Creating a culture of excellence begins with acknowledging the mistakes of the past and providing a code for all Boilermakers. We’re a skilled craft committed to safety on job sites, and not only do we demand it of ourselves, we demand it of those with whom we stand shoulder-to-shoulder. The Boilermaker Code provides direction for building a workforce that is highly skilled, safety-trained and responsible.

Under the direction of MOST, The Boilermaker Code training offers an in-depth look at how our actions have a direct impact on the future of Boilermakers. The 10-module training course focuses on our past, examines the economic impact and impressions of negative actions, and explores the reality of the current marketplace. It empowers Boilermakers to be leaders on our job sites and help others reach the ultimate goal of living The Boilermaker Code each day.

All construction Boilermakers will participate in this training, which includes a number of video segments containing true stories as told by fellow Boilermakers and other industry leaders. Retired business managers and International staff were carefully selected to conduct the training and deliver its message.

There are no prerequisites for The Boilermaker Code training, and those interested in learning more should speak with their business manager or visit MOSTprograms.com/bmcode.

**THE BOILERMAKER CODE TRAINING MODULES**

1. Introduction to The Boilermaker Code and Creed
2. How Negative Actions from Our Past Impact Our Present and Future Work Opportunities
3. Absenteeism, Including Late Starts and Early Quits
4. Quality of Work and Attitude
5. Quits, Terminations and No Shows
6. Workplace Theft and Fraud
7. Wobbles, Walk-offs, Strikes and Pickets
8. Sabotage
9. Live the Code and Adhere to the Creed
10. Summary and Conclusions
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Web site: www.boilermakers.org

The Boilermaker Reporter® is an award-winning newspaper

on the cover:
LOCAL 40’S STEPHEN SMALL welds a seam on the “skin” of a HRSG unit at TVA’s new combined cycle gas turbine plant in western Kentucky. Kiewit is the contractor for the project.

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Kerry’s Paris comments reveal a climate truth

FOR THOSE WHO support the EPA’s harsh new rules aimed at coal-fired power plants, the comments of Secretary of State John Kerry during the Paris climate change summit should come as a sobering revelation.

Addressing the plenary session December 9, Kerry stated:

The fact is that even if every single American citizen biked to work, carpooled to school, used only solar panels to power their homes — if we each planted a dozen trees — if we somehow eliminated all of our domestic greenhouse gas emissions ... that still wouldn’t be enough to offset the carbon pollution coming from the rest of the world. If all the industrialized nations went down to zero emissions ... it wouldn’t be enough — not when more than 65 percent of the world’s carbon pollution comes from the developing world.

Kerry’s point, of course, is that developing nations need to do more to curb their emissions, but his remarks hit on an important truth about climate change: Developing nations are using fossil fuels to bring their citizens out of poverty and grow their economies, and in doing so they are unleashing an enormous amount of CO2 emissions. And nothing the developed world is currently doing will change that reality.

Developing nations are not following our lead

DESPITE KERRY’S REMARKS, the current administration, through its policies, regulations and public statements, seems not to grasp the futility of dismantling the U.S. coal industry and disrupting our energy sector. The administration has taken the position that if the United States sets the example for de-carbonization then developing nations will surely follow suit.

EPA Administrator Gina McCarthy said as much during her testimony before a U.S. House committee last July. When asked if she agreed that the Clean Power Plan would only restrain global warming by one one-hundredth of a degree, she said, “The value of this rule is not measured in that way. It is measured in showing strong domestic action which can actually trigger global action...”

That sounds a lot like wishful thinking. In fact, developing nations are not following the U.S. lead. They are not abandoning fossil fuels. A study by environmental groups CoalSwarm and the Sierra Club found that 557 coal-fired plants were under construction around the globe as of July 2015, with another 1,600 or so in the planning stages. Most of these plants are being built in Asia.

According to Reuters, even the most economically developed nations in Asia continue to build coal plants. By 2021, Japan will add 41, South Korea 20.

It’s true that many Asian countries are also building renewable energy sources, but those sources remain expen-
sive and account for a small percentage of overall electricity generation. More than two-thirds of China’s generation comes from coal despite that country’s substantial investment in renewables. And that share could be even higher, because China recently admitted underreporting its coal consumption by 17 percent.

In effect, the anti-coal rules promulgated by the EPA are accomplishing nothing while destroying good U.S. jobs, devastating our coal-mining industry, disrupting our electric utility industry, and raising the cost of energy for consumers and businesses.

For these reasons, the Boilermakers union has filed lawsuits against the EPA in opposition to the agency’s Clean Power Plan, which targets existing power plants, and its New Source Performance Standards rule, which makes it virtually impossible to build new plants. And we are not alone. About half of all U.S. states along with utilities and other unions are also suing EPA over these costly, destructive and futile rules.

**We need practical political leadership**

IF THE PARIS summit seemed more like theater than substance, it is likely because it lacked a clear path to climate change mitigation. Taken together, all of the targeted emission reductions proposed by participating nations cannot prevent a global temperature rise above the 2°C threshold.

As Danish author and professor Bjorn Lomborg concluded in a recent peer-reviewed study, those national targeted reductions would cut global temperatures by a mere 0.05°C by the year 2100 with an estimated cost to the global economy of about $1 trillion annually.

“Looking at the price-tag and the temperature effects of the likely Paris treaty, we can see that something is very wrong with our current approach,” Lomborg wrote ahead of the summit.

Lomborg believes the right approach is to invest heavily in research and development for renewable energy so that it becomes cost competitive with fossil fuels. That is fine, but it does not address what we do with the thousands of operating coal-fired power plants around the world, many of which have functional lifespans of three or four decades.

There lies the best opportunity to make the largest contribution to climate mitigation. Capturing carbon from those plants and safely storing it or making commercial use of it holds the key to staying below 2°C. But getting there will require a major investment in R&D backed by governments and industry — at a much higher level than has existed to date.

The current administration is too cozy by far with the Green Movement, with its deep pockets and bevy of lawyers. That relationship has clouded any vision towards an objective, practical approach to dealing with climate change.

As Columbia University professor and noted climate activist James Hansen wrote recently, “Obama’s climate legacy, on his present course, will be worse than a miserable failure: it will be an unnecessary miserable failure…Obama still has a chance at a positive climate legacy, if he ditches Big Green. Better to sit down with the Chinese leaders, who are technically trained, rational, and understand we are together in the same boat. We had better figure out how to plug the leaks together or we sink together.”

Going forward, we will need practical political leadership at the global level that understands the realities of climate change mitigation and is not swayed by environmental activists hell-bent on the total elimination of fossil fuels. And we will need a president who understands that wind turbines and solar panels are a piece of the puzzle — not the puzzle.

While some unions have already endorsed a presidential candidate for the 2016 election, the Brotherhood has yet to do so. The next president must understand the implications of our current climate change policy — a policy that is costly to our members, American industry and the American economy yet achieves virtually nothing in the way of mitigation.

It is not too late to change course. The question is not how do we shut down every coal plant in the world. Rather it is how do we capture, store and use the carbon from all those plants.

The answer will lead us to a workable solution to global warming.
**HEADLINE NEWS**

**Tripartite partners meet in South Carolina**

**Group braves powerful storm, marks 30th year of alliance**

DESPITE RECORD-BREAKING rain and flooding that hammered the Carolinas in early October, the majority of those who signed up for the 30th National Tripartite Conference successfully navigated their way to the Embassy Suites Hotel at Myrtle Beach, S.C., without major incident.

The overall turnout was excellent, and the union, owners and contractors gathered to celebrate three decades of progress and to continue the important work of addressing industry issues and advancing vital MOST programs.

In his opening address, International President Newton B. Jones said the entire construction industry has benefited from the groundbreaking achievements spearheaded by the Boilermakers and their partner contractors and owners through the years.

He discussed the major challenges the alliance has tackled, describing how key programs like Common Arc, Substance Abuse Testing, OSHA 10, OSHA 30 and others have achieved incredible efficiencies and major safety improvements. He said new programs also hold great promise, citing the MOST Boilermaker Delivery System and the Boilermaker Code.

Jones said that with the formation of the tripartite alliance there has been a paradigm shift away from the old adversarial relationships that got in the way of progress.

“We have built a legacy of how to do business the right way,” he said.

**Groups caucus to identify challenges, offer solutions**

THE FIRST ORDER of business at the conference was to split into union, owner and contractor caucuses to identify issues of importance to each body.

Among the topics addressed were implementation of the Boilermaker Code program, human performance initiatives to enhance safety, optimizing the use of tube welders, drug testing, fitness for duty, updating Common Arc welding certifications, outage scheduling, recruitment, and apprentice and helper ratios.

Later in the week, all three groups gathered to review the issues and discuss potential solutions.

**Conference gives special attention to Boilermaker Code**

THE BOILERMAKER CODE was a key topic during the conference. IP Jones, in speaking about the tripartite alliance’s 30 years of progress, pointed out the importance of adopting the Code to elevate the attitude and behavior of all members to the highest level possible. He said achieving union-wide acceptance of the Code would
strengthen the union’s competitiveness and secure more work for current and future generations.

Jones introduced Dale “Skipper” Branscum, Director of Construction Division Services, who provided a presentation on a training program to teach the Code. The full-day program includes an introductory film and 10 modules that stress the values inherent in the Code. Branscum also showed a short video of the train-the-trainer program recently held in Kansas City, Mo., as well as the initial training sessions conducted at four local lodges.

At the conclusion of his presentation, Branscum called to the stage retired business managers and retired International reps who have accepted an invitation by IP Jones to provide Boilermaker Code training across the country. Joining this group were MOST representatives who will also provide training.

**Nordquist highlights Woodbridge project successes**

**TYLER NORDQUIST, KIEWIT** Power Constructors project manager for the Woodbridge Energy Center in New Jersey, presented an overview of the new $845 million, 725 MW combined cycle natural gas fired power plant.

He emphasized that coordination and communication between Kiewit and the Boilermakers were essential for success, as the project had an extremely tight deadline of just 28 months.

“These jobs are large, and they’re built on momentum and morale,” Nordquist said.” The Boilermakers and Jim [Local 28 BM-ST James Chew] and his team were absolutely just a big part of this. We knocked it out of the park.”

The project included setting 20 80-foot-tall modules in five days. At Kiewit’s request, Boilermakers received prequalification on RMD, a purgeless weld process that sped up the welding work.

“We received the best welding rates that we’ve had in 10 years,” he said. “We’re on schedule to finish a month early.”

**IP Jones announces change of guard**

**MOST WILL HAVE** a new administrator beginning early next year. IP Jones formally announced the retirement of Roger Erickson, set for February 2016, and the succession to that position of Skipper Branscum.

Erickson was met with a standing ovation as Jones congratulated him on his years of service with MOST, stating, “I think everybody here respects the job you’ve done; I know I do. Thank you for the heart and energy you’ve put into your role.”

**Continued on next page**
Branscum spoke briefly about his new position. He thanked Jones and the MOST board for their confidence in him.

“Roger and Bill Palmisano before him have set the standards high [for the MOST administrator job],” he said, “and I’m excited and a little overwhelmed at the tasks before me. I’m going to work very hard to live up to those standards.”

Jones said it would be tough to lose such a valuable member of the Boilermaker staff, but noted, “There’s no doubt in my mind that Skipper Branscum is going to be an excellent, excellent MOST administrator.”

Marketing committee reports on recruitment campaign

THREE MEMBERS OF the MOST Marketing Committee, IVP Dave Haggerty, IVP J. Tom Baca, and Chris Martin of Atlas Marketing, provided updates on the committee’s efforts. Also serving on the committee are Chairman Brad Bradford, Roger Erickson and Mike McParlan.

Martin walked through the redesign of the primary MOST website. The site has a new look, is more mobile friendly, and presents information in a more accessible way, he said.

Haggerty described a new MOST microsite promoting the Boilermaker Code, a marketing presentation for business managers to use when meeting with owners and contractors, and customized marketing reports for business managers.

Baca explained the committee’s efforts to support the recruitment of experienced Boilermaker welders. The effort includes using advertising outlets and locations on job boards, social media and digital advertising campaigns.

Baca added that the marketing effort would include an outreach to the Hispanic community.

IT reports on MBDS recruitment feature

IT DIRECTOR CURT Smith and Software Engineer/Architect Ed Jasinski demonstrated the new recruitment function being built into the MOST Boilermaker Delivery System (MBDS).

The mobile-friendly function allows potential recruits to go to a web-based landing page where they can enter information about their skills, experience, phone number and address.

Once a recruit has saved the form, that information is automatically sent via email to MOST Mobilization & Training Representative Jay Brophy for prompt follow up.

Reports can be generated to track recruiting leads and to show the origin of the leads, whether they are from a third party website, Twitter, Facebook, the Boilermakers website, local unions, or other sources. Although the recruitment function is still being refined, nearly 500 leads have already been recorded.
BOSTON LOCAL 29 became the fifth Boilermaker lodge to receive the Charles W. Jones Award, MOST’s symbol of excellence, during the 30th Annual MOST Tripartite Conference in Myrtle Beach, S.C., October 4. Local 29 BM-ST Charles Hancock accepted the honor on behalf of the lodge.

The award acknowledges the local with the highest percentage of members trained using a selection of MOST programs: OSHA 10/30, Steel Erection, Common Arc, Rigging, Substance Abuse, Leadership and Scaffolding.

Previous recipients of the honor include Local 11 (Helena, Mont.), 2014; Local 433 (Tampa, Fla.), 2013; Local 85 (Toledo, Ohio), 2012; and Local 154 (Pittsburgh), 2011.

LOCAL 29 RECEIVES CHARLES W. JONES AWARD
ANNUAL ADJUSTMENTS TO the union per capita tax, local lodge dues and the ISO Division assessment will take effect Jan. 1, 2016.

The per capita tax will increase by 55 cents, from $26.55 to $27.10 monthly. Article 12.2.2 of the International Brotherhood Constitution establishes how the calculation is made. It indexes the increase to the average hourly earnings in manufacturing over the previous 12-month period (July to July) as reported by the Bureau of Labor Statistics. The latest BLS report, for the period of July 2014 to July 2015, shows that the average hourly earnings rose from $19.56 to $19.93, or by 1.8916 percent. Multiplying that percentage by the current per capita tax amount yields $.502, which when rounded to the nearest five cents comes to $.50.

Article 12.2.3 of the Brotherhood Constitution provides for a contingency per capita tax increase in the event of a membership decline. From June 30, 2014 to June 30, 2015, the union saw a decrease of 95 members, or .1734 percent. Multiplying that percentage by the current per capita tax amount yields five cents when rounded to the nearest nickel. Thus the total per capita tax increase for 2016 is 55 cents (50 cents from the BLS calculation plus 5 cents from the contingency per capita tax increase).

The annual local lodge dues increase is determined by Article 28.2.2 of the Brotherhood Constitution. It provides that the dues will increase by an amount equal to two times the increase in the monthly per capita tax. Since the base per capita tax increase is $.50, monthly dues will increase by one dollar. The minimum monthly dues amount as of Jan. 1 will be $42.35 ($41.35 plus $1.00).

A local lodge may request to waive the increase in monthly dues to be retained by the local lodge based on the lodge's financial condition, and with the approval from the International President.

Members in the Industrial Sector will see their division assessment increase from $3 monthly to $4 as of Jan. 1. The assessment was passed during the 2011 Consolidated Convention to fund the ISO conference as well as other functions.

Railroad Division dues are set at $28 monthly; Cement Division dues are calculated at $0.55% of gross wages, excluding bonuses. ■

UNION MEMBERS, ON AVERAGE, EARN HIGHER WAGES AND ENJOY BETTER BENEFITS THAN WORKERS WHO AREN’T UNION MEMBERS.

UNIONS HELP employers create a more stable, productive workforce—where workers have a say in improving their jobs.

UNIONS HELP bring workers out of poverty and into the middle class. In fact, in states where workers don’t have union rights, workers’ incomes are lower.

SOURCE: AFL-CIO
Lockout of Local 1626 members continues at Clifford-Jacobs

Unions reject company’s brutal contract demands

FIFTY BOILERMAKERS, 19 Machinists and an Electrician employed by Clifford-Jacobs Forging near Champaign, Ill., have been walking a picket line since September 29, locked out of their jobs after the unions unanimously rejected the firm’s brutal contract offer and approved a strike vote.

Despite the willingness of the union employees to work without a contract while negotiations continued, the company not only prevented them from returning to their jobs, but it also brought in replacement workers.

Clifford-Jacobs began operations in 1919 and has employed generations of workers from the Champaign area. Today the forge makes parts for aerospace, energy, mining and defense industries. Local 1626 President Steve Harper, 57, said his grandfather and father both worked there. Steve and two of his sons — Stuart, also a Boilermaker, and Dustin, a Machinist — work at the forge, which is now owned by IMT Forge Group of Ottawa, Canada.

The company’s last proposal for a new four-year contract contains major economic disincentives: zero net wage increases over the life of the agreement, a more restrictive overtime policy, a reduction in employer-paid health insurance and the creation of a tiered compensation arrangement that cuts wages and health care benefits by 15 percent for new hires.

In addition, the company seeks to require workers running computer numerical control (CNC) machines, industrial saws and sand blasters to begin operating more than one machine at a time, a situation the union says is a serious safety concern.

“We want to go back to work,” said Steve Harper, “but we want a fair contract. They’re not going to get a contract [with their current unreasonable demands].”

Although company representatives have cited competition and other factors for their regressive contract offer, Harper believes the firm is simply attempting to bolster profits on the backs of its union employees.

“They never said they were losing money,” he said.

The lockout has been rough on Clifford-Jacobs’ union workers, who have lost their healthcare insurance, as well as their wages. Those who can afford temporary COBRA insurance must pay more than $1,200 a month for family coverage. To make matters worse, unemployment benefits were delayed for weeks, and the payments are hardly enough to live on.

International Rep Bill Staggs said he believes the company “is trying to starve these guys out, maybe even break the union.”

A meeting with a federal mediator Nov. 3 failed to resolve the contract issues.

Harper said that the Champaign community and area unions have given their support to the locked-out workers.

“The spirit of our guys is strong,” he added.

SUPPORT LOCKED-OUT LOCAL 1626 MEMBERS

The International has established a special fund to provide financial assistance to the locked out members. Checks should be made out to “W. T. Creeden, IST,” with “Take Action” on the memo line at the bottom of the check. Mail checks to International Brotherhood of Boilermakers, Attn: IST W. T. Creeden, 753 State Ave., Suite 570, Kansas City, KS 66101.

STUART, STEVE AND DUSTIN HARPER (left to right) stand outside the Clifford-Jacobs forge Oct. 6.

Photo: Rick Danzl/The News Gazette, Champaign/Urbana, Ill.
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Boilermakers USA shoot breaks fund-raising, participation records

Event raises $150,000, draws 220 shooters

Boilermaker support for the Union Sportsmen’s Alliance (USA) continues to break records. This year’s 7th Annual Boilermakers Kansas City Sporting Clays Shoot surpassed all other such events across the nation to date, raising more than $150,000 and attracting 220 shooters.

The event was held Sep. 26 at the Powder Creek Shooting Park in Lenexa, Kan. Funds raised from the shoot will support the USA’s conservation mission.

“That money will go back to work for sportsmen and sportswomen by helping fund the USA’s efforts to enhance public access to the outdoors, conserve wildlife habitat, restore America’s parks and pass on our outdoor heritage to the next generation,” says Fred Myers, the alliance’s executive director and CEO.

Shooters representing Boilermakers Local 83 took top honors as the high over all (HOA) team with an impressive score of 449, while team member Kevin Jacobson also achieved the HOA Individual award by busting 97 clays. Other Local 83 team members included Shobe Smith, Craig McMichaels, Jimmy Wallace and James Adams.

Also representing the Boilermakers union were teams from Local 40, Local 363, Local 374, Local 483, and various teams from the International.

“We owe special thanks to the Boilermakers International, especially International President Newton Jones and International Secretary-Treasurer William Creeden, for hosting this shoot and helping set new participation and financial records,” says Myers.

Membership in the USA is free to all Boilermakers thanks to the union’s status as a charter organization. To find out more about the USA or to join, visit www.unionsportsmen.org.

At least 10 Wounded Warriors also participated in the shoot. During the awards ceremony, Wounded Warriors support group Fishing for Freedom presented a plaque to the Boilermakers in appreciation of the union’s support for its program.

Wounded Warriors receive a warm welcome. Joining in a group photo with the vets are David Willette, second from left (back row), representing Fishing for Freedom; Kinsey Robinson, International President of the Roofers union, fourth from left; and Fred Myers, USA Executive Director/CEO, second from right.
COMPETITION WINNER JONATHON NEVEDAL, L-169, uses a “lady slipper” to bead a tube.
Runner-up spot goes to L-502’s Coulter; Great Lakes Section takes team honors

JONATHON NEVEDAL, a member of Detroit Local 169 (Great Lakes Area), won top honors in the 2015 National Apprenticeship Competition held at Local 456 (Rock Hill, N.C.) August 30 through September 3. A U.S. Navy veteran, Nevedal, joined the Boilermakers through the Helmets to Hardhats (H2H) program. He scored best overall in a field of eight select candidates from across the United States. It was the second time in three years that a Local 169 member who had joined the Boilermakers with assistance from H2H won the event. In 2013, U.S. Army veteran Christopher Opalewski was named top graduate apprentice.

The 2015 competition included a 10-hour-limit written exam and three days of practical exercises testing Boilermaker skills including tool identification and use; rigging; welding; arc gouging; tube rolling; burning; knots and reeving; and layout and fabrication. Judges scored contestants on safety as well as overall knowledge and demonstrated skills.

Casidhe Coulter, a member of Puyallup, Wash., Local 502 (Western States Area), was named runner-up. Team honors went to the Great Lakes Area, which paired Nevedal and Local 107 (Milwaukee, Wis.) member Trenton Styczynski.

Also competing were, from the Western States Area, Justin Faudree, Local 242 (Spokane, Wash.); from the Southeast Area, Anthony Hoggatt, Local 69 (Little Rock, Ark.), and Roger Smithhart, Local 263 (Memphis, Tenn.); and from the Northeast Area, Thomas Pelto, Local 29 (Boston) and Michael Mechling, Local 154 (Pittsburgh).

Continued on next page
To reach the national competition, which is held under the auspices of the Boilermakers National Apprenticeship Program (BNAP), contestants had to finish in the winner or runner-up spot in their respective area competitions.

Judges for the event included, by area: Western States — Bert Martin (Western Combustion) and Oscar Davila (Local 92, Los Angeles); Great Lakes — Marty Mahon (Local 744, Cleveland); Southeast — Chuck Harvey (Babcock & Wilcox), Monte Causey (International Rep) and Steve Speed (retired International Rep); Northeast — John Cammuso (Babcock Power, Inc.); and National Transient Division — George Deem (Fisher Tank Co.) and Shon Almond (International Rep).

Michael Stanton (Local 154, Pittsburgh) served as test administrator, and Shaun Estes (Key West Metals) served as assistant test administrator.

The candidates were recognized and awards were presented at a banquet held September 3 at the Hilton Center City in Charlotte, N.C. Presenters included Ken Wasilewski, BNAP Program Chairman; IVP Larry McManimon, BNAP Program Secretary; and Marty Spencer, BNAP Program Coordinator. Spencer also served as master of ceremonies.

ROGER SMITHHART, L-263, explains the purpose of a fabricated, tube fit-up C-clamp during the tool identification test.
ANTHONY HOGGATT, L-69, welds a short replacement tube section or “Dutchman” as part of the waterwall test.
MICHAEL MECHLING, L-154, grinds a hopper flange as part of the layout and fabrication exercise.

THOMAS PELTO, L-29, cuts plate steel for a hopper project during the layout and fabrication exercise.
L-242’s Justin Faudree uses the arc-gouging process to separate two welded components.

Casidhe Coulter, L-502, secures a block in preparation to lift a steel I-beam during the rigging test.
WINNING TEAM MEMBER
TRENTON STYCZYNSKI, L-107,
cuts out a French curve.
Nevedal credits military service, H2H, Boilermakers

QUALIFYING FOR A national apprenticeship competition requires the support of organizations and people along the way, says the 2015 winner, Jonathon Nevedal, Local 169 (Detroit). He cites his experience in the military service, his introduction to the trades through Helmets to Hardhats (H2H), and the shared knowledge and guidance of Boilermakers in the field as well as in the union hall.

A submariner in the U.S. Navy, like his father before him, Nevedal worked as a machinist mate during a five-year hitch. “I was basically an industrial mechanic working on submarines,” he says. “There are a lot of similarities” to what Boilermakers do. “You’re pretty much in an industrial environment.”

Nevedal’s Navy experience and status as a veteran led him to contact H2H, and that program helped him transition into the Boilermaker trade.

He soon found himself working alongside career tradesmen on power plants, steel mills and refineries. He also received structured training at the union hall. His field work and training were a big help in preparing for the competition, first at the local level, then at the area level and finally going on to the national event.

“I owe a lot to every member of my local who I’ve learned from over the course of nearly five years now,” Nevedal says. “It’s an honor to represent my local and show them what they’ve done, because it’s not just me, I’m just bringing what I’ve learned from them [to the competition].”

Along with practical skills, contestants also have to prepare for a lengthy written exam testing their knowledge of blueprint reading, the Boilermaker constitution and bylaws, Boilermaker history and other topics.

“I never studied so hard in my life,” Nevedal recalls. “I had a lot of help, especially from Mike Card, Local 169’s president and apprenticeship coordinator. W. J. Oyler, last year’s Local 169 contestant at the nationals (and team co-winner) also spent many hours with me. I learned a lot from him.”

Nevedal says he doesn’t know where he would be without the assistance of Helmets to Hardhats. The program put him on a path to do something that has a familiar feel to it.

“I’m happy to be a union member. The brotherhood of the military is very similar to being a union member, especially with the Boilermakers.”
BOILERMAKERS HELP BUILD $1B TVA GAS PLANT IN KENTUCKY

Combined cycle generation will replace two coal units at Paradise

CONSTRUCTION IS ADVANCING steadily on a $1 billion combined cycle gas turbine plant adjacent to the Tennessee Valley Authority’s Paradise Fossil Plant in Drakesboro, Ky. The gas plant will replace two coal-fired units completed in 1963 at the Paradise facility. A third coal-fired unit at the site, completed in 1970, will remain operational.

Some 80 Boilermakers, primarily from Local 40 (Elizabethtown, Ky.), are involved in the combined cycle project, along with other union trades. Kiewit Power is the prime contractor on the three-unit, 1,100-megawatt plant.

In the project’s combined cycle configuration, natural gas and compressed air combust to turn blades on a turbine, which, coupled to a generator, produces electricity. Exhaust heat is channeled into a heat recovery steam generator, or HRSG, which rotates to produce additional electricity. Spent steam is then piped into a condenser, which cools the steam and converts it to water for reuse in the HRSG.

The project began in March 2015. Despite a two-month permitting delay, the job is proceeding on schedule, says Erich Budde, Kiewit HRSG Department Manager.

The Boilermakers scope of work includes the combustion turbine filter houses and intake ducts, combustion turbine exhaust ducts, bypass stacks, exhaust stacks, HRSGs, demineralizing and service water tanks, and a 1-million-pound steam surface condenser.

Kiewit estimates that 180,000 Boilermaker man-hours will be required on the project. Crews are working nine-hour shifts, six days a week, with safety the highest priority. After 70,000 man-hours, Boilermakers have not sustained a single recordable injury.

Project completion is set for spring of 2017.
Members working TVA job pause for Code training

Kiewit grants paid time off, buys lunch

WHILE A NUMBER of local lodges have hosted Boilermaker Code training for their members since its roll-out in September, signatory contractor Kiewit has taken the proactive step of sponsoring the training in the midst of a project for Tennessee Valley Authority (TVA).

About 80 Boilermakers, mostly members of Local 40 (Elizabethtown, Ky.), attended the half-day training session Nov. 5 at TVA’s Paradise Fossil Plant in west central Kentucky, where TVA is building a new combined cycle natural gas power plant that will replace two of the three nearby coal-fired units. (See related story at left.)

Kiewit project management not only granted the members paid time off but also bought lunch and sat in on the training.

Glenn Miltenberger, Operations Manager, Paradise Project, said that after hearing about The Boilermaker Code, he contacted Local 40 BM-ST Mike Autry, who arranged with the International to provide a program overview.

“Once we heard the overview, it was a no-brainer,” said Miltenberger. “We thought, ‘Hey, man, we want to do this.’ It was the right thing to do.”

Miltenberger and Jerry Payton, TVA’s Senior Program Manager for Industrial Relations, both participated during the event by offering their perspectives as representatives of the contractor and the client, respectively, for the project at Paradise.

Dale “Skipper” Branscum, Director of the Boilermakers’ Construction Division Services, taught an abbreviated version of the full-day course. It included a film highlighting past mistakes that led to a tarnished reputation and the loss of market share in the construction industry. Ten discussion modules followed the film, focusing on attitudes and behavior that can impact contractor and owner bottom lines — as well as the ability of Boilermakers to secure new work.

Now an official MOST program, Boilermaker Code training was developed by Branscum as an initiative by International President Newton B. Jones to elevate member performance and win back market share. A cadre of active and retired Boilermakers along with MOST representatives have joined Branscum in bringing the training to local lodges across the United States.

“We want to continue being the go-to workforce for our contractors and owners,” said Branscum, “and that means that we not only perform at the highest level on this project but on every project.”

Also attending the Paradise, Ky., event were IVP-SE Warren Fairley, Assistant Director of Construction Sector Operations Marty Stanton, International Rep Dusty Garmon, Local 40 BM-ST Mike Autry, and Communications Director Mike Linderer.

“The training that Skipper did today was outstanding,” Miltenberger said. “It had a great message; the morale was good. There were so many good points in the program. Every module that was presented talked about not only the Boilermakers, but it also talked about the contractor and the owner. The message I got out of it was that we’re partners and we [all] have to succeed.”

At the conclusion of the training at Paradise, all members in attendance stood and recited The Boilermaker Creed, the companion component of The Boilermaker Code.
BOILERMakers work from man-lifts to attach a steel shell to a HRSG unit. Oblong tanks at top are steam drums.

Kiewit keeps track of progress with the aid of daily drone overflights.
LOCAL 40 MEMBERS JARROD SMITH, LEFT, AND WILLIAM VAN METER weld steam header sections.

LOUVERED-SHAPED TURBINE FILTER HOUSES bring in outside air for combustion with natural gas.
Compensation and medical benefits may be available

IF YOU HAVE been employed in the nuclear weapons industry and have been diagnosed with cancer, chronic beryllium disease, beryllium sensitivity or silicosis — and your illness was caused by exposure to radiation, beryllium or silica while working in the industry — you may be eligible for compensation or medical benefits under the Energy Employees Occupational Illness Compensation Program Act (EEOICPA).

The EEOICPA is administered by the Department of Labor’s Division of Energy Employees Occupational Illness Compensation (DEEOIC).

To be eligible for compensation or medical benefits, you must be a current or former employee at a covered DOE facility, an Atomic Weapons Employer facility, or a beryllium vendor facility during a specified time period.

The EEOICPA has two parts. Under Part B, current or former workers employed at designated facilities may receive a lump sum compensation payment of $150,000 and medical expenses for their covered condition.

Under Part E, DOE contractor and subcontractor employees exposed to a toxic substance at a covered DOE facility during a covered time period, where such exposure was a significant factor in causing, contributing to, or aggravating their claimed illness, may receive payment for their related medical expenses and may also be eligible for impairment and/or wage loss compensation. Eligible survivors may receive a lump sum payment of $125,000 and may also receive additional compensation if the worker experienced wage loss due to the accepted condition.

For more information or to schedule an appointment for claim-filing assistance, contact one of the 11 nationwide resource centers listed on this page.

Another great place to start is the Building Trades National Medical Screening Program or BTMed. The BTMed program offers guidance and a two-step process to determine if you are a likely candidate for compensation. This includes a work history interview (in person or by phone or a secure website) to determine possible exposures and is followed by free medical screening at a nearby clinic. More information is available at 1-800-866-9663 or at www.btmed.org.
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Volunteers donate skills to heritage society

Volunteers from Lodge 359 (Burnaby, British Columbia) have been connecting with history and the work of past generations of boilermakers by restoring steam-powered equipment at the Western Vancouver Island Industrial Heritage Society at Port Alberni.

In 2013, four members — Bill Rogers, Mike Roxburgh, Brent Pennington and Leon MacRae — retubed the boiler in a 1917 Farquhar steam tractor, which had been used at a local lumber mill to power a planer. Today the refurbished tractor is used for “steam up” demonstrations during the summer.

When Boilermakers learned that another project needed their expertise, six members volunteered their skills, this time to restore a steam donkey. Basically a tugger, the donkey was once used to lift and move logs at the lumber mill. In addition to their use as a logging engine, donkeys were used in mining and maritime industries, among others, until after World War II.

Rogers and Roxburgh, joined by Barry Pyne, Barry Dobrensky, Jorge Vidal and Matt Wallace, worked on the project, which involved milling, rolling and beading over 200 tubes.

“It was pure pleasure to be able to work on such an important part of the industrial history of British Columbia and to connect with the Boilermakers that came before us,” said Vidal.
Local 659 members constructed monument sections in Warren, Pa.

A SMALL CONTINGENT of former Boilermakers who helped build sections of the Gateway Arch were on hand at the Missouri History Museum Oct. 28 to commemorate the “topping out” of the national monument in 1965.

Fifty years ago, amongst much fanfare, Ironworkers set the Arch’s final section, marking the completion of an incredible feat of engineering and union craftsmanship. Until recently, the role of Boilermakers on the project was lost to time and distance. Pittsburg Des Moines Steel Company (PDM) in Warren, Pa. — where all but the base sections were constructed — was a long way from the St. Louis riverfront. With their work done on the Arch sections, PDM workers represented by Local 659 went on to fill other shop orders and to continue on with their lives. The local disbanded following the shop’s closure years later.

In November 2014, Local 659 members finally received the recognition they deserved when the Boilermakers International sponsored a trip to the Arch. For most in the small group still living in the Warren area, it was their first time to see the finished monument.

After that trip, the role played by Boilermakers in building the Arch was much better known, especially in the St. Louis area. The few Boilermakers who were able to attend the Oct. 28 golden anniversary of the monument’s completion were treated with dignity and respect during the “Arch Builders’ Day,” an annual celebratory event. It was the first and last such event for the Local 659 retirees. The aging of Arch builders has led to fewer participants, and the Jefferson National Parks Association has decided to make 2015 the final gathering.

That doesn’t mean the Boilermaker contingent will stop commemorating their work. They plan to build a stainless steel replica “Baby Arch” to stand at the Warren County, Pa., Visitors Center. For more information, visit www.BabyArch.org.

Ed Atwood contributed to this article.
Local 1 • Chicago
JOHN F. RIEL, BM-ST of Local 1, Chicago, reports presentation of membership pins to the following:

70 YEARS Lee Gustafson;
55 YEARS Gerald Daniel, Wayne Daniel;
45 YEARS James Altman, Thomas Brennan, James Hess, Ben Kosiek, Thomas Patterson;
35 YEARS Roland Leavitt;
30 YEARS James Maddox; and
25 YEARS Gregory Hinds, Michael McNeal.

Local 7 • Buffalo, N.Y.
DAN DECARLO, BM-ST of Local 7, Buffalo, N.Y., reports presentation of membership pins to the following:

60 YEARS Richard J. Morawski;
50 YEARS George J. Boice, Frederick E. Carpenter, William P. Melski;
40 YEARS Joseph A. Aguilar, Wayne E. Jones, Dennis R. Smith, Robert T. Streiff, Donald R. Weishaar Jr., William J. Riley;
35 YEARS Joseph A. Aguilar, Wayne E. Jones, Dennis R. Smith, Robert T. Streiff, Donald R. Weishaar Jr., William J. Riley;
30 YEARS Timothy A. Boice; and
25 YEARS Bruce D. Mungall.

Local 83 • Kansas City, Mo.
JOE LEWANDOWSKI, BM-ST of Local 83, Kansas City, Mo., reports presentation of membership pins to the following:

45 YEARS Michael D. Anderson;
30 YEARS Howard Waldrop III;
25 YEARS James M. Barnes, Lowell Grosskreutz, John Hanson, Loren Shuey;
20 YEARS Larry Faiferlick, Jay Foraker, Michael Hodges, Terry Holderfield, Larry McKinley, Ronald Rose, Arlin Thody; and

Local 502 • Puyallup, Wash.
TRACEY EIXENBERGER, BM-ST of Local 502, Puyallup, Wash., reports presentation of membership pins to the following:

55 YEARS Gunter Gervais, L.L. Rafferty, Jack Wehrli;
50 YEARS William Cottrell, John Henry, Michael Mantei, Patrick Morse, Robert W. Thomas;
45 YEARS Marvin Calkins, Joe Plattner, Timothy Russ;
35 YEARS Michael Weaver;
30 YEARS James Rhodes, Anthony Sprinkle; and

Local 627 • Phoenix
JACOB EVENSON, BM-ST of Local 627, Phoenix, reports presentation of membership pins to the following:

55 YEARS Richard Blank Sr., Ira Henry, Donald Phillips, Ervin Shipman;
50 YEARS Paul J. Clark, Louis Hammond, Harry Joiser;
45 YEARS Ronald Bennett, Martin Feliciano, Albert Galimba, Bennie Jameson, Joel Ross, Ronnie White;
40 YEARS Clement Ashley, Larry Beckelman, Russell Crossan, Gary Evenson, Allen Meyers, F. Kelly Scott;
35 YEARS Kee Cly, John King, Phillip Wilson;
30 YEARS Rudy Pariga, James Romero, William Schwartz;
25 YEARS Orlando Baca, Donald Barcelo, Stephen Bodine, Martin Crank, Nick Garcia, Zane Simon, Manuel Wilson;
20 YEARS Tracy Bigthumb, Homer Fowler, Paul Lindberg, Cecil Smith, Alvin Stapleton, Don Stapleton; and
Local 647 • Minneapolis

LUKE VOIGT, BM-ST of Local 647, Minneapolis, reports presentation of membership pins to the following:

60 YEARS  Phillip R. Engler;

55 YEARS  Richard G. Kurash;

50 YEARS  Robert E. Beckman, Dayle P. Paulson, Glen M. Peterson, Gary D. Stevenson;

45 YEARS  Wayne J. Brinkman, Donald J. Brown, Kenneth E. Strusz;

40 YEARS  Randall J. Eudy, Scott R. Fritz, Duane Iverson, William J. Krause, Robert H. Lange, Dennis W. Torgerson, Gerald R. Zehren;


30 YEARS  Roy M. Hietalati, Carlyle W. Sailer, Dale H. Wallner;

25 YEARS  Gregory D. Staton;

20 YEARS  Dale C. Gill, David M. Kantola, Wade A. Kaseman; and


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With deep sorrow, the International Brotherhood records the death of these members as reported to the International Secretary-Treasurer’s office and extends its heartfelt sympathy to the bereaved families.

NTL Bryant, Raymond H.
NTL Cote, Patrick A.
NTL Durmon, Robert F.
NTL Moss, Roosevelt
NTL Phares, Ray
NTL Tallman, Arland
NTL Walker, Ted G.
NTL Wallander, Albert G.
1 Eklund, Jerome J.
1 Lambrecht, Edward
5 Johnson, Jerome R.
6 Cannon, Clifford J.
6 Hunkin, Misi
6 Runkel, Alfred
6 Tuia, Solomon T.
13 Kane, Patrick J.
13 Seal Jr., Lloyd B.
26 Bundrige, Bishop J.
27 Griffith, Jack L.
27 Swearingen, Harold E.
29 Foley, Joseph L.
29 McLaughlin, Neil
30 Penland, James O.
37 Bennett, Troy T.
37 Courville, Jessie P.
37 DeFur, John L.
37 Williams, Nate L.
40 Bailey, David L.
40 Basham, Stacey W.
51 Swanson, Andrew R.
60 Stephens, Maurice E.
72 Andrews, Anthony R.
72 Peery, Wayne D.
72 Poole, Johnny
79 Anderson, Chester
79 Bridwell, Murry A.
79 Brown, Farrel O.
79 Cole, Murphy J.
79 Corbello, Amos E.
83 Forbes, Charles E.
85 Mitchell, Simon
92 Ratkay, Robert L.
101 Bailey, James R.
104 Doe, James H.
104 Drescher, Bruce S.
104 Lacey, Howard L.
104 Scott, Leroy C.
105 Dalton III, James F.
112 O’Shea, Michael J.
112 Platt Jr., Eugene
112 Stagner, Gary E.
128 Plouffe, Gerald
128 Shaw, Ian
146 Brophy, John
146 Davis, Doug M.
146 Franklin, David R.
146 Keil, Oskar
146 Morrill, Lawrence D.
154 Nintze, Gary R.
169 Johnson, Ronald F.
182 Campbell, Robert D.
195 Currier, Dean R.
195 Hamilton, Elwill L.
195 Heinrich, Marvin H.
195 Cooke, Joseph
197 Fewer, Gerald
197 Smith, Ralph B.
271 Lafond, Daniel
285 Malero, Russell
316 Crosby, Richard
317 Alsup, Carl R.
317 Lane, Joe H.
317 Williams, Raymond E.
317 Williamson, Wash C.
329 Kordwitz, George P.
329 Schindler, Walter
329 Spina, Daniel
359 Nicholson, David A.
374 Creech, Langley J.
374 Sliwa, Lawrence
433 Clarin, Samuel L.
433 Moore, Richard M.
453 Graham, Robert W.
453 Masengil, William I.
454 Farmer, Phillip C.
454 French, Richard J.
454 Smiley, Jimmy D.
455 Hightower, James B.
455 Smith, Jennings H.
487 Stodola, George T.
500 Rosin, Dwight W.
568 Gerstenbauer, Ernst A.
568 Rein, Edwin
582 Herrington, Laron
583 Wilson, Antha C.
584 Wells, Joe N.
587 Lopez, Marcelino
627 Siearth, Michael J.
667 Watterson, John W.
684 Springer, Michael A.
687 Winter, William W.
696 Ganter, James F.
748 Rio, Lisardo
749 Bullin, Wayne E.
749 Prunty, Michael E.
752 Sargent, Donald L.
805 Burke, Mark P.
806 Brownhill, Helen
905 Daughtrey, Everett E.
1126 Zarlino, Richard N.
1212 Sonner, Albert W.
1212 Wood, Peter H.
1509 Schmidt, Donald S.
1603 Wiles, Robert L.
1637 Serapiglia, Louis
1999 Parson, Thomas W.
The death benefit plan under the Boilermaker-Blacksmith National Pension Trust has paid the beneficiaries of the following deceased members who were covered by the plan since the last issue of our publication. If you have not yet been furnished this information, contact your local lodge, secure the beneficiary forms, complete the required information, and forward to the Administrative Office of the Pension Fund, 754 Minnesota Avenue, Suite 522, Kansas City, KS 66101, at the earliest possible date.

NOTE: These additional death benefits can only be derived for members who worked under a collective bargaining agreement with an employer contributing to the Boilermaker-Blacksmith National Pension Trust.
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