

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

WINTER 2020

Volume 59 | Number 4



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Kayla Vander Molen, L-146, began her Boilermaker career in an unconventional way: She started in fashion design.
Photo by Shawn Ouellette, L-146

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NEWTON B. JONES
International President

What Boilermakers seek in Biden's climate policy

Way forward must include CCUS and the preservation—and growth—of good union jobs and pensions

Once President-elect Joe Biden has been inaugurated on Jan. 20, his administration will begin implementing a range of policies that will shape U.S. governance for the next four years, perhaps longer.

The Biden climate policy, above all others, will directly impact Boilermaker jobs, pensions and the future of our union. It is critical, therefore, that we remain engaged as this policy unfolds and that we strongly communicate our needs and expectations.

In this effort, we are allied with other trade unions, energy companies and those environmental and climate groups that understand the essential role carbon capture, use and storage must play to achieve meaningful—and affordable—climate goals.

What the Boilermakers seek is a realistic solution that considers all low-carbon or no-carbon technologies: renewables, CCUS-enabled fossil fuels, nuclear, hydrogen and other energy sources. We need a diverse and open approach to dealing with climate change, not a slash-and-burn approach that will destroy targeted industries and jobs and upend the economy.

Net zero emissions without CCUS is virtually impossible

The Boilermakers position on CCUS is well established. Carbon capture is the only suite of technologies that can remove carbon emissions from existing sources, including energy production and industries such as cement, aluminum and steel. It is also the only way to remove atmospheric CO₂, through direct air capture.

International climate organizations like the United Nations Intergovernmental Panel on Climate Change and

the International Energy Agency have made it clear that CCUS must play a key role in achieving targeted reductions in global warming.

Renewables alone cannot achieve those targets.

In its September flagship report, “CCUS in Clean Energy Transitions,” the IEA states that reaching global net zero emissions by 2050 will be virtually impossible without CCUS.

A new study in “Climate Change Economics,” led by the MIT Joint Program on the Science and Policy of Global Change, projects that by the year 2100, carbon capture technology will be applied to almost 40% of world electricity production, with a third coming from coal with CCUS and the other two-thirds from gas with CCUS.

In other words, fossil fuels will still be used at the end of the century globally—even if some countries no longer use them—and carbon capture, use and storage will be necessary for their continued use.

/// The challenge for Biden... remains how to fashion a policy that considers all stakeholders and yet remains workable and can be supported by Congress, industry, unions, the American public and practical environmentalists. ///

U.S. must ramp up CCUS, extend 45Q tax credits

If the Biden administration is to achieve its stated goals of a decarbonized power sector by 2035 and a net zero economy by 2050, it must include the full range of technologies that can get us there, including capturing, storing and using carbon emissions from power and industrial sources.

We will need strong government leadership to ramp up CCUS research and development, pilot programs, commercial scale-up and widespread deployment.

The federal government's current 45Q tax credit program is a step in the right direction, offering attractive financial incentives to develop CCUS projects. That program needs to be extended to provide certainty for investors and owners and allow them sufficient time to begin project construction within the current, narrow deadline.

Other programs to incentivize CCUS projects, such as the USE IT Act (Utilizing Significant Emissions with Innovative Technologies)—which supports research into carbon use and direct air carbon capture—need to be enacted and implemented swiftly, whether in the lame duck session or as a priority under the Biden administration.

Biden must navigate through the hysteria of climate extremists

As we witnessed during the recent presidential election, polarizing arguments over energy issues and climate change raged across the national stage. Climate crusaders pushed their demands to rebuild the U.S. economy into one based totally on renewable energy, eliminating fossil fuels and nuclear energy. Boilermakers are rightly concerned about what the future will bring to our traditional industries and the jobs they provide if the climate crusaders get their way.

The challenge for Biden going into the 2020 elections was, and remains, how to fashion a policy that considers all stakeholders and yet remains workable and can be supported by Congress, industry, unions, the American public and practical environmentalists.

During the Democratic presidential primary, Biden spoke about a “middle ground” that might see the continued use of fossil fuels with carbon capture as well as broader use of nuclear energy. In response, climate change alarmists howled with rage.

The head of the youth climate group Sunrise Movement, Varshini Prakash, went so far as to claim Biden's approach “will drown entire communities forever, set vast swaths of

/// All [Biden] needs to do is blend the ambition of progressives and scientists with the pragmatism of organized labor, the energy industry and moderate Republicans. That's no easy task. ///

— Jason Grumet, president of the Bipartisan Policy Center

our country ablaze, kill millions of species, and tear apart the fabric of our global economy and society.”

Others, like Bernie Sanders and Alexandria Ocasio-Cortez, insisted there can be no middle ground.

Forging a climate plan in the midst of such hysteria and intransience is difficult at best. Jason Grumet, president of the Bipartisan Policy Center, put it this way in an Aug. 1, Washington Post article:

“The campaign is trying to reconcile a combination of demands that no political candidate for president to date has been able to successfully navigate. All [Biden] needs to do is blend the ambition of progressives and scientists with the pragmatism of organized labor, the energy industry and moderate Republicans. That's no easy task.”

Indeed, Biden's \$2 trillion climate plan, as it now stands, addresses a broad range of demands and causes, among them: climate justice, clean power generation, electrified personal and public transportation systems, infrastructure improvements, and energy efficiency in buildings and homes. The plan is strong on creating union jobs and promoting workers' rights to organize—vital considerations for all unions. And, importantly for Boilermakers and other trades, it recognizes the role of CCUS and nuclear energy in a clean energy future.

As the Biden administration begins to put a new climate policy in place in 2021, some of its features will no doubt change. The pandemic must be faced. Different priorities will arise. Congress will have its say. Climate activists will continue to lobby for the rapid and complete abandonment of fossil fuels.

The Boilermakers and our allies will be there to push hard for CCUS as a sensible and necessary solution to decarbonizing fossil fuels and industrial emissions—a solution that will help avoid destroying good union jobs and wrecking the struggling American economy. ■



CCUS doesn't happen overnight: But the sense of urgency is *now*

by Cory R. Channon

International Director of Climate Change Policy Solutions, M.O.R.E. Work Investment Fund
Assistant Director of Construction Sector Operations/Canada

There's an oxymoronic phrase "hurry up and wait" that aptly describes the ramp-up of any large-scale construction project. It's a reference to the tedious and time-consuming—yet integral and intensive—foundational behind-the-scenes work that must be done often years in advance of the first ceremonial shovel breaking ground: The general planning and research, environmental assessments, zoning and permitting, capital and investor wooing, community relationship- and consensus building sessions, and meetings upon meetings with government officials, issues groups, individual citizens and even detractors. It's an investment of strategy and patience that pays off in projects that come to fruition, creating jobs and benefitting communities.

It should come as no surprise, then, that the same is true for carbon capture, use and storage projects—which have an added layer of unique environmental navigation and education that must also be applied. That's exactly why the International Brotherhood of Boilermakers has been committed to proactively seeking out and actively participating in as much of the global discussion on CCUS as possible. As CCUS projects emerge and slowly take shape on the horizon, we are working hard at positioning our union as an industry leader that not only can help these innovative projects break ground, but that also has the workforce ready to bring them to life.

That's also exactly why the sense of urgency is *now* to bring people, businesses, carbon capture experts and organizations, environmental advocates and government entities together as champions of carbon capture technologies. Even while prospective projects in our "back yards" may seem yet too distant to grasp, the critical "unseen" foundational work is happening that will catalyze the next steps. We cannot delay our work to ensure legislators, government officials, environmental leaders, prospective financial backers and employers fully understand why and how carbon capture technology is the right solution to mitigate climate change while preserving jobs, economies and social stability.

It's why we have worked hard to cultivate mutually beneficial relationships with organizations like the Global CCS Institute and the International CCS Knowledge Centre. Through those relationships and others, the Boilermakers have been invited to speak on behalf of labor around the world about CCUS. Amid the droning of politicians, environmentalists and white-collar business leaders, our voice from the perspective of labor has been a welcome change of tone that cuts through the clutter and has opened the eyes, ears and minds of new audiences at events as prestigious as New York's Climate Week and at the United Nations Climate Change Conference.

It's why we produced the film "CCS: Bridge to a Cleaner Energy Future" and a dedicated website, www.CleanerFutureCCS.org. It's why we contribute to articles and reports about CCUS, and why we are invited to participate in panel discussions on climate change solutions and energy production. It's why we've advocated so diligently for CCUS in addition to our day-to-day Boilermaker jobs.

This work is all an investment in those projects we can see "just beyond the horizon"—but growing steadily closer. It's an investment in ensuring their viability and the opportunity that Boilermakers will be put to work in them when the ground breaks in a few years. It takes time to raise awareness about CCUS, to educate people, to secure the right policies that will pave the way and to realize a cultural shift in recognizing CCUS as an environmental solution. That's what we're doing. Now.

The closing of coal and natural gas facilities throughout the world due to climate change and environmental pressure to deploy wind and solar alternatives requires that we engage in the world argument and lead the fight to save the collective livelihoods of craft workers by advocating for carbon capture technologies.

Worldwide there are currently 21 CCUS facilities in operation, four under construction and 28 in development. We know this is just a start, because according to the International Energy Agency's 2019 technology report,

1,000 large-scale CCUS facilities will need to be operational by 2040 to meet the Paris Climate Agreement's goals. The IEA called on CCUS to play a critical role in the energy sector reaching net zero emissions while catalyzing near-term jobs. That is good news for Boilermakers, for the environment and for our economy.

Will it happen overnight? No, of course not. CCUS projects endure the same "hurry up and wait" as any large-scale construction project. Plus, consider: For every CCUS project there are specific hurdles that must be cleared, including pre-feasibility studies, feasibility studies, feed studies and investments. This is new technology for many, and the technology is complex.

But more CCUS units *will* be built, because the alternative will be to shutter facilities. And Boilermakers *will*

build these new CCUS units and retrofit projects in time. Boilermakers will build them, because Boilermakers have been part of the narrative and discussion on CCUS from the beginning. We are woven into the very fabric of these initiatives.

Boilermakers built Shell's Quest in Edmonton, Alberta. Boilermakers built SaskPower's Boundary Dam in Estevan, Saskatchewan. Boilermakers built the North West Refining's Sturgeon Refinery, part of the Alberta Carbon Trunk Line.

If we engage in the fight and build alliances worldwide, Boilermakers can build the next generation of CCUS facilities. But win or lose, we *must* engage in the fight. We *must* build alliances worldwide. This is called representation of the working futures of our members. ■

National Coal Council taps International President Jones

Boilermakers International President Newton B. Jones has been invited and confirmed to serve a two-year appointment with the National Coal Council, which advises the U.S. Department of Energy. Secretary of Energy Dan Brouillette approved IP Jones' appointment.

"[International President Jones'] expertise is needed and valued in fulfillment of our objective to provide the DOE and the Secretary with guidance on coal policies, technologies and markets," Janet Gellici, CEO of the National Coal Council said in a letter confirming the appointment.

The National Coal Council is a federal advisory committee that provides ongoing advice and guidance on general policy matters relating to coal through studies requested by the Secretary of Energy. The NCC was established in 1984 and has accumulated a wealth of information on coal production, utility and industrial coal consumption, coal transportation, coal technology development and deployment, and energy policy.

"Our union has a long history of being at the forefront of innovation, staying proactively well informed and actively participating in developments and solutions related to our work within the fossil fuel industry," said IP Jones. "I look forward to serving the NCC in this capacity and representing Boilermakers' role in ensuring that facts and science prevail in energy policy discussions as they relate to the future of coal." ■



International President Newton B. Jones



More information on the NCC, as well as the latest NCC studies, can be found at nationalcoalcouncil.org



TVA cements 10-year union contract extension

Boilermakers, along with five other union trades in the Trades and Labor Council for Annual Employees at the Tennessee Valley Authority, signed a 10-year contract extension with the company in August. The self-renewing agreement usually extends the union contract every five years, which makes the 10-year extension unusual and especially beneficial for workers.

“We’ve built such a great relationship with the TVA, so instead of five years, it’s 10,” said IR Dusty Garmon. “Our guys run their tails off. Not just Boilermakers; it’s all the trades.”

The signing, which took place on Thursday, Aug. 20, extends the agreement through April 29, 2032.

The labor council consists of the Electricians, Machinists, Boilermakers, UA Steamfitters, Laborers and Operating Engineers. Skilled workers represented by the council’s six unions perform essential jobs that keep TVA power facilities and one of the nation’s largest electric grids running every day of the year.

“The workers represented by the TVA Trades and Labor Council are the backbone of TVA and our ability to serve the people of the Tennessee Valley,” said Jeff Lyash, TVA president and CEO. “The work of these employees enables TVA to keep power costs low and to deliver energy to customers across our seven-state region with 99.999% reliability.”

According to Garmon, pushing the contract renewal to 10 years is due to a year-old “Code of Excellence” implemented by the labor council and also a decrease in grievances.

“Boilermakers had few grievances, but there were a lot from other trades. We settled every one of them,” he said. “We wiped out all grievances so we didn’t have any. And now, the TVA has an ambassador at every plant that comes out of the trades. These people sit with management and settle a grievance at the plant, putting a new layer into the grievance process.”

Head of the labor council, Dave Beckler, said the group intentionally worked to build a stronger and more positive relationship with the TVA, “one built on mutual respect and a desire to excel in the services we provide.”

Lyash said the contract extension is a testament of TVA’s commitment to the trades, labor leadership and employees.

“This renewal and extension allow us to build on the foundation of eight decades of success and starts the next chapter in our history.”

The Tennessee Valley Authority is a corporate agency of the United States that provides electricity for business customers and local power companies serving nearly 10 million people in parts of seven southeastern states. In addition to operating and investing its revenues in its electric system, TVA provides flood control, navigation and land management for the Tennessee River system and assists local power companies and state and local governments with economic development and job creation. ■

PHOTO: Representatives from both the TVA and labor unions further their partnership with a 10-year contract extension.

Left of the sign, front row from l. to r., Megan Flynn and Mike Skaggs. Back row l. to r. David Tolley, UA; Brandon Bishop, administrator Hourly Council; Curtis Sharpe, IBEW; David Beckler, administrator Annual Council and Jeff Lyash, TVA. Right of the sign, front row, Sue Collins, TVA. Back row l. to r., IR Dusty Garmon; Mark Holt, Laborers; Will Trumm, TVA; Keith McFarland, Machinists and Chip Shotts, Operating Engineers.

U.S. Energy Secretary visits with Boilermakers, tours Local 154

U.S. Energy Secretary Dan Brouillette visited Boilermakers at the Local 154 (Pittsburgh) training center on Sept. 22 for a tour and discussion about the future of energy production in the United States—and Boilermakers' critical role in the energy industry.

"It's an understatement to say the Boilermakers have a lot at stake when it comes to the future of energy in the U.S., and Pennsylvania is pretty much ground zero right now for decisions that will impact our work, our jobs and our union," said IVP-NE John Fultz, who participated in the visit. "It was important to us—and a great honor—to have Energy Secretary Brouillette take time out to meet with us at L-154, learn what sets Boilermakers apart as the best in the industry and hear our concerns."

Brouillette had scheduled visits to several energy-affiliated trade unions in the Western Pennsylvania/Eastern Ohio/West Virginia area—a region ripe with energy diversity and a highly skilled workforce. Assistant Secretary Steven Winberg from the Office of Fossil Energy joined Brouillette. The purpose of the visits was non-partisan, and discussions focused on regional opportunities with the goal of increasing energy production.

"We also discussed the importance of using all energy sources going forward to sustain and grow the economy," said Martin Williams, National Coordinator of State Legislative Affairs, M.O.R.E. Work Investment Fund. "We talked about the National Energy Technology Laboratory [in Pittsburgh] and the opportunity there to expand knowledge of carbon capture, use and storage technology—especially on the utilization side for building materials and producing chemicals.

"That speaks so well to the alignment of research and development, education, labor and all the energy sources—which is what makes this region of America unique and successful."

Williams said Winberg talked about the "Coal First" initiative and the Department of Energy's focus on finding new and innovative ways to use coal more efficiently and cleanly. He noted that Brouillette began his career as a welder's helper and pipeline welder.

"Once you know that," Williams said, "you realize he understands what it means for the average blue-collar



L-154 BM-ST John Hughes leads U.S. Energy Secretary Dan Brouillette on a tour of Local 154's training facility near Pittsburgh.

worker to work hard and provide for their family—it makes the conversation enjoyable and engaging right from the start. He knows well that our industry and energy sources allow Boilermakers to enjoy a good living and provide for our families—and he knows our work is important in keeping the country and economy moving."

Williams said he thought Brouillette was struck by the Boilermakers' passion, commitment to training and focus on serving as the best workforce available.

"He's a guy who came up through the industry, so he gets it. He understands how necessary the Boilermakers are. For the Department of Energy's initiatives to be successful, he knows labor is the keystone."

International President Newton B. Jones was recently confirmed to serve a two-year appointment with the National Coal Council, which advises the U.S. Department of Energy. *See story on page 5.* ■

Honeywell independent union workers vote to become Boilermakers

In an overwhelmingly affirmative decision, Honeywell workers in Geneva, Ohio, who belonged to an independent union, voted Sept. 4 to affiliate with the International Brotherhood of Boilermakers. The 212 new Boilermakers were formerly part of Perfection Employees Independent Union.

“The workers there were looking to affiliate with an established union for a couple of years, and we presented them with the right opportunity they were looking for at the right time,” said Boilermakers organizer Jody Mauller.

The Boilermakers’ outreach to the Perfection Employees Independent Union was part of a U.S. nationwide campaign that kicked off in May reaching independent unions that might be interested in increasing their strength and longevity through Boilermaker affiliation. The

campaign included personalized introduction letters and a series of follow-up postcards inviting independent unions to learn more about the benefits of joining the Boilermaker ranks.

“They responded to the letter and postcards and seemed interested right off the bat,” Mauller said. “A few weeks later, representatives wanted to meet with us in person, and things really escalated from there.”

Workers at Honeywell make a variety of products that connect everything from the main gas line to the meters of individual homes. The independent union at Honeywell had been in place since the 1960s, before the workplace was part of the Honeywell multinational conglomerate.

“The times have really changed over so many decades, and they were ready for something more in their organized efforts,” Mauller said.

Mike DeDomenic, president of the now Boilermaker-affiliated local, said members had been asking for years for an opportunity to become part of a bigger union, and they were intrigued when the Boilermakers reached out. After initial conversations they were eager to learn more.

After navigating logistical challenges with travel, social distancing and other COVID-19 precautions, informational meetings were set on site for all three shifts of workers.

“Everyone liked what they heard, and it sounded like it would be a good fit,” said DeDomenic. “A lot of us are looking forward to the benefits offered that, as an independent union, we didn’t know about.”

The workers’ most recent contract expired March 31, and they have been working under an extension. Plans are being made to prepare for negotiations and bargain a new contract under their new Boilermaker affiliation, which went into effect Sept. 18.

“Our new Boilermaker brothers and sisters understand the potential power they have as members of a union that spans the United States and Canada and has a proven history of success dating back over 100 years,” Mauller said. ■



Boilermakers organizer Jody Mauller and ISO Executive Director Tyler Brown talk about the benefits of affiliation with the Boilermakers union and answer questions from Perfection Employees Independent Union members.



ISO Executive Director Tyler Brown and Mike DeDomenic, president of the new Boilermaker-affiliated union at Honeywell, review the affiliation paperwork.

Boilermakers ink new 3-year contract with National Steel and Shipbuilding Company

Local 1998 (National City, California) and the International Association of Machinists and Aerospace Workers secured an updated three-year contact with NASSCO which included a significant wage increase and other advantages for union workers.

“This contract is the first where workers received these increases in decades,” said IR Miguel Fonseca. “They are used to seeing 25- or 30-cent increases. This time around, there were increases up to almost \$4 an hour—just in the first year.”

The historic contract is the result of significant work and preparation by the NASSCO team and the collaborative

efforts of the company and two unions. NASSCO’s leadership said its goal was to recognize employees for the “valuable contributions they make to the company’s success” while allowing the company to remain competitive in order to provide “meaningful employment” for workers for years to come.

The new three-year contracts include a general wage increase and significant market adjustments to the pay rates, effective October 1, 2020. They include additional general wage increases in each of the next two years. The contracts also provide many other important benefits for employees and their families. ■

/// This contract is the first where workers received these increases in decades. They are used to seeing 25- or 30-cent increases. This time around, there were increases up to almost \$4 an hour—just in the first year. ///

—Miguel Fonseca, International Rep



Two Mercy-class hospital ships USNS Mercy (T-AH-19) (left) and the USNS Comfort (T-AH-20) tied up at the NASSCO piers. Also visible is USS Albert David (FF-1050) undergoing overhaul and two Knox-class frigates in the background.
Photo: U.S. Navy

L-146 Boilermakers prepare for long haul, CESSCO continues brutal lockout

Boilermakers, their friends and family and other union members continue to walk a picket line as CESSCO Fabrication & Engineering Ltd. refuses to bring back the 30 Boilermakers from Local 146 (Edmonton, Alberta) the company locked out in June.

The Boilermakers were locked out effective June 28 after CESSCO served up contract demands that reduced wages and pension contributions and gutted critical seniority language. Workers, who had not had a pay or benefits increase in over five years, had hoped to continue with bargaining, which had spanned more than two and a half years.

Now, more than five months later and moving into Alberta's coldest weather season, CESSCO is showing no signs of budging or bringing the Boilermakers back to the negotiating table. Members who were involved in the bargaining said it was clear the company's aim was—and continues to be—to break the union.

"This seems to be the M.O. of the new CESSCO president, Dave Hummel, and in line with treatment of workers by parent company, Canerector Inc.," said L-146 BM-ST Hugh MacDonald. MacDonald referred to a recent case in which Amanda Hawkins, who is now Canerector's CEO, was ordered by court to pay a hefty fine and damages for firing an employee at an affiliated company based on false claims of just cause.

Arnie Stadnick, IVP-Canada, sent a letter to Amanda Hawkins in September requesting a meeting to discuss the situation at CESSCO, and Hawkins has not, as of the date of this reporting, replied to the request.

"We're not just fighting for our 30 Boilermakers," MacDonald said. "If we, the Boilermakers union, let this go, it not only opens the door for Canerector to pull this with all their affiliated companies, but it also paves the way for other unrelated companies to do so, putting more of Alberta's unions and workers at risk."

To that end, other provincial and national unions—especially those affiliated with healthcare—have been generous with their support of the locked-out Boilermakers,

joining them on the picket line when they can. Also, Boilermakers from across the U.S. and Canada have donated to assist. Local 146 has a small "command center" near the picket line and has set up several ways to support the CESSCO workers. IndustriALL Global

Union has sent a solidarity letter demanding that CESSCO end the lockout.

In addition, to raise awareness and stoke pressure against CESSCO, the International has sent an inflatable rat and fat cat to the picket line, provided picket signs, provided a "bat light" that projects messages onto the CESSCO building at night, sent warm coats with a highly visible embroidered anti-lockout message, is providing public relations and communications assistance, and set up a website to serve as an online "home base" for information and tactics. The website includes a place for visitors to add their name to a growing list of #StandWith146 supporters and join in future tactics.

"We want to support our brothers and sisters locked out at CESSCO any way we can," said Tyler Brown, Executive Director of Industrial Sector Operations. "COVID-19 border restrictions are preventing us from being on the picket line to stand in person with Local 146, but we will continue to stand with them in any other way possible."

Said locked out Boilermaker Dwight Watson: "It's such a help. I've talked to other unions on the line about what the International has given us, and they say theirs don't do anything like it. It's such a long day walking on the picket line. It's nice to know someone is saying 'We've got your back.' It's nice to know our union is behind us, supporting us." ■





Dwight Watson

turns 65 in March. He was looking forward to finishing out a satisfying career where he worked hard and had well earned an upcoming retirement. Thirty-seven years on the job, the last 12 serving as a job steward.

But CESSCO doesn't care about Dwight Watson. Or his plans. Or the nearly four-decades—thousands of dedicated hours—he put in to make the company successful. They locked him out anyway.

"It was more of a shock than anything else. It's like you've been shot in the gut, and you don't know how you're going to come out of it," he said.

Watson went to work on June 28 expecting to go back to the bargaining table, where Boilermakers and CESSCO had been negotiating for over two and a half years toward a new contract. He thought things were looking

good for a resolution, but within 10 minutes, CESSCO president Dave Hummel dug his heels in and announced a lockout.

"There was no way we could take that contract—it was a ridiculous contract, and Dave Hummel knows it," said Watson, noting that the contract would have reduced his wages by at least \$5 an hour. "Things have really changed since Dave Hummel became president. His aim is to break the union."

That was over 20 weeks ago, and there are no signs that CESSCO will let up. It seems Hummel's conscience won't even stir him to concede to bringing the workers back under their old contract as they continue negotiations. During a pandemic. During some of the most uncertain economic times many families have ever faced.

And Watson is just one of the 30 Edmonton families impacted. He and his wife of 41 years raised their four children in Edmonton, and they were looking forward to relaxing and enjoying their 16 grandchildren together. They've both worked for that. They've earned it. But now? His wife has had to go from part-time at her government job back to full-time work; and as Alberta's coldest weather sets in, Watson is on the picket line every day.

"My future is up in the air. I don't know if they're going to close the doors. For now, I'm walking the picket line for the young people who might come into CESSCO in the future looking for a union company."



To stay informed of the latest information on the CESSCO lockout and to find out how you can help, visit and share

www.EndOurLockout.org

Virtual Tradeswomen Build Nations brings a crowd of union women together online

The 2020 Tradeswomen Build Nations event proved that in a pinch (or pandemic), virtual events can effectively bring people and ideas together for impactful inspiration and empowerment. More than 1,600 people—including 52 Boilermakers—registered for the inaugural online conference, October 17, hosted by North America's Building Trades Unions via Zoom.

IR Erica Stewart, who is a member of L-693 (Pascagoula, Mississippi) and National Coordinator of Women in the Trades Initiatives for the M.O.R.E. Work Investment Fund, kicked off the conference as an emcee. She is also on NABTU's Tradeswomen Build Nations committee, which plans the annual event.

"As a goal, the committee wanted to let our tradeswomen sisters know that even in the midst of a pandemic and with protests throughout North America, Tradeswomen Build Nations is still here for them," said Stewart. "We wanted everyone to be able to keep the connections we've made over the years, continue to build sisterhood across the

U.S. and Canada and continue moving forward stronger than ever."

Featured speakers included Facebook Chief Operating Officer and Lean In Founder Sheryl Sandberg, California Senator and Vice Presidential candidate Kamala Harris, Southern Company Gas Chairman and President and CEO Kim Greene, NABTU President Sean McGarvey, AFL-CIO Secretary-Treasurer Liz Shuler and more through a mix of pre-recorded and live remarks.

"We've got to step up, stick together and own our power at work," Shuler said in a rally cry to participants. "We may be the first in our field or in our workplaces, but we most definitely will not be the last. We need to get more women leaders in the labor movement, and we need more labor leaders to run for office and be leaders in their own communities."

What the event lacked in the annual banner parade and workshop enthusiasm, it made up for in a constantly moving Zoom chat that kept a side discussion and

TODAY'S LEAN IN CIRCLE



LAURA CEJA
UA



TARN GOELLING
IBEW



ERICA STEWART
Boilermakers



KILAH ENGELKE
OPCMIA



GINA WALSH
Insulators



ALANNA MARKLUND
UA Canada



BLUE COBLE
Ironworkers



MADISON HULL
IUPAT

LEAN IN

TWBN committee members demonstrate a Lean In Circle for union tradeswomen during the 2020 virtual Tradeswomen Build Nations conference.



IR Erica Stewart, L-693, who is an international rep and a member of the TWBN Committee, rallies participants at the start of the virtual event.

comments flowing among attendees, amidst impromptu “roll calls” and shout-outs from old friends.

The event also introduced the concept of “Lean In Circles,” small groups that meet (virtually) to discuss mutual issues, challenges and opportunities. The aim of the Lean In program is to bring equality to the workplace and cultivate work environments that allow all genders to reach their goals without bias or barriers holding them back.

“What you do as women of the building trades is remarkable and inspiring. You’re changing the face of labor,” Sheryl Sandberg said before announcing a partnership between her Lean In foundation and the building trades.

The Tradeswomen Build Nations committee, which piloted a Lean In Circle for union tradeswomen several months ago, led conference participants in a sample Lean In Circle discussion and encouraged them to join Lean In Circles on their own.

“In our Lean In Circle, we look forward to connecting personally and on issues we need to address in the labor movement,” Stewart said. “Lean In is a great opportunity to talk about business and what’s going on and to encourage each other through what we deal with on a day-to-day basis in our work.”

Through Sandberg’s partnership, Lean In Circles have been developed specifically for union tradeswomen, purposefully bringing together women from a variety of unions. NABTU encouraged Tradeswomen Build Nations participants to sign up for additional Lean In Circles that will draw from a cross section of all unions.

“It’s good to get perspective from all kinds of people, from different places and different unions,” Stewart said. “Someone might have a solution that’s worked in their



California Senator and Vice Presidential candidate Kamala Harris commends tradeswomen for their groundbreaking work and calls everyone to action to vote.

environment or an idea from their union that might work in ours.”

Registration for Lean In Circles is open to any union tradeswoman by visiting: <http://leanin.org/trades>

“Tradeswomen Build Nations 2020 exceeded our expectations,” Stewart said. ■



Rachel Montoy, L-290, listens in from Japan to hear Southern Company Gas Chairman, President and CEO Kim Greene.



Northeast Boilermakers expose problems with Green New Deal

Three Northeast Area Boilermakers rocked the airwaves Saturday, Sept. 19, on Philadelphia WPHT 1210-AM talk radio, emphasizing the benefits of carbon capture, use and storage and also highlighting problems with the Green New Deal. The group appeared on “Saturday Night Live with Philly Labor” hosted by Joe Dougherty and Joe Krause. The show highlights union concerns for Philadelphia, New Jersey and Delaware and also streams online.

New Jersey Local 28 BM-ST James Chew, Philadelphia Local 13 BM-ST John Bland and Pittsburgh Local 154’s Shawn Steffee used the platform to challenge current thinking on so-called green energy, asserting that it’s not as green as it seems and that alone, it won’t be able to provide the amount of reliable energy the United States needs.

Bland summed it up well. “It’s a minimalistic solution to a complex problem.”

The Boilermakers also called out strong concerns about the billions of dollars tech firms are pouring into the Green New Deal.

“Big money has invested in the Green New Deal and it’s going to cost hundreds of thousands of jobs,” Chew said. “Gas and coal bring reliability. And without the reliability of the fossil fuel industry, we’re heading down a dark path.”

He’s concerned that pushing for 100 percent green energy will create a situation where the U.S. is once again energy dependent because some of the materials needed for green technology are not available in the U.S.

Bland raised questions about the disposal of solar panels. With old solar panels at the end of their life, there’s no plan for environmentally safe disposal.

He also noted the huge footprint required for wind—hundreds and thousands of acres required to produce a paltry amount of energy. A wind turbine producing only 2-megawatts requires 1.5 acres of land. And because green energy is intermittent and not reliable, it still requires support from fossil fuels. In addition, like the problem with solar panels, the industry doesn’t know how to recycle windmill blades.

Chew pointed to the Boilermakers’ advocacy of carbon capture, use and storage as the solution that should be getting attention and funding.

“We’re not against wind and solar or hydro,” Chew said. “But we need to make fossil our biggest asset and not kill it. A gas plant runs 40 percent less emissions than a coal plant. CCUS will bring emissions to zero.”

Steffee cautioned that ramping up to eliminate fossil fuels by 2030—10 years from now—and relying completely on “green energy” as the Green New Deal proposes, is not only unrealistic, it also will eliminate millions of jobs that exist today.

“The UA, Ironworkers... every one of us have jobs in fossil fuel plants,” Steffee said. “It’s time to wake up! The Green New Deal isn’t going to put us to work. We need to consider the environment, and we can do that by looking at CCUS.”

The September radio show was the second time the Northeast Area Boilermakers, were on “Saturday Night Live with Philly Labor.” They hope to be on future shows to continue the conversation on energy, jobs and CCUS. ■

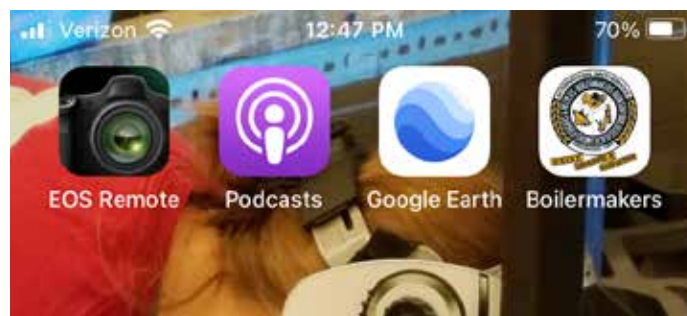
New app connects Boilermakers with news, resources

The International has launched the first phase of an app designed to help Boilermakers keep up with the latest union information and connect to helpful resources—all from their smartphone or tablet.

The new Boilermaker app is available for Android and iOS and can be found in Apple or Google Play app stores, free of charge. It can also be accessed by visiting <https://ibb.app.link/ibb> from a smart phone or tablet, snapping the QR Code in this article or texting “ibb” to 47177. After downloading the app, users will need to input basic information.

The app alerts users of important information and allows events and news to be shared. In addition, a “Member Hub” button connects users to the Boilermakers’ online member resources, putting tools such as Union Plus, scholarships and the MOST Boilermaker Delivery System all in one place and just a click away.

“This initial phase of the app is simple to use and a first step in developing a more robust and useful ‘one-stop-shop’ tool that makes it easier for members to access information and find resources they want,” said Amy



Click the Boilermaker app icon to find news, events and a link to member resources.

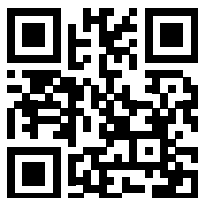
Wiser, director of communications. “We are continuing to work on a next phase that could include more individualized options and potentially be a place to store credentials, alert users when they need to update certifications, provide access to out-of-work lists and upcoming jobs and more.”

Before pandemic restrictions, a small app task force composed of IT and communication staff convened a focus group made up of general members, business manager/secretary treasurers, dispatchers and others from each of the United States’ International Vice President areas. The goal of the focus group was to understand from Boilermakers features they would find most useful in an app.

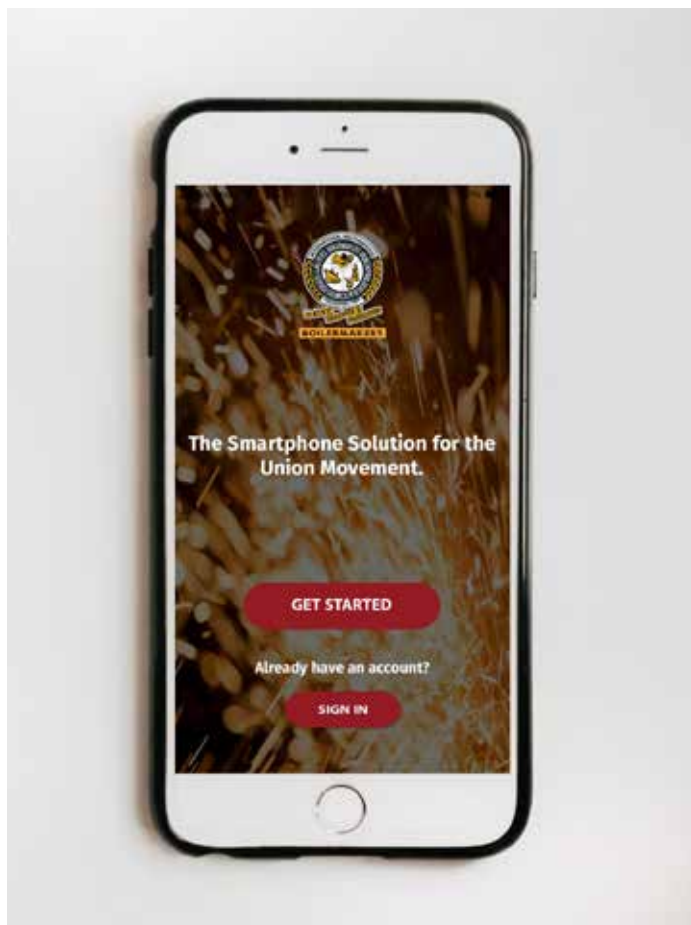
“We had ideas of what members might want, but we really needed to hear from Boilermakers themselves to confirm or debunk those ideas and learn about other possibilities,” Wiser said.

While some elements will require custom build-out and are currently being explored with the app developer, Let’sAllDoGood, the developer offered a nearly “ready to go” option to immediately provide some of the features Boilermakers identified in the focus group. Let’sAllDoGood has developed apps and provided basic app platforms for other trade unions and member organizations.

“It’s exciting to be able to offer members something right away, even as we’re continuing to build and make the app better and more useful,” Wiser said. “That’s a benefit of digital technology—we can keep building and improving as we go.” ■



**FIND THE APP FAST BY
SNAPPING THIS QR CODE.**



**TSSA webinar brings
mental health
out of the shadows**



In recognition of the World Health Organization's World Mental Health Day on October 20, Canada's National Director of Health and Safety Services Jason McInnis appeared on a TSSA webinar to discuss strategies for supporting mental wellness for workers in the construction trades. TSSA, an independent trade union in the United Kingdom and Ireland for the transport and travel trade industries, is a partner of the Boilermakers union.

Nadine Rae, organizing director for TSSA, said that in the time of a global pandemic when people are isolated and not certain what's going to happen in the near future, increased anxiety makes existing mental health issues even harder to manage.

"We need to be talking with one another and looking at global solidarity," she said. "There are things we can do to make workplaces better."

The webinar featured panelists, who shared their personal struggles with mental health challenges in the workplace, as well as shared solutions and ways to raise awareness at work.

McInnis, invited to talk about a program he spearheaded for Canadian Boilermakers, said there's a challenge in addressing mental wellness among construction sector Boilermakers because of their heavy travel schedule and multiple employers.

"We do safety quite well, but we weren't doing mental health very well," he said. "So that led us to ask: 'What do we do to help our members?' Especially in an industry where our members work for many different employers."

McInnis first looked for partners, including the Canadian Mental Health Association, and asked members what they wanted in long-term mental health initiatives. Canadian Health and Safety Services put together mental health program, which McInnis launched as a one-day optional workshop ahead of the 2019 Canada Tripartite Conference. He said he hoped 20 people would show up to that first meeting. Instead there were 80.

"The first 20 minutes, people stared at the floor," he said. "And then after that, the floodgates opened, and we realized how pervasive mental health challenges are for [members] or people close to them."

Now, they're forming peer support groups. The first launched in November. "I'm not sure we would have been successful 10 years ago, but maybe we would have," McInnis said. "To our surprise, the reception has been phenomenal."

The cornerstone of the Canadians' mental wellness plan comes from the Working Mind Program from the Mental Health Commission of Canada, which Boilermakers adapted to work for the unique challenges of construction workers. The program outlines how to knock down stigma and address mental wellness.

"The way it's built, you're not just talking at members. It quickly becomes an interactive experience," McInnis said.


He said it's common in the construction trades to have the attitude of "suck it up buttercup," but that's "a legacy of a bygone era. As soon as you chip away at that, the floodgates open."

The program is now mandatory for apprentices and stewards across Canada. Topics include how to identify when someone is struggling with mental health, how to tackle it and how deal with the employer.

"We're quite excited for this," McInnis said. "We think it will be a culture shift."

The TSSA webinar on mental wellness was part of an ongoing Going Beyond series that addresses a variety of trade union topics. To learn more or join upcoming discussions, visit www.tssa.org.uk/goingbeyond ■

RESOURCES



The National Institute of Mental Health is a U.S. government agency with a wide variety of information mental wellness and mental health resources.

www.nimh.nih.gov

The Canadian Mental Health Association offers information and help on mental health as well as a blog and news updates.

www.cmha.ca



Contractor-Boilermaker connection yields man-hour, morale-boosting project

The construction of two new natural gas HRSG units at Jackson Generation's Elwood, Illinois, facility could not have come at a better time for members of Local 1 (Chicago). Boilermakers started on the project in April 2020—just as the COVID-19 pandemic was shutting down entire cities and work opportunities across many industries throughout the world.

But the outlook wasn't rosy even before the pandemic hit.

"Over the past three years, Local 1 has experienced the lowest man-hours in over 30 years," says BM-ST Eric Davis. "The COVID-19 pandemic has affected Local 1's work outlook further with the reduction of manpower on jobs, reduced duration of jobs and even cancellation of jobs altogether.

"This project has been uplifting for the Local 1 membership and our families."

Kiewit Power Constructors is the contractor on the project for J-Power USA, and Boilermakers are constructing the two HRSG units, stacks, tanks, an ACC condenser and filter house. Davis says work is expected to continue into the summer or fall of 2021 and is estimated to amass about 300,000 man-hours for 150 members.

"Local 1 and Kiewit have had a very good working relationship," he says, noting that Kiewit provided the local with equipment and material so that members could practice and be tested in the Boilermakers training center months before the job began. The contractor wanted to ensure enough L-1 Boilermakers would be ready to work and well trained in the welding processes needed for the project.

"We believe this helped our members gain the skills necessary to meet the high standards of this project."



Likewise, he says Local 1 has cultivated a positive relationship with J-Power USA that helped get the project off the ground in its beginning phases.

“During the development and permit process, J-Power USA, L-1 members and business representatives worked together in unity,” Davis says. “L-1 members rallied to show support at multiple town hall hearings to express the importance of what this project would mean for our families and the community.”

L-1 business representatives also sought support for the project through their relationships with local political leaders, which was helpful during the permitting process.

Synergies among J-Power USA, Kiewit and the Boilermakers have been especially important to keep the project moving and navigate the unusual circumstances of working in heavy construction during a pandemic. Davis says Kiewit’s Management and Safety Department hosted a labor summit attended by the site’s supervision team,

Kiewit management and L-1 business representatives to create an environment for everyone’s safety concerns to be heard and addressed at all levels. Extra precautions include limiting the number of people in break trailers, cleaning after every break and face-covering requirements.

And while the pandemic has created some challenges, such as delayed deliveries of equipment, resulting in hiring fluctuations and unexpected lay-offs, Davis stresses that Kiewit and L-1 have worked closely together to ensure the project remains on time and on schedule for J-Power USA. The extra work and cooperative troubleshooting is set to pay off through additional upcoming work.

“Local 1 members and Kiewit Power are very fortunate to have another project identical to Jackson Generation starting during the summer of 2021 at Competitive Power Ventures’ new Three Rivers Energy facility in Morris, Illinois,” he says. “We look forward to another safe and successful job working together with Kiewit.” ■

Apprentices from across the US shine during pandemic

For 32 years, the Boilermaker National Apprenticeship Program has hosted an annual Apprentice of the Year Competition for United States apprentices. This year breaks that tradition due to the COVID-19 pandemic that's upended life both inside and outside the union.

Apprentices hold an important place in the union. They're the upcoming generation that will carry the torch into the future in the same way Boilermakers have been doing since the union's inception in 1880.

While the pandemic keeps BNAP from hosting an in-person competition, The Reporter celebrates Boilermaker apprentices with the following images collected from across the United States.



Local 627 graduate apprentices Dakota Huffman (left) and Thomas "T.J." Clark at the J.G. Cooksey Training Center in Salt Lake City, Utah.



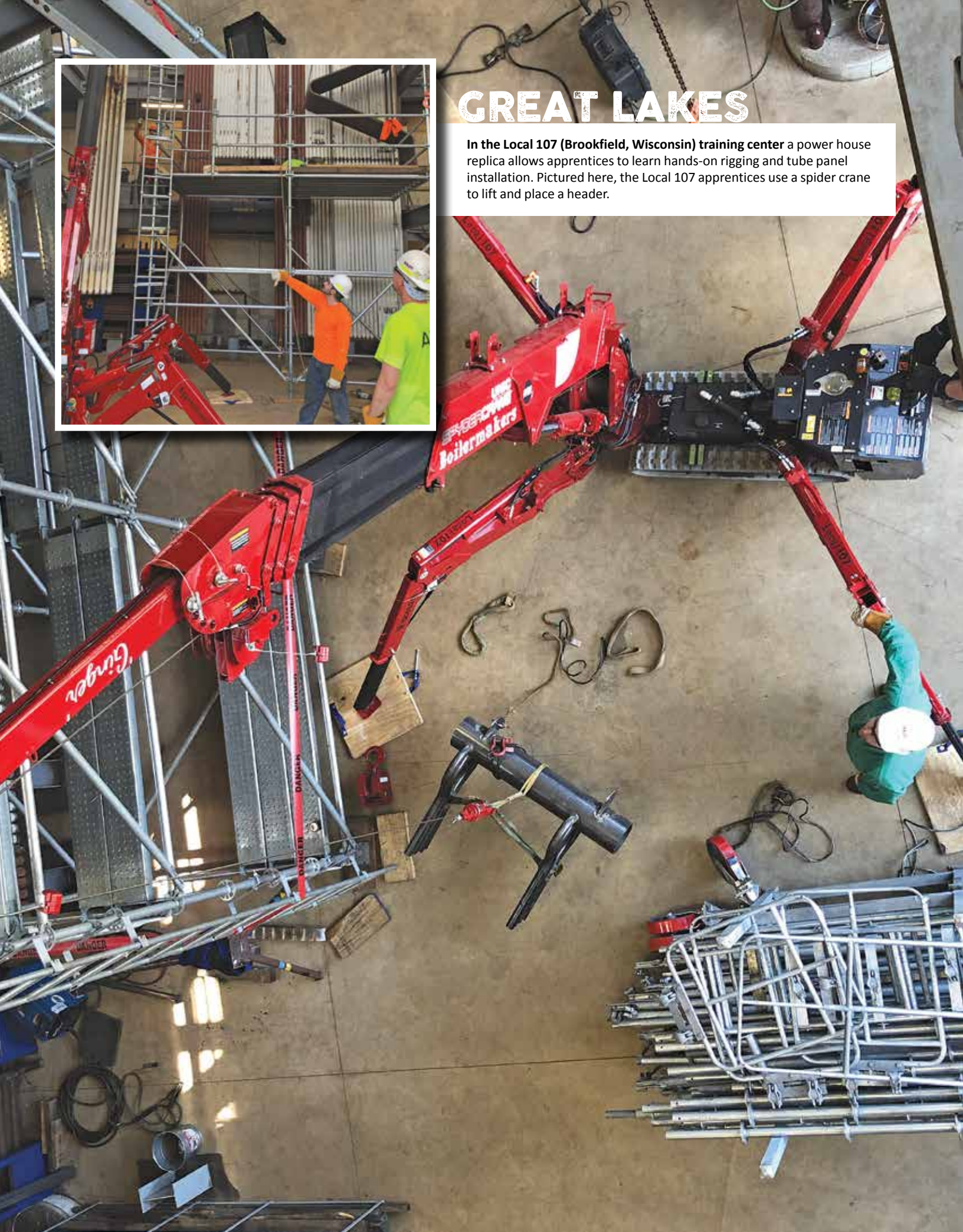
WESTERN STATES

Apprentices at the Local 92 training facility in Bloomington, California, and the J.G. Cooksey Training Center in Salt Lake City practice a wide variety of essential skills.



GREAT LAKES

In the Local 107 (Brookfield, Wisconsin) training center a power house replica allows apprentices to learn hands-on rigging and tube panel installation. Pictured here, the Local 107 apprentices use a spider crane to lift and place a header.





NORTHEAST

LOCAL 13 APPRENTICES polish their welding skills and equipment knowledge at the Philadelphia training facility.



“Due to COVID-19 challenges, we enforced social distancing, required face coverings at all times and checked temperatures. At the end of each day, the apprentices worked together cleaning the hall according to CDC guidelines. It was a challenge, but everyone participated. This shows the dedication of these apprentices and our instructors so that no one would have to miss training.”

— Timothy Bradbury, BM-ST, Local 37

Photo above: the Mississippi River District fourth-year graduate apprentice class. Back row, l. to r., Robert Hillman, Roderick Ward, Malcom Gray, Ulysses Richmond, Houston Foraker. Front row, l. to r., Instructor Floyd Farlow, Edward McArthur and Instructor Terry Lamb.

Photos below were shared by Local 105 (Piketon, Ohio) showing apprentices hard at work this past summer. Clockwise from top left: Steven Goyke practices precision cutting with an oxyacetylene torch; Adam Pennington and Nick Simpson pose atop the rigging structure; Cody Taylor separates plates with carbon air arc gouging; Hunter McMillan perfects his TIG welding skills.





Top Canadian apprentices honored

Ten Canadian graduate apprentices have been named as best in their 2020 class. Those honored are: Gabriel Barbeau, L-271; Blake Jessup, L-128; Adrien Keller, L-359; Brittany Marier-Baumann, L-191; Andrew Ouellette, L-146; Aaron Peck, L-555; Mark Poelmann, L-128; Gerritt Taylor, L-73; Quinn Vandermeer, L-146; and Marcel Vautour, L-73;

Top apprentices are normally honored during a special Boilermaker Apprenticeship Awards Banquet at the Boilermaker Industry Tripartite Conference; however, the 2020 conference was cancelled due to the COVID-19 pandemic. To read a short bio on each 2020 apprentice honoree, visit boilermakers.org/news/apprentices/top-canadian-apprentices-honored-2020.



Gabriel Barbeau



Blake Jessup



Adrien Keller



Brittany Marier-Baumann



Andrew Ouellette



Aaron Peck



Mark Poelmann



Gerritt Taylor



Quinn Vandermeer



Marcel Vautour



Local 693 women earn honors as graduate apprentices

Two women from Local 693 (Pascagoula, Mississippi) took top honors as they graduated from the Ingalls Shipbuilding apprenticeship program. From left, shipfitter **Tierra Cannon**, also named Apprentice of the Year at the shipyard; **Kayla Coates**, named Welder Apprentice of the Year and IR and former L-693 president Erica Stewart.

Canadian office supports women in the building trades

After high school, when Tracy Fedorowich thought about what to do with her life, she considered the building trades. But she didn't take any action toward that idea until she landed in her late 20s. That's when she decided to get serious about pursuing a career. She wanted a job that paid well and one where she wouldn't get bored, so she applied to school to get a welding certificate.

"I'd never done anything like that. Something that's typically considered 'men's' work. I didn't know what to expect," Fedorowich says. "Once I got to welding and doing the hands-on side of it, I found it really challenged me to put my best into learning the skill. It was fun and I liked it."

But trying to find work wasn't nearly as "fun" as welding. She hit multiple roadblocks trying to find a job until her sister suggested contacting the Saskatchewan Office to Advance Women Apprentices. The office, which opened its doors in May of 2019, helped Fedorowich land an apprenticeship with Local 555 (Winnipeg, Manitoba) at its Saskatchewan location. She was one of the office's first successes.

With women only representing 13% of workers in the Canadian building trades, the Office to Advance Women Apprentices engages and supports tradeswomen with a mandate to offer support and increase employment opportunities for women. The office has the backing of the Employment and Social Development Canada and Canada's Building Trades Unions, and it's committed to identifying barriers, measuring success and offering assistance to skilled tradeswomen in the province. The office also provides ongoing support services for women already employed in skilled construction trades.

After Fedorowich contacted the Office to Advance Women Apprentices, they brought her in for an interview.

"They wanted to know my goals," she says. "What route I wanted to go with in welding. Then they sent out my resume and talked to employers on my behalf."

They also encouraged her to consider joining a union. "I knew about unions but didn't know how to approach them. I didn't know who to talk to or if I needed special qualifications or anything."



L-555 apprentice Tracy Fedorowich
Photo courtesy of Sarah Mcatee

Fedorowich says people at the office were helpful and understood what she was going through being a woman in a male-dominated industry. They helped her find the Boiler-makers and smoothed the path for her to indenture with the union. She's now been with L-555 for over a year.

"It's not easy to do this type of work, and it takes getting used to. Being a woman, being away from home and working long hours," she says. "It's a learning process." ■

For more information on the Saskatchewan Office to Advance Women Apprentices visit www.womenapprentices.ca/saskatchewan



Kayla Vander Molen: Determination, mentorship, success

Fashion design seems like an unlikely path to a career as a union Boilermaker, but it's exactly where things started for Kayla Vander Molen, who is now a pre-apprentice instructor and welding examiner-in-training at Local 146 (Calgary, Alberta).

But really, the career leap wasn't too far in some respects. Vander Molen, who began studying fashion design in Ottawa after high school, enjoyed the precision of constructing garments and reading patterns—not completely unlike the blueprints and precision needed to be a skilled Boilermaker welder.

“Shortly after college, I was introduced to welding. I struck my first arc and realized this was the industry for me,” she says. She turned her attention to learning all she could about welding. In addition to enrolling in night classes, she volunteered at a fabrication shop to get an overview of the industry and the welding process.

“Volunteering, in a sense, is free education,” Vander Molen says. “And, I had the opportunity to learn from skilled craftsmen.” As her skills progressed, she sought out new challenges and any courses that could help her learn

and improve, eventually taking a full-time welding course in Ottawa and getting her certifications. She was ready to go to work.

But there was a problem.

“As I was applying to lots of different places, there was a common theme,” she says. “I would be told something along the lines of ‘Well, there’s only a men’s washroom on site.’ I got the hint.”

So she changed her approach. At a truck fabrication shop, as she applied for a job, she asked the lead hand to let her volunteer for the day, pointing out that the company could evaluate her work ethic and then decide about her employment at day’s end.

“Before lunchtime, the lead hand came up and asked when I could start,” she says with a laugh.

It didn’t pay much, but it was a start.

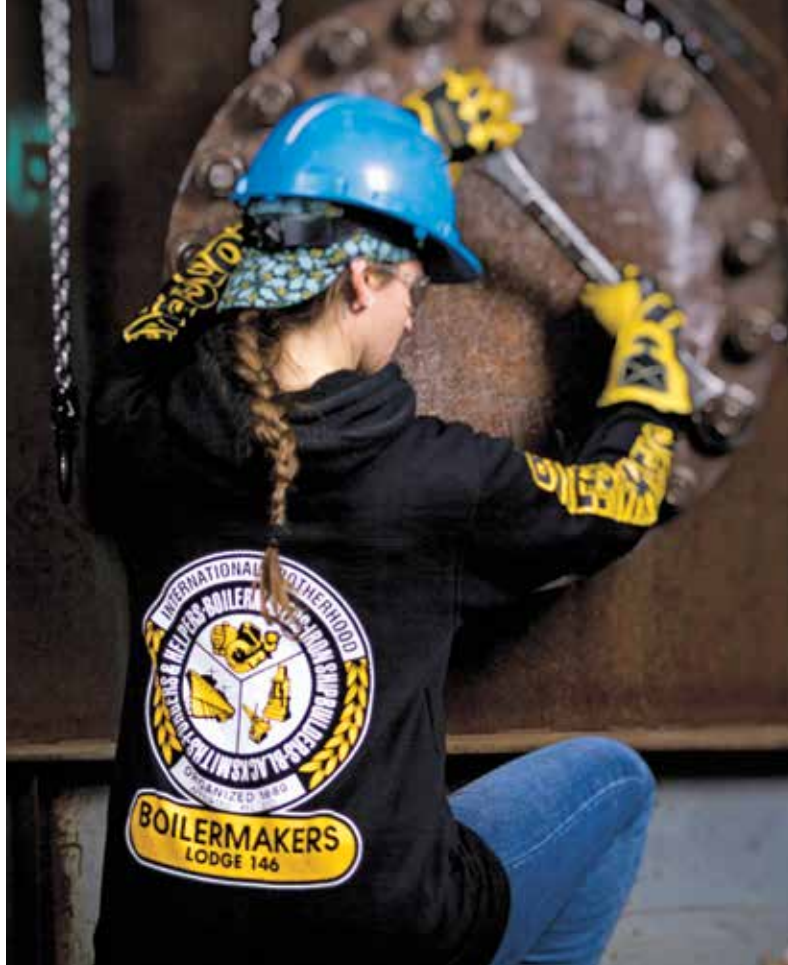
A move to Alberta proved to be pivotal for Vander Molen in two ways: It opened the door to the Boilermakers union, and it forced her to take a step back, restarting her education and going through apprenticeship—which ultimately would propel her forward.

Because there was no opportunity for her in Ottawa to indenture as an apprentice, she wasn't considered a certified welder. So, when Vander Molen was introduced to the Boilermakers union in Alberta, despite her years of experience, she had to begin again at an apprentice level. Ironically, she started out in the apprentice "Work Start" program she now teaches.

"Going through that program really helped me out, and I met some great mentors," she says. Plus, she finally got to work in the field, which she enjoyed.

But with the cyclical nature of the work, she needed to find ways to stay busy and engaged during the "off season." She started volunteering at union social events, which led to volunteering at job fairs, informing people about the benefits of becoming a union Boilermaker.

"I was nervous about public speaking at first, but when I saw people getting excited about the opportunities I presented to them, it made me want to get even *more* involved," Vander Molen recalls. And, she was thinking about the next move



**"I struck my first arc
and realized this was
the industry for me."**

—Kayla Vander Molen
Pre-Apprentice Instructor and
Welding Examiner-in-training
Local 146



forward: She wanted to become a weld examiner, which she is currently working toward.

Vander Molen was working at a shipyard when she saw the callout for a pre-apprentice instructor position. She could envision herself in that role, and she recognized it as the culmination of everything she'd enjoyed and worked for in her career to that point.

"I decided to apply for it," she said. It's the role she's been in since 2018.

"A speaker at a Women in Trades event I attended a couple years ago said that men feel they only need to be 60% confident before they decide to take on a new role. But for women, we feel the need to be 95% confident before we go for a challenge," Vander Molen says. "Hearing that has

changed my perspective on challenges and how to approach available opportunities. It's important to get out of your comfort zone to grow as a person and increase your skill sets. I've learned that with time and perseverance you're almost always capable of doing the job.

"I take pride in knowing where I started and where I am today," she adds. "Being a female Boilermaker, I proudly represent my trade to the best of my ability and feel a sense of responsibility to change lingering gender stereotypes, one shift at a time, for the next generation of women and men starting their apprenticeship.

"Every tradesperson working together is a part of the movement that is developing the narrative and making this industry inclusive to all." ■

All photos by Shawn Ouellette, Local 146

Dusty Garmon builds bridges to solve problems

Everyone gets a nickname in the Boilermakers. So, when Bill Garmon joined his father as a union Boilermaker in 1978, it made sense that he took on the nickname “Little Dusty” to complement his father’s “Big Dusty” moniker.

“When my dad retired, I kept on as Dusty,” explains Garmon, who is a member of L-455 (Muscle Shoals, Alabama) and an international rep.

Dusty Garmon’s road to becoming a Boilermaker is a familiar one. He graduated from high school and didn’t know what to do next with his life.

“I still don’t know what I want to do,” he jokes.

He tried a few semesters of college, but it just didn’t interest him. As the son of a Boilermaker who was also the son of a Boilermaker, welding, rigging and the Boilermaker life run through his veins. So, when he abandoned an ill-fitting

college track, his father took him to Local 455 to meet the business manager. Pretty soon, “Little Dusty” Garmon was on his way to Gallatin, Tennessee, for a job with 75 other new Boilermaker apprentices.

“That first job was intimidating,” Garmon recalls. “I had never done any rigging work up in the air, and they put me up at the top hanging sheets in the precipitator!”

He spent the next 29 years on the tools, travelling up and down the East Coast as far as Canada and working west all the way to Wheatland, Wyoming.

“There’s a sense of achievement—that you’ve made something or you’ve fixed something, and it’s working now because of you,” he says of the construction and plant outages he worked. “But what was and has always made my job great is the guys—the Boilermakers I’ve worked with. Dur-



Dusty Garmon’s grandfather and his father “Big Dusty” both set a course for his Boilermaker career.



Early in his Boilermaker career, Dusty Garmon, right, takes a break from welding with Colonel Brooks.

ing outage season, you're with them 10 to 12 hours a day, six to seven days a week. You work together, you eat together, you stay together."

Now, as an international rep since 2007, his Boilermaker brothers and sisters continue to drive him to do his best work—whether he's handling grievances, solving problems or working on contracts—like the recently inked unprecedented 10-year contract with employer Tennessee Valley Authority.

Garmon shuns the spotlight. He will only reluctantly admit he is a good problem solver. It's a modest admission. He has a reputation for working behind the scenes, listening to different perspectives, recognizing opportunities, almost stealthily building consensus and bringing people together.

"Dusty has the ability to talk to anyone, and he can build bridges with anyone," confirms Warren Fairley, IVP-Southeast Area. "There's never been an assignment he was asked to do that he didn't jump in with both feet. It's true in his work on the Tennessee Valley Trade and Labor Council and in his ability to work with the representatives of both labor and management to further labor's goals."

Fairley credits Garmon for much of the success of the 10-year TVA contract agreement.

"He is able to see that if something isn't a good deal for both sides, it's really not a good deal," Fairley continues.

What was and has always made my job great is the guys—the Boilermakers I've worked with.

— IR Dusty Garmon, L-455

"He's been able to put that into action by making sure the needs of labor are protected while the TVA has the tools they need to operate and be efficient."

That has also proved out in Garmon's efforts to secure Boilermaker training space. Garmon worked with TVA to obtain a 15,000 square-foot building in Hartsville, Tennessee, at an abandoned TVA nuclear power center project. In addition to giving Boilermakers a building, TVA is donating a crane to use for rigging training.

"We're going to train Boilermakers, National Transient Division Boilermakers, and anyone who wants to be a Boilermaker and learn how to weld," Garmon says. "TVA told me, 'If we give you a building, it's only going to make you better—which will make us better.'"

Asked about his secret for negotiating successful solutions, Garmon shrugs it off, saying "I just keep my mouth shut and smile."

Whatever his secret really is, it works.

"When Dusty is working on an idea or solving a problem, I know all I need to do is stay out of his way and he's going to accomplish it," says Fairley. ■



Garmon and his wife, Terry, have been married over 30 years. They both enjoy spending their "down time" with their five grandkids (pictured are the oldest, Dallas and Annabelle) or shooting sporting clays.

Boilermakers boost EPRI certification across the US

Boilermakers are ramping up EPRI training and testing for advanced rigging at various sites across the United States, making the union even more attractive to contractors and owners in the construction sector. EPRI, the Electric Research Power Institute, conducts research, development, and demonstration projects across the United States. EPRI is an independent, nonprofit focused on research in electricity generation, delivery, and use.

According Mark Wertz, Boilermaker National Apprenticeship Program coordinator, EPRI accredited the Boilermakers union to perform evaluations four years ago, after a lengthy approval process. Now the union can approve various local lodge testing sites throughout the U.S. if they meet EPRI requirements. Local 108 (Birmingham, Alabama) was the first evaluation site within the union.

“We cover all areas in the county,” Wertz said. “Most areas now have more than one training center.”

More and more contractors and owners are requesting—and in some cases, such as nuclear, requiring—EPRI certifications on the jobsite, according to Wertz.

The qualification consists of a written exam and hands-on testing performed at a certified EPRI rigging structure. Boilermakers have 17 approved structures throughout the U.S. and 80 certified evaluators within the union, with more on deck for certification.

Offering testing for this certification saves contractors and owners money so our members can get right in there and start working.

— Mark Wertz, Boilermaker National Apprenticeship Coordinator



EPRI testing at Local 154 in Pittsburgh



EPRI testing at Local 13 in Philadelphia



EPRI testing at Local 647 in Minneapolis

Locals or training centers that have a certified EPRI structure for training also need a certified instructor to teach the advanced rigging module. That's where Wertz comes in. He travels to locals to certify trainers.

"Offering testing for this certification saves contractors and owners money so our members can get right in there and start working," Wertz said. "It makes our contractors more aggressive to get work and gain work. EPRI has a goal to expand this kind of training and testing to the refinery side and also within the coal industry."

Local 28 (Newark, New Jersey) began to offer the training and certification so Boilermakers could work in nuclear. BM-ST Jim Chew said with the decommissioning the Oyster Creek Generating Station in New Jersey, the facility required EPRI certification before members could work.

Brian Murphy, L-28 business agent, earned his EPRI certification two years ago. This year, he worked with

Wertz, who "trains the trainers" to certify as a trainer and test proctor.

Murphy agreed EPRI certification makes Boilermakers more attractive to owners and contractors and helps the union get more work. He pointed to a recent job at the Hope Creek Nuclear Generating Station in Salem County, New Jersey. L-28 certified members before sending them out, which saved Hope Creek time and money it would otherwise have needed to provide a three-day training.

"We trained [members] to help keep the costs down," he said. "We saved the industry money in hopes to help keep it viable."

Murphy also said certification adds an important layer of trust. "That contractors, owners and facilities, especially in nuclear, see you come in with a card and know that you're trained is a great thing. It's a level of trust. It puts icing on the cake." ■

Interested in receiving an EPRI certification or bringing EPRI to your local lodge?

Find out more at www.bnap.com/copy-of-epri.

LMS update connects apprentices with better learning

After two years of tweaking and revising, the Updated Learning Management System for apprentices' online training launched in January. Mark Wertz, Boilermaker National Apprenticeship Program coordinator, and Kathy McComb, BNAP's technical assistant, updated the interface to appeal to a new generation of apprentices coming into the union.

"Since its first iteration, technology has advanced so quickly it was time to give this a face lift," McComb said. "We've designed the upgrades for younger generations and geared the whole design toward them."

In addition to an updated interface, LMS 2.0 also has updated materials and revised lessons.

"Young people don't want to see a whole page of words," Wertz said. "They have different ways of taking in information. We've geared this update to how they'll learn best."

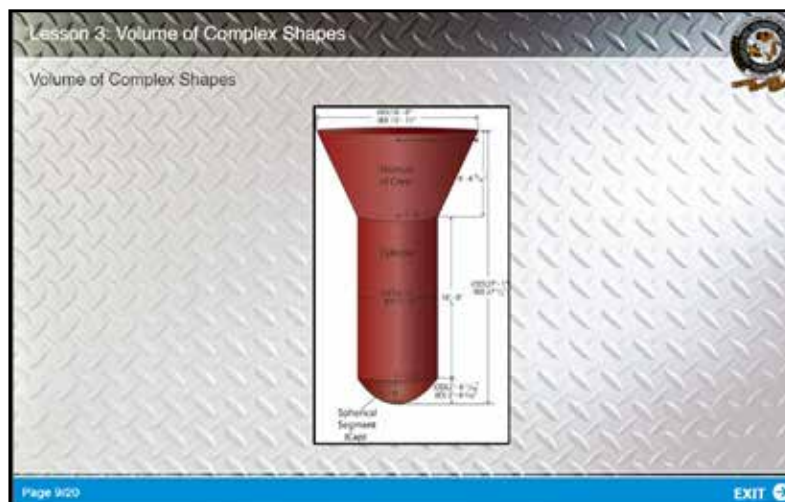
BNAP was also trying to solve the issue of apprentices rushing through their lessons instead of taking the time to comprehend the materials.

"We've found that in the older version, apprentices weren't spending as much time on lessons as they needed to," Wertz said. "So now we've condensed it into a clean and organized fashion."

Before they embarked on updating the LMS, Wertz and McComb researched how Millennials and Gen Z best absorb information. "We're hopeful and confident that the way the info is presented is beneficial and effective," Wertz said. "Since there's such a focus on remote learning now, we really wanted the LMS to be on point. Remote learning is going to be part of our lives for some time."

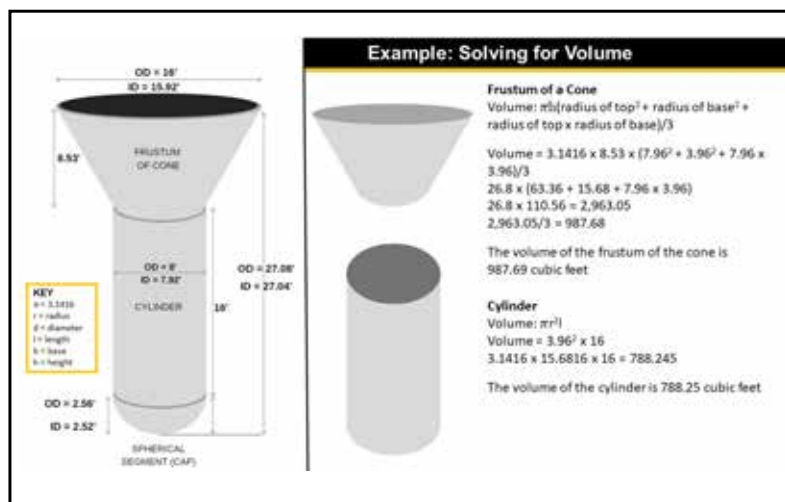
McComb said that a lot of the old graphics were hard to comprehend and needed an update. "They were dark and sometimes illegible and completely unclear."

For example, in math lessons, the previous LMS used audio and intricate graphics to explain complex math concepts. The combo didn't engage apprentices or increase their math comprehension. McComb said she revised the lessons for the math portions with better instructions and created new graphics.



▲ The old version of a math lesson in BNAP's LMS was challenging to comprehend.

▼ The updated lesson is clear and easier to understand, making it better for apprentices to absorb important information.



After the updates were complete, Mike Anthony, L-502 (Tacoma, Washington) and Collin Keisling, Western States Boilermaker Apprenticeship coordinator, reviewed them for clarity and accuracy.

Before launching the new LMS in January, Wertz and McComb held online "train the trainer" sessions to get all the local trainers familiar with changes to the system.

This is the first major overhaul of the LMS since its debut in 2012. ■

Training conference sets new lodge leaders for success



Participants log in from across the U.S. for new lodge leader training. On screen are: Top row l. to r., Mark Garrett, MOST Programs administrator; Darren Lindee, L-60; Tim Jefferies, L-549. Middle row, John Bland, L-13; Luke Lafley, L-242 and Tim Bradbury, L-37. Bottom row, Tom Ryan, L-5 Z-5; Bruce Forshee, L-667 and Heath Simmons, L-108.

Sixteen U.S. business managers/secretary treasurers, business agents and lodge officers attended online training October 13-15 to brush up their skills or prepare for their roles as recent or newly elected leaders. Facilitators, presenters, lodge leaders and invited guests logged in via computer, tablet or smartphone to Microsoft Teams to participate in a “virtual classroom” setting.

Topics included Brotherhood Policies and Procedures, NACBE and Common Arc, Membership and Financial Reporting, Grievance Handling and Duty of Fair Representation, Boilermaker Craft Jurisdiction, MOST-IBB Construction Safety and Health, Local Joint Referral Rules, the M.O.R.E. Work Investment Fund, and National Agreements and Specialty Agreements. Overviews were also presented by the Boilermakers National Funds, Bank of Labor,

the National Transient Division and the communications, legislative affairs and history preservation departments.

Lodge leaders attending were: Tom Ryan, L-5 Z-5 (Floral Park, New York); Mike Bogue, L-5 Z-7 (Orchard Park, New York); John Bland, L-13 (Philadelphia); Tim Bradbury, L-37 (New Orleans); Kevin Battle, L-45 (Richmond, Virginia); Darren Lindee, L-60 (Peoria, Illinois); Brett Moltz, L-69 (Little Rock, Arkansas); Louis Miramontes, L-92 (Los Angeles); Robert Gallegos, L-101 (Denver); Heath Simmons, L-108 (Birmingham, Alabama); Henry Kennedy, L-110 (Hattiesburg, Mississippi); Mike Stanton, L-154 (Pittsburgh); Luke Lafley, L-242 (Spokane, Washington); Tim Rollins, L-433 (Tampa, Florida); Tim Jefferies, L-549 (Pittsburg, California); and Bruce Forshee, L-667 (Charleston, West Virginia). ■

LOCALS AWARD SERVICE PINS



Local 1 • Chicago

ERIC S. DAVIS, BM-ST of Local 1, Chicago, reports presentation of a membership pin to the following:

50 YEARS James Altman, Thomas Brennan, Benjamin Kosiek;

45 YEARS Barry Jeleniewski, Chris Preble, Andrew Reid, John Riel, Kevin Sheehan, Louis Truffa, James Ward;

35 YEARS James Maddox;

25 YEARS Richard Baldacci, Matthew Brennan, William Bybee, Larry Ceja, Gary Conboy, Derek Hoffman, Michael Kavanaugh, Michael Kemper, David Kosiek, John Luna, James Martin, Mark Matelski, John Waldvogel, Mikal Zahnd;

20 YEARS Roscoe Morgan, David Papineau.

Local 83 • Kansas City, Missouri

TOM DYE, PRESIDENT of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

30 YEARS Raleigh Bartlett, John Hanson, Shannon Kellogg;

25 YEARS Larry Faiferlick, Jay Foraker, Larry S. McKinley, Ronald Pickert, Ronald Rose, Arlin Thody;

20 YEARS Stacey Allen, Luanne Arroyo, Gene Bratkov, James Cookson, Shannon Dickerson, Eric Flott, Robert Fowler, Kristian Harmon, Timothy Heider, Jimmy Holden II, Kurt Houston, Francis Limburger, Jasper Lisenbee, Joshua Nelson, Justin Nelson, Edward Sargent, Nicholas Scherman, Brandon Smith, James W. Smith Jr., Joe Stallard, Jeremiah Tucker;

15 YEARS Jerry Boyd, Paul Burdick, Matthew Courter, Nathan Davis, Christopher Eagleton, Randy Graybeal Jr., James Hageman, Jonathan Herriman, Charles McPeak, Adam Mendenhall, Nicholas Prebula, Joshua Rhedin, Dwight Sell, Rodney Stufflebean, Nigel Turner, Brian S. Williams.

Local 744 • Cleveland, Ohio

MARTIN MAHON, BM-ST of Local 744, Cleveland, Ohio, reports presentation of membership pins to the following:

55 YEARS Jerome J. Dulay, Francis R. Flack, Carl R. Gunnoe Sr., William N. Joslin, John T. Kelly, Dale M. Kurtz, Patrick C. Mullin, Robert J. Saterlee, Richard W. Shearer, Frank A. Walsh Jr., Robert A. Walsh;

50 YEARS Ronald E. Bortmas, Gary G. Ebosh, Patrick M. Gallagher, Thomas T. Hunn, Larry M. Leaver, Daniel J. Rocha, Richard E. Tomak, Michael S. Torok, James P. Vanvalien, Leonard D. Williams, Louis J. Wisnyai;

45 YEARS Robert G. Connors, Robert Allen Diehl, Daniel E. Dunn, David Gillespie, Gary W. Kersnick, David D. Stincic;

40 YEARS Gerald J. Barry, James P. Conway, Michael E. Ebel, Reese F. Edwards, John T. Finucan Jr., Edward A. Holden, Bartholomew Leneghan, Martin D. Lowry, Lawren McCaffery Jr., John A. McCann, James H. McManamon, Rodney J. Vanderwyst;

35 YEARS Jay R. Brail, James G. Conorch, Gregory L. Eversole, Alvin Gates, Todd M. Hyder, James M. Juratovac, Michael G. Kruichuk, Paul A. Labonte, Brian D. Loftus, Edward D. McGehee, Donald G. Motz, Jeffrey A. Pelfrey, David Stansberry Jr., Patrick R. Stefancin;

30 YEARS James E. Foys, Robert C. Meyer, David E. Reisinger, Carl L. Sziriski, Kenneth I. Wilson;

25 YEARS Anthony J. Devito;

20 YEARS Chad E. Bean, Bret A. Berwick, William V. Daugherty, Bryan M. Dipenti, Bruce A. Foster, Lewis Gibson Jr., Stephen J. Ginley, Robert J. Lambert Jr., James A. Luoma, Martin D. Mahon, James A. Martin, Shadrack W. Napier, Jeff B. Przytulski, Anthony M. Smrdel, Scott J. Wasiulewski.

DON'T SEE YOUR LODGE? We publish only those lists sent to The Reporter from local lodge officers for pins received in the current year.

If you don't see your lodge here, please ask one of your lodge officers to send us the list. Lodge leaders can send a list of pin recipients via traditional mail to The Boilermaker Reporter, 753 State Ave., Suite 570, Kansas City, KS 66101 or by email to reporter@boilermakers.org.

CORRECTION:

Scholarship recipients Mickenzie Ferrell and Lillie Gallion's photos were incorrectly identified in the Fall 2020 Reporter.

Our apologies to the recipients and their families.



MICKENZIE FERRELL



LILLIE GALLION

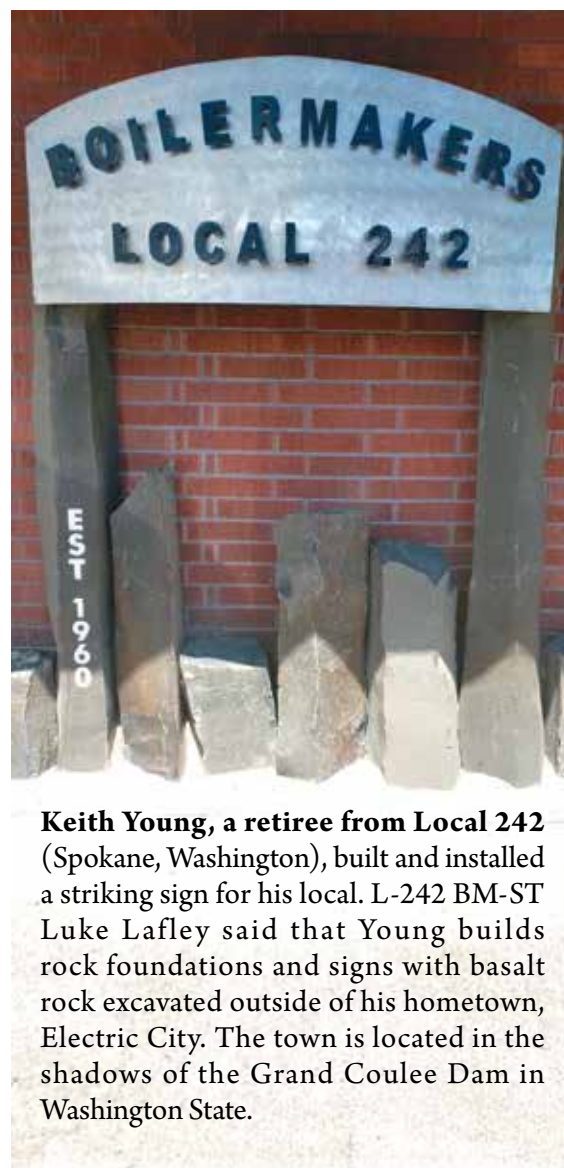


Boilermakers keep annual fundraiser going to benefit local hospice

For 25 years, Local 105 (Chillicothe, Ohio) has been hosting an annual four-man golf scramble to raise money for the Southern Ohio Medical Center Hospice. L-105 BM-ST Scott Hammond said this year's scramble was different than all other years due to COVID-19.

The golf outing usually raises between \$5,000 and \$7,000, but this year's donation raised less. Even so, Hammond said he's happy they could at least host the scramble. "Because of what's gone on this year, we were lucky to put one on this fall."

Despite the challenges of 2020, L-105, along with help from the community and other Boilermakers, raised \$3,000 for hospice. Other locals contributing included Local 45 (Richmond, Virginia), Local 169 (Detroit), Local 667 (Charleston, West Virginia) and Local 744 (Cleveland).



Keith Young, a retiree from Local 242 (Spokane, Washington), built and installed a striking sign for his local. L-242 BM-ST Luke Lafley said that Young builds rock foundations and signs with basalt rock excavated outside of his hometown, Electric City. The town is located in the shadows of the Grand Coulee Dam in Washington State.

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scholarships.boilermakers.org



LMRDA union member rights and officer responsibilities posted online

IN ACCORDANCE WITH A U.S. DEPARTMENT OF Labor's Office of Labor-Management Standards request to post the Labor-Management Reporting and Disclosure Act for union members to review, the International Brotherhood of Boilermakers has posted the OLMS official LMRDA fact sheet, which includes the full LMRDA at <https://boilermakers.org/members/policies>. The full Labor-Management Reporting and Disclosure Act can also be read here: <https://www.dol.gov/agencies/olms/laws/labor-management-reporting-and-disclosure-act>

The fact sheet, generated and distributed by the Office of Labor-Management Standards, includes a summary of union member rights, union officer responsibilities and OLMS contact information. More information is available on the OLMS website at www.dol.gov/agencies/olms, by emailing olms-public@dol.gov or by calling the Department of Labor help line at **866-487-2365**.



A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker-related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.

With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL Ayers, Frederi F.	37 Vandenberg, Ross L.	169 Bakara, Francis G.	500 Kimber, James R.
NTL Beaulieu, Lionel B.	40 Boggs, Cale D.	169 Dewyer, Terry V.	500 Lusk, Robert A.
NTL Buffaloe, Theodor L.	40 Mathis, Donald	169 Kowalski, Edward L.	500 McGaugh, Dennis W.
NTL Dawson, Jimmie M.	40 McDavid, George C.	169 Kraai, Duane	531 Mccolley, Eldon D.
NTL Edwards, James B.	40 Mcdavid, Daniel T.	169 Lemaster, James E.	549 Hatfield, William L.
NTL Gattuso, Vincent	72 Amell, James G.	169 Profrock, Carl T.	555 Dutchak, Larry A.
NTL Gentry, Roy C.	72 Mcelfresh, Roger	175 Gilbert, Richard F.	568 Firkins, Charles L.
NTL Goodwin, Billy W.	72 Sanford, Philip T.	175 Hesford, Ernest	568 Mueller, Charles E.
NTL Gross, Van J.	72 Schlaht, Larry A.	175 Testi, Orlando	582 Blackwell, Ricky E.
NTL Hacker, Bradley	73 Chiasson, Jean G.	182 Argoitia, Juan L.	582 Guice, Charles Z.
NTL Lary, Howard N.	73 Phillips, David A.	182 Sortor, Donald D.	582 Perkins, Wiley M.
NTL Losch, Charles L.	73 Sutherland, Jimmy	182 Surprise, James P.	583 Gill, Ralph E.
NTL Nugent, Carlos J.	73 Vautour, Paul J.	191 Chumber, Gurdial R.	583 Lively, Austin W.
NTL Quisenberry, Danny W.	73 Voisine, Roger	191 Dziadyk, Ronald C.	584 Hosmer, Hobert S.
NTL Reeder, Aubrey D.	79 Taylor, George D.	191 Ferguson, Gordon H.	584 Kilgore, Ronald W.
NTL Skinner, John W.	85 Kirkendall, Roger L.	193 Baierlein, John O.	587 Clayton, Lige
NTL Smitherman, Roland D.	85 Miller, Reginald L.	193 Bordenski, Michael R.	587 Harmon, Jesse
NTL Sonker, John E.	92 King, Cecil C.	202 Trotter, Phillip E.	587 Hryhorchuk, Gerald W.
NTL Taylor, Kenneth O.	92 Neal, Jerry A.	203 Kennedy, Kevin E.	590 Richardson, Shirley
NTL Whitley Jr., Orlea W.	92 Padilla, John A.	203 Power, David	592 Ivey, Fred D.
NTL Yates, Charles W.	101 Flowers, Virgil M.	242 Walls, Kevin L.	614 Zimmer Jr., Carl R.
1 Franco, Roy V.	101 Perlmutter, Aaron J.	263 Hurst, Louis F.	627 Scott, Frederick K.
6 Herzog, Joseph	104 Bae, Dai N.	271 Belanger, Rejean	647 Anderson, Lealand H.
6 Kalmbrum, Albert W.	104 Basher, Robert L.	271 Chabot, Martin	647 Klobucher, Jesse J.
6 Rodriguez, Jesus	104 Burns, Buddy M.	271 Dupont, Mario	656 Kincaid, Larry D.
6 Scaramuzza, Giuseppe	104 Gabriel, Danielle R.	271 Francoeur, Gratien	656 Lawson, Robert J.
6 Tuitasi Jr., Maligi	104 Schindler, Jerry R.	271 Leblanc, Sylvain	656 Moon, James A.
7 Mascio, John R.	104 Vitali, Rene C.	271 Marrone, Michel	656 Owen Jr., Harold F.
7 Mungall, Bruce D.	104 Wohlleben, Frederick W.	271 Thibodeau, Carl	656 Rynes, James E.
11 Jakovac, Jerry J.	105 Bowen, Jackie E.	316 Orloski, John P.	667 Hoschar, Roger L.
13 Carlin, Charles A.	105 Penn, Clifford J.	359 Allen, James L.	667 Wagner, Thomas J.
13 Churyla, Nicholas A.	106 Averhart, Robert L.	359 Kinakin, Jared M.	687 Richberg, Frank M.
13 Davies Jr., Robert J.	108 Barrow, Thomas J.	359 Lange, Maurice	688 Cuevas Jr., Charles
13 Doyle, Colin W.	110 Thomas, Marvin A.	359 McClarty, Ronald G.	697 Schrage, Robert A.
13 Edwards, Dewey J.	112 Gilmore, Larry S.	363 Bareiter, Dennis J.	752 Adams, William R.
13 Oneschuk, Walter G.	112 Salter, Norvil W.	363 Darnell, Glen E.	811 McKay, Robert C.
13 Powers, Eric A.	112 Tait, Sidney H.	363 Hoerner, John M.	893 Jimenez, Joe
13 Sweeney, William O.	113 Farmer, Virgil V.	363 Redick, David L.	900 Crum Jr., Robert L.
19 Sherman, Wardell E.	124 Jahnke, Thomas C.	374 Cooper, Thomas E.	1162 Ojeda, Alfonso
26 Morton, John W.	128 Coulthard, Allan K.	374 Dufault, Brett W.	1240 O'Dell, Austin J.
27 Black, William R.	128 Dixon, Basil R.	374 Sisco, John H.	1240 Walls, Stanley E.
27 Deford, Michael L.	128 Donnelly, Sean K.	374 Watson, Niles A.	1509 Grulkowski, Robert A.
27 Ervin, Charles L.	128 McFarlane, John	433 Lund, Conrad R.	1592 Soto, Rafael
27 Hickman, Danny	128 Murphy, Dennis	433 Peters, Philip E.	1592 Wargo, Robert J.
27 Hicks, Benny D.	128 Perrine, Mark	433 Sawyer, Esmond F.	1626 Rothermel, Glenn M.
27 Morrison Jr., A. J.	154 Cafrelli, Richard A.	453 Phillips, David S.	1666 Ball, Wayne H.
27 Vadbunker, Fred V.	154 Dorsch, Donald R.	454 Minton, Robert C.	D194 Ellis, Christopher D.
28 Brown, Edward M.	154 MacNeil, Robert C.	455 Pearson, Charles M.	D414 Hicks Jr., Lawrence W.
29 Balestrieri, Daniel E.	154 Smith, William	455 Swearingen, Joseph H.	D472 Idalski, Patrick D.
29 Eisenhauer II., Frank R.	154 Voyer, Robert A.	487 Rollin, Marvin J.	D472 Young, Jeane M.
37 Covington, Michael W.	158 Dotzert, Steven E.	500 Clingan, Mark A.	D494 Martin, Jamie E.
37 Davis Jr., Joseph L.	158 Faulkner, Donan J.	500 Covell, Lloyd D.	M68 Mayes, Mary K.
37 McKean Jr., James M.	159 Bell, Joseph	500 Johnson, Dennis L.	



Local 13 honors members in outdoor memorial service

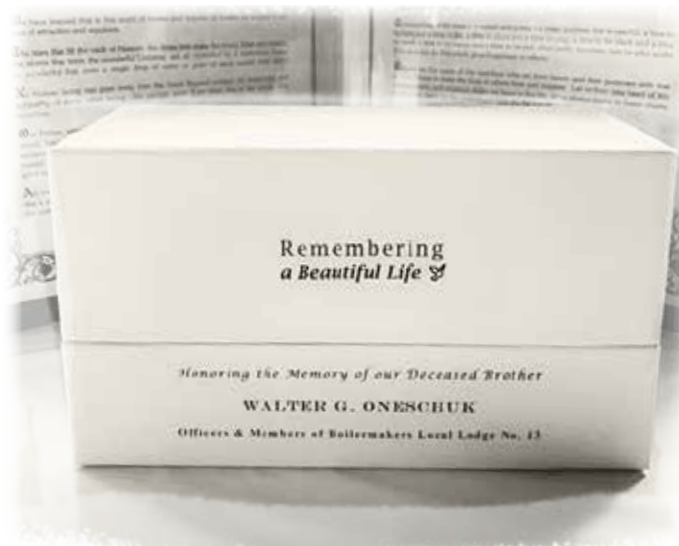
Over the past several months, 17 Local 13 (Philadelphia) retirees have died; but due to COVID-19, the local was unable to give them the proper Boilermaker memorial they deserved. In the past—under “normal” circumstances—L-13 has offered a Boilermaker Ritual during a member’s funeral service to honor his or her memory and work. Since that was impossible during the pandemic, BM-ST John Bland had the idea to honor deceased members by hosting an outdoor memorial service.

“It was weighing heavy on my heart that we could not give a proper farewell to our brothers,” Bland said. “I’ve been to a lot of Boilermaker Rituals, and it’s something that makes you feel that you’re part of a family. It’s something we should never forget.”

Across the street from L-13 is a large event gazebo that accommodates up to 250 people. The gazebo met COVID-19 guidelines and the local’s space requirements. On September 25, the local honored deceased members all together and paid tribute to their families with the Boilermaker Ritual. Bland, retired BM-ST and IR Mike DiCicco and president Robert “BJ” Cryder led the service and said a few words to remember each member individually as well. Family members were invited to bring photos of their loved ones to display.

As is the practice of Local 13, each family was presented a framed, printed Boilermaker Ritual, and each was also given a succulent plant keepsake. The words “Remembering a Beautiful Life” were inscribed on each plant box, along with the name of the honored Boilermaker.

In finding a way to safely honor deceased Boilermakers—amid a pandemic crisis—the message was clear: Boilermakers are more than a brotherhood; they are a family. ■



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