

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

THE REPORTER

APRIL-JUNE 2018

Volume 57 | Number 2



LEAP

50TH

1968 - 2018



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**BOILERMAKERS CELEBRATE THE 50TH LEAP
CONFERENCE IN WASHINGTON, D.C.**
BM-ST Michael Autry, right, and Robert Meredith,
left, of Local 40, walk past the Capitol building on
their way to meet with Rep. John Yarmouth (D-KY
3rd). In the background is a photo of one
of the very first regional LEAP conferences held in
Philadelphia on March 2, 1968.

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THE REPORTER

APRIL-JUNE 2018

Volume 57, Number 2

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NEWTON B. JONES
International President

CCUS gains wider acceptance as climate change solution

“If you embrace climate science, you’ve got to embrace climate math — and climate math is harsh and it’s unforgiving and it’s daunting. Right now, we emit 54 billion tons of CO₂ every year. That is 100 times the weight of all the human beings in the world.”

— Julio Friedmann, CEO, Carbon Wrangler

Technology breakthroughs, renewable limitations drive shift

CAPTURING AND USING carbon dioxide as a way to mitigate climate change has for decades been broadly dismissed by many climate activists, environmental groups, scientists and government officials as expensive, impractical and unnecessary.

That mindset is finally beginning to change markedly, thanks to advances in technology and the growing realization that renewables alone cannot solve the climate problem.

On May 30, Net Power reached a milestone by successfully firing up a pilot natural gas plant near Houston that captures 100 percent of its emissions during the power generation process. This feat is revolutionary and is raising eyebrows. Burning fossil fuels without emitting any CO₂ has been a holy grail for proponents of coal and natural gas. Now, at least on a pilot scale, Net Power has attained the grail, and the company is confident its technology will work at commercial scale as well.

The Net Power success follows on the heels of other CCUS breakthrough projects, such as the NRG-JX Nippon Petra Nova coal-fired plant (also in Texas) that captures 90 percent of carbon emissions; the Shell Quest project in the oil sands region of Alberta that has captured and stored 3 million tons of CO₂ in its first three years of operations; the SaskPower plant in Saskatchewan that is the first in the world to successfully adapt carbon capture to a commercial scale coal-fired power plant; and the NWR Sturgeon Refinery project in Alberta, the first refinery in the world designed with an integrated system to capture CO₂ produced during the refining process. (Boilermakers, by the way, played a substantial role in the last three projects listed.)

These successes and others around the world are proving that CCUS can work in commercial applications. Importantly, as these projects gain operational experience, the costs to build and run them continue to fall.

Meanwhile, technologies for using the captured carbon to create products ranging from chemicals to fertilizer to concrete blocks continue to advance. Research and development by industries, universities and the government offer the promise that carbon dioxide can not only be captured, stored and used for enhanced oil recovery, it can also have value as a commodity.

While CCUS technologies advance and provide real-world experience, global and regional climate organizations and experts continue raising awareness that we cannot rely solely on renewable energy technologies such as wind and solar to mitigate climate change, as some in the environmental community are fond of arguing. A growing consensus from the most widely respected organizations is that CCUS is not *optional* but *essential* to reach climate goals.

In fact, the world’s leading international body for assessing climate change — the United Nations Intergovernmental Panel on Climate Change (IPCC), whose “assessment reports” are considered authoritative — has placed increasing emphasis on CCUS. In its Fifth Assessment Report, published in 2014, the IPCC found that attempting to stabilize atmospheric CO₂ concentrations to 430-480 parts per million without carbon capture would increase global mitigation costs by 138 percent. The Sixth Assessment Report is due out this year, and we will be closely watching to see how the IPCC treats CCUS four years later.

Another highly respected climate organization, the International Energy Agency, also recognizes the critical role CCUS must play. In its 2016 report titled “20 Years of Car-

bon Capture and Storage,” the IEA urged greater financial incentives to accelerate carbon capture and storage as a mitigation solution.

That is something the Boilermakers have long argued for as well, and we were pleased to report in the previous issue of the Reporter that a bill offering robust incentives for CCUS has become law. Known as the FUTURE Act, the bill enjoyed broad bipartisan support. It was sponsored by North Dakota Senator Heidi Heitkamp (our 2018 Senate Legislator of the Year) and others. The FUTURE Act, for the first time, puts substantial federal tax credits (as much as \$50 a metric ton) in the hands of power plants and heavy industry facilities that capture and store CO₂. Finally, there is a financial incentive large enough to drive innovation and investment. By some estimates, the Act will trigger \$1 billion in investments beyond what industry was already planning.

A particular aspect of the FUTURE Act that should draw special attention is that tax credits are also available for “direct air capture” of CO₂. This means a system designed not to remove CO₂ from an industrial process or a car engine’s exhaust but from the very air around us. If developed and deployed successfully, direct air capture could be another game changer. While the technology is in its infancy, several firms are proving the concept’s feasibility, including Switzerland’s Climeworks, Canada’s Carbon Engineering and a Finnish-German consortium known as Soletair. While direct air capture has its naysayers, Clime-works has said its goal is to capture 1 percent of global CO₂ emissions by 2025, according to a BBC report: “Climate’s magic rabbit: Pulling CO₂ out of thin air.”

The bipartisan nature of the FUTURE Act is especially important. It indicates that support for CCUS may be tran-

scending political positions that have aligned with extreme environmentalists. We will need strong bipartisanship going forward if we are to elevate investments in climate change solutions by the order of magnitude necessary.

“Big steps and big strides” are not enough

ALTHOUGH THE DEVELOPMENTS cited earlier are encouraging, the pace of change needs to quicken exponentially if we are to prevent global temperature rise from reaching the 2-degree Centigrade threshold that some say is the limit beyond which catastrophic climate change will result.

It’s an enormous challenge.

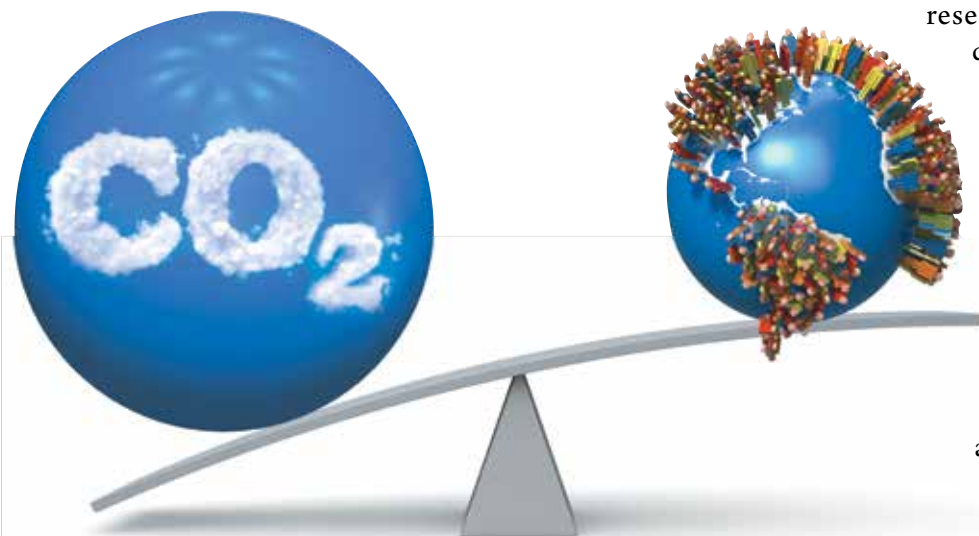
Recently, during Boilermaker-sponsored interviews of some of the world’s experts on CCUS, Carbon Wrangler CEO Julio Friedmann (a former Principal Deputy Assistant Secretary for Fossil Energy with the Department of Energy) described just how big the challenge is.

“If you embrace climate science, you’ve got to embrace climate math — and climate math is harsh and it’s unforgiving and it’s daunting,” he said. “Right now, we emit 54 billion tons of CO₂ every year. That is 100 times the weight of all the human beings in the world.

“So we’ve got to take big steps and big strides, and we have made big steps and big strides on efficiency and in power [generation] on a handful of stuff. But we are nowhere close. Critically, we can’t win slowly; winning slowly is the same as losing the climate. We have to get to zero super-fast, and we have to get to negative [emissions] beyond that. And carbon capture and storage is ... part of what you need to get the job done.”

Friedmann is absolutely right, the climate math is daunting. But we are at last seeing the technology advances and the public policy changes that are essential to moving CCUS forward. Those changes should accelerate the research and development, testing, and deployment of a broad range of effective mitigation technologies.

From there, we will need to rapidly scale up deployment — and that will require not only a wider acceptance of these technologies but an enormous investment. If the global community is truly serious about coming to terms with climate change, that investment needs to be made, and soon. ■



Labor-business partners launch California Refinery Tripartite

Refiners, contractors, Boilermakers seek common ground, industry solutions

WHEN THE IDEA to convene a California refinery-focused tripartite was first envisioned, Western States International Vice President J. Tom Baca anticipated 40 to 50 refiners, contractors and Boilermakers would attend the inaugural event hosted by the Brotherhood.

But when more than 175 participants turned out for the first-ever California Refinery Tripartite, March 19-20, in Redondo Beach, California, the message was clear: It's the right time to create a solid refinery alliance and move toward the future, together.

Among those in attendance were 31 refinery owner representatives, 25 contractors and ten new signatory contractors. Refineries represented included Andeavor, Chevron, PBF Energy, Phillips 66, Shell and Valero.

"I hope this is the first of many meetings Boilermakers will have [with refiners and contractors] and the beginning of lasting relationships that will benefit us all, together in this new Refinery Tripartite Alliance," International President Newton B. Jones told tripartite attendees.

Conference participants heard presentations on industry developments in health and safety, training, and project planning and turnaround scheduling.

Top of mind throughout the two-day event was the California passage of SB 54, the law that requires 60 percent of refinery contractors' workers to be journeymen who have graduated from a state- or federally-approved apprenticeship program. The idea behind the law is to engage more skilled, well-trained craftsman as a means of increasing quality and safety. That means more refiners and contractors are working — or will want to work — with union Boilermakers, who meet the state's new requirements.

Peter Philips, Ph.D., professor and economics chairman at the University of Utah, who has studied the construction industry for more than 40 years, shared insight into construction "Boilermaker Manpower." He described the "volatile and turbulent" nature of manpower demand and its effect on Boilermaker work. He married Boilermaker man-hour data with governmental industry data to analyze future opportunities and challenges.

Robbie Hunter, President of the State Building and Construction Trades Council of California, stressed the impor-



BOILERMAKERS' WESTERN STATES JOINT APPRENTICESHIP PROGRAM COORDINATOR COLLIN KEISLING, left, and Per Lorentzen, Construction Manager for Chevron's Richmond Refinery, lead a panel discussion on the advantages of using apprentices and helpers.



DR. PETER PHILIPS outlines what the volatile manpower demand means for Boilermaker construction work.



2018 CALIFORNIA REFINERY TRIPARTITE

CONFERENCE BY THE NUMBERS

- 31** REFINERY OWNER REPRESENTATIVES
- 25** CONTRACTORS
- 10** NEW SIGNATORY CONTRACTORS
- 6** REFINERIES
Andeavor, Chevron, PBF Energy, Phillips 66, Shell, Valero



STATE BUILDING AND CONSTRUCTION TRADES COUNCIL OF CALIFORNIA PRESIDENT ROBBIE HUNTER (center) with IP Jones and Western States IVP J. Tom Baca, receives an award for his longstanding partnership with Boilermakers.

tance of the Refinery Tripartite Alliance. Hunter has long worked in partnership with IVP Baca on innovative union growth strategies in California.

“We really need the partnership. We want to upgrade the workforce to give you (the refinery owners and contractors) the success you need,” Hunter said.

“We have the training centers, we have the ability and we have the leadership to be able to make everyone in this room successful. Through the partnership that we’ve developed, we are absolutely determined that it will be a partnership of success. We are absolutely determined that this be a better place for blue collar workers and blue collar industries.”

Plans are in motion for the Boilermakers to host another California Refinery Tripartite conference and make it an annual event. ■

“Through the partnership that we’ve developed, we are absolutely determined that it will be a partnership of success. We are absolutely determined that this be a better place for blue collar workers and blue collar industries.” – Robbie Hunter, President, SBCTC

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New Utah center ready to prep next generation of Boilermakers

J.G. Cooksey WSJAC Boilermaker Training Center opens for business

CLEAR SALT LAKE City skies and the snow-capped Wasatch and Oquirrh Mountains made a picture-perfect backdrop as Boilermaker dignitaries and friends cut the ribbon and opened the new world-class J.G. Cooksey WSJAC Boilermaker Training Center this past May.

Among the guests were owner representatives from Andeavor, Chevron, PacifiCorp and PBF Energy, including three refinery plant managers. Refinery work for Boilermakers has surged in the Western States, particularly in California, where the state now requires that at least 60 percent of journeymen be graduates of state-approved or federally-approved apprenticeship programs.

“Boilermakers have always placed a high value on training, as evidenced by our rigorous four-year apprenticeship program — one of the best, I believe, in the world,” said International President Newton B. Jones. “Construction Boilermakers require exceptional training, because we work in dangerous environments: in confined spaces, at great heights, lifting massive equipment and in all kinds of weather. With new training centers, such as this one, the Boilermakers union re-dedicates our Brotherhood not only to continue our exceptional training, but to further refine and enhance it.”

The new 18,000-square-foot J.G. Cooksey WSJAC (Western States Joint Apprenticeship Committee) Training Center includes modern classrooms, state-of-the-art robotic welding equipment and 30 welding booths with an advanced fume exhaust system. Adjacent to the welding booth area, with its 30-foot-high ceiling, is a massive open space with oversize garage bay door access. It’s a blank slate just waiting to accommodate nearly any kind and size of apprentice practice project. Outside, anchoring the property is a Boilermaker-built rigging tower ready to be put to work. It’s all top-of-the-line, and it’s spotless.

“I can’t wait to get some sparks flying and make it dirty,” said Collin Keisling, WSJAC Area Coordinator. “That’s what it’s for.”

The building itself also serves as a sort of advertisement for the Boilermakers union. With the Boilermaker name boldly visible on two sides of the building that face busy Interstate 215, it’s hard to miss.

“We really needed a presence here in Salt Lake City to pull more helpers and apprentices into training,” said Western States International Vice President J. Tom Baca. “Our goal is to prepare as many top welders as possible to address industry shortages.”

The center is named in honor of Western States International Representative James G. “Jim” Cooksey, who got his



JIM COOKSEY CUTS THE CEREMONIAL RED RIBBON TO SIGNIFY THE CENTER'S OFFICIAL OPENING. L. to r. WSJAC Assistant Coordinator Andrew Jones, BOL President Bob McCall, SBCTC President Robbie Hunter, WSJAC Area Coordinator Collin Keisling, Jim Cooksey, Charmayne Cooksey, IP Newton Jones, IVP J. Tom Baca, and Jenny Farney and Dan Klingman of Lincoln Electric.



start as a Boilermaker in Salt Lake City and is known for his recruiting enthusiasm and success.

“Jim believes in the unmatched quality of Boilermaker training, and he has worked tirelessly over more than four decades to ensure others have the opportunity to pursue a rewarding career as a union Boilermaker,” said IP Jones. “It is fitting to name this facility in tribute to Jim’s dedication to our union.”

Cooksey, who is also an Assistant to the International President, told guests that he learned early in his Boilermaker career that the way to move up in the industry is to learn and work hard.

“In this industry, knowledge is power,” he said. “The more you know, the more you’re going to work. The more you work, the more you’re going to be able to maintain a good living. And what the Boilermaker goes through to make a living, not everyone can do that. You can’t just fill out an application, show up and be good at it. That’s why this training center will simulate what needs to be done and how you need to work as a Boilermaker.

“We’re going to give everyone who comes here the opportunity to better themselves. Training is everything.”

Financed through Bank of Labor, the training center is the first of eight new centers planned in the Western States.

California State Building and Construction Trades Council President Robbie Hunter, who attended the ribbon-cutting as a special guest, told the crowd he looks forward to seeing the training center replicated.

“There are going to be tens of thousands of kids who are going to go through this training center,” he said. “In these neighborhoods around us, there are kids being raised by their grandmothers. They have a hard life. They get put into school late. They struggle to stay there. A place like this is

going to give those kids a chance to become something — to get the skills to meet the need and to make a living.

“That’s what this training center is about. It’s about ordinary people trying to find a way of making a living to make themselves of value. They can say, ‘I’m worth something. I’ve got a skill, and I’ve got an ability that can’t be taken away. And if I train the hardest and get the most qualifications, I’ll be the first person on the job, and I’ll be the last person on the job.’”

Said IP Jones: “Decades from now, this facility and its instructors will have been responsible for preparing thousands of tradesmen and women whose professionalism helped build the nation’s essential infrastructure across multiple industries — from power generation to oil refining to steel milling to aluminum smelting and more.

“And in the process, we will have enabled our members to earn a good living for themselves and their families.” ■

“We’re going to give everyone who comes here the opportunity to better themselves. Training is everything.”

— JAMES G. “JIM” COOKSEY, WESTERN STATES AIP/IR



Read more about Jim Cooksey and see more photos of the new training center online at www.boilermakers.org

Western States Section convenes historic M.O.R.E. Work Action Council

Group votes to cover member TWIC cards

IN AN HISTORIC event in Salt Lake City May 7, International officers, International reps and business managers from the Western States' eight construction locals launched the first-ever M.O.R.E. Work Action Council meeting.

M.O.R.E. (Marketing, Organizing, Recruitment and Employment) is a work investment fund financed by U.S. construction members and designed to transform the union using proactive, coordinated strategies to increase work opportunities and bring in new members.

Conceived by International President Newton B. Jones and unanimously approved by the International Executive Council, the M.O.R.E. Work Investment Fund has the potential to secure and enhance the Brotherhood's national pension plan and reverse the long-trending decline in Boilermaker membership numbers due to economic and industry changes and other forces.

Each of the four U.S. International Vice President sections has approved the fund and committed to help finance it, and the Western States section piloted an early model of M.O.R.E. leading up to its initial roll out. The fund will go towards hiring additional staff to market, recruit, organize and train, and to provide state-level lobbying. The fund will also pay for marketing materials and campaigns as well as other growth-focused programs and activities. Each IVP

section will control its own fund and contribute a portion to campaigns that benefit all sections. Each section will also have its own work action council consisting of the IVP (council chairman) and business managers within the section.

Prior to the official start of the May 7 meeting, President Jones gave a presentation on the M.O.R.E. Work Investment Fund. He explained the challenges facing the union due to man-hour shortfalls — especially the impact on the pension — and discussed how the new fund addresses those challenges. “We’re going to build an action-oriented agenda and recoup the work we have not been doing and should be doing, because, frankly, we have ignored a lot of it,” he said. President Jones noted that the International would be reaching out to all construction business managers to provide greater detail about the M.O.R.E. Work Investment Fund.

Western States IVP J. Tom Baca called the meeting to order and introduced the first order of business: the use of M.O.R.E. fund money contributed by Western States members to pay for member TWIC (Transportation Worker Identification Credential) cards, which are required to work on certain construction and maintenance projects. The council unanimously approved the proposal. Previously, each local purchased the cards using the lodge treasury. The cards can cost more than \$130 per member with related fees.

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IP NEWTON JONES, foreground, explains the M.O.R.E. Work Investment Fund at the inaugural meeting of the Western States M.O.R.E. Work Action Council.



“The industries where we work are changing before our eyes. It’s up to us as tripartite partners to try to find solutions to work through the changes together.”

– Warren Fairley, IVP-Southeast Section

Southeast Area Tripartite focuses on adapting with industry changes

Companies, contractors depend on trained-and-ready Boilermakers for mutual success

SAFETY, SHIPYARDS, THE power industry and the M.O.R.E. Work Investment Fund were hot topics during the 2018 Southeast Area Tripartite, March 26-28 in Destin, Florida. More than 115 company representatives, contractors and Boilermakers met under the uniting theme “Working Together for a Stronger Industry!” to build relationships, learn the latest industry info and confront challenges.

“We have important work to do together,” said Warren Fairley, International Vice President of the Southeast Section. “The industries where we work are changing before our eyes. It’s up to us as tripartite partners to try to find solutions to work through the changes together.”

One key solution, unveiled by International President Newton B. Jones during the tripartite kick-off, is the new M.O.R.E. Work Investment Fund.

“More than 30 years ago, we had some Boilermaker leaders and contractors come together to talk about [industry issues] – issues that are still relevant today,” IP Jones said. “From those meetings, we brought the owners in and built the tripartite alliance we participate in today.

“It has become clear that even though we’ve achieved a lot through the tripartite partnership and MOST programs, we need to do more. Change is taking place, and we need to change with it. We’re going to focus on building the strength of this organization, because our owners need us to be strong and to be able to properly man the work they have awarded to us.”

President Jones went on to outline how the M.O.R.E. Work Investment Fund, financed through construction Boilermaker contributions, will provide resources for increased marketing, organizing, recruitment and employment efforts.

After President Jones concluded his remarks, IVP Fairley presented him with a letter signed by all Southeastern Section business managers pledging their commitment and support for the M.O.R.E. Work Investment Fund.

In addition to showcasing the new future-focused Fund, tripartite topics included MOST Programs, Bank of Labor, the Boilermaker-Blacksmith National Pension Trust,

continued on next page



DAVID SORRICK, Senior Vice President of Power Operations for the Tennessee Valley Authority, challenges Boilermakers to help TVA be even better.

SOUTHEAST TRIPARTITE

continued from previous page

safety, legislation and the Brotherhood History Preservation Department. Participants also gained insight from three data-rich keynotes by Electric Power Research Institute (EPRI) Senior Technical Executive Thomas Reddoch, Tennessee Valley Authority Senior Vice President of Power Operations David Sorrick, and Huntington Ingalls Director of Labor Tony Skelton.

EPRI's Reddoch explained how energy efficiency is causing decreased demand for electric power, a trend he expects to continue, and how renewable energy sources — solar in particular — are negatively impacting electric utilities.

"In the next decade, we're flat at best unless we get up off our behinds and do some things," he said, noting that electric transportation could be a future game-changer to reignite demand. "With changes coming to the industry, training and education will play a key role in terms of being ready. We've got to start thinking now, because we've already started into transition."

TVA's Sorrick brought everyone up to speed on current projects, as well as on TVA's unique structure as a governmental organization and its purpose to provide electricity rates as low as possible and with environmental stewardship. He credited Boilermakers for helping TVA exceed its goals and as an integral part of its future success.

"We want to thank you for your partnership with us," Sorrick said. "Over one-third of our employees perform a

skilled craft, and 100 percent of our craft workforce are covered by a union contract. [Boilermakers] are very important to us going forward. We can't be successful without this kind of partnership."

Skelton, of Huntington Ingalls, reported 13 ships under construction, two ships in early fabrication and, in 2017, three major contracts awarded at its Pascagoula, Mississippi, shipyard, which is a major employer for Southeast Section Boilermakers.

Huntington Ingalls, which celebrates its 80th anniversary this year, is also looking ahead to changes in its industry. Skelton showcased the company's "Shipyard of the Future" program, which launched seven years ago to explore innovations in the people, shipbuilding process and shipyard facilities.

"Ingalls is performing well," he said. "We're making and meeting commitments. What you do today matters." ■

THE SOUTHEAST AREA Tripartite wasn't just about industry change and business relationships. It was also about Brotherhood. In lieu of donating branded swag for participant gift bags, 19 Southeast Section Boilermaker local lodges used the event to boost donations to the Disaster Relief Fund. Boilermakers in Texas, Florida and other southern states were hit especially hard by natural disasters in the past two years.

"The Business Managers of the Southeast recommended making a donation to the Disaster Relief Fund, and currently, just north of \$14,000 has been donated," IVP Fairley reported. "Of all the things we've done, I'm as proud of this as anything."

M.O.R.E. WORK COUNCIL

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IVP Baca stressed that all locals in the Western States Section will be expected to work towards recruitment, market development and organizing targets.

Also attending the inaugural meeting were IST Bill Creeden, IVP-GL Larry McManamon, IVP-SE Warren Fairley, IVP-NE John Fultz, ED-CSO Mark Vandiver, AIP/IR-CSO Jim Cooksey (WS M.O.R.E. Work Council Coordinator), D-SMTS/AD-ISO Gary Powers, IR Mark Keffeler, L-4 (Page, Arizona) BM-ST Louis Dodson Jr., L-11 (Helena, Montana) BM-ST Clinton Penny, L-92 (Los Angeles) acting BM-ST Oscar Davila, L-101 (Denver) BM-ST Tim Ruth, L-502 (Puyallup, Washington) BM-ST Tracey Eixenberger, L-549 (Pittsburg, California) BM-ST Mark Sloan, L-549 Recording Secretary Tim Jefferies, L-627 (Phoenix) BM-ST Jacob Evenson, L-627 President Richard Lerma, SAIP/EIA Kate Jones and staff from the International Communications Department. ■

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BANK OF LABOR BUSINESS DEVELOPMENT OFFICER ALICIA PAIGE offers advice to participants in the Senior Crimestoppers Program.

Bank of Labor fights scams targeting senior citizens

Bank co-sponsors free educational classes open to the public

IT'S UNFORTUNATELY NOT uncommon for senior citizens to fall victim to devastating financial scams. That's why Bank of Labor, the nation's only labor majority-owned and -operated bank, launched a Senior Crimestoppers program in two Washington, D.C.-area locations this past April. Residents and staff of the Green Valley Apartments and Little Sisters of the Poor were the first program participants to learn proactive measures to avoid becoming scam victims. Union Boilermakers, who were in the D.C. area for the annual LEAP Conference, attended the events as part of the kick-off.

According to the MetLife Mature Market Institute, each year, nationwide, more than two million senior citizens are taken advantage of in financial scams. The impact is estimated at about \$2.9 billion.

"Society has had a longstanding battle fighting crimes against the elderly," said Bridget Martin, Bank of Labor Senior Vice President, Labor Market Development. "Our goal is to ensure our senior community members are safe and empowered to not only avoid becoming scam victims, but also to be proactive crime fighters."

Bank of Labor, which is funding the Senior Crimestoppers program, co-sponsored the initial Washington, D.C.



BANK OF LABOR SENIOR VICE PRESIDENT, LABOR MARKETING DEVELOPMENT BRIDGET MARTIN listens to concerned residents.

events with CRA Partners. In addition to ongoing education about avoiding scams, the program includes cash rewards up to \$1,000 for anonymous information about suspected wrong-doing and provides personal lockboxes for residents. The program has reduced all aspects of crime in similar participating facilities by 94 percent.

Bank of Labor plans to host future Senior Crimestoppers programs that will be open to the public, based on consumer demand. More information can be found at www.bankoflabor.com. ■

“We’re the only organized voice for workers in this country. The truth of the matter is that we’ve been on the defensive for too long. It’s time to go on offense.”

— AFL-CIO Pres. Richard Trumka



Boilermakers celebrate 50 years of LEAP

Historic event draws 175 delegates to D.C.

A FIERY SPEECH by AFL-CIO President Richard Trumka set the tone for the Boilermakers’ historic 50th anniversary Legislative Education Action Program (LEAP) Conference in Washington, D.C., April 22-25. The event brought 175 delegates from across the United States, representing nearly 50 local lodges.

The conference also featured special awards to the Boilermakers’ Legislators of the Year, delegate lobbying on Capitol Hill and a reception for legislators at the Mayflower Hotel, site of the 2018 conference. [See related LEAP stories elsewhere in this issue.]

International President Newton B. Jones opened the conference with a look back at the union’s involvement in political action throughout the Brotherhood’s long history.

“I ask you to think about those who have gone before you, [taking part in] 50 prior LEAP conferences, those who also sat down with their legislators and stood their ground,” he said. “Because what we are doing here today is the culmination of more than a century of brothers and sisters watching out for one another and raising our voices together for what is right.

“So, when you sit down with your senators and representatives, remember that you are not alone, and your voice is mighty. What you do here as a representative of the International Brotherhood of Boilermakers matters — to your colleagues, to our union and to our future.



“When you sit down with your senators and representatives, remember that you are not alone. Your voice is mighty.”

— IP Newton B. Jones



POLITICAL COMMENTATOR CHARLIE COOK

IP Jones introduced Richard Trumka, the nation's top union leader, who brought delegates to their feet with a call to "get on the offensive and fight for what we want and what we deserve!"

Trumka said union members need to shift their thinking away from being reactive and defensive on issues such as Right to Work and "hoping to keep what we have" to a mindset and position of unified power to drive decisions that benefit workers.

"The attacks on us are greater than they've ever been," Trumka said. "We're the only organized voice for workers in this country. The truth of the matter is that we've been on the defensive for too long. It's time to go on offense."

"A future of shared prosperity, thriving unions and strong communities is ours to win right now."

Trumka congratulated the Boilermakers for a history of dedication to political involvement. He told delegates that Boilermakers stand for excellence, high standards, safety, unity and unmatched commitment to training.

"Nobody does it better than you," he said. "Those qualities make a very powerful union, especially when we stand together as one big independent pro-worker political union."

Members also heard from Charlie Cook, a noted political analyst and columnist whose wry and insightful critique of American politics has made him a popular guest speaker at many venues. Cook outlined factors that could influence 2018 House and Senate races, as well as significant state elections throughout the U.S.

"The key determination seems to be presidential approval and performance," Cook told delegates. "It often predicts the flips."

He noted that the mid-term elections usually are a referendum on the sitting president. He predicted that Republicans could be "in for a shake-up" given polls that have shown the president's approval ratings at the "lowest of any modern sitting president" and growing intensity among Democratic voters.

"These polls are flashing danger, showing that the intensity of opposition to Trump is filtering down to Republicans," he said.

Cook added that the political climate could, of course, change before the mid-terms. He pointed out that during mid-term elections one-third fewer voters cast a ballot and that Republican intensity could ramp up, especially if a vacancy opens on the Supreme Court before November. ■



DELEGATES, INTERNATIONAL OFFICERS AND STAFF AT THE 50TH LEAP CONFERENCE

2018 ABE BREEHEY LEGISLATORS OF THE YEAR

Boilermakers honor lawmakers for exemplary service

DURING CEREMONIES AT the union's 50th LEAP Conference in Washington, D.C., in April, two standout members of Congress received the Brotherhood's highest recognition for their support of working people. International President Newton B. Jones presented Sen. Heidi Heitkamp and Rep. Marcy Kaptur

with the Abe Breehey Legislator of the Year Award, a unique quill pen sculpture and accompanying plaque custom designed and crafted by the Boilermaker History Preservation Department.

HEIDI HEITKAMP, U.S. SENATE

U.S. SENATOR HEIDI HEITKAMP (D-ND) is the first woman from North Dakota to be elected to the Senate (in 2013). She previously served as the state's tax commissioner and later attorney general and has a reputation for being willing to work across the aisle. She also served as director of the Dakota Gasification Synfuels Plant.

Heitkamp has been a champion of legislation vital to the Boilermakers and other labor unions, notably the FUTURE Act, which improves upon tax incentives for carbon capture, use and storage (CCUS) technology. She is also a co-sponsor of USE IT (The Utilizing Significant Emissions with Innovative Technologies) Act, a bill that would support federal, state, and non-governmental collaboration in the construction and development of CCUS facilities and CO2 pipelines.

Heitkamp spoke to LEAP delegates about how Washington often disregards the needs of working people. "There's a real problem in this town. Everybody professes to be for the working people, but we never really see it," she said. She condemned the Cadillac Tax as a "really horrible idea. People bargain and negotiate for better health insurance so they can better take care of their families, and guess what you get for it? You get an additional tax."

She also spoke about the need to fix multiemployer pension plans, which were devastated by greedy Wall Street banks that collapsed the economy in 2008. "Think about that. You work hard in jobs that take a toll. You work hard for America. And now they're (Congress is) walking away [from supporting multiemployer pension plans]. Not on my watch. We need to be very, very active on the pension issue."



MARCY KAPTUR, U.S. HOUSE

U.S. REP. MARCY KAPTUR (D-OH 9th) is the longest-serving woman in the U.S. Congress — 36 years — and has a career pro-labor voting record of 97 percent.

She spoke to LEAP delegates about her early life in a union household and her struggles as a woman at a time when there were many glass ceilings yet to be broken. Kaptur said she was denied admission into the Air

Force Academy and Notre Dame University and a career with the FBI "because I was a woman."

But those disappointments didn't hold her back. Kaptur earned a graduate degree in urban planning and later caught the attention of President Jimmy Carter's administration, who brought her on as a domestic policy advisor. She won her first seat in the U.S. House in 1984 and has never lost a bid for re-election.

Kaptur recalled that the first union to back her financially was Boilermakers Local 85 (Toledo, Ohio). She praised Boilermakers for their skills and hard work, telling delegates: "I have to say, so few people could do [what you do]. It is such hard work, and it demands not just physical strength, but mental strength. And just know that I completely admire you for the work you do in building our country. I am just so proud of you."

Kaptur also had high praise for Bank of Labor. "I served on the banking committee for many years. I serve on Appropriations now. I really understand who controls the money in this country, and they don't support you, and they don't support labor. And one of the real answers out of this conundrum is to keep building institutions like Bank of Labor."



Boilermakers craft new LEAP award

Quill pen sculpture is stroke of historic inspiration

LEGISLATORS OF THE YEAR who were honored at the 50th anniversary LEAP conference in Washington, D.C., received a very special gift from the union — a bronze quill pen sculpture uniquely designed and crafted by the Boilermaker History Preservation Department (BHPD).

The quill pen is seated on a simulated carved marble column with the words “integrity,” “courage,” “wisdom” and “statesmanship” engraved at the column’s base. The 2-foot-tall award weighs 5 1/2 pounds.

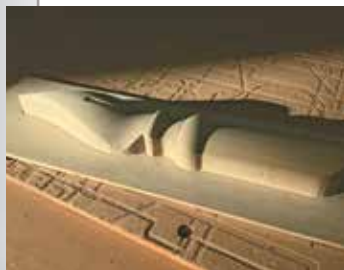
Inspiration for the design hearkened back to the U.S. founding fathers, said BHPD Director Charles Jones. “Our constitution was hand-written in ink by men who set aside their differences and quarrels to produce the blueprint for building the greatest country on earth.”

To craft the quill pen, BHPD staff used 3D drawing software and a 3D router as well as a centuries-old “lost wax” casting method.

Creating the sculpture involved making a wooden model, a rubber mold and a wax casting. A ceramic shell was formed around the casting and fired in a kiln, a process that removes the wax, leaving behind a ceramic mold cavity in the precise shape of the quill pen. The mold was then filled with molten silicon bronze and allowed to cool. Finally, each quill was finished and polished, TIG welded to a mounting post and attached to the base, which the BHPD crafted using 3D design and printing processes.

International President Newton B. Jones presented the first two newly designed awards to 2018 Legislators of the Year Senator Heidi Heitkamp and Representative Marcy Kaptur.

The Abe Breehey Legislator of the Year Award is named after the late Boilermakers Legislative Director who passed away in 2011. ■



▲ The wooden model, created from a 3D drawing and a 3D router.



▲ Centuries-old wax casting method, with a rubber mold and casting frame.



▲ Silicon bronze quill pens before finishing and polishing.



STEVE HURM, LEFT, AND DOUG EWELL, CENTER, OF L-374, sit down with Rep. Peter Visclosky (D-IN 1st). A new training center set to open later this year near Hobart, Indiana (replacing the existing 374 hall in Hammond) was among the topics discussed with the congressman.

LEAP delegates lobby legislators on Capitol Hill

Boilermakers urge legislation to secure pensions, workplace rights

BRINGING THE BOILERMAKER voice to Washington, D.C., has been the key component of the annual LEAP conference since it first began 50 years ago. This year, more than 175 LEAP delegates trekked to Capitol Hill April 23-25 to meet with their lawmakers in the U.S. Senate and House of Representatives.

It's something Boilermaker delegates prepare for throughout the year and during conference sessions, supported by the Boilermakers' Department of Government Affairs. The DGA continually monitors, researches and engages with Congress, government agencies and coalitions on issues critical to the Boilermakers and labor in general. Top issues are summarized in LEAP fact sheets, and delegates arm themselves with this information as they set off to lobby on Capitol Hill.

For some, the dialog and debate with federal lawmakers is exhilarating. For others — especially those going to “the Hill” for the first time — it can jangle some nerves. But with few exceptions, most experience a thoughtful and mutually respectful conversation that ends with a Boilermaker call for action.

Key topics this year focused on five issues: pension and retirement security, energy policy, workforce protections, onerous health care taxes and the Jones Act. In addition to those broader national topics, most delegates also took the opportunity to address local and state issues.

Following are just a few highlights from 2018 Boilermaker legislator visits.



SENATOR HEIDI HEITKAMP (D-ND), far right, talks with L-674 delegates. Heitkamp, who championed passage of the FUTURE Act, received the Boilermakers' 2018 Senate Legislator of the Year award.

Sen. Heitkamp receptive to Local 647 issues

BOILERMAKERS FROM LOCAL 647 met with Senator Heidi Heitkamp (D-ND), the Boilermakers' honoree for the Senate Legislator of the Year. Gathering in Heitkamp's office, the delegation, led by Local 647 BM-ST Luke Voigt, expressed concern about the Trump “tax break” package that passed this year. “[For our members in the construction trade], we can't write off expenses anymore,” Voigt said. “There needs to be a fix for seasonal workers like the Boilermakers and other trades.”

Heitkamp agreed. “It's not just the unions; there are a lot of others who are impacted by this,” she said.

The group also discussed upcoming infrastructure legislation and its possible effect on the Davis-Bacon Act (a 1931 law that requires paying the local prevailing wage on public works projects). Heitkamp, who is up for re-election in 2018, said she would stand for workers in the event lawmakers try to repeal Davis-Bacon.

Southeast members talk energy policy, workplace security with Sen. Jones

MEMBERS OF LOCAL 455 (Sheffield, Alabama), Local 693 (Pascagoula, Mississippi), Local 108 (Birmingham, Alabama), Local D-23 (Clinchfield, Georgia) and International staff met jointly with newly elected Senator Doug Jones (D-AL). Jones, rushing in to meet with Boilermakers between back-to-back appointments, thanked them for their support in his recent special-election win.

Jones listened to delegates' concerns about the WAGE Act (Workplace Action for a Growing Economy, a bill introduced in the House and Senate that strengthens the rights of workers and protects those seeking to form a union). Carlos Brooks, President of Local D23, said he sees a need to improve workplace protections.

"It's really important," said Brooks. "We need a tighter grip on the laws that are already in place and the passage of new legislation."

Local 455 BM-ST Tres Howard talked with Jones about energy policy, top of mind because two Tennessee Valley Authority coal-fired plants recently shut down — the Colbert Fossil Plant and the Johnsonville Fossil Plant.

"We're in support of cleaning up power plants and working on existing power plants," said Howard.

The group also asked Jones to work toward further incentivizing carbon capture, use and storage (CCUS) on new or existing coal plants by changing Section 48A (the investment tax credit for clean coal) to waive the efficiency requirement for eligible projects.



SENATOR DOUG JONES (D-AL), greets International staff and LEAP delegates from L-455, L-693, L-108 and D-23.



NEWLY ELECTED TO CONGRESS, REP. CONOR LAMB (D-PA 18th), left, expresses to BM-ST John Hughes, L-154, his continued support of Boilermaker issues.

Boilermaker constituents visit Pennsylvania congressmen

FRESHLY ELECTED REPRESENTATIVE Conor Lamb (D-PA 18th) welcomed BM-ST John Hughes, James Witner and Shawn Steffee from Local 154 (Pittsburgh) into his still-sparse office to talk about energy; continued support of carbon capture, use and storage; the Jones Act and local issues.

It was also an opportunity for the Boilermakers to congratulate Lamb, who they supported in a special election — and for Lamb to offer his thanks to the Boilermakers.

"Our people are with you 100 percent," Hughes told Lamb.

Also on the House side, Local 13 (Philadelphia) delegates met with Representative Brian Fitzpatrick (R-PA 8th). BM-ST Martin Williams and Sean Coleman focused their discussion on refineries and increased CCUS incentives, the Jones Act, and the Health Care Excise Tax (also known as the "Cadillac Tax").

"Shipping needs to be protected," Fitzpatrick said pointedly after Williams explained misinformation that fueled recent talk of repealing the Jones Act. Fitzpatrick and the Boilermakers discussed the financial motives behind those who challenge the Jones Act.

"It comes up every now and then," Williams said, reiterating how adversaries seized the chance to blast the act after Hurricane Maria wrought havoc on Puerto Rico. "Infrastructure was the issue [preventing supplies from immediately reaching Puerto Rico], not the Jones Act."

continued on next page



BM-ST MARTIN WILLIAMS, SECOND FROM LEFT, AND SEAN COLEMAN, LEFT, OF L-13, find support from Rep. Brian Fitzpatrick (R-PA 8th), second from right, on shipping and other issues.



L-237 AND L-614 DELEGATES discuss unemployment pay and energy issues with Victor Queiroz, aide to Connecticut Senator Christopher Murphy.

LEAP LOBBYING

continued from previous page

Regarding the Cadillac Tax initiative, Fitzpatrick said he believed the issue would not gain traction. “There’s no reason it shouldn’t get repealed rather than delayed,” he said, referring to the potential tax’s current 2022 enactment timeline.

Local 374 packs in full day of lobbying

TO KICK OFF a packed meeting schedule, Local 374 (Hammond, Indiana) delegates Steve Hurm and Doug Ewell took advantage of a regular coffee invitation Senator Joe Donnelly (D-IN) extends to Hoosiers visiting D.C. Despite the public setting and an office jammed with guests, Sen. Donnelly stepped aside to talk one-on-one with the Boilermakers. He expressed his ongoing interest in and support of Boilermaker issues.

Southern Indiana is the focus of a proposed major coal-to-diesel project that has the potential to bring more than 2,000 construction jobs to the area. Hurm and Ewell discussed the project with Donnelly and later in the morning with Representative Peter Visclosky (D-IN 1st) as well as with an aide from Rep. André Carson’s (D-IN 7th) office.

Visclosky, a past Boilermaker Legislator of the Year honoree, asked about Boilermaker work in his district in Northwest Indiana. While the steel industry is “coming back,” the delegates explained, work is good but in short duration. They expressed concern over jobs going to non-union workers.

Visclosky said he respects the Boilermakers’ training and unique skills. “Steel jobs are coming up,” he said. “And I would like more of those jobs to [go to] Indiana citizens.”

Also of mutual interest was the new training center Local 374 plans to open later this year near Hobart, Indiana. While Visclosky said he will be sorry to see the old hall close in Hammond, noting the Boilermakers have the last union hall to remain open in Hammond, he is excited about the new center, which is also within his district.

Connecticut members urge health-care tax reform

MEMBERS FROM LOCAL 237 (Hartford, Connecticut) and Local 614 (New London, Connecticut) spoke with aides to Connecticut Senators Christopher Murphy (D) and Richard Blumenthal (D), focusing in on the Health Care Excise Tax. If it’s not revoked, a 40 percent tax on employer-based health care (that exceeds certain amounts) will take effect. It could increase workers’ annual tax liability as much as \$3,860.

“In 2019, we’ll begin negotiations for health insurance. Providers negotiate as if the tax will happen. It even affected us the last time,” said John Adamson, Local 614. “It’s a really bad law.”

Members also raised concerns on the timeliness of Connecticut unemployment insurance payments. With a newly installed automated system, which promised efficiency but delivered delays in payments, Boilermakers and other seasonal trade workers are waiting up to eight weeks for unemployment payments to start.

“In field construction, we work eight or nine months out of the year,” said Local 237 BM-ST Chris O’Neill. “It’s getting harder and harder to get unemployment, and it’s causing members to refuse one- or two-day jobs. If they take a job, they get off unemployment; and to get back on, it’s another two-month wait.” ■

2017

TOP LODGES IN LEAP CONTRIBUTIONS

Lodge	Total for Lodge	IVP
154	\$65,830.15	FULTZ
13	\$47,816.00	FULTZ
744	\$43,042.80	MCMANAMON
5	\$37,424.93	FULTZ
92	\$32,794.31	BACA
105	\$14,638.04	MCMANAMON
549	\$14,334.96	BACA
85	\$11,941.52	MCMANAMON
242	\$11,053.06	BACA
1	\$9,713.08	MCMANAMON

*Total Donations to CAF and LEF

2017

TOP CAF AVERAGE CONTRIBUTIONS

Lodge	Per Member Per Year CAF	IVP
744	\$152.52	MCMANAMON
5	\$73.89	FULTZ
92	\$70.37	BACA
11	\$57.93	BACA
154	\$54.59	FULTZ
193	\$42.63	FULTZ
549	\$34.18	BACA
105	\$33.14	MCMANAMON
85	\$28.36	MCMANAMON
101	\$25.00	BACA

*Voluntary donations from members

2017

TOP LEF CONTRIBUTIONS

Lodge	Total for Lodge	IVP
13	\$47,526.00	FULTZ
1851	\$6,500.15	FULTZ
483	\$5,891.20	MCMANAMON
60	\$5,000.00	MCMANAMON
693	\$4,933.25	FAIRLEY
104	\$4,807.75	BACA
454	\$3,688.75	FAIRLEY
83	\$3,159.25	MCMANAMON
374	\$3,010.25	MCMANAMON
647	\$2,647.25	MCMANAMON

*Donations from lodge general treasuries



Liberty Bell award commemorates LEAP's golden anniversary

TO COMMEMORATE LEAP'S 50TH ANNIVERSARY and thank the Boilermakers Government Affairs Department, Local 13 (Philadelphia) presented Cecile Conroy, Director of Government Affairs, with a special Liberty Bell award during a morning delegate session.

In addition to preparing and conducting the annual LEAP Conference, the Government Affairs team stays on top of legislative issues that might impact Boilermakers, prepares materials to assist Boilermaker delegates with lobbying, and coordinates political action activities.

Boilermakers' reception draws legislators

LAWMAKERS, BOILERMAKERS AND GUESTS met up at the Mayflower Hotel April 24 for informal conversation and photo ops at the 2018 LEAP Congressional Reception.

The reception, which takes place after two days of education, legislative updates and lobbying on Capitol Hill, is a longstanding part of the annual LEAP conference. The event gives Boilermaker

delegates a chance to follow up with their elected representatives and continue building relationships in an effort to bring Boilermaker issues to the forefront and enlist legislative champions for those issues.

Following are photos of elected officials who attended the 2018 reception and met with their respective Boilermaker delegates.



REP. DARREN SOTO (D-FL 9TH), center, with Ronnie Dexter, District 3, left; and James Barnes, L-433, right.



REP. JOSH GOTTHEIMER (D-NJ 5TH), center, with l. to r., IVP-NE John Fultz; L-28's James Chew, Dan Engle and Eric Waldron.

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REP. CHERI BUSTOS (D-IL 17TH), fifth from right, with, l. to r., IVP-NE John Fultz; Jon Tortat, L-60; guest Julie Tortat; guest Debbie Cooper; Kirk Cooper, L-60; AD-ISO/D-CLS Bill Staggs; IR Miguel Fonseca; ED-QCCUS/AD-CSO Eugene Forkin III; and IVP-WS J. Tom Baca.



SENATOR BOB CASEY (D-PA), seventh from right, with IVP-NE John Fultz, at Casey's right, and Boilermaker delegates from L-13, L-19 and L-154.

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BOILERMAKERS
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CONFERENCE



REP. DAVID CICILLINE (D-RI 1ST), center, with l. to r., IVP-NE John Fultz; Patrick Joyce, L-614; John Adamson, L-614; Scott Burke, L-29; guest Kathy Hall; and Chuck Hancock, L-29.



REP. BRIAN FITZPATRICK (R-PA 8TH), fifth from right, with IVP-NE John Fultz, third from left; IR David Gaillard, fifth from left; and Boilermaker delegates from L-13, L-19 and L-154.

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BOILERMAKERS
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REP. BRIAN HIGGINS (D-NY 26TH), center, with l. to r., IR Miguel Fonseca; L-5/Z-5's Moises Fernandez, Andrew Labeck, Kevin O'Brien; IVP-NE John Fultz; and L-5/Z-5's Steve Ludwigson, Tom Ryan and Chris Donahue.



REP. RAJA KRISHNAMOORTHY (D-IL 8TH), fifth from right, with l. to r., guest Debbie Cooper; Kirk Cooper, L-60; IR Miguel Fonseca; guest Lissette Fonseca, IVP-GL Larry McManamon; guest Julie Tortat; Jon Tortat, L-60; AD-ISO/D-CLS Bill Staggs; and ED-QCCUS/AD-CSO Eugene Forkin III.

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CONFERENCE



REP. CONOR LAMB (D-PA 18TH), center, with members from L-13, L-19 and L-154, and I. to r., IR Miguel Fonseca, IVP-NE John Fultz, D-JS-CSO/AD-CSO Marty Stanton (behind Fultz), IR John Clark and, sixth from left, IR David Gaillard.



REP. SANDER LEVIN (D-MI 9TH), center, with IVP-NE Larry McManamon, fifth from left; IR Dan Luhmann, third from left; IR Don Hamric, far right; and the delegation from L-169.

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REP. A. DONALD MCEACHIN (D-VA 4TH), fourth from right, with, l. to r., Danny Watson, L-45; IR Frank Hartsoe; David Jerrell, L-684; Alison Wilson, L-684; Helena Ringo, L-684; Michael Patterson, L-684; and IVP-NE John Fultz.



REP. ELEANOR HOLMES NORTON (D-DC), center, with, l. to r., Darrin Furgason and Nancy Diggen, Vulcan Hart Co.; Alex Poling, S-50; IVP-NE John Fultz; Dan Weber, L-193; EA-DGA Hannah Samuel; Vernon Jackson, S-50; Wilton Barnett, S-50; Hudson Hart, S-50; and Brian Bosse, Vulcan Hart Co.

50TH
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BOILERMAKERS
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REP. MARK TAKANO (D-CA 41ST), fourth from left, with, l. to r., Robert Navarro, L-1998; Rudy Gomez, L-1998; Jay Rojo, L-92; IVP-WS J. Tom Baca; David Hoogendoorn, L-549; IR Adrian Maldonado; IR Fred Rumsey; and AIP/IR Jim Cooksey.



REP. JUAN VARGAS (D-CA 51ST), fifth from left, and l. to r., Rudy Gomez, L-1998; Robert Navarro, L-1998; IR Robert Godinez; Jay Rojo, L-92; IVP-WS J. Tom Baca; IR Adrian Maldonado; David Hoogendoorn, L-549; IR Fred Rumsey; and AIP/IR Jim Cooksey.

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**UNION PLUS**



Nearly 200 complete Code training at Plant Vogtle

L-26 sponsors instruction at Georgia Power nuclear plant

WITH HUNDREDS OF Boilermakers working at nuclear power station Plant Vogtle in southeast Georgia — many of them living in temporary housing near the project and far from the nearest union hall — Local 26 (Savannah) BM-ST Johnathon Bates decided it only made sense to bring Boilermaker Code training onsite.

Over two successive weekends, April 14-15 and April 21-22, MOST Code trainers Steve Speed and Ray Parrot taught four day-long classes. MOST Representative Tony Smarra provided technical support.

A total of 192 members representing 26 locals from across the United States completed the training. Georgia Power, a subsidiary of Southern Company, allowed access to classroom facilities at the project site.

The Boilermaker Code is the newest of 17 MOST programs. Through extensive use of video interviews and job-site reenactments, the program teaches members the value of performing professionally on the job and the cost of unprofessional behavior to the contractor trying to earn a profit, to the owner trying to complete a project on schedule and on budget, and to the Boilermaker whose ability to get future work depends on a solid reputation.

Members completing the Boilermaker Code training are listed below:

LOCAL 1: Clinton R. Mann. **LOCAL 5 ZONE 7:** Joseph J. Cich Jr., Jared D. Hite and Michael J. Meister. **LOCAL 5 ZONE 175:** Andrew P. Fultz.

LOCAL 26: Jose Luis Acevedo, Jaime Alvarez, Austin Ashley, James Bailey, Johnathon M. Bates, Grant Baxter, Jahmal Bellinger, Glen Birkheimer, Barbara J. Bolton, Herschel A. Brown, Ryan Brown, Reginald D. Bryant, Jimmy P. Byrd, Jacob Carach, Al Carr, Morgan D. Castle, Paul S. Christie, Jimmy M. Clark, Dylan G. Cook, Ryan A. Coxwell, Dennis E. Crews, Demarcus Cunningham, Wayne Curl, Lannis Deal, Jaye Denson, Kelly Douberly, Cecil Dunlap, Charles M. Durden,

Brennan P. Eason, Andrew B. Edenfield, Michael R. Elliott, Daniel L. Fennell, Rufus Fienagha, Herman Gibbs, William G. Gillis, Joseph E. Glisson, James Derry Griffin Jr., Lewis R. Grimm III, Dustin Hall, John K. Harduick, Jacob D. Harrison, Jonathan Hattaway, Jacob C. Henderson, Bobby E. Hightower, Timothy V. Hipps, Charles Hopkins, Cecil D. Howell, Tracy N. Howell, Jonathan Hullander, Brenden L. Jiles, Joshua Johns, Gordon L. Johnson, Issac Johnson Jr., Raymond K. Jordan, Buddy Kersey, Joel T. Kipfer, Rob Knowles, Jessie J. Lee, Richard R. Long, Larry Lucas, Gilbert Pete Lynch, Fielding L. McClain, Zack Metts, Loyd H. Moreland, Cody L. Morris, William A. Morris Jr., Travis Nielsen, Richard E. Pennington Jr., Devin Pierce, Timothy Piercy, David Pierron Jr., Keith Powell, Samuel L. Prescott, Arnold D. Purcell, Kathleen Raynor, Mark Reuter, Chevy Rigdon, Eric Rigdon, Thomas Rodman, William R. Sanders, Brian K. Saslona Jr., James Schul, Charles C. Sellers II, Kelvin Shannon, Ryder W. Sloan, William T. Smallwood, Crantford E. Smith Jr., Joshua W. Sparks, Darrell S. Summerall, Vandon B. Tanner, James Taylor III, James D. Thrift, Matthew Tracy, Alexander Walicke, Darrin F. Walker, Jacob A. Webb, Todd Wilcox, Thomas W. Williamson, Joseph Wilson, Joel Winkles, Danny Wommack, Jacob A. Wright, Charles M. Youmans and Devin Zeigler.

LOCAL 37: James D. Cook, Zachary Hardesty, David W. Miller and Ethan W.

Turner. **LOCAL 40:** Jason S. Kramm. **LOCAL 69:** Jerry T. Collier and Jonathan L. Woodall. **LOCAL 83:** Elmer D. Dorrough and Derrick Roberts.

LOCAL 85: Kevin L. Bowland. **LOCAL 92:** Jose H. Gomez and Tracy Rickard.

LOCAL 105: Larry Hall, Christopher J. Herman and Jordan Herman.

LOCAL 107: Eze S. Boyer. **LOCAL 108:** Shannon Ballard, James Barnes, William C. Brasher, Mitchell W. Davis, Sheila T. Davis, Michael D. Fuller, Robert Green, Michael J. Huffstutler, William W. Jackson Jr., Jatory K. McCann, Jacob M. Shiflet, Shane L. Stinson, Brandon Strange, Michael G. Tapp and Michael T. Wilkinson.

LOCAL 110: Jerry A. Brooks. **LOCAL 154:** Thomas J. Deptola and Ricki Elliott.

LOCAL 169: Wyatt P. Miel, Patrick T. Ridge, Stephen D. Romager and Daniel L. Taylor. **LOCAL 363:** Darrell Cox, Samuel R. Pierce and Londos L. Smith III.

LOCAL 374: John Brewer and Richard J. Zeese Jr. **LOCAL 433:** Kenneth Q. Connell, Patricia L. Green, Kenneth S. Hudson, Chad Hughes, Charles R. Knotts Jr., Scott J. Lundberg and Richard M. Vracar. **LOCAL 454:** Roger L. Bradford, Ralph J. Johnson, David H. Lanier, Bradley K. McKenzie, Isaac N. Price, Jonathan Reese and Stephen Zukowski. **LOCAL 455:** Francisco Javier Cervantes, Lorinda M. Finch (Bayer), Mike L. Finch, Charles K. Hill III, Matthew C. Slonaker and Jeremy W. Smith. **LOCAL 456:** Joseph T. Barnes, Christopher A. Bates, Todd E. Blankenship, Riley T. Butts, Lafayette Chavis, Ryan D. Frank, Christopher B. Harvell, Brandon Hayes, Matthew J. Josephson, James Ryan King, Kevin McCartney, Lonnie D. Mosher, Chris Perdue and Jose Santibanez. **LOCAL 502:** Sean Peif.

LOCAL 627: Donnie Chavez and Daniel N. Deen. **LOCAL 647:** Brian Ashmore and Robert Mewha. **LOCAL 744:** Charles J. Schlegel.



COMPLETING CODE TRAINING are participants from the April 21 class (top photo) and the April 22 class (bottom photo). Center left: L-26 BM-ST Johnathon Bates leads a discussion on workplace harassment. Center right: Code Instructor Steve Speed discusses the importance of a positive reputation.

Boilermaker's career hits the right notes

Country musician's road travels New York to Nashville to Local 455

IF MONTE CAUSEY has his guitar with him, you know something good is bound to happen. Really good.

As Causey settles in at a hotel bar in Washington, D.C., Boilermakers taking a break from a long day lobbying their legislators at the annual LEAP conference begin to gather, inching in toward their brother. They know something good is about to happen. Causey's got his guitar.

Monte Causey's path to becoming a Local 455 (Muscle Shoals, Alabama) Boilermaker and eventual International Representative, Construction Sector Operations, started out as a music career. But growing up in a musical family in North Hodge, Louisiana, there was really no avoiding his natural ability and draw toward music. Even if he'd wanted to.

"My family all played music. I was around it all my life, and I just fell into it," Causey says, adding that his mother had an opportunity to pursue a professional music career — but decided against it. "My dad was a die-hard straight country fan, and to him, there were only two kinds of music: country and western. And that's how I was raised, you either sang country music or, well, you sang country music — take your pick."

So, as Causey developed a taste for the sounds he liked best — among his favorites, Elvis Presley and Johnny Cash — he started singing. It wasn't long before he picked up a guitar and learned to play. By ear.

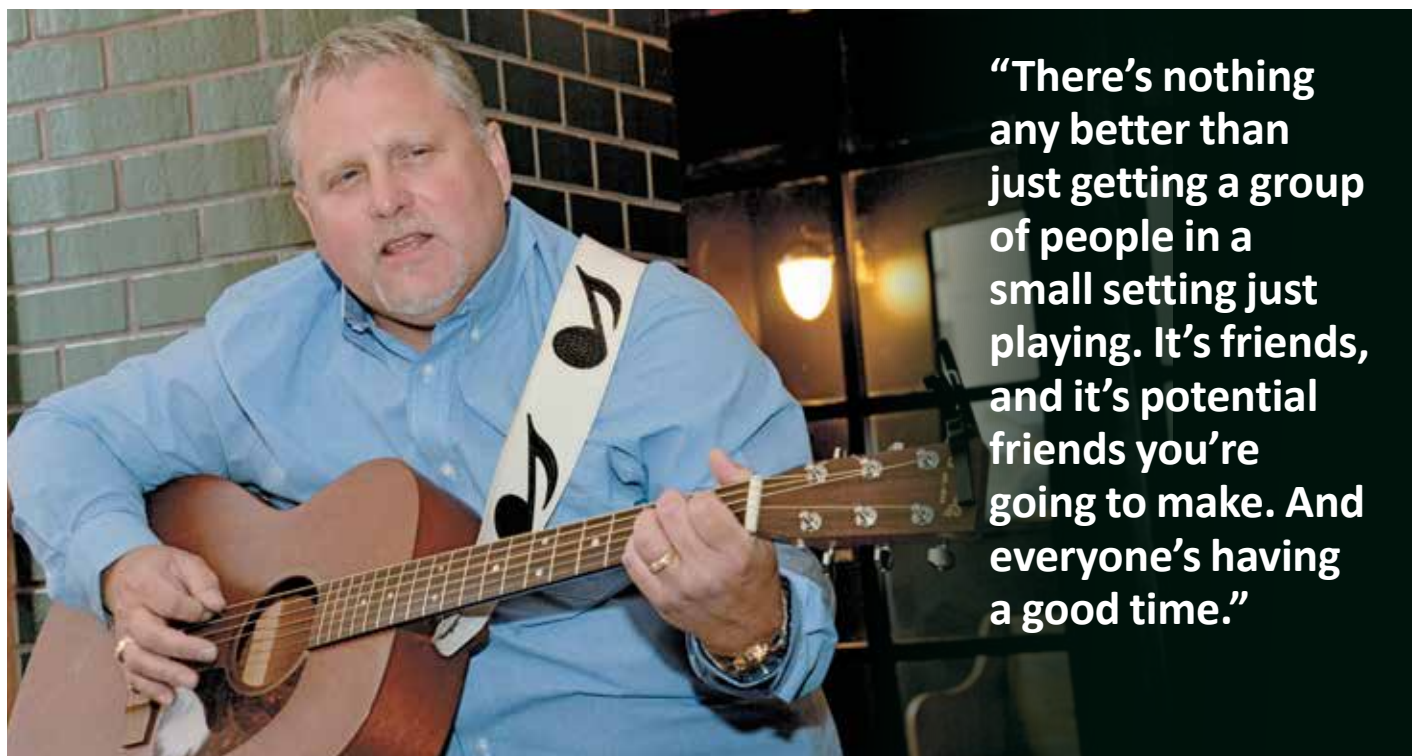
"I never had any organized training in music," he explains. He's not bragging. His inability to read sheet music is not something he's proud of, though it's proof enough of the inevitability that music simply will take over when it runs through your veins.

By the time he was nine years old, Causey had played the Louisiana Hayride, the famed radio and later TV show credited with launching the careers of Johnny Horton, Elvis Presley and Hank Williams, to name a few of its guests.

And he played with some of the best. Musicians and singers that laid the very foundation for country music: Roy Acuff. Ernest Tubb. Slim Whitman. Little Jimmy Dickens.

"I was privileged enough to be backstage and go on for these guys as a warm-up act, not fully understanding the impact those artists had on country music. I wouldn't trade a million dollars for that experience."

By age 18, Causey had cut an album of his own on Comstock Records and released three singles in Europe. "I had a lot of success on the stations with the releases that went out over there," he notes.



"There's nothing any better than just getting a group of people in a small setting just playing. It's friends, and it's potential friends you're going to make. And everyone's having a good time."

And he began playing his own gigs.

He was playing a club four hours a night — Mondays and Tuesdays — in Bossier City, Louisiana, when two men approached him about managing his career.

“I was 20 at the time, soon to be 21,” Causey says. “And they said, ‘We would like you to go to Nashville and record a demo.’”

“I was thinking to myself, ‘OK, yeah right.’ But it was true. They came back two weeks later, and we headed to Nashville and cut a demo with three songs. I did a showcase for Polygram Mercury in Memphis at a place called Shooters, and they enjoyed that. So, I went back to Nashville for a second showcase at a place called Diamond in the Rough, across from Tootsie’s on Broadway.”

That showcase, he says, is what catapulted him to going on the road with Cleve Francis, singing back-up and opening shows. He stayed on the road as a professional singer/musician from 1991 to 1996.

“It was absolutely wonderful being on the road,” he recalls. “As a young man at 21 years old until I was 26, being single and running up and down the road — from New York to the West Coast — singing country music! I was living the dream!”

Along a life-road littered with incredible experiences, people and highlights, two stand out for Causey.

One was playing the Grand Ole Opry. The mecca of country music, which Causey describes as surreal. (“It’s the Super Bowl of country music!”)

The other moment happened in the days he was playing that club in Bossier City on Monday and Tuesday nights. That’s when a man walked in and asked if Causey minded if he joined him to try out a new guitar. Causey agreed, the guitarist plugged in, and they played. The guy was talented. Phenomenal, Causey says.

At a break, Causey paid him a compliment. “I said, ‘By the way, you’re really good,’” Causey sheepishly recalls. The man’s reply: “I’m James Burton.” As in *the* James Burton: Elvis Presley’s lead guitarist, leader of the

TCB Band. The duo ended up playing from venue to venue throughout the night, ending with breakfast at a small diner at 6:30 a.m. and becoming friends.

Fast-forward to 1996. Causey was on the road. Things were going well, but he also knew he wanted a plan for his future. He wanted to learn a trade and have benefits so that one day, he could retire, in case his music career “didn’t pan out the way I wanted.”

“I knew I wasn’t getting younger, so in 1996, Mike West [now the Boilermakers’ Director of National Transient Division Services] and I drove down to Muscle Shoals, Alabama, to Local 455 and took the Boilermaker test,” he says. “Eight months later, I entered the apprenticeship program.”

He has zero regrets about that decision, though it could have been tempting to circle back. The last music call

he got was an offer to record back-up in Nashville with Bonnie Raitt. He declined, letting them know he might be back one day but was headed in a new direction. That was more than 20 years ago.

“I’m happy with what I do, and I’m happy with the decisions I’ve made over the past 47 years,” he says. He’s been married to his wife, Rhonda, since 1997, and their son Chandler is a 13-year-old honor student and competitive bowler.

Causey is the only musician in his little family.

But that doesn’t mean he’s given up playing. He plays the occasional bluegrass festival and local venues. He sings at church, and he loves an impromptu jam session with friends.

Which is what happens on a spring evening in a hotel bar in Washington, D.C.

No mic, no special lighting, no sound check. Just Monte Causey with his voice, his guitar and a group of Boilermaker friends. ■



One of Causey's original singles, self-demoed through Comstock Records in 1990 and featuring "Paint Me Blue."



Monte Causey's publicity photo from his days in the music industry.



To watch a video and hear Monte Causey play a casual jam session with Boilermaker friends in Washington, D.C., visit the Boilermaker's YouTube channel: <https://www.youtube.com/watch?v=kwKQqvUCorE>

Former Local 83 president fuels summer hobby with dirt and speed

Scott Campbell captures 2017 track championship title

START WITH A dirt race track, add a few speeding cars, stir in the weekend, and you have the recipe for Midwest Modified Racing, the passion of Scott Campbell, Local 83 (Kansas City, Missouri). Dirt track racing is not just a passive hobby for Campbell. He has credentials that include individual race wins and the 2017 Springfield Raceway Track Championship in his class.

Campbell, a past president at Local 83, says that racing is a popular summer sport because “almost every little town across the U.S. has a dirt track.” He loves the family atmosphere and competition between friends.

While the races and friendly rivalry are highlights, competitors in Midwest Modified Racing — also called Midwest Mods — do more than simply race on the weekends. In order to compete, they have to build their own cars. They also need to know how to fix their own vehicles because “crashes happen,” Campbell says. “Every once in a while, you’re going to get in a wreck, and part of surviving in the competition is to be able to fix that car for the next race.”

Plus, there’s ongoing maintenance. Racing only takes place April through November, but the car needs attention year round, from repairs to building a new

body over the winter. To date, Campbell has fabricated three cars.

Before his first year of competition, he built everything in his car except the chassis. He pieced together the motor and transmission and topped it all off with a body. He says being a Boilermaker comes in handy.

“I do the layout for a new body every winter,” he says. “There’s a lot of measuring and welding to get it where I want it.”

Campbell’s girlfriend encouraged him to get involved in racing about four years ago, but that wasn’t the first time he’d raced.

“I raced dirt bikes as a teen and rode for Suzuki for two years,” he says. Suzuki sponsored him by giving him his bike and his gear. “I raced at amateur level.”

He also kept his bike and other racers’ bikes humming. He’d tear down motors then put them back together, the same thing he does now for Midwest Mods but on a bigger scale.

“My dad was big into racing,” he says, admitting he caught the bug at a young age.

But the reason he got back into racing as an adult is simple. “I like to win,” he says with a laugh. “And I truly enjoy working on the car throughout the week. I also like the atmosphere at the race track. It’s a family deal.” ■

CAMPBELL BUILDS HIS RACE CAR FROM THE CHASSIS UP.

He fabricates a new body over the winter so he’s ready for the upcoming racing season.



L-83'S SCOTT CAMPBELL wins the 2017 Midwest Modified Racing championship at the Springfield Raceway in Springfield, Missouri.



MICHAEL BARNETT, DIRECTOR OF NEW BRUNSWICK APPRENTICESHIP and Occupation Certification, left, presents L-73's Sheldon Patterson with his Red Seal Certificate.

Young Local 73 member sets the bar with Red Seal certification

SHELDON PATTERSON IS already an over achiever. The 21-year-old from Local 73 (Halifax, Nova Scotia) became the first New Brunswick Teen Apprentice Program (NBTAP) graduate to earn a Red Seal Certification (a skills accreditation for construction workers). He's also the youngest in recent years to become a Red Seal Boilermaker.

NBTAP works with New Brunswick employers to give high school students a head start on the path to a skilled trades career. The program is an industry-led, pre-apprentice program for students starting in grades 10 or 11. Employers coach and mentor selected students, and students learn practical trade and workplace skills.

Patterson began his NBTAP pre-apprenticeship with Jacobs Industrial Services at the Irving Oil Refinery during the summer of 2012 as one of six original students in the first NBTAP cohort. He worked for three summers as a high school student apprentice. In 2014, Local 73 accepted Patterson as an apprentice after he graduated from high school. He apprenticed at Jacobs Industrial over the next four years while completing his apprenticeship training with Local 73.

"Sheldon is a natural," says Local 73 BM-ST David Noel. "He's a hard worker, a skilled Boilermaker, and we're proud to call him one of our own."

Patterson credits the teen apprenticeship program for opening the door to the trade and to his becoming a Boilermaker.

"I love what I do," he says. "I love working at the Irving Oil Refinery. I'm grateful to NBTAP, Jacobs, and the Boilermakers for the opportunities they've given me." ■

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LOCALS AWARD SERVICE PINS



Local 1 • Chicago

ERIC S. DAVIS, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

55 YEARS Sylvester Lopaczynski Jr.

Local 60 • Morton, Illinois

KIRK W. COOPER, BM-ST of Local 60, Morton, Illinois, reports presentation of membership pins to the following:

60 YEARS Earl Gum, Jack Lewis, Gerald Miskell;

55 YEARS Vern Campbell, Don Miskell;

50 YEARS Mark Nelson, Vern Siemers;

45 YEARS Floyd Wood;

40 YEARS Larry Baumgartner, Rich Bonnett, Paul Bosnich II, Nick Chavez, Tony Chavez, Mike Granger, Gary Roberts, Brian Wachs, Mike Weaver,

25 YEARS Brenda Burress, Chris Gibson, Ben Harrison, Gary Hunt, Jeff Inman, Rod Jacobs, Mike Kolesar, Darren Lindee, Cindy Manning, Barry Massa, Matt Nelson, Larry Prince, Chris Shaw, James Stear, Kenny Thompson, Ron Walker;

20 YEARS Scott Albury, David Andrae, Bob Barthell, Kenny Bee, Ron Bee, Brian Brown, Steve Cannon, John Cottingham, Gary Darrow, Chris Happach, Brian Holford, Tom Hutchinson, Don Jacobs, Michael James, Greg Schultz, Ed Sprengle; and

15 YEARS Kevin Hodgkins, Scott Vandak, Gerald White.

Local 83 • Kansas City, Missouri

SCOT ALBERTSON, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

40 YEARS Timothy Reed, Dennis Sammet;

25 YEARS Ronald Hoopes;

20 YEARS Steven Baker, John M. Lewis; and

15 YEARS T.J. Allen, Kelly Baker, Joey Black, Curtis Cottingham, Tim Maple, Michael Sheldon, Matthew Sickman, Steve Young;

Local 647 • Minneapolis

LUKE VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

55 YEARS Franklin E. Jacobson, Roland C. Skoog;

50 YEARS John W. Figg, Charles E. Markus Jr.;

45 YEARS Albert L. Perrin Jr., David Yanish;

40 YEARS Jeffrey B. Erickson, James E. Petty, Hubert E. Sailer, Joseph Larry Schmidt;

35 YEARS Timothy J. Thiel;

30 YEARS Kenneth L. Janssen, Gerald E. Olson, Robert E. Stegmiller, Bradley S. Zellman;

25 YEARS Thomas G. Adams, Albert W. Ulwelling, Mark J. Vetter;

20 YEARS Scott M. Burnes, Tommy W. Kjos Jr., Mark D. Sanderson; and

15 YEARS Darin M. Dethloff, Don R. Moose, Steve P. Norton.

Local 650 • Lake City, Minnesota

DALE D. ADLER, President of Local 650, Lake City, Minnesota, reports presentation of membership pins to the following:

50 YEARS Ron Fahnel;

45 YEARS George Christenson II, Steve Meyer, Ron Mickelson, Steve Mickelson, Tom Nibbe, Ken Nickelsen, James Plote, Joe Purdy, Dale Sanders;

40 YEARS Jeff Arens, Ed Davis, John Dosen, Tom McGrath, Bill Polson, Al Roemer, Art Stirneman;

35 YEARS Jim McClain;

30 YEARS Dale Adler, Tom Bremer, Soeum Cheak, Klemens Diethelm, John Fuchs, Chuck Getchmann, Tim Herzig, Ron Horinek, Bryan Huffman, Monte Hurlburt, Mike Liljeval, Dave Markey, Ralph Miller, Jay Nibbe, Dave Oakland, Dan Pearson, Kevin Pearson, Fran Richardson, Steve Robelia, Bill Roland, Steve Seipel, Tom Stevenson, Mark Stolp, Rick Winters;

25 YEARS Troy Adams, Tim Ahern, Dan Brown, Shane Christopherson, Bruce Evenson, Dave Fonfara, Kevin Hager, Jeff Hetrick, Tim Johnson, Jason Lamey, Dan Luhmann, Scott Markham, Kelly Mielke, Deb Mikelson, Jerry Moyer, Mark Moyer, Mike Ott, James Reinhardt, Brian Ringeisen, Gene Roland;

20 YEARS Borislav Boras, Steve Douglas, Kent Fahnel, Brenda Greer, Leo Hager, Randy Harold, John Jennings, Jeremiah Leonhardt, Terry Martinson, Svjetlan Milosavljevic, Greg Schnieder, Tim Smith, Troy Vanallen, Dan Walker, Ernest Walters, Dave Weghorn, Ron Werlein; and

15 YEARS Stephen Burchard, Jeff Dahl, Steve Dickson, Nick Hanson, Mark Henry, Larry Johnson, James Kellner, Steve Kohrs, Will Kruger, Kelly Lucas, Pat Ryan, Eusebio Santos, Robin Stohr, Dave Zastrow.

DON'T SEE YOUR LODGE? We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

MAIL:

The Boilermaker Reporter

753 State Ave., Suite 570

Kansas City, KS 66101

FAX: (913) 281-8110

EMAIL: reporter@boilermakers.org

Local 667 • Winfield, West Virginia

BRIAN K. HUSSEL, BM-ST of Local 667, Winfield, West Virginia, reports presentation of membership pins to the following:

60 YEARS James C. Hurlow, Vincent W. Tustin, Charles W. Wedge;

55 YEARS Sebastian Harrison Jr., Charles I. Martin, Shirley D. Nibert;

50 YEARS James M. Farley, James A. Johnson, William W. Russell, Raymond E. Smith, Henry W. Strum, Linvill H. Thompson;

45 YEARS Harold J. Banks, Dayle P. Chapman, David R. Cheuvront, William S. Combs, Keith D. Cumpston, Barton W. Deem, John T. Dennis, Frederick K. Easter, Larry G. Edwards, Charles L. Enoch, Carl W. Fraley, Robert E. Goodson, Danny M. Griffith, Samuel L. Hurlow, Stephen F. Johnson, Larry J. Kirk, Rodney M. Lamp, Howard M. Martin, Floyd K. Mitchell, Edwin E. Morris, Eric T. Newell, Hal L. Powell, Carl E. Richardson, Arliss A. Rockwell, Kenneth L. Runyan, Lucian Watts, Delbert A. Wheeler, Charles L. Wise;

40 YEARS Joe E. Asbury, Curtis P. Blue, Kevin D. Byers, Larry J. Cheuvront, Clarence C. Clonch, Billy H. Crane, Thomas A. Dalton, Stephen L. Dew, William L. Dew, James E. Dingess, Marvin D. Eakin, Mark E. Eddy, William R. Eller, Paul D. Frye, Ronald E. Fulknier, Curtis L. Hamrick Jr., Stephen W. Harrah, Beryl A. Hescht, John W. Hoffman, Mark Hopkins, Randy L. Hughes,

John W. Hurlow, Richard A. Isaacs, William R. Jordan, Lyle D. Justice, Harold D. Lemaster, Mark S. Ludwig, Roger L. Marion, Norman M. Meenach, Michael J. Mills, Jeffery D. Morris, Richard K. Murray, David J. Nestor, Dale E. Oldfield Jr., Timothy W. Oldfield, James E. Painter, John S. Prince, Johnny R. Prowse, Ralph L. Pugh, Jerry L. Rhodes, Ronald L. Skelley, Richard E. Slone, Larry L. Thomas, William O. Thomas, Larry W. Thompson, Robert J. Tippins, William J. Twyman, Woodrow J. Twyman, Ronny E. Vanscoy, Robert D. Wallis, Charles S. Wedge, Edward C. White, Richard W. Wilson;

35 YEARS Timothy I. Smith;

30 YEARS Bradley D. Dennison, James R. Smith, Jeffrey A. Szafran, Paul E. Webb;

25 YEARS Douglas L. Bowie, John C. Burnside, Steven S. Gabbert, Morgan C. Gump, Jon H. Hall, Mark Hamrick, Roy W. Harrison, Robert D. King, Martin S. Moreno, William J. O'Neil, John R. Peters, Timothy G. Porter, Herbert T. Yoak;

20 YEARS Curtis L. Bell, Randall Byrd, Kenneth W. Cheuvront, Michael E. Fox, David B. Hoffman, Steven W. Oliver; and

15 YEARS James W. Baker, Rob S. Binion, Douglas L. Brown, Matthew S. Deel, Carl R. Dolan, Vernon E. Efaw, David Flesher, Phillip D. Hudson, Roger Hoschar, Anthony P. Kibbe, Loren L. Knotts, Brent D. Martin, Mark McWhorter, Robert M. Painter, Robert H. Prim, Sherry Quinn, Roy L. Sampson, Charles Stillwagoner, Carl L. Sword, Edward E. Wade Jr., Peter S. Waldeck, Ted Weese, Darren Witham.



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WHEN: Saturday, September 22, 2018
Registration— 7:30 a.m. – 9:00 a.m.
Shotgun start— 9:30 a.m.

WHERE: Powder Creek Shooting Park
8601 Monticello Rd.
Lenexa, KS 66227 • 913-422-5063

DETAILS: Shooter registrations include lunch & drinks, 12- or 20- gauge shotgun shells and clay targets.

There will also be awards, door prizes and premium drawings.

Contact Chris Piltz at 203-767-0745 or chris@unionsportsmen.org for more information.

With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTD Ebert Sr., Lester B.	13 Pucher, Walter W.	72 McDonald, Stephen P.	104 Harmon, Brinton L.
NTD Ginn, James D.	13 Weber, Walter E.	72 Miller, Herbert D.	104 Jelley, Isaac N.
NTD Green, Jack G.	26 Jackson, David W.	72 Mowbray, Richard J.	104 Jenson, Douglas K.
NTD Herring, Ralph E.	26 Morgan, Steve E.	72 Rogers, Ronald L.	104 Kim, Moo Y.
NTD Hooker Jr., Lorenzo T.	26 Pierce, Edward L.	73 Chinn, Gary	104 Mackfay, Arthur L.
NTD Jewell, James O.	26 Reason Jr., James L.	73 Kenny, Roger	104 Montano, Alfredo
NTD Larsen Jr., Paul M.	26 Rich, Joseph K.	73 Mattie, Lyle F.	104 Nguyen, Lai V.
NTD Martin, David R.	26 Throneberry, Jody C.	74 Bennett, Samuel D.	104 Pak, Chun H.
NTD Moats, Gerald W.	26 Ware, Mike J.	74 Bowen, Bernard R.	104 Parker, Albert L.
NTD Moody, Donald L.	27 Domagalski, Vincent J.	74 Dampier, James O.	104 Persson, Floyd P.
NTD Morgan, Craig M.	28 Bruzzone, Michael D.	74 Johnson, Roger D.	104 Phillips, Jarison R.
NTD Powell, Charles R.	28 Darrah, David R.	74 Lohe, Charles A.	104 Pitman, Jack A.
NTD Smith, Joseph K.	28 Gould, Anthony E.	83 Frye, Harold L.	104 Stephenson, Robert E.
NTD Taylor, Byron E.	28 Schultz, Robert	83 Johnson, Verlyn G.	104 Tollfeldt, James H.
1 Cornelio, Louis	28 Smolen Jr., Martin T.	83 Jude, Jobe	104 Toth, Zoltan
1 Johnson, Mark A.	29 Fitz, Robert H.	83 McIntosh, Bill A.	104 Tweed, Reuben H.
1 Martinez, Romualdo M.	29 Howie, William L.	83 Mueller, Donald W.	104 Vlahovich, John J.
1 Matthies, August R.	29 MacAdams, Gerald A.	83 Nelson, Kenneth R.	104 Williams, Ida B.
1 Suarez, William	29 Madden, Richard P.	83 Ussery, James W.	104 Witt, Ewald E.
5 Sylvester, Gary E.	29 McElaney, Robert J.	85 Anderson, Larry M.	105 Adams, Bernard J.
5 Tolson, Rodney J.	29 Willard, Clarence R.	85 Below, Vernal	105 Allen, Larry E.
5 Travis, Angela	30 Young, David J.	85 Bishop, Byron D.	105 Miller, Samuel L.
5 Volpe, Eric G.	30 Young Sr., James A.	85 Katich, Mark S.	106 Procter, William J.
6 Diaz, Roberto	37 Hoban, George M.	85 Nagy, Frank H.	106 Setters, Denler M.
6 Gonzales, Jose B.	37 Kimble, Tommy J.	85 Perkins, Brian P.	107 Brown, Donald W.
6 Hingle Jr., Felix	37 Melton, Edgar C.	92 Anaya, Danny A.	108 Boddie, Joseph T.
6 Kniss, Leslie A.	37 Trigueros, Jose A.	92 Casares, Jose H.	108 Cook, Raymond H.
6 McDonald, Milton G.	40 Colvin Jr., Albert C.	92 Castellanos, Estevan	108 Ellis, Troy M.
6 McKenzie, Aubra H.	40 Schanberger, Louis J.	92 Greenwood, John W.	108 Glaze, Hugh
6 Pickens, Bernard P.	40 Sloas, Gary L.	92 Marsicola, Raymond	108 Smith, Jimmy G.
6 Schramm, Kleton W.	40 Sullivan, John W.	92 McHenry, Ronald O.	108 Smith, Tony F.
6 Wafer, Willie A.	45 Feaster, James R.	92 Pinkston, Carmen D.	108 Teat, Gerald H.
7 Monger, Kenneth R.	45 Hunt, Michael A.	92 Ponce, Adolph S.	110 Hillman, Paul M.
7 Stoeher, John C.	45 Meador, Dennis E.	92 Rouse, Charles S.	112 Morris, Wilmer J.
11 Ygnatowiz, Norman P.	60 Cody Jr., Carles D.	92 Russell, Jerry R.	113 Bristow, Nina M.
13 De Haut, Richard W.	60 Haskett, Blaine L.	92 Villegas, Victor M.	128 Grills, David J.
13 Dunn, Joseph P.	60 Spears, Carroll E.	92 Wagner, Richard L.	132 Atchley, Joseph R.
13 Malloy, Joseph J.	60 Waters, Ronald T.	101 Murten, Cork	132 Hernandez, Roberto
13 O'Leary, Michael T.	72 Gaddis Jr., Joseph W.	104 Allen, Gerald W.	132 McCullar, Glen R.
		104 Barney, Arthur R.	146 Baptiste, John A.
		104 Bates, Myron A.	146 Barrett, Cecil G.
		104 Bircher, Clifford W.	146 Ferland, Joseph
		104 Black, Edward J.	146 Grimoldby, Barry W.
		104 Eagan, William C.	146 Kavanagh, David
		104 Hale, Champ C.	146 Lazarenko, Paul

RETRACTION

James A. Micheau of Local 169 was mistakenly listed as deceased in the In Memoriam section of the January-March 2018 issue of the *Boilermaker Reporter*. Brother Micheau is very much alive. We regret the error and any confusion or concern that may have resulted from this incorrect information.

146	Marcynuk, William J.	357	Hann, Robert W.	502	Knutson, David A.	687	Spence Jr., Ira B.
154	Armstrong, Thomas C.	363	Brinkley, Timothy R.	531	James, Lewis E.	688	Harden, James D.
154	Beck, Joseph J.	363	Burton, William C.	549	Andres, David M.	696	Bartlett, Jeff W.
154	Carter, Howard C.	363	Conway, Timothy M.	549	Arseneau, David A.	696	Berger, Dominic
154	Faub, Carl L.	374	Bostick, Roy D.	549	Borchardt, Arthur G.	696	Kielbicki, Tadeusz
154	Frender, Frederick C.	374	Collins, Thomas H.	549	Lepiane, Michael G.	696	Wery, Ervin
154	Lennartz, Daniel P.	374	Grambo, William C.	549	Luna, Pablo J.	697	Freeman, Scott
154	Maruca, Joseph G.	374	Hinton, Charles W.	549	Slye, Robert A.	697	Lang Jr., John H.
154	Morrison, Robert H.	374	Hoosier, James L.	549	Yoakum Jr., Charles D.	729	Slaton, William A.
154	Palladini, Vincent A.	374	Luzzi, Samuel D.	555	Couzelis, Ronald J.	744	Parsons, Rodger E.
154	Rura, Rudolph S.	374	Robbins, James L.	568	Leaming, Raymond A.	744	Sparling, John K.
154	Swan Sr., Richard T.	378	Cormier, Joseph E.	582	Brunson, Paul D.	744	Young, Thomas P.
154	Williams, Lester	397	Butts, Milton M.	582	Williams, John R.	802	Garritty, Thomas F.
158	Coric, Kenneth D.	397	Lesoine Jr, Ernest E.	584	Goodwin Jr., William A.	802	Jennings, Thomas
169	Baur, Raymond W.	397	Lucrezi, Frank A.	587	Risinger, William T.	802	Mitchell, Charles
169	Heiden, Kenneth L.	397	Stevens, Theo L.	587	Verrett, Dennis J.	802	White, Leon F.
169	Jenerou, Michael W.	433	Campbell, Larry W.	590	Burnett, Annie L.	900	Andrews, John J.
174	Kreager, Charles E.	433	Caruthers, William H.	590	Kilgore, Martha V.	900	Morrison, Charles
174	Sullivan, Jerry	433	Clark, Jennings G.	592	Cartwright, Corby	900	Whitt, C. A.
175	Phillips, Wayne L.	433	Collins, Robert J.	592	Ivey, Charles E.	903	Gibson, George
175	Roach, David J.	433	Crum, Roy V.	592	Morphew, Jack H.	906	Senko, John
182	Archuletta, Press	433	Osbon Jr., Johnny	627	Berumen, George R.	1086	Baber, Leo
182	Davis, John G.	433	Perez, Abel V.	627	Jones, Lee	1086	Foley, Billy R.
182	Dawson, Mike A.	449	Bretl, Vernon	627	Packard, Dale E.	1162	Morse, John W.
182	Jenkins, Bill	449	Gabert, John L.	627	Robinson, George W.	1234	Jones, Glennie M.
191	Clarke, Kenneth D.	449	Iwen, Ronald W.	627	Vanbuskirk, Charles J.	1234	Rios, Minerva
191	Denham, Darryl K.	449	Laroche, Darrell C.	627	Williams, Larry R.	1240	Harner, Michael S.
191	Goertz, Walter P.	449	Mineau, James P.	647	Landreth, Jimmy R.	1240	Smith, Russel
193	Melton, Ronald B.	449	Shimek, Clyde F.	647	Munson, Emmett F.	1509	LaRue, Emory S.
193	Sines, Buster J.	453	Akins, Douglas W.	647	Oberg, John M.	1509	Vlosich, Robert A.
193	Stielper, George	453	Lindsay, Val A.	647	Ragle, Garry	1592	Mc Gonigle, Hobart E.
195	Carlson, Eugene E.	454	Caldwell Jr., Clyde R.	647	Sondergaard, Dalen O.	1622	Holk, George T.
199	Adkins, Robert L.	454	Gott Jr., Paul E.	650	Moyer, Timothy J.	1666	Honeycutt, Rodger D.
199	Barber Jr., Vernon L.	454	Park, Charles P.	656	Dill, Charles K.	1668	Crawford, Joseph W.
199	Crites, John W.	454	Walker, Norman D.	667	Bosher, Billy G.	1702	Butcher, Barbara
237	Simon, Robert	455	Arnold, Harry D.	667	Bragg Sr., Michael R.	1851	Gaudrault, Thomas M.
242	Bento, Donald R.	455	Atkinson, Richard	667	Broyles, Larry E.	D23	Harris, Jimmy
242	Cameron, Gary R.	455	Mitchell Jr., Gorman W.	667	Byrd, Thomas E.	D23	Holmes, Leon
242	Domitrovich, David A.	455	Scott Jr., Elzie W.	667	Dulaney, Edwin L.	D39	Gill, Dawn L.
242	Galbraith Jr., John C.	456	Chancey, Cecil R.	667	Henley, Roger E.	D173	Bennett Jr., Silvio
242	Wilkinson Jr., Eugene I.	483	Cunningham, Glen B.	667	Hunt, Roger M.	D208	Snow, Sanford B.
242	Wright, Bruce E.	487	Ebert, Harold F.	667	Lockard, Randall	D366	Hrdina, Paul
263	Bednarek, Kenneth J.	500	Conklin, Herschell J.	667	Malik, Daniel L.	D494	Miller, Gord W.
263	Hallum, Charlie K.	500	Royer, Ronald L.	667	Thomas, Jack L.	D500	Harman, William L.
271	Carrier, Paul	500	Wagner, Randy P.	667	Vanscoy II, Danny E.	D500	Haske, Raymond L.
271	Despres, Marcel	502	Cobb, Laird A.	679	Townsend, Charles A.	D500	Malocha, Donald S.
288	Haryna, Kenneth E.	502	Evans, John V.	684	Combs, Michael N.	M300	Gibbs, John L.
305	Miguez, Daniel G.	502	Horsley, Thomas C.	684	Mendoza, Marcelino B.	S1978	Brown Jr., Gerald B.



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DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

INTL Caldwell Jr., Clyde R.	\$6,000	26 Davis, Earl J.	\$6,000	83 Hassebroek, Roger A.	\$6,000
NTL Black, Alvin	\$6,000	26 Jackson, David W.	\$6,000	83 McGavran, Richard A.	\$6,000
NTL Cearley, Charles E.	\$6,000	26 Millsaps, James F.	\$6,000	83 McIntosh, Bill A.	\$6,000
NTL Dildy, Edward H.	\$6,000	26 Morgan, Steve E.	\$6,000	85 Brumbaugh, Steven D.	\$6,000
NTL Hardie, Tubbie M.	\$6,000	26 Reason Jr., James L.	\$6,000	85 Nagy, Frank H.	\$6,000
NTL Hooker Jr., Lorenzo T.	\$6,000	26 Stephens, Robert D.	\$6,000	85 Salts, James D.	\$6,000
NTL Jewell, James O.	\$6,000	26 Young, Donald F.	\$6,000	88 Burrell, John R.	\$6,000
NTL Jones, James E.	\$6,000	27 Cordray, Rodney D.	\$6,000	88 Haupt, Stephen A.	\$6,000
NTL Kinsley Sr., Billy J.	\$6,000	27 Domagalski Jr., Vincent J.	\$6,000	92 Esparza, Eddie A.	\$6,000
NTL Larsen Jr., Paul M.	\$6,000	27 Engelhard, James R.	\$6,000	92 Garcia, Francisco	\$6,000
NTL Martin, David R.	\$6,000	27 Hampson, Michael	\$6,000	92 Gomez, Larry P.	\$15,000
NTL Moats, Gerald W.	\$6,000	27 Johnson Jr., Willie M.	\$6,000	92 Hendricks, Frank E.	\$6,000
NTL Moody, Donald L.	\$6,000	27 Poertner, Larry H.	\$6,000	92 Kraft, James H.	\$6,000
NTL Pierce, David L.	\$6,000	27 Pourcillie, Paul K.	\$6,000	92 Manley, John E.	\$6,000
NTL Simon, John D.	\$6,000	27 Redus, Bethel J.	\$6,000	92 Marsicola, Raymond A.	\$6,000
NTL Smith, Joseph K.	\$6,000	28 Bruzzzone, Michael D.	\$6,000	92 Mc Henry, Ronald O.	\$6,000
NTL Taylor, Byron E.	\$6,000	28 Gould, Anthony E.	\$6,000	92 Mora, Thomas L.	\$6,000
1 Curtis, Dennis O.	\$6,000	28 Healey, Edward J.	\$6,000	92 Pinkston, Carmen D.	\$6,000
1 Howard, Gerald W.	\$6,000	29 Howie, William L.	\$6,000	92 Ruiz, Miguel	\$6,000
1 Matthies, August R.	\$6,000	29 Laverty Sr., Joseph A.	\$6,000	92 Van Steenwyk, Wilbur E.	\$6,000
1 Suarez, William	\$6,000	29 MacAdams, Gerald A.	\$6,000	96 Washington, Willie C.	\$6,000
5 Stelfox, James P.	\$6,000	29 Madden, Richard P.	\$6,000	101 Ham, James E.	\$6,000
5 Sussman, Morris D.	\$6,000	30 Chancey, Cecil R.	\$6,000	101 Murten, Cork R.	\$6,000
5 Sylvester, Gary E.	\$6,000	30 Young Sr., James A.	\$6,000	101 Obrecht, Edward E.	\$6,000
5 Tolson, Rodney J.	\$6,000	37 Cannino, Russell J.	\$6,000	101 Thorpe, Arthur	\$6,000
5 Travis, Angela M.	\$6,000	37 Kimble, Tommy J.	\$6,000	104 Bircher, Clifford W.	\$6,000
6 Arseneau, David A.	\$6,000	37 Mack, Samuel E.	\$6,000	104 Brookens, Cassie L.	\$6,000
6 Carty, Gary L.	\$6,000	37 Sanchez Sr., Charles R.	\$6,000	104 Cosgrove, Frank B.	\$6,000
6 Diaz, Roberto	\$6,000	37 Ziegler, Charles H.	\$6,000	104 Dunn, Jerome C.	\$6,000
6 Dugan, Mickey D.	\$6,000	40 Colvin Jr., Albert C.	\$6,000	104 Ellenberger, Donald E.	\$6,000
6 Gonzales, Jose B.	\$6,000	40 Ison, Ronald L.	\$6,000	104 Ford, Kenneth J.	\$6,000
6 Gonzales, Charles A.	\$6,000	40 Sullivan, John W.	\$6,000	104 Greer, Wayne M.	\$6,000
6 Guillory, Jacob	\$6,000	45 Gowen, Clinton M.	\$6,000	104 Harris, Louis J.	\$6,000
6 Hitsman, Ronald D.	\$6,000	45 Meador, Dennis E.	\$6,000	104 Hering, Louis J.	\$6,000
6 Luce, Glen E.	\$6,000	60 Cody, Charles D.	\$6,000	104 Jelley, Isaac N.	\$6,000
6 Mc Donald, Milton G.	\$6,000	60 Haskett, Blaine L.	\$6,000	104 Jenson, Douglas K.	\$6,000
6 Pickens, Bernard P.	\$6,000	60 Spears, Carroll E.	\$6,000	104 Knutson, Dave A.	\$6,000
6 Ramirez, Richard	\$6,000	60 Waters, Ronald T.	\$6,000	104 Larson, William F.	\$6,000
6 Runkel, Alfred	\$6,000	72 Brelín, Carl V.	\$6,000	104 Mc Ilrath, Kent L.	\$6,000
6 Sahl, Theodore	\$6,000	72 Fandrich, Frank S.	\$6,000	104 Pak, Chun H.	\$6,000
6 Spacke, James W.	\$6,000	72 Farmer, Roy C.	\$6,000	104 Pitman, Jack A.	\$6,000
6 Valdivia, Tirso	\$6,000	72 Gaddis Jr., J.W.	\$6,000	104 Shirley, Frank R.	\$6,000
6 Young, Jackie	\$6,000	72 Leonard, Kenneth L.	\$6,000	104 Simon, Raymond F.	\$6,000
7 Monger, Kenneth R.	\$6,000	72 McDonald, Stephen P.	\$6,000	104 Tollfeldt, James H.	\$6,000
11 Ygnatowiz, Norman P.	\$6,000	72 Mowbray, Richard J.	\$6,000	104 Toth, Zoltan	\$6,000
13 De Haut, Richard W.	\$6,000	74 Lohe, Charles	\$6,000	105 Adams, Bernard J.	\$6,000
13 Dunn, Joseph P.	\$6,000	79 Williams, Gene	\$6,000	105 Allen, Larry E.	\$6,000
13 Hnatczenko, Victor	\$6,000	83 Berry, James F.	\$6,000	105 Bayes, Paul L.	\$6,000
13 O'Leary, Michael T.	\$6,000	83 Giles, George W.	\$6,000	105 Locke, James F.	\$6,000
13 Schillinger, Robert C.	\$6,000	83 Hammell, Roger J.	\$6,000	105 Miller, Samuel L.	\$6,000

Continued on page 40

Death Benefits

continued from p. 39

105	Wilson, John E.	\$6,000	363	Sims, Donald H.	\$6,000	592	Ivey, Charles E.	\$6,000
106	Setters, Denver M.	\$6,000	374	Collins, Thomas H.	\$6,000	592	Tucker, James D.	\$6,000
107	Brown, Donald W.	\$6,000	374	Farris, Dan J.	\$6,000	627	Anaya, Daniel A.	\$6,000
108	Caswell Jr., Edward L.	\$6,000	374	Flannigan, David	\$6,000	627	Billie, Virgil V.	\$3,446
108	Cook, Raymond H.	\$6,000	374	Hinton, Charles W.	\$6,000	627	Howland, Dennis A.	\$6,000
108	Dingler Jr., Billy J.	\$6,000	374	Hoosier, James L.	\$6,000	627	John, Daniel	\$6,000
108	Glaze, Hugh N.	\$6,000	374	Luzzi, Samuel D.	\$6,000	627	Williams, Larry R.	\$6,000
108	Smith, Tony F.	\$6,000	374	Pemberton, James D.	\$6,000	647	Kubitz Jr., William H.	\$6,000
109	Box, Judge N.	\$6,000	374	Powell, Richard P.	\$6,000	647	Munson, Emmett F.	\$6,000
109	Yates, Willie J.	\$6,000	374	Robbins, James L.	\$6,000	647	Oberg, John M.	\$6,000
110	Hillman, Paul M.	\$6,000	397	Butts, Milton M.	\$6,000	647	Penning, James M.	\$6,000
112	Morris Jr., Wilmer J.	\$6,000	433	Caruthers, William H.	\$6,000	647	Sondergaard, Dalen O.	\$6,000
113	Bristow, Nina M.	\$6,000	433	Clark, Jennings G.	\$6,000	667	Bosher, Billy G.	\$6,000
113	Campbell, Ruth M.	\$6,000	433	Clarke, James E.	\$6,000	667	Broyles, Larry E.	\$6,000
132	Atchley, Joseph R.	\$6,000	433	Hagan, Henry A.	\$6,000	667	Henley Sr., Roger E.	\$6,000
132	Black, Larry	\$8,409	433	Lowe, Albert J.	\$6,000	667	Malik, Daniel L.	\$6,000
132	Hernandez, Roberto	\$6,000	433	Moulton, Leon L.	\$6,000	679	Cooper, Clyde E.	\$6,000
132	McCullar, Glen R.	\$6,000	433	Osbon Jr., Johnny C.	\$6,000	696	Scholtz, Wayne K.	\$6,000
154	Beck, Joseph J.	\$6,000	433	Perez, Abel V.	\$6,000	697	Lang, John H.	\$6,000
154	Lennartz, Daniel	\$6,000	433	Porter, James Q.	\$6,000	697	Stecker, Walter A.	\$6,000
154	Maruca, Joseph G.	\$6,000	449	Bretl, Vernon M.	\$6,000	697	Sullivan, Jerry L.	\$6,000
154	Morrison, Robert H.	\$6,000	449	Dahms, Richard T.	\$6,000	729	Slaton, William A.	\$6,000
154	Nintze, Robert T.	\$6,000	449	Iwen, Ronald	\$6,000	744	Grodek, John A.	\$6,000
154	Rura, Rudolph S.	\$6,000	449	Jeanquart, James D.	\$6,000	744	Sparling, John K.	\$6,000
154	Saceric, Thomas E.	\$6,000	449	Shimek, Clyde	\$6,000	749	Heard, Roland	\$6,000
154	Swan, Richard T.	\$6,000	453	Akins, Douglas W.	\$6,000	749	Thompson, Daniel R.	\$6,000
154	Williams, Lester	\$6,000	453	Lindsay, Val A.	\$6,000	799	Vasinda, Robert	\$6,000
169	Baur, Raymond W.	\$6,000	454	Crabtree, Johnny S.	\$6,000	802	Garrity, Thomas F.	\$6,000
169	Gonyon Sr., Gary J.	\$6,000	454	Park, Charles P.	\$6,000	802	White, Leon F.	\$6,000
169	Heiden, Kenneth L.	\$6,000	454	Wilson, Michael	\$6,000	804	Billstein, Ross W.	\$6,000
169	Jenerou, Michael W.	\$6,000	455	Arnold, Harry D.	\$6,000	890	Van Sickle, Orey L.	\$6,000
169	La Joie, George T.	\$6,000	455	Reece, Cecil	\$6,000	906	Senko, John	\$6,000
169	White Sr., James W.	\$6,000	455	Scott, Elzie W.	\$6,000	1086	Foley, Billy R.	\$6,000
175	Roach, David J.	\$6,000	487	Ebert, Harold F.	\$6,000	1191	Butcher, Barbara	\$6,000
182	Eversole, Frank J.	\$6,000	502	Evans, John V.	\$6,000	1212	Bland Sr., Kenneth W.	\$6,000
193	Andre, Thomas L.	\$6,000	502	Farrah, Kevin	\$15,000	1230	Waren, James H.	\$6,000
193	Lowrance, Winford F.	\$6,000	502	Horsley, Thomas C.	\$6,000	1234	Rios, Minerva D.	\$6,000
193	Sines Jr., Buster	\$6,000	531	James, Lewis E.	\$6,000	1240	Harner, Michael S.	\$6,000
199	Barber Jr., Vernon L.	\$6,000	549	Andres, David M.	\$6,000	1240	Raver, Randy J.	\$6,000
237	Silva, Edward D.	\$6,000	549	Borchardt, Arthur G.	\$6,000	1240	Smith, Russell	\$6,000
242	Bento, Donald R.	\$6,000	549	Clark, Alvin L.	\$6,000	1509	Hoefs, Gerald	\$6,000
242	Galbraith Jr., John C.	\$6,000	549	Hoogendoorn, Hans H.	\$6,000	1509	La Rue, Emory S.	\$6,000
242	King, Herschel J.	\$6,000	549	McElaney, Robert J.	\$6,000	1509	South Jr., Albertus E.	\$6,000
242	Sligar, Rollo B.	\$6,000	549	White Sr., Thomas L.	\$6,000	1509	Vlosich, Robert A.	\$6,000
242	Wright, Bruce E.	\$6,000	568	Leaming, Raymond A.	\$6,000	1510	Edgell, Arthur G.	\$10,620
263	Hallum, Charlie K.	\$6,000	568	Stephenson, Robert E.	\$6,000	1600	O'Dell, William D.	\$6,000
316	Van Luvender Sr., Raymond	\$6,000	577	Rojos, Enrique B.	\$6,000	1600	Smalley, Roger L.	\$6,000
357	Kuhn, Ronnie S.	\$6,000	582	Allen, Siye	\$6,000	1666	Honeycutt, Rodger D.	\$6,000
357	Worden, Robert J.	\$6,000	582	Breland, Silas	\$6,000	1668	Brown, Dale	\$6,000
358	Sogan, Martin J.	\$6,000	582	Williams, John R.	\$6,000	1670	Luccio, Gloria M.	\$6,000
363	Conway, Timothy M.	\$6,000	587	Carroll, Frankie J.	\$6,000	1670	Rogers, Charlie B.	\$6,000
363	Frazier, Charles E.	\$6,000	587	Le Doux, Julius E.	\$6,000	1978	Jackson, John S.	\$6,000
			587	Verrett, Dennis J.	\$6,000	1999	Howard, Gene E.	\$6,000
			590	Kilgore, Martha V.	\$6,000	D500	Harman, William L.	\$6,000
			592	Ebert, Lester B.	\$6,000	D500	Haske, Raymond L.	\$6,000
			592	Gibson, Delbert M.	\$6,000	D500	Malocha, Donald S.	\$6,000

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