

DEPARTMENTS

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COVER STORY

LEAP delegates gathered in Washington, D.C. for the first time since 2019.

FEATURED



BNAP hosts its second National Instructor Conference, offering hands-on training.



Boilermaker's son thanks cops as "donut boy."

What's the difference between a pension and a 401(k)? Find out.

THE REPORTER

Vol. 61 No. 2

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Look for these icons throughout the issue for links to additional online content:









Renewables-only climate strategy is failing the world

olving climate change is the most complex and difficult challenge humans have ever undertaken. So it would seem that a rational and unbiased approach would be essential to getting it right. After all, we are talking about fundamental shifts in how we create and use energy, with unprecedented impacts on our lives and the lives of generations to come.

But we aren't getting it right.

What we are getting — at least from fanatical green energy proponents — is a dogmatic and coercive push to accept wind and solar as THE SOLUTION, along with other "approved" green energy sources.

In the dogma of these fanatics, non-renewable energy sources, primarily fossil fuels, are to be removed from human use, left in the ground. The green religion allows no room for dissent. Those with different views face shaming, bullying and demonization.

But the renewables-only approach is simply not working. After massive investments, government mandates and pro-green government policies, wind and solar remain a small fraction of global energy consumption. Fossil fuels still dominate. Emissions continue to increase. The United Nations Intergovernmental Panel on Climate Change continues to warn that nations are not meeting their obligations.

It should be obvious that we are facing a flawed global approach to solving climate change.

As energy expert Mark P. Mills, writes in Offshore Magazine:

"During the past two decades, global governments have spent over \$5 trillion to avoid using fossil fuels. But oil, natural gas, and coal still supply 84% of global energy, just two percentage points lower than 20 years ago. Meanwhile, burning wood supplies more global energy than solar power. Oil still fuels nearly 97% of global transportation. Crop-derived liquids supply most of the rest with batteries powering under 1%."

Bjorn Lomborg, president of the Copenhagen Consensus, offers a similar assessment in the New York Post:

"Even with huge subsidies and political support, solar and wind delivered just 9% of global electricity in 2020. Heating, transport and vital industrial processes account for much more energy use than electricity. This means solar and wind deliver just 1.8% of global energy supply."

While these numbers will continue to change as global supply and demand evolves and updated figures are released, it is apparent that renewable energy has a very long way to go to displace traditional energy sources.

Clearly, the world is not ready to give up on fossil fuels, even if many in environmental groups, government circles and scientific communities are. Even some of the most pro-green governments in Europe today find themselves firing up retired coal plants as they struggle to disengage from Russian natural gas pipelines. Despite Germany's green revolution (leading to some of the highest consumer energy costs in the world) that nation, and others, still need reliable, readily available, non-intermittent energy that wind and solar cannot provide.

When India faced dangerous scorching temperatures this summer, coal plants that had been retired in favor of new "green" technology were put back to work to meet soaring energy needs. The nation acknowledged its "green" energy plan was premature.

The only sensible approach to climate change must include fossil fuels at least for the next several decades. And unless we get busy cleaning up those fuels, emissions will continue to increase and any hope of achieving climate targets will be dashed.

Boilermakers know that carbon capture, use and storage (CCUS) technologies work. We have been part of successful projects in energy produc-

L ...Solar and wind delivered just 9% of global electricity in 2020. Heating, transport and vital industrial processes account for much more energy use than electricity. This means solar and wind deliver just 1.8%

of global energy supply. **Bjorn Lomborg** Copenhagen Consensus

tion that remove carbon dioxide for safe underground sequestration as well as productive use. With the level of financial and policy commitment that renewables have received, CCUS could well be on the way to removing carbon emissions at greater scale.

CCUS-enabled fossil fuels, along with hydrogen, renewables, nuclear, and direct air capture can, together, carry us toward a sustainable, low carbon and net-zero future. Wind and solar cannot go it alone. That should be abundantly clear by now.

It's time for politicians and other world leaders to step up, speak out and support a more rational approach to climate action. We need to make the best use of the energy sources we have today, even as we seek alternate sources including hydrogen and nuclear fusion.

We cannot continue to follow the path of green energy fanatics to our economic ruin and failed climate action. Their zealotry for wind and solar to the exclusion of fossil fuels, and nuclear for that matter, stands in the way of real progress.

An all-of-the-above energy policy remains our best strategy to effectively solve climate change.

> Newton B. Jones International President





LEAP Conference resumes as U.S. roils in turbulent times

elegates met in Washington D.C. for the Boilermakers annual LEAP conference April 25-27 amid a time when the labor movement is gaining momentum across the United States. During the three-day conference, speakers outlined the need for strong labor protections, a balanced energy policy and the need to secure domestic supply chains. Also addressed: cracks in trade policies and offshore manufacturing that have been exposed during the COVID-19 pandemic and continue causing problems across the country.

Due to scheduling conflicts, International Newton B. Jones was unable to attend. IVP-NE John Fultz gave the opening address on behalf of IP Jones.

"After three years it feels great to be together again," Fultz said.

He said delegates' work during LEAP is at the heart of what

unions have been doing since their beginnings—raising collective voices and standing together for what's right.

"It's the work of more than a century of hard-earned labor protections we must continue to fight for, preserve and build upon," he said.

Fultz called for delegates to advocate for Boilermaker issues, especially energy policy, with sensible approaches to stopping climate change instead of political rhetoric.

"It's our job this week to help our legislators focus on these issues and understand our position on them," he said. "No matter what personal political ideology you subscribe to, Boilermaker issues and labor issues are ours together. We must raise our voices to fight for the future. Thank you for stepping up."

AFL-CIO President Liz Shuler welcomed delegates to D.C. and



We must raise our voices to fight for the future.

John Fultz IVP-NE



AFL-CIO President Liz Shuler reminds delegates their voices are needed on Capitol Hill.

encouraged them to spend time with their members of Congress.

"Your LEAP Conference is happening at exactly the right time. In D.C., the fun never stops," Shuler said. "We need you here. We need you to bring the voices of your members to Capitol Hill."

Shuler said there's a lot going on across the labor movement. And the public is noticing. "We have the wind at our back. We have one of the most pro-union presidents in a long time. We have a president and vice president who are putting working people at the center of policy."

The bipartisan infrastructure bill, which Shuler said will create many good jobs, is an opportunity for organized labor.

"It's on us to recruit new talent at the community level as these jobs become available," she said, adding that this bill is an opening to raise wages through its Davis-Bacon prevailing wage requirement.

"We need to show them what the union difference means," Shuler said.

She noted that the AFL-CIO completed a poll of 10,000 nonunion workers and found that half the workforce believes collective action can solve the issues in their workplace. She raised the question that if unions are gaining more public approval, why aren't we seeing an increase in union membership?

"Employers are getting away with violating workers' rights to organize and collectively bargain," Shuler said. "They harass people and intimidate them with no more than a slap on the wrist. We need real penalties."

Shuler called for the passage of the PRO Act, which will help balance the scales between labor and employer.

Addressing climate change, she spoke about the intersection of labor and energy policy.

"The path to a clean energy future goes right through the labor movement," she said. "Companies are going to need the best talent...and that's you and your members."

Amy Walter, national editor of The Cook Political Report, gave delegates a run-down on the midterm elections.

"Every election is unique and every election brings out a new set of issues," she said. "But things don't change much in politics."

She said we are living through a unique era and yet these midterms are similar to other years. "Other presidents went in with majorities in the House and Senate and after the midterms, lost their majority, such as President Bill Clinton and President Barack Obama.

"We have to go way back to Jimmy Carter, when they kept their majority," Walter said. "Voters are grading the incumbent party; and right now, the president's approval rating is around 40 to 43%, at the same place other presidents whose party lost the midterms."



Amy Walter, national editor of The Cook Political Report, gives delegates an overview of the upcoming midterm elections.

She said there are three things to look for in elections: intensity, independent voters and the handling of the economy and growing inflation.

"This is a lot for Democrats to get over," Walter said. "The House and Senate are likely to flip. Was this inevitable? Could Joe [Biden] have done something different?"

She said while "turning the corner on COVID didn't happen," all the money coming into the economy for a time helped, but then supply chain issues started, prices increased and a chaotic pull-out from Afghanistan followed.

"Then it became all the things that weren't done instead of what they had accomplished," Walter said. "That also helped drag down opinions of the Democratic base."

There are two wildcards in the upcoming midterms: a Supreme Court decision limiting abortion and the Jan. 6 commission hearings. And, she said, there's also Donald Trump. "What's he going to do?"

She cautioned that what "happens in the midterms is not indicative of what will happen in the next election." She also said that a midterm election doesn't predict the future and that the next presidential election will be "insane, super crazy. Buckle in, everybody. We're headed for a bumpy few years."

Congressman Brian Fitz-patrick, a Republican serving Pennsylvania's first district, spoke about his support of the infrastructure bill and the PRO Act. As a member of the Problem Solvers Caucus, Fitzpatrick signed onto the Infrastructure and Investment Jobs Act. He lobbied to get work for the Philly Shipyard, and Boilermakers have directly benefited from that.

"The [infrastructure] bill is very good and it's going to create a lot of jobs for the next five years," Fitzpatrick said. "We



Congressman Brian Fitzpatrick (R-PA 1st) supports the infrastructure bill and the PRO Act.

don't allow perfect to be the enemy of the good."

He said the focus of the Problem Solvers Caucus is on the 75% they agree on, not the 25% they don't. "We hope to grow that caucus, because a democracy is a fragile thing. If you love the United States of America you have to love the people who built it. I view you as the heart and soul of the USA."



Local 614's John Adamson asks a question during open mic.

Director of Government Affairs Cecile Conroy opened her overview of issues important to Boilermakers and gave an illustration on the power of lobbying.

"We've had some changes since we met in 2019. We don't have to lobby on health care anymore. It took us about 10 years to get that Cadillac Tax ended," she said. "Same thing with the pension fix we got done last year. Pensions now have the tools to save themselves, in part because of you going up there lobbying and talking to your members of Congress every year. You keep at it until you get the result you want."

She said the slate of issues in front of delegates at this year's conference included trade and manufacturing, the PRO Act, energy policy and the perennial push to protect the Jones Act and American shipbuilding.

With energy policy, Conroy said the U.S. can create good jobs by investing in a clean energy future with an "all of the above" energy policy that includes advanced energy technologies such as carbon capture, use and storage. While energy is a timeless issue, the PRO Act has a clock ticking.

"Time is running out on the PRO Act," Conroy said. "It's so critical to not wait on a positive election outcome. This has to get done before November. I can't press upon you how important this is."

Bobby Scott named Legislator of the Year



🐔 Joining a union is a right, not a fight.

Robert C. "Bobby" Scott LEAP Legislator of the Year

▼ ince 1993, Congressman Robert C. "Bobby" Scott has tirelessly voted to better the lives of working people; and because of his stellar record, he received the Abe Breehey Legislator of the Year award April 26 during the Boilermakers' annual LEAP conference in Washington D.C. For nearly 30 years, Scott has represented Virginia's third congressional district in the U.S. House of Representatives fighting for working people. Before his election to Congress, he served in the Virginia House of Delegates.

Scott has the distinction of being the first Black American elected to Congress from the Commonwealth of Virginia since Reconstruction and only the second elected to Congress in Virginia's history. Having a maternal grandfather of Filipino ancestry also gives him the distinction of being the first person with Filipino ancestry to serve as a voting member of Congress.

He currently serves as the chairman of the Committee on Education and Labor. In this capacity, he is advancing an agenda that improves equity in education, frees students from the burdens of crippling debt, protects and expands access to affordable health care, ensures workers have a safe workplace where they can earn a living wage free from discrimination and guarantees seniors have a secure and dignified retirement. As a member of the Congressional Shipbuilding Caucus, Scott is a leading advocate for U.S. shipbuilding.

"Thank you for what you do for workers around the country," said Scott, addressing delegates at the 52nd annual LEAP Conference. "We're continuing our efforts to make sure workers have new opportunities to work to create millions of jobs in infrastructure and green jobs."

Scott supports the Raise the Wage Act which would increase wages for workers, including tipped workers and agriculture workers.

"There was a time when minimum wage workers could afford a two-bedroom apartment," he said.

The time a minimum wage worker could afford even a one-bedroom apartment while working a 40-hour a week job has passed, according to the National Low Income Housing Coalition's annual "Out of Reach" report. The coalition found that there isn't a state in the nation where a minimum wage worker can afford rent for a one-bedroom apartment, let alone support a family.

"The Raise the Wage Act will allow [workers] to earn a wage that will lift them out of poverty," Scott said.

He also supports the PRO Act, which levels the playing field between workers and the companies they work for and, among other attributes, makes it easier for workers to unionize. Currently the laws are unbalanced with employers holding too much power, silencing workers.

"Companies have taken advantages of workers trying to organize. Talk to your senators to support the PRO Act. Joining a union is a right, not a fight." |



Delegates visit a changed Capitol Hill

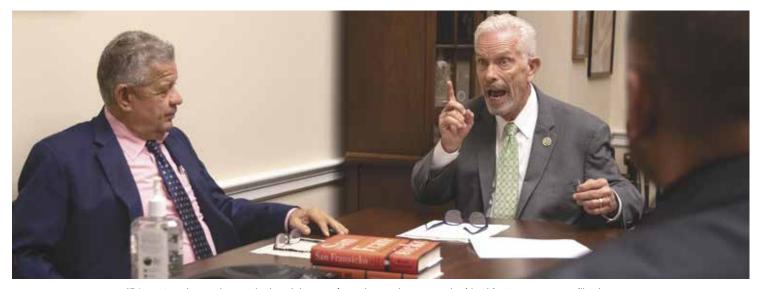
hile life may seem mostly back to normal in the United States following two years of COVID-19 pandemic protocols, that normalcy hasn't yet reached Capitol Hill, as LEAP delegates discovered when attempting to visit their lawmakers late April. Some were directed to meet over Zoom, some had difficulty getting schedulers to return calls and some discovered new rules for meeting legislators in person.

Those who were able to meet with their members of Congress were still not allowed to roam freely in the hallways or even use the tunnel system to move from building to building as they have in the past. Delegates needed an escort before even being allowed to move through the

metal detectors and into the buildings. Whether the cause was the deadly Jan. 6 insurrection that took place on Capitol Hill or the lingering virus threat, Boilermakers lacked easy access to law-makers at this year's LEAP Conference.

Even with all the hurdles, delegates managed to meet with their lawmakers or their aides, either virtually or in person, to discuss issues important to the union. Key issues included encouraging passage of the PRO Act, an inclusive "all of the above" energy policy and continued protection of the Jones Act. As the U.S. recovers from a pandemic-induced recession, inflation and supply issues, delegates also lobbied Congressional members on trade and manufacturing policy.

PHOTO: Delegates encountered police fences on Capitol Hill and requirements for Congressional staffers to escort visitors. Here delegates from the Northeast Area walk to a Senate building.



 $L-154\ BM-ST\ John\ Hughes\ and\ other\ delegates\ from\ the\ Northeast\ speak\ with\ Ohio\ Congressman\ Bill\ Johnson.$



Members from Phoenix Local L-627 meet with Congressman Greg Stanton from the 9th District.



Senator Debbie Stabenow, D-MI, meets with L-169 members. From I. to r., Stabenow, Kevin Tagger, Jim Calouette and Don Fajardo.



L-169 Delegates Business Agent Jim Calouette and Vice President Don Fajardo make calls to schedule visits to lawmakers during the 2022 LEAP Conference.



The delegation from the Northeast speaks with an aide in West Virginia Senator Shelly Moore Capito's office.



Delegates from Philadelphia Local 13 and Local 19 speak with New Jersey Senator Tom Carper, Chairman of the Senate Finance Subcommittee on International Trade, Customs, and Global Competitiveness.



Congressman Darren Soto (D-FL 9th) meets with delegates from Tampa's L-433.



2021

& LEGISLATIVE EDUCATION FUND SUMMARY REPORT

2021 HIGHEST LEF CONTRIBUTION BY SECTION

IVP Lawrence J. McManamon, Great Lakes \$ 22,721.01

2021 HIGHEST LEF CONTRIBUTION BY LOCAL

Local 693, Pascagoula, MS \$ 5,675.25

2021 HIGHEST CAF CONTRIBUTION BY SECTION

IVP J. Tom Baca, Western States \$ 195,176.84

2021 HIGHEST CAF CONTRIBUTION BY LOCAL

Local 92, Los Angeles, CA \$ 149.691.40

2021 HIGHEST CAF CONTRIBUTION PER MEMBER

Local 92, Los Angeles, CA \$ 162.89 Per Member Per Year

2021 HIGHEST CAF INDIVIDUAL FUNDRAISER

Luis Miramontes, Local 92 \$ 1,129.93

2021 Top CAF Contributions

Lodge	Total for Lodge	IVP
92	\$ 149,691.40	Baca
154	65,661.19	Fultz
5	24,268.46	Fultz
1	16,017.81	McManamon
549	15,652.85	Васа
85	11,557.43	McManamon
105	10,223.90	McManamon
11	8,382.13	Васа
744	7,993.65	McManamon
13	7,500.00	Fultz

^{*}Voluntary donations from members

2021

TOP LEF CONTINUCTORS							
Lodge	Total for Lodge	IVP					
693	\$ 5,675.25	Fairley					
83	3,784.50	McManamon					
374	2,640.25	McManamon					
104	2,543.00	Васа					
647	2,193.26	McManamon					
549	2,014.00	Васа					
169	1,987.75	McManamon					
667	1,903.25	Fultz					
5	1,800.00	Fultz					
13	1,633.25	Fultz					

^{*}Donations from lodge general treasuries



IGRESSIONAL

he 2022 LEAP Congressional Reception brought members of Congress, congressional aides and other guests to the Mayflower Hotel in Washington D.C. April 27. The annual event gives Boilermakers from across the country the opportunity to meet with their elected representatives in an informal setting to help build and strengthen relationships. At the reception, delegates were able to continue conversations started earlier in the day on Capitol Hill to further communicate the union's issues and the needs of Boilermaker members and their families.



The delegation from the Great Lakes with Congressman Bill Foster, D-IL 11th. From I. to r., ED-CSO Tim Simmons, IVP-NE John Fultz, IR Daniel McWhirter, Foster, L-1's Justin Gustafson, IR Miguel Fonseca, Ryan Mroz and ED-QCCUS Gene Forkin.



The delegation from the Northeast welcomes Jamaal Bowman, D-NY 16th, to the Boilermaker's LEAP reception. Bowman, at center, stands next to IVP-NE John Fultz.



Congresswoman Judy Chu, D-CA 27th, meets with the delegation from the Western States at the LEAP reception. Standing to Chu's right is L-92 BM-ST Luis Miramontes.



Debbie Wasserman-Shultz, D-FL 23rd, meets with the delegation from the Southeast. From I. to r., ED-CSO Tim Simmons, L-433 Recording Secretary Derin Hunt, L-433 Business Agent Tim Rollins, IVP-NE John Fultz, Wasserman-Shultz, L-433 Sergeant-at-arms James H. Barnes and District 3 Business Manager James Barnes Jr.



Congressman Donald Norcross, D-NJ 1st, meets with the delegation from the Northeast. From I. to r., ED-CSO Tim Simmons, L-19 President James Hall, L-13 BM-ST John Bland, IVP-NE John Fultz, Norcross, IR John Clark, L-13 President B.J. Cryder and NCSLA Martin Williams.



The delegation from the Western States meets with Mark Takano D-CA 41st. Takano, sixth from the left, is standing next to L-92 BM-ST Luis Miramontes, at left.



Delegates from the Great Lakes welcome Frank Mrvan, D-IN 1st, during the Boilermaker reception. From I. to r., ED-CSO Tim Simmons, IVP-NE John Fultz, IR Steve Adair, Mrvan, IR Daniel McWhirter and IR Ryan Mroz.

Safety, energy top agenda at Western States Tripartite

Boilermakers, contractors and owners gathered in Santa Monica, California, March 22 for the 2022 Western States Tripartite Conference to discuss mutual concerns and opportunities. Under the theme "Seeking Solutions for a Stronger Industry," safety and the future of the energy industry were two topics that featured prominently into presentations and discussions.

"As always, we are focused on our employers' needs and what we can do to help them succeed," said J. Tom Baca, IVP-Western States, welcoming participants. "We haven't been able to hold this event since 2019, and it's important for us to come together to talk about how we can improve the industry and what we do."

Ed McWhorter, Regional Operations Manager at Babcock & Wilcox and Western States Contractor Chairman facilitated the meeting alongside IVP Baca.

Keynote speakers were Ian MacGregor, founder of Hydrogen Naturally, Inc., and Sarah Saltzer, PhD, managing director of the Stanford Center for Carbon Storage. MacGregor outlined the potential for largescale Boilermaker work as hydrogen gains traction as an energy transition solution.

MacGregor, who is a visionary and entrepreneur, is work-

ing on a new project, Hydrogen Naturally, Inc. that will finance, build and operate hydrogen plants that use scrap wood fiber as feedstock. The goal is to remove millions of tons of CO2 from the atmosphere and make large quantities of clean hydrogen. He describes the product as "bright green hydrogen," and his first plant is currently in planning stages in Fort Nelson, British Columbia.

MacGregor has plans to build 50 plants and estimates each plant will generate 5 million man-hours.

"Time is running out [on the climate change problem], we've got to get doing something," he said. "What we're focusing on is the full carbon cycle, and we will be carbon negative in the hydrogen we make."

While a major undertaking, this isn't the first time MacGregor has addressed and successfully brought a large-scale solution to life-nor is it the first time he's focused on hydrogen. A previous project, the Sturgeon Refinery, which became part of North West Refining in Alberta, was the first greenfield refinery to be built in Canada since 1984 and is the world's first refinery designed to capture CO2 process emissions from the outset.

"I like problems," MacGregor said in describing the pitfalls



IVP-Western States J. Tom Baca opens the conference.



Keynote speaker Ian MacGregor, founder of Hydrogen Naturally, Inc., offers insight into large scale Boilermaker work potentially available in the energy transition.

and development of Sturgeon Refinery, which he believes to be the largest blue hydrogen plant in the world. "This was one of the most complicated problems I ever worked on in my life."

Saltzer explained the role carbon capture and storage will play in California's net-zero goal.

"I'm an all-of-the-above believer," Saltzer said. "We need to invoke everything we can. California has some really ambitious greenhouse gas goals."

She said that in order to meet 2050 climate goals, 100 gigatons of CO2 has to be captured and stored. In order to do so, she noted, carbon capture needs to be included or retrofit into all industries, from energy production, refineries and cement plants to manufacturing. In the history of carbon capture and storage, only about 300 million tons have been captured and stored so far, she said.

"What's very clear is that we have a number of challenges for CCS in California," she said. "We need to come out and say that CCS is part of the answer, part of the solution for California. There's a lack of public awareness and support for CCS. People don't know what it is. We need to increase public awareness and education."

Other presentations included an overview of CCUS and hydrogen's future by International Director of Climate Change Policy Solutions Cory

Channon; proposed California CCUS and energy legislation, by Erin Lehane, the State Building and Construction Trades Council of California's legislative director; the latest U.S. legislation updates, by Director of Legislative Affairs Cecile Conroy; Western States forecasting and recruitment, by Marketing Manager Johnny Baca; the status of the Boilermakers apprenticeship program by WSJAP Coordinator Collin Keisling; and the EPRI Standardized Task Evaluation Program, by Adrian Hendren, technical lead, training and STE for EPRI.

Per Lorentzen, operations manager for Cherne Contracting Corp. and Western States Tripartite Contractor Chairman, and Mark Garrett, MOST Programs administrator, reported on health and safety as well as MOST Programs updates.

The event also recognized and thanked SBCTC President

Emeritus Robbie Hunter, who retired in 2021, and introduced Andrew Meredith as SBCTC's new president.

"There's so much heavy lifting that's done by the Boilermakers in California, relating the message that needs to be related to the voters, the legislators and other policymakers about things like carbon capture and hydrogen," Meredith told participants. "It's heavy lifting that's benefiting all of our affiliates."

Rounding out a substantive day, Boilermakers, contractors and employers met in individual caucuses to identify and discuss issues to bring before the full tripartite. Representatives from each group reported on caucus discussions.

Additionally, Steve Giffin, **Turnaround Improvement** Campaign Manager for PBF Energy, was appointed to serve as the Western States Tripartite Owner Chairman.



Boilermakers, contractors and owners meet to discuss concerns and opportunities at the 2022 Western States Tripartite conference.

TSSA invites Boilermakers to annual conference

Boilermaker delegation participated in the Transport Salaried Staffs' Association's Annual Conference this past May in Sheffield, United Kingdom, as TSSA celebrated its milestone 125th anniversary.

"You should all be proud of the legacy TSSA has left over 125 years. TSSA has, no doubt, left an indelible impact on the greater labor movement and on many individual lives," said Communications Director Amy Wiser, delivering remarks on behalf of International President Newton B. Jones and the Boilermakers union. "For more than a century, your union has fought for proper wages, safety, fairness and dignity on the job, as well as the overall well-being of workers."

Boilermakers emphasized the strategic partnership agreement signed in January 2020 by TSSA General Secretary Manual Cortes and International President Jones and pointed out that despite geographic, cultural and governmental differences between TSSA and IBB, the unions have much in common.

"The goal of this partnership agreement was—and remains—to enhance our unions' common strengths by sharing respective organizing and education programs, as well as exchanging resources and creating a greater voice at an international level," said Wiser.



L. to r., TSSA President Mick Carney, TSSA General Secretary Manuel Cortes and IVP-Great Lakes Larry McManamon share the stage at TSSA's annual conference. IVP McManamon presented TSSA with a one-of-a-kind art piece crafted by the Boilermakers History Preservation Department.

"We are united in our mission to help our members work safely, earn fair wages and be treated with the dignity and respect they deserve. We are united in our mission to bring people, voices and power together for a stronger labor movement. We are

united in our mission to advocate for all working people, everywhere."

In honor of the unions' partnership, IVP-Great Lakes Lawrence McManamon presented GS Cortes and TSSA President Mick Carney with a one-of-a-kind art

piece designed and crafted by the Boilermaker History Preservation Department.

In addition to participating in a delegation session, the Boilermakers union was invited to a discussion with TSSA's Disabilities Working Group. The TSSA affiliate group was eager to learn more

about IBB, and members were especially interested in the Canadian Boilermakers' mental wellness program created by National Director of Health and Safety, Jason McInnis. TSSA outlined the work it does to advocate for workers who live with disabilities and raise awareness of

disabilities—especially conditions considered "hidden" disabilities such as anxiety and dyslexia.

"This was a fantastic example of how the Boiler-makers can learn from from TSSA," said Wiser. "There is much we can learn from one another."



Read more about TSSA and the Boilermakers' strategic partnership agreement here: boilermaker.org/TSSAPartnership

IBB addresses Italian electricity union congress

LAEI-CISL, the Italian Federation of Electrical Utility Workers and Italian Confederation of Labor, invited a Boilermakers union delegation to participate in the union's 2022 Congress in Paestum, Italy—its first in-person gathering since the beginning of the COVID-19 pandemic.

FLAEI and the International Brotherhood of Boilermakers have developed a relationship over the years, as the two unions have experienced many common opportunities and challenges in the changing energy industry.

"Due to climate concerns, our power generation industries are facing dramatic change," said IST Bill Creeden in remarks during the FLAEI-CISL congress. "The Boilermakers continue, as we have for more than two decades, to research and advocate for sensible solutions. We look for solutions and technologies that provide for a realistic mix of reliable energy resources that can save our planet and preserve jobs and social stability.

"At the same time, as changes in the power industry force plant closures, we are actively working to secure a sustainable future."

Aptly, the theme for the FLAEI-CISL congress was "Beings for Change: Courageous for passion; bold in their choices; proud of a history with an eye to the future."



IBB reconnects with FLAEI-CISL representatives at the union's annual conference. From I. to r., Larry McManamon, IVP-Great Lakes; Carlo de Masi, former Secretary General of FLAEI and current president of ADICONSUM; Bill Creeden, IST; Mario Arca, former National Secretary FLAEI, current National Secretary of Democrazia Solidale; Jim O'Leary, Director of International Affairs.

BNAP hosts National Instructor Conference

he Boilermakers
National Apprenticeship
Program hosted its
second National Instructor
Conference May 3-5 in
Oaklawn, Illinois. Instructors
brought their energy, ready
for three days of hands-on
experience including
interactive learning, tool

and product exhibits and a visit to the Local 374 (Hobart, Indiana) training center for a demonstration on riveting.

After the success of the first National Instructor Conference in 2018, it was evident from instructors' feedback they wanted to continue this type of immersive, interactive training. "Between your positive attitudes and the work ethic you've all brought with you here this week, you are also setting an example at your locals for the future men and women joining the Boilermakers. Using the resources and tools given helps advance not only you but the future generations of our craft," said BNAP Chairman Michael Bray during his opening remarks.

Planners organized instructors into four groups that rotated through classes and demonstrations together so that instructors from around the U.S. had the opportunity to learn as much as possible, network and glean ideas from one another.

Among many conference highlights was a "field trip" to the Local 374's training center, where Assistant Apprenticeship Coordinator and Assistant Director of Training Nick Tokarz gave a demonstration on riveting. After the demonstration, instructors had an opportunity to try their hand at driving hot rivets, old-school Boilermaker fashion.

"I'm a fifth-generation Boilermaker, so I thought the riveting was awesome," said Shadrick Napier, an instructor with Cleveland Local 744. "It made me think of the old days before me and how far we've come."

Kelly Press's hands-on virtual reality demo was also



Top instructors from each area receive outstanding instructor awards chosen by the area directors and coordinators. L. to r., Bob Pandori, Local 5, Zone 197; Michael Anthony, L–502 and Jason Hettel, L–27. Not pictured is Bill Campbell, the Southeast Area Instructor of the Year.



Local 374's Nick Tokarz assists an instructor during a hands-on portion of the riveting demo.

popular among instructors. Kelly Press Director of Knowledge Distribution, Ken Rogers, explained how VR is fun, increasing in popularity, and can be used as a jobsite simulator, allowing for members to gain experience and problem-solve ahead of real-life application.

"There are major benefits of VR when it comes to training. It's safe and convenient," Rogers said.

During the conference, Director of National Training Services Jeffrey Hughes updated instructors on Welding Boot Camp, and there were also classes on CPR, insurance basics, changes to the learning management system, Helmets to Hardhats, EPRI training, and internet resources.

BNAP National Coordinator Mark Wertz spoke about the importance of recruiting from and utilizing local schools that offer welding programs for students seeking a career in field construction. When coordinating with these schools, BNAP provides curriculum and training exercises so students gain the right information needed to be successful Boilermakers.

The BNAP National Instructor Conference, he said, is a way

to ensure all instructors are prepared to provide strong outreach to schools and in other ways and to continue with recruitment and training for all local lodges.

"This conference is intended to help you in training and providing our union with the best possible apprentices of any craft. As instructors, with your knowledge and skill, you play a vital role in molding these apprentices to become next leaders in the field. The BNAP, along with the coordinators, is committed to giving you all the tools to help make that possible."

Boilermakers bring voice to hydrogen summit

ith hydrogen gaining global interest in the mix of evolving climate change solutions, Boilermakers joined "Renewable Hydrogen: Energy's Future," a summit in Bilbao, Spain, in June. Hosted by Spanish union UGT FICA (Federation of Industry, Construction and Agriculture) and Fundacíon Anastasio de Garcia and in collaboration with IndustriALL Global Union, the summit addressed energy and industrial transformation and "just transition."

International Director of Climate Change Policy Solutions Cory Channon served on a panel to discuss Boilermakers' position on an "all of the above" energy approach and solutions—including carbon capture, use and storage and hydrogen—that can provide reliable energy and preserve or create jobs.

"Extremists would have everyone believe that fossil fuels are the climate villain," said Channon. "The villain isn't fossil fuel—it's carbon dioxide. We need all energy options: wind, solar, hydro, nuclear, fossil fuels and hydrogen. And we need to deploy all solutions that can stop climate change. It would be irresponsible to do otherwise."

Channon noted that there can't be a one-size-fits-all mentality and called for unions and industries to cooperate, collaborate and embrace all recommendations of the Intergovernmental Panel on Climate Change and International Energy Agency.

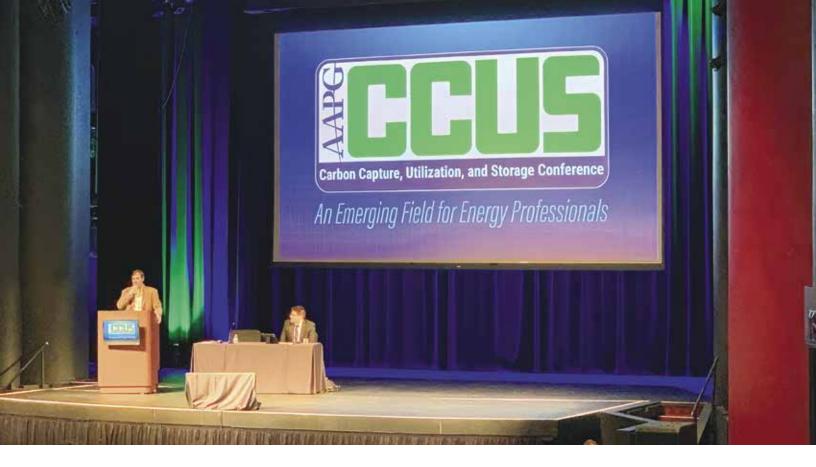
"We have to use existing infrastructure that's available

regionally," he said. "We can't cherry pick the solutions that fit neatly into a narrow narrative, and we're not working together as we should be. While extremists on all sides are busy fighting, we're wasting time."

In addition to summit sessions, participants were invited to tour energy company Petronor's Repsol refinery in Bilbao. The refinery claims the largest hydrogen project in Spain. The project is part of the Basque Hydrogen Corridor, a collaborative effort among Spain, the Basque government, Petronor, Repsol and other affiliates investing together to transition to energy independence, create a hydrogen ecosystem that furthers decarbonization and create good paying, sustainable jobs. 🌢



International Director of Climate Change Policy Solutions Cory Channon outlines the Boilermakers' position on the need for an "all of the above" approach to energy and climate change solutions during UGT FICA's Hydrogen summit.



Petroleum geologists meet in Houston for CCUS

eologists, and others working toward net zero greenhouse gasses, gathered in Houston March 29-31 for the American Association of Petroleum Geologists conference on carbon capture, use and storage. Presenters shared scientific case studies, emerging technologies and risk assessments for various aspects of CCUS including subsurface storage, enhanced hydrocarbon recovery, end-to-end supporting technologies and more.

The most recent report from the United Nations' Intergovernmental Panel on Climate Change outlines the dire condition of the climate crisis across the globe.

Earth is warming faster than predicted; and if rising tem-

peratures are not immediately addressed, the world could skip past the 1.5 degree-Celsius threshold to surpass 3 degrees by the end of the century. Presenters were clear that now is the time to use all the science and apply every tool available to address greenhouse gas emissions.

Joey Minervini from the Global CCS Institute said that carbon capture is vital to reaching net zero. By using CCUS, nations can achieve deep decarbonization in hard-toabate industries. CCUS can also enable large-scale production of low-carbon hydrogen. Countries around the globe are implementing CCUS. In 2021, North America added 41 new commercial facilities, Europe added 25 and five additional

facilities were built across the rest of the world.

Minervini said that with the passage of the Infrastructure Investment and Jobs Act, CCUS funding is ramping up. The bill carves out \$2.5 billion for storage validation and testing for large-scale storage; \$8 billion for hydrogen hubs; \$2.5 billion for demonstration-scale CCUS projects, \$1 billion for pilot projects and \$3.5 billion for regional direct air capture hubs.

One of the major challenges before the world is the need for rapid growth of CCUS to meet Paris Agreement climate goals. The world will not reach net zero by renewables alone, a fact scientists drove home during the three-day conference.

Boilermakers secure 3-year agreement with Vigor Industrial

ocal 104 (Seattle) and trade union workers I from nine other union crafts, represented by the AFL-CIO Metal Trades Department voted on April 28 to approve a three-year agreement with Vigor Industrial. The master agreement will cover members from the Boilermakers, IBEW, Laborers, Machinists, Painters, Sheet Metal Workers, Pipefitters, Teamsters and Operating Engineers employed at Vigor Industrial subsidiaries: Vigor Marine, Vigor Shipyards, Cascade General, Washington Marine Repair and Everett Shipyard. The contract passed with a 70% approval rating.

"The union's efforts to keep membership informed of the developments in bargaining, the memberships' involvement in regular solidarity exercises during negotiations and their collective willingness to take economic action when the employer wasn't willing to move beyond what members felt was an unreasonable offer, were all key aspects to us achieving the most progressive contract advances for this CBA



to date," said Local 104 BM-ST Steve Behling.

Behling said some of the progressive changes stem from negotiating for improved work language in many areas. "We were able to negotiate improved language on subcontracting for transparency and gaining more work for our members, overtime, dirty work, safety committee grievance, training, improved labor/management committee and an increase for supervisors of 25 cents/hour."

President James Hart of the **Metal Trades Department** praised the Metal Trades Council for sitting at the bargaining table against a difficult opponent.

"[The Metal Trades Council] is a skilled bargaining team

that negotiated against a very rigorous negotiating group," said Hart.

Hart described the solidarity conveyed among the trades' union members as they chose to band together.

He said, "it was a skeptical workforce that, over time, became workers who would not give in until they reached their goals."

And reached their goals, they did. "The raises are \$1.25 on ratification, plus a retroactive bonus of \$4.94 for each hour worked between Dec 1, 2021 - Apr 10, 2022, \$1.30 raise on Dec 1, 2022, and \$1.30 on Dec 1, 2023, which equates to an average increase for each classification of 13.42% over three years," said Behling.

[The Metal Trades Council] is a skilled bargaining team that negotiated against a very rigorous negotiating group.

James Hart President, Metal Trades Department



Betty Reid Soskin retires

Rosie the Riveter icon, civil rights activist and America's oldest National Park Service ranger, Betty Reid Soskin, announced her retirement this past April. Soskin, who is a Boilermaker and worked as a file clerk at the Kaiser Shipyards in Richmond, California, retired at age 100. She was a member of a wartime auxiliary lodge at the shipyard. Pictured with Soskin to celebrate her retirement are, l. to r., IVP-WS J. Tom Baca and IR Tim Jefferies.



Read more about Soskin and her civil rights work here: boilermakers.org/news/history/betty-soskin-celebrates-100-years

NLRB affirm judge's ruling in Aggregate Industries case

n March 17, a panel of three delegates from the National Labor Relations Board ruled in favor of Boilermaker members at Aggregate Industries in Harpers Ferry, West Virginia. The board found and affirmed a July 2021 decision that the company interfered with employees' rights to unionize and discriminatorily terminated three employees: therefore, violating Section 8(a)(1) and (3) of the National Labor Relations Act.

The board ordered Aggregate Industries to cease and desist from any further threatening and interrogatory behavior towards union members. Orders further include offering the three wrongfully terminated employees full reinstatement to their former jobs and making whole any lost earnings they suffered during the time of discrimination.

Further, the company is being ordered to post a notice to Aggregate Industries employees

that states: "The National Labor Relations Board has found that we violated federal labor law and has ordered us to post and obey this notice."

The notice goes on to explain the protected rights guaranteed to employees who choose to form a union, the actions the company will not take against these employees and the orders they must follow to correct their labor violations.

Boilermaker son's mission: thank every cop in America

onsidering that Tyler Carach, son of Local 26 (Savannah, Georgia) member Jacob Carach, was born on National Donut Day, one could say he was destined to become the "Donut Boy."

But it all really began when eight-year-old Carach spent his allowance to purchase mini doughnuts to thank a few local police officers. Carach's generosity has since grown into a mission to thank and encourage every officer in the United States.

Now 14, Carach has traveled to all 50 states and held numerous events to thank law enforcement agencies. So far, he has handed out more than 100,000 "power rings" (what he calls donuts). While most kids his age are balancing school, sports or their social life, Carach writes proposals, asks for donations from local doughnut shops and speaks at public events to thank his heroes. Carach even appeared on The Steve Harvey Show to spread awareness of his cause and has collaborated with the Harlem Globetrotters.

"Tyler was nine years old during his first speech in Washington, D.C. He spoke to thousands of people and family members who have lost police officers," says Carach's mother, Sheena. "To have someone come in and be on fire for the police



Tyler Carach poses for a picture with an officer at a Thank a Cop event in his Donut Boy cape.

and take the time to say thank you means more than anything else that anyone could give them."

During Carach's summer travels thanking officers, he found that he was sought after more and more by law enforcement agencies around the country that felt their officers could use the encouragement from the "Donut Boy." When Sheena would call to tell her husband about extended travels or unexpected finances, Carach's father would always respond in the same way: "Make it happen."

"There have been many people and businesses who we will



Tyler Carach meets K9 police dogs.

forever be grateful to for helping us make our Tyler's dream into a reality, but none that we are more grateful to than our Boilermaker," says Sheena Carach. "Without the sacrifice, the missed milestones, the working every weekend offered, none of this would have been possible."

Jacob Carach is pleased to be able to support his son's dream. "There is no greater feeling in the world than watching your child achieve something they've set their mind to," he says. "I am honored to be able to support all of my children's dreams and look forward to what each of them will accomplish in the future."

Tyler Carach's passion extends much further than doughnuts though. Due to the pandemic, travel was restricted and he was unable to hold events. He still found new ways to continue his mission. Through the connections he made as the Donut Boy, Carach was able to acquire \$200,000 worth of hand sanitizer.

"We've been giving sanitizer out to anyone that needs it: hospitals, schools, first responders, churches and more," says Carach.

Also, by partnering with an outdoor company, he was able to raise money for equipment for smaller police departments. "Police officers in smaller departments often have to buy their own shoes, uniforms and protective vests," he explains.

Another very important project was to raise money for a K9

vest. The K9 unit has a special place in Carach's heart. Looking ahead in his future, he intends to someday wear the blue uniform and is interested in joining the K9 unit.

Over the years, Carach has formed special bonds with many of the officers. Whether by text or through the "I DONUT Need a Reason to THANK A Cop, Inc." Facebook page, officers want to keep in touch with him. When he went through a distressing medical experience, he received dozens of cards, letters, phone calls and an influx of police officers visiting him in the hospital.

"The connection they have with Tyler and that Tyler has with the blue's family is special; they have his back," Sheena Carach says.

To have someone come in and be on fire for the police and take the time to say thank you means more than anything else that anyone could give them.

Sheena Carach



We encourage you to obtain a virtual second opinion if you are:

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- Told a health condition is not treatable
- Seeking guidance while choosing from multiple treatment options
- Pursuing confirmation about a diagnosis or treatment plan

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Lodge officer earns degree through Union Plus

hen Robert Hodge decided to go back to school, he had an advantage as a Boilermaker: He got to use the Union Plus Free College Benefit, available to all Boilermaker members and their families. Two and a half years of hard work and dedication paid off in June when Hodge graduated summa cum laude with his associate degree in business management with a concentration in labor studies.

Hodge's motivation for going back to school was not solely for his own benefit, but also for his lodge, Local 104 (Seattle). The

local recently came out of trusteeship, and Hodge is board chairman. It was important to him to work to move the local forward successfully.

"Every month you go over every receipt and transaction to make sure everything is done correctly," Hodge says. "I wanted to improve my skills and learn more about representation and law. School helped me to understand how the union is structured and the legal framework around how it operates. It's good to know what requirements we have to operate under, especially with finances."

Managing his education wasn't always stressfree, but Hodge prevailed in his studies and finished with a high GPA in the process. A nineyear Boilermaker, he worked his full-time job at Lake Union Dry Dock and balanced his family life, volunteer work and hobbies while enrolled as an online student at Eastern Gateway Community College.

"It's tricky because the shipyards are busy around Thanksgiving and go to about May or June. Right when college classes were getting



busy, shipyards were getting busy," he says. "It became about time management more than anything else; balancing family and sailboat racing, volunteer work and being chairman of the board."

Some of his favorite classes opened his eyes to the significance of learning union history and understanding contract interpretation.

"Contract interpretation and the history of labor were very enlightening," he says. "It was interesting to see all the tactics laid out in the contract relations class."

Within his own local, Hodge began identifying the variances between labor contracts, recognizing the use of what is now considered older contractual language and detecting the different strategies used by companies and unions during negotiations.

In an unexpected twist to Hodge's academic story, he not only earned one associate degree, but a second as well. Local 104's apprenticeship program is associated with the South Seattle Community College. The college gives apprentices the option to take a few extra general education courses, in conjunction with completing their apprenticeship, to earn an associate degree in multi-occupational trades. While completing his degree at Eastern Gateway Community College, Hodge realized that while he'd graduated his apprenticeship years earlier, he had also fulfilled the requirements to earn the second degree.

Hodge is already contemplating his next academic move, with an interest in pursuing a bachelor's degree in labor relations or possibly marine chemistry.



Thinking about going back to school? Find more information about the Union Plus Free College Benefit for union members and their families: www.unionplus.org/benefits/education/free-college

Pensions provide secure retirement for employees

hen 401(k) retirement savings plans came into practice in 1981, they were lauded as a great benefit for workers. But in the 40 years since the 401(k) became synonymous with "retirement," it's become clear the benefit was for employers—not so much their employees.

When Congress passed the Revenue Act of 1978, it included Section 401(k) which allowed employees a vehicle to defer compensation from bonuses and stock options until retirement. Then in 1981, through an IRS rule, employees were allowed to contribute to their 401(k) by simple salary deductions, which opened the door to companies across the United States ending pensions and installing the 401(k) system for retirement savings.

What this did was place all the burden to save for retirement on the workers while failing to guarantee lifetime income upon retirement. It made savings portable and gave those without access to a pension a way to save for retirement, but it also placed financial risk on the employee and excused companies from providing a dignified retirement for its workers.

"The great lie is that the 401(k) was capable of replacing the old system of pensions," former American Society of Pension Actuaries head Gerald Facciani told The Wall Street Journal in 2017. "It was oversold."

For those without access to a pension, a 401(k) is a good vehicle to save for retirement. But if you do have a pension, and your company wants you to vote to end pension contributions in favor of a 401(k), beware: It's not in your best interest. Using

a 401(k) for retirement shifts the responsibility of saving for retirement to you, the employee. Your savings will be subject to the whims of investment market forces with no guarantee your 401(k) savings will last through retirement. Instead, moving from a pension to a 401(k) is a way for the company to save money by reducing its risk and lowering their contribution dollars.

Pensions, on the other hand, provide you with a source of stable and predictable income that will last through retirement. The employer or organization manages the risks of investments; and as the employee continues to work, they see a steady increase in their pension, resulting in a true "deferred compensation" they can count on.

The Boilermaker-Blacksmith National Pension Trust ("the Plan"), established in 1960, is one example of a pension that is committed to the dignified retirement for members of the Boilermakers union. The pension offers a lifetime benefit in specific monthly payments, based on hours and contributions worked and reported to the Plan. It's a Taft-Hartley multiemployer plan governed by an equal representation of labor and management trustees.

Participants work in a wide variety of industries: field construction, manufacturing shops, shipyards, forging and metal trades. Because Boilermakers' pension benefits are portable, members can continue participating in the Plan if they move from one participating employer to another participating employer.

As Boilermakers National Funds states—they're "always protecting our Boilermaker family."

National Pension Trust is back in healthy territory

Through expert management of the National Pension Trust, the trustees announced good news earlier this year that the changes implemented to secure the health of the pension have worked. The pension is now in the green zone, several years ahead of the estimated schedule. To maintain the continued good health of the pension, the Plan must stay the course and continue operating with its previously implemented changes.

IVP-NE John Fultz, Secretary for the Boilermaker-Blacksmith National Pension Trust and also Secretary for the Boilermakers National Health and Welfare Fund, said it takes a lot of hard work from the trustees and the Boilermakers National Funds (BNF) team to oversee our Boilermaker Pension, Health & Welfare and Annuity Funds.

"Since 2013, under the direction of the trustees, the BNF team has saved \$1,003,166,043 for our Boilermakers family by performing audits, monitoring our business partners and negotiating business partner contracts," Fultz said.

DEFINED BENEFIT PLAN

In a defined benefit pension plan, employers (and in some cases employees) contribute to an employee's retirement.

Employers carry any investment risks for a defined benefit plan.

All fees associated with a defined benefit pension plan such as the Boilermakers-Blacksmith National Pension Trust are paid out of plan assets with participant fees averaging (over the last 5 years) under \$11,000 over a Participant's lifetime.

A defined benefit pension plan guarantees income for life

Pensions offer a lifetime benefit in specific monthly payments, based on hours and contributions worked and reported to the Plan.

DEFINED CONTRIBUTION PLAN

A 401(k) plan allows employees to contribute a percentage of their pretax income to retirement savings. Employers may or may not contribute, as it varies depending on the workplace.

A 401(k) shifts risk to individual employees.

In a 401(k) plan, all fees such as investment fees, plan administration fees and individual service or transaction fees are all paid by the worker. A typical American worker starting their 401(k) at age 25 can expect to pay over \$130,000 in fees over a lifetime.

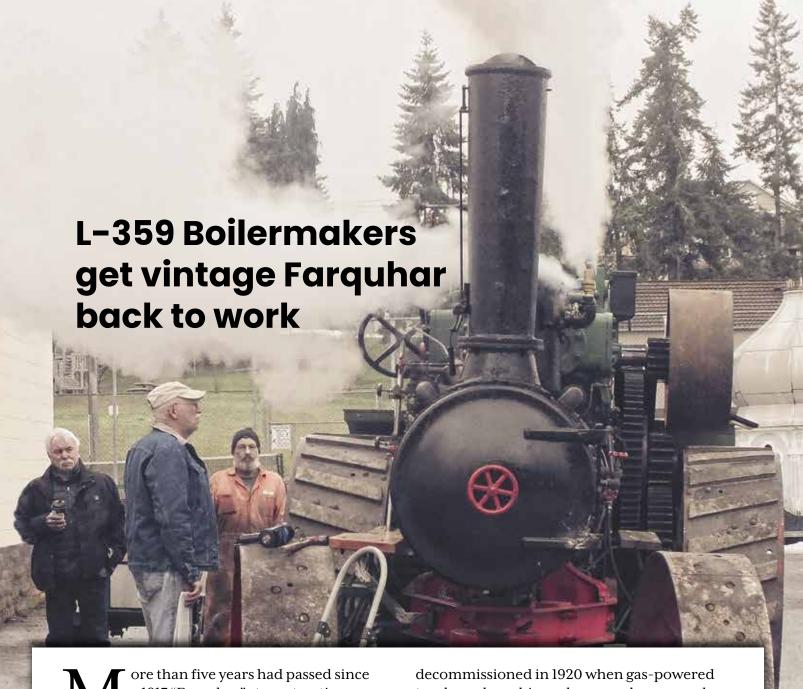
There is no guarantee of a lifetime benefit with a 401(k).

At retirement, an employee can use the money accumulated in the account through savings and investments until the money is gone.

Many retirees run out of money after a few years of retirement because they do not understand how to properly "draw down" or spend their 401k account to make it last for their lifetime - it takes much discipline!

Experts suggest drawing just 4% of your retirement per year to last for lifetime.





ore than five years had passed since a 1917 "Farquhar" steam traction engine at the Industrial Heritage Centre in Port Alberni, on Vancouver Island made its last run. But it's back in business and recertified to operate, thanks to active and retired Boilermakers from Local 359 (Vancouver, British Columbia). After a year of what David Hooper, a member of the Western Vancouver Island Heritage Society, called "on and off restoration," the engine was checked in February and passed inspection by the boiler inspector.

According to Hooper, the Farquhar was originally owned by the City of New Westminster to pull road maintenance machinery and was

decommissioned in 1920 when gas-powered trucks and machinery became cheaper and more powerful for roadwork. Over a few decades it was sold a few times to power different Port Alberni area sawmills.

Interestingly, none of the sawmill owners cared much about the "tractor" part of the machine. What they wanted was the steam engine mounted on top to use as a stationary engine to power their mills. The Farquhar made its way from Cowley Bros. to R.B. McLean Lumber, and when McLean shut down in 1965, it was bought by the "Logging Museum" (now known as the BC Forest Discovery Centre) in Duncan.

In 2013, Industrial Heritage Centre volunteers, assisted by Boilermakers from L-359, re-tubed

the boiler and restored the vintage machine to operation.

"The hall called me in 2012 and told me these people were looking for boiler tubes to refit the boiler," said Michael "Rocky" Roxburgh, a retired L-359 Boilermaker. "I put the project manager, Les Stevens, in touch with a good supply of tubes... I asked him who was going to do the work, and I told him I knew all kinds of qualified guys who did this sort of thing for a living."

Roxburgh said the Boilermakers re-tubed the boiler and beaded the firebox ends in 2013. Over the next four years, the Farquhar was an attraction at steam shows, the Comox and Nanaimo Exhibition, the Fall Fair and at the McLean Mill (which was designated a National Historic Site in 1965). When the boiler certification expired in 2018, the engine was put on static display.

That's why Roxburgh and others from L-359 began the most recent work, which, he said, was simply a recertification of the boiler. Roxburgh arranged a UT examination for the boiler, received A31 rivets that were installed, arranged hydro and steam tests of the boiler and sealed any leaks.

Roxburgh noted that he and other L-359 Boilermakers have done other work for the Industrial Heritage Centre since their first interaction in 2012.

"The reason I engaged in all this work was curiosity and general interest," he said. "After working as a Boilermaker journeyman for 37 years, the thought of doing something with firetube was intriguing. So, I jumped at the chance to work on the Farquhar in 2012. I knew lots of guys felt the same as me and would volunteer to work on the tractor."

As a result, a core group of Boilermakers, including Barry Dobrensky, Brent Pennington, Tim Murphy and Brent Graham continues to come together to help with restoration projects at the Industrial Heritage Centre, bringing the past back to life, such as the Farquhar, and delighting Heritage Society members like Hooper and other enthusiasts.

"A couple of fellows have been running the engine to build up their operating hours in order to get their permits to run it," Hooper said. "They also have to write an exam, but the big thing is: We can run it again!" 🤚



Rocky Roxburgh works on the Farquhar's riveting



Things heat up on the riveting job for the Farquhar's boiler.



Industrial Heritage enthusiasts clock operating hours to build up enough to earn their permits to run it.



Liz Shuler and Fred Redmond celebrate their historic, unanimous election as president and secretary-treasurer of the AFL-CIO. Photo courtesy of the AFL-CIO

Shuler, Redmond make history elected at AFL-CIO Convention

FL-CIO elections marked a new era during ${f A}$ the federation's 29th Convention, held in Philadelphia this past June. Liz Shuler was unanimously elected as president of the AFL-CIO, and Fred Redmond as secretary-treasurer. Shuler is the first woman to serve in the AFL-CIO's highest leadership position, and Redmond is the first African American elected as the federation's secretary-treasurer.

Shuler and Redmond were both previously elected to their positions by the AFL-CIO Executive Council in August 2021 after the unexpected death of President Rich Trumka. Both ran uncontested during the convention and delegates enthusiastically endorsed and confirmed their election.

Additionally, IVP-Southeast Warren Fairley was elected to serve as a vice president on the AFL-CIO Executive Council. The Boilermakers union has held a vice presidential seat since the election of International President Newton B. Jones to the council in 2016.



IBB joins USEA

he International Brotherhood of Boilermakers has joined the United States Energy Association. USEA is a non-partisan educational association with a broad membership consisting of major players in all sectors of the American energy industry. The International Brotherhood of Boilermakers is the first labor organization to join USEA and has participated in past USEA events.

"This new, formal relationship with USEA will provide the Boilermakers union with many opportunities to further network with organizations that share our interests and 'all of the above' approach to a clean energy future," said Cecile Conroy, Director of Governmental Affairs.

Internationally, USEA supports energy development by expanding access to safe, affordable and sustainable energy in partnership with the United States government.



Learn more about USEA here: usea.org

Boilermakers 'Maid of the Mist' film wins 2022 Gold Telly Award

The Boilermakers' film partner, Wide Awake lacksquare Films, earned a 2022 Gold Telly Award for the Boilermaker video, "Maid of the Mist."

The 2019 film chronicled Boilermaker members upgrading the Maid of the Mist boats to innovative all-electric vessels. Boilermakers from Local 5, Zone 7 (Orchard Park, New York); Local 744 (Cleveland, Ohio): Local 5, Zone 175 (Oswego, New York); and Local 5, Zone 197 (Albany, New York) worked on the project.

The 2022 Telly Awards received over 12,000 entries from all 50 states and five continents and is judged by leading experts from video platforms, television, streaming networks and production companies. The Boilermaker film earned the Telly honor in the "General Sustainability for Non-Broadcast" category.



Watch the award-winning film: vimeo.com/356507394

SERVICE PINS

The following pins have been presented in recognition of continuous years of service in the Boilermakers union as reported by local lodge leadership.

Local 1 • Chicago IL

50 YEARS	Charles Moore, Jerome Petralia
45 YEARS	Robert Kosola
30 YEARS	Kevin Conde
25 YEARS	Gabriel Giaquinta, Lloyd Wright, Sr.
20 YEARS	Brian Antonavich, Peter Bukiri, Carl Crockett, Pedro Diaz, Patrick Donavan, James Grant, Jesus Guzman, Christopher McDaniel, Daniel McRaven, James Messlein, Debera Wahl, Christopher Zemke





Local 83 • Kansas City MO

65 YEARS	Monty H. Kamps
55 YEARS	Steven T. Cox
50 YEARS	Lyndell A. Boyd, Garland E. Haynes, Randy E. Lawson, Dale W. Lowery, Donald D. Mulder
45 YEARS	Walter C. Carson, Richard E. Downs, Derek Godfredson, Cleo E. Rosson, Eugene Schupback Jr., Carroll R. Trimble
40 YEARS	Michael D. Haag, Glenn H. Haygood, Randy D. Hindmand, Russell A. Stitt
35 YEARS	Earl L. Spencer Jr.
30 YEARS	Chris L. Peacock
25 YEARS	Jason L. Fisher, Gary Gasche, Donald D. Lewman, Jeffrey E. McCain, Jackie R. Nask, Jerry G. Rice, Dennis L. Villarreal
20 YEARS	Sherree Burton, Gerald J. Calvert, Timothy B. Chelf, Terry R. "FC" Collins, James A. Erwin Jr., Brian T. Ewigan, Nathan D. Foulks, Howard L. Gillam, James Ala Hutchinson, Ernest R. Kitch, Daniel C. Lafave, Travis D. Morris, Kerry D. Pitkin, Steve Pless, Rick A. Steffey, Chad M. Stewart, Rick L. Vetter, Rodney D. Yeokum
15 YEARS	Jonathon A. Anderson, Michael P. Bales, Samuel Borgman, Vladimir V. Bratkov, Darren A. Collins, Marlon E. Crafton, Andy Dampier, Jesse D. Dorau, Jody Darren Fouts, Larry Girdley, Steven J. Hamaker, James Ben Jordan, Thomas A. Kinser, Maxim Kryshtal, William Craig Linder, Victor Mukhin, Benjamin Nellans, Phong Fan Nguyen, Heath Riley, Chad A. Rutter, Dmitriy Shevchenko, Gary D. Spears, Nguyen Dinh Vu



SERVICE PINS

 $conttinued \, from \, page \, 33$

Local 455 • Sheffield AL

30 YEARS	William T. Long
20 YEARS	Edwin S. "Tres" Howard III, Vance C. White
15 YEARS	Doyle Keith Handley, Larry A. Phillips, Laura Lynn Presley

Local 647 • Ramsey MN

60 YEARS	Richard A. Brunkhorst, Hugh R. Burrington
55 YEARS	David L. Breidung
50 YEARS	Gerald L. Pelke, Ricky Taylor
45 YEARS	Devere E. Klemm, Lance M. Klutman, James A. Rollag
40 YEARS	William A. Linder
35 YEARS	Bernard M. Christman, Timothy Traynor, Mark P. Weirens
30 YEARS	Douglas G. Anderson, Steven D. Dolden, Jeffery P. Lodermeier, Nhat Nguyen, George Platz, Marvin M. Schlosser
25 YEARS	Philip L. Brantner Jr., Kevin M. Hanson, Christian Schruth, Joel R. Tomlinson
20 YEARS	Joshua J. Cleveland, Kerry J. Moose, Chet R. Wahl
15 YEARS	Steven J. Chmielewski, Steve B. Schmidt, Jeff R. Sorensen, David A. Stone, Donald E. Tayer, Edward A. Velardi, Jeffery W. Zerkle

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70 YEARS	Allen M. Campbell
65 YEARS	George R. Campbell, David L. Forshee, Jonathan C. Sheppard, Charles T. Taylor, Kenneth E. Williams
60 YEARS	Clifford N. Oliver
55 YEARS	Paul F. Amberger, George T. Epling, Robert A. Greaser, William E. Greer, Stephen B. Johnson, Arthur P. Miller, Kenny E. Siders, Gary K. Smith, John H. Warner
50 YEARS	Herbert Barker, Carl R. Clay, John C. Custer, Douglas E. Elliott, Bruce M. Garrison, Clarence W. Hesson, Thomas P. Locke, Donald K. Mongold Jr., William Proffitt Jr., Samuel S. Shriver, Clarence T. Smith, Robert K. Tennant, Lonnie F. Thornton, Willis L. Williams
45 YEARS	Lewis W. Bell, John Casto, Kenneth L. Chapman, Virgil M. Childers, Ronald R. Givens, Larry D. Jenkins, Bryon L. Powell, Gregory B. Robinette, Alex Schultz, Carl L. See, Larry E. Tate, Steven R. Turner, James A. Walker, Joseph E. Ward
40 YEARS	Lewis E. Bush, Kenneth L. Cayton, Clinton O. Epler, Ira R. Jeffers, Gary W. Joy, Ronald A. Somerville, James Williams
35 YEARS	Thomas W. Bateman, Donald Cheuvront Jr., Tamara I. Moore
30 YEARS	Michael L. Hall, Brian L. Kerns, Richard A. Parsons, Robert T. Rees
25 YEARS	Matthew S. Alexander, Gregory A. Arman, James R. Carter, Darrin Cochran, Mark D. Czewski, Roland L. Day Jr., James L. Goff Jr., Joseph R. Kelley, Freddie E. Poling, Thomas R. Turley
20 YEARS	Robert D. Adkins, Clarence Barnette, Russell C. Bates, Richard Brightwell, John T. Burton, Richard E. Cale, Gregory K. Campbell, Michael J. Campbell, Michael Canterbury, Jeffrey O. Clark, Jordan Cumpston, Troy D. Duncan, Larry Easter, Philip Edmiston, Chuck Flohr, Brant Gabbert, James E. Guthrie, Keith A. Hall Jr., Donald F. Hamilton Jr., Kenneth J. Haney, Robert J. Haynes, William C. Jones, Brian W. Kearns, Brian W. Kearns II, Todd Keller, Matthew L. Kennedy, Chad Kirk, Dennis D. Knotts Jr., John Mylo Leek, Troy Leek, Jeremy M. Long, J. Loren McCammon, Jon McCauley, Brian E. McClung, Randy E. McCutcheon, Shawn P. McDaniel, David A. Moore, Eric D. Myers Jr., Raymond Patterson, John Paulousky Jr., Adam T. Pavlisin, Robert L. Poling, Carl B. Postlethwait, David L. Protzman, Steve P. Richards, Jeff L. Roach, Terry E. Simms, Jeffrey R. Smith, Robert S. Stanley, Rodger L. Stover, Percy D. Talkington, Thomas D. White, Jeffrey L. Wick Sr., Dana Williams
15 YEARS	Sherman Birtcher, Christopher Bishoff, Raymond L. Boggs, John S. Brosky, Jeffrey S. Bush, Bernard I. Cline II, Paul J. Corbin Jr., Rusty L. Cronin, Jeffery R. Cumpston, Timothy J. Cumpston, Keith A. Dalton, Robert J. Dexter, Larry J. Edwards, Dewey Greear, Jeffrey D. Gum, Joseph E. Hartshorn, David M. Hazer, Nicholas L. Henderson, Larry E. Jones Jr., Jeremy A. Joy, John L. Kelley, Joshua D. King, Dennis D. Knotts Sr., Justin Longwell, Shaun R. Meigh, Matthew Todd Miller, Arthur J. Moore, Charles S. Mullins Jr., Arch J. Norman, Lawrence T. Pyles, Norman W. Rose Jr., William N. Roupe, Dennis O. Schott, Michael Jay Stanhope, Glen Alan Stover, Timothy C. Stumbo, Bobby L. Thompson, Thomas E. Urban, Robert D. Wetzel,

Allen Lee Willis



Local 549 (Pittsburg, California) honored Boilermakers achieving membership milestones from 15 to 50 years. Members were honored with recognition pins after a meeting in March. Those honored and present, I. to r., are: David Hoogendoorn, president; IVP-Western States J. Tom Baca; Marcus Burnett, 50 years; IR Tim Jefferies; Benjamin Upchurch, 40 years; James Kennedy, 40 years; Mark Ballard, 40 years; John P. Martell, 20 years; Rene Rios, 20 years; Alexander Konstantinoff, 45 years; and BM-ST Randy Thomas. Some members received past years' recognition pins in addition to their most current pin.



With deepest sorrow, the Boilermakers union records the death of these members as reported to the International Secretary-Treasurer's office and extends heartfelt sympathy to the bereaved families.

_	•						
NTL	Carroll, James F.	6	Sullivan, Ronald L.	40	Williams, Jim T.	85	Quiroz, Frank M.
NTL	Dossey, Don E.	6	Swanson, Lloyd H.	45	Golderos, Christopher M.	85	Roberts, F. K.
NTL	Fugate, Evert J.	11	Smith, Scott A.	45	Myers, Stuart R.	87	Leager, Robert A.
NTL	Horton, Roger D.	11	Swanson, Ronald T.	60	Bend, David V.	92	Allen, Fred J.
NTL	Kozbil, Robert R.	13	Cleave, John M.	60	Bosnich Jr., Donald	92	Allen, William H.
NTL	Pendleton, Charles A.	13	Rowe, Robert L.	60	DeRose, Dale A.	92	Ante Jr., Gregory
NTL	Prietosr, Salvado P.	13	Seiverd Sr., Richard W.	60	Mayall, Christopher A.	92	Castruita, Robert A.
NTL	Stumborg, B. W.	13	Shahrbani, Mohammad H.	69	Lloyd, Clyde R.	92	Haines, Marvin L.
NTL	Taylor, Jimmie H.	13	Sheinman, Jordan M.	69	Sumler, Dwight E.	92	Hodge, Wilton
NTL	Tregre, Radford A.	13	Thompson, Robert L.	72	Burklund, Marvin J.	92	Huizar, Armando
1	Chalcraft, Doyle R.	13	Topiciov Jr., George	72	Campbell, Bobby G.	92	Motshagen, John C.
1	Havis, Edward W.	13	Woodward, James L.	72	Chimenti, Michael F.	101	Inguagiato, Paul R.
1	Mashni, Munir	27	Bond, William G.	72	Ned, Forrest R.	101	Joey, Virgil
4	Morrow, Eugene F.	27	Doak Jr., Harry A.	72	Pommerville, Lee R.	104	Garrison, Richard L.
5	Beekha, Dan	28	Degulis Jr., Anthony F.	72	Smith, Robert J.	104	Howell, Scott D.
5	Hooge, Daniel M.	28	McLean, James R.	73	Goguen, Valmond R.	104	Minea, Jay T.
5	Luke Jr., James A.	29	Carmosino, Carl J.	73	Mattie, David	104	Neeland, Milton E.
6	Arce, Hector V.	29	Lee, William F.	73	O'Brien, Ross A.	104	Patterson, Hugh S.
6	Billingsley, Levi	29	McKinnon Sr., James S.	74	Tuttle, Michael O.	104	Rivera, Adolfo M.
6	D'Angelo, Domenic G.	29	Pierson, George A.	74	Ware, O. C.	104	Ronish, Thomas W.
6	Escobar, Manuel A.	29	Poncia, Roger F.	83	Chrisman, Joseph R.	104	So, Edward
6	Ferguson, John R.	29	Robbs, Robert B.	83	Do, Rickey	104	Strawhun, Marvin E.
6	Fowler Sr, Doyle	30	Peterson, Charles L.	83	Holland, James F.	104	Turner, William N.
6	Gloria, Juanito C.	30	Smith, L. E.	83	Hood, Warren L.	104	Weisflog, Kenneth H.
6	Loya, Peter S.	30	Stevenson, Robert B.	83	Reed, Wayne E.	104	Williams, Charles R.
6	Meafua, Fasitupe F.	37	Anderson, Frank D.	84	Collins, Gary L.	105	Fleming, Jackie L.
6	Pina, Tony	37	Durousseau, Arnold M.	85	Bodi, Dennis L.	105	Humble, Harold M.
6	Pioche, Charley	37	Townsend, Thomas R.	85	Koester, William R.	105	Schmid, Albert G.
6	Robello, Lawrence M.	40	Hale, Carl D.	85	Myers, Richard F.	105	Ward Jr., Sterling C.

IN MEMORIAM

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conttinu	ed from page 35	146	McMillan, Douglas	242	Sims, Robert D.	587	Loftin, Earl L.
	3 1 3	146	Miles, Robert A.	263	Kline, Michael B.	614	Dillon, Stanley E.
		146	Milton, Albert E.	271	Harper, Chester D.	614	Henry, Daniel B.
106	McFarland, Eddie R.	146	Mudge, L.	271	Levesque, J. M.	627	Horton, Jarald L.
106	Vick, Ray	146	Mudryk, Ray	300	Bepperling, Henry R.	627	Ley, Jesse W.
107	Russell, Norman	146	Nicol, Philippe E.	305	Bellsr, Arthur J.	627	Pierce, James R.
108	Cahela, Junior R.	146	Nyari, John	357	Pattison, John E.	627	Thomas, Edison
108	Colley, Wiley B.	146	Olteanu, William	359	Bohaychuk, Bill	647	Rath, John J.
108	Gessler, Harold L.	146	Parker, Vernon S.	359	Joyal, Floyd C.	647	Sobiech, Alfred B.
108	Klug, David R.	146	Patel, Girish M.	359	McCreadie, Andrew	656	Ammons, Willie F.
108	Payne, Thomas E.	146	Patrick, Everton O.	359	Novak, David G.	656	Fleming, William E.
112	Hughes, Billy D.	146	Pedersen, Jan	359	Penney, Stephen D.	656	Hicks, James K.
113	Foshee, Jerry N.	146	Pegoraro, Frank	363	Baur Jr, George W.	656	Pickett, Harold D.
113	Scantling, Harley D.	146	Petrich, Helmut	363	Jamerson, Charles W.	656	Shell Jr, Albert J.
113	Taylor, Lorrain M.	146	Piety, Clayton	363	Kahbeah, Larry L.	656	Walker, Thomas R.
128	Brown, Charles	146	Power, James M.	363	Shamhart, Delane	656	Watkins, Cooper L.
128	Chute, Andrew J.	146	Racic, Paul	374	Allen, Richard J.	667	Holland, William T.
128	Mandat, Josef			374	•	667	May, Orden M.
128	•	146	Ratelle, Gregory		Bockhold, Neil E.	667	McDavid, Patrick E.
	Marshall, Willis E.	146	Razniak, Wieslaw A.	374	Brand Jr., Fred		
128	McGuire, T. R.	146	Rhine, David W.	374	Cummings, Rodney D.	667	Parks, Anthony M.
128	Sicard, Eldege	146	Robinson, Albert D.	374	Feller, Trevor	667	Wedge, Charles W.
128	Vanattan, Edward	146	Rowe, Wallace R.	374	Kern, Christopher M.	684	Callis, U. T.
132	Boudreaux, Ivey J.	146	Sadden, Sandy	374	Nicholas, Patricia A.	684	Horsfall, Leonard F.
132	Olveda, Juan J.	146	Schimpf, Glenn W.	374	Nolen Jr., John L.	684	Salter, Jimmie L.
146	Abshire, Rob	146	Schulz, Werner	374	Pick, Allen E.	684	Stevens, Garnett W.
146	Anderson, William J.	146	Smale, Albert A.	374	Rossi, James A.	688	Lizana, Hubert
146	Armstrong, James M.	146	Smale, Ken	374	Sears, William R.	696	MacNeil, George L.
146	Atkinson, Clifford D.	146	Smith, Allan R.	374	Thomas, Timothy J.	696	St Amour, Richard R.
146	Barretta, Marc F.	146	Stober, B.	374	Wilson, Guy R.	696	Walk, Gerald A.
146	Berenos, Milroy A.	146	Stone, Micheal W.	433	Albritton, W. W.	726	Hayden, Ronald J.
146	Bergner, Dieter	146	Swartz, Barry	433	Bailey, David W.	729	Smith, Adolphu
146	Cocquio, Danilo	146	Taras, Ronald S.	433	Hutchinson, James T.	730	Tate, Gary A.
146	Crack, Christopher	146	Toporowski, Ben H.	433	Justice, James W.	744	Atwood, Charles E.
146	Crozier, James D.	146	Violette, Pierre J.	433	Sanin, Jaime	744	Dixon, Jackie L.
146	Day, James F.	146	Westgard, Ronald C.	433	West, J. R.	744	Higginbotham, Cecil E.
146	Delbrouck, R. P.	146	Whan, Micheal	449	Lauder, Daniel P.	744	Hunn, Thomas T.
146	Denley, Mike J.	146	Wickberg, Ronald R.	454	Allison, Robert D.	799	Readler, Cliffor B.
146	Doiron, Rene R.	146	Woods, Donald G.	454	McClure, Donald R.	802	Potts, Eugene H.
146	Emary, Ron	146	Yandon, Kevin W.	454	Thomas, Wilson C.	802	Stansbury, James D.
146	Ewasiw, Walter J.	146	Zylenko, Ronald	454	Wilson, Charles R.	807	David, Nevin M.
146	Favel, Randall S.	154	Abdalla, F. J.	454	Yates, J. C.	900	Nichols, Donald W.
146	Fournier, James F.	154	Bollibon Jr, Anthony S.	455	Davis, Charles E.	1086	Chimchenko, Victor
146	Fraser, Alexander K.	154	Haney, Carl A.	455	Gargis, Raymond T.	1255	Vichaikul, Lertcha
146	Freelove, Leonard	154	Hardy, Simeon L.	455	Shook, Grant	1509	Dickmann, William D.
146	George, Patrick	154	Hill, Darryl A.	500	Carlton, Jimmy L.	1509	Wohlleben, Robert E.
146	9	154	· ·	502		1600	Maxstadt, Steve T.
	Goddard, Blair		Lee, Robert E.		Goebel, Edwin B.		Davidson, Owen S.
146	Golusin, Dragomir	154	Martin, Thomas L.	502	Weaver, Ralph H.	1603	
146	Heidt, Josef	158	Deffenbaugh, James E.	531	Berry, Bernard D.	1603	Greene, Gerald R.
146	Horvath, Mark	169	Marquette, Anthony L.	531	Cooper Jr., Clarence W.	2000	Savage, Harry J.
146	Huddleston, Wayne D.	169	Sanford, Herbert J.	549	Gleason Jr., Joseph P.	D351	Orban, Casey T.
146	Hughes, Jim R.	169	Sedich, Bruce E.	549	Iliili, Epenesa B.	D366	Calabrese, Domenic
146	Jones, Richard E.	169	Welch, Larry R.	549	Lewis, James J.	D366	Torchia, Guido
146	Joseph, Kenneth	175	Dunsmore, Edward	549	Morrison, Richard L.	D400	Baker, Bill
146	Kajander, Veikko J.	182	Miller, John R.	549	Morzo, Sumuel S.	D469	Bird Jr, Richard D.
146	Karpetz, Tom	182	Phillips, Kenneth L.	555	Courchaine, Daniel L.	D472	Burns, Donald M.
146	Klippenstine, Ernest F.	199	Smiley, John M.	555	Dillabough, David K.	D500	Gabrysiak, Stanley J.
146	Laperle, Alfred E.	199	Solomon, George	555	Hyatt, Leonard R.	D503	Seaman, George R.
146	Lennon, Dan P.	199	Youngs Jr., Clayton E.	582	Covington, Roy L.	D533	Reeves Jr., William J.
146	Leonard, Brendon	202	Roberts, Joseph W.	582	Higgins, Jerry M.	D533	Stevens, Kevin K.
146	Maciuba, Gerald	204	Marquez, Richard	582	Landry Jr., John B.	M300	Vinup, Kimberly L.
146	Madson, John P.	242	Bender, Glenn G.	582	Newman Jr, Willie	M300	Zerkle, David T.
146	Manning, Victor	242	Doherty, Richard F.	583	Ansley, Levy	S50	Thomas, Gregory E.
146	McCallum, Doug	242	Lukyanov, Aleksandr V.	583	Bailey, Edward J.		,
146	McCarthy, Greg	242	Moore, Stanley B.	587	Craven, T.		
-10					,		

McMahon, James R.

242 Simmonds, Robert J.

587

Little, Billy R.

Labor Day tells a story of worker power

Labor Day as the official end of summer, celebrating with burgers on the grill and a Frisbee flying overhead, the holiday's beginnings were solely focused on working class solidarity. In the late 1800s, workers had little power. It was the wealthy business owners of the Gilded Age that held authority. While some workers' salaries grew during the period, many were left in poverty working long hours for little pay. Child slavery and indentured child servitude existed openly as they had since the advent of the Industrial Revolution up to the 1930s. And safe working conditions weren't the norm.

The New York City Central Labor Union—an organization like today's AFL-CIO—was behind the first Labor Day. Peter McGuire, founder of the United Brotherhood of Carpenters, was one of the organizers of an eight-hour parade of workers in New York City. The aim was to unify workers and codify the eight-hour workday.

Unions at the time were fractured and existed in small, territorial groups as did Boilermakers during this period. Unions were comparatively weak and lacked unification. The organizers hoped a public show of power and unity would affect change in a society where the rich had all political and market power.

The Central Labor Union had a problem, though: Workers were not given time off for the initial holiday. So the union called for a general strike and many heeded the call and left their jobs for the day. On Sept. 5, 1882, an estimated 25,000 workers marched down Fifth Avenue in New York City to celebrate the first Labor Day. Bands played as workers marched, ending in a picnic in Wendel's Elm Park, the city's largest green space at the time.

A mere five years later, Oregon made Labor Day a holiday. When other states followed, eventually that one general strike in New York City led to a national holiday honoring the working class.

Joe Hill, a songwriter, itinerant laborer, and union organizer of the period penned lyrics to a song "Workers of the World, Awaken!" Its lyrics still ring true today.

"If the workers take a notion, they can stop all speeding trains, every ship upon the ocean they can tie with mighty chains. Every wheel in the creation, every mine and every mill, fleets and armies of the nation, will at their command stand still.

Join the union, fellow workers, men and women side by side. We will crush the greedy shirkers like a sweeping, surging tide. For united we are standing but divided we will fall. Let this be our understanding, 'All for one and one for all."

Read the full lyrics for "Workers of the World, Awaken!" at the Zinn Education Project: www.zinnedproject.org/materials/workers-of-the-world-awaken.

THEN AP NOW



Canadians celebrate Labor Day as well. These Boilermakers from Queen City Lodge 128 (Toronto, Ontario) pose with tools in hand in the 1903 Labor Day celebration.



Boilermakers celebrate Labor Day. Local 158 (Peoria, Illinois) members and their families participate in the Peoria Labor Day parade in 2012.

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*2021 FBI Internet Crime Report





