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BOILERMAKER WOMEN MAKING A DIFFERENCE

L-146’S HOLROYD MAKES HISTORY

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U.S. REP. JOE COURTNEY (D-CT 2ND) accepts the 2015 Abe Breehey Legislator of the Year Award May 17 during the Boilermakers LEAP conference in Washington, D.C.

SEE STORY
OBAMA’S CLIMATE CHANGE LEGACY: A COSTLY MISSED OPPORTUNITY

Green Movement guides energy policy-making

OBAMA’S CLIMATE CHANGE legacy will be the subject of debate long after he leaves office in January 2017. But for those working in the U.S. fossil fuel industry, the verdict is already in. His legacy is one of shattered communities, shuttered power plants, shutdown coal mines — and lost blue collar jobs numbering in the tens of thousands.

The president gave lip service to an “all of the above” energy policy in his first term in office, but it later became clear that environmental groups guided his policy decisions on climate change and held an inside track with the Environmental Protection Agency.

Obama’s policies may have appeased environmental groups to some degree, but those policies have come at a terrible cost to the middle-class workers who mine coal and build, maintain and operate the coal-fired power fleet.

In the arena of political influence, the well-heeled Green Movement has taken precedence over those who labor for a living. We had expected better treatment from the head of the Democratic Party and someone who, as a presidential candidate, was considered “of the people.”

One-dimensional thinking won’t solve climate change

UNFORTUNATELY, OBAMA TOOK a one-dimensional, linear approach to problem solving: If burning coal releases CO2, and those emissions contribute to climate change, then burning coal in the United States must be stopped, and renewables must take coal’s place.

There are several obvious problems with this thinking. First, unilaterally upending the U.S. energy industry has far-reaching economic consequences to the energy companies and the people employed by them, including what to do with the enormous investment already in place for power plants built, maintained and upgraded over scores of years.

Second, the cost of transforming the energy sector from fossil fuel to renewables raises the price of energy for consumers and risks making U.S. industries less competitive with nations not bound by Obama’s energy policies.

Third, and most important, shutting down U.S. coal-fired plants and coal mines will have almost zero impact on the climate. Even officials in Obama’s own administration do not deny this fact.

In testimony before the House Science Committee in July 2015, EPA Administrator Gina McCarthy did not object to the assertion that the Clean Power Plan would have virtually no measurable impact on global warming. Instead, she opined, “The value of this rule is not measured in that way. It is measured in showing strong domestic action which can actually trigger global action…”

On May 26 of this year, former Obama Assistant Secretary for Fossil Fuel Energy Charles McConnell testified before the House Science Committee that the Clean Power Plan would slow the global temperature rise by a mere 0.01 degree F by 2050 and reduce sea level rise by less than the thickness of two human hairs.

He said, “The Clean Power Plan has been falsely sold as impactful environmental regulation when it is really an attempt by our primary federal environmental regulator [Gina McCarthy] to take over state and federal regulation of energy. Consider that all of the U.S. annual emissions in 2025 will be offset by three weeks of Chinese emissions.”

"OBAMA’S POLICIES MAY HAVE APPEASED ENVIRONMENTAL GROUPS TO SOME DEGREE, BUT THOSE POLICIES HAVE COME AT A TERRIBLE COST TO THE MIDDLE-CLASS WORKERS WHO MINE COAL AND BUILD, MAINTAIN AND OPERATE THE COAL-FIRED POWER FLEET."
He added that the Clean Power Plan will cause “double-digit electricity price increases in over half of our states,” when both generation and “hidden costs” are taken into account.

**More than 1,000 coal plants are planned worldwide**

A **FUNDAMENTAL FLAW** in Obama’s climate change policy is a belief that the world will follow the example — and the enormous sacrifice — of the United States and simply do away with coal-fired energy generation. That notion is naïve.

Since 2011, China has constructed 300 large-scale coal-fired plants, and it has approved the construction of 150 more. Globally, more than 1,000 coal-fired plants are being planned.

According to the International Energy Agency’s *World Energy Outlook 2015*, 1.2 billion people lack access to electricity, mainly in Asia and Africa. Many of these people have no efficient way of warming or cooling their homes or even cooking safely or irrigating their crops.

Nations lacking accessible electricity for their citizens understand that to pull their people out of poverty and to develop their economies, they will need cheap, affordable, and abundant energy, and many are turning to coal. No amount of public posturing will change that reality. That is why the world needs a solution that includes the continued use of coal for the foreseeable future — with the technology to capture, use and store CO2.

**CCUS, other innovation is missing from the equation**

IN MY VIEW, Obama missed an opportunity to lead a global effort to address climate change in a meaningful way through carbon capture, use and storage (CCUS) technologies. These technologies could be advanced at a much more rapid pace than they now are, with global leadership and a major investment in research and development.

CCUS is showing great promise at SaskPower’s Boundary Dam coal-fired plant in Saskatchewan, a project our Canadian Boilermakers helped construct. That project included the advantage of nearby oil fields where injecting CO2 to recover hard-to-reach oil helps offset the parasitic energy cost of the technology. If we can come this far, we surely can make this technology feasible for sites that lack proximity to depleted oil fields and reduce the cost of capturing CO2 from the exhaust streams of power plants.

There are many other promising approaches to using captured CO2, for example, in the manufacture of products such as baking soda, plastics, carpets, furniture, cement and concrete. The success of these technologies could rapidly lower greenhouse gas emissions and extend the use of coal-fired generation systems well into the future.

To really address climate change, we will need strong leadership that unites nations in a coalition focused on workable CCUS technologies that will ultimately be shared with all countries. That is the only way to control human-caused greenhouse gas emissions that will not bankrupt economies and destroy good middle class jobs.

**We cannot endorse a candidate who follows Obama’s wrong-headed climate doctrine**

LOOKING AHEAD TO the November presidential elections, the Boilermakers have deep concerns about the Democratic candidates’ positions on climate change. Both Hillary Clinton and Bernie Sanders have indicated they will continue Obama’s destructive energy policies and perhaps take them to new levels.

We have withheld an endorsement because we as a union — and our nation as a whole — cannot sustain the continued dismantling of the fossil fuel industry.

What we seek is a leader with the vision to bring a real solution to the problem of carbon emissions throughout the world, because it doesn’t matter what the United States does to reduce emissions if the developing world continues to emit at levels that eclipse any reductions we make.

Climate change is not solely the fault of coal mining and coal-fired energy generation. And the application of carbon capture, use and storage is not solely for the benefit of coal-fired plants. We will need CCUS to capture carbon from natural gas generating plants, steel mills, aluminum smelters, cement plants, refineries and other industrial facilities. And technologies will be needed to capture carbon from auto engines, jet engines, ship turbines and other CO2 sources.

To date, we have not seen the kind of rational, forward-looking leadership and policies that would truly solve the climate change problem.

Obama missed an opportunity to leave behind a bold and enlightened climate change legacy. Instead, he has put a bandage on the problem and unleashed a regulatory regime that is doing far more harm than good.

This is the wrong path for America and the world and a legacy he may eventually come to regret.
Union supports Canadian Red Cross, disaster relief fund

THE INTERNATIONAL BROTHERHOOD of Boilermakers is appealing to members across North America to contribute to relief funds in response to the devastating northern Alberta wildfire that has ravaged the city of Fort McMurray and much of the surrounding area.

More than 80,000 people were forced to evacuate the community, and thousands of oil sands workers were forced to leave the area as refineries shut down as a precaution.

The fire, which began May 3, was still burning in the Fort McMurray area as of June 8. It has destroyed more than 2,400 homes and other buildings and has resulted in a 25 percent decrease in Canadian crude output.

International Vice President Joe Maloney said the Boilermaker construction lodges in Canada have collectively contributed $150,000 to the Canadian Red Cross, with $10,000 donated by the Boilermaker Contractors’ Association (BCA). The International in Canada has also given $10,000.

“People have returned to work, but we have a long road ahead,” Milton noted. “Some of the neighborhoods with intact structures are still not open for people to move back.”

Please support Boilermakers impacted by the Fort McMurray wildfire in Alberta, Canada. Make checks payable and send to:
Boilermakers’ Disaster Relief Fund/Wildfire
C/o IST William T. Creeden
International Brotherhood of Boilermakers
753 State Ave., Suite 570
Kansas City, KS 66101
TAUC conference showcases Boilermaker Code

IP Jones, MOST Administrator Branscum present program to industry group

The new Boilermaker Code program received a warm reception at the 2016 TAUC Leadership Conference in Naples, Fla., May 5. TAUC, which stands for The Association of Union Constructors, is a national industry group that brings together multiple crafts, contractors and related interests to advance the group’s goals.

International President Newton B. Jones introduced the Boilermaker Code to the conference and showed the award-winning film by that name. MOST Administrator Dale “Skipper” Branscum followed Jones onstage with an overview of the program’s training curriculum.

Jones spoke about the loss of labor’s market share in the construction industry over past decades and the need to recapture project opportunities through a change in organizational culture.

“We now have viable [nonunion] competition,” he said, “and we’ve all learned ways to set up change in our organizations so we can compete. All of those approaches are important, and I think we’ve learned from many of you some ways for us to build our own program.

“We have to rebuild the trust of the stakeholders in our industry whom we failed many years ago as an organization they entrusted to do their work.

Part of the thing we have to do is to change and reshape the culture of our organization.”

Jones offered to share with TAUC partners any of the insights and lessons learned in developing and implementing the Boilermaker Code program.

TAUC President Richard “Jake” Locklear told the conference, “We’ve talked a lot about adapting to the realities of the 21st century marketplace. But the Boilermakers are doing more than talking — they’re taking action. What they’re doing has the potential to be a true game-changer, not just for the Boilermakers but for other building trades, the contractor partners and the industry as a whole.”

In addition to hosting the Boilermakers on-stage, TAUC also published in its magazine, The Construction User, an article by Branscum explaining the Boilermaker Code’s development and implementation. The article is reprinted on the following pages.
Owning up to past mistakes is critical first step

By Dale “Skipper” Branscum, National Administrator, MOST

Late last year, the Boilermakers union, through its MOST safety and training trust, launched a program designed to fundamentally change the culture of the organization in the construction industry. The Boilermaker Code is our union’s commitment to elevating the attitudes and behaviors of Boilermakers to the highest level possible.

Of course, codes of excellence are nothing new; organizations of all types use them, and they can and do have a positive impact.

But when Boilermakers International President Newton B. Jones expressed his vision of a new code, it quickly became clear that the program would not only encourage the highest values of our trade, it would also dig deep into the roots of negative behavior from the past. This meant going back in time, to the 1970s and 1980s in particular, when union construction workers dominated the industry and, too often, behaved in arrogant and unprofessional ways.

To do this right, President Jones commissioned a documentary-style video to explore not only various types of negative behavior, but more importantly, the cost of such behavior: to the contractor trying to earn a profit, to the owner trying to complete a project on schedule and on budget, and to the Boilermaker whose ability to get future work depends on a solid reputation.

The decision to develop a code of excellence was welcomed by owners and contractors. Our partners in the owner community, especially, had encouraged the initiative at various tripartite meetings with the union.

Designing the Code and Creed

To develop the Boilermaker Code and Creed, President Jones reached out to dozens of leaders in the Boilermakers union and to industry partners. A decision was made that each element of the code would be represented by one of the letters in the word, “boilermakers” to ensure familiarity and to remind members about what it means to be a union Boilermaker. For example B stands for Brotherhood, R for responsibility and O for opportunity.

An accompanying 19-line creed builds on the code with statements that can be read at union meetings and other events, including training sessions.

A few examples:

“I am a guest at job sites and conduct myself accordingly.”
“T will show up on time, ready to work.”
“I will give quality work for quality pay.”
“I will be responsible and accountable for my actions.”

Making the “Red Ass” Film

President Jones didn’t want to sugarcoat the parts of our history that we’d just as soon forget. He made it clear from the start that the story would be told by those who experienced it firsthand, and if the language got a little rough, well, at least it would be authentic — and nothing our field construction members hadn’t heard before.

Over a period of some 15 months, a professional film crew and Boilermaker staff traveled across the United States and Canada interviewing veteran Boilermakers, including retirees, as well as contractors and owners. Many of those interviewed had lived through or even participated in job walk-offs and other negative acts, sometimes without much provocation — a frame of mind back then known as getting “the red ass.”

Those being filmed were told to be frank about their experiences and memories, and they were. They were also frank about the high cost to the Boilermakers union in lost market share, when owners and contractors had had enough of misbehavior on the job.

Today that film, which won a Silver Telly award in 2015, is a central part of our one-day Boilermaker Code training program. It sets the stage for a 10-part presentation focusing on negative behavior such as late starts and early quits, job-hopping and absenteeism.

For each such behavior, the trainers (drawn primarily from a pool of highly-respected retired business managers) discuss the consequences in terms of lost work opportunities and lost revenue. Realistic dollar estimates are examined for owners whose jobs are delayed, contractors whose eventual costs exceed their bids, and members who are not invited back. Trainers stress to their classes that the penalty to Boilermakers involves not only lost wages, but it also means lost contributions to pension and health and welfare funds.
The code and creed are reproduced on banners, t-shirts and other items for distribution to local lodges and for use as signage at conferences. A new logo with the tagline “Live the Code” reinforces the messaging.

But recognizing that initial enthusiasm for a program of this nature can dissipate over time, President Jones reasoned that much more is required to make the code and creed part of the very fabric of our organization and to instill in each member its guiding principles.

To achieve that, the union, through the MOST trust, will require that every construction Boilermaker complete the one-day training in order to be eligible for an out-of-work list. Any member committing a serious infraction that violates the code will be required to take remedial training.

Evaluation and Feedback

The Boilermaker Code program is still in its infancy. However, early feedback points to a positive reception by our members — both apprentices and journeymen — and the contractor and owner communities.

Last fall, signatory contractor Kiewit, in an unprecedented, proactive move, brought 80 Boilermakers off the job, with pay, to attend a half-day training session at the TVA Paradise, Ky., IGCC project. Kiewit Operations Manager Glenn Miltenberger and TVA Senior Program Manager for Industrial Relations Jerry Payton both participated in the training discussion.

KCP&L/Hawthorn Maintenance Superintendent Joe Hegendeffer called the program “revolutionary in how the message is delivered and staged to change the culture of the Boilermaker craft as a whole.”

At a recent training session in Virginia, one journeyman Boilermaker summed up his impression of the Boilermaker Code as follows: “This class was a good thing for me to attend, because it showed me my attitude was wrong. I got to thinking about money I’ve missed out on with the pension and maybe put other hands in a bind for me not being there when I should have been there, much less [the cost to] the contractor on the job.”

Looking to the future, our union leadership is confident that President Jones’ vision — that the Boilermaker Code reside not only on a piece of paper but also in the hearts and minds of every Boilermaker — will be fulfilled. And we Boilermakers, and our industry partners, will be much the better for it.

Dale “Skipper” Branscum is the National Administrator for MOST (Mobilization, Optimization, Stabilization and Training), a pioneering labor-management trust created in 1989 to identify industry challenges and develop innovative solutions. Branscum was the lead developer of the 10-part Boilermaker Code training curriculum while serving as Director of Construction Division Services.

Event draws over 1,400 participants from North America

A CONTINGENT OF 43 Boilermaker members from the United States and Canada attended the 2016 Women Build Nations conference in Chicago April 29-May 1.

Sponsored by North America’s Building Trades Unions, the multi-craft event attracted more than 1,400 participants, bringing together union apprentices and journeymen as well as an extensive support network to share experiences, mentor and learn. Also attending were leaders from organized labor and affiliate organizations, politicians and apprentice coordinators.

At this year’s conference, the International made a substantial donation to help defray member travel expenses, although some participants covered most or all of their own travel. The Boilermakers’ Great Lakes Section, led by International Vice President Larry McManamon, sponsored the Boilermakers’ caucus, where members discussed challenges and opportunities, and identified priorities for advancing women Boilermakers in their careers. IVP McManamon also attended the event and took part in the caucus.

Special Assistant to the International President (SAIP) Bridget Martin served as the women’s coordinator for the Boilermakers. She helped organize discussions and provided insights into the organization and women’s issues.

MOST Representative Bridget Connors also led discussions about the various MOST programs and how they impact member readiness and marketability to contractors and owners.

BNAP National Coordinator Marty Spencer answered questions about the Boilermakers National Apprenticeship Program, and area coordinators from different parts of the country shared information as well.

“It was terrific for all of us, particularly Boilermaker sisters, to be recognized,” said SAIP Martin. “But it was even more important for International Vice President Larry McManamon and the Great Lakes Area Apprenticeship Program to host the first Boilermakers’ tradeswomen caucus. What every tradeswoman wants, needs and deserves is the same thing as her union brother: full gender equality. She needs role models and mentors who can bring her along just as the old timers have always...
brought along the guys. That is why this conference is so important.”

BNAP National Coordinator Spencer noted: “It was a very informative conference, and it was good to see the intense pride within our Building Trades sisters. The Boilermakers were well represented, and our caucus produced many interesting discussions, and raised a lot of good points.”

Also participating from the Boilermakers were, from Local 1 (Chicago) Eric Davis, Justin Gustafson and Kelly Yearwood; from Local 29 (Boston), Amanda Green; from Local 60 (Peoria, Ill.), Tamera Gaskins; from Local 83 (Kansas City), Sherree Burton, Tatum Keister, Lori Marro, Jessica Mendenhall, Michelle Nagle, Sara Rick, and Crystal Spratley; from Local 104 (Seattle), Beth Petrick; from Local 107 (Milwaukee) Dawn Beardsley and Lekisha Kimbrough; from Local 146 (Edmonton, Alberta), Myste Loewen, Alida Nourry and Victoria White; from Local 363 (East St. Louis, Ill), Lauren Grant; from Local 374 (Hammond, Ind.), BM-ST Dan McWhirter, Jessica Ofman and Candace Ringer; from Local 454 (Chattanooga, Tenn.), Tammy Marlow, Wendy Overeem, and Billie C. Penney; from Local 456 (Rock Hill, S.C.), DeAnn Smith; from Local 627 (Phoenix), Carrie Sanders; and from Local 647 (Ramsey, Minn.), Alexandra Enberg, Carey Kowalski, and Nichole Umplby.

Other leaders and staff in attendance included BNAP Administrative Assistants Mark Wertz and John Standish; Great Lakes Area Apprentice Coordinator Larry McManamon Jr.; Northeast Area Apprentice Coordinator Stephen Murphy; SAJAC Apprentice Coordinator Eric Olson; Brianna Hale and Wanda Conroy, Great Lakes Area Apprenticeship Program; and Alicia Paige, Bank of Labor.

“WHAT EVERY TRADESWOMAN WANTS, NEEDS AND DESERVES IS THE SAME THING AS HER UNION BROTHER: FULL GENDER EQUALITY. SHE NEEDS ROLE MODELS AND MENTORS WHO CAN BRING HER ALONG JUST AS THE OLD TIMERS HAVE ALWAYS BROUGHT ALONG THE GUYS.”

— BRIDGET MARTIN, SAIP

BOILERMAKERS attend the Women Build Nations national conference in Chicago April 29-May 1.
Construction Sector addresses industry issues

IP Jones stresses push for new markets

BOILERMAKERS ENGAGED IN field construction gathered at Marco Island, Fla., Feb. 28-Mar. 3 for the annual conference on industry issues. The event offered business managers, International officers and International staff an opportunity to jointly review developments that impact the sector.

Business partners from the National Association of Construction Boilermakers (NACBE) hosted their own meeting concurrently with the Boilermaker event, and the two groups jointly participated in various sessions and side activities.

International President Newton B. Jones welcomed participants and provided an overview of the industry. He told the gathering, “We have a full plate of challenges today in this country and in this organization.”

Chief among those challenges, he said, is the Obama administration’s aggressive regulatory agenda against coal. He said EPA rules have been devastating to Boilermakers, Mine Workers and utilities but will have virtually no impact on global warming.

“The administration has done nothing but harm lives and the economy so he can have a legacy [for doing something about climate change],” Jones said.

Jones urged local lodge leaders to seek out new markets for Boilermakers to expand the work options available to members. “It’s not just the utilities or refineries or the paper mills. It’s the mines. It’s anything that will employ the Boilermakers. We collectively are going to have to do whatever it takes to make inroads into those places where we have not been.”

CSO Executive Director Kyle Evenson coordinated and led the conference.

Guest speakers included attorney Gene Trisko; Mario Arca, President of the International Trade Union Cooperation Institute of the CISL (ISCOS); Jeff “Odie” Espenship, former Navy pilot and leadership consultant (sponsored by NACBE); and Unifor (Canada’s largest private sector union) National President Jerry Dias.

International Vice President Joe Maloney also spoke on work opportunities and initiatives in Canada.

Conference presenters covered a range of other topics, such as political and legislative developments, the performance and status of national funds, Bank of Labor, International policies, safety and the NACBE safety awards, MOST (Mobilization, Optimization, Stabilization and Training) initiatives and apprenticeship.
Trisko assesses Clean Power Plan stay

ATTORNEY GENE TRisko addressed the conference on the status of the EPA’s Clean Power Plan (CPP), which targets carbon dioxide emissions from existing coal-fired power plants. The plan has come under fire by unions, energy companies, state governments and other groups, because it would force many coal-fired power plants and coal mines to close and because it interferes with states’ rights.

On Feb. 9, the U.S. Supreme Court granted a stay request filed by a coalition of groups, including the Boilermakers union. The stay essentially freezes implementation of the plan until the U.S. Circuit Court of Appeals for the District of Columbia can rule on a lawsuit filed against the EPA over the regulation.

Trisko described the devastating impact the plan would have on the energy industry and jobs. He also explained the legal process leading up to the stay and explained how the ongoing legal action may unfold.

“What we are looking at here is a reduction of one half of U.S. coal-based electric generation capacity, which historically has provided about 50 percent of total load,” he said. “So we’re talking about cutting this fleet in half by the year 2030. That is what is at stake in this litigation; it is why the Boilermakers, the Mine Workers and the IBEW are before the court of appeals today, urging the court to reverse and remand this rule.”

Trisko cited a report by the Economic Policy Institute (EPI) that examined the CPP’s likely impact if implemented. “The CPP will result in a loss of tens of thousands of jobs in the utility, mining and energy-intensive industries …” He added, “…While EPA is fond of saying that this rule would create jobs in the long run, the fact is the kind of jobs that it would create are not consistent with maintaining, much less building, the middle class in which the country can afford to send its kids to college. It is in short an antiunion rule.”

The next step in the lawsuit seeking to stop the plan is oral arguments before the full D.C. Circuit Court. Those arguments are scheduled for Sep. 27. Trisko said that more than 150 petitioning parties, including 27 states, have sued the EPA over the proposed regulation.

Conference marks leadership changes

THE CONFERENCE ACKNOWLEDGED several position changes impacting the union and Construction Sector. MOST Administrator Roger Erickson has retired, and Dale “Skipper” Branscum, Director of the Construction Division, has assumed that job. CSO Assistant Director Marty Stanton will take over Branscum’s former duties.

On the contractor side, Greg Purdon stepped down as NACBE president, with Scean Cherry assuming that position.

Meanwhile, Fred Meyers, Executive Director of the Union Sportsmen’s Alliance, has accepted a position as Marketing Vice President with Bank of Labor. Terry Stapleton, AFL-CIO, will serve as the USA’s interim Executive Director.
L-587 wins national safety award

Safety records improve in two key areas

THE NATIONAL ASSOCIATION of Construction Boilermaker Employers (NACBE) presented its annual safety awards to the 2015 top-performing locals from the Boilermakers’ four U.S. vice-presidential sections during the Construction Sector Operations conference held at Marco Island, Fla., Feb. 20-Mar. 3.

Local 587 (Orange, Texas), representing the Southeast Section, took national honors, with zero lost-time accidents, zero compensable injuries and zero OSHA-recordable injuries. Lone Star District Lodge Business Manager-Executive Secretary Clay Herford accepted the award on behalf of the lodge. The Lone Star District comprises Local 74 (Houston), Local 132 (Galveston, Texas), Local 587 and Local 592 (Tulsa, Okla.).

The award was based on safety performance during 2015.

The three other lodges finishing first in their sections included Northeast Local 667 (Winfield, W.Va.), James King, BM-ST; Great Lakes Local 85 (Toledo, Ohio), Tim Timmons, BM-ST; and Western States Local 111 (East Helena, Mont.), Jess LaBuff, BM-ST.

NACBE Executive Director John Erickson said the safety index covered nearly 58 percent of all construction Boilermaker man-hours worked in 2015. Incidents are calculated per 200,000 man-hours worked.

The compensable injury rate improved by .5 percent over 2014 to 4.49 percent, setting a record low. (By comparison, the rate stood at 83.02 in 1990, the first year NACBE began tracking safety performance.) OSHA recordables dropped from 1.69 percent in 2014 to 1.54 last year.

Meanwhile the lost-time injury rate for 2015 showed a slight uptick to .017 over 2014’s .016. The record low since the index began stands at .12. Thirty-nine locals had zero lost-time injuries, down from 40 in 2014. Thirteen locals recorded zero compensable injuries for 2014, down from 16 in 2014.

Safety awards are based on the lowest injury rates followed by the highest percentage of Boilermaker man-hours from NACBE contractors participating in the index.
Delegates will renew constitution, elect officers

WHEN DELEGATES TO the 33rd Consolidated Convention meet at Caesars Palace in Las Vegas July 18-21, they will shoulder the heavy responsibility of renewing the Boilermakers Constitution and electing International Officers. The convention is by far the largest and most important gathering of Boilermakers, drawing participants from across North America and Hawaii to set the course for our Brotherhood for the next five years.

Preparations for such a critical event begin long before the convention is called to order. The venue is selected years in advance. Meeting rooms and hotel accommodations are negotiated, speakers invited, entertainment arranged, and vendors registered.

The program itself must be planned and prepared, including room layouts, signage, video presentations and reports covering the operations of the Brotherhood since the last Consolidated Convention.

Local lodges do their part by nominating and electing delegates to represent the interests of members in their respective jurisdictions and offering resolutions to amend the Boilermakers Constitution. The International Executive Council also submits its resolutions, and resolutions are also permitted from the floor during the event.

Much of the work falls to committees which are organized to carry out the many distinct convention functions, from establishing the convention rules to ensuring delegates have the proper credentials to planning the distribution of materials each day to collecting and processing resolutions. Other committees focus on the various operational aspects of the Brotherhood, such as Construction Sector Operations, Industrial Sector Operations, Finance and Communications.

The Committee on the Constitution and Law (commonly called the “Law Committee”) has an especially big challenge. It will consider all appropriately filed resolutions that require amending the constitution, make recommendations as to whether changes should be made, and produce a detailed report for the delegates to consider. During the convention, the delegates will have the opportunity to examine every article of the constitution and to vote on whether or not properly proposed amendments are approved.

As the event nears, the Communications Department will activate a special website (http://convention.boilermakers.org) that will provide schedules and speaker information along with daily summaries of convention business and activities. Members can also follow the convention on Twitter: Twitter.com/boilermakernews.

Full reports of the convention will be included in the July-September 2016 issue of the Boilermaker Reporter.
LEAP delegates learn, lobby in D.C.

Speakers address key issues, changing political landscape

IN THE RUN-UP to the November general elections, Boilermaker delegates had plenty to take in as they gathered for the LEAP conference at the Capitol Hilton Hotel in Washington, D.C. May 16-18.

Major issues like climate change, trade and jobs were discussed in detail, but the changing political environment also captured attention.

In his opening address, International President Newton B. Jones told delegates, “It has been one incredibly unique presidential election year.”

Referring to Donald Trump and Bernie Sanders, he noted, “It is not far-fetched to think that we could have a super-capitalist billionaire squaring off against an avowed socialist in November.”

He called the election cycle “nasty and unpredictable,” and said “people are tired of business as usual in Washington.”

IP Jones discussed each major issue developed by the Government Affairs Department that delegates would discuss when meeting on Capitol Hill with their elected representatives. He told delegates, “As labor lobbyists, you represent the single strongest voice for the middle class to stand up to the rich and the powerful.”

Cook examines shifting political winds

RENNOWNED POLITICAL ANALYST Charlie Cook explained to LEAP delegates why he believes politics has become so unusual and polarized in recent years and offered insights into the possible outcome of the general election in November.

“I think we’re seeing both of our political parties becoming much, much more ideological and [they] are just behaving a lot differently than they used to.”

Cook said what has happened is “ideological sorting,” where both parties are moving away from the center to their extremes.

Cook said the electorate is experiencing economic anxiety due to globalization and advances in technology, and they don’t believe their children will have the same opportunities the parents had.
“That’s led to a rise in populism,” he observed.
He added that “While the United States has never been in control of everything going on around the world, we seem particularly impotent right now.”
Another factor contributing to the growing populism, he said, is increasing disillusionment with the inability of Washington to get things done.
Cook projected that the composition of both the Senate and the House could tighten up with the elections, with the possibility that Democrats could gain control of the Senate.
He said neither Hillary Clinton nor Donald Trump is the ideal candidate from their party’s perspective but that national polls showed Hillary leading Trump in a head-to-head match-up.

McKinley blasts EPA rules, U.S. trade policies

REP. DAVID MCKINLEY (R-WVA 1st) spoke about U.S. environmental and trade policies that have cost millions of American jobs.
He observed that a paradigm shift has occurred in the U.S. energy industry. “In the past, what our utility companies could have done [in response to new EPA regulations] is make an adjustment . . . and just modernize their power plants. We upgraded. That created jobs, and that was okay, because the technology was available, and the investments that they were making made sense to do that.”
He said that now the technologies to meet extreme new EPA regulations do not exist, so upgrading their fossil plants does not make economic sense.
“Rather than risking our economy and hurting people, we should be investing in research into clean coal technology and using natural gas. “
McKinley addressed unfair trade policies that have cost millions of U.S. jobs, including Babcock & Wilcox moving some 200 Boilermaker jobs in West Point, Miss. to Mexico.
“The opposition to TPP [the Trans-Pacific Partnership] has to continue,” he stated. “I think you’ve all been very effective with it. We’ve got to get our country back again. We can only do it if we’re together, all of us.”

Garamendi calls for “making it in America”

REP. JOHN GARAMENDI (D-CA 3rd) told LEAP participants that it is time to “make it in America once again.” He said to accomplish that, we need restructured public policy.
“Public policy can direct us towards more jobs, more opportunities, or it can go exactly the opposite direction.”
Garamendi, who serves as the ranking member on the House Coast Guard Maritime Committee, said he has witnessed “the continued decline of the Maritime Industry in the United States.” He said, “Were it not for the Jones Act, [the U.S. maritime industry] would literally disappear, except the United States Navy.”
The Jones Act, established in 1920, requires that commerce between U.S. ports be reserved for ships that are American built, owned, flagged and manned. Garamendi

“AS LABOR LOBBYISTS, YOU REPRESENT THE SINGLE STRONGEST VOICE FOR THE MIDDLE CLASS TO STAND UP TO THE RICH AND THE POWERFUL.”

— IP NEWTON B. JONES

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LEAP

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noted that 25 years ago there were 800 U.S. merchant ships covered by the Jones Act, but that number has dwindled to just 80 today.

Garamendi said he recognized the importance of shipbuilding to the Boilermakers and that the industry is just one of the sectors where the “Make it in America” strategy needs to apply.

Markell promotes nuclear, CCS

BRAD MARKELL, DIRECTOR of the Industrial Union Council, AFL-CIO, spoke about the energy sector and manufacturing in the United States.

He said carbon capture and storage “is something that those of us who work on energy in Washington are spending a lot of time on. It’s a must-have technology; it’s the way we are going to keep coal plants open in this country. It’s the way we’re going to take advantage of our hundreds of years of coal.

“What we want is demonstration projects; we want [the same kind of advantages given to] wind and solar, tax breaks and whatnot.”

Markell stressed that nuclear energy must become a big part of the U.S. energy mix, and noted that building the plants means many high-paying jobs. He said the industry needs to lower costs by standardization and using modular designs.

Markell noted that manufacturing jobs and energy jobs are interconnected, and that when manufacturing is shipped overseas, the demand for energy decreases, impacting jobs in the energy industry as well.
Conn. congressman receives second legislator of year award

WHEN IT COMES to lawmakers who reliably fight for labor causes — especially IBB causes — Joe Courtney’s name frequently appears at the top of the list. The U.S. representative from Connecticut’s 2nd congressional district received his second Abe Breehey Legislator of the Year Award May 17 during the Boilermakers’ annual LEAP conference in Washington, D.C. He received his first award in 2007 during his first term in Congress.

International President Newton B. Jones introduced Courtney and presented him with the award, which is named for the union’s late legislative director who passed away unexpectedly in 2011.

Jones cited Courtney’s 99 percent AFL-CIO lifetime voting record as well as his support of major naval shipbuilding programs that employ Boilermakers, such as Virginia-class nuclear submarines constructed by Local 614 members in Groton, Conn., and Littoral Combat Ships being built by Local 696 members in Marinette, Wis.

“We can always count on Congressman Courtney and his excellent staff to alert us every single year when it’s time to push back on efforts to reduce or eliminate Navy shipbuilding programs that would detrimentally affect Boilermakers,” Jones said.

Courtney, who is co-chair of the Congressional Shipbuilding Caucus and Ranking Member of the House Seapower and Projection Forces Subcommittee of the Armed Services Committee, said 10 ships will soon “go under contract” as part of “the largest shipbuilding budget since the Reagan era: surface ships, submarines, the Ohio-class [nuclear submarine] replacement program.”

Describing himself as “incredibly bullish” about increased funding for naval shipbuilding, he noted, “This is an opportunity to really grow the unions of the Metal Trades. You’re going to be part, I think, of a very positive success story in terms of job growth. Your members are part of something very special when they go to work every day . . . building these incredible vessels.”

Courtney has also stood with the Boilermakers on issues like raising the minimum wage in 2007 from $5.15 to $7.25 an hour; fighting against Fast Track trade authorization that makes it easier for the president to ram through unfair trade deals; and leading the charge to repeal the so-called Cadillac Tax, a provision of the Affordable Care Act that punishes higher-premium health plans with a 40 percent tax over a certain dollar threshold.

“…The Cadillac Tax was a really bad idea,” Courtney said. “It has been my obsession and mission to get that out of the law. It punishes not just collective bargaining agreements where people have given up wage increases for the benefits of their health plan; it also is based on a totally flawed assumption about how premiums are calculated.”

Last year, largely through Courtney’s efforts, Congress agreed to extend the effective start date of the tax by two years, to 2020.

Courtney urged Boilermakers to continue fighting for a full repeal of the tax, especially during the 2016 election season.

He thanked the Brotherhood for 10 years of partnership, saying, “Your union is very special to me . . . [and is] an incredible ally.”

PHOTOS

Top left: CONGRESSMAN COURTNEY acknowledges his 10-year partnership with the Boilermakers, calling the union “an incredible ally.”

Top right: IP NEWTON JONES (r.) presents the “Capitol Dome” Abe Breehey Legislator of the Year Award.
IBB reception draws members of Congress, aides

Labor allies, officials also attend

SOME TWO DOZEN members of Congress attended the Boilermakers’ legislative reception at the Capitol Hilton Hotel in Washington, D.C., May 16. Labor allies from the AFL-CIO, including President Rich Trumka, along with representatives from international unions and government officials such as NLRB member Philip Miscimarra, also joined the event.

The annual reception gives LEAP delegates an opportunity to interact with their elected representatives and their aides in a setting that is more relaxed than what is possible in the busy halls of Congress. Delegates take advantage of the reception to establish or strengthen relationships and to communicate their issues to politicians who can influence legislation and policies that impact our union and our members.

AFL-CIO PRESIDENT RICHARD TRUMKA, third from left, with (l. to r.) IVP Warren Fairley, IP Newton Jones and IST Bill Creeden.

REP. ROBERT ADERHOLT (R-AL 4th), fourth from left, with (l. to r.) IVP Warren Fairley; Ronnie Dexter, District Lodge 3 BM-ES; Larry Phillips, L-455; IP Newton Jones; IST Bill Creeden; Tim Simmons, L-108; and Edwin “Trey” Howard III, L-455.
REP. BRAD ASHFORD (D-NE 2nd), center, with IST Bill Creeden, left, and IVP Larry McManamon.

REP. JOYCE BEATTY (D-OH 3rd) with IP Newton Jones, sixth from left, IVP Larry McManamon, seventh from left, IR-CSO Pat Stefancin, second from left, and the Ohio delegation.

REP. MARCY KAPTUR (D-OH 9th), fourth from left, with IP Newton Jones, center; IVP Larry McManamon, seventh from left; D-GA-PLD Cecile Conroy, fifth from left; IR-ISO Dwain Burnham, fourth from right; and members of the Ohio delegation.
PHILIP MISCIMARRA (NLRB), third from left, with IP Newton Jones, fourth from left, and (l. to r.) IVP J. Tom Baca, IST Bill Creeden, IVP Larry McManamon and IVP Warren Fairley.

SEN. TIM KAINE (D-VA), center, with IP Newton Jones, sixth from left, and l. to r. SAIP-BSO Bridget Martin; D-GA-PLD Cecile Conroy; IR Frank Hartsoe; Danny Watson, L-45; IST Bill Creeden; IVP Warren Fairley; and Jermaine Taylor, L-684.

REP. BOBBY SCOTT (D-VA 3rd), seventh from left, and Sen. Tim Kaine (D-VA), fifth from left, with (l. to r.) Jermaine Taylor, L-684; D-GA-PLD Cecile Conroy; IVP Warren Fairley; IR-ISO Dwain Burnham; IP Newton Jones; IST Bill Creeden; Maritime Trades Dept. Executive Sec.-Treas. Daniel Duncan; Danny Watson, L-45; and IR Frank Hartsoe.
REP. MICHAEL HONDA, (D-CAL 17th), fourth from left, with, l. to r. Abel Parra, L-1998; Robert Navarro, L-1998; IVP J. Tom Baca; IST Bill Creeden; IP Newton Jones; IR-ISO Robert Godinez; Jay Rojo, L-92; and O-ISO Robert Godinez II.

REP. MARK TAKANO (D-CA 41st), center, with IP Newton Jones, fourth from right, and l. to r. Abel Parra, L-1998; Jay Rojo, L-92; Robert Navarro, L-1998; IVP J. Tom Baca; IST Bill Creeden; IR-ISO Robert Godinez; and O-ISO Robert Godinez II.

REP. DEREK KILMER (D-WA 6th), seventh from left, with IP Newton Jones, eighth from left; IST Bill Creeden, ninth from left; IVP J. Tom Baca, fourth from right; A/D-ISO Gary Powers, third from right; IR-ISO Fred Rumsey, fourth from left; and members of the Washington delegation.
REP. GENE GREEN (D-TX 29th), center, with IP Newton Jones, left and Mark Thompson, L-132.

REP. MARC VEASEY (D-TX-33rd), second from right, with IP Newton Jones and l. to r., Mark Thompson, L-132; IVP Warren Fairley; AIP/IR-CSO Clay Herford; and IST Bill Creeden.

REP. JOHN CONYERS (D-MI 13th), eighth from left, with IP Newton Jones, seventh from left; IST Bill Creeden, sixth from right; IVP Larry McManamon, fourth from right; IR-CSO Pat Stefancin, sixth from left; and members of the Michigan delegation.
**SEN. STEVE DAINES (R-MT)**, second from left, with IP Newton Jones (center) and (l. to r.) Jason Small, L-11; IVP Warren Fairley; and IST Bill Creeden.

**REP. ANN KIRKPATRICK (D-AZ 1st)**, who is also a candidate for U.S. Senator for her state, with IP Newton Jones, third from left, and (l. to r.), Wesley Dale, L-627; Louis Dodson Jr., L-4; AIP/D-CRS Gary Evenson; AIP/IR-CSO James Cooksey; IST Bill Creeden; ED-CSO/AD-AAIP Kyle Evenson; IVP J. Tom Baca; and Jacob Evenson, L-627.

**REP. RUBEN GALLEGO (D-AZ 7th)**, fourth from left; with IP Newton Jones, fifth from left; IVP J. Tom Baca, far right; and (l. to r.) AIP/D-CRS Gary Evenson, Louis Dodson Jr., L-4; and Jacob Evenson, L-627.
REP. MARK POCAN (D-WI 2nd), second from left, with IP Newton Jones, third from left, and (l. to r.) IR-ISO Dwain Burnham, IST Bill Creeden, Matt Bales, L-107, and IVP Larry McManamon.

REP. TIM MURPHY (R-PA 18th), center, with IP Newton Jones, ninth from left; IST Bill Creeden, second from right; and members of the Pennsylvania delegation.

REP. BRENDA LAWRENCE (D-MI 14th), ninth from left, with IP Newton Jones, seventh from left; IST Bill Creeden, fifth from right; IVP Larry McManamon, fourth from right; SAIP-CSO/D-NCA Tony Jacobs, sixth from left; and members of the Michigan delegation.
REP. ELIOT ENGEL (D-NY 16th), fourth from left, with IP Newton Jones, fifth from left; IST Bill Creeden, sixth from left; and members of the New York delegation.

SEN. RICHARD BLUMENTHAL (D-CT), third from right, with IP Newton Jones, second from right, and (l. to r.) Frank Ward, L-614; Lucas McDonald, L-237; Christopher O’Neill, L-237; and John Adamson, L-614.

REP. CAROLYN MALONEY (D-NY 12th), with IP Newton Jones, fourth from right; IST Bill Creeden, third from right; and members of the New York delegation.
REP. ELEANOR HOLMES NORTON (D-DC), third from left, with IP Newton Jones, fourth from left; and l. to r. IR-CSO Frank Hartsoe, Daniel Weber, L-193; IST Bill Creeden; and D-GA-PLD Cecile Conroy.

REP. ALAN LOWENTHAL (D-CA 47th), third from right, with IP Newton Jones, second from right, and (l. to r.) IR-ISO Robert Godinez; Abel Parra, L-1998; Robert Navarro, L-1998; AIP/IR-CSO Jim Cooksey; IVP J. Tom Baca; and Jay Rojo, L-92.

REP. SANDER LEVIN (D-MI 9th), center in brown suit, with IP Newton Jones to Levin’s right; IVP Larry McManamon third from left; SAIP-CSO/D-NCA Tony Jacobs, seventh from left; IST Bill Creeden, eighth from left; and members of the Michigan delegation.
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FORTY-EIGHT MEMBERS from the Lone Star District (Locals 74, 132 and 587 and 592) completed Boilermaker Code training at SAJAC’s George D. Rogers Regional Training Center in Lamarque, Texas, May 12-13. Local 132 was the host lodge. Instructors Steve Speed (pictured at far left in the photos) and Mike DiCicco (pictured far right) taught the class. MOST Mobilization and Training Representative Tony Smarra (standing, second from left, top photo) provided technical assistance.


Also participating were Lone Star District BM-ES Clay Herford and L-132 Business Representative Mark Thompson.
NEARLY TWO DOZEN MEMBERS FROM LOCAL 237 (E. HARTFORD, CONN.) completed Boilermaker Code training at the local lodge March 24. Instructors Pat Gallagher (front row, far left) and Joe Brown (not pictured) taught the class. MOST Mobilization and Training Representative Jay Brophy (front row, far right) provided technical assistance. Attending the class were Kyle Bragdon, Shane Brophy, Nicholas Carzoo, Adam Church, Joshua Freitag, Christopher Hacia, Mark James Jr., Joshua Johnson, Ryan Koske, Brandon Limson, Dominic Nacca, Corey Nessing, Michael Pierce, James Ranfone, Andy Rodriguez, Jose Rosa, Nelson Smith, Matthew Stewart, Edward Tautkus IV, Benjamin Tomkunas and Gregory Vitagliano. Also participating were L-237 BM-ST Christopher O’Neill and Northeast Area Apprentice Coordinator Jason Dupuis.
L-146’s Holroyd makes history as Alberta AIT chair

She is first trade unionist and first woman to head the board

J’AMEY HOLROYD, A member of Local 146 (Edmonton, Alberta) made history in May when she was named Chair of the Alberta Apprenticeship and Industry Training (AIT) Board.

It’s the first time in the board’s 71-year history that either a trade unionist or a woman has been appointed to the position.

Holroyd, Director of Apprenticeship & Education at L-146, said, “I look forward to working with my fellow distinguished board members and strong industry partners to continue the excellent work Alberta’s apprenticeship and industry training community has done. I’m honored . . . and excited to assist in positioning Alberta for great future success.”

International Vice President for Canada Joe Maloney stated, “Boilermakers across Canada congratulate j’Amey on her historic appointment. She has distinguished herself in her position with Lodge 146 and in her 17-year career in the construction and maintenance industry. We are excited and proud that one of our own has been recognized in being appointed to this important position.”

Boilermakers Director of National Training (Canada) Grant Jacobs noted, “For that position to be held by a Boilermaker is very prestigious for j’Amey as well as for the trade in Canada. It’s a remarkable achievement for her. j’Amey is a dedicated, dynamic individual. I know she’ll do a great job.”

L-146 Business Manger Dean Milton said, “We’re very proud and happy for j’Amey. It’s a wonderful opportunity for women in trades. Just having a person from a union appointed to that position is a first.”

Milton called Holroyd’s service to the lodge “invaluable,” pointing out that there are about 500 apprentices in the system and she is responsible for administering thousands of qualification tests a year, “along with all the other training.”

The AIT Board advises Alberta’s Minister of Advanced Education, currently Marlin Schmidt, on the needs of the labor market for skilled trades and promotes careers in the trades. It sets standards and requirements for training and certification in trades and occupations programs.

“Ms. Holroyd brings a wealth of experience in her trade and has built a considerable résumé in terms of professional development, mentorship of her peers and developing recruitment initiatives,” said Schmidt. “I’m very pleased to appoint her to this position and know that she will bring an incredible amount of skill and passion.”

Holroyd holds a trade certificate with an Interprovincial Standards Red Seal endorsement in the Boilermaker trade. She also holds a Blue Seal Certificate and a Master’s degree in Leadership. In addition, she is a director and board member of Tradewinds to Success Training Society and Chair of the Building Trades of Alberta Training Coordinators Group.
JUSTIN HYNES, a fourth-generation apprentice with Local 28 (Eastampton, N.J.), is proudly serving with the U.S. Marine Corps as a White House guard, reports Justin’s father, Franny Hynes, who is also a Local 28 member.

Franny says Justin placed his apprenticeship training on hold to serve in the Marines and that “his hard work habits and ‘can do’ attitude learned in the trade contributed to him being hand-picked for this important detail, from a field of hundreds of Marines.”

There has been a long line of Hynes in Local 28. In addition to Justin and Franny, Justin’s great-grandfather Patty and grandfather Dukie were both members. Brother Chris and uncle Kenny are members, too.

**L-28 Apprentice and Marine Guard Justin Hynes** stands with his father, Franny, and President Barack Obama.

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**L-1626 Offers Thanks for Lockout Support**

On September 29, 2015, Clifford-Jacobs IMT Corp. of Champaign, Ill., locked out all union employees. We were locked out until February 29, 2016. On behalf of Boilermakers Local 1626 of Champaign, we would like to thank everyone who supported us and who contributed money to help all of us through this extremely hard time. We are back to work now, and we are all very thankful for that. We would also like to thank [International] President Newton Jones for everything he had done for us. It was a good feeling to all of us involved with this lockout to have all the backing and support we received.

**Thank you to all!**

**Steve Harper, President**

Boilermakers Local 1626

Champaign, Ill.

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**LETTERS TO THE EDITOR**

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April-June 2016

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Local 1 • Chicago
JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

55 YEARS  Gary Metcalfe;
45 YEARS  Jerome Petralia, John Skermont; and
25 YEARS  Reyes Mirabal.

Local 69 • Little Rock, Ark.
RODNEY E. ALLISON, BM-ST of Local 69, Little Rock, Ark., reports presentation of membership pins to the following:

50 YEARS  James Burkhart, Norman Carter, R.L. Maynard, Elton Sipes;
45 YEARS  Harold Gay, Billy Nobles, Danny Wiley;
40 YEARS  Rodney Allison, Danny Casto, Jerry Collier, Dale Greer, Donnie Jones, Wayne McKee, Danny Parker, Sam Smith, Jesse Tedder Jr., Garry Thomas, John White;
35 YEARS  Ronald Christian;
30 YEARS  Tracey Williams;
25 YEARS  Billy Altom, Bob Stone;
20 YEARS  Brenda Stuart; and
15 YEARS  Kevin Altom, Bobby Benson, Brad Burns, Dalton Durham, Ricky Foster, Chadwick Gipson, Jimmy Harrington, Todd Harris, Jeff Knight, Richard Rowley, Jamie Sportman, Glenn Sullivan.

Local 83 • Kansas City, Mo.
JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

30 YEARS  Mark Wander;
25 YEARS  Dave Delgado, Robert Miskell;
20 YEARS  Joel Bryant, Hoang Nguyen, Gerald Walters; and
15 YEARS  Jesse Adamson, Jason Alterman, Frank Becerra, William Bunyard, Randle Darnell, Kevin Dunning, Joshua Edgar, Jason Fine, Steven Hoefgen, Steven Kellogg, Anthony McKinley, Leslie Ridenour, Kevin Robey.

Local 656 • Chattanooga, Tenn.
JOHN C. MASSEY, PRESIDENT of Local 656, Chattanooga, Tenn., reports presentation of membership pins to the following:

50 YEARS  William E. Alton Jr., Melvin L. Brummitt, Donald R. Mondy, David O. Koger, Larry Smith;
45 YEARS  Jakie D. Lee;
40 YEARS  James D. Reece, Dennis L. Tallent, Larry C. Wagenblast;
35 YEARS  Charles R. Day, Lloyd Prestridge Jr.;
30 YEARS  James H. Brandon;

Local 1510 • Russellville, Ark.
BRYCE PHILLIPS, BM-ST of Local 1510, Russellville, Ark., reports presentation of membership pins to the following:

40 YEARS  Johnny Hamilton, Jimmy Housley, Steven Leavell, Dennis Weaver;
20 YEARS  Gregory Hurtado; and
15 YEARS  Perry Payton.

DON’T SEE YOUR LODGE? We publish only those lists sent from local lodge officers for pins received in the current year. If you don’t see your lodge here, please ask one of your lodge officers to send us the list.

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EMAIL: reporter@boilermakers.org
With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL Brown, Kendall G. 26  Hardigree, Larry K. 72  Gieler, James R. 104  Gilland, Ronald L.
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290 ORALLO, Blaine K.
299 Beckett, William E.
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D132 Hennessy III, John A.
D208 Green, Garfield R.
D314 Haga, Herbert R.
D375 Bland, William
D414 Allen, Forrest B.
D533 Smith, Frederick N.
D999 Meyers, Steven J.
The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.

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Continued on page 36
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*continued from p. 35*

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**Death Benefits**

Designate your Beneficiary by completing the Plan’s Designation of Beneficiary Form. The original Beneficiary Form must be received in the Fund Office prior to your death. If your Beneficiary dies before you, or you want to change your Beneficiary, promptly request a Designation of Beneficiary Form from the Fund Office or download a form using the web address: [https://www.bnf-kc.com/downloads.aspx](https://www.bnf-kc.com/downloads.aspx).

**KEEP THE FUND OFFICE INFORMED** of changes to your beneficiary, mailing address, telephone number, or marital status. This helps us make sure you and your Beneficiaries receive all information and notices.
The boilermaker code training in action

701 participants have taken the Boilermaker Code class as of 5/23/16. There have been a total of 30 classes held from 9/18/15 to 5/23/16.

The following locals have conducted Boilermaker Code classes:

<table>
<thead>
<tr>
<th>Local</th>
<th>Class</th>
<th>Class</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>083</td>
<td>374</td>
<td></td>
</tr>
<tr>
<td>005-Z5</td>
<td>092</td>
<td>455</td>
<td></td>
</tr>
<tr>
<td>005-Z197</td>
<td>110</td>
<td>456</td>
<td></td>
</tr>
<tr>
<td>037</td>
<td>132</td>
<td>627</td>
<td></td>
</tr>
<tr>
<td>040 @ TVA</td>
<td>154</td>
<td>667</td>
<td></td>
</tr>
<tr>
<td>Paradise</td>
<td>169</td>
<td>744</td>
<td></td>
</tr>
<tr>
<td>045</td>
<td>237</td>
<td></td>
<td></td>
</tr>
<tr>
<td>069</td>
<td>263</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The following locals have 51 Boilermaker Code classes scheduled between 6/01/16 and 8/28/16:

<table>
<thead>
<tr>
<th>Local</th>
<th>Class</th>
<th>Class</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>007</td>
<td>105</td>
<td>454</td>
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<td>011</td>
<td>107</td>
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<td>013</td>
<td>108</td>
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<tr>
<td>028</td>
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<td>549</td>
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</tr>
<tr>
<td>040</td>
<td>237</td>
<td>627</td>
<td></td>
</tr>
<tr>
<td>045</td>
<td>263</td>
<td></td>
<td></td>
</tr>
<tr>
<td>101</td>
<td>433</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Contact your Local Lodge for information on attending a Boilermaker Code training class. Learn more about the Code at BoilermakerCode.com.

Knowledge is power, and if you take a little bit of knowledge from every class (module), you’re powerful.
- James McNamara, Local 744
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