

The official publication of the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO

REPORTER THE

T & W
ARE YOU
READY TO
BARGAIN
LEGALLY?



BOILERMAKERS

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DEPARTMENTS



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THE REPORTER

Vol. 63 No. 2

WARREN FAIRLEY

International President & Editor-in-Chief

KATHY STAPP

International Secretary-Treasurer

INTERNATIONAL VICE PRESIDENTS

J. Tom Baca, *Western States*

John T. Fultz, *Northeast*

Arnie Stadnick, *Canada*

Timothy Simmons, *Southeast*

Dan Sullivan, *Great Lakes*

EDITORIAL STAFF

Amy Wiser

Communications Director & Managing Editor

Timothy Canon

Director of Internet Web Services

Emily Allen

Lead Writer-Editor

Mary Echols

Lead Designer



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change.address@boilermakers.org

The Boilermaker Reporter

12200 N. Ambassador Drive, Suite 303

Kansas City, MO 64163

(913) 371-2640; FAX (913) 281-8110

Look for these icons throughout the issue for links to additional online content:



We organize to unite the power of working people

As a union, organizing is one of the most important things we do (arguably, *the most important thing we do*).

Organizing means bringing together individual working men and women to magnify our strength and our say, concentrated into one unified, amplified voice with enough power to effectively challenge even the goliaths in politics, industries, workplaces and boardrooms.

It's the very definition of what and who we are: *a union*, a uniting force for what's right, fair and good. In our union, organizing is carried out in a variety of ways.

It's how, at the bargaining table, we achieve improved working conditions and better contracts. It's how we demonstrate our power in visual numbers when we march with protest signs or engage in petitions or other tactics to make our demands known en masse. It's how we bring nonunion workers together so they, too, can be empowered through organized union representation.

There is, however, one kind of organizing we, as Boilermakers, try to avoid—but is sometimes necessary as the best course of concerted action and the *only* viable action. That's striking.

The obvious preference is, of course, for all our brothers and sisters to work under fair contracts and collect fair wages for a fair day's work. And maintaining a positive relationship with employers, so our overall work environments are harmonious and contract negotiations go smoothly, also behooves us.

Except when it doesn't.

This is the case with our brothers at Local 1622 in Austintown, Ohio, and why their decision to strike is an example of organized bravery, a stance together against an employer who is no more than a bully bent on exploiting people for profit.

The employer, T&W Stamping, must have thought the company invincible against a few dozen blue collar workers. So, when the company committed illegal actions against the union during negotiations, T&W probably thought their actions would go unnoticed; that the Boilermak-

ers would simply return, submissively, to their machines to continue cranking out profits. (Read details on the L-1622 strike on page 14.)

Not so. Because the Boilermakers organized and took a stand together.

Together, they filed unfair labor practice charges, and they called the company's bluff. And together, they've walked a picket line in shifts in front of the company in all manner of weather, every day and every shift T&W operates—*every shift since late March*.

Some of these brothers have young kids and others to support. Some have health issues. It's financially and emotionally draining, and it's stressful. But they are so committed to defending what's right and fair, they are collectively willing to sacrifice pay and security for the good of all.

And even as they walk the picket line supporting the action of one another in the union, others have organized support around *them*. Community members stop to deliver water, snacks and encouragement. Drivers passing by honk their horns and shout cheers of solidarity.

In our own union, Boilermaker brothers and sisters throughout the United States and Canada have generously contributed to ease the men's financial burden, and of course the International Brotherhood of Boilermakers continues to provide logistical, financial and other assistance.

It's not just one worker shaking a solitary fist or shouting into the wind against injustice; it's not just a small local lodge in Ohio fighting for what's right. It's also members of a community, an international labor union and the whole of the North American labor movement standing with Local 1622 Boilermakers.

That's organizing. We organize to unite the power of working people, and it's why we're better together in a union.

In solidarity,

Warren Fairley

International President



IVP-GL Dan Sullivan participates in a group activity for the Four Lenses training in communications and teaching styles.

Apprenticeship instructors gather for training

The Boilermakers National Apprenticeship Program assembled apprenticeship trainers for its third biennial National Instructor Conference in Oaklawn, Illinois, May 6-9. Throughout the conference, instructors from all U.S. sections engaged in hands-on experiences, which included interactive learning and exploring teaching tools and training product exhibits. Classes included bottle safety, updates on the Learning Management System, Helmets to Hardhats, first aid, an instructor forum and recruitment.

IVP-GL Dan Sullivan, one of the opening speakers, reminded instructors that their roles go beyond the shop: “Your tireless efforts don’t go unnoticed. Together we can build a brighter future.”

And the National Instructor Conference is one step toward building a brighter future for the union.

In addition to breakout workshops, this year’s conference offered an opportunity for trainers to test for their forklift EPRI Certification. Trainers took a written test inside before going outside for a safety and skills test. Despite the soggy weather, many took advantage of the onsite testing. National Apprenticeship Coordinator Mark Wertz encouraged all instructors to get EPRI certified if they weren’t already.

Wertz started the conference in 2018 with a goal of establishing more uniform training across the United States. “With the newer LMS classes, we want to get everyone on the same page on how to instruct it. And with this conference, recruitment is the focus,” said Wertz.

“With the newer LMS classes, we want to get everyone on the same page on how to instruct it. And with this conference, recruitment is the focus.”

”

Mark Wertz
National Apprenticeship Coordinator



Nick Tokarz, L-374, is the test subject during the first aid session.

Based on feedback from the last conference, Wertz added an instructor forum this year to give instructors a space to exchange ideas, offer motivation and share what has worked for them in teaching apprentices and what has fallen flat.

Wertz said the conference wouldn't happen without BNAP Technical Assistant Kathy McComb. "I can't end this without recognizing someone who does everything," he said.

The keynote speaker, Training Director for IBEW-NECA Technical Institute Gene Kent, made the connection between learning styles and effectively teaching apprentices. He told instructors that in addition to teaching the various hard skills needed in the trades, educating apprentices on life skills will help them succeed in the union.

"When you don't have life skills, you suffer in life," Kent said. He noted that life is emotion-based and understanding how to deal with emotions—for example frustration on job sites—can help facilitate a more successful career.

Understanding apprentices learning styles can also help instructors become more effective trainers and foster a more equitable, communicative environment during training and in the field.

Kent said leaders need to understand that "communicating isn't about getting what we want, but giving the other person what they need. The natural tendency is asking ourselves what we



At the National Instructor Conference, BNAP Coordinator Mark Wertz announced sectional winners for Outstanding Instructor of the Year.

✪ *Western States*
Travis Lane
Local 242 (Spokane, Washington)

✪ *Northeast*
John Williamson
Local 154 (Pittsburgh, Pennsylvania)

✪ *Southeast*
Joseph Umphrey
Local 108 (Birmingham, Alabama)

✪ *Great Lakes*
Abe Inghram
Local 107 (Milwaukee)

need, so it takes effort to interact with others and see what they need."

Listening is important, and Mark Garrett, Director of Health and Safety and MOST Program Administrator, echoed this in his discussion about mental wellness. He said listening could include helping a brother or sister going through mental health challenges. He told instructors to look for warning signs that someone is struggling.

“I’m so glad this year they added the instructor forum. That, I believe, is going to grow as this conference grows.”

Laura Bell

Lone Star District Apprenticeship Coordinator

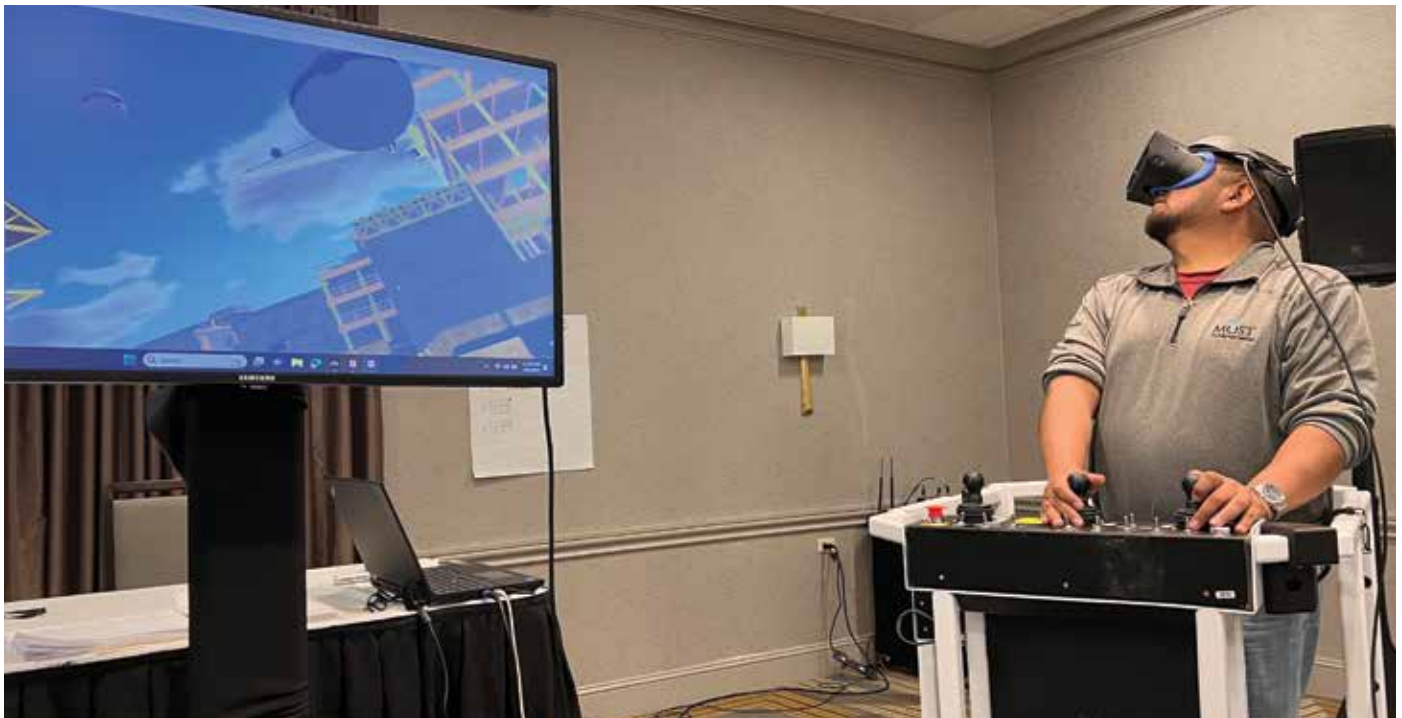
Those can include not showing up to work, failing at tasks a brother or sister has successfully accomplished before, withdrawing, increased use of alcohol and drugs, isolating from friends, fatigue and new or changed behavior. He said that someone struggling may talk about being trapped, failing others or wanting to exit life.

“If anyone needs mental health resources, contact MOST,” Garrett said. “We have plenty of materials available.”


He noted the union is working with the Construction Industry Roundtable to prevent construction suicides. The union is also working on including non-mandatory mental health training on the LMS.

The highlight of the conference for many was the opportunity to interact with other apprenticeship instructors to learn best practices and discover innovative solutions to better train apprentices. Instructors and apprenticeship coordinators also talked during meals, in the halls between sessions and during sessions to exchange ideas and best practices.

“I love the conference,” said Laura Bell, apprentice coordinator for the Lone Star District. “I’m so glad this year they added the instructor forum. That, I believe, is going to grow as this conference grows.” 🙌



L-101's Esteban Dominguez tries out the virtual forklift.



L-237's lead apprenticeship instructor Eddie Chicoine teaches women in the Women Can Weld 10-week training course.

Grant funds women's welding class at Local 237

Thanks to a Department of Labor workforce grant, L-237 (East Hartford, Connecticut) offered women a training class to acquire the skills necessary for employment in the union construction trades. Instructors for the Women Can Weld Apprenticeship Readiness Class were L-237's Martha Bjornberg and L-237's lead apprenticeship instructor Eddie Chicoine.

The comprehensive 10-week training course logged in 120 classroom hours, 200 hands-on hours, and taught over a dozen women welding processes SMAW, GMAW and GTAW. In addition, students also learned safety, hand signaling, basic math and blueprint reading, financial literacy and other essentials to launch them into a career in a union construction trade. Most students left the class with at least one welding certification, an OSHA 10 certification

and certifications in rigging safety and awareness, hand signaling, fire watch and CPR/first aid.

"I ask these girls, 'are you going to go to a tech school for \$35,000 or come to the Boilermakers, shell out \$1,000 over four years, and then graduate?'" said Bjornberg. She said the first eight weeks were spent on classroom instruction and primarily teaching students how to weld.

"I want them to love it like I loved it," she said, adding that she fell in love with welding the first time she held a torch. "But I tell them if they don't love it, don't do it."

There were some students who loved welding from the first spark, one being a potential Boilermaker Melody Fellows, who already applied to the apprenticeship program before class ended. "I want to be a Boilermaker. I love weld-



ing,” she said. “When I’m welding, I’m in my own little world.”

Another was retired teacher Maura Sullivan. She hopes to use her knowledge of the trades to give viable career options to high school students who don’t want to attend college.

“I want to be an advocate for the trades,” she said. “Hopefully, I can visit schools and talk to the juniors and seniors. And how can I advocate for something I don’t know about?”

Then-IR and L-237 Secretary-Treasurer Chris O’Neill said high school students need to have career options that don’t involve college. He said that the U.S. Department of Labor is finally seeing a need for workforce development, apart from college.

“You need people to build things and money to do it,” he said. “Now we have the money, but we don’t have the people. Shame on educators for not pushing the trades.”

O’Neill said the DOL workforce grant came to the local through BTTI—the Building Trades Training Institute, formed in 2022 under the Connecticut State Building Trades. The institute began under the direction of Joe Toner, a Local 15 Ironworker and executive director of the Connecticut State Building Trades. BTTI provides pre-employment preparation services to Connecticut residents interested in entering unionized registered apprenticeship training programs. And getting women into the trades is an important focus for BTTI.

While this grant wasn’t specifically one to funnel all the women into the Boilermakers, it is specific to the union building trades. And most of the women in the program were heading into various union apprenticeship programs upon graduating from Women Can Weld.

“We are trying to make them tradespeople,” Bjornberg said. “We’re doing the program to educate the girls on opportunities in the building trades. Now a few weeks in, they have a little skill and a little bit of self-confidence.”

O’Neill said that women can help other women navigate through the building trades, which are male dominated.

“I value having women in the workplace. That’s why we took the program,” he said. “Martha has been a part of the local for a

“ When I walked into [the first class], I immediately wanted to empower these women. ”

Martha Bjornberg

L-237 member and Women Can Weld instructor

long time. She doesn't need a man to do her job for her. She's the perfect instructor for this program.”

Bjornberg said having a woman teaching other women can better prepare them for what they'll experience in the trades, working alongside men.

“When I walked into [the first class], I immediately wanted to empower these women,” she said. “Teach them that they can stay true and strong, that they can do this if they really want to do it, but they have to show up. I tell them ‘You're doing a job for the money. No one is doing you any favors.’ It's been such a good experience for me to see them light up when they get it.” 🙌



L-237's Martha Bjornberg enjoys teaching and mentoring women through the Women Can Weld 10-week training course.

Read, on the next page, about her journey into the Boilermakers during a time when few women worked construction.



Women seeking a career in the trades take a 10-week training course learning the basics necessary in the building trades.



L-237 woman welds her way through life

Martha Bjornberg started with the Boilermakers as a permit worker back in 1989, when the building trades weren't all that welcoming to women. She worked twice as hard, doing jobs no one else would do, to prove she belonged in construction.

At age 17 she was lost and searching, trying to escape an abusive living situation, when a man asked her about her life. And when she was done telling her story, he invited her to stop by the shipyard in Norfolk, Virginia.

"He told me, 'Martha, I'm going to give you the tools to take care of yourself. And what you do with it is up to you,'" Bjornberg recalls.

He taught her to weld. And she loved the craft from the first spark. She worked for him for three years before leaving the shipyard. She moved to Connecticut around age 20 and did a stint as a nurse's aide for a few months before hiring on as a permit worker with the Boilermakers.

On that first job in 1989, she worked with 500 men during a time when intolerance of workplace sexual harassment was rising across American culture.

For over 30 years, Martha Bjornberg, L-237, has been a Boilermaker. Her favorite job of all time is welding waterwalls.

“It was a new world to me, but it wasn’t scary. The men were rude, but I ignored it and did my job. It didn’t bother me,” Bjornberg says. “I was just having fun with these guys. All I wanted to do was be a worker among workers. I didn’t want to be considered ‘the girl.’”

She was on the job a few months and kept the harassment at bay by standing up to it. “But one day I was coming down the stairs, and I moved fast, but this one guy caught me on the stairwell.” He had her pinned, but she managed to wiggle away from him, then took off running.

“I didn’t care. I had a job to do,” she says, noting that she didn’t report him. She just wanted to work and not make waves.

But word got out and the office called her in for questioning over the incident. Management wasn’t allowing any sexual harassment on their worksite. That’s when she discovered the man who’d grabbed her was the general foreman. Deflated, she figured her days on that job were numbered. And they were.

After being laid off, she applied for a job at Electric Boat as a Boilermaker. That only lasted a year because she wanted to pivot into construction. Bjornberg indentured into the apprenticeship at L-237 (East Hartford, Connecticut) in 1991. An occupation in heavy construction wasn’t the easiest career path for a woman, but despite the challenges, she found it to be a rewarding one.

“Over the years, there was always one man, one angel who would say I’m doing a good job, so don’t quit,” she says. “I knew that if I did my job and did it well, I was going to earn respect for that. It took time, but I did earn respect. I loved the idea of the brotherhood; and in the beginning, there were enough brothers that treated me well that I was able to continue.”

She says the poor behavior was countered by the good men who would encourage her. That, along with her love of welding, kept her going for two decades. And, after losing her partner, so did alcohol.

“I was playing a little bit too hard,” Bjornberg says. “I was becoming unemployable with my imbibing. One day I looked in the mirror and told myself I was throwing my life away. I had everything. I had my career. I had certifications off the chart. Alcohol almost killed me. And I just about lost it all.”



Martha Bjornberg, back row second from left, celebrates with the Women Can Weld graduates.

She didn’t lose anything—except the alcohol. She hasn’t had a drink in 10 years, and she says her life is better because of it.

After more than three decades in the union, Bjornberg still enjoys working as a Boilermaker. “I love the variety, the different projects,” she says. “There’s always something new.”

When then-IR and L-237 Secretary-Treasurer Chris O’Neill approached Bjornberg about leading the Women Can Weld Apprenticeship Readiness class, she hesitated at first, wondering why they wanted her, and what she had to offer. But she was the only one wondering. Both O’Neill and NEAAC Administrator Jason Dupuis agreed she’d be the perfect teacher.

“She’s fantastic. She can walk the walk because she’s been there before,” says Dupuis.

As the class assembled for the first time, she immediately wanted to empower and mentor the women, to impart what she’d learned throughout her decades working in the trade.

For Bjornberg, her career in construction has never been about inequality or lack of job site bathrooms for women. It’s not been about the catcalls or the random men who hassled her. For her it’s always been about the brotherhood. About the work. The torch. The waterwalls. The joy of craftsmanship. And when she mentors younger women, she’s sharing her love of welding with a new generation of women welders.

“It’s a skill,” she says. “It’s a craft. It’s an art.” 🙌



Photo by Brenda Bravo/Bravo Image

Local 92 opens new union hall

Boilermakers, guests and dignitaries gathered for a grand opening event and ribbon-cutting ceremony April 10 to officially open the Western States' newest Local 92 (Los Angeles) union hall in Carson, California.

The new hall is well positioned in Carson to accommodate an influx of apprentices coming from the Los Angeles Basin area. Federal infrastructure funding has boosted heavy construction projects across the nation, enabling L-92 to grow significantly, said L-92 Business Manager/Secretary-Treasurer Luis Miramontes. He said L-92 currently has nearly 200 apprentices working to become journeymen.

"The membership of L-92 is growing. It went from one of the smallest in the nation to the largest construction local in the United States," said J. Tom Baca, International Vice President-Western States. "This building says who we are, and it's an example to all the Boilermakers across the country for where we need to go and the work we need to go after and how we need to grow."

The new 16,000-square-foot facility includes classrooms, office space, ample outdoor space,

conference rooms and a large meeting space outfitted with audio-visual technology and well equipped to host lodge membership meetings, among other events. Classes offered at L-92's Carson hall will include RSO 20 refinery training, OSHA 30 training and other courses vital to meet California's demand for a skilled and trained workforce.

A new training center that will house welding booths and rigging structures is under construction just two miles from the new hall, making the location especially convenient.

"There are so many people who are going to be trained in this facility and offered an opportunity to join the working class—people who otherwise would not have that opportunity but for L-92's investment in this facility," said International President Warren Fairley. "The commitment this local has made to this area is just incredible. They've come to the heart of the refinery area and invested to make things better for the people who live here."

According to Dr. Jawane Hilton, Carson's Mayor Pro Tem, the City of Carson is on the cusp of \$8 billion worth of infrastructure projects. Before presenting a certificate of welcome on behalf of

the city, he pointed to the significance of L-92's \$9 million investment in the new union hall.

"This investment is going to not only jump-start our community, but it will jump-start our working-class families, jump-start opportunities for working class families," Hilton said. "I'm excited that these [infrastructure] projects are right here in Carson, and I'm excited that the Boilermakers have chosen to make this their home."

Chris Hannan, President of California's State Building Construction Trades Council said Carson was one of the first cities that achieved a citywide project labor agreement. He also cited the recent passage of SB 740 as a catalyst for increasing Boilermaker work in California.

"We're on the doorstep of a tremendous amount of industrial union work here in the City of Carson," he told guests at the grand opening. "This is a special day that signifies the pride that we all take in our work. It's a special day in signifying the growth of this building trades union. The pride that you're radiating to this community definitely shows."

In addition to the new Carson union hall and the training center under construction, L-92 has a union hall in Bloomington, California, a shipyard office in San Diego and a training center in San Bernardino. The Oscar Davila Training Center in San Bernardino opened in September 2021.

"I can't tell you how proud I am of Brother Luis and the agents here and membership of this local," Baca said. "You guys have led the way and you're leading the way through this building and what you've done with it. And how you're setting the pace for the state and for the nation is amazing." 🙌



An atrium is located in the center of classrooms and office spaces.



A riveter sculpture made by the Boilermakers History Preservation Department greets visitors to the L-92 union hall in Carson.



Guests enjoy refreshments in the large meeting room that will be used for bi-monthly member meetings and other large-scale events.

Boilermakers sign National Labor Agreement with Bartlett Maritime

The Boilermakers union and Bartlett Maritime Corporation signed a national labor agreement in April to build a rotational workforce of skilled welders in support of Navy shipbuilding and repair projects across the United States.

Through the agreement, Bartlett Maritime can recruit workers from Boilermaker construction lodges throughout the country. BMC can also deploy Boilermakers to any location nationwide through the negotiation of local addendums.

“This agreement that we are signing today makes it possible for members of the construction sector of the Boilermakers union to easily take assignments in the Navy’s shipbuilding industry base,” BMC Founder and CEO Edward L. Bartlett, Jr. said during a signing ceremony at the company’s Cleveland offices.

“It both immediately expands union employment opportunities and adds a vast new labor pool to the Navy shipbuilding industry.”

According to Navy estimates, America’s submarine industrial base requires the addition of more than 140,000 new skilled workers during the next 10 years. In March, BMC was awarded an initial \$3 million contract to begin providing a rotational workforce of skilled workers in support of Navy shipbuilding and repair projects.

“This is innovative,” said International President Warren Fairley. “It’s always a battle in times when unemployment is low to find enough people to build the ships we need to supply the Navy.”

IVP-Great Lakes Dan Sullivan stressed that the agreement does not take away work from Industrial Sector Boilermakers currently employed at BMC-affiliated shipyards. Rather, it answers the increased need for skilled labor and ensures the work goes to union Boilermakers by drawing from the union’s existing pool of Boilermakers across all local lodges—brothers and sisters who might be between jobs and looking to fill the gap in local lodge work.

“This is good for Construction Sector Boilermakers looking to increase their manhours, and it’s good for the health of our union and the health of our pension,” he said.

“With this agreement, everyone wins. More union job opportunities. More highly qualified skilled tradespeople to support urgent national security requirements,” Bartlett said. “This is an example of how a company and organized labor can work together to achieve great things for all parties—and for our nation’s security.”

According to a press release from BMC, the rotational shipyard workforce concept is the first part of BMC’s comprehensive proposal to add capacity and capability to America’s submarine industrial base. They have also proposed to construct and operate component repair facilities in northeast Ohio with an option to build a new public naval shipyard in Charleston, South Carolina. 🙌

“ This is an example of how a company and organized labor can work together to achieve great things for all parties—and for our nation’s security. ”



Edward L. Bartlett, Jr.

Bartlett Maritime Corporation Founder and CEO

Labour Board issues favorable judgement for CESSCO Boilermakers

In a landmark decision issued in June 2024, the Alberta Labour Board ruled that CESSCO Inc. violated the rights of its employees by denying their return to work and discriminating against them for exercising their rights under the Alberta Labour Code.

The saga began on June 28, 2020, when CESSCO Inc. locked out 30 Boilermakers from Local 146 (Edmonton, Alberta). They'd been in bargaining for over two and a half years when the company served its final offer in a collective agreement that reduced wages and pension contributions and gutted seniority language.

By the end of year two of the lock out, the collective agreement was not renewed. The Alberta Labour Code specifies that if CESSCO is to resume operations two years after a collective agreement is not renewed, it must hire L-146 members before hiring scabs.

Local 146 advised its members to reapply for work at CESSCO. Despite the effort, the company claimed it had no available positions then proceeded to hire seven replacement workers in May and June of 2023. Shortly after, Carpenters Union Local 1999 applied to be the certified bargaining agent knowing that CESSCO was in a continuing dispute with the Boilermakers.

Local 146 then filed Unfair Labor Practices to the Alberta Labour Board against CESSCO for their illegal activities. In its June judgment favoring the Boilermakers, the board issued several directives to rectify the situation.

Within 21 days of the decision, CESSCO must send a letter to the 19 employees who requested to resume work in 2022. This letter must ask if they still wish to return to work.

If seven or fewer employees express a desire to return, CESSCO is mandated to reinstate them as soon as possible, provided they have the necessary skillset and qualifications. If more than seven employees wish to return, CESSCO will rank them based on suitability for current positions.

The votes of any employees who were working on Aug. 10, 2023, and continue to work after



Locked out L-146 Boilermaker Dwight Watson stood on the picket line at CESSCO in 2020.

reinstatement, will be counted in the certification application by Carpenters. If Boilermakers' ballots are counted, they will defeat the Carpenters' application. Then Local 146 can recertify as the bargaining agent and serve a notice to CESSCO to begin collective bargaining. 🔥



Strike continues as T&W Stamping leaders won't budge

A Boilermakers union strike at T&W Stamping in Austintown, Ohio, has now surpassed four months with the employer finally talking with the union about the possibility of getting back to the table—and with the union's expectation that the bargaining will be in good faith*.

Local 1622 had been attempting to renegotiate a contract since November 2023, after the previous contract expired. On March 25, the union went on strike after filing unfair labor practice charges with the National Labor Relations Board against T&W, protesting illegal actions by their employer.

Specifically, the union is citing regressive action and implementation charges. Regressive action means the company has removed one or more economic proposals it had previously offered across the table—essentially reversing the bargaining progress. The implementation charge refers to T&W prematurely implementing a part of the company's economic

“ We've gone four years with no raise or retirement benefits. The economy went up and we stayed the same. It's not like we're making a lot of money or asking for much.”

Nick Dewell, President
20 Years at T&W





Don Hamric, center, Director of Research and Collective Bargaining, gives an update and encouragement to striking L-1622 members at T&W Stamping.

proposals prior to both parties reaching either impasse or agreement in the bargaining process. Both charges are violations of good faith bargaining standards.

“If you want a job, come back in by 9 a.m., otherwise, have a nice life,” T&W company president Jessy Vandygriff told the workers outside as the strike commenced. He then gave incorrect information about striking.

Among the stalemate issues at the bargaining table were seniority policies and raises. Many T&W workers are longtime employees, and none have received an hourly raise in nearly four years—even despite working through the pandemic to keep up with orders, and even as orders later increased while T&W shrunk its workforce down to 25, placing greater demand on the remaining employees.

“We’re not asking for the moon. This place wasn’t always profitable, and we helped make it profitable,” said Bob Silman, who has worked for the company for 14 years.

L-1622 president Nick Dewell said Vandygriff made his stance clear when workers asked for a raise and he responded: “I won’t give you another raise until the day I die. It will be over my dead body.”

“When I tried to reason and told him I’d been working there for 20 years and wasn’t making \$20/hour, he told me maybe it was time for me to start a new chapter in my life somewhere else,” said Dewell.

According to the Bureau of Labor Statistics 2022 data (the most recent stats available specific to the area), the average hourly wage for production work in the greater Youngstown,



“We’re not asking for the moon. This place wasn’t always profitable. We helped make it profitable, and now he wants to throw us away like we’re nothing.”

Bob Silman
14 Years at T&W



“It’s a struggle. I’ve lost my benefits; taken a cut in pay . . . I’ve made some cutbacks and concessions, but we’ll get by.”

Frank Fowler, Recording Secretary
14 years at T&W

Ohio, area is \$20.15/hour—already significantly lower than the 2022 national average of \$21.81/hour. Workers at T&W average just \$18/hour. Most start at \$16 and top out at \$19, according to Dewell.

The union asked at the bargaining table for a \$1/hour raise, and after saying “no,” the company prematurely implemented a 25-cent raise instead.

“A lot of us thought coming into this contract that they were going to give us something,” said Reed Adams, a TIG welder who has worked for T&W for a decade. “I don’t understand why that man would only offer a quarter hourly raise. A quarter! What is a quarter? He can’t even take care of his family on a quarter hourly raise—and we haven’t had a raise in four years. That’s kind of like a slap in the face.”

Meanwhile, multiple workers said that at the annual T&W Christmas party, the company regularly reports millions in annual profits, bragging recently about making at least \$16 million in profits.

Adding further proverbial insult to injury, the company initiated a perfect attendance “bonus” policy. Those who miss no days of work outside of paid holidays and approved vacation days receive

a maximum year-end bonus. They receive \$100 per week for perfect attendance, with an extra \$600 at the end of each quarter if they achieve 100% perfect weeks—meaning a potential \$1,800 bonus per quarter.

But, workers lose these bonuses if they miss a single day of work for any reason—including sickness, funerals and even jury duty. In order for their absences to be excused, an employee’s only option is to use vacation days, and they must be scheduled 30 days in advance of the date they intend to use them. No exceptions.

Chuck Schisler, who has worked for the company nine years, experienced exactly what “no exceptions” meant when his grandfather unexpectedly died. Schisler had properly requested and been approved for an upcoming vacation day when he learned of his grandfather’s sudden death. When he asked if he could circumvent the 30-day vacation notice policy and swap the vacation day to take place at a slightly different date—so he could attend the funeral in place of the vacation he’d planned—he was told a flat “no” by Vandygriff and that “Perfect attendance is perfect attendance, and rules are rules.”

It cost Schisler \$600 to attend his grandfather’s funeral.

“I hope [Vandygriff] sees how ridiculous this all is and that there are good guys out here,” Schisler said. “He’s being stubborn for no reason. It’s not right. If it wasn’t for this group of guys, I might go look for something else. Honestly, we’re looking for very little here.”

Most on the picket line noted the brother-like relationship among workers and pointed to their camaraderie translating to the quality work they produce. Not only do they work well in sync as a team, but their positive relationships mean longevity on the job, helping them to know the machinery and ins and outs of their roles.

This is especially important, knowing what the workers produce. T&W makes the aluminum oil pans for semi-trailers and airplanes. Several of the striking workers noted that T&W is churning through temporary workers to fill orders. With the company’s history of not training new employees well and verbally abusing workers, new hires don’t stay long, they said. According to Adams and T.J. King, another welder who has worked for T&W for 10 years, the company accountant is doing their welding job.

On the picket line, L-1622 watch the temporary workers come and go, and they are keenly aware of the silence left when the presses and other machines inside T&W are halted.

“We all deserve a raise, because we do a good, quality job and get their product out,” said Tony Rozzi. “We all know our jobs, and it’s not a bad place to work.”

In fact, despite the conditions that brought L-1622 to strike, most of the striking Boilermakers say what they really want is to get back to work. They want Vandygriff to rejoin them at the bargaining table and bargain in good faith.

“For the past 10 years [this job] has been everything,” said King. “This was my home, and I love these guys. After 10 years, we’ve built great relationships. We’re like family.”

Added Sean McCollum, L-1622’s acting chairman of trustees and a nine-year employee:

“I have two little ones at home, and I’m trying to show them that you’ve got to stand for something ... We have families. We have goals we want to reach. My kids know I go to work and I work

hard, and I want to be able to show them, ‘Look what real hard work does when you put your time in.’

“I just want to be able to get back in and make more money. People are tired and we need to make a stand. We need to be compensated for what we’re doing. If I could say one thing to Jessy: Just please sit down and talk to us. Just get us back inside so we can work. Please.” 🙏

**Information current as of publishing date.*



**For the latest information
and to add your name
in solidarity with Local 1622,
visit
www.standwith1622.org**



EMT and other first responders work to extricate Matt Reum, L-374, from his crushed pickup following a crash.



Local 374 member trapped for six days escapes death

In a harrowing ordeal worthy of a blockbuster movie, Matt Reum from Local 374 (Hobart, Indiana) barely escaped death last December. On a late-night drive home, his truck hit a guardrail and rolled several times, finally stopping in a ditch under a highway overpass.

Surviving on nothing but pure grit and the dirty water dripping down from the highway above, Reum didn't know if he'd live—or if he even wanted to—during the six long days and nights he was trapped in his truck.

The ill-fated Dec. 20 started early at 5 a.m. After a day at the local lodge, he ran errands and did a bit of Christmas window shopping late in the evening before embarking on the hourlong drive home, around 11 p.m. He'd been out of sorts for a few weeks after a close friend died, and due to work, he'd missed the funeral home visitation. He hoped to drive to Missouri for the funeral, but that trip would never happen.

Reum's drive home turned foggy, and coupled with the long day, he missed his exit. He had turned around and gotten back on course when a deer leaped out in front of his pickup. He swerved onto the shoulder of the highway to avoid the deer, but hit a guardrail, which robbed the pickup of the driver's side tire. The out-of-control vehicle careened down the embankment, tumbled through a river and landed under the

bridge, directly beneath a drainage spout, hidden from view.

"That's how I got water for six days," Reum says. "When it rained, I would have some water."

The force of hitting the guardrail shoved the engine into the cab thus pushing the dashboard up against him and pinning his left leg, rendering him mostly immobile. His phone was mere inches out of reach. He stayed in the same position for six days, but not from lack of trying to extricate himself, including an attempt to unbolt the dash with one hand.

"I was awake a fair amount," he says. "I had a watch on and knew vaguely how long it would take for a minute, for a day. Some of the days were raining and so overcast, I thought I was down there for longer than I was. My brain was telling me I was down there for nine days. Where I was at, I heard everything. I heard every vehicle. I would stay awake at night hearing fire trucks."

He thought he heard people working above him and spent hours every day yelling for help.

"Two out of ten, do not recommend," he says with a wry smile.

Even though one of his hands was shattered and his body pinned, he didn't have a lot of pain. He did have a lot of time for thinking, a lot of time for mental battles.

“Everybody says when they’re at death’s door, their life flashes before their eyes,” Reum says. “I didn’t have that. The only thing I could do to get myself out of that situation was to think. There was a lot of time thinking about regrets. Things I said I wish I hadn’t. Things I didn’t say. Things I still wanted to do.”

As the days ticked by and Reum inched closer to death, in another part of town Mario Garcia and his son-in-law Navardo De La Torre decided to go for a walk. And in amazing synchronicity, their walking trail wasn’t far from the underpass where Reum clung to life.

“We were going to Bass Pro Shop to walk and get steps in—there’s a trail there to spot deer and get fresh air,” De La Torre says. “There is also a trail we haven’t gone on, but I was showing Mario where it was at. There was a fishing spot I knew was there with steelhead running, and I know he likes to fish.”

When De La Torre looked around the potential fishing spot, he spotted Reum’s truck. Garcia hiked over to investigate, saw a body then approached the crumpled truck, fearing the man inside was dead.

“When I touched the body, he moved!” Garcia says, noting the movement shocked him. “He asked me if I was real. And when he said he’d been there at least six days, I panicked.”

Quickly Garcia called 911 to alert rescue workers. As Reum slowly realized the man before him was truly real, he told Garcia what had happened.

“We need to get you out of here quick,” Garcia told Reum.

Rescuers arrived in under five minutes. A helicopter landed on the highway above the crash site preparing to rush Reum to the hospital while first responders pried the dashboard off his legs. Rescue workers freed him in less than an hour. Garcia and De La Torre stayed with him throughout the ordeal.

“I wanted to make sure he was going to make it,” Garcia says.

And make it he did, although he lost one leg below the knee and one of his hands was crushed. Neither of those issues dampened Reum’s high spirits or blunted the lessons he learned through the ordeal.

“At the end of the day, the biggest thing I’ve learned is twofold: Not everybody gets a second chance, so live your first chance to the extreme. And second, it’s okay to ask for help,” he says.

Before the accident, Reum was extremely independent and didn’t ask others for assistance. He solved problems on his own. But he quickly learned he couldn’t lose part of a leg and have a crushed hand and survive without the help of other people while healing. For months after the accident, he physically couldn’t do the things he used to be able to do. He was on crutches and simple tasks, such as carrying his own groceries, were impossible.

“It’s a very challenging aspect of this life,” Reum says.

He now has a temporary prosthetic, and he’s learning to walk with that. Soon he’ll get a permanent one, and life will become a bit easier. As far as his future with the Boilermakers, Reum hopes to keep working. His shattered hand has healed, and he can still weld.

Even with the challenges that lie ahead, Reum’s attitude is positive.

“I could say ‘why me, poor me.’ But growing up, we always did a cost/risk analysis. And when you think about my life now, it cost me a leg. Yes, that sucks. But at the end of the day, if you asked anybody here, they’d take the trade easily. I’m still alive, after all.” 🙌



Local 374 honors Matt Reum’s rescuers. From l. to r. Mario Garcia, Matt Reum and Navardo De La Torre.

Local 549 hosts Whole Child event

Local 549 (Pittsburg, California) hosted a busload of eighth grade students at their training center on April 12, an event sponsored by the Whole Child Institute. The institute facilitates hands-on learning and career exploration within the building trades. Retired school superintendent Tom Torlakson launched the Whole Child Institute to reach children in underserved communities throughout California, offering them solid career path options.

Boilermakers and visitors gave students an overview of the Boilermaker trade and took them to the shop for hands-on practice. While the students were quiet at first and didn't engage with questions, once they got into the shop, they wouldn't stop talking.

The local provided all-you-can-eat Costco pizza in exchange for "safe work practices," which was their first "collective bargaining" experience, earning food for safe work.

At a follow-up to the event two weeks later, parents visited the local to learn about potential career paths for their children after high school.

Many hands helped with or attended the event. Those included: former California Superintendent of Public Instruction Tom Torlakson; Park Director of Ambrose Recreation and Park District Mae Torlakson; Pittsburg Mayor Shanelle Scales Preston; NTD Director Daniel Watson; Marketing Manager and NTD Local 2080 President Johnny Baca; IR Tim Jefferies; IBEW L-302 Assistant Business Manager Rachel Shoemake; Lincoln Electric representative Edwin Martinez; L-549 apprentice Marissa Collins; L-549 safety attendant/helper Deanette Ke Ahana; L-549 safety attendant/helper Salena Durrell; Apprenticeship Coordinator Che Rocchild; Apprenticeship Instructor Andrew Hayes; Apprenticeship Instructor Steve Brown and Apprenticeship Office Manager Rosaura Segura. 🙌



PHOTOS

Top: Apprenticeship Coordinator Che Rocchild teaches eighth graders basic skills in the shop.

Bottom: Eighth graders pose with Local 549 during a field trip to learn about career paths in the skilled trades.

Southeast members recruit at SkillsUSA

Boilermaker recruiters attended the SkillsUSA State Leadership and Skills Conference in Chattanooga, Tennessee, April 14-17. More than 2,000 students, teachers and business partners attended the event. Director of Recruiting Services Monte Causey said there were 45 to 50 potential recruits who requested more information and gave their contact information, and many more stopped by the booth and left with materials about the Boilermakers. Some students have already signed up for the Boilermaker Boot Camp. Causey said the virtual welding machine was a big draw for attendees.

Several welding instructors asked the Boilermaker representatives if they were available to visit their high schools or community colleges.

In addition to Causey, Southeastern Area Recruiter Lee E. Aurand-Hosey, Director of National Training Services Jeffery Hughes, Local 454 Business Agent Lee Lunsford and District 57 Business Manager Scott May recruited at the event.



Students try their hand at the virtual welding machine at the SkillsUSA State Leadership and Skills Conference in Chattanooga, Tennessee.

Rosie the Riveter receives Congressional Gold Medal

Rosie the Riveters were honored with The Congressional Gold Medal on April 10 in Washington, D.C., at the United States Capitol building, for their significant contributions to the nation during World War II. To date, fewer than 200 Congressional Gold Medals, which is the highest U.S. award for civilian accomplishments, have been bestowed since the nation began.

During World War II, Rosie the Riveter became an iconic symbol of female empowerment in aviation, shipbuilding and other industries. As men enlisted into the armed forces, women joined the industrial workforce to fill labor shortages. Shipbuilding, a vital industry for wartime efforts, saw a surge in female workers, many of whom took on roles reserved for men.

Riveting became synonymous with Rosie, representing the thousands of women who joined the workforce to support the war effort. Their contributions were pivotal in maintaining the production of aircraft and ships, essential for transportation and maintaining supply lines during the conflict.

Rosie the Riveter not only symbolized women's capabilities in male-dominated fields but also started a societal shift in the perceptions of gender roles and work. Women proved their competence in shipyards across the nation. And the surviving women of the Rosie generation wanted that contribution recognized.

The Congressional Gold Medal was the culmination of years of relentless advocacy by two iconic Rosies: Mae Krier and Phyllis Gould, who initially campaigned for a federal Rosie the Riveter Day. Those efforts led to the establishment of the National Rosie the



L-549's Angel Greer speaks with Rosie Mae Krier, who was instrumental in securing a Rosie the Riveter Day and a Congressional Gold Medal for Rosies.



The Rosie the Riveter Gold Medal design shows a diverse collection of Rosies.

Riveter Day on March 21, coinciding with Women's History Month.

While their pursuit of a federal holiday fell short, they pivoted and set their sights on a Congressional Gold Medal instead. Through Gould's and Krier's persistent advocacy and bipartisan support in Congress, the Rosie the Riveter Congressional Gold Medal Act passed Congress in November 2020.

Gould, an artist and one of the first women accepted into the Boilermakers union, envisioned a diverse representation of Rosies on the medal, and her design concept influenced the medal's creation. Though Gould died in 2021, Krier continued the Rosie vision, contributing to the medal's design with Gould's daughter, Lori Gould.

At the Congressional Gold Medal ceremony, several lawmakers spoke

including Speaker of the House Mike Johnston, Democratic Leader of the House Hakeem Jeffries, Rep. Brian Fitzpatrick, PA-1, Senator Susan Collins of Maine and Senator Bob Casey of Pennsylvania. Emancipation Hall was packed with Rosies and their supporters and families, with many dressed in red polka dots, the same pattern that covered the hair of original model on the “We Can Do It!” poster printed during WWII.

“Mothers, wives, sisters and daughters answered the call,” Collins said. “The can-do spirit of Rosie the Riveters has inspired generations of women ever since.”

As Krier accepted the Gold Medal on behalf of the Rosies, she acknowledged their unwavering dedication to the nation during WWII and beyond.

“This gold medal is for all Rosies. This medal represents millions of women who went to work during World War II. Up until then, it was a man’s world. Men didn’t know how competent we were until then,” Krier said with a laugh. “Remember these four little words: We can do it!”

Local 549 (Pittsburg, California) members Rennae Ross and Angel Greer attended ceremony and celebration dinner, where they handed out replica medals, gifted to the Rosies from Local 549 and Local 92 (Los Angeles).

Greer acknowledged a connection between the Rosies of old and women working in heavy construction and manufacturing today.

“The impact of the Rosies is me standing here as a journeywoman. They went through so much in the field. People don’t understand that a lot of the jobs women hold today—men would have been holding those if it wasn’t for them,” Greer said. “They broke barriers without even knowing it. It’s because of these ladies that I’m here today. I’m a proud Boilermaker. And when I’m in the field and I’m having a hard time, I think about them. I think about what they went through, and I can’t give up.”

She said she wants to continue to make way for the women coming behind her, just like the Rosie generation did for women like her who work in jobs historically done by men.

The Rosies’ legacy lives on in this prestigious honor, a testament to the indelible mark these women left on history. 🙌

“ When I’m in the field and I’m having a hard time, I think about them. I think about what they went through, and I can’t give up. ”

Angel Greer
L-549 member



Phyllis Gould, who died in 2021, was influential in the design of The Congressional Gold Medal for Rosie the Riveter. She was one of the first women accepted into the Boilermakers union as a welder at the Richmond Shipyard.

Western States conference zeroes in on manpower

The Western States Section assembled Boilermaker leaders, contractors and employers in Santa Monica, California, April 8-9, for a tripartite conference. Leading topics focused on the future of energy and Boilermaker work, as well as safety.

The event has grown in popularity as a platform to learn about new developments in Boilermaker industries, present new information and initiatives and tackle concerns and challenges.

“The main focus of our tripartite conference is to find out how we can service our employers better,” said WS-IVP J. Tom Baca.

“Together we’re going to find solutions to the challenges we all face, said International President Warren Fairley. “The whole concept of being better together is what makes that work.

“Skilled manpower is at the forefront of many of the conversations we have... We know it’s a concern for you, and I assure you it’s a focus for us.”

Highlighting that issue in a presentation about recruiting, growth and nationwide dispatching, Marketing Manager Johnny Baca quoted statistics from welding-workforcedata.com: 330,000 new skilled welding professionals are projected to be needed in the United States within the next four years and 82,500 average welding jobs will need to be filled annually through 2028.

“If we don’t start selling people on joining the Boilermakers union, no one else is going to,” he said. “It is our responsibility to bring in new welders and new Boilermaker hands.”

He gave an overview of recruiting marketing tactics and the recruiting pipeline database, designed to get potential new Boilermakers moved more quickly into apprenticeship or onto jobs. He noted there were 13,000 people signed into the database indicating their interest in Boilermaker work, of which 3,000 are tube welders.

“We can’t just let these people sit in the database or make them wait until later,” he said.

IVP-Southeast Section Tim Simmons echoed the urgency to recruit and prepare more Boilermakers, and he pointed to the union’s proprietary nationwide referral system as integral to getting more Boilermakers on jobs. “According to the American Welding Society, the average age of a welder in the United States is 57 years old ... You have an aging workforce that’s retiring, and we’re going to have to determine what we’re going to do to build a workforce that will come into this

industry,” he said. “This is not just a Boilermaker problem, it’s a national problem.”

He talked about how the MOST Boilermaker Delivery System helps solve this by serving as a nationwide referral system to better fulfill the manpower needs of contractors and owners and keep Boilermakers working.

“It can assist—nationwide—referral agents from all over the country and make certain you have the people for the job you need, when you need them,” he said in describing how the dispatch system can serve as a data repository that makes it

possible to identify and pull from qualified Boilermakers anywhere.

Building on the current MOST BDS, a new “Readiness for Work” program was outlined, stemming from the tripartite approach of addressing challenges together.

“This is a first-of-its-kind program with the support of contractors, and it originated right here at this tripartite as a solution in response to caucuses and the feedback we’ve gotten,” said Ed McWhorter, General Manager Western Operations for B&W, Chairman WFCNC, Western States Contractor Chairman.

He explained that the program will use an enhanced version of the MOST BDS that will allow local lodges to see all qualified and available Boilermakers. It will also pull information on training that might be required for specific owners or job sites and promote training opportunities to individual Boilermakers. Plans include establishing a



Johnny Baca, left, and Ed McWhorter, lay out plans for a new Readiness for Work program.

training reimbursement process to encourage more Boilermakers to take advantage of training and providing stipends for Boilermakers to take welding tests, training, cover travel costs and similar expenses.

“This is going to be a game changer,” McWhorter said. “It’s an immense task, and every local will need to look to every owner to identify training requirements.”

IVP Baca said it’s all designed to get more Boilermakers prepared and on jobs to work for the union’s contractors and employers. He noted the Western States could serve as a template for scale-up across the rest of the U.S.

“We want to be able to send Boilermakers out immediately. Wherever they are across the country and wherever there’s a need, we’ll be able to dispatch immediately,” he said. “We come out to go to work and get the job done.”

Also addressing the topic of recruitment and fulfilling the demand for skilled Boilermakers, International Secretary-Treasurer Kathy Stapp discussed the importance of recruiting more women in the industry.

“We need to be able to staff the work that’s coming, and this creates a unique challenge and opportunity to bring more women into this industry,” she said. “I want to see more women in Boilermaker jobs, and I’m concerned about the short term and long term—getting them to stay.”

No surprise to anyone who has paid even a little attention to the news, federal funding for U.S. infrastructure and clean energy projects has fueled an increased demand for a skilled, trained—and union—workforce.

Brad Crabtree, Assistant Secretary in the Department of Energy’s Office of Fossil Energy and Carbon Management gave an update on the energy transformation happening in the industry. He praised the Boilermakers union for decades of work advocating



International Secretary-Treasurer
Kathy Stapp

for carbon capture and other clean energy solutions as key to the bipartisan support needed for improvements to the 45Q tax credit and other federal policies that buoyed the more recent infrastructure measures.

“Without your efforts...we simply wouldn’t have the Bipartisan Infrastructure Law and Inflation Reduction Act,” he said. “And it helped, I think, lay the foundation for the resurgence of American industrial production and manufacturing.”

He noted that, also factoring in the Chips and Sciences Act, there are an estimated 800,000 high paying jobs expected to come online as a result of federal funding. He said an anticipated 56,000 will come from managing carbon capture systems.

“This is not just about getting funds out the door but ensuring that workers—your members and other unions and communities adjacent to these facilities—that they see real economic and environmental benefit from building these projects out,” Crabtree said. “Working men and women directly benefit.”

Sarah Saltzer, Ph.D., Managing Director of Stanford Center for Carbon Storage, focused her keynote remarks on the path to carbon neutrality, and Billy Afghan, founding partner and CEO of Genii Earth led attendees through exercises for leadership to overcome perceived roadblocks, identify and focus goals, and maximize ideas and opportunities.

Other speakers included Steve Giffin, Maintenance, Turnaround and Construction Manager for the PBF Martinez Refinery and Western States Owner Chairman; Chris Hannan, President of the State Building and Construction Trades Council of California; Erin Lehane, Western States Director of Political Affairs; Collin Keisling, Western States Joint Apprenticeship Program Area Coordinator; and Mark Garrett, MOST Programs Administrator. 🙌



Brad Crabtree, Assistant Secretary,
Office of Fossil Energy and Carbon Management for the Department of Energy

WESTERN STATES REPRESENTED ON ENERGY PANELS:

ARIZONA

Arizona State University hosted a Southwest Carbon Capture and Storage Hub Symposium in May to convene industry leaders and explore a regional approach to energy infrastructure projects fast approaching in the American Southwest. The university invited Local 627 (Phoenix) Business Manager-Secretary Treasurer Jacob Evenson as a topic expert on a panel addressing the community engagement aspects of large infrastructure development.

Evenson discussed the Boilermaker workforce and the union's apprenticeship program, and he stressed the importance of engaging the local skilled workforce as a key strategy for developers navigating the procurement stage of the area's many infrastructure projects.



L-627 BM-ST Jacob Evenson, center, talks about the importance of local workforce engagement to help developers and contractors succeed in large-scale infrastructure work bids.

“There were developers from all over the western states at this symposium,” he said. “It was important for us to get in front of them. They understand the importance of hiring a local workforce because, among other reasons, we can help navigate politics; and when they have assigned procurement teams, we can introduce them to our contractors. They want us on their jobs, and there’s a lot coming up in the Southwestern U.S.” 🙌

COLORADO



L-101 BM-ST Robert Gallegos joins energy leaders on a panel addressing the future of America's energy.

The U.S. Department of Energy hosted a working group event through the Colorado School of Mines in April to address funding for clean energy manufacturing and economic development. Local 101 (Denver) Business Manager-Secretary Treasurer Robert Gallegos was selected to participate on the DOE's Interagency Working Group on Coal and Power Plant Communities and Economic Revitalization—more specifically discussing “Building Successful Partnerships for Energy Communities.”

“A big part was explaining who the Boilermakers are, about our apprenticeship programs and how Boilermaker careers offer working people good pay and a good life,” said Gallegos. “When there’s talk about shutting coal plants down, I don’t think people are aware of how that impacts the towns that depend on those jobs or what to do with the skilled workers if those plants shut down. What are those people supposed to go to work? They’ll have to relocate and move away.”

Gallegos talked about how the Boilermaker industry fits into clean energy plans and how the union is prepared with the skilled and trained workforce for new and retrofit projects. He has worked to keep the Boilermakers' role in carbon capture and other new energy technologies front and center in Colorado and Wyoming, and he has been a part of Colorado's carbon capture task force created by Governor Jared Polis.

Joining him on the panel were representatives from the Department of Energy, the Colorado Office of Just Transition and Four Corners Economic Development. 🙌

Doppelmayr OAC employees secure first contract

Doppelmayr OAC workers negotiated their first contract, achieving numerous improvements the employees sought. Negotiations began in November, three months after employees voted to unionize.

“They now have a voice and are a part of an organization that will support them and address all their issues and concerns head on,” said Local 549 Business Agent Osvaldo Troche Jr., who headed up negotiations for the new L-549 (Pittsburg, California) members.

Others on the bargaining committee included: Day shift shop steward Shannon Jowers, Swing shift shop steward Lina Lewis, Graveyard shift shop steward Lekendrick Whittaker and IR Gary Powers.

Members gained language in the contract that gives time restraints on reprimands. “One of their concerns was getting written up two months after an incident occurred,” said Troche.

Also included were yearly increases. Previously the company was giving yearly bonuses which were based on attendance, productivity and longevity. They weren’t significant bonuses if divided by 2,080 hours they worked through the year.

The employer will now pay 90% of medical premiums for employees and 75% for workers with dependents, also including vision and dental. The negotiating committee also secured swing shift and graveyard shift differentials.

The union negotiated to have the employer pay 5% per hour into the Boilermakers National Annuity Trust for all employees covered under the agreement. This equates to between a 2% and 5% increase, depending on whether an employee has taken advantage of the employer 401(k) match. Employees also negotiated a footwear reimbursement and a pay increase for working double-time and time-and-a-half.

Troche acknowledged the three members that stood up and decided to be a part of the negotiating committee, which some members were hesitant to do for fear it would put a target on their back.

“The three committee members brought a lot of inside information on how the company was operating and changes that they would like to see,” he said. “I have visited the facility several times from when the contract was ratified, and the members mention that the relationship between them and company has improved.” 🙌

L-627 locks in five-year contract with PSI

Local 627 (Phoenix) shipyard workers in Honolulu, Hawaii, are celebrating their five-year contract with Pacific Shipyards International, replacing the three-year contract signed during the COVID-19 pandemic. Boilermakers represent all workers in the closed-shop shipyard. The contract secured wage increases, a shift differential increase, better overtime pay, boot allowance increases and a pay raise for those in the lead man and foreman positions. Shop steward Pride Mendonza, L-627 BM-ST Jacob Evenson and IR Gary Power negotiated the contract.



SERVICE PINS

The following pins have been presented in recognition of continuous years of service in the Boilermakers union as reported by local lodge leadership.

LOCAL 1 • CHICAGO

60 YEARS	Arnold Carlson
50 YEARS	Chris Binversie, Edward Fals, Clayton Novak, Robert Raggio
45 YEARS	Nicolas Anaya, David Andrews, Rodney Swinson
40 YEARS	Joseph Bogusz, Jeff Bonafacchi, Edward Cockream, John Downs, Joseph Frankenbach, Robert Frankenbach, James Goecking, Edward Kielanowicz, Tom Kirkland, Bryan Nolan, Thomas Spencer, Eric Vogel
35 YEARS	Burko Buljic
30 YEARS	Dennis Loew, Kurt Pecsénye, Patrick Polick
25 YEARS	Brian Gorz, Eric Wennberg

LOCAL 4 • PAGE AZ

30 YEARS	Burke Gehrig
25 YEARS	Larry Adakai, Ronald Bedonie, Lance Begay, Sebastian Begay, Ellouise DeJolie, Gabriel Garcia, Harrison Herbert, Robert Kelly, Louie Salazar, Leroy Sampson, Llewellyn Sampson
20 YEARS	Blaine Alcott, Ron Terwilliger
15 YEARS	Alvin Henry, Hardy Kinsel, Alexander Peterson, Garrison Smith
10 YEARS	Darren Begay

LOCAL 26 • SAVANNAH GA

75 YEARS	Jesse C. Martin, Jack D. McDaniel, Patrick U. Porter
70 YEARS	William J. Cowart Jr., Dwight E. Strickland, Billy G. Wilkes
65 YEARS	Richard A. Burke, Roy L. Gradick, Thomas W. Roberts, Lewis F. Tanksley, Benjamin H. Wilson
55 YEARS	Ronald M. Thibodeaux
50 YEARS	James T. Vickers, Romie D. Whitehurst, James T. Yocum, James W. Young, David B. Zeigler
40 YEARS	Michael J. Tomberlin, Joseph H. Williams, Gilbert Wommack
35 YEARS	John F. Tate
25 YEARS	Randall L. Taylor
20 YEARS	Kevin J. Strickland
15 YEARS	Andrew Taylor

LOCAL 40 • ELIZABETHTOWN KY

20 YEARS	Karen L. Tr
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LOCAL 83 • KANSAS CITY MO

65 YEARS	Eugene D. Carroll
60 YEARS	Maurice D. Baldus, Richard A. Strader
55 YEARS	Larry D. Burton, William L. McBirnie, Craig K. Schmidt, Glen E. Tubbs
50 YEARS	Bobby J. Dill, Richard E. Evans, Larry J. Green, Richard F. Hubbard, Robert M. Kampe, Harvey D. Morse, Vernon D. Perry, Larry M. Roetter, Robert H. Vinson
45 YEARS	George F. Baldwin, Randall W. Cruse, John H. Davis, Stephen D. Griffin, Ronald P. Hedges, Keith C. Irwin, Steve J. Pachmayr, Johnny L. Smith, Bobby Stratton, Michael D. Tiller
40 YEARS	David L. Benning
35 YEARS	Leonard D. Bergantzel, Ronald Mark Blakely, Ricky L. Cruse, Edward A. Keighley, Edward W. Owens, Dick Ponting, Daniel Vangroningen
30 YEARS	Thomas E. Dye, Jason Lynn Hardin, Michael Helmstadler, Brice Paulsen, Jon Leslie Peterson, Larry Sorenson, Paul C. Upshaw, Michael Wagner
25 YEARS	Shawn L. Bailey, Rodney Stuart Cruse, James R. Forst, Mitchell L. Frazier, Christopher M. Kattou, Michael S. Lindsay, David M. Lockhart, Herbert W. Martin, Christoph Smith, Kenneth W. Young
20 YEARS	Jerry Cochenour, Ralph K. Freshour, Joshua M. Livingston, Matthew Manroe, Jon Wahwassuck
15 YEARS	Leon Berens, Charles Lee Cary, Michael B. Clay, Jos Flores-Rodriguez, Peter A. Hutchison, Richard Allen Lippert, Justin Tiemann, David Joe Ward, Troy M. Wilson

LOCAL 85 • TOLEDO OH

35 YEARS	Albert Hinojosa, Craig Moore
30 YEARS	Patrick Barney, James Bartek
25 YEARS	Joe Ferguson, Anthony LaMantia, Hoang Nguyen, Hong Nuynh, Robert Vea
20 YEARS	Frank Koepfer
15 YEARS	Michael Beck, Tom Best, Kevin Bowland, Tim Branum, Seth Caputo, Steve Carr, Danielle Carter, Greg Detray, Mike DiMaria, Jon Durand, Joe Escareno, Robert Glasko, Jason Gozdowski, Shane Hamer, Joshua Harman, Nicholas Heuer, Tim Keck, Andrew Knorr, Denver Lloyd, Ron Mercer, Scott Myers, Nicholas O'Neal, Steve Rutherford, Neil Rutledge, Andrew Simon, Josh Wyatt

LOCAL 90 • PEARL HARBOR HI

35 YEARS	Marcus Kaya, Ivan Toshi, Robert Yatchmenoff
30 YEARS	Vernon Ceno
25 YEARS	Clinton Dewitt, William Getz, Dela Cruz Marshall, Gary Palacio
20 YEARS	Chase Acedilla, Swain Ah Yuen, George Bailey, Ryan Chang, Charlotte Fernandez, Arnold Hashimoto Jr., Bobby Lee Tavares, Ikaika Upchurch

LOCAL 107 • MILWAUKEE WI

40 YEARS Rick Wilson

LOCAL 108 • BESSEMER AL

50 YEARS James Vernon Hoops

30 YEARS Clayton Honeycutt

20 YEARS Kevin J. Palmer

LOCAL 359 • VANCOUVER BC

65 YEARS Klaus Bothe, Philip Martel

60 YEARS Ben Anderson, Richard Britz, Donald Herrington, Herbert Klassen, George Longo, Leslie Nolin, Wally Welz

55 YEARS Thomas Allam, Dilwyn Davies, Dan Harper, Tony McGrail, Roy Parkins, Horst Wolf

50 YEARS Michael Babichuck, Gerard Beaugard, Stephen Benson, Tony Blakley, Keith Buchanan, John Cole, Lancing Collins, Robert Cox, Barry Cryne, Michael Manz, Steven Mury, Larry Page, John Rogers, John Sofonoff, Jake Tomkins, Peter Vanin, Donald Williamson, Pat Wilson

45 YEARS Dave Bishop, Daniel Chisholm, William King, Arnold McMillan, Daniel Morpito, Ahmet Mustafa, Perry Nicholas, Brian Pickwick, Brian Pilkington, Robert Prestas, Kelly Sisson, Gary Sutherland, Ernest Taguchi, Ross Taylor

30 YEARS Colin Anderson

25 YEARS Ben Kirby, Peter Kvenich, Don Phillips, Jerry Ritchotte, Andrew Schmidt, Gordon Spink, Gordon Weel

LOCAL 363 • BELLEVILLE IL

60 YEARS Michael J. Batson

55 YEARS Gary W. West

50 YEARS Max L. Branum, Ronald D. Clark, David A. Douin, Richard U. Eller, William M. Gerald, John W. Goudy, Dannie L. Harshaw, Dave Hummert, Robert Jacquot Jr., Dennis R. Johnson, Karl E. Jones, Randall K. Kerley, Terry M. McBride, Jeffrey L. Melton, Robert L. Pennington, Steven M. Pfeil, John M. Potter, Michael Schaffner, David A. Sutherland, Robert E. Taylor, James R. Wall, Harold W. Wells

45 YEARS Gene A. Campbell, Daniel J. Jensen, A. Scott Pickering

40 YEARS Timothy A. Booth, Richard R. Churchwell, Mark T. Haskell, Jay E. Hill, Marshall D. Lundegreen, Thomas S. Trout, Charles J. Volluz Jr.

30 YEARS Phillip Bryant, Dwayne C. Copeland, Debbie J. Davis, Kiley G. Gank, Philip E. Hill, Michael G. Pennington, Ricci A. Stassi, Garry Stepp

25 YEARS John W. Abrams, Todd B. Acord, Steven H. Albers, Hank Baltzell, John Bennett IV, Harold Mark Bonneville, Thomas Campbell, Roger Devoy, Thomas D. Dinan, Jon D. Dutton, John W. Emmons, Christopher Gilreath, Mike A. Haas, Bobbie G. Jann, Christopher McDaniel, Chad W. Price

20 YEARS Jimmy R. Labelle

15 YEARS Kyle W. Boyet, Michael R. Coy, Joshua M. Gass, Donald E. Goins, Josh D. Hays, William L. Miller, Joseph M. Pagano, Martin R. Smith Jr., Jessie L. Vandergriff

LOCAL 647 • RAMSEY MN

65 YEARS Ronald L. Thick

60 YEARS Jay M. Anderson, Franklin E. Jacobson, Keith Koller, Wayne A. Langer, Melvin M. Shilts, Roland C. Skoog

55 YEARS William J. Bjork, John W. Figg, Duane E. Malakowsky, Arnold J. Penning, Albert E. Rall, Richard Zack, Jesse G. Zeman

50 YEARS Marshall K. Anderson, Richard Birger, Richard C. Drolson, Richard Fonder, Dennis L. Frank, Jerry L. Frion, Duane Frisinger, Leroy B. Goebel, Gary R. Holter, Darris G. Job, Robert A. Kleve, Robert L. Krueger, William J. Kuehl, Charles J. Langer, John McGreevy, Jeffrey McPheeters, Richard G. Olson, Paul S. Pendergast, Albert L. Perrin Jr., Anthony Pilles Sr., Leslie G. Rinerson, Harlan C. Rost, Gary D. Strand, Arthur J. Schaller Jr., Robert J. Stelzer, Jerry D. Strandberg, Thomas L. Miller, Carl S. Stewart, James L. Wilhelm, David Yanish

45 YEARS Glenn Albright, David B. Baney, Allen Bussman, Warren J. Eiden, Jeffrey B. Erickson, Clyde Gaff, Jerry J. Hartung, Dennis A. Johnson, Kevin H. Kelzenberg, James Labrec Jr., Patrick L. Morrison, James E. Petty, Rodney L. Pilarski, Anthony Proell, John Reber, Robert F. Sanborn Sr., Robert W. Scharpen, Steven Schlosser, Joseph Larry Schmidt, Timothy Schreifels, Hubert E. Sailer, Gordon A. Sykora, Mark H. Wynn

40 YEARS Oscar E. Anderson, Michael C. Barber, Richard L. Bignell Sr., Richard A. Borner, Tom Bourgois, David J. Brown, Roger Jensen, Ronald Kallstrom, Dale M. Lais, Ronald F. Lehrke, Michael J. Norenberg, Paul Rassier, Gerald A. Schaf, Richard Smith, James Springer, Timothy J. Thiel, Richard A. Zoellner

35 YEARS Roger L. Barron, Scott H. Bethke, Leslie N. Butkowski, Bennie W. Eide, Daniel J. Geurts, Scott C. Hollerud, Kenneth L. Janssen, Steven W. Karna, Richard P. Klein, Leslie S. Lewis, Perry E. Nelson, Bahram Nikrad, George P. Nord, Mike A. Olinger, Gerald E. Olson, Gordon G. Olson, Randy D. Schmidt, Robert E. Stegmiller, Bruce W. Sundin, Richard Young, Bradley S. Zellman

30 YEARS Thomas G. Adams, Jerry D. Ballensky, Michael L. A. Funston, Waylon L. Hedegaard, Paul E. Hoffart, Glenn A. Knutson, Gaylyn Magner, Marco Pfeifer, David P. Ruby, Martin Shields, Albert W. Ulwelling, James L. Wolf, Jesse L. Zeman, Joseph A. Zieglermeier

25 YEARS Scott M. Burnes, Michael Graham, Michael D. Hedstrom, Dale J. Jacobson, Tommy W. Kjos Jr., Timothy C. Koste, Mark A. Kottenbrock, Dale Ludwig, Carrol Mayfield, Michael McCullough, Allan L. Mitchell, Travis J. Pearson, Sherman R. Perrin, Casey A. Sieben, Michael A. Tell, Robert M. Zimmerman Jr.

20 YEARS Terry Armstrong, Matthew Backer, Curt Barthelemy, Tyrell L. Bateman, Cory Belden, Stacey Bendish, Justin K. Benjamin, James J. Broadrick, William D. Bruns, James Curtis, Darin M. Dethloff, Jason C. Gagne, Travis H. Gullickson, Tony L. Hawkins, Sami J. Heinonkari, Jesse Jarmuzek, Kevin G. Kopp, Rick S. Monster, Don R. Moose, Wayne H. Litschke, Duane Oraskovich, John Peterson, Aaron Pfliger, Michael Prantner, Lee Roth, Stacer Taylor, Jerry G. Schantz, Leonard A. Siltanen, Matthew P. Woodall, Raymond J. Woodall

15 YEARS Michael D. Baker, Damian Christenson, Isaac P. Curtis, Brandon M. Donnay, Jason M. Eudy, Shawn T. Felch, Oleg Glushenko, Brian Graham, Michael R. Graham, Michael Halik, Andrew P. Hanson, Beau J. Hehn, Lee E. Hietalati, Mike Huncovsky, Matthew Lind, Jolene Lodermeier, John Martin, Mathew O. McCormick, Matthew Pullins, Joshua R. Overn, Garry G. Ripplinger, Gregory E. Robinson, Raymond Schert, Kristopher Seipel, Paul T. Skeate, Douglas Summers, Daniel S. Trudel, Eric L. Wright

LOCAL 667 • RAMSEY MN

60 YEARS	Richard R. Blow Jr., Fred C. Bussey, Russell E. Crosco
55 YEARS	Robert E. Adkins, Paul A. Dunn, Harold L. Heugel, Thomas R. Kirk, Robert E. Long, James B. McCormick, Charles E. Parson III, Larry Romito, Bryan D. Tustin
50 YEARS	Roger Atkins, Donald L. Bickley, Steven L. Boswell, Frederick B. Cross Jr., Joseph W. Cross, Charles E. Elder, John C. Estes, Charles H. Facemyer, Ralph D. James, Jesse D. King, Michael R. Mitchell, Earl W. Mosteller, Ralph A. Prowse, David K. Romito, Jerry G. Sayer, Wilbur V. Vanmatre Jr., Michael A. Vanmatre, Jackie L. Williams, Wendall A. Williams, Winfred R. Williams
45 YEARS	Robert C. Binion, Robert W. Bonnette, Stephen T. Bullman, William P. Carney, James E. Carr, Dalmer R. Casto, Ronald N. Clark, Jeffrey L. Cronin, Jeffrey L. Cumpston, Donald D. Dennison, William T. Dent, Sammie L. Doolittle, Daniel W. Dougherty, Ronald R. Elliott, Charles R. Fisher, Michael Lee Foltz, Robert Griffith, Roger D. Griffith, Michael P. Haught, Darrell G. Hescht, Marlin D. Hughes, Brian E. Knoch, John P. Lemley, Kenneth R. Livingston, Kevin W. Maston, James P. Moffitt, Gary L. Moore, Ricky L. Morgenstern, William K. Oliver Jr., David R. Parson, John E. Powell, Mark T. Queen, Douglas E. Rexrode, James T. Russell, James R. Skeens, Harold E. Statler, Carl L. Tennant, Harold L. Williams, Stephen W. Williams, Ricardo J. Zwolensky
40 YEARS	Kenneth Lee Martin, Kenneth W. Richardson
35 YEARS	Ronald L. Chevront, Oran S. Goff, Russell D. Howell, Thomas J. Kelley, Arthur D. Samples, James R. Smith, Douglas A. Swisher, Francis G. Swisher, Lowell D. Thomas, James E. Wilson
30 YEARS	Steven D. Boswell, Gerald D. Burgess, Earl Canterbury Jr., Steven B. Cogar, Larry S. Cunningham, James W. Durst, Jon M. Grueser, Mark S. Hoskins, Brian K. Hussell, Derrick G. King, Michael C. Krise, Timothy Lamp, Paul McDaniel, Roger J. Patterson, Richard R. Perine, Michael J. Sayre, Donny R. Williams
25 YEARS	Charles M. Bennett, John G. Cade, Ryan Church, Gregory Dailey, Donald Lee. Goodwin, Keith A. Jordan, James N. Knipp, David P. Lancaster, Stephen S. McGraw Jr., Jason Mullins, Gary M. Owens, Randall K. Painter, Robert B. Scott, Phillip Southall, Thomas Sutton
20 YEARS	Jason B. Axley, Donald K. Baker, Terry R. Berry, William D. Cogar II, Jonathan E. Eddy, David H. Elias, Dyer Frame, Cole Hennen, Thomas W. Hoschar, Jerry B. Johnson, Troy Leek, Roger A. Legg Jr., Adam Lockard, Jonathan McLaughlin, Norman D. Meenach, Travis L. Miller, Robert E. Mosteller, Linda J. Ratliff, Alan Schrack, William A. Seese Jr., Derek L. Sharpenberg, Richard S. Thomas, Marshall W. Wooten, Michael K. Wylie
15 YEARS	John J. Arthur, Ronald D. Brumfield, Ronald C. Brumley, Travis L. Clark, Brett A. Crane, Dallas Davis, Joseph Divincenzo, Robert D. Edens Jr., Cody A. Farley, Ronald R. French Jr., Andrew J. Gorby, Lucas M. Grueser, Keith E. Hinrichs, Mark R. Jarrell, Thomas G. Jones, Tyler D. Kelley, Michael L. Kinder, Andrew C. King, Virgil L. Leggett Jr., Kenneth Livingston II, Timothy J. Malone, Martin A. McAngus, Shawn L. McCormick, Daniel Palmateer, Jerry E. Pinkerton, Mark N. Sabolsky, Jack E. Shaffer, Brian E. Short, Chadrick L. Southall, Gary E. Tillis, Charles Tolliver Jr., Matthew J. Velickoff, Lawrence O. Westfall, Matthew J. Wheeler, Marshall R. White, Bruce M. Wray, Howard J. Writesel

LOCAL 1999 • NORFOLK VA

45 YEARS	Ralph Peck
30 YEARS	Jose L. Episcopo
25 YEARS	Charles Eley, Darryl Elliot, Johnnie L. Elliot, James Goreham, Celestine Hill, Allen Langley, Michael Norfleet, Ronnie Rose, Lionel Ruffin, Timothy Sawyer, Nathaniel Williams
20 YEARS	Donald Anderson, Earley Cardell, Lopeta Gatlin, William Green, Edgar Knight, Dave Pearson, Scott Perkins, Otis Riley, Angela Washington
15 YEARS	Mohomad Conteh, Raymond Gross, Robert Wanser
10 YEARS	Michael Blevins, Joe Collier, Darryl Cowell, Yvonne Jones, Rashad Keith, Barry Kelly, Brian Loftin, Iris Murphy, John Rogers, David Selby, Albert Trotter, Joseph Urbano, Simon Waddell, Paul Woodington

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IN MEMORIAM

With deepest sorrow, the Boilermakers union records the death of these members as reported to the International Secretary-Treasurer's office and extends heartfelt sympathy to the bereaved families.

NTL Casarow, John R.	27 Franklin Jr., James K.	74 Kaiser, Donald C.	108 Raines, William F.
NTL Cross, Clifford E.	27 Fuchs, Charles O.	83 Adams, Charles D.	108 Terry, Lincoln D.
NTL Dennison, Daniel L.	27 Jenkins, Leonard B.	83 Gibson, Eddie R.	110 Cook, Perry W.
NTL Dickens, George F.	27 Tomczak, Tyrone D.	83 McElderry, Stanley I.	110 Lambert, Pollie L.
NTL Escue, Thomas G.	28 Clifford, James J.	83 Phipps, Ronald E.	110 Moseley, Paul J.
NTL Foster, James D.	28 Dasilva, Joseph	84 Leeker Jr., William W.	112 Cartee, William D.
NTL Grubofski, Richard W.	28 Malcolm, Dervan	85 Jagielski, Dennis M.	112 Clarke, Kevin J.
NTL Haislip, Garland R.	29 Chubbs, Mark S.	85 Lentz, Chris J.	112 Luke, Dewey B.
NTL Harvey, Donnie H.	29 Holmberg, Roy A.	85 Monhollen, Ellis	128 Bailey, Malcolm R.
NTL Lee, Kenneth E.	29 Robinson, Paul A.	85 Schumaker, Henry K.	128 Dibrita, Mario
NTL Marshall, Kenneth	30 Garner, Delbert R.	88 Mortimer Jr., Thomas M.	128 Downer, Gilbert
NTL Mills, Artis A.	34 Allen, Richard L.	92 Brake, Billy G.	128 Ferguson, Robert
NTL Smith, Hubbard L.	37 Fiffie, Victor F.	92 Castro, Raul	128 Fitzpatrick, Terence M.
1 Daniel, Gerald	37 Greco, Peter A.	92 Hansen Jr., Russell V.	128 Johnson, James
1 Samborski, Andrew R.	37 Labatut, Christopher J.	92 Hoerres, Larry A.	128 Leclair, Fred
5 Donnery, Patrick J.	37 Thompson, Cecil B.	92 Khaleel, Ronald K.	128 Little, George A.
5 O'Connor Jr., Raymond F.	40 Bailey, James J.	92 Mahle, Kenneth J.	128 Mackey, Bernard
5 Scully, Robert D.	40 Brack, Ritchie L.	92 Mimila, Juan A.	128 Meszaros, Steve
6 Bradley Jr., Oscar	40 Carnes, Joseph R.	92 Piraino, Vincent D.	128 Mitchell, James R.
6 Donnelly, Raymond J.	40 Davis, Chas W.	92 Randle, Zsa-Zsa	128 Monaghan, Brian C.
6 Govang, Ronald E.	40 Gollihue, Larry E.	101 Biggs, John R.	128 Moore, Errol A.
6 Gutierrez, Raul P.	40 Holbrook, Delmas R.	101 Clark, Dwight E.	128 Murray, John P.
6 Koller, Horst	40 Hunt, Tommy D.	101 Younger, Nathan	128 Prince, Hubert
6 Krpata, Jerry	40 Lee, Scott A.	104 Aurel, Vlad	128 Trites, David
6 Lombardo, Joseph L.	40 Scott, William C.	104 Busley, Roy C.	128 Vickery, Robert D.
6 Madrigal, Homero G.	40 Strickland, Morgan R.	104 Carlson, Mark R.	128 Vickery, Robert G.
6 McElroy, Clinton	45 Carraway, Edward B.	104 Cheung, Hung K.	128 Westover, Mark E.
6 Mitchell, Cecil R.	45 Church, Billy H.	104 Dailey, Dennis C.	128 Whittet, Raymond A.
6 Ponte, Alvaro M.	45 Cleveland, Douglas L.	104 Dillenberg Jr., Raymond	128 Young, Nicholas
6 Solorzano, Angel A.	45 Dillard Jr., John L.	104 Dzyacki, Garry J.	128 Zordan, Valerio L.
7 McLelland, Leonard	45 Martin, Kermit	104 Erck, Kenneth L.	132 Adams, Leroy
7 Shareno, Peter	45 Robertson, Barry A.	104 Gowdy Jr., Hodges	132 Packard, Gerald J.
11 Allison, Ronald J.	45 Viar, K. W.	104 Gray, Wallace T.	132 Shankle, Ceautha
11 Stone, Lester A.	60 Piotrowski Jr., Bernard	104 Makekau, Alexander L.	132 Solis, Jesus A.
13 Carroll, John R.	60 Purchase, Donald W.	104 Smith, Lawrence D.	146 Abram, Darren C.
13 Dolnack, Peter R.	69 Hay, Bobbie J.	104 Taulaga, Taalolo	146 Berube, Alain
13 Fischer, James P.	69 Holland, Jimmie	105 Burnett, James A.	146 Billsborough, Bruce
13 Jenkins, James L.	72 Fawcett, Larry W.	105 Jividen, Arnold L.	146 Bowen, Dennis W.
13 Olson, Ronald E.	72 Hoffelner, Jerry K.	105 Metze, Thomas J.	146 Bradley, Bernard
13 Reed, Allan C.	72 Peterman, James H.	105 Montgomery, David S.	146 Brennan, Terry
19 Reynolds, Kenneth G.	73 Boudreau, Michel A.	105 Schulz, Richard C.	146 Brown, Darrel M.
26 Clegg, Roy G.	73 Boutot, Denis L.	106 Carpenter, Shelby	146 Brown, Gord
26 Griffin, Wilbur L.	73 Burke, Kenneth	107 Gibson, Lee	146 Carter, Robert D.
26 Johns, Charles W.	73 Marr, George L.	108 Dill, Billy R.	146 Crockford, Bruce
26 Patten, Curtiss C.	73 Paquet, Clair	108 James, David L.	146 Culo, Mirko
27 Bryant, Donald W.	73 Vautour, Yvon J.	108 Moran, Jerry W.	146 Cunningham, Alf

146	Devries, Paul	193	Snyder, Norman F.	487	Huber, Jacob E.	667	Campbell, Allen M.
146	Drewniak, Darryl S.	193	Spivey, Charlie J.	487	Pinchart, Mark J.	667	Campbell, George R.
146	Garneau, Real	193	Thomas, James M.	487	Rohr, William F.	667	Green, Terry P.
146	Giustini, Dean	197	Jabour, Joseph A.	500	Bell, Darrel P.	667	Hale, Lee H.
146	Hancock, Ken	197	Schwinnig, Walter D.	500	Dixon, Donald A.	667	Neff, James A.
146	Jack, Fred H.	199	Boggs, Condon	500	Haddix, Edward P.	679	Shipp, Eston D.
146	Joel, Lyle A.	199	Wainwright Jr., James E.	500	Molyneux, Rodney E.	679	Tinsley, Franklin A.
146	Johnson, Timothy E.	203	Hammond, Patrick M.	500	Walls, John C.	687	King, James A.
146	Lanteigne, Yves	237	Lambert, John T.	502	Bergsma, Roger A.	688	Parker, Joseph D.
146	Leger, Alonzo	242	Bracy, William E.	502	Daniels, Lester M.	696	Anderson, Richard R.
146	McCormack, Marvin R.	263	Hernandez, George	502	Giancoli, Richard B.	696	Hannon, David G.
146	Morris, Kyle	263	Scaggs, Stephen M.	502	Hermanson, Phillip J.	696	Margis, Joseph K.
146	Muir, Brian	271	Dube, Israel	502	Roulst, Blaine R.	696	Valitchka, Charles M.
146	Mulcahy, Stephen	300	Freeman, Jerald	502	Roulst, John R.	696	Westerberg, Glen K.
146	Nelson, Lindsey I.	359	Borza, Gregory A.	502	Schiemer, Johnnie W.	697	Bauman, James R.
146	Nielsen, Nis	363	Holler, Terry E.	520	Graham, Scott L.	697	Kraus, Donald
146	Robar, Bernard	363	Kopshever, Michael J.	531	Crawford, Mickey R.	729	Dunbar, E. W.
146	Sakowski, Karol	363	Roberts, Michael B.	531	Owens, Aubrey B.	730	Payne, Lawrence
146	Scheelar, Allan	363	Wilson, Terry W.	531	Turner, Auther M.	744	Danko, Joe
146	Schriver, Steven D.	363	Wofford, Ciera M.	549	Harkins, Lester G.	744	Daugherty, William V.
146	Shipton, Keith	374	Arrington, Daniel F.	549	Jimenez, Raymond V.	744	Konjati, Richard J.
154	Berardelli, Michael F.	374	Bruinsma, Austin	549	McKinzie, Michael M.	802	Hedger, Kenneth P.
154	Bryden, Robert	374	Davis, Richard F.	549	Parise, Edward P.	802	Kushto, Victor D.
154	Dobbin, Robert P.	374	Gard, Herbert D.	549	Scott, Ollie W.	802	Leontidis, Kostant
154	Emery Jr., William T.	374	Meadows Sr., David E.	549	Turley, Darrell W.	891	Thomson, David A.
154	Hall, Daryl B.	374	Porter, James W.	549	Vegas, John O.	900	Krach, John E.
154	Harris, Donald W.	374	Sandage, Donald R.	568	Cuddie, Dennis	900	Miller, Shawn R.
154	Hruby Sr., Arthur F.	374	Simard, Guy	568	Monroe, Richard W.	900	Sines, Uriah S.
154	Hubbard, Raymond	374	Smith, Leroy A.	582	Bickford, Lee R.	1086	Hendon, Charles E.
154	Huey, Eugene	374	Von Almen, Jerry J.	582	Brown, Voladia W.	1086	Wakeley Jr., Gilbert N.
154	John, Charles I.	433	Barth, Donald K.	582	Populars, Herman	1234	Rosa, Hector O.
154	McPherson, Frank L.	433	Carlton, Charles L.	587	Kirkland III, James H.	1247	McIntosh, Alfred
154	Owens, Jeffrey J.	433	Gibson, Michael F.	592	Newell Jr., Marvin	1509	Dittman, Paul H.
154	Wilbert, Thomas R.	433	Hartman, Harry R.	592	Smith III, Thomas	1509	Finnessy, Larry E.
154	Williams, Kerry S.	433	Kidd, Roger E.	614	Robbins, Donald J.	1509	Hesslink, David G.
158	VanDeVoorde, Robert	433	Mills, Terrence L.	614	Rowley, Marc A.	1509	Wright, Ernest L.
159	Paskaitis, George F.	433	Moore, Walter D.	627	Grantland, Donald L.	1593	Bartko, John J.
169	Ferebee, James W.	433	Wright, Randolph W.	627	Hartman, David L.	1600	Owen, Lawrence E.
169	Guertin, John J.	433	Yarbrough, John W.	627	Hidalgo, Luis A.	1603	Boggs, Ercel
169	Hall, John N.	449	Cornette, Ervin L.	627	Sherwood, Steven R.	1670	Stewart, Lester
169	Peckstein, Karl W.	449	Hartel Jr., Andrew M.	627	Williams, Leroy	1999	Georgiades, Christopher
169	Saez, Douglas J.	453	Norton, Jack L.	627	Yazzie, Arnold L.	1999	Lawrence, Carl
169	Ward, Willie L.	454	Brady, Troy L.	647	Austin, Howard L.	1999	Woods, William W.
174	Walters, Edmund	454	Hedrick, Ethan P.	647	Haugen, Margaret A.	2000	Willingham, Joe L.
182	Baker, John D.	455	Davis, Curtis A.	647	McDermid, Jack H.	D366	Zimmermann, W.
182	Herrera, Fred A.	455	Thomas, Robert	647	Morneau, Louis P.	M3	Branscome, Hubert L.
182	Vigil, Jacob G.	455	Vandiver, James E.	647	Sanborn Sr., Robert F.	M146	Stutes, Bobby
193	Booker, James C.	456	Hyland, Robert W.	647	Sonneman Jr., Donald B.	S251	Reid, Philip T.
193	Dedmon, Donald A.	482	Auston, Jeffrey A.	647	Thick, Ronald L.	S251	Stanley, Chiquita L.
193	Kenney, Charles A.	482	Baehler, Michael L.	647	Zelsdorf, Donald F.		
193	Morgan, William	482	Tolbert, Ronald J.	656	Gaddis, Warren S.		

Boilermakers rally support to tank 1980 maritime bill

In the heart of Washington D.C., where the political currents swirled with the potential to reshape the maritime industry, a gathering of Boilermakers and other unions echoed a resounding dissent against the maritime omnibus bill in the spring of 1980. The Boilermakers convened at the National Shipbuilders' Conference, a two-day symposium that became the crucible for dissent and opposition.

As speaker after speaker took the stage, the dissatisfaction with the bill was palpable. The maritime omnibus bill, approved by the House Merchant Marine and Fisheries Committee, faced a barrage of criticism. At the forefront of this opposition was Boilermaker President Harold J. Buoy, a man who bellowed with conviction.

Buoy minced no words as he addressed the assembly. "I would be less than candid if I did not express the steadfast opposition of the Boilermakers to the bill. For us Boilermakers, one issue is central to all others—the bill, if enacted, will not build ships in U.S. yards."

The bill's provisions, especially those allowing foreign-built vessels to qualify for the operating differential subsidy, and the potential phasing out of essential trade routes, struck at the core of Boilermakers' concerns. The bill also gave the Secretary of Commerce the right to disapprove ODS for vessels found to be overly manned or inefficiently operated, which would result in undue interference in the collective bargaining process.

"The measure should be retitled the Foreign-Jobs Creation Act of 1980," Buoy declared, emphasizing the potential impact on American jobs and the shipbuilding industry. The sentiment was echoed by other unions, including the Marine Engineers' Beneficial Association, whose representative, David Leff, criticized the bill as "purposeless" and lacking economic analysis.

The opposition to the omnibus bill extended beyond the confines of the conference. Transportation Institute President Herbert Brand criticized the bill's development process, stating that it was "punitive" and lacked the necessary consultation with private industry that could have fostered a more constructive approach.

Amidst the dissent there was a glimmer of hope. Assistant Secretary of Commerce for Maritime Affairs Samuel B. Nemirow hinted at possible modifications to the administration's stance, signaling a potential shift in policy regarding the reflagging provision. However, the battle lines were drawn, and the Boilermakers, along with other unions and industry leaders, prepared for a protracted struggle against a bill they deemed detrimental to the very fabric of American shipbuilding.

The gathering concluded with a unanimous resolution adopted by the Boilermakers, calling on President Jimmy Carter and Congress to recognize the perilous decline of U.S. naval and merchant marine capabilities. The resolution served as a rallying cry, a potent piece of paper that symbolized the unity of the Boilermakers in their commitment to fight for a strong merchant marine and naval force.

As the Boilermakers left the conference hall, echoes of their opposition reverberated through the corridors of power, setting the stage for a fierce and determined campaign against a legislative tide that threatened the foundations of American shipbuilding. The general sentiment after the meeting was that the Senate would not pass the "Foreign-Jobs Creation Act of 1980," as Buoy called it.

Then and now, Boilermakers are fierce political advocates and continually stand for maritime protections for U.S. workers and for U.S. shipbuilding. 🙌



Jacksonville Shipyards, Inc., Jacksonville, Florida, was one of the largest shipyards in the southern US, building and repairing military and commercial vessels for over a century. Finally closed in 1992, it became another casualty of the sharp decline of the US shipbuilding industry post-1980.

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