

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO/CLC

# THE REPORTER

JULY-SEPTEMBER 2017

Volume 56 | Number 3







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**LOCAL 169 APPRENTICE JUSTIN ZUESKI** lances (cuts apart) a downcomer at U.S. Steel's River Rouge plant near Detroit in May 2017.  
*Photo courtesy J. Williamson.*

## THE REPORTER

JULY-SEPTEMBER 2017

Volume 56, Number 3

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**NEWTON B. JONES**  
International President

# It's time to replace Clean Power Plan with a sensible solution

**“Even the threat of implementing the CPP hastened decisions by some power companies to curtail coal as an energy source.”**

## Boilermakers, other unions are proposing a new framework

IN SEPTEMBER, I joined with the general presidents of other unions in submitting a joint letter to U.S. EPA Administrator Scott Pruitt proposing a sensible alternative to the overreaching, job-killing, industry-disrupting Clean Power Plan.

The CPP was President Obama's signature response to climate change, but it was deeply flawed and faced numerous legal challenges. The rule was so egregious that the Supreme Court issued a stay in February of 2016 freezing its implementation even before a lower court could decide on its legality. That was an unprecedented action by the high court.

Without rehashing the debate over the CPP and its many flaws, it can be said that the rule would have strangled the coal mining industry and the coal-fired power generation industry through heavy-handed regulations that, many believe, violated states' rights and misinterpreted the Clean Air Act (the law that regulates airborne pollution).

Even the threat of implementing the CPP hastened decisions by some power companies to curtail coal as an energy source. This has impacted union jobs not just in power generation but also in mining, rail transportation and construction.

With President Trump's appointment of Administrator Pruitt, the EPA is now considering an alternative approach to the CPP. The Boilermakers and other unions signatory to the letter to Pruitt believe such an alternative could offer an opportunity to address carbon dioxide emissions without unnecessarily and unfairly harming industries that rely on coal.

## Proposal would allow states more control, flexibility

TO ADDRESS CO<sub>2</sub> emissions effectively and without excessive industry disruption, a regulatory framework replacing the CPP should provide the states with better guidance, but fewer mandates, in establishing performance standards. Those standards should consider each state's specific circumstances, energy markets and the differences in Electricity Generation Unit (EGU) age, design, siting and other characteristics.

The framework should also unshackle power generators from onerous government permitting requirements known as “New Source Review.” NSR makes it expensive and uncertain to upgrade EGUs with technologies for emission reduction and other improvements. Yet those very upgrades are necessary to cut emissions and modernize facilities. In effect, NSR discourages emission reduction efforts.

Our letter to Administrator Pruitt offers recommendations aimed at reducing CO<sub>2</sub> emissions in a way that neither intrudes on states' rights nor runs afoul of the Clean Air Act. These recommendations, excerpted from the letter, are listed below.

- The proposed framework strictly adheres to the statutory requirements for regulating existing sources under section 111(d) of the Clean Air Act (CAA). These requirements give states the primary role in regulating CO<sub>2</sub> emissions from existing EGUs through the establishment of CO<sub>2</sub> performance standards.

- Section 111(d) of the CAA limits EPA's role to establishing a "procedure" for states to submit a plan for the establishment of CO<sub>2</sub> performance standards for existing EGUs. Section 111(d) provides states with primary responsibility for developing performance standards for EGUs in accordance with the "procedure" established by EPA.
- Each state should have wide latitude to develop a plan that fits its individual circumstances and priorities. While EPA is responsible for determining the Best System of Emission Reduction (BSER) for source categories, EPA cannot dictate what a state must include or how a state must regulate sources within its jurisdiction. States should have authority to establish source-specific standards based on a variety of factors, including the remaining useful life of the unit, unreasonable cost of control, and physical impossibility of installing emissions control equipment.
- EPA should establish a federal/state regulatory process establishing general procedures for states to follow in regulating CO<sub>2</sub> emissions from affected EGUs. These procedures would require each state to set CO<sub>2</sub> performance standards for each affected EGU based on site-specific factors. The form of the performance standards could be set, for example, as a range of CO<sub>2</sub> emissions rate limits for units subcategorized by boiler and coal type, as an "operational standard" that describes the efficiency and maintenance measures (either physical or operational) that should be performed to limit CO<sub>2</sub> emissions from the affected unit, or some combination of these approaches.
- To assist states in setting such unit-specific performance standards, EPA should develop guidance on how states should account for variability in plant efficiency reflecting factors such as boiler design, coal type, unit age and size, load level, cooling system, and existing pollution controls. The CO<sub>2</sub> performance standard states establish for each unit would be deemed to meet the requirements of section 111(d).
- We also believe that the CPP rulemaking provides EPA with an opportunity to revise current New Source Review (NSR) regulations through a parallel rulemaking. NSR reform would enhance the prospects for investments that would create jobs while modernizing the aging coal fleet.

## Framework is practical, doable

WHILE THE EPA under President Obama may have had good intentions in creating the CPP, the rule was unfair, intrusive and extremely costly to the states, to industries and to Boilermakers and other union workers. Even though the CPP was not implemented, its existence led to a chilling effect on the continued operation of coal-fired generating units.

We Boilermakers have suffered its impact through fewer job opportunities and lower contributions to our benefit funds. Other labor unions have been impacted similarly. We cannot undo that damage; however, we can work toward a sensible solution, an alternative to the CPP that both addresses the need for reducing emissions while also safeguarding our industries, workers and the economy.

The framework we and our fellow unions have proposed to Administrator Pruitt is practical and doable. We are hopeful that it will be given serious consideration and that we can begin moving forward with a much-improved regulatory plan.

## Less red tape, extended tax credits could boost CCUS

A MORE FLEXIBLE regulatory framework coupled with improved government incentives for containing CO<sub>2</sub> could boost the power industry's appetite for carbon capture, storage and use technology. CCUS is critical to meet global goals for holding climate change temperatures in check. And promising research indicates that waste CO<sub>2</sub> may be used profitably as a feedstock for fertilizers, polycarbonates and other products.

As this column is being written, a bipartisan effort is under way in Congress (the FUTURE Act) that would greatly incentivize CCUS development and application by raising the tax credit across-the-board to \$35 per metric ton of CO<sub>2</sub> stored in geologic formations or used in enhanced oil recovery. Existing credits stand at \$20 and \$10, respectively, and are not sufficient to spur investment in CCUS. The act would include other inducements, such as extending the term that credits are available.

A much-improved regulatory environment coupled with passage of the FUTURE Act would encourage more investment in fossil fuels and the technologies to dramatically reduce CO<sub>2</sub> emissions.

That would be a win for the power industry (and other industries that are heavy CO<sub>2</sub> emitters), a win for workers and a win for the environment. ■

# Industrial Sector leaders meet in Las Vegas

## Event draws Boilermakers from 83 local lodges, five district lodges

THE 2017 INDUSTRIAL Sector Operations Conference drew 172 delegates from across North America to the Mirage Hotel in Las Vegas July 31-Aug. 4. The meeting provided opportunities to learn from plenary speakers and breakout presenters, and to network with other lodge leaders.

During the four-day conference, delegates met in five industry-specific caucuses and 26 breakout sessions. Speakers addressed delegates on local lodge finances, railroad retirement, labor arbitration, building the union, labor law, conducting audits, being an effective steward, new officer training and many other topics important for leaders in the Industrial Sector. Also presenting were the Boilermaker National Funds office, a consultant for the Boilermakers National Pension and Welfare Funds (Canada), and staff from Bank of Labor and the International.

International President Newton B. Jones delivered the opening address, announcing staffing changes to strengthen sector representation. The new appointments include Gary Powers, Director, Shipbuilding and Metal Trades Services/ Assistant Director-ISO; Arnie Stadnick, Director, Canadian ISO for Lodge Services/AD-ISO; Bill Staggs, Executive Director, Cement Lodge Services/AD-ISO; John Mansker, Director, Railroad Lodge Services/AD-ISO; Don Hamric, AD-ISO; and Debbie Goodwin, Researcher-ISO.

IP Jones also stressed the importance of organizing and explained the union's efforts to increase organizing staff and target underserved areas. He welcomed three new organizers: Claudia Mancia, Mircha Vorobets and Erica Stewart (subsequently appointed International Rep). Organizing initiatives on the West Coast will include outreach to Russian and Latino communities.

## Shul encourages delegates to follow their passion

MAJ. BRIAN SHUL, U.S. Air Force, retired, the event's keynote speaker, told his story of recovery after being shot down near the Cambodian border during the Vietnam War and his "second career" piloting the SR-71 Blackbird reconnaissance aircraft, the fastest and highest-flying plane in the world.



**IP NEWTON JONES** announces staffing changes to better serve ISO members.



**U.S. AIR FORCE MAJ., RETIRED, BRIAN SHUL** describes his experience flying the SR-71 Blackbird spy plane.

After Shul's crash, doctors told him he'd never fly again because of the extensive burns he'd suffered. He proved the doctors wrong when, following his recovery, he became one of only 93 people to pilot the SR-71, which could travel at three times the speed of sound.

During his seven years piloting the spy plane, he took up photography as a hobby and used his skills to shoot photos of the Blackbird and other aircraft. After 20 years of military service, Shul retired to pursue photography and other endeavors.

He encouraged conference participants to follow their passion. "Do the thing you most love, no matter what anyone else is saying."



## Global union leader cites causes of income inequality

KEMAL ÖZKAN, ASSISTANT General Secretary of IndustriALL Global Union, discussed increasing income inequality across the globe. He explained how the widening disparity is caused by several factors: a globalized supply chain (the movement of raw materials and products and services from a network of businesses to consumers) that ignores fair wages and human rights; the decline of collective bargaining, which has resulted in unfair profit distribution; and wealth accumulating at the top of the supply chain instead of benefiting workers.

Özkan noted that the power of unions within the Group of 20 (an international economic forum comprised of members from the European Union and 19 countries including the U.S. and Canada) is also declining, to the detriment of workers.

“We find ourselves in a world that seems to move backwards,” he said.

IndustriALL is combating the world’s growing inequality by building union power in supply chains and advocating for workers across the globe, Özkan said, noting that unionizing more workers will improve conditions for everyone.

“Trade unions are the most powerful civil society organization. We need to be focused on organizing.”

## Zeff, Jackson blast Nabisco for moving Oreo plant

NATE ZEFF, ASSISTANT to the strategic campaign coordinator for the Bakery, Confectionery, Tobacco and Grain Milling union, and Anthony Jackson, BCTGM organizer, blasted Nabisco for laying off 600 workers at its Chicago plant in 2015, and moving their jobs to Mexico.

Zeff said that Nabisco made the decision after workers refused to accept \$46 million in annual concessions. “Nabisco is paying the Mexican workers \$1 a day with no benefits other than giving them a ride to work.” Nabisco then ships products from Mexico back to the U.S., selling Oreos at the same price as when U.S. workers produced them, and pockets the labor cost savings, he added.

According to Zeff, Chicago isn’t the only casualty. Over the last 20 years, Nabisco has shuttered seven other plants in the United States and Canada; mean-



**INDUSTRIALL’S KEMAL ÖZKAN** calls for increased union density to combat income inequality across the globe.



**BCTGM’S NATE ZEFF, LEFT, AND ANDREW JACKSON** condemn Nabisco for laying off 600 workers and shipping their jobs to Mexico.

while executives at Nabisco and parent company Mondelez are richly rewarded. Last year Mondelez CEO Irene Rosenfeld received approximately \$17 million in total compensation.

BCTGM is now engaged in an active campaign to boycott Nabisco products from Mexico. They’re asking con-

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## ISO CONFERENCE

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sumers to determine if a product is made there (details are at [www.fightforamericanjobs.org](http://www.fightforamericanjobs.org)) and if it is, to ask the retailer to only stock goods made in the United States.

Jackson, one of the Chicago workers laid off, railed against Rosenfeld and her disregard for workers. “She doesn’t care about me or my kids. She cares more about cost-cutting.”

Jackson gave an impassioned plea for Boilermakers to get involved in the boycott. “If we don’t stop them, they’ll move to another country and exploit those workers,” he said. “Tell people. We can’t advertise like [Nabisco] can.”

### Hartwich calls out LafargeHolcim

MATTHIAS HARTWICH, DIRECTOR of IndustriALL Global Union’s Mechanical Engineering and Materials Industries sectors, spoke to delegates in the cement caucus about the safety records and merger of cement giants Lafarge and Holcim.

According to Hartwich, LafargeHolcim is now the largest worldwide producer of cement, with a presence in 90 countries, employing over 12,000 workers in the United States and Canada.

Before the merger, IndustriALL pushed for workers’ rights and safety concerns to be addressed, said Hartwich, adding that IndustriALL is currently organizing to build workers’ rights and set up best practices in health and safety.

He said records showed that in 2016 alone, 86 people were killed working at LafargeHolcim facilities.

“That’s a massacre,” said Hartwich, adding that workers died because management didn’t listen to them. “If [a com-



**INDUSTRIALL’S MATTHIAS HARTWICH** discusses unsafe working conditions in the cement industry.



**TYLER BROWN** praises union solidarity and urges more organizing.

pany] wants to come to a zero-harm policy, they need to ask the workers.”

### Brown praises solidarity, urges organizing

ISO EXECUTIVE DIRECTOR and Chief of Staff Tyler Brown closed the conference with praise for Boilermaker solidarity and a call for more organizing.

He cited the lockout of 172 Westinghouse workers in May and the unity showed by those members in the face of “draconian cuts” proposed by the company.

“In the end, we took on Westinghouse, this big employer, because these guys stood together in solidarity,” Brown said. He observed that while Westinghouse workers had a union backing them, only seven percent of workers in the U.S. are unionized.

“Those unorganized workers are at the mercy of their employers,” he said. “They can be fired at any time, for pretty much anything. What are we going to do with the 93 percent of workers that aren’t organized and need us?” He said those workers are the reason the Boilermakers need to organize.

“Look at the Boilermakers — we’re best in class in everything we do. We’re the best, and there’s no reason why folks out there who are unorganized, if they knew about us, wouldn’t want to become a part of this Boilermaker family.” ■



# NoVA presents IP Jones with top leadership award

## Record-breaking crowd attends ceremony

THE NORTHERN VIRGINIA Labor Federation (NoVA) presented Boilermakers International President Newton B. Jones with its 2017 Excellence in Leadership Award June 2 at its annual dinner and award ceremony held in Vienna, Virginia. The award is NoVA's premiere recognition of achievement, acknowledging life-long commitment to the pursuit of justice for working men and women.

Virginia AFL-CIO President Doris Crouse-Mays presented the award.

More than 300 unionists, state politicians and other guests attended the event, the most ever to attend the ceremony.

In announcing the leadership award selection, NoVA wrote, "Your belief in the power and strength of America's workers has been at the core of a 46-year career encompassing skilled construction work, organizing and the highest elected leadership position. As International President, you oversee the essential platforms that make member service the first priority." NoVA added that Jones' contributions help "distinguish the Boilermakers as a proud, admired organization and serve as earmarks of your leadership and achievement."

In his address to the NoVA gathering, Jones said, "The achievements and reputation of labor in Virginia make me

especially proud to be here tonight to receive the Excellence in Leadership Award." He also acknowledged the work of leaders across the Labor Movement, "women and men at all levels who get up every morning and fight for what is right and just in their daily working lives." Jones added, "I will never forget, as I move through life, those who carry on our struggle, who take a stand against the fundamental injustices heaped upon our working-class families even still in this 21st Century." ■



AFL-CIO VIRGINIA PRESIDENT DORIS CROUSE-MAYS presents IP Newton Jones with NoVA's 2017 Excellence in Leadership Award.

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# Western States Tripartite stresses organizing and helpers

## 10 owners, 44 contractors attend

THE WESTERN STATES Tripartite conducted its 13th annual meeting July 18-20 in Coeur d'Alene, Idaho, with owners, contractors and Boilermakers attending from across the region. The conference addressed many topics significant to the industry, with special emphasis on both the Helper Program and organizing to meet the increasing demand for Boilermakers.

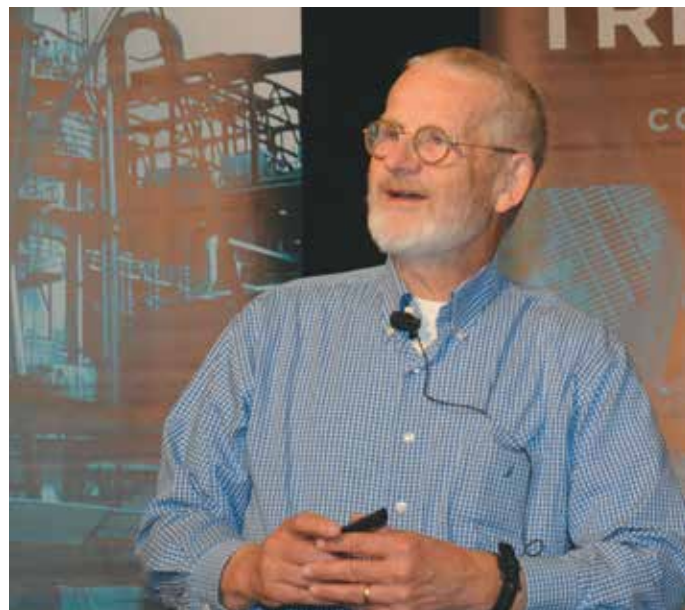
As part of a Western States initiative to make Boilermakers more competitive, the Helper Program uses less skilled workers for project tasks that do not require advanced capabilities in welding, rigging and other areas. The use of helpers lowers the overall cost of union craft work. The program also helps screen potential apprenticeship candidates before they are indentured into a four-year training program.

Dr. Peter Philips, professor and chair of Economics at the University of Utah, said data starting from 2013 show a 50 percent conversion rate from helper to apprentice.

"The Helper Program is going to make the apprenticeship program more efficient, because you're going to have a better filter into your apprenticeship program," he said. "Helpers will have been filtered by fire, will stick to the program, and reduce the cost of [apprenticeship]. Then eventually, the journeymen that come out will be more productive."



**CHEVRON CONSTRUCTION MANAGER PER LORENTZEN** discusses cooperation between owners, contractors and labor.



**PROFESSOR PETER PHILIPS** explains data on the Helper Program.

According to Philips, data also suggests that once contractors employ helpers they increase the use of helpers over time.

Western States International Vice President J. Tom Baca stated that adding more helpers, who are paid at 35 percent of the rate of journeyman, will make Boilermakers "the most competitive craft there is" by driving the costs down for contractors and owners. Baca noted that in addition to increasing the use of helpers to stay competitive, Western States is also ramping up recruiting to meet the increasing demand for Boilermakers.

Director of Organizing Services Jody Mauller and ISO Executive Director and Chief of Staff Tyler Brown gave an overview of organizing efforts in the Western States, and across the Brotherhood.

Brown pointed out that 60 years ago union members worked most construction jobs in the United States. "In 1955, the building trades unions did about 80 percent of all construction work. Today we do less than 15 percent." He said there's a huge market, and organizing will help us "regain our market share."

Mauller outlined new organizing efforts in the Western States. The union has hired new full-time organizers and has expanded its online presence at [formaunion.com](http://formaunion.com). Western States also partnered with a PR/marketing firm

*continued on next page*



# Tripartite meeting updates NE region

## Boilermaker workforce among key topics

INDUSTRY PARTNERS ATTENDING the Northeast Area Tripartite Conference in Plymouth, Massachusetts, July 24-25 received updates on various developments and programs critical to the union, contractors and owners.

IVP-NE John Fultz opened the event by addressing the status of the Boilermaker workforce and recent changes in union leadership. Fultz discussed the decline in workforce numbers due to retirements, members accepting positions with contractors and utilities, and coal-fired plant closures. He said staffing changes first announced at the Construction Conference earlier this year are helping to address workforce needs and other industry challenges.

Presenters covered a range of other industry topics:

Jeffrey Hughes, Director - National Training Services, spoke about efforts to upgrade and standardize local lodge training efforts. Mark Wertz, Boilermakers National Apprenticeship Program (BNAP) Administrator, discussed the significance of local training centers being

certified by the Electric Power Research Institute (EPRI). Bridget Martin, Bank of Labor Senior Vice President, stressed the importance of the bank to the Labor Movement.

Jay Brophy, MOST Mobilization and Training Representative, reported on MOST programs for project management, field leadership, steward training and the Boilermaker Code. Cecile Conroy, Director-Department of Government Affairs, provided an update on the political and legislative landscape in Washington, D.C. Tony Jacobs, Assistant Director-Legislative Affairs for the Department of Government Affairs, discussed national maintenance contracts. And NE-Area Apprentice Administrator Jason Dupuis addressed the purchase of new welding machines as well as journeyman/apprentice ratios.

IVP Fultz closed out the conference with a report on the National Funds. He said although man-hours have been down, investment returns have been positive, and the National Health & Welfare Fund is projected to have no increase in premiums for the eighth year in a row. ■



IVP-NE JOHN FULTZ discusses leadership changes, workforce issues.



BANK OF LABOR SENIOR VICE PRESIDENT BRIDGET MARTIN explains the bank's importance to the Labor Movement.

## WESTERN STATES TRIPARTITE

*continued from page 8*

that has extensive experience helping unions with organizing efforts. Mauller said the union has plans for additional organizing tools, which include electronic authorization cards and resources to organize workers in Russian and Latino communities.

"We need to make organizing a part of the Boilermaker culture," said Mauller. "I think everything we do should be done with organizing new workers in mind."

Additional guest speakers at the event were Per Lorentzen, Construction Manager for Chevron Richmond Refinery, who spoke about cooperation between owners, contractors and labor, and Robbie Hunter, President of the State Building & Construction Trades Council of California, who gave an update on California refineries.

Also speaking were Dale "Skipper" Branscum, MOST Programs Administrator; Cecile Conroy, Director, Government Affairs; Mark Garrett, Director, Health and Safety; Charles A. Jones, Director, Boilermaker History Preservation Department; Joe Keller, Senior VP, Bank of Labor, and Bob McCall, President, Bank of Labor. ■



# Canadian Tripartite meets in New Brunswick

## Panels, speakers address industry issues

CANADIAN BOILERMAKERS, OWNERS and contractors convened in St. Andrews, New Brunswick, August 22-24 to address issues impacting the industry.

In his opening remarks, International Vice President Joe Maloney, M.S.C., stressed that the union is committed to supplying job-ready journeyman and apprentices to contractors. He stated, "We continue to work on national training; the development of the Boilermaker Job Ready App, so the members can download photos of their certificates for verification purposes; and the Boilermaker Total Health Program," designed to promote health and safety on and off the job.

Also addressing the conference were Sara Scott, Executive Director of the Boilermaker Contractors' Association (BCA); Conrad Levesque, Technical Superintendent, Belledune Generating Station, New Brunswick Power; David Noel, Local 73 Business Manager/Secretary-Treasurer; Darlene Farrell, Occupational Health and Wellness Nurse with the Irving Oil Refinery; Brigadier-General (ret.) Gregory "GCP" Matte, National Executive Director, Helmets to Hardhats; Jayne Clemance, Workforce Planner, IBB; and Blair Allin, Canadian Health and Safety Representative.

Two owner representatives provided updates on completed projects and future work. They included Milton Howley, Senior Safety Specialist, Nova Scotia Power Inc.; and Walter Bursey, Boiler & Vessel Integrity Specialist, Irving Pulp & Paper.

Conference participants heard several panel discussions, including one on medical marijuana. Led by Marty Albright, CRSP and BCA Director of Labour Relations, the panel included Dr. Bruce Demers, Medical Director and Chief Medical Review Officer for CannAmm Occupa-



**IVP JOE MALONEY** stresses the Boilermakers' commitment to the construction industry.

tional Testing Services; Aaron North, President & CEO of Vector Medical Corporation; Michael Church, Senior Partner, CaleyWray; and Hugh McPhail, Q.C., LL.M, Partner, McLennan Ross LLP.

Welding qualifications across the Canadian provinces was the topic for a second panel. Moderated by Jim Beauchamp, Assistant National Program Coordinator, Boilermaker National Training Trust Fund; the panel included John Fletcher, Alberta Boilers Safety Association (ABSA) welding examiner and Lodge 146 welding instructor; Jason Reinhart, welding specialist/procedures, ABSA; and Styve Dumouchel, P.Eng., President of Lorneville Mechanical.

International Representative Kent Oliver organized and moderated the event. "The conference gives us in the Boilermaker industry the opportunity to tell our story and at the same time the responsibility to listen to our partners," he said. ■



# TOP CANADIAN APPRENTICES HONORED



**Ten Canadian apprentices received recognition as top achievers during an awards ceremony at the 2017 Canadian Tripartite Conference in New Brunswick August 23.**

SELECTED BY THEIR RESPECTIVE lodges, they included (pictured above) front row, l. to r., Alexandr Kogay, L-146 (Edmonton, Alberta); Dustin Richard, L-73 (Halifax, Nova Scotia); Leah McIntyre, L-128 (Toronto, Ontario); Philippe Boudreau, Local 271 (Montreal, Quebec); Kelsi Hill, L-555 (Winnipeg, Manitoba); and, back row, l. to r., Kyle Jenkins, L-359 (Vancouver, British Columbia); Tyler O'Brien, Local 146; Justin MacDonell, L-555; Dylan Steele, L-128; and Joe Thibodeau, L-73.

National Training Coordinator Grant Jacobs praised the honorees, stating: "Each of the graduate

apprentices has demonstrated the ability to excel and lead through example. They are the future leaders of this industry, be that as journeyman, foreman, general foreman, superintendent, project manager, job steward, union leader or a business leader."

The National Training Trust Fund also recognized John McLaughlin as the recipient of the 2017 Industry Award of Excellence for high achievement in support of apprenticeship training. McLaughlin is the CEO of Canadian contractor CIMS and a Red Seal (craft certification) Boilermaker and 40-year member of Local 359.

McLaughlin urged the apprentices being recognized to find a way to give back to the industry, trade and union by showing up to work ready to work. He said getting a Red Seal certification is a great way to start a wonderful career.

*"They are the future leaders of this industry, be that as journeyman, foreman, general foreman, superintendent, project manager, job steward, union leader or a business leader."*

— National Training Coordinator Grant Jacobs

# Canadian members talk trade with cabinet minister

## CETA pact poses risks for unions, companies

CONCERNED THAT A pending trade deal between Canada and the European Union poses risks to Canadian unions and companies, a Boilermaker delegation met with Amarjeet Sohi, the federal Cabinet Minister of Infrastructure and Communities, in Edmonton August 17 to discuss the pact. At a follow-up meeting, L-146 BM-ST Dean Milton and Trustee Ruth met with the minister and his staff, who agreed to request additional clarification from the federal government on terms of the trade deal.

Participating in the meeting on behalf of the Boilermakers were International Rep Cory Channon, Local 146 Assistant Business Manager Robert Key and L-146 Trustee Ron Ruth.

Channon said that, as currently written, the Comprehensive Economic and Trade Agreement (CETA) would allow foreign companies to bid on Canadian construction work and to bring in low-wage, unskilled foreign workers to compete with Canadian skilled crafts. This would result in unfair competition, causing Canadian workers to lose work and Canadian companies to lose contracts, while also resulting in inferior workmanship.

Channon said the group also touched on other issues, including the need for investment in carbon capture, use and storage (CCUS).

“We had a very good meeting with Minister Sohi,” Channon said, “and he agreed to discuss our concerns directly with Prime Minister Trudeau and others in the federal government.”

Channon explained that the meeting with the cabinet minister is part of an expanded lobbying effort being led by International Vice President Joe Maloney to ensure that Boilermaker concerns on trade and other issues are communicated to the federal government as well as provincial governments across Canada. In addition to CETA, Boilermaker leadership is raising the alarm on two other trade pacts being negotiated — the Trans Pacific Partnership (TPP) and the Canada-China free trade agreement. Like CETA, both of those trade deals could place essential infrastructure work done by Canadian Boilermakers and other trades (as well as Canadian companies that employ the trades) at risk of unfair competition by foreign companies and foreign workers. ■

For more information, read the position paper, “Concerns about Canada’s Direction in International Trade Agreements,” authored by IVP Maloney at <http://boilermaker.ca/wp-content/uploads/Trade-Position-Paper.pdf>.



**MEETING WITH MINISTER AMARJEET SOHI** (second from left) are, l. to r., L-146 Trustee Ron Ruth, IR Cory Channon and L-146 Assistant Business Manager Robert Key.



# Local 85 supports Ohio gubernatorial candidate on Labor Day



**BOILERMAKERS FROM LOCAL 85 (TOLEDO, OHIO)** express their support for Ohio gubernatorial candidate Betty Sutton as they prepare to march in their city's Labor Day parade. Sutton is the daughter of former Local 900 (Barberton, Ohio) member, Leo Sutton. Paul McGrew, L-85, stands with Sutton in front of fellow lodge members gathered downtown.

L-85 Business Manager/Secretary-Treasurer Tim Timmons says the lodge endorsed Sutton for governor because throughout her political career she has always "been an advocate for working-class people." Other Ohio lodges endorsing Sutton include Local 105 (Chillicothe), Local 744 (Cleveland) and Local 900.




## ATTENTION MEMBERS IN NEED OF DISASTER RELIEF



**IN THE WAKE** of hurricanes Harvey and Irma, some Boilermakers and their families have suffered significant and possibly devastating losses to their homes and personal property.

The Boilermakers have processed disaster relief checks for 25 members and retirees from Local 74 (Beaumont, Texas), Local 132 (Galveston, Texas) and the Quality Control Council of the United States.

If you have been impacted in this way, disaster relief assistance may be available to you. Contact your local lodge or call Mark Garrett, Director-Health & Safety Services, at 225-276-6796.



LACKAWANNA ENERGY CENTER WILL BE ONE OF PENNSYLVANIA'S LARGEST

# **GAS-FIRED GENERATION CONTINUES GROWTH IN L-13 JURISDICTION**



**ONE OF THE** largest combined cycle, gas-fired power plants in Pennsylvania is under construction in the northeastern part of the state, and about 180 Boilermakers — members of Local 13 (Philadelphia) along with travelers from more than two dozen locals across the country — have a major piece of the work.

Located in the borough of Jessup, near Scranton, the Lackawanna Energy Center's three gas-powered turbines, three heat recovery steam generators (HRSGs) and a steam turbine will produce 1,500 megawatts of electricity when completed in 2019. Boilermakers are constructing the HRSGs as well as upper sections of the air-cooled condensers and other project components.

Kiewit Power Constructors Co. is the prime contractor on the job, which is being built for Invenergy. At peak, some 800 union workers from various crafts will be onsite.

Kiewit Project Manager Jason Proskovec said the gas plant, the largest to be built by Kiewit to date, uses a unique single-shaft design by General Electric.

"Typically, we build what we call a two-on-one, so you have two gas turbines with two HRSGs that provide steam for one steam turbine," he noted. "[The units at Lackawanna] have one single shaft, so both the combustion turbine and the steam turbine are coupled to the same generator."

The single-shaft design increases reliability and simplifies operations, according to GE.

Proskovec said fuel for the plant will come from the Marcellus shale field via pipeline. The Marcellus field is one of the largest shale formations in the United States, extending across much of Ohio, West Virginia, Pennsylvania and New York.

"The Lackawanna project is emblematic of the shift that is happening in our nation's energy sector away from coal to natural gas," said L-13 Business Manager/Secretary-Treasurer Martin Williams. "The market, along with [other factors], is favoring natural gas as the dominant fuel source for power generation." Natural gas-fired plants emit about half the carbon dioxide as coal-fired plants.

Williams said that the Lackawanna project is one of four combined cycle gas plants the lodge is currently helping to construct in Pennsylvania, and more such plants are on the horizon in the Keystone State.

Abundant, cheap natural gas has also spurred activity at area refineries where Local 13 members work. Refinery maintenance work accounts for about half of the lodge's annual man-hours, he noted.

*continued on next page*



**BOILERMAKERS LIFT  
A FILTER HOUSE  
TRANSITION DUCT**  
at the 1,500 MW  
Lackawanna Energy  
Center in Jessup,  
Pennsylvania.

**PHOTO OPPOSITE PAGE: L-154'S DAVID CAMPBELL**  
seal welds a seam on a turbine exhaust duct.

## LACKAWANNA PROJECT

*continued from page 15*

The implications of changing fuel source preferences are not lost on the Boilermakers union. Historically, coal-fired plants have dominated the union's work in the power generation industry, both new construction and outages. Natural gas plants for the first time in U.S. history accounted for more power generation than coal plants in 2016.

According to the U.S. Energy Information Administration, natural gas-fired generating capacity is set to grow by 36.6 gigawatts (GW) over 2017-2018. Together, coal and gas make up nearly two thirds of all electricity generation in the United States, with each fuel source accounting for about 31-32 percent of total U.S. output.

**“Through the application of our craftsmanship and our expertise, we are helping to power the region and the country for the rest of the 21st century.”**

— Martin Williams, Business Manager, L-13

“[The shifting of fuel sources] has a very strong political dynamic to it and has caused a lot of anxiety,” said Williams. “I feel like Boilermakers are using this transition and this opportunity to create a new legacy. On this project and on other projects, through the application of our craftsmanship and our expertise, we are helping to power the region and the country for the rest of the 21st century. And the exciting thing is we are just getting started.”

Of course, that doesn't mean Boilermakers are giving up on coal. Williams acknowledges that coal-fired power generation will continue to be an important source of Boilermaker work, and manning those jobs will remain a priority.

L-13 Business Agent Roger Jayne, the local's key representative on the Lackawanna project, observed, “We just had three coal plants go down a week ago [due to unscheduled outages]. Coal is still there, and we certainly have to make sure that we're ready to go when [coal plant owners] need us.” ■



**MIKE CRUGNALE, L-13**, welds a downcomer, which will carry cold water from the steam drum as steam is condensed and recirculated.



**LEFT TO RIGHT, KIEWIT PROJECT MANAGER JASON PROSKOVEC, L-13 Business Agent Roger Jayne and L-13 Business Manager Martin Williams** discuss Boilermaker work.



# Members receive Code training on Lackawanna job

**MOST trainers conduct three classes in two days**

NEARLY 150 MEMBERS working at the Lackawanna Energy Center near Scranton, Pennsylvania, completed Boilermaker Code training July 19-20. Prime contractor Kiewit hosted the training at the project site. Approximately 175 Boilermakers representing 30 locals from across the United States are on the job, building elements of a new 1,500 MW combined cycle gas plant. Local 13 (Philadelphia) has jurisdiction for the Boilermakers' work.

MOST instructors Pat Gallagher and Mike DiCicco taught three separate classes over two days to accommodate the large number of members and both the day and night shifts. Mobilization and Training Representative Jay Brophy provided technical support.

L-13 members completing the training included Kyle Abraham, Louis Amandola, Richard F. Babcock Jr., John Becker, John Belles, Kevin Birney, Joseph Carlisle, Todd Cassar, Cillon Chichester, Tony Ciferni, Brad Coburn, Michael Cole, Erron Corke, Joseph Cusson, Paul Davies, Bradley Davis, Bernard Delsordo, Shane Diebold, Jarrett Ellis, Joshua Everetts, Dennis Feeney, Robert J. Fitzsimmons Jr., Ed Fore, Eric Fore, Chis Geld, Justin Harris, Kevin Hegarty, Raymond Hizny, Michael Isaac, Roger Jayne, Kris Keiper, Thomas Kern, Joseph Mackiewicz, Ryan Mahoney, Bryan Maneval, Vince Mangiamiele, Rawk McBean, Matthew Murray, William O'Donnell Jr., Michael O'Malley, Patrick O'Malley, David Pacovsky, Nathan Pecht, Deuel Pickens, Stephen Ray, Michael Ream, Matthew Reeves, Robert C. Robinson, Ben Samson, Kurtis Samson, Dale Schaffner, Greg Shoback, Edward Storz, Anthony Vaughan, Douglas J. Vogrin, Tim Wiernusz, Francis Wilcox, Everett Wittstadt and Jason Wood.

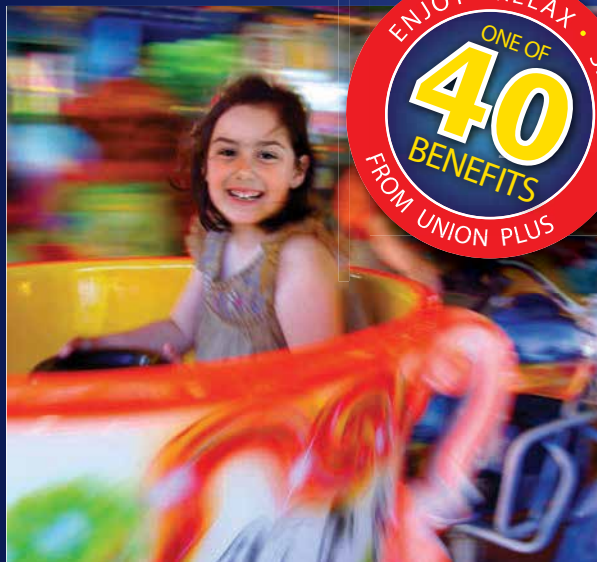
Travelers working the Lackawanna project and completing Boilermaker Code training included: Local 4 (Page, Arizona), Larry Adakai and John Sherman; Local 11 (East Helena, Montana), William Swasey; Local 26 (Savannah, Georgia), Adam Jilks; Local 27 (St. Louis), Ryan Ratcliffe; Local 29 (Boston), Gary J. Goode and Guillermo Quinones; Local 37 (New Orleans), Nedric Rose and Jamie Stell; Local 40 (Elizabethtown, Kentucky), Alex S. Ball, Jared Minner, Jeffery H. Phelps, Matthew M. Phelps and James Smith; Local 45 (Richmond,



Virginia), Scot Bonnar, Daniel Evans, Aaron D. Harkabus, Ryan Helms, Kossi Koudonou, Larry Meyers, Houston S. Moore, Bjorn O'Brien, Earl O. Pickens, Allen G. Simmons Jr., Joseph D. Williamson, Jake Winters, Stephen Yuhas and Josh Zacharias;

Also, Local 60 (Peoria, Illinois), Kristen Cooper, Jack Furgerson, Ruben Garza, Justin Olson and Joseph A. Scalf; Local 69 (Little Rock, Arkansas), Paden Brown; Local 83 (Kansas City, Missouri), Michael Craig, Kyle Day, Gregory P. Devereux, Daphne Dodd, Joshua P. Dunham, Darrell Manroe, William E. Miller III, and Edward Sargent; Local 92 (Los Angeles), Dominic Campos and Zeke Campos; Local 101 (Denver), Michael McFadden and Jessica Paris; Local 108 (Birmingham, Alabama), Eric Cooks and Ray Mealer; L-110 (Hattiesburg, Mississippi), Marcus Massion, Charles Page and Evan Weaver; Local 132 (Galveston, Texas), Joseph Shaw; Local 154 (Pittsburgh), David Campbell, Thomas Hazlip, Joel Houston and Sean Kennedy;

Also, Local 242 (Spokane, Washington), Brad Crank, Michael Steber and Jared Williams; Local 263 (Memphis, Tennessee), Kevin Daniel, William D. Dunlap, Trevor Goodrum, Justin Maness, Ben Payne, II and Taylor Poor; Local 363 (East St. Louis, Illinois), Stoney Hayes; Local 374 (Hammond, Indiana), Daniel Hunt, Kevin Thomas Jr. and Kevin Thomas Sr.; Local 433 (Tampa, Florida), Samuel Findley and Stephen Vietze; Local 454 (Chattanooga, Tennessee), William C. Wheeler; Local 455 (Sheffield, Alabama), Ngozi Bell and Alan Chandler; Local 456 (Rock Hill, South Carolina), Terry Cooper; Local 549 (Pittsburg, California), Abraham Hurtado; Local 592 (Tulsa, Oklahoma), Tony Yackley; and Local 667 (Charleston, West Virginia), Jonathan Jenkins and Adam Pavlisin. ■



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# Members receive Code training at Local 363



**FIFTY-FIVE MEMBERS OF LOCAL 363** (East St. Louis, Illinois) completed Boilermaker Code training July 5-6. Instructors Chuck Clancy and Ed Hebert taught the class. MOST Mobilization and Training Representative Tony Smarra provided technical assistance.

First day participants (pictured above) included Jarrod Adams, Frank Brock, William Browning, Mark Carroll, Michael Coy, Montgomery Dealey, Steve Dean, Raju Dirnberger, Guy Dolph, Lawrence Hamby, Allen Hardiek, Brad Hawkins, Jay Hill, Pete Hofmeister, Angie Holder, Adam Kress, Mark Kuergeleis, Richard Lange, Mark Leezy,

Joe Matt, Mike Oakley, Stephen Padgett, Andrew Peradotto, Matt Riggs, Zachary Sisk, Jeffery Smith, Josh Sowers, Joshua Underhill and Darrell Young.

Second day participants (pictured below) included Todd Acord, Phillip Alvis II, Rich Atwood, Ryan Atwood, Klayton Buhs, Amber Cornish, Darrick Creech, Michael Dinan, Joe English, Jeff Friedel, John Hill, Tom Hultquist, Heath Jamerson, Travis Johnson, Steve Kehrer, Matt Keller, Vernon Krotz, Ryan Marko, Mike McMillin, Clifford Morton, Zach Nalley, Jordan Ridgway, Rob Sidwell, Ryan Stangle, Curtis Thompson and Dave Toring.





# Organizers add 78 members to L-S234

## In-plant effort focuses on solidarity, union advantage

BOILERMAKER ORGANIZERS, OTHER International staff members and Local S234 volunteers added 78 new members to the local lodge through an internal organizing campaign in Dickson, Tennessee, this past August. The lodge represents employees of Tennsco, a manufacturer of cabinets, shelving and other storage products.

The campaign ran for two weekends and involved visits to non-member homes to discuss the advantages of union membership.

Director of Organizing Jody Mauller said internal organizing is about growing the Brotherhood and building strength.

“The number of dues-paying members is directly related to the strength of the union,” he stated. “When we increase the number of dues-paying members, we increase the bargaining power of the union.”

Mauller stressed that building union strength is especially important now, as contract negotiations between L-S234 and Tennsco are set to start in January. He said union membership also brings many advantages to workers beyond bargaining clout, including Union Plus discounts on products and services, free membership in the Union Sportsmen’s Alliance, and eligibility to run for

union office, vote in union elections and vote on collective bargaining agreements.

L-S234 members who joined the union during the recent drive include: Thomas Almond, Ethan Atkinson, Richard Atkinson, Kolita Baxter, Crystal Boone, David Brazzell, Dallas Brown, Gary Buswell, Modesto Carrera, Susan Christian, Joseph Conway, David Coons, Juan Corona, Sandra Cotton, Christopher Cravens, Rebecca Croff, Gerald Curtis, Robert Donegan, Justin Duke, Jamie Evans, Adrienne Fifth, Nicholas Forester, Sean Forrester, Duran Geisen, Gerald Gonzalez, William Harrell, Milton Harris, Tiffany Hassert, Kenny Hollinsworth, Coty Hollis, Scotty Hooper, Ronald Hughes, Dalton Lance, Timothy Mathers, Griselda Meza, Jeri Moss, Rosa Mota, Jay Nash, James Oliphant, Shaunda Pace, Jacob Pannell, Nicholas Parker, John Pendergrass, Michael Pierce, Donovan Pittman, Edward Plunkett, Russell Priest, Christopher Prince, James Pullum, Joshua Reese, Racheal Rogers, Robert Rogers, Stacey Rogers, Brandon Ruffin, Robert Russell, Cody Scarbrough, Gregory Shook, Johnny Smith, Teresa Smith, Tyler Smith, Roy Springer, Lonnie Stewart, Timothy Stuard, Matthew Tarkington, Matthew Taylor, Brian Terlecki, Joshua Thompson, Jason Tinsley, Matthew Upchurch, Jacob Vaughn, Dale Wallace, Robert Webb, Zachery Werfel, Raianna Werning, Jimmy White, Phillip Williford, Jason Wills and Fred Wright. ■

**“WHEN WE INCREASE THE NUMBER OF DUES-PAYING MEMBERS, WE INCREASE THE BARGAINING POWER OF THE UNION.”**



# **Every Day, the Boilermakers Union Fights for Dignity and Justice on the Job.**



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# Local lodge leaders attend summer institute

## Union marks 60th year with School for Workers

THIRTY-SIX BOILERMAKERS from the United States and Canada attended the 60th annual School for Workers Summer Institute in Madison, Wisconsin, August 14-25. Over the two-week period, the institute offered Basic and Advanced courses. Participants received training from SFW professors as well as International staff on topics geared to a broad understanding of the Labor Movement and skills that are essential to union leadership development. Both courses were held at the Madison Concourse Hotel, located between the university and the state capitol square.

Basic Class coursework included unions and society, administering the labor agreement, collective bargaining, the National Labor Relations Act, workers and the global economy, the Family and Medical Leave Act, health and safety, and labor history. Classes taught by Boilermaker staff included political action, health and safety, Boilermaker history, communication skills, and structure of the Boilermaker union.

The Advanced Class is designed for those who have completed the Basic Class. Advanced participants study common sense economics, communication skills, problem solving and grievance handling, grievance arbitration, workers and the global economy, health care bargaining, labor and IBB history, building the union and membership mobilization, and framing and delivering a message.

Guest speaker Rep. Mark Pocan (D-2nd Wisconsin) visited the Advanced Class to discuss the current gridlock in Washington D.C., noting political rancor is making it difficult to get any legislation passed. As a member of the Education and Workforce Committee, Pocan also voiced his commitment to fighting any legislation that would negatively affect working Americans and unions.

Members attending the Basic Class included: Local 11 (East Helena, Montana), Susanne Donahue; Local 19 (Philadelphia), Alex Biddy, Daniel Houck and John King; Local 108 (Birmingham, Alabama), Lewis Chase and Ernest Johnson; Local 146 (Edmonton, Alberta), Mitchell Gagne and Stennie Noel; Local 344 (Ridgecrest, California), Anthony Arndt and Melissa Baxter; Local 580 (Halifax, Nova Scotia), Herbert Barron; Local 650 (Lake City, Minnesota), Dale Adler and Pam Breuer; Local 696 (Marinette, Wisconsin) Lawrence Alger, Alan Archambault, Dakota Lueskow and Joe Napier; Local D27 (Independence, Mis-

souri), David Coin and Steven Rouse; Local D93 (Humboldt, Kansas), John Hill, Josh Meigs and Rodney Sigg; Local D239 (Three Forks, Montana), Seth McCauley and Tyler Oehmcke; Local D414 (Pryor, Oklahoma), Chris Lampson and Jacob Miller; and IR Billy Staggs.

Members attending the Advanced Class included Local 11 (Helena, Montana), Matt Simpson; Local 108 (Birmingham, Alabama), Austin Wolverton; Local 146 (Edmonton, Alberta), Trevor Loren and Victoria White; Local 344 (Ridgecrest, California), Yordan Artigas, Charles Hale, Nancy Jordan and Ross Weiler; and Local 580 (Halifax, Nova Scotia), Anthony Brown. ■

## C.W. Jones' vision still going strong



C.W. JONES

Over the 60 years Boilermakers have been holding summer seminars at the School for Workers, they've become an integral part of the Brotherhood's training and leadership development. The program first began because of [the late International President Emeritus] Charles W. Jones' vision and passion for learning.

In 1956, Jones was working as a District Rep when he accepted a position at International as the Director of Research. One of the first things he did upon taking the position was to enroll in a class on collective bargaining being offered by School for Workers at the University of Wisconsin. He also wanted to see how the school operated, as he was considering using the school to train members on local lodge management.

The following year, the International arranged for School for Workers to conduct a week-long class for Boilermakers in collective bargaining and union stewardship. Over the years, the curriculum has expanded, but Jones' vision, that became a reality, still remains a vital piece of Boilermaker training.

Source: "Grace Under Pressure"





# International announces scholarship winners

## Twenty graduating seniors receive \$50,000

THE BOILERMAKERS' INTERNATIONAL Executive Council scholarship committee has announced the winners of its 2016 scholarship program. The committee awarded \$50,000 to 20 recipients, with \$38,000 going to U.S. applicants and \$12,000 going to Canadian applicants. The one-year grants included 12 \$3,000 awards, six \$2,000 awards, and two \$1,000 awards.

The committee selected scholarship recipients from a pool of 144 Boilermaker dependents. The applicants were judged on their academic achievements, leadership skills, participation in extracurricular activities and a written essay.

## Twelve receive \$3,000 scholarships

**ANNA ALVAREZ**, daughter of Local 1255 (Chicago) member Edgar Alvarez, is a graduate of Northside College Preparatory High School. She is attending the University of Illinois at Urbana-Champaign and plans to study mechanical engineering.

**CHRISTINE BARTA**, daughter of Local 487 (Kewaunee, Wisconsin) member Michael Barta, is a graduate of Lincoln High School. She is attending the University of Nebraska-Lincoln, studying horticulture.

**KENNETH BURTON**, son of Local M24 (Kokomo, Indiana) member Kenneth Burton, is a graduate of Kokomo High School. He is attending Butler University and is seeking a degree in engineering. He's interested in a career in the motorsports industry.

**ANNABELLE COPELAND**, daughter of Local 363 (East St. Louis, Illinois) member Dwayne Copeland, is a graduate of Marquette Catholic High School. She is attending Saint Louis University, majoring in biochemistry and minor-ing in Spanish.

**REBEKAH FLENER**, daughter of Local 374 (Hammond, Indiana) member Wendell Flener, is a graduate of Muhlenberg County High School. She is attending Western Kentucky University, studying music education.



ANNA ALVAREZ



CHRISTINE BARTA



KENNETH BURTON



ANNABELLE COPELAND



REBEKAH FLENER



BROOKE FORTUNE



AUSTIN GOODENOUGH



SAMANTHA LEGRAND



RILEY MCHUGH



RODNEY PARSON





TONI SMAY



CASSANDRA THOMAS



EMMA BONTRON



CAELLI CLIFFORD



JENNIFER KELLER



KIERAN MCKENZIE



MICHELLE VIENNEAU



JAMIE EWASIW



ALEXANDRA KUEFLER

**BROOKE FORTUNE**, daughter of Local 13 (Philadelphia) member Kenneth Fortune, is a graduate of North East High School. She is attending the University of Tennessee and is seeking a degree in biomedical engineering.

**AUSTIN GOODENOUGH**, son of Local 107 (Milwaukee) member William Goodenough, is a graduate of John Edwards High School. He is attending Northern Michigan University, studying fisheries and wildlife management. He hopes to become a wildlife biologist.

**SAMANTHA LEGRAND**, daughter of Local 237 (Hartford, Connecticut) member Daniel LeGrand, is a graduate of Mark T. Sheehan High School. She is attending Hofstra University and is majoring in video, television and film.

**RILEY MCHUGH**, son of Local 13 (Philadelphia) member John McHugh, is a graduate of Tamaqua Senior High School. He is attending Moravian College and working toward a degree in neuroscience.

**RODNEY PARSON**, son of Local 667 (Charleston, West Virginia) member Tim Parson, is a graduate of West Greene High School. He is attending West Virginia University, seeking a degree in agricultural science and engineering.

**TONI SMAY**, daughter of Local 154 (Pittsburgh) member Dave Smay, is a graduate of Forest Hills High School. She is attending the University of Pennsylvania, majoring in speech-language pathology.

**CASSANDRA THOMAS**, step-daughter of Local 13 (Philadelphia) member John Whalen, is a graduate of North Schuylkill High School. She is attending Lebanon Valley College, majoring in biology and specializing in medical technology.

## Six receive \$2,000 scholarships

**EMMA BONTRON**, step-daughter of Local D277 (Bamberton, British Columbia) member Jason Rodonets, is a graduate of Brunsview Secondary School. She is attending Kwantlen Polytechnic University and is studying psychology. She wants to specialize in clinical counseling and become a youth counselor.

**CAELLI CLIFFORD**, daughter of Local 28 (Newark, New Jersey) member Anthony Clifford, is a graduate of Gloucester County Institute of Technology. She is attending Wesley College and is working toward a degree in physical therapy with a minor in business.

## INTERNATIONAL SCHOLARSHIPS

*continued from page 25*

**JENNIFER KELLER**, daughter of Local 532 (Regina, Saskatchewan) member Elmer Keller, is a graduate of Miller High School. She is attending the University of Regina and is majoring in kinesiology, specializing in chiropractic physiotherapy.

**AMANDA LOGAN**, daughter of Local 191 (Victoria, British Columbia) member Don Logan, is a graduate of Victoria High School. She is attending the University of Victoria and is seeking a degree in biochemistry.

**KIERAN MCKENZIE**, son of Local D387 (Picton, Ontario) member Joseph McKenzie, is a graduate of Prince Edward Collegiate Institute. He is attending McMaster University and is studying engineering.

**MICHELLE VIENNEAU**, daughter of Local 73 (Halifax, Nova Scotia) member Claude Vienneau, is a graduate of Népisiguit High School. She is attending the University of Moncton and is studying medicine, specializing in dermatology.

### Two receive \$1,000 scholarships

**JAMIE EWASIW**, daughter of Local 146 (Edmonton, Alberta) member Wayne Ewasiw, is a graduate of Thorhild Central School. She is attending the University of Alberta, seeking a degree in science, and is interested in medicine and pharmacy.

**ALEXANDRA KUEFLER**, daughter of Local 146 (Edmonton, Alberta) member Kenneth Kuefler, is a graduate of Holy Trinity Academy. She is attending the University of Victoria, working toward a degree in business.

## How to apply for a Boilermaker Scholarship

BOILERMAKER SCHOLARSHIPS are open to high school seniors who will be entering their first year of a two- or four-year academic program at a degree-granting, accredited college or university within one year of their high school graduation and who are dependents of Boilermaker members in good standing.

A dependent may be a son, daughter, legally-adopted child, or other dependent of an active, retired, disabled, or deceased member.

Winners are chosen based on a variety of criteria that include grades, standardized test scores, extracurricular activities, and a written essay on an assigned topic.

Applications for the 2018 awards will be available from your local lodge at the end of this year and will be accepted from January 1 to March 1, 2018. **Applications postmarked after the March 1, 2018 deadline cannot be considered.**

Contact your local lodge at the end of December to get an application. The International will not mail applications to individuals.

### OTHER AVAILABLE SCHOLARSHIPS

Scholarships are also available through some local lodges, the Union Plus credit card program and some state and regional labor councils.

Dependents of Local 13, Local 83, and Local 108 members who meet the eligibility requirements of the International Executive Council (IEC) Scholarship Program (listed here) may also apply separately to Local 13, Local 83, or Local 108 for their awards program.

Dependents of Local 105 and Local 146 members who are eligible and apply for the Boilermakers IEC Scholarship, are also considered applicants to their respective local lodge award programs.



Dependents of Canadian members who are eligible and apply for the Boilermakers IEC Scholarship are also considered applicants to the Canadian Federation of Labour (CFL) scholarship program.



# Other Scholarship Winners



## IEC committee announces scholarship winners

THE BOILERMAKERS' INTERNATIONAL Executive Council scholarship committee has announced its selection of scholarship recipients for two local lodges and the Canadian Federation of Labour. Both recipients receive a \$1,000 scholarship.

**Rebecca MacDonald**, daughter of Local 580 (Halifax, Nova Scotia) member Ross MacDonald, is a graduate of Sir John A. MacDonald High School and is attending Mount Saint Vincent University, studying business.

**Chaska Vilchez**, daughter of Local 146 (Edmonton, Alberta) member Jose Mijail Vilchez, is a graduate of Pine-tree Secondary School and is attending the University of Alberta. She's majoring in science, specializing in molecular genetics. She hopes to become a doctor.

## Local 105 presents Don Storey Memorial scholarships

FOUR DEPENDENTS OF Local 105 (Chillicothe, Ohio) members received a \$1,000 Don Storey Memorial Scholarship earlier this year. They were **Caleb Carter**, son of Carty Carter; **Caleb and Jacob Cyrus**, sons of Christian Cyrus; and **Haley Valandingham**, step-daughter of Steve Smith.

## Local 14 awards scholarship

**JACOB MOON**, SON of Local 14 (Chattanooga, Tennessee) member Timothy Moon, is the recipient of the lodge's 2017 scholarship award. Moon is attending Tennessee Tech University and majoring in civil engineering.

## Local 13 grants 11 scholarship awards

LOCAL 13 (PHILADELPHIA) selected winning applicants for nine academic scholarships and two Jeffrey C. Davis Awards (including one vocational and one graduate). Both awards are funded by the family of apprentice Jeffrey C. Davis (who died in a 2002 job-site explosion). The vocational award will be given over a period of two years at \$600 per semester for four semesters. The graduate award is a one-time award of \$2,400. The Local 13 scholarship committee does not release the names of scholarship winners for publication. ■

## LOCAL 83 (KANSAS CITY, MISSOURI) AWARDS SCHOLARSHIPS TO FIVE DEPENDENTS OF LOCAL LODGE MEMBERS.

Pictured below, left to right: Trustee Chairman Casey Jensen; President Robbie Grant; BM-ST Scot Albertson; Cody Anschutz, son of Wade Anschutz; Recording Secretary Zach Hayes; Marissa Riddle, daughter of Lori Manroe; Lori Manroe; Inspector John Seward; Garrett Helmich, son of Billie Helmich; Billie Helmich; Jordyn Corn, daughter of Jeff Kuzelka; and Jeff Kuzelka. Not pictured: Jordan Elam, son of Richard Elam.





# UNION PLUS SCHOLARSHIPS

## Helping Union Families With the Cost of College

Since 1991, the Union Plus Scholarship Program has awarded more than \$4.2 million to students of working families who want to begin or continue their post-secondary education.

Over 2,800 families have benefited from our commitment to higher education. The Union Plus Scholarship Program is offered through the Union Plus Education Foundation, supported in part by contributions from the provider of the Union Plus Credit Card. (You do not need to be a Union Plus Credit Card holder to apply for this scholarship.)

### THE FACTS

#### ELIGIBILITY

Current and retired members of participating unions, their spouses and their dependent children (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant's spouse or parent (if applicant is a dependent). The one year membership minimum must be satisfied by May 31, 2018. See more details on eligibility on our website.

#### EVALUATION CRITERIA

This is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need and appreciation of labor. A GPA of 3.0 or higher is recommended. The required essays can account for up to half your total score. Scholarship applicants are judged by a committee of impartial post-secondary educators

#### SCHOLARSHIP AWARD AMOUNTS

Amounts range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2018. Students may re-apply each year.

#### AWARD DATE

The Scholarship Committee will determine recipients of scholarship awards by May 31 each year. During the first week of June award recipients will be individually notified by mail, and all applicants will be sent an email with notification that the award list is posted. Please note that due to the volume of applications we cannot provide any information on the status of an application before award announcements are made.

#### OUTSTANDING SCHOLARSHIP RECIPIENTS

The students selected for university, college, trade or technical school scholarships represent a wide sampling of backgrounds, union affiliations, goals and accomplishments. The selection process is very competitive since we receive over 5,000 applications each year.

#### APPLICATION TIMELINE

**Applications are available starting in mid-June, and a complete application must be received on or before 12:00 p.m. (Eastern Time) on January 31, 2018. Applications received after this deadline will not be considered.**

VISIT US ONLINE FOR MORE INFORMATION  
[WWW.UNIONPLUS.ORG/SCHOLARSHIPS](http://WWW.UNIONPLUS.ORG/SCHOLARSHIPS)







## Mutual respect between the sexes is vital for success

WHEN ANGIE HOLDER started out as an apprentice 20 years ago at Local 363 (East St. Louis, Illinois), she understood that working in a male-dominated profession would have its challenges. But Holder notes that since her first day on the job, the rewards of working as a Boilermaker have outweighed any trials she's faced.

She says watching the career of her father, Teddy Bass (L-363), spurred her interest in the craft. "When I was a little girl, my dad took me on a jobsite," she says. "I still remember the heat and the smell. I loved it."

Bass didn't want Holder to be a Boilermaker. Traditional female professions were his idea of the right career for his only daughter.

"Twenty years ago, my dad told me I needed to be a nurse," says Holder with a laugh. "He just didn't think I needed to be out here."

However, she didn't listen. Holder kept bugging her father. He finally acquiesced, driving her to take the test Local 363 then required as part of the application to become an apprentice. By the time she started working, her father had retired. Bass died in 2000, a few years after Holder trekked out to her first assignment.

On her first job, she worked on permit. When she walked into the break shack, all the men stopped talking. "It was total silence, because there were no other women

on the job," Holder recalls. "I found a place in the corner to sit, and a guy came over and said, 'That's my spot.' So I slid over and said 'I'm not trying to take your spot' and I thought, 'Here we go.'"

A lot has changed since that first day. There are now more women in her local than there were 20 years ago, and men are getting more accustomed to seeing women on a jobsite. The men respect her now — both the young ones coming in as apprentices, and her longtime union brothers as well.

Holder would like to see more lady Boilermakers, not that she thinks every woman, or even every man, is suited for the work. "It takes someone special to be out here. I don't think adjustments need to be made if people can't cut it," she says, noting that applies to either sex.

During her two decades in the union, Holder has seen women and men excel on a jobsite when respecting one another's strengths. "I might not be as strong as a man to do a certain thing, but there are men afraid of heights, so I go high," she says. "I've always felt working well together was a trade-off."

Looking back over her years in the Brotherhood, Holder says she stays because she can't imagine doing anything else.

"I love the job, and getting dirty. It's not the same thing over and over and over. I love working with the guys, with people from all over the country and all walks of life. Together, we make it work." ■

## LETTERS TO THE EDITOR

**A SAD END TO A UNIQUE FACILITY**

ON AUGUST 4, Arcturus Manufacturing of Oxnard, California, whose workforce is part of Local Lodge 344, will cease to exist. PCC, who owns this plant, decided to close the doors and move the work elsewhere. The company has been in existence since 1937 and has unique forging capabilities.

The workforce has made many items in support of the military for projects such as the F18 Hornet, JSF F35 and F22 Raptor. It also manufactured the spheres for the Space Shuttle fuel tanks. It has won many awards from customers like Boeing, Lockheed Martin and NASA, to name a few.

It is reported to have the only 50,000-pound hammer west of the Mississippi. You can see a YouTube video ([www.youtube.com](http://www.youtube.com); search for Arcturus Manufacturing), which makes the plant closure even more strange. Some of our brothers have worked at the plant for more than 35 years, with many others between 20 to 30 years. It will be extremely tough on these individuals when the doors close. They have given their working lives to this plant. There are not many other similar work opportunities in this area of California, so re-employment is going to be tough.

Last weekend, the Local held the final summer picnic for the workforce. Many stories were shared, and I am sure many tears will be shed at the closing of the site.

Wishing all our brothers and their families good luck and good health.

JOHN HOGGATT, PRESIDENT  
Local 344  
Ridgecrest, California



Chief Steward Chris Inez, left, and Local 344 President John Hoggatt at the final summer picnic held for lodge members employed by Arcturus Manufacturing.

**RETIREE PROUD TO BE UNION IN WISCONSIN**

I RETIRED AFTER 41 1/2 years as a Boilermaker. I was very proud to be a union worker for my whole welding career! Proud to be a union worker and fight against this anti-labor governor in Wisconsin. He is a piece of work!

Thank you for all you do to help unions!

TOM REGNER  
Local 697, retired  
Granton, Wisconsin

**RETIREE PRAISES BOILERMAKER UNCLE**

AS KIDS UP at the farm, we would see Gramma looking forward to seeing [Uncle] Fred and Mervin come home. They were construction Boilermakers. All across Canada they traveled. Cold or hot weather, they were building hydro plants and refineries. They were in a unique trade. There were lots of ironworkers. There were lots of carpenters. There were lots of auto mechanics. But not many Boilermakers.

Fred said to Eric and myself, "What are you two guys doing?"

Eric and I were going nowhere fast.

Fred said, "You are going to be BOILERMAKERS."

Eric and I looked at each other and said, "What is a Boilermaker?"

It was time for my wife, Diane, and our kids to say goodbye to me at the door. I left for days and weeks to build refineries and hydro plants. When I got home, sometimes the kids would take strange to me. I'm glad the wife did not. We will be married 40 years this year. Diane and I are grateful for Uncle Fred's direction. We have three beautiful kids and three beautiful grandkids. Jennifer is in the insurance business. Chris and Jeff are carrying on the tradition of boiler making.

Fred Noble was one of the first to be a member of Local 128. THANK YOU, UNCLE FRED. Because of men and women like you, the Boilermakers are bigger and stronger than ever, and their families can lead a good and prosperous life, too.

THOMAS RAYMOND NOBLE, DIANE  
AND FAMILY  
Local 128, retired  
Durham, Ontario



# Former L-659 members create 'baby' Gateway Arch

**Builders of original monument dedicate structure near Warren, PA**

A SMALL GROUP of former Boilermakers who helped build the nation's tallest monument, the 630-foot-tall Gateway Arch in St. Louis, can now look upon a 1/45 scale (14-foot-tall) version of the structure near Warren, Pennsylvania, the small town where they once worked on the famous project.

The men, who belonged to Local 659 (now disbanded) spent the past two years constructing what they fondly call the "Baby Arch," built of stainless steel, just like the actual monument. It was dedicated in front of the Warren County Visitors Center June 30.

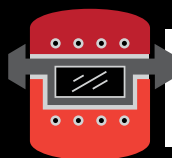
From 1962 to 1965, nearly 300 L-659 members built 80 percent of the sections that formed the Gateway Arch while employed by the Pittsburgh-Des Moines Steel Company in Warren. Those sections were shipped 700 miles by rail to St. Louis for assembly by union construction crews, predominantly Ironworkers. Although Pittsburgh-Des Moines closed long ago and the lodge is no more, the Baby Arch now stands as a permanent reminder of the highly skilled work performed by Boilermakers far from the monument site in St. Louis.

The idea to create the Baby Arch followed a 2012 trip to the Gateway Arch by a small contingent of L-659 members. Sponsored by the Boilermakers International, the trip offered some of the retired workers their first opportunity to see the completed monument.

For information on the "Baby Arch" project visit [www.babyarch.org](http://www.babyarch.org). ■



**ED ATWOOD**, left, and **Ike Erdman** stand beneath the "Baby Arch" and address the crowd attending dedication ceremonies at the Warren County Visitors Center near Warren, Pennsylvania June 30. Atwood, whose father-in-law was an "ace welder" working for Pittsburgh-Des Moines on the Gateway Arch, led the effort to build the tribute. Erdman also worked on the Arch segments for the company and helped build the Baby Arch.



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## LOCALS AWARD SERVICE PINS

### Local 1 • Chicago

**JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:**

- 60 YEARS** David Oliver;
- 55 YEARS** Gary Metcalfe;
- 45 YEARS** Charles Moore;
- 40 YEARS** Robert Kosola;
- 35 YEARS** John Riordan; and
- 25 YEARS** Jose Sanchez.

### Local 11 • East Helena, Montana

**CLINT PENNY, BM-ST of Local 11, East Helena, Montana, reports presentation of membership pins to the following:**

- 35 YEARS** Clay Anderson, Roger Meyer;
- 30 YEARS** Darold Widdicombe; and
- 15 YEARS** Terry Radcliffe.

### Local 83 • Kansas City, Missouri

**SCOT ALBERTSON, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:**

- 70 YEARS** George E. Case;
- 65 YEARS** Donald L. Dennis, Lawrence C. Green;
- 60 YEARS** Warren Gene Barker, Gary L. Busey, John Donnelly, Jerry R. Horseman, Monty H. Kamps, Ronnie R. Sellers;
- 55 YEARS** Melvin L. Hodges, Roger L. Ramsey;
- 50 YEARS** Kenneth W. Constable, Steven T. Cox, James F. Emery, Jerald L. Folk, Alan D. Johnson, Henry D. Koehler, Howard L. Koen Jr., Roger D. McQuitty, Ronald H. Miller, Ronald Phipps, Albert L. Plummer, Willis W. Stratton;
- 45 YEARS** Harlan J. Anderson, Lyndell A. Boyd, Charles H. Clancy, George E. Dickinson, Daniel Eugene Frike, Steven P. Harmon, Garland E. Haynes, Louis E. Kirshner, Paul L. Lawrence, Randy E. Lawson, Dale W. Lowery, Lloyd S. McCord, Donald D. Mulder, Charlie H. Ussery, Warren Wheeldon Sr.;
- 40 YEARS** Richard E. Abeln, Phillip J. Amaro, James Barnes, Bruce W. Berve, Walter C. Carson, John W. Case, Richard D. Delay, Elmer D. Diver, Richard E. Downs, Robert Dugger, Donnie Dwyer, Keith F. Giese, Derek Godfredson, Stephen R. Haile, Michael D. Harden, James H. Hedges, Robert E. Irby, Stephen R. Johnson, Lynn D. Kellogg, John M. Kingston, David Wayne Miller, Howard A. Mogensen, James M. Platt Jr., Wayne E. Reed, Harvey L. Rogers, Cleo E. Rosson, Freeman L. Saylor Jr., Eugene Schupback Jr., David L. Smiezek, Craig H. Sparks, Eugene D. Strange, Frank L. Tilley, Clarence C. Trainer, James L. Transue, Carroll R. Trimble, Mark E. Ussery;

**35 YEARS** Michael Brown, Larry L. Elsberry, Michael D. Haag, Glenn H. Haygood, David A. Rhodes Sr., Donald E. Richards, Randy J. Scislowicz, Russell A. Stitt;

**30 YEARS** Mark K. Dennis, Percy T. Harder, Edward I. Laughlin, Emil A. Mazur, Kent G. Rymer, Earl L. Spencer Jr.;

**25 YEARS** Kevin Scot Alexander, Allen R. Binder, Charlie Brown, Robert E. Colquitt, William Comfort, Jeffrey B. Fyke, Howard Bruce Gray, Fred Johnson, Ernest C. Kibel, Chris L. Peacock, Steven J. Petersen, Mitchell G. Rubash, Dennis M. Schissel, John E. Scott, Howard Weltha;

**20 YEARS** Paul E. Benning, David Bulin, Gerald Callarman, Neil Haynes, Troy Huffman, James Burt Hunstiger, Jack R. Hurley, David LeBlanc, Donald D. Lewman, Owen Morphis, Jerry G. Rice, Larry South, Bradley Walters, James Welch; and

**15 YEARS** Jose Luis Alvarado, David E. Blood, Timothy B. Chelf, Robert Coach, Maurice Cunliffe, Robert L. Fare, Jason Frizzell, Howard L. Gillam Jr., Ralph E. Guilford, Noah Hale, Kevin A. Harmon, Warner Leon Hurt, Randall Jackson, Phill Knight, Daniel C. LaFave, Michael J. Larue, Bobby J. Lightfoot, David R. Morgan, Kevin Morris, Bobby Newboles, Kerry D. Pitkin, Steve Pless, Gregory Ponder, Michael Prebula, James Ricketts, Floyd D. Seals, Chad M. Stewart, Benny Will Tripp Jr., Monty R. Vetter, Neal R. Warren, Noel B. Wayman, Rodney D. Yeokum.

### Local 549 • Pittsburg, California

**MARK SLOAN, BM-ST of Local 549, Pittsburg, California, reports presentation of membership pins to the following:**

- 50 YEARS** John E. Riccobuono;
- 35 YEARS** Brian S. Burrow;
- 25 YEARS** Brian McBride, Michael Wyrick; and
- 15 YEARS** Paul E. Fredette, Jeffery Gardner, Rahsaan Wooten.

### Local 647 • Minneapolis

**LUKE VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:**

- 55 YEARS** Charles G. Sheldon;
- 50 YEARS** Curtis M. Carlson, Charles F. Conroy, Jon D. Jennings;
- 45 YEARS** Duane A. Bunnell, Lamonte C. Hoy, Charles C. Metcalf, Dale J. Peterson, Barry M. Place, Dale W. Post, Ronald J. Saunders, Raymond P. Spurzem, Gary F. Thom, Wallace Truttmann, Lynn R. Weium, Richard C. Wolch;
- 40 YEARS** Harold J. Kirchberg, Donald G. Westman;
- 35 YEARS** Timothy R. Johnson, Cleaton Saylor, Virgil W. Stahlberg;
- 30 YEARS** David H. Bredlow;
- 25 YEARS** Boe J. Gilbert, Robert L. Starstead, Timothy P. Sukut;
- 20 YEARS** John D. Bodell, Gary S. Hartin; and
- 15 YEARS** James C. Fluey, Mark T. Green, Corey J. Kelly, Jason L. Mohler, Ryan M. O'Leary.



## Local 667 • Charleston, West Virginia

**BRIAN HUSSELL, BM-ST of Local 667, Charleston, West Virginia, reports presentation of membership pins to the following:**

**70 YEARS** Howard M. Mahaffey;

**65 YEARS** Allen M. Campbell, Lynn D. Harman Jr., Cecil W. Joy;

**60 YEARS** Norman D. Benson, George R. Campbell, Ardath E. Casto, David L. Forshee, Jonathan C. Sheppard, Charles T. Taylor, Kenneth E. Williams;

**55 YEARS** William T. Holland, Thomas O. Kaylor, Clifford N. Oliver, Raymond B. Rainey, James L. Teague;

**50 YEARS** Paul F. Amberger, George T. Epling, Robert A. Greaser, William E. Greer, Stephen B. Johnson, Arthur P. Miller, Donald R. Moffitt, Dale E. Newcome, Ralph D. Newcome, Delmer W. Sampson, Kenny E. Siders, Gary K. Smith, John H. Warner;

**45 YEARS** Herbert Barker, Carl R. Clay, John C. Custer, Douglas E. Elliott, Bruce M. Garrison, Clarence W. Hesson, Thomas P. Locke, Donald K. Mongold Jr., Kenneth L. Pettry, William Proffitt Jr., Samuel S. Shriver, Clarence T. Smith, Robert K. Tennant, Lonnie F. Thornton, Willis L. Williams;

**40 YEARS** Lewis W. Bell, John Casto, Kenneth L. Chapman, Virgil M. Childers, Ronald R. Givens, Larry D. Jenkins, Bryon L. Powell, Gregory B. Robinette, Alex Schultz, Carl L. See, Larry E. Tate, Steven R. Turner, Danny Vanscoy, James A. Walker, Joseph E. Ward;

**35 YEARS** Lewis E. Bush, Kenneth L. Cayton, Clinton O. Epler, Ira R. Jeffers, Gary W. Joy, Harold D. Life Jr., Ronald A. Somerville, James Williams;

**30 YEARS** Thomas W. Bateman, Donald Cheuvront Jr., Tamara I. Moore, Anthony M. Parks;

**25 YEARS** James D. Gillespie, Michael L. Hall, Brian L. Kerns, Richard A. Parsons, Robert T. Rees;

**20 YEARS** Matthew S. Alexander, Gregory A. Arman, James R. Carter, Darrin Cochran, Mark D. Czewski, Roland L. Day Jr., James L. Goff Jr., Joseph R. Kelley, Gerald G. Kinder Jr., Freddie E. Poling, Marion D. Price Jr., Mark S. Rooke, Jerry D. Shaver, Thomas R. Turley; and

**15 YEARS** Robert D. Adkins, Clarence Barnette, Russell C. Bates, Richard Brightwell, John T. Burton, Richard E. Cale, Gregory K. Campbell, Michael J. Campbell, Michael Canterbury, Jeffrey O. Clark, Jordan Cumpston, Ryan E. Dill, Troy D. Duncan, Larry Easter, Philip Edmiston, Chuck Flohr, Brant Gabbert, Keith A. Hall Jr., Donald Hamilton Jr., Kenneth J. Haney, Robert J. Haynes, William C. Jones, Brian W. Kearns, Brian W. Kearns II, Todd Keller, Matthew L. Kennedy, Chad Kirk, Dennis Knotts Jr., John M. Leek, Troy Leek, Bryan D. Linger, Jeremy M. Long, Ian A. Lynn, J. Loren McCammon, Jon McCauley, Randy E. McCutcheon, David A. Moore, Eric D. Myers Jr., Daniel W. Painter, Raymond Patterson, John Paulousky Jr., Adam T. Pavlisin, Robert L. Poling, Carl B. Postlethwait, David L. Protzman, Steve P. Richards, John Shingleton III, Terry E. Simms, Jared W. Smith, Jeffrey R. Smith, Robert S. Stanley, Tim Starkey, Rule D. Stepp Jr., Roger L. Stover, Brian R. Swartz, Percy D. Talkington, Richard Tolliver, Danny Vanscoy II, Thomas J. Wagner, David Watson, Thomas D. White, Jeffrey L. Wick Sr., Dana Williams, Fred Zuspan.

## Local D500 • Rogers City, Michigan

**PATRICK S. SCHUCH, PRESIDENT of Local D500, Rogers City, Michigan, reports presentation of membership pins to the following:**

**20 YEARS** Jeremy T. Kuznicki, Glen D. Roeske.

### DON'T SEE YOUR LODGE?

We publish only those lists sent from local lodge officers for pins received in the current year. If you don't see your lodge here, please ask one of your lodge officers to send us the list.

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 CIGNA Care Designation       Center of Excellence
- ★ Later this fall, participants will receive the 2018 Plan document and summary plan description (SPD) re-statement.
- ★ December 31, 2017 is the last opportunity to be entered into the drawing for a Fitbit Charge 2! Go to [www.bnf-kc.com](http://www.bnf-kc.com) for details.

## BNF WEBSITE TIP

Click on the Downloads tab to access forms or documents such as Summary Plan Descriptions (SPD), beneficiary cards, coordination of benefits form, and important participant or employer notices.



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*With deep sorrow,*

the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer's office and extends its heartfelt sympathy to the bereaved families.

NTL	Baker, Willard L.	6	Guillory, Jacob	37	Arnold, Aubrey H.	84	Gould, Richard D.
NTL	Burchett, Douglas R.	6	Hjelle, Carsten	37	Hill III, Eugene P.	84	Obermeier, Paul T.
NTL	Caldwell, Billy J.	6	Hurd, Cleveland	37	Mack, Samuel E.	85	Bochi IV, Andrew W.
NTL	Chuhi, Joseph S.	6	Keegan, Howard J.	37	Owens, Willie B.	85	Boyer, Paul A.
NTL	Cox, Kenneth	6	Mori, Robert F.	37	Patcheco Jr., Adam H.	85	Kolodziecki, David J.
NTL	Culp, David A.	6	Panesar, Harnam S.	37	Robertson, George K.	85	Prodan, Edward D.
NTL	Dawson, Jerry W.	6	Pereda, T. C.	37	Ruiz, Felix C.	92	Bemis, Richard F.
NTL	Dillon, Cleburn E.	6	Redmond, Calvin G.	37	Scivicque, William C.	92	Colbert, Charles L.
NTL	Fowler, Jerry W.	6	Smith, Jimmy D.	40	Brown, Fred D.	92	Esparza, Eddie A.
NTL	Giddens, Harold C.	6	Ward, Derek	40	Coomes, Ivan G.	92	Garcia, Ramon
NTL	Hamilton, Tom M.	6	Yum, Chun S.	40	Hall, Conrad C.	92	Gruia, Marin
NTL	Harris Jr., Willie A.	7	Janus, Joseph A.	40	Napier, Larry M.	92	Kelly, Paul A.
NTL	Hartinger, Donald R.	7	McLelland, Gordon	45	Cochrone Jr., Charles F.	92	Mayberry, Mervin A.
NTL	Jenkins, Kenneth H.	10	Carvalho, Daniel	60	Goodin, Glynn L.	92	Miranda Jr., Edward G.
NTL	Lerch, Robert E.	10	Connors, Philip J.	60	Hutchinson, Lonnie F.	92	Muniz, Richard
NTL	Mann, Kenneth L.	11	Engel, Raymond R.	60	Taylor, George P.	92	Parker, Billy D.
NTL	Mathews, Gerald W.	11	Radcliffe, Terry R.	60	Trippett, Michael S.	92	Reyes, Senen
NTL	Matlock, Stephen H.	13	Bensinger, Ronald J.	66	Bobrowski, Mitchell W.	92	Romero, H.
NTL	McGrainer, William F.	13	Gagnon, Daniel C.	69	Wooten, James F.	92	Rose, Lester R.
NTL	McAdams, Jerry R.	13	Glavis Jr., Daniel J.	72	Cannard, Malcolm J.	92	Stark, Elmer E.
NTL	McCrary, Kenneth L.	13	Martin, John T.	72	Dunn, David	92	Wagstaff, Robert E.
NTL	Metzen, Frank H.	19	Tseng, Mike	72	Graham, Ed E.	101	Delvalle, Daniel H.
NTL	Monroe, Melvin L.	26	Edwards, Louis M.	72	Preheim, Norman A.	101	Nagel, Mark
NTL	Nunnery, Robert T.	26	Lee, E. R.	72	Roane, Jerry	101	Tallman, Alvin R.
NTL	Peterson, Pat D.	26	Miller, Brent A.	72	Schriner, Jerry L.	104	Adams, Marvin A.
NTL	Polk, Lewis V.	26	Parker, Jack A.	73	Bailey, Joseph A.	104	Batayola, Evarist V.
NTL	Reid, Jewell	26	Shreve, Robert W.	73	Mac Donald, Paul D.	104	Berge, Kenneth C.
NTL	Rogers, James E.	26	Stephens, Robert D.	73	Morrison, Robert G.	104	Bogert, Stephen L.
NTL	Stapleton, Carl J.	27	Austin, Robert E.	73	Simmons, Ross C.	104	Dixon, Ronald L.
NTL	Sullivan, Allen	27	Fiala, James F.	74	Scott, Hollis J.	104	Dvorak, William P.
NTL	Sutton, Rowan A.	27	Froidl, Thomas C.	79	Bennett, William M.	104	Francis Jr., Alfred
NTL	Trichel, Paul E.	27	Hampson, John R.	79	Guillory, Horace	104	Gober, James L.
1	Beckwith Sr., John F.	27	Jones, Cliff V.	79	Lacy, Lonzo	104	Grannis, Darwin H.
1	Frakes, L. A.	27	Kasper, Gerald F.	83	Bass, Charles V.	104	Halstead, C. M.
1	Gustafson, Lee H.	27	Nackley, Elias P.	83	Belk, Ronnie L.	104	Hopfner, Verne
1	Houston, A.G.	27	Parlow, Thomas M.	83	Black, Kenneth W.	104	Kolbeck, Daniel L.
1	Keeley, Terrence R.	27	Prestidge, Hassel L.	83	Bolin, Norman E.	104	Lim, Choon S.
1	Mora, Bernabe	27	Settle, Kelley R.	83	Conner, Donald E.	104	Mcclure, James A.
5	Bracco, John P.	27	Shearon, Jack D.	83	Cornick, Leo M.	104	Mittelstaedt, Mary J.
5	Solan, Hugh J.	27	Stevens, Waymon	83	Kirshner, Louis E.	104	Peterson, Kurt D.
6	Allen, Edward M.	27	Thurmond, Loyd	83	Lawson, Robert G.	104	Robertson, R. H.
6	Barnard, Stanley G.	28	Gibney, Kenneth J.	83	Morris Jr., James O.	104	Stepp, Richard A.
6	Bell, Calvin	28	Kinney, Joseph P.	83	Oltman, David A.	104	Thomas, Martin L.
6	Boffy, Robert E.	29	Desjardins, Henry L.	83	Seals, Floyd D.	104	Upham, Bernard Y.
6	Desylva, Arthur T.	29	Sterling, Bryce B.	83	Wilson, Larry F.	105	Boyce, Curtis P.
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106	Gilpin, Marion W.	169	Warren, Frank E.	433	Siktar, John P.	587	Pitre, Drew D.
106	Watson, Edward L.	175	Simmons, Chas W.	433	Walker, Robert E.	590	Boackle, Joyce L.
107	Dietrich, James	177	Glover, Eugene H.	449	Bull, Ronald L.	590	Robinson, Oscar T.
107	Ditewig, Fred	177	Honkanen, Albert C.	449	Charles, C. J.	590	Vance, Wilma C.
107	Mcmahon, Arnold F.	182	Bartlett, Robert W.	449	Gilson, Myron J.	592	Fife, Clyde H.
107	Nidy, Raymond J.	182	Lewis, Verl L.	449	Gossen, Randall A.	592	Merkley, Vincent M.
107	Waters, Calvin F.	191	Conrod, Tony S.	449	Kinjerski, Larry	602	Doles, William P.
107	Weckler, Darrel R.	191	Mkhize, Themba	449	Romdenne Jr., George P.	614	Cozzolino, Angelo J.
108	Lynn, John W.	193	Abrams Jr., James A.	453	Doss, Robert M.	614	Swan, Arthur W.
108	Phillips, Tony H.	193	Brown, Edward J.	453	Ford, Glenn C.	620	Cannella, Matthew C.
108	Watson, Douglas M.	193	Matthews, Jerry D.	453	Luther, Andy F.	627	Clinton, Jeremy J.
110	Dixon, Michael W.	197	Ostwald, George P.	454	Barker, Charles W.	627	Crank, Harry J.
110	Hester, Kenny	199	Outlaw, John H.	454	Fuqua, James A.	627	Harvey, James D.
110	Stinson, Clyde A.	199	Sellers, Jimmie L.	454	Harwood, Johnnie R.	627	Lunn, Terry J.
111	Clark, Roy W.	202	Fayne Jr., Walter	455	Butler, Billy G.	627	Mcdonald, David M.
112	Butler, W. W.	204	Hein, Jerome M.	455	Crossett, Robert J.	627	Pruett, Arthur G.
112	Richardson, Powell N.	204	Sagon Sr., Adam	455	Ezekiel, Paul H.	627	Tiemann, Benny
117	Wicklund, Fred E.	204	Tomontong, Angel V.	455	Hayes, Robert A.	636	Sullivan, Matthew J.
124	Murrenus, Lee A.	242	Crews, F. E.	455	Kidd, Willaim J.	647	Foster, Dana P.
132	Elter, Richard A.	242	Dunnigan, Steven M.	455	Rickman, Larry W.	647	Gulseth, Darrell M.
132	Toombs, Donald E.	242	Perry, James L.	456	McGowan, Garry S.	647	Johnson, Eugene A.
146	Bobeau, William D.	242	Rawlins, Kirk A.	469	Flores, Esidoro B.	647	Larkin, Robert R.
146	Chong, Kuichee (Fred)	263	Faulkner, Robert L.	483	Leible, Glennon D.	647	Link, James M.
146	Hadweh, Edward	271	Mathurin, Gaston	487	Berkovitz, S.R.	647	Seelye, Harold T.
146	Kramptiz, Gunter	290	Garris, Isaac E.	487	Worachek, Russell A.	647	Soltis, Dale
146	Mau, Siegfried	338	Trujillo, Felix	500	Stuart, John L.	647	Van Hooser, Wesley A.
146	Mayer, Alfred R.	355	Huffman, Delmer A.	502	Koga, Craig A.	656	Beagles, Vernon K.
146	McAlpine, David L.	359	D'Arcy, Scott R.	502	Rodriguez, Ernest C.	656	Brandon, Dennis V.
146	McLaren, Michael	359	Schill, Brady L.	531	Carter, William A.	656	Carroll, Robert E.
146	Ulan, Alexander B.	363	Giglotto, Herbert J.	531	Green, Gary L.	656	Crawford, James M.
146	Zelmer, Eric	363	Mc Clellan, Richard G.	531	Willingham, Jackie W.	656	Harrison, Hurston D.
151	Laurila, William J.	374	Bauer Jr., Ralph	549	Aguilar, Joseph L.	656	Houser, Estell D.
154	Abdalla, John M.	374	Bivens, Billy D.	549	Early Jr., Theodis	656	Tiffin, Eddie L.
154	Carletti, Carmen J.	374	Brinksneider, Marvin F.	549	Hunt, Richard L.	656	Wigley, David C.
154	Jurto Jr., George	374	Butters, Raymond D.	549	MacDonald, William G.	659	Youngquist, Robert
154	Lidey, James G.	374	Dillon, Jeffrey	549	Tasi, Lotonuu	667	Carney, Gary L.
154	McCoy, John R.	374	Hellems, Robert M.	568	Daschofsky, Dale D.	667	Enoch, Denver R.
154	Mecannic, Harry L.	374	Henry, Eugene L.	568	Sharbono, Georgia I.	667	Griffin, Roger L.
154	Odoski, Richard D.	374	Jones, Roy U.	568	Theriault, Darrell J.	667	Justice, Kyle W.
154	Ponticel, Verner G.	374	Mason, Bill B.	577	Lerner, Carl W.	677	Swank, Quenton
154	Serally, Anthony L.	374	Reed, E. R.	582	Boothe, Edwin D.	679	Dunn, Robert W.
154	Stavish Jr., Adam J.	374	Saddler, Joe	582	Cummings, Mike L.	679	Guthrie, William J.
154	Volino, Ralph	374	Sheehy, Richard E.	582	Gray, Alex	679	Steele, Dewayne T.
154	Wallace, Henry J.	374	Snodgrass, Michael W.	582	Guedry, Lamar P.	684	Butler, Rowland L.
154	Wilcox, Wayne T.	374	Soucy, Lucien A.	582	Mars Jr., Ludovic	684	Cross Sr., Floyd
159	Worosilla, Richard J.	374	Tuggle, Patrick J.	583	Denney, James E.	684	Gordon, Roberto P.
169	Griffin, Gerald D.	374	Whoberry, Don H.	583	Johnson, Robert E.	684	McCoy, Joseph A.
		433	Blazer, Charles T.	583	Norman, Albert W.	684	McCray, Dennie L.
		433	Brown, John C.	583	Peoples, Hugh L.	684	Patry Sr., Norman G.
		433	Bryant, William G.	587	Bergeron, Francis D.	684	Riddick, Augustus
		433	Degel, Kenneth R.	587	Bergeron, John A.	687	Creel, Michael C.

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**In Memoriam**

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687	Yates, Alfred	744	Warg, Frank P.	1162	Lock, Ronald	1622	Lanham, Ivan
693	Lambert, Woodell	752	Query, William E.	1162	Mycon, Bill D.	1624	Puszka, Frank
696	Baumler, Myron L.	752	Sheehan, John R.	1234	Decicco, Alberto	1624	Vick, Jimmie
696	Deneau, Albert R.	802	Armstrong, Raymond R.	1234	Diakoumis, Louis	1668	Creller, Earl R.
696	Johnson, Herbert R.	802	Boccella, Ralph N.	1234	Sokolskiy, Semen	1670	Rogers, Charlie B.
696	Larsen, Dennis J.	802	Buller, Lawrence W.	1240	Boardman, Randy	1702	Wasik, Anthony
696	Squier, Royce	802	Dardignac, Eric	1240	Smith, Dennis	2000	Scott, Willie R.
696	Voelker, Gene G.	802	Harvey, James D.	1240	Stamper, Sterl	D75	Lindquist Jr., Arvid
697	Faber, Russell C.	802	Jones Jr, Russell J.	1509	Laehn, Lenard L.	D78	Harmon, Freddie
697	Knox, Alex B.	802	Opet, Joseph J.	1509	Prall, John A.	D132	Streeter, Todd B.
697	Michalski, Marvin B.	802	Orio, Thomas A.	1509	Ranic, Ervin A.	D190	Folger, John E.
697	Schar, Wesley A.	906	Hostovich, Robert J.	1509	Richards, Conrad J.	D287	Harvey, Stephen G.
728	Renaud, Alfred E.	906	Misanik, James J.	1509	Thibedeau, George E.	D461	Rainey, Wilford C.
730	Skidmore, Wade J.	908	Wolf, Stanley	1592	Buskaritz, Thomas	M3	Layhkman, Sam
744	Baker, Roy H.	1086	Brito, Cecilio O.	1592	Weberjr, Rudolph P.	S2	Collins, Michael L.
744	McCann, Jamie R.	1086	Chambers, John A.	1600	Brunschon, Dennis G.	S54	Zubiate, Ray
		1086	Garnett, Thomas H.	1600	Hankes, Raymond A.	S251	Arnwine, Bradley H.
		1086	Zdesar, Frank	1600	Simpkins, Franklin R.	S251	McAlpin, Charles K.
		1162	Evans, James E.	1603	Marty, Robert		
		1162	Juechter, Ronald W.	1603	Ruth, Theodor L.		

**A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES**

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector's home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the

month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker-related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:

- to vote on the terms of your collective bargaining agreement;
- to participate in the development of contract proposals;
- to nominate and vote for local union officers;
- to attend International conventions as a delegate;
- to participate in strike votes; and
- to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.



## DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

*NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.*

BNF	Olsen, Harriett C.	\$6,000	30	Creel, Michael C.	\$6,000	101	Garcia, Robert E.	\$6,000
INTL	Novak, L.M.	\$6,000	30	Smith, William S.	\$6,000	104	Adams, Marvin A.	\$6,000
NTL	Baker, Willard L.	\$6,000	37	Owens, Willie B.	\$6,000	104	Anselmo, Marvin L.	\$6,000
NTL	Caldwell, Billy J.	\$6,000	37	Robertson, George K.	\$6,000	104	Austad Jr., Arnold M.	\$6,000
NTL	Cannon, Thomas W.	\$6,000	37	Ruiz, Felix C.	\$6,000	104	Dvorak, William	\$6,000
NTL	Clemmons, Donald E.	\$6,000	37	Scivicque, William C.	\$6,000	104	Grannis, Darwin H.	\$6,000
NTL	Cochrone Jr., Charles F.	\$6,000	40	Hall, Conrad C.	\$6,000	104	Halstead Jr., Clifford M.	\$6,000
NTL	Dawson, Jerry	\$6,000	40	Wilson, Ronald	\$6,000	104	Hopfner, Verne L.	\$6,000
NTL	Dillon, Cleburne E.	\$6,000	45	Fern, William B.	\$6,000	104	Johnson, Lyman G.	\$6,000
NTL	Fowler, Jerry W.	\$6,000	60	Trippett, Michael S.	\$6,000	104	Lim, Choon S.	\$6,000
NTL	Graff, William H.	\$6,000	68	Daniels, Hershel	\$6,000	104	McClure, James A.	\$6,000
NTL	Hamilton, Tom M.	\$6,000	72	Cannard, Malcolm J.	\$6,000	104	McMillon, Leroy	\$6,000
NTL	Holt Jr., Owen	\$6,000	72	Hill, James D.	\$6,000	104	Mittelstaedt, Mary J.	\$6,000
NTL	Jenkins, Kenneth H.	\$6,000	72	Kuykendall, Gary L.	\$6,000	104	Peterson, Kurt D.	\$6,000
NTL	Mathews, Gerald W.	\$6,000	72	Patterson, John H.	\$6,000	104	Syversen, Howard W.	\$6,000
NTL	McGrainer, William F.	\$6,000	74	Card, Bobby G.	\$6,000	105	Fields, Richard E.	\$6,000
NTL	Metzen, Frank H.	\$6,000	74	Morrison, Charles G.	\$6,000	106	Gilpin, Marion	\$6,000
NTL	Monroe, Melvin L.	\$6,000	74	Scott, Hollis J.	\$6,000	106	Watson, Edward L.	\$6,000
NTL	Stapleton, Carl J.	\$6,000	74	Sherrod, Billy G.	\$6,000	106	Worthington, Joseph B.	\$6,000
5	Solan, Hugh J.	\$6,000	74	Tidwell, Billy D.	\$6,000	107	Baden, Donald B.	\$6,000
6	Connors Jr., Philip J.	\$6,000	79	Hill III, Eugene P.	\$6,000	107	Davis, Larry J.	\$6,000
6	Hjelle, Carsten	\$6,000	83	Bolin, Norman E.	\$6,000	107	McMahon, Arnold F.	\$6,000
6	Maia, Laurie V.	\$6,000	83	Cicutto, John A.	\$6,000	107	Nidy, Raymond J.	\$6,000
6	Mori, Robert F.	\$6,000	83	Conner, Donald E.	\$6,000	107	Weckler, Darrel R.	\$6,000
6	Pelesauma, Pita A.	\$6,000	83	Hughes, George E.	\$6,000	108	Lynn, John W.	\$6,000
7	Janus, Joseph A.	\$6,000	83	Kirshner, Louis E.	\$6,000	110	Havard, Edward H.	\$6,000
7	Latella, John V.	\$6,000	83	Morris Jr., James O.	\$6,000	110	Hester, Kenny	\$6,000
7	McLelland, Gordon M.	\$6,000	83	Oltman, David A.	\$6,000	112	Butler, William W.	\$6,000
7	Oishei, Joseph R.	\$6,000	84	Gould, Richard D.	\$6,000	124	Murrenus, Lee A.	\$6,000
13	Arnold, Aubrey H.	\$15,000	84	Katzer, Harold E.	\$6,000	128	Aguilar, Joseph L.	\$6,000
13	Bensinger, Ronald J.	\$6,000	84	Obermeier, Paul T.	\$6,000	151	Laurila, William J.	\$6,000
13	Maurer, Lawrence J.	\$15,000	92	Abbott, Edward A.	\$6,000	154	Abdalla, John M.	\$6,000
26	Brazell Jr., James P.	\$6,000	92	Forster, John	\$6,000	154	Carletti, Carmen J.	\$6,000
26	Lee, Emmitt R.	\$6,000	92	Grillo, John P.	\$6,000	154	Jurto, George	\$6,000
26	Miller, Brent A.	\$6,000	92	Gruia, Marin	\$6,000	154	McCoy, John R.	\$6,000
26	Walker, Hugh D.	\$6,000	92	Johnson, R. W.	\$6,000	154	Mecannic, Harry L.	\$6,000
27	Austin, Robert E.	\$6,000	92	Miranda, Oscar	\$6,000	154	Ponticello, Verner G.	\$6,000
27	Prestidge, Hassel L.	\$6,000	92	Parker, Billy D.	\$6,000	154	Russo, Andrew M.	\$6,000
27	Shearon, Jack D.	\$6,000	92	Romero, Humberto	\$6,000	154	Serally, Anthony L.	\$6,000
28	Gibney, Kenneth J.	\$6,000	92	Rose, Lester R.	\$6,000	154	Wallace, Henry J.	\$6,000
29	Sterling, Bryce B.	\$6,000	92	Wheeler, Larry L.	\$6,000	154	Wilcox, Wayne T.	\$6,000
29	Symonds, Francis W.	\$6,000	101	Del Valle, Daniel H.	\$6,000	159	Worosilla, Richard J.	\$6,000

Continued on next page

## Death Benefits

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169	Haberkamp, Paul H.	\$6,000	455	Hayes, Robert A.	\$6,000	667	Wheeler, Todd S.	\$809
169	Lashbrook, Glen R.	\$6,000	455	Primm, Donnie	\$6,000	677	Swank, Quenton A.	\$6,000
169	Siira, John F.	\$6,000	455	Rickman, Larry W.	\$6,000	679	Dunn, Robert W.	\$6,000
169	Tighe, John T.	\$6,000	456	Trent, Donald A.	\$7,677	684	Cheatham, Solomon	\$6,000
175	Simmons, Charles W.	\$6,000	487	Berkovitz, Sylvester R.	\$6,000	684	Gordon, Roberto P.	\$6,000
177	Glover, Eugene H.	\$6,000	500	Carroll, Richard K.	\$6,000	684	McCray, Dennie L.	\$6,000
182	Allen, Eldon R.	\$6,000	531	Willingham, Jackie W.	\$6,000	688	Turnage, Nathaniel	\$6,000
182	Bartlett, Robert W.	\$6,000	549	Farris, James R.	\$6,000	693	Harris, Willie A.	\$6,000
182	Witt, Orville E.	\$6,000	549	Hunt, Richard L.	\$6,000	693	Plew, Fredrick E.	\$6,000
193	Matthews, J.D.	\$6,000	549	MacDonald, William G.	\$6,000	696	Baumler, Myron L.	\$6,000
199	Barnum, Louis W.	\$6,000	577	Martin, James L.	\$6,000	696	Cairns, Richard L.	\$6,000
204	Tomontong, Angel	\$6,000	577	Wyble, David J.	\$6,000	696	Voelker, Gene G.	\$6,000
242	Gilreath, Jimmie M.	\$6,000	582	Boothe, Edwin	\$6,000	744	Mobley, Charles W.	\$6,000
242	Rawlins, Kirk A.	\$6,000	583	Johnson, Robert E.	\$6,000	744	Wauthier, Joseph H.	\$6,000
263	Faulkner, Robert L.	\$6,000	583	Peoples, Hugh L.	\$6,000	744	Wisnyai, John A.	\$6,000
300	Fabioneri, Domenick	\$6,000	587	Fontenot, Jerry R.	\$6,000	752	Query, William E.	\$6,000
374	Bivens, Billy D.	\$6,000	587	Holt Sr., Thomas G.	\$6,000	802	Armstrong, Raymond R.	\$6,000
374	Elmore, Donald L.	\$15,000	587	Toutcheque, H.A.	\$6,000	802	Davis, Ernest W.	\$6,000
374	Henry, Eugene L.	\$6,000	587	Wilburn, Jessie P.	\$6,000	802	Harvey, James D.	\$6,000
374	Jones, Roy U.	\$6,000	590	Robinson, Oscar T.	\$6,000	802	Jones, Russell J.	\$6,000
374	Muse, Spencer T.	\$6,000	590	Vance, Wilma C.	\$6,000	807	Walker, Robert E.	\$6,000
374	Saddler, Joseph	\$6,000	592	Fack, Phillip	\$6,000	906	Misanik, James J.	\$6,000
374	Soucy, Lucien	\$6,000	592	O'Reilly, Robert F.	\$15,000	1086	Garnett, Thomas H.	\$6,000
433	Courson, David R.	\$6,000	627	Bigman, Gilbert	\$6,000	1162	Martin, James E.	\$6,000
433	Culp, David A.	\$6,000	627	McDonald, David M.	\$6,000	1162	Mycon, Bill D.	\$6,000
433	Degel, Kenneth R.	\$6,000	627	Shipman, Ervin L.	\$6,000	1234	Sokolskiy, Semen	\$6,000
433	Kent, Aaron D.	\$15,000	636	Sullivan, Matthew J.	\$6,000	1240	Boardman, Randy A.	\$6,000
433	Mack, Jack D.	\$6,000	647	Coonts, Richard L.	\$6,000	1240	Smith, Dennis	\$6,000
449	Gossen, Randall A.	\$6,000	647	Foster, Dana P.	\$6,000	1240	Stamper, Sterl	\$6,000
449	Romdenne Jr., George P.	\$6,000	647	Gulseth, Darrell M.	\$6,000	1509	Laehn, Lenard L.	\$6,000
453	Doss, Robert M.	\$6,000	647	Link, James M.	\$6,000	1509	Richards, Conrad J.	\$6,000
454	Harwood, Johnny	\$6,000	647	Pastorius, Daniel P.	\$6,000	1509	Thibedeau, George E.	\$6,000
455	Denney, James E.	\$6,000	647	Quick, Thomas M.	\$6,000	1592	Buskaritz, Thomas	\$6,000
			647	Seelye, Harold T.	\$6,000	1592	Janny, Stephen J.	\$6,000
			656	Dawson, Irby H.	\$6,000	1600	Brunschon, Dennis G.	\$6,000
			667	Hashman Jr., George	\$6,000	1668	Creller, Earl R.	\$6,000
			667	Shriver, Tony	\$6,000	2000	Grymes, Roy E.	\$6,000

**KEEP THE FUND OFFICE INFORMED** of changes to your beneficiary, mailing address, telephone number, or marital status.

This helps us make sure you and your Beneficiaries receive all information and notices. Designate your Beneficiary by completing the Plan's Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your Beneficiary dies before you, or you want to change your Beneficiary, promptly request a Designation of Beneficiary Form from the Fund Office or download a form using the web address:

<https://www.bnf-kc.com/downloads.aspx>

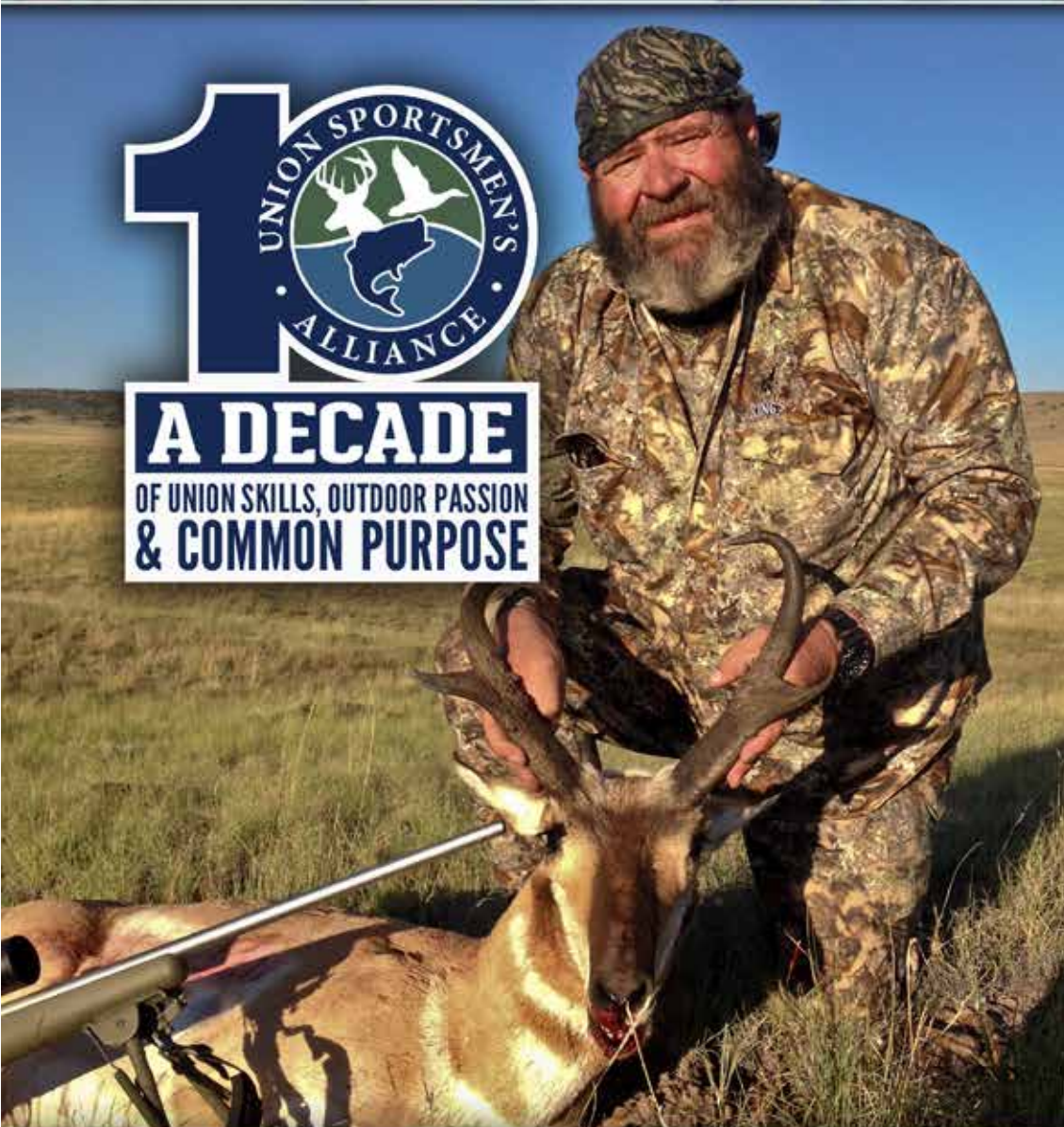


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