

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

JULY-SEPTEMBER 2019

Volume 58 | Number 3



Massive ethane
cracker facility
defines PA skyline
and economy



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The Pennsylvania Chemicals ethane cracker facility is one of the largest active construction sites in the U.S., and L-154 and NTD Boilermakers are building it.

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NEWTON B. JONES
International President

CLIMATE SOLUTIONS SHOULD (AND CAN) SAVE OUR PLANET AND OUR JOBS

Editor's Note: *The following article by International President Newton B. Jones was published September 10, 2019, in a Special Energy Report by the Washington Times.*

THE URGENCY TO mitigate climate change has pushed many to propose radical alterations to how humans exist on the planet. Some see the rapid abandonment of fossil fuels as essential to climate goals. This opinion certainly is at the core of the Green New Deal proposed by Rep. Alexandria Ocasio-Cortez (D-NY 14th) and Sen. Ed Markey (D-MA) earlier this year—and supported by some Democratic presidential candidates.

In addition to the fact that they would indeed fail to achieve any significant impact on global climate change, such proposals do not adequately take into account the millions of jobs that would be lost in the resulting economic upheaval. It is a lose-lose proposition.

Consider: The Green New Deal requires an end to fossil fuel use and a shift to 100 percent renewables in just 10 years.

Think about what this would mean.

No more natural gas, oil or coal. No cars, trucks, SUVs or farm equipment that run on gasoline or diesel. No diesel-powered trains or ships. No aircraft that use jet fuel. No gasoline motors for fishing or leisure boats. No gas stoves, hot water heaters or furnaces. No products derived from or that use petroleum: asphalt for roads, coke for steel-

making, hundreds of pharmaceutical products, kerosene for portable heaters, propane for backyard barbecues or home heating, or hundreds of other products.

Imagine the impact on the U.S. economy and society. Closing all coal mines, oil fields and refineries. Shutting down or retooling factories. Scrapping planes, ships, locomotives, and semis and other vehicles running on fossil fuels. And shuttering U.S. power plants fueled by natural gas, coal and oil (currently 63 percent of all power generation).

Such an upheaval would throw millions out of work or push them into retraining for “green” jobs envisioned by the proposal. Those theoretical green jobs likely would not exist in sufficient quantity or offer wages and benefits comparable to what displaced workers were earning.

Using data from the U.S. Bureau of Labor Statistics, we estimate that up to 9.2 million direct and indirect jobs in just 14 energy-intensive industries would be severely at risk under the Green New Deal.

A rational, practical approach is needed

Rather than adopting a reckless knee-jerk policy that destroys U.S. industries and kills jobs, we should seek a rational, practical approach to climate change that embraces a portfolio of solutions. Renewable energy, nuclear energy, reforestation and afforestation, energy-efficient buildings, agricultural modifications, lifestyle changes and carbon capture, use and storage (CCUS) all should be part of that approach.

CCUS technologies have been largely ignored, but they are vital for several reasons. First, they offer the potential to slash carbon emissions in industries dependent on fossil

“When environmental radicals insist on a myopic focus on renewables as the only solution to climate change—ignoring CCUS as the bridge to a cleaner energy future—their only achievement is further delaying *any* solution.”

fuels, especially power generation and oil refining. Second, these technologies offer the only way to decarbonize high-emitting industrial processes like cement making and aluminum smelting.

These industries offer some of the best-paid blue-collar jobs in North America, and many communities depend on industry employers for the tax base they provide. CCUS technologies can help ensure that these industries remain viable—with a much lower carbon footprint—until major new technologies, perhaps hydrogen-based energy, become commercially available.

CCUS addresses the real culprit behind climate change: greenhouse gases—not fossil fuels. Fossil fuels are only one of many emission sources.

Moreover, when environmental radicals insist on a myopic focus on renewables as the only solution to climate change—ignoring CCUS as the bridge to a cleaner energy future—their only achievement is further delaying *any* solution.

CCUS is good for the environment—and jobs and the economy

Widespread adoption of CCUS would be a powerful job creator. Installing carbon capture, use and storage systems is labor intensive and requires hundreds or thousands of skilled trades on each major project. Those are excellent job opportunities not only for those who construct the facilities but also for those who operate and maintain them and for those who manufacture the components.

CCUS projects are also capital intensive. But according to the International Panel on Climate Change, meeting climate warming targets *without* carbon capture would be prohibitively expensive. And renewables cannot do it alone. Despite years of subsidies and favorable policy support, wind and solar accounted for less than 9 percent of utility-scale electricity generation in 2018 according to U.S. Energy Information Administration figures.

The cost of CCUS technologies has already come down as systems are proven, improved and reach commercial scale. Canada is already seeing cost-reduction and increased CO₂ capture on one of its coal-fired energy stations where the technology went online in 2014.

Government policies and incentives can expedite industry CCUS investments, as Canada has proven.

In the United States, the federal government has expanded a tax credit known as 45Q that holds great promise. When fully in place, 45Q will provide a \$50 tax credit per ton of CO₂ captured and stored and \$35 per ton for CO₂ captured and used (for example, in enhanced oil recovery).

Meanwhile, California has modified its low carbon fuel standard to allow tax credits for CCUS, which can run as high at \$200 per ton of carbon captured.

Such policies are critical to promote more rapid deployment of CCUS in the United States.

Bridge to a cleaner energy future

Climate change mitigation becomes more urgent every day. But killing jobs and destroying industries is not the answer.

CCUS technologies can help preserve good jobs and create new ones. And those technologies can do so while reducing carbon emissions from essential industries that ensure our economic health and global competitiveness.

Carbon capture, use and storage can be our bridge to a cleaner energy future.

**Visit www.CleanerFutureCCUS.org
for more information on
carbon capture, use and storage.**



Industrial Sector leaders energized at ISO conference

FROM INSPIRING STORIES about Boilermakers winning more work in shipyards to negotiating contracts that add back benefits corporations wrenched away from members, Industrial Sector Operations lodge leaders were inspired and equipped at the ISO Conference July 9-11 in Las Vegas.

In addition to plenary sessions featuring storied labor leaders from across the globe, members gained information and insight to take back to their locals in industry-specific caucuses and breakout sessions. Breakouts featured information on in-plant organizing for the ISO sector; updates on the Family and Medical Leave Act and Duty of Fair Representation; basics for financial officers; pension and annuity updates; effective grievance writing; and medical marijuana in the workplace, among other topics.

International President Newton B. Jones opened the conference with an inspiring speech on multiple Boilermaker successes across the United States and Canada throughout the last year, including the birth of a new local.

“Just a few weeks before this conference, we learned that the workers at Aggregate Industries in Harpers Ferry, West Virginia, voted in favor of unionizing with the Boilermakers,” IP Jones said to thundering applause.

He also announced the kick-off of a new women’s caucus initiative, tentatively called Women At Work™, through which the union will actively engage women in the trades.

“We know there is a lot of work ahead of us when it comes to recruiting, retaining and advancing women in our industries,” IP Jones said. “We want to be proactive leaders when it comes to promoting opportunities for women and addressing the unique issues facing women in the trades.”

He said that the first Women At Work caucus would take place that week.

“We’re looking forward to bringing together female Boilermakers who’ve joined us for ISO with other female leaders to begin the groundwork for a foundation of support and advancement for our sisters in the Brotherhood.”

IP Jones also reminded delegates that union members are stronger when working together to advance the goals of working people. “Our nation was built by working people, not by the few elite who think they hold the puppet strings on our nation. When working people come together, we’re a powerful force,” he said. “We’re Boilermakers, and we’re here to build our Brotherhood.”

Boles talks power of the labor movement

JERRY BOLES, PRESIDENT of the Brotherhood of Railroad Signalmen, emphasized the Signalmen and Boilermakers commonality as well as the long history between the unions.

“These two groups, both with ties to the rail industry, historically defend what’s right,” Boles said. “The Signalmen



IP Newton B. Jones reminds delegates that when working people come together, they're a powerful force.



Jerry Boles, president of the Brotherhood of Railroad Signalmen, praises the Boilermakers for continued innovation that advances the cause of working people.

stand by their Boilermaker brothers and sisters. We stand united for what is fair and right for one another."

Boles recalled the historic three-month Pullman's Strike in 1894, where an injunction in federal court halted the strike, and as a result, federal troops were sent to Chicago to enforce the ruling. The strike ended with 26 dead and a railroad yard in flames.

"This reminds us how hard the early years were," Boles said. "History is a reminder to never forget where we came from."

Those reminders, he said, are needed now, because the government and some corporations are working hard to undermine what unions have worked to achieve. "In the media, the political arena, as well as the workplace, we work in dangerous conditions while corporations make record profits."

Boles praised the Boilermakers for continued innovation that advances the cause of working people.

"Your organization is a shining beacon. You've taken bold actions at the forefront of the labor movement. You've spearheaded initiatives such as the M.O.R.E. Work program and federally approved apprenticeship programs. You have lobbied throughout the country for more union working class jobs," Boles said. "No matter our differences or our affiliations, we are all brothers and sisters. Union is not just a word. It's a calling."



Kemal Özkan, assistant general secretary for IndustriAll, frames how the world is changing for the working class.

IndustriAll's Özkan outlines 'Industry 4.0'

KEMAL ÖZKAN, ASSISTANT general secretary for IndustriAll Global Union, outlined how the world is dramatically changing for the working class. He described Industry 4.0 as a basket of technology that's influencing the world's fourth industrial revolution.

"A huge transformation is now happening in the world," Özkan said. "In the economy, transportation, jobs, climate changes and technology."

He stressed that new technologies are not the problem. The problem is corporations using them to reduce labor costs and displace workers.

"What are we going to say to those workers impacted from these transformations? The only morally defensibly answer is to make the transformation with justice," he said. "We must be able to tell them what they'll do tomorrow. No

one will support an unjust transition. It needs to advance a sustainable future."

The way to guarantee that is to "demand a seat at the table for the transition," he said.

He also pointed to the widening gap between workers and the wealthy. And the power of big business over governments, which was exposed through the banking crisis during the most recent recession.

"The world has more wealth but also more inequality," Özkan said.

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2019 ISO CONFERENCE

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James Hart, president of the Metal Trades Department of the AFL-CIO, recounts several recent wins for workers.

The answer, he said, is to increase union power. The United States labor movement represents only 6.6 percent of people in the workforce. It's the lowest of all industrialized nations.

"I believe we need to continue to work together and create a winning culture," he said. "The union movement must make itself relevant to a new generation of the working class."

AFL-CIO's Hart recounts wins within the metal trades

JAMES HART, PRESIDENT of the Metal Trades Department of the AFL-CIO, detailed the reorganization of the department, including recaptured history and records, energized employees and expanded staff.

"The truth is, sinners belong in church, and workers belong in the union. If you put up walls to prevent workers to come into the union, shame on you," Hart said. "That's why we reorganized the metal trades. That's why we take on fights."

He detailed several recent wins for workers in the metal trades across the U.S. including the Philly Shipyard (formerly known as Aker Philadelphia Shipyard). The shipyard, which employs Boilermakers, had run out of work.

"That wasn't acceptable, so we sprang into action. Boilermakers are the biggest affiliate in the metal trades for the AFL-CIO," Hart said. "I turn to Boilermakers when I have issues."

So, the AFL-CIO and the Boilermakers created a plan to gain back the work and, due to concerted action, the Philly Shipyard will soon be receiving its certification for repair



Brad Markell, executive director, AFL-CIO Industrial Union Council, cites statistics that show manufacturing is using more temp workers, driving down wages.

work and shortly after, three training ships will be docked there for repairs.

"Together we can deliver. We always go forward; we don't look back," Hart said. "Anyone who tells you that you are irrelevant, it is because they fear you."

AFL-CIO's Markell measures pulse of U.S. manufacturing

BRAD MARKELL, EXECUTIVE director of the AFL-CIO Industrial Union Council, offered delegates a detailed overview of manufacturing in the U.S.

Manufacturing is important for more than just good jobs for the working class, he said. "If we don't keep manufacturing in this country, we lose our edge in technology. We lose private research and development, which keeps the U.S. on the cutting edge."

He cited two major issues facing manufacturing today: the trade deficit and temporary workers.

"When you don't see manufacturing rising, that means people aren't buying, or manufacturing is being shipped overseas," Markell said.

And while up to 600,000 jobs have been added in manufacturing in the last three years, it isn't as strong as it used to be. A lot of that is due to the trade deficit. For example: With China producing two times more steel than they can use, the market is in a glut. Manufacturing supported by the Chinese government provides "super cheap labor" according to Markell. He said that the U.S. could gain 3.3 million jobs if it didn't have a trade deficit with China.

The addition of temporary workers into manufacturing lowers costs for owners, but workers' pay has taken a hit. Manufacturing used to pay 17 percent more in wages, but that's declined to 13 percent. Temps capture 10 percent of the job market for manufacturing.



ED-ISO Tyler Brown calls for lodge leaders to strengthen their locals and recruit non-union coworkers to join the Boilermakers.

“Temps have grown, and that’s giving us a problem. Toyota is using about 40 percent staffing services. These are permanent temps,” he said. “The benefits are non-existent or super slim, and the pay is lower. We need to put a stop to that.”

Better trade deals are the way to strengthen U.S. manufacturing and end abuses, but NAFTA 2.0 falls short.

“We have to get the labor rights situation in Mexico right. They all make really, really low wages, and the U.S. can’t compete with someone making \$3 or \$4 an hour,” Markell said. “Our Mexican brothers and sisters deserve a raise.”

Brown energizes delegates in fiery close

ED-ISO TYLER BROWN fired-up delegates in the closing session, reminding them that the Boilermakers union is stronger when everyone bands together to achieve positive change for working people. He reminded everyone that unions are under attack by many powerful people who want to destroy the Boilermakers and other unions for economic reasons.

“We’ve been around over 120 years. We do the hardest jobs, and we step up when others step back from a challenge,” Brown said. “And that includes fighting back against anti-union entities that want to keep us out or withhold what’s fair.”

Brown recounted recent Boilermaker wins in organizing and gaining more work through the M.O.R.E. Work Investment Fund and praised members for standing up against right-to-work efforts in Missouri and West Virginia.

“Now is not the time to rest on those successes but to use them as catalysts for what’s next—more organizing and more membership growth in our existing local lodges,” he said.

Brown called for lodge leaders to strengthen their locals and recruit non-union coworkers to join the Boilermakers.

“It means modeling integrity as a leader and keeping your local’s focus on the union—what’s best for your local and our union,” he said. “When I look around this room and see even a small portion of our dedicated brothers and sisters, that makes me hopeful for our future and what we can and will accomplish together. It makes me proud to be a Boilermaker, to be your brother and to know you are all in this with me.”

Additional speakers included Mike Snowden, market president of labor bank operations at Bank of Labor. Snowden gave an update on the health of the bank, noting there’s been a 60 percent growth in deposits during the last six and a half years and a 254 percent growth in loans during the last three years.

President and CEO of ULLICO Ed Smith gave an overview of the insurance group, emphasizing that they have only one client—the United States labor movement. He said they focus on two important goals: to protect unions and to grow unions.

Director of Government Affairs Cecile Conroy highlighted the importance of the Jones Act and the need to support the Protect the Right to Organize Act, new legislation that offers stronger backing of labor.

Union Sportsmen’s Alliance Director of Union Relations Walt Ingram gave an update on USA membership and outreach. And Dave Stewart, the lead designer of the Boilermaker History Preservation department, gave an update on the team’s work and resources available to lodges. ■



WS Tripartite Conference focuses on solutions to industry challenges

Fossil fuels, safety, manpower among key topics

OWNERS AND CONTRACTORS joined the Boilermakers July 22-25 in Coeur d'Alene, Idaho, to discuss industry challenges at the annual Western States Tripartite Conference. It was the 15th meeting of the group, which draws owners of refineries, power plants and other heavy industrial facilities, construction and maintenance contractors, and leaders from the Boilermakers International and local lodges.

During conference sessions, the group received updates on the future of fossil fuels, safety issues, manpower needs, and other developments. Participants also heard from guest speakers and engaged in caucus break-outs.

Western States International Vice President J. Tom Baca opened the meeting with an overview of how the conference has grown over the years and has succeeded in bringing industry partners together to build relationships. He said strong relationships are essential, especially in the face of aggressive and misguided attacks on the fossil fuel industry.

Two speakers discussed the importance of fossil fuels to jobs, the economy and human advancement—and the need to defend against virulent attacks on the industry from environmental extremists.

Robbie Hunter, President of the State Building and Construction Trades Council of California, spoke about challenges from activists and their political allies who seek to shut down California refineries and power generation facilities in response to climate change fears.

“The refineries only exist to meet the needs of society,” Hunter said. He noted that California is number three or four in oil extraction (allowing for fluctuations) in the United States, and that California-extracted oil is refined within the state. Shutting down California refineries and importing refined oil would increase the cost of living for those who can least afford it, he said, especially working families.

“We’re proud of who we are. We’re blue collar workers. We’re working in facilities that are meeting the needs of the state and [enabling] a lot of food to be grown, and people getting to work at a reasonable [fuel cost] so they can support their families. We’re not ashamed of who we are. And we’re fighting a bunch of people who have no answers” but who oppose fossil fuels and even green power



“We’re not ashamed of who we are. And we’re fighting a bunch of people who have no answers.” — Robbie Hunter, President, SBCTC

generation systems such as pumped water storage and solar energy. “That’s a political fight that we’re constantly in. And we’re winning.”

Alex Epstein, founder of the Center for Industrial Progress, an industry think tank, told the conference that fossil fuel opponents only look at the negative side of fossil fuels and only the positive side of renewables. He said a more balanced and fair framework would show that fossil fuels remain the world’s dominant energy source because they have given humanity “an unprecedented ability to flourish.”

He said the fossil fuel industry “has figured out how to produce power on demand for billions of people, 24/7, 365 days a year. That’s an incredible thing. And the reason why we do it with fossil fuels is because no one has come close to figuring out any other way of doing it.”

Joe Brown, AMS Product Manager for Mitsubishi Hitachi Power Systems, described how the latest technology



Joe Brown, AMS Product Manager for Mitsubishi Hitachi Power Systems, talks coal-to-gas conversion.



Tom Rizzo, General Manager of the Shell Martinez (California) Refinery, explains the Goal Zero safety program.



Mark Riker, Executive Secretary of the Washington State Building and Construction Trades Council, discusses the state's new apprenticeship law for refineries and chemical plants.

enables power producers to convert coal-powered plants to gas generation. He said the conversions give utilities a lower-cost option to meet demands for reduced emissions while avoiding stranded investments in plants that might otherwise be shut down in the face of market forces and climate-change concerns.

He said such conversions are important, given the planned retirements and distressed operation of dispatchable power generation units across the United States and the potential shortfall of electricity generation.

Brown cited several successful conversion projects and explained how efficiency losses were minimized. He also described elements of the projects that would potentially be Boilermaker work.

Tom Rizzo, General Manager for the Shell Martinez (California) Refinery, provided an in-depth look into a successful safety approach that emphasizes full participation by the owner, the contractors and the workforce.

Rizzo said Shell's Goal Zero safety concept focuses on relationship building and a "10 to 1" implementation (one person looking after the safety of 10 others, and each of those 10 looking after another 10).

He said the union workforce has fully embraced Goal Zero at the Martinez facility. "I've been very impressed with the enthusiasm that the Boilermakers and all of the building trades" have shown. "Since we've made this transition [implementing a project labor agreement] up until today, we have not had one OSHA recordable injury in any of our building trades contractor groups."

Mark Riker, Executive Secretary for the Washington State Building and Construction Trades Council, walked through efforts by the Council and the leadership of the Boilermakers in pushing through legislation requiring apprenticeships for certain heavy industries in the state, including refineries and chemical plants.

Known as ESHB 1817, the legislation was signed into law in May. The bill was modeled after California's SB 54, a bill that was backed by the California building and construction trades (and spearheaded by the Boilermakers), which became law in 2013.

Riker applauded the work of Boilermakers, who "lobbied five and six days a week, 10 and 12 hours a day" to get ESHB 1817 passed.

Conference participants also received updates on various programs and initiatives. Director of Recruitment Tim Simmons spoke about manpower scheduling and recruitment efforts, and Western States Scheduling Analyst Johnny Baca reported on the development of an online tracking system.

Other topics included federal legislation impacting the energy industry, pensions and healthcare; MOST programs; Bank of Labor; the Western States Apprenticeship Program; and the M.O.R.E. Work Investment Fund.

At the conference the election of a new Western States Owner Chairman, Mike Madden, Building Trades Labor Relations Manager of Marathon Petroleum, was also announced. ■



Mike Madden, Building Trades Labor Relations Manager of Marathon Petroleum, addresses the conference as the newly elected Western States Owner Chairman.

Northeast Area Tripartite stresses need for qualified welders

THE NORTHEAST AREA Tripartite highlighted initiatives in the Northeast Section, including a new training center and additional work gained for members. The biennial conference, held in Plymouth, Massachusetts, July 12-13, brought together owners, contractors and Boilermakers to address common issues facing the construction industry throughout the region.

IVP-NE John Fultz said a new training facility in East Hartford, Connecticut, is finished and recently opened its doors for three back-to-back Welding Boot Camp sessions in an effort to increase the number of qualified welders in the union.

“We know we have projects that aren’t being bid because we don’t have the people to man the job,” Fultz said. “That’s why there’s a heavy push for the boot camp and for recruiting.”

The Northeast is gaining man hours by scoring new jobs—one being the construction of two Maid of the Mist tourist boats for sightseeing along Niagara Falls. While gaining man hours is necessary for the union’s survival, Boilermakers also need enough workers to fill the jobs. The challenge, Fultz said, is that state regulations prevent locals from taking on enough apprentices to replace members who are retiring.

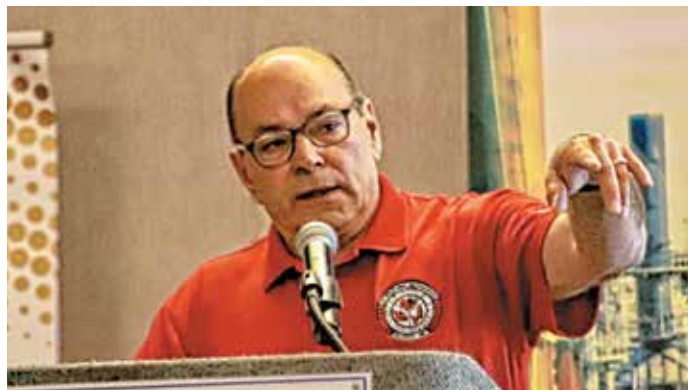
“We’re using the helper program to add more workers,” he said, citing the success of the program in the Western States. “IVP Tom Baca uses this helper program to fill the jobs in refineries.”

Fultz noted that L-92 (Los Angeles) used to have around 200 members; now it tops 1,140. “That proves to me that the helper program works.”

Manning jobs is a priority since Kiewit recently came back to Pennsylvania after a long hiatus. Kiewit’s Jeff Jones, area manager at Hickory Run Energy Center, said Kiewit hadn’t worked in western Pennsylvania for over 20 years when they bid the Homer City Generating Station project and were awarded the contract to construct two air quality control systems.

“We knew it was a Boilermaker job, and we knew that if we were going to be successful, we had to sell ourselves to the union.”

Kiewit worked with Local 154 (Pittsburgh) to man the job, and the contractor routinely held tripartite meetings onsite. Jones said the success of that build was due to Kiewit’s strong relationship with L-154 and BM-ST John Hughes, who was the local’s business agent at the time.



IVP-NE John Fultz announces a new training center in East Hartford, Connecticut.



Kiewit’s Jeff Jones, area manager at Hickory Run Energy Center, cites two challenges contractors are facing: an aging workforce and the opioid epidemic.

“He spent a lot of time on that job,” Jones said. “You can’t make an impact if you’re not present on the job, and John was present. We developed a mutual respect for one another. It made the job very successful for Kiewit.”

Jones said two challenges facing contractors are the aging workforce, and the detrimental effect on the construction industry due to the problem of opioid abuse in the building trades.

“It truly impacts our line of work,” Jones said. “This issue is not going away, and we can’t ignore it. If we act now, maybe we can get in front of it.”

Also speaking were Jason Dupuis, the Northeast Area Apprenticeship Committee administrator; Boilermaker National Apprenticeship Program Coordinator Mark Wertz; Bridget Martin, Bank of Labor senior vice president; and MOST Training Rep Jay Brophy. ■

ORGANIZING WIN



Boilermakers bring Aggregate Industries on board in West Virginia

AFTER A NINE-MONTH organizing campaign, 36 workers at Aggregate Industries in Harpers Ferry, West Virginia, voted June 27 to join the Boilermakers union. The National Labor Relations Board certified the election results on July 9, and a negotiating committee is working on their first contract.

“The contract the workers establish will help them institute and maintain a safe working environment, fair wages and good benefits, in addition to the many other advantages won through collective bargaining,” said Jody Mauller, Great Lakes Organizing Coordinator, M.O.R.E. Work Investment Fund. “This is the first Aggregate Industries plant in which the Boilermakers have had a presence. We’re proud to be there and look forward to investigating the feasibility of bringing other Aggregate Industries sites on board.”

Aggregate Industries is owned by Switzerland-based LafargeHolcim Ltd., a large, multi-national corporation that produces cement, aggregates, ready-mix concrete and other building materials. The corporation’s 2018 net revenue was almost \$28 million, and net income was about \$1.75 billion. It employs approximately 75,000 workers in around 80 countries, including almost 13,000 employed at 561 locations in the United States and Canada.

“We’re excited to work with the management at Aggregate Industries to continue to provide the best limestone aggregate to exact specifications,” said Tim Rutherford, who runs a loader and a rock crusher at the quarry and was instrumental in drumming up interest in the Boilermakers union.

L-D239’s president elected as Montana AFL-CIO president

RANDY TOCCI, WHO led Local D239 (Three Forks, Montana) through a three-month lockout last fall, was elected as Montana AFL-CIO president this past June in Missoula. He ran unopposed and began his term July 1.

Tocci told the Bozeman Daily Chronicle that his experience with the lockout and the support L-D239 received from not only Boilermakers, but also from other labor unions, politicians and the community, inspired him to become more politically active in the labor movement and run for the position.

“I just felt that it was time I reached out and did more to help people out there in the union community,” he told the Chronicle.

Tocci will serve a two-year term in his new role leading the state labor union federation’s 44,000 members. ■



Randy Tocci, L-D239 president is Montana’s new AFL-CIO president

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Boilermakers National Fund and Boilermaker family featured in New York Times article

WITH DRUG COMPANIES developing new, life-saving treatments for once untreatable diseases, more and more families are asking their insurance companies to pay for these novel medications. According to a recent article in The New York Times, new treatments for rare diseases can cost millions, as was the case for a Boilermaker family highlighted in the article.

The cost for three family members taking the same life-changing drug was \$6 million a year, with the lifetime cost estimated to top \$60 million. The outrageous costs spurred

the Boilermakers National Health and Welfare Fund into action to negotiate a lower cost with drug maker Alexion.

There are countless others in the United States also dealing with the high cost of prescription medicine. The New York Times article outlines the toll of high-cost pharmaceuticals and how that's affecting not only families, but the Boilermakers and other employers as well.

Read the article here: www.nytimes.com/2019/08/25/health/drug-prices-rare-diseases.html

The Union Sportsmen's Alliance—An Organized Approach to Conservation

WHEN PEOPLE COME together, great things happen. As union members, Boilermakers experience that every day on the job, at home and throughout communities. But it's also been proven in the woods and on the waters since 2007, when a small group of union leaders launched the Union Sportsmen's Alliance (USA).

USA's mission is to "unite the union community through conservation to preserve North America's outdoor heritage." The USA isn't just about hook-and-bullet pursuits or the conservation of precious natural resources. The organization's community-based conservation projects and family-friendly outreach events (and the USA members who volunteer for them) give union locals a name and a face.

Those projects include improving public access to the outdoors, introducing youth and families to nature, conserving critical wildlife habitats and restoring America's cherished parks. In 2019, the USA will have taken more than 10,000 kids fishing through Take Kids Fishing Day and Get Youth Outdoors Day.

The USA also brings the know-how and muscle that only union members can—leveraging members' skills and outdoor passion for a common purpose in its Work Boots on the Ground program. Members volunteer their time and expertise for hands-on, community-based conservation projects. The value of labor donated to the program since 2010 is close to \$1.5 million.

The USA helps support these outreach projects by holding fundraising events, such as sporting clays competitions and hosting conservation dinners.

In 2019, 20 sporting clays trap shoots are planned along with 36 conservation dinners across the United States. Shoots create an environment for members to connect outside the workplace, introduce youth to skilled trades and shooting sports, and demonstrate union support for hunting, fishing and recreational shooting, among other benefits.

Conservation dinners feature door prizes, raffles, prize drawings and, of course, the company of union leadership and fellow members. A schedule of upcoming shoots and conservation dinners can be found at unionsportsmen.org.

The International Brotherhood of Boilermakers is a charter member of USA. Free Bronze-level membership is available to all IBB members. Benefits include a digital subscription to Union Sportsmen's Journal, free shipping at the USA online store and a 10 percent discount on the USA's Worldwide Trophy Adventures TAGS program. There are also USA member discounts on hunting and fishing trips and outdoor gear as well as chances to win great prizes. ■



FOR MORE INFORMATION, VISIT UNIONSPORTSMEN.ORG



POWERED BY THE
M.O.R.E. WORK
INVESTMENT FUND

BEHIND THE BILL:

The underdog wins in Washington State

WITH THE WINDOWS rolled up tight against the freezing Alaska winter, Organizer Mircha Vorobets and IR/ Organizer Erik Seaberg watched snow ping against the car's windshield, the signal bars on their mobile phones slowly dropping to one as Anchorage faded from view. But before they totally lost service on that mid-February afternoon, one call got through. It was IVP-WS J. Tom Baca with news that would upend their lives for the next three months.

"We'd just arrived in Alaska on a research trip when we got a call. 'Stop! Drop everything! We need you in Washington tomorrow!'" Vorobets recalls.

That fateful phone call kicked-off what would be a monumental task influencing members of the Washington Statehouse to vote in favor of ESHB 1817. The bill, introduced to improve safety in refineries and petrochemical facilities,

sought to require that outside contractors and subcontractors in the state employ workers who had graduated from state-approved apprenticeship programs. If passed, the new law would be a win for safety and a win for more Boilermaker man hours, as well as for other union building trades. The Boilermakers effort to pass the bill were funded through the Western States M.O.R.E. Work Investment Fund.

IVP-WS J. Tom Baca and IR Jim Cooksey, along with California State Building Trades President Robbie Hunter and California State Building Trades Legislative and Political Director Cesar Diaz, worked behind the scenes for years to set the stage for passage of the bill in Washington. A lot of the groundwork happened in California because of the building trades' successful passage of SB 54—which the Washington bill mirrored.

"I'd put these organizers up against any organizers in the world. Any team. And they'd beat them." —IVP-WS J. Tom Baca



IVP-WS J. Tom Baca visits the Washington Capitol with Washington local business managers L-502's Tracy Eixenberger and L-242's Luke Lafley. From l. to r. Eixenberger, Mark Keffeler, Lafley, J. Tom Baca, Erik Seaberg, Mircha Vorobets and Trent Sorenson.

Finally, after four years of preparation, it was showtime.

After landing in Washington, Vorobets, Seaberg and IR Mark Keffeler—with IR/Organizer Trent Sorensen coming in later to the fight—formed their plan of persuasion. All but Sorensen were Washington State graduate apprentices, which proved instrumental in forming relationships with lawmakers.

The opposition: Non-union owners, including the non-union side of Matrix, contractors and some small-business owners from Washington who were motivated to keep the status quo. The Boilermakers weren't. This legislation was personal, especially for Vorobets, Seaberg and Keffeler who'd all seen men die while working in refineries. Protecting the lives of workers was utmost in the minds of everyone seeking the bill's passage.

With the building trades on board, they took up the challenge of passing the bill with help from the Washington Building Trades Executive Secretary Mark Riker, Washington Building Trades Legislative and Political Director Neil Hartman, and lobbyist Luke Esser.

Most lawmakers had never heard of the Boilermakers union and had little knowledge of the bill. That didn't deter the Boilermakers as they went to work in the House.

They started by forming personal relationships with lawmakers, having conversations about their kids and their pets and their passions. They shared what they learned and created a spreadsheet of personal info about lawmakers, and made flyers and one-pagers to leave with them. They met with members not once, not even twice but



Boilermakers Mark Keffeler, Mircha Vorobets and Erik Seaberg grab a selfie with Mona Das (D-47th). The Boilermaker team did daily walks around the capitol to continually meet and build relationships with lawmakers.



Members from L-502 and L-242 and Boilermaker contractors join forces to help lobby members of the Washington State Legislature to pass EHSB 1817.

multiple times to ensure lawmakers were voting on the right side of history.

"We sometimes had eight meetings a day every day for three months straight," Seaberg says. "Sometimes we got to go home on the weekend."

They needed a "war room" to continue building their ever-evolving strategy. So, the group rented an office from the Operating Engineers. They pinned up a map of Washington legislative districts, a spreadsheet of legislators' personal information and a schedule of planned legislative meetings.

The game constantly changed as they worked the lower chamber. A House member would be on board one day but flip the next. At one point during the three-month campaign, everyone got sick, forcing the group to the local pharmacy for meds to keep them working. The winter weather proved brutal more than once.

"Nothing there was easy," Seaberg recalls. "Everything about it was hard."

But neither sickness nor storms of winter could stop Boilermakers from their appointed rounds at the state capitol.

"Every two weeks there'd be a deadline for bills to come out of certain committees," Vorobets says. "We studied the chairs and who sits on that committee, and we'd make appointments to convince them to vote for our bill."

And convince they did. The bill passed the lower chamber on a 62 to 36 vote. Instead of taking a long weekend with their families to celebrate, the group simply got back to work, using their new, successful

continued on next page



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BEHIND THE BILL

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playbook to work their magic on Senate members. They had to work hard. Democrats had only an eight-vote lead in the upper chamber, and Democrats were their friend on this bill. Most of the time.

While gaining passage of the bill in the House, they'd learned lawmakers would cancel a face-to-face if someone in the meeting wasn't from their district. They solved that problem by calling on their Boilermaker brothers and sisters in Washington.

"There were 15,000 people in the state that, at some point, had worked as a Boilermaker," Vorobets says. "It didn't matter if they were retired. Workers or pensioners, they could all vote."

They could also be mobilized.

"Throughout this process we were text blasting Boilermakers to come to the capitol," Seaberg says. "They'd also fill up the phone lines when we asked. We even shut down the switchboard a couple of times."

As the bill made its way through committees in the Senate, the finish line inched closer. But when the day of the Senate vote finally dawned, it didn't mean Boilermakers could rest. Lawmakers have been known to change a promised "yes" vote to a "no" without warning. And for every "yes" the group worked for, the opposition was pressuring a "no" just as hard. So the Boilermakers dug in to talk with as many Senate members as possible.

"We'd review the bill and refresh their memories," Keffeler said. "But the opposition would also be doing a floor poll

(determining how a member would vote). So we'd have to go and poll senators again."

With the bill in line for a vote, the Boilermakers hovered near the Senate chamber doors, hoping for a positive outcome, watching senators and the people talking to them.

"We'd be eating pizza on the floor. We'd even share pizza with the opposition," Vorobets remembers. "We stayed until midnight. But the bill didn't go. They said it would go tomorrow."

But the next day Doug Erickson, the ranking Republican of the body's Energy, Environment and Telecommunications committee, tacked on amendments to the bill. Seventy to be exact. To compare, the state budget only had 40.

"He tried to slow it down and stall it," Vorobets says. "He sat up and talked on each amendment. Instead of 10 minutes on the floor, it was three hours."

After a bit of showmanship, Erickson finally pulled the amendments.

The bill passed on a 29 to 16 vote.

The long hours, late nights, snow, sickness and missed weekends paid off with a huge win for union workers.

"We couldn't have done it without them," says IVP-WS J. Tom Baca. "I'd put these organizers up against any organizers in the world. Any team. And they'd beat them."

The group of Boilermakers who'd arrived to persuade the Washington Legislature had little to no experience lobbying. They learned from Hartman and Esser. They learned in the trenches. They learned from their mistakes.

"This was all brand new for us," Keffeler says. "This was a learning experience."

One, they all agree, they'd do again. ■



Boilermakers meet with Lieutenant Governor Cyrus Habib, who is blind, to establish a relationship, ask for backing on ESHB 1817 and offer support for one of Habib's programs. From l. to r. Lobbyist Luke Esser, Mark Keffeler, Habib, Erik Seaberg and Mircha Vorobets.

Women's caucus holds inaugural meeting

“My hope for the future of Women At Work is to listen to our sisters and help them meet the challenges they’re facing on the job.”

GIVEN THE HIGH priority of supporting sisters in the union, and with an eye toward adding more women to the ranks, Boilermakers launched its new women's caucus, tentatively called Women At Work™, at the Industrial Sector Operations conference. Nearly 40 ISO Boilermaker sisters and other women met to participate in discussions about the contributions, opportunities and obstacles impacting women in manufacturing and the building trades.

International President Newton B. Jones opened the caucus with a vision for Women At Work.

“Today, we lay the groundwork for increasing the number of women in industry,” he said. “And let me be clear, this is not a one-time event. This is the very beginning of more to come. We know there is a lot of work ahead of us—and with other trades—when it comes to recruiting, retaining and advancing women in our industries.”

Erica Stewart, IR and National Coordinator of Women in the Trades Initiatives for the M.O.R.E. Work Investment Fund, led the group in a discussion of issues women in industry are currently facing.

Going forward, Stewart said that having conversations with sisters in the union and proactively crafting solutions is important for all women in the Boilermakers.

“My hope for the future of Women At Work is to listen to our sisters and help them meet the challenges they’re facing on the job,” she said. “Let’s bring more women into this wonderful union and together create a way to mentor and support them.” ■



IP Newton B. Jones and Erica Stewart, IR and National Coordinator of Women in the Trades Initiatives for the M.O.R.E. Work Program, open the inaugural Women at Work™ caucus.



Local 693 member Martina Taite discusses challenges women face in the shipbuilding industry.

A Boilermaker works on the elevated flare at one end of the 400 acre project.



Boilermakers bring massive Pennsylvania Chemicals project to life

THERE ARE TOWNS smaller than Shell's Pennsylvania Chemicals construction site in Beaver County, Pennsylvania. Positioned just northwest of Pittsburgh along the Ohio River, it's one of the largest active construction sites currently in the United States. It's hard to take it all in in a day, and it's impossible to comprehend the scope of the project, let alone the countless individual skills of thousands of craftsmen and women steadily at work there 24/7 changing both the area's skyline and its economy.

A little over six miles of roads as busy as any Main Street USA traverse and intersect throughout nearly 400 acres of property dotted by the ever-growing vessels, tanks, towers and other structures on their way to becoming a working ethane cracker facility. The world's second-largest crane, affectionally known as "Mother of All Cranes," stands sentinel among some 137 others. Villages of temporary offices, command centers, mess buildings and parking lots infill between the projects within the overall project.

At its peak, an estimated 6,000 craft professionals will be on the site, many of them represented by 15 different trade unions. And more than 300 of them are Boilermakers, mostly from Local 154 (Pittsburgh) and the National Tran-

sient Division (NTD), working for Great Arrow Builders, Bechtel, McCarl's and Babcock & Wilcox.

"If you look around this site, the skyline's been defined by Boilermaker work," says L-154 steward Mark Johnson. "If you look over at the ethane cracker unit, the vessels and the towers, the quench towers or the polyethylene area, the loop reactors, the purge bins or co-gen systems—or the spheres with the tank division—our work defines this plant."

NTD Boilermakers were the first Boilermakers to come onto the scene, settling in November 2017 to start on the plant's 25 tanks, four spheres and one LNG tank needed for, among other things, holding fuels and sensitive substances, running the facility's water treatment system and storing the ultimate end-product: plastic pellets that will be made into everything from cars to phone cases to food packaging.

There are 83 NTD Boilermaker tank builders on site, employed by Great Arrow Builders. Specifically, their work scope has included building three carbon steel spheres 57.5-feet in diameter; plus, an 80-foot-diameter nickel sphere for ethylene storage. The tanks consist of a double inner nickel ethylene storage tank with the inner tank measuring in at

“This has been a great economic impact for the region and for our hall and the Boilermakers. To get a job like this that lasts three or four years, it’s great to have that. And it’s year-round employment.”

—Michael Stanton, Local 154 Business Agent

145 x 70 feet. In the water treatment area, there are two filter water tanks, five aeration tanks, two flow equalization tanks, oil recovery and caustic tanks. And then there are 13 other myriad tanks of various sizes and type. Other work scopes coming up are furnaces’ tray tower work and all stair tower platform and structural work for the tanks and spheres.

“This type of job is really substantial for the Boilermakers,” says Shon Almond, Assistant Director of the NTDS. “With all the different styles of tanks and spheres, carbon and nickel, this project is a good view of the many styles the NTD Boilermakers tank industry has to offer.”

“This truly is a great project to see the wonderful craftsmanship of the Boilermakers.”

Estimations are that there will be steady Boilermaker work on the project for a couple more years. In addition to the NTD work, Boilermakers also built the plant’s cogeneration systems that will provide power for Pennsylvania Chemicals, including the two natural gas-fired combustion turbines and heat recovery steam generators (HRSG’s).

And up the road from where Boilermakers are putting water treatment tanks together and working on the elevated flare, others are busy in the ethane cracker unit area. They’re welding the convection passes on the first of seven furnaces that will eventually heat ethane gas to considerable temperatures, beginning the process of cracking the chemical bonds to produce ethylene and other byproducts.

“The bottom of the furnace is three separate boxes,” explains Boilermaker Nick Calore. “We flew up the top four boxes, and there are more pieces to go on top which we haven’t set yet that are coming in on barges.”

continued on next page



A L-154 Boilermaker gets ready for one of many lifts at the Pennsylvania Chemicals project site.



PENNSYLVANIA CHEMICALS

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On the other side of the project site—literally about a mile away—still more Boilermakers are at work at the polyethylene unit area.

L-154 Boilermaker Jim “Spanky” Witner describes setting the vessels on the polyethylene unit a month earlier. Each weighed about 1 million pounds and was set up using the behemoth PTC ring crane with a 720-foot boom.

“I’ve been on some big projects, but nothing to this scale. Nothing this big,” he says. “It just keeps building up around us. A lot of different things have popped up, a lot of heights we weren’t at before. It’s been exciting.”

And for L-154 Boilermakers like Witner, it’s also been conveniently close to home. It’s a short 35-minute drive for him and just 40 minutes from Local 154’s hall.

“So, it really is a local job, and it’s going to put back into the community here, especially into the Beaver County

area. It’s nice to know what long-term benefits are going to be for this area monetarily and so on,” Witner says.

The glut of tradesmen and women calling Beaver County home while they work have already been a boon to local businesses and the county, which had suffered after the Pittsburgh-area steel mills, and then coal plants, shuttered. The facility is, in fact, being built on the grounds of a former smelting facility.

“This has been a great economic impact for the region and for our hall and the Boilermakers,” says L-154 Business Agent Michael Stanton. “To get a job like this that lasts three or four years, it’s great to have that. And it’s year-round employment.

“This job presented a lot of challenges, and I’m proud to say that our guys have accepted those challenges and really stepped up and answered the bell on those challenges.” ■



“Boilermakers have always had a strong legacy. We work really hard. We take a lot of pride in our work and do a good job, do it on time, do it right. It means a lot to me. I’m a second-generation Boilermaker so, you know, you come out here and do a good job.”

—Nick Calore, Local 154



“I became a Boilermaker, because I thought the work was pretty neat. I thought it was unique, and I could have a lot of fun doing it—and I have had a lot of fun doing it over the years. I’ve met a ton of great people, been to a lot of places, and it’s been a great experience throughout my life.”

—Bernie Ackerman, Local 154



“As Boilermakers, we take pride in our work. We can do anything. If something needs done, we say, ‘We can do it. We’ll take care of it. For the big rigging, welding, we’ll do it. We’ll figure it out.’”

—Jim “Spanky” Witner, Local 154



L-128 takes on massive tower removal

LOCAL 128 (TORONTO) STEPPED it up when a 166-foot tall, 16-foot diameter naphtha stripper tower experienced a structural failure at the Imperial Oil Limited plant in Sarnia, Ontario. In April, during one of the largest shutdowns at the area's refineries, the tower failed approximately 60 feet up and fell directly onto the fin fans at that same height.

While no one was hurt, it was a very precarious and potentially dangerous situation that had to be remedied immediately.

Tom Vansickle, Boilermaker general foreman and industrial contractor at Kel-Gor Limited, knew just the workers he wanted to handle such a big job. He called Dale Quinn, business rep in the L-128 Sarnia office, who quickly rounded up a crew of 28 workers from L-128, L-555 (Winnipeg, Manitoba) and L-73 (Halifax, Nova Scotia) who labored 24/7 through May to remove the tower.

In a letter of recognition to Quinn and L-128, Vansickle wrote, "I said I need a crew of riggers that can handle large rigging. At the time, everyone was working. But you found me a crew."

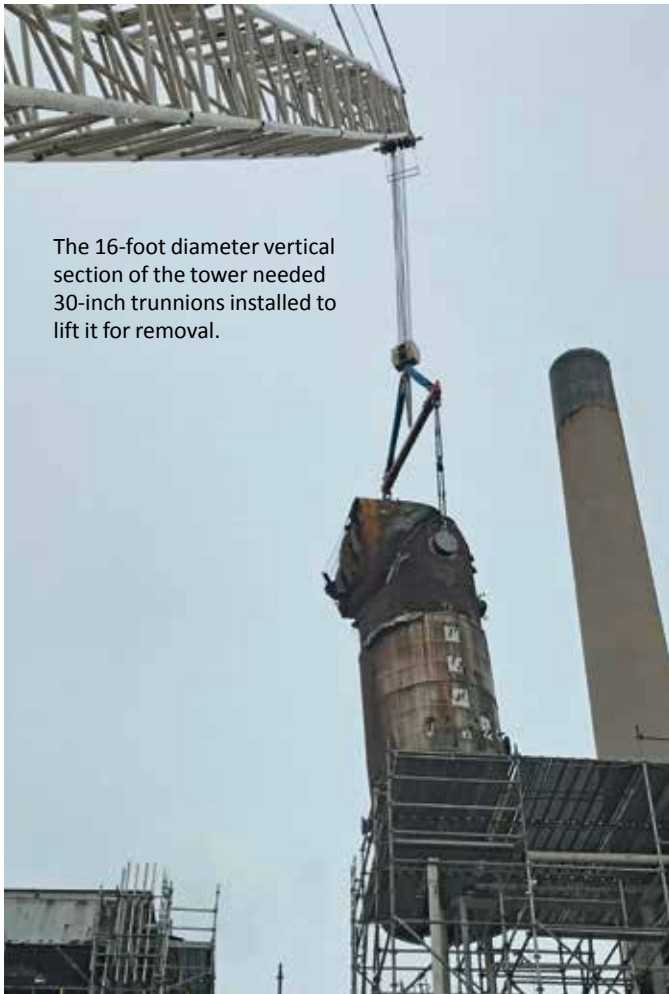
Because Vansickle is a Boilermaker as well, he added, "We spoke the same language and understood each other. Soon it was like they knew us and we [knew] them for most of our careers. The months of April and May gave us record

rainfall. These guys never left and went home. They totally understood the importance of this job. They all showed up every day and WORKED."

Vansickle was impressed with the Boilermakers' resilience and problem-solving skills. He recounts one instance when the rain fell so hard that hoarding didn't work to keep the shell dry during welding. One resourceful Boilermaker held a propane torch on the shell above the welder, and that did the trick. "This job is what makes me PROUD to be part of the Boilermaker family," he continued. "Thanks for the assistance."

Gary L. Lott, client company supervisor, also praised the contractor and crew. "We asked Kel-Gor for their BEST crew... You know, we got it!" he wrote. "[They] got up to speed fast and performed multiple excellent and SAFE lifts for Imperial Oil Limited. [The crew] displayed professionalism on the job that was observed and praised by several responsible parties. Please pass along that Imperial Oil Limited not only thanks you, but your entire work crew for a safe demo job," he concluded.

Job Steward Derek Wyld, a seasoned member of L-128, summed it up well: "When the Boilermakers appeared on the job, we knew we had a challenge—but that's what Boilermakers do. We know what we have to do, and we do it because we're proud." ■



The 16-foot diameter vertical section of the tower needed 30-inch trunnions installed to lift it for removal.



The failed tower section was lowered into saddles for transportation.



The once-vertical section is secured for transport.



The new Northeast Training Facility opens its door to host the first of three Welding Boot Camps. Kneeling l. to r., Jordon Trust and Dominic Nacca. Front row l. to r., L-237 BM-ST Chris O'Neill, Instructor Joel Kipfer, IVP-NE John Fultz, Adam Church, Adam Ziegler and Ryan Hoffman. Middle row l. to r., Jerry Couser, Zeresehay Berhe, Ruark Danforth, Thomas McNeil, Jedediah Robertson, Instructor Daniel Badiali and Jason Dupuis, NEAAC. Back row l. to r., Jonathan Middleton, Chance Gendron, Tom Keegan and David Bastek.

THE NEW NORTHEAST Training Facility opened its doors in July to host the first of three Welding Boot Camp sessions. IVP-NE John Fultz said hosting the boot camp as the first event at the new training center allowed them to test it out and determine its capabilities in action.

The facility passed with flying colors. So did the boot camp students, who completed the session with an impressive 100 percent pass rate.

Welding Boot Camps are a joint venture between Construction Sector Operations, the National Transient Division and the Boilermaker National Apprenticeship Program to produce additional well-trained workers for field construction.

The boot camps are set up like a job site. Students in small class sizes work 10 hours a day, six days a week training. They continuously progress over three weeks, learning test-ready techniques in SMAW and FCAW.

Fultz said that in addition to offering better training than do many welding schools, Boilermakers provide training at no cost to students. Fultz spoke with two boot camp participants who were recent graduates of a \$30,000 welding school. They told Fultz they learned more at the boot camp than they did at the 10-month welding school.

None of the boot camp participants had any certifications when they arrived. All left with them. Plus, the Northeast gained 17 new recruits and apprentices for the CSO/NTD Mechanic Helper Program.

"Boot camps mean the Boilermakers can man jobs quicker and with more qualified people," Fultz said.

Hartford, Connecticut Local 237 BM-ST Chris O'Neill agreed the boot camps are good for the union and to "meet the demand for welders. Because more welders mean we create and capture more work hours."

Joel Kipfer from Local 26 (Savannah, Georgia) was the lead instructor for the camp. L-237's Daniel Badiali supported Kipfer as a supplemental instructor.

At the conclusion of the three-week boot camp, four Boilermaker contractors visited the new facility to participate in the final testing. Fultz, O'Neill and NEAAC Administrator Jason Dupuis thank the contractors who came to test participants. They were: Marvin Sleith Jr. with Day and Zimmerman; Kevin Brosnan with Fresh Meadow Power; Steve Manchester with Frank Lill and Son; and Chris Pinkham with Mechanical Advantage Contractors. ■

International announces scholarship winners

THE BOILERMAKERS INTERNATIONAL Executive Council scholarship committee has announced the winners of its 2019 scholarship program. The committee awarded \$50,000 to 22 recipients, with \$38,000 going to U.S. applicants and \$12,000 going to Canadian applicants. The one-year grants included 10 \$3,800 awards and 12 \$1,000 awards.

The committee selected scholarship recipients from a pool of 78 Boilermaker dependents. The applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities and a written essay.

Ten receive \$3,800 scholarships

The IEC Scholarship Committee has awarded scholarships to the following United States applicants:

Devyn Barton, daughter of Local 363 (East St. Louis, Illinois) member Grant Barton, is a graduate of Coulterville CUSD No. 1. She's attending Southeast Missouri State University studying emergency preparedness.

Peter Jonathan Bukiri, son of Local 1 (Chicago) member Peter Bukiri, is a graduate of Carl Sandburg High School. He's attending the Colorado School of Mines, studying engineering physics.

Maycie Layne Edmondson, daughter of Local 108 (Birmingham, Alabama) member Todd Edmondson, is a graduate of Slocomb High School. She's attending the University of South Alabama, studying biology with the goal of becoming a dermatologist.

Christopher Lee Goff, son of Local 28 (Newark, New Jersey) member Christopher Goff, is a graduate of Ohio County High School and is studying computer science at the University of Kentucky.

Devin James Henry, son of Local 1393 (Altoona, Pennsylvania) member Dale Henry, is a graduate of Altoona Area High School and is attending the University of Pittsburgh, studying to become a pharmacist.

Kim Holmes, daughter of Local 5 (New York) member Vinnis Holmes, is a graduate of Columbia Secondary School and is studying computer science at Fordham University.

Joseph Hutsell, son of Local 169 (Detroit) member Robert Hutsell, is a graduate of Edsel Ford High School. He is attending the University of Michigan at Dearborn, studying computer science.

Katherine Joyanna Koontz, daughter of Local 900 (Barberton, Ohio) member Brian Koontz, is a graduate of Northwestern High School and is studying pre-med at the Rochester Institute of Technology.

Bailey Elizabeth Meyer, daughter of Local 363 (East St. Louis, Illinois) member Eric Meyer, is a graduate of Freeburg High School. She's studying biology at the University of Kentucky with plans to become a pediatrician.

Emily Marie Peles, daughter of Local 154 (Pittsburgh) member Robert Peles, is a graduate of Purchase Line JR/SR High School. She's studying immunology and microbiology at West Virginia University.

Twelve receive \$1,000 scholarship

The IEC Scholarship Committee has awarded scholarships to the following Canadian applicants:

Oalani Lela Ayanna Brown, daughter of Local 146 (Edmonton, Alberta) member Pete Brown, is a graduate of Salisbury Composite High School and is studying natural science at the University of Alberta.

Alyssa Ashten Ewasiw, daughter of Local 146 (Edmonton, Alberta) member Wayne Ewasiw, is a graduate of St. Andre Bessette Catholic High School and is attending MacEwan University, working toward becoming a marine biologist.

Alyssa Dawn Gillis, daughter of Local 146 member (Edmonton, Alberta) Bain Gillis, is a graduate of Holy Cross Collegiate and is taking pre-med classes at Queen's University, with the goal of becoming a cardiac surgeon.

Kady Graham, daughter of Local 146 (Edmonton, Alberta) member Danny Graham, is a graduate of the Boyle School. She is attending MacEwan University, studying child and youth healthcare with plans to work with at-risk youth.

Cassandra Jayne Hartwich, daughter of Local 359 (Vancouver, British Columbia) member James Hartwich, is a graduate of Nanaimo District Secondary School and is attending Vancouver Island University studying biology.

Jerri-Lyn Lewis, daughter of Local 203 (St. John's, Newfoundland) member Kevin Lewis, is a graduate of Roncalli Central High School. She is studying biology and chemistry at Memorial University with a goal of becoming first a nurse, and then a doctor.

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2019 SCHOLARSHIPS

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Brooke Marie MacDonald, daughter of Local 580 (Halifax, Nova Scotia) member Robert MacDonald, is a graduate of Cole Harbour High School and is studying English and sociology at Saint Mary's University.

Ashley Nicole McCarthy, daughter of Local 146 (Edmonton, Alberta) member Greg McCarthy, is a graduate of Barrhead Composite High School and is attending the University of Alberta to obtain a degree in elementary education.

Samantha Dawn Meisner, daughter of Local D575 (Moosehorn, Manitoba) member Owen Meisner, is a graduate of Ashern Central School and is studying science and chemistry education at Brandon University.

Kaylee Alexandra Patuelli-McLellan, daughter of Local 146 (Edmonton, Alberta) member Angelo Patuelli, is a graduate of J. Percy Page High School and plans to study music education at the University of Alberta.

Ambar Phillion, daughter of Local 128 (Toronto) member Andre Phillion, is a graduate of St. Patrick's High School and is studying French at Brescia University College.

Emma Faith Zoldy, daughter of Local 128 (Toronto) member Daren Zoldy, is a graduate of Cobourg Collegiate Institute and is studying kinesiology at Queen's University.



BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities and a written essay on an assigned topic.

Applications for the 2020 awards will be available online at www.scholarships.boilermakers.org after January 1, 2020. Applications will be accepted from January 1 to March 1, 2020. **Applications submitted after March 1st and supporting documents postmarked after March 1st will not be considered.**

Scholarships are also available through some local lodges, the Union Plus credit card program and some state and regional labor councils. Check with your local lodge to find out more about scholarship opportunities.

Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.



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Application deadline: January 31, 2020.
visit unionplus.org/scholarships



DEVYN BARTON



OALANI LELA AYANNA BROWN



PETER JONATHAN BUKIRI



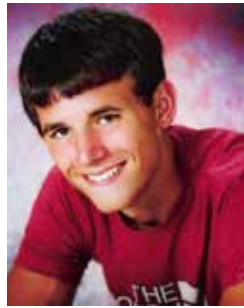
MAYCIE LAYNE EDMONDSON



ALYSSA ASHTEN EWASIW



ALYSSA DAWN GILLIS



CHRISTOPHER LEE GOFF



KADY GRAHAM



CASSANDRA JAYNE HARTWICH



DEVIN JAMES HENRY



KIM HOLMES



JOSEPH HUTSELL



KATHERINE JOYANNA KOONTZ



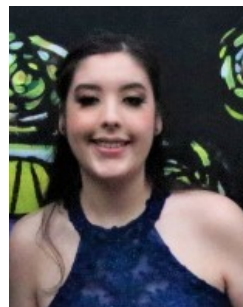
JERRI-LYN LEWIS



BROOKE MARIE MACDONALD



ASHLEY NICOLE MCCARTHY



KAYLEE PATUELLI-MCLELLAN



SAMANTHA DAWN MEISNER



BAILEY ELIZABETH MEYER



EMILY MARIE PELES



AMBAR PHILLION



EMMA FAITH ZOLDY



Other Scholarship Winners

Canadian Federation of Labour, Union Plus announce scholarship winners

THE BOILERMAKERS' INTERNATIONAL Executive Council scholarship committee has announced its selection of the Canadian Federation of Labour award winners. In addition, Union Plus announced a Boilermaker scholarship winner.

For the Canadian Federation of Labour scholarship, both recipients receive a \$1000 award.

Jerri-Lyn Lewis, daughter of Local 203 (St. John's, Newfoundland) member Kevin Lewis, is a graduate of Roncalli Central High School. She is studying biology and chemistry at Memorial University with a goal of becoming first a nurse, and then a doctor.

Emma Faith Zoldy, daughter of Local 128 (Toronto) member Daren Zoldy, is a graduate of Cobourg Collegiate Institute and is studying kinesiology at Queen's University.



Union Plus scholarship recipient
Alicia Dinh.

Union Plus recently awarded \$170,000 in scholarships to 108 students representing 34 unions, including one winner representing the Boilermakers. This year's group of scholarship recipients includes university, college, and trade or technical school students from 31 states plus the District of Columbia. The

Boilermaker recipient, **Alicia Dinh**, whose father, Tam Dinh, is a member of Local 158 (Mountain Top, Pennsylvania), has been awarded a \$1,000 scholarship.

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Jamie McMillan: 'Evangelist' for the skilled trades

WHEN JAMIE MCMILLAN interacts with high school students, it's hard to tell if she's a student or the teacher. She acts young, has boundless energy and fits in with students—which is a bit ironic, considering she dropped out of high school her senior year. But after getting her GED, and becoming a journeyman with the Ironworkers (she's currently a Boilermaker apprentice), she now works the tools six months of the year. She spends the rest of the year speaking to school-age kids through her business KickAss Careers—a name students picked.

McMillan, who is a member of Local 128 (Toronto, Ontario), travels around Canada with a load of supplies—gear for students to try on for pictures, a green screen, coloring books and more. Her goal: Tell as many students as she can about how incredible a career in the trades can be. Her charisma and ability to connect with students on their level is especially important now in Canada. The country needs around 600,000 additional skilled-trade workers to meet demand.

McMillan is a self-described “skilled-trades missionary” because, she says, the trades saved her life. Though she was raised in a loving and socially-conscious home, by the time McMillan turned 18, she was itching to strike out on her own.

“I thought I was a big girl and I could take care of myself,” she says. “I wanted to drop out of school, but my parents wouldn't let me.”

So, she left her family and dropped out of high school in Timmins, Ontario, and went to work at a variety of service jobs. She had a lot of friends and spent time partying—something that wasn't allowed at home. But eventually she felt unmoored with no

real direction in life. Her parents urged her to find a job other than serving pancakes and coffee. She decided to pursue additional schooling.

“They're the ones who encouraged me to get into a PSW program,” McMillan says. Personal support worker training teaches people how to care for the sick and elderly.

After she finished her five-month course, the Red Cross hired her straight out of the PSW program. Because of her name, the company thought she'd be a man. When she showed up, they were surprised. She worked that job for a few years, but it was hard on her when the people she cared for died. So, she moved to Toronto and started bartending—a lifestyle, she says, that was unsustainable.

“I was enjoying life a little too much,” McMillan says. “You work until two and three in the morning and then you start your day—going out until dawn, sleeping, then starting all over again. I got stuck in that vicious party circle. I wasn't going anywhere. I had a waterfront condo in Toronto for a while.”

Then, debilitating depression hit. She moved with a friend to Hamilton, an hour outside of Toronto, hoping the change would kick her out of her slump. But it wasn't long before she couldn't get out of bed to get to work. She'd sleep all day. Her roommate started picking up her slack but told her it couldn't last.

What finally nudged her to change her life came from an unlikely person in an unlikely place.

While walking to the grocery one afternoon, a car pulled up to the curb.





Jamie McMillan works with school groups all over Canada to encourage high school students to choose the trades for a career. Here she speaks to a group of students at Skills Ontario.

The woman in the car had just gotten a dispatch from her Ironworker local and asked for a pen to jot down the address where she needed to report to work.

After the woman handed the pen back, she looked at McMillan, stared for a minute then asked, “Is your name Jamie?” Turns out, the woman was her old high school nemesis, now smiling up at her—500 miles from Timmons—looking fantastic and put-together. As an Ironworker, she made good money. McMillan’s old foe had a good life.

“Eight years of searching. Eight years of not being happy with my life, and I had to find out about an apprenticeship from my high school nemesis,” McMillan says with a shake of her head. “Crazy.”

A few days later, she looked up the Ironworkers and trekked to their hall. She misjudged the time it would take to walk there (all day), but when she made it, she picked up an application, completed it and hoped for the best. A letter came a few months later confirming her apprenticeship, but when she showed up at the hall, the Ironworkers were surprised. They’d accepted her into the apprenticeship, because, like the Red Cross, they

thought she was a man. The local still accepted her. And, finally, after years of aimless wandering, she found that the skilled trades were where she belonged.

McMillan loved working the trades. Enjoyed the physical work and thrived on jobsites. She had purpose and a path toward the future. After four years working in the field, Skills Ontario contacted her to see if she wanted to attend a mentorship dinner and speak to teens about working in the skilled trades. That one dinner turned into many, which turned into speaking gigs in schools.

After a few years on the speaking circuit, at the encouragement of then-IVP-Canada Joe Maloney, McMillan indentured into Edmonton, Alberta’s, Local 146 (she recently transferred to Local 128).

“Her energy is amazing,” Maloney says. “Her passion and dedication to assisting young people, and particularly women, toward the trades is impressive. She’s saying all the right things to a group of people who would have never considered the trades before.”

Yet even after years sharing her life story and details about a career in the trades with students, McMillan never

“Her passion and dedication toward assisting young people, and particularly women, towards the trade is impressive.”

—Joe Maloney, IVP-CA (ret.)

continued on next page



At school events, Jamie McMillan brings a green screen and worker's attire to give students an interactive experience.

JAMIE MCMILLAN

continued from page 31

truly thought about the impact she was making until 2013, when one high school senior entered her life.

"I went to a school one day and spoke to a group of kids, and a girl came to talk to me," she says. "After, I didn't think much of it."

A couple months later, she was at a Skills Ontario event and a tech teacher stopped her. He told her she'd come to his school to talk about how "badass the trades were." At the time, a senior named Hannah was disengaged in school and failing at most everything. But after hearing McMillan speak, the teen decided to commit to welding. The teacher said Hannah had just entered college for a welder-fitter program.

"I welled up with tears," McMillan says. "Then Hannah came over and we ended up hugging. That was the first time I felt the impact of what I did."

It's the young men and women like Hannah who keep McMillan speaking to schools.

"It's a labor of love," McMillan says, noting that she makes significantly more money working in the field than in the classroom. Even so, she won't quit, because she wonders what her life might have been like if someone had told her about the trades before she dropped out of high school. Maybe, she says, she wouldn't have spent eight years searching for the right path.

And yet, maybe that searching gave her the passion for the trades she uses to "evangelize" today. ■

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Refer to the Boilermaker Annuity Trust Summary Plan Description at www.bnf-kc.com for a full description of the Annuity Trust.

From horses to hardhats, mother and daughter rein it in

JACKIE CHAPMAN HAD no idea that her lifelong love of horses would lead her into a career as a Boilermaker. Or, that her daughter, Sydney Chapman, would follow in her footsteps.

Jackie, L-374 (Hobart, Indiana), grew up riding in barrel races and training quarter horses. While working various jobs at a union print shop and helping her dad build pole barns, Jackie took up welding horseshoes into decorative items as a hobby and selling them at the local western store.

Wanting more formal training in her hobby, Jackie enrolled in welding classes. A friend, impressed by Jackie's handiwork, suggested she check out the Boilermakers as a career. She began her apprenticeship in the fall of 2001 and immediately fell in love with the work.

"It's a great career," she says. "I'm not afraid of hard work and getting dirty. I can be creative, and it allows me time off in the summer months to work with my horses."

Jackie has passed her love of horses and her artistic skills on to Sydney. An avid barrel racer as well, Sydney graduated from high school and went straight to college in 2013. After two semesters at Indiana State University, she realized she didn't like it very much and decided to check out the career her mother so obviously enjoyed. So, like her mom, Sydney took welding classes and enrolled in the Boilermaker apprenticeship program. She completed the program in March and joined Jackie on the job as a journeyman with L-374.

"I love working with my mom," she says. "She's always teaching me about our craft. We enjoy spending time together on and off the job, and I'm very comfortable asking her how to perfect my skills."

For these talented ladies, being a Boilermaker provides them with the flexibility to ride competitively in National Barrel Horse Association Great Lakes Region contests. "It's a great family sport," says Jackie. "Besides Sydney, my older sister and her twin boys and their kids also compete."

Jackie's first "really good" horse was named Chito Star. "He got the ball rolling for both my training and competitive riding. As a matter of fact, I sold him to buy my very first horse trailer and haven't looked back," she says.

Sydney has been riding since before she could walk. "I remember my first race when I was three years old," she says. "It was so much fun to ride my little pony around and



Jackie Chapman and her daughter, Sydney, on the roof of Indianapolis Power & Light Company Harding Street Station.

around the barrels. We get to meet and see so many people who enjoy horses as much as we do—they've become family over the years."

Jackie and Sydney haven't limited their sport to the United States. They have also trained horses and competed in Panama and Costa Rica. In 2015, Jackie spent eight weeks in Panama riding and training barrel horses while helping conduct barrel racing clinics. In 2018, they traveled to Costa Rica where Sydney represented the United States in The Best Costa Rican Rodeo, held in San Carlos. "It was a great experience," says Sydney. "Everyone was very friendly. And, since it's not feasible for us to take our horses out of the country, the riding community was eager to offer us their horses to ride in the contests."

The mother/daughter duo estimate they each average between 50 to 75 competitions a year—usually at least two events every weekend during the summer. Prizes include cash, clothes and equipment such as saddles and trailers.

When asked how training and riding horses has influenced other aspects of their lives, both women agree: Every horse has a different personality, just like people.

“You need to care, be patient and be able to adapt quickly—just like on the job,” Jackie says. “People have different styles and skill levels. Construction situations are changing all the time. You start with a plan, but many times it doesn’t exactly work out, so you have to be flexible and move ahead to get the job done. Working with horses prepared me for that.”

“Horses have taught me a lot about patience and accountability,” adds Sydney. “You’ll teach a horse something one day, and the next day he may have already forgotten it—so you show him again. Everything takes time—like when I was learning to weld. Even though I’m a journeyman, I still have a lot to learn.

“I’m a more disciplined person and worker because of the demands of training and caring for horses. Some rid-

ing events have upwards of 800 participants. There’s a lot of responsibility for yourself, your horse and your fellow riders.”

L-374 BM/ST Dan Sullivan says, “I was so pleased when Sydney joined her mom in the trade. These women are assets on every job. They have a great work ethic and are very reliable. Local 374 is very proud to call them sisters!”

“The Boilermakers have given my family so much,” says Jackie. “It’s not often a mother has the luxury of working side-by-side with a daughter who loves the trade as much as she does. And our careers give us the opportunity to make a good living and pursue our love of horses. You just can’t beat that!” ■

“It’s not often a mother has the luxury of working side-by-side with a daughter who loves the trade as much as she does. And our careers give us the opportunity to make a good living and pursue our love of horses. You just can’t beat that!”



Sydney Chapman welds in a boiler at the Indianapolis Power & Light Company Harding Street Station.



Jackie Chapman on her five-year-old quarter horse gelding, SF LookinToGetLucky, competing at C Bar C Expo Center in Cloverdale, Indiana.

Boilermaker climbs political ladder in Pennsylvania

GROWING UP, DAN ENGLE'S parents were always active in their community and encouraged their four children to be as well. But Engle, Local 28 (Newark, New Jersey) never suspected the example his parents set would lead him into a life of politics.

Engle is a 4th generation Boilermaker and lives with his wife, Lindsay, and teenage son and daughter, in Roseto, Pennsylvania—a town of almost 2,000 residents. He completed his apprenticeship program 17 years ago and credits the program with teaching him “how to get the job done the right way the first time and safely.” He’s been a foreman and steward on several multi-million-dollar job sites.

For the past 10 years, Engle has been a political advisor for L-28, meeting with local and national elected leaders on issues of concern to working people in his community. In addition, he has served two terms as inspector of L-28 and was elected to serve as a delegate to the Boilermakers National Convention.

And this year he threw his hat into the ring to sit on the Northampton County Council District 4. He is campaigning for enforcement of the county’s Responsible Contractor Ordinance which requires contractors and employers to provide a safe job site where the workers are qualified, have the right equipment and are paid prevailing wages.

As one would guess, he didn’t make this decision overnight. His brother, Frank, says Engle has always “been active with what’s going on in the world around him.”

Engle’s mom, Susan, takes that a step further, saying “He realizes how important it is to be knowledgeable about the world and how you can change things.”

His public political career started in 2017 when Engle was approached by Local 13 (Philadelphia) leadership to run on a write-in campaign for Roseto Borough Council the week before the November election.

Engle was concerned he didn’t have enough time to devote to public office. But, “labor needed a voice. Our council needed a middle class voice like mine,” he says. “If you feel something that passionately, I don’t care what side of the aisle you’re on, you go for it.” So, he did.

Engle, his family and friends spread the news in the days before the election via Facebook and word-of-mouth and, much to his surprise, he won on the write-in ballot by 16 votes. He’s glad he did.

In the last two years serving on the council’s property board, Engle has focused much of his effort on various project labor agreements by enforcing the Davis Bacon Act (which says contractors working on federally funded con-



Dan Engle campaigns for Northampton County Council District 4 in Pennsylvania at a carnival in Roseto. L. to r., Roseto Mayor Joseph C. Angelini, Engle and Northampton County District Attorney candidate Terry Houck.

tracts over \$2,000 to construct and repair public buildings must pay their workers no less than the locally prevailing wages). Engle says this is especially important because there are multiple cement plants and trucking distribution centers in his area that try to avoid paying taxes and don’t honor prevailing wage laws.

He has also argued successfully for the state of Pennsylvania to fund a portion of a sidewalk project in Roseto when some people couldn’t afford the additional taxes levied against them to pay for it.

And all this is after (or before!) Engle commutes about 90 minutes each way to work at a natural gas plant in the Meadowlands Environment Center just north of Newark, New Jersey.

“I’m running this campaign [for Northampton County Council District 4] because I know what it’s like to strap on work boots every morning thinking we no longer have a voice in politics,” Engle concludes passionately. “I know what it’s like living paycheck to paycheck and wondering if anyone listens to the people anymore. I want to be the ears and the voice [for workers in our county and state].” ■



View a profile video of Engle recounting his 2017 ballot victory at vimeo.com/358146966

LOCALS AWARD SERVICE PINS



Local 1 • Chicago

ERIC S. DAVIS, BM-ST of Local 1, Chicago, reports presentation of a membership pin to the following:

55 YEARS Charles Dobosiewicz, Richard Mooney;

45 YEARS Richard Purdy;

30 YEARS Michael Hagan;

25 YEARS John Beckwith Jr., David Buchanan, Michael Mikowski, David Osuch, Robert Osuch, John Scott, Coy Townsend;

20 YEARS Justin Gustafson, Edgar Pedraza, Ronald Samuel.

Local 83 • Kansas City, Missouri

SCOT ALBERTSON, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

65 YEARS Clarence A. Vosberg;

60 YEARS Jimmie J. Magee;

55 YEARS Jackie W. Armstrong, Maurice D. Baldus, James E. Parsons, Richard A. Strader;

50 YEARS Charles D. Adams, Larry D. Burton, Ronald L. Hoyt, Louis W. Lattin, William L. McBirnie, Ronald W. Pettinger, Joseph R. Super, Glen E. Tubbs;

45 YEARS Vincent J. Alagna, Colonel O. Bengtson, Earl L. Davis, Bobby J. Dill, William C. Ehmke, Richard E. Evans, Larry J. Green, Thomas E. Guilfoyle, Ricky D. Hastings, Warren L. Hood, Richard F. Hubbard, David L. Johnson, Robert M. Kampe, Richard B. Kirby, Edward J. Lacey, Gary R. Long, Richard Maris, Harvey D. Morse, Louis L. Padilla, Vernon D. Perry, Richard A. Racette, Lowell T. Robling, Larry M. Roetter, Richard A. Scott, Robert H. Vinson;

40 YEARS Kenneth E. Berry, Dale L. Christian, Michael W. Collins, Randall W. Cruse, Alvin J. Eastman, Presley C. Evans, Eddie A. Greenfield, Douglas C. Griffin, Stephen D. Griffin, Ronald P. Hedges, Keith C. Irwin, Jess F. Laster, Kelly Lykins, Gary E. Marchant, Brad L. Myhr, Donald F. Novich, David K. Pachmayr, Steve J. Pachmayr, Everett H. Reeves Jr., Michael C. Sievert, Kenneth G. Smith (FC), Johnny L. Smith, Kirk E. Stanley, Russell Stufflebean, Michael D. Tiller;

35 YEARS David L. Benning, John D. Oswald;

30 YEARS William H. Adams Jr., Mike Clifton, Rick A. Courter, Elmer Dorrough, Brian A. Jones, William R. Lynn Jr.,

Robert G. Mueller, Kevin T. Myers, Orval Leon Nelson, Donald F. Onnen Jr., Edward W. Owens, Kenneth Patrick, Dick Ponting, Steven B. Rakes, Larry T. Rowe, Dale L. Sharp, Christopher A. Woods, Kent Zoz;

25 YEARS Dave Bryson, Danial P. Conner, Robert Crosthwait Jr, Leonard J. Dalbey, Scott Daniels, William Scott Durham, Thomas Hardison, Lia Nguyen, Michael A. Phillips, Larry Sorenson, Michael L. Swope, Paul C. Upshaw;;

20 YEARS Kelly Alterman, Edward P. Amador, Kyle J. Brewer, Rodney Stuart Cruse, Max L. Duncan, Jim Folk, James R. Forst, Wesley Birk Graham, Gary Gribbin, Joseph Hoerr, Casey Jensen, Steven D. Lake, Clarence Leonard, Chad Lucas, Herbert W. Martin, Harold Morris, Lloyd Alle Myers Jr., Jeff Parrish, Perrin D. Sheil, Grady Smith, Brandon Wahwassuck, James White;

15 YEARS Jerry Cochenour, Robert F. Delzeit, Terry Joe Dowell, Ralph K. Freshour, Donald R. Hensler, Dale E. Navinsky, Terry A. Norris Jr., Jeffrey Peterson, Alex Richards, Thomas Sullivan, Nathan Turner.

Local 627 • Phoenix

JACOB EVENSON, BM-ST of Local 627, Phoenix, reports presentation of membership pins to the following:

60 YEARS Hobert Grizzle;

55 YEARS Robert Medeiros, Davis Johnson, Jack Reid, Kenneth Ward, Stanley Ringgold;

50 YEARS Steven Stephenson, Billy Vaughn, Ferenc Olah, James Richmond, Jesse Ley, Carlos Ruiz, Jesse Cooper, L.C. Jaunch, Allen Templeton;

45 YEARS Raymond Carmichael, Larry Voorhes, Robert Hauper, Eduardo Esteves, Melvin Slim, Herbert Myrick, Benjami Jimmie, Donnie Mourney;

40 YEARS Ray Yazzie, James Begay, John Long, Alton Welch, Merlin Peterson, Jesus Tarango, Otto Ray, Sanford Felker, Gary Cox, Kent Fugate;

35 YEARS Kevin Murphy;

30 YEARS Raymond New, Jasper Crawford, Ruben Ortega, Vernon Lewis, Tommy Morris, Harvey Hadley, Olivar Moreno, Harrison DeJolie, Raymond Joe, Jackie Wilden, Edison Thomas, Gary Horton, Frank Sands, Richard Weaver, Timothy Givens, Joe Van Robbins, Marvin Laughter, Tuilefano Palako;

25 YEARS Fred Yazzie, Ricky Bain, Gary Bain, Danny Cordell, Robert Ledford;

20 YEARS Lyle Dye, Michael Bradford, Hialard Miller, Robert Grilho, Alvin Mike, Maxine Silversmith, Edison Harvey, Sterling

Harvey, Raymond Littleman, William Marks, Dan Thompson, Patrick Peterson, Justin Dale, Frank Etsitty, Michael Masterson, Michael Moreno;

15 YEARS Dickey Wayas, Sung Jang, Anthony Villanueva, Benjamin Aldrige, Lynn Hobson, Glenn Keohohou, Nelson Palacio, Raymond Ortiz, Alvin Roan, Anthony Harrison, Carrie Sanders, Tom Thanh, Kimo Kaahue, Cornelia Clark-Bonnar.

Local 647 • Minneapolis

LUKE VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

50 YEARS Howard J. Rasmussen, Leonard M. Suchy;

45 YEARS William R. Adkins, James R. Backer, James L. Esterbooks, Dalton E. Goetz, Monte L. Kamps, Alan H. Maas, James W. Mercer, Robert A. Moylan, Eugene Muehlbauer, Steve M. Radzak, Jerry L. Schauer, William H. Senkler, Gordon E. Setter, August K. Tribbett, Wesley A. Tribbett, Robert A. Ulbrich;

40 YEARS John A. Cherne, Michael J. Dockendorf, Jerome P. Dullinger, Alphonse J. Fleck, Ronald T. Lymer, Billy J. Nelson, Robert F. Robillard, Fletcher Silar, Timothy J. Theisen, Dennis D. Van Hoorn;

35 YEARS Robert S. Keiser;

30 YEARS Fredrick E. Crandall, Michael J. House, John L. Knutson, Mark C. Koopmeiners, Joseph P. Orren, Raymond C. Peck;

20 YEARS Craig M. Cook, William W. Herman, Charles R. Nystrom, Michael P. Pearson, Levi G. Richards;

15 YEARS Steve A. Snow, Jr;

Local 667 • Winfield, West Virginia

BRIAN K. HUSSELL, BM-ST of Local 667, Winfield, West Virginia, reports presentation of membership pins to the following:

55 YEARS Chelcie Blankenship, Richard R. Blow Jr., Fred C. Bussey, Russell E. Croasco;

50 YEARS Robert E. Adkins, Dorrell G. Chadwell, Paul A. Dunn, Harold L. Heugel, Romie E. Kelley, Thomas R. Kirk, Robert E. Long, James B. McCormick, Charles E. Parson III, Larry Romito, Bryan D. Tustin;

45 YEARS Roger Adkins, Donald L. Bickley, Steven L. Boswell, Wayne A. Bradford, Lewis D. Byers, Frederick B. Cross, Jr., Joseph W. Cross, William S. Daugherty, David Dunlap, Charles

continued on page 40

With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL Baker, Richard T.	11 Widdicombe, Joseph G.	74 Newton, Joe E.	104 Nitchman, Harlen E.
NTL Brown, Edward L.	13 Barrett, Francis M.	79 Walker, Dennis L.	104 Owen, Kenneth D.
NTL Davis, John L.	13 Bockius, Wm A.	83 Collins, Claud A.	104 Plattner, Thomas C.
NTL Donath, Orville L.	13 Cerasaro, Michael N.	83 Dolloff, L.E.	104 Retterath, David W.
NTL Donnelly, Jack E.	13 Diemidio, Dennis	83 Giese, Keith F.	104 Seavey, Matthew W.
NTL Duley, Clyde E.	13 Fink, Charles E.	83 Gonzales, Louis R.	104 Sheely, Patrick A.
NTL Foster, John D.	13 Mackes Jr., Ronald L.	83 Gorham, Raymond L.	104 Warren, Earl R.
NTL McKenzie, David L.	13 McCormack, Matthew M.	83 Keim, Norman L.	104 West, James H.
NTL Peterson, Lindell S.	13 Nawrotek, Casimir	83 Shipley Sr., Charles A.	104 Wilson, Leonard G.
NTL Phipps, Franklin A.	13 Roos, Richard A.	83 Snell Jr., George W.	104 Young, Leon
NTL Slayman, Robert R.	13 Simmons, Rex S.	83 Washington, Eric	104 Yu, Kyong S.
NTL Wardle, David D.	13 Strain, Thomas P.	83 Williams, Tony M.	104 Zilinek, Joseph E.
NTL Wilhoit, James C.	26 Middleton, Dale L.	85 Gerrier, Eugene J.	105 Arnold, Philip A.
1 Adams, Craig M.	27 Curry Jr., Harrell	85 Martin, Gerald E.	105 Chamberlin, Donald R.
1 Albers, Jim E.	27 Gant, Richard L.	92 Baker, Robert E.	105 Cosgrave, Steve L.
1 Feeney, Thomas J.	27 Gray, William	92 Carwile, Cordell L.	105 Hedrick, Joseph E.
1 Knowles Jr., Robert L.	27 Johnson, Roland S.	92 Douglas, Earl C.	105 Hutchinson, Carson W.
1 Lowe, Rudolph	27 Legate, Donald L.	92 Friel, Rex M.	105 Jordre, John W.
1 Matos, Jesus F.	27 Young, Jimmy D.	92 Hilderbrand, Don	105 Liles II, Eddie A.
1 Moore, Joe K.	28 Crosby, Philip	92 Ledbetter, Jack J.	105 Mcdavid, Larry M.
1 Vogel, William F.	28 Devlin, Kenneth J.	92 Mardonovich, Nikola	105 Richendollar, Lloyd
4 Hansen, Doyle C.	28 Franklin Jr., George F.	92 Miller, Emil D.	106 Whitehead, Michael
5 Jones, Gary E.	29 Cordeiro, Gabriel	92 Ritchie, Larry W.	107 Gralla, Raymond G.
5 McNamara, Thomas P.	29 Ghilardi, Bruno	92 Russo, Damiano	107 Wayrynen, Everett
5 Nickolas, Paul J.	29 Grant, Hervin E.	101 Beasley, Larry R.	107 Zekor, Michael A.
5 Sonner, Hugh A.	29 Meade, John T.	101 Esser, Robert F.	108 Brooks, Robert P.
6 Borromeo, Rodolfo B.	37 Goldston, Charles	104 Atkins, Bill A.	108 Eaves, Julius
6 Brown, Daniel F.	37 Thompson, Luther L.	104 Butterworth, Dennis I.	108 Hopper, Terrell W.
6 Cutsor, James	40 Devaney, Thomas E.	104 Campbell, Leslie C.	108 Lively, Garland R.
6 Cutsor, Patrick J.	40 Gipson, John R.	104 Chandler Sr, Norman E.	108 Peppers, Donald R.
6 Grimes, James C.	45 Hawley Jr., Melvin E.	104 Cook, Walter L.	108 Waddill, Reginald G.
6 McLellan, Robert L.	45 Thorne, Clay V.	104 Cummings, Timothy	110 Fuller, William W.
6 Mullen, Daniel C.	60 Miskell, Donald	104 Defenbaugh, Paul E.	117 Peterson, Dennis
6 Pabalinas, Gil T.	60 Salter, David D.	104 Dillman II, Don W.	124 Dziondzikowski, Peter
6 Stewart, Michael R.	69 Brown, Harold R.	104 Gallegos, Roberto A.	128 Hyatt, James J.
6 Swart, Daniel F.	69 Crews, William E.	104 Harden, Raymond	128 Leneve, James E.
7 Bennett, Alan R.	69 Giles, Alan	104 Holtcamp, Ronald A.	128 Macdonald, William J.
7 Jarzynski, John A.	69 Smith, John S.	104 Holzleitner, Franz	128 McClelland, Neil
7 Mascio, Carl P.	72 Fragall, Robin L.	104 Johnson, Duane D.	128 Tinney, Kyle
7 Shannon, Robert E.	72 Sideroff Sr., James	104 Johnson, Robert N.	128 Vallee, Mike
9 Gwinn, Raymond W.	73 Balbino, Constantino R.	104 Kim, Hyun C.	132 Kaluza, Jerome G.
11 Allen, William T.	73 Jardine, Harry	104 Larsen, Larry L.	132 Ritchie, Charles A.
11 Dye, Ted	73 McWilliams, F. L.	104 Munroe, Paul H.	132 Stephens, Gilbert G.

146	Campbell, Ronald W.	329	Campbell Jr., Edgar	500	Fulkerson, James W.	684	White, Charles U.
146	Ditschun, Oskar	357	Martin, Steven W.	500	Martin, Roy C.	693	Walters, Alford
146	Franche, Cyril W.	357	McAllister, Wonda K.	502	Black, Robert B.	696	Bebo, Gerald S.
146	Gervais, Gerard R.	357	Rogers, Levi	502	Knudsen, Svend P.	696	Behrendt, Reuben L.
146	Hasenbein, Roland E.	357	Steele, Brian D.	502	Matthiesen, William C.	696	Buelteman, James E
146	Hepditch, David J.	358	Gossett Jr., Lewis L.	502	Thompson, Toby A.	696	Hipke, Darrell J
146	Roney, Gordon F.	359	Carothers, Larry C.	531	Gannon Jr., Robert A.	696	Parrett, Terry L
146	Smeaton, Don	359	Cox, Anthony H.	549	Logan, Charles M.	696	Taraska, Matthew A
146	Vanderveen, John P.	359	Gasbarri, Ennio G.	549	Lunde, Martin H.	697	Adler, Terrence R
146	Waymen, Guy	359	Ginther, Kenneth C.	549	Nimmo, George H.	697	Lang, Larry
146	Wilson, Darryl R.	363	Gardner, Daniel R.	549	Null, Kenneth R.	697	Regner, Arthur H
151	Buckey, Edward J.	363	Lands, Charles E.	549	Petersen, Victor J.	697	Weber, Vincent E
154	Bevan, James D.	363	Rohwedder Jr., Henry H.	549	Reyes, G.	729	Lee, Elmer J
154	Blair, Clair L.	363	Saffelder, Scott D.	549	Todd, James L.	744	Mackey, Theodore L
154	Felmlee, William E.	363	Thompson, John D.	555	Foley, Jaxson J.	744	Mitchell, Terry L
154	Maier, James C.	363	Williams, Brad D.	555	Kingdon, Everett	752	Pierce, Richard D
154	Masucci, William	374	Bernhardt Jr., Thomas J.	555	Smith, Harvey F.	802	Babicki, Alexand A
154	Mc Kernan, Sloan C.	374	Boord, Judson M.	555	Toews, Edward W.	802	Fitzgerald, William
154	Mcfarlin, Phillip L.	374	Brosseau, Thomas L.	568	Mahoney, Jack D.	802	Galbreath, James H
154	Rolsma, Arthur C.	374	Buis, Donald A.	568	Noel, Quentin E.	802	Marley, Ronald
154	Rotolo, Raymond A.	374	Domsic, Peter M.	582	Briscoe, Shelery J.	802	Ruch, Gerald C
158	Holmes, Roger C.	374	Janis, Robert W.	582	Steele, Raybon C.	802	Thibodaux, Allen J
158	Lair, Tyler	374	Nelson, Hal R.	583	Amos, Fannie T.	900	Cucuz, Peter
158	Renner, Larry M.	374	Ramsey, James P.	587	Buckley, Royce G.	900	Hoover, Willard A
169	Betke, Harry J.	374	Scott, Joshua O.	587	Chester, Virgil L.	900	Poling, Glenn C
169	Ferebee, Joe E.	374	Secuskie, Ernest	587	Taylor, Kenneth W.	920	Pruneau, Ryan R
169	Morehouse, Phillip J.	374	Siatta, John	587	Womack, Billy E.	1012	McKim, John R
169	Rinna, David J.	374	Smith, Chad M.	592	Matlock, Gary J.	1086	Black, Bill
175	Michalski, Michael S.	374	Stephens, Joseph L.	592	Meidell, Mike A.	1086	Harris, Roosevelt
175	Outterson, John P.	374	Vudis, John A.	614	Tones, Louis E.	1086	Remalia, Robert A
182	Gressmen, Larry O.	397	Vanbuskirk, Harold D.	627	Camarillo, Benino S.	1086	Williams, Linsey
182	Pantos, Jos H.	433	Cameron, Carney C.	627	Reid, Jack L.	1234	Schnell, Irene
193	Druiett, John R.	433	Money, James C.	647	Bovy, Gary	1240	Hines, Frankli E
193	Harvey, Robert M.	433	Morales, Jose L.	647	Brinkman, Wayne J.	1240	Lafferty, George L
193	Miller, Rodney	433	Stepp, Rex H.	647	Girard, Vaughn T.	1509	Beaudry, Dennis W
193	Miller Jr., Roy A.	449	Browne, David H.	647	Gronquist, Carl R.	1509	Mirocha, Casimir P.
193	Seabolt, Paul F.	449	Denny, Marvin C.	647	Kono, Robert C.	1592	Strohl, Walter E.
193	Swartz Sr., Paul H.	449	Hedler, Ronald W.	647	Moon, James D.	1600	Stankovich, Christopher
237	Bellelo Jr., Kenneth R.	449	Stache, Steven B.	647	Pleinis, Jack A.	1603	Bahler, Charles A.
237	Joyce, Gregory S.	453	Pratt, Daryl P.	647	Scoles, Gary H.	1620	Sockrider, Luther
237	Tourtellotte, Henry E.	454	Frazier, Phillip E.	647	Slinde, Udene S.	1622	Netroe, Louis A.
242	Belford Jr., Robert C.	454	Gardner, Albert	647	Whipple, Duane I.	1666	Jolly, Dane H.
242	Hendrickx, Garry L.	454	Sweeton Jr., Johnny C.	656	Barger, Clinton A.	1670	Honeycutt, Charles S.
242	Lynch, John K.	455	Baggett, Donald R.	656	Crawford, Lonnie W.	1999	Gratis, Paul R.
242	Rawlins Jr., Lynn A.	455	Davidson, Percy J.	656	Gilley, Harold L.	D41	Root, Joe R.
242	Ziegler, Donavon P.	455	Harper, Walter M.	656	Williams, Ronald C.	D354	Lingenfelter, Neil
271	Rehel, Eric	455	Jackson, Andrew B.	667	Haas, Larry A.	D500	Gosselin, Norman G.
271	Robin, Pierre	455	Nelson, Larry P.	667	Williams, Wendell H.	S50	Barnett, Wilton D.
271	Truchon, Michel	456	Brownfield, Kristopher N.	677	Rauh, Paul	S234	Stuard, Timothy W.
290	Beritich, John K.	483	Romano Jr, Samuel T.	684	Green, Clinton E.	S251	Lewis, Corey O.
305	Billiot, Kenneth M.	487	Bomske, Thomas F.	684	Hermes, Lloyd L.		



SERVICE PINS

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R. Elder, John C. Estes, Charles H. Facemyer, Rodney L. Hale, Ralph D. James, Jesse D. King, Owen H. Meenach, James W. Midkiff, Michael R. Mitchell, Earl W. Mosteller, Jerry W. Mounts, Ralph A. Prowse, David K. Romito, Jerry G. Sayer, Wilbur V. Vanmatre Jr., Michael A. Vanmatre, Jackie L. Williams, Wendall A. Williams, Winfred R. Williams;

40 YEARS Robert C. Binion, Roger W. Bonnette, Stephen T. Bullman, Michael R. Butcher, William P. Carney, James E. Carr, Dalmer R. Casto, Ronald N. Clark, Jeffrey L. Cronin, Jeffrey L. Cumpston, Donald D. Dennison, William T. Dent, Sammie L. Doolittle, Daniel W. Dougherty, Ronald R. Elliott, Charles R. Fisher, Michael L. Foltz, Robert Griffith, Roger D. Griffith, Michael P. Haight, Darrell G. Hescht, Marlin D. Hughes,

Brian E. Knoch, John P. Lemley, Kenneth R. Livingston, Kevin W. Maston, James P. Moffitt, Gary L. Moore, Ricky L. Morgenstern, William K. Oliver Jr., David R. Parson, John E. Powell, Douglas E. Rexrode, James T. Russell, Harold E. Seckman Jr., James R. Skeens, Harold E. Statler, Harold L. Williams, Stephen W. Williams, Ricardo J. Zwolensky;

35 YEARS Kenneth L. Martin, Kenneth W. Richardson;

30 YEARS Ronald L. Cheuvront, Oran S. Goff, Russell D. Howell, Thomas J. Kelley, Philip K. Parsons, Arthur D. Samples, James R. Smith, Douglas A. Swisher, Francis G. Swisher, Lowell D. Thomas, James E. Wilson;

25 YEARS Steven D. Boswell, Gerald D. Burgess, Earl Canterbury Jr., Donald R. Carr, Steven B. Cogar, Larry S. Cunningham, James William Durst, Barron S. Epling, Jon M. Grueser, Mark S. Hoskins, Brian Keith Hussell, Derrick G. King, Michael C. Krise, Timothy Lamp, Paul McDaniel, Roger J. Patterson,

Richard R. Perine, Michael J. Sayre, Charles W. Watterson, Donny R. Williams;

20 YEARS Charles M. Bennett, John G. Cade, Ryan Church, Gregory Dailey, Patrick D. Ernest, Donald L. Goodwin, Keith A. Jordan, James N. Knipp, David P. Lancaster, Stephen S. McGraw Jr., Jason Mullins, Gary M. Owens, Randall K. Painter, Robert P. Scott, Philip Southall, Thomas Sutton, Randy W. Tolliver, Scott A. Whobrey, James B. Wolfe;

15 YEARS Jason B. Axley, Donald K. Baker, Mark G. Blount, Robert T. Card, William D. Cogar II, Jonathan E. Eddy, David Elias, Dyer Frame, Cole Hennen, Thomas W. Hoschar, Jerry B. Johnson, Travis W. Joy, Roger A. Legg Jr., Adam Lockard, Jonathan McLaughlin, Norman Meenach, Travis L. Miller, Robert E. Mosteller, Linda J. Ratliff, Alan Schrack, Henry H. Scites, William A. Seese Jr., Derek L. Sharpenberg, Richard Scott Thomas, Marshall W. Wooten, Michael K. Wylie. ■

DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication.

NTL Cherry, Drew F.	\$6,000.00	104 Cook, Walter L.	\$6,000.00	433 Randolph, Daniel M.	\$6,000.00
NTL Majchrowicz, Albert A.	\$6,000.00	104 Cummings, Timothy F.	\$6,000.00	454 Sweeton Jr., Johnny C.	\$6,000.00
NTL Popp, Donald L.	\$6,000.00	104 Erickson, Rudolph L.	\$6,000.00	455 Austin, James L.	\$6,000.00
NTL Spears, James M.	\$6,000.00	104 Hairston, Charles	\$6,000.00	455 Nelson, Larry P.	\$6,000.00
NTL Ward Jr., Quillian	\$6,000.00	104 Henderson, Gus P.	\$6,000.00	500 Hansen, Wesley D.	\$6,000.00
1 Rayes, Andre B.	\$6,000.00	104 Higgins, Eddie C.	\$6,000.00	500 Heffner, George E.	\$6,000.00
1 Smolik, Richard W.	\$6,000.00	104 Johnson, Andrew J.	\$6,000.00	502 Black, Robert B.	\$6,000.00
5 Sonner, Hugh A.	\$6,000.00	104 Ward, Fred E.	\$6,000.00	502 Knudsen, Svend P.	\$6,000.00
6 Bartsch, Walter	\$6,000.00	104 Yu, Kyong S.	\$6,000.00	502 Munroe, Paul H.	\$6,000.00
6 Fleming, John L.	\$6,000.00	105 Jordre, John W.	\$6,000.00	531 Farrow, Raymond W.	\$6,000.00
6 Heitman, Sherry L.	\$6,000.00	105 Richendollar, Lloyd	\$6,000.00	549 Lunde, Martin H.	\$6,000.00
11 Dye, Ted	\$6,000.00	107 O'Connell, Michael J.	\$6,000.00	577 Newton, Joe E.	\$6,000.00
11 Widdicombe, Joe G.	\$6,000.00	107 Resser, Richard J.	\$6,000.00	582 Sonnier, Floyd J.	\$6,000.00
13 La Fontaine, Rafael	\$6,000.00	112 Waddill, Reginald G.	\$6,000.00	583 Box, Jerry M.	\$6,000.00
13 Simmons, Rex S.	\$6,000.00	132 Morales, George V.	\$6,000.00	587 Womack, Billy E.	\$6,000.00
19 Mac, Sanh E.	\$714.00	151 Buckey, Edward J.	\$6,000.00	590 Boackle, Joyce L.	\$6,000.00
27 Curry, Harrell	\$6,000.00	154 Faub, Carl L.	\$6,000.00	590 Jett, Janie S.	\$6,000.00
29 Connolly, John P.	\$6,000.00	169 Betke, Harry J.	\$6,000.00	599 Hustad, Merle W.	\$6,000.00
40 Nasby, Johnny L.	\$6,000.00	169 Buchanan, Donald C.	\$6,000.00	647 Paulson, Dayle	\$6,000.00
69 Brown, Harold R.	\$6,000.00	169 Rinna, David J.	\$6,000.00	647 Perry, John V.	\$6,000.00
72 Blakely, Carl A.	\$6,000.00	175 Lanford, Roger	\$6,000.00	656 Dill, Charles K.	\$6,000.00
72 Dillman II, Donald W.	\$6,000.00	182 Archuletta, Press	\$6,000.00	667 Slone, Paul E.	\$6,000.00
72 Edgmond, Clifton E.	\$6,000.00	182 Hansen, Doyle C.	\$6,000.00	679 Ellis, Derrell L.	\$6,000.00
72 Kent, Theron A.	\$6,000.00	193 Harvey, Robert M.	\$6,000.00	684 Daniels, Bobby M.	\$6,000.00
72 Patch, Reuben A.	\$6,000.00	193 Seabolt, Paul F.	\$6,000.00	696 Parrett, Terry L.	\$6,000.00
72 Yarrington, Ellsworth C.	\$6,000.00	193 Vaughn, John L.	\$6,000.00	697 Ertl, Robert L.	\$6,000.00
74 Highfield, Claude C.	\$6,000.00	242 Andrews, Gerald A.	\$6,000.00	744 Davis, Brad	\$6,000.00
83 Collins, Claud A.	\$6,000.00	242 Belford, Robert C.	\$6,000.00	744 Jewel, Louis R.	\$6,000.00
83 Wheeldon Sr., Warren J.	\$6,000.00	242 Lynch, John K.	\$6,000.00	744 Parsons, Rodger E.	\$6,000.00
85 Horner, Wesley L.	\$6,000.00	242 Ziegler, Donavon P.	\$6,000.00	744 Schueszler, Gilbert E.	\$6,000.00
92 Carwile, Cordell L.	\$6,000.00	305 Carter, Albert L.	\$6,000.00	802 Dziubczynski, Marian	\$6,000.00
92 Friel, Rex M.	\$6,000.00	363 Matt Jr., Fred H.	\$6,000.00	1509 Wabalickis, Wayne	\$6,000.00
92 Hilderbrand, Don M.	\$6,000.00	363 Medley, John P.	\$6,000.00	1666 Martin, Jerry	\$6,000.00
92 Norris, Thomas C.	\$6,000.00	374 Buckley, Royce	\$6,000.00	1668 Hill, George J.	\$6,000.00
96 Meyers Jr., George W.	\$6,000.00	374 Sallee, Randall W.	\$6,000.00		
104 Campbell, Leslie C.	\$6,000.00	433 Genuardi, Carl	\$6,000.00		

New Health & Welfare Benefit Coming in 2020



DID YOU KNOW THAT WHERE YOU GET HEALTHCARE IMPACTS YOUR OUT-OF-POCKET COSTS?

New surgery benefit coming in 2020!

When you choose an in-network ambulatory surgical center over a hospital outpatient facility, the benefit will allow:

- **Payment at 100% of covered expenses for facility fees,**
- **\$0 deductible for facility fees; and**
- **The same quality and level of care.**

You will receive more information in the mail in December 2019.



Boilermakers National Funds
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To see a full description of your Plan's benefits and limits, please refer to the 2018 Evidence of Coverage and Summary Plan Description (SPD) as amended or, for individuals covered under the Medicare Advantage Plan, the UnitedHealthcare Plan Guide available online at www.bnf-kc.com.

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