



**School for Workers**  
UNIVERSITY OF WISCONSIN-MADISON

## **IBB 66<sup>th</sup> Annual Advanced Training Institute**

**August 24-29, 2025**

Sponsored by:

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths,  
Forgers and Helpers, AFL-CIO &  
School for Workers, University of Wisconsin-Madison

Madison Concourse Hotel • 1 West Dayton St, Madison, Wisconsin

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### **Sunday, August 24**

5:00 p.m.	Registration	SFW Staff
6:00 p.m.	Dinner	
7:00 p.m.	Orientation	Hamric/Taylor
8:30 p.m.	Adjourn	

### **Monday, August 25**

8:30 a.m.	Effective Leadership Styles	Childers
10:15 a.m.	Break	
10:30 a.m.	Effective Leadership Styles, continued	Childers
12:00 p.m.	Lunch	
1:10 p.m.	Advanced Labor Law for Bargaining & Grievance Handling	Kulwiec
2:30 p.m.	Break	
2:45 p.m.	Advanced Labor Law for Bargaining & Grievance Handling	Kulwiec
4:15 p.m.	Adjourn (Dinner on your own)	

## **Tuesday, August 26**

8:30 a.m.	Grievance Meeting Scenarios	Hamric/Ludeman
10:15 a.m.	Break	
10:30 a.m.	Grievance Meeting Scenarios	Hamric/Ludeman
12:00 p.m.	Lunch	
1:00 p.m.	Labor and Economic Inequality	Wills
2:30 p.m.	Break	
2:45 p.m.	Film and Discussion: <i>Salt of the Earth</i>	Wills
4:15 p.m.	Adjourn (Dinner on your own)	

## **Wednesday, August 27**

8:30 a.m.	Researching Your Employers	Taylor
10:15 a.m.	Break	
10:30 a.m.	Strategic Use of Unfair Labor Practices	Taylor
12:00 p.m.	Lunch	
1:00 p.m.	Contract Language Writing & Interpretation	Hamric/Ludeman
2:30 p.m.	Break	
2:45 p.m.	Contract Language Writing & Interpretation	Hamric/Ludeman
4:15 p.m.	Adjourn	
6:00 p.m.	Dinner: Tornado Club Steak House 116 South Hamilton St., Madison	

## **Thursday, August 28**

*Facilitators: Hamric, Ludeman, Childers, Kulwiec, Taylor*

8:30 a.m.	Advanced Collective Bargaining: Skills and Practice
10:15 a.m.	Break
10:30 a.m.	Advanced Collective Bargaining: Skills and Practice
12:00 p.m.	Lunch
1:00 p.m.	Advanced Collective Bargaining: Skills and Practice
2:30 p.m.	Break
2:45 p.m.	Advanced Collective Bargaining: Skills and Practice
4:15 p.m.	Adjourn (dinner on your own)

**Friday, August 29**

8:30 a.m.	Bringing It All Together: Advanced Training for Union Power	Taylor
10:15 a.m.	Break	
10:30 a.m.	Wrap-up, certificates, etc.	Hamric/Taylor
Noon	Adjourn	