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Preserving national pension involves us all

“The rehabilitation plan will not affect the benefits current retirees receive and will not impact the accrued benefits of active members at normal retirement age.”

Trustee actions will help address fund imbalance

IN JANUARY, TRUSTEES of the Boilermaker-Blacksmith National Pension Trust took steps to address an emerging threat to the fund. Essentially, the problem is one of too little money going into the fund for the amount being paid out in benefits. If left uncorrected, this imbalance could, over time, trigger government intervention with potentially negative consequences for plan participants.

To address the imbalance, the trustees have elected — based on the expert advice of our actuaries — to take the proactive step of treating the fund as if it were in the “red zone” (although it has been certified in the “yellow zone” for 2017). Zone status is a way of measuring the funding percentage of a pension plan, with green being the best funded and yellow and red requiring corrective action. By treating the fund as if it were in the red zone, the trustees are allowed to make changes not available in the yellow zone. These changes are projected to move the fund back into the yellow zone in 2018 and on a “rehabilitation plan” to the green zone.

While the International Executive Council (IEC) has no legal authority over ANY trust fund, nor can the IEC legally influence trust fund trustees, the officers of our Brotherhood fully support the decision of the trustees. They’ve properly exercised their responsibility under the Employee Retirement Income Security Act (ERISA), the law that governs trust funds and trustees, and acted in the best interests of the plan participants and the plan itself.

The choices facing the trustees were extraordinarily tough and their decisions difficult. The rehabilitation plan they chose will not affect the benefits current retirees receive and will not impact the accrued benefits of active members at normal retirement age. Those benefits will remain exactly as they were prior to the rehabilitation plan.

What will change are “elective” provisions of the plan, such as early retirement and options for how pensions are paid out (with certain grandfathered exceptions).

These changes will positively impact the fund imbalance without the need to increase pension contributions or reduce the current benefit formula. The changes have no impact on our contractors.

It’s important for all participants to understand why these changes are necessary and how we can further strengthen the pension fund for current and future participants. I will address these topics below. On the pages following my column is a diagram of the pension trust and its relationships with professional advisory organizations along with a page addressing common questions.

So that participants are better informed about the pension changes, the National Funds Office is developing an informational video that will soon be available online at BNF-KC.com. The video will also be distributed to each lodge that represents plan participants. In addition, the Funds Office will mail documents describing the plan changes to every participant.

Why plan changes are necessary

THE HEALTH OF our national pension plan depends on contributions earned by our members (paid monthly by employers) and investment returns on plan assets. These two funding sources fluctuate due to economic, regulatory, demographic, political and other factors.

As our members know too well, the Great Recession of 2008 had a major impact on our plan (and many others across North America). So, too, have environmental regulations under the Obama Administration EPA. Those...
regulations, together with cheap, plentiful natural gas, have effectively halted the construction of new coal-fired power plants and contributed to the closure of hundreds of existing plants. The restrictions on new coal-fired plants and the shuttering of so many others have cost our members millions of man-hours.

In fact, Boilermaker man-hours have trended downward since 2009. At the end of 2016, one active Boilermaker was paying into the fund for every 2.4 retirees receiving benefits. Last year, the plan paid out $851 million while contributions totaled just $428 million. And return on investments has not made up the difference.

Contributing to the shortfall is the simple fact that people are living longer — and that means the fund is paying out benefits for more years, on average, than in previous times. While of course a longer life is a wonderful thing, increased years of payout do place additional strain on the fund.

But there is another major reason for the shortfall that is our own fault as a union. On too many projects, we are giving up Boilermaker work to other trades due to a lack of available Boilermaker craftsmen and women. Every time another trade performs our work, the pension contribution that would have gone into our fund instead goes into that of another union. Of course, we sometimes fill in gaps for other trades, but our Funds Office reports that we give up substantially more contributions than we take in.

We are not alone in the shortage of skilled craftsmen, especially welders. This is a problem across North America with other trades as well as the nonunion workforce. There simply are not enough skilled welders to take on the work.

A key challenge we face is the reluctance or opposition on the part of some construction lodges and individual members to take in additional members. This is a persistent problem that must be overcome if we are to secure market share and preserve our pension and other benefits. A larger, well-trained and top-performing Boilermaker workforce means greater opportunity to fully man construction and maintenance projects and win a greater share of available work. To get there, all of us must embrace change. We must welcome recruits into our locals and ensure they are trained to the highest performance levels. The best way to take on nonunion competition is to bring those workers into our union. That benefits them and us. As we grow our membership and our man-hours, we restore our pension plan.

To better address our challenges in manning projects fully with properly skilled Boilermakers, I have made two new appointments to International staff. Jeffrey Hughes, BM-ST for Local 26, is now Director – National Training Services and Assistant Director – Construction Sector Operations. Tim Simmons, BM-ST for Local 108, is our new Director – National Recruitment Services and Assistant Director – Construction Sector Operations. These two Directors will focus on growing our membership and ensuring our field construction members have the appropriate training to meet the needs of industry.

We must work together to safeguard our pension

BOILERMAKERS HAVE LONG enjoyed a robust and reliable pension plan that has set the standard in our industry. However, over the last decade, economic, regulatory and other forces have placed substantial pressures on our fund. Thanks to an exceptional board of trustees (appointed in equal numbers from our contractors and the union) we have responded appropriately to preserve our plan for current and future retirees.

These trustees carry a heavy legal burden to safeguard the plan, and they take this burden seriously. They monitor the fund’s health continually and, as an independent body, make all decisions on modifying the fund, relying on the advice of actuaries and investment managers.

Our National Funds Office likewise includes dedicated professionals who ensure that the trustees’ decisions are carried out accordingly.

We need a collective effort involving all our participating locals to restore our fund to full health. This means recruiting more construction members and fully manning every call-out for Boilermakers. It means our members taking advantage of every available man-hour and not forfeiting hours (and pension contributions) due to absenteeism or job-hopping. If we live the Boilermaker Code, forfeiting hours unnecessarily will become a thing of the past.

The Boilermaker-Blacksmith National Pension Trust is worth fighting for, as any member who has lived a dignified retirement life can attest. It will take every construction lodge and every construction member to ensure that pension contributions are sufficient to fully secure our pension (in combination with our investment returns).

With the prospect of greater economic activity, especially involving infrastructure development and a greater focus on fossil fuels, now is the time to expand our recruitment and training initiatives, to recover our market share and to secure our pension for decades to come.

Since its creation in 1960, the Boilermaker-Blacksmith National Pension Trust has never missed a payment to a retiree or beneficiary. Let’s work together to keep it that way by building our man-hours and growing our organization.
**HOW YOUR PENSION WORKS**

**BOILERMAKER-BLACKSMITH PENSION TRUST**

**EMPLOYERS**

Contractors/Employers pay pension contributions to fund monthly

**UNION**

Active members generate pension contributions per hour worked

**PENSION BOARD OF TRUSTEES**

Employer Committee selects Pension Trustees

International President selects Pension Trustees

**INVESTMENT CONSULTANTS**

Chosen by the Board, these experts recommend investments that will best achieve the goals of the fund

**ACTUARIES**

Monitor fund health and identify strategies to keep plan on track

**INVESTMENTS**

Money accumulated in trust is invested to earn a return

**BOILERMAKER NATIONAL FUNDS**

**THE PENSION BOARD OF TRUSTEES** is made up of Employer representatives and Union representatives. They are an independent body with legal responsibility to oversee the pension. Their duties include selecting investment consultants, tracking fund investments, using actuaries to analyze the health of the fund, and ensuring proper reporting to all government agencies charged with pension oversight including the U.S. Treasury Department. They are the only entity allowed by law to make changes to the plan under the Taft-Hartley Fund rules set forth by the Labor Management Relations Act of 1947.

**A TAFT-HARTLEY TRUST** is a benefit fund established by multiple employers and a union. It is most common among construction unions where workers frequently work for more than one contractor as they go from job to job. A board of trustees with an equal number of employer and union representatives jointly operate the fund.

**THE NATIONAL FUNDS OFFICE** administers all Boilermaker Trust Funds including the Pension Trust. Business partners are used to process pension checks and distribute to recipients.
**FREQUENTLY ASKED QUESTIONS**

**Q.** What is the role of the International in the Pension Trust?

**A.** The International has no role in the operation of the the Pension Trust (or any other Taft-Hartley trust) beyond assigning union representatives to serve as trustees. The International President does not serve as a trustee and has no vote on any changes. The Employee Retirement Income Security Act (ERISA) governs the operation of the Pension Trust and protects participants.

**Q.** Who is responsible for making plan changes?

**A.** The Board of Trustees has sole authority and responsibility to make plan changes. An equal number of employer-selected and union-appointed trustees oversees the pension trust and makes adjustments as financial conditions warrant. Neither the International President nor the employers can change the plan in any way or directly influence the decisions of the trustees. In fact, they are forbidden by law to do so.

**Q.** Where do pension contributions go?

**A.** For each hour worked, a participant earns a contribution towards the pension. Each month, employers are required to submit payments to the Funds Office for those hours. The Funds Office accumulates those payments and deposits them in Bank of Labor. A pension processing company then calculates and disburses the benefits to all eligible retirees and beneficiaries. Pension contributions never go to the International and cannot be spent by the union under any circumstances.

**Q.** What determines the health of the fund?

**A.** Man-hours worked is the sole generator of contributions. When man-hours don’t meet expectations, there may be a shortfall, and the ratio of money coming in to money going out may drop. A plan that is 80 percent or more funded is considered healthy. Investment returns also impact a plan’s health and will rise or fall based on financial markets.

**Q.** What can be done to strengthen the fund?

**A.** Every missed opportunity for work (absenteeism, no-shows, early quits) results in lost pension contributions. Members should maximize their man-hours wherever possible. Growing union membership will also strengthen the fund, as more members will be contributing. The International Executive Council has launched major initiatives for recruitment and organizing to bring up membership numbers.

**Q.** Will the pension be there for me?

**A.** This question is often asked not only for pensions but for Social Security as well. The answer is that nobody can guarantee the future. However, keep in mind that the Boilermaker-Blacksmith National Pension Trust has never missed a payment to retirees and beneficiaries since its founding in 1960. The more man-hours that are generated, the more secure the pension will be.
**HEADLINE NEWS**

**IVP-Northeast Haggerty retires after distinguished career**

**IEC elects Fultz to succeed**

INTERNATIONAL VICE PRESIDENT, Northeast Section, D. David Haggerty will retire May 1 after nearly six years as an IVP and a Boilermaker career spanning four decades. He will be succeeded by CSO Executive Director John Fultz.

The changes were announced March 6 by International President Newton B. Jones during the Construction Sector Operations conference in Marco Island, Florida.

Haggerty, who was elected by the Boilermakers’ International Executive Council (IEC) just prior to the convening of the 32nd Consolidated Convention in 2011, was reelected by delegates to that convention as part of the Proven Leadership Team.

During the 33rd Consolidated Convention, IVP Haggerty chaired the Constitution and Law Committee, a position of extreme importance, as the committee is charged with processing numerous resolutions aimed at modifying the Boilermakers’ governing document. He was again re-elected IVP-NE by delegates to that convention as part of the Proven Leadership Team.

In the summer of 2014, Haggerty represented the Boilermakers union in support of the United Mine Workers of America as they marched in Pittsburgh to oppose job-killing EPA regulations aimed at closing coal mines and coal-fired power plants. His activism on the front line of the march resulted in his arrest, along with that of other labor leaders like UMWA International President Cecil Roberts. Largely symbolic, the arrests nevertheless sent a powerful message of solidarity, demonstrating that organized labor stands together to resist injustice and attacks on the livelihoods of union workers.

Haggerty began his career in the construction trades in 1974, working for his father at the Yorktown Oil Refinery in Virginia while attending Virginia State College, majoring in Industrial Arts Education. He became an apprentice in 1977 through Local 45 (Richmond, Virginia), graduating as a journeyman in 1980.

In 1984, he was elected president of Local 45. He also served as an assistant business agent from 1984 through 1988. He was elected business manager/secretary-treasurer for the lodge in 1993. In 1998, he was appointed as a safety rep for MOST (Mobilization, Optimization, Stabilization, and Training), a position he held until his appointment as Director of National Construction Agreements in 2006.

As D-NCA, Haggerty represented the interests of the union across a range of labor-management agreements.
involving construction trade unions and contractors. As the Boilermakers representative, he participated in processing grievances involving multi-trade jurisdictions, among other responsibilities.

Haggerty currently serves as a trustee on the Boilermaker-Blacksmith National Pension Trust, a position he’s held since 2011. He was also a trustee on the Boilermakers National Annuity Trust from 2012 to 2015. He has held the designation of Special Assistant to the International President since January 1, 2009.

“David has served this organization with distinction and greatly contributed to the lives of our members,” said IP Jones. “He has helped guide the Northeast with demonstrated leadership, initiative and integrity. These are important qualities for a leader. While we will miss having David as a part of the leadership team, we wish him a well-earned retirement.”

Haggerty said that his time working with the Boilermakers provided lasting friendships, and security and stability for his family. “When I started in 1974, my goal was to make my dad proud and not embarrass him,” he said. “I did not even dream that someday I would become an officer of this great organization. It has been an amazing journey. I am forever grateful to all the Boilermakers who helped me along the way.”

**Fultz leaves newly-appointed ED-CSO, AD/AAIP posts to become IVP-NE**

WITH HIS ELECTION to succeed Haggerty as IVP-NE, John Fultz will relinquish his staff positions as Executive Director – Construction Sector Operations and Assistant Director of Administrative Affairs of the International President effective May 1.

He received both appointments effective Jan. 1 upon the retirement of Kyle Evenson.

Fultz retains his positions as trustee and secretary on the boards of the Boilermakers National Health and Welfare Fund and the Boilermaker-Blacksmith National Pension Trust. He also continues to serve on the Joint Committee on Administration for the National Funds.

Like Haggerty, Fultz has a Boilermaker career spanning four decades. He became an apprentice with Boilermakers Local 175, Oswego, New York (now Local 5, Zone 175), in 1974 and graduated as a journeyman in 1978. He worked in the field until 1997, when he became BM-ST of L-175.

In 2004, Fultz became a Construction Division International Rep while also working as L-175 BM-ST. He moved to a full-time rep position in 2008.

In 2009, Fultz was appointed Assistant Director-CSO and was designated Assistant to the International President. In 2016, he was designated Special Assistant to the International President.

“John stood out as the right person to fill the role as Vice President of the Northeast,” said IP Jones. “He is well-respected, and he already has strong relationships with the members throughout the region, as well as with our contractor and owner communities. We know he will be an excellent addition to the leadership team.”

Fultz noted at the recent CSO conference, “I’ve been a Boilermaker a long time. That’s the only thing I’ve ever done. I’m proud to serve this organization. It will definitely be a challenge to fill David Haggerty’s shoes, but we’ve got a good crew in the Northeast. David is one of my greatest friends in life. I’ve known him 20 years. I wish him well.”

**IP Jones announces other CSO staff changes**

WITH THE RETIRMENT of IVP Haggerty and election of ED-CSO Fultz, IP Jones has announced a number of staff appointments in the Construction Division.

Effective May 1, Mark Vandiver will become ED-CSO, and Mike West will assume the role of Director of the National Transient Division (D-NTD)/Assistant Director – Construction Sector Operations. Shon Almond will succeed West as Assistant Director – National Transient Division (AD-NTD).

Other appointments include: Jeffrey Hughes, Director of National Training Services/AD-CSO; Timothy Simmons, Director of National Recruitment Services/AD-CSO; Martin Stanton, Director of Jurisdictional Services/AD-CSO; and Eugene Forkin, III, Executive Director of the Quality Control Council of the United States/AD-CSO.
Constitution Lodge Leaders from across North America gathered in Marco Island, Florida, March 6-9 to address challenges, opportunities and changes affecting the Boilermaker membership.

International President Newton B. Jones began his remarks by announcing the retirement of IVP-NE David Haggerty, the IEC’s election of ED-CSO John Fultz to that office as well as staff changes in Construction Sector Operations. (See story on page 6.)

Changes to the Boilermaker-Blacksmith National Pension Trust drew extensive discussion and debate as presenters explained why changes are necessary and what they will entail.

IP Jones stressed that the funds are entirely separate from the Boilermakers union. “The International — and certainly the International President — do not control any of the national funds,” he said. “Those are independent from the organization. They’re governed by the Employee Retirement Income Security Act, ERISA. They do not allow influence from the International President or International Vice President or International Executive Council.”

Defined benefit pension plans across the country, including many in the construction trades, are facing funding problems due to the Great Recession of 2008 and a slow economic recovery, Jones said. He also pointed to restrictive environmental regulations and shifting market conditions that have cut deeply into Boilermaker man-hours.

“It’s really up to us to see to it that every man-hour opportunity we have is filled by a Boilermaker who’s going to have that contribution come into the pension plan,” he said.

John Fultz, who serves as Secretary on both the Boilermaker-Blacksmith National Pension Trust and the Boilermakers National Health & Welfare Fund, led a presentation on the pension plan changes, along with Director

“It’s really up to us to see to it that every man-hour opportunity we have is filled by a Boilermaker who’s going to have that contribution come into the pension plan.”
of Retirement Plans Christine King and Tom Del Fiacco, an actuary from The Segal Group. Fund trustees at the conference also participated. Business managers expressed their concerns about the impact of pension changes as presenters detailed why changes are necessary and how decisions were reached.

King said the National Funds Office will mail all pension plan participants a detailed explanation of the changes. The office will also produce an informational video that will be posted to www.BNF-KC.com. DVDs will be mailed to each lodge that has members participating in the pension fund.

Also addressing the topic of defined benefit pensions was Michael Scott, Executive Director of the National Coordinating Committee for Multiemployer Plans. Scott spoke on developments that may impact union pensions in the future, including a proposal to create a “composite pension plan.” Such a plan would include a defined contribution option such as a 401(K). The Boilermakers union is strongly opposed to such an option, as it would undercut the strength of defined benefit plans.

IP Jones outlines initiatives for growth

A KEY ELEMENT in restoring the pension to full health — while also strengthening the union — is growing the membership, a topic IP Jones emphasized during his remarks. He announced several initiatives to achieve that end.

Two recent staff appointments will address training and recruitment, respectively.

Jeffrey Hughes, BM-ST of Local 26 (Savannah, Georgia) is now Director – National Training Services. He will focus on upgrading training standards where needed and ensuring construction members have the right welding skills required by the industry.

Tim Simmons, BM-ST of Local 108 (Birmingham, Alabama), is now Director – National Recruitment Services. He will focus on identifying and placing new recruits into construction lodges to help ensure they have sufficient workers to fully man jobs.

“I have great confidence that Jeffrey Hughes has the skill and the dedication in his heart to help us improve the training we’re doing across the country,” Jones said. “He will work closely with Tim Simmons. We have a lot of recruitment that goes on in some areas, but in some we don’t. We need to get out there and recruit. We have to grow. I’m confident we can do this.”

Jones also spoke about the need to consider market recovery initiatives in states like Texas, where union labor density is low. He said expanding tripartite outreach into such states is under consideration.

NACBE speaker recounts career as Air Force pilot

NACBE GUEST SPEAKER, Maj. Brian Shul, U.S. Air Force, retired, took the stage to relate the harrowing story of his survival and recovery after being shot down near the Cambodian border during the Vietnam War and his “second career” piloting the SR-71 Blackbird reconnaissance aircraft, the fastest and highest-flying plane in the world.

After Shul’s crash, doctors told him he’d never fly again because of the extensive burns he’d suffered. He proved them wrong. “The best day was the day I walked out of the hospital and an Air Force man was taking me back to fly again. It was like a do-over,” he said.

He used his “do-over” to become one of only 93 people to pilot the elite spy plane, the SR-71 Blackbird, which could travel at three times the speed of sound. During his seven years piloting the SR-71, he took up photography as a hobby and used his skills to shoot photos of the Blackbird and other aircraft. After 20 years of military service, Shul retired to pursue photography and other endeavors. He
CONSTRUCTION CONFERENCE
continued from page 9

encouraged conference participants to follow their passion and live in the moment. “Don’t miss a minute of your life or any opportunity.”

Entrepreneur urges CCUS tax credits

IAN MACGREGOR, CHAIRMAN of North West Upgrading, described the NWR Sturgeon Refinery near Edmonton, Alberta — an $8 billion project that incorporates CCUS into the overall design. Once phase one is complete at the end of 2017, the refinery will have the capacity to process approximately 79,000 barrels per day of bitumen-blend feed stock into approximately 80,000 barrels per day of high-value, high-demand refined products, according to MacGregor.

He said there is a need for U.S. tax credits now being applied to alternative energy development to go to CCUS retrofits of coal-burning plants. MacGregor said if the U.S. could get the $23 per megawatt subsidy now going toward solar energy, there could be thousands of new jobs retrofitting old plants and an abundant supply of cheap electricity.

BOL’s Snowden seeks local lodge support

MIKE SNOWDEN, WHO joined the Bank of Labor as Executive Vice President of Operations in 2016, stressed that BOL is the Boilermakers’ bank, existing to serve the union community. He said the bank has invested a significant amount of time and energy raising its awareness across the labor community. He encouraged business managers to help the bank grow.

“Now that people know who we are, we’re going to target union hall to union hall and ask for their business,” said Snowden. “It’s the right thing to do. It’s the right place to put our money.”

Speakers update MOST, BNAP, other areas

CONFERENCE PRESENTERS COVERED a range of other topics on areas of importance to local lodge leaders in the Construction Sector.

Participants heard from D-DGA Cecile Conroy on political and legislative developments and D-NCA Tony Jacobs on national agreements. MOST Administrator Dale “Skipper” Branscum discussed the Boilermaker Code and other MOST programs, and BNAP National Coordinator Mark Wertz provided updates on the Boilermaker National Apprenticeship Program. AD-CSO Marty Stanton spoke about Boilermaker jurisdiction, and D-H&SS Mark Garrett reported on health and safety issues.

Also addressing the conference were Nick Trella of Segal Marco Advisors; Walt Ingram, Director of Union Relations with the Union Sportsmen’s Alliance; and Ed Smith, President and CEO of ULLICO (Union Labor Life Insurance Company).
Local 11 wins national safety award

Safety records improve in two areas

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2016 top-performing locals from the Boilermakers’ four U.S. vice-presidential sections during the Construction Sector Operations conference held at Marco Island, Florida on March 5-9.

Local 11 (Helena, Montana), representing the Western Section, took national honors, with zero lost-time accidents, zero compensable injuries and zero OSHA recordable injuries. Jess LaBuff, L-11 business manager, secretary-treasurer accepted the award. The award was based on safety performance during 2016.

The three other lodges finishing first in their sections included Northeast Local 193 (Baltimore), Daniel Weber, BM-ST; Great Lakes Local 85 (Toledo, Ohio), Tim Timmons, BM-ST; and Southeast Local 454 (Chattanooga, Tennessee), Scott May, BM-ST.

NACBE Executive Director John Erickson said the safety index covered just under 60 percent of all Boilermaker man-hours worked in 2016. Incidents are calculated per 200,000 man-hours worked.

The compensable injury rate stood at 4.09 percent, down from 2015’s 4.49 percent. By comparison, the rate stood at 83.02 in 1990, the first year NACBE began tracking safety performance. OSHA recordables dropped from 1.54 percent in 2015 to 1.39 in 2016.

The lost-time injury rate for 2016 showed a slight uptick to 0.21 over 2015’s 0.17. The record low since the index began stands at 0.12, achieved in 2013. Thirty-seven locals came in at zero lost-time injuries, down from 39 in 2015. Fourteen locals recorded zero compensable injuries for 2016, up from 13 in 2015.

The nearly 23 million man-hours worked in 2016 finished 5.3 percent down from the previous year and clocked in at the lowest since 2013 — the second lowest in 10 years.

Safety awards are based on the lowest injury rates followed by the highest percentage of Boilermaker man-hours from NACBE contractors participating in the index.
Union breaks ground for regional training center

Salt Lake City facility will feature robotic welding, 30 booths

THE BOILERMAKERS UNION broke ground Feb. 9 on a new regional training center in Salt Lake City designed to provide advanced welding instruction to journeymen, apprentices and helpers.

J. Tom Baca, International Vice President for the Western States, said other Boilermaker skills such as fabrication and rigging will also be taught; however, the emphasis will be on turning out top welders to address industry shortages. “We want to make sure that union Boilermakers — who are some of the best welders in the world — are available to the contractors and owners that need them to get their jobs done on schedule and on budget. This facility and others we have planned will allow us to address the growing demand.”

The Salt Lake City facility is named for International Representative Jim Cooksey as the J.G. Cooksey WSJAC Boilermaker Training Center.

AZZ/WSI will provide robotic welding machines and training; Lincoln Electric will provide equipment for 30 welding stations. Financing for the facility is being provided by Bank of Labor.

IVP Baca and the Western States Joint Apprenticeship Committee hosted the groundbreaking, which was attended by IST Bill Creeden, International staff, Western States business managers, Bank of Labor officers, contractor representatives and other guests.

Baca said a total of eight new regional training centers are being planned to bolster the eight local lodge training facilities throughout the West. Part of the growing demand for qualified Boilermakers comes from oil refineries in California, he noted. State law now requires that at least 60 percent of workers who maintain those refineries (there are 19) must be graduates of an apprenticeship program certified by the state.

“California is going to be short thousands of Boilermakers,” Baca said, “and there’s going to be a lot of opportunity to bring nonunion members into our organization.”

He explained that nonunion workers have been enthusiastic about joining the Boilermakers and the opportunity for better wages and benefits. “They can’t believe... that they actually get healthcare for their children and their wives, not just themselves, and that they have a pension they can retire on.”

The center will be located at 1965 Bending River Court, near downtown Salt Lake City and the area’s international airport. Construction is expected to be completed in late summer or early fall 2017.

“We want to make sure that union Boilermakers — who are some of the best welders in the world — are available to the contractors and owners that need them to get their jobs done on schedule and on budget.”

— J. TOM BACA, WESTERN STATES IVP
Boilermakers’ USA shoot hits fundraising high

Event raises $160,000, draws 186 shooters

THE UNION SPORTSMEN’S Alliance (USA) 8th Annual Boilermakers Kansas City Sporting Clays Shoot raised more than $160,000 to set a new record for all USA shooting events Sept. 24. The event, held at the Powder Creek Shooting Park in Lenexa, Kansas, attracted 186 participants. Representing the Boilermakers union were 23 teams from various locals and from the International. A total of 38 teams participated.

The money raised from the shoot will support the USA’s conservation mission, according USA CEO and Executive Director Scott Vance. “Proceeds from the shooting program are critical to funding the mission of the USA,” he said. “Funds raised at USA shoots help fund conservation projects, member programs, and the day to day operations of the organization.”

Evie Turney, participating on a team from the IBB, and also a youth shooter, earned the HOA ladies title with a score of 50. Dillon Gercone, shooting with Team Roofers International, went home with the HOA youth award, earning a score of 93.

“As we near our 10th anniversary and work to complete our 100th conservation project, we want to thank the IBB and all of its members for their dedicated support of our cause,” said Vance. “The IBB was one of our original charter unions, and its annual Kansas City shoot is one of our longest running events and continues to break fundraising records.”

Membership in the USA is free to all Boilermakers, thanks to the union’s status as a charter organization. To find out more about the USA or to join, visit unionsportsmen.org
Members replace re-heat outlet headers, air heater baskets

LOCAL 83 (KANSAS CITY, MISSOURI) Boilermakers employed by Day & Zimmerman are demonstrating their skills at Westar Energy’s Jeffrey Energy Center in St. Marys, Kansas, where crews are working the spring outage on Unit 1. The job follows on the heels of the Unit 2 fall outage, successfully completed late last year. Jeffrey Energy Center is the largest fossil power generation plant in Kansas, with three units rated at a combined 2,155 MW.

The Unit 1 outage mirrors work performed on Unit 2, including the replacement of re-heat outlet headers and air heater baskets as well as ancillary repairs to the boiler and other components. Boilermakers worked more than 100,000 man-hours on Unit 2 and are expected to work a similar number on Unit 1.

Replacing the old header sections, each weighing some 36,000 pounds, required use of a 500-ton hydraulic crane positioned below the penthouse of each unit. Following the 200-foot lifts, Boilermaker crews moved the new headers into place using a series of trolleys and air hoists.

On Unit 2, over 1,700 terminal tube welds were made, along with 28 6-inch riser tube welds, two 26-inch welds, and two 30-inch link connection welds. Crews achieved a weld rejection rate of just 1.6 percent, and the header project remained on schedule or slightly ahead of schedule from start to finish.

Welding on the new Unit 1 headers began in late March. On the Unit 2 fall outage, Boilermaker crews pulled and replaced more than 1,000 air heater baskets while also making repairs to the air heater system. The same work is currently under way on Unit 1.

Bull steward Mark “Shoe” Shoemaker praised Boilermaker crews and commended Day & Zimmerman and Westar engineers who worked months in advance to plan the outages and choreograph critical work such as the header change-outs. “A job is successful for many reasons — sound planning, solid leadership, working the plan, teamwork, communication and skilled men and women who know their job and perform it safely,” he said.

Shoemaker added, “With all the environmental regulations and competition from other sources of electricity, it is reassuring to see power plant owners making upgrades to their coal-fired units.”

Day & Zimmerman Site Manager Ryan Statler said, “We’ve got a great set of Boilermakers from Local 83. They’re top-notch guys. They do it right the first time. Together, we attack [the project] as a team and do it safe and on time.”

See pages 16 & 17 and visit www.boilermakers.org for more photos
L-83 MEMBERS WORKING ON UNIT 1: TOP TWO PHOTOS, DAY SHIFT; BOTTOM PHOTO, NIGHT SHIFT.
Boilermakers position a reheat outlet header onto a trolley assembly. Left to right, Vitaliy Shevchenko, Vasily Shevchenko, Charlie Clark, Jared Brindley and Wade Adams.

Crew members disconnect rigging following a successful lift to the penthouse platform.
Rodney Hale lowers an air heater basket to other Boilermakers four stories below.

A new reheat outlet header section rests inside the penthouse before positioning and welding.

Jared Hogue (top) and Clayton Adams pull air heater baskets from a radial heater assembly. About 1,000 of the baskets will be replaced on Unit 1.

A new reheat outlet header section rests inside the penthouse before positioning and welding.
L-627 hosts Boilermaker Code training

Owner, contractor reps show support

LOCAL 627 (PHOENIX) hosted two days of Boilermaker Code and steward training Jan. 17-18 in Farmington, New Mexico, drawing more than 34 members, including some from Local 4 (Page, Arizona).

The Boilermaker Code is the newest program of the MOST trust and is aimed at educating and inspiring members to work with absolute professionalism on every project. The program stresses the importance of “living the Code” to build trust and earn opportunities for more work.

MOST Code trainers Ernie Dorsey and Steve Speed presented the class, which includes 10 teaching modules that incorporate video interviews and situational re-creations of unprofessional behavior. MOST Representative Jay Brophy provided technical support.

Jacob Evenson, L-627 BM-ST, said he was pleased with member participation and noted that owners and contractors also sat in on the class. “We had plant managers from Public Service Company of New Mexico (PNM) and Arizona Public Service (APS) as well as representatives from several contractor companies,” he said. “They interacted very well with our members and brought their own perspectives and insights, which are important for our members to hear. Our members also shared their own experiences and viewpoints.”

Local 627 members attending the class included Daniel Anaya, Allison Beyale, Fred Canyon, Ashley Cly, Vernon Davis, Ike Dugi, Darrell Goldtooth, Edison Gordo, Lynn Harris, Anthony Harrison, Lester Henry, Ben Joey, Daniel John, Delbert John, Filbert King, Monty Kinlicheenie, Craig Lane, Philbert Laughter, Ames Meyers, Melvin Mike, Preston Mitchell, James Presley, Ray Rentz, Karlyn Smallcanyon, Chanell Thompson, Vanson Tapaha, Aaron White, Aaron Wood and Stanley Young. Local 4 members attending included Ray John, Trina Salazar, Garrison Smith, Lorinda Smith and Virginia Tsinnijinnie.

Also attending were Tom Fallgren, PNM plant manager, San Juan generating station; Tom Livingston, APS plant manager, Four Corners generating station; Chicago Bridge & Iron (CB&I) representatives David Bittner, director of operations, APS fossil fleet; Steve Skidd, director of business development; Charlie Hughart, site manager Four Corners generating station; and from Babcock & Wilcox Construction Co. (BWCC), Brian Talcott, construction manager, and Kris Pincock, district construction manager.

The two days of training also offered sessions on steward training and jurisdiction, taught by Richard Lerma, assistant business manager.

THIRTY-FOUR MEMBERS OF L-627 AND L-4 ATTEND BOILERMAKER CODE AND STEWARD/JURISDICTION TRAINING IN FARMINGTON, NEW MEXICO, JAN. 17-18. Jacob Evenson, L-627 BM-ST, is in the first row, fifth from left. Instructors include Code trainers Ernie Dorsey, first row, far left, and Steve Speed, first row, far right; and L-627 Assistant Business Manager and steward/jurisdiction trainer Richard Lerma, second row, far left. Jay Brophy, MOST representative/technical support is in the third row, far left.
TEN EMPLOYEES OF THE BOILERMAKERS NATIONAL FUNDS ATTENDED MOST’S BOILERMAKER CODE TRAINING Feb. 9 at the BNF office in Kansas City, Kansas. MOST Administrator Dale “Skipper” Branscum led the training. Lori Jasperson, BNF Chief Operating Officer, said she felt it was important for the funds office to attend the class. “This training helps the staff stay connected to the Boilermaker culture and the people we serve,” she said. Front row, l. to r., Nicole Fergus, Cyndy DeKeyser, Christine King, Bridget Hillebert, Tonya Pavelac-Walker, Kathy James and Stephanie Leiker. Back row, l. to r., Branscum, Jasperson, Mario Rodriguez, Margaret Shriver, Rhonda Mahon-White and Brian McEnroe.

“This training helps the staff stay connected to the Boilermaker culture and the people we serve.” — LORI JASPERSON, BNF CHIEF OPERATING OFFICER
L-374 members learn Code during AEP Rockport project

Owner, contractor sponsor training for 100

NEARLY 100 MEMBERS of Local 374 (Hammond, Indiana) received paid time off for Boilermaker Code training during a project to install a selective catalytic reduction (SCR) system at the AEP Rockport, Indiana, plant February 21-23. The training was sponsored by AEP and contractor Graycor. The night shift attended the first session, and the day shift broke into two segments to attend training on the second and third days.

L-374 BM-ST Dan McWhirter credited the training opportunity to the positive relationship among the union, owner and contractor. “Code training is typically handled on a voluntary basis and away from a live project,” he said. “The training at Rockport is a great example of tripartite partners cooperating to take advantage of a program that can benefit everyone.”

Attending the class were, from L-374, McWhirter, Business Agent Douglas Ewell II, Terry Allen, Chris Alvey, Rex Below, Wayne Blakeman, Richard Boring, Brandon Boswell, Morgan DeJarnette, Christopher Driskell, Brandon Egdorf, Troy Flener, Cody Foster, Kevin Franzman, Michael Futrell, Daniel Gayer, Aaron Gonzales, Michael Grasela, Bryan Hall, Chris Hobgood, Tracy Howard, Zach Johnson, Larry Kalinowski, Gabe Lamar, Bryan Lester, Jared Lock, Richard Maier, Scott Marshall, James Master-

son, Timothy McDonald, Kyle McPherson, Aaron Messmer, Aaron Monroe, Clayton Morgan, Mike Onyett, Seth Raetz, Tonya Rankin, Nathan Rice, William Huckleberry, Sammy Roberts, Tyler Schnell, Seth Scott, Travis Sitzman, Bryson Spears, Casey Sturgess, Jason Thomas, Travis Thomas, Warren Wolf, Brad Woodward and Thomas Youngs. Also completing the training were, from Local 40, Charles South and Matt Ward; and from Local 667, Scott Tansey.

MOST Code trainers Ray Parrot and Jim Porter taught the class. MOST representative Tony Smarra provided technical support.
BOILERMAKERS WORKING AT AEP ROCKPORT GATHER FOR GROUP PHOTOS FOLLOWING CODE TRAINING. In bottom photo, L-374 BM-ST Dan McWhirter is seated at far left; MOST trainers Ray Parrott and Jim Porter are standing second from left and far right, respectively. MOST representative Tony Smarra is standing at far left.
THANKS TO MY UNION...

I GET FAIR TREATMENT ON THE JOB.

WWW.FORMAUNION.COM
Seventy-two receive field supervisor training in Canada

Locals 128, 203, 146 and 555 host courses

NATIONAL TRAINING, CANADA, taught the Field Supervisor Leadership Training Course to 72 members across the country during 2016 (group photos on pages 23-26). The two-day sessions were held at Local 128 (Toronto, Ontario), Local 146 (Edmonton, Alberta), Local 203 (St. John’s, Newfoundland), and Local 555, facilities in Regina, Saskatchewan and Winnipeg, Manitoba.

The course is designed for first-line supervision in areas such as administrative responsibilities, people skills and the business aspects of construction. Grant Jacobs, Director of National Training, continues to encourage all members, including current and future supervisors, to sign up for an upcoming course through their local lodge training departments.

“Enhancing the performance of our field supervisors can significantly improve most, if not all aspects of a project, including safety, crew morale, productivity and costs attributed to rework,” said Jacobs, “all of which will help to maintain and improve upon the competitive advantage that members have worked hard to establish.”

L-146 (EDMONTON, ALBERTA), FEB. 10-11 — Seated, left to right: Grant Jacobs (Director of National Training) and Jonathan White (Assistant National Training Coordinator). First row, standing, Travis Smith, Josh Maisonneuve, Maurice Bennett, Kevin Rogalski, Bobby Palaypay, and Luc Berube. Back row, standing, Rohit Sonawane, Ken Van Der Veen, Jameel Houssian, Dean O’Dell, Vicky White, Vince Viczko, James O’Donoghue and Jason Aitken.

MOVING? LET US KNOW!

YOU CAN CHANGE YOUR ADDRESS ONLINE AT www.boilermakers.org
OR CALL US AT (913) 371-2640
Also please notify the secretary of your local lodge.
L-555 (REGINA, SASKATCHEWAN), FEB. 17-18 — Seated, left to right: Sean Dixon, Justin McRedmond, Noel Loffler and Mike Feiffer. Back row: Grant Jacobs (Director of National Training), Dallas Rogers, Clayton Stephanson, Dana Koloski, Travis Englesman, Jade Herman and Jonathan White (Assistant National Training Coordinator).

L-203 (ST. JOHN’S, NEWFOUNDLAND), DEC. 6-7 — Front row, left to right: Bob Lewis, Dave F. Wade, Jeff Wall, Kenneth Delaney, Corina Skanes, Bradley Wade and George Mercer. Back row, Grant Jacobs (Director of National Training), Kenneth Simms, Sam Whelan, Trevor Ennis, Clem Smith, Riley Snow, Tom Cantwell, Raymond Flaherty and Jonathan White (National Training Coordinator).

L-128 (TORONTO, ONTARIO), DEC. 13-14 — Front row, left to right: Blair Allin (Local 128 Health & Safety Instructor), Chris McIntosh, Justin Elrick, Don Logan, Al Dempster, Ward Barrett and Fran Guilherme. Back row: Jonathan White (National Training Coordinator), Alex MacLeod, Josh Turcotte, Lloyd Taylor, Scott Millette, Mike Bosanac, Brandon Charbonneau, Chris Craft, Doug Harkness, Ken Barber and Benny Groulx.
L-146 (EDMONTON, ALBERTA), DEC. 20-21 — Left to right: Jonathan White (National Training Coordinator), Sam Bruso, Martin Cote, Tanner Lee, Glenn Cosby, Basile Babineau, Janny Gonzalez, Taylor Horn, Jessey Enjeneski, Jeffrey Clarke, Joshua Evans and Grant Jacobs (Director of National Training).
MOST holds project management training

FIFTEEN MEMBERS FROM 10 Boilermaker lodges traveled to Kansas City, Missouri, to attend a project management training class sponsored by MOST, the Boilermakers’ Mobilization, Optimization, Stabilization and Training Fund. Held at the Embassy Suites Hotel near Kansas City International Airport Jan. 23-27, the class teaches Boilermakers to take leadership roles in managing multi-craft projects, and to make decisions that positively benefit the owner, the contractor and the union. Instructing the class were Pittsburgh Local 154 retiree Gerry Klimo and Chicago Bridge & Iron retired contractor Mike Suplizio.

MOST, the Boilermakers union and the National Tripartite Committee established the training in 2004 with the goal of increasing the supply of Boilermaker project managers, according to MOST Administrator Dale “Skipper” Branscum. At the time, contractors were relying on other crafts for the management of Boilermaker projects.

“The idea was that MOST would start to cultivate and train Boilermakers to move into those upper-level management positions, because they could more effectively and efficiently run Boilermaker projects,” said Branscum.

Klimo said the class has been successful because of the quality students, the project management experience of the instructors, and the interactive and collaborative materials. “This course is designed so that students have hands-on training in every section and they work together as a team.”

Branscum said they’ve seen good results from people that have come through the class. “We know a lot of them have gone on to be project managers and are still working in those capacities.”

PARTICIPATING IN THE MOST PROJECT MANAGEMENT TRAINING are, left to right, front row: Chad Smit, L-374 (Hammond, Indiana); Jaime Cartwright, L-107 (Milwaukee); Mike Suplizio, Instructor; Bridget Connors, MOST; Tony Smarra, MOST; and Skipper Branscum, MOST. Middle row: Darryl Tedford, L-60 (Peoria, Illinois); Andrew Perry, L-85 (Toledo, Ohio); Bernard Ackerman, L-154 (Pittsburg); John Putz, L-154; Scott Whittemore, L-647 (Minneapolis); Nathan Cauley, L-502 (Tacoma, Washington); and Charles Slattery, L-13 (Philadelphia). Top row: Gerry Klimo, instructor; Cal Nate, L-374; Brent Houseworth, L-363 (East St. Louis, Illinois); Will Howard, L-110 (Hattiesburg, Mississippi); Jared Simatic, L-502; Frank Norris, L-363; and Jed Melnick, L-154.
Union trades join together to benefit area children

Toy drive nets over $1,200 and nearly 600 toys

IN A MULTI-CRAFT effort to make the holidays merry for those less fortunate, Boilermakers from Local 29 (Boston) spearheaded a Toys for Tots campaign at the O’Connor Corporation’s Salem Harbor Project jobsite in Salem, Massachusetts, last December. In addition to the Boilermakers, the IBEW, UBC, UA and LiUNA also collaborated in the holiday effort. The O’Connor Corporation offered their support of the month-long donation drive as well.

Every morning at 5:30, L-29’s Gary Fess and Don Harteny stood ready to receive donations at the collection box, built by the carpenters and scaffolding workers. The electricians also collected toys and, at the end of the drive, provided a truck to help transport the toys when the Toys for Tots trailer proved too small. Spouses also participated by painting a sign and shopping for toys.

The holiday campaign raised over $1,200 and amassed nearly 600 toys.

“I was surprised at the number of toys collected,” said L-29 BM-ST Chuck Hancock. “Unions give back a lot to the community, and it’s always nice when everybody can come together.”

BABY ON BOARD WITH THE CODE

LITTLE PARKER SULLIVAN, son of Tommy and Nicole Sullivan, shows off his Boilermaker Code T-shirt. His father purchased the shirt last year while serving as a delegate to the 33rd Consolidated Convention. After going through MOST’s Boilermaker Code training, Tommy, L-154 (Pittsburgh), became an enthusiastic supporter. “It’s never too early to start living the Code,” he says.
New pipeline could employ Boilermakers on gas-fired units, compression stations

BOILERMAKERS AND OTHER union members from Virginia’s building and construction trades gathered at the Virginia State Capitol on January 30 to advocate for the Atlantic Coast Pipeline. Danny Watson, Business Manager/Secretary Treasurer for Local 45 (Richmond, Virginia) spoke at the rally. He said they were also there to show support for Governor Terry McAuliffe, who backed the project in spite of opposition from environmental activists.

Watson said Boilermakers could be among those finding work building three gas-fired units for the ACP. In addition, maintenance of the three compression stations planned along the route will create ongoing jobs for Boilermakers.

“That work is critical to our members, our families, and our communities,” said Watson. “And once the ACP is built, it will lead to economic development and new projects that will keep creating more opportunities for good-paying work.”

The proposed ACP is a 600-mile natural gas transmission pipeline that would run through Virginia, West Virginia and North Carolina. According to Atlantic’s website, the project is estimated to generate $2.7 billion in total economic activity. The pipeline is on schedule to start construction in the fall.

“We train for many years to develop the skills necessary to build massive projects such as the Atlantic Coast Pipeline, but seldom do we get the chance to be involved on a large project that will directly benefit the community around us,” said Watson.
ATTENTION VINTAGE CAR ENTHUSIASTS

FREDRICK W. MCDONALD, Jr. is using his passion for art to raise money for St. Jude Children’s Research Hospital in Memphis, Tennessee. The Local 83 (Kansas City, Missouri) retiree created a 2017 calendar with his original art, including some drawings of children, in an effort to help St. Jude advance its mission to find cures and to prevent pediatric diseases.

In addition to producing the calendar on his own initiative, McDonald sketches pictorial biographies of famous people and crafts large and small stained glass creations. Some of McDonald’s glass is displayed in the lobby of Kansas City, Missouri, television station KSHB and also in the homes of friends.

McDonald graduated from college with an art degree in 1973 and worked odd jobs for several years following graduation. His father, a member of the United Auto Workers, encouraged him to apply for the Boilermakers National Apprenticeship Program, which he did in 1978. Since his retirement in 2010, McDonald has become active in the local arts community. He gives his work away at no cost, but if someone insists on paying him, he donates the money to charity.

To purchase a 2017 calendar to benefit St. Jude, call McDonald at 913-250-0755. The suggested donation is $10.
Local 73 good Samaritan backs cross-Canada cyclist

Trip raises awareness of veteran suicide rate

LEAVE IT TO a Boilermaker to help a stranger when he’s down. That’s what Kevin Michaud, Local 73 (Halifax, Nova Scotia) did when he saw Sean Richardson, cyclist and veteran advocate, pushing his bike along the highway in Edmundston, New Brunswick in August 2016.

Richardson was five hours into his ride from Halifax to Vancouver to raise awareness of the veteran suicide rate when he struck debris in the road, causing muscle tearing in the tendons in his arm. He kept pushing through the pain, but after a few days Richardson’s right side was black and blue, and painfully swollen.

“I needed some downtime,” he said. “I wasn’t sure I was going to carry on, because I couldn’t even sit on the bike anymore.”

Enter Michaud, who stopped to pick up the injured cyclist, heard his story and offered his home to Richardson for a few days of recuperation. That’s not all. According to L-73 BM-ST David Noel, Michaud also encouraged his brothers at the local to become a partial sponsor of Richardson’s effort, which they did. “He was riding for a very good cause,” said Noel, a sentiment that Michaud echoes.

“I really believe that our vets need help,” said Michaud. “And this is the Brotherhood that will give them that chance.” He noted Boilermakers already support the Helmets to Hardhats program.

When Richardson felt well enough to ride, Michaud bought a bicycle so he could ride with his new friend on a portion of his journey.

“He absolutely stepped up. He raised awareness as well as bent over backwards to help me,” said Richardson. “He told me about the Brotherhood, and I was quite impressed. All of this support was a massive, massive part of my morale and in me finishing this trip.”

Chartered in 1973, Local 73 is a construction and shop lodge with jurisdiction for the provinces of Nova Scotia, New Brunswick and Prince Edward Island.

Sean Richardson has lost several friends who were veterans to suicide. In an effort to raise awareness and funds, he joined the movement 22 A Day, a North American effort to halt the suicide rate in vets. More information is available at www.mission22.com and www.woundedwarriors.ca.
Remembering Number 17
Local 13 family keeps son’s memory alive with philanthropy

RETired BUSINESS AGENT Jack Borzell, his wife Mary Claire, and daughter Julianna have turned the tragic loss of their son and brother, John, into a positive mission of honor and remembrance.

John “Beno” Borzell lost his life Sept. 3, 2011, in a motorcycle accident. As a promising young athlete, John wore number 17 on his football jersey and baseball uniform. Although John was being scouted for a sports scholarship from several colleges, his passion for the outdoors led him to pursue a Bachelor of Science degree in earth and environmental science at Wilkes University in Wilkes-Barre, Pennsylvania. His fatal accident occurred just four months after graduation. He was 22.

The Borzells want the legacy of John’s caring personality and zest for life to continue, and so they set about raising money for a scholarship fund. Jack, a retired Local 13 (Philadelphia) member, along with his wife and daughter, started a successful golf fundraiser in John’s name in 2012. Last year, on September 17, the tournament drew 144 golfers. The event attracts participants from the construction industry, including Boilermakers, other union trades and contractors. Many of John’s friends participate as well. The tournament has been sold out the last two years and has already been sold out for 2017.

Seventeen graduates of the Wyoming Area High School, John’s alma mater, have been awarded scholarships — $1,700 per student — to represent the number 17 that John wore during his years there.

Some of the Borzells’ fundraising efforts go towards an environmental chemistry lab at the new Wilkes University science building. “We decided on the room in the science center because he always wanted to help other students,” says Julianna. “By having this lab named after him, this was one way he could continue to do that, even after he’s gone.”

In 2017, the family will make their last payment on the lab that bears John’s name. The payment will be made on Earth Day 2017 as a tribute to John’s love of the outdoors and the environment.

Keeping John’s name alive is important to the Borzells. As Jack recalls, shortly before John’s death he told his mother, “I’m going to make a name for myself.”

“We’re keeping it going this way,” Jack says, referring to the golf tournament, science lab and scholarships.

This story is adapted, with permission, from an article in the Wilkes University magazine.

To contribute to the golf tournament contact Jack Borzell at jbor13@comcast.net.
Wilson Mull, a retired member of Local 29 (Boston), appears on the History Channel’s American Pickers and barters off some of his extensive collection of old signs and antique stoves.

Retiree plugs the Boilermakers union on American Pickers

Show’s hosts barter for antiques

Wilson Mull, a retired member of Local 29 (Boston), bartered on the air with the hosts of the History Channel’s American Pickers during a December episode of the show. In addition to making money by selling off antiques, he gave the Boilermakers a positive mention at the beginning of the show, taped at his Rochester, Massachusetts, home.

“When they came to film, I had on a Boilermaker T-shirt,” said Mull. “They liked that because the people running the cameras were union.” They told him that something about the Boilermakers would definitely go into the final show.

American Pickers, hosted by Mike Wolfe and Frank Fritz, is a reality TV show that travels around the United States exploring antique and junk collections. The hosts then acquire items to sell online and in their two shops.

“I have an extensive antique stove collection I started in the 1970s,” said Mull, who confesses that his antiques take up a lot of space in his house and his three-story barn.

The show discovered Mull after reaching out to a local historical society. They contacted Mull in October. They then sent out an advance team to see his collection and get an idea of what he might sell.

“They wanted to make sure I was a person they could deal with,” said Mull. “They kind of like a bit of erratic behavior because that’s part of the show.”

Mull said the overall concept of American Pickers is bartering, which is why he agreed to appear on the show. “I viewed [the show] as a possibility to sell off some of my collection, basically,” said Mull, who has been collecting for nearly five decades. He bartered so much, the Pickers had to bring two, small rented trucks to haul off all the items they purchased.

“It turned out to be a lot of fun.” His favorite part of the show was selling several signs he bought in the 1970s, which cost around $1.50 at time and sold for $700 to $800. “They were surprisingly nice folks,” said Mull.
National Transient Lodge
MARK VANDIVER, DIRECTOR, National Transient Division Services, reports presentation of a membership pin to the following:

50 YEARS Barry L. Mitchell.

Local 1 • Chicago
JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

65 YEARS Anthony Panozzo; and
40 YEARS Daniel Spano.

Local 13 • Philadelphia
MARTIN WILLIAMS JR., BM-ST of Local 13, Philadelphia, reports presentation of membership pins to the following:

70 YEARS Albert Oxtal;
65 YEARS James Banford Sr., James Benjamin, Robert Finn Sr.;
60 YEARS Theodore Fink, Garth Fisher, John Hutton, Joseph Matonti Jr., Peter P. Mulligan, John Scanlan;
55 YEARS Charles Focht, Dennis Hall, John Kovalick;
50 YEARS Robert Banas, John Carlisle, Walter Davis Jr., Thomas Deandrea, Joseph Deliberty, Merlin Freeman, Robert C. Haig, William Hall, Myles Halstead, Quentin Kelly, John Manley, Dean Parker Sr., Wayne Smith, Granville Strachan, Joseph Stroka;
40 YEARS Gary Czapnik, Gary Everly, Mike Mangan, Gary Montgomery, Larry Namiotka, John O’Brien Sr., David Packer, Shahid Qureshi, Joseph Retkowski, Charles Schilliro, Terry Zegetowsky;
20 YEARS Peter Dolnack, Richard Kiefaber Jr., Jason Laber, Greg Lippincott; and

Local 60 • Peoria, Illinois
GARY L. LUSK, BM-ST of Local 60, Peoria, Illinois, reports presentation of membership pins to the following:

50 YEARS Rick Luncsford, Monte Emmons;
40 YEARS Don Bozarth, Tom Bradley, Tom Bussey, Larry Couch, Dale Derose, Danny Fischer, Dennis Granger, Kim Moore, Tony Reese, John Rogers, Ron Ross, Bruce Sack, William Watkins, David Weber;
30 YEARS Edward Goveia, Tom Goveia, William Goveia;
25 YEARS Rodney Morelo, Mick Lamkin;
20 YEARS John Williams; and
15 YEARS Kurk Jonaway, Nick Wood, Marvin Schoonover, Scott Kolesar.

CORRECTION: In this section of the October-December 2016 issue of the Boilermaker Reporter a typographical error noted Michael Autry as the BM-ST of Local 83, Kansas City, Missouri, under the Local 40 pin announcement. Michael Autry is the BM-ST of Local 40, Elizabethtown, Kentucky.
Local 83 • Kansas City, Missouri

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Missouri, reports presentation of membership pins to the following:

40 YEARS  Frank Broyles, Eddie Powell;
25 YEARS  Billie Helmich, James Long;
20 YEARS  Forrest Stevens, Jack Wilson; and
15 YEARS  Bill Barton, Thomas Burgess Jr., Jason Bynum, Billy Carroll Sr., Christopher Cleveland, James Crawford, Kurtis Eckenroed, Michael Graham, Josh Gridley, Howard Hart, Kenneth Hurlburt, Robert Kings, Christopher Knox, Mark Ledford, Garry McBride, Raymond Ross, Bradley Smith, Ron Teel, John Wagner.

Local 69 • Little Rock, Arkansas

RODNEY E. ALLISON, BM-ST of Local 69, Little Rock, Arkansas, reports presentation of membership pins to the following:

65 YEARS  Buddy Bryant;
60 YEARS  Harold Brown, William Kelly, J.D. Woodall;
50 YEARS  Michael Sipes;
45 YEARS  Johnny Myers;
40 YEARS  Dale “Skipper” Branscum, Patrick Clark, Randy Echols, Alfred Harrison, Clarence Sublett, Eugene Thomas;
20 YEARS  Michael Brown, Liston Hughes; and
15 YEARS  Paul Duncan, Timothy Elumbaugh, James Hallam, Andrew Johnson, Mike Key, Frankie Landers, Don Shrabler, Chris Whittaker.

Local 502 • Puyallup, Washington

TRACEY EIXENBERGER, BM-ST of Local 502, Puyallup, Washington, reports presentation of membership pins to the following:

60 YEARS  Billy Jackson, Richard Sprackland;
55 YEARS  Larry Atttleson, Peter Cartwright, Marvin Crusch, Maurice Hyatt, Norman Massey, DuWayne Rader, Edwin Rawlings;
50 YEARS  Joseph Begay, William Cook, Lester Daniels, James W. McPherson, Larry Mustain, Robert Orcutt, Paul Schoepke;
45 YEARS  George Ballard, David Hall, Maurice Lavachek, Fred Moon, Rolland Roberts, Bill Rogers Jr., Curtis Stout, David Thompson;
40 YEARS  Joseph Candito;
35 YEARS  Kevin Weber;
30 YEARS  Charles Bartholomew, Jerald Eagle, Darold Johnson Jr., Kenneth Little, Dale Mason, George Strash Jr.;
25 YEARS  Fred Caswell, James Chase, Kelly Crowl, Rory Davis, Renard DuFrense, Tracey Eixenberger, Michael Goodson, Richard Kainu, Randall Kendall, Tim Ketzenberg, Ronald Schinke, Keith Wills;
20 YEARS  Mike Anthony, Edward Cauley, Richard Flanders.

Local 549 • Pittsburg, California

MARK SLOAN, BM-ST of Local 549, Pittsburg, California, reports presentation of membership pins to the following:

35 YEARS  David Ross;
25 YEARS  Lance King;
20 YEARS  Dave Berger, Thomas Rafferty, Matthew Stockdale; and
15 YEARS  Charles Lillis.

Local 627 • Phoenix

JACOB M. EVENSON, BM-ST of Local 627, Phoenix, reports presentation of membership pins to the following:

65 YEARS  Arden Martin, Kenneth Turner;
50 YEARS  Yuen Ah Jr., Andres Amado, Richard Charland, David Hartman, Billy Hughes, Gary Kashiwamura, James Liapis Jr., Glenn Pruett, Richard Ray, Ira Sexton, Gilbert Voorhes;
45 YEARS  Gerald Baird, Michael Bloodworth, Raymond Brown, Terry Davis, David Francis, Ken Ketcherside, Sylvan Marks Jr., J. Dave Martin, Dennis O’Brien, Byron Pilley, William Qualls, Robert Schumann, Charles Vanbuskirk, Meriel Wahwassuck;
40 YEARS  Larry Lane, William Mann, Mark Smith, Thomas L. Thomas;
35 YEARS  Jerry Beal, Phillip Dale, Terry Gruenwald, Dean Hurt, Randy Jones, John Presley, Benny Tiemann, John Williams, Lemuell Wilson;
30 YEARS  Daniel Curran, Sui Chak Hui;
25 YEARS  John Backer, James K. Burdett, Billy R. Clark, Mark Matthews, Roberto Ugarte;
20 YEARS  Francis Adakai, Tom Barnes Jr., Thomas Bigthumb, Douglas M. Cayan, Lloyd Chavez, Marcus Petropoulos, Larry Williams; and

DON’T SEE YOUR LODGE?

We publish only those lists sent from local lodge officers for pins received in the current year. If you don’t see your lodge here, please ask one of your lodge officers to send us the list.

MAIL:
The Boilermaker Reporter
753 State Ave., Suite 570
Kansas City, KS  66101

FAX: (913) 281-8110

EMAIL: reporter@boilermakers.org
With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL Belles, Larry G.
NTL Rolfes, Aloysiu E.
NTL Sumner, Joe W.
NTL Havard, J. L.
NTL Smith, Nerlie E.
NTL Card, Bobby G.
1 Plebanski Jr., Stanley
2 Jolly, David L.
5 Froehlich, James
6 Hill Jr., Olin
6 Edmiston, Jerry W.
6 Gonzales, Charles A.
13 Smith, Joseph F.
13 Jacoby, Philip P.
13 Eckhart, Glen E.
26 Carter, Nattie L.
26 Monroe, Dewey L.
26 Wilder, Henry W.
27 Watkins, John E.
27 Barth, Stanley D.
27 Austin, Robert L.
27 Roberts, Jesse
29 Cash, Robert H.
37 Rogers, Jimmy R.
37 Buttone, Harold A.
40 Ross, Dennis R.
40 Chandler, Thomas A.
57 Waller, Frances M.
60 Schwing, Steven C.
66 Taylor, Tony A.
73 Smith, Trevor F.
73 Kenny, Domitien
73 Grant, Michael B.
73 Caissie, Normand
73 Samson, Joseph D.
73 Allen, Donald A.
74 Medina, L. T.
83 Reed Jr., David A.
83 Dill, William
83 Newberry, Terry Q.
83 Saunders, Jack E.
83 Ebert Jr., Lester
85 Arellano, Dominic M.
85 Keaton, Glen A.
101 Hackenberg, Lyle K.
105 Conner, Michael J.
105 Mitchell, Kenton M.
105 Shuster, Charles M.
107 Erickson, Daniel W.
107 Baden, Donald B.
108 Taylor, Roy D.
112 Stagner, Ray E.
128 Marin, Norman
128 Paulmert, Joseph A.
128 Oblak, Tom
128 Mitchell, Carl
128 Gingras, Yvan
128 Cremin, T. M.
128 McMahon, Daniel
128 Thibeault, Gaston
128 Noble, F. G.
128 Selman, Daniel A.
132 Michalsky, Daniel L.
132 Kolenovsky, Freddie
132 Valan, Herman L.
146 Weiss, Gerhard
146 Pituch, Czeslaw
146 Pothorin, George P.
146 Fedak, Marsh A.
146 Legarde, Dan
146 McNeil, Neil W.
146 Juurlink, Joseph J.
146 Kotyk, William J.
146 Moos, Donald F.
146 Leicht, Jerry D.
146 Fistric, Boris I.
146 Daoust, Yves
146 Cummings, Dennis P.
146 Therrien, Cale L.
146 Babineau, Roger J.
146 Cholach, Joe
154 Aymar, Frederick H.
154 Mushinsky, Walter H.
154 Helmeci, Ronald
154 Kosic, Richard J.
154 Dreibleis, Walter G.
158 Kester, Mark
169 Allen Jr., Charles K.
175 Palmitesso, Carl
175 Ackerley, Edward J.
177 Dobry, David
191 Weigel, Ernest J.
197 Tate, Lowell E.
213 Terrell Sr., J. D.
249 Cornwell, Edgar L.
263 Parker, Paul E.
271 Dumont, Marc
316 Laske, Richard
359 Realff, Michael H.
359 Haller, Rolf E.
359 Flury, Joe A.
359 Venne, Leo
363 Grant, Deldon B.
374 Angermeier, Lynn E.
454 Brackett, Hugh L.
455 Kimbrough, Billy C.
455 Holt, Christopher D.
455 Smith, Ricky N.
456 Boyette, William H.
482 Bechtold, Timothy J.
500 Garber, Samuel M.
500 Oman, Robert N.
502 Hollander, Joseph P.
502 Davis, Mark W.
549 Gonzales, Cenobio
549 Johnson, William
555 Larouche, Jean B.
568 Kroupa, Frank A.
568 Turner, Malcolm N.
577 Garza, Armando L.
587 Ahlgrim, Ronald E.
587 Sadler, Alvin M.
590 Sanford, Annie L.
614 Crow, Henry E.
627 Wilden, Lonnie R.
647 Fincher, Dale L.
647 Platz, B. W.
647 Enderle, Dennis W.
647 Lapos, B. P.
647 Dickinson, Keith O.
647 Engler, Phillip R.
647 Pastiorius, Daniel P.
650 Binner, David J.
656 Hartline, Oscar D.
667 Wilkins, Arch S.
667 Neal Jr., Carleton P.
667 Brown, Paul W.
688 Parker, Jack F.
693 Boyd, Zackary W.
693 Anderson, De’Launa
730 Austin, Bobby W.
744 Focarelli, Michael A.
744 Conway, Joe
744 White, Jack L.
799 Nenstiel, Bernard
802 Luedecke, Frank R.
802 Pearson, Wayne A.
900 Cline, David P.
902 King, James M.
1509 Brophrey, Lawrence J.
1592 Smith, Herman G.
1592 Grymes, Roy E.
D041 Merk, Lyle R.
D109 Vineyard, Paul R.
D139 Conner, Albert N.
D173 Krueger, Charles J.
D366 Stone, Ross E.
D408 Morelli, Walter
D533 Ventron, Greg M.
S1978 Edwards, Edward E.
Get a routine physical & be entered to WIN a gift card of your choice!

What is a routine physical?
A routine physical is an examination your physician performs to check your overall health. Exams are used to:
• Check for possible diseases so they can be treated early.
• Identify any issues that may become future medical concerns.
• Update necessary immunizations and ensure you are maintaining a healthy diet & exercise.

Know before you go!
When scheduling your appointment, request an “annual preventive visit” with your doctor.
• Stay in-network. In-network means a lower, or for preventive services, a $0 out-of-pocket cost for you!
• Ask before you go. Your primary care doctor may be in-network but the other providers they refer you to might be out-of-network. If you are referred to another provider, ask for an in-network provider.
• Use Cigna’s online directory to find an in-network provider. Go to myCigna.com, access the mobile app or call the number on your Cigna ID card.

Drawing details
• Must be an eligible participant or spouse under Cigna active or retiree coverage; one entry per person for routine physicals completed between January 1st–June 30th.
• 150 winners; limited to one per household ($50 value).
• Participants eligible for the drawing will be identified through claims reporting & winners will be notified in July 2017 by mail with further instruction on how to claim their gift card.

Your Family Depends On You Every Day
TAKE CARE OF YOU!

BOILERMAKERS NATIONAL FUNDS
“always protecting our Boilermaker family”
DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

BNF Mosier, Cheryl A. $6,000
BNF Orlowski, Janet S. $6,000
INTL Deven, Frances M. $6,000
INTL Hurst Jr., Sam $6,000
INTL Noland, Helen $6,000
INTL Walser, A.E. $6,000
NTL Asalone, Anthony E. $6,000
NTL Boyer Jr., Charles S. $6,000
NTL Chandler, Elbert G. $6,000
NTL Condict, Norman D. $6,000
NTL Duffee, John W. $6,000
NTL Fouth, Lloyd D. $6,000
NTL Givens, Herbert E. $6,000
NTL Gonzales Jr., Pedro G. $6,000
NTL Greenhaw, Jimmie D. $6,000
NTL Ingram, James R. $6,000
NTL Kimble, Dennis I. $6,000
NTL McAdams, Jerry R. $6,000
NTL Petthel Jr., Arthur W. $6,000
NTL Rogers, James E. $6,000
NTL Rolfs, Aloysius E. $6,000
NTL Sparks, Robert E. $6,000
NTL Spradling, Dan D. $6,000
NTL Wood, Gene F. $6,000
1 Flanagan, James J. $6,000
1 Garland, Thomas $6,000
1 Gregerson, John W. $6,000
1 Gustafson, Lee H. $6,000
1 Leonhardt, Herman $6,000
1 Pitts, Marvin M. $6,000
1 Plebanski Jr., Stanley E. $6,000
1 Wooden, Onievd D. $6,000
4 Griffiths, David L. $6,000
6 Austin, Hubert H. $6,000
6 Bowman, Carlie R. $6,000
6 Brooks Jr., George H. $6,000
6 Brown, Mack C. $6,000
6 Franklin, Louis E. $6,000
6 Hansen, Donald V. $6,000
6 Hill Jr., Olin $6,000
6 Kreuter, Jan $6,000
6 Kukkonen, Gary L. $6,000
6 Larcade, Frank H. $6,000
6 Orr, Larry L. $6,000
6 Smith, Douglas $6,000
11 Ravnal, Harold $12,514
11 Widdicombe, James E. $6,000
13 Anderson, James F. $6,000
13 Hamilton Sr., Richard L. $6,000
13 Jacoby Sr., Philip P. $6,000
13 Kohan, Joseph $6,000
13 Ryan, Joseph W. $6,000
13 Smith, Joseph F. $6,000
24 Kent, Eddie D. $3,637
26 Carter, N.L. $6,000
26 Cordero, Luis A. $6,000
26 Lively, James C. $6,000
26 Martin, Leon W. $6,000
26 Monroe, Dewey L. $6,000
26 Reddick, Lloyd E. $6,000
26 Wilder, Henry W. $6,000
27 Niewald, Herbert A. $6,000
27 Wyland, John R. $6,000
28 Froehlich, James C. $5,000
28 Rooth, Helen S. $6,000
29 Boily, Claude N. $6,000
29 Cash, Robert H. $6,000
29 Fabyan, James E. $6,000
29 Loadman, James R. $6,000
29 Spencer, Carlton W. $6,000
37 Fruge, Ira $6,000
37 Martin, Alan T. $6,000
37 McMillan, Shelton R. $6,000
37 Vilen, Kai L. $6,000
40 Chandler, Thomas A. $6,000
40 Flener, Donnie D. $6,000
40 Heep, William F. $6,000
40 McDaniell, James A. $6,000
40 Ross, Dennis R. $6,000
40 Smith, L.D. $6,000
40 Bennett, Lyle L. $6,000
40 Morgan, Kern L. $6,000
40 Hamilton, Thomas W. $6,000
40 Herold, Donald A. $6,000
40 Bastrica, Petar S. $6,000
40 Hull, Bobby L. $6,000
40 Reedy, Homer D. $6,000
40 Shipley, Raymond E. $6,000
40 Szabo, Louis $6,000
40 Voorhies, Louis L. $6,000
40 Williams, Phillip R. $6,000
79 Hoke, Robert E. $6,000
Beneficiary dies before you, or you want to change your Beneficiary, promptly request a Designation of Beneficiary Form from the Plan’s Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your beneficiary does not receive all information and notices, keep the Fund Office informed of changes to your beneficiary, mailing address, telephone number, or marital status. This helps us make sure you and your Beneficiaries receive all information and notices. Designate your Beneficiary by completing the Plan’s Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your beneficiary does not receive all information and notices, keep the Fund Office informed of changes to your beneficiary, mailing address, telephone number, or marital status. This helps us make sure you and your Beneficiaries receive all information and notices.

LETTERS TO THE EDITOR

CB&I’s O’Connor praises Boilermaker Code

[Addressed to MOST Administrator Dale “Skipper” Branscum]

Dear Mr. Branscum:

On behalf of Eddie Downs and myself, many thanks to MOST and Local One for inviting CB&I to participate in the new Boilermaker Code class this week in Chicago [held in August 2016]. Our class was led by John Skermont [now deceased], Patrick Gallagher, and Tony Smarra, all of whom did a great job.

I cannot overstate how surprised and impressed I was with the program. The one-two combination of bold PowerPoint slides and unexpectedly frank (and well-made) videos led to a lot of candid discussions during our class. This was not an endurance test of boring, stodgy lectures — this was a class where everyone was engaged and participating in healthy debate and self-reflection.

The lesson plan videos included seasoned Boilermakers using very candid, colorful language (let’s call it “journeyman prose”) that detailed how, for the last 30 years or so, the Boilermakers have been their own worst enemy when it comes to losing market share, due, largely, to the bad attitudes and behaviors of a minority of the membership. Man-hours are down significantly from 20 years ago and growth has been stifled. Owners and contractors are demanding a step change. There are some jobsites where Boilermakers have been unwelcome for so long no one on either side can remember the original reasons why anymore.

While the Code training program didn’t discuss other trades, we all know the UA, IBEW, UBC, LiUNA, and other unions have members who have demonstrated much of the same bad traits, which have led to similar, self-destructive results. The Boilermakers, to their credit, are working to change that dynamic for themselves through the nationwide adoption and implementation of the Code.

I’m not naïve enough to think that a written code or creed, by itself, is going to suddenly reverse the long arc of declining market share for union Boilermakers. But the Code and Creed, if taken to heart and put into practice, point to a New Beginning. Who else has a union-developed corrective-action program that looks inward to start addressing its own problems instead of blaming non-union workers, union-hating owners, politicians, or others for the decline in market share. The Boilermakers have decided to stop playing the role of “victim” and to start, day-by-day, member-by-member, earning back the trust of the marketplace through deliberate changes to member behaviors and attitudes.

As the only non-Boilermaker in the classroom, I was made to feel welcome. My opinions were solicited and respected. I urge MOST to continue to invite the participation of other employer representatives like Eddie and me, as well as Owners/Clients to the program. We wish MOST and the Boilermakers Union every success with the rollout of the Code and Creed. We will be watching for the beneficial effects of its implementation on our jobsites.

Patrick O’Connor
Labor Relations, CB&I

“I cannot overstate how surprised and impressed I was with the program... This was not an endurance test of boring, stodgy lectures — this was a class where everyone was engaged and participating in healthy debate and self-reflection.”
OPPORTUNITY.

To his fellow Boilermakers, he is the future. He knows Boilermakers are guests on the job site. He knows that integrity and responsibility go hand-in-hand. He knows he must prove himself, and he is ready for the challenge.

HE LIVES THE CODE.

To learn more about The Boilermaker Code, visit BoilermakerCode.com
Focused, Dedicated, Committed to Labor

Traits that make the Boilermakers strong are shared by Bank of Labor.

Since 1924, Bank of Labor has had a proud history of serving America’s working families as a trusted bank for unions and union members.

Of the Union. | By the Union. | For the Union.

You can count on Bank of Labor to work with you on custom solutions to fit your unique needs.