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SEEN STORY 4

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Solidarity will help energize, guide our union

THE 33RD CONSOLIDATED Convention brought together Boilermakers from across the United States and Canada to perform the vital work of reaffirming our constitution and electing officers. We can be proud that delegates accomplished these goals while representing, with great passion and conviction, the interests of our membership.

As it has always done, our convention concentrated the attention of our Brotherhood on examining our founding document, proposing changes, debating those changes and voting to approve or reject them. Throughout this process, delegates demonstrated their love of this union and their respect for one another. Our convention not only renewed our constitution; it renewed our sense of who we are.

Convention delegates took care of business, and they also celebrated the work our members do each day, work that sustains our two great societies and builds our two great nations. With this important effort now complete, we return to the challenges and opportunities before us, energized by our solidarity and focused on moving forward.

Following is a summary of some of the more pressing issues that were discussed at convention and which will now require our renewed attention.

Organizing and recruiting

OUR UNION CERTAINLY has not been immune to the shrinking of the Labor Movement. We, too, have been impacted by bad trade deals, shifting technology and job loss from government policies on climate change.

While we have stepped up our organizing efforts in recent years — with some notable successes — we need to do more. In the coming weeks and months, you will be hearing about a major initiative in the Western States, spearheaded by IVP J. Tom Baca, to bring more organizers on board and increase our numbers. We will be calling on all locals to support these organizers.

It is worth noting that last year, through our in-plant organizing program, 1,200 workers at our shops and shipyards became dues-paying members. This program has served us well in strengthening our local lodges and growing our Brotherhood.

Just as organizing is critical to our future, so too is recruitment and marketing. In the Construction Sector, we must regain market share lost to us over the years and now done by nonunion workers and companies.

We are approaching this challenge through innovative strategies to reach out to facilities where Boilermakers have lost work — or where we have never worked before — and to bring skilled workers on board who are not now in a union.

In Canada, under IVP Joe Maloney’s leadership, our union has developed a temporary foreign worker program to fill manpower shortages, drawing on qualified workers from the United States, the United Kingdom and South Korea. We are the only craft in Canada with such a program.

“Our Brotherhood is endowed with bright, capable and dedicated people. And as was proven once again at our 33rd Consolidated Convention, we are unafraid to tackle tough problems — and to come together in solidarity to get things done.”
Educating and training our members

EDUCATION HAS LONG been a priority of our union, not only for current leaders but also for our membership and future leaders. Staying competitive and meeting new challenges requires that we be informed and involved.

We approach education and training through a variety of meetings and programs such as our ISO, CSO, LEAP and MOST tripartite conferences. Our Summer Institute at School for Workers continues to play an important role, as it has for more than 50 years.

Online training programs such as our Virtual Campus in Canada and the Learning Management System in the United States bring a modern, flexible approach to prepare our apprentices in the construction industry.

And of course our MOST alliance continues to develop ground-breaking programs such as The Boilermaker Code that give our members and our contractors an advantage over nonunion competitors by elevating the value union Boilermakers bring to our clients.

One of the concerns brought forward at convention was a lack of understanding about Boilermaker National Funds, especially how decisions are made concerning health care and pension benefits. The International has been aware of this concern, and we have consulted with the National Funds Office regarding professionally produced instructional videos. Meanwhile, the International has commissioned a film that will explain the family of Boilermaker organizations, the relationships and structures of these organizations, and their legal responsibilities. This information will be available on our International website, along with a section addressing frequently asked questions.

Focusing labor’s financial resources

AS AFL-CIO President Rich Trumka told our delegates at convention, if labor doesn’t use its financial resources in a way that benefits union workers and their families, those resources will be used against us.

President Trumka has been a strong supporter of Bank of Labor and our push to grow the bank for the benefit not only of the Brotherhood but also the broader Labor Movement.

Bank of Labor can marshal labor’s financial resources to work for labor and its causes and deny those resources to the big Wall Street banks that have failed unions and have even worked directly against us.

We are thankful to have the support of many of labor’s top leaders and the positive reception we have seen from our allies in the movement.

Looking forward

WHILE THERE IS not space here to address all of the areas where we are engaged, I trust the foregoing offers a sense of how we are approaching some of the key issues and challenges of our time.

Our Brotherhood is endowed with bright, capable and dedicated people. And as was proven once again at our 33rd Consolidated Convention, we are unafraid to tackle tough problems — and to come together in solidarity to get things done.

To that end, we will apply our collective strength and resources to grow and prosper in our rapidly changing world.
33rd Convention sets course for future

Delegates vote on constitutional changes, officers

NEARLY 500 DELEGATES representing Boilermaker local lodges, districts and councils across the United States and Canada met at Caesars Palace in Las Vegas July 18-21 to chart the Brotherhood’s course for the next five years. Sixty-seven delegates-at-large also attended, along with International staff and administrative employees.

Delegates heard from guest speakers (see story on page 8), elected International officers, listened to committee reports, and debated and voted on a variety of proposed changes to the constitution and International policies. Delegates also viewed films of Boilermakers at work projected each day across three enormous screens.

In the opening video, professional cellist Dana Hughlett performed a rousing classical solo as images of Boilermakers on the job depicted the diversity of work our members do across the United States and Canada. Hughlett later appeared in person on stage to perform live.

International President Newton B. Jones, in his welcoming address, compared the sacrifice and skills development of musicians to the preparation and commitment that Boilermakers contribute to their own craft.

He told the delegates, “The work you do every day is not just a job. The work you do is an essential component of the symphony of our collective skills and our collective endeavors. We do not just serve our employers, we serve our society with every skill we have and every hour we clock, with every bead of sweat that drips from our brows. Brothers and sisters, you are an essential performer in the grand symphony of services the Boilermakers provide to our two great societies.”

He added that over the last 136 years, Boilermakers have built a remarkable legacy. “Every day, Boilermakers sacrifice, doing the hard, dangerous and difficult work that keeps our citizens comfortable and our nations strong. And even if those citizens are not always aware of the skills and training and discipline that go into making their lives better, we Boilermakers and our families know.”

Looking out over the convention, Jones spoke about the legacy of the Brotherhood and what drives the union’s solidarity. “Let us all remember what binds us together, something we carry within each of us every day of our lives, something that is rare and precious; each of you has the same thing our forefathers had when they breathed our great Brotherhood to life. Brothers and Sisters, you have the heart of a Boilermaker.”

“We do not just serve our employers, we serve our society with every skill we have and every hour we clock, with every bead of sweat that drips from our brows.”

— INTERNATIONAL PRESIDENT NEWTON B. JONES

Proven Leadership Team returns to office

DELEGATES ELECTED BY local lodges and those serving by virtue of their office cast their votes to elect International officers. (Delegates-at-large, who are appointed by the International President, have a voice at convention but no vote.)

Running as The Proven Leadership Team, all incumbent International officers were returned to their positions. AFL-CIO President Richard Trumka swore in the slate. Following are the election results:

International President — Newton B. Jones, 454 delegates, 44,520 votes; Darrell Monroe, Local 83 (Kansas City, Missouri), 31 delegates, 6,571 votes.

International Secretary-Treasurer — William T. Creeden, 445 delegates, 43,794 votes; Brian Opland, Local 104 (Seattle), 40 delegates, 7,297 votes.

International Vice President-Great Lakes — Larry McManamon, uncontested.

International Vice President-Canada — Joe Maloney, 457 delegates, 45,217 votes; Ken Noga, Local 359 (Victoria, British Columbia), 23 delegates, 5,512 votes.
International Vice President-Western States — J. Tom Baca, uncontested.

International Vice President-Southeast — Warren Fairley, uncontested.

International Vice President-Northeast — D. David Haggerty, 450 delegates, 45,677 votes; Mike Hancock, Local 29 (Boston), 17 delegates 2,320 votes.

International Secretary-Treasurer Bill Creeden cast the vote to re-elect officers in uncontested races.

Law Committee makes recommendations

BEGINNING ON DAY two of the convention, delegates heard recommendations from the Constitution and Law Committee. Chaired by D. David Haggerty, International Vice President – Northeast Section, the committee had deliberated on more than 100 resolutions submitted primarily by local lodges, along with some from the International Executive Council and the Law Committee itself.

Some committee recommendations brought delegates to the floor to offer amendments to the constitution and to engage in debates, with issues being resolved by voice vote or in some cases by roll call votes in which delegates lined up at microphones to cast their votes.

Although delegates were passionate about the issues, the atmosphere remained respectful of the brothers and sisters who voiced differing opinions.

Delegates examine, discuss economic issues

EXTENSIVE DEBATE CENTERED on economic issues, among them strike payments, the Industrial Sector Operations (ISO) assessment and the salary adjustment provision of the constitution. Warren Fairley, International Vice President - Southeast Section, served as convention chair and led delegates through the process of floor debates.

There was strong support to increase strike payments. After several amendments were offered and withdrawn, IP Jones moved to raise the weekly payments from $150 to $250, and the convention approved the amendment enthusiastically.

Delegates also sought amendments to the Industrial Sector Operations assessment, which had been established by delegate action in 2011 to fund the ISO educational conference and related support. Going into the 2016 convention, the assessment stood at $4 per month, with a provision for an annual increase of $1 per month should the IEC determine the increase to be necessary. Some delegates argued that the $1 increase created a hardship for members even though the conferences provide valuable educational

Continued on page 6
opportunities. The Industrial Sector Operations Committee and the Construction Sector Operations Committee, in support, took up the matter, as did the Law Committee, and ultimately a compromise was reached. Delegates approved a new assessment limit of up to $.50 per month going forward.

The convention also debated the annual salary adjustment provision of the constitution, which had been passed at a previous convention by delegate action. The provision sets a 5 percent ceiling for any annual increases — provided the Brotherhood’s financial situation can support the maximum, as determined by the IEC.

Some argued that 5 percent was too high, and an amendment was proposed to cut the rate in half.

International Secretary-Treasurer Bill Creeden pointed out that the 5 percent maximum had rarely been applied. He noted that in 2012 International officers voluntarily reduced their own salaries by 15 percent, and staff salaries were reduced by 10 percent. Those salaries were not fully restored to their previous levels until 2014. Last year, officers and staff received a 2.5 percent increase.

Arguing against the amendment, Local 169 (Detroit) BM-ST Bob Hutsell said, “I stand firm with my fellow Law Committee members. I am not in the business of reducing people’s wages. I am in the business of increasing wages, increasing the conditions and the opportunities for the field construction Boilermakers in the state of Michigan.”

The amendment was later withdrawn following a roll-call vote that indicated a majority of delegates supported retaining the provision.

Motion to elect International reps gets thumbs down

A PROPOSED AMENDMENT to require that International reps be elected rather than appointed drew strong opposition and was soundly defeated. Proponents of the measure offered that electing representatives would promote democracy and involvement in the union.

Those who rose against the amendment said it would create dysfunction in the organization because it would prevent International leadership from replacing ineffective reps.

Others pointed out that candidates for reps are carefully vetted according to their capabilities, training and experience, and that electing reps would risk placing unqualified individuals in those positions.

BNAP Administrator and delegate-at-large Marty Spencer stated, “Our reps are the hardest working people that I know. [They] and the business managers, they bust their humps. And we should be falling on our knees thanking God that these guys are working for us.”

Some delegates questioned the practicality and cost of electing reps, especially those who cover geographically broad jurisdictions.

“I’m from a railroad local, and we’re spread out all over the country. It would be almost impossible for us to vote and elect [an International Rep] … You wouldn’t know who they were and their credibility.”

— L-538 PRESIDENT GEORGE THOMPSON
Delegates reject regional IVP elections

AN AMENDMENT TO require International Vice Presidents to be elected by the regions they represent could not get traction. Those supporting the measure felt that members should only vote for the IVP who has responsibility for their jurisdiction.

Delegates opposing the measure argued that the International Executive Council votes on issues across all jurisdictions, that the measure would allow the largest locals to always elect an IVP from their own ranks, and that the amendment would undermine the unity and solidarity of the Brotherhood.

Delegate-at-large Michel Trepanier, an International rep and former business manager of Local 271 (Montreal, Quebec) said, “I’m part of one team. I’m not a Canadian Boilermaker. I’m part of the International Brotherhood of Boilermakers. [We are] one family.”

Convention ends with poetry, closing remarks

ON THE FINAL day of the convention, President Jones invited Don Rojem to the stage to read a poem he wrote about Boilermaker life. Rojem, 86, is a retired member of Local 169 (Detroit) who took up poetry following a long career in field construction.

Retired professor Van K. Brock also joined President Jones on stage. Brock had taught Jones creative writing early in Jones’ career, when he was alternating between construction jobs and attending college. Brock told delegates, “The basic definition of a poet is a maker — and you’re all makers.”

In his closing remarks, President Jones detailed the challenges and opportunities facing Boilermaker members and their families. He spoke of the many initiatives and transformations the union has undertaken, among them expanded organizing and recruitment efforts; legal challenges and alliances against overly-restrictive EPA rules; the Industrial Sector Operations Conference; a temporary foreign worker program in Canada; Bank of Labor; an outreach program to Latino workers; interactive online training systems for apprentices; and industry-leading programs such as the MOST Boilermaker Code.

Jones stressed that the strength of the Brotherhood is embodied in the skills of our members and their solidarity.

“We are bound together, not only by our craft,” he said, “but also by our Brotherhood. We are family. We look out for one another. We are problem-solvers, builders and makers of things. Society will always need our special and valuable skills.”

“"I’m part of one team. I’m not a Canadian Boilermaker. I’m part of the International Brotherhood of Boilermakers. [We are] one family.”

— IR MICHEL TREPANIER

Additional information, videos and photo galleries can be found at https://convention.boilermakers.org
Convention speakers inspire, inform delegates

“Lone Survivor” SEAL relates life story, struggles

A NAVY SEAL, labor leaders, and an industrial entrepreneur inspired and informed Boilermaker delegates throughout the convention. The guest speakers criticized trade deals that hurt the global working class; condemned the practices of the ultra-rich and greedy corporations; praised the Bank of Labor; and stressed the need for the development of carbon, capture, use and storage. A common theme throughout the week was the need for solidarity among those fighting for the rights of workers across the globe.

Keynote speaker Marcus Luttrell, a retired U.S. Navy SEAL, told the story of his childhood, his special relationship with his twin brother, and his experiences and lessons learned while growing up and serving in the military. Luttrell said he was “born common,” and that reality forced him to acquire the discipline and skills he needed to excel.

Following SEAL training, Luttrell served in Iraq and later in Afghanistan, where he took part in an especially dangerous mission with teammates in SEAL Team 10 to capture or kill a high-ranking Taliban leader. The mission ended in a firefight that left all three of his team members dead and him severely wounded, an event that formed the basis of the book and movie, “Lone Survivor.”

Luttrell said that courage during training and on the battlefield didn’t come naturally to him; it took practice. He told delegates that in life “anything is possible if you just work at it.”

United Mine Workers of America International President Cecil Roberts gave a fiery address, drawing on his background as a coal miner to describe the plight of the working class in a nation where unions are under attack, the middle class is shrinking, and the divide between the ultra-rich and everyone else continues to grow.

“They tell us America is a nation of the people by the people and for the people,” said Roberts. “I submit to you … it’s of the money, by the money and for the money.” He said government needs to work for the people and outlined a five-point plan for change, first demanding a trade deal that protects American workers instead of hurting them.

Roberts called for working Americans to be paid a living wage, not a minimum wage; an end to discrimination in all of society; and single-payer health care for every citizen of America. Lastly, he insisted government “give us back our God-given right to belong to the union we choose.”
AFL-CIO President Richard Trumka praised the Boilermakers’ vision and activism concerning responsible stewardship of union financial resources, and spoke of the importance of the Bank of Labor. “Sometimes we run across people who don’t understand why we have a bank,” he said. “Money is just like anything else. It can be organized as a tool for us, or a weapon against it. When we don’t use it as a tool, our enemy uses it to beat us down.”

Trumka criticized the politics of the one percent, and blasted the corporations that shipped American jobs overseas because of tax policies and trade deals. He said for years Wall Street and the Washington elite have tried to paint labor as against trade, but it’s not. “What we refuse to do is allow another trade deal to be shoved down working people’s throats.”

Trumka said that working Americans deserve a bigger piece of the pie and they can’t quit fighting to get it. “It’s up to us to change things. We’ll fix what’s broken. We’ll heal through solidarity. Together we’ll create a better tomorrow,” he said.

Canadian Labour Congress President Hassan Yussuff spoke about the Canadian Labor Movement’s recent gains and its current battles. He said the election of Prime Minister Justin Trudeau, leader of the Liberal Party, was a significant win for the CLC. Other positive changes included a 2015 Supreme Court ruling giving Canadians the fundamental right to strike and another ruling declaring workers have the right to choose a union free of intervention.

Yussuff said the CLC was engaged in battles involving onerous public reporting rules, the job-destroying Trans Pacific Partnership trade deal, banning asbestos mining and a favorable temporary worker program.

Yussuff called for solidarity between Canadian and U.S. labor. “There may be a border that separates us,” he said, “but as working people there is no separation.”

Union Labor Life Insurance Company CEO Edward Smith stressed the importance of the Bank of Labor, and the Boilermakers’ advocacy for carbon capture, use and storage (CCUS).

Smith said when a Boilermaker’s money — or any union member’s money — goes to an institution that invests its profit in ways that harm labor, that gives away labor’s power. “We cannot let them own our money. They’ve got enough billions without us giving them our money … to help destroy our union, our Labor Movement and in effect, our country.” Smith said that’s why he was excited to hear about the plan of International President Newton B. Jones to grow the Bank of Labor from a small Midwestern bank to an international institution.

Smith noted that Boilermakers are championing the development of viable CCUS technology and said Ullico is committed to figuring out how to finance CCUS research and development.

Assistant General Secretary of IndustriALL Kemal Özkan called for labor organizations across the globe to defend the rights of workers. IndustriALL was established Continued on page 10
four years ago with the objective of organizing and building the collective power of workers around the world and promoting and defending their rights against the increasing attacks from employers and governments.

He stressed the need to work together in protecting workers’ rights to form collective bargaining agreements. “In today’s globalized world, we need to work together, across borders, to secure the rights of every worker to join a union, to get the protection of a collective agreement giving living wages, and guarantee safe workplaces,” he said.

“We need a strong global union. We need a strong Brotherhood of Boilermakers. We need a strong IndustriALL,” he said.

► The Chairman of North West Upgrading, Ian MacGregor, related his journey into the business of clean energy, including the positive impact of carbon capture, use and storage, and the leadership of the Boilermakers in advancing CCUS.

MacGregor is constructing the first refinery to be built in Canada in three decades. The $8 billion project is also the first refinery designed with an integrated system to capture carbon dioxide produced during the refining process.

He said industry needs to get a handle on controlling CO2 emissions. “If we don’t do something about it, we’re all going to go out of business. So we have to figure out what to do.” He said Boilermakers are the logical leaders in this effort. “You’re on every project. You know the owners, and you’re organizing.”

► Robbie Hunter, President of the State Building and Construction Trades Council of California, outlined the gains made in California, through cooperation with Boilermakers and other construction trades, to secure passage of Senate Bill 54. Before passage of the bill, refineries on the West Coast were flooded with unskilled, out-of-state workers bussed into California, Hunter said, taking jobs from skilled workers, creating an unsafe work product and “enslaving workers in the industrial sector.”

To pass the bill, the consortium of unions fought against refinery owners, Steelworkers and others. “It was a war,” said Hunter. “The Steelworkers flooded the capitol.”

The eventual passage of the bill has improved safety at refineries for workers and the communities where the facilities are located. It has also increased opportunities for trade workers and contractors, and increased wages.

“I want to thank the Boilermakers, because they were the column that [supported SB 54],” said Hunter.

► Carlo De Masi, Secretary-General of the Italian Federation of Electrical Utility Workers (FLAEI), and a member of the board of the Italian Confederation of Labor (CISL) spoke about the Bank of Labor, global energy, and the need for solidarity across continents.
Traditional banking in Europe is suffering, and workers and their families are worried about the future, said De Masi, who noted that the Bank of Labor could be a mechanism to promote workers’ interests. He said he is open to exploring a future relationship between the bank and FLAEI-CISL, and the possibility of expanding the Bank of Labor into Europe.

The vilification of coal-fired power plants has hit Italian workers as well as working families across North America. “In Italy, we are looking at 60 plant closings and the loss of thousands of jobs,” said De Masi. He called for governments across the globe to invest money to develop carbon capture, use and storage technologies.

Michael Hayes, Director of the Office of Labor-Management Standards at the Department of Labor, spoke about the DOL’s new “persuader rule.” The rule requires employers who hire union-busting consultants, and the consultants themselves, to file reports on their indirect activities (such as planning captive audience meetings with employees or writing anti-union talking points on behalf of the employer). Previously, a report only had to be filed in situations where the consultant had direct contact with employees.

Hayes said that the main purpose of the rule was to give employees who are considering whether to join union information about any third party that has been hired to dissuade them from organizing.

“We thought that it was right that [employees] should be able to access information about the anti-union messages that they are repeatedly hearing and seeing,” said Hayes. “Opponents of unions are willing to spend a lot to bust unions and don’t have to report, but unions have to report dollars spent on organizing.”

KAITLYN “GOOSE” MACHMER from Local 196 (Sayre, Pennsylvania), a first-time delegate to the 33rd Consolidated Convention July 18-21, said her first convention was an inspirational learning event. Machmer, who works as a carman at Union Tank Car in Altoona, Pennsylvania, attended the convention after her local’s president was unable to make the trip.

“It’s an eye-opener,” she said. “Some of the speakers are very motivating.”

Machmer said the passion she saw in the delegates surprised her, and that she was excited to go home and tell everyone about the experience.

If given the opportunity, she’d attend convention again, she said. “There’s so much compacted into a little time. It’s hard to pick one thing that stands out, but I learned that the Boilermakers are huge. I had no idea the different kinds of shops [that are] represented,” she said. “[One shop] even makes golf balls. That is cool.”
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Boilermakers stand with UMWA on pension fight

Miners implore legislators to pass retirement funding bill

BOILERMAKERS FROM ACROSS the country joined the United Mine Workers of America and other supporters on Capitol Hill Sept. 8 in urging lawmakers to pass legislation to prevent the loss of the coal miners’ health care and retirement benefits. Congressmen, senators, clergy, and UMWA President Cecil Roberts addressed the crowd of nearly 10,000 during the three-hour rally.

One of the Boilermakers in attendance, BM-ST Tres Howard, Local 455 (Muscle Shoals, Alabama), said that in addition to supporting the Mine Workers, he hoped the rally sent a message to lawmakers that denying health care and pensions for working people is not okay. “Once they open a hole, it starts small and grows big,” he said. “This could affect all unions.”

The government has a complex history with UMWA health and retirement funding. It started with the 1946 Krug-Lewis agreement, which was a promise by the federal government that if miners — involved at the time in a month-long strike — would go back to work, they would receive a pension and health care throughout retirement. This promise also included benefits for surviving spouses. Lawmakers have revisited and updated the agreement several times over the decades, always in support of the miners.

The benefits that originated with Krug-Lewis are now on a path to insolvency, due to company bankruptcies and recent challenges in the coal industry. This puts 120,000 miners and their families at risk of losing their health care and pension (an average of $520 a month), with 22,000 losing benefits at the end of this year. Passage of the Miners’ Protection Act (Senate Bill 1714) and the Coal Healthcare and Pension Protection Act (House Bill 2403) would redirect money from the Abandoned Mine Lands Fund to UMWA pensions and health care. There is bipartisan support for the bill, which is currently not scheduled for a vote.

International President Newton B. Jones called the plight of the UMWA “a national disgrace.” He said coal companies must honor their commitments to Mine Workers, and Congress must step up and keep the promise made to these workers long ago.

Jones added: “The war on coal that is being waged by the current administration and the Green Movement is ‘a callous affront to the very people who have helped keep the lights on in America over generations. This nation must not allow the Mine Workers to be treated as acceptable collateral damage. The Obama administration itself admits that its environmental policies will have no measurable impact on climate change. It needs to stop sacrificing blue collar American workers to secure a ‘feel good’ legacy.”

Organizer Bobby Godinez, who traveled from California, was one of the many Boilermakers who stood in 97-degree heat in solidarity with the Mine Workers. He said that when he heard the UMWA was in a fight to protect member benefits, he was not going to stand idly by. “Each one of us who came made a decision to show up at the rally to let Congress know that they must keep America’s promise to the Mine Workers and protect their pension and health care,” he said. “We are in this fight together, and we will not stop until we win! Solidarity forever!”

To help the UMWA get the bill out of committee and before legislators for a vote, contact your representatives in the House and Senate. For more information, visit the UMWA website at http://umwa.org/take-action
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<td>Charles Schumer (D)</td>
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<td>Scott Wharton (D)+</td>
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<td>Peter DeFazio (D)</td>
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<td>Kerith Strano Taylor (D)+</td>
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<td>PA-6</td>
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<td>Steve Santarsiero (D)*</td>
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<td>Rick Daugherty (D)+</td>
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<td>PA-16</td>
<td>Christina Hartman (D)*</td>
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<td>SC-7</td>
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<td>Doug Owens (D)+</td>
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<td>Robert Scott (D)</td>
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<td>Don McEachin (D)*</td>
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<td>Jane Dittmar (D)*</td>
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<td>Kai Degner (D)+</td>
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<td>Denny Heck (D)</td>
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<td>David McKinley (R)</td>
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<td>Mark Hunt (D)+</td>
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<td>Mark Pocan (D)</td>
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<td>Sarah Lloyd (D)+</td>
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<td>Tom Nelson (D)*</td>
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<td>Wyoming</td>
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<td>WY-AL</td>
<td>Ryan Greene (D)*</td>
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FOUR BOILERMAKERS ATTENDED the first summit on The United State of Women June 14 in Washington D.C. They included Bridget Martin, Special Assistant to the International President; Crystal Spratley and Michelle Nagle, Local 83 (Kansas City, Missouri); and Amanda Green, Local 29 (Boston, Massachusetts).

“It was an inspiring conference for women,” said Martin. She noted that one highlight was a panel entitled “A Conversation on Working Families Economic Policies,” which featured AFL-CIO Secretary-Treasurer Liz Shuler and equal pay advocate Lilly Ledbetter. “Shuler tackled some of the persistent challenges working women face,” said Martin. She said that Shuler urged the crowd of 5,000 to embrace one another in the workplace and to look at unions as a way to win a better future.

While at the conference, Martin, Spratley, Nagle, and Green met with Shuler. “Conferences that allow us to meet sisters face-to-face are a powerful means of building community,” said Martin.
Bank of Labor funds financial literacy curriculum

Training helps pre-apprentices and apprentices become stable workers

A NEW TRAINING program funded by the Bank of Labor is helping union apprentices in the construction industry become better able to manage their money.

The curriculum, developed by the North American Building Trades Unions, launched in September 2015 and is a part of NABTU’s Apprenticeship Readiness Program.

Since its launch, the new curriculum has been well-received by apprenticeship training instructors. One hundred NABTU pre-apprenticeship locations across the U.S. and three international unions, including the Boilermakers, are teaching it, according to Bridget Martin, Special Assistant to the International President, Bank Sector Operations. That number is expected to grow.

“Many people have difficulty managing their money,” said Martin. “This is particularly true for entry-level construction workers who get irregular paychecks. They need to be taught life skills to survive in our industry.” She said many drop out of the trade due to financial concerns.

Some of the issues that plague union construction workers include: cyclical work, downtime between jobs, work interruptions due to weather, and receiving pay only when they’re working. Another challenge for apprentices is in learning how to budget their money, starting with their first paycheck. “Most have never seen that much money at one time. The first thing they do is buy a truck, boat or motorcycle,” said Martin. “Then in six months they can’t make the payments.”

Tom Kriger, Ph.D., director of research and development for NABTU and a member of the team that developed the curriculum, said he’d been looking for a financial piece to add to the Apprentice Readiness Program but had found nothing. He was pleased with the grant from the Bank of Labor so one could be created.

Kriger said the program teaches a wide range of financial information including budgeting, when to use credit, how to get out of debt, long-term financial planning and saving for retirement.

“Our goal is to really develop a sense of financial literacy and mastery of financial competency on the part of apprentices,” said Kriger.

This program is available at no charge to any affiliate of NABTU. Apprenticeship directors that are interested in the curriculum should contact Kriger at NABTU at (202) 347-1461.
HEALTH AND WELFARE TRUSTEES ANNOUNCE
BENEFIT IMPROVEMENTS EFFECTIVE JANUARY 2017

Rates will not increase for Active G/GR or Retiree Coverage

Although Active G/GR rates have not increased since 2010, participants of the Health and Welfare Fund will see benefit improvements effective January 1, 2017.

The Health and Welfare Board of Trustees approved the following benefit improvements at the September 2016 board meeting:

- Increase in the adult and pediatric dental benefit from $1,000 to $1,500 annually. The orthodontia benefit will remain the same.
- Increase in the pediatric vision benefit to $250 annually.
- Enhancing coverage to the in-network level for services received in Alaska.
- Adding advanced care planning and end-of-life consultations, to include learning about available options for end-of-life care and determining which types of care best fit personal wishes.

Participants will receive the Summary Material Modification notice that will include a full description of these changes in November 2016. For additional information about these enhancements or other topics, contact the Fund Office at 913-342-6555 or visit bnf-kc.com.

THE BOILERMAKER NATIONAL FUNDS HAVE PROTECTED GENERATIONS OF PARTICIPATING MEMBERS AND THEIR FAMILIES.

These benefits exist because the Plans’ trustees bring insight, stability and the foresight to make hard decisions to protect the Plans and its Participants. This strength guides the vision to support the health of Boilermaker members and to provide them with a dignified and secure retirement.

In 1947, the Taft-Hartley Act gave unions the right to set up mutually-managed trusts with employers, and this act paved the way for the funds Boilermakers enjoy today:

- Boilermaker-Blacksmith National Pension Trust (1960)
- Boilermakers National Annuity Trust (1985)

Today our funds are widely recognized as some of the very best in the nation.
L-D561 members ink 8-year contract

Lodge sees wage increases, other improvements

MEMBERS OF LOCAL D561 (Weeping Water, Nebraska) employed by Kerford Limestone ratified an eight-year collective bargaining agreement in late July that will provide a 24.6 percent wage increase over the term of the agreement along with other improvements.

International Rep Bill Coleman said negotiations began on Monday, July 25, and lodge members voted on the proposed contract on Friday of the same week. “The unusually long term of the agreement raised some initial concerns with members,” he noted, “but the overall package was very good.”

Members approved the contract 35-2.

L-D561 President Rolland “Kit” Cooper called the contract “one of the best I’ve ever been involved in.”

Other changes included improvements in vacation pay, disability pay and 401(k) contributions as well as an attendance incentive program and a $1,000 signing bonus.

L-D561 members ink 8-year contract

Boilermakers raise money for local hospice

Yearly golf scramble brings in thousands for charity

BOILERMAKERS FROM LOCAL 105 (Piketon, Ohio) donated $5,000, the proceeds of their annual four-man golf scramble, to the Southern Ohio Medical Center Hospice in early July. The tournament, held on June 25 at the Shawnee Golf Course in Portsmouth, Ohio, was their 18th golf fundraiser and their 10th consecutive donation to SOMC Hospice. L-105 Business Manager/Secretary-Treasurer Scott Hammond said after the first eight years of the tournament, members in L-105 voted to donate all proceeds to the hospice. Over the history of the event, they’ve raised more than $50,000.

Local 667 (Charleston, West Virginia) and Local 40 (Elizabethtown, Kentucky) participate, and also sponsor the tournament, which draws people from other crafts in addition to Boilermakers. This year there were 26 four-person teams. Hammond said they had to turn people away. “It’s a very popular event among our membership,” he noted. “It’s the best show in town.”

Boilermakers raise money for local hospice

Local 105 Boilermakers present a check to the Southern Ohio Medical Center Hospice. From left: Sheila Riggs, Southern Ohio Medical Center Hospice; Scott Hammond, BM-ST, Local 105 (Piketon, Ohio); Teresa Ruby, SOMC Hospice; and Joe Ledford, chairman of the golf committee for L-105.
LOCAL NEWS

LOCALS AWARD SERVICE PINS

Local 1 • Chicago

JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

45 YEARS Edward Anderson, Mark Gustafson; and
40 YEARS Eugene M. Forkin III; and
25 YEARS Robert Taylor.

Local 83 • Kansas City, Mo.

JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

60 YEARS O.C. Simpson;
55 YEARS Joseph G. Jacobs, James R. Miller, Charles E. Perkins;
45 YEARS Gale Bear, James S. Burris, Roy E. Burris, Roger Hassebroek, Salvatore Hernandez, William Higinbotham, Dwayne J. Jensen, Randy L. Johnson, Frank D. King, David M. Lawson, Cecil L. Miller, Paul R. Ross, Jerry J. Rother, Kenneth Stufflebean;
35 YEARS Kelvin P. Broyles, Mark T. Ewigman, George D. Ford, David S. Leimer, Michael J. Miller, John H. Stratton, Robert M. Wharton;
20 YEARS Paul Glenn Bailey, William Nelson, Co Nguyen, Trong Nguyen, Dwight Wilson; and

Local 132 • Galveston, Texas

CLAY HERFORD, BM-ST of Local 132, Galveston, Texas, reports presentation of a membership pin to the following:

50 YEARS George D. Rogers.

Local 344 • Ridgecrest, California

JOHN HOGGATT, PRESIDENT of Local 344, Ridgecrest, California, reports presentation of membership pins to the following:

35 YEARS Ken Adock, Joel Muniz;
30 YEARS Guadalupe Hernandez, Juan Arello, Francisco Grandes;
25 YEARS Juan Velez; and

DON’T SEE YOUR LODGE? We publish only those lists sent from local lodge officers for pins received in the current year. If you don’t see your lodge here, please ask one of your lodge officers to send us the list.

MAIL: The Boilermaker Reporter
753 State Ave.
Suite 570
Kansas City, KS  66101

FAX: (913) 281-8110

EMAIL: reporter@boilermakers.org
With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL Burton, Stephen D.
NTL Hinojosa, Wilfredo
NTL Hunker Jr., Raymond
NTL Jackson, Carl P.
NTL Martinez, Richard D.
NTL Richardson, Howard G.
NTL Thebeau, Evan G.
NTL Wyatt, Lawrence R.
6 Ham, Cladius L.
6 Olea, Luis A.
7 Weishaar Jr., Donald R.
11 Kuhl, James H.
13 Broderick, Thomas
13 Cimino Jr., D.
13 Dickinson, Wayne B.
13 Farrell, Joseph G.
13 Whalen, William W.
13 Woodward, William C.
26 Hanchey, Jerome W.
26 Pridgen, Eddie C.
27 Elkins, Gary L.
28 Cook, George W.
28 Reilly, James J.
28 Doyle Jr., John J.
28 Spencer, Carlton W.
37 Leonard, Jesse A.
37 Nicolosi, Tony
40 Cauley, James E.
40 Slinker, Guy R.
40 Striegel, Edward C.
60 Workman, Robert D.
69 Cason, William R.
69 Hamilton, Thomas W.
73 Grant Sr., Warren F.
73 MacIntyre, Ryan J.
83 Brixey, Charles E.
83 Crowell, John M.
83 McQueen, Henry J.
83 Ussery, Bryan A.
92 Atwood, Jerry L.
92 Thompson, Gerald D.
101 Gray, Ken L.
101 Moore, Hosea L.
101 Plummer, Frank P.
101 Steele, Melvin G.
101 Bennett, Ronald D.
101 Cleasby, Bruce H.
101 Gleaton, Benjamin N.
101 Jennings, Charles F.
101 Nagy, Alex
101 Preuett, Ronald E.
101 Shelden, Richard T.
101 Volkman, Donald E.
104 Weiss, Robert
104 Zimmerman, Lance K.
105 Schroeder, Lawrence J.
106 Mack, Carlton M.
107 Fote, Salvatore J.
107 Parins, Dale B.
107 Stelzer, Gary J.
108 Carr, Roger D.
108 Cox, Roger D.
110 Robinson, Marshall C.
128 Dziob, Felix
128 Gibbons, Arthur
128 Keeping, James W.
128 Kobrynovich, Anthony
128 Lumley, Stanley H.
128 Mitchell, Marcus
128 Secord, Barney
128 Sigerych, O.
128 Stephenson, Robert C.
146 Anderson, Warren J.
146 Bailey, Norman A.
146 Berentes Sr., Steve
146 Ferris, Rick E.
146 Geddie, Scott
146 Kabatoff, Jacob
146 Kiser, Andrew R.
146 LaChance, Bobby A.
146 Losier, Normand
154 Counts, Russell A.
154 Eckles, William T.
154 Hanna, Harry W.
154 Mrozoski, John
154 Parise, James
154 Ragsdale, Anthony S.
154 Reihart Jr., David W.
154 Silak, Raymond P.
154 Stitt Jr., Robert E.
154 Wadsworth, Ronald D.
154 Walters, Joseph C.
154 Fultz II, Luthur J.
154 Niven, David M.
154 Anderson, Lawrence W.
154 Holland, Arthur J.
154 Wisecup, Joseph A.
154 Belyea, Foye M.
154 Turcotte, Serge
154 Gracia, Manuel E.
154 Legaspi Jr., Alfonso M.
154 Stanfield, Charles A.
154 Carter, Wayne L.
154 Curtis, Raymond C.
154 Polonicoff, Daniel C.
154 Steenhuisen, Nikkolas A.
154 Stephanson, Robert J.
154 Turnbull, David A.
154 Brannon, Ernest D.
154 Davis, James D.
154 Harshaw, Dannie L.
154 Nelson, Lawrence E.
154 Cribs, Kenneth E.
154 Steponaitis, Dillon C.
154 Wright, Clifford E.
154 Toppe, Donald H.
154 Weber, John P.
154 Wallace, Ronald H.
154 Wilson, Larry M.
154 Ashley, James L.
154 Moss, Wayne O.
154 Rivas, Jose G.
154 Quinn, Timothy P.
154 Worachek, Phillip A.
150 Allen, Alfred F.
150 King, Daniel J.
158 Searls, Daniel C.
158 Insor, Frank A.
158 Harris, Cecil C.
158 Kervin, Jessie A.
164 Guffrey, Arnold H.
167 Hubbard, Frank D.
167 Marin, Armando J.
167 Kinsella, Harold W.
167 Wittsack, Herman J.
167 Ellis, Ronald D.
167 Lewis, Charles P.
167 Loftis, Ersel D.
167 Biggs, Jimmy D.
167 Crouthamel, Christopher
166 Leach, Tracey E.
172 Kasey, Thomas F.
174 Coachman, James E.
174 Glover, Richard
174 Hynd, William M.
174 Taylor, Robbin W.
175 Snow, David L.
175 Knowles, Richard D.
175 Williams, Charles E.
198 Martin, Alvin L.
198 Nagy, Sandor
198 Schultz, Fred C.
198 Seng, Daniel P.
198 Scott, Douglas A.
198 Case, Timothy
1934 Hadley, Herman
1934 Bromberg, Charles G.
1934 McConnell, Paul
1934 D561 Cappen, John A.
1934 Kresge, Ricky L.
1934 Brown, Frederick J.
1934 Dipepe, George W.
LOCAL NEWS

‘Dean of Boilermakers’ John Skermont passes

Retired Local 1 member served 25 years as BM-ST

JOHN J. SKERMONT, A retired 45-year member of Local 1 (Chicago) who served 25 years as the lodge’s BM-ST, passed away September 13 at the age of 69. He is survived by his wife Susan (nee Christy); three daughters, Patricia (Daniel) Pohrte, Amy (Gabriel) Cuevas, and Jaclyn (Kristopher) Lunquist; grandchildren John, Lola, Mckinley, Max, Juno and Margot; and sisters Kathleen (Robert) Mrugala and Peggy (Jack) Crotty.


International President Newton B. Jones said the International Executive Council looked upon Skermont as the dean of the Boilermakers because of his long service as well as his steady, reserved and respected leadership style. “He was a true statesman whose solid and honorable demeanor left an imprint on this organization,” Jones said. “Our thoughts and prayers go out to his family and friends. He will be dearly missed.”

Skermont was a veteran of the Vietnam War, serving as a sergeant in the Army artillery from 1968 to 1970.

A NOTICE TO EMPLOYEES SUBJECT TO UNION SECURITY CLAUSES

EMPLOYEES WORKING UNDER COLLECTIVE BARGAINING AGREEMENTS CONTAINING UNION SECURITY CLAUSES are required, as a condition of employment, to pay either monthly dues or fees to the union. This is their only obligation to the union, regardless of the wording of the clauses. Individuals who are members of the Boilermakers pay monthly dues. Individuals who are not members pay fees.

These dues and fees, which are authorized by law, represent your fair share of sustaining the broad range of programs offered by the Boilermakers in support of you and your fellow workers. The most important job right you can have is the right to collective bargaining. The working conditions of all bargaining unit employees are improved immeasurably when the union gains higher wages, better health care and pensions, fairness in the disciplinary system, overtime pay, vacations, and many other improvements in working conditions at the bargaining table.

Because they negotiate together through their union, employees who are represented by a union typically receive higher wages and better benefits than nonunion workers doing similar jobs in the same industry. Strength in numbers is what makes this possible. The stronger your union, the better your contract. We urge all employees to participate and become part of your labor organization.

An objecting nonmember who is subject to a union security clause has a legal right to file objections to funding expenditures which are not germane to the collective bargaining process. Fee-paying nonmembers who choose to file such objections should advise the International Brotherhood of Boilermakers in writing, in the form of a letter, signed by the objector, and sent to the International Secretary-Treasurer of the International Brotherhood of Boilermakers, 753 State Ave., Suite 565, Kansas City, KS 66101. The letter must contain the objector’s home address and local lodge number, if known.

Upon receipt of the objection, the International President shall provide a description of the procedures to be followed. This objection must be filed every year during the month of November, or within the first 30 days in which the objector is required to pay dues or fees to the union, or within 30 days after the objector becomes a nonmember. Examples of expenditures germane to the collective bargaining process are those made for the negotiation, enforcement, and administration of collective bargaining agreements, meetings with employer and union representatives, proceedings on behalf of workers under the grievance procedure, arbitration proceedings, servicing the bargaining units that we represent, internal union administration, and matters related to these activities.

Examples of expenditures not germane to the collective bargaining process are those made for political purposes, for general community service, for charitable activities, for non-worker related legislative activities, for members-only benefits, and for certain affiliation costs.

In considering these matters, you should be aware that only members have the following rights:
• to vote on the terms of your collective bargaining agreement;
• to participate in the development of contract proposals;
• to nominate and vote for local union officers;
• to attend International conventions as a delegate;
• to participate in strike votes; and
• to numerous other benefits available only to members, such as those described above and qualified Union Plus programs.

It is clearly to your advantage to continue to be a full, active member of the International Brotherhood of Boilermakers. Only through unity and solidarity can we better our working conditions and reap benefits for ourselves and our families.
### DEATH BENEFITS

The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

**NOTE:** These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

<table>
<thead>
<tr>
<th>Name</th>
<th>Death Benefit</th>
<th>Name</th>
<th>Death Benefit</th>
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Continued on page 40
Death Benefits
continued from p. 39

107 Parins, Dale B. $6,000.00
107 Stelzer, Gary J. $6,000.00
108 Carr, Roger D. $6,000.00
108 Cox, Roger D. $6,000.00
108 Miller, Ewel R. $6,000.00
132 Pryor, Thomas C. $6,000.00
132 Warren, Philip M. $6,000.00
154 Bey, Robert $6,000.00
154 Doppelheuer, Carl E. $6,000.00
154 Hanna, Harry W. $6,000.00
154 Mrozoski, John R. $6,000.00
154 Parins, Dale B. $6,000.00
154 Ragsdale, Anthony S. $6,000.00
154 Sidor, Raymond P. $6,000.00
154 Spangler Jr., Phillip M. $6,000.00
154 Walters, Joseph C. $6,000.00
169 Bowers, James A. $6,000.00
169 Dalpiaz, James S. $6,000.00
169 Niven, David M. $6,000.00
169 Owens, Dennis R. $6,000.00
175 Rowe, Rex L. $6,000.00
177 Phillips, Ronald J. $6,000.00
182 Blessing Jr., Robert H. $6,000.00
193 Grimes Jr., Vernon L. $6,000.00
193 McBee, Clarence T. $6,000.00
197 Verenini Sr., Frank F. $6,000.00
199 Herrin, Thomas M. $6,000.00
199 Nunnery, Jeremy J. $15,000.00
199 Wisecup, Joseph A. $6,000.00
242 Stanard, Dale W. $6,000.00
248 Shirley, James B. $6,000.00
343 Legaspi, Alfonso M. $6,000.00
343 Trujillo, Joe C. $6,000.00
358 Chavis, Willie A. $6,000.00
363 Littlefield, Harold D. $6,000.00
374 Costello, Martin E. $6,000.00
374 Horn, Vernon D. $6,000.00
374 Nelson, Lawrence E. $6,000.00
374 Pope, John D. $6,000.00
433 Aversa, Ralph J. $6,000.00
433 Cribbs, Kenneth E. $6,000.00
433 Moya, Donald E. $6,000.00
433 Riffe, Kennedy $6,000.00
433 Stepanoianis, Dillion C. $6,000.00
433 Wright, Clifford E. $6,000.00
449 Butler, Sharon A. $6,000.00
449 Ferron, Dustin M. $6,000.00
449 Kintopf, Kenneth $6,000.00
449 Le Cloux, Shawn $6,000.00
449 Routheaux, Larry A. $6,000.00
449 Weber, Clyde F. $6,000.00
453 Arms, Charles E. $6,000.00
453 Wallace, Ronald H. $6,000.00
453 Wilson, Larry M. $6,000.00
454 Ashley, James L. $6,000.00
454 Crane, Virgil G. $6,000.00
454 Hood, Robert L. $6,000.00
454 Moss, Wayne O. $6,000.00
455 Ridgeway, James L. $6,000.00
483 Scharein, Clarence $6,000.00
487 Massey, Milton $6,000.00
487 Seidl, Eugene A. $6,000.00
500 Allen, Alfred F. $6,000.00
500 La Roque, Dennis P. $6,000.00
500 Newman, Carl G. $6,000.00
502 Wight, James E. $6,000.00
502 Morse, Michael D. $6,000.00
502 Soule, Larry S. $6,000.00
531 Brooks, Edward D. $6,000.00
531 Flanary, Lonnie L. $6,000.00
549 Hawkins, Coy J. $6,000.00
549 Skrabanik, Manfred J. $6,000.00
549 Velasco, L.T. $6,000.00
568 Gisselberg, Robert E. $6,000.00
568 Mooney, Alan $6,000.00
568 Searl, Daniel C. $6,000.00
568 Willard, Jack D. $6,000.00
582 Zimmerman, Lance K. $6,000.00
582 Douglas, Robert L. $6,000.00
582 Garrene, James D. $6,000.00
582 Robinson, James H. $6,000.00
582 Sholmire, Roy D. $6,000.00
582 Whiddon, Harold L. $6,000.00
584 Stroup, William R. $6,000.00
587 Bankester, Walter A. $6,000.00
587 Cook, J.C. $6,000.00
587 Kevin, Jesse A. $6,000.00
587 Skinner, Myriss $6,000.00
587 Vaughn, J.C. $6,000.00
592 Littlebear, John $6,000.00
592 Turner, Samuel $6,000.00
592 Watson, Charles F. $6,000.00
627 Dover, Lee R. $6,000.00
638 Eveigan, Peter G. $6,000.00
647 Bignell, Wallace J. $6,000.00
647 Johnson, Dale A. $6,000.00
647 Juliott, Steven P. $6,000.00
656 Wittsack, Herman J. $6,000.00
667 McCamish, Roy L. $6,000.00
667 Adams, Nicholas J. $3,355.00
667 Gabbert, William M. $6,000.00
667 Hurlow, Leonard L. $6,000.00
667 Lewis, Charles P. $6,000.00
667 Loftis, Errol D. $6,000.00
667 Winland, Cyrus D. $3,355.00
687 Lee, Shawn F. $15,000.00
687 Skipper, Charles D. $6,000.00
696 Diercks, Allan M. $6,000.00
696 Gorkisch, Jeffrey L. $6,000.00
744 Avellino, Nick J. $6,000.00
744 Coachman, James E. $6,000.00
744 Hynd, William M. $6,000.00
744 Rauckhorst, Donald A. $6,000.00
744 Taylor, Robbin W. $6,000.00
752 Fitzgerald Jr., William P. $6,000.00
802 Gifford, William B. $6,000.00
802 Williams, Newell F. $6,000.00
807 Knowles, Richard D. $6,000.00
1086 Nagy, Sandor $6,000.00
1212 Castanedo, Jorge A. $6,000.00
1234 Blas, Joseph W. $6,000.00
1509 Schultz, Frederick C. $6,000.00
1510 Williams, John A. $6,000.00
1592 Bonstingl, William A. $6,000.00
1600 Browne, Gary R. $6,000.00
1603 Rice, Sidney A. $6,000.00
1603 Smith, Charles L. $6,000.00
1666 Meade, Elmer M. $6,000.00
1978 Gunyan, Ronald L. $6,000.00

Death Benefits

continued from p. 39

KEEP THE FUND OFFICE INFORMED of changes to your beneficiary, mailing address, telephone number, or marital status. This helps us make sure you and your Beneficiaries receive all information and notices. Designate your Beneficiary by completing the Plan’s Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your Beneficiary dies before you, or you want to change your Beneficiary, promptly request a Designation of Beneficiary Form from the Fund Office or download a form using the web address:

STALKING YOUR DREAM HUNT?

WIN AN ALL-EXPENSE PAID ELK HUNT COURTESY OF CARHARTT

STALK HERE: UNIONSPORTSMEN.ORG/WINCARHARTT

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SUPPORTING AND FUNDING LABOR’S INTERESTS

Commercial Loans: Real Estate
Training Center Facilities | Equipment Loans

Mobile and Online Banking | Deposit Solutions
Business Rewards Visa®*

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