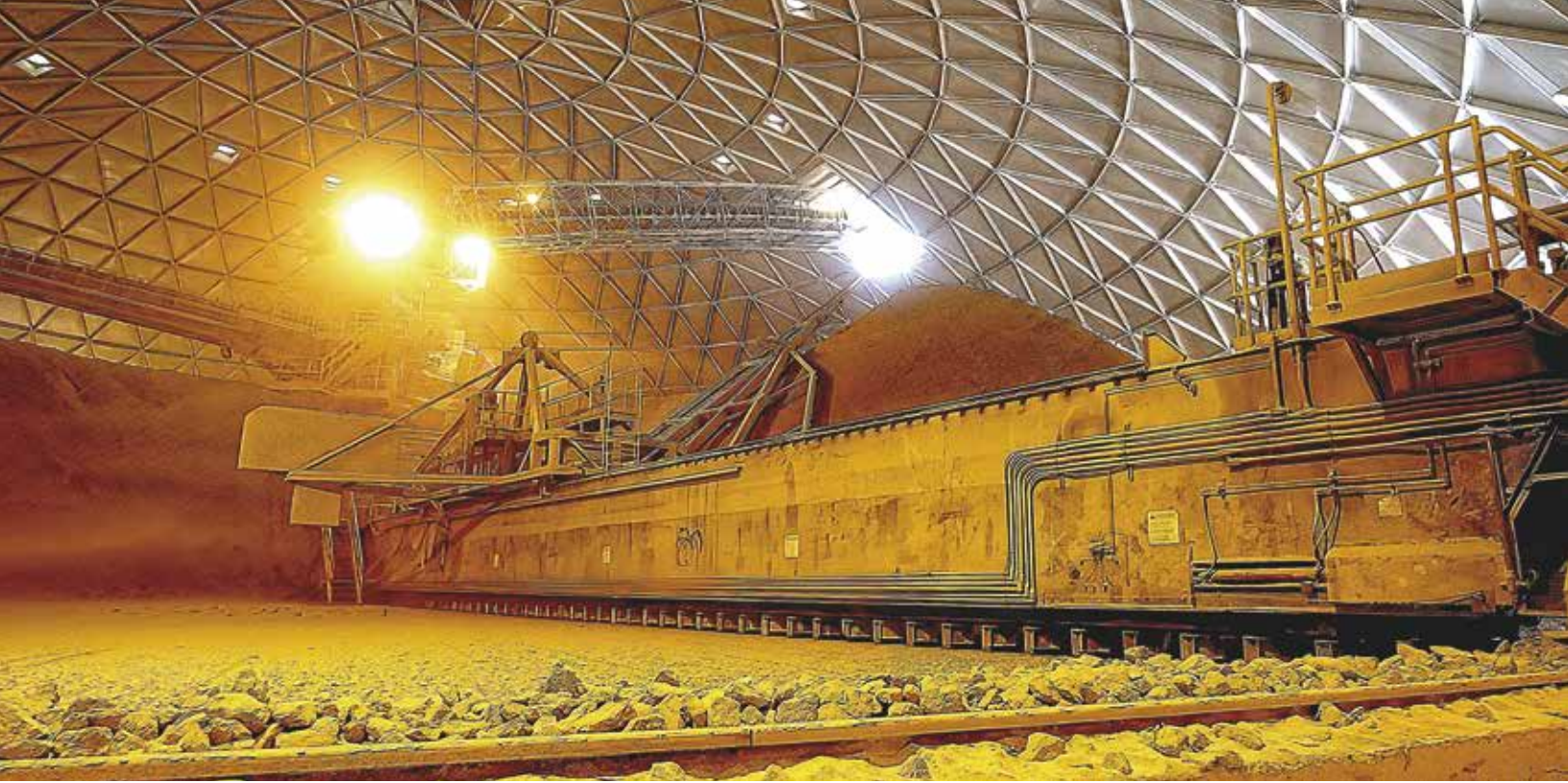
The Process of Making Cement

1 Limestone is mined, then hauled from the quarry to the plant.



2 The limestone is then crushed into smaller pieces and moved to the limestone dome.





3 Once inside the limestone dome, the limestone is crushed again and mixed with sand, shell, clay and iron ore.



4 The in-plant lab runs tests on the mixture, and when it meets standards it's sent to the pre-heater tower to be run through a kiln.



5 The kiln superheats the mixture, creating clinker. Once that clinker has cooled, it proceeds to the final grinding and mixing stage. It is then tested again on-site for quality before being moved to storage silos.





Tradeswomen gathering breaks attendance records

Aptly themed “Stronger Together,” the 2022 Tradeswomen Build Nations conference shattered attendance records when over 3,300 tradeswomen and allies participated in the conference Oct. 28-30 in Las Vegas. Participation has climbed steadily since the event began a decade ago, with nearly 2,700 attending the previous, most-recent in-person conference, which took place in Minneapolis in 2019 (online conferences were hosted in 2020 and 2021).

“One thing that will never change is that this event is for union tradeswomen; planned and put together by union tradeswomen,” emphasized Ironworkers organizer Vicki O’Leary, who co-emceed the event with Boilermakers National Coordinator of Women in the Trades Initiatives Erica Stewart.

To that end, the plenary sessions’ speaker roster was a who’s who of nationally known women leaders, including Las Vegas Raiders Presi-

dent Sandra Douglass Morgan, AFL-CIO President Liz Shuler, U.S. Department of Commerce Secretary Gina Raimondo and U.S. Department of Labor Women’s Bureau Director Wendy Chun-Hoon; as well as labor leaders, including U.S. Department of Labor Secretary Marty Walsh and NABTU President Sean McGarvey.



AFL-CIO President Liz Shuler rallies tradeswomen to seize the moment to organize and recruit.

Walsh said that gender equity and racial justice efforts are having a positive impact. He noted that in October 2022, there were 377,000 women working in construction jobs in the U.S., up from 4.1% to 4.4%. He emphasized it’s not nearly enough and more progress is needed.

“We know there’s more to do, and we have to do better. We’re going to do more,” he said, noting his commitment to scale up efforts to create pathways for women in the building trades, and all industries.

He went on to stress the importance of and call upon trades-

women to demonstrate the opportunities of good, union trades jobs to the next generations of women.

“If you’re a mother, if you’re an aunt, if you’re a sister, and kids in your life see you put your hard hat on and pick your tools up, they feel that pride in you,” he said. “That’s another reason you’re so critical in America now: You’re not only essential workers, you are role models and ambassadors. You’re trailblazers. Go out and use your voice, share your knowledge, stand up proud, kick down doors, and break glass ceilings for the next generation of women who will follow you.”

Shuler noted that timing is ripe for more women to get into union trades jobs: The union approval rating is at a historic high of 71% in the U.S., the Inflation Reduction Act is catalyzing a tremendous need for highly skilled labor and the current administration is favorable to labor initiatives.

“We’ve broken through so many barriers, and we’re continuing to fight because it creates pathways for other women to follow,” Shuler said. “This is our moment for all of us to take risks. You are all bad asses. Now everyone wants to be here, because they know that how we really grow an economy is by empowering the women to make it happen.”

In addition to rallying women and allies to seize the opportunity to join growing union trades careers and ascend to leadership roles, two other topics were key throughout the conference: childcare strategies for working

tradeswomen and the importance of forming and participating in affinity groups.

While childcare has long been a challenge for working parents, it became a more prominent issue, specifically for tradeswomen during the pandemic who were most often called upon as caregivers. And even under the best circumstances, unpredictable work schedules and unusual hours make childcare particularly problematic in the building trades.

Bricklayers and Allied Craftworkers President Tim Driscoll addressed the conference outlining a new program created by BAC women that’s rolling out in the union to support maternity

and childcare needs among its members.

“We know that many women leave the trades due to childcare issues,” he said. “This is not just the right thing to do, it’s the smart thing to do. The demand [for skilled workers] is reaching record levels, and going forward, every trade will need to reach into all sectors to staff our work.”

Affinity groups, such as women’s committees and women’s caucuses are growing at the local level among unions. Often organized, planned and led by women with the union leadership, groups provide a safe space to raise and address issues specific to tradeswomen.

In addition to breakout workshops on childcare strategies and affinity groups, other sessions focused on women in union leadership, mental and physical wellness and safety, tradeswomen organizing, strategies for men to be allies to their sisters in the trades, and Lean In Circles for union tradeswomen.



“Go out and use your voice, share your knowledge, stand up proud, kick down doors, and break glass ceilings for the next generation of women who will follow you.”

Marty Walsh

United States Secretary of Labor

NABTU promoted its Lean In Circles program that was formed in partnership with Lean In in 2020. Lean In Circles are mid-size groups that connect tradeswomen online from a variety of trades to discuss issues, problem solve and generally check in on one another. The groups are free of charge to join, and any tradeswoman who wishes to join a Lean In Circle may sign up at <https://leanin.org/circles-for-union-tradeswomen>.

“When I look out on the crowd, I see the women who bring power and electricity to our communities, who build ships and bridges...who build our skylines in our nations,” Shuler said. “These are life-changing careers. Every one of us shows incredible leadership and perseverance every single day. And I know how exhausting it can be. I know how frustrating it can be.

“Remember: You are not alone. We are in this together.”

As in past years, a highlight of the conference was a banner parade. Members of each trade union represented at the event marched together in blocks, carrying organizational and local lodge banners and cheering and chanting as the parade snaked onto the Las Vegas strip. The parade was met with high enthusiasm from tourists and other bystanders, many of whom applauded, cheered and shouted pro-union, and pro-women remarks. Boilermakers representing about 10 local lodges participated in the parade. 🙌



Jessica Bruneau, L-647, listens to Boilermaker sisters describe local lodge affinity group efforts.



Melissa Brooks, L-290, asks a question during the Boilermakers caucus.



Bridget Silversmith, L-101, tries her hand at virtual reality welding at a booth in the TWBN exhibit hall.



Local 101 leads the Boilermakers banners during the TWBN banner parade.

Local women's committees benefit all members

Local 128 (Sarnia, Ontario) Boilermakers Christine Hahn and Meghan Meehan found their way to the Boilermaker trade via different paths. Hahn was an experienced welder looking for better money and job benefits; Meehan comes from a family of Boilermakers and decided to make it her career after two years of university study.

But their thinking is similar when it comes to recruiting and retaining more women into the union. Mentorship and a support system, they say, are critical. That's why they're both part of the leadership team for L-128's new Women's Committee.

"We don't want to be the kind of people who say 'well, we figured it out, so you need to figure it out on your own, too.'" Meehan says.

Hahn and Meehan attended the 2022 Tradeswomen Build Nations conference in Las Vegas and shared some insight on their committee with their Boilermaker sisters during a Boilermakers caucus and in an interview with the Reporter.

L-128's Women's Committee began in March 2022. It took about two years to get things up and running.

"Ninety percent of the work was done by Kim Quinn," Hahn says, noting that Quinn's role on the lodge's executive board as recording secretary was helpful in navigating and shepherding their ideas toward approval. Quinn serves as the committee's president.

"It's important to gain support from the local and lodge leadership from the get-go," Hahn advises.

The goals of L-128's Women's Committee focus on recruitment and retention and include:

- Implement a mentorship program
- Gain more representation on jobs and in the local
- Keep records of women coming in, women leaving the union and why they're leaving
- Advocate for and create benefits that attract and retain women



Meg Meehan, left, and Christine Hahn describe L-128's new women's committee during the Boilermakers caucus.

- Advocate for diversity and inclusion—not just gender based, but also regarding people of color and First Nation people

"This isn't something that will only benefit female members—this helps the whole membership, and it's important to enlighten everyone about that," Meehan says, noting that with the demand for skilled workers rising, recruitment and retention of women is critical to properly staff jobs.

During the Boilermakers caucus at TWBN, sisters from L-146 (Calgary, Alberta) and L-549 (Pittsburg, California), whose lodges have also started women's caucuses or committees, joined Hahn and Meehan to share best practices. All encouraged other women to seek support for their own local-level committees or caucuses and to promote the importance of sisters supporting one another on the job and helping other women into leadership roles.

"Women coming into the Boilermakers union need support on the job in order to keep the job," Hahn says. "They to be partnered with someone—an ally—from the beginning. That can be a Boilermaker brother or a woman, but female mentors can be huge. I will bend over backward to make a sister feel welcome." 🙌



IST Bill Creeden (left) takes aim as Kyle Evenson releases the clay.

USA shoot raises funds for outdoor programs, adds youth day

Continuing a longtime streak as the Union Sportsmen's Alliance top annual fundraising shoot, 176 Boilermakers and friends met up for the 2022 USA Boilermakers Kansas City Sporting Clays Shoot at Powder Creek Shooting Park in Lenexa, Kansas, on Sept. 17 to compete for bragging rights and prizes.

This was the 13th year for the fundraiser, which brought in \$176,545 to support USA's mission to "unite the union community through conservation to preserve North America's outdoor heritage." Interna-

tional staff contributed \$12,610 toward the total.

Thirty-eight teams competed, each firing 100 rounds per person along the course's stations. As in past years, teams included Boilermaker local lodges, other union lodges, Boilermaker partners and vendors, a sponsored military veterans' team and a team composed of Kansas' Piper High School sporting clays team members, which was sponsored by the Boilermakers Great Lakes Section. Stations and prizes were sponsored by a variety of local lodges and organizations.

"We are once again grateful for the generosity of all our sponsors, supporters, participants and volunteers who make it possible for us to host our successful event year after year," said International Secretary-Treasurer Bill Creeden. "Our 13th Annual Clays Shoot raised nearly \$180,000 for the Union Sportsmen's Alliance—the highest grossing shoot in 2022. And, with 176 shooters—the second largest event. We look forward to your participation next year and it is my personal hope to see the event continue to grow in the years to come."

Boilermakers L-363 (East St. Louis, Illinois) nabbed the highest overall team score. Winning teams in each class category were: Callendar Printing Team A, Class A; OPCMIA L-518, Class B; and UA L-533 Team A, Class C. Individual winners were: Eric Myers, top overall shooter; Clinton Ship, top senior; Noah Beach, top youth (two years running) and Renee Adams, top female.

New this year, the day after the competition, USA hosted 24 kids for the USA Inaugural Boilermakers Get Youth Outdoors Day at Powder Creek. USA, the Boilermakers union and the Kansas City Building and Construction Trades Council partnered to provide the free event, during which youth got one-on-one lessons in archery and shooting sporting clays, as well as goodie bags, prizes and lunch. Boilermaker volunteers at the youth day included IST Creeden, Director of Special Projects Ryan Creeden, and retired staff Kyle Evenson, (the late) Gary Evenson and Gene Forkin.

“Most of the kids and adults had never held a gun in their hands, and we went over gun safety with each of them,” said IST Creeden. “I invited the parents to try shooting and several did. I think everyone had a great time—all the kids were smiling when they left.”

The Boilermakers union is a charter member of the Union Sportsmen’s Alliance. Free membership is available to all Boilermaker members. 🙌



A team from L-92 competes, making the trip from L.A. to Kansas City for the second year in a row.



IST Bill Creeden (left) and (the late) Gary Evenson teach a boy about gun safety and sporting clays.



A girl learns archery skills at the USA Boilermakers Get Youth Outdoors Day at Powder Creek.



Learn about membership at www.myusamembership.com/union

Forkin retires, reflects on USA shoot and Boilermaker camaraderie

For the last five years, Eugene “Geno” Forkin has been an integral part of the annual USA Boilermaker Kansas City Sporting Clays event, heading up organizing, participation and fundraising efforts for the event. Recently retired from his role as Boilermakers Construction Sector Operations Assistant Director and Assistant to the International President, Forkin led record-breaking attendance and fundraising efforts one last time for the 2022 event.

He takes great pride in the Boilermakers consistently holding the record for the most contributions the Union Sportsman’s Alliance has raised in a shoot. And for good reason. It’s not just for the pride: Money raised from the event benefits many USA programs, including USA’s Work Boots on the Ground a program that brings together skilled union members for hands-on conservation projects and efforts to create union unity around outdoor conservation and preservation.

An avid fisherman, hunter and overall “sportsman,” Forkin has personally participated in this shoot to connect with his union family. This year specifically he gained an additional source of pride and memories

by volunteering for a new component of the event: a youth program educating future generations of sportsmen, the USA Boilermakers Get Youth Outdoors Day.

“It was a blast watching the kids hit their first targets,” he says. “It reminded me of when I helped my children catch their first fish, a memory they—and I—will always have.”

It’s all in the name of brotherhood and union solidarity.

“For me personally as a life-long organizer, the ability to harness—through the Union Sportmen’s Alliance—the collective strength of 6 million union members who hunt, fish or shoot gives me great hope for the labor movement looking forward,” Forkin says.

And as he reflects in his new retirement, what Forkin recalls most is the time spent with his union brothers and sisters.

“You get to see a whole group of union people with the right ideas and the rights minds.” And that, he says, began from the beginning of his career.

Starting out working a summer job at a shop in Riverdale, Illinois, in the '70s, Forkin knew the brotherhood was the path



In addition to his “day job,” Geno Forkin (retired) has organized Boilermakers’ participation in the popular USA Boilermakers Kansas City Sporting Clays fundraiser, consistently a top event for USA.

for him. He officially indentured into the apprenticeship out of Local 1 (Chicago) in 1980. From there, his dedication to the trade served him to use his passion around the Great Lakes area as a fight-back organizer, an executive director of the Quality Control Council, assistant director of CSO, and later assistant to the International President.

Whatever the task at hand, he says, “the best part about everything is being able to represent the brothers and sisters who work for the brotherhood. It’s really been a privilege.” 🙌

International Executive Council announces 2022 scholarship winners

The International Brotherhood of Boilermakers' scholarship committee has announced the winners of the 2022 scholarship award program. The committee was allotted \$100,000 to award in total, with \$74,000 earmarked for U.S. applicants and \$26,000 for Canadian applicants.

The committee selected scholarship recipients from a pool of 93 Boilermaker dependents. The applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities and a written essay.

Edward Power Scholarship Award

The IEC Scholarship Committee has awarded the \$5,000 scholarship to the following Canadian applicant:

Seth Therezz Palamares Perez, daughter of Local D331 (Exshaw, Alberta) member Rainer Perez, graduated from Our Lady of the Snows Catholic Academy and is studying biochemistry at the University of British Columbia.

Three Canadian students receive \$2,000 scholarships

The IEC Scholarship Committee has awarded \$2,000 scholarships to the following Canadian applicants:

Chelsea Faith Golding, daughter of Local 73 (Halifax, Nova Scotia) member Bruce Golding, graduated from Kennebecasis Valley High School

and is studying mathematics and statistics at University of New Brunswick Saint John.

Mary Alexandra Lawson-MacLeod, daughter of Local 73 (Halifax, Nova Scotia) Craig MacLeod, graduated from Baddeck Academy and is studying marketing at St. Mary's University.

Keira Larie Lyle, daughter of Local 146 (Edmonton, Alberta) member Jason Lyle, graduated from Shelburne Regional High School and is studying biology at Dalhousie University.

Fifteen Canadian students receive \$1,000 scholarships

The IEC Scholarship Committee has awarded \$1,000 scholarships to the following Canadian applicants:

Emma Rae Cameron, daughter of Local 73 (Halifax, Nova Scotia) member John Cameron, graduated from Dr. John Hugh Gillis Regional High and is studying power engineering at Nova Scotia Community College.

Caitlin Dawn Comb, daughter of Local 555 (Winnipeg, Manitoba) member Jerry Comb, graduated from St. Laurent School and is yet undecided about her major at the University of Manitoba.

Connor Jerry Flaherty, son of Local 203 (St. John's, Newfoundland) member Jerry Flaherty, graduated from Holy Trinity High School and is studying software development at the College of North Atlantic.



Haley Briggs



Emma Cameron



Zachary Carach



Forest Chapman



Caitlin Comb



Astianna Coppes



Tatumn Coyle



Taylor Dalton



Tyra Eastwood



Cole Edmonds



Ryleigh Evans



Connor Flaherty



Rachel Gentile



Emma Gentry



Clayton Goff



Chelsea Golding



Matthew Grills



Elizabeth Haas



MacKenzie Hagan



Avery Hall



Ella Hansing



Natalie Hepditch



Elizabeth Hood



Kaylee Hurst



Larkin Jarboe



Mitchell Joy



Anala Kandha



David Kelley



Sarah Koontz



Lillie Law



Chloe LeBreton



Kylee Leonard



Keira Lyle



Allison MacDonald



Raina MacInnis



Mary Lawson-MacLeod



Christian Musick



Tony Nguyen



Colin McPherson



Alaina McRoberts



Ashley Meisner



Simon Mezydlo



Dylan Miller



Preston Morris



Kaitlyn Parrish



Rhenna Patterson



Noah Peles



Seth Perez



Sawyer Phipps



Hunter Schrock



Luke Smarra



McKenzie Spiker



Nickolas Steber



Natalie Struzik



Jessica Tidwell

Matthew Thomas Grills, son of Local 128 (Toronto) member Roy Grills, graduated from Holy Cross Secondary School and is studying chemical engineering at Trent University at Peterborough.

Natalie Helen Hepditch, daughter of Local 203 (St. John's, Newfoundland) member Patrick Hepditch, graduated from Roncalli Central High and is studying paramedicine at the College of the North Atlantic.

Elizabeth Anne-Marie Hood, daughter of Local 359 (Vancouver, British Columbia) member Robert Hood, graduated from Elphinstone Secondary and is studying psychology at the University of Victoria.

Mitchel Albert Joy, son of Local 203 (St. John's, Newfoundland) member Craig Joy, graduated from Roncalli Central High and is studying business administration at the College of North Atlantic.

Anala Satyavatie Kandha, daughter of Local 128 (Toronto) member Pranava Kandha, graduated from Thorold Secondary and is studying medical science at Brock University.

Chloé Maude Sophia LeBreton, daughter of Local 73 (Halifax, Nova Scotia) member Marc LeBreton, graduated from Polyvalente W.-A. -Losier and is studying nursing at Université de Moncton.

Allison Elise MacDonald, daughter of Local 580 (Halifax, Nova Scotia) member John MacDonald, graduated from Halifax West High School and is studying biology with a concentration in health sciences at Carleton University.

Raina Ann-Marie MacInnis, daughter of Local 73 (Halifax, Nova Scotia) member Cameron MacInnis, graduated from Millwood High School and is studying astrophysics at St. Mary's University.

Mikayla Katelyn McKay, daughter of Local 128 (Toronto) member Danny McKay, graduated from Michipicoten High School and is studying earth sciences at Laurentian University.

Ashley Breanne Meisner, daughter of Local D575 (Moosehorn, Manitoba)

member Owen Meisner, graduated from Ashern Central School and is studying natural resources management technology at University College of the North.

Taran Sokhey, daughter of Local 146 (Edmonton, Alberta) member Inderpal Sokhey, graduated from Leduc Composite High School and is studying criminology at the University of Alberta.

Julia Jane Wall, daughter of Local 203 (St. John's, Newfoundland) member William Wall, graduated from Roncalli Central High School and is studying environmental sustainability at Memorial University of Newfoundland-Grenfell Campus.

Charles A. Jones Scholarship Award

The IEC Scholarship Committee has awarded the \$5,000 scholarship to the following United States applicant:

Luke Anthony Smarra, son of Local 154 (Pittsburgh) member Paul Smarra, graduated from Montour High School and is yet undecided about his major at Tulane University.

One U.S. student receives \$4,000 scholarship

The IEC Scholarship Committee has awarded a \$4,000 scholarship to the following United States applicant:

Caleb John Tien, son of Local 2020 (NTDL-SE) member Curtis Tien, graduated from Williamstown High School and is studying undeclared engineering at Rensselaer Polytechnic Institute.

Two U.S. students receive \$2,500 scholarships

The IEC Scholarship Committee has awarded \$2,500 scholarships to the following United States applicants:

Clayton Lee Goff, son of Local 28 (Newark, New Jersey) member Christopher Goff, graduated from Ohio County High School and is studying mechanical engineering at the University of Kentucky.

Ella Elizabeth Hansing, daughter of Local S251 (Middleton, Tennessee) member Brian Hansing, graduated from Hardin County High School and is studying special education with a minor in psychology at Mississippi State University.

Fourteen U.S. students receive \$2,000 scholarships

The IEC Scholarship Committee has awarded \$2,000 scholarships to the following United States applicants:

Haley Briggs, daughter of Local D239 (Three Forks, Montana) member Jeffery Briggs, is a graduate of Whitehall High School.

Zachary Jacob Carach, son of Local 26 (Savannah, Georgia) member Jacob Carach, graduated from Northview High School and is studying psychology at the University of West Florida.

Ryleigh Addison Evans, daughter of Local 726 (Owensboro, Kentucky) member Timothy Evans, graduated from Ohio County High School and is studying marketing with a minor in agribusiness at the University of Southern Indiana.

Emma Isabelle Gentry, daughter of Local 454 (Chattanooga, Tennessee) member Jason Gentry, graduated from Rhea County High School and is studying elementary education at Chattanooga State Community College.

Elizabeth Ann Haas, daughter of Local 363 (East St. Louis, Illinois) member Eric Haas, graduated from Ste. Genevieve High School and is yet undecided about her major at Murray State University.

Kaylee Anne Hurst, daughter of Local 455 (Sheffield, Alabama) member Brian Hurst, graduated from McNairy Central High School and is studying English with a minor in music at the University of Tennessee at Martin.

Larkin Eloise Jarboe, daughter of Local 727 (Owensboro, Kentucky) member Daniel Jarboe, graduated from Apollo High School and is studying business marketing at Western Kentucky University.

David Joseph Kelley, son of Local 667 (Charleston, West Virginia) member Joseph Kelley, graduated from Ripley High School and is studying immunology and medical microbiology at West Virginia University.

Sarah Josephine Koontz, daughter of Local 900 (Barberton, Ohio) member Brian Koontz, received an accredited education at home and is studying animation at Huntington University.

Christian Gauge Musick, son of Local 45 (Richmond, Virginia) member Richard Musick,

graduated from Lebanon High School and is studying engineering at Southwest Virginia Community College.

Tony Thien Nguyen, son of Local 104 (Seattle) member Toan Nguyen, graduated from Raisbeck Aviation High School and is studying computer science at Seattle University.

Kaitlyn Ellen Parrish, daughter of Local D375 (Paulding, Ohio) member David Parrish, graduated from Defiance High School and is studying criminology and criminal justice at The Ohio State University.

Noah Peles, son of Local 154 (Pittsburgh) member Robert Peles, graduated from Purchase Line High School and plans to study science and technology at Temple University.

Kylie Nicole Wolf, daughter of Local 374 (Hammond, Indiana) member Warren Wolf, graduated from Jasper High School and is studying respiratory therapy at University of Southern Indiana.

Thirty-two U.S. students receive \$1,000 scholarships

The IEC Scholarship Committee has awarded \$1,000 scholarships to the following United States applicants:

Chloe G. Bell, daughter of Local 667 (Charleston, West Virginia) member Matthew Bell, graduated from Parkersburg High School and is studying medical laboratory technology at Washington State Community College.

Owen Patrick Brennan, son of Local 1 (Chicago) member Matt Brennan, graduated from Downers Grove North and is yet undecided about his major at Western Michigan University.

Forest Cody Chapman, son of Local 549 (Pittsburg, California) member David Chapman, graduated from Hercules High School and is studying environmental engineering at the University of California, Davis.

Astianna Coppes, daughter of Local D375 (Paulding, Ohio) member Jeremy Coppes, graduated from Antwerp High School and is studying Radiologic Technology at Lakeland Community College.

Tatumn Coyle, daughter of Local 154 (Pittsburgh) member Joseph Coyle, graduated from United Junior-Senior High School and is studying liberal arts and sciences at Pennsylvania Highlands Community College.

Taylor Marie Dalton, daughter of Local 667 (Charleston, West Virginia) member Keith Dalton, graduated from Albert Gallatin High School and is studying fashion, dress and merchandising at West Virginia University.

Tyra Lynn Mwelu Eastwood, daughter of Local 83 (Kansas City, Missouri) member Daniel Eastwood, graduated from Shawnee Mission West High School and is studying nursing at Johnson County Community College.

Cole William Edmonds, son of Local 108 (Birmingham, Alabama) member Jason Walter Edmonds, graduated from Citronelle High School and is studying computer science at the University of South Alabama.

Jenna Grace Elam, daughter of Local 83 (Kansas City, Missouri) member Richard Elam Jr., graduated from Marceline High School and is studying early childhood development at North Central Missouri College.

Rachel Gentile, daughter of Local 614 (New London, Connecticut) member Wendy Gentile, graduated from Nathan Hale-Ray High School and is studying mechanical engineering at Clarkson University.

Mackenzie Hagan, daughter of Local 1 (Chicago) member Michael Hagan, graduated from Bolingbrook High School and is studying biology at Bradley University.

Avery Elaine Hall, daughter of Local 40 (Elizabethtown, Kentucky) member Bill Hall Jr., graduated from East Carter High School and is studying communication studies at Alice Lloyd College.

Cadrian Lymae Hutsell, daughter of Local 83 (Kansas City, Missouri) member Calem Hutsell, graduated from Licking High School and is studying psychology with a minor in music at Southeast Missouri State University.

Lillie R. Law, daughter of Local 667 (Charleston, West Virginia) member Andrew Law, graduated from Ritchie County High School and is studying exercise physiology (3 + 2 program in athletic training) at West Liberty University.

Kylee Breann Leonard, daughter of Local 5 Zone 7 (Orchard Park, New York) member Robert Leonard, graduated from Hinsdale Central High School and is studying biochemistry at St. Bonaventure University.

Colin McPherson, son of Local 154 (Pittsburgh,) member Michael McPherson, graduated from

Avonworth High School and is studying cybersecurity at Slippery Rock University.

Alaina Morgan McRoberts, daughter of Local 105 (Chillicothe, Ohio) member David McRoberts, graduated from Minford High School and is studying mechanical engineering at Ohio University-Athens.

Simon Edward Mezydlo, son of Local 1 (Chicago) member Simon Mezydlo, graduated from Peotone High School and is studying computer science at the Milwaukee School of Engineering.

Dylan Stan Miller, son of Local 105 (Chillicothe, Ohio) member James Miller Jr., graduated from Bishop Fenwick High School and is studying entrepreneurship with a minor in pre-law at the University of Dayton.

Preston Jon Morris, son of Local 374 (Hammond, Indiana) member Jon Morris, graduated from McLean County High School and is studying biology at Western Kentucky University.

Julia Marie O'Malley, daughter of Local 5 (New York City) member Martin O'Malley, graduated from Longwood High School and is studying mechanical engineering at the University at Buffalo.

Rheanna Patterson, daughter of Local 85 (Toledo, Ohio) member Michael Patterson, graduated from Findlay High School and is studying pre-dental hygiene at Owens Community College.

Sawyer Case Phipps, stepson of Local 455 (Sheffield, Alabama) member Barry Hollingsworth, graduated from University School of Jackson and is studying biochemistry at Trine University.

Hunter Michael Schrock, son of Local D533 (Hagerstown, Maryland) member Michael Schrock, graduated from Williamsport High School and is studying biology at Hagerstown Community College.



Caleb Tien



Preston Timms



Lauren Verble



Julia Wall



William Watson



Meghan White



Kylie Wolf

McKenzie Jo Spiker, stepdaughter of Local 132 (Galveston, Texas) member Gregory Pruett Sr., graduated from Eureka High School and is studying health and well-being at West Virginia University.

Nickolas Thor Steber, son of Local 242 (Spokane, Washington) member Michael Steber, graduated from Billings West High School and is studying English at the University of Montana.

Natalie Lynn Struzik, daughter of Local 374 (Hammond, Indiana) member Jason Struzik, graduated from Andean High School and is studying exploratory studies at Purdue University.

Jessica Mae Tidwell, daughter of Local 108 (Birmingham, Alabama) member Landon Tidwell, graduated from Winfield City High School and is studying music education at the University of Alabama.

Preston Archer Timms, son of Local 900 (Barberton, Ohio) member Todd Timms, graduated from Green High School and is studying business at The University of Akron.

Lauren Elizabeth Verble, daughter of Local 363 (East St. Louis, Illinois) member Chad Verble, graduated from Centralia High School and is studying nursing at Illinois State University.

William David Watson, son of Local 29 (Boston) member William Watson, graduated from Neighborhood House Charter School and is studying electrical engineering at University of Massachusetts Boston.

Meghan Olivia White, daughter of Local 28 (Newark, New Jersey) member Kieran White, graduated from Bayonne High School and is yet undecided about her major at Montclair State University. 🙌



HOW TO APPLY FOR 2023 SCHOLARSHIPS



Know someone who should apply for a 2023 Boilermaker scholarship?
Visit scholarships.boilermakers.org for full instructions and the online application form.

Rosies honored at annual gala

The Rosie the Riveter Trust hosted its annual gala in Richmond, California, Sept. 17 to raise money to support its charitable programs, including the Rosie the Riveter World War II Home Front National Historical Park. Their programs, including Rosie's Service Corps and Every Kids Outdoors, preserve history and open new horizons for youth. In addition, the Boilermakers union supports and works with the Rosie the Riveter Trust to promote opportunities for women in traditionally male trades. 🙌



IVP-WS J. Tom Baca presents Marian Parsons Wynn with a plaque honoring her for her work as a boilermaker at the Kaiser Shipyards during World War II and with the Rosie the Riveter Trust.



Local 105 hosts annual Archery Shoot

Boilermakers at Local 105 (Piketon, Ohio) hosted the lodge's 6th annual Archery Shoot at the Trophy Hunters Archery Club in Grayson, Kentucky on Aug. 20. Boilermakers were a part of seven, three-man teams made up of participants from Ohio, Kentucky and West Virginia. Two youth participants also competed, both daughters of L-105 member Pat Horner.

The winning team winner of this year's event included members from L-105. The individual winning score was 346, with 23 of the 30 bonus rings hit. Scott Hammond, L-105 BM-ST said, "We started this event back in 2016 and since then, it's become a fun, recreational activity that many members and their kids participate in. It's something the members look forward to every year." 🙌



L-549's Amsbaugh named Tradeswomen Hero

Mara "Marcy" Amsbaugh, L-549 (Pittsburg, California) was recognized by North America's Building Trades Unions as a Tradeswoman Hero for the month of September. Amsbaugh, who has been a Boilermaker since 1987, is a general foreman and is a National Transient Division tank builder.

IR Tim Jefferies describes her as a "superstar who has continued to prove herself time and time again and has become an influencing figure within L-549." 🙌



Read more about Sister Amsbaugh: www.nabtu.org/wp-content/uploads/2022/09/Mara-Amsbaugh.pdf
Nominations can be made by lodge leaders, and instructions and a nomination form can be found here: nabtu.org/wp-content/uploads/2020/11/Tradeswomen-Heroes-One-Pager.pdf

SERVICE PINS

The following pins have been presented in recognition of continuous years of service in the Boilermakers union as reported by local lodge leadership.

Local 83 • Kansas City MO

60 YEARS	Melvin L. Hodges
55 YEARS	Howard L. Koen Jr., Willis W. Stratton
50 YEARS	Daniel Eugene Frike, Paul L. Lawrence
45 YEARS	William C. Dill, Donnie Dwyer, Robert E. Irby, David Wayne Miller, Howard A. Mogensen, James M. Platt Jr., Harvey L. Rogers, Freeman L. Saylor Jr., David L. Smiezek
40 YEARS	John W. Wheeler
35 YEARS	Leslie A. Cook, Mark K. Dennis, Emil A. Mazur
30 YEARS	Allen R. Binder, Charlie Brown, Jeffrey B. Fyke, Glen E. Huffman, Mitchell G. Rubash, Michael L. Williams
25 YEARS	Rodney S. Audiss, Antonio Deleon, Danny Dill, Donald Mitchell
20 YEARS	Jose Luis Alvarado, Sergei S. Bratkov Jr., Kristin H. Grimshaw, Michael L. Harlan, Matthew Kaufman, Charles A. Lewis, Paul Lunsford, Harold L. Murphy, Bobby D. Reed, Casey J. Smith, Neal R. Warren
15 YEARS	Danny Beck, Michael Biggs, Dave L. Crouch, Shawn Dennis, Joseph Jason Johnson, Stephan Lanvermeier, Nicolas Lnenicka, Kelly Mitchell, George W. Mullani, Joe W. Navarro, Jonathan Parker, Oliver Marsh Peerman, Eduard Sidlinskiy, Jason Strickland

MOVING?



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www.boilermakers.org
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Also please notify
 the secretary of
 your local lodge.

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker-related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.



IN MEMORIAM

With deepest sorrow, the Boilermakers union records the death of these members as reported to the International Secretary-Treasurer's office and extends heartfelt sympathy to the bereaved families.

NTL	Boyken Jr., Melvin H.	73	McPhee, Joseph K.	154	Long, Charles H.	531	Scott, Frank E.
NTL	Butler, Jack W.	73	Newman, Robert A.	154	Mason, James E.	549	Blea, Eulalio C.
NTL	Dumke, Robert F.	73	Robinson, Allison J.	154	Stetar, Israel S.	549	Depew, Mike
NTL	Evans, Cecil M.	79	Duhon, James W.	158	Brogdon, Harold D.	549	Heiner, Michael C.
NTL	Farris, Billy H.	83	Parker, Billy J.	169	Bushong, Lee M.	549	Turner, Leonard W.
NTL	Ferguson, Richard G.	83	Stratton, John H.	169	Harris, Steven E.	568	Dascomb, Dean L.
NTL	Fromdahl, William D.	83	Stufflebean, Russell W.	169	Schultz, Robert P.	568	Snyder, Larry L.
NTL	Joice, Jerry A.	83	Teter, Dorman G.	169	Suluk, Duane R.	582	Breazeale, Charles G.
NTL	McCoig, Ernest	84	Browning, Clifford L.	193	Allred, Howard D.	586	Barker, John E.
NTL	Roberts, Eddie M.	84	Summers, Glenn K.	193	Gierczak, Milton J.	587	Ceasar, John J.
NTL	Sanders, Bobby A.	85	Bash, Scott	197	Rebusmen, Kenneth C.	587	Pence, George W.
NTL	Smith, James J.	85	Fryinger, Daniel C.	199	Kirksey, Kendall E.	587	Terrell, Billy R.
1	Escardo, Roberto	85	Witt, Lynn A.	199	Tyler, Ben F.	627	Killen, Kent L.
1	Mendoza, Gregory M.	88	Boch, John	203	Ryan, Francis B.	627	Magness, Max R.
1	Panozzo, Anthony	92	Bloomfield, John E.	242	Bleichner, James R.	627	Singer, Leland
4	Jones, Edward S.	92	Caldwell, Verdo O.	242	Hebert, Martin E.	627	Yazzie, Raymond L.
5	Curtis, Edward L.	92	Coe, William T.	242	Melmoth, Jeffrey J.	647	Allord, Richard L.
5	Highland, Henry D.	92	Gasche, Gerald H.	242	Russell, David E.	647	Bergstad, Lloyd J.
5	Leith, Robert	92	Johnson, Ralph A.	242	Seerley, Neil R.	647	Kinsella, James T.
5	Tomasikiewicz, Roman	92	Martens, Brian E.	263	Matheny, James W.	647	Quick, Thomas M.
6	Alvarez, Duke W.	92	Vestesen, Richard L.	263	Thurmond, Roy J.	647	Spurzem, Raymond P.
6	Beach, Richard	92	Waldron, Donald E.	271	Lebel, Eric	647	Stahlberg, Virgil W.
6	Brown, Chester L.	92	Williams, Charles E.	359	Anderson, J. C.	647	Westbury, Thomas R.
6	Clark, Thomas F.	101	Bender, William F.	359	Grierson, Greg	656	Bolton, Jimmy L.
6	Evans, James E.	101	Griffin, James E.	359	March, David C.	656	McNeese, William H.
6	Garcia, Luis A.	101	Parris, Kent O.	359	Noble, Mervin J.	656	Tallent, Dennis L.
6	Longan, Roger L.	104	Cardwell, Donald D.	359	Poohkay, Peter	667	Dew, William D.
6	Texeira, N.	104	Cloutier, Alan J.	359	Sapach, Michael J.	667	Harman, David L.
11	Kroll, Raymond V.	104	Diaz, Audelio P.	359	Smith, Gordon C.	667	Oliver, C. N.
13	Carroll, Thomas J.	104	Dorris, Glenn R.	359	Younger, John	667	Runyan, Kenneth L.
13	Corbin, Terry L.	104	Ignashov, Leonid	363	Barnett, Robert D.	667	Smith, Dale R.
13	Egloff, Donald A.	104	Michael, Richard R.	363	Lusk, John E.	679	Christopher, Rudolph
13	Grodotske Jr., Thomas H.	105	Heinrich, Douglas W.	363	Pruett, Richard O.	679	Ransom, Edward B.
13	Hutton Jr., William J.	105	Higgins, C. T.	363	Spensberger, Mark S.	684	Parker, Gloria E.
13	Parsons, David W.	105	Mistler, William J.	363	Wagner, Robert M.	684	Wheatley, David E.
13	Scanlan, Michael W.	105	Mitchell, Steven	374	Allen, Gregory	693	Mitchell, Montrez D.
26	Crosby, Glenn F.	106	Gulley, Michael E.	374	Alvey, Chris E.	696	Murphy, Robert
26	Howell, Darryl	107	Groshens, Donald F.	374	Bottomlee, Terry A.	696	Roussin, Arthur J.
26	Moss Sr., Fred L.	107	Kirschbaum, Alois A.	374	Cassidy, James E.	696	Swette, Dave K.
26	Tanksley, Lewis F.	107	Susen, Daniel J.	374	Durnell, John	697	Anderson, Willard A.
27	Johnson, William D.	107	Weidner, Brian	374	Goffinet, Kenneth L.	697	Schlagenhaft, David
27	Looser, Daniel R.	108	Garrison, Billy	374	Herrington, Robert	744	Brail, Jay R.
27	Morris, Ray H.	108	White, Jonathan C.	374	Krieter, Patrick	744	Clark, John C.
28	Burke, Francis R.	110	Hillman, M. R.	374	Mahoney, Francis J.	744	Connor, Robert M.
29	Hayes, Fred T.	112	Luttrell, Louis D.	374	Myers, Larry O.	744	Davis, David E.
37	Hogg, James D.	112	Wilson Jr., Acy W.	374	Robison, Ermil L.	744	Delaney, Charles
37	Pitts, Curtis R.	117	Engelby, Marvin E.	374	Snodgrass Jr., Clinton G.	744	Estes, Philip H.
40	Burnett, Brian J.	128	Burbine, Henry	374	Steele, Homer W.	744	Kotora, Kim C.
40	Coons, Ernest T.	128	Chicoine, Alva R.	374	Wiggins, Charles N.	744	Gasparro, Josephine
40	Elliott, Barry J.	128	Cox, Auby	433	Brown, Willie D.	807	Lumas Jr., Fred
40	Freeman, Troy	128	DaSilva, Joao	433	Fagan, Thomas F.	947	Salters, David
40	Hardin, Michael W.	128	Flynn, Robert J.	433	Freeman, Jerry D.	1509	Sjoblom, Michael R.
40	Willett, Robert T.	128	Shapcott, James E.	433	Lee, Alvin J.	1510	Carney, James E.
40	Wilson, John T.	128	Tetreault, Raymond J.	433	Lee, Duane E.	1570	Smith, William F.
45	Battle, Dale W.	132	Lidstone, Merlin L.	433	Lofley, William E	1603	Pierson, Everett C.
45	Kolodi, Kevin M.	132	Morris, Edward W.	433	Townsend, Kenneth E.	1603	Stine, Delbert L.
60	Gualandi, Michael S.	146	Brown, Harvey J.	449	Goudreau, Peter M.	1622	Worley, Dennis A.
60	Jonaway, Kurk R.	146	Evans, William R.	449	Lepire, Roger	1624	Newton, Mack H.
60	Scobell, James E.	146	Fiala, Lyle	449	Rathe, Gerald W.	1626	Harris, Terrill A.
69	Trickle, Craig V.	146	Jones, Stanley T.	454	Eldridge, Donald S.	1666	McClurg, Dennis H.
72	Butcher, Gerald R.	146	Lees, Sidney W.	455	Land, Jackie F.	1851	Harris, Justin M.
72	Ellis, James T.	146	LeRoux, Bernard C.	455	Petty, Michael A.	D194	LaRue, Bruce A.
72	Johnson Sr., Michael R.	146	Lutz, Edmund	456	Knight, Russell D.	D366	Huizinga, Henry A.
72	Just, Dennis	146	Peters, Richard H.	483	Knoche, Melvin L.	D500	Sorgatt, Calvin C.
72	Winterholler, Donald E.	154	Dabat, Benny M.	486	McDonald, Robert E.	D597	Labine, Larson E.
73	Chisholm, John M.	154	Dundon, Richard B.	487	Dembinski, Deborah A.	D79	Jones, Casey B.
73	Clarke, John J.	154	Eisaman, Carl M.	502	Forbes, Jack M.	S1978	McCoy, Howard D.
73	Linthorne, Brian C.	154	Garrigan, Joseph G.	502	Opp, Norlyn G.		

Greedy owners pushed unions into the 1922 shopman's strike

After WWI, the “gentleman’s agreement,” where the government convinced labor and business to suspend strikes and lock-outs, ended. Both labor and owners were in favor of this because labor wanted better wages while the railroad owners wanted more profit, much like today. So, in 1921 the Railroad Labor Board, which oversaw railroad concerns, terminated the National Agreement, the wartime wage-control measure that had been in effect since 1917, at the behest of both owners and labor.

Owners then wanted to cut wages; however, the Railroad Labor Board still held that power, which wasn’t an issue because the owners had control of the board. Before the end of 1921, the board had cut shop-craft wages nationwide by eight cents an hour, which pushed wage gains back nearly 20 years. The buying power of the railroad wages in the last half of 1921 equaled the buying power of the starvation wages of 1900, which averaged \$567,00 a year.

The wage cut prompted many railroad unions to strike, but not the Boilermakers. Even Canadian rail unions didn’t support the strike as everyone was worried about surviving. But as is often the case, owners weren’t satisfied cutting wages just eight cents and convinced the Railroad Labor Board to further slash wages another seven cents to a total of \$.15 an hour.

At this juncture, Boilermakers believed they were in a good position to challenge the railroad owners with a strike. They surmised that skilled replacement workers would be very hard to find in a quickly rebounding economy. Morale was high when workers laid down their tools. All of Union Pacific’s shopcraft workers in Omaha, Nebraska, walked out. Many other locations reported similar percentages. And the public supported the striking workers.

Grocers and barbers in Oregon refused to trade with replacement workers. In Texas and Arkansas, farmers organized rallies to support shopmen and gave them wagon loads of fresh produce.

But while a majority of the public supported the strike, the Railroad Labor Board actively fought



Office for the recruiting of strikebreakers in the 1922 Shopmen’s Strike. Strikebreakers were frequently housed and fed on-site to avoid having to cross picket lines, leading to promises of “Free Board – Room” in the painted window.



During the winter of 1922, this tent colony at Soldier Summit, Utah, housed the families of 120 striking shopmen. There were 63 children among those tossed out of company housing.

against workers’ need for higher wages. The board created barriers for the striking workers because the government was in favor of employer control, not worker power. U.S. Attorney General Harry Daugherty, a rabid proponent of the open shop (see the Fall 2022 issue of the Reporter for more on this), cast strikers as mostly “communists,” just waiting to overthrow the government.

In fact, after the walkout, Daugherty dispatched 2,200 U.S. Marshalls to “keep public order,” when in reality, the troops only protected strikebreakers. During the strike, many workers were expelled from company housing and lived in tents through a long, harsh winter. The government and the railroad bosses did everything in their power to break the strike and break the will of the workers. But Boilermakers were tough and held strong. 🍷

In the next issue of The Boilermaker Reporter, read how the strike progressed and about the increasingly harsh tactics the owners and government used against striking workers.

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